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NOT PRIV.
But Include in
PROTOCOL
process
Attachment to Santa Q's
(provided)

not required

RESPONSES OF ALEXIS HERMAN
TO QUESTIONS OF
SENATE LABOR AND HUMAN RESOURCES
COMMITTEE

FEBRUARY 27, 1997

ATTACHMENTS

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Divider Title: **Q A.1 Attachment**

WHITE HOUSE OFFICE OF PUBLIC LIAISON

NAME	JOB DESCRIPTION	TENURE	SOURCE OF SALARY
Altemus, Michele J.	Agency Rep. - Women's Office	05/20/96 - 09/06/96	Other Federal
Carr, Kathleen Smith	Business outreach	3/1/95 - 06/12/96	White House
Carter, Cheryl M. Cole	Business outreach	5/19/96 - present	White House
Carver, Holly M.	Special assistant to Ms. Herman	11/13/95 - present	White House
Davis, Howlie R.	African American outreach	01/20/93 - 02/26/93	White House
DiGiacobbe, Marilyn	Small business & European American outreach	01/20/93 - present	White House
Dixon, Mary A.	Agency Rep. - Women's Office	04/01/96 - present	Other Federal
Duncan Cox, Teresa	Women's Executive Leadership Program	09/22/94 - 12/31/94	Other Federal
Eder, Ann T.	Assistant to Ms. Matsui	08/01/94 - present	White House
Fine, Deborah L.	Special Assistant to Ms. Herman, people with disabilities and healthcare outreach	02/08/93 - 09/30/95	White House
Footlik, Jay K.	Jewish American Outreach	04/19/95 - present	White House
Gardenswartz, Craig	Office Manager	04/28/96 - present	White House
Garza, Maria C.	IPA - National Council of La Raza	11/28/95 - 11/27/96	Nat'l Council of La Raza
Hayes, Richard L.	Agency Rep. - Affirmative Action	12/07/95 - present	Other Federal
Heistad, Wendy	Assistant to Ms. Scott	04/09/95 - 06/18/95	White House
Herman, Alexis	Asst. to the President & Director of Public Liaison	01/20/93 - 02/09/97	White House
Hernandez Kolski, Joseph E.	IPA - Hispanic Association of Colleges & Univ.	07/10/94 - 12/20/94	Hispanic Association of Colleges and Universities
Hilton, Steven Michael	Deputy Director & Staff Director	02/15/93 - 07/21/95	White House
Johnson, Robert Benjamin	African American outreach & urban issues	07/20/93 - present	White House
Lin, Christina L.	Staff assistant & law enforcement outreach	01/20/93 - 10/01/94	White House
Long, Gloria J.	Agency Rep. - Women's Office	06/09/96 - 06/12/96	Other Federal
Lux, Michael	Senior citizens & healthcare providers outreach	01/20/93 - 04/16/95	White House
Maeda, Sharon R.	Agency Rep. - Asian outreach for lead and hazardous materials project	06/19/95 - 08/18/95	Other Federal

NAME	JOB DESCRIPTION	TENURE	SOURCE OF SALARY
Marteau, Kimberly	Detaillee - Foreign policy outreach	11/29/95 - 12/15/95	Other Federal
Matsui, Doris O.	Deputy Director & Asian Pacific American, families & children organizations, non-profit organizations, and education outreach	01/20/93 - present	White House
McAfee, Floydetta	Specialty press coordination, religious & veterans outreach	01/20/93 - present	White House
Morin, Andrew M.	Event logistics	02/05/93 - 08/20/93	White House
Moy, Ruby G.	Executive assistant to Ms. Herman	02/05/93 - present	White House
Murray, Melissa M.	Assistant to Ms. Wilcox	08/20/94 - 12/31/94	DNC
Myers, Elizabeth A.	Director of the Women Initiatives & Outreach	06/05/95 - present	White House
Nishikawa, Wendy A.	Assistant to Ms. Matsui	02/05/93 - 07/30/94	White House
Ohata, Fugie Ota	Executive Potential Program	06/26/95 - 08/30/95	Other Federal
O'Keefe, Peter M.	Assistant to Ms. Carr and Ms. Carter	04/12/96 - present	DNC/White House
Oliver, Andre	Senior citizens outreach	07/01/95 - 11/02/95	White House
Oliver, Ashley M.	Agency Rep. - Women's Office	02/01/96 - 04/18/96	Other Federal
Powell, Susan L.	Agency Rep. - Women's Office	08/11/96 - 02/07/97	Other Federal
Rayford, Claudia N.	Agency Rep. - Women's Office	06/18/96 - 09/06/96	Other Federal
Robinson, Christa	Law enforcement outreach	03/03/96 - present	White House
Ross, Lisa Osborne	Deputy Director of Women Initiatives & Outreach	01/28/96 - present	White House
Ryan, Maureen S.	Agency Rep. - Women's Office	07/22/96 - 09/30/96	Other Federal
Satterfield, Lee Ann	Staff Director	08/01/95 - present	White House
Scott, Brian G.	Youth groups outreach & event logistics	10/23/95 - present	White House
Scott, Marsha	Gay & lesbian outreach, early supporter outreach	07/17/94 - 06/18/95	White House
Seba, Sandra L.	Agency Rep. - Women's Office	04/10/96 - present	Other Federal
Shelly, Dana V.	Agency Rep. - Specialty press	07/12/94 - 11/11/94	Other Federal
Shulman, Jeffrey S.	Youth groups outreach & event logistics	10/10/93 - 10/24/95	White House
Stoddard, Christina P.	Women's Executive Leadership Program	05/20/96 - 07/06/96	Other Federal
Stokes, Joshua C.	Assistant to Ms. Carr	08/14/95 - 01/01/96	White House
Sugihara, Lori	Executive Potential Program	01/02/96 - 03/13/96	Other Federal

NAME	JOB DESCRIPTION	TENURE	SOURCE OF SALARY
Valdez, Suzanna A.	Environmental, religious, NAFTA & hispanic outreach	03/30/93 - present	White House
Watson, Julie Ann	Assistant to Ms. Scott	07/17/94 - 02/21/95	White House
Wayne, Christopher T.	Staff assistant & law enforcement outreach	11/06/94 - 02/16/96	White House
Wexler, Daniel	Scheduling coordination & event management	02/08/93 - present	White House
White Jr., William H.	Senior citizens & people with disabilities outreach	01/08/96 - present	White House
Wilcox, Caren A.	Business outreach	05/16/94 - 07/15/95	DNC
Wofford, Carolyn G.	Agency Rep. - Women's Office	08/30/95 - 02/28/96	Other Federal
Woolley, Barbara	Outreach for healthcare, women, agriculture, tobacco, and rural issues	06/01/94 - present	DNC
Wyckoff, Dana A.	Office manager	01/20/93 - 03/27/96	White House
Yager, Marilyn	Deputy Director, budget & healthcare providers outreach	06/07/93 - 08/09/96	White House
Zisook, Amy	Business & Jewish American outreach	01/20/93 - 11/19/94	White House

NOTE

IPA: Intergovernmental Personnel Agreements - Under the terms of the Intergovernmental Personnel Act (IPA), through arrangements with state and local governments, tribal governments, government organizations and associations, colleges and universities, and OPM-certified non-profit organizations, the EOP can accept professors and employees of these organizations for periods of up to two years. Payment is determined on a case-by-case basis taking into account the nature of the assignment and the individual's employing organization.

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Divider Title: **Q A.11-12 Attachment**

February 7, 1996

MEMORANDUM FOR REGIONAL WOMEN APPOINTEES

FROM: BETSY MYERS
Deputy Assistant to the President and Director for
Women's Initiatives and Outreach

RE: ***AT THE TABLE*** - NATIONWIDE WOMEN'S OUTREACH INITIATIVE

It was good to meet many of you at our lunch on December 12 during your busy day of White House meetings. I would like to outline for you our women's outreach project, *At The Table*.

Women across America are eager to share their concerns with the President, and women appointees are the President's best representatives for listening to local women and carrying their voices to the White House policy table. *At The Table* relies on women appointees to meet with small groups of local women outside the Beltway and then to report back to my office what women said. We will compile a monthly report to the President and White House policy-makers outlining women's concerns.

We are looking to you to serve two specific roles:

- (1) To host discussions with local women throughout your region; and
- (2) To assist Washington-based women appointees in reaching out to local women in your region for their outreach meetings.

More than any other women in the Administration, you know local women, organizations and important contacts. You also may be aware of important women leaders who have felt excluded from White House policymaking and local women who are not part of traditional women's groups but whose voices also must be heard.

At The Table roundtable discussions can be as easy as sitting down for an hour with local women and asking what's on their minds. If you did not receive a simple how-to kit with all the materials you need please call us at (202) 456-7300.

You can be any level of appointee, from Schedule C to PAS. You do not need to be an expert on domestic policy. You merely need to be willing to spend some time listening to local women. To date, dozens of women appointees have reached out to local women across the country, from advocates in Massachusetts, to businesswomen in New York, to single Mom's who are not usually heard.

We must stress that *At The Table* is not a political activity and may not be used as such; rather, it is part of the Administration's efforts to include women in government policy and to share women's input with the President. This is about giving women the opportunity to talk to a listening ear about issues important to them.

Please help us keep track of your plans by faxing the attached sign-up sheet.

**SUGGESTED LOCAL RESOURCES for
AT THE TABLE OUTREACH MEETINGS**

- o Your neighbors and family friends (e.g., your mother's bridge club).
- o Your high school and college acquaintances.
- o Local chapters of women's organizations, such as: League of Women Voters, American Association of University Women, National Organization of Women (NOW), Women's Political caucuses, Junior League, Garden Clubs, Society of Women Engineers, Business & Professional Women's clubs, Eastern Star, Council of Jewish Women, etc. (Think of organizations in which you, your mom or your grandmothers have participated.)
- o Other local organizations: Chamber of Commerce, Jay Cees, Urban League, Southern Christian Leadership Conference, women's Section of state or local bar associations, medical societies, NAACP, Anti-Defamation League, labor unions, schools, etc.
- o Churches or Synagogues and related organizations for women, including women's "circles" and groups of women with young children. Churches and synagogues may have their own daycare programs or community centers where/through which mothers of children's groups may be contacted.
- o Neighborhood groups, like Parent-Teacher Associations, Neighborhood Watch, etc.
- o Mayor and/or Governor's Women's Office or Women's Commission.
- o Women elected officials.
- o Women's newspapers or press.
- o Nursing homes, retirement homes or other institutions where many women live and have trouble getting out.
- o Colleges/Universities in your area or your Alma Mater: Contact the Dean's Office, the student government association or the college women's center.
- o Government-related groups of women: government-employees organization, WIC, Head Start, etc. You may be able to locate these sources by calling the local welfare office, i.e., AFDC, the local school superintendent's office, etc.



THE WHITE HOUSE
Washington, DC

March 13, 1996

MEMORANDUM FOR WOMEN APPOINTEES

FROM: BETSY MYERS
Deputy Assistant to the President & Director for Women's Initiatives & Outreach

RE: UPDATE ON *AT THE TABLE*

Many of you have had legal questions about *At The Table*. The White House Counsel's Office concurs with the following advice:

The purpose of *At The Table* is to give women access to White House policy makers by sending the President's women representatives out around the country to listen to local women and carry their concerns to the White House.

