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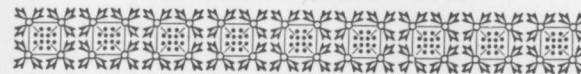
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FOR ADDITIONAL INFORMATION:

WRITE HACE, Room 0417-S
U. S. Department of Agriculture
14th & Independence Avenues S. W.
Washington, D. C. 20250

CALL A. Ignacio Gallegos 447-5454
Yolanda Pytel 447-3635



HACE

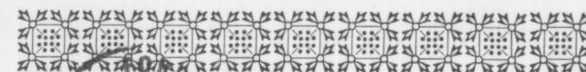
Hispanic

American

Cultural

Effort

AN ORGANIZATION OF EMPLOYEES OF
THE U.S. DEPARTMENT OF AGRICULTURE



THE ORGANIZATION

In 1972, a group of employees of the USDA in Washington, D. C., met informally to discuss Hispanic American interests in the Department. Those discussions were early forming stages of the Hispanic American Cultural Effort (HACE) which became a fully recognized employee organization in USDA.

From the very beginning, it has been HACE's objective to enhance the U.S. Department of Agriculture's efficiency and effectiveness by utilizing resources offered by Hispanic Americans. HACE is the catalyst that brings into focus the Hispanic employee to better serve the American public through USDA. But equally important is HACE's role in bringing USDA into focus to Hispanic employees.

HACE maintains communications with Department officials at all levels in order to inform them about the concerns of Hispanic Americans. HACE assists in the recruitment and place-

ment of highly qualified individuals of Hispanic background. HACE serves as a platform where members and non-members who support the objectives and goals may express their individual thoughts on matters that affect them as USDA employees and as citizens.

OBJECTIVES

Increase opportunities in USDA for Hispanic American employees by:

- Promoting the development and improvement of technical, administrative, professional, and scientific skills.
- Identifying available jobs and training to inform members of these opportunities.
- Seeking highly qualified candidates for USDA job openings.
- Informing Department officials about the concerns of Hispanic Americans.

- Serving as a liaison for the Department with other Hispanic organizations.
- Countering social, ethnic, and sex discrimination.
- Developing a cultural and social awareness on the part of Hispanic employees.
- Creating an awareness of the concept and objectives of HACE.

MEMBERSHIP AND DUES

Membership is available to anyone without regard to race, color, creed, or national origin who subscribes to the objectives and policies of HACE and is or has been an employee of USDA or is a recipient of its services. Types of membership are Regular, Associate, and Honorary. Regular members have equal right to participate in debate and vote on any matter and hold any elective office and appointment to committees. Nominal annual dues are required.

"DEDICATED TO THE SERVICE OF AGRICULTURE BY HISPANIC AMERICANS FOR THE PUBLIC WELFARE"

SEP 25 1974

POCODY

Other places where various services are rendered to the Spanish-speaking people according to the respective capabilities of each, are:

AYUDA (a consumer & legal aid office set up by Georgetown University)
1736 Columbia Rd. NW., apt. 107, Washington, D.C., 20009 387-4848

ANDROMEDA (a medical office for the alcoholics & drug-addicts)
1756 Columbia Rd. NW., 2nd. floor, Washington, D.C., 20009 667-6766

CATHOLIC SPANISH CENTER (set up by the Archdiocese of Washington)
3055 Mount Pleasant St. NW., Washington, D.C., 20009 667-7227

COMMUNITY RELATIONS CENTER (4th. District, Metropolitan Police Dept.)
3247 Mount Pleasant St. NW., Washington, D.C., 20010 626-2277

E.O.F.U.L.A. - 2309 Calvert St. NW., Wash., DC. 20008 483-5800

WOODROW WILSON INTERNATIONAL CENTER (English classes)
1470 Irving St. NW., Washington, D.C., 20010 667-0417

SPANISH EDUCATIONAL DEVELOPMENT CENTER (A youth education center)
(In the process of moving from Columbia Rd. & Ontario Rd. NW.)

