

LETTERS OF SUPPORT

FOR

ALEXIS M. HERMAN

Protocol —
III

—
note ope
Carter
Rural

AMERICAN SOCIETY FOR ERGONOMIC SYSTEMS ENGINEERING

February 20, 1997

The Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen, Senate Office Building
Washington, D.C. 20510-6300

Dear Senator Jeffords:

This letter is to strongly support the nomination of Alexis M. Herman for Secretary of the U.S. Department of Labor. I am aquatinted with the professional skills, leadership accomplishments, and background of Alexis Herman, as Former Mayor of the city of Prichard, Alabama, Former President of the National, and Alabama Conferences of Black Mayors, Founding Secretary General of the World Conference of Mayors, and Former Vice President of the National Conference of Republican Mayors. While I gained great respect for the commitment and insight of Alexis Herman for improving American Labor and Business opportunities within a political context, my support is based on what I sincerely believe to be her superior technical-professional skill and leadership, necessary for the 21st Century.

More than any other Cabinet position, the Secretary of Labor establishes the rhythm and pace of American life by defining the conditions, accessibility, and quality of work life. The economic, social and health necessities associated with work, the demanding human effects which occur without employment, and the related government cost associated with uncompetitive individuals, require a National Breakthrough. Alexis Herman, as a policy and program strategist, her keen insight into human needs in work, and her leadership skill in coalition building will achieve this breakthrough.

Senator, you are aware that the 21st Century American Economy will demand new labor and Industrial policies, sensitive and responsive to a range of American needs, and the requirements of a Cybernetic World Market. Policies which provide for family competitiveness, the unemployed, the unskilled, methods for creating work, new work design concepts and placement strategies as well as new models for training, are vital for the American Economy of the 21st Century. In addition, special leadership in coordination of the interest of political leaders, labor and corporations into new values, aspirations and a cooperative approach is required. Also, a comprehensive policy, and program coordination of education, and employment training, with economic policies and growth projections requires diverse insights and real world organizational experiences.

Moreover, the new Secretary must provide the framework for public awareness and support for U.S. Labor and Industrial Policies which require new directions. The background of Alexis Herman in Work Design And Employment Placement, Training, Director of the Women's Bureau, Chief of Staff of the Democratic national Committee and White House

Director for Public Liaison are the precise match to redesign the New American Labor Environment for the 21st Century.

I endorse this nomination, and respectfully urge the Committee to move the appointment so that the urgent matters of Labor and Business Policy can positively evolve from the vision of a woman who loves America and all its people.

Respectfully,



John H. Smith
National Liaison Officer
933 S. Holt Circle
Madison, Wisconsin 53719

c.c. Senator Edward Kennedy
Senator Herb Kohl
Senator Russ Feingold

Bill Withers
Mason County Circuit Clerk
Mason County Court House
Pt. Pleasant, WV 25550
March 17, 1997

Sen. James M. Jeffords
Chairman, Labor and
Human Resources Committee
United States Senate, SH-513
Washington, D.C., 20510-2101

Dear Senator Jeffords:

I am writing to urge the confirmation of Alexis Herman for the position of Secretary of the U.S. Department of Labor. Ms. Herman possesses the qualities needed to be an excellent Labor Secretary. She is very familiar with the problems of working people from her experience both inside and outside government. Furthermore, she has wide experience and knowledge in labor programs, as well as the commitment to expanding opportunity for all Americans.

It is time to move forward and confirm Alexis Herman as the Secretary of Labor. I urge you to complete Ms. Herman's hearing on March 18, 1997, the date for which it has been scheduled, and also hold a vote on her confirmation by the Labor and Human Resources Committee and by the full Senate before the Congressional recess scheduled to begin on March 21, 1997.

Cordially,

Bill Withers

R. David Tarbett
110 Walnut Street
Henderson, West Virginia 25706
March 17, 1997

Senator James M. Jeffords
Chairman, Labor and
Human Resources Committee
United States Senate
Washington, D.C. 20510

Dear Senator Jeffords:

I urge you to support Alexis Herman's nomination for Secretary of the Department of Labor. Alexis Herman has demonstrated her concern for working people and to improving their opportunities for gainful employment.

Working Americans are facing many key issues, including meeting family needs in the workplace and ensuring that the economy remains strong. Ms. Herman has the background and commitment to deal with these issues. She is a proven leader with the experience and knowledge to lead the Labor Department.

Please confirm Ms. Herman as soon as possible.

Sincerely,

R. David Tarbett

Charles Chambers
1 Ridgewood Drive
Pt. Pleasant, WV 25550
March 17, 1997

Senator James M. Jeffords
Chairman, Labor and
Human Resources Committee
United States Senate, SH-513
Washington, D.C., 20510-2101

Dear Senator Jeffords:

I am writing to express my strong support for Alexis Herman to be Secretary of the U.S. Department of Labor, and to urge that she be confirmed for this position before Congress recesses on March 21st. Ms. Herman has the leadership and management skills, depth and breadth of knowledge on labor issues, and personal qualities to be an outstanding Secretary and should be confirmed without further delay.

Ms. Herman is very familiar with the issues facing working people from her experience as a social worker, job training and placement coordinator, and director of various innovative programs in both the private sector and government. Also, she has long recognized the importance of unions and apprenticeship as a route to obtain skills and economic self-sufficiency.

The Department of Labor is critical to the well-being of working people and to the protection of pensioners. Permanent leadership is needed for the programs under the purview of the Department of Labor without further delay. I urge you to complete the Committee's deliberations on the 18th and schedule votes in the Committee and by the full Senate prior to the Congressional recess on March 21st. Thank you for your consideration of this matter.

Best regards,

Charles Chambers

Jeff Chambers
2110 Mt. Vernon Ave.
Pt. Pleasant, WV 25550
March 17, 1997

Senator James M. Jeffords
Chairman, Labor and
Human Resources Committee
United States Senate
Washington, D.C. 20510

Dear Senator Jeffords:

I am writing in support of the nomination of Alexis M. Herman for Secretary of the U.S. Department of Labor. I am employed at the Akzo Chemical plant in Gallipolis Ferry, West Virginia and am a member of the United Steelworkers. As a working person I am concerned about the leadership of the Department of Labor and the direction our government takes on the various issues affecting working people. Alexis Herman has demonstrated her concern for working people and the ability to improve their lives.

Ms. Herman has long recognized the importance of unions, beginning with her cooperative efforts with the AFL-CIO in the late 1960's to place young men in union apprenticeships at the Ingalls Shipyard in Pascagoula, Mississippi. Also, Ms. Herman's commitment to expanding opportunity for all Americans is critical to the effective leadership of the Labor Department at a time of increasing competition in the global marketplace. In short, Ms. Herman is a proven leader and manager with the experience and knowledge to lead the Labor Department.

I urge you to complete Ms. Herman's confirmation hearing on March 18, 1997 and to provide your full support. Also, I urge you to schedule votes of the Committee and the Senate prior to the Congressional recess on March 21, 1997.

Sincerely yours,

Jeff Chambers

Ronald Hickman
Mason County Assessor
Mason County Court House
Point Pleasant, WV 25550
March 17, 1997

Senator James M. Jeffords
Chairman, Labor and
Human Resources Committee
United States Senate, SH-513
Washington, D.C., 20510-2101

Dear Senator Jeffords:

I am writing to urge that Alexis Herman be confirmed as Secretary of Labor. Her confirmation hearing has been delayed longer than any other nominee for President Clinton's cabinet. It is time to move forward. Ms. Herman has dedicated much of her life to public service, including efforts to help people improve their skills and find employment. She should be confirmed without further delay.

After months of successive rounds of questions to Ms. Herman, she must be among the most scrutinized nominees in the Committee's history. Surely, at this point in time, a speedy hearing, a vote by the Labor and Human Resources Committee, and a vote by the full Senate should be scheduled prior to the Spring recess.

I urge you to complete the Committee's deliberations on the 18th and schedule votes in the Committee and by the full Senate prior to the Congressional recess on March 21st.

Respectively yours,

Ronald Hickman



March 17, 1997

**The Honorable James M. Jeffords
Chair, Labor and Human Resources Committee
U.S. Senate
SH-513 Hart Senate office Building
Washington, D.C. 20510-4503**

Dear Senator Jeffords,

I am writing this letter in support of the confirmation hearing for Secretary of Labor nominee Alexis Herman.

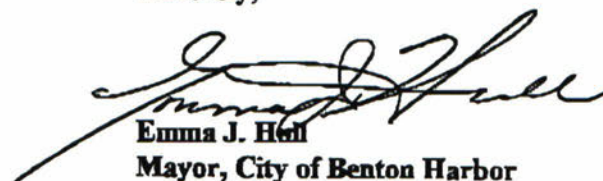
As Mayor of the City of Benton Harbor, Michigan and member of the National Conference of Black Mayors, Inc. (NCBM), representing 420 African American Mayors nationwide, I have the upmost confidence in Mrs. Herman's ability to serve in the U. S. Department of Labor's highest post.

Her qualifications are impeccable, having served as the former Director of the Women's Bureau and co-chair of a Presidential Task Force to promote business ownership for women during President Carter's administration, just to mention a few of the labor-related positions she has held.

Ms. Herman represents the "best and the brightest," and she deserves an opportunity to present her exemplary qualifications as an individual who has fought for equal employment opportunities for women and for people of color as head of the Minority Women's Employment Program. She has an excellent understanding of labor and employment issues and has spent, in fact, her entire life preparing for the position of Secretary of Labor.

I'm thoroughly convinced Ms. Herman would be an asset to the cabinet and will represent all Americans with dignity and integrity.

Sincerely,


**Emma J. Hall
Mayor, City of Benton Harbor
Treasurer, (NCBM)**

CITY
OF MUSKEGON HEIGHTS, MICHIGAN



Dr. Robert A. Warren, *Mayor*

OFFICE OF THE MAYOR
2724 PECK STREET • ZIP CODE 49444
PHONE (616) 733-1175
Fax (616) 733-5229

March 17, 1997

The Honorable James M. Jeffords
Chair, Labor and Human Resources Committee
U. S. Senate
SH-513 Hart Senate Office Building
Washington, D.C. 20510-4503

Dear Senator Jeffords:

It is my understanding that the confirmation hearing for Secretary of Labor nominee Alexis Herman will be held tomorrow, March 18th. I have great respect for Ms. Herman's qualifications for this position. She has an excellent understanding of labor issues and has prepared for this position through her service as the former director of the Women's Bureau and as head of the Minority Women's Employment Program.

I, therefore, support the confirmation of Ms. Alexis Herman as the U.S. Secretary of Labor.

Sincerely,

A handwritten signature in cursive script, reading "Robert A. Warren".

Robert A. Warren
Mayor



NATIONAL CONFERENCE OF BLACK MAYORS, INC.

February 26, 1997

BOARD OF DIRECTORS

PRESIDENT
Mayor Emanuel Cleaver, II
Kansas City, Missouri

1ST VICE PRESIDENT
Mayor Gordon D. Bush
East St. Louis, Illinois

2ND VICE PRESIDENT
Mayor Julius Patrick
Boyce, Louisiana

3RD VICE PRESIDENT
Mayor Marilyn Murrell
Arendale, Oklahoma

SECRETARY
Mayor Clarence W. Hawkins
Bossier, Louisiana

ASSISTANT SECRETARY
Mayor Robert A. Warren
Muskegon Heights, Michigan

TREASURER
Mayor Emma J. Hull
Benton Harbor, Michigan

ASSISTANT TREASURER
PARLIAMENTARIAN

HISTORIAN
Mayor Frank R. Satchel, Jr.
Mulberry, Florida

SERGEANT-AT-ARMS
Mayor Milton Turner
Winstonville, Mississippi

CHAPLAIN
Mayor Bobby R. Washington
Cullen, Louisiana

BLACK WOMEN MAYORS' CAUCUS
Mayor Cade Mosley, Chair
Alorton, Illinois

The Honorable James M. Jeffords
Chair, Labor and Human Resources Committee
U.S. Senate
SH-513 Hart Senate Office Building
Washington, D.C. 20510-4503

Dear Senator Jeffords:

It is our understanding that the confirmation hearing for Secretary of Labor nominee Alexis Herman has been delayed, making her the only Cabinet nominee who has not yet had a confirmation hearing scheduled. The National Conference of Black Mayors, Inc. (NCBM), representing 420 African American mayors nationwide, has the utmost respect for Ms. Herman's ability to serve in the U.S. Department of Labor's highest post.

Her qualifications are impeccable, having served as the former director of the Women's Bureau and co-chair of a Presidential Task Force to promote business ownership for women during President Carter's administration, just to mention a few of the labor-related positions she has held.

Ms. Herman represents the "best and the brightest;" and she deserves an opportunity to present her exemplary qualifications as an individual who has fought for equal employment opportunities for women and for people of color as head of the Minority Women's Employment Program. She has an excellent understanding of labor and employment issues and has spent, in fact, her entire life preparing for the position of Secretary of Labor.

NCBM urges you to expedite the scheduling of the confirmation hearing. She would be an asset to the Cabinet and represent all Americans with dignity and integrity.

Very truly yours,

Emanuel Cleaver
Emanuel Cleaver, II
President

EC/w

Headquarters • 1422 West Peachtree Street, N.W., Suite 800, Atlanta, Georgia 30309
404/892-0127 • Fax 404/876-4597

Mayor Dennis W. Archer
Detroit, Michigan

Mayor Lavita Anderson, Sr.
Andrews, South Carolina

Mayor Irene H. Brodie
Robbins, Illinois

Mayor Mildred Burdette
Randallville, Oklahoma

Mayor William E. Campbell
Rice, Arkansas

Mayor John R. Carter
Grey Court, South Carolina

Mayor Emmitt Conley, Founder
Cotton Plant, Arkansas

Mayor Alfred Dixon
Greensboro, North Carolina

Mayor Marsha W. Glenn
Lithonia, Georgia

Mayor George L. Grace
St. Gabriel, Louisiana

Mayor Clinton Harris
Arenia, Mississippi

Mayor Ruby Hawkins
Shenandoah, Louisiana

Mayor David R. Humes, Founder
Lloyd Heights, Missouri

Mayor Eugene F. Kennedy
East Pleasant, Maryland

Mayor Ronald Laverett
Yantis View, Texas

Mayor Riley L. Owens, II
Centerville, Illinois

Mayor Kurt Schmoe
Elkton, Maryland

Mayor Willie M. Snow
Obion City, Alabama

Mayor Wellington E. Webb
Silver, Colorado

Mayor Lottie M. Williams
Hills City, Missouri

RESIDENTS EMERITI
Mayor Robert B. Ingram
Jackson, Florida

Mayor Henry Espy
Bridgeton, Mississippi

Mayor Marion Barry
Washington, D.C.

Mayor Johnny Ford, Founder
Shreveport, Louisiana

ST PRESIDENTS
Mayor Blacwell
Cooper, Founder
Henderson, Kentucky

Mayor H. Smith
Hill, Louisiana

EXECUTIVE DIRECTOR
Helle D. Kourouma

CITY OF BALTIMORE

KURT L. SCHMOKE, Mayor



OFFICE OF THE MAYOR

250 City Hall
Baltimore, Maryland 21202

March 17, 1997

The Honorable James M. Jeffords
Chair, Labor and Human Resources Committee
U.S. Senate
SH-513 Hart Senate Office Building
Washington, DC 20510-4503

Dear Senator Jeffords:

It is my understanding that the confirmation hearing for Secretary of Labor nominee Alexis Herman will soon take place. As you know, the National Conference of Black Mayors, Inc. (of which I am a member), representing 420 African American mayors nationwide, has the utmost respect for Ms. Herman's ability to serve in the U.S. Department of Labor's highest post.

Her qualifications are impeccable, having served as the former director of the women's Bureau and co-chair of a Presidential Task Force to promote business ownership for women during President Carter's administration, just to mention a few of the labor-related positions she has held.

Ms. Herman represents the "best and the brightest," and she deserves an opportunity to present her exemplary qualifications as an individual who has fought for equal employment opportunities for women and for people of color as head of the Minority Women's Employment Program. She has an excellent understanding of labor and employment issues and has spent, in fact, her entire life preparing for the position of Secretary of Labor.

I urge you to review her qualifications and vote for her confirmation. She would be an asset to the Cabinet and represent all Americans with dignity and integrity.

Sincerely,

Kurt Schموke
Mayor

KLS:jck



SISTERS, SERVANTS OF THE
**IMMACULATE
HEART of MARY**

610 West Elm Avenue, Monroe, MI 48162-7909 · 313/241-0092 · fax 313/241-9114

February 28, 1997

President Bill Clinton
The White House
Washington, D.C. 20500

Dear Mr. President,

It isn't often that a teacher has the privilege of having taught a now famous person and that is the reason for my letter to you at this time. Many years ago I was assigned to teach at St Peter Claver School in Mobile, Alabama. Michigan seemed a long way away from the deep South and being very young at the time it was quite an adjustment for me. Looking back and remembering all my wonderful experiences, I am so grateful to have ministered in this special place.

Alexis Herman was one of my first grade pupils and I remember her well. She was a bright articulate student and such a perfect little lady. I have not seen her since leaving Mobile but I have been able to follow her career. Thank you for nominating her as your new Secretary of Labor. Alexis has been a conscientious public servant who served well and has earned the right to her nomination. I hope that her nomination will be confirmed soon.

Thank you for what you are doing for our Country. Please know that you are in my prayers and the prayers of many of our IHM Sisters.

Sincerely,

Sister Marietta Murphy, IHM
Sister Marietta Murphy, IHM

northcott
neighborhood
house



UNITED METHODIST CHURCH



United Way
of Greater Milwaukee, Inc.

Joseph M. Winston, Executive Director

"Building the Future"

March 10, 1997

The Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, D.C. 20510-6300

Dear Senator:

This letter supports the nomination of Alexis M. Herman for Secretary of the U. S. Department of Labor. With the critical issues of welfare reform and unemployment facing the Country, and the 21st century emerging to define work, and the opportunity to work in different ways, we need a person skilled and sensitive to the employment needs of the underemployed, unskilled, and long term low income earners.

I am particularly pleased that Secretary designee Herman has a direct experience and background with social service agencies, and training persons with limited access to the labor market. While in many instances we have appointed very bright people to this position they lack the insight necessary to engineer policies and programs which create balance between labor and the business world. Alexis Herman brings the intellectual background, and the practical experience necessary to confront the complexities of labor in a technology driven economy.

As current Director of a social service agency in the urban environment of the City of Milwaukee, Wisconsin, I am uplifted to know that the real people who need help finally has their own champion to fight for their employment needs. For these reasons, and many more, I urge the speedy appointment of this dedicated and talented leader.

Respectfully,

Joe Winston
Executive Director

c.c Senator Edward Kennedy
 Senator Herb Kohl
 Senator Russ Fiengold



National Association for the Self-Employed

Bennie L. Thayer, President/CEO • 1023-15th St., NW, Suite 1200 • Washington, DC 20005-2600 • 202-466-2100 • 202-466-2123 (fax)

February 26, 1997

Honorable James M. Jeffords
Chairman
Senate Labor and Human Resources Committee
SD-428 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Senator Jeffords,

On behalf of the National Association for the Self-Employed (NASE), I am writing to support the nomination of Alexis Herman for Secretary of Labor.

The NASE is a trade association of some 325,000 small businesses and the self-employed. Our members represent the smallest of small businesses and are mainly in the service and retail sectors. Our national headquarters are located here in Washington, DC where we actively support the needs and concerns of this segment of small business.

Our experience with Ms. Herman is that she fairly and without bias made White House access available to us. Although the NASE does not endorse candidates for public office and has no political action committee ("PAC") or other mechanism making association based campaign contributions, Ms. Herman graciously invited us to many White House events and briefings relevant to the small business community. In addition, when called upon, she quickly relayed our concerns about administrative proposals and pending legislation to appropriate officials within the Administration.

