

McGLOTTEN & JARVIS

A Legislative Affairs Partnership

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January 17, 1997

The Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Chairman Jeffords:

I am writing this letter in support of Ms. Alexis M. Herman, President Clinton's nominee to be the next Secretary of Labor.

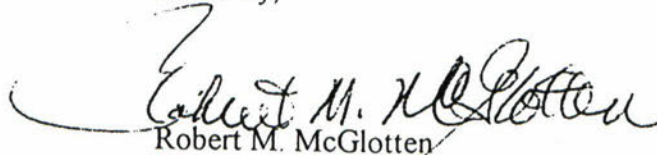
I became acquainted with Ms. Herman in 1970, when, as the Executive Director of the Human Resources Development Institute (HRDI), AFL-CIO, I knew her as a trainer of future employees at the Ingalls Shipyard in Pascagoula, Mississippi. She demonstrated outstanding leadership ability and sought a cooperative approach with the Pascagoula Metal Trades Council (AFL-CIO) in the recruitment and training of minority men and women for employment opportunities at Ingalls Shipyard. The program was very successful in both finding jobs for the disadvantaged and proving that companies, labor, and the federal government can work together cooperatively.

Later, in my capacity as a Legislative Representative of National AFL-CIO, I worked with Ms. Herman when she was Director of the Women's Bureau at the Department of Labor (1977). We worked together on a variety of employment programs designed for upgrading and training of under-employed and unemployed workers.

Mr. Chairman, Alexis Herman is a coalition builder, a thinker, a doer, but most importantly, a person absolutely dedicated to ensuring that all people have opportunities to reach their full potential.

Your committee's confirmation of this nominee will give the U.S. Labor Department and the nation a Secretary that will give a record of achievement of which we can be proud.

Sincerely,


Robert M. McGlotten

cc: Senator Edward Kennedy



GEORGE L. MILES, JR.
PRESIDENT AND CHIEF EXECUTIVE OFFICER
412-622-1310
412-622-3443 FAX

February 4, 1997

**Senator Edward M. Kennedy
United States Senate
Washington, DC 20510**

Dear Senator Kennedy,

I was quite disturbed by the January 30th front page story in the *Washington Post* concerning the nomination of Alexis Herman "being in trouble" due to her "outreach to the African American community". American can and will no longer tolerate a double standard for African Americans -- and even worse treatment for African American females.

Alexis Herman served President Clinton in the same manner as Elizabeth Dole served President Reagan. Ms. Dole became the first female Secretary of Transportation; Ms. Herman has been nominated as the first African American female Secretary of Labor. The rhetoric of Jack Kemp, Colin Powell and even Newt Gingrich calls for inclusion and diversity. I urge you to support the nomination of Ms. Herman and turn these pledges into reality.

I look forward to hearing of your strong support for the Herman nomination.

Yours in progress,

A handwritten signature in black ink, appearing to read 'G. Miles, Jr.', with a large, stylized flourish at the end.

**George L. Miles, Jr.
President & Chief Executive Officer**

511 Blair Street
Park Forest, IL 60466
January 19, 1997

The Honorable James Jeffords
Chairman: Committee on Labor & Human Resources
428 Dirksen Senate Office Building
2nd Floor
Washington, DC 20515-6300

Dear Senator Jeffords,

I am a sixty-six-year-old native of Mobile, Alabama. I have been disabled, for many years, with generalized osteoporosis, and I am the single-parent of two daughters.

I met Alexis Herman, through sheer desperation, back in the early seventies. It was during the most trying and difficult period of my life. After having been ill so long, that I lost my job of twenty-seven years; I was suddenly without an income, a home and medical insurance.

Finding myself in such distress, I had no choice but to move in with my aunt, Thelma Hall, who herself at that time, was a resident of the Roger Williams Project which is located in Mobile, Alabama.

I distinctly remember having a conversation with my aunt, one day, that led me to the meeting of Alexis Herman.

I was born and raised a devout Catholic; but on that particular day, I felt as if God had totally abandoned me, I knew I didn't mean what I had said, but I stressed to my aunt, a complete lack of faith. At that point, she reprimanded me and mentioned Alexis Herman. She informed me that Alexis, a priest from St. Francis Xavier Church and youth volunteers were routinely coming into the project, every Saturday morning. They would gather the residential children and take them back to the parish hall, for arts and crafts and other recreational activities. My aunt was aware of my artistic abilities and felt that I had special talents to offer this program.

I followed my aunt's advice and we contacted Alexis, offering the volunteer services. She came to meet with me at my aunt's home; but upon her arrival, she found that day, that I was a woman with literally nothing in the world, but my children. I was living with my aunt, her husband and their five children, in a three bedroom apartment. As I mentioned before, I had no type of income, whatsoever, and I was

severely ill and receiving no medical care because I had no medical insurance. Although Alexis originally visited me to discuss my volunteering in the project, her concern and attention quickly switched to the issue of my own hardship. Due to our overcrowded living conditions; one of the first things she did, was to speak with the project manager about getting an apartment for me and my children.

It was as if there was fire under this young woman's feet, she moved so quickly. Within days, she had gotten the apartment, which was paid for by Catholic Charities, moved us in, filled the cabinets with food and there was some clothing for me and the girls. She then went to a Catholic boys' home and picked up two cast iron, twin beds, bedding, three chairs and table and a sofa daybed for our downstairs. Her next step was to get medical care so that I could get medication for the increasing pains in my bones. "Now, we can go to work," she said.

I no longer had to dwell in my own physical and economical suffering. Alexis Herman had created a world for me that brought back my personal pride and self esteem; along with a great feeling of self importance and achievement. She had granted me the responsibilities of getting parental permissions, chaperoning the children and obtaining transportation for trips.

I began to board the bus with her and the children, to go to St. Francis Xavier's parish hall, every Saturday. There, we and other parish volunteers would provide them, an opportunity to express themselves through such activities as art, crafts, rap sessions, dance, drama and games.

The word had gotten around in the project community. I can remember one day, not feeling well, so instead of going to each apartment, as I normally did, I balanced myself on my crutch, in a circular open field; having one little boy go to get his permission from his mom. When he returned, I told his friend to do the same. It was a chain reaction, in a matter of minutes, there were children and parents coming from everywhere. It seemed as if these people viewed Alexis as their personal savior, in reaction to her and the work that she was doing for them and their children.

Within a short period of time, the children, mine included, were no longer boarding the bus for the parish hall, but instead, Alexis sought funding for us to partake in various field trips, not only on Saturdays, but even in the evenings, during the week. They an opportunity to go places and see things that they would otherwise, not been able to do.