If you hold roundtable discussions with local women, those discussions should focus on policy issues and concerns that affect their lives and families.

- I. *At The Table* is part of an official outreach program sponsored by the Administration, and as such, is considered official Government activity. Therefore:
- o It is appropriate for you to engage in this activity and to use your official title in letters of invitation.
 - o You may engage in this activity during official duty hours and travel.
 - o Your role is to listen to local women's concerns and share those concerns with your agency and with the White House Office of Women's Initiatives & Outreach for inclusion in regular reports to the President.
 - o Your role is also to educate women about how your agency and the government generally can help them. You may discuss the President's accomplishments for women.
 - o You should discuss your how your Agency's work relates to women.

II. ***At The Table*** is not a political activity and may not be used as such. For more information on Hatch Act restrictions, talk with your Agency's General Counsel. Here are some guidelines:

- o ***At The Table*** discussions must focus on the Administration's and your agency's issues and policies, not on politics.
- o You may not engage in partisan activity or discuss the President's re-election or any other candidate for election.
- o You should not encourage participants to engage in any partisan political activities in their communities or to get involved in the re-election campaign.



UNITED STATES DEPARTMENT OF COMMERCE
Office of the General Counsel
Washington, D.C. 20230

FEB 23 1996

MEMORANDUM FOR:

Lajuan Johnson
Director, Office of Consumer Affairs

FROM:

Barbara S. Fredericks
Assistant General Counsel
for Administration

SUBJECT:

Participation in Roundtable Discussion

This confirms advice given to you by Harrison Ford of my staff regarding your participation in a roundtable discussion sponsored by the White House Office for Women's Initiatives and Outreach (WHOWIO).

WHOWIO was created by President Clinton to better inform and respond to the concerns of women across the nation. As part of its outreach program, WHOWIO will sponsor a series of roundtable discussions called At the Table. WHOWIO has asked a number of Administration officials, including you, to conduct these discussions. In this regard, you have been asked to send letters of invitation to potential participants. A form letter has been sent to you by WHOWIO, which suggests that you use your official title on the letter of invitation. You ask whether you may engage in this activity, and, if so, whether you may use your title on the letter of invitation. You also ask whether the event may take place at the Democratic National Committee (DNC) headquarters in Washington, D.C.

The roundtable discussion is part of an official outreach program sponsored by the Administration, and as such, is considered an official Government activity. Therefore, it is appropriate for you to engage in this activity and to use your official title in letters of invitation. In addition, you may engage in this activity during official duty hours. However, because it is an official activity, the event should take place in a Government building or a private location that is not affiliated with a political organization. Therefore, you should not host the discussion at DNC headquarters.

If you have further questions regarding this matter, you may contact Harrison Ford of my staff at 482-8042.

Business

FUI: Kathleen
E. Ken
HSE

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Divider Title: **Q A.18 Attachment**

**White House Office of Public Liaison
WhoDB Accounts**

Carr, Kathleen Smith
DiGiacobbe, Marilyn
Eder, Ann T. *
Fine, Deborah L. *
Footlik, Jay K.
Gardenswartz, Craig
Hayes, Richard L. *
Heistad, Wendy
Hilton, Steven Michael
Johnson, Robert Benjamin *
Matsui, Doris O. *
McAfee, Floydetta
Moy, Ruby G. *
Myers, Elizabeth A.
Oliver, Andre
Scott, Marsha
Shulman, Jeffrey S.
Valdez, Suzanna A.
Watson, Julie Ann
Wayne, Christopher T.
Wexler, Daniel
Woolley, Barbara
Wycoff, Dana A.
Yager, Marilyn

*Had WhoDB accounts, but never accessed them

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Divider Title: **Q A.24 Attachment**

*Women In Trade
Business Development Mission
to
Amsterdam and London
September 24 - 29, 1995*

PARTICIPANTS LIST

APB ASSOCIATES

Ann E. Von Thaden, President & CEO
*Member, National Association
of Women Business Owners*

ADVANCED RUBBER CONCEPTS, INC.

Sheila A. Smith, President
*Member, National Association
of Women Business Owners*
Stuart Polwart, Managing Director, U.K.

AEGIR SYSTEMS

Ella D. Williams, President & CEO
*Member, National Association
of Women Business Owners*

CREATIVE JUICES, INC.

Lori Foster, President
Toni Sterling, Co-Owner

DARY REES COMPANY

Dary Rees, President

September 18, 1995

D&H ELECTRONIC SYSTEMS, INC.

Glenda J. Binkley, President

Member, National Association

of Women Business Owners

DIANA'S CALIFORNIA COOKIES

Diana Todaro, President & CEO

DOMAIN, INC.

Judy George, Chairman & CEO

Marcia Gorfinkle, Special Projects Coordinator

EDI SOLUTIONS, INC.

Dee Thibodeau, President

Marcia Gorfinkle

ENGINEERED DEMOLITION, INC.

Anna Chong, President

Member, National Association

of Women Business Owners

EXECUTIVE SECURITY & ENGINEERING TECHNOLOGIES, INC.

Margo Briggs, President and Chief Executive Officer

FOSTERMATION, INC.
Catherine R. Foster, President

INTEGRATED ENVIRONMENTAL SOLUTIONS, INC.
L. Sherrerd Steele, Vice President

INTERNATIONAL PRODUCT PROMOTIONS USA, INC.
Cheryl L. Cooley, President

JOHNSON SECURITY BUREAU, INC.
Dorothy C. Johnson, President
*Member. National Association
of Women Business Owners*
Charles R. Johnson, C.O.O.

MASHA MANUFACTURING
Mashallah Quraishi, President
Sabiha Quraishi, Vice President

McBRIDE & ASSOCIATES, INC.
Theresa McBride, President

September 18, 1992

*Women in Trade
Business Development Mission
to
Mexico City and Monterrey
April 22-25, 1996*

PARTICIPATION LIST

Alignment Strategies, Inc.
9812 Falls Road
Suite 114 - 284
Potomac, MD 20854
Caryliss R. Weaver, V.P. Operations
Tel: (301) 299-0066 Fax: (301) 299-0069

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Santa Maria, CA 93455
Teresa Venegas, President and CEO
Salvador Enriquez
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Gina Slater Parker, Vice President
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Janetta Kearney, CEO
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Metroplex
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Scottsdale, AR 85251s
Marianne Spraggins, Vice President
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Myriam Hutchinson, President
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Diann Plamp, President
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Engineering and technology company

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McLean, VA 22101
Angela Zavala, President
Tel: (703) 734-1632 Fax: (703) 356-0787

Hispanic Yearbook (Mexico City Only)

*** Video & Electronics Systems, Inc.**
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Washington, D.C. 20005
Joan French-Phoenix, President
Mary Walker, Vice President
Tel: (202) 833-3450 Fax: (202) 331-7822

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Washington, DC 20005
Janice Ogletree, Consultant Contract Administrator
Tel: (202) 371-1397 Fax: (202) 371-9161

Financial services

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COPY

THE WHITE HOUSE
WASHINGTON

Agenda
African American Outreach Conference Call
November 9, 1995, 10:00 A.M.

1. Review of November 8 DNC Function
 - Follow up activities for African American Leadership Forum
2. Review of Team Member Roles
 - White House
 - DNC
 - Reelect
3. Identification/Organization of State Teams
 - Briefings
 - Voter registration/GOTV plans
4. Reorganization Sub-Cabinet Working Group
 - Surrogate/Message
 - Policy/Minority business development
 - Communications
5. Other/Next Steps

15079
10a
Conf Call
456 6755
x 1577

Agenda
AFRICAN AMERICAN OUTREACH
December 4, 1995, 7 P.M.

1. Welcome (Alexis)
 - Meeting Objectives
2. December/January Calendar (Richard)
3. Roles and Responsibilities (Alexis)
4. Campaign Structure
 - Clinton/Core '96 Chair/Co-chairs (Ben)
 - African Americans for Clinton/Gore -- National Chair/Co-Chairs (Eric)
 - African Americans for Clinton/Gore -- State Chairs and members (Carol)
 - State Field Staff (Minyon)
 - Re-elect African American Staff Director (Alexis)
5. Target States
 - African American mood and message (Ron)
 - Clinton/Gore '96 (Eric)
 - Coordinated Campaign (Minyon)
6. Funding (Alexis)
 - White House Staff Travel
 - White House Volunteers
 - Polling
 - Voter/GOTV
 - Other
7. Communications
 - Communications strategy (Richard)
 - Black News Papers (Ben)
8. Next Steps/Assignments

The White House Office of Public Liaison

Alexis M. Herman, Director

Phone (202) 456-2930

Fax (202) 456-6218

Facsimile Transmittal Sheet

Number of Pages (Including Cover) 2
 To Alexis Herman
 Fax Number 456-2983
 Office Number _____
 Date _____
 From Richard Dwyer

***** COMMENTS *****

Alexis - attached to the draft report, please indicate
 any changes you want made. Thanks

O.h.

Am H

COPY

African American
Outreach Meeting

Agenda (Draft)
African American Outreach Meeting
Roosevelt Room
December 31, 1996

- I. **Overview and Purpose of Meeting - Alexis Herman**
-- Tabs 1 and 2
- II. **Scheduling for White House Principles and Surrogates - Ben Johnson/Richard Hayes**
-- Tabs 3 and 10
- III. **Clinton-Gore '96 Committees and Campaign Staffing - Lottie Schackelford/Charles Duncan**
-- Tabs 4, 5, and 6
- IV. **Fund Raising - David Mercer**
-- Tab 9
- V. **Target States and Cities for the African Americans - Eric Eve/Minyon Moore**
-- Tabs 7, 8, and 13
- VI. **Message Development and Communications/Media Plans - Ernie Green**
-- Tabs 11 and 12
- VII. **Rollout - Alexis Herman**
-- Tabs 14

Agenda
African American Working Group
September 11, 1996
Room 180

1. Coordination Issues
2. African Americans for Clinton-Gore '96 Roll-out and Fund Raiser *RP*
3. African American Media Campaign Update *W RP*
4. Calendar *CLE*
 - * Congressional Black Caucus
 - * HBCU Day *Alkan*
 - * Pending Principals Scheduling Requests
 - Minority Enterprise Development Week (9/22-28) - VP (DC)
 - National Black Child Development Conference (10/8-11) - MEG (New Orleans)
 - National Black Child Development Institute (10/20-23) - FLOTUS (New Orleans)
 - National Minority Supplier Development Conference (10/20-23) - VP (Denver)
 - Annual Ecumenical Breakfast (10/2) - POTUS (White House)
 - Black Musical Reception (10/11-10/16) - POTUS (White House)
 - United Methodist Bishops Meeting (before Nov.) - POTUS (White House)
5. Other

Bob Nash File

June 20
@ Ernie's

Agenda (draft)
African American Working Group
Wednesday, June 19, 1996
Room 180 ■ 4:00 P.M.