The self-employed are an important component of labor within the United States. We are very much interested in who will become the next Secretary of Labor. We support the nomination of Ms. Alexis Herman for that position. We believe she will work with us and with other elements of labor within our country and we think she has the skill and capacity to work well with Congress and the Administration.

Sincerely yours,

Bennie L. Thayer
President/CEO

bc: Erskine Bowles ✓
Alexis Herman

Letters of Support for Alexis Herman

I. Business/Labor

ABB

Alliance for Economic Development

Allied Signal

American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)

American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME)

American League of Financial Institutions (ALFI)

American Postal Workers Union (APWU)

ARCO

Association of Flight Attendants, AFL-CIO

Building and Construction Trades Department, AFL-CIO

Burger King Corporation

Business and Professional Women/USA (BPWusa)

Chicago Federation of Labor, AFL-CIO

Cincinnati AFL-CIO Labor Council

Coalition of Black Trade Unionists

Coalition of Labor Union Women

C&S Paving

Delchamps Associates

Domain Home Fashions

Illinois Women's Business Leadership Council

International Alliance of Theatrical Stage Employees, AFL-CIO (IATSE)

International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO

International Brotherhood of Teamsters, AFL-CIO

Jade

Johnson Bryce, Inc.

Keys Group

Kodak

Laborers' International Union of North America (LIUNA)

Levi Strauss & Company

Maytag

MCI Communications Corporation

National Association of Chain Drug Stores (NACDS)

National Association for the Self-Employed (NASE)

National Employer Council

Olmectoys

Opportunities Industrialization Centers of America, Inc. (OIC)

Owens Corning

Performance Materials

Pioneer Hi-Bred International, Inc.

Pioneer Valley Central Labor Council, AFL-CIO

Procter & Gamble

Robinson Associates Management Consultation

Sara Lee Corporation
Service Employees International Union, AFL-CIO (SEIU)
Small Business Legislative Council
Sprint
Tenneco
Texas Women Work!
Tradewinds International, Inc.
Transport Workers Union of America, AFL-CIO
Transportation Communications International Union, AFL-CIO
TRW
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE!)
United Auto Workers, AFL-CIO (UAW)
United Food and Commercial Workers International Union, AFL-CIO
United Parcel Service (UPS)
United States Hispanic Chamber of Commerce
United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO
Watson Rice LLP
Women Employed
Women Work!
Women's Business Development Center
Xerox

II. Other Organizations

100 Black Men of America, Inc.
2000 African-American Women
Africare
Alabama State Medical Association
American Association of University Women (AAUW)
American Hospital Association (AHA)
American Medical Women's Association, Inc.
American Nurses Association (ANA)
A. Philip Randolph Institute
Black Leadership Forum
Black Women's Agenda, Inc.
Catholic Charities
Catholics for a Free Choice
Center for Policy Alternatives
Center for Women Policy Studies
Coalition of Bipartisan Ethnic Communities:
 American Council of the World Federation of Hungarians
 American Hellenic Educational Progressive Association (AHEPA)
 Arab American Institute
 Armenian National Committee of America
 Belarusian Congress Committee of America
 Croatian Fraternal Union of America

Hungarian Reformed Federation of America
Irish American Unity Conference
Irish American Unity Foundation
National Association of Arab Americans
National Coordinated Effort
National Ethnic Coalition of Organizations Foundation, Inc.
National Federation of Polish Americans
National Italian American Foundation
Order of the Sons of Italy in America
Polish American Congress
Ukrainian Congress Committee of America
United Hellenic American Congress
Coalition for Women's Appointments
The Council of Bishops, The African Methodist Episcopal Church
Delta Foundation
Delta Sigma Theta Sorority, Inc., Athens Alumnae Chapter
Delta Sigma Theta Sorority, Inc., Atlanta Alumnae Chapter
Delta Sigma Theta Sorority, Inc., Dallas Alumnae Chapter
Delta Sigma Theta Sorority, Inc., Greenville Alumnae Chapter
Delta Sigma Theta Sorority, Inc., National Chapter
Delta Sigma Theta Sorority, Inc., Pike County Alumnae Chapter
Education Development Center, Inc.
The Enhancer
The Feminist Majority
Institute of Church Administration and Management
Leadership Conference on Civil Rights
League of United Latin American Citizens (LULAC)
The Links, Inc., Montgomery Chapter
McAuley Institute
The Mississippi Group
Mujers Latinas En Accion
National Association for the Advancement of Colored People, Detroit Branch
National Association for the Advancement of Colored People, Proviso West Suburban
National Association of Black County Officials (NABCO)
National Association of Commissions for Women
National Association for Equal Opportunity in Higher Education (NAFEO)
National Association of Realtors
National Association of Social Workers (NASW)
National Bar Association
National Black Nurses' Association, Inc.
National Committee on Pay Equity
National Council on Independent Living
National Council of La Raza
National Council of Negro Women, Inc.
National Council of Negro Women, Inc., Columbia Section

National Council of Negro Women, Inc., Mary McLeod Bethune Section
National Council of Senior Citizens
National Education Association (NEA)
National Italian American Foundation (NIAF)
National Newspaper Publishers Association
National Office for Black Catholics
National Organization of Black Law Enforcement Executives (NOBLE)
National Organization for Women, Inc. (NOW)
National Urban Coalition
National Urban League, Inc.
National Women's Law Center
Ninth Episcopal District Christian Methodist Episcopal Church
Organization for a New Equality
Progressive National Baptist Convention, Inc.
Southern Christian Leadership Conference (SCLC)
Voice of the Elderly
Wider Opportunities for Women (WOW)
Women's Affirmative Action Committee
Women's Legal Defense Fund
Women of Reform Judaism
YWCA of the USA

III. Personal Letters

Yvette Alex-Assensoh, Assistant Professor, Indiana University
Caroline J. Allen
Fred and Joann Andrews
J. L. Armstrong, Reverend, Christian United Missionary Baptist Church
Peter Babin, III, Business Manager, International Union of Operating Engineers
Gayle H. Birk
Carol H. Boyd
Robert Vinson Brannum
Kathleen Brown, Senior Vice President & Managing Director, Bank of America
L. Don Brown
W.J. Buford
Yvonne Brathwaite Burke, Supervisor, Second District of Los Angeles (CA)
Joan Brown Campbell, General Secretary, National Council of Churches of Christ
Essie W. Cannon, Top Ladies of Distinction, Inc., Columbus (OH) Chapter
Patricia Caraher, The Sinsinawa Dominicans
Julius L. Chambers
Gay Plair Cobb, Chief Executive Officer, Oakland Private Industry Council
James O. Cole, Vice President, Corporate Affairs, Clorox
Barbara Cooper, State Representative (TN)
Ethel M. Cormier
Justin Dart, Jr.
Patricia Deal

Raymond Des Roches
Morris and Brenda Dillard
Margaret Dixon
Lloyd Dowdell
James M. Dunn, Executive Director, Baptist Joint Committee on Public Affairs
Kenneth H. Dupree, Senior Pastor, The Victory Church
Bernice and David Edovitz
Eddie Edwards, President/CEO, WPTT-TV 22
John J. Egan, DePaul University
Burma D. Elom
Toni Fay, Vice President, Community Relations, Time Warner
Evelyn S. Field
Helen J. Newton Fobi
Carolyn Forrest, Vice President, United Auto Workers
Ann M. Fudge
Gary R. George, State Senator (WI)
-Members of the Wisconsin State Legislature
Robert W. Glover, University of Texas at Austin
William H. Graves, The First Episcopal District Headquarters
Ida Greene
Barbara Burns Hall
W.L. Harris, Pastor, Gray's Greek Missionary Baptist Church
Annette Hartenstein
Wallace S. Hartsfield
Jane Hull Harvey, Assistant General Secretary, General Board of Church and Society of
the United Methodist Church
Audrey Tayse Haynes, COS for Lt. Gov. Paul Patton (KY)
Margaret Rose Henry, State Senator (DE)
Randy Horiuchi, Salk Lake County Commissioner (UT)
Maxine Horner, State Senator (OK)
Margaret Crawford Howell
Emilie Heller
Dorothea N. Hornbuckle, Past National President, Phi Lambda Sorority, Inc.
Catherine M. Hudgins
Robert B. Hunter, The Episcopal Church of The Atonement
Dr. Earle H. Ifill
Audrey Jackson
Father William James, St. Patrick's Church & Catholic Center
Howard Jenkins, Jr., Former Member of the National Labor Relations Board
Arnold Joseph
James G. Kaiser
Brenda J. Lauderback, Group President, Wholesale, Nine West Group, Inc.
Barbara Fish Lee
Corrine Lee
Priscilla M. Leith

Maria Little
Larry Lucas
Beverly Lyle
James A. Maiden, Jr., Vice President, ITT Hartford
Ray Marshall, University of Texas at Austin
Nora Martin, Professor, Eastern Michigan University
Alvaro Martins, Martins & Associates
Robert M. McGlotten, McGlotten & Jarvis
George L. Miles, Jr., WQED Pittsburgh
Yvonne M. Moore
Ruth G. Nadel
Annie W. Neal, Ph.D.
Melinda L. Nolden, Program Director, Christian United Day Care Center
Jesse M. Norwood, Mayor of Prichard (AL)
Edward Parker, Jr., Senior Pastor, Berean Missionary Baptist Church
W. Clinton Pettus, President, Cheyney University of Pennsylvania
Tyrone S. Pitts, General Secretary, Progressive National Baptist Convention, Inc.
Charles L. Reid III, Director of Ethnic External Relations, Kraft Foods Inc.
H. T. Rhim, St. Joseph Missionary Baptist Church
Mabel Rice
Donald S. Slaiman
Bennett W. Smith, Sr., President, Progressive National Baptist Convention, Inc.
Estella W. Smith, General Manager, Public Affairs, Duquesne Light
Kelly M. Smith, Mount Olive Baptist Church
Kenneth M. Smith
Carole C. Smitherman, Smitherman & Smitherman
Carolyn A. Spriggs
Aurelia C. Stanley, National Vice President, Human Resources, American Cancer Society
Joseph M. Stewart, Senior Vice President, Corporate Affairs, Kellogg Company
Marion Stillson
Niara Sudarkasa, President, Lincoln University
John C. Swann, Jr., Dayton Public Schools
Oliver S. Thomas, Special Counsel for Civil Rights and Religious Liberties, National Council of Churches of Christ
Barbara Van Blake, Director, Human Rights and Community Relations Department, American Federation of Teachers
Adrienne Foster Williams, Member of the Business Policy Review Council
B.J. Wilson
J. Philip Wogaman, Senior Minister, Foundry United Methodist Church
Albert R. Wynn, Member of Congress (MD)
Tyrone K. Yates, Vice Mayor of Cincinnati (OH)

Letters of Support Sent to the Senate Labor and Human Resources Committee

I. Business/Labor

American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)
American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME)
American League of Financial Institutions (ALFI)
American Postal Workers Union (APWU)
ARCO
Building and Construction Trades Department, AFL-CIO
Business and Professional Women/USA (BPWusa)
Coalition of Black Trade Unionists
Coalition of Labor Union Women
C&S Paving
International Brotherhood of Teamsters, AFL-CIO
Jade
Johnson Bryce, Inc.
Keys Group
Levi Strauss & Company
National Association of Chain Drug Stores (NACDS)
National Employer Council
Olmectoys
Performance Materials
Pioneer Hi-Bred International, Inc.
Procter & Gamble
Sara Lee Corporation
Service Employees International Union, AFL-CIO (SEIU)
Small Business Legislative Council
Tenneco
United Auto Workers, AFL-CIO (UAW)
United States Hispanic Chamber of Commerce
Watson Rice LLP
Women Employed
Women Work!
Women's Business Development Center
Xerox

II. Other Organizations

Africare
American Association of University Women (AAUW)
American Council of the World Federation of Hungarians
American Hellenic Educational Progressive Association (AHEPA)
American Hospital Association (AHA)
American Nurses Association (ANA)
A. Philip Randolph Institute

Arab American Institute
Armenian National Committee of America
Belarusian Congress Committee of America
Black Leadership Forum
Catholic Charities
Center for Policy Alternatives
Coalition for Women's Appointments
The Council of Bishops, The African Methodist Episcopal Church
Croatian Fraternal Union of America
Delta Foundation
Delta Sigma Theta Sorority, Inc., Atlanta Alumnae Chapter
Delta Sigma Theta Sorority, Inc., Dallas Alumnae Chapter
Delta Sigma Theta Sorority, Inc., Greenville Alumnae Chapter
Delta Sigma Theta Sorority, Inc., National Chapter
Delta Sigma Theta Sorority, Inc., Pike County Alumnae Chapter
Education Development Center, Inc.
The Enhancer
The Feminist Majority
Hungarian Reformed Federation of America
Institute of Church Administration and Management
Irish American Unity Conference
Irish American Unity Foundation
Leadership Conference on Civil Rights
League of United Latin American Citizens (LULAC)
McAuley Institute
The Mississippi Group
National Association of Arab Americans
National Association of Black County Officials (NABCO)
National Association of Commissions for Women
National Association of Social Workers (NASW)
National Black Nurses' Association, Inc.
National Committee on Pay Equity
National Coordinated Effort
National Council of Negro Women, Inc.
National Council of Negro Women, Inc., Mary McLeod Bethune Section
National Council of Senior Citizens
National Education Association (NEA)
National Ethnic Coalition of Organizations Foundation, Inc.
National Federation of Polish Americans
National Italian American Foundation
National Organization of Black Law Enforcement Executives
National Urban Coalition
National Urban League, Inc.
National Women's Law Center
Order of the Sons of Italy in America

Organization for a New Equality
Polish American Congress
Progressive National Baptist Convention, Inc.
Southern Christian Leadership Conference (SCLC)
Ukrainian Congress Committee of America
United Hellenic American Congress
Wider Opportunities for Women (WOW)
Women's Legal Defense Fund
Women of Reform Judaism

III. Elected Officials

Barbara Cooper, State Representative (TN)
Gary R. George, State Senator (WI)
-Members of the Wisconsin State Legislature
Audrey Tayse Haynes, COS for Lt. Gov. Pul Patton (KY)
Randy Horiuchi, Salk Lake County Commissioner (UT)
Maxine Horner, State Senator (OK)
Jesse M. Norwood, Mayor of Prichard (AL)

IV. Personal Letters

The Reverend J. L. Armstrong, Christian United Missionary Baptist Church
Peter Babin, III, Business Manager, International Union of Operating Engineers
Gayle H. Birk
Carol H. Boyd
Robert Vinson Brannum
Kathleen Brown, Senior Vice President & Managing Director, Bank of America
L. Don Brown
Essie W. Cannon, Top Ladies of Distinction, Inc., Columbus (OH) Chapter
Patricia Caraher, The Sinsinawa Dominicans
Julius L. Chambers
Gay Plair Cobb, Chief Executive Officer, Oakland Private Industry Council
James O. Cole, Vice President, Corporate Affairs, Clorox
Justin Dart, Jr.
Patricia Deal
Morris and Brenda Dillard
Margaret Dixon
Lloyd Dowdell
Eddie Edwards, President/CEO, WPTT-TV 22
John J. Egan, DePaul University
Toni Fay, Vice President, Community Relations, Time Warner
Evelyn S. Field
Helen J. Newton Fobi
Carolyn Forrest, Vice President, United Auto Workers
Ann M. Fudge

Robert W. Glover, University of Texas at Austin
William H. Graves, The First Episcopal District Headquarters
Ida Greene
Barbara Burns Hall
Margaret Crawford Howell
Catherine M. Hudgins
Robert B. Hunter, The Episcopal Church of The Atonement
Dr. Earle H. Ifill
Audrey Jackson
Father William James, St. Patrick's Church & Catholic Center
James G. Kaiser
Brenda J. Lauderback, Group President, Wholesale, Nine West Group, Inc.
Barbara Fish Lee
Corrine Lee
Priscilla M. Leith
Larry Lucas
Beverly Lyle
James A. Maiden, Jr., Vice President, ITT Hartford
Ray Marshall, University of Texas at Austin
Nora Martin, Professor, Eastern Michigan University
Alvaro Martins, Martins & Associates
Robert M. McGlotten, McGlotten & Jarvis
George L. Miles, Jr., WQED Pittsburgh
Yvonne M. Moore
Ruth G. Nadel
Melinda L. Nolden, Program Director, Christian United Day Care Center
W. Clinton Pettus, President, Cheyney University of Pennsylvania
Charles L. Reid III, Director of Ethnic External Relations, Kraft Foods Inc.
H. T. Rhim, St. Joseph Missionary Baptist Church
Mabel Rice
Donald S. Slaiman
Estella W. Smith, General Manager, Public Affairs, Duquesne Light
Kelly M. Smith, Mount Olive Baptist Church
Kenneth M. Smith
Carole C. Smitherman, Smitherman & Smitherman
Carolyn A. Spriggs
Aurelia C. Stanley, National Vice President, Human Resources, American Cancer Society
Joseph M. Stewart, Senior Vice President, Corporate Affairs, Kellogg Company
Marion Stillson
John C. Swann, Jr., Dayton Public Schools
Adrienne Foster Williams, Member of the Business Policy Review Council
B.J. Wilson

AFL-CIO Executive Council
February 17, 1997
Statement

Secretary of Labor designate Alexis Herman knows and understands the concerns of working families. When she was nominated, the AFL-CIO said, "At a time when so many working men and women are struggling against declining pay and growing disrespect from corporate America, we believe Alexis' experience --- growing up in the rural South, advancing the interests of working women and minorities, and dealing with the issues of a changing workforce --- will be a tremendous asset."

In the intervening months, we have become even more impressed by Ms. Herman's commitment to a working families agenda and her superb ability to advance such an agenda.

Judging from the opposition her nomination has generated, it seems others have likewise noted her abilities and commitment to working men and women and she is now under the kind of fire normally reserved for labor unions and our members.

The AFL-CIO calls for immediate hearings on the nomination of this African-American woman who will bring multiple special dimensions to her job and who will help implement the promises Vice President Gore so eloquently made to the AFL-CIO yesterday. We also ask each national and local union in the AFL-CIO to make its outrage known to the members of the United States Congress who are responsible for this delay.

It is unfair to working families to have the principal federal department responsible for worker protections to be singled out and held hostage.

It is time for Alexis Herman to be able to stand in an open forum and have her nomination considered by the United States Senate. When she has that opportunity, America's working families and their unions will be standing right beside her.

###

Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

Divider Title: Businesses/Labor



January 24, 1997

Senator Jim M. Jeffords
Chairman, Labor & Human Resources Committee
U.S. Senate
513 Hart Building
2ND & C Streets, NE
Washington, DC 20510

Dear Senator Jeffords:

I am writing to urge favorable consideration of the nomination of Alexis M. Herman to be Secretary of Labor. In her capacity as Assistant to the President for Public Liaison, Alexis became well known to the corporate community. She was able to develop the trust and confidence of many national business leaders in her capacity as the President's representative to business organizations. It was in that capacity that we at ABB first came to know her, and subsequently, worked with her on a number of business issues affecting jobs in the New England states and throughout the U.S.

It is with this working background with Alexis that I write to encourage you to favorably consider her nomination to be the next Secretary of Labor.

Sincerely,

A handwritten signature in black ink, appearing to read "P. Janson", is written over a horizontal line.

cc: Senator Edward M. Kennedy

ABB Inc.

Peter S. Janson
President and Chief Executive Officer

501 Merritt 7
P.O. Box 5308
Norwalk, CT 06856-5308

Telephone (203) 750-7606
Fax (203) 750-2383

Alliance for Economic Development

A coalition to bring about economic parity in Illinois

January 30, 1997

Black Women Lawyers
Association of Greater
Chicago

Business and
Professional Women of
Illinois

Chicago Business
Women's Coalition

Independent Business
Association of Illinois

Midwest Women's
Center

National Association of
Women Business
Owners

Network of Women
Entrepreneurs

Women's Bar
Association of Illinois

Women's Business
Development Center

Women Construction
Owners and Executives

Women in Film

Women's Professional
Sales Network

Alliance in formation.