She was not only providing an opportunity to get away from the project and see the surrounding city and its waterways, but to engage in constructive educational and recreational activities. They would attend plays, go swimming and on camping trips.

There was even a time that my own children talk about, to this day, when she got funding from a benefactor and arranged for each child to have five dollars in cash, to Christmas shop. The housing board donated the buses to take them downtown, a part of the city that, few of the children even knew existed.

Her work consumed most of her time. I recall her mother telling me that sometimes, the only means of communication she had with Alexis was to leave notes to each other, because her day started quite early and ended late. Hearing this, I wanted to try to assist her to a fuller extent. In a couple of instances, I got the opportunity.

One was when she had to find shelter for a young mother and her children. She brought her to my home because I did not have a telephone and she knew I wouldn't refuse her; but she did not come empty-handed, she brought enough food for me to prepare for that family and mine. I was surprised at how my children had mastered the art of sharing and consideration; that night, they were eager to give up their own shared-bed, for this family.

In another instance, she had to remove a baby from his home because he had been severely burned and had to be hospitalized. Meanwhile, it was after hours and she was dealing with another emergency. The baby couldn't be left alone, so she took my kids to her mother's house and I stayed with the baby until the nuns relieved me. These are small examples of how this young ambitious woman took her job far and beyond the call of duty. It seemed to always be a way when it came to her helping others.

I was greatly enjoying the volunteer work that she had established for me in the project. However, for years, I had been suffering severe pain in my bones, of which numerous doctors could not diagnose reasoning for.

It was through Alexis' continued concern about my health, that it was finally arranged for me to be hospitalized and treated by the Social Security doctors. I was diagnosed as having incurable osteoporosis, which had gone untreated for so long that nothing could be done but to let it take its course.

Her struggle to help me didn't end there. She was also very concerned that both of my daughters were experiencing extreme educational difficulties. Their learning difficulties were confusing, even to school officials, because of their high level of intelligence.

She was determined to find out why they were having problems with learning. She took me and them to the Mobile Board of Education; whereas, they were tested and diagnosed with having a specific learning disability, Dyslexia, from which they suffer until this day.

The school the girls were transferred to did not bus them, again I needed Alexis' help. She took them to and from school, until I could move. My Social Security check was \$125.00 monthly and my rent was going to be \$144.00 monthly. It infuriated Alexis that I had worked all those years and my employer had under-paid me and not paid Social Security enough taxes. She tried to get the rent subsidized but the realtor refused. The owner was considered a real estate tycoon, along the gulf coast and she said if she found out that he had ever used federal money, I could receive subsidized housing. She did and I got a lease and the girls were bused from our new place.

Alexis left and soon after, my health failed and I had to leave for Illinois. I had to start all over without her help. However, her seed of encouragement and endurance had been planted and even though I was separated from my children and put in a nursing home, at age 46, I fought to get out so that I could be reunited with my children and have them placed in their proper educational environment.

As a result of Alexis Herman's help and guidance, I believe that my children and I were given a second chance in life. She has served as a positive role model for my family, along with a complete community. Because of the image she has portrayed, my daughters became intelligent, educated and generous women, who are sensitive to the needs of those less fortunate.

I am positive this effect carried on to many of the children that she helped. I'm sure, little did she know in her youthfulness, back then in the past, that she was molding what would be model citizens for the future. Alexis Herman's work with the needy, has indeed, left an impression on the lives of many. I have always wanted to stress to someone, the great amount of help that this one individual brought to this small, and sometimes, ignored...portion of the world. Senator Jeffords, I appreciate the opportunity.

Sincerely,

Yvonne M. Moore
Yvonne M. Moore

cc: Senator Edward Kennedy.

3001 Veazey Terrace N.W.
Washington, D.C. 20008
January 29, 1997

Senator James Jeffords
Chair, Senate Labor and Human Resources Committee
Washington, D.C. 20510

Dear Senator Jeffords:

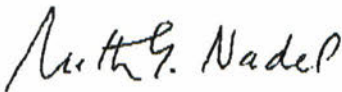
It is with great confidence in the qualifications of Alexis Herman as Secretary of the Department of Labor that I submit these comments. It was my privilege to have served in the Women's Bureau during her tenure as its Director, and witness the support and leadership she gave.

This was the period when women were entering the workforce in unprecedented numbers, and child care was becoming a growing issue. Under Alexis' guidance, we furthered the design and development of the concept of employer-sponsored programs and policies that have produced hundreds of family-friendly corporations. She supported research that showed how such programs ultimately affect the bottom line in company loyalty, reduced absenteeism and enhanced community approval. The needs of working families were foremost in her vision, and would continue in her new role as Secretary of Labor.

Among Alexis' many qualities is her ability to get things done. She has demonstrated this amply in her present position, and I recall her bringing together the eight agencies at that time within the Department of Labor to eliminate gender-based language in their directives, and to cooperate with the Bureau in their programs where women were involved.

There will be much testimony on other aspects of the nominee's style and qualities, but I appreciate this opportunity to bring my observations to your attention. As president of the Clearinghouse on Women's Issues, I have seen how effective Alexis can be in developing an agenda for the country. Your vote for her appointment will be met with acclaim.

Sincerely,



Ruth G. Nadel

3001 Veazey Terrace N.W.
Washington, D.C. 20008
January 29, 1997

Senator Edward Kennedy
Senate Labor and Human Resources Committee
Washington, D.C. 20510

Dear Senator Kennedy:

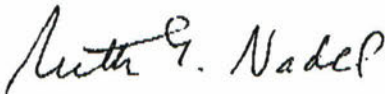
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Sincerely,



Ruth G. Nadel

Annie Wynn Neal, Ph.D.
6341 Willow Oak Drive
Nashville, Tennessee 37221
(615) - 646-9202

February 28, 1997

The Honorable Edward M. Kennedy
Committee on Labor and Human Resources
Rm 315 - Russell Building
Washington, D.C. 20510

Dear Senator Kennedy:

While I realize that the old axiom is true "Actions speak louder than words" I am very disappointed with the lack of action, allowing the confirmation process of the only African American woman nominated for a cabinet post by President Clinton to take place, since the fall '96 election. As of today, I have not heard that a date has been set for Alexis M. Herman's confirmation hearings. I am appalled, that she is being treated in this unprofessional manner. Yes, I read the papers and I hear what some of your colleagues are saying about fundraising, but I believe you have an obligation to ask her questions and give her the opportunity to respond in an open setting. She is qualified for the position, having served in the early eighties as Director, Women's Bureau, U.S. Department of Labor and many other positions since then.

