
Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

Divider Title: **Elected Officials**



SENATE
STATE OF DELAWARE
LEGISLATIVE HALL
DOVER, DELAWARE 19901

MARGARET ROSE HENRY
ELLIOTT RUN
110 W. 21ST STREET
WILMINGTON, DELAWARE 19802
HOME: 302-425-4148
SENATE OFFICES
DOVER: 302-739-6891
WILMINGTON: 302-577-3217
WILMINGTON FAX: 302-577-3269

COMMITTEES
BOND BILL
CHILDREN, YOUTH & FAMILIES
HEALTH & SOCIAL SERVICES/AGING
LABOR & INDUSTRIAL RELATIONS
PUBLIC SAFETY

February 20, 1997

The Honorable Edward M. Kennedy
Rm 315 - Russell Building
Washington, DC 20510

Dear Senator Kennedy:

I am writing to urge you to support the confirmation of Alexis M. Herman as U.S. Secretary of Labor. Ms. Herman is capable, committed and has all the skills required to hold this position. I am requesting that you use your influence in your unique role to secure a confirmation hearing for her within the next two weeks. I also urge that you vote for her confirmation.

I am appalled that all the cabinet nominees, she is the only one without a scheduled hearing date. In my view, there is an issue here involving fundamental fairness. I will continue to monitor this issue very closely and I am depending on you to play a significant role in seeing that Alexis Herman is confirmed.

Sincerely,

Margaret Rose Henry
Delaware State Senator
Second District, Wilmington

MRH/mas



**BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES**

500 WEST TEMPLE STREET, 866 KENNETH HAHN HALL OF ADMINISTRATION
LOS ANGELES, CALIFORNIA 90012
(213) 974-2222 / FAX (213) 680-3283

YVONNE BRATHWAITE BURKE
SUPERVISOR, SECOND DISTRICT

MEMBERS OF THE BOARD

GLORIA MOLINA
YVONNE BRATHWAITE BURKE
ZEV YAROSLAVSKY
DEANE DANA
MICHAEL D. ANTONOVICH

February 24, 1997

Honorable Edward M. Kennedy
Member, Committee on Labor
and Human Resources
Room 315, Russell Building
Washington, D.C. 20510

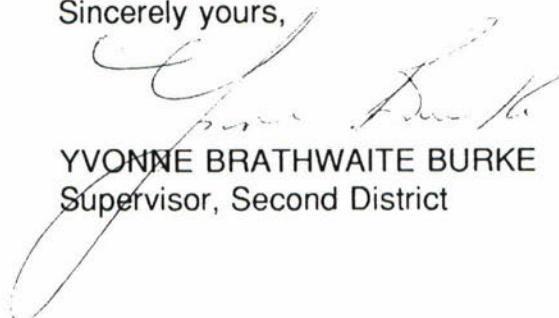
Dear Senator Kennedy:

I am writing to urge you to support the confirmation of Alexis M. Herman as U.S. Secretary of Labor. I have worked with Ms. Herman during her tenure at the White House, and she has been of tremendous help to the County of Los Angeles.

Ms. Herman is capable, committed and has all the skills required to hold this position. I am requesting that you use your influence in your unique role to secure a confirmation hearing for her within the next two weeks. I also urge that you vote for her confirmation.

It is unfortunate that all cabinet nominees except for Ms. Herman have been given a scheduled hearing date. As a matter of fairness, I hope you will assist in achieving Ms. Herman's confirmation.

Sincerely yours,


YVONNE BRATHWAITE BURKE
Supervisor, Second District

YBB:ma



BARBARA COOPER
STATE REPRESENTATIVE

HOME:
99 N. MAIN STREET #1411
MEMPHIS, TENNESSEE 38103
1-800-527-6883

LEGISLATIVE OFFICE:
113 WAR MEMORIAL BUILDING
NASHVILLE, TENNESSEE 37243-0186
(615) 741-4295
(615) 741-1005 (FAX)

House of Representatives
State of Tennessee

NASHVILLE

ASSISTANT MAJORITY WHIP

MEMBER OF COMMITTEES
CONSUMER AND EMPLOYEE AFFAIRS
EDUCATION

Dear Senator Kennedy:

Alexis M. Herman's qualification for the position of secretary of the U.S. Department of Labor are impeccable and peerless. No other potential candidates, and few other prominent executives, offer the rich credentials and tenured experience with workers' issues, opportunities and needs which she offers.

Please schedule the date for Ms. Herman's Senate confirmation hearing today. Do not permit the media speculation to continue. Use a promptly scheduled hearing to gain answers to any questions which remain unresolved for you and your colleagues on the confirmation committee. Any further delay has the appearance of partiality and unfairness to this potential appointee.

Thank you.

Respectfully,

Representative Barbara Cooper



GENERAL ASSEMBLY
STATE OF TENNESSEE
NASHVILLE 37243

February 12, 1997

The Honorable Edward M. Kennedy
Rm 315 Russell Building
Washington, DC 20510

Dear Senator Kennedy:

Alexis M. Herman's qualifications for the position of secretary of the U.S. Department of Labor are impeccable and peerless. No other potential candidates, and few other prominent executives, offer the rich credentials and tenured experience with workers' issues, opportunities and needs which she offers.

Please actively encourage Senator James Jeffords, Chair of the Senate Labor and Human Resources Committee, to schedule the date for Ms. Alexis Herman's Senate confirmation hearing without further delay. We strongly urge the committee not to permit the media speculation to continue. Use a promptly scheduled hearing to gain answers to any questions which remain unresolved for the Chairman and your colleagues on the confirmation committee. The appearance of partiality and unfairness to this potential appointee which the delay conveys is quite distressing to many American citizens who believe in the even-handed process of government.

Please schedule the hearing date.

Respectfully,

Barbara Cooper

Rep. Barbara Cooper

State of Wisconsin



GARY R. GEORGE
SENATOR

January 31, 1997

The Honorable James M. Jeffords, Chairman
Committee on Labor and Human Resources
SD-428 Dirksen Senate Office Building
Washington D.C. 20510-6300

Dear Senator Jeffords:

I am writing to express my strong support of Alexis Herman for Senate confirmation as United States Secretary of Labor. Many of my constituents in Milwaukee and legislative colleagues around the nation believe the President has made an excellent decision in choosing her for this position. Ms. Herman's experience and dedication would make her a great asset to the Labor Department and the Nation.

Please support her confirmation and forward it to the full Senate as soon as possible.

Sincerely,

A handwritten signature in cursive script that reads "Gary R. George".

GARY R. GEORGE
State Senator
Sixth Senate District

GRG/cl



WISCONSIN LEGISLATURE

P.O. Box 7882 • Madison, WI 53707-7882

Post-It™ brand fax transmittal memo 7671 # of pages > 1	
To Alexis Herman	From Senator George
Co. The White House	Co. State of WI
Dept. Public Liaison	Phone # (608) 246-2500
Fax # (202) 456-6218	Fax # (608) 246-7381

February 6, 1997

The Honorable James M. Jeffords, Chairman
Committee on Labor and Human Resources
SD-428 Dirksen Senate Office Building
Washington D.C. 20510-6300

Dear Senator Jeffords:

We are writing to express our strong support of Alexis Herman for Senate confirmation as United States Secretary of Labor. Many of our constituents in Milwaukee and legislative colleagues around the Nation believe the President has made an excellent decision in choosing her for this position. Ms. Herman's experience and dedication would make her a great asset to the Labor Department and to the Nation.

Please support her confirmation and forward it to the full Senate as soon as possible.

Sincerely,


GARY R. GEORGE
State Senator


GWENDOLYNNE MOORE
State Senator


JOHNNIE MORRIS-TATUM
State Representative


ANTONIO RILEY
State Representative


LEON YOUNG
State Representative



COMMONWEALTH OF KENTUCKY
OFFICE OF THE GOVERNOR

PAUL E. PATTON
GOVERNOR

700 CAPITOL AVENUE
SUITE 100
FRANKFORT, KY 40601
(502) 564-2611
FAX: (502) 564-2517

January 27, 1997

Senator James Jeffords, Chairman
Committee of Labor as Human Resources
428 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Senator Jeffords:

I write this letter in support of Ms. Alexis Herman, Secretary of Labor nominee.

As the former national Executive Director of Business and Professional Women/USA, a non-partisan organization representing 80,000 working women from across the United States, I had the privilege of observing Ms. Herman in action on numerous occasions as we collaborated on issues that impact working women and their families.

Alexis Herman is obviously an individual with numerous professional accomplishments that qualify her to lead the United States Department of Labor. However, it is her personal attributes that I most admire. Alexis is someone who has never forgotten her southern roots where your "word" is your most valued possession. Her straight-forward honest style is one that I always appreciated.

She is always open to innovative ideas and new ways of looking and approaching a familiar subject. Alexis Herman is the ultimate diplomat - comfortable with a group of Fortune 500 CEO's or single-parent moms on welfare.

Senator James Jeffords

January 27, 1997

Page 2

During her tenure at the Women's Bureau, she worked closely with leaders of Business and Professional Women/USA, and to this day, they recall fond and positive memories of Alexis' contributions. This is particularly significant since BPW/USA was in the forefront more than 75 years ago supporting legislation to create the Women's Bureau and its' mission.

It is with great pride that I write this letter of support and urge expedient confirmation of Ms. Alexis Herman.

Respectfully,


Audrey Tayse Haynes
Chief of Staff
Office of Lt. Governor

CC: Senator Edward Kennedy

ATH/mng

Randy Horluchi
Salt Lake County
Commissioner

Leslie Reberg
Administrative Assistant



SALT LAKE COUNTY
GOVERNMENT CENTER
2001 S. State Street
Suite N2100
Salt Lake City
Utah 84190-1000
Tel (801) 468-3387
Fax (801) 468-3535

January 30, 1997

The Honorable Orrin G. Hatch
United States Senate
Senate Russell Building
Washington, D.C. 20510

Dear Senator Hatch:

I would like to take this opportunity as a Salt Lake County Commissioner to endorse the nomination of Alexis Herrman as the next United States Secretary of Labor. In her current position, director of the President's Public Liaison Office, she has shown her great ability for leadership, which is needed at the Labor Department. In my estimations Ms. Herrman is a fine choice for Salt Lake County and Utah and the United States in general.

In the past Ms. Herrman has served our country in meaningful ways. Her service in the White House and as Director of the Woman's Bureau of the Department of Labor have proven that she is bight, caring, and beyond partisan politics. I believe that she is a most qualified nominee and that her integrity and courage will serve us all well in the Department of Labor.

Sincerely,


Randy Horluchi, Commissioner
Salt Lake County Commission

CC: Alexis Herrman

Oklahoma State Senate

MAXINE HORNER
State Senator
District 11
(405) 521-5598
(918) 582-1741



STATE CAPITOL BUILDING
2300 N. LINCOLN BLVD.
OKLAHOMA CITY, OKLAHOMA 73105-4808

COMMITTEES
Chairperson
Democratic Caucus
Gov't Operations Agency Oversight

MEMBER
Appropriations
Business & Labor
Criminal Code
Finance
Natural Resources &
Regulatory Service
Tourism & Recreation

February 6, 1997

The Honorable James Jeffords
Labor and Human Resources, Chairman
428 Dirksen Senate Building
Washington, D.C. 20510-6300

Dear Senator Jeffords:

I am writing on behalf of Ms. Alexis Herman, who I know professionally. I contribute part of my courage, self esteem and training to serve the great State of Oklahoma because of the leadership and professional training I received from Ms. Herman when she was Director of the Minority Women Employment Program. I found her to be a dedicated worker who is brilliant and has outstanding administrative skills.

Ms. Herman is well educated and has high moral standards. I can without reservation state that Ms. Herman would be an asset serving as Secretary of Labor and I highly recommend her to be confirmed for this prestigious cabinet position. She is deserving.