M A R Y L A N D :

For reasons unknown to the writer, but probably due to lack of the indispensable community involvement derived from apathy on the part of



SEP 30 1974

CENTRAL FILES

PHOENIX DIOCESE
BY-LAWS
SPANISH SPEAKING COUNCIL

SEP 25 1974

ARTICLE I

PURPOSES & DUTIES

Purpose of the Council is to assist the Bishop in formulating Diocesan policy, as it pertains to the apostolic and cultural needs of the Spanish Speaking of the Diocese of Phoenix; to work with existing Diocesan programs to serve the needs of the Spanish Speaking peoples.

ARTICLE II

AMENDMENTS

By-laws shall be amended as needed by two-thirds of the participating membership.

ARTICLE III

Governing body of the Spanish Speaking Council shall be its Executive Board.

ARTICLE IV

MEMBERSHIP

- A. The term of office shall be determined by a three year staggered system. Therefore, one-third of the Council's membership shall be open to substitution or renomination after one year of service to the Council.
 1. Those subject to substitution or renomination shall be determined by either of the following means:
 - (a) Voluntary resignation
 - (b) Lottery.
- B. Representation
 1. Any parish in which Spanish Speaking people reside has the right to a seat in the Council. Ex-officio membership is extended to the pastors of these parishes.
 2. The Vicar for the Spanish Speaking has ex-officio membership.
 3. Representation from the following is requested:
 - (a) Steering Committee for B.E.C.
 - (b) Movimiento Familiar Cristiano
 - (c) Cursillo Movement
 - (d) Diaconate
 - (e) Youth
 - (f) Hispanic clergy and Religious



C. Council members shall be nominated in the following manner:

1. Recommendation by pastor or Spanish Speaking organization, Parish Council or personal nomination.
2. Names of persons nominated must be accompanied by a letter of recommendation and a list of qualifications.
3. Names and letters will be reviewed by the Executive Board.
 - (a) Names of nominees approved by the Executive Board shall be submitted with letters of recommendation and list of qualifications to the Bishop.
4. Those approved to be on the Council shall be notified by letter from the Bishop. (Said letter shall also go to Council)

ARTICLE V

MEETINGS

Meetings shall be held the first Saturday of each month. Meetings other than those scheduled may be called by two-thirds of the participating membership.

ARTICLE VI

Roll call of membership by the President must be held before business meeting begins.

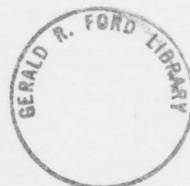
- A. Three unexcused absences will constitute dismissal from the Council.
 1. The Executive Board will determine whether or not an absence is or is not excusable.
 2. Should a dismissal occur, the Council shall inform the parish or organization involved so that they may insure continued representation on the Council.

ARTICLE VII

OFFICERS

Make up and Duties of Executive Board.

- A. President
 1. Represent the Council an the Bishop at any Function so ordered.
 2. Act as representative to the Pastoral Council
 - (a) If unable to attend any function in which his presence is required, he shall designate someone to go in his place.
 3. Coordinate Council Meetings.



B. Vice President

1. Aid and assist the President
2. In the absence of the President, to assume his responsibilities.
3. Represent the Council at any function so ordered.

C. Secretary

1. Assure maintenance and mailing of minutes and agenda at least two weeks prior to a meeting.
2. Act as council historian.

D. Treasurer

1. Safeguard and account for any monies of the Council
2. Disburse any and all necessary funds.
3. Act as sargeant-at-arms

E. Vicar for the Spanish Speaking

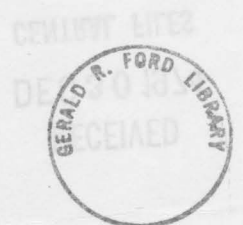
1. Act as spiritual director of the Council
2. Act as advisor/consultant to Council
3. Act as liason to the Bishop, clergy and religious of the Diocese

F. Duties of Executive Board

1. Safeguard the policy of the Spanish Speaking Council
2. To set up ad hoc or working committees as they see the need
3. Items to be placed on the agenda must be submitted orally or in written form to the Board. The Board is to discuss and decide which items will be on the agenda for the next meeting.
The Board will meet no later than 15 days prior to next meeting to discuss any new business and agenda.