Senator James Jeffords, Chairman
Senate Committee on Labor & Human resources
Room SB428
Dirksen Senate Office Building
Washington, D.C. 20510

Dear Senator Jeffords:

I am requesting your support of the confirmation of Alexis Herman to the position of Secretary, U. S. Department of Labor.

I write as a representative of the women's business community as Director, Chicago Alliance for Economic Development working with thousands of women in Illinois, and as an activist woman concerned about the role of women and minorities in the U. S. economy. I strongly support Alexis Herman as Secretary, U. S. Department of Labor and support her confirmation.

Ms. Herman is experienced, astute, committed, and has an impressive background on labor issues and will be a continuing and enormous asset and a strong leader as Secretary, U. S. Department of Labor. As a minority female, she is also aware of and concerned with the enormous impact of women and minorities in and on our economy.

Thank you.

Sincerely,



Laurina Uribe
Alliance for Economic Development

Larry Bossidy
Chairman and
Chief Executive Officer

February 21, 1997

Allied Signal

The Honorable James Jeffords
U.S. Senate
Chairman, Labor and Human Resources
835 Hart Senate Office Building
Washington, D.C. 20510

Dear Chairman Jeffords:

I understand that your Labor and Human Resources Committee, as part of a crowded early agenda, will soon take up the President's nomination of Alexis Herman to be Secretary of the Department of Labor.

I am writing to urge that you take prompt, positive action on this nomination. I have had the opportunity to work with Ms. Herman on several occasions during her previous service as Director of Public Liaison for the White House. I am convinced that she would bring to the position an informed grasp of labor policy issues, a skill in making the processes of government work, and a mind that is open to reasonable argument from all sides.

That open-mindedness strikes me as being a singularly important qualification for this position. As you know, the President was under heavy pressure from special interests groups on who should head the Labor Department. That his selection was someone who has worked well with business as well as with a variety of other groups, as well as with organized labor, offers some promise that we may be able to break through the impasse on several key issues that have stymied progress in industrial relations for the past decade.

I hope that you and the other members of the Committee will conduct the nomination proceeding without giving undue attention to some of the tangential political distractions that have surrounded this case. On the merits, I think Ms. Herman is ideally suited to play an important role in the government and that your Committee would serve the national interest by confirming her.

Sincerely,

Larry Bossidy

American Federation of Labor and Congress of Industrial Organizations

EXECUTIVE COUNCIL

815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

JOHN J. SWEENEY
PRESIDENT

Albert Shanker
Vincent R. Sombrotto
John T. Joyce
Jay Mazur
George J. Kourpias
Michael Sacco
Gloria T. Johnson
J. Randolph Babbitt
Pat Friend
Sumi Haru
Leon Lynch
Arthur Moore
Jake West

RICHARD L. TRUMKA
SECRETARY-TREASURER

Edward T. Hanley
Gerald W. McEntee
Morton Bahr
Lenore Miller
John N. Sturdivant
Ron Carey
Douglas H. Dority
Clayola Brown
Michael Goodwin
Carroll Haynes
Doug McCarron
Arturo S. Rodriguez
Alfred K. Whitehead

LINDA CHAVEZ-THOMPSON
EXECUTIVE VICE PRESIDENT

Wayne E. Glenn
William H. Bywater
Robert A. Georgine
John J. Barry
Frank Hanley
Arthur A. Coia
George F. Becker
M.A. "Mac" Fleming
Joe L. Greene
James LaSala
Andrew McKenzie
Robert A. Scardelletti
Andrew L. Stern

James E. Hatfield
Marvin J. Boede
Gene Upshaw
Moe Biller
James J. Norton
Frank Hurt
Stephen P. Yokich
Carolyn Forrest
Sonny Hall
William Lucy
A.L. "Mike" Monroe
Robert E. Wages

Nich/mank

February 10, 1997

Senator Edward M. Kennedy
U.S. Senate
315 Russell Building
Washington, DC 20510

Dear Senator Kennedy:

I have endorsed Alexis Herman for appointment as Secretary of Labor with great enthusiasm and without reservation.

Her background and career experience give her great promise to be a fine Secretary of Labor, and I urge her confirmation. Her experiences growing up in the rural south, advancing the interests of working women and minorities and dealing with the issues of the changing workforce will be a tremendous asset.

Since graduating from Xavier University in New Orleans, Louisiana, Ms. Herman has spent much of her time dealing with workers and workforce issues. Early in her career, efforts to provide skill training opportunities for unskilled workers, unemployed youth and new entrants into the labor force led to successful labor management partnerships in providing apprenticeship opportunities.

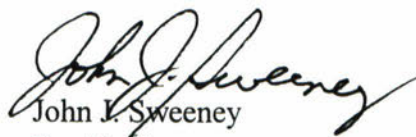
She began her career as a social worker for Catholic Charities where she implemented new methods for providing job training opportunities for individuals from the Roger Williams Housing Project in Mobile, Alabama. During her tenure at Catholic Charities, she organized the Joint Labor Management Team to underwrite development of a transportation network for the apprenticeship program participants and placed the first women of color and the first African-American males in skilled apprenticeships.

Her public and community service also makes her well suited to be Labor Secretary. She has served on the Boards of Directors of the Campaign for Human Development of the United States Catholic Conference, the YMCA of Washington, DC, and the YWCA in Atlanta, Georgia. In addition, she has written and published a number of articles in such publications as the *National Catholic Family Magazine*, *YWCA National Magazine*, *Manpower Magazine*, and the *Labor Law Journal*.

Senator Edward M. Kennedy
February 10, 1997
Page 2

Alexis Herman is a wonderful choice for Secretary of Labor, and we look forward to working closely with her to put worker interests at the top of the nation's agenda. Over the years she has had an excellent relationship with many union leaders in addition to myself. I know she is committed to putting together a strong team to work for good jobs, justice and dignity for America's working families.

Sincerely,


John J. Sweeney
President



AFSCME®

American Federation of State, County and Municipal Employees, AFL-CIO

1625 L Street, N.W., Washington, D.C. 20036-5687

Telephone (202) 429-1000

Telex 89-2376

Facsimile (202) 429-1293

TDD (202) 659-0446

February 7, 1997

Gerald W. McEntee
President

William Lucy
Secretary-Treasurer
Vice Presidents

Ronald C. Alexander
Columbus, Ohio

Dominic J. Badolato
New Britain, Conn.

Henry L. Bayer
Chicago, Ill.

Peter J. Benner
St. Paul, Minn.

George Boncoraglio
New York, N.Y.

Gloria C. Cobbin
Detroit, Mich.

W. Faye Cole
Houston, Texas

Jan Corderman
Des Moines, Iowa

Bruno Dellana
Pittsburgh, Pa.

Albert A. Diop
New York, N.Y.

Danny Donohue
Albany, N.Y.

Chris Dugovich
Everett, Wash.

William T. Endsley
Columbus, Ohio

Stephan R. Fantauzzo
Indianapolis, Ind.

Anthony M. Gingello
Rochester, N.Y.

Stanley W. Hill
New York, N.Y.

Carolyn J. Holmes
Williamstown, N.J.

Whitney L. Jackson
Derry, N.H.

Edward J. Keller
Harrisburg, Pa.

Roberta Lynch
Chicago, Ill.

Glenard S. Middleton, Sr.
Baltimore, Md.

Michael D. Murphy
Madison, Wis.

Henry Nicholas
Philadelphia, Pa.

Russell K. Okata
Honolulu, Hawaii

George E. Popyack
Belmont, Calif.

Joseph P. Rugola
Columbus, Ohio

Kathy J. Sackman
Pomona, Calif.

Mary E. Sullivan
Albany, N.Y.

Flora Walker
Lansing, Mich.

Garland W. Webb
Baton Rouge, La.

Jeanette D. Wynn
Quincy, Fla.

The Honorable Edward M. Kennedy
United States Senate
Senate Labor and Human Resources Committee
315 Russell Senate Office Building
Washington, D.C. 20510

Dear Senator Kennedy:

I am writing to express my strong support for the nomination of Alexis M. Herman to be Secretary of Labor.

Ms. Herman has considerable and impressive experience working and directing employment-related programs. Her prior tenure at the Department of Labor as Director of the Women's Bureau, as well as her other extensive work with state and local training and employment programs will greatly assist her in managing and administering the programs and policies of the Department of Labor.

No one knows better than myself the importance of collaboration and cooperation among workers and their employers as we all wrestle with the challenges of the ever-changing workplace. I believe that Ms. Herman's extraordinary and successful experience in building public awareness and support for the critical public policy issues facing this nation will serve her well as she crafts solutions and charts new directions for our workplaces, bringing together both employees and employers.

Questions have been raised about the appropriateness of some of her actions as Director of Public Liaison at the White House. We would hope that these questions can be answered in a timely fashion so that working Americans can have the necessary leadership in the Department as soon as possible. We believe that Alexis Herman is that leader and will serve this nation with distinction as the Secretary of Labor. I strongly urge your support for her confirmation.

Sincerely,

Gerald W. McEntee
International President

GMcE:dbc

in the public service



American League of Financial Institutions

900 Nineteenth Street, N.W., Suite 400
Washington, D.C. 20006 202/857-3176

February 6, 1997

Ms. Alexis Herman
Assistant To The President
Office of Public Liaison
The White House
Washington, D.C. 20500

Dear Alexis:

The board of directors and membership of the American League of Financial Institutions (ALFI) want to add our congratulations to your many friends and colleagues on your being selected by President Clinton to serve as Secretary of the Department of Labor. We are delighted that President Clinton recognized the valuable contribution you can make to his senior cabinet, and we support your nomination completely. You are a very capable leader, and we hope Congress will complete its investigative process with haste and approve your nomination.

You have the full support of the membership of ALFI, and we look forward to what we hope will be a speedy appointment for you.

Sincerely,

Dina Nicholson
President

cc: ALFI Membership



American League of
Financial Institutions

Dina Nicholson
President

900-19th Street, N.W. Suite 400
Washington, D.C. 20006 202/857-3176
Fax: 202/296-8716 E-mail: alfi@acbankers.org



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

Moe Biller, President
(202) 842-4246

February 12, 1997

The Honorable Edward M. Kennedy
U.S. Senate
315 Russell Senate Office Bldg.
Washington, D.C. 20510

Dear Senator Kennedy:

I have endorsed Alexis Herman for appointment as Secretary of Labor with great enthusiasm and without reservation.

Her background and career experience give her great promise to be a fine Secretary of Labor, and I urge her confirmation. Her experiences growing up in the rural south, advancing the interests of working women and minorities and dealing with the issues of the changing workforce will be a tremendous asset.

Since graduating from Xavier University in New Orleans, Louisiana, Ms. Herman has spent much of her time dealing with workers and workforce issues. Early in her career, efforts to provide skill training opportunities for unskilled workers, unemployed youth and new entrants into the labor force led to successful labor management partnerships in providing apprenticeship opportunities.

She began her career as a social worker for Catholic Charities where she implemented new methods for providing job training opportunities for individuals from the Roger Williams Housing Project in Mobile, Alabama. During her tenure at Catholic Charities, she organized the Joint Labor Management Team to underwrite development of a transportation network for the apprenticeship program participants and placed the first women of color and the first African-American males in skilled apprenticeships.

Her public and community service also makes her well suited to be Labor Secretary. She has served on the Boards of Directors of the Campaign for Human Development of the United States Catholic Conference, the YMCA of Washington, DC, and the YWCA in Atlanta, Georgia. In addition, she has written and published a number of articles in such publications as the *National Catholic Family Magazine*, *YWCA National Magazine*, *Manpower Magazine*, and the *Labor Law Journal*.

National Executive Board

Moe Biller
President

William Burrus
Executive Vice President

Douglas C. Holbrook
Secretary-Treasurer

Greg Bell
Industrial Relations Director

L. Tunstall
Director, Clerk Division

James W. Lingberg
Director, Maintenance Division

Robert C. Pritchard
Director, MVS Division

George N. McKeithen
Director, SDM Division

Regional Coordinators

Leo F. Persalls
Central Region

Jim Burke
Eastern Region

Elizabeth "Liz" Powell
Northeast Region

Terry Stapleton
Southern Region

Raydell R. Moore
Western Region

Alexis Herman is a wonderful choice for Secretary of Labor, and we look forward to working closely with her to put worker interests at the top of the nation's agenda. Over the years she has had an excellent relationship with many union leaders in addition to myself. I know she is committed to putting together a strong team to work for good jobs, justice and dignity for America's working families.

Sincerely,

A handwritten signature in black ink, appearing to read "Moe Biller". The signature is fluid and cursive, with a long horizontal stroke at the end.

Moe Biller
President

MB:hfa
opeiu #2
afl-cio



515 South Flower Street, Suite 5091
Los Angeles, California 90071
Telephone 213 486 2533
Facsimile 213 486 0186

L. M. Cook
Chairman Emeritus

February 3, 1997

The Honorable James M. Jeffords
Chairman, Senate Labor & Human Resources Committee
Room SD-428
Dirksen Senate Office Building
Washington DC, 20510

Dear Mr. Chairman:

I am writing this letter to support the nomination of Alexis Herman as Secretary of Labor. During the time I was Chairman of ARCO, I had the pleasure of working directly with Ms. Herman. Aside from having a pleasant and pleasing demeanor, I found Ms. Herman to be a strong advocate for economic growth, a determined proponent of equal opportunity, and a forward thinking public servant.

From my experience, I think she brings a unique perspective to the position of Labor Secretary. She understands the international competitive pressures of business in the United States while knowing the impact of those pressures on the American work force. She has the courage, fortitude and skill to ably service the American people as Secretary of Labor.

I urge the Senate to confirm Ms. Herman as Secretary of Labor.

Sincerely,

A handwritten signature in black ink, appearing to read "LM Cook", written in a cursive, stylized script.

L. M. Cook

**ASSOCIATION OF FLIGHT ATTENDANTS AFL-CIO**

1625 Massachusetts Avenue, NW, Washington, DC 20036-2212

PHONE 202-328-5400 FAX 202-328-5424

February 28, 1997

The Honorable James Jeffords
United States Senate
513 Hart Building
Washington DC 20510

RECEIVED

MAR 5 1997

PRESIDENT'S OFFICE**RE: Confirmation of Labor Secretary Designate**

Dear Senator Jeffords:

I am writing to you on a matter of great importance to the 40,000 members of the Association of Flight Attendants, AFL-CIO. We are requesting that the Committee immediately schedule a hearing and approve Alexis Herman as the Secretary of Labor.

Americans know the many challenges our families face. These issues affecting working Americans fill our daily newspapers. Welfare reform, child care, and minimum wage are critical issues in need of a strong advocate in the Department of Labor (DOL). As a Union that depends on the DOL for leadership on vital issues such as Family and Medical Leave, we join all working people in dismay over the failure of Congress to move rapidly to fill such an important position. Ms. Herman's commitment to a working family's agenda is well known and admired by AFA members. She would be an ideal Secretary for working Americans.

I urge you to quickly schedule a hearing and confirm Alexis Herman as Secretary of Labor.

Sincerely,

Patricia A. Friend
International President

PAF/gw
Enclosure

cc: Members of Senate Labor and Human Resources Committee
John Sweeney, President, AFL-CIO

INFLIGHT SAFETY PROFESSIONALS



ASSOCIATION OF FLIGHT ATTENDANTS AFL-CIO

1625 Massachusetts Avenue, NW, Washington, DC 20036-2212

PHONE 202-328-5400 FAX 202-328-5424

February 28, 1997

The Honorable Edward M. Kennedy
United States Senate
315 Russell Building
Washington DC 20510

RE: Confirmation of Labor Secretary Designate

Dear Senator Kennedy:

I am writing to you on a matter of great importance to the 40,000 members of the Association of Flight Attendants, AFL-CIO. We are requesting that the Committee immediately schedule a hearing and approve Alexis Herman as the Secretary of Labor.

Americans know the many challenges our families face. These issues affecting working Americans fill our daily newspapers. Welfare reform, child care, and minimum wage are critical issues in need of a strong advocate in the Department of Labor (DOL). As a Union that depends on the DOL for leadership on vital issues such as Family and Medical Leave, we join all working people in dismay over the failure of Congress to move rapidly to fill such an important position. Ms. Herman's commitment to a working family's agenda is well known and admired by AFA members. She would be an ideal Secretary for working Americans.

I urge you to quickly schedule a hearing and confirm Alexis Herman as Secretary of Labor.

Sincerely,

Patricia A. Friend
International President

PAF/gw
Enclosure

cc: Members of Senate Labor and Human Resources Committee
John Sweeney, President, AFL-CIO

02/11/97 10:18 202 508 0840
ROBERT A. GEORGINE, President
PASCHAL McGUINNESS, Secretary-Treasurer

JOHN T. JOYCE, 1st Vice President
MARVIN J. BOEDE, 2nd Vice President
CHARLES W. JONES, 3rd Vice President
EARL J. KRUSE, 4th Vice President
J.J. BARRY, 5th Vice President
WILLIAM G. BERNARD, 6th Vice President



JAKE WEST, 7th Vice President
FRANK HANLEY, 8th Vice President
JOHN N. RUSSELL, 9th Vice President
RON CAREY, 10th Vice President
A.L. MONROE, 11th Vice President
DOMINIC A. MARTELL, 12th Vice President
ARTHUR A. COIA, 13th Vice President
ARTHUR MOORE, 14th Vice President
DOUGLAS J. McCARRON, 15th Vice President

Building and Construction Trades Department

AMERICAN FEDERATION OF LABOR — CONGRESS OF INDUSTRIAL ORGANIZATIONS
815 SIXTEENTH ST., N.W., Suite 803 • WASHINGTON, D. C. 20008-4183
(202) 347-1461 FAX (202) 628-0724

February 11, 1997

Senator James M. Jeffords
513 Hart Building
U.S. Senate
Washington, D.C. 20510

Dear Senator Jeffords:

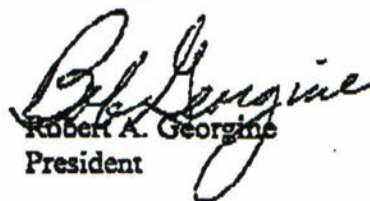
On behalf of the Building and Construction Trades Department and our more than three million working men and women members, I would like you to know that we endorse Alexis Herman's appointment as Secretary of Labor. Ms. Herman has had a distinguished career dedicated to making the market place a better place for all workers. Her professional experiences make her an outstanding candidate for this cabinet post.

We especially look forward to working with Ms. Herman in the area of apprenticeship and training. Her many years of developing innovative strategies will complement the work we hope to achieve over the next four years. With your assistance we hope to move apprenticeship training into a more central role in the employment and training continuum. In fact, I believe, that with your leadership in the Senate and Ms. Herman's direction in the Administration, we could achieve significant positive gains for the young men and women who seek careers in construction.

We look forward to working with Alexis Herman as Secretary of Labor.

With kind personal regards, I am

Sincerely,


Robert A. Georgine
President

January 16, 1997

The Honorable Edward M. Kennedy
Ranking Member
Committee on Labor and Human Resources
United States Senate
428 Senate Dirksen Building
Washington, D.C. 20510-6300

Dear Senator Kennedy,

I am writing to you to offer my personal endorsement of the nomination of Alexis Herman to be United States Secretary of Labor.

Over the past few years, I have heard from numerous Burger King franchisees from around the country praising Ms. Herman's performance in her capacity as Assistant to President Clinton for Public Liaison. For my part, on those labor issues in which Burger King demonstrated a particular interest, Ms. Herman always made an effort to hear our views and communicate them throughout the Administration.

Burger King Corporation was fortunate to have Ms. Herman work for the company as a consultant in the late 1980s. She was instrumental in developing programs that today help minority franchisees enter the Burger King system.

I have every confidence that Ms. Herman will be an excellent Secretary of Labor. I urge the Committee to approve her nomination.

If I can be of any further assistance to the Committee in this matter, please feel free to give me a call.

