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APR 7 1975 *file*

NATIONAL CONFERENCE of HISPANIC LAW ENFORCEMENT OFFICERS, INC.

NATIONAL OFFICE. 2241 FIRST AVENUE — NEW YORK, N. Y. 10029 — (212) 369-0253

SERGEANT FEDERICO COSTALES
NEW YORK CITY P. D.
CHAIRMAN

April 3, 1975

Mr. Fernando De Baca
Assistant to the President
The White House
Washington, D.C.

Dear Mr. De Baca:

As per our telephone conversation on Friday, March 28, 1975, this letter is to confirm our conference with you at the Old Executive Office Building scheduled for April 10, 1975 at 3:30 p.m.

Enclosed please find the list of participants along with our agenda.

Sinceramente,

Federico Costales

Federico Costales

Fred

FC:it

Encls: 2



CAPTAIN RUDY DELEON
LOS ANGELES, CALIF. P. D.
WESTERN AREA REPRESENTATIVE

PATROLMAN BENJAMIN OCHOA
CHICAGO, ILL. P. D.
MIDWEST AREA REPRESENTATIVE

SERGEANT RAFAEL LOPEZ
SAN ANTONIO, TEX. P. D.
SOUTHWEST AREA REPRESENTATIVE

DETECTIVE AL SANDOVAL
DENVER, COLO. P. D.
ROCKY MOUNTAIN AREA REPRESENTATIVE

SERGEANT GUSTAVO M. ZENOZ
MIAMI, FLA. P. D.
SOUTHEAST AREA REPRESENTATIVE

SERGEANT JOSEPH RODRIGUEZ
NASSAU COUNTY P. D.
NORTHEAST AREA REPRESENTATIVE

LCDO. JOSE E. HERNANDEZ RODRIGUEZ
ASOCIACION DE MIEMBROS DE LA
POLICIA DE PUERTO RICO
CARIBBEAN AREA REPRESENTATIVE

AGENDA

CRIMINAL JUSTICE SYSTEM

- I Hispanic Initiatives To Achieve Participation
 Within The System.
- II The Criminal Justice System As It Relates To
 The Needs Of The Community.
- III Programs Of The National Conference of Hispanic
 Law Enforcement Officers, Inc.
- IV Objectives Of The National Conference of Hispanic
 Law Enforcement Officers, Inc.
- V Resources Of The National Conference of Hispanic Law
 Enforcement Officers, Inc.



Participants:

National Conference Of Hispanic Law Enforcement Officers, Inc.

Andrew A. Rivera, Chairman
Juan A. Caban, Executive Vice President
Hector Luis Roman, Operations Vice-President
A. Ralph Zurita, Program Officer

Grand Council of Hispanic Societies in Public Services, Inc.

Henry Velez, President
Manuel Croquez, First Vice-President

Government Officials

Mr. Gil Pompa, Associated National Director
Community Relations Services
Department of Justice

Mr. Angel Rivera, Regional Director
Community Service Agency - Region II

Mr. Edward Mercado, Director - Region II
Equal Employment Opportunity Commission

Mr. Louis Munoz, Council to Director
Special Program Office Of The Mayor
City of New York

Mr. Federico Costales, Chairman
Mayor's Hispanic Criminal Justice Task Force
City of New York

Hispanic Society of Police Departments



June 23, 1975

*National
Conference of
Hispanic Law
etc*

Dear Andy:

I regret I was unable to attend your first annual dance (National Conference of Hispanic Law Enforcement Officers, Inc.) on Friday, June 13, 1975 in New York. I was out of town at that time, away from the area altogether.

I do look forward to seeing you with the others of your group tomorrow here in my office at 11:30, per telephone talks with my secretary last week..

Best wishes.

Sincerely,

Fernando E. C. De Baca
Special Assistant to the President

Sergeant Andrew A. Rivera
President
National Conference of Hispanic
Law Enforcement Officers, Inc.
2241 First Avenue
New York, New York 10029

mmd:6/23/75





NATIONAL CONFERENCE of HISPANIC LAW ENFORCEMENT OFFICERS, INC.