Dolly
- let me know if
Alexis has any
changes, additions, etc.
Rubens

- I. Update - Alexis Herman
 - ✓ Re-elect Staffing (African American desk, etc.
 - ✓ DNC Convention -- Staffing, Contracts
 - ✓ African American Advertisers
- II. Political Affairs Update - Eric Eve
 - ✓ Rapid Response
 - ✓ Principal travel
 - ✓ Businessmen for Clinton Gore
 - ✓ Voter Registration
- III. DNC Update - Minyon Moore
 - ✓ Coordinated Campaign
 - ✓ GOTV Operation and Staffing
- IV. African Americans for Clinton-Gore '96 - Ernie Green
 - ✓ Fund Raising
 - ✓ Roll-out of National Steering Committee
 - ✓ Support and Visibility of African American Campaign Staff
 - ✓ Better Utilization of African American Appointees
- V. Action Items
 - ✓ Briefing for Cabinet Secretaries and Deputy Secretaries
 - ~~✓ Briefing for Cabinet Secretaries and Deputy Secretaries~~
 - ✓ Briefing for Other Political Appointees
 - ✓ Briefing for State African American Clinton-Gore Operations

C O P Y
from ORM

OA 7479

Agenda
African American Working Group
September 16, 1996

1. State Chair(s)
 - Confirm participation
 - Identify initial list of members
2. Announcement sites and host
 - Two way versus one-way sites
 - Site locations/host: Clinton/Gore offices and house parties (address, phone number, fax)
 - Site (staff) contact person (address, phone number, fax)
3. Logistics
 - Make arrangements for conference calls with teleconference company; get conference call numbers
 - Prepare Clinton/Gore accomplishment/background documents
 - Order copies of print ads/radio/tv spots
 - Send materials to site hosts
 - Invite guests to announcement events
 - Order Clinton-Gore paraphernalia
4. Media
 - Identify local press outlets for each site -- speciality as well as main stream
 - Issue press advisory; provide conference call number to press
 - Pitch radio/press interviews for co-chairs and others
 - Issue press release after event
 - Collect copies of press stories
5. POTUS Press Conference
 - Submit POTUS scheduling request
 - Prepare conference call script
 - Brief POTUS
 - Prepare program (participants, talking points, etc.)
6. Other
 - African American Fund raiser
 - Briefing for African American businessmen and luncheon with Cabinet Sec's
 - Briefing for Steering Committee Members attending announcement in DC
7. Get budget approval

C O P Y
from ORM

OA 8237u

COPY

Folder #4

AGENDA

AFRICAN AMERICAN WORKING GROUP MEETING

Sen. Carol

✓ o African American Advertising Project Update

o African American Rollout timetable

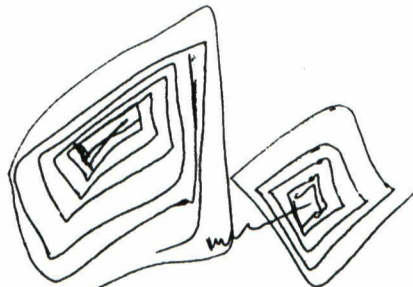
o African American Staffing at the state level

Al

o ^{appointees} DNC briefing Saturday

State Control

State Review



may

DRAFT #1

**AFRICAN AMERICAN APPOINTEES
BRIEFING/TRAINING
SATURDAY, JULY 20, 1996
10:00 A.M. - 4:00 P.M.**

Welcome by DNC/Purpose

Minyon Moore, DNC Political Director
Carol Willis, Senior Advisor to the Chairman

Welcome on behalf of African
American working Group

Bob Nash, Director of White House Personnel

Campaign Message Overview

Ann Lewis, Deputy Campaign Manager
Dir. of Communications, Clinton-Gore Re-elect

Legal Briefing

Cheryl Mills, White House General Counsel
Joe Sandler, DNC Legal Counsel

Polling Presentation

Ron Lester

White House Political Update

Harold Ickes, Deputy Chief of Staff (TBD) *Confirmed*
Doug Sosnik, White House Political Director (TBD)

White House African American
Outreach update

Ben Johnson, Associate Director (OPL)

12:30 p.m. - 1:30 p.m. WORKING LUNCH

Convention Update

Debra Delee, CEO of Democratic Natl. Convention

Overview Clinton-Gore Operation

Peter Knight, Campaign Manager

Appointee's "Why we are here?"

Hazel O'Leary, Secretary of Energy

APPOINTEES TRAINING CONT'D

PANEL DISCUSSION (ELECTIONS '96 STRATEGIES AND TARGETS)

Clinton-Gore Political Operation	Craig Smith, Deputy Campaign Manager Director of Political Affairs
Clinton-Gore Public Liaison	Alan Wheat, Deputy Campaign Manager Director of Public Liaison
DNC COORDINATED CAMPAIGN	Jill Alper, DNC Director of Coordinated Campaigns
DNC Base Vote/GOTV	Greg Moore, DNC Deputy Political Director
DCCC-Targeted Congressional Races	Darryl Thompson, Dir., of Financial Strategy & Planning (DCCC)

TRAINING SESSION

DNC Speakers Bureau Training	Jon Christopher Bua, Director of Speakers Bureau
Clinton/Gore Surrogate Speakers Training	Gloria Johnson, Director of Surrogates Outreach

questions and answers

Call To Action	Lottie Shackelford, Vice-Chair DNC
----------------	------------------------------------

→ 463-4966

E

Interoffice M E M O R A N D U M

to: Holly
from: Sandi Stevens Jackson
subject: Background for radio actuality
date: September 26, 1996

C O P Y
from ORM
CA 8237^u

On Saturday, September 28, 1996, African American leaders from across the nation will join at Clinton-Gore '96 headquarters in their states to announce their support for the reelection of President Clinton and Vice-President Gore. They will also announce the formation of African Americans for Clinton-Gore state steering committees. This committee will help increase the support in the African American community for the reelection of the Clinton-Gore ticket by conveying the Clinton Administration's record of success on issues of concern to African Americans and by engaging in grassroots activities. National Co-Chairs Ernie Green and Lois DeBerry will speak on behalf of Clinton-Gore '96.

- Major announcement tomorrow re: AA community.
- AA leadership coming together tomorrow to make a major announcement.
- The support the Pres. has had fr. the AA comm. due to his support of issues that matter ~~the~~ to them:
(omic) Jobs - Economy ^{min} wage - Children & Families
- Education ^{TEITC} - FMLA
- AA considered base vote and b/c of history of sustained support they will make a major announcement tomorrow

F

African Americans for Clinton/Gore '96
President's National Conference Call Announcement Sites
Thursday, September 26, 1996

Arkansas

Little Rock

Alabama

Birmingham

Montgomery

California

Los Angeles

Oakland

San Francisco

Colorado

Denver

Connecticut

Hartford

Delaware

Wilmington

District of Columbia

Florida

Jacksonville

Miami

Orlando

St. Petersburg

Tallahassee

Georgia

Atlanta

Illinois

Chicago

Kentucky

Louisville

Louisiana

Baton Rouge

New Orleans

Shreveport

Maryland

Baltimore

Massachusetts

Boston

Michigan

Detroit

Lansing

Minnesota

Minneapolis

Mississippi

Jackson

Missouri

Kansas City

St. Louis

Nevada

Las Vegas

New Jersey

Newark

Ohio

Cleveland

Columbus

Pennsylvania

Philadelphia

Pittsburgh

South Carolina

Columbia

Tennessee

Memphis

Nashville

C O P Y
from ORM

8237 cu

African Americans for Clinton/Gore '96

President's Conference Call Announcement Sites

Thursday, September 26, 1996

Texas

Austin
Dallas
Houston

Virginia

Richmond

Washington

Seattle

Wisconsin

Milwaukee

NOTE: Total Sites: 30 States; 48 Cities as of 9/14/96

THE WHITE HOUSE
WASHINGTON

June 13
10a
C-90B 472

E X E C U T I V E O F F I C E O F T H E P R E S I D E N T

13-Jun-1996 08:39am

TO: Eric Eve

FROM: Robert B. Johnson
Office of Public Liaison

CC: Douglas B. Sosnik
CC: Harold Ickes
CC: Alexis Herman
CC: Ruby G. Moy

SUBJECT: Meeting with Black Advertisers

COPY

This is to advise you that we had a good meeting last night with the advertisers selected to assist us. The meeting was held at the DNC and was chaired by Minyon Moore. The advertisers will give a presentation on their proposal this morning at 10:00 am in room 472 OEOB. The African American Working Group has been invited to hear the presentation. Per our discussion, please contact the appropriate people (Penn & Schoen, Ann Lewis, etc.) and ask them to attend this session. We have already invited Alan Wheat. Thanks.

Ben

June 13
10a

E X E C U T I V E O F F I C E O F T H E P R E S I D E N T

12-Jun-1996 05:56pm

TO: Alexis M. Herman

FROM: Robert B. Johnson
 Office of Public Liaison

CC: Ruby G. Moy

SUBJECT: Advertisers meeting

As follow up to our conversation, please see the following information. The selected advertisers are meeting at the DNC this evening at the request of Minyon to do a dry run of their presentation based on our request at the last meeting. Both Minyon and Eric Eve thought that if the presentation tonite was not tight, we would have them present to the African American working group on Thursday instead of to Harold and Company. The Working group have already been invited to the 10:00am meeting.

Eric Eve has alerted Harold and company that the meeting will take place and he will ask for their attendance if the everything goes okay tonite.

MEMORANDUM FOR TINA FLOURNOY

Advertisers
Meeting
10am

FROM: Ben Johnson

RE: Minority Advertising

Pursuant to your request, please see the following information relative to our media outreach efforts aimed at minority media outlets.

As you are aware, there is an extensive minority media network throughout the United States, many of whose outlets are in our target states for 1996. Among the outlets available to us, both electronic and print, are; hundreds of minority newspapers, magazines and radio stations. Our outreach plan, which has been supplied to the campaign, includes the names, addresses, and phone numbers of these outlets except for the magazines.

For several months the African-American and Hispanic working groups have been developing a comprehensive communication plan aimed at maximizing GOTV in the minority community. Part of this effort has been the identification and selection of minority advertising agencies to implement the communication plans through minority media outlets.

Four firms have been selected to assist in this effort. The Black agencies are:

Burrell Advertising, Chicago
Uniworld Advertising, New York
Carolyn Jones Advertising, New York

The agency that will be handling our Hispanic efforts is:
Armando Gutierrez and Associates, Inc., Albuquerque

We have conducted a series of meetings with the advertisers group including one to share polling information. The polling meeting was conducted on May 31st by Penn and Schoen Associates.

The Black advertisers have formed a joint venture, and along with the Hispanic company will operate under the direction of the November 5th group.

The Companies are in the process of putting together proposals that will incorporate budget to dollars and budget to task. The next meeting has been scheduled for June 13th where they will present their proposals to the working groups.