I will continue to watch this situation and request that you use your influence to secure a confirmation hearing within the next two weeks and that you vote for her confirmation.

Thank you for any assistance you can give to make this happen.

Sincerely,



Annie W. Neal, Ph.D.

A Tennessee Voter and a Kennedy Supporter since prior to and after the 1980 DNC convention

*I know I can count on
your support.
Check your records -
I was a Kennedy
delegate to the
1980 DNC
Thank you*

Berean Missionary Baptist Church

1666 East Raines Road •

Memphis, TN 38116

• (901) 398-8929 - 398-8930

Harry G. Bowens
Assist. Pastor

Edward Parker, Jr. B.TH., M.Div., D.Min.
Senior Pastor

Nathaniel Parker
Comptroller

February 17, 1997

The Honorable Edward M. Kennedy (D-MA)
Committee on Labor and Human Resources
Room 315 - Russell Building
Washington, DC 20510

Dear Senator Kennedy:

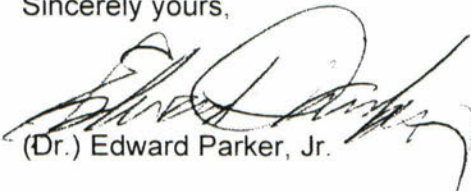
This letter requests your assistance in getting the U.S. Senate Committee on labor and Human Resources to schedule its confirmation hearing for Ms. Alexis M. Herman as the next U. S. Secretary of Labor.

Ms. Herman brings to this appointment a wealth of experience and leadership. She is thoroughly familiar with the duties and tasks of the Labor Department, and she has served in numerous positions of leadership in the Department of Labor, the private sector and the federal government. She deserves your serious consideration and support. Please act now on her behalf. Do not let her appointment hearing get put on the political shelf. She merits your support and deserves your serious consideration.

I hope that you too appreciate Ms. Herman's leadership and contributions to improving labor relations and conditions in our country and that you will act in a positive manner to ensure that her appointment is forthcoming.

I request your assistance in Ms. Herman's behalf. I am confident of her ability, and I feel that once others have had the opportunity to review her qualifications they too will see that her confirmation will result in the appointment of a uniquely qualified person. I urge you to support her confirmation.

Sincerely yours,



(Dr.) Edward Parker, Jr.

lr



The President
Cheyney University of Pennsylvania

*Cheyney, Pennsylvania 19319
(610) 399-2229*

February 13, 1997

The Honorable Edward M. Kennedy, (D-MA)
Room 315 - Russell Building
Washington, D.C. 20510

Dear Senator Kennedy:

I am writing to you as the president of Cheyney University of Pennsylvania and a member of the National Association for Equal Opportunity of Higher Education (NAFEO), which is the national association of the nation's 117 historically and predominately black colleges and universities. I am a registered voter in the state of Pennsylvania. I respectfully request your support of Ms. Alexis M. Herman for the position of United States Secretary of Labor, and to request that you seek the support of your colleagues for her.

As you may know, Ms. Herman is an alumna of Xavier University, a NAFEO member institution. She possesses a wealth of experience and expertise that portend well for her success as the Secretary. She would make an outstanding Secretary of Labor.

I believe that fundamental fairness dictates that Ms. Herman be permitted to make her case before the Senate Labor and Human Resources Committee in a timely manner. I appeal to you to use your considerable influence as a member of the Senate Labor and Human Resources Committee to schedule a hearing on Ms. Herman's nomination within the next two weeks, so that she can show the Committee and the nation that she will make a superb Secretary of Labor.

Please feel free to contact me if I can do anything to be of assistance in this regard.

Sincerely,



W. Clinton Pettus
President

mes

c: Senate Majority Leader Trent Lott

Kraft Foods

Charles L. Reid III
Director
Ethnic External Relations

February 10, 1997

Honorable Senator James M. Jeffords
Chairman, Senate Committee On Labor & Human Relations
Senate Office Building
513 Hart Senate
Washington, DC 20510

Dear Senator Jeffords:

I am writing after receiving information which indicates that the confirmation of Alexis Herman as Secretary of Labor seems to be on hold. I am concerned as an African-American as to the reason for the delay when Ms. Herman seems to be imminently qualified for the position and has demonstrated those skills in support of several administrations in the past.

Please accept this letter and I urge you to take action before the senate adjourns for its recess. If you need to contact me please do so at (847) 646-2447 or by fax (847) 646-8316.

Thank you for your consideration and thank you for moving this forward in the Committee's agenda.

Sincerely,

cc: Senator Edward M. Kennedy
Senator Trent Lott



St. Joseph Missionary Baptist Church

485 W. First Street Jacksonville, FL 32202 (904) 356-2359 Facsimile (904) 358-6209

H.T. RHIM, PASTOR

J.D. Thomas
Assistant to the Pastor

E.C. Gregory
Minister of Education

Alphonso Hayes, Jr.
Chairman of Deacons

James Ashley
Treasurer

Patricia Hutchinson
Administrative Assistant

Allie Woodard
Church Clerk

Catherine Brooks
Corresponding Secretary

J.C. Holland
Reporter

MOTTO:
*"The Church
where everybody
is somebody,
and Jesus Christ is
Lord."*

February 16, 1997

The Honorable Edward M. Kennedy, (D-MA)
Committee on Labor and Human Resources
Room 315 - Russell Building
Washington, DC 20510

Dear Senator Kennedy:

This letter requests your assistance in getting the U.S. Senate Committee on Labor and Human Resources to schedule its confirmation hearing for Ms. Alexis M. Herman as the next U.S. Secretary of Labor.

Ms. Herman brings to this appointment a wealth of experience and leadership. She is thoroughly familiar with the duties and task of the Labor Department and she has served in numerous positions of leadership in the Department of Labor, the private sector and the federal government. She deserves your serious consideration and support. Please act now on her behalf. Do not let her appointment hearing get put on the political shelf. She merits your support and she deserves your serious consideration.

I hope that you too appreciate Ms. Herman's leadership and contributions to improve labor relations and conditions in our country and that you will act in a positive manner to ensure that her appointment is forthcoming.

I request your assistance in Ms. Herman's behalf. I am confident of her ability and I feel that once others have had the opportunity to review her qualifications they too will see that her confirmation will result in the appointment of a uniquely qualified person. I urge you to support her confirmation.