Sincerely,

Maxine Horner
Maxine Horner
State Senator

MH:it

bcc: Alexis Herman

The Honorable James Jeffords
February 6, 1997
Page 2

cc: Senator Daniel Coats
Senator Judd Gregg
Senator William Frist
Senator Mike DeWine
Senator Michael Enzi
Senator Kay Bailey Hutchison
Senator Susan Collins
Senator Edward Kennedy
Senator Christopher Dodd
Senator Tom Harkin
Senator Barbara Mikulski
Senator Jeff Bingaman
Senator Paul Wellstone
Senator Patty Murray
Senator Jack Reed

JESSE M. NORWOOD
MAYOR



March 18, 1997

The Honorable James M. Jeffords
Chair, Labor and Human Resources Committee
U.S. Senate
SH-513 Hart Senate Office Building
Washington, D.C. 20510-4503

Dear Senator Jeffords:

This letter is to express my support for the confirmation of Ms. Alexis Herman as the U.S. Secretary of Labor.

Ms. Herman's qualifications are impeccable, having served as the former director of the Women's Bureau and co-chairperson of a Presidential Task Force to promote business ownership for women during President Carter's administration. She has also held many other labor related positions in her efforts to help achieve equal employment for women and people of color.

I urge you to work diligently to see that all questions concerning Ms. Herman's appointment are properly answered. Based upon the aforementioned, I am certain that her nomination should be confirmed.

Sincerely,



Jesse M. Norwood
Mayor

JMN/mk

216 E. Prichard Ave. P.O. Box 10427 Prichard, AL 36610 (334) 452-7800

A CITY WITH A FUTURE



Jesse M. Norwood
Mayor

THE CITY OF PRICHARD

OFFICE OF THE MAYOR
February 5, 1997

District 1 - Marvin Leachman
District 2 - Clifford Bryant
District 3 - Wayne Lafitte
District 4 - Ulysses Reed
District 5 - James O. Pogue
Council Members

Greg Harris
City Attorney

The Honorable Herbert L. "Sonny" Callahan
Congress of the United States
House of Representatives
Alabama First Congressional District
1330 Longworth Building
Washington, D.C. 2051-0101

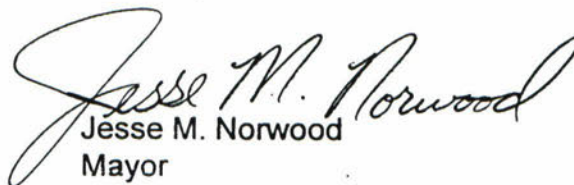
Dear Congressman Callahan:

Your untiring efforts and support of Ms. Alexis Herman's pending appointment is widely known, and we here in Prichard, Alabama commend you.

Please call on us to do whatever we can in making this nomination become a reality.

On behalf of the City of Prichard, Alabama and all elected officials, we appreciate your efforts.

Sincerely,


Jesse M. Norwood
Mayor

JMN/lj

cc: Alexis Herman
Prichard City Council
Mick Staton

ALBERT R. WYNN
4TH DISTRICT MARYLAND

DEPUTY DEMOCRATIC WHIP

COMMITTEE
COMMERCE



CONGRESS OF THE UNITED STATES
HOUSE OF REPRESENTATIVES
WASHINGTON, DC 20515-2004

February 28, 1997

WASHINGTON OFFICE

☐ 407 CANNON HOUSE OFFICE BLDG.
WASHINGTON, DC 20515-2004
(202) 225-8699
Web site: <http://www.house.gov/wynn/>

DISTRICT OFFICES

☐ 9200 BASIL COURT, #316
SPRINGDALE, MD 20774
(301) 773-4094
☐ 8601 GEORGIA AVENUE, #201
SILVER SPRING, MD 20910
(301) 588-7328
☐ 6009 OXON HILL ROAD
OXON HILL, MD 20745
(301) 839-5570

Via Fax and U.S. Mail

The Honorable James M. Jeffords
Chairman
Senate Committee On Labor and Human Resources
428 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Chairman Jeffords:

I have received letters and calls from constituents and groups concerning the delay in the confirmation hearings for Secretary of Labor nominee Alexis Herman. Ms. Herman is an outstanding candidate and I wholeheartedly endorse her. The purpose of this letter is to urge your swift consideration of her nomination.

While I am aware that there remain a number of questions, I am certain they can be answered in the confirmation hearings where she will have the opportunity to state her qualifications and answer questions publicly before the distinguished Members of your Committee.

The American people are entitled to hear the statements and responses of Alexis Herman during the confirmation hearing and they, in turn, will let their legislative representatives know of their support or non-support of Alexis Herman. I believe her answers will be more than satisfactory.

Thank you for considering my request for swift consideration of this outstanding candidate.

Sincerely,

Albert R. Wynn
Member of Congress

ARW:cmb\Q45

bcc: Alexis M. Herman

City of Cincinnati



Tyrone K. Yates
Vice Mayor

City Hall Room 352
801 Plum Street
Cincinnati, Ohio 45202
Phone (513) 352-3643
Fax (513) 352-1517
E-Mail: Tyrone.Yates@cincncl.rcc.org

3/4 Ruby to respond

COMMITTEES

Chairman

Law & Public Safety

Vice-Chairman

Committee of the Whole

Member

Finance & Economic

Expansion

Health, Social & Children's
Services

Select Committee on Special
Projects

City Planning Commission

February 26, 1997

The Honorable James Jeffords
The United States Senate
The Hart Senate Office Building
Room #513
Delaware and Constitution Avenues
Washington, D.C. 20510

Dear Senator Jeffords:

I am writing to urge you to schedule hearings on the nomination of Ms. Alexis M. Herman, U. S. Secretary of Labor nominee. Ms. Herman is an outstanding American and a fine public servant.

I urge you to give every favorable consideration to Ms. Herman's nomination at the earliest possible moment.

Sincerely,

Tyrone K. Yates
Tyrone K. Yates
Vice Mayor

cc: The Honorable Dan Coats, U.S. Senator
The Honorable Judd Gregg, U.S. Senator



Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

Divider Title: Personal Letters

JUSTIN DART, JR.
907 6TH STREET, S.W., AP1. 516C
WASHINGTON, D.C. 20024
202/488-7684

January 30, 1997

Hon. James Jeffords
Chairman, Senate Committee on Labor and Human Resources
Senate Hart Office Building, Room 835
Washington, D.C. 20510

Dear Chairman Jeffords:

I write in support of the President's nomination of Alexis Herman to be Secretary of Labor. It has been my privilege to serve in the administrations of Presidents Reagan and Bush, and to work with the Clinton White House as an advocate. As White House Director of Public Liaison Ms. Herman has built on the firm foundation created by President Bush to empower people with disabilities in the democratic process as never before.

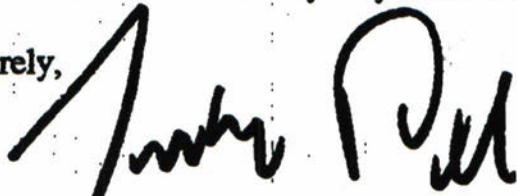
I believe that Alexis Herman understands the vital difference between guaranteed incomes and empowerment to participate in the free enterprise system. Empowerment - effective access to the process - has also characterized her relationships with other constituencies.

I believe that the great majority of disability community leaders who are familiar with her record would join me in urging your positive consideration of the nomination of Alexis Herman.

Mr. Chairman, I deeply appreciate your courageous leadership over the years for the rights and empowerment of Americans with disabilities.

Let me know if there is any way I can cooperate with you.

Sincerely,



Justin Dart, Jr.

EQUAL ACCESS TO THE AMERICAN DREAM



February 25, 1997

COPY

The Honorable Senator Richard G. Lugar
U. S. Senate
300 Hart Senate Office Building
Washington, D. C. 20510

RE: Labor Secretary-Nominee Alexis Herman

DEPARTMENT OF
AFRO-AMERICAN
STUDIES

Dear Senator Lugar:

I am writing to you today because of my very high regard for you as one of our elected representatives in Washington, D.C. and, also, as a very fair-minded citizen of our country. My humble request is that the U.S. Congress should give Labor Secretary-Nominee Alexis Herman her day in hearing so that, if there are any questions about her past activities, she may answer them. This, indeed, is part of our democratic ideal and tradition!

Certainly, I do not know Ms. Herman personally, but I have learned from her past stellar achievements that she will be an excellent Labor Secretary. Also, she is from a family tradition of very distinguished public and private servants. For example, her late uncle -- Dr. Broadus N. Butler -- was one of the fine Presidents of my alma mater, Dillard University in New Orleans.

Please, as our highly respected representative in D.C., I respectfully urge you to assist the Labor Secretary-Nominee to, at least, have her day in congressional hearings within the context of our nation's democratic norms. I remain with the best wishes of my family and myself.

Yours respectfully,

Yvette Alex-Assensoh
Yvette Alex-Assensoh, Ph.D.,
Assistant Professor.

Memorial Hall East M39
Bloomington, Indiana
47405-2201

812-855-3875
Fax: 812-855-4869

649 S. McClelland Street
Crestview, FL 32536
February 28, 1997

The Honorable Edward M. Kennedy
Room 315 - Russell Building
Washington, DC 20510

Dear Senator Kennedy:

I wish to join the other citizens who are urging support for the confirmation of Alexis M. Herman as U.S. Secretary of Labor. I believe Ms. Herman is fully qualified to hold this position and will fulfill her duties quite effectively.

May the Lord direct your personal review of her personal qualifications and experience.

Your support of her confirmation will be appreciated.

Very truly yours,



Caroline J. Allen
Retired Educator
Community Leader

February 24, 1997

Fred & Joann Andrews
4033 38th Street South
St. Petersburg, Fl 33711

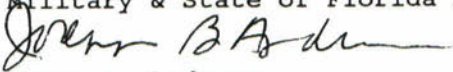
Honorable Senator Edward Kennedy
U.S. Senate
Washington, DC 20510

Dear Senator Kennedy:

Please quickly consider confirming Alexis Herman as Secretary of Labor.
It just appears to us that she is being penalized and punished for something that she was not directly responsible for nor had participation. We fully support immediate hearing and forthright confirmation.



Fred Andrews
Military & State of Florida Retiree



Joann B. Andrews
Middle School Principal

Christian United Missionary Baptist Church

2421 Frayser Boulevard Memphis, Tennessee 38127

Phone: 358-9006

REVEREND J. L. ARMSTRONG, M. Ed.

Founder and Pastor

Parsonage:

3359 Stella

Memphis, Tennessee 38127

(901) 353-6736

The Honorable, Edward M. Kennedy (D-MA)
Committee on Labor and Human Resources
Room 315- Russell Building
Washington, DC. 20510

Dear Senator Kennedy:

Please assist in getting the U.S. Senate Committee on Labor and Human Resources to schedule the confirmation hearing for Ms. Alexis as the next U.S. Secretary of Labor.

Ms. Herman is thoroughly familiar with the duties and tasks of the Labor Department, for she has served in numerous positions of leadership in the Department of Labor, the private sector, and the federal government. She deserves your serious consideration and support.

I am troubled by the often used practice of the conservative senators refusing to schedule confirmation hearings for Black persons appointed to high level positions. The hearings should be heard under public scrutiny so the American people can make up their own minds.

Your assistance on Ms. Herman's behalf would be greatly appreciated. I am confident of her ability and I feel that once the American people have had opportunity to review her qualifications, they too will see that her confirmation should result in the appointment of this uniquely qualified person. Please support her confirmation

Sincerely,

J. L. Armstrong
Rev. J L. Armstrong

JUN 21 '97 13:43 IDDE-LOCHE-406-10LH P.2

International Union of Operating Engineers

(HOISTING, PORTABLE AND STATIONARY)
LOCALS 406 - 406A - 406B - 406C - 406R

AFFILIATED WITH THE AFL-CIO

7370 CHEF MENTEUR HIGHWAY

NEW ORLEANS, LOUISIANA 70126-5394

PHONE: 504-241-1311

FAX: 504-246-8559



PETER BABIN, III
BUS. MGR. - FIN. SECTY.

DONALD SCHIRO
PRESIDENT

CARTER CARPENTER
VICE-PRESIDENT

MELVIN SPIZALE
TREASURER - REG. SECTY.

January 20, 1997

The Honorable James Jeffords, Chairman
Committee on Labor and Human Resources
428 Dirksen - Senate Office Building
Washington, D.C. 20510-6300

Dear Senator Jeffords:

I am writing to you on behalf of Mrs. Alexis M. Herman, President Clinton's nominee for Secretary of Labor. I had the opportunity of meeting Mrs. Herman when I was working for the National AFL-CIO in its manpower and training division during the 1960's while recruiting young blacks and other disadvantaged under-employed workers for Ingalls Shipyard in Pascagoula, Mississippi.