Table 1: African Americans for Clinton-Gore '96
(Partial list, January 6, 1996)

Position	Name of Person
National Chairs	Ernest Green, Managing Partner, Lehman Brothers Hon. Lois DeBerry, State Representative (TN) and President, National Black Caucus of State Legislators
National Co-Chairs:	
Education	Dr. Betty Shabbaz, Director of Institutional Advancement, Medgar Evers College (Select female from Black Student Government Association)
Youth	William Lucy, Treasurer, AFSCME
Labor	(Select female)
Federal	Hon. Cardiss Collins, Representative - Illinois Hon. Donald Payne, Representative - New Jersey
Local	Hon. Dennis Archer, Mayor, City of Detroit Hon. Sharon Sayles Belton, Mayor, City of Minneapolis Hon. Freeman Bosley, Jr., Mayor, City of St. Louis Hon. Willie Brown, Mayor, City of San Francisco Hon. Bill Campbell, Mayor, City of Atlanta Hon. Emmanuel Cleaver, Mayor, City of Kansas City Hon. Cardell Cooper, Mayor, City of East Orange Hon. Mark Fury, Mayor, City of Plainfield Hon. Elihue Harris, Mayor, City of Oakland Hon. Willie Herenton, Mayor, City of Memphis Hon. Bill Johnson, Mayor, City of Rochester Hon. Ron Kirk, Mayor, City of Dallas Hon. Marc Morial, Mayor, City of New Orleans Hon. Norman Rice, Mayor, City of Seattle Hon. Kurt Schmoke, Mayor, City of Baltimore Hon. Woodrow Stanley, Mayor, City of Flint Hon. James Sills, Mayor, City of Wilmington Hon. Wellington Webb, Mayor, City of Denver Hon. Mike White, Mayor, City of Cleveland
Business	Weldon Lathan, <i>Weldon Lathan</i>
Vice Chairs:	
Entertainers	Quincy Jones Whoopie Goldberg Maya Angelou Clarence Avant, Chairman, Motown Records
Clergy	Self-selected (name of major groups)
Athletics	Magic Johnson Shaquille O'Neal Debbie Thomas
Civil Rights	Andrew Young, Former Mayor, City of Atlanta Julian Bond Dorothy Height, President, National Council of Negro Woman

C O P Y
from ORM

OA 8237m

F

African Americans for Clinton/Gore '96

State Steering Committee Co-Chairs - 9/14/96

Alabama

Hon. Richard Arrington
Mayor, City of Birmingham

Hon. Yvonne Kennedy
State Representative

Hon. Earl F. Hilliard
U.S. House of Representatives

Arizona

Hon. Art Hamilton
House Majority Leader

Hon. Sandra Kennedy
State Senator

Arkansas

Hon. Irma Hunter Brown
State Representative

Dr. Alonso Williams
Center of Arkansas

California

Hon. Willie Brown
Mayor, City of San Francisco

Hon. Maxine Walters
U.S. House of Representatives

Hon. Diane Watson
State Senator

Hon. Ronald V. Dellums
U.S. House of Representatives

Hon. Julian C. Dixon
U.S. House of Representatives

Colorado

Hon. Wellington Webb
Mayor, City of Denver

Connecticut

Hon. Reginald Beamon
State Representative

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African Americans for Clinton/Gore '96

State Steering Committee Co-Chairs - 9/14/96

Delaware	Hon. James Sills <i>Mayor, City of Wilmington</i>
Washington, D.C.	Eleanor Holmes-Norton <i>U.S. House of Representatives</i> 
Florida	Willie Gary <i>Managing Partner</i> <i>Gary, Williams, Parenti, Lewis & McNanus</i>
	Hon. Daryl Jones <i>State Senator</i>
	Hon. Carrie P. Meek <i>U.S. House of Representatives</i>
	Hon. Alcee L. Hastings <i>U.S. House of Representatives</i>
	Hon. Corrine Brown <i>U.S. House of Representatives</i>
Georgia	Hon. Maynard Jackson <i>Former Mayor, City of Atlanta</i>
	Hon. John Lewis <i>U.S. House of Representatives</i>
	Hon. Cynthia McKinney <i>U.S. House of Representatives</i> 
	Veronica Biggins <i>(Title)</i>
	Hon. Sanford D. Bishop <i>U.S. House of Representatives</i>
Illinois	Charles Box <i>(Title)</i>
	Hon. Jessie Jackson, Jr. <i>U.S. House of Representatives</i>
	Hon. Emile Jones, Jr. <i>U.S. House of Representatives</i>

African Americans for Clinton/Gore '96

State Steering Committee Co-Chairs - 9/14/96

Illinois (cont'd)

Hon. Carol Mosely-Braun

U.S. Senate

Hon. Bobby Rush

U.S. House of Representatives

John Stroger

(Title)

Hon. Cardiss Collins

U.S. House of Representatives

Linda Johnson Rice

President, Johnson Publishing Company

Kentucky

Hon. Gerald Neal

State Senator

Louisiana

Hon. Diane Bajoie

State Senator

Hon. Sherman Copelin, Jr.

State Representative

Hon. Marc Morial

Mayor, City of New Orleans

Hon. William Jefferson

U.S. House of Representatives

Maryland

Hon. Wayne Curry

County Executive, Prince Georges County

Hon. Kurt Schmoke

Mayor, City of Baltimore

Vera Hall

(Title)

Hon. Albert R. Wynn

U.S. House of Representatives

Massachusetts

Rev. Charles Stith

Organization of New Quality

African Americans for Clinton/Gore '96

State Steering Committee Co-Chairs - 9/14/96

Massachusetts (cont'd)

Hon. Diane Wilkerson
State Senator

Michigan

Hon. John Conyers
U.S. House of Representatives

Hon. Barbara-Rose Collins
U.S. House of Representatives

Jackie Currie
(Title)

Joel Fergusonson
President, F&S Development Company

Hon. Woodrow Stanley
Mayor, City of Flint

Minnesota

Hon. Sharon Sayles Belton
Mayor, City of Minneapolis

Hon. Richard Jefferson
State Representative

Mississippi

Unita Blackwell
National Conference of Black Mayors

Hon. George Flaggs, Jr.
State Representative

Hon. Bennie Thompson
U.S. House of Representatives

Missouri

Hon. Freeman Bosley, Jr.
Mayor, City of St. Louis

Hon. William Clay
U.S. Houses of Representatives

Hon. Emmanuel Cleaver
Mayor, City of Kansas City

Nevada

Hon. Joe Neal, Jr.
State Senator

African Americans for Clinton/Gore '96

State Steering Committee Co-Chairs - 9/14/96

New Jersey

Hon. Mark Fury
Mayor, City of Plainfield

Melissa Holloway
(Title)

Hon. Sharpe James
Mayor, City of Newark

Hon. Donald Payne
U.S. House of Representatives

Clinton/Gore

New York

Hon. Arthur Eve
State Assemblyman

Hon. Floyd Flake
U.S. House of Representatives

C. Virginia Fields
(Title)

Hon. Carl McCall
State Auditor

Hon. Major R. Owens
U.S. House of Representatives

Hon. Charles Rangel
U.S. House of Representatives

Clinton

North Carolina

Hon. Dan Blue, Jr.
State Representative

Hon. Eva Clayton
U.S. House of Representatives

Ralph Campbell
(Title)

Hon. Earlene Palmer
County Commissioner

Hon. Melvin Watts
U.S. House of Representatives

State Auditor

African Americans for Clinton/Gore '96

State Steering Committee Co-Chairs - 9/14/96

Ohio

Hon. Rhine McLin
State Senator

Hon. Louis Stokes
U.S. House of Representatives

Hon. Mike White
Mayor, City of Cleveland

Oregon

Hon. Margaret Carter
State Representative

Pennsylvania

Edwina Baker
(Title)

John Street
(Title)

Hon. Chaka Fattah
U.S. House of Representatives

Hon. Joe Preston, Jr.
State Representative

Hon. W. Curtis Thomas
State Representative

South Carolina

Hon. James E. Clyburn
U.S. House of Representatives

McKinley Washington
(Title)

Bishop James
(Church)

Tennessee

Hon. Harold Ford
U.S. House of Representatives

Hon. Willie Herenton
Mayor, City of Memphis

Thelma Harper
(Title)

African Americans for Clinton/Gore '96

State Steering Committee Co-Chairs - 9/14/96

Texas

Hon. Al Edwards
State Representative

Hon. Rodney Ellis
State Senator

Hon. Sheila Jackson Lee
U.S. House of Representatives

Hon. Eddie Bernice Johnson
U.S. House of Representatives

Virginia

Hon. Jean W. Cunningham
State Delegate

Hon. Robert C. "Bobby" Scott
U.S. House of Representatives

Leonnias Young
Mayor, City of Richmond

Washington

Forest Brown
(Title)

Dee Anderson
(Title)

Wisconsin

Paula Dorsey
(Title)

Martha Love
Vice Chair, DNC

CLINTON GORE COPY

MEMORANDUM TO ALEXIS HERMAN

BEN JOHNSON

PEGGY LEWIS

CC: AFRICAN AMER. WORKING GROUP

FROM: ERIC EVE

RE: MEDIA VENDOR COORDINATION

DATE: March 14, 1996

Outlined below are the key points raised in our call on Monday.

Overview

It is important that we outline the context in which decisions will be made in the next 7-8 months. A substantive overview of the campaign timetable, relationships between the WH, DNC and C/G and key factors should set the tone for the discussion.

The Parameters

More work needs to be done here (Ben, Ernie, Flo, Peggy...) to develop the parameters which will guide initial vetting and consideration of vendors. The meeting should have a segment which discusses those parameters and criteria. This information request should not be viewed as a "stumbling block" or "hurdle" but as a very early step in a process--one which has never taken place before--to empower the working group to advocate on behalf of interested vendors.

Message Development

The most important segment of the meeting will focus on message development as it relates to base constituents. This should be a healthy exchange on issues facing the Administration and other issues effecting our community.

COPY

aluborn ✓
 MIA ✓
 below me

1996 ELECTION CYCLE - Staff

STATE	C/G ST. DIRECTOR	C/G PRESS SEC.	C.C. ST. DIRECTOR	C.C. POL. FIELD DIR.	C.C. GOTV DIR.
✓ ARKANSAS			Black		Black
✓ CALIFORNIA * ✓			Black	Black	Black
✓ COLORADO *					Black
✓ CONNECTICUT		Black			
✓ FLORIDA * ✓				Black	Black
✓ GEORGIA ✓		-		Black	Black
✓ ILLINOIS ✓				Black	Black
INDIANA ✓?					Black
KENTUCKY				Black	
LOUISIANA ✓			Black		Black
MARYLAND ✓	Black				Black
MICHIGAN ✓		Black			Black
MINNESOTA ✓				Black	
MISSISSIPPI			Black		Black
MISSOURI ✓		Black		Black?	Black
NEVADA				Black	
NEW JERSEY ✓				Black	Black
* NEW YORK ✓					Black
NORTH CAROLINA ✓			Black		Black
OHIO ✓	Full back?		Black	Black	Black
PENNSYLVANIA ✓			Black	Black	Black
SOUTH CAROLINA	Black				Black
TENNESSEE ✓			Black	Black	Black
TEXAS * ✓		Black			Black
VIRGINIA ✓				Black	Black
WASHINGTON ✓				Black	
WEST VIRGINIA		Black			
WISCONSIN ✓					Black
WASHINGTON D.C.	Black	Black	Black	Black	Black

C/G = CLINTON/GORE

C.C. = COORDINATED CAMPAIGN

* or Dispute ? - possible

- Suggested Only; subject to change!