G. Term of Office will be for one year with the option to run for re-election no more than twice.

H. Elections will be held in May.



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1. Aid and assist the President

B. Vice President



Southwest Regional Office for the Spanish Speaking

2114 W. Commerce St.
P. O. Box 7306

San Antonio, Texas 78207
(512) 224-7526

September 4, 1974

M E M O

TO: Most Rev. Francis J. Furey, Chairman
NCCB Region X
Bishops of Region X and Colorado Diocese

FROM: Lupe Anguiano *Lupe Anguiano*

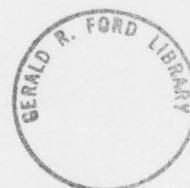
RE: Southwest Regional Office for the Spanish Speaking - Progress Report

I have concentrated about 90% of my time in assisting Diocese develop an effective and permanent Diocesan mechanism that would give the Spanish Speaking faithful an official Diocesan base from which to communicate and work with each other, the local Ordinary and the various existing Diocesan offices or programs. The Diocesan Spanish Speaking Council idea emerged from this objective.

To date, we have succeeded in helping organize a Spanish Speaking Council in the Diocese of Phoenix and Amarillo. Councils in the Diocese of El Paso, Houston and Tucson are in various stages of development.

I am happy to announce that out of our efforts to work in the Health issue in South Texas---Four Health Clinics serving predominately, the Chicano rural population, have decided to form a Coalition---La Clinica de Salud in Crystal City, Texas, Su Clinica Familiar in Harlingen, Texas, Centro Campesino de Salud in Espanola, New Mexico, and La Fe Clinic in El Paso, Texas---these clinics have organized themselves into "The Rio Grande Federation". The Rio Grande Federation is inviting other clinics, serving the Spanish Speaking, to join them in a special meeting which will take place, October 25, 1974 in El Paso, Texas. La Fe Clinic is hosting the meeting.

This Health Coalition is very important in that a working or organized base to improve the health needs of the Spanish Speaking is a critical need. Mr. Manuel Lopez, Director of Church & Society in the Brownsville Diocese, is helping the Rio Grande Federation obtain a \$25,000.00 grant from the Texas Regional Medical Program, Inc., Dr. David K. Ferguson, director (from Austin) ---Project CURA. Our office has also taken steps to coordinate the Rio Grande Federation Health efforts with those of the Urban Ministry-National Health Task Force of Notre Dame.



I was asked to conduct a Workshop on "Alternatives to Welfare" at the Annual Convention of the National Assembly of Women Religious in St. Louis, Missouri, August 17, 1974. The Workshop was a major success. N.A.W.R. formed a National Task Force to assist Welfare recipients find a way out of Welfare---utilizing the San Antonio Model.

Sister Marianne, O.L.V.M. will be working in our office full time, coordinating NAWR Regional Activities---The NAWR South Region (Texas, Arkansas, Oklahoma) decided to make the Welfare issue a priority issue. With the Sisters behind this issue---we are bound to succeed in our efforts.

Our office is working with Rev. Brian Wallace of the Oblate Seminary, to organize a Communications Project. In September 22, 1974, we are having a special meeting in San Antonio, with Chicano Film and T.V. experts, to see if we can organize a Christian Chicano Historical Film. We discussed this project with Archbishop Furey, who gave us the "go ahead" sign.

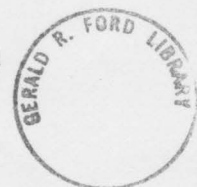
I am in the process of putting together a "Church Position Think Paper" on the critical immigration "Illegal Alien" legislation now pending in Congress. This venture has turned out to be a major job almost too big for our office (with our limited resources) to handle. Problems confronting both Mexican and Mexican-American workers are very complex. I wrote a few people requesting information on this issue---the information has been coming in abundance. I have much to read yet and many people to interview before the paper is completed. I hope to share this "think paper" with you before the end of September.