The AFL-CIO, in conjunction with support organizations like the Black Women's Employment Program, in which Mrs. Herman was employed, and other programs like the New York-based Recruitment Training Program, formed a strong coalition with the AFL-CIO in providing training and employment opportunities at the shipyard. Because of these efforts, many young men and women were able to enroll in organized labor-sponsored training programs and were eventually employed at Ingalls Shipyard in various craft-related positions. Upon leaving the staff of the National AFL-CIO, I returned back to my own organization as a local business representative.

During my early career with my union, I again was actively participating in developing an Apprenticeship Training Program for my organization, including implementing a very successful New Orleans Plan in which we were able to meet our goals in all craft unions on a voluntary basis. During that time, I once again called Alexis to assist me, particularly in seeking out minority women who were interested in becoming involved as heavy equipment operators.

Since then, I have followed her career from her beginning with the Catholic Social Services to her present position in the White House as Assistant to the President and Director of the White House Office of Public Liaison, and now as President Clinton's nominee for a member of his cabinet as Secretary of Labor. Her past experiences, including working for Ray Marshall, Secretary of Labor, during President Carter's administration as Director of the Women's Bureau, places no doubt in my mind that she will make an outstanding appointment as our Secretary of Labor.

I do hope and ask that your Committee will fully support her confirmation. Thanking you for your consideration in this matter, I remain

Respectfully yours,

Peter Babin, III
Business Manager -
Financial Secretary
Ninth General Vice President

cc: Senator Edward Kennedy



Facsimile Cover Sheet

To: Senator Ted Kennedy
Company: Labor Committee
Phone:
Fax: 202/224-4543

From: Gayle Harris Birk
Company:
Phone: 713-726-0831
Fax: 713-726-1841

Date: 02/06/97

**Pages including this
cover page: 1**

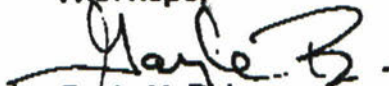
Comments:

Senator Kennedy:

I urge you to help see to it that **ALEXIS HERMAN** is treated fairly. **RODNEY SLATER** was a member of the same committee she was but was not put on the hot seat. She was questioned about the impropriety of appointing her as Secretary of Labor.

The popular sport of Woman Bashing in Washington is abominable. **IT MUST STOP.**

With hope,


Gayle H. Birk

919 E. Dorset Street
Phila., Pa. 19136
February 11, 1997

The Honorable Edward M. Kennedy
Rm 305 Russell Building
Washington, D.C. 20510

Dear Senator Kennedy:

I am writing to urge you to set a date for the confirmation hearing for Alexis Herman's appointment as Secretary of Labor. Ms. Herman is uniquely qualified for this position.

She served as Director of the Women's Bureau of the Department of Labor working directly with the Secretary and for the past four years she served as Assistant to the President and Director of the Office of Public Liaison.

As a member of the Committee on Labor and Human resources, please do whatever is in your power to help set a confirmation hearing date as soon as possible.

Sincerely,



Robert Vinson Brannum

158 Adams Street, N.W.
Washington, District of Columbia 20001
(202) 232-5850 • Email - Robert158@aol.com

3 February 1997

The Honorable Trent Lott
Majority Leader
US Senate
The Capitol
Washington, DC 20515

Dear Senator Lott:

Let me cut to the chase. Ms. Alexis Herman should be confirmed as Secretary of Labor. Any delays or rejection of her nomination is merely political shenanigans on the part of Republican critics of President Clinton. Ms. Herman is eminently qualified to serve. Those who seek to deny her this appointment are engaging in vicious character assassination. It is time to stop the madness and confirm her appointment.

Sincerely,

Robert Vinson Brannum



Bank of America

Kathleen Brown
Senior Vice President &
Managing Director
Sales and Marketing Investment
Management Services Group

February 3, 1997

The Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, D.C. 20510-6300

Dear Chairman Jeffords:

I am writing on behalf of Alexis Herman to urge her confirmation as Secretary of Labor. Ms. Herman has served this administration and the people through her thoughtful, energetic and imaginative leadership of the Public Liaison Office.

I am convinced she will bring that same level of commitment to the Department of Labor.

Sincerely,

Kathleen Brown

KB/lou

cc: **Senator Edward Kennedy**

February 7, 1997

Edward Kennedy (MA)
Committee on Labor and Human Resources
United States Senate
Washington, DC 20510

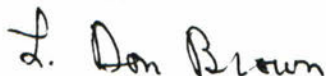
Dear Senator Kennedy:

I was quite disturbed by the January 30th front page story in the Washington Post about the nomination of Alexis Herman "being in trouble" due to her "Outreach to the African American Community". I am sure you agree that the time has passed in America that we can tolerate a "double standard" for African Americans and even worse treatment for African American females.

Alexis Herman served President Clinton in the same manner as Elizabeth Dole served President Reagan. Ms. Dole became the first female Secretary of Transportation and Ms. Herman has been nominated as the first African American female Secretary of Labor. The rhetoric of Jack Kemp, Colin Powell and even Newt Gingrich calls for inclusion and diversity. I urge you to support the nomination of Ms. Herman and make those pledges into reality.

I look forward to hearing of your strong support for the Herman nomination.

Sincerely,



L. Don Brown
Senior Vice President
Operations and Technology

HERMAN24.DOC/Ho/LDBred/020797

pc: NH270 Al Auger
RR896 Richard Crawford

218 - 21st Avenue E.
Seattle, WA 98112
February 8, 1997

The Honorable Patty Murray
United States Congress
111 Russell
Washington, D. C. 20510-4704

Dear Senator Murray:

I am writing as a constituent and one of your supporters. My request is that you and all fair-minded senators support the nomination of Alexis M. Herman for Secretary of the Department of Labor.

I am a senior citizen who is well aware of the scrutiny that a person aspiring to this position must meet and rightly so. However, with fair and just appraisal, I know Ms. Herman passes with high marks. I have never met Ms. Herman in person. But I have a very close friend who has worked extensively with her and know her to be a person of honesty, integrity, and character. Beyond that, she is experienced and uniquely qualified. I know you have been supplied with details of her resume. We need her.

With profound respect, I urge you to vote for Alexis M. Herman for Secretary of Labor.

Your Constituent,

W. J. Buford
W. J. Buford

971 North Nelson Road
Columbus, OH 43219
5 January 1997

*The Honorable Edward M. Kennedy
U.S. Senate
SR-315
Washington, D.C. 20510*

*In re: Nomination of Alexis M. Herman
For position of U.S. Secretary of Labor*

Dear Senator Kennedy:

I write to urge your support of the nomination of Alexis M. Herman as U.S. Secretary of Labor. It is important that you actively encourage and support this nomination.

Ms. Herman has a distinguished career both in the private and public sectors. Also, her significant expertise and skills in labor issues affecting the work force are known to many. I view her nomination and confirmation as extremely important and want you to be aware of my concern.

Please advise as to how you intend to support this nomination. Thank you.

Sincerely yours,



*Essie W. Cannon
President
Columbus, OH Chapter
Top Ladies of Distinction, Inc.
(Past president Columbus, OH Alumnae, Delta Sigma Theta, Inc.)*



The Sinsinawa Dominicans
Southern Province

January 15, 1997

The Honorable James Jeffords,
Chairman of the Committee on Labor & Human Resources
428 Dirksen Senate Office Building
Washington, D.C.
20510-6300

Dear Honorable James Jeffords:

I have known Ms. Alexis Herman since 1962 when she was a student of mine in high school. We have been friends ever since. During her high school years, it was eminently clear that Alexis was an exceptional leader among her peers. Then, I was in awe of her sense of the whole community, her ability to positively touch the lives of so many people, and her ability to make a difference by energizing a group. In addition, she displayed remarkable courage in confronting racism even during those early years.

Over these past 34 years, I have seen Alexis take these same natural leadership abilities and join them with learned skills and day to day commitment. They have been deepened into making a difference in the broader civic community. Alexis' later Atlanta days augmented what she learned from her Mobile roots of daily experience with people on the margin of our society. Assisting women find employment came from her deep commitment to creating a society of mutuality.

That value of sensitivity to people, especially ordinary every day people, and building a mutual society for all has continued over the years in her successive roles connected to the government. She has fulfilled these roles with high motivation, deep commitment and courage and most of all, with compassion and integrity.

I wholeheartedly support the appointment of Alexis Herman as Secretary of Labor.

Sincerely,

Patricia Caraher, OP (Provincial)

Patricia Caraher, OP

CC: Senator Edward Kennedy

Patricia Caraher, O.P.
719 Penn Avenue NE
Atlanta, GA 30308
404-892-6814

Kathryn Komarek, O.P.
2215 Binney Street
Omaha, NE 68110
402-455-9453

Elizabeth Sully, O.P.
Dominican Motherhouse
Sinsinawa, WI 53824
608-748-4411

Julius L. Chambers
18 Appleton Place
Durham, North Carolina 27705

February 11, 1997

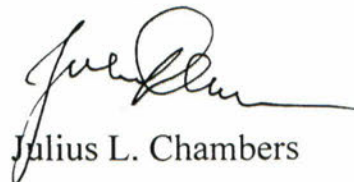
The Honorable Edward M. Kennedy
Room 315, Russell Building
Washington, D.C. 20510

Dear Senator Kennedy:

I am writing to request your support for the confirmation of Ms. Alexis Herman as United States Secretary of Labor. Ms. Herman is a graduate of Xavier University, a historically Black institution. She has a wealth of experience, including a term as Head of the Women's Bureau of the Department of Labor and a person with exceptional integrity and will fairly represent all parties as a Secretary of Labor.

Ms. Herman would be an exceptional role model for minority students and minority groups across the country. She has been nominated by the President and I believe will do an exceptional job as Secretary of Labor. I urge your support of her nomination.

Sincerely,



Julius L. Chambers

January 24, 1997

The Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Senator Jeffords:

I am writing in support of the nomination of Alexis M. Herman as Secretary of Labor.

It has been my distinct pleasure to have worked with Ms. Herman for many years in the field in which she will serve as the nation's leader. More than twenty years ago, we met when Ms. Herman led the pioneering effort to provide greater access for minority women in white and blue collar occupations. As regional administrator of the Labor Department's Women's Bureau, I worked closely with her Minority Women Employment Program in the southeastern United States to improve the economic condition of this population. After she was appointed by President Carter to head the Women's Bureau, we continued to work together on issues affecting the economic well-being of all women throughout the United States. Ms. Herman was instrumental in creating innovative program designs to serve a variety of populations including displaced homemakers, small business owners, and others facing particular challenges in becoming economically self-sufficient.

For the past several years, I have served as chief executive officer of the Oakland Private Industry Council, the administrator of the Department of Labor's Job Training Partnership Act programs. Additionally I am currently serving a term as president of the Alameda County Board of Education, an elected board on which I have served since 1981. Through the years, including the time Ms. Herman served as director of the White House Office of Public Liaison, we collaborated on a variety of issues affecting the American worker. The Private Industry Council's work in providing opportunities for low-income and displaced workers in Oakland has intersected with Ms. Herman's outreach responsibilities for the President. It is clear to me that Ms. Herman is firmly committed to building a strong, competitive workforce as the core of the nation's economic health.



**OAKLAND
PRIVATE
INDUSTRY
COUNCIL**

22nd Street
Oakland, CA
94612-3006
(510) 891-9393
Fax: (510) 891-9968

Administrative Services:
50 - 22nd Street, Suite 600
Oakland, CA 94612-3025
(510) 891-9393
Fax: (510) 839-3766

From my dual perspectives of developing education policy and administering workforce training activities, I know that education and job training should be closely linked elements of a coherent system for preparing youth and adults for the world of work. I believe it is imperative that the Labor Secretary be philosophically committed to this principle. Alexis Herman has the ability to forge high levels of collaboration among various jurisdictions to accomplish this goal. She builds consensus and deftly merges disparate interests into a new and effective whole.

I respectfully urge you to approve the appointment of Alexis M. Herman as Secretary of Labor. The country's businesses and workers will benefit from her dynamic leadership.

