



THE REPORT FROM MY AT THE TABLE:

WHERE: Chicago, Illinois
Older Women's League

WHEN: May 29, 1996

HOST: Department of Labor Women's Bureau
Name: Acting Director Ida L. Castro
Address: 200 Constitution Ave NW S3002, WDC 20210
Phone: 202-219-6611
Fax: 202-219-5529
E-Mail:

PARTICIPANTS: Professional/managerial women affected by
Names, Addresses, Phone, Fax, E-Mail downsizing + dislocation
(Please use separate sheet.)

TOPICS DISCUSSED: downsizing/dislocation; how it feels to
work hard for years + then suddenly lose your
source of income, benefits + self-esteem.

MOST IMPORTANT CONCLUSION:

There need to be greater health + pension safety nets
+ opportunities for women (particularly older women)
who suddenly find themselves at or near the end of their
no fault or their own.

MISCELLANEOUS: (e.g. newspaper clips, other thoughts)

Send completed forms to The White House Office for Women's Initiatives and Outreach,
708 Jackson Place, Washington, D.C. 20503

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. I've played by the rules and done my best to mix the recipe for "The Dream" but it hasn't come out right. I've been a working woman for my entire life since the age of 15/16 — nearly 40 yrs. I come from a family of working women who owned and operated a family business. I have a traditional work ethic and am out of work for the third time due to merger, acquisition or reorganization. I don't feel right-sized; I feel out-sized —

2. I don't think we can out-of-work-sized change ~~the short-sighted business culture of the bottom-line and stockholder pay-off~~ but there is no "future" in the ignorance of our country's future in it. We are throwing our best and brightest for the quick buck and are not taking responsibility for responsibility for what happens next. We recycle garbage more effectively than we recycle workers affected by current circumstances. Please consider transferable benefits

NAME: DIANE Pearson King

ADDRESS: 1958 Sherwood Pl.

Wheaton, IL 60187

PHONE: 708-653-0890

FAX: _____

E-MAIL: _____

Location of At the Table: Chicago, IL

Date of At the Table: 5-29-96

Host of At the Table: OWL III 1015

Coverage a priority; and know that extending the eligibility age for S.S. benefits no-one who is not working, without coverage or both.

I noted for you because of your qualifications, your education and your vision. I believe you can make a difference if you are true to your own personal values.

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. I just celebrated my 60th birthday. I hold 2 graduate degrees. I have been looking for work / full time for 6 years. I have not found it. I am my sole support. So I continually deal, at some level with the question, "What will become of me?"

I'm holding 3 part-time jobs now: Relig. ed, editing, substitute teaching

2. ~~After~~ Health Insurance for all Americans is still important / vital / urgent! I paid \$1240 per mo. for 2 years after my divorce - all up my capital. I stopped it a year ago. Now I have a nest egg that would support me for 2 years - for 2 weeks in the hospital. And have paid premiums all my life. Be aware of the enormous stress in response to changing work environments.

3. We are incensed about solutions that sound like solutions but are not. * (attached cartoon refers to them). I am delighted that you stood up to Newt Gingrich. I support an activist government.

NAME: Mary Ann Millhorne

ADDRESS: 918 N. Ainslie
Chicago, IL 60640

PHONE: 312 / 3134-5781

FAX: _____

E-MAIL: _____

Location of At the Table: Chicago

Date of At the Table: 5/29/98

Host of At the Table: _____

*Flexible & Friendly
Workplace Act of
medical savings
accounts, etc.



WHAT I WANT THE PRESIDENT TO KNOW

in response to Eda Castro's visit to Chicago:

Dear President Clinton:

1. Women of all ages need, want, and are able to achieve excellence as workers in respectful, ethical, and challenging work environments. Whatever the government can do to set an example in the country along these lines -- through legislation, funding, and role-modeling would benefit all Americans.
2. Healthcare -- insurance and work policies that acknowledge support family needs -- is of paramount concern to working Americans. And as primary care takers, women are especially burdened.
~~Agenda~~
3. Women are capable of ~~the~~ tremendous personal transformation at all ages when circumstances require it. This is a vital resource that should be encouraged through support of education and training not only in the young but in the mid-life and older American as well.