Sincerely,



Robert C. Lowes
Chairman and Chief Executive Officer
Burger King Corporation

cc: The Honorable James M. Jeffords
Chairman

January 16, 1997

The Honorable James M. Jeffords
Committee on Labor and Human Resources
United States Senate
428 Senate Dirksen Building
Washington, D.C. 20510-6300

Dear Chairman Jeffords,

I am writing to you to offer my personal endorsement of the nomination of Alexis Herman to be United States Secretary of Labor.

Over the past few years, I have heard from numerous Burger King franchisees from around the country praising Ms. Herman's performance in her capacity as Assistant to President Clinton for Public Liaison. For my part, on those labor issues in which Burger King demonstrated a particular interest, Ms. Herman always made an effort to hear our views and communicate them throughout the Administration.

Burger King Corporation was fortunate to have Ms. Herman work for the company as a consultant in the late 1980s. She was instrumental in developing programs that today help minority franchisees enter the Burger King system.

I have every confidence that Ms. Herman will be an excellent Secretary of Labor. I urge the Committee to approve her nomination.

If I can be of any further assistance to the Committee in this matter, please feel free to give me a call.

Sincerely,



Robert C. Lowes
Chairman and Chief Executive Officer
Burger King Corporation

cc: The Honorable Edward M. Kennedy
Ranking Member



**Business
and
Professional
Women/USA**

2012 Massachusetts Ave., N.W.
Washington, DC 20036

202/293-1100
202/861-0298 (fax)

*The
Leading
Advocate
for
Working
Women*

February 11, 1997

The Honorable James Jeffords
Chairman
Labor and Human Resources Committee
United States Senate
Washington, DC 20510

Dear Senator Jeffords:

On behalf of Business and Professional Women/USA, we would like to take this opportunity to convey our strong support for the nomination of Alexis Herman to be the U. S. Secretary of Labor.

As the leading advocate for working women, BPW/USA is keenly interested in ensuring that the nation's labor secretary is of the highest caliber. We believe the appropriate candidate must be articulate, forward-thinking, a skilled negotiator, and an effective administrator. We know from personal experience that Alexis Herman possesses all of these qualities in abundance.

During her tenure as White House Director of Public Liaison, Alexis Herman has consistently demonstrated outstanding organizational and communication skills. Contrary to popular belief, the "women's community" is not monolithic--it is, in fact, extremely diverse. BPW/USA, moreover, is arguably one of the most diverse of women's organizations; we represent 70,000 working women of every political affiliation, professional attainment and geographic and economic background. Founded in 1919, we are a non-partisan, non-profit organization that seeks to promote equity in the workplace through education, information and advocacy.

Ms. Herman has gone out of her way to ensure that BPW/USA has had a place at the table, regardless of whether we always agreed with President Clinton's policies (we didn't). Lesser professionals serving in her position might have been tempted to disregard the views of an organization that takes greater pride in its diversity than in its feminist "pedigree." Yet Ms. Herman has welcomed our input and has provided invaluable assistance in bringing our concerns to the attention of key members of the Clinton Administration and to President Clinton directly.

The incoming Secretary of Labor will also face the challenge of bringing together groups with differing viewpoints on our nation's labor policy. As an organization that represents sizable numbers of both employees and business owners, we recognize how sensitive this task can be. We believe strongly that Alexis Herman is well equipped to take on this challenge and further the groundwork that has already been laid in terms of promoting cooperation and productivity among our nation's employers and the millions of Americans (47 percent of whom are women) who work for them.

The Honorable James Jeffords
February 11, 1997
Page two

Finally, we feel compelled to point out that with women continuing to represent the fastest-growing segment of the nation's workforce, it is entirely appropriate that we once again look to a working woman to lead the U.S. Department of Labor. Ms. Herman's predecessors in this regard, whom BPW/USA supported, served with distinction, and we look forward to the opportunity to work closely with the Department on a range of issues that confront working women today.

Therefore, we urge you, as Senate Majority Leader, to do all that you can to ensure that Alexis Herman receives fair and open-minded consideration by your colleagues, and that her nomination is brought forward without undue delay.

Thank you for your kind attention to our concerns.

Sincerely,



Candace G. Butler
National President
1996-97
South Bend, IN



Anna M. Vacca
National President
1995-96
Birmingham, AL



Cindy Winckler
National President
1994-95
Davenport, IA



Dianne Studer
National President
1993-94
Galena, OH

cc: Senator Edward Kennedy
Ranking Member



Chicago Federation of Labor AFL-CIO

Standing Up For Working Men And Women 1896-1996

March 3, 1997

RECEIVED

MAR 6 1997

PRESIDENT'S OFFICE

Don Turner
President

Dennis J. Gannon
Secretary-Treasurer

Jarvis Williams
First Vice-President

William T. Hogan, Jr.
Second Vice-President

Jesse M. Rice
Sergeant-At-Arms

Timothy J. Leahy
Assistant to the President

Executive Board

Nick F. Burk

Bruno Caruso

Rosetta Daylie

William Dugan

Thomas J. Fusi

Michael Fitzgerald

Thomas Hanley

Tony Judge

Stanley F. Karczynski

Earl J. Oliver

Dino F. Piconi

John T. Ruei

Gerald Sullivan

Isiah Thomas

Charles Timmel

Robert H. Vaughn

Norma White

Ronald Willis

Emeritus

Robert M. Healey
President

Morris Bialis
Board Member

The Hon. Jim Jeffords
U.S. Senator, (R) Vermont
SH 513 Hart Senate Office Bldg.
Washington D.C. 20510

Dear Senator Jeffords:

On behalf of the Executive Board, the 350 affiliated unions and the over 600,000 members of the Chicago Federation of Labor, I urge you to schedule a meeting to begin the confirmation process for Ms. Alexis Herman who is President Clinton's Designate for Secretary of Labor.

Alexis Herman knows and understands quite clearly the needs and concerns of working families. At a time when so many working men and women are struggling against declining pay and growing disrespect from corporate America the labor community believes that Alexis Herman will be a strong voice for the workers. The challenges to the workforce in the coming years will be tremendous. We believe Alexis Herman will be a strong advocate for working people as these changes take place.

Working men and women in America deserve and have a right to expect a full functioning Department of Labor. A Labor Department that will administer and execute strong worker protections and will have a coordinated legislative agenda that will have the best interest of workers as its core. None of this will happen if there is no leadership at the top.

Once again, I urge you to go forward on the confirmation process for Alexis Herman as soon as possible. She is an excellent candidate for Secretary of Labor and should be confirmed.

Sincerely,

Don Turner
President

cc: The Hon. Carol Moseley Braun
cc: The Hon. Richard Durbin
cc: John Sweeney, President AFL-CIO
cc: Don Johnson, President, Illinois AFL-CIO



CINCINNATI AFL-CIO LABOR COUNCIL

V. Daniel Radford, Executive Secretary-Treasurer

215 East 9th Street, Suite 300

Cincinnati, Ohio 45202

Phone: 513-421-1846

Fax: 513-345-8833

February 28, 1997

Senator Mitch McConnell
US Senate
120 Russell Building
Washington DC 20510

Dear Senator McConnell:

On behalf of the local unions and union members of the Greater Cincinnati area, I ask you to use your standing on the Senate Labor and Human Resources Committee to demand confirmation hearings for Secretary of Labor designate Alexis Herman.

Alexis Herman has local connections to Cincinnati and Northern Kentucky. Cincinnatians who know her, respect her. We believe she has a sincere commitment to working families and a superb ability to advance such an agenda.

And as you know, Labor is much too important to stand without leadership in these times. The delay in scheduling hearings for Secretary of Labor is unfair to working families who depend on the worker protections that the Department of Labor can provide.

It is time for confirmation hearings to begin. We know that when Alexis Herman stands in front of the Senate, her qualifications, her background and her depth and breadth of knowledge will make it easy to confirm her.

Sincerely,


V. Daniel Radford

Executive Secretary-Treasurer

VDR:RS opeiu #98 afcio



CINCINNATI AFL-CIO LABOR COUNCIL

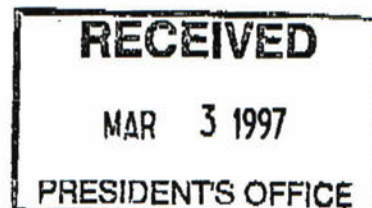
*W. Shaw
William*

V. Daniel Radford, Executive Secretary-Treasurer

215 East 9th Street, Suite 300
Cincinnati, Ohio 45202
Phone: 513-421-1846
Fax: 513-345-8833

February 28, 1997

Senator Mike DeWine
US Senate
140 Russell Building
Washington DC 20510



Dear Senator DeWine:

On behalf of the local unions and union members of the Greater Cincinnati area, I ask you to use your standing on the Senate Labor and Human Resources Committee to demand confirmation hearings for Secretary of Labor designate Alexis Herman.

Alexis Herman has local connections, and the Cincinnatians who know her, respect her. We believe she has a sincere commitment to working families and a superb ability to advance such an agenda.

And as you know, Labor is much too important to stand without leadership in these times. The delay in scheduling hearings for Secretary of Labor is unfair to working families who depend on the worker protections that the Department of Labor can provide.

It is time for confirmation hearings to begin. We know that when Alexis Herman stands in front of the Senate, her qualifications, her background and her depth and breadth of knowledge will make it easy to confirm her.

Sincerely,

V. Daniel Radford
Executive Secretary-Treasurer

VDR:RS opeiu #98 alicio



CBTU

COALITION OF BLACK TRADE UNIONISTS

February 7, 1997

Executive Committee:

WILLIAM LUCY

President

Secy-Treasurer, AFSCME

WILLIE L. BAKER, JR.

Exec-Vice President,

Vice President, UFCW

CLAYOLA BROWN

First Vice President

Vice President, UNITE

LEW MOYE

Second Vice President

UAW

GWEND JOHNSON

Treasurer

Administrative Assistant

to the President

CWA

ERNEST LOFTON

Secretary

Vice President, UAW

ROBERT SIMPSON

Corresponding Secretary

Trustee, Teamsters

TRUSTEES:

NAT LaCOUR

Vice President, AFT

SIDNEY BROOKS

Director of Human Relations

APWU

JOE DAVIS

Director of Civil Rights

UAW

GEORGE FREEMAN

Director of Community Action

ICWU

ROBBIE SPARKS

President, Local 2127

IBEW

SPECIAL ASSISTANT

TO THE PRESIDENT

WIL DUNCAN

The Honorable James M. Jeffords

U.S. Senate

513 Senate Hart Office Building

Washington, D.C. 20510-4503

Dear Senator Jeffords:

I am writing on behalf of the membership and leadership of the organization of workers I represent, to express our views on the candidacy of Ms. Alexis Herman as Secretary of Labor. While we have worked with Ms. Herman in various capacities for twenty five (25) years or more and view her as imminently qualified, the hearing and confirmation process itself must satisfy you of that fact.

My principal reason for writing you at this time is to urge that she be given a hearing date so her many supporters may express their views as to her skills and abilities; and what contribution we believe she can make to our nation in this capacity. In our opinion, Ms. Herman has been an excellent public servant and will continue to be. We would like the opportunity to share with you in the appropriate forum why we believe so.

Yours truly,

William Lucy
President

cc: Vice President Albert Gore

Senator Edward Kennedy

bc: John Sweeney, President, AFL-CIO
Yvonne Scruggs



Coalition of Labor Union Women

1126 16th Street, N.W. • Washington, D.C. 20036 • (202) 296-1200 • Fax (202) 776-0537

Officers Council

President

Gloria T. Johnson

IUE

Executive Vice President

Clara Day

IBT

Treasurer

Leta Foreman

CWA

Recording Secretary

Pat Scarcell

UFCW

Corresponding Secretary

Anna Padia

TNG

Vice Presidents

Eleanor Bailey

APWU

Lula M. Binns

IAM

Evelyn Dubrow

UNITE

Carolyn Forrest

UAW

Jean Harvey

UNITE

Dolores Huerta

UFWA

Josephine LeBeau

AFSCME

Royetta Sanford

IBEW

Patricia Thomas

SEIU

Barbara VanBlake

AFT

Gwen Wells

OPEIU

Marsha Zakowski

USWA

President Emerita

1977-1996

Olga M. Mader

UAW

Executive Vice President

Emerita

Addie Wyatt

UFCW

General Counsel

Mary K. O'Melveny

Executive Director

Chrystal L. Bridgforth

February 10, 1997

The Honorable Edward M. Kennedy, (D-MA)
Rm 315 - Russell Building
Washington, DC 20510

Dear Senator Kennedy:

I am writing to urge you to support the confirmation of Alexis M. Herman as U.S. Secretary of Labor. Ms. Herman is capable, committed and has all the skills required to hold this position. I am requesting that you use your influence in your unique role to secure a confirmation hearing for her within the next two weeks. I also urge that you vote for her confirmation.

I am appalled that of all the cabinet nominees, she is the only one without a scheduled hearing date. In my view, there is an issue here involving fundamental fairness. I will continue to monitor this issue very closely and I am depending on you to play a significant role in seeing that Alexis Herman is confirmed.

Sincerely,

Gloria Johnson

Gloria Johnson, President
Coalition of Labor Union Women

GJ/rm

January 29, 1997

The Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, D.C. 20510-6300

Dear Honorable Jeffords:

It gives me great pleasure to recommend and offer my support as a small business owner for Alexis M. Herman to be this country's next Secretary of Labor.

As her extensive biography confirms, Ms. Herman has devoted nearly her entire life to reaching out and helping her fellow Americans expand their horizons through her commitment to assisting them secure the proper training to improve their employment opportunities as well as helping them break down any workforce barriers.

Additionally, her strong record of commitment to creating productive working environments is so apparent when you review her record.

I personally met Ms. Herman when I had the honor to accompany her to Mexico in April 1996, the first Trade Mission after the untimely death of Ron Brown. She was able to continue her responsibilities following her personal grief over the loss of Mr. Brown.

In May 1996 at Summit '96 in Chicago, I watched as she successfully defuse possible confrontational situations involving diversified industries and agendas. She was able to use her gentle personality to communicate and establish an attitude within the Summit which ensured that the concerns of all the groups represented would be addressed.

The "bringing together" of these groups made it possible to continue the Conference in a positive, organized manner that encouraged the attendees to participate and contribute their individual skills for the productive progress of the Summit.

To have personally observed Ms. Herman in the above situation more than proves to me her capabilities to communicate, educate, and connect very different goals and agendas. There is no one more qualified to bring years of experience, education and the passion for fairness to the Office of the Secretary of Labor than Mrs. Herman.

Not only business and labor would benefit from her appointment, but the Nation as a whole, because of her genuine concern for her country. The United States of America would be hard pressed to find a candidate who would be more committed to helping its workers.

Thank you for the opportunity to recommend such a wonderful person who has the wealth of experience necessary to carry her through the arduous day-to-day operation of one of the largest, key agencies in the government. However, just as significant, Ms. Herman has the heart and compassion needed to oversee the agency whose mission is truly the heart of this Nation -- its workers. If I can be of future help, please let me know.

Respectfully submitted,

Carolyn A. Stradley
President/CEO
C & S Paving

cc: Senator Edward Kennedy

Delchamps Associates

Oliver H. Delchamps, Jr.
President

February 19, 1997

The Honorable Trent Lott
United States Senate
Washington, DC 20510-2403

Dear Trent:

I enjoyed seeing you recently at the Chamber, if only briefly. I also had a good visit up in the Capitol with Susan and Hardy, and I ran into your lovely Trisha and had a good chat with her.

I appreciate very much the courtesies you have extended to my good friend Alexis Herman. I have known her for several years and have followed her career with great interest. As you well know, she is a very capable and articulate young lady.

I would strongly urge you and your associates to confirm her nomination as Secretary of Labor. I know she will do an outstanding job, and I am glad to give her my strongest endorsement. Alexis comes from a really fine family in Mobile, and one of the things which has impressed me most about her is that, with all of the big jobs and accolades she has received in Washington, she never forgets her friends and associates back home. She is always available to speak to any worthy group in Mobile, and it has been my privilege to have been associated with her.

I realize that Alexis is as far to the left as you and I are to the right, but she is extremely well qualified for this job. Not only would this prestigious appointment be great recognition for Alexis' past accomplishments, but it will honor Mobilians and Alabamians in a most significant way.

Trent, I am so proud of you and what you have accomplished, and I'm glad to have been associated with you and your staff over the years. Keep up the good work, and let me know if there is anything I can do further to help Alexis. I plan to write Mitch

The Honorable Trent Lott
February 19, 1997
Page Two

McConnell and Dan Coates, the two Labor Committee members that I know best.

I look forward to seeing you and Trisha again really soon.

Sincerely,



O. H. Delchamps, Jr.

cc: The Honorable Alexis Herman

Judy George, CEO

Domain Home Fashions
Norwood, MA
The Honorable Edward Kennedy
315 SR-
Washington, D.C.

Dear Sen. Kennedy:

I was on the first Women's Trade Mission to England and Amsterdam with Alexis Herman. This trip was one of the most positive experiences of my career and I attribute much of this tour's success to Ms. Herman's professional expertise and efforts.

I'm very concerned that Ms. Herman's nomination as Secretary of Labor is in jeopardy and strongly encourage you to support her in this endeavor. No one could be more committed to the betterment of our country and its goals than she.

Please understand that my company, Domain Home Fashions, is a young and growing organization. These endeavors and the possibilities of doing business in Europe have accelerated Domain's development as a leader in our industry.

I would hope that you, as the Senior Senator of my home state, will use your considerable influence to bring this matter to a positive conclusion.

Please feel free to contact me to discuss this matter in more detail. I can be reached by phone at 1-617-769-9130 (ext 200).

Thank you in advance for your efforts on Ms. Herman's behalf.

Thanks for your attention to this note.



January 30, 1997

Diana Conley, Council Chair
ComputerLand
Downers Grove

Mollie Cole
Department of Commerce and
Community Affairs
Illinois

Mary Jo Hetrick
Good Scents, Ltd.
Princeton

Hazel A. King
H.A. King & Associates
Chicago

Dolores Lopez
Dolores Lopez Designs
Chicago

Marilu Meyer
Marilu Meyer, Inc.
Chicago

Toni Perrin
Salon on the Lake
Centerville

Hedy Ratner
Women's Business
Development Center
Chicago

Senator James Jeffords, Chairman
Senate Committee on Labor & Human resources
Room SB428
Dirksen Senate Office Building
Washington, D.C. 20510

Dear Senator Jeffords:

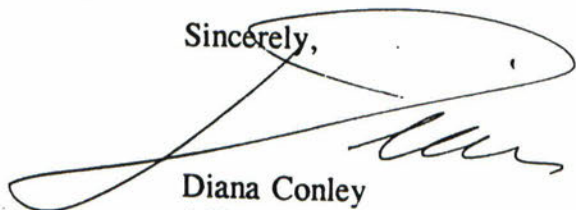
I am requesting your support of the confirmation of Alexis Herman to the position of Secretary, U. S. Department of Labor.

I write as a representative of the women's business community, as Chairperson, Illinois Women's Business Ownership Council working with and representing thousands of women in Illinois, and as an activist woman concerned about the role of women and minorities in the U. S. economy. I strongly support Alexis Herman as Secretary, U. S. Department of Labor and support her confirmation.

Ms. Herman is experienced, astute, committed, and has an impressive background on labor issues and will be a continuing and enormous asset and a strong leader as Secretary, U. S. Department of Labor. As a minority female, she is also aware of and concerned with the enormous impact of women and minorities in and on our economy.

Thank you.