Sincerely,

A handwritten signature in dark ink, appearing to read "Gay Plair Cobb", with a long horizontal flourish extending to the right.

Gay Plair Cobb
Chief Executive Officer

cc: The Honorable Edward Kennedy



February 4, 1997

The Honorable Bill Clinton
President of the United States
The White House
Washington, DC 20500

Re: Nomination of Alexis Herman as Secretary of Labor

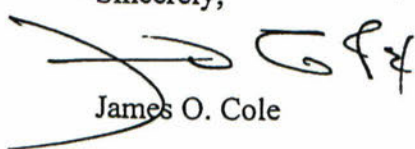
Dear Mr. President:

I am writing to congratulate you on your nomination of Alexis Herman as Secretary of Labor, and to urge that she continue to receive full support from your office during the ensuing nomination process.

As you are well aware, Ms. Herman has received negative publicity from the media and from political opponents in Congress. However, this criticism should not divert attention from the central consideration: her qualifications for the position of Secretary of Labor.

Labor issues, such as the ability of employers to offer flexible hours, the use of employee-management teams in the workplace, education and training, and expanded opportunities for an increasingly diverse workforce will all continue to grow in importance as we try to invent the workplace of the 21st Century. In our view, Alexis Herman is the right person to help forge this new standard, and is clearly qualified to assume the position of Secretary of Labor. Let me know if I, as Past President of the National Bar Association, Executive Leadership Council member or, in any other current capacity, can provide any assistance.

Sincerely,


James O. Cole

JOC:jpt
JAOC/BC

bcc: Alexis Herman

The Clorox Company

O. Box 24305
nd, California
94623-1305
(510) 271-7519
Fax (510) 271-6583

February 20, 1997

Dr. Ethel M. Cormier
7568 Walnut Creek Drive
West Chester, Ohio 45069

Honorable John Glenn
United States Senate
550 Main Street
Suite 10407
Cincinnati, Ohio 45202

Dear Senator Glenn:

This letter is being sent to support the presidential nomination of Ms. Alexis Herman for the position of United States Secretary of Labor.

It appears that any trifling charge, new (a DNC invitation list for coffee) and old (CETA contracts), is enough to derail Ms. Herman's confirmation proceedings. Your constituents, Senator Glenn, want to see Congress move on to real work that makes a difference for the country. Part of that work is to make sure that highly qualified people fill positions in the cabinet; Alexis Herman is certainly a highly qualified person. Part of that work is to fairly assess Ms. Herman without the excessive violation of propriety that I have seen.

I am tired, as must be many Americans, of what appears to be indirect attempts to continually discredit Mr. Clinton through the people associated with him. I am ashamed that so much effort, resources, money and media attention are thrown at this travesty called a pursuit of justice. Senator Glenn, you must be one to lead the efforts to do what is right and not what is politically expedient.

Alexis Herman is an ethical, well respected, and dedicated American who is highly qualified for the position of Secretary of Labor. I strongly encourage you to stop damaging Ms. Herman's reputation and minimizing her notable contributions to this country.

The Senate should approve Ms. Herman's appointment as soon as possible.

Sincerely,



Ethel M. Cormier

9 Ronald Rd.
Arlington, MA. 02174
February 9, 1997

Dear Senator Kennedy,

I am writing to ask for your support, in the Labor Committee and in the full Senate vote, for the confirmation of Alexis Herman as Secretary of Labor.

It is my belief that her long professional experience has prepared her well to be effective in this role. Your leadership in her support will be appreciated.

Sincerely,

Patricia Deal

Raymond Des Roches
127 Hill Street
Midland Park, NJ 07432

February 27, 1997

Senator Ted Kennedy
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, D.C. 20516-6300

Dear Senator Kennedy:

I am outraged at the delay in allowing Ms. Alexis M. Herman to present her case in front of the Committee on Labor and Human Resources. Is there no end to the partisan politics that this is obviously all about? In the name of decency, kindly end this charade and proceed with the hearing in a timely fashion.

Sincerely,



Raymond Des Roches

3551 Mt. Gilead Rd., S.W.
Atlanta, Georgia 30331

January 29, 1997

The Honorable James Jeffords
Chairman of The Committee in Labor &
Human Resources
428 Dirksen Senate Office Building
Washington, D.C. 20510-6300

Dear Senator Jeffords:

We are writing in support of the nomination of Ms. Alexis Herman to be Secretary of the United States Department of Labor. We have known Ms. Herman for over twenty years. We have found her to be knowledgeable in matters pertaining to the world of work and yet always open to new ideas. She is dedicated in the service to the public, particularly in the working public. She is task oriented and above all a warm and sensitive human being.

We are absolutely persuaded that she will do the country proud as Secretary of Labor.
Thank you for your consideration.

Sincerely,

Morris & Brenda Dillard
Morris & Brenda Dillard

cc: Senator Edward Kennedy

8607 Old Branch Avenue
Clinton, MD 20735
February 12, 1997

The Honorable James M. Jeffords
Rm. 513, Hart Building
Washington, DC 20510

Dear Senator Jeffords:

I am writing to urge your support for the confirmation of Alexis M. Herman as U.S. Secretary of Labor. I serve as the President of a large national organization whose name I shall not mention since the organization has a policy of neither opposing or supporting the nomination of any individual for public office. However, it is through my work with this organization that I have had the opportunity to meet and work with Ms. Herman. I am deeply impressed by her background, experience, and ability. In addition, she possesses a wonderful personality that facilitates her working with people. I wholeheartedly extend for her my personal endorsement.

It is regrettable that of all the cabinet nominees, Ms. Herman is the only one for whom a hearing date has not been scheduled. Hopefully, this will be corrected immediately. I urge you to use your influence to seek a hearing for her within the next two weeks. I further urge that you vote for her confirmation.

Sincerely,

Margaret A. Dixon
Margaret A. Dixon

8607 Old Branch Avenue
Clinton, MD 20735
February 12, 1997

The Honorable Trent Lott
Senate Majority Leader
Rm. 487, Russell Building
Washington, DC 20510

Dear Senator Lott:

I am writing to urge your support for the confirmation of Alexis M. Herman as U.S. Secretary of Labor. I serve as the President of a large national organization whose name I shall not mention since the organization has a policy of neither opposing or supporting the nomination of any individual for public office. However, it is through my work with this organization that I have had the opportunity to meet and work with Ms. Herman. I am deeply impressed by her background, experience, and ability. In addition, she possesses a wonderful personality that facilitates her working with people. I wholeheartedly extend for her my personal endorsement.

It is regrettable that of all the cabinet nominees, Ms. Herman is the only one for whom a hearing date has not been scheduled. Hopefully, this will be corrected immediately. I urge you to use your influence to seek a hearing for her within the next two weeks. I further urge that you vote for her confirmation.

Sincerely,

Margaret A. Dixon
Margaret A. Dixon

Lloyd Q. Dowdell
70 Watchung Avenue
Belleville, NJ 07109

February 3, 1997

The Honorable James M. Jeffords, Chairman
Senate Labor and Human Resources Committee
United States Senate
Washington, D.C. 20510

RE: CONFIRMATION OF ALEXIS HERMAN AS LABOR SECRETARY

Dear Senator:

It is an honor to write to you in support of the above referenced nominee for Labor Secretary.

Alexis Herman has been an outstanding public servant in her capacity as Public Liaison to the President. Alexis Herman, for four years, listened to and effectively addressed the concerns of the American people. I am impressed with the manner and efficiency in which Ms. Herman has performed her duties.

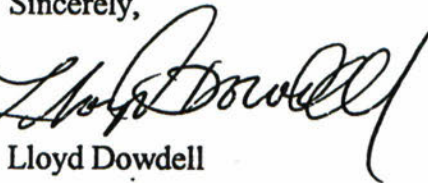
Senator I believe that this nominee is imminently qualified to serve as Labor Secretary by virtue of her role as Public Liaison to the President and her stellar accomplishments. Rarely has a nominee come before members of Congress seeking confirmation who has already been on the job of dealing directly with the concerns of the American people as it relates to the three branches of the government. Moreover, Ms. Herman's Public Liaison role has given her the broader view that would impact the creation of jobs for Americans and the policies for the Department of Labor to meet its objectives.

Also, Ms. Herman's duties at the White House provided her with comprehensive knowledge about our federal government. This is indeed unique, especially when federal agencies will be required to work closer together in order to reduce costs and improve efficiencies.

The Honorable James M. Jeffords
February 3, 1997
Page 2

Mr. Chairman, even though I do not know this nominee personally, her exemplary credentials and her balanced performance for the American people and the President, has caused me to embrace her and to ask that she be confirmed by you and members of your Committee.

Sincerely,

A handwritten signature in cursive script, appearing to read "Lloyd Dowdell".

Lloyd Dowdell

cc: Senator Trent Lott
Senator Dan Coats

James M. Dunn
207 Third St., N.E.
Washington, D.C. 20002

February 21, 1997

The Honorable James M. Jeffords
513 Hart Building
Washington, D.C. 20510-4503

Dear Senator Jeffords:

Your stewardship is important to all Americans. We, therefore, respectfully share a concern.

We applaud the nomination of Alexis Herman as Secretary of Labor. She is uniquely suited to this challenging task. Her gifts, skills, experience and identity commend her.

We are confident that you will deal with her confirmation on its merits and not engage in a delay which could significantly damage the work of the Department.

Thank you for taking our perspective into account.

The undersigned organization names are listed for identification only.

The Rev. Dr. Joan Brown Campbell
General Secretary
National Council of Churches of Christ

The Rev. Dr. James M. Dunn
Executive Director
Baptist Joint Committee on Public Affairs

The Rev. Tyrone S. Pitts
General Secretary
Progressive National Baptist Convention, Inc.

The Rev. Dr. Bennett W. Smith, Sr.
President
Progressive National Baptist Convention, Inc.

The Rev. Oliver S. Thomas
Special Counsel for Civil and Religious Liberties
National Council of Churches of Christ

The Rev. Dr. J. Philip Wogaman
Senior Minister
Foundry United Methodist Church



KENNETH H. DUPREE
Senior Pastor

The Honorable Edward M. Kennedy (D-MA)
United States Senate
Committee on Labor and Human Resources
Room 315 - Russell Building
Washington, DC. 20510

Dear Senator Kennedy:

This letter is written to urge the U.S. Senate Committee on Labor and Human Resources to schedule the confirmation hearing for Ms. Alexis M. Herman as the next Secretary of Labor.

Ms. Herman has served this country in a distinguished manner and is due a hearing on her appointment. Please do not defer in this matter any longer. I request that you use your influence to see that a confirmation hearing is scheduled within the next two weeks. I further urge you to vote for her confirmation.

As you are already aware, Ms. Herman has served both the public and private sectors in an outstanding manner. She has demonstrated a tremendous dedication to public service throughout her career. In the interest of fairness and good public service, we must not delay her consideration any longer.

Please be assured that I will be awaiting your favorable action to this matter.

Sincerely yours,

Kenneth H. Dupree
Senior Pastor

cc: U.S. Senators James M. Jeffords and Trent Lott



Fort Heath Apts. # 2N
One Pond Street
Winthrop, Mass. -2152-1079
Feb. 23, 1997

Senator Edward M. Kennedy
SR-315
Constitution Avenue & Second Street NE
Washington, D.C. 20510

DEar Senator Kennedy:

Reading Columnist Thomas Oliphant column in today's Boston Globe dealing with Senator Jeffords's shady tactics ~~dealing~~ with the nomination of Alexis Herman to be Secretary of Labor certainly has alarmed us. It certainly our hope that you will not let Senator Jeffords get away with these tactics.

Our very best wishes as usual!!!!!!

Sincerely yours,
(A/M) 
(M/M) Bernice & David Edovitz

DEPAUL UNIVERSITY



January 15, 1997

Office for Community Affairs
25 East Jackson Boulevard
Chicago, Illinois 60604-2287
312/362-5234
FAX: 312/362-6639

Senator James Jeffords, Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Bldg.
Washington, DC 20510-6301

Dear Senator Jeffords,

I had the privilege of working closely with Ms. Alexis Herman during preparation for the U. S. Bishops' Bicentennial Program -- the Call to Action Conference -- held in Detroit in 1976. The Conference was attended by 1340 Delegates from 160 Dioceses in the United States.