RECOMMENDED CLINTON-GORE '96 CO-CHAIRS
Partial list, December 18, 1995

Arizona	Art Hamilton, House Majority Leader Sandra Kennedy, State Senator	
Arkansas		
California	Willie Brown; Mayor, San Francisco Maxine Waters; Rep., U.S. Congress Arlene Holt Diane Watson, State Senator Alice Bluffner Elihue Harris; Mayor, Oakland	
Colorado	Wellington Webb; Mayor, Denver <i>Clara Tanner</i>	
Connecticut	George Springer, AFT Carolyn Morris, Mayor, Hartford	<i>HANK PARKER FRANK BOURGES</i>
Delaware	Mayor James Sills, Wilmington	
Florida	A.G. Butterworth Carrie Meek; Rep., U.S. Congress Willie Gary; Gary, Williams, Parenti, Finey, Lewis & McNanus <i>DANIEL JONES - State Rep.</i>	
Georgia	Bill Campbell; Mayor, Atlanta Raymond McClendon; Pryor, McClendon, Counts & Co., Inc. John Lewis; Rep., U.S. Congress Andrew Young Maynard Jackson Carolyn Long Banks (???) Calvin Snyder (???) <i>Symre</i>	<i>MR. JEAN JACKSON JEAN DUFFY</i>
Illinois	Emil Jones, Carol Mosely-Braun; Senator, U.S. Senate (1) Danny Davis John Stroger (2) <i>Jim</i> Jams Lowry; James Lowry & Associates Linda Johnson Rice Bobby Rush <i>Robin Brooks -</i> Gerald Neal <i>Leonard Gray Gerald Neal</i>	
Kentucky		

Conferors

Louisiana

State Rep. Sherman Copelin, Speaker
Mayor Marc Morial, New Orleans
William Jefferson; Rep., U.S. Congress
Cleo Fields; Rep., U.S. Congress
Pinkie (???) C. Wilkerson
Charles Jules

Diane Batoie - St. Rep.

Ken Carter (DLC)

Maryland

Kurt Schmoke; Mayor, Baltimore
Larry Gibson
Wayne Curry, County Executive, Prince Georges County
Weldon Lathan; Shaw, Pittman & Throwbridge
Vera Hall
Gloria Lawler

Massachusetts

Charles Stith, Religious Leader
Diane Wilkerson, State Senator
~~Raymond Jordan, Jr., State Rep.~~

Michigan

Dennis Archer; Mayor, Detroit
Ernest Lofton; International Vice President, UAW
Flo Walker
Joel Fergusonson
Dan Barton
Jackie Currie
Woodrow Stanley

BAIDEN

Wendell Anthony - NAACP

Minnesota

Sharon Sayles Belton; Mayor, Minneapolis

Mississippi

Alice Harden; Senator
Bennie Thompson; State Rep.
Ed Cole

ED. BLACKMON
George FLAGG
John Arsonal
Lita Blackwell

Missouri

Bill Clay; Rep., U.S. Congress
Emmanuel Cleaver; Mayor, Kansas City
Freeman Bosley, Jr.; Mayor, St. Louis
Wayman Smith; Vice President, Annheuser Busch

Richard M... }

Nevada

Joe Neal, State Senator

Wendell WMS - St. Rep Las Vegas

New Jersey

Cardell Cooper; Mayor, East orange
Charles Payne; Rep., U.S. Congress
Female needed
~~Don Payne~~

? Coins - No Las Vegas

Cecil

BANKS

A.D. FORD

MAIR ~~FAIR~~ FAY - Mainline

Wille Brown

Don Tucker - Newark

Cubans

Bill Donahue
Maurice Packer

New York

Charles Rangel; Rep., U.S. Congress
Carl McCall, State Auditor
Stanley Hall
Hazel Dukes **NATCO**
Helen Marshall; Councilwoman

Arthur Eves
as Uel manette
Montgomery
Eric Graves
Percy Sutton
DALE PINK

North Carolina

Eva Clayton; Rep., U.S. Congress
Mel Watts; Rep., U.S. Congress
Ralph Campbell
Dan Blue
Thomas Moore

Ms. Earlene Palmer
ED Shinn
- W. S. S. S.

Will PARKER
Gerald WASTR

Ms. Thomasina

Ohio

Mike White; Mayor, Cleveland
Louis Stokes; Rep., U.S. Congress
Carol Hoover; President, Cleveland Growth Association
Rhine McLin; State Rep.

Pennsylvania

State Sen. Chaka Fattah
Bishop Clark — **State List - more**
~~Edwin Baker~~ **Carl's Thomas**
Edwin Baker

Tennessee

Lois DeBerry; State Rep.
Willie Herenton; Mayor, Memphis
Harold Ford; Rep, U.S. Congress
Someone from Nashville

Texas

Eddie Bernice Johnson; Rep., U.S. Congress
Sheila Jackson Lee; State Rep.
Rodney Ellis; State Sen.

JASON Juston
Alison BRIST
Wildana Dello

Virginia

Rep. Bobby Scott
Someone from Ernie's list of contributors
mel clark jr.

Bill Robinson Jr.
POUQU WILDER
O-AN CUM HAN

Washington

Norman Rice; Mayor, Seattle
Fomer Mayor of Tacoma
- **Harvey W. W. S.**

Wisconsin

Martha Love

Polly WMS

Mildred HARPO

~~W. S. S.~~
NUT. PLS.

RECOMMENDED CLINTON-GORE '96 CO-CHAIRS
Partial list, December 15, 1995

Recommended African Americans for Clinton Gore '96

Chairs: Ernest Green and State Rep. Lois DeBerry

Co-Chairs --

Youth: Get name of a female from Black Student Government Association

Labor: William Lucy; need women *Arthur Hoot - AFL-CIO - C.*

Education: Dr. Betty Shabbaz, U.C. *HACKER*

Federal Government: Rep. Donald Payne and Rep. Cardiss Collins

Local Government: Kurt Schmoke, Wellington Webb, Norman Rice, Dennis Archer; *MONTGOMERY*
MONTGOMERY

Vice Chairs --

Artists & Entertainers: Quincy Jones, Whoopi Goldberg; Mya Angelou; Clarence Avant, *SPITE CL*

Clergy: Self-selected (name of major groups)

Athletics: Magic Johnson, Shaquille O'Neal; need female

Civil Rights: Andrew Young, Julian Bond, need female

Dobson & N. N.
Gov. Mergent.

Recommended Campaign Staff (preliminary list)

GOTV Director: Charles Duncan

Deputy Campaign Manager for Constituents Affairs: Carrol Willis; Larry Gibson
Assistant Deputy Campaign manager for African Americans: Harold Gist

Assistant Deputy Campaign Manager for Communications: Barbara Maddox; Lerman
Rackly; Jaci Wilson; Ask Peggy Lewis for a name

Assistant Deputy Campaign Manager for Finance: Dr. Emma Chapell; Bill Lynch; Burt
Lee

STATE STEERING COMMITTEES (partial listing)

ALABAMA

Richard Arrington
Johnnie Ford
Laura Hall
Earl Hilliard
Yvonne Kennedy
Joe Reed
John Rodgers
Reverend Samuel Pettigrew, Jr.
Hank Sanders
Bishop C. E. Thomas
James Thomas

ARKANSAS

Reverend Tyrone Broomfield, Crossett
Irma Hunter Brown, Little Rock
Evangeline Brown, Dermott
Jean Edwards, Sherrill
Clara Ferron, West Memphis
Jerome Green, Little Rock
John Green, Little Rock
Rubye Johnson, West Memphis
Calvin King, Brinkley
Jerry Malone, Little Rock
Richard Mays, Little Rock
Dr. Robert Miller, Helena
Dr. James Moore, Little Rock
Bishop L. T. Walker, Little Rock
Dr. Alonzo Williams, Little Rock
Reverend William Robinson, Little Rock
Jimmy Wilson, Lakeview

- Howard Woods

CALIFORNIA

Sandra Andrews, Oakland
Reverend Joe Hardwicke, Los Angeles
Bishop E. Lynn Brown, Los Angeles
George Stevens, San Diego
Gwen Moore, Los Angeles
Alice Huffman, San Francisco
Arlene Holt, Los Angeles
Diane Watson, Los Angeles

Reverend Cecil Murray, Los Angeles
Elihue Harris, Oakland
Reverend Amos Brown, San Francisco
Bishop Charles E. Blake, Los Angeles
Bishop H. Hartford Brookins, Los Angeles
Barbara Lee, Oakland
Juanita McDonald —
Willie Brown, San Francisco
Marguerite Archie Hudson
Clarence Avant, Los Angeles
Percy Pinkney LA
John Banks, Sacramento

COLORADO

Wellington Webb, Denver
Gloria Tanner, DV.
Regis Goff, Denver
Sam Williams DV.
Wilma Taylor, Denver

CONNECTICUT

Reginald Beamon
Sandy Brewster Walker
HARTFORD MAYOR

FLORIDA

Reverend H. T. Rhim, Jacksonville
Bishop Frank Cummings
Alcee Hastings
Carrie Meeks
Corrine Brown, Jacksonville
Daryl Jones
Tony Hill
Joe Eggle
Robert Ingram, Opa Locka
Maxine Green, Fort Pierce
Reggie McGill, Jacksonville
Daryl Reaves
Reverend Henry Lyons, St. Petersburg
Artheia Joiner
Warren Jones, Jacksonville

GEORGIA

Calvin Smyre At I
Micheal Hightower At I
Bill Campbell At I
Martin King III At I
Bishop Donald Ming All
Frank Bates At I
Reverend Jerry Black At I
Sanford Bishop At I
William "Sonny" Walker All
Greg Davis
Thomas Dortch All
Maynard Jackson At I
Reverend Joseph Lowery At I
Ralph Paige

ILLINOIS

Bobby Rush, Chicago
Carol Moseley Braun, Chicago
Cardiss Collins, Chicago
Danny Davis, Chicago
Ed Smith ch
Percy Giles ch
John Stroger ch
Joe Gardner ch
Eugene Sawyer ch
Emil Jones ch
Tim Wright ch
Jesse Jackson, Jr. ch
Reverend Willie Barrow ch.
Bishop J. Haskell Mayo ch.