Sincerely yours,

cc: U.S. Senators James M. Jeffords and Trent Lott

0044
Mable Rice
3750 N. Lansing Pl.
Tulsa, OK 74106

February 10, 1997

Senator James Jeffords
513 Hart Senate Building
Washington, DC 20510

Dear Senator Jeffords,

The stroke I suffered two years ago makes it difficult for me to communicate, but I could not let this issue pass without voicing my sincere support for Alexis Herman. I came to know Alexis several years ago during my work with the Minority Women's Employment Program in Tulsa, Oklahoma. Her dedication, concern and support for that program was evident to me in her day to day commitment for change and fairness in the hiring practices of corporate America.

I have always known her to be fair in her treatment of others. She is an honest and trustworthy person with whom I am proud to have had the opportunity to work closely. Please reconsider her assignment and support her for the position of Secretary of Labor. A better candidate will not be found.

Sincerely,

Mable Rice
Mable Rice

cc: Senator Coats
Senator Gregg
Senator Frist
Senator DeWine
Senator Enzi
Senator Hutchinson
Senator Collins
Senator Kennedy
Senator Dodd
Senator Harkin
Senator Mikulski
Senator Bingaman
Senator Wellstone
Senator Murray
Senator Reed
Senator Warner
Senator McConnell

Donald S. Slaiman
4005 Rose Lane
Annandale, VA 22003

January 23, 1997

VIA TELECOPIER

Senator James Jeffords
 Chairman of the Senate Labor
 and Human Resources Committee
 SH-513 Hart Senate Office Building
 Washington, D.C. 20510 4503

Dear Senator:

My name is Donald Slaiman. I came to work at the AFL-CIO as assistant director in the Civil Rights Department on March 1, 1959. I became the Director in early 1964, a position I held until 1974 when I became deputy director of the Organization and Fields Services Department. I retired from the AFL-CIO in 1989. The same year that I became Director of the Civil Rights Department, the AFL-CIO endorsed creation of the A. Philip Randolph Institute whose director was Bayard Rustin. A few years later both Bayard and I, who were members of the board of the Workers Defense League, participated in the development of a program called the Recruitment and Training Program ("RTP"), which received a grant from the Field Foundation to hire young blacks to recruit and prepare minority youngsters to apply and to qualify for apprenticeship in the Building Trades. The RTP gave youngsters training to make up for educational deficiencies and provided the motivation to work at qualifying for and passing apprenticeship exams at regular standards.

A joint effort between the AFL-CIO Building Trades unions, the Department of Labor, Bayard Rustin and Ernie Green, the then director of RTP, established that the Recruitment & Training Program was consistent with the policy of the Building Trades that called for equal opportunity for minorities and affirmative actions that would enable the apprenticeship groups to accept qualified young blacks without quotas or preferences. This was the beginning of activity supported by the AFL-CIO and its Building Trades Department and their members to cooperate with efforts to bring young blacks and later young Hispanics, minorities and women who qualified for and passed the apprenticeship examination to enter Building Trades apprenticeship. This brought into the Building Trades unions, skilled craftsman jobs for thousands of minorities and some women over the next years.

In the early 1970's the Recruitment Training Program developed a special women's program to recruit and motivate young women to apply for and enter Building Trades craft jobs through apprenticeship. Alexis Herman headed up this women's program based out of Atlanta. Ms. Herman was instrumental in expanding the goals and good work of the program to women all around the country. She developed programs in many cities and I specifically remember meeting the directors she hired in Houston, New Orleans and Los Angeles among others. At her request, I worked with her staff to explain the AFL-CIO policies and to educate them on how to engage, meet and work with local Building Trades offices to obtain the information on where and how young women could apply for entrance into these trades. I learned from Alexis that she was using the same techniques to recruit and motivate minority women to obtain white collar jobs including executive positions in many large businesses. I remember her showing me that they placed young black women in high executive positions at General Motors and AT&T. Ms. Herman brought tremendous energy and commitment to the RTP and was responsible for much of its success in creating opportunities for minority women.

When Ray Marshall became Secretary of Labor in the Carter Administration, Mr. Green became Assistant Secretary of Labor for Man Power and Alexis Herman became head of the Women's Bureau. Based on my work with both Mr. Green and Ms. Herman, I am confident that these appointments were based on their experience in developing the Man Power programs which provided significant numbers of minority young men and women to enter skilled trade jobs and white collar and managerial positions.

I heartily endorse Ms. Herman's nomination to be Secretary of Labor.

Sincerely,



Donald Slaiman

cc: Senator Edward Kennedy



Duquesne Light

411 Seventh Avenue
P.O. Box 1930
Pittsburgh, PA 15230-1930

(412) 393-6000

February 5, 1997

Senator Edward M. Kennedy
SR -315 Russell Building
1st and C Streets, N.E.
Washington, DC 20510-2101

Dear Senator Kennedy:

The January 30 front page story in the *Washington Post* about the nomination of Alexis Herman "being in trouble" due to her "Outreach to the African American Community" was very disturbing. I am sure you agree that the time has passed in America that we can tolerate a "double standard" for Americans based on their race and/or gender. It is appalling that most appointments of people of color and females encounter "trouble" for one flimsy reason or another.

Alexis Herman served President Clinton in the same manner as Elizabeth Dole served President Reagan. Ms. Dole became the first female Secretary of Transportation and Ms. Herman has been nominated as the first African American female Secretary of Labor. The rhetoric of Jack Kemp, Colin Powell and even Newt Gingrich calls for inclusion and diversity. I urge you to help deliver on their call for inclusion and diversity by supporting the nomination of Ms. Herman.

I anticipate your strong support for the Herman nomination.

Sincerely,

Estella W. Smith
General Manager
Public Affairs

DELIVERING
QUALITY
ENERGY

Mount Olive Baptist Church

1601 Dandridge Avenue
Knoxville, Tennessee 37915

(423) 524-1601

Kelly M. Smith, Jr., Pastor

February 17, 1997

The Honorable Edward M. Kennedy (D-MA)
United States Senate
Committee on Labor and Human Resources
Room 315 - Russell Building
Washington, DC 20510

Dear Senator Kennedy:

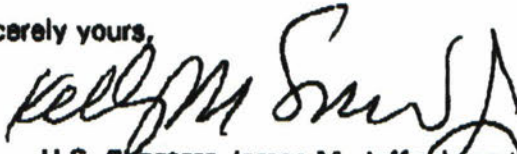
This letter is written to strongly indicate my support for the confirmation of Ms. Alexis M. Herman for the Secretary of State of the United States. I specifically urge the U.S. Senate Committee on Labor and Human Resources to expedite its schedule for her confirmation.