I also served as Co-Chair with Ms. Herman during the three days of the Conference. It was one of the most taxing tasks that I have ever been asked to perform. Yet, I was 60 years of age and she was only 29. She proved herself to me during those days. Her performance was professional, and she moved with ease and class through the many resolutions with a most difficult assembly of people.

She gained the approval of everybody -- the Cardinals, the many Bishops, as well as the Delegates -- they applauded her performance as she walked off the platform at the conclusion of the difficult deliberations. It was indeed an honor to serve with her.

She also has grown through the years. I had the privilege of introducing her to the 4000 persons who assembled for our annual Call to Action Conference held in Chicago last year. Again, she proved her professional competence in the sterling presentation she made to the assembly.

I am delighted that the President has chosen her to be the Secretary of Labor. She will serve with competence and distinction in that position.

Respectfully yours,

Msgr. John J. Egan

cc: Senator Edward Kennedy

February 17, 1997

Senator Edward Kennedy
United States Senate
Washington, D.C. 20510

Dear Senator Kennedy:

I am writing to urge you to please support Alexis Herman's nomination. The African Americans have supported democrats for decades and are very upset ^{about} this this turn of events. Every time an African American woman has the opportunity to serve "our" country, she is treated with disrespect. When is this kind of nightmare will cease?

Everything Mrs. Herman has done in her position being employed by the President's office has been on his behalf. Now she is being penalized for her outreach to the African American community.

February 17, 1997
Senator Kennedy

Senator you have dedicated your life to helping all of us who play by the rules realize our dreams of being an American. Please stand and support this nomination. Send a message to the world that this wholesale disrespect of African American will cease.

I hope awaiting your strong support of Mrs. Herman's nomination.

Sincerely,

th

Burma D. Elom

12524 Alcazar Del Sol

Rancho Bernardo, CA ~~92128~~ 92128

3rd Grade Teacher



February 14, 1997

Honorable Edward Kennedy
U.S. Senate
Washington, DC 20510

Dear Senator Kennedy:

I was quite disturbed by the January 30th front page story in the Washington Post about the nomination of Alexis Herman "being in trouble" due to her "Outreach to the African American Community". I am sure you agree that the time has passed in America that we can tolerate a "double standard" for African Americans and even worse treatment for the African American females.

Alexis Herman served President Clinton in the same manner as Elizabeth Dole served President Reagan. Ms. Dole became the first female Secretary of Transportation and Ms. Herman has been nominated as the first African American female Secretary of Labor. The rhetoric of Jack Kemp, Colin Powell and even Newt Gingrich calls for inclusion and diversity. I urge you to support the nomination of Ms. Herman and make those pledges into reality.

I look forward to hearing of your strong support for the Herman nomination.

Sincerely,

A handwritten signature in cursive script that reads "Eddie Edwards".

Eddie Edwards
President/CEO
WPTT-TV 22
Glencairn, Ltd. Broadcasting Properties

TIME WARNER

Toni Fay
Vice President
Community Relations

February 7, 1997

Honorable Edward Kennedy
United States Senate
315 Russell Senate Office Building
Washington, DC 20510

Dear Senator Kennedy:

I was quite disturbed by the January 30th front page story in the *Washington Post* about the nomination of Alexis Herman "being in trouble" due to her "Outreach to the African American Community."

Alexis Herman served President Clinton in the same manner as Elizabeth Dole served President Reagan. Ms. Dole became the first female Secretary of Transportation and Ms. Herman has been nominated as the first African American female Secretary of Labor. Jack Kemp, Colin Powell and Newt Gingrich have all called for inclusion and diversity. I urge you to support the nomination of Ms. Herman and make those pledges a reality.

I look forward to hearing of your strong support for the Herman nomination.

Sincerely,



EVELYN S. FIELD
545 North Bridge Street
Bridgewater, NJ 08807

February 12, 1997

The Honorable Edward M. Kennedy
Room 315 - Russell Building
Washington, DC 20510

Dear Senator Kennedy:

I urge you, as a member of the Senate Committee on Labor and Human Resources, to work to get a date set as soon as possible for the confirmation hearing for the appointment of Alexis Herman as Secretary for the Department of Labor.

I know, personally, of the fine work that Ms Herman has done in prior and current positions of high responsibility, including that of Director of the Women's Bureau where she worked directly with the Secretary of Labor.

She has fine credentials and deserves to be confirmed.

Sincerely,

Evelyn S. Field

10 Saddleback Road
Rolling Hills, CA. 90274
February 11, 1997

Senator Edward Kennedy
Rm 315 Russell Building
Washington, D.C. 20510

Dear Senator Edward Kennedy,

I am writing to urge you to support the confirmation of Alexis M. Herman as U.S. Secretary of Labor. Ms. Herman is capable, committed and has all the skills required to hold this position. I am requesting that you use your influence in your unique role to secure a confirmation hearing for her within the next two weeks. I also urge that you vote for her confirmation.

I am appalled that of all the cabinet nominees, she is the only one without a scheduled hearing date. In my view, there is an issue here involving fundamental fairness. I will continue to monitor this issue very closely and I am depending on you to play a significant role in seeing that Alexis Herman is confirmed.

Sincerely,

A handwritten signature in cursive script, reading "Helen J. Newton Fobi". The signature is fluid and elegant, with the first name "Helen" being the most prominent.

Helen J. Newton Fobi



INTERNATIONAL UNION
UAW
8000 EAST JEFFERSON AVENUE
DETROIT, MICHIGAN 48214

CAROLYN FORREST
VICE PRESIDENT

February 10, 1997

Dear Senator Kennedy:

Please use your influence to insure Alexis Herman gets the same consideration as the male nominees.

Your record reflects that you are fair and unbiased. I am sure we can count on you to maintain that posture.

Sincerely yours,

Carolyn Forrest
Vice President
International Union, UAW

CF:sb
opeiu494

The Honorable Edward Kennedy
315 Russell
Senate Building
Washington, DC 20510

ANN M. FUDGE

4 Lowlyn Road
Westport, Connecticut 06880

February 5, 1997

Senator Edward Kennedy
428 Dirksen Senate Office Building
Washington, D.C. 20510-6300

Dear Senator Kennedy:

I am writing in support of the nomination of Alexis Herman to serve as Secretary of Labor. As a former director of the Women's Bureau in the department of Labor she has demonstrated her capacity for leadership and a strong commitment to employment and training.

I believe Alexis Herman will bring to the Labor Department her life-long commitment to employment and training and expanding opportunity. Building on the record of outgoing Secretary Reich, she will dedicate special energy to (1) the challenge of moving people from welfare to work in the new era of time-limited welfare; (2) enhancing health and pension security for working people; (3) helping ensure a safe, equal-opportunity workplace; and (4) extending the life-long education and training opportunities our citizens will need to succeed in the 21st century.

I strongly urge you to support her nomination.

Sincerely,

A handwritten signature in cursive script, appearing to read "Ann M. Fudge".

Ann M. Fudge



LYNDON B. JOHNSON SCHOOL OF PUBLIC AFFAIRS
THE UNIVERSITY OF TEXAS AT AUSTIN

Center for the Study of Human Resources
107 West 27th Street
Austin, Texas 78712 • (512) 471-7891 FAX (512) 471-0585

January 17, 1997

The Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, D.C. 20510-6300

Dear Senator Jeffords:

I am writing this letter because I strongly support the nomination of Alexis Herman to be U.S. Secretary of Labor.

I have known Alexis Herman since 1972, when I provided research support and assessment for the Black Women's Employment Program, a pilot project directed by Alexis Herman at the Southern Regional Council in Atlanta. Under Ms. Herman's leadership, the program subsequently was expanded and successfully replicated in nine other cities across the nation as the Minority Women Employment Program operated by the Recruitment and Training Program, based in New York City.

These programs were highly successful and pathbreaking. As documented in our book, *Stepping Up*, from 1972 through 1978, the programs placed more than 1,500 women into jobs at substantial income gains. In gross terms, the annual salary gain for these individuals was nine-and-a-half million dollars. Many were breakthrough placements; indeed, one out of nine women placed entered a job in which a minority woman had never worked. Employers using the program indicated that they were well satisfied, and follow-ups with individuals placed demonstrated generally strong retention and rapid job advancement.

The leadership and talent of Alexis Herman in this endeavor were crucial. Her strong advocacy and her management skills, her sensitivity to the needs of individual workers and employers, her good judgment, her creative and constructive approaches to overcoming problems, and her focus on achieving practical results through collaboration were important elements of success. Alexis Herman proved to be a quick learner, bringing a lot of energy, initiative, and commitment and persistence to the tasks at hand.

During these years, Ms. Herman gained considerable practical experience as a program implementor—which should serve her well as Secretary of Labor in an era when our national employment and training system is undergoing major re-design. Her vision, her perspective, her knowledge of policies and policy-making have been considerably augmented and broadened by her subsequent public service as Director of the Women's Bureau and Assistant to the President and Director of the White House Public Liaison.

With the Recruitment and Training Program and in her previous job at the Ingalls Shipyard, Alexis Herman gained a first-hand knowledge of organized labor and she worked very effectively with the AFL-CIO and individual unions to place workers into apprenticeships. At the Recruitment and Training Program, her mentors included A. Philip Randolph. In view of Ms. Herman's effectiveness in working with organized labor since that time, it is difficult to understand the initial resistance of some labor leaders to her nomination as Secretary.

However, we should all be reminded that more than sixty years ago, the leaders of organized labor initially opposed the nomination of Frances Perkins for U.S. Secretary of Labor. Like Alexis Herman, Secretary Perkins was a social worker who had dedicated much of her life to resolving problems and expanding opportunities for workers. Frances Perkins is now widely regarded as among the best Secretaries of Labor in history and the building currently occupied by the Labor Department is named for her.

Sincerely,



Robert W. Glover
Research Scientist

cc Senator Edward Kennedy

To: Senator Kennedy
From: Ida Greene

Re: Confirmation of Alexis Herman

This matter needs your best effort. Please do whatever you can to get Alexis confirmed. The African American community is depending on you to help us and help Alexis. Please Act today!

The Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, DC 20510-6300

This letter provides information regarding the impact that Alexis Herman had on my career here at BellSouth Telecommunications. During the early '70s, Alexis Herman spearheaded an effort to encourage minority female employment with major corporations.

I have worked in various planning and engineering positions during my 23+ year career at BellSouth and often think of Ms. Herman's influence. Other minority females with similar qualifications/technical degrees were also hired directly into engineering. Hence, Ms. Herman's efforts provided opportunities for others as well. Her mission to elevate employees in the work place did not offer her career stability, but it's apparent that she has a goal to make America a more fitting place. We owe her a deep debt of gratitude for her work in the area of employment.

If I can be of further assistance, please feel free to contact me at 770-391-4580 (fax # 770-393-1974).

Barbara Burns Hall

cc: Senator Edward Kennedy

Gray's Creek Missionary Baptist Church

3141 Airline Road Arlington, Tennessee 38002

February 11, 1997.

The Honorable Edward M. Kennedy (D-MA)
Committee on Labor and Human Resources
Room 315 - Russell Building
Washington, DC 20510

Dear Senator Kennedy:

This letter requests your assistance in getting the U. S. Senate Committee on Labor and Human Resources to schedule its confirmation hearing for Ms. Alexis M. Herman as the next U. S. Secretary of Labor.

Ms. Herman brings to this appointment a wealth of experience and leadership. She is thoroughly familiar with the duties and tasks of the Labor Department, and she has served in numerous positions of leadership in the Department of Labor, the private sector and the federal government. She deserves your serious consideration and support. Please act now on her behalf. Do not let her appointment hearing get put on the political shelf. She merits your support and deserves your serious consideration.

I hope that you too appreciate Ms. Herman's leadership and contributions to improving labor relations and conditions in our country and that you will act in a positive manner to ensure that her appointment is forthcoming.

I request your assistance in Ms. Herman's behalf. I am confident of her ability and I feel that once others have had the opportunity to review her qualifications they too will see that her confirmation will result in the appointment of a uniquely qualified person. I urge you to support her confirmation.

Sincerely yours,



Reverend W. L. Harris, Pastor

February 27, 1997

Senator James M. Jeffords
Chairman, Labor and Human Resources Committee
United States Senate
Washington, D.C.