Sincerely,



Diana Conley
Alliance for Economic Development

Copy Senate Bill 1803

1000 N. Randolph, Suite 3-400

Chicago, Illinois 60601

312.814.8818

Fax: 312.814.5247

TDD: 800.419.0667



INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYES, MOVING PICTURE
TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES AND CANADA,
SUITE 601, 1515 BROADWAY, NEW YORK, NEW YORK 10036-5741



Telephone (212) 730-1770

Affiliated with the AFL-CIO, CLC
TWX: 446-062

FAX: (212) 921-7699

THOMAS C. SHORT
International President

MICHAEL W. PROSCIA
General Secretary-Treasurer

JOHN J. NOLAN, First Vice President
801 Kearney Place, Paramus, NJ 07652
JOHN J. RYAN, Second Vice President
3208 Greenacres Rd., Burtonsville, MD 20866
EDWARD C. POWELL, Third Vice President
107 Esmeyer Drive, San Rafael, CA 94903
NICK LONG, Fourth Vice President
1223 Paseo Gracia, San Dimas, CA 91773
DANIEL J. KERINS, Fifth Vice President
20 No. Wacker St., Rm. 722, Chicago, IL 60606

RUDY N. NAPOLEONE, Sixth Vice President
1031 Lester Dr., N.E. Albuquerque, N.M. 87112
CARMINA A. PALAZZO, Seventh Vice President
11365 Ventura Blvd., #202, Studio City, CA 91604
JEAN FOX, Eighth Vice President
13949 Ventura Blvd., #304, Sherman Oaks, CA 91423
BEN F. LOWE, Ninth Vice President
8025 NW 36th St., Suite 303, Miami, FL 33166
TIMOTHY F. MAUER, Tenth Vice President
20017 Van Dyke, Detroit, MI 48234

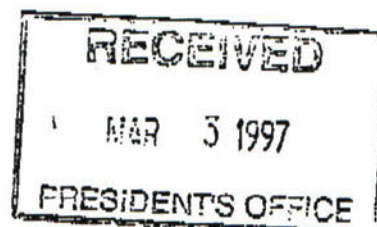
JAMES B. WOOD, Eleventh Vice President
2200 Lakeshore Blvd. West, Suite #210, Etobicoke, Ontario M8V 1A4

36

OFFICE OF THE PRESIDENT

February 28, 1997

The Honorable James M. Jeffords
Committee on Labor and Human Resources
United States Senate
Dirksen Senate Office Building, SD-428
1st and C Streets, N.E.
Washington, D.C. 20510-6300



Dear Honorable Sir:

I have been informed by AFL-CIO President John J. Sweeney that as of this date no confirmation hearings have been scheduled by the Senate Labor and Human Resources Committee on President Clinton's nominee of Secretary of Labor Designate Alexis Herman.

The failure of the Committee to schedule these hearings is both unfair to Ms. Herman, personally, and to working families who depend on the worker protections enforced by the Department of Labor. The worker protection responsibilities of the Labor Department, as well as the Congressional agenda of labor legislation, require her leadership and a fully functioning Department in order to put worker interests at the top of the nation's agenda.

In accordance with the statement unanimously adopted by the AFL-CIO Executive Council, I would respectfully urge you to schedule the hearings of Ms. Herman's nomination as soon as possible.

Respectfully yours,

INTERNATIONAL PRESIDENT

TCS:mk

cc: John J. Sweeney,
President, AFL-CIO

(Personalized letter sent to all
members of the Sen. Labor +
Human Resources Cmte.)

International Association of
BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS

JAKE WEST
GENERAL PRESIDENT
202 383-4810

Affiliated with AFL-CIO



SUITE 400
1750 NEW YORK AVE., N.W.
WASHINGTON, D. C. 20006



February 27, 1997

Dear Senator Kennedy:

On behalf of all the members of the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, we respectfully urge the Senate Labor and Human Resources Committee to move forward with the confirmation hearings of Ms. Alexis Herman, nominee for U.S. Secretary of Labor.

The worker protection responsibilities of the Labor Department, as well as the Congressional agenda of labor legislation, requires the Secretary's job to be filled immediately. It is our opinion that Ms. Herman will bring a great deal of hands-on knowledge and experience to this position. While most other cabinet nominees have had their day of hearings and ultimately a vote of confirmation, it seems terribly unfair that the Secretary of Labor Designate Alexis Herman is the only cabinet nominee submitted by President Clinton to the Senate for whom no date for confirmation hearings has been set.

Considering the hazardous nature of the Ironworking industry, we are particularly concerned about a Department of Labor without a permanent Secretary. It is our hope that you can do whatever is in your powers to facilitate the confirmation process and move toward approval of Ms. Alexis Herman as Secretary of Labor.

Respectfully Yours,

GENERAL PRESIDENT

JW/fv

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

AFL-CIO



OFFICE OF
RON CAREY
GENERAL PRESIDENT

February 12, 1997

The Honorable Jim Jeffords, Chairman
Senate Committee on Labor and Human Resources
438 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Senator Jeffords:

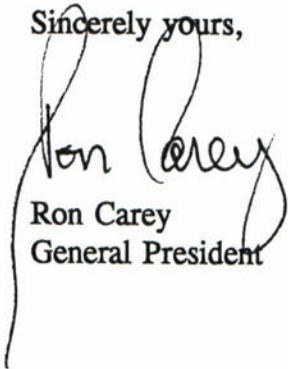
On behalf of our two million active and retired members--and in the interest of fair play--we urge you to end the delay and announce a date certain for a hearing on President Clinton's appointment of Alexis Herman as Secretary of Labor.

We believe it to be an excellent appointment. Ms. Herman has a long history of distinguished public service and has a personal and career background that makes her both knowledgeable and sensitive to the problems facing working families at the end of the 20th Century. She has a strong record of commitment to employment and training, to breaking down barriers in the workforce to minorities and women and to helping create productive working environments.

There have been attempts by some to besmirch Ms. Herman's reputation based on her distinguished service at the Democratic National Committee and in the White House. A hearing is needed without further delay to let her accusers come out in the open with their charges, and to allow Ms. Herman to confront her accusers.

Further delay would be a discredit to the Committee and to the Senate. Alexis Herman deserves a hearing.

Sincerely yours,


Ron Carey
General President

RC/bh

cc: The Honorable Edward Kennedy

JADE

CARPENTRY CONTRACTORS, INC.

January 29, 1997

Senator James Jeffords, Chairman
Senate Committee on Labor & Human Resources
Room SB428
Dirksen Senate Office Building
Washington, D.C. 20510

Dear Senator Jeffords:

I would like to strongly urge you to support the confirmation of Alexis Herman as Secretary of Labor. As a female business owner, I feel she understands the problems and needs of working women and would be a great asset to the country. Alexis is a committed professional who will serve with honor and dignity.

Thank you for your consideration.

Sincerely,



Judith A. DeAngelo
President

JAD:cjb

CC: Senator Ted Kennedy

Nick
Mark Childress

jb

Johnson Bryce, Inc.

P.O.Box 18707

Memphis, Tennessee 38181-0707

(901) 368-1100

February 3, 1997

Senator Edward Kennedy
Senate Office Building
Washington, D.C. 20510

Dear Senator Kennedy:

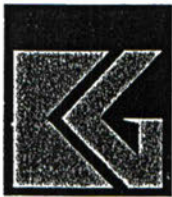
We were most disturbed by newspaper accounts of the nomination of Alexis Herman "being in trouble" due to her "Outreach to the African American Community". The absurdity of this "problem" is very apparent to anyone who has watched the White House and each occupant's assistants and their actions through the years. A double standard for an African American woman is intolerable.

We look forward to hearing of your strong support for the Alexis Herman nomination. As African Americans, we have supported you financially through the years because we believed that you, above all others in Washington, believed that we as a people are as worthy and as capable as any other American or group of Americans. We would be more than disappointed with your lack of support for Alexis Herman, an exemplary American.

Sincerely,

Rose & Robert Johnson

Rose and Robert Johnson, owners



**Keys
Group®**

BRADY KEYS FRIED CHICKEN, INC.
KEYS AIRPORT BUSINESS, INC.
KEYS COMMUNICATIONS GROUP, WJIZ/WJYZ, INC.
RAMSEY & RAMSEY HAIR SALON, INC.
ALL-PRO OSTRICH RANCH, INC.
BLACK BUSINESS DIRECTORY, INC.

Corporate Office
407 S. Slappey Blvd.
Albany, GA 31707
TEL: (912) 432-KEYS
FAX: (912) 436-6042

January 23, 1997

The Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
423 Dirksen Senate Office Building
Washington, DC 20510-6300

RE: Alexis Herman

Dear Senator Jeffords:

While Vice President of Green, Herman, & Associates...in her role as a consultant for Burger King Corp...Alexis Herman could be easily recognized as the single most influential force/person behind the struggle for majority franchise companies to find a way to include African Americans in the franchise system...and she could be recognized as the single most important force/person behind the struggle for African Americans to find a way to be included in the franchise system.

A classic Alexis Herman position and results...mediating a tough issue between two factions, majority franchisor & minority franchise, she created approximately 4,250 jobs; approximately 55 franchise businesses; caused approximately 5 other franchise companies to adopt the same programs and, indirectly, actually created untold numbers of jobs, millions of dollars for financing and thousands of opportunities for minorities. Alexis can easily be said to be the most important person in franchising regarding the involvement of minorities in the franchise system of doing business.

Any further questions, please feel free to call.

My Most Sincere Regards,

Brady Keys, Jr.
President

cc: Senator Edward Kennedy



George M.C. Fisher
Chairman & Chief Executive Officer

January 24, 1997

The Honorable James Jeffords
Chairman, Committee on Labor & Human Resources
428 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Chairman Jeffords:

Congratulations on your appointment as Chair of the Senate Labor and Human Resources Committee. As you address the very important issue of confirming a new Secretary of Labor, I would like you to know that I strongly support the nomination of Ms. Alexis Herman for the position.

I believe that Ms. Herman is a fair-minded advocate, uniquely qualified to effectively represent the labor constituency. At the same time, I know that she also has the broader perspective on labor matters to understand and assist business' need for an educated, highly skilled and appropriately compensated workforce. Her background and experience will enable her to support policies that will be favorable to workers who want to help American businesses compete successfully at home and abroad.

In my opinion, the Department of Labor, American business, and the citizens of the United States of America will be well-served by the contributions that will be made by this highly regarded professional.

Sincerely,

A handwritten signature in cursive script that reads "George Fisher".

GMCF:mag

cc: Senator Edward Kennedy

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

ARTHUR A. COIA
General President

R. E. VINALL
General
Secretary-Treasurer

MASON M. WARREN
Vice President

VERL O. HAYNES
Vice President

ENRICO MANCINELLI
Vice President

CHUCK BARNES
Vice President

JACK WILKINSON
Vice President

GEORGE R. QUIGER
Vice President

MIKE QUINTELL JR.
Vice President

MARIE SABITONI
Vice President

CHARLIE FANKER
Vice President

Assistant to the
General President

MICHAEL N. BEARSE
General Counsel

March 3, 1997

Honorable James M. Jeffords, Chairman
Senate Committee on Labor
and Human Resources
835 Hart Building
Washington, DC 20510

Dear Chairman Jeffords:

I am writing to express my strong support for the nomination of Alexis Herman to be Secretary of the Department of Labor, and to urge that confirmation hearings be scheduled and held expeditiously. While you have stated publicly that you continue to have questions about Ms. Herman's nomination, with all due respect Mr. Chairman, we believe the best way to answer any questions you may have is through a full and fair hearing. The Senate's historic role in providing advice and consent on Presidential nominees is simply too important to be circumvented and delayed by specious allegations and groundless charges in the press.

Ms. Herman has a strong record of commitment to employment and training, to breaking down workforce barriers and to helping create productive working environments. The country needs her leadership. With so many vital labor issues being deliberated before the Congress and with the worker protection responsibilities of the Labor Department, the nation deserves to have a fully functioning department with its top labor official in place.

INNOVATION

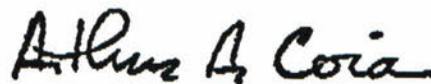
Senator James M. Jeffords

Page Two

February 28, 1997

Allowing Ms. Herman's nomination to languish indefinitely, I believe, sends the wrong message to the American public -- that workplace concerns are unimportant and that worker's interests do not matter to this Congress. This is a message, Mr. Chairman, that I believe is contrary to your past record on labor concerns. I am hopeful that you will schedule a hearing for Ms. Herman as soon as possible this month and that the confirmation process will move forward swiftly.

Sincerely,



ARTHUR A. COIA
General President

cc: President Bill Clinton
Vice President Al Gore

February 13, 1997

The Honorable James M. Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, D.C. 20510



Dear Senator Jeffords:

I understand that the Senate Labor and Human Resources Committee will soon be considering the nomination of Ms. Alexis Herman for United States Secretary of Labor. I am writing to strongly support Ms. Herman's confirmation.

Levi Strauss & Co. has had the opportunity to work with Ms. Herman on issues concerning corporate social responsibility during her tenure as Director of Public Liaison at the White House. We have been very impressed with the depth of knowledge, experience, and compassion that she brings to these issues.

Our Company has also had the opportunity to work with the Department of Labor over the past few years on a number of matters. We have worked with the Department to combat sweatshops and child labor, in the U.S. and abroad. We have also supported efforts to make the workplace healthy and safe, and have remained committed to taking measures to ensure a diverse workforce.

Based on our knowledge of the Department of Labor's mission and work, we believe that Ms. Herman would be an ideal choice for Secretary of Labor. She would be able to bring a unique combination of leadership, experience, and diversity of perspectives to the initiatives of the Department.

In closing, I would like to join other members of the business community who also urge the Committee, under your leadership, to confirm Ms. Herman as soon as your calendar permits.

Sincerely,

Robert D. Haas
Chairman and
Chief Executive Officer

cc. Senator Edward M. Kennedy



Lloyd D. Ward
Executive Vice President and
President, Maytag Appliances

Maytag Corporation
403 West Fourth Street North
Newton, Iowa 50208
Tel: 515-791-8423
Fax: 515-791-8115

February 17, 1997

The Honorable Edward Kennedy
United States Senate
315 Russell Building
Washington, DC 20510

Dear Senator Kennedy:

I am writing to support the nomination of Alexis Herman as Secretary of the Department of Labor.

I have known Ms. Herman for many years and believe her to be uniquely qualified to become the next Secretary of Labor.

Ms. Herman would bring to the Labor Department a wide array of experience in both the public and private sectors. During the Carter Administration, she served as Director of the Women's Bureau at the Department where she was instrumental in establishing a variety of successful programs to assist low income and younger women.

In the private sector, she played a key role in placing minority women in white collar and non-traditional jobs before founding her own firm, A.M. Herman & Associates. In this capacity, she became widely recognized as a leading expert on the reduction and elimination of labor market barriers, and on human resource issues important to businesses of all sizes. In addition, her views were widely sought by state and local governments seeking to stimulate economic development through job creation and training strategies.

As you know, Ms. Herman has served as Director of the White House Office of Public Liaison since January, 1993. The recent press attention to events that occurred during her service in this position has unfortunately obscured the outstanding record of leadership that she has established in over two decades of work in the public and private sectors promoting employment opportunities for men and women.

I hope you will fully consider Ms. Herman's accomplishments and abilities and urge that you support her nomination when it comes before the Labor and Human Resources Committee.

Sincerely,

Lloyd D. Ward



**MCI Communications
Corporation**

1801 Pennsylvania Avenue, NW
Washington, DC 20006
202 887 2166

Bert C. Roberts, Jr.
Chairman

February 5, 1997

The Honorable James M. Jeffords
United States Senate
Washington, D.C. 20510

Dear Senator Jeffords:

I write in support of the nomination of Alexis Herman to be Secretary of Labor.

During her tenure as Assistant to the President and Director of the Office of Public Liaison, Alexis served a critical role in enabling open dialogue between the President and the private sector on issues of national policy. The contact that I and my business associates had with Alexis demonstrated to us that she worked intensely both to ensure better understanding by the business community of the President's policies but also to permit the views of business to reach the White House as it considered how best to meet national challenges. That is, in my judgment, a test of leadership: How to conduct an inclusive process that listens to varied opinion and works to build consensus while advancing the President's key goals.

I fully expect that Alexis will bring the same energy and talents to the post of Secretary of Labor. At a time when the nation will face critical workplace and employment issues, her skill in both listening and leading will advantage the President and the nation.

Sincerely,

Bert C. Roberts, Jr.

NACDS

National Association of Chain Drug Stores

Gerald Heller
Chairman of the Board

Ronald L. Ziegler
President & CEO

February 6, 1997

The Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Chairman Jeffords:

On behalf of The National Association of Chain Drug Stores (NACDS), I am writing to add our name to the list of organizations endorsing Alexis Herman as President Clinton's nominee to become Secretary of Labor.

Approximately 130 retail chain community pharmacy companies are members of NACDS. Collectively, chain community pharmacies comprise the largest component of pharmacy practice in which over 86,000 pharmacists are responsible for dispensing approximately 60 percent of the more than 2.4 billion prescriptions filled annually in the United States. Our industry's membership base has annual sales totaling over \$110 billion in prescription drugs, over-the-counter medications and health and beauty aids.

As health care providers, our members have a deep concern about our nation's health care system. During the national health care reform debate, we worked with Alexis Herman and staff members of the Office of Public Liaison representing our industry's viewpoints. Throughout these endeavors, we found Ms. Herman and her staff open to divergent ideas and dedicated to working cooperatively with parties on all sides of an issue to find acceptable solutions.

As a proactive industry on the cutting edge of providing health services and meeting other consumer needs, we welcome the opportunity to express to the Senate Committee on Labor and Human Resources our support for the nomination of Alexis Herman as Secretary of Labor.

Sincerely,



Ronald L. Ziegler
President and Chief Executive Officer

cc: Senator Edward M. Kennedy



National Association for the Self-Employed

Bennie L. Thayer, President/CEO • 1023-15th St., NW, Suite 1200 • Washington, DC 20005-2600 • 202-466-2100 • 202-466-2123 (fax)

February 26, 1997

Honorable James M. Jeffords
Chairman
Senate Labor and Human Resources Committee
SD-428 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Senator Jeffords,

On behalf of the National Association for the Self-Employed (NASE), I am writing to support the nomination of Alexis Herman for Secretary of Labor.

The NASE is a trade association of some 325,000 small businesses and the self-employed. Our members represent the smallest of small businesses and are mainly in the service and retail sectors. Our national headquarters are located here in Washington, DC where we actively support the needs and concerns of this segment of small business.

Our experience with Ms. Herman is that she fairly and without bias made White House access available to us. Although the NASE does not endorse candidates for public office and has no political action committee ("PAC") or other mechanism making association based campaign contributions, Ms. Herman graciously invited us to many White House events and briefings relevant to the small business community. In addition, when called upon, she quickly relayed our concerns about administrative proposals and pending legislation to appropriate officials within the Administration.

The self-employed are an important component of labor within the United States. We are very much interested in who will become the next Secretary of Labor. We support the nomination of Ms. Alexis Herman for that position. We believe she will work with us and with other elements of labor within our country and we think she has the skill and capacity to work well with Congress and the Administration.

Sincerely yours,


Bennie L. Thayer
President/CEO

bc: Erskine Bowles
 Alexis Herman ✓

CEHC



NATIONAL EMPLOYER COUNCIL

February 12, 1997

By Fax Transmittal - 202-224-6510

Chairman James M. Jeffords
Committee on Labor and Human Resources
513 SHOB
Washington, DC 20510-4503

Dear Mr. Chairman:

On behalf of our Board of Directors, we would like to offer our support for the scheduling of the confirmation hearing for Ms. Alexis Herman to serve as the Secretary of Labor. We believe the urgency of issues facing the nation's employment and training system in general and welfare to work in particular argues for going forward with the confirmation hearing.

The National Employer Council represents over 90,000 participating employers, 1,100 local committees, and 40 state committees around the country. We celebrated our twenty-fifth anniversary last year. Our constituency is very interested in workforce development issues and the continued vitality of the employment system.

The National Employer Council advocates an effective, efficient, and innovative employment system that places and produces the workers necessary for American businesses to compete in a global economy. Employers pay for the employment system through dedicated taxes at the federal and state levels as well as through general business taxes levied against each business. Employers are major investors in the system and therefore are most interested in having competent and strong leadership at the U.S. Department of Labor.