The business of our government requires that persons with Ms. Herman's experience and expertise are encouraged to enter and remain in public service. Alexis Herman has demonstrated her commitment to public service in an exemplary manner. She deserves your favorable approval. Please act now on this appointment. I request immediate action on her confirmation hearing and I strongly urge you to vote for her confirmation.

As one who has given his life to the cause of social service and improving the lot of all society, I hope that you will appreciate my sincere request in support of Ms. Herman. I believe that diligence and hard work should be rewarded and that persons who have the leadership ability and insight, such as Ms. Herman should be encouraged to continue to serve the community. As one who has demonstrated tremendous dedication to public service throughout your own career, I am confident that you will exercise your influence and leadership to ensure that this talented person remains a vital resource for the public good.

Please do not allow for the delay of her consideration to continue any longer. It is time for action. I eagerly await your leadership in her regard.

Sincerely yours,



cc: U.S. Senators James M. Jeffords and Trent Lott

*Jesus went out as usual to the Mount of Olives...
(Luke 22:39 NIV)*

1202 NW 2nd Street
Delray Bch. FL 33444
February 17, 1997

Dear Sen. Kennedy,

This letter comes to urge you, as
a strong leader in our Senate, to
push for the confirmation of
Alexis Herman as U.S. Secretary
of Labor.

To have a person of her stature,
experience, and qualifications to be
questioned about some activity in
which she did not participate sends
a cruel message to young people
who might at some later date
consider entering your government's service.
As one who has always been aware of the
need for equal opportunity, may your
voice be heard.

Sincerely, Kenneth M. Smith



JAN 27 1997

Smitherman & Smitherman

Attorneys at Law

Rodger M. Smitherman
Carole C. Smitherman

January 23, 1997

Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, DC 20510-6300

RE: Alexis Herman

Dear Mr. Jeffords:

An affirmative vote for Alexis Herman as Labor Secretary is an excellent choice. I have personal knowledge of her ability to successfully direct individuals into the labor market.

In 1973 after graduation from Spelman College, Alexis Herman interviewed me in Atlanta, Georgia as part of her job with the Minority Women Employment Program. This new woman and new program to an emerging Atlanta was talked among students and recent graduates as a real possibility for meaningful employment placement.

During the course of my interview, she tested me and I was placed with a local law firm as a paralegal. Most importantly, Ms. Herman encouraged me to enroll in Law School based on her testing and observation.

Alexis and The Minority Women Employment Program gave me the opportunity to serve in a paid apprentice capacity. This opportunity was instrumental in helping me decide the law profession was my true calling.

I lost personal contact with Ms. Herman over the years, however, national media coverage kept me abreast of her endeavors. It has only been in recent years I have been able to tell her of my accomplishments. The Lord has blessed me to serve as the first black woman Deputy District Attorney in Alabama; first woman municipal Judge for City of Birmingham, first African American Circuit Court Judge for the State of Alabama. I am currently in the private practice of law with my husband and State Senator, Rodger Smitherman.

Honorable James Jeffords
January 23, 1997
Page Two (2)

Anyone can navigate in fine weather. It is the storms of life that provide character. Based on the facts, Ms. Herman's record and the ever changing American labor force, Alexis offers our county the energy, preparation, purpose, and direction which Americans need more than ever before. I find and I hope you agree that innovation, initiative, and creativity solves problems.

The trumpet summons you again as the elected representative of a diverse America to take this opportunity to influence history instead of merely observing it. After all, when we all must make an accounting to our Maker "well done" is better than "well said". Your confirmation vote for Alexis Herman is considered **well done**.

I think I had better conclude before I become like the speaker who appeared on a program where Will Rogers was the moderator. This speaker had continued well beyond his allotted time, and when he finally sat down, Will Rogers rose and said, "You have just heard from that famous chinese orator, On Too-Long".

Thank you for your attention and vote.

Sincerely,

A handwritten signature in black ink, appearing to read "Carole C. Smitherman", with a long horizontal flourish extending to the right.

Carole C. Smitherman

CCS:bls

cc: Senator Edward Kennedy

CAROLYN SPRIGGS

15780 Glastonbury
Detroit, MI 48223

February 10, 1997

The Honorable James M. Jeffords
Chairman, Committee on Labor and Human Resources
United States Senate
513 Hart Senate Office Building
Washington, DC 20510

Dear Senator Jeffords:

I am writing to urge you to support the confirmation of Alexis M. Herman as U.S. Secretary of Labor. Her credentials indicate that she is a capable, committed individual who possesses the skills required to hold this position. This is an issue involving fundamental fairness and can be seen as a barometer of the sincerity of the our government toward racial and gender parity.

It is a national disgrace that, of all the cabinet nominees, she is the only one without a scheduled hearing. A Congress that is so proud of its tough, new welfare legislation should be anxious to facilitate transitions by bringing forward a candidate who has proven success in bringing unemployed, unskilled individuals into the workforce.

Please give your support to Ms. Herman by working to secure a confirmation hearing within the next two weeks. In addition, please urge your colleagues to support her as well, and vote for her confirmation.

Sincerely,



Carolyn A. Spriggs

cc: Senator Edward M. Kennedy

February 14, 1997

Joseph M. Stewart
Senior Vice President
Corporate Affairs

VIA FAX: 202-224-2417

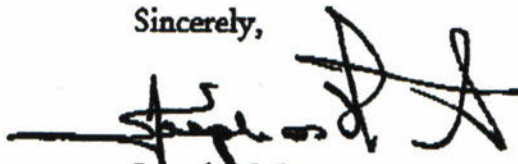
Dear Senator Kennedy:

I am writing in support of Ms. Alexis Herman's nomination as Secretary of Labor. Ms. Herman is, without question, a highly capable and well-qualified nominee. I suggest it is critical that partisan politics not block the confirmation of someone who's appointment is well deserved and supported by many in both business and labor.

While I believe that the threat to this appointment is political and has nothing to do with race, I do suggest, in addition to this nation getting an exceptionally well-qualified Secretary of Labor, Ms. Herman's confirmation during Black History Month would also provide a highly-visible opportunity for you and your colleagues to respond to Dr. Martin Luther King's question, "How Long?" with a resounding, "No Longer."

Thank you for your consideration.