Attn: Mark Powden, Staff Director, Senate Labor and Human Resources Committee
Sen. Edward M. Kennedy, Ranking Minority Member, Senate Labor and Human Resources
Committee (attn: Mark Childress)
Holly Carver, White House

Dear Senator Jeffords:

I am writing to support the nomination of Alexis M. Herman for Secretary of the U.S.
Department of Labor.

As many people do think, Ms. Herman is very qualified for the position. Her background and experience have prepared for the challenges of the position. The Secretary has to deal with the issues of preparing the American workforce for the 21st. century. She both understands the issues involved and has the experience to deal with the issues facing the American workforce who are key to U.S. achievements in the global economy. She has the leadership qualities that count today -- building partnerships in all sectors including the private sector; promotes self-sufficiency and entrepreneurship, creates teamwork; builds a collective vision and strategic plan; encourages innovation; and values diversity both in the United States and in our relations with other countries.

Finally, she would not be supported by so many knowledgeable and worthy people if she was not herself worthy and knowledgeable.

May I also show support for her to have a timely, fair and respectful hearing before the Congress.
Let her record speak for itself.

Sincerely,


Dr. Annette Hartenstein

Wallace S. Hartsfield

2310 East Linwood Boulevard
Kansas City, Missouri 64109

(816) 923-3689-90

February 15, 1997

**The Honorable Edward M. Kennedy (D-MA)
Committee on Labor and Human Resources
Room 315 - Russell Building
Washington, D.C. 20510**

Dear Senator Kennedy:

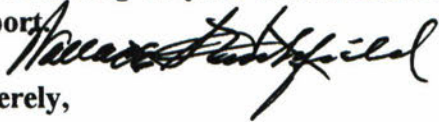
I wish to indicate my ardent support for the appointment of Ms. Alexis M. Herman to serve as the U. S. Secretary of Labor. I would like to voice the sentiments of my constituents who have also urged me to seek the support of the U. S. Senate Committee on Labor and Human Resources in getting a firm date for Ms. Herman's confirmation hearing.

I feel that Ms Herman's record of dedicated public service and leadership merits her appointment. She has demonstrated a commitment to this country in a very laudable manner. Ms. Herman is due a hearing on her appointment. I realize that the review and assessment process is necessary in order to assure the public that persons appointed to leadership in the highest echelon of government merits the appointment. In my estimation, there is no reason that hesitate in your deliberations on Ms. Herman's ability or capability. I am confident that you will find her to be worthy of this appointment. Please do not delay her consideration any longer.

I request that you commit you self to assuring that her confirmation hearing is scheduled within the next two weeks and I urge you to lend her appointment all of the support that can offer.

I am counting on your action and I look forward to thanking you for your support.

Sincerely,



Wallace S. Hartsfield

4912 Redford Road
Bethesda, MD 20816-2822
February 25, 1997

Senator James M. Jeffords
Chairman, Labor and Human Resources Committee
United States Senate
Washington, D.C.

Dear Sen. Jeffords:

I am writing in support of the nomination of Alexis M. Herman for Secretary of the U.S. Department of Labor. I have been a federal civil servant for over 30 years, working in policy analysis and management positions at the Department of Labor, the Equal Employment Opportunity Commission, and, most recently, the General Accounting Office. Over the years I have worked for a substantial number of political appointees of both parties and had the good fortune to work for Alexis Herman when she was Director of the Women's Bureau at the Department of Labor.

I may bring a unique perspective to Ms. Herman's nomination which I hope will be helpful in your deliberations and am available to discuss any questions you and your staff may have. My primary interest in joining the public service has been to make a contribution to the effective leadership and management of public programs. In addition to my first-hand experience with the Labor Department and EEOC, I have studied outstanding public sector leaders and reviewed management systems at the Departments of Defense, Health and Human Services, and Transportation, as well as at the Environmental Protection Agency.

Based on my experience, I can say without qualification that Alexis Herman is at the top of any scale for measuring effective leadership. During her tenure as Director of the Women's Bureau, she transformed the Bureau from a respected but somewhat obscure organization far removed from the central policy-making processes at the Department into an organization which was at the core of policy initiatives Department-wide and the leader in innovative approaches. Ms. Herman energized the Bureau to become the most exciting place to work in the Department of Labor, leveraging impacts benefiting American workers at all levels—federal, state, local and international—returning benefits to the taxpayers that were manyfold the agency's modest resources.

For example, during Ms. Herman's tenure, the Women's Bureau began to develop, document, and replicate nationwide innovative and cost-effective models for hard-to-reach groups such as low-income and minority women, women in rural areas, Native American women, older women, young women at risk for dropping out of school or becoming pregnant, and women offenders. Some 9,000 women were served directly by these projects, including placement in higher-paying jobs, but their impact spread far beyond these numbers as the models were used to change the way education systems, including vocational programs, and government-sponsored training programs do business.

As a result of Ms. Herman's leadership, technical assistance packages and training programs were delivered to federal, state and local employment and training program officials on how to utilize the results of the Bureau's demonstration models to reduce economic dependency among women and their children. Another example of the system-wide impact of the Bureau's work were apprenticeship programs to teach women offenders skills to enable them to support themselves. This included working successfully with the four federal women's prisons to adopt apprenticeship training, and demonstrating to state corrections officials and education and training directors how the apprenticeship program could be adapted to state facilities with women offenders.

Alexis Herman has demonstrated the qualities essential to effective leadership of public programs today: intelligence, vision, commitment, creativity, and the organizational and people skills to focus scarce resources on concrete objectives and measurable results. Under her leadership, the Women's Bureau established its first strategic plan supported by management objectives for which every part of the organization was held accountable. Detailed plans were prepared by each subunit to carry out her objectives, and outputs, productivity, and results were tracked and reported on an on-going basis. The Bureau's management system was lauded by the Office of Management and Budget and built credibility with Congressional appropriating committees, which supported increased staff resources for the Bureau. This experience places Ms. Herman in an ideal position to lead the Department of Labor in implementing the Government Performance and Results Act of 1993 (GPRA).

Ms. Herman was ahead of her time in employing approaches that are now touted as part of reinventing government: transforming public sector organizations into high-performing ones focusing on customer service; building partnerships to accomplish goals; and empowering people to act on their own behalf to improve their lives. Her work brought people together across the spectrum of racial/ethnic groups and public as well as private organizations, without regard to political affiliation. For example, the Women's Bureau worked with constituent groups to establish networks to address the needs of groups such as displaced homemakers, low-income women, union women, and women business owners. Ms. Herman was responsible for ensuring that women business owners were included in the federal government's computerized system for businesses interested in obtaining and qualified to carry out federal contracts.

In conclusion, Alexis Herman's demonstrated leadership, management skills and experience in building partnerships to address the needs of groups nationwide place her in a unique position to lead the Department of Labor and meet challenges from welfare reform to maintaining competitiveness of the workforce in a global marketplace. I have provided a few examples of her accomplishments during the years I worked for her at the Labor Department and would be happy to provide you with additional information, if you desire. I can be reached during the day at 202-512-4957.

Sincerely,

Emilie G. Heller

Emilie G. Heller

I sincerely hope that a firm date for Ms. Herman's confirmation hearing will be set promptly, and that she will be accorded the respect due her.

Iota Phi Lambda Sorority, Inc.



MRS. LOLA M. PARKER
Founder

*The Office Of
Past National President
Dorethen N. Hornbuckle
P. O. Box 11609
Montgomery, AL 36111-0609*

February 12, 1997

The Honorable Mike DeWine
Room 140-Russell Building
Washington, DC 20510

Dear Senator DeWine:

I am writing to urge you to set a date for the confirmation hearing for MS. ALEXIS HERMAN'S appointment as Secretary of Labor. Ms. Herman is uniquely qualified for this position. She served as Director of the Women's Bureau of the Department of Labor working directly with the Secretary and for the past four years she has served as Assistant to the President and Director of the Office of Public Liaison.

As a member of the Committee on Labor and Human Resources, please do whatever is necessary to set a confirmation hearing date as soon as possible.

Sincerely,

Dorethen N. Hornbuckle
Dorethea N. Hornbuckle

Upward and Onward in Efficient Service

*Margaret Crawford Howell
4205 Sloop Way
Atlanta, Georgia 30349*

January 17, 1997

The Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
United States Senate
428 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Senator Jeffords:

I am writing to ask you to support Alexis Herman for the position of Secretary of Labor.

Ms. Herman and I met twenty-five years ago soon after her arrival in Atlanta, Georgia. She was employed as Director of The Black Women's Employment Program under the auspices of the Southern Regional Council. This was, indeed, a pioneering and challenging opportunity—that of placing qualified black women in non-traditional white-collar positions. Ms. Herman possessed then, and certainly possesses today, the intellect, insight, courage, tenacity, professionalism and charm to meet the task with tangible measurements of success.

Early in Ms. Herman's tenure with the Black Women's Employment Program, I became a benefactor of her commitment to ensure inclusion of women in all areas of America's work force. She provided guidance and technical expertise as I went through the application process and was appointed Director of Administrative Services for the Metropolitan Atlanta Rapid Transit Authority. In that position, I was one of the first women in management in the mass transit industry in the country.

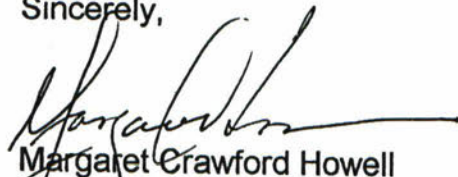
The Honorable James Jeffords
Page Two
January 17, 1997

Her hard work in assisting other women such as myself was highlighted in a U.S. Department of Labor documentary. This educational aid was used to promote economic empowerment and equal access to the workplace for women across the nation. While the women whom Ms. Herman assisted benefited from her diligence, the true beneficiary was the total work force. The ideas and ideals brought by these women provided a broader base of information and knowledge.

Her tremendous leadership ability and standard of excellence propelled her to become National Director of the Minority Women's Employment Program and ultimately, Director of the Women's Bureau of the U. S. Department of Labor.

I believe that Ms. Herman's years of work in labor on a national and international level combined with her significant life experiences make her eminently qualified to lead the nation's Department of Labor into the 21st century.

Sincerely,



Margaret Crawford Howell

The Honorable Edward Kennedy
Committee on Labor and Human Resources
United States Senate

CATHERINE M. HUDGINS
11301 WEDGE DRIVE
RESTON, VA 22090
(703) 471-4297

February 14, 1997

The Honorable James M. Jeffords
Hart Office Building - Room 513
Washington, D.C. 20510

Dear Senator Jeffords:

I urge your support for the confirmation of Alexis M. Herman as U. S. Secretary of Labor.

Ms. Herman is capable, committed, and exceptionally skilled to hold the position of Secretary of Labor. Having previously served as Director of the Women's Bureau of the Department of Labor, Ms. Herman has distinguished herself for many years as a leader in developing, promoting, and implementing policies for women, workers, and the underemployed.

I urge you to support the scheduling of Ms. Herman's hearing before the Senate Committee on Labor and Human Resources and I request your support for her appointment as Secretary of Labor.

Thank you for all consideration of my requests.

Sincerely,

Catherine M. Hudgins
/s/

Dr. Earle H. Ifill
P. O. Box 92485
Atlanta, GA 30314-0485

February 11, 1997

The Honorable Edward M. Kennedy
United States Senate
SR-315
Washington, DC 20510

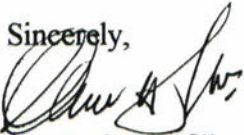
Dear Senator Kennedy:

The President of the United States of America, has nominated Alexis M. Herman for U.S. Secretary of Labor. This is a great honor for a lady who has served with distinction in both private and public employment.

Miss Herman brings to this Department a wealth of knowledge, sensitivity, and commitment which can be a great asset to the country and all persons who benefit from it.

I am writing to encourage you to give your full support and vote for the confirmation of Alexis M. Herman as U.S. Secretary of Labor.

Sincerely,



Dr. Earle H. Ifill



Impressions Beauty Salon
2054 Clifton St.
Memphis, Tn. 38127

The Honorable, Edward M. Kennedy (D-MA)
Committee on Labor and Human Resources
Room 315- Russell Building
Washington, DC. 20510

Dear Senator Kennedy:

Please assist in getting the U.S. Senate Committee on Labor and Human Resources to schedule the confirmation hearing for Ms. Alexis as the next U.S. Secretary of Labor.