We urge your committee to proceed with the confirmation hearing at the earliest possible opportunity.

Sincerely,


Dan Spencer
President



CHARLES I. CARTER
DEPUTY EXECUTIVE DIRECTOR
1-800-796-SEND
PIN#1004637

Suite 309
444 N. Capitol Street, N.W.
Washington, D.C. 20001

Office: 202-624-361
Home Office: 301-774-3890 - 301-746-80
Fax: 202-624-369

Executive Committee
Dan Spencer, President
BioStar Technology, LLC
Bakersfield, CA

William "Bill" Hanigan, Vice President
Zagar, Inc.
Cleveland, OH

Richard Roesler, Treasurer
Peoples National Bank
Mora, MN

Gloria Carpenter, Secretary
Compass Management and Leasing, Inc.
San Francisco, CA

Mark Jones, Past President
Big Guys Diner
Newport, OR

Ralph Cantrell
Executive Director

Alexis, we are
pushing... 1

Chuck



2408 Ownby Lane, Richmond, VA 23220 Tel. 804-358-7557 Fax: 804-358-7950

January 31, 1997

James M. Jeffords, United States Senator
Chairman
Committee on Labor and Human Resources
United States Senate
Washington D.C. 20510

Dear Mr. Jeffords:

As I am sure you know, President Clinton has nominatated Alexis Herman to be our nation's next U.S. Secretary of Labor. I have learned that because of some objections raised against her, no date for her confirmation hearing has been set.

Bringing two decades of experience to this appointment, Alexis Herman would develop and implement policies to benefit workers, women and the hard to employ which will enrich our nation's work force and ultimately enrich our nation's economy. With her excellent background in social work, championing for working men and women and her documented accomplishments, Alexis Herman would be not only an asset to our President's Cabinet but also to our nation at large.

I urge you to set a date for the confirmation hearing for Alexis Herman for United States Secretary of Labor today.

Thank you.

Best Regards,


Yla Eason
President

YE/ks

FEB - 6 1997



OPPORTUNITIES INDUSTRIALIZATION CENTERS OF AMERICA, INC.
1415 North Broad Street Philadelphia, Pennsylvania 19122 (215) 236-4500

LEON H. SULLIVAN
Founder & Chairman of the Board
HERMAN ART TAYLOR
President & Chief Executive Officer

The Honorable James Jeffords
Chairman
Senate Labor and Human Resources Committee
US Senate
Washington, DC 20510

February 25, 1997

Dear Chairman Jeffords:

I am writing to encourage you to schedule hearings immediately on the nomination of Alexis Herman as the Secretary of Labor. At OIC, we understand the need for sound management of training policies and resources in order to improve the life opportunities of poor people.

In order to manage effectively the nation's employment and training agenda, we need strong leadership at the top. Therefore, I strongly believe that now, more than ever, we must have a leader in the Department of Labor to move aggressively on welfare reform, training and education initiatives that prepare people for employment, and workforce development to strengthen the United States to compete successfully in the global marketplace.

The stakes are too high. The Department of Labor cannot be rudderless during this critical period.

Sincerely,

H. Art Taylor

OWENS CORNING WORLD HEADQUARTERS

ONE OWENS CORNING PARKWAY
TOLEDO, OHIO 43659
419.248.6518 FAX 419.248.6352
INTERNET: glen.hiner@owenscorning.com

GLEN H. HINER
CHAIRMAN AND CEO



February 6, 1997

The Honorable James M. Jeffords, Chair
Labor and Human Resources Committee
United States Senate
Washington, D.C. 20510

Dear Mr. Chairman:

This is to support the nomination of Alexis Herman to be Secretary of Labor and to urge her speedy confirmation.

I have come to know and appreciate Alexis through my association with the Business Council where she periodically reported to and interacted with us in a most gracious and effective manner.

She would make a fine Secretary of Labor, and I wholeheartedly endorse her nomination.

Sincerely,

A handwritten signature in black ink, appearing to read "Glen Hiner", written over a dotted line.

GHH

cc: Senator Edward M. Kennedy
✓bcc: Peter O'Keefe, The White House

Monsanto

DAVID B. PRICE, JR.
President

Performance Materials
800 N. Lindbergh Boulevard
St. Louis, Missouri 63167
Phone: (314) 694-2984

February 6, 1997

Senator Edward Kennedy
United States Senate
Committee on Labor and Human Resources
Washington, D.C. 20510

Dear Senator Kennedy:

I was quite disturbed by the January 30 front page story in the Washington Post about the nomination of Alexis Herman "being in trouble" due to her "Outreach to the African American Community." I am sure you agree that the time has passed in America that we can tolerate a "double standard" for African Americans and even worse treatment for African American females.

Alexis Herman served President Clinton in the same manner as Elizabeth Dole served President Reagan. Ms. Dole became the first female Secretary of Transportation and Ms. Herman has been nominated as the first African American female Secretary of Labor. The rhetoric of Jack Kemp, Colin Powell and even Newt Gingrich calls for inclusion and diversity. I urge you to support the nomination of Ms. Herman and make those pledges into reality.

I look forward to hearing of your strong support for the Herman nomination.

Sincerely,



David B. Price, Jr.

CHARLES S. JOHNSON
CHAIRMAN
PRESIDENT AND CEO

February 13, 1997

The Honorable Jim M. Jeffords
Chairman
Senate Labor & Human Resources Committee
513 Hart Building
2nd and C Streets, NE
Washington, DC 20510

Dear Senator Jeffords:

I am writing to urge favorable consideration of the nomination of Alexis M. Herman to be Secretary of Labor. In her capacity as Assistant to the President for Public Liaison, Alexis became well known to the corporate community. She was able to develop the trust and confidence of many national business leaders in her capacity as the President's representative to business organizations. It was in that capacity that we first came to know her, and subsequently, worked with her on a number of business issues affecting jobs in our state and throughout the U.S.

It is with this working background with Alexis that I write to encourage you to favorably consider her nomination to be the next Secretary of Labor.

Sincerely,



Charles S. Johnson



PIONEER VALLEY CENTRAL LABOR COUNCIL, AFL-CIO

458 BRIDGE STREET • SPRINGFIELD, MASSACHUSETTS 01103
TELEPHONE 413-732-7970 FAX 413-732-1881

For America's Working Families

March 3, 1997

President

RICHARD M. BROWN

Executive Vice Presidents

1st - RICHARD J. ABDOW
2nd - PHIL DUCK
3rd - FRANK GENTILE
4th - DOUGLAS BODMAN

Secretary-Treasurer

JAMES E. GRAHAM, JR.

Recording Secretary

JASON GARAND

Vice Presidents

LARRY AUGUSTUS
RONALD BERGSTROM
THOMAS DONOHUE
KEN FITZPATRICK
BRIAN HICKEY
SUSAN KELLNER
MICHAEL LITTLE
DONALD C. QUILLAN
DAVID AN
MICHAEL O'CONNOR
WILLIAM O'ROURKE
JOHN RICHARDS
EDWARD ROHAN
DARRELL ROLLINS
CHARLES SCOTT
LOUIS SMOLA
ROBERT STARR
JON WEISSMAN

Trustees

DONNA GINGA
JOHN MALONE
MARY MALONEY

Sergeant-at-Arms

JOSEPH FITZPATRICK

President Emeritus

Education Director
EDWARD W. COLLINS, JR.

C.O.P.E. Director

RICHARD COURTNEY

Safety & Health Director

NICK ZEO

Organizing Director

NANCY DEPROSSE

General Counsel

ATTORNEY ROBINSON

Council Coordinator

IRENE M. KIMBALL

Senator John F. Kerry
421 Russell Senate Office Building
Washington, D.C. 20501

Dear Senator Kerry:

On behalf of our 21,000 members I urge you to schedule and expedite the confirmation hearings for Secretary of Labor designate Alexis Herman.

Ms. Herman is an African American woman from the rural south who understands the needs of working families. The fact that she is now under heavy ground fire from special corporate interest serves as a barometer as to just how effective an advocate she will be for those working families.

As real wages dip and corporate profits soar we need a spokesperson who will draw from her life's experience to speak up for working men and women.

The Labor Department is the principle federal department responsible for worker protection. It is reprehensible that working families must suffer because corporate interest have the Labor Department bound, gagged and held for ransom.

It is time for Alexis Herman to be afforded a free and open forum at a United States Senate Hearing. Let those who attack her do it publicly in full view of America's working families. When the questions have been asked and answered there will be no doubt that Ms. Harmin stands up for working families and their Unions and stands in the way of corporate attacks on America's standard of living.

Sincerely,

Richard M. Brown
President

RMB/lml

cc: John Sweeney, President AFL-CIO

Gary Sauter, Director Legislative and Political Affairs UFCW

Procter & Gamble

R. L. WEHLING
Senior Vice President

1 Procter & Gamble Plaza
Cincinnati, Ohio 45202-3315

January 16, 1997

The Honorable James Jeffords, Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, D.C. 20510-6300

Dear Senator Jeffords:

This letter is to provide information regarding the consulting services that were provided to The Procter & Gamble Company by A. M. Herman & Associates, under the direction of Alexis M. Herman and her team.

Over a period of several years beginning in the mid-1980's, A. M. Herman & Associates provided overall consulting services focusing on the areas of diversity, employee development and retention, and leadership development. Their work was very well received, and key elements of it continue to be an important part of our Company's operations. Ms. Herman commanded the respect of upper management and all levels of our management employees in the Product Development, Manufacturing and Engineering Divisions.

In the broad area of diversity, she was the impetus behind the P&G Black Women Managers' initiative, which is active today. She designed and executed this intervention for the purpose of retaining and advancing African-American women. A key component included the background development for the Career Progression Chart, which is currently widely used for all groups of employees across several divisions. Her work also resulted in building strong relationships between employees and their managers, so that risk factors leading to regretted departures or employee misunderstandings were minimized.

Another key element of this program was extensive training to help build supervisors' and employees' capacity to understand each other and use differences as strengths. In this regard, Ms. Herman trained all levels of management employees. In addition, she designed and facilitated the diversity portion of the Procter & Gamble Research and Development Leadership College, which is mandatory for all first-level managers. The same course is a part of the Procter & Gamble Advanced Leadership Conference for the development of promising managers.

In addition to these accomplishments, when we were in the process of acquiring the Richardson Vicks company, Ms. Herman and her company helped develop the Research and Development team's strategy for dealing with the human side of change. She also worked extensively in our Albany Plant to enhance the advancement of African-American women and men.

Ms. Herman and A. M. Herman & Associates came to Procter & Gamble with strong recommendations and with a history of providing consultation to major corporations. In addition to The Procter & Gamble Company, her clients included organizations such as Burger King Corporation, The Cincinnati Gas & Electric Company, and the Southland Corporation (7-11 Stores).

Ms. Herman and her company made great contributions to our organization.

Sincerely yours,


R. L. Wehling

RLW3131:emj

cc: The Honorable Edward M. Kennedy

ROBINSON ASSOCIATES
MANAGEMENT CONSULTATION

February 17, 1997

Senator Trent Lott
Senate Majority Leader
U.S. Senate
Room 487-Russell Building
Washington, D.C. 20510

Dear Senator Lott:

I am writing you to enthusiastically support the confirmation of Ms. Alexis M. Herman as our next United States Secretary of Labor. An eminently qualified candidate, Ms. Herman has the expertise, vision and leadership requisite for such a high-ranking government position. My stalwart faith in Ms. Herman's ability is based on her impeccable track record as a public servant and is supported by numerous colleagues, business leaders and government officials Democrats and Republicans alike.

As this country moves forward in realizing the rewards of economic growth and the subsequent decline in unemployment, we need a candidate whose intimate knowledge of the American worker will enable her to meet her responsibilities, realize her professional potential and move us closer to achieving labor efficiencies. I urge you to use your position and vote to positively influence Ms. Herman's hearing confirmation.

Of all the cabinet nominees Ms. Herman is the only one without a scheduled hearing date over political issues irrelevant to character or ethical integrity. This term's Committee on Labor and Human Resources should not be disgraced over such frivolity. In my view, there is an issue here involving fundamental fairness.

Senator Lott, I assure you that I will continue to monitor this issue very closely. I am depending on you to play a significant role in seeing that Alexis Herman is confirmed. Thank you for your time and consideration.

Sincerely,

Sharon R. Robinson
President

cc: Senator James Jeffords
Senator Kennedy
Robert Nash, White House Personnel

1613 CRITTENDEN STREET, N.E.
WASHINGTON, D.C. 20017

202 529-1090 PH
202 529-0224 FX

January 23, 1997

*Three First National Plaza
Chicago, Illinois 60602-4260
312 726 2600*

*John H. Bryan
Chairman and
Chief Executive Officer*

The Honorable James Jeffords
Chairman of the Committee on Labor
and Human Relations
428 Dirksen Senate Office Building
Washington, D.C. 20510-6300

Dear Senator Jeffords:

I am writing to offer support for Alexis M. Herman to become
United States Secretary of Labor.

I have known and worked with Ms. Herman for a number of years.
She has impressed me as a particularly capable administrator, and
she is well-known and highly regarded. Alexis Herman is a very
intelligent and thoughtful person, and she has a high level of experience
for the position to which she has been nominated.

I am quite confident that Alexis M. Herman would be an impressive
and extraordinary leader in the role of Secretary of Labor.

Sincerely,



John H. Bryan

JHB/jlt

c: The Honorable Edward Kennedy,
Committee on Labor and Human Relations



ANDREW L. STERN
INTERNATIONAL PRESIDENT

BETTY BEDNARCZYK
INTERNATIONAL SECRETARY-TREASURER

February 6, 1997

The Honorable James Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, D.C. 20510-6300

Dear Senator Jeffords:

I am writing to support the nomination of Alexis M. Herman as U.S. Secretary of Labor, and to urge that her nomination be confirmed as quickly as possible. Ms. Herman's lifelong devotion to the cause of working people, particularly those most in need of bold employment initiatives, uniquely qualifies her to face the difficult challenges that lie before us.

Founded in 1921 by low-paid women, immigrants, and minority workers, SEIU has, like Ms. Herman, struggled throughout its existence to make the American Dream a reality for the disadvantaged, the exploited, and those victimized by discrimination.

Her accomplishments while leading the pioneering Black Women's Employment Program and the later Minority Women Employment Program are unparalleled. As the youngest person ever named Director of the Women's Bureau of the U.S. Department of Labor, she was instrumental in creating broad new employment opportunities for women including welfare recipients, homemakers, and those seeking to enter the skilled trades.

But it is not Ms. Herman's unswerving advocacy of employment rights for all workers alone that qualifies her for this crucial nomination. It is her ability, proven over a lifetime, to face the most difficult challenges and to translate abstract theories into working programs for real people.

Ms. Herman is a coalition-builder. She has proven herself able to work with organized labor, business, government, and workers from every background to produce unique solutions for the most difficult problems.

PATRICIA ANN FORD
EXECUTIVE VICE PRESIDENT

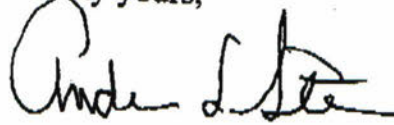
ELISEO MEDINA
EXECUTIVE VICE PRESIDENT

PAUL POLICICCHIO
EXECUTIVE VICE PRESIDENT

SEIU believes that America stands today at a crossroads crucial to the future of our economy and our nation. We believe that Ms. Herman is the person for these times.

As the AFL-CIO's third-largest and fastest-growing union, SEIU is proud to support the nomination of Ms. Herman to this vital post.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Andrew L. Stern". The signature is fluid and cursive, with the first name "Andrew" being more prominent than the last name "L. Stern".

Andrew L. Stern
International President

cc: Senator Edward M. Kennedy



SMALL BUSINESS
LEGISLATIVE
COUNCIL

February 12, 1997

Honorable James Jeffords
Chairman
Committee on Education and Labor
United States Senate
Washington, DC 20510

Dear Mr. Chairman:

On behalf of the Small Business Legislative Council (SBLC), I would like to express our support for Alexis Herman's nomination to be Secretary of Labor.

SBLC celebrated its 20th anniversary this year and one of the hallmarks of our efforts on behalf of small business is the nonpartisan nature of our activities. As a result, we have enjoyed excellent relations with every Administration during that 20-year period, Republican and Democratic.

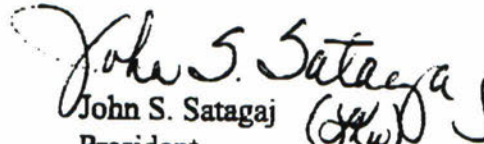
For small business, one of the critical conduits of good communication with any Administration is the head of the Office of Public Liaison. Alexis Herman was always willing to meet with us and listen to us. Most importantly, on several occasions, we saw direct evidence that she was willing to take our concerns to others in the Administration.

Based on her exceptional performance, we have every confidence that Alexis will bring that competence and fairness to the Department of Labor. I think you will find many others in the business community who share this view of Alexis' performance in the Public Liaison office.

The Small Business Legislative Council (SBLC) is a permanent, independent coalition of nearly one hundred trade and professional associations that share a common commitment to the future of small business. Our members represent the interests of small businesses in such diverse

economic sectors as manufacturing, retailing, distribution, professional, and technical services, construction, transportation, tourism, and agriculture. For your information, a list of our members is enclosed.

Sincerely,


John S. Satagaj
President

S3725/JSS

Enclosure

cc: Honorable Ted Kennedy, Ranking Minority Member
Committee on Education and Labor

bcc: Mr. Peter O'Keeffe, Office of Public Liaison



**SMALL BUSINESS
LEGISLATIVE
COUNCIL**

Members of the Small Business Legislative Council

ACIL

Air Conditioning Contractors of America
Alliance for Affordable Health Care
Alliance for American Innovation
Alliance of Independent Store Owners and Professionals
American Animal Hospital Association
American Association of Equine Practitioners
American Association of Nurserymen
American Bus Association
American Consulting Engineers Council
American Machine Tool Distributors Association
American Road & Transportation Builders Association
American Society of Interior Designers
American Society of Travel Agents, Inc.
American Subcontractors Association
American Textile Machinery Association
American Trucking Associations, Inc.
American Warehouse Association
Architectural Precast Association
Associated Builders & Contractors
Associated Equipment Distributors
Associated Landscape Contractors of America
Association of Small Business Development Centers
Automotive Service Association
Automotive Recyclers Association
Baking Proprietors Association of America
Building Service Contractors Association International
Business Advertising Council
Christian Booksellers Association
Computing Technology Industry Association
Council of Fleet Specialists
Council of Growing Companies
Direct Selling Association
Electronics Representatives Association
Florists' Transworld Delivery Association
Health Industry Representatives Association
Helicopter Association International
Independent Bankers Association of America
Independent Medical Distributors Association
International Association of Refrigerated Warehouses
International Formalwear Association
International Franchise Association
International Television Association
Machinery Dealers National Association
Mail Advertising Service Association
Manufacturers Agents National Association

Manufacturers Representatives of America, Inc.
Mechanical Contractors Association of America, Inc.
National Association for the Self-Employed
National Association of Home Builders
National Association of Plumbing-Heating-Cooling Contractors
National Association of Realtors
National Association of RV Parks and Campgrounds
National Association of Small Business Investment Companies
National Association of Surety Bond Producers
National Association of the Remodeling Industry
National Chimney Sweep Guild
National Community Pharmacists Association
National Electrical Contractors Association
National Electrical Manufacturers Representatives Association
National Food Brokers Association
National Knitwear & Sportswear Association
National Lumber & Building Material Dealers Association
National Moving and Storage Association
National Ornamental & Miscellaneous Metals Association
National Paperbox Association
National Shoe Retailers Association
National Society of Public Accountants
National Tire Dealers & Retreaders Association
National Tooling and Machining Association
National Tour Association
National Wood Flooring Association
NATSO, Inc.
Opticians Association of America
Organization for the Protection and Advancement of Small Telephone Companies
Petroleum Marketers Association of America
Power Transmission Representatives Association
Printing Industries of America, Inc.
Professional Lawn Care Association of America
Promotional Products Association International
The Retailer's Bakery Association
Small Business Council of America, Inc.
Small Business Exporters Association
SMC Business Councils
Society of American Florists
Turfgrass Producers International



William T. Esrey
Chairman
Chief Executive Officer

P. O. Box 11315
Kansas City, MO 64112
Telephone (913) 624-3738
Fax (913) 624-8387

December 12, 1996

The Honorable William J. Clinton
President of The United States of America
The White House
Washington, D.C. 20500

Dear Mr. President:

Congratulations on your great victory in November. I am proud to have been a part of that effort.