Sincerely,



Joseph M. Stewart

The Honorable Edward Kennedy
United States Senate
Committee on Labor and Human Resources

djf

11286 Spyglass Lane
Reston, VA 20191

February 17, 1997

Dear Senator Kennedy,

What is this with Alexis Herman? It seems that a double standard exists in confirmation hearings, where women, especially women of color, are concerned. Why are you holding up her hearing as President Clinton's nominee for Secretary of Labor? She is admirably qualified, and the issues raised against her would have been laughed away long ago if she were a white man.

I am a white female Democrat.

Yours sincerely,

Marion Stillson



**LINCOLN
UNIVERSITY**

Office of the President

By Fax - Original to Follow

February 20, 1997

**The Honorable Edward M. Kennedy
United States Senate
SR-315
Washington, DC 20510**

Re: Confirmation Hearing for Labor Secretary Nominee Alexis M. Herman

Dear Senator Kennedy:

On December 10, 1996, I wrote to you in support of the nomination of Ms. Alexis Herman for the position of Secretary of Labor (see attached). Since that time, the President has nominated this highly qualified candidate, but it now appears that her nomination might be allowed to wither on the vine, without her having an open and fair Hearing before your committee. Senator, it is my sincere hope that you will use your leadership position, and your acknowledged influence with Senators of both political parties to see to it that this effort to deny Ms. Herman a Hearing is disallowed.

Ms. Herman is eminently qualified for the position of Secretary of Labor. Her experience cannot be disputed. Her record in Government and in business is exemplary, and her accomplishments are well known. It is inconceivable, therefore, that her nomination should be allowed to drown in innuendo or that her appointment should be aborted by waves of misinformation in an otherwise clear sea of accomplishments.

I am very confident that in an open Hearing, Ms. Herman will set the record straight concerning the misinformation now circulating around her activities as a senior White House official and as a private businesswoman. More importantly, I am certain that she will convince you that she has the experience, the knowledge, the intellect, the skills, the character and the demeanor to serve with distinction as our Secretary of Labor.

The only answer that I need to this letter is the news that Ms. Herman's Hearing will go forward without further delay. Thank you very much on behalf of the hundreds of

The Honorable Edward M. Kennedy
February 20, 1997
Page 2

thousands of women in leadership positions who see this as a very important test of the fairness of the process to which dedicated public servants such as Ms. Herman gladly submit in order to demonstrate their worthiness to serve our country in high office.

Sincerely yours,

Niara Sudarkasa
President

NS/fc
Attachment



Office of the President

**LINCOLN
UNIVERSITY**

By Fax - Original to Follow

December 10, 1996

The Honorable Edward M. Kennedy
United States Senate
SR-315
Washington, DC 20510

Re: Ms. Alexis M. Herman

Dear Senator Kennedy:

Greetings from Lincoln University as we enter a Holiday Season that is significant and sacred to several of the religious and cultural traditions that Americans hold dear. As President of this institution, I extend to you compliments of the Season and best wishes for a Happy New Year.

On my own behalf, and that of many of my colleagues in the helm of America's historically black colleges and universities (HBCUs), I am also writing to urge your support for the nomination of ALEXIS M. HERMAN as U.S. Secretary of Labor. I need not remind you of her qualifications, but I do wish to stress that her rich and varied experience in dealing with labor issues in both the public and private sectors, as well as her extraordinary skills in communications and public relations, are ideally suited for this Cabinet position.

Ms. Herman proved to be one of the President's most loyal, efficient and effective senior staff members in the White House. Her background indicates that she would make an excellent leader for the Department of Labor and a wise and judicious advisor to the President on labor issues.

I would appreciate hearing from you in response to this recommendation.

Sincerely yours

Niara Sudarkasa
Niara Sudarkasa
President

NS/fc



2013 West Third Street • Dayton, Ohio 45417-2597

January 24, 1997

The Honorable James Jeffords, Chairman
Committee of Labor and Human Resources
428 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Senator Jeffords:

I am writing this letter in support of the confirmation of Ms. Alexis M. Herman as the next Secretary of the US Department of Labor. I have been associated with Ms. Herman since the early 1970's and have had the opportunity to watch her growth both professionally and personally in a variety of employment positions during this period.

In my former position as Director of Research, Education and Development; RTP, Inc., New York, NY, I worked initially with Ms. Herman in Mobile, Alabama and Pascagoula, Mississippi in efforts to gain skilled jobs in the shipyards of Ingalls Shipbuilding, Inc., for local under/unemployed minorities and other underprivileged residents. It was there that I first noticed her compassion for the less fortunate and her commitment to seeking avenues to uplift the economic conditions of people of color and other targeted disadvantaged groups. Not only did she develop a knowledge of the essential ingredients of appropriate "outreach" methods to create opportunities for the disadvantaged in the industrial blue-collar employment sector, but she also gained an understanding and respect for realistic prerequisites and entry standards of industrial employers and unions and the essential need for collaboration and cooperation as opposed to confrontation and conflict.

In continuing to work with her from 1972 to 1974 in Atlanta where she was Director of the Black Women's Employment Program of the Southern Regional Council (designed to place minority women in white-collar positions in the private sector), I had the opportunity to observe the further development and refining of her skills in forging linkages between corporate employers and the local African-American community, and establishing meaningful and positive relations with the various corporate officials, social and community organization leaders, and organized labor officials. Additional skills in the analysis of labor market data and trends, and the study of local and national employment prospects within corporate America were added to her growing arsenal in the efforts to achieve equity and to upgrade the economic and social status of members

Page 2

The Honorable James Jeffords

January 24, 1997

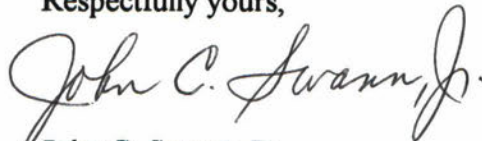
of the African-American community, other ethnic groups, and other targeted disadvantaged groups.

In 1974, the success of her efforts in Atlanta resulted in her being hired as National Director of the Minority Women Employment Program of RTP, Inc. From then until 1997, I worked even closer with Ms. Herman in assisting her in replicating her pioneering white-collar model in 10 other cities across the United States, as well as expanding the concept to include the placement of minorities and women in apprenticeship opportunities and other nontraditional blue-collar occupations in the 30 other cities where RTP, Inc. was operational. During this period, her overall organizational, administrative, and supervisory skills flourished. Further skills and expertise in staff training and leadership development were evident and she continued to serve as a major catalyst in forming bridges between corporate and organized labor organizations and the local communities in which we operated. These and other significant accomplishments led to Ms. Herman being appointed during the Carter Administration as Director of the Women's Bureau at the US Department of Labor.