Ms. Herman is thoroughly familiar with the duties and tasks of the Labor Department, for she has served in numerous positions of leadership in the Department of Labor, the private sector, and the federal government. She deserves your serious consideration and support.

I am troubled by the often used practice of the conservative senators refusing to schedule confirmation hearings for Black persons appointed to high level positions. The hearings should be heard under public scrutiny so the American people can make up their own minds.

Your assistance on Ms. Herman's behalf would be greatly appreciated. I am confident of her ability and I feel that once the American people have had opportunity to review her qualifications, they too will see that her confirmation should result in the appointment of this uniquely qualified person. Please support her confirmation

Sincerely,

Audrey Jackson
Stylist

Howard Jenkins Jr. ATTY.
3333 University Blvd. W.
Kensington, Md. 20895
301-942-6123

February 18, 1997

Honorable James Jeffords
Chairman
Labor and Human Resources Committee
428 Dirksen Senate Office Building
Washington, D. C. 20510

Re: Alexis M. Herman

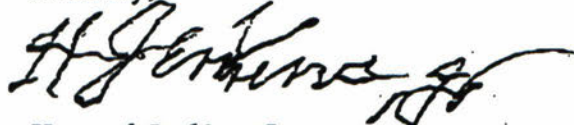
Dear Senator Jeffords:

I am pleased to urge your favorable action on the nomination of Alexis M. Herman to the position of Secretary of Labor. During the twenty (20) years that I held a Republican seat on the National Labor Relation Board (1963 - 1983) I came to know and appreciate the public service rendered by Ms. Herman. As the first African American pointed to serve on the NLRB. I am especially proud to support the nomination of the first African America named to serve as Secretary of Labor.

I am sure you are familiar with her biography and will not repeat it here other than to mention two key aspects. During her service as Director of the Women's Bureau in the Department of Labor where I had previously served as Assistant Solicitor of Labor, I can attest to Ms. Herman's significant contribution to the mission of the Labor Department and the achievement of its goals. During the 1970's and early 1980's, I had frequent contact with the nominee and observed at first hand the excellent work she and her colleagues carried out in the business community. She developed a large number of minority business enterprises bringing into the work force women and other minorities who had systematically been excluded. In addition, from my contacts with employers I am well aware of how helpful she was during that period in building bridges between major employers and new entrants to the work force.

I am confident that if confirmed by the Senate, Alexis M. Herman will perform admirably as Secretary of Labor and bring credit to all Americans serving in that post. I strongly urge an immediate hearing before your committee and an affirmative vote to confirm.

Sincerely,



Howard Jenkins, Jr.
Former Member of the
National Labor Relation Board

ARNOLD JOSEPH
P.O. BOX 2361
KINGSLAND, GA. 31548

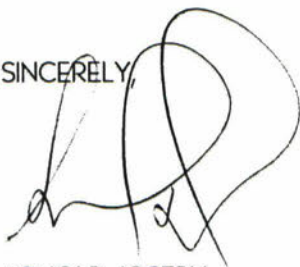
THE HONORABLE EDWARD M. KENNEDY (MASSACHUSETTS)
U.S. SENATE
SR-315
WASHINGTON, D. C. 20510
PHONE: (202) 224-2417

RE: NOMINATION OF ALEXIS M. HERMAN
FOR POSITION OF U.S. SECRETARY OF LABOR

MY PURPOSE IN WRITING YOU IS TO LET YOU KNOW THAT I AM AMONG THOSE WHO STRONGLY BELIEVE THAT ALEXIS M. HERMAN SHOULD BE NOMINATED BY YOU AS U.S. SECRETARY OF LABOR. MS. HERMAN HAS DEMONSTRATED THAT SHE IS WORTHY TO SERVE IN THIS CAPACITY. MS. HERMAN'S INVOLVEMENT IN BOTH THE PRIVATE AND PUBLIC SECTORS ESPECIALLY ON ISSUES DEALING WITH LABOR RELATIONS AND WITH WORKING PEOPLE, LIKE MYSELF, HAVE BEEN WITH A COMPASSIONATE AND CONCERNED APPROACH. A WITHDRAWAL OF THIS NOMINATION WILL SEND A MESSAGE OF UNCONCERN AND UNCARING OUR ELECTED OFFICIALS ARE TOWARDS THE PUBLIC AND PRIVATE SECTORS.

I VIEW HER NOMINATION AS AN EXTREMELY IMPORTANT ISSUE AND WANT YOU TO BE AWARE OF MY CONCERNS. PLEASE ADVISE AS TO HOW YOU INTEND TO SUPPORT THIS NOMINATION.

SINCERELY,

A handwritten signature in black ink, appearing to be 'Arnold Joseph', written over the word 'SINCERELY,'.

ARNOLD JOSEPH

February 7, 1997

Senator Edward Kennedy
United States Senate
Committee on Labor and Human Relations
Washington, D.C. 20510

Dear Senator Kennedy,

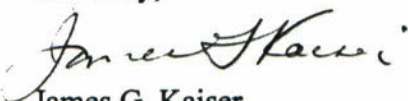
I was quite disappointed by the January 30, 1997 front page story in the *Washington Post* about the nomination of Alexis Herman "being in trouble" due to her outreach to the community. I have never heard of any other person being in trouble for reaching out to the people that she represents, or for political activities in a political environment. With all of the issues surrounding Mr. Gringrich, even after admitting guilt, he is being allowed to remain as Speaker of the House. In this case, where there is no clear issue of wrong doing, how can there be a serious issue with her nomination? I am sure that you agree that the time has passed in America that we can tolerate a double standard for African Americans and even worse treatment for African American women!

Alexis Herman has served the President in the same manner as other have served their Presidents, including President John Kennedy. In fact Elizabeth Dole performed a similar function for President Reagan and became the first female Secretary of Transportation. Ms. Herman has been nominated as the first African American female Secretary of Labor. I don't really see the difference!

As African Americans have voted to support you and the Democratic Party, I would urge your support of this historic candidate. She has done a superb job in supporting President Clinton to help get him into office for both the first and second terms. I hope that we in the community can count on your support of her nomination and will call on your colleagues to do so too.

I look forward to hearing of your strong support for the Herman nomination.

Sincerely,



James G. Kaiser
President and Chief Executive Officer - Retired
Quanterra Incorporated - A Corning Incorporated Joint Venture
111 Falcon Hills Drive
Highlands Ranch, Co. 80126

NINE WEST GROUP INC.

February 6, 1997

The Honorable Edward Kennedy (MA)
United States Senate
Committee on Labor & Human Resources
Washington, DC 20510

Dear Senator Kennedy:

I was quite disturbed by the January 30th front page story in the *Washington Post* about the nomination of Alexis Herman "being in trouble" due to her "Outreach to the African American Community." I am sure you agree that the time has passed in American that we can tolerate a "double standard" for African Americans and even worse, treatment for African American females.

Alexis Herman served President Clinton in the same manner as Elizabeth Dole served President Reagan. Ms. Dole became the first female Secretary of Transportation and Ms. Herman has been nominated as the first African American female Secretary of Labor. The rhetoric of Jack Kemp, Colin Powell and even Newt Gingrich calls for inclusion and diversity. I urge you to support the nomination of Ms. Herman and make those pledges into reality.

I look forward to hearing of your strong support for the Herman nomination.

Sincerely,


Brenda J. Lauderback
Group President, Wholesale

BJL/sgc

BARBARA FISH LEE

February 6, 1997

Senator Edward Kennedy
United States Senate
Washington, D.C. 20510

Dear Senator Kennedy,

As a Massachusetts Trustee of the Democratic National Committee as well as a Trustee of Emily's List, I have had occasion to meet you and Vicki at numerous political and charitable events in Boston.

The purpose of this letter, is to protest the unequal treatment received by Labor Secretary Nominee, Alexis Herman in the confirmation hearing process. I understand that Senator Trent Lott has cited that Ms. Herman may have violated a law against political activity by government employees. However, the fact that Rodney Slater, Secretary of Transportation nominee, participated on the same committee was considered inconsequential at his hearing.

It is critical that Alexis Herman, the first African American Female Secretary of Labor designate, be given the same treatment and support given to male nominees. Anything less is unacceptable.

Thank you for your consideration. I look forward to seeing you again in the near future.

Sincerely,

A handwritten signature in cursive script that reads "Barbara Fish Lee". The signature is written in dark ink and is positioned above the typed name.

Barbara Fish Lee

100 Liversdale Ave
Junkens, N.Y. 10701
February 12, 1997

Dear Senator Kennedy

I am writing to urge you to set a date for the Confirmation hearing for Alexis Herman's appointment as Secretary of Labor. Ms. Herman is uniquely qualified for this position. She served as Director of the Women's Bureau of the Department of Labor working directly with the Secretary and for the past four years she served as Assistant to the President and Director of the Office of Public Liaison.

As a member of the Committee on Labor and Human Resources, please do whatever is in your power to help set a confirmation hearing date as soon as possible.

Sincerely
Caroline Lee

162 Shington Rd.
Newton, MA 02166
Feb. 9, 1997

Sen. Edward M. Kennedy
U. S. Senate

Washington, DC. 20510

Dear Sen. Kennedy:

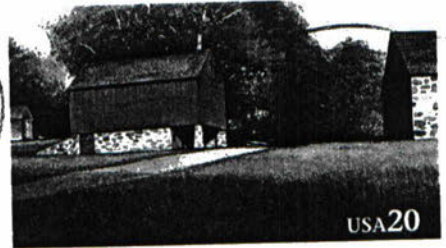
I urge you to strongly support the nomination of Alice Tomer as Secretary of Labor, and to use your influence with members of the Senate Labor Committee to obtain her confirmation as soon as possible so that she may take office.

Women all over the country applaud her credentials and are not happy at the delays that are occurring in getting her nomination approved.

I look forward to hearing from you soon as to what schedule has been established to vote on her confirmation.

Sincerely, Priscilla M. Litch

M. Little
1123 Polynesia Dr.
Foster City, CA 94404



To: The Honorable Edward Kennedy
Rm 315 - Russell Bldg
Washington, D.C. 20510



Dear Senator Kennedy,

2/22/97

I'm writing to urge you to set a date for confirmation hearing for Alejo Herman's appointment as Secretary of Labor. She is well qualified.

As a member of Committee on Labor & Human Resources, please do whatever is in your power to help set a confirmation hearing date asap.

Sincerely,
Thana Little
Maria Little

11515 Marjorie Drive
Mitchellville, MD 20721

January 30, 1997

The Honorable James M. Jeffords
United States Senate
513 Senate Hart Office Building
Washington, DC 20510

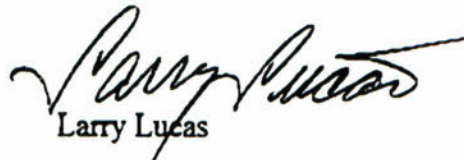
Dear Senator Jeffords:

President Clinton's nomination of Ms. Alexis Herman to be the next United States Secretary of Labor is an excellent choice. I have known Alexis over 20 years, and have watched her work hard in several different key public and private capacities which earn her the position of U.S. Secretary of Labor.

I urge you to schedule a confirmation hearing soon to get this best-qualified lady approved to be U.S. Secretary of Labor. My belief in her is the same as I have for you, that you deserve to be where you are in the Senate and that she deserves to be confirmed.

Thanks in advance for your understanding and help.

Sincerely,



Larry Lucas

11515 Marjorie Drive
Mitchellville, MD 20721

January 30, 1997

The Honorable Trent Lott
United States Senate
487 Senate Russell Office Building
Washington, DC 20510

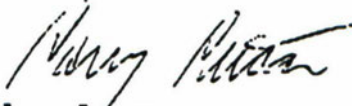
Dear Senator Lott:

President Clinton's nomination of Ms. Alexis Herman to be the next United States Secretary of Labor is an excellent choice. I have known Alexis over 20 years, and have watched her work hard in several different key public and private capacities which earn her the position of U.S. Secretary of Labor.

Your support to get this best-qualified lady approved to be U.S. Secretary of Labor is requested. My belief in her is the same as I have for you, that you deserve to be where you are in the Senate and that Alexis Herman deserves to be confirmed as soon as possible.