NAME: Claudia L. Deane

ADDRESS: 2626 N. Lakeview, #211

Chicago, IL 60614

PHONE: 312-822-0080 (w)

FAX: _____

E-MAIL: _____

Location of At the Table: Chicago -- 532 S. Michigan

Date of At the Table: 5/29/96

Host of At the Table: Yvonne Gallo, OML-IL

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. Supportive Programs to be set up for women in the
workforce with children.
With today's economy a two income family is needed.
I think quality child care is a ~~necess~~ mandatory,
and if the mother calls in sick because her
child is sick that there will be someone there at work
to be flexible enough to help out.
2. Hoping that when a working ~~mother~~ ^{woman} leaves for
maternity leave that she is ~~more~~ insured that
the same job and pay is awaiting her if previously
negotiated as that.
3. I THANK YOU!

NAME: Bessie J. Lewis

ADDRESS: 2 Atrium Way #502
Elmhurst, IL 60126

PHONE: 708-941-8765

FAX: _____

E-MAIL: _____

Location of At the Table: _____

Date of At the Table: _____

Host of At the Table: _____

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. Many women are unemployed or underemployed because of overall changes in the economy, not because of lack of training or experience. Downsizing occurs, often not because employees are unneeded (those left are overworked), but because the downsized companies are more profitable. Is there any way in which this trend can be reversed? In other countries, people work for one company for a longer time and companies have more commitment to their workers. Why is this? Do any government policies affect company-worker relationships?
(Big questions, I know.)
2. Health insurance is a concern for me, who is underemployed, with no work-provided health insurance.

3.

NAME: Eleanor Hall

ADDRESS: 5711 S. Harper Ave.
Chicago, IL 60637

PHONE: (312) 324-2304

FAX: _____

E-MAIL: _____

Location of At the Table: OWL - Minci's, Chicago

Date of At the Table: May 29, 1996

Host of At the Table: Eda Castro

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. The issue about women & some men whose social security will be deducted thru State or Municipal pensions. These people were in long term marriages & earned spousal benefits but none on their own account. I believe Sen. Carl Moseley - Grand hasa bill in the House which Donald support -
2. The portability & necessity of health insurance. It is imperative for all people -
3. Some stability needs to be inserted into the Economy / political campaign that will relieve some of the corporate stress. While productivity is up - work place stress is out of proportion to good working conditions. Hope is diminished

NAME: Marthy Squitier

ADDRESS: College of Our Lady
22nd St & Franklin Rd
Glen Ellyn IL 60137

PHONE: 708 942-3002

FAX:

E-MAIL: SQUITIER.CDNET.EDU

Location of At the Table: Chicago

Date of At the Table: May 29th 1996

Host of At the Table: Elder Women's League of Illinois

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. The moral integrity of this country is increasingly at risk when we:
 - 1) allow people to go without health care
 - 2) ~~we~~ permit increasingly individualistic solutions to broader social problems
 - a. 401k plans instead of pensions
 - b. layoffs with no govt. back-up for people who remain unemployed
 - c. privatize schools + threaten to do same with social security
 - d. when we proclaim family values without assuring the financial wherewithal to be a family
 - 3) extol business, capital, & profits over some commitment to social responsibility & collective values
 - 4) when we demonize women on welfare, as a consequence, harm their children

3. We must speak firmly about the positive role of govt. - including govt. at the national level - to assure jobs - not just to create an infrastructure that might "trickle" down but work.