Since then I have continued to maintain contact with Ms. Herman in each of her career moves and I am proud to say that in all of her endeavors she has maintained her focus on assisting those in need to pursue equity in employment opportunities and other economic areas. She has also continued to exhibit the enthusiasm, the integrity, the capabilities, and the professional knowledge and skills necessary to perform at an extraordinary level. She possesses all of the qualities essential for successfully performing the duties of Secretary of Labor and representing all of its many constituents on a fair and equitable basis.

Thank you very much for your time and consideration.

Respectfully yours,



John C. Swann, Jr.
Supervisor of Testing

c Senator Edward Kennedy





705 NEW JERSEY AVENUE, N.W.
WASHINGTON, DC 20001-2079
202/639-4400

ALBERT SHANKER
President

EDWARD J. SULLIVAN

February 18, 1997

The Honorable Edward M. Kennedy
United States Senate
Washington, DC 20510

Dear Senator Kennedy:

I am writing you to urge Senator Jeffords to set a hearing date on Alexis Herman as Secretary of Labor.

Once Ms. Herman responds to all the questions and concerns you may have, I hope you will vote to confirm her as Secretary of Labor.

Sincerely,

Barbara Van Blake, Director
Human Rights and Community
Relations Department

BVB/mmp
opeiu2/aflcio

Adrienne Foster Williams, Ph.D.
49 Harvard Avenue, #1
Brookline, MA 02146
(617) 277-9076

February 10, 1997

Senator James M. Jeffords, Chairman
Senate Committee on Labor and Human Resources
513 Hart Senate Office Building
Washington, DC 20510

Dear Senator Jeffords:

Having spent over 25 years of my professional career in advancing the cause of equal employment opportunity in both the public and private sectors, I know how critical it is that the leadership of the Department of Labor be visionary, strong, credible and accountable.

Therefore, I am writing to urge you to support the confirmation of Alexis M. Herman as U.S. Secretary of Labor. Ms. Herman is capable, committed and has all the skills required to hold this position. I am requesting that you use your influence in your unique role to secure a confirmation hearing for her within the next two weeks. I also urge that you vote for her confirmation.

It concerns me that of all the cabinet nominees, Ms. Herman is the only one without a scheduled hearing date. In my view, this is an issue of fundamental fairness. I will continue to monitor the progress of her nomination and I am depending on you to play a significant role in seeing that Alexis Herman is confirmed.

Sincerely,

Adrienne Foster Williams

Adrienne Foster Williams, Ph.D.
Member
Business Policy Review Council

cc: Senator Edward M. Kennedy
Senator Trent Lott
Dorothy Height
Rev. Jesse Jackson
Ramona Edelin
Kweisi Mfume

February 6, 1997

The Honorable James M. Jeffords, Chairman
Committee on Labor & Human Resources
United States Senate
428 Dirksen Senate Office Building
Washington, D.C. 20510

Dear Mr. Chairman:

I am writing in regard to the nomination of Alexis Herman to be Secretary of Labor, now pending before your Committee. Recently there have been a number of items in the press in reference to Ms. Herman's alleged involvement with coffees in support of the President Clinton. As a result, Ms. Herman's nomination is "on hold," pending the outcome of the investigation.

I would like to express my support of Ms. Herman for the position of Secretary of Labor. Upon reviewing items in the press, I failed to see any thing that would cause me to lessen my belief that the right person has been nominated. Additionally, Ms. Herman's professional career is ideal for the position of Secretary of Labor.

My hope is that Ms. Herman will not become the *sacrificial lamb* as so often is the case in business and political situations. My wish is that the confirmation process with continue soon and the out come will be favorable for Ms. Herman.

Sincerely,



BJ Wilson

cc: The Honorable Edward M. Kennedy

I am writing to urge the scheduling of a confirmation hearing for Alexis Herman, nominee for U.S. Secretary of Labor. Herman is the only Cabinet nominee who has not yet had a confirmation hearing scheduled. As former Director of the Women's Bureau and as co-chair of a Presidential Task Force to promote business ownership for women under President Carter, Herman is uniquely qualified for this position. Herman has led the fight for equal employment opportunities for women and people of color as head of the Minority Women Employment Program and has had a lifetime of preparation for the position of Secretary of Labor.

Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Lucia Perri

*1103 N. Eastridge
Guthrie, OK 73044*

Email: LucPerri@aol.com

write-in
Campaign

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Gabrielle Singleton

*602 Lawrence
Ann Arbor, MI 48104*

Email: gelle@umich.edu

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Karen Brown

*153 Crane Court
Battle Creek, MI 49017*

Email: kbmsu87@aol.com

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. j stines

*306 n washington st
falls church, va 22046*

Email: jstines@newmedium.com

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Jessica Haney

*4015 N. 20th Street
Arlington, VA 22207*

Email: haney@feminist.org

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. k. pogue

la jolla, ca 92093

Email: kpogue@ucsd.edu

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Nannette Volpe

Hollywood, Fl 33021

Email: Vellia@msn.com

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Janet Netz

**1875 N 400 E
Lafayette, IN 47905**

Email: netz@mgmt.purdue.edu

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Julie Cutler Esq.

*31 Jones Valley Circle
Baltimore, MD 21209*

Email: jcutler@earthlink.net

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Jodie Tonita

*14545 16th Ave.
White Rock, BC V4A*

Email: jodie_tonita@bc.sympatico.ca

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Janice Lopez

*2052 Walnut Court
Rescue, CA 95672*

Email: jlopez@innercite.com

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Dr. Paula Hughes Jr.

*3426 Bradford Rd.
Cleveland Hts., OH 44118*

Email: phughes@waonline.com

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Grace Palazzolo

*408 Winston Ct. #6
Ithaca, NY 14850*

Email: genuine_risk@hotmail.com

I am writing to urge the scheduling of a confirmation hearing for Alexis Herman, nominee for U.S. Secretary of Labor. Herman is the only Cabinet nominee who has not yet had a confirmation hearing scheduled. As former Director of the Women's Bureau and as co-chair of a Presidential Task Force to promote business ownership for women under President Carter, Herman is uniquely qualified for this position. Herman has led the fight for equal employment opportunities for women and people of color as head of the Minority Women Employment Program and has had a lifetime of preparation for the position of Secretary of Labor.

Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Maya Gladstern

*POBox 945
Woodacre, CA 94973*

Email: mgladstern@marin.org

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Laurie Lyons

*6201 Sandlin Ave.
Texarkana, TX 75503*

Email: LizrdQu460@aol.com

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Heather Meno

*5819 Darnell St.
Houston, tx 77074*

Email: menostul@wt.net

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Emily Reich

*Box 1681, Amherst College, PO Box 5000
Amherst, MA 01002*

Email: erreich@amherst.edu

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Dr. Marsha Epstein M.D.

*3200 Butler Ave.
Los Angeles, CA 90066*

Email: mepstein@earthlink.net

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Linda Tosti-Lane

**3794 232nd Pl SW
Brier, WA 98036**

Email: dt-1@accessone.com

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Andrea Densham

**1717 E. 55th St.
Chicago, IL 60615**

Email: sbaker@midway.uchicago.edu

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Jessica Morgan

*705-I Holston River Ct
Chesapeake, VA 23320*

Email: JesMorgan@aol.com

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Cathy Rion

, 94305

Email: rion@leland.stanford.edu

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Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Juliew Wroblewski

*3 South Indiana St.
Racine, WI 53405*

Email: wroblewj@lawrence.edu

I am writing to urge the scheduling of a confirmation hearing for Alexis Herman, nominee for U.S. Secretary of Labor. Herman is the only Cabinet nominee who has not yet had a confirmation hearing scheduled. As former Director of the Women's Bureau and as co-chair of a Presidential Task Force to promote business ownership for women under President Carter, Herman is uniquely qualified for this position. Herman has led the fight for equal employment opportunities for women and people of color as head of the Minority Women Employment Program and has had a lifetime of preparation for the position of Secretary of Labor.

Please do everything in your power to see that her confirmation hearing be scheduled as soon as possible.

Sincerely,

Ms. Gloria DiFulvio

*P.O. Box 328
Montague, MA 01351*

Email: gloria@uhs.umass.edu

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Sincerely,

Ms. Karen Brown

*153 Crane Court
Battle Creek, MI 49017*

Email: kbmsu87@aol.com

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Sincerely,

Ms. Maureen Doyle
20 Alberta Terrace #2
Cambridge MA 02140
mdoyle@bbn.com

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Ms. Emily Reich
Box 1681, Amherst College, PO Box 5000
Amherst MA 01002
erreich@amherst.edu

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February 8, 1997

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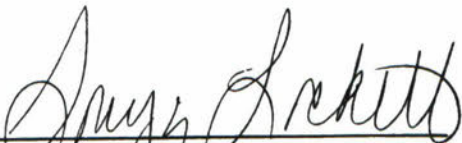
Re: Confirmation of Alexis M. Herman for Position of U.S. Secretary of Labor

Dear Senator Kennedy:

I am writing to urge you to support the confirmation of Alexis M. Herman as U.S. Secretary of Labor. Ms. Herman is capable, committed and has all the skills required to hold this position. I am requesting that you use your influence in your unique role to secure a confirmation hearing for her within the next two weeks. I also urge that you vote for her confirmation.

I am appalled that of all the cabinet nominees, she is the only one without a scheduled hearing date. In my view, there is an issue here involving fundamental fairness. I will continue to monitor this issue very closely and I am depending on you to play a significant role in seeing that Alexis Herman is confirmed.

Sincerely,


Name

122 Gates Ave.
Brooklyn, NY 11238
Address

February 8, 1997

The Honorable Edward M. Kennedy
Room 315 - Russell Building
Washington, D.C. 20510
e-mail: <http://www.senator@kennedy.senate.gov>
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Sincerely,

Mrs. Natalie Chustian
Name

131-79 232nd Street
Lawrenceville, N.Y. 11413
Address

February 8, 1997

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Room 315 - Russell Building
Washington, D.C. 20510
e-mail: <http://www.senator@kennedy.senate.gov>
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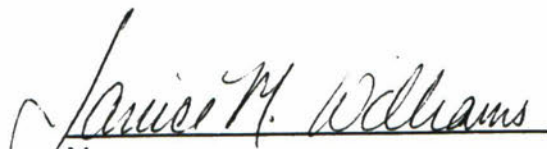
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Sincerely,


Name

530 2nd Avenue, Apt. 3E
New York, NY 10016
Address

216 9th St #2B
Jersey City, NJ 07302

February 8, 1997

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Washington, D.C. 20510
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Sincerely,

Thomas Addo

Name

2914 Brunck Ave
Bronx, NY 10469

Address

February 8, 1997

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Washington, D.C. 20510
e-mail: <http://www.senator@kennedy.senate.gov>
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Sincerely,

Helma Cannon
Name

330 W. 28 St, Apt. 15F
New York, N.Y. 10001
Address

February 8, 1997

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Washington, D.C. 20510
e-mail: <http://www.senator@kennedy.senate.gov>
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Sincerely,


Name

1872 Andrews Ave. S.
Bronx, N.Y. 10453
Address

February 8, 1997

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Washington, D.C. 20510
e-mail: <http://www.senator@kennedy.senate.gov>
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Sincerely,

Edythe Cherry
Name

11 Sylvan Terrace
NYC 10032
Address

February 8, 1997

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Washington, D.C. 20510
e-mail: <http://www.senator@kennedy.senate.gov>
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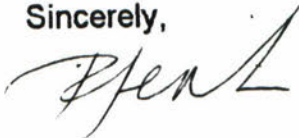
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Pat Jenkins

Name

800 Concourse Village West 17C

Bx, NY 10451

Address

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Sincerely,

Bessie Wright
Name

624 St. Nicholas Ave. 6th
New York, NY 10031
Address

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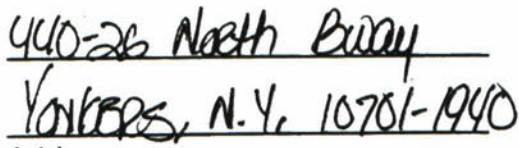
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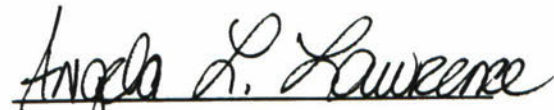
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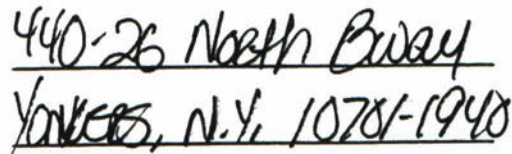
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Sincerely,



Andrea Coleman
Name

2225 5th Avenue, #9F
New York, NY 10037
Address