As you organize the Cabinet for your second Administration, I ask you to consider the appointment of Ms. Alexis Herman to succeed Robert Reich as Secretary of Labor.

Ms. Herman has helped build a constructive and productive working relationship between American business and your Administration. She has an extraordinary talent for forging a consensus and exhibits a keen understanding of the business community. She has been consistently fair and balanced, and it has been a pleasure to work with her.

A strong, constructive relationship among business, labor, and your Administration is critical to many of our common goals. I am confident that Ms. Herman can provide the necessary leadership to ensure that this relationship continues to grow.

Thank you for your consideration. I look forward to working with you on the Welfare-to-Work initiative, as well as any other matters with which I can be of help.

Best regards,

William T. Esrey

Dana G. Mead
Chairman and
Chief Executive Officer

Tenneco
1275 King Street
Greenwich, Connecticut 06831
Tel 203 863 1111
Fax 203 863 1110

bcc: Alexis M. Herman



February 6, 1997

The Honorable James M. Jeffords
Chairman
Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington, D.C. 20510-6300

Dear Mr. Chairman:

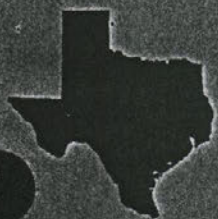
I am writing to urge your and the Committee's favorable consideration of Ms. Alexis M. Herman's nomination as Secretary of the U.S. Department of Labor. Over the course of the last four years in her role as Special Assistant to the President for Public Liaison she has demonstrated both the integrity and sensitivity that I believe is necessary to lead the Department.

While there are elements of the Administration's labor policy with which I disagree, I have always found Ms. Herman to be anxious to seek out and understand all perspectives on issues and work diligently to find solutions that both attain the public policy objectives of the Administration and reflect the realities of the business environment.

I believe Ms. Herman would well serve the nation as Secretary of Labor and I hope you, the Committee and the entire Senate will confirm her in that role.

Sincerely,

A handwritten signature in black ink, appearing to be "D. Mead", with a long horizontal line extending to the right.



**TEXAS
WOMEN WORK!**
*An affiliate of Women Work! The National
Network for Women's Employment*

Mary C. Levandovsky

President/State Representative

Te: (817) 526-1291

FAX: (817) 526-1481

Central Texas College

Killeen, TX 76540-9990

State Council

Judy Jackson, V.P./Alt. St. Rep.
Northeast Texas Comm. Coll.
Mt. Pleasant, TX 75456
(903) 572-1911

Kimberly D. Braddock, Sec.
Wharton County Junior College
Wharton, TX 77588
(409) 532-6483

Frances Worthey, Treas.
Texas State Technical College
Waco, TX 76705
(817) 867-3634

Linda Barksdale, Dir. Reg. A
Amarillo College
Amarillo, TX 79178
(806) 371-5446

Vickie R. Geisel, Dir. Reg. B
Tyler Junior College
Tyler, TX 75711
(903) 510-2621

Marylea Henderson, Dir. Reg. C
McLennan Community College
Waco, TX 76708
(817) 750-3591

Sylvia Trevino, Dir. Reg. D
Laredo Community College
Laredo, TX 78040
(210) 721-5380

Susan Gilliam, Dir. Reg. E
Brazosport College
Lake Jackson, TX 77566
(409) 266-3473

Robbye Nesmith
Past State Representative
Navarro College
Corsicana, TX 75110
(903) 874-6501

February 13, 1997

The Honorable Edward M. Kennedy
Rm. 315 - Russell Building
Washington, DC 20510

Dear Senator Kennedy:

I am writing to urge your support of the confirmation of Alexis M. Herman as U.S. Secretary of Labor. Ms. Herman's background of experience promises that she has all the necessary skills to serve this country with excellence in this important position. Her work for displaced homemakers, women in apprenticeships and for women in nontraditional areas of employment has been vital to the needs of women workers.

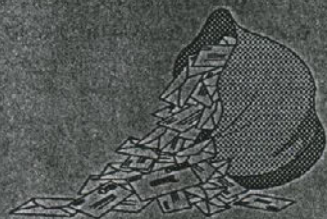
I am very concerned that Ms. Herman is the only new cabinet nominee without a scheduled confirmation hearing date. I urge you to use your influence to secure the earliest possible hearing date as well as to support the confirmation of Alexis Herman as U.S. Secretary of Labor.

Texas Women Work! will be closely watching this important issue for women workers in Texas.

Sincerely,

Mary C. Levandovsky

Mary C. Levandovsky
President, Texas Women Work!





Asset Management & Disposition
Computer Software Dev. & Training
Facilities Design/Engineering Support

Business Process Reengineering (BPR)
Information Systems Integration
Total Facilities Management

January 28, 1997

Honorable James M. Jeffords
US Senate
Washington, DC 20510

Dear Senator Jeffords:

Please accept this letter of support on behalf of the Hon. Alexis M. Herman to be the Secretary of the United States Department of Labor. As you know, after a Subcommittee hearing, Ms. Herman will have to be confirmed by the Committee of the Whole of the United States Senate and I trust that she will have your full support in this endeavor.

Although I have known Ms. Herman personally for only the past year, I have known of her through her strong credentials and commitment to labor issues and the labor movement for several years now. As you are probably well aware, Ms. Herman has dedicated the majority of her professional career to leading the good fight on behalf of worker' rights; equal opportunity; equitable pay for women and minorities, and fair labor practices. Most importantly and one of the fundamental reasons I believe Ms. Herman is the best person for this position, is her special efforts and life long track record in developing career opportunities for America's underserved youth, a critical area that must have strong leadership if the Welfare Reform initiatives passed by Congress last year and currently before State legislatures are going to have any chance of being successful.

Currently Ms. Herman serves as Assistant to the President and Director of the White House Office of Public Liaison, a position in which she has served the President in pushing forward his objectives without compromise, thus giving her unparalleled White House support now and undoubtedly in the future that few, if any, other potential candidates for her position could claim.

As the owner of a medium size firm of 120+ employees and \$17 million in annual gross revenues, I feel strongly that Ms. Herman will bring distinction to the office of the Secretary of Labor in the same fashion as her two predecessors and ask that you encourage your colleges to move forward with deliberate speed to assure our state, the nation and the world of the outstanding leadership that Ms. Herman offers.

If you have any questions or would like to discuss this in further detail, please do not hesitate to contact me at (202) 783-0093 x3000.

Sincerely

Sherman L. Ragland, II
President & CEO
Tradewinds International, Inc.



Transport Workers Union of America

Affiliated with American Federation of Labor and Congress of Industrial Organizations
80 WEST END AVENUE • NEW YORK, NY 10023 • 212 873-6000 • FAX: 212 721-1431 • <http://twu.com>

GEORGE E. LEITZ
Int'l President Emeritus

SONNY HALL
International President

FRANK McCANN
Int'l Exec Vice President

JOHN J. KERRIGAN
Int'l Secretary-Treasurer

EXECUTIVE COUNCIL

Vice Presidents

MICHAEL BAKALO
JOHN GZUGZMAN
MARION FINLEY
JACK HIGGINS
JAMES HOOD
WILLIE JAMES
EDWARD KOZIATEK
HARRY LOMBARDO
JULIA McMILLON
LARRY MARTIN
FRANCIS O'BRIEN
MICHAEL O'BRIEN
JOHN ORLANDO
PEDRO QUINONES
GEORGE ROBERTS

Members

LAND
DENNIS CALHOUN
RAY CAMPBELL
DENNIS GERMAN
AL MAYES
JAMES MIMALICS
STEVE MOWERY
RICHARD SCATONE
ROGER TAUSS

EXECUTIVE BOARD

STEVE BROOKENS
SIMIEL CAMPBELL
ANTHONY CORONA
JACK CRONIN
FRED DALLATORRE
PETER DEMPSEY
WILLIAM ERNST
JOE GORDON
EDDIE O. MILL
JAMES JEFFERSON
GEORGE JENNINGS
AL KUNKLE
CHARLES LITTLE
JAMES LITTLE
GEORGE McDONALD
THOMAS F. MAHAR, III
JOHN MALLERY
EDDIE MELENDEZ
JOHN MERRIONE
R.G. ORTENGREN
MARSHA SPINOWITZ
PAUL SWEETIN

February 20, 1997

Honorable Spencer Abraham
United States Senate
Washington, DC 20510

*This same letter was
personalized + sent to all
Senators + Congresspeople.*

Dear Senator Abraham:

Speaking on behalf of our Union who represents Transportation and Utility Workers throughout our Nation, a Union of over 100,000 workers, we state our outrage that legislators within the Congress, as well as the Senate, are forcing a delay in the confirmation hearing for Secretary of Labor Designate Alexis Herman.

A nominee, especially a person such as Alexis Herman, who, while growing up in the rural South, as an African American, has advanced the struggle for all workers, must be given the opportunity to state her qualifications to be the Secretary of Labor and respond to questions and concerns any member of the Congress or Senate may have. The American people are entitled to hear the statements and responses of Alexis Herman during the confirmation hearing and they, in turn, will let their Legislative Representatives know of their support or non-support of Alexis Herman. We cannot allow cowardly, backdoor, character assassins to deny this hearing.

Sincerely yours,

Sonny Hall
International President

SH:mo
opeiu-153

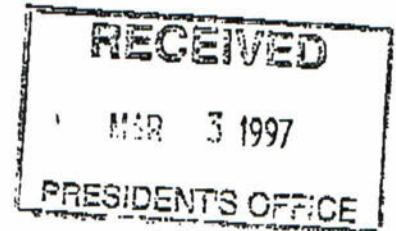
c: President Clinton
Vice President Gore
John J. Sweeney
TWU International Officers and Staff

TRANSPORTATION • COMMUNICATIONS
INTERNATIONAL UNIONWelsh
C. Shaw
Gilliam

AFL-CIO, CLC

ROBERT A. SCARDELLETTI
International President

February 28, 1997

(Personalized letter sent to all members of the
Senate Labor & Human Resources Committee)

Dear Senator _____:

On behalf of the Executive Council of the Transportation Communications Union (TCU) and myself, this correspondence is to urge you to persuade Senator James M. Jeffords, Chair of the Senate Labor and Human Resources Committee, to schedule hearings for the confirmation of Alexis Herman as Secretary of Labor. The failure of this committee to take action on this cabinet position, which incidentally, is the only cabinet nominee submitted by President Clinton to the Senate is unfair both to Ms. Herman, personally, and to working families who depend on the worker protections enforced by the Department of Labor. The worker protection responsibilities of the Labor Department, as well as the Congressional agenda of labor legislation, require her leadership and a fully functioning department in order to put worker interests at the top of the nation's agenda.

TCU fully supports the endorsement of the AFL-CIO for the confirmation of Alexis Herman as Secretary of Labor. We further believe that Alexis Herman fully knows and understands the concerns of working families and her experience in advancing the interests of working women and minorities and how to deal with the issues of a changing workforce will be enormous assets which she will bring to this position. During this period of interim negotiations and since President Clinton's nomination, we have become even more impressed by Ms. Herman's commitment to the working families' agenda and her superb ability to advance policies beneficial to this program.

There is no doubt judging from the opposition her nomination has generated that others have noted her abilities and commitment to working men and women and she is now under the pressure usually reserved for labor unions and their members.

We join the AFL-CIO's efforts to call for immediate hearings on the nomination of Alexis Herman, a woman whom we believe, will bring a myriad of creativity and dimension to this job and who will help to set in motion the promises that Vice President Gore so effectively made to the AFL-CIO.

February 28, 1997

Page Two

The delay in the confirmation of Ms. Herman for this extremely important position is both irresponsible and frankly we are outraged by this unfavorable delay. Furthermore, it is unfair to working families to have the principal federal department responsible for worker protections to have to go through this unduly lengthy waiting period of non-action. It is time for Alexis Herman to be able to stand in an open forum and have her nomination considered by the United States Senate. Again, we urge you to do everything in your power to ensure that this action takes place without further undue delay.

In Solidarity,



Robert A. Scardelletti
International President

cc: John J. Sweeney, President, AFL-CIO

Executive Offices
1900 Richmond Road
Cleveland, OH 44124

Joseph T. Gorman
Chairman of the Board &
Chief Executive Officer

January 30, 1997

The Honorable James R. Jeffords
Chairman
Committee on Labor and Human Resources
United States Senate
Dirksen Senate Office Building
Room 428
Washington, D.C. 20510

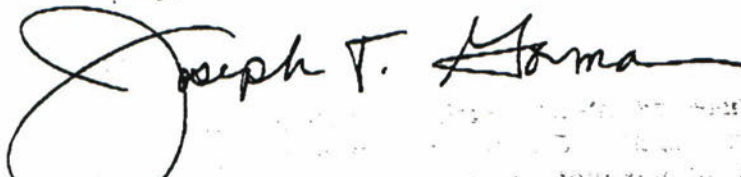
Dear Senator Jeffords:

I am writing to you in strong support of the nomination of Alexis Herman to be Secretary of Labor.

As CEO and Chairman of the Board of TRW, and as a Member of the Business Roundtable (BRT), I have worked extensively with Alexis in her role as Assistant to the President for Public Liaison. I have always found her to be an excellent and compelling representative and advocate for the President and the Administration. She has always had an extensive knowledge of her subject areas and this, combined with a strong understanding of the needs of the business community, has made her a most thoughtful and effective voice for the Administration. I strongly support her nomination and urge her confirmation.

The nation would be well served by having Alexis Herman confirmed as the next Secretary of Labor.

Sincerely,


JTG/jst

NITE!

A MERGER OF THE EMALCATED CLOTHING & TEXTILE WORKERS UNION & THE INTERNATIONAL LADIES' GARMENT WORKERS' UNION

February 24, 1997

Senator James M. Jeffords
U.S. Senate
513 Hart Building
Washington, DC 20510

Dear Senator Jeffords:

I write to express my support for Alexis Herman as Secretary of Labor and urge her confirmation as soon as possible.

Ms. Herman is superbly qualified for the post. Her extensive experience and accomplishments in dealing with workers and workplace issues make her an excellent choice to lead the Department of Labor as it faces the challenges of preparing American workers for the 21st Century.

Her background in developing training programs for minority and women workers in successful labor management partnerships will be particularly useful in our efforts to adjust to the demands of the new global economy. Her understanding of the needs of working people and their families has been demonstrated throughout her distinguished career and is what allows me to support her without hesitation or reservation.

We look forward to working with her as the new Secretary of Labor with confidence that she will discharge her responsibilities with distinction.

Sincerely,



Jay Mazur
President

1710 Broadway
New York, NY 10019-5299
Tel 212 265-7000
Fax 212 265-3415

UNION OF NEEDLETRADERS INDUSTRIAL AND TEXTILE EMPLOYEES, AFL-CIO, CLC

JAY MAZUR President
ARTHUR LOEY Secretary-Treasurer
BRUCE RAYNOR Executive Vice President
EDGAR ROMNEY Executive Vice President



PRESIDENTS: JOHN ALLERUZZO RONALD ALMAN NOEL BEASLEY GARY BONADONNA CLAYOLA BROWN ED CLARK SUSAN COWELL OLGA DIAZ EVELYN DUBROW BRUCE DUNTON
FISHER MARK FLEISHMAN JOHN FOX STANLEY GROSS JEAN HERVEY SOL HOFFMAN JAMES A. JOHNSON CHRISTINE KERBER WILLIAM LEE RICHARD MACFADYEN PETER MADASH
NICHOLAS JR STEVEN MUTTER CARMEN PAPALE KATIE QUAN GERALD ROY SALVATORE BUMBULO RICHARD BUMBOLT JOAN SUAREZ PAT SULLIVAN JOSE TORRES JAMES TRIBBLE PAUL WINSLOW

UNITE!

A MERGER OF THE AMALGAMATED CLOTHING & TEXTILE WORKERS UNION & THE INTERNATIONAL LADIES' GARMENT WORKERS' UNION

February 24, 1997

Senator Edward Kennedy
U.S. Senate
Washington, DC 20510

Dear Senator Kennedy:

I write to express my support for Alexis Herman as Secretary of Labor and urge her confirmation as soon as possible.

Ms. Herman is superbly qualified for the post. Her extensive experience and accomplishments in dealing with workers and workplace issues make her an excellent choice to lead the Department of Labor as it faces the challenges of preparing American workers for the 21st Century.

Her background in developing training programs for minority and women workers in successful labor management partnerships will be particularly useful in our efforts to adjust to the demands of the new global economy. Her understanding of the needs of working people and their families has been demonstrated throughout her distinguished career and is what allows me to support her without hesitation or reservation.

We look forward to working with her as the new Secretary of Labor with confidence that she will discharge her responsibilities with distinction.

Sincerely,


Jay Mazur
President

1710 Broadway
New York, NY 10019-5299
Tel 212 265-7000
Fax 212 265-3415

UNION OF NEEDLETRADES, INDUSTRIAL AND TEXTILE EMPLOYEES, AFL-CIO, CLC

JAY MAZUR, President
ARTHUR LOEY, Secretary-Treasurer
BRUCE RAYNOR, Executive Vice President
JIM ROMNEY, Executive Vice President



PRESIDENTS: JOHN ALLERUZZO RONALD ALMAN NOEL BEASLEY GARY BONADONNA CLAYOLA BROWN ED CLARK SUSAN COWELL OLGA DIAZ EVELYN DUBROW BRUCE DUNTON
FRANK FISHER MARK FLEISCHMAN JOHN FOX STANLEY GROSS JEAN HERVEY SOL HOFFMAN JAMES A. JOHNSON CHRISTINE KERBER WILLIAM LEE RICHARD MACPADDEN PETER NADASH
FRANK NICHOLAS, JR STEVEN NUTTER CARMEN PAPALE KATIE QUAN GERALD ROY SALVATORE RUMBOLO RICHARD RUMELT ADAN SUAREZ PAT SULLIVAN JOSE TORRES JAMES TRIBBLE PAUL WINSLOW



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA—UAW

STEPHEN P. YOKICH, President

ROY O. WYSE, Secretary-Treasurer

VICE PRESIDENTS

CAROLYN FORREST • JACK LASKOWSKI • ERNEST LOFTON • RICHARD SHOEMAKER

February 28, 1997

IN REPLY REFER TO
1737 N STREET, N.W.
WASHINGTON, D.C. 20038
TELEPHONE: (202) 898-8800
FAX (202) 898-8487
TELEX 710 882-1841

Honorable Jim Jeffords
Chairman, Committee on Labor &
Human Resources
United States Senate
835 Hart Senate Office Bldg.
Washington, D.C. 20510

Dear Mr. Chairman:

The UAW supports the nomination of Alexis Herman to be Secretary of Labor. Ms. Herman has a distinguished record of public service and has demonstrated her commitment to advancing the interests of working families. In our judgment, she is eminently qualified to be Secretary of Labor.

The UAW is concerned about the lengthy delay in scheduling hearings on the Herman nomination. We believe this does a disservice to Ms. Herman and to working men and women. If there are questions concerning her past activities, Ms. Herman should be given the opportunity to respond in public hearings. She should not be subjected to a campaign of negative rumors and innuendoes without being accorded this basic due process.

In addition, the longer the confirmation process is held in limbo the more the Department of Labor will be hindered in carrying out its mandate to protect working men and women. Simply stated, the Department needs a Secretary in order properly administer the many programs under its jurisdiction and to serve as an effective advocate for the interests of working families.