INDIANA

Bill Crawford
Hurley Goodall

KENTUCKY

Leonard Gray Louisville
Gerald Neal Louisville
Porter Hatcher Louisville

LOUISIANA

Bill Jefferson, New Orleans
Sherman Copelin NO
Marc Morial, New Orleans
Ken Carter, New Orleans
Cleo Fields BR
Charles Jones, Monroe
Pinkie Wilkerson, Grambling
Diane Bajoie NO
Reverend E. Edward Jones, Shreveport
Reverend T. J. Jemison, Baton Rouge
Bishop Roy Winbush LAFK
Clarence Hawkins, Bastrop
Cedric Glover, Shreveport

MARYLAND

Larry Gibson, Baltimore
Kurt Schmoke, Baltimore
Albert Wynne, Prince George's county
Clarence Davis, Baltimore
Clarence Blount BAL
Gloria Lawlah, Oxon Hill
Reverend Frank Madison Reed
Reverend Granger Browning - S. 100 SPRING

MICHIGAN

Joel Ferguson LAU
Dennis Archer Det
Woodrow Stanley Fick
George Cushenberry Det
Jackie Currie Det
Reverend Odell Jones - Det
Floyd Clack Det
Larry Simmons Det
Freeman Hendrick Det
Teola Hunter

MINNESOTA

Richard Jefferson minn.
Sharon Sayles Belton minn

MISSISSIPPI

George Flagg —
Ed Blackmon —
Oleta Garrett — JACKSON
Hillman Frazier — JACKSON
Alice Clarke —
Henry Espy, Clarksdale
Alice Harden —
Unita Blackwell —
Johnnie E. Walls, Greenwood
Alvin Chambliss —
Aaron Henry, Clarksdale
Bennie Thompson, Bolton
Eugene Fouche, Yazoo City

MISSOURI

Lacy Clay SL L
Reverend John Modest Miles KC
Emmanuel Cleaver KC
Freeman Bosley SL L
Phil Curls
Quincy Troop SL L
??? G. L. Shelton SL L
Mary Bland KC
Archie Welch KC
Reverend Wallace Hartsfield KC
Jacqueline McGee KC

NEVADA

Joe Neal — LV
Frank Hawkins — LV
??? Morse Addieberry — LV
Wendell Williams — LV

NEW JERSEY

Melissa Holloway
Donald Payne
Sharpe James
Cardell Cooper
Willie Brown

NEW YORK

Reverend W. Franklyn Richardson
Bishop Norman Quick
Arthur Eve
Al Vann
Bill Lynch
David Dinkins
C. Virginia Fields
Una Clark
Shirley Chisholm
Hazel Dukes
Earl Graves
Percy Sutton
Helen Marshall
Stanley Hill
Larry Seabrook
Floyd Flakes
Major Owens
Ed Towns

Bill Johnson
Ruth Scott

Prayer

NORTH CAROLINA

Dan Blue
Mel Watt
Eva Clayton
Ed Smith
Harvey Gant
Bill Martin
Ben Ruffin
James Richardson
Lloyd Hackley

OHIO

Mike White
Louis Stokes
Reverend Otis Moss
Rhine McClin
Bill Bowen
C. J. Prentiss
Vernon Sykes
Henry Belin
Ray Miller
Clay Dixon

OREGON

Micheal Lewellen, Beaverton

PENNSYLVANIA

Chaka Fattah
Curtis Thomas
Edwina Baker
Ralph Blanks
Harold James
Randall McCaskill
Alex Talmadge
Joe Preston, Jr., Pittsburgh
Bishop O. L. Jones
Bishop Phillip Cousins
Robert Vance
Mel Blount, Pittsburgh

SOUTH CAROLINA

Ray Gilbert
McKinley Washington, Columbia
E. W. Cromartie, Columbia
Paul Livingston, Ridgeland
Kay Patterson
Herbert Fielding

TENNESSEE

Harold Ford
Donald Smart
Minnie Bommer
Willie Herenton
Bishop William Graves
Lois Deberry
Elder John Robinson
Reverend Kenneth Whalum
Bishop G. E. Patterson
Bishop J. L. Porter
Roscoe Dixon
Curtis Craft
Reverend Billy Kyles
Julius Sloss, Nashville

TEXAS

Hazel Obey

Jason Justice
Gene Collins
Deralyn Davis
Cynthia Morton

Shelia Jackson Lee
Eddie Berneice Johnson
Al Edwards
Rodney Ellis
Sylvester Turner
Wilelmina Delco
Marilyn Jones
Carroll Robinson
Clarence Collins, Houston
NAACP

VIRGINIA

Bobby Scott
Jerrald Jones

mel CLAIKE

WASHINGTON

Forrest Brown
Jolinda Stephenson
Norm Rice
Charles Rolland
Rosa Franklin
Jesse Wineberry
Reverend Samuel McKinley, Seattle

WEST VIRGINIA

WISCONSIN

Martha Love
Paula Dorsey

WASHINGTON, DC

Charlene Drew Jarvis
Harry Thomas
Linda Cropp
Ron Magnus
Bishop F. C. James

Bob Maulson
Harold Brazil
Earl O'Neal
Geraldine Boykins
Joshua Williams

RECOMMENDED CLINTON-GORE '96 CO-CHAIRS
Partial list, December 15, 1995

Arizona	Art Hamilton, House Majority Leader
Arkansas	
California	Mayor Willie Brown, San Francisco Rep. Maxine Waters, U.S. Congress
Colorado	Mayor Wellington Webb, Denver
Connecticut	George Springer, AFT Mayor of Hartford (she ????)
Delaware	Mayor James Sills, Wilmington
Florida	A.G. Butterworth Rep. Carrie Meek, U.S. Congress Willie Gary, Business Contact
Georgia	Mayor Bill Campbell, Atlanta
Illinois	Emil Jones, Senator Carol Mosely-Braun, U.S. Senate (1) Danny Davis John Stroger (2) Jim Lowery, Business Contact
Kentucky	Gerald Neal
Louisiana	State Rep. Sherman Copelin, Speaker Mayor Marc Morial, New Orleans Rep. William Jefferson, U.S. Congress Rep. Cleo Fields, U.S. Congress
Maryland	Mayor Kurt Schmoke, Baltimore Larry Gibson, Business Contact Wayne Curry, County Executive, Prince Georges County Weldon Lathan, Lawyer
Massachusetts	Charles Stith, Religious Leader Diane Wilkerson

Michigan	Major Dennis Archer, Detroit Ernie Lofton, UAW Flo Walker, Joel Fergusonson Dan Barton
Minnesota	Mayor Sharon Sayles Belton, Minneapolis
Mississippi	Senator Alice Harden Rep. Bennie Thompson
Missouri	Rep Bill Clay, U.S. Congress Mayor Emmanuel Cleaver, Kansas City Mayor Freeman Bosley, Jr., St. Louis Wayman Smith, Annheuser Busch
Nevada	State Sen. Joe Neal
New Jersey	Mayor Cardell Cooper, East orange Rep. Charles Payne, U.S. Congress Female needed
New York	Rep. Charles Rangel, U.S. Congress Carl McCall, State Auditor Female needed Stanley Hall
North Carolina	Rep. Eva Clayton, U.S. Congress Rep. Mel Watts, U.S. Congress Ralph Campbell Dan Blue
Ohio	Mayor Mike White, Cleveland Rep. Louis Stokes, U.S. Congress Carol Hoover, Cleveland Growth Association
Pennsylvania	State Sen. Chaka Fattah Bishop Clark

RECOMMENDED CLINTON-GORE '96 CO-CHAIRS
Partial list, December 15, 1995

Recommended African Americans for Clinton Gore '96

Chairs: Ernie Green and State Rep. Lois DeBerry

Co-Chairs --

Youth: Get female name from Black Student Government Association

Labor: Bill Lucy

Education: Betty Shabbez

Federal Government: Rep. Donald Payne and Rep. Cardis Collins

Local Government: Kurt Schmoke, Wellington Webb, Norman Rice, Dennis Archer

Vice Chairs --

Artists & Entertainers: Quincy Jones, Woopie Goldberg; Mya Angelou; Clarence Avant

Clergy: Self-selected

Athletics: Magic Johnson, Shaq O'Neil, female athlete

Civil Rights: Andy Young, Julian Bond, woman

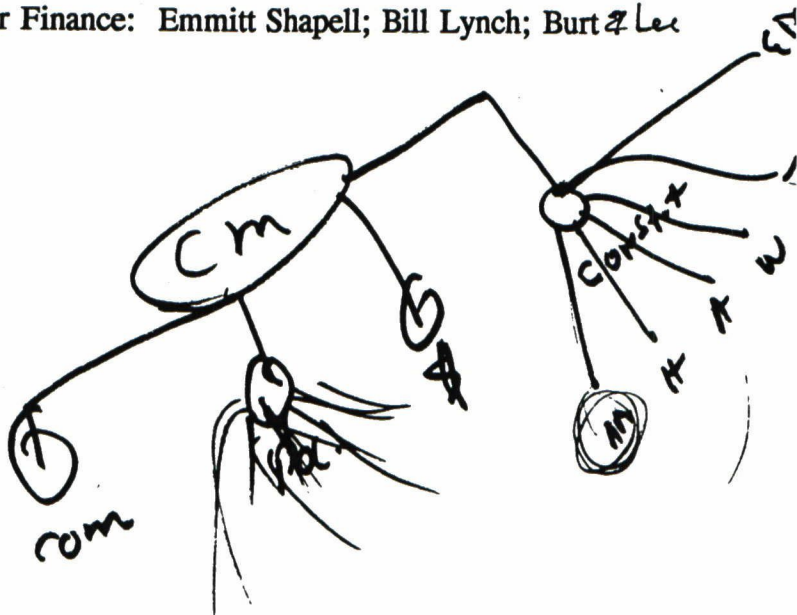
Recommended Campaign Staff (preliminary list)

GOTV Director: Charles Duncan

Deputy Campaign Manager for Constituents Affairs: Larry Gibson and Carroll Willis;
Assistant Deputy Campaign manager for African Americans: Harold Gist.