Sister Ethne Kennedy of the National Housing Alliance spent three days with me in San Antonio, we met with San Antonio Housing Authority. Fr. John Junta of Sacred Heart Parish in San Antonio invited Sister Ethne to conduct a Housing Workshop sometime in February. Our office will be working with Fr. Junta and Sister Ethne in the realization of this conference.

Our office is in the process of organizing the Executive Board Committee meetings---We would be honored with your presence---or you may like to send someone who is working with the Spanish Speaking Apostolate, from the Diocese to these important meetings.

1. Program Committee Meeting--- October 11, 1974
in Albuquerque, New Mexico---Archbishop Roberto Sanchez will host this meeting. Meeting details and Agenda are attached to this report.
2. Research & Demonstration Meeting--- November 8, 1974
in Phoenix, Arizona---Bishop Edward McCarthy will host this meeting. Meeting details and Agenda will be forwarded to you in a few weeks.
3. Finance Committee Meeting--- Archbishop Francis J. Furey will call this meeting in the near future.
4. Personnel Committee Meeting--- Rev. Raymond Peña will call this meeting in the near future.

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Amarillo Diocese

DIOCESAN SPANISH SPEAKING COUNCIL

1. GOALS AND OBJECTIVES: The Spanish Speaking Council will serve as a vehicle for communication, participation, and assistance in the pastoral ministry of the Diocese toward the poor and the oppressed. Seventy-five percent of the Catholics of the Amarillo Diocese are Mexican-American. The great majority of the poor, uneducated, and oppressed of the Panhandle-South Plains region are Mexican-American. The Church, therefore, has a special responsibility for their spiritual, economic, political, and social welfare. The Diocesan Spanish Speaking Council, therefore, will be the vehicle through which the Diocese will formulate and carry out programs for the improvement of the life of the Mexican-American people within the Diocese.

Specifically, the Diocesan Spanish Speaking Council will:

a. Act as an advisor to the Bishop and the Diocesan Pastoral Council on behalf of the Spanish Speaking.

b. Act as a policy body on behalf of the Mexican-American people of the Diocese.

c. Assist in the formation, development, funding, and staffing of a new Diocesan Office for the Spanish Speaking and act as liaison with that office.

d. Assist the Office in developing programs in one or more of the following problem areas: communication, health, education, social justice, ministry, employment.

e. Assist all Diocesan offices to serve effectively the Mexican-American through such activities as evaluating Diocesan programs, developing long-range program recommendations, assist in planning pilot projects, designate program priorities and organize specific Pastoral work strategies.

f. Help to develop good communication channels with all segments of the Mexican-American population of the Amarillo Diocese.

2. ORGANIZATIONAL STRUCTURE: See Minutes of last meeting. (Question age qualification.) (Delegates to Pastoral Council?) (One member of Spanish Speaking Council to serve on Pastoral Council Steering Committee?)

Steering Committee - to carry on business of Council between general meetings and to work closely with Office for Spanish Speaking and other Offices.

9 Elected Members (3 yr. terms: 3-3, 3-2, 3-1)

3 Appointed by Bishop

1 From Pastoral Council Steering Committee

1 From Cursillo

Officers: Chairman, Vice-chairman, Secretary

3. FIRST ORGANIZATIONAL MEETING:

When:

Where:

Agenda: Approve structure and goals, Elect officers (?), Decide on specific problems to attack.



State Association of Mexican American Educators, Inc.

State Officers 1974

PRESIDENT

Manuel Villalobos

FIRST VICE PRESIDENT

(Northern Section)

Sally de la Riva

SECOND VICE PRESIDENT

(Southern Section)

Frank Ortega

THIRD VICE PRESIDENT

(Central Section)

Mary Fierro

TREASURER

Rene Cardona

RECORDING SECRETARY

Sally Payan

MEMBERSHIP

Berta Resendez

AMAE CHAPTERS

CENTRAL SECTION

Bakersfield

Fresno

Madera

Merced

Oxnard

Porterville

San Joaquin

Santa Barbara

Santa Maria

Ventura

Visalia

SOUTHERN SECTION

Azusa

Chino

Duarte

East Los Angeles

Garvey

Glendale

Harbor

Indio

La Puente

Long Beach

Montebello

Orange County

Pasadena

Pomona

Rio Hondo

Riverside

Rowland Heights

San Bernardino

San Diego County

San Dieguito

San Fernando

Santa Monica

Sweetwater

NORTHERN SECTION

Hayward

Modesto

Monterey

San Jose

San Mateo

Stockton

Sacramento

Partial Listing



Association of Mexican American Educators, Inc.
State of California
2111 East Brooklyn Ave., Suite 31
P.O. Box 33605
Los Angeles, CA. 90033