Accordingly, the UAW urges you to schedule hearings in the near future on the nomination of Alexis Herman to be Secretary of Labor. We urge you and the other Members of the Committee to approve her nomination for this key position.

Sincerely,

Stephen P. Yokich
Stephen P. Yokich
President, UAW

AR:car
opeiu484
C2373

cc Members, Committee on
Labor & Human Resources



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA—UAW

STEPHEN P. YOKICH, President

ROY O. WYSE, Secretary-Treasurer

VICE PRESIDENTS

GAILLYN FORREST • JACK LASKOWSKI • ERNEST LOFTON • RICHARD SHOEMAKER

IN REPLY REFER TO
1757 N STREET, N.W.
WASHINGTON, D.C. 20036
TELEPHONE: (202) 828-8500
FAX (202) 293-3467
TELEX 710-822-1941

February 20, 1997

Dear Senator:

The UAW supports the nomination of Alexis Herman to be Secretary of Labor. We believe she is eminently qualified for this position. Her past record demonstrates that she will be a forceful and compassionate advocate for working men and women, and that she has the ability to oversee the administration of the many programs under the jurisdiction of the Labor Department.

We are deeply concerned by the failure of the Senate Labor & Human Resources Committee to schedule hearings on Herman's nomination. If there are questions concerning her past record, they should be addressed promptly and publicly through the confirmation hearing process. It is unfair to allow her nomination to be held in limbo because of unsubstantiated rumors. Simple fairness should dictate that Ms. Herman be provided an early opportunity to respond to any allegations and to set the record straight.

The UAW is also concerned that further delay in the confirmation process will cause substantial harm to the functioning of the Department of Labor. As long as the office of Secretary remains vacant, it is difficult for the Department to proceed with many key decisions which are necessary to administer and to implement worker protections and safeguards. Thus, working men and women will needlessly suffer if there is any further delay in approving Herman's nomination.

For these reasons, the UAW believes it is imperative that the Senate move expeditiously to confirm Alexis Herman as Secretary of Labor. Thank you for considering our views on this important issue.

Sincerely,

Alan Reuther
Legislative Director

AR:car
opelu494
C2352

March 3, 1997

The Honorable James M. Jeffords
United States Senate
513 Hart Building
Washington DC 20510

Dear Senator Jeffords:

It is with great enthusiasm that the United Food and Commercial Workers International Union endorses and urges the appointment of Alexis Herman as Secretary of Labor.

Alexis Herman has been in the forefront of advancing the interests of minorities and working women. She has been a strong advocate in providing skill training opportunities for unskilled workers, unemployed youth, and new entrants into the labor force.

Her career in public and community service definitely qualifies Ms. Herman to be Labor Secretary. I, therefore, urge you to move swiftly in her conformation for this important cabinet position.

Sincerely,

/s/ Douglas H. Dority

International President

cc: Sweeney ✓

C
O
P
Y

cc: Sullivan
RECEIVED

MAR 6 1997

PRESIDENT'S OFFICE

March 3, 1997

C
O
P
Y

The Honorable Edward M. Kennedy
United States Senate
315 Russell Building
Washington DC 20510

Dear Senator Kennedy:

It is with great enthusiasm that the United Food and Commercial Workers International Union endorses and urges the appointment of Alexis Herman as Secretary of Labor.

Alexis Herman has been in the forefront of advancing the interests of minorities and working women. She has been a strong advocate in providing skill training opportunities for unskilled workers, unemployed youth, and new entrants into the labor force.

Her career in public and community service definitely qualifies Ms. Herman to be Labor Secretary. I, therefore, urge you to move swiftly in her conformation for this important cabinet position.

Sincerely,

/s/ Douglas H. Dority

International President

cc: Sweeney ✓

**United Parcel Service**

55 Glenlake Parkway, NE

Atlanta, GA 30328

(404) 828-6164

James P. Kelly

February 28, 1997

The Honorable James M. Jeffords
Chairman
Senate Committee on Labor and Human Resources
SD-428 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Chairman Jeffords:

I am writing to support the nomination of Alexis Herman for Secretary of Labor. For nearly 20 years, Ms. Herman has been a key participant in both labor and women's issues in Washington. Most recently, as head of the Office of Public Liaison, she has worked to build relationships between the White House and private sector organizations such as United Parcel Service.

Ms. Herman's long-term political experience and active involvement in the labor arena have prepared her well for the office of Secretary of Labor. There is no doubt that her work with the Department of Labor during the Carter Administration and her experience in owning and running her own management and public relations firm would be an asset to the challenges facing the Department of Labor.

I urge the Committee to give Ms. Herman's nomination careful consideration given the totality of her experience. Thank you for your consideration in this important matter.

Sincerely,

James P. Kelly

JPK:nrm

United States Hispanic Chamber of Commerce

January 16, 1997

Ronald E. Montoya
Chairman of the Board

Bonddy A. Rodriguez
Vice Chairman

José F. Niño
President/CEO

BOARD OF DIRECTORS

Region I

Coco Corona *
Vallejo, CA
Frank A. Gutierrez
Yakima, WA
Manuel A. Rosales
San Francisco, CA

Region II

Martin Candelaria *
Albuquerque, NM
José L. Canchola
Tucson, AZ
Ronald E. Montoya
Denver, CO

Region III

Dr. J. Rodriguez *
TX
Mar Lopez
Kansas City, MO
Massy Villarreal
Houston, TX

Region IV

Ric Gonzalez *
Madison Heights, MI
Carmen Muñoz
Livonia, MI
Lupe Hinojosa
Toledo, OH

Region V

David Fernández, Esq. *
Washington, DC
Henry M. Calderon
New York, NY
Bonddy A. Rodriguez
Plainfield, NJ

Region VI

Louis Sanchez *
Tampa, FL
Tomás de Leon
San Juan, PR
William Alexander
Miami, FL

The Honorable Jim Jeffords
Chairman, Labor and Human Resources Committee
United States Senate
Washington, DC 20510

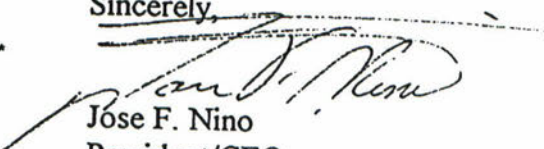
Dear Senator Jeffords:

On behalf of the Board of Directors of the United States Hispanic Chamber of Commerce (USHCC) I am writing to express our full support of Ms. Alexis Herman, who has been nominated by President Clinton to serve as Secretary of Labor.

The Senate Labor and Human Resources Committee, of which you are Chairman, will be considering his nomination in the weeks to come. It is a pleasure for us to write on behalf of Ms. Herman. Her integrity, outstanding background and proven capabilities, make her an excellent candidate for this important position.

The United States Hispanic Chamber of Commerce primary goal is to represent the interests of over 1,300,000 Hispanic-owned businesses in the U.S. and Puerto Rico. With over 210 Hispanic Chambers of Commerce across the country, the USHCC has become the umbrella organization which actively promotes the growth and development of Hispanic entrepreneurs.

Sincerely,


Jose F. Nino
President/CEO



*United Union of Roofers,
Waterproofers and Allied Workers*

AFFILIATED WITH AFL-CIO AND BUILDING AND CONSTRUCTION TRADES DEPARTMENT

1660 L STREET, N.W., SUITE 800 WASHINGTON, D.C. 20036-5603—202-463-ROOF (7663) FAX #—202-463-6906

OFFICE OF THE INTERNATIONAL PRESIDENT EARL J. KRUSE



March 5, 1997

The Honorable James M. Jeffords
Chairman
Senate Committee on Labor and Human Resources
SD-428 Dirksen Senate Office Building
Washington, DC 20510-6300

Dear Chairman Jeffords:

I am directing this letter to you in a effort to urge you to immediately schedule hearings to confirm Secretary of Labor Designate Alexis Herman to the United States Cabinet. Ms. Herman is the only cabinet nominee submitted by President Clinton to the Senate for whom no date for confirmation hearings has been set. Your delay to schedule these hearings is unfair to Ms. Herman, and to working families who depend on the worker protections enforced by the Department of Labor.

We are in a era when working men and women are struggling against declining pay and growing disrespect from corporate giants. It would be a tremendous asset with Ms. Herman's experience to expedite her nomination. It is time for Alexis to be able to stand in an open forum and have her nomination considered by the United States Senate; further hesitation on your part is certainly restricting her already proven leadership.

Sincerely,

Earl J. Kruse
International President

cc: Alexis Herman
John J. Sweeney, President, AFL-CIO
Robert A. Georgine, President, BCTD



CERTIFIED PUBLIC ACCOUNTANTS

ONE PARK AVENUE, 10TH FLOOR
NEW YORK, NEW YORK 10016
212-447-7300
FAX • 212-683-6031

February 6, 1997

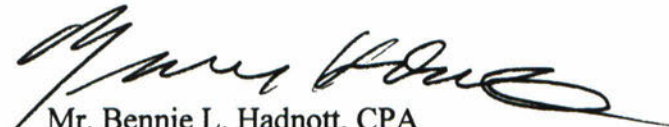
The Honorable Edward M. Kennedy
U.S. Senate
SR-315
Washington, D.C. 20510

Dear Mr. Kennedy:

I am writing to reaffirm my continued support for Ms. Alexis Herman for U.S. Secretary of Labor. Ms. Herman has a distinguished career both in the private and public sectors. Also, her significant expertise and skills in labor issues and issues affecting the workforce are known to many. We viewed her nomination as an extremely important issue and want you to be aware of our concerns about the difficulties she faces in the confirmation process.

We urge you continue to support Ms. Herman's confirmation for the post of U.S. Secretary of Labor. Please advise of how you intend to support Ms. Herman.

Sincerely,



Mr. Bennie L. Hadnott, CPA
Managing Partner

BLH/taj

WOMEN EMPLOYED

22 WEST MONROE STREET, SUITE 1400 • CHICAGO, ILLINOIS 60603
VOICE 312.782.3902 • FAX 312.782.5249

February 11, 1997

The Honorable Trent Lott
Senate Majority Leader
Fax: 202-224-2262

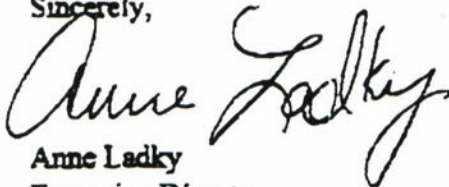
Dear Senator Lott:

Because we have known and worked with Alexis Herman for approximately twenty years and have the highest regard and respect for her, we are writing to tell you of our unequivocal support for her nomination as Secretary of Labor. We are appalled that Ms. Herman is the only cabinet nominee without a scheduled confirmation hearing. We believe the Senate has the obligation to consider the Administration's nominees on a timely basis, in order to avoid disruptions in the functioning of federal agencies. On behalf of the 2,000 working women members of Women Employed, we implore you to schedule and convene hearings on Alexis Herman's nomination for Secretary of Labor.

Alexis has the skills, knowledge, and range of experiences which perfectly suit her to this most important post. And, she has the understanding of and commitment to the abiding ideals which underlie the Labor Department. The Labor Department's broad-based issues—affirmative action policy and contract compliance enforcement, family and medical leave, job training, OSHA job protection for women, the Women's Bureau—are critical issues for the thousands of working women and their families represented in Women Employed's membership.

We want you to know that as long-time beneficiaries of Alexis' extraordinary head and heart, we could see no stronger leader of the Labor Department. We are convinced that Alexis Herman would be a truly outstanding Secretary of this vitally important department. We know that she would serve the country with great distinction, and urge you to hold hearings immediately on her confirmation. Working women are counting on it.

Sincerely,


Anne Ladky
Executive Director


Nancy Kreiter
Research Director

WOMEN EMPLOYED

22 WEST MONROE STREET, SUITE 1400 • CHICAGO, ILLINOIS 60603
VOICE 312.782.3902 • FAX 312.782.5249

February 11, 1997

The Honorable Edward M. Kennedy
Committee on Labor and Human Resources
Fax: 202-224-2417

Dear Senator Kennedy:

Because we have known and worked with Alexis Herman for approximately twenty years and have the highest regard and respect for her, we are writing to tell you of our unequivocal support for her nomination as Secretary of Labor. We are appalled that Ms. Herman is the only cabinet nominee without a scheduled confirmation hearing. We believe the Senate has the obligation to consider the Administration's nominees on a timely basis, in order to avoid disruptions in the functioning of federal agencies. On behalf of the 2,000 working women members of Women Employed, we implore you to schedule and convene hearings on Alexis Herman's nomination for Secretary of Labor.

Alexis has the skills, knowledge, and range of experiences which perfectly suit her to this most important post. And, she has the understanding of and commitment to the abiding ideals which underlie the Labor Department. The Labor Department's broad-based issues—affirmative action policy and contract compliance enforcement, family and medical leave, job training, OSHA job protection for women, the Women's Bureau—are critical issues for the thousands of working women and their families represented in Women Employed's membership.

We want you to know that as long-time beneficiaries of Alexis' extraordinary head and heart, we could see no stronger leader of the Labor Department. We are convinced that Alexis Herman would be a truly outstanding Secretary of this vitally important department. We know that she would serve the country with great distinction, and urge you to hold hearings immediately on her confirmation. Working women are counting on it.

Sincerely,


Anne Ladky
Executive Director


Nancy Kreiter
Research Director



WOMEN

WORK!

The National

Network for

Women's

Employment



KATIE

NORTHWEST

SUITE 100

WASHINGTON

DC 20006

202 467 6346

FAX 202-467-5366

January 16, 1998

Senator James Jeffords
Chair
Committee on Labor and Human Resources
US Senate
Washington, DC 20210

Dear Senator Jeffords:

Women Work! stands in strong support of the nomination of Alexis Herman as US Secretary of Labor and urges swift confirmation by the Committee.

Women Work! has worked with Ms. Herman on a range of employment and training issues over the past 20 years. As Director of the Women's Bureau she recognized the needs of women workers, particularly those women who were displaced from their roles as homemakers and trying to move into the paid workforce. Ms. Herman led the first efforts to recognize the unique needs of displaced homemakers. She worked to open the doors to the training and support needed by displaced homemakers to successfully transition into wage earning employment.

She was also in the forefront of efforts to open up previously nontraditional jobs to women workers. Under her leadership the first nationwide training on women and apprenticeship was conducted for employers, unions and community organizations in every region of the country.

From dislocated workers to welfare recipients to those bumping against the glass ceiling, Ms Herman has the experience, ideas and energy to ensure a well-trained workforce prepared for high-wage high-skill jobs now and into the 21st century. We know that Ms. Herman will excel in her service to the nation as Secretary of Labor.

Sincerely,

Jill Miller
Co-Executive Director

Rubie Coles
Co-Executive Director

cc: Labor and Human Resource Committee



WOMEN

WORK!

The National

Network for

Women's

Employment

January 16, 1998

Senator Edward Kennedy
Committee on Labor and Human Resources
US Senate
Washington, DC 20210

Dear Senator Kennedy:

Women Work! stands in strong support of the nomination of Alexis Herman as US Secretary of Labor and urges swift confirmation by the Committee.

Women Work! has worked with Ms. Herman on a range of employment and training issues over the past 20 years. As Director of the Women's Bureau she recognized the needs of women workers, particularly those women who were displaced from their roles as homemakers and trying to move into the paid workforce. Ms. Herman led the first efforts to recognize the unique needs of displaced homemakers. She worked to open the doors to the training and support needed by displaced homemakers to successfully transition into wage earning employment.

She was also in the forefront of efforts to open up previously nontraditional jobs to women workers. Under her leadership the first nationwide training on women and apprenticeship was conducted for employers, unions and community organizations in every region of the country.

From dislocated workers to welfare recipients to those bumping against the glass ceiling, Ms Herman has the experience, ideas and energy to ensure a well-trained workforce prepared for high-wage high-skill jobs now and into the 21st century. We know that Ms. Herman will excel in her service to the nation as Secretary of Labor.

Sincerely,


Jill Miller
Co-Executive Director


Rubie Coles
Co-Executive Director

FORMERLY THE NATIONAL DISPLACED HOMEMAKERS NETWORK

WOMEN'S
BUSINESS



DEVELOPMENT
CENTER

February 1, 1997

The Honorable James Jeffords, Chairman
Senate Committee on Labor and Human Resources
428 Dirksen Senate Office Building
Washington DC 20510-6300

Dear Senator Jeffords:

I am writing to support the confirmation of Alexis M. Herman as Secretary, U. S. Department of Labor. I am writing as a representative of the women's business community and as Director of the Women's Business Development Center working with thousands of women business owners in six states.

Ms. Herman effectively bridges the gap between labor and the business community. She understands and has been an effective leader on the needs of women business owners and the impact of women's business ownership on the economy.

I worked extensively with Alexis Herman when she was Director of the Women's Bureau of the Department of Labor in the Carter administration when I was Assistant Commissioner of Education. It was clear then as it is now that she understands the needs of working women and she understands the positive impact that women at work can and do have on the nation's economy. I have also worked more recently with Ms. Herman as Director of the White House Office of Public Liaison on women and minority business issues, microenterprise development, access to capital for small businesses, and business research issues.

I would like to see that commitment continued with Alexis Herman as Secretary, U. S. Department of Labor.

Sincerely,

Hedy M. Ratner

cc: Senator Edward Kennedy, Member, Senate Committee on Labor and Human Resources

**THE DOCUMENT COMPANY
XEROX**

Xerox Corporation
800 Long Ridge Road
P.O. Box 1800
Stamford, Connecticut 06904
203 866-4515

Paul A. Allaire
Chairman & Chief Executive Officer

February 5, 1997

Senator James M. Jeffords
Chairman, Senate Labor and Human Resources Committee
428 Dirksen Senate Office Building
Washington, DC 20510

Dear Senator Jeffords:

I am writing to strongly recommend your Committee's favorable consideration of Alexis Herman's nomination as the new United States Secretary of Labor. In her role as Assistant to the President and Director of Public Liaison, Alexis has brought the utmost professionalism to her job. Her work with the business community is widely respected and valued. I believe she is an excellent choice to be the next Secretary of Labor.

From organizing constituencies for NAFTA, to handling the delicacies of reading the pulse of business and labor on health care and other policy matters, Alexis has always operated in an effective and balanced manner. She has made certain that all opinions are heard and policy decisions are guided by both fact and wisdom. Alexis' responsiveness and results are that much more remarkable given the many competing constituencies demanding her time and attention. Her ability to find common ground and honestly communicate opposing views and opinions will serve her well as the new Secretary of Labor.

As a member of the Commission on Worker-Management Relations, which was Chaired by former Secretary of Labor John Dunlop and included two other former Labor Secretaries, I became particularly attuned to the challenges that labor and management confront in the American workplace. I also understand that fostering better labor-management cooperation is a personal priority for you as you begin your stewardship of the Senate Labor and Human Resources Committee. From the perspective I gained as a member of the Dunlop Commission, I am convinced that Alexis can make an enormous contribution to the common task confronting labor and management.

The Honorable James M. Jaffar
February 5, 1997
Page 2

In addition, Alexis is keenly aware of the many challenges facing both large and small U.S. employers as we try to compete in this new global economy. From raising the skills and education of the American workforce, to securing pensions for retirees, to encouraging employers to hire nontraditional sources of labor, to achieving increased productivity in the workplace, I am confident Alexis will be a tireless and effective advocate for our nation's workers while balancing the needs of employers in a highly competitive marketplace. Her ability to work with diverse constituencies and facilitate honest and open communication will be a critical asset as we all confront the unique challenges and opportunities posed by the information age.

Once again, it is my pleasure to respectfully urge your Committee's favorable consideration of Alexis Herman as the new United States Secretary of Labor.

Sincerely,



Paul A. Allaire

PAA:mps

cc: Senator Edward M. Kennedy
Ranking Minority Member, Senate Labor
and Human Resources Committee