NATIONAL OFFICE. 2241 FIRST AVENUE — NEW YORK, N.Y. 10029 — (212) 369-0253

SERGEANT FEDERICO COSTALES
NEW YORK CITY P. D.
CHAIRMAN

June 2, 1975

Mr. Fernando De Baca
Special Assistant
c/o President Gerald R. Ford
White House
1600 Pennsylvania Avenue
Washington, D.C. 20500

Dear Mr. De Baca:

You are cordially invited to attend the first annual dance of the National Conference of Hispanic Law Enforcement Officers, Inc., on Friday, June 13, 1975 at 9 P.M., at the "El Trocadero Club", 179 Dyckman Street, New York, New York.

We hope you will be able to attend.

Sincerely,

Andrew A. Rivera
President

AAR/jr

CAPTAIN RUDY DELEON
LOS ANGELES, CALIF. P. D.
WESTERN AREA REPRESENTATIVE
PATROLMAN BENJAMIN OCHOA
CHICAGO, ILL. P. D.
MIDWEST AREA REPRESENTATIVE

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NORTHEAST AREA REPRESENTATIVE
LCDO. JOSE E. HERNANDEZ RODRIGUEZ
ASOCIACION DE MIEMBROS DE LA
POLICIA DE PUERTO RICO
CARIBBEAN AREA REPRESENTATIVE



July 15, 1975

Dear Andy,

Thank you for enclosing a copy of Mayor McNichols' letter to Administrator Velde of LEAA regarding your proposal for refunding.

I spoke to Herb Rice of LEAA about two weeks ago and to Mr. Velde about four days later in support of your refunding and replication proposals. I explained to Mr. Velde that you had received word that your proposal was on the verge of being rejected by Mr. Rice's office and expressed the urgency of getting this matter resolved in favor of the National Hispanic Community in the shortest possible time. He agreed to review the matter personally and to communicate his decision promptly.

As yet I have not heard from Mr. Velde or his office. I understand that he is reviewing your proposal in depth and making an effort to resolve this matter promptly and equitably.

Naturally, I will keep you posted on any developments occurring at this end.

Saludos a todos.

Sincerely,

Fernando E. C. De Baca
Special Assistant to the President

CC: A. Ralph Zurita

Chairman Andrew Rivera
National Conference of Hispanic
Law Enforcement Officers, Inc.
2241 First Avenue
New York, New York 10029

FECDDeB:mmd:7/15/75



July 10, 1975

Dear Fernando:

Enclosed is a copy of a letter submitted by Mayor W. H. McNichols, Jr., of Denver, Colorado, to Mr. Richard Velde, in support of our refunding program.

Additional support correspondence received in our office will be forwarded.

Sinceramente,

Ralph

Ralph

Encl.



W.H. McNichols Jr.
MAYOR



City and County of Denver

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June 27, 1975

AREA CODE 303 297-2721

Mr. Richard Velde
National Administrator
Law Enforcement Assistance Administration
633 Indiana Avenue, N.W.
Washington, D.C.

Dear Mr. Velde:

The City and County of Denver has thoroughly reviewed the refuting proposal by the Conference of Hispanic Law Enforcement Officers, Inc., for the continuation of the Hispanic Law Enforcement Training Institute of Justice. We support the spirit of the proposal and agree that efforts to increase minority participation in the operations of the criminal justice system must be intensified. In pursuit of this same goal the Denver Anti-Crime Council developed and funded through the LEAA High Impact Program the Crime Prevention Training Project which included the establishment of a Minority Recruitment Unit within the Denver Police Department. This unit has made a significant contribution toward enhancing minority representation in the law enforcement component of Denver's criminal justice system.