Let's not let politics interfere with this important conformation process. Thanks in advance for your understanding and help.

Sincerely,


Larry Lucas

*Beverly Lyle
200 Colonial Homes Drive
Suite 709
Atlanta, Georgia 30309*

January 15, 1997

The Honorable James Jeffords, Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, D. C. 20510-6300

Dear Senator Jeffords:

I am writing this letter in support of Alexis Herman as President Clinton's choice for the Secretary of Labor.

I currently work for NationsBank as a Senior Vice President. My status in Corporate America is a direct result of Alexis Herman and the influence she had on my earlier career life.

In 1972, Alexis Herman was selected as the Director of Minority Women Employment Program (MWEP). MWEP was a pilot program designed to place minority women with college degrees into professional, managerial and technical positions in the private sector. The initial program operated in Atlanta and was funded by the Research and Development Division of the Department of Labor. During the first year of operation, the program was so successful that it was expanded to Houston, Texas in 1973. Alexis Herman hired me to manage the Houston office. At the time, I was working in a social service agency as a counselor. By 1975, the program was operating in ten cities. During the duration of the program (1972-1981), close to 10,000 minority women were placed in managerial, technical and professional positions.

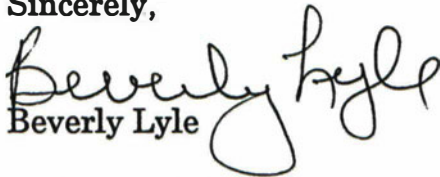
I personally observed Alexis manage this entire process with a level of commitment, intellect and drive that matched none I had seen. In a very skillful non-threatening manner she was able to market the benefits of the program to the private sector. In addition, she developed a mechanism that

empowered and enhanced the self-esteem of those women we were trying to serve.

I clearly owe all that I am today to Alexis' leadership and guidance. I was taught how to manage people, finances and circumstances. I left the organization recognizing that I had skills that were transferable and marketable. I fit the profile of the over 10,000 women we placed.

Senator Jeffords, while my experiences with Alexis addressed the employment issues of minority women, I cannot think of a greater champion for all workers.

Sincerely,


Beverly Lyle

cc: Senator Edward Kennedy



ITT HARTFORD

James A. Maiden, Jr.
Vice President

*Personal Lines Insurance Center — West
Centerside II
3131 Camino del Rio North
P.O. Box 83807
San Diego, CA 92138
Telephone (619) 624-2690*

February 5, 1997

Senator Edward Kennedy (MA)
United States Senate
Washington, D.C. 20510

Dear Senator:

I was quite disturbed by the January 30 front page story in the *Washington Post* about the nomination of Alexis Herman "being in trouble" due to her "Outreach to the African American Community." I am sure you agree that the time has passed in America that we can tolerate a "double standard" for African Americans and even worse treatment for African American females.

Alexis Herman served President Clinton in the same manner as Elizabeth Dole served President Reagan. Ms. Dole became the first female Secretary of Transportation and Ms. Herman has been nominated as the first African American female Secretary of Labor. The rhetoric of Jack Kemp, Colin Powell and even Newt Gingrich calls for inclusion and diversity. I urge you to support the nomination of Ms. Herman and turn those pledges into reality.

I look forward to hearing of your strong support for the Herman nomination.

Sincerely,

James A. Maiden, Jr.
Vice President
ITT Hartford



LYNDON B. JOHNSON SCHOOL OF PUBLIC AFFAIRS

THE UNIVERSITY OF TEXAS AT AUSTIN

Audre and Bernard Rapoport Centennial Chair in Economics and Public Affairs

P.O. Box Y • Austin, Texas 78713-8925 • (512) 471-4962 • FAX (512) 471-1835 • Direct: (512) 471-6242

January 21, 1997

The Honorable James Jeffords, Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
WDC 20510-6300

SENT VIA FAX and U.S. MAIL

Dear Senator Jeffords:

This is to strongly support President Clinton's nomination of Alexis M. Herman to be Secretary of Labor. I have known Ms. Herman almost all of her professional life. She first came to my attention during the early 1970s as a result of her very effective work with Catholic Charities, where she worked with unions, community groups, and Litton Shipping Industries to provide skilled training opportunities for unskilled workers and unemployed youth in Pascagoula, Mississippi. Because of her effectiveness in her Catholic Charities work, in 1972 Ms. Herman was selected to direct the Black Women's Employment Program (BWEP) for the Southern Regional Council (SRC) in Atlanta. I was a member of the SRC and the University of Texas' Center for the Study of Human Resources (CSHR), which I directed, helped develop and evaluate the BWEP. BWEP's purpose was to test the feasibility of placing minority women in nontraditional white collar, technical, managerial, and professional jobs. Her main responsibilities were to assess employment opportunities in companies, establish linkages between employers, the minority communities, and social, labor, and other community organizations. Largely because of Ms. Herman's leadership, hard work, and ability to relate effectively to business and community groups, the BWEP was sufficiently successful, that in 1974 it was transformed into the national Minority Women's Employment Program (MWEP), affiliated with RTP, Inc. in New York. The CSHR had evaluated and helped model the RTP's very successful outreach program to recruit, train, and place minorities in apprenticeship programs. Under Ms. Herman's direction, the MWEP expanded to ten cities, with excellent results. In 1977 she became director of operations responsible for overall planning, administration, supervision, and coordination of RTP's operations in 30 cities.

I followed Ms. Herman's work very carefully and was sufficiently impressed with her managerial skills, intelligence, ability to work with a variety of groups and, above all, her

ability to succeed even under adverse conditions, that I selected her to direct the Women's Bureau when I became Secretary of Labor in 1977. As Director of the Women's Bureau, Ms. Herman had government-wide responsibility for women's matters and co-chaired the President's Advisory Committee, which established a federal Women's Business Ownership Initiative. Ms. Herman was an extremely effective Director of the Women's Bureau. She worked very well with business, labor, and government groups to establish some very innovative and effective women's employment initiatives. She also represented the United States very well in international women's activities.

Ms. Herman is one of those rare people who has excelled in every position she has had. The words that best describe her are that she gets things done. She is especially good in translating plans and ideas into working programs. She is a tough-minded manager who expects much from those who work with her, but she is able to create harmonious relations between individuals and groups that have not always worked together. She also has strong learning as well as interpersonal skills and is an excellent communicator. She has the highest personal integrity and has been a long-time advocate of both strong families and the need for good employment opportunities for workers, especially those from disadvantaged backgrounds. I have no doubt at all that she will be a superb Secretary of Labor and therefore recommend her very strongly and without reservation.

Please let me know if I can supply additional information.

Sincerely,



Ray Marshall

cc: Senator Kennedy



EASTERN MICHIGAN UNIVERSITY

Department of Special Education
Ypsilanti, Michigan 48197
(313) 487-3300

February 12, 1997

The Honorable Edward M. Kennedy
Room 361A - Russell Building
Washington, D.C. 20510

Dear Senator Kennedy:

I am writing to urge you to support the confirmation of Alexis M. Herman as U.S. Secretary of Labor. Ms. Herman is capable, committed and has all the skills required to hold this position. I am requesting that you use your influence in your unique role to secure a confirmation hearing for her within the next two weeks. I also urge that you vote for her confirmation.

I am appalled that of all the cabinet nominees, she is the only one without a scheduled hearing date. In my view, there is an issue here involving fundamental fairness. I will continue to monitor this issue very closely and I am depending on you to play a significant role in seeing that Alexis Herman is confirmed.

Ms. Herman is an active member of our sorority, Delta Sigma Theta, which is composed of almost 200,000 primarily African American, college educated women throughout the United States and the world. We all know of her hard work and contributions to our country. Again, work as hard as you can toward her confirmation. Alexis Herman is and will continue to be an asset to our great nation.

Sincerely,

Nora Martin, Ph.D.
Professor

NM/kg

**Martins & Associates
9720 Whitley Park
Bethesda, Maryland 20814**

February 5, 1997

The Honorable James Jeffords
United States Senate
Chairman, Committee on Labor and Human Resources
Washington, D.C. 20510

Dear Senator Jeffords:

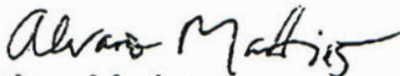
I am writing to recommend your support for the expeditious confirmation of the nomination of Ms. Alexis Herman as U.S. Secretary of Labor. Clearly, the nomination of an African American female with demonstrated ability sends the positive message of inclusion, and diversity, which are instrumental as we prepare for Workplace 2000.

As the founder of the Executive Leadership Council, America's most prestigious association of African American Fortune 500 officials and senior executives, the achievement of a diverse workforce which employs the talents of every American, has been at the forefront of our ten year mission. Throughout her remarkable career in public policy, Ms. Herman has been the consummate professional who has traveled uncharted roads for many people of color and women. She exemplifies a shared belief that Republicans and Democrats alike have reiterated, that "our diversity is America's greatest strength".

As President Clinton declared during the State of the Union Address, "We face no imminent threat, but we do have an enemy: The enemy of our time is inaction." I urge to move forward and confirm the nomination of Ms. Herman as Secretary of the U.S. Department of Labor.

As the President so eloquently challenged us during his speech, its time to bridge our political and racial divides and just like Michelangelo, join forces to put our world back together again. Thank you for your consideration of this important matter.

Sincerely,



Alvaro Martins
President and CEO

**Martins & Associates
9720 Whitley Park
Bethesda, Maryland 20814**

February 5, 1997

The Honorable Trent Lott
Senate Majority Leader
United States Senate
Washington, D.C. 20510

Dear Senator Lott:

I am writing to recommend your support for the expeditious confirmation of the nomination of Ms. Alexis Herman as U.S. Secretary of Labor. Clearly, the nomination of an African American female with demonstrated ability sends the positive message of inclusion, and diversity, which are instrumental as we prepare for Workplace 2000.

As the founder of the Executive Leadership Council, America's most prestigious association of African American Fortune 500 officials and senior executives, the achievement of a diverse workforce which employs the talents of every American, has been at the forefront of our ten year mission. Throughout her remarkable career in public policy, Ms. Herman has been the consummate professional who has traveled uncharted roads for many people of color and women. She exemplifies a shared belief that Republicans and Democrats alike have reiterated, that "our diversity is America's greatest strength".

As President Clinton declared during the State of the Union Address, "We face no imminent threat, but we do have an enemy: The enemy of our time is inaction." I urge to move forward and confirm the nomination of Ms. Herman as Secretary of the U.S. Department of Labor.

As the President so eloquently challenged us during his speech, its time to bridge our political and racial divides and just like Michelangelo, join forces to put our world back together again. Thank you for your consideration of this important matter.

Sincerely,



Alvaro Martins
President and CEO

Martins & Associates
9720 Whitley Park
Bethesda, Maryland 20814

February 5, 1997

The Honorable Bill Clinton
President
United States of America
The White House
Washington, D.C. 20500

Dear Mr. President:

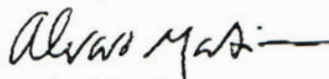
I am writing to first, commend you on your nomination of Ms. Alexis Herman as Secretary of Labor. Clearly, the nomination of an African American female with demonstrated ability sends the positive message of inclusion, and diversity, which are instrumental as we prepare for Workplace 2000.

As the founder of the Executive Leadership Council, America's most prestigious association of African American Fortune 500 officials and senior executives, the achievement of a diverse workforce which employs the talents of every American, has been at the forefront of our ten year mission. Throughout her remarkable career in public policy, Ms. Herman has been the consummate professional who has traveled uncharted roads for many people of color and women. She exemplifies your longtime held belief that "our diversity is America's greatest strength". Her appointment is invaluable to your second term vision of achieving educational excellence and racial reconciliation.

As you declared last night in your State of the Union Address, "We face no imminent threat, but we do have an enemy: The enemy of our time is inaction." I commend you for the appointment of Ms. Herman and encourage the expeditious confirmation of her nomination as Secretary of the U.S. Department of Labor.

As you so eloquently challenged us during your address, its time to bridge our political and racial divides and just like Michelangelo, join forces to put our world back together again. Thank you for your continued leadership and commitment to have an administration that looks like all of America.

Sincerely,



Alvaro Martins
President and CEO