Assistant Deputy Campaign Manager for Communications:: Barbara Maddox, Lerman Rackly; Ask Peggy Lewis, Tami Wilson

Assistant Deputy Campaign Manager for Finance: Emmitt Shapell; Bill Lynch; Burt & Lee



1996 ELECTION CYCLE

STATE	C/G ST. DIRECTOR	C/G PRESS SEC.	C.C. ST. DIRECTOR	C.C. POL. FIELD DIR.	C.C. GOTV DIR.
ARKANSAS			Black		Black
CALIFORNIA				Black	Black
COLORADO					Black
CONNECTICUT		Black			
FLORIDA				Black	Black
GEORGIA				Black	Black
ILLINOIS				Black	Black
INDIANA					Black
KENTUCKY				Black	
LOUISIANA			Black		Black
MARYLAND	Black				Black
MICHIGAN		Black			Black
MINNESOTA				Black	
MISSISSIPPI			Black		Black
MISSOURI		Black		???	Black
NEVADA				Black	
NEW JERSEY		???		Black	???
NEW YORK			Black		Black
NORTH CAROLINA			Black		Black
OHIO	???			Black	Black
PENNSYLVANIA				Black	Black
SOUTH CAROLINA	Black				Black
TENNESSEE				Black	Black
TEXAS		Black			Black
VIRGINIA		???		Black	Black
WASHINGTON				Black	
WEST VIRGINIA		Black			
WISCONSIN				Black	Black
WASHINGTON, D.C.	Black		Black	Black	Black

C/G = CLINTON/GORE

C.C. = COORDINATED CAMPAIGN

*Positions are suggestions; subject to change

**CA, CO, FL, TX = significant Latino population

STATE STEERING COMMITTEES (partial listing)

ALABAMA

Richard Arrington
Johnnie Ford
Laura Hall
Earl Hilliard
Yvonne Kennedy
Joe Reed
John Rodgers
Reverend Samuel Pettigrew, Jr.
Hank Sanders
Bishop C. E. Thomas
James Thomas

ARKANSAS

Reverend Tyrone Broomfield, Crossett
Irma Hunter Brown, Little Rock
Evangeline Brown, Dermott
Jean Edwards, Sherrill
Clara Ferron, West Memphis
Jerome Green, Little Rock
John Green, Little Rock
Rubye Johnson, West Memphis
Calvin King, Brinkley
Jerry Malone, Little Rock
Richard Mays, Little Rock
Dr. Robert Miller, Helena
Dr. James Moore, Little Rock
Bishop L. T. Walker, Little Rock
Dr. Alonzo Williams, Little Rock
Reverend William Robinson, Little Rock
Jimmy Wilson, Lakeview

Cora Mchery

CALIFORNIA

Saundra Andrews, Oakland
Reverend Joe Hardwicke, Los Angeles
Bishop E. Lynn Brown, Los Angeles
George Stevens, San Diego
Gwen Moore, Los Angeles
Alice Huffman, San Francisco
Arlene Holt, Los Angeles
Diane Watson, Los Angeles

Reverend Cecil Murray, Los Angeles
Elihue Harris, Oakland
Reverend Amos Brown, San Francisco
Bishop Charles E. Blake, Los Angeles
Bishop H. Hartford Brookins, Los Angeles
Barbara Lee, Oakland
Juanita McDonald —
Willie Brown, San Francisco
Marguerite Archie Hudson
Clarence Avant, Los Angeles
Percy Pinkney LA
John Banks, Sacramento

COLORADO

Wellington Webb, Denver
Gloria Tanner, DV.
Regis Goff, Denver
Sam Williams DV.
Wilma Taylor, Denver

CONNECTICUT

Reginald Beamon
Sandy Brewster Walker
HARTFORD MAYOR

FLORIDA

Reverend H. T. Rhim, Jacksonville
Bishop Frank Cummings
Alcee Hastings
Carrie Meeks
Corrine Brown, Jacksonville
Daryl Jones
Tony Hill
Joe Eggle
Robert Ingram, Opa Locka
Maxine Green, Fort Pierce
Reggie McGill, Jacksonville
Daryl Reaves
Reverend Henry Lyons, St. Petersburg
Artheia Joiner
Warren Jones, Jacksonville

GEORGIA

Calvin Smyre At I
Micheal Hightower At I
Bill Campbell At I
Martin King III At I
Bishop Donald Ming All
Frank Bates At I
Reverend Jerry Black At I
Sanford Bishop All
William "Sonny" Walker
Greg Davis
Thomas Dortch All
Maynard Jackson At I
Reverend Joseph Lowery At I
Ralph Paige

ILLINOIS

Bobby Rush, Chicago
Carol Moseley Braun, Chicago
Cardiss Collins, Chicago
Danny Davis, Chicago
Ed Smith ch
Percy Giles ch
John Stroger ch
Joe Gardner ch
Eugene Sawyer ch
Emil Jones ch
Tim Wright ch
Jesse Jackson, Jr. ch
Reverend Willie Barrow ch.
Bishop J. Haskell Mayo ch.

INDIANA

Bill Crawford
Hurley Goodall

KENTUCKY

Leonard Gray Louisville
Gerald Neal Louisville
Porter Hatcher Louisville

LOUISIANA

Bill Jefferson, New Orleans
Sherman Copelin *NO*
Marc Morial, New Orleans
Ken Carter, New Orleans
Cleo Fields *BR*
Charles Jones, Monroe
Pinkie Wilkerson, Grambling
Diane Bajoie *NO*
Reverend E. Edward Jones, Shreveport
Reverend T. J. Jemison, Baton Rouge
Bishop Roy Winbush *LAFIELD*
Clarence Hawkins, Bastrop
Cedric Glover, Shreveport

MARYLAND

Larry Gibson, Baltimore
Kurt Schmoke, Baltimore
Albert Wynne, Prince George's county
Clarence Davis, Baltimore
Clarence Blount *BAL*
Gloria Lawlah, Oxon Hill
Reverend Frank Madison Reed
Reverend Granger Browning - *Silver SPRING*

MICHIGAN

Joel Ferguson *LAG*
Dennis Archer *Det*
Woodrow Stanley *Fink*
George Cushenberry *Det*
Jackie Currie *Det*
Reverend Odell Jones *- Det*
Floyd Clack *Det*
Larry Simmons *Det*
Freeman Hendrick *Det*
Teola Hunter

MINNESOTA

Richard Jefferson *minn.*
Sharon Sayles Belton *minn.*

MISSISSIPPI

George Flagg —
Ed Blackmon —
Oleta Garrett — JACKSON
Hillman Frazier — JACKSON
Alice Clarke —
Henry Espy, Clarksdale
Alice Harden —
Unita Blackwell —
Johnnie E. Walls, Greenwood
Alvin Chambliss —
Aaron Henry, Clarksdale
Bennie Thompson, Bolton
Eugene Fouche, Yazoo City

MISSOURI

Lacy Clay SL L
Reverend John Modest Miles KC
Emmanuel Cleaver KC
Freeman Bosley SL L
Phil Curls
Quincy Troop SL L
~~G. J. [REDACTED]~~ SL L
Mary Bland KC
Archie Welch KC
Reverend Wallace Hartsfield KC
Jacqueline McGee KC

NEVADA

Joe Neal — LV
Frank Hawkins — LV
~~W. J. [REDACTED]~~ Morse Addieberry — LV
Wendell Williams — LV

NEW JERSEY

Melissa Holloway
Donald Payne
Sharpe James
Cardell Cooper
Willie Brown

NEW YORK

Reverend W. Franklyn Richardson
Bishop Norman Quick
Arthur Eve
Al Vann
Bill Lynch
David Dinkins
C. Virginia Fields
Una Clark
Shirley Chisholm
Hazel Dukes
Earl Graves
Percy Sutton
Helen Marshall
Stanley Hill
Larry Seabrook
Floyd Flakes
Major Owens
Ed Towns

NORTH CAROLINA

Dan Blue
Mel Watt
Eva Clayton
Ed Smith
Harvey Gant
Bill Martin
Ben Ruffin
James Richardson
Lloyd Hackley

OHIO

Mike White
Louis Stokes
Reverend Otis Moss
Rhine McClin
Bill Bowen
C. J. Prentiss
Vernon Sykes
Henry Belin
Ray Miller
Clay Dixon

OREGON

Micheal Lewellen, Beaverton

PENNSYLVANIA

Chaka Fattah
Curtis Thomas
Edwina Baker
Ralph Blanks
Harold James
Randall McCaskill
Alex Talmadge
Joe Preston, Jr., Pittsburgh
Bishop O. L. Jones
Bishop Phillip Cousins
Robert Vance
Mel Blount, Pittsburgh

SOUTH CAROLINA

Ray Gilbert
McKinley Washington, Columbia
E. W. Cromartie, Columbia
Paul Livingston, Ridgeland
Kay Patterson
Herbert Fielding

TENNESSEE

Harold Ford
Donald Smart
Minnie Bommer
Willie Herenton
Bishop William Graves
Lois Deberry
Elder John Robinson
Reverend Kenneth Whalum
Bishop G. E. Patterson
Bishop J. L. Porter
Roscoe Dixon
Curtis Craft
Reverend Billy Kyles
Julius Sloss, Nashville

TEXAS

Hazel Obey

Jason Justice
Gene Collins
Deralyn Davis
Cynthia Morton

Shelia Jackson Lee
Eddie Berneice Johnson
Al Edwards
Rodney Ellis
Sylvester Turner
Wilelmina Delco
Marilyn Jones
Carroll Robinson
Clarence Collins, Houston
NAACP

VIRGINIA

Bobby Scott
Jerrald Jones

WASHINGTON

Forrest Brown
Jolinda Stephenson
Norm Rice
Charles Rolland
Rosa Franklin
Jesse Wineberry
Reverend Samuel McKinley, Seattle

WEST VIRGINIA

WISCONSIN

Martha Love
Paula Dorsey

WASHINGTON, DC

Charlene Drew Jarvis
Harry Thomas
Linda Cropp
Ron Magnus
Bishop F. C. James

Bob Maulson
Harold Brazil
Earl O'Neal
Geraldine Boykins
Joshua Williams

1996 Calendar of African American Events

January

United Negro College Fund White House Reception
January 4
Washington, DC
POTUS attending

Black Flight Attendants of America
January 13-15
Atlanta, GA

Martin Luther King Center Birthday Celebration*
January 15
Atlanta, GA
POTUS Pending

Kick-Off of Martin Luther King Birthday Celebration*
January 15
Philadelphia, PA
First Lady Pending

The Whitney M. Young Jr. Memorial Conference
January 19-21
Philadelphia, PA

U.S. Conference of Mayors Winter Meeting
January 24-26
Washington, DC

National Newspapers Publishers Association
January 24-28
Nassau, Bahamas

Joint Center Seventh National Policy Institute*
January 25-27
Washington, DC
VPOTUS Pending

Black Women in Publishing Annual Networking Conference
January 31
Washington, DC

Smithsonian Gala for Black History Month*
January 31
Washington, DC

NOTE: * Recommended events for Principals

Minority Business Enterprise Legal Defense & Education Fund Summit
January, 1996
TBA

February

Associated Black Charities Black History Makers Awards Dinner
February 7
New York, NY

Rainbow Coalition Annual Meeting*
Chicago, IL
February 29 - March 2
POTUS attended in 1992

Research Association of Minority Professors
February 1-3
New Orleans, LA

African American Student Union of the Harvard Business School
February 1-4
Cambridge, MA

MOBE/Sports Business/MOBE Apparel
February 2-3
Atlanta, GA

National Association of African American Studies
February 13-17
Houston, TX

Conference of Minority Public Administrators (COMPA)
February 13-18
Houston, TX

American Association of Blacks in Energy
February 21-24
Detroit, MI

The Black Engineer of the Year Awards Conference*
February 22-24
Baltimore, MD
VPOTUS Pending

Black Filmmakers Hall of Fame, Inc.
February 23-25
Oakland, CA

National Association of Black-Owned Broadcasters
February 29
Washington, DC

Black Women's Network, Inc.
February, 1996
Milwaukee, WI

United Negro College Fund's National Alumni Council Annual Convention
February, 1996
TBA

Indiana Black Legislative Caucus Annual Reception
February, 1996
TBA

Mississippi Legislative Black Caucus Annual Legislative Conference
February, 1996
TBA

March

National League of Cities Congressional City Conference
March 9-12
Phoenix, AZ

Joint Center for Political and Economic Studies Annual Dinner*
March 19
Washington, DC

National Society of Black Engineers
March 27-31
Nashville, TN

African American Women on Tour
March 28-30
Oakland, CA

National Head Start Association*
March 28-31
New Orleans, LA

Black Business Students' Association
March 29-31
Ypsilanti, MI

Alliance of Black Entertainment Technicians
March, 1996
Los Angeles, CA

Low Income Housing Coalition Annual Conference
March, 1996
Washington, DC

National Association of Black Telecommunications Professionals Annual Convention
March, 1996
TBA

National Association of Black Women Attorneys Annual Convention
March, 1996
TBA

National Conference of Black Political Scientists Annual Meeting
March, 1996
TBA

Arkansas Black Legislative Caucus Legislative Meeting
March, 1996
TBA

Black and Puerto Rican Legislative Caucus (N.Y) Legislative Meeting
March, 1996
TBA

Florida Conference of Black State Legislators Annual Gala Celebration
March, 1996
TBA

April

Student National Medical Association, Inc.
April 4-7
Nashville, TN

Harvard Black Law Students Association
April 11-13
Cambridge, MA

National Forum for Black Public Administrators*
April 13-17
Seattle, Washington

National Association of Black Social Workers
April 17-20
Houston, Texas

National Association for Equal Opportunity in Higher Education*
Washington, DC
April 17-21

National Black Association for Speech, Language and Hearing
April 18-21
Milwaukee, WI

National Coalition of Black Meeting Planners
April 18-21
Nassau, BAHAMAS

American Health and Beauty Aids Institute (AHBAI)
April 20-22
Chicago, IL

International Business Development Consortium
April 24-26
Nassau, BAHAMAS

National Conference of Black Mayors*
April 24-28
Atlanta, GA

National Association of Health Services Executives Annual (NAHSE)
April 29-May 1
Las Vegas, NV

Afro-American Historical & Genealogical Society
April, 1996
Washington, D.C.