Through the Denver Police Department's Minority Recruitment Unit, a tutoring program was created in conjunction with the Community College of Denver and has been operational since September, 1974. Through this program marginal applicants who failed the police department's entrance examination and whose test grades indicate some room for improvement are advised of the program's availability. The candidate, if interested, is tested and evaluated by the testing lab at the Community College for determination of his or her area of deficiency. Once the deficiency is determined, the applicant is enrolled in appropriate classes to strengthen those basic skill areas deemed in need of improvement. The psychometrists of the Civil Service Commission, along with the testing lab instructors, have determined what the content of the classes should be. The philosophy of the program is for applicants to be tutored in such a manner that they will be prepared to take any test, not just one particular examination. A \$20.25 fee for the three credit community college course is paid by the applicant. The program does not automatically end for an individual upon passing the entrance examination. Once in the police academy, the recruits are encouraged to continue attending the classes, so that skills can continue to be strengthened.

Rec'd 7/9/75



Mr. Richard Velde

-2-

June 27, 1975

This historical account of Denver's efforts in the field of minority recruitment and participation in the criminal justice system has not been included for self-aggrandizement purposes. We recognize that our efforts merely represent a start and consequently support the National Conference's refunding request and look forward to their assistance. The history has been included to demonstrate that Denver has established a base and a viable philosophy regarding minority tutoring. We, therefore, anticipate that the National Conference will work through this base and philosophy and expand its impact to all criminal justice agencies by coordinating their efforts with the Police Department's Minority Recruitment Unit and Denver's Commission on Community Relations.

Sincerely,

W. H. McNichols, Jr.
MAYOR



September 2, 1975

Dear Henry:

Thank you for your warm and thoughtful note regarding the appointment of Rey Maduro as Deputy Administrator of LEAA.

Rey will do an excellent job as he has done in every challenging position he has held before. He is an able administrator and a sincere and dedicated public servant.

I appreciate your taking the time to express your views on Rey's appointment. Do stay in touch and keep up the good work.

Tu amigo,

Fernando E. C. De Baca
Special Assistant to the President

Mr. Henry Velez
President
Grand Council of Hispanic
Societies In Public Service Inc.
1170 Ocean Parkway
Brooklyn, New York 11230

FECDeB:mmm:9/2/75



September 2, 1975

Dear Mr. Velde:

I am pleased to enclose a letter which I received from Mr. Henry Velez, President of the Grand Council of Hispanic Societies in Public Service, Inc. of New York.

This is only one of several letters which I received commending LEAA and the Ford Administration on the appointment of Rey Maduro to your agency.

Let me simply add my personal appreciation for your efforts in securing the appointment of Rey. Rey is a fine public servant and an excellent administrator. I am confident that he will prove an asset to you and to the Administration.

Kindest regards.

Yours sincerely,

Fernando E. C. De Baca
Special Assistant to the President

The Honorable Richard W. Velde
Administrator
Law Enforcement Assistance
Administration
Indiana Building
633 Indiana Avenue
Washington, D. C. 20530

FECDeB:mmd:9/2/75



Grand Council of Hispanic Societies In Public Service Inc.

FROM THE OFFICE OF THE PRESIDENT

1170 OCEAN PARKWAY
Brooklyn, New York 1123

Lobby H
Tel. 338-2057
374-4443

ELECTED OFFICERS 1975

President
HENRY VELEZ

1st Vice President
MANUEL CROQUEZ

2nd Vice President
INOCENCIA COSME

3rd Vice President
RODGER RODRIGUEZ

Secretary
ALMA C. ORTIZ

Treasurer
HENRY RAVEN

Recording Secretary
CARLOTA MADURO

Sergeant at Arms
FRANK ROMERO
PETER HERNANDEZ

Historian
JON MONTOUTE-HOWARD

Chaplain
FATHER LOUIE RIOS

Legal Advisor
LEE ROBBINS, Esq.

Honorable Fernando DeBaca
Special Assistant to the President
White House
Washington, D.C.

Dear Fernando:

The Grand Council of Hispanic Societies is elated over the appointment of Reynaldo P. Maduro to the position of Deputy Administrator for the Secretariat of the Law Enforcement Assistant Administration.

We recognize this as further evidence of the Presidents concern for our Hispanic Community.

As you know Reynaldo P. Maduro is a man who can relate to all of our citizens and therefore he will be an asset to the present administration.

Take care of yourself and hope that we can see you the next time you come to New York.

Yours truly,

Henry Velez
President

HV/nr

August 27, 1975