EL FUEGO NUEVO

Association of Mexican American
Educators, Inc.
State of California



"EL FUEGO NUEVO" (THE NEW FIRE)—Many centuries ago, in pre-Columbian Mexico, the natives indulged in a special worry every 52 years; they joined in fear that the world was coming to an end. Basis for this fear was the closing of the astronomical cycle—the Venus calendar—which was carefully charted by their scholars. But five days, called nemontemi, existed between each 52-year cycle which didn't fit into the calendar's mathematical calculations. There was no scientific explanation for them, so they were used for prayer, meditation, and general suspense. Everything of ceremonial significance was destroyed. Temples were torn down, and dishes were broken all in reaction to the uncharted and uncontrolled interval between the Old and New Fires. Following nemontemi, when the world didn't end, the New Fire was lighted on the volcanoes. The instant it was sighted, other New Fires were kindled throughout the land, welcoming a new era for man to use as a platform for a fuller life—to gain greater knowledge and to enact greater deeds.



EL FUEGO NUEVO

Purposes of The Association of Mexican-American Educators, Inc.

1. To serve as advisors to State and Local Boards of Education, administrators, faculties, and professional organizations in relation to the educational needs of children and youth of Mexican descent.
2. To consider and act upon the educational needs and problems which are brought to the attention of the Association.
3. To recommend and/or initiate positive programs as educational needs arise.
4. To interpret the function and the role of the school to the community and of the community to the school and to emphasize the importance of education in our society.
5. To serve as a clearing house and as a source of information relative to educational opportunities available to the community.
6. To develop among educators of Mexican descent an awareness of the opportunities in the field of education and to encourage members to strive for leadership and promotional positions.
7. To establish workshops, study groups and courses of study in order to better prepare educators for professional growth and leadership opportunities.
8. To work closely with offices having to do with educational placement, to publish information relative to promotional opportunities, and to keep the Association aware of training programs and position openings.
9. To promote a better understanding among the citizenry of California concerning the educational needs of the people of Mexican descent.
10. To secure for the children of Mexican descent the right to be educated by personnel who understand and appreciate their social, cultural, economic and language background and the right to be respected as individuals with potential that needs to be developed to the utmost.
11. To promote a three-way interaction and interplay of home, school, and community as a means to secure the fulfillment of the educational potentials of the children of Mexican descent.
12. To promote opportunities for research and development of programs designed to upgrade educational opportunities for the Mexican-American children, youth, and adults.
13. To promote effective communication between the Anglo and the Mexican educational communities in order to secure quality and relevant education for all students at all levels.
14. To promote participation in other groups which influence educational direction and policy and which complement the efforts of the Association.

The Association of Mexican-American Educators, State of California, was incorporated as a professional society in 1965. The organization is headed by elected state officers, appointed committee chairpersons, and local chapter presidents who meet on a regular basis throughout the year to consider and take action on a variety of educational issues in keeping with association's stated purposes. A general membership convention is held annually. With approximately forty chapters throughout the state, A.M.A.E. is a powerful voice in local, state, and national educational matters.

Membership Information

There are three categories of individual membership in A.M.A.E.: *Professional* membership (\$30.00 annually) is granted to certificated educators.

Associate membership (\$5.00 annually) is granted to non-educators who support the aims of A.M.A.E.

Student membership (\$5.00 annually) is granted to students in institutions of higher learning who plan a career in education.

Local chapter dues are assessed apart from the above-stated dues. For additional membership information, including rights and privileges of members, please contact the State A.M.A.E. office or the chapter in your local area.



EL FUEGO NUEVO