American Association for Affirmative Action
April, 1996
Philadelphia, PA

National Funeral Directors and Morticians Association
April, 19996
TBA

National Urban Affairs Council Annual Conference
April, 1996
TBA

Illinois Legislative Black Caucus Statewide Conference
April, 1996
TBA

Kansas Black Legislative Caucus Annual African American Caucus
April, 1996
TBA

Massachusetts Legislative Black Caucus Annual Awards Dinner
April, 1996
TBA

Northwest Black Public Elected and Appointed Officials Spring Workshops
April, 1996
TBA

May

Black Enterprise/Nations Bank 1996 Entrepreneurial Conference
May 1-5
Orlando, FL

Public Service Recognition Week, sponsored by the Public Employees Roundtable and the President's Council on Management Improvement
May 6-12
Washington, D.C.

Grand Masters Convention - Prince Hall Masons*
May 7-9
St. Louis, Missouri

Professional Women in Business Networking Systems
May 17-18
St. Louis, MO

Coalition of Black Trade Unionists*
Miami, Florida
May 24-27
POTUS made a video tape for this group

National Organization of Black County Officials
May, 1996
Winston-Salem, North Carolina

National Black Women's Consciousness-Raising Association Annual Convention
May, 1996
TBA

Association of Minority Enterprises of N.Y. Minority Business Downstate Seminar
May, 1996
TBA

Leadership Conference on Civil Rights Annual Meeting*
May, 1996
Washington, D.C.

National Association of Black Reading and Language Educators Annual Meeting
May, 1996
TBA

National Association of Market Developers Annual Conference
May, 1996
TBA

Alabama Legislative Black Caucus
Montgomery, AL
May, 1996

June

National Association of Urban Bankers

June 2-9

Houston, TX

National Association of Minority Contractors*

June 5-8

Portland, OR

100 Black Men of America, Inc.

June 5-9

Miami, FL

Opportunities Industrialization Centers of America, Inc.

June 9-12

Phoenix, AZ

BCW - ExecuCircle International Professional Development Conference

June 15-22

Nassau, BAHAMAS

U.S. Conference of Mayors Annual Meeting

June 21-25

Cleveland, Ohio

National Newspapers Publishers Association*

June 20-25

Houston, TX

Black Caucus of the American Library Association Annual Conference

June 20-27, 1996

Orlando, FL

National Organization of Black Law Enforcement Executives*

June 22-27

Detroit, MI

Bicentennial Celebration of African Methodist Episcopal Church*

June 25-July 5

Louisville, Kentucky

POTUS Pending

POTUS attended, 1992

Black Agency Executives Annual Meeting

June, 1996

New York, NY

International Black Writers

June, 1996

TBA

Greater Fairbanks Black Caucus (Alaska) Solidarity Program
June, 1996
TBA

North Carolina Legislative Black Caucus Annual Caucus Weekend
June, 1996
TBA

July

National Association for the Advancement of Colored People*
July 6-11
Charlotte, North Carolina
POTUS attended in 1992

Zeta Phi Beta Sorority, Inc.
July 6-11
Dallas, TX

National Association of Black Accountants, Inc.
July 9-14
Baltimore, MD

Phi Beta Sigma Fraternity, Inc.
July 12-14
New Orleans, LA

Alpha Kappa Alpha Sorority, Inc.*
July 13-19
Baltimore, Maryland

International Society on Hypertension in Blacks
July 14-18
St. Louis, MO.

A. Philip Randolph Institute*
July 17-20
Washington, D.C.

Frontiers International Inc.
July 17-20
Chicago, IL

Lambda Kappa Mu Sorority, Inc.
July 17-21
Rockville, MD

National Insurance Association
July 18-21
San Francisco, CA

Delta Sigma Theta Sorority, Inc.*
July 19-25
Orlando, Florida

African Methodist Episcopal Zion Church*
July 23-August 1
Washington, DC
POTUS Pending

Omega Psi Phi Fraternity, Inc.
July 25-August 2
Los Angeles, CA

National Beauty Culturists' League, Inc.
July 27-August 3
Philadelphia, PA

National Medical Association, Inc.
July 27-August 3
Chicago, IL

The Association of Negro Business & Professional Women's Clubs
July 27-August 4
Washington, DC

Operation PUSH, Inc.*
July 28-31
TBA

Southern Christian Leadership Conference*
July 28-August 1
Detroit, MI

Chi Delta Mu Fraternity, Inc.
July 29-August 4
Chicago, IL

National Optometric Association
July 30-August 3
Chicago, IL

The Association of Black Psychologists
July 30-August 4
Chicago, IL

National Black Nurses Association*
July 31-August 4
Chicago, Illinois
POTUS attended in 1992

Grove Phi Groove Social Fellowship, Inc.
July, 1996
Norfolk, VA

Black United Front
July, 1996
TBA

Black Women in Church and Society
July, 1996
Atlanta, GA

Jack and Jill of America
July, 1996
TBA

National Association of Blacks in Criminal Justice
July, 1996
TBA

National Association of Colored Women's Clubs
July, 1996
Washington, DC

National Technical Association, Inc.
July, 1996
TBA

August

National Dental Association
August 1-7
Chicago, IL

Improved Benevolent Protective Order of Elks of the World
August 2-9
Chicago, IL

National Bar Association*
Chicago, Illinois
August 2-10
POTUS attended 1992

Progressive National Baptist Convention , Inc.
August 4-10
Kansas City, MO

National Urban League, Inc.*
August 11-14
New Orleans, LA

500 1000
2

National Black Data Processing Associates
August 13-18
Atlanta, GA

National Black Police Association*
August 18-25
Detroit, MI

Federation of Southern Cooperatives*
August 19
Epes, Alabama

National Association of Black Journalists*
Nashville, Tennessee
August 21-25
POTUS attended in 1992. POTUS asked group to invite him to next meeting

Blacks in Government*
August 25-30
Atlanta, GA

Black Enterprise/Pepsi Golf & Tennis Challenge
August 28-September 2
Miami, FL

The Alliance of Black Telecommunication Employees
August, 1996
TBA

Black Human Resources Network
August, 1996
Washington, DC

Association of Black Sociologists
August, 1996
New York, NY

National Black Public Relations Society of America Professional Development Seminar
August, 1996
Los Angeles, CA

International Association of Black Professional Fire Fighters
August, 1996
TBA

International Benevolent Society Convention
August, 1996
TBA

National Association of Minority Media Executives
August, 1996
Philadelphia, PA

National Association of University Women Biennial Convention
August, 1996
Richmond, VA

Tuskegee Airman Annual Convention
August, 1996
Atlanta, GA

U.S. African American Chamber of Commerce Annual Conference
August, 1996
TBA

September

National Baptist Convention of America, Inc.*
September 2-6
Little Rock, Arkansas

National Baptist Convention USA*
September 2-6,
Orlando, Florida
POTUS attended, 1992

Congressional Black Caucus Legislative Weekend*
September 11-14
Washington, D.C.
POTUS attended, 1994 and 1995

Black Family Reunion*
September 13-15
Washington, DC
POTUS attended in 1992

National Sales Network
September 20-22
Somerset, NJ

Minority Enterprise Development (MED) Week*
September 24-27
Washington, D.C.

National Black MBA Association
September 25-29
New Orleans, LA

International Black Women's Congress*
September 27-29
Philadelphia, PA

National Association of Minority Political Women, USA
September, 1996
TBA

National Association of Black-Owned Broadcasters
September, 1996
TBA

National Baptist Convention of America
September, 1996
TBA

National Association of Minority Automobile Dealers
September, 1996
Washington, DC

October

Sickle Cell Disease Association of America, Inc.
October 2-5
Little Rock, AK

National Black Child Development Institute
October 8-11
New Orleans, LA

National Conference of Black Lawyers
October 10-14
Dallas, TX

National Association of Investment Companies
October 13-17
Rancho Mirage, CA

National Association of Black Women Entrepreneurs, Inc
October 18-20
Detroit, MI

National Minority Supplier Development Conference*
October 20-23
Denver, Colorado

National Technical Association
October 23-26
Cleveland, Ohio

American League of Financial Institutions
October, 1996
Atlanta, GA

National Business League 98th Annual National Conference
October, 1996
TBA

Arkansas Land and Farm Development Corporation National Meeting*
October, 1996
TBA

National Black MBA Association
October, 1996
TBA

Africare Bishop John T. Walker Dinner*
October, 1996
Washington, D.C.
POTUS attended in 1995

American League of Financial Institutions
October, 1996
TBA

Executive Leadership Council Annual Dinner
October, 1996
Washington, D.C.

National Association of Investment Companies
October, 1996
TBA

National Bankers Association
October, 1996
San Juan, PR

National Business League
October, 1996
National Convention

National Coalition of 100 Black Women
October, 1996
New York, NY

National Student Business League
October, 1996
TBA

National Urban Coalition Convocation
October, 1996
TBA

California Legislative Black Caucus Annual Hearing on Black Family
October, 1996
Sacramento, CA

November

Afrikan Center of Well Being, Inc.
November 7-10
Houston, TX

Church of God in Christ*
November 7-13
Memphis, TN
POTUS attended in 1992

National Association of state Universities & Land-Grant Colleges
November 18-20
San Diego, CA

National Alliance of Black School Educators*
November, 1996
Detroit, MI

National Black Programming Consortium, Inc
November, 1996
Columbus, OH

National Association of Black Scuba Divers
November, 1996
TBA

December

National Black Caucus of Local Elected Officials*
San Antonio, TX
December 7-10