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Chicano Education
Assoc.

May 15, 1975

Dear Ms. Munoz:

Thank you for enclosing a copy of your letter to Bernard Kelly and Marlaine Kiner of the Department of Health, Education and Welfare in Seattle regarding the current problem at the University of Washington.

Please continue to keep me posted on this matter.

Sincerely,

Fernando E. C. De Baca
Special Assistant to the President

Ms. Esther Munoz
Chairperson
Chicano Education Association
737 20th Street, E
Seattle, Washington 98112

FECDeB:mmm:5/15/75





CHICANO EDUCATION ASSOCIATION

State of Washington

737 20th E, Seattle, Washington 98112

May 12, 1975

Mr. Bernard Kelly, Director
Region X
Health, Education and Welfare
1321 Second Avenue
Seattle, Washington 98101

Ms. Marlaine Kiner, Director
Region X
Health, Education and Welfare
Office for Civil Rights
1321 Second Avenue
Seattle, Washington 98101

Dear Mr. Kelly and Ms. Kiner:

The Chicano Education Association (CHE) is a statewide organization representing the largest minority in our state and dedicated toward educational advancement for Chicanos in the state of Washington. We are gravely concerned about the current series of events affecting our people at the University of Washington and wish to file an official complaint with the Department of Health Education and Welfare under Title VI of the Civil Rights Act of 1964 and Executive Order 11246.

At this point we are aware that the affirmative action plan is under severe criticism from the Office for Civil Rights. In light of this, we are certain that the present 100% mass resignation of Chicano faculty and staff should provide further impetus for illustrating the University of Washington's lack of a climate conducive to good working relationships and the dismal commitment toward hiring Chicanos and other minorities. Chicano Education Association is aware of the Office for Civil Rights federal review completed in 1974 showing that the University of Washington is not complying with the intent and spirit of the Executive Order. After the "show cause" letter issued by the Department of Health, Education and Welfare, the University of Washington submitted an inadequate affirmative action plan which has not yet been adjudicated by H.E.W. after long months of debate.

In view of the chain of events in the last week, 100% of the Chicano faculty and staff (30 persons) have resigned in protest, which unequivocally further illustrates the University of Washington's hypocrisy in providing equal educational opportunities to Chicano students and a lack of commitment toward affirmative employment





CHICANO EDUCATION ASSOCIATION

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action for Chicanos (please see enclosure). We demand that the Department of Health Education and Welfare take immediate judicial action to terminate all federal funding of the University of Washington effective June 10, 1975. This date coinciding with the resignation date of all Chicanos at the University is significant since the University cannot reasonably be expected to fill the positions with new Chicanos by the start of the 1975 fall quarter.

This Chicano walkout is a highly volatile issue. Our presence here today is evidence of a deeply motivated and intense statewide effort to eradicate racism in all public institutions. The Chicano Education Association rightfully demands strong federal response to our protest in the form of an immediate investigation and formal hearing into the Chicano faculty and staff allegations against the University of Washington.

Atentamente,

Esther Munoz
Chairperson
Chicano Education Association

Enclosure

cc: Hon. Daniel J. Evans
Hon. Warren Magnuson
Hon. Henry Jackson
Hon. Lloyd Meeds
Hon. Brock Adams
Hon. Mike McCormack
Hon. Don Bonker
Hon. Floyd Hicks
Hon. Tom Foley
Mr. Fernando de Baca
Hon. Joel Pritchard
CHE Executive Committee
Theresa Aragon de Shepro
Northwest Chicano Council
U.W. Chicano Steering Committee
Mexican American Commission
Mexican American Legal and Educational Fund
President John Hogness





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Enclosure

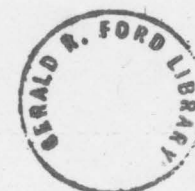
University of Washington

Statistical data, 1973-74

Total Tenured Chicano Faculty: 1 - Roberto Garfias
Garfias represents 2 per cent of the Total Minority Faculty
Total Minority Tenured Faculty at the University of Washington: 0.7 per cent

Total Number of Undergraduate Chicano Students: 311
Total Number of Undergraduate Students: 26,113
Total Number of Graduate and Professional Students: 6,016
Total Number of Chicano Graduate and Professional Students: 64
Total Number of Minority Graduate and Professional Students: 504
Chicanos are 1.06 per cent of the total number of Minority Graduate and Professional Students.

Also note that 48 positions were open as of March 8, 1975, Bulletin from the Office of Equal Opportunities for Women and Minorities, and as of May 8, 1975, no Chicano nor Chicana had been selected or interviewed.





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