We must abandon the myth that what strengthens business is good for all. It is good for business (over)

NAME: Martha Holstein

ADDRESS: Park Ridge Center for the Study of Health, Faith, & Ethics
211 E. Ontario, Suite 800, Chicago, IL

PHONE: (312) 266-2222 x 226

FAX: (312) 266-6086

E-MAIL: mholstei@prchfe.org

Location of At the Table: on the outer circle

Date of At the Table: 5/28/96

Host of At the Table: Ella Castro

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. The current trend toward defined contribution, as opposed to defined benefit pension systems will continue to leave large nos. of women & other low income workers with inadequate retirement income. The expansion of private savings plans (ie. 401k's, etc.) to augment women's retirement income does not truly address pensions needs of most women who are lower income & places an additional burden of responsibility on women for their retirement welfare.

2. In the same way, the current move to 'portable' health insurance which requires full premium payment by the worker will leave many women without insurance due to their inability to pay high premium costs when in between jobs or working new low wage jobs.

3.

NAME: Teresa Gallo
ADDRESS: Older Women's League of IL,
332 S. Michigan Ave, Suite 1142
Chicago, IL 60604
PHONE: (312) 347-0011
FAX: (312) 347-1003
E-MAIL: mtgallo@sprynet.com
Location of At the Table: Chicago
Date of At the Table: 5-29-96
Host of At the Table: Older Women's League of Illinois

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1.

I've applied for the position of
Assistant to the Director of Special
Populations, NIA,

I hope my application will be
seriously considered

2.

3.

NAME: Sheila MALKIND

ADDRESS: 1960 LINCOLN PK WEST, Chi 60614

PHONE: 312-525-6548

FAX: _____

E-MAIL: _____

Location of At the Table: Chicago - OWL

Date of At the Table: 5/30/96

Host of At the Table: Eda Costa, Sandy King

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. It is important that we have
affordable health (HEALTH CARE) not
only as women, but also Americans,
ESPECIALLY WHEN WE ARE
DISPLACED AS A WORKER.

2.

3.

NAME: LIZ MANNING

ADDRESS: 1 SOUTH 711 MANCHESTER
WARRENVILLE, IL. 60555

PHONE: 708-393-7797

FAX: _____

E-MAIL: _____

Location of At the Table: CHICAGO

Date of At the Table: 5-28-96

Host of At the Table: EVA CASTRO

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. HEALTH BENEFITS AND RETIREE (PENSION) BENEFITS ARE
A MAJOR CONCERN FOR BABY BOOMERS SUCH AS MYSELF.

2. PENSION SUPPLEMENTS ATTEMPTING TO KEEP PACE WITH
INFLATION.

401Ks, 403b's ETC NEED TO BE MODIFIED FOR THE TIMES

3. _____

NAME: NANCY L. PENDRY

ADDRESS: 5433 S. KENNETH AVE
CHICAGO, IL 60632

PHONE: (312) 582-3196

FAX: (312) 380-1364

E-MAIL: _____

Location of At the Table: _____

Date of At the Table: 5/29/96

Host of At the Table: OLDER WOMEN'S LEAGUE

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. As you know, human beings need health coverage. Don't give up the fight - very little if you try. We need insurance to transfer with the worker.

2.

3.

NAME: BARBARA L. LITTIKEN

ADDRESS: 5000 N. MARINE DR.
CHICAGO IL 60640

PHONE: _____

FAX: 312-787-3138

E-MAIL: _____

Location of At the Table: _____

Date of At the Table: _____

Host of At the Table: _____

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. ^{reflect} Insurance Programs - reasonably priced for at-home business owners = ^{reflect} broadly-insured (health) programs that more realistically reflect the need today - for both women & men.
2. Pension Programs that move with an employee that better support the reality of the work world today. We're told that an employee will have 16-7 careers in a life time.
3. Jobs for Seniors beyond minimum wage at Mic Donald's. Social Security is going to change; people living longer - being "fired" out of jobs... no place for them to go.

NAME: Nancy Blumenstein

ADDRESS: 856 Highview Avenue
Coler Elyria OH 64137

PHONE: 708 858 5415

FAX: Same

E-MAIL: _____

Location of At the Table: Chicago, IL

Date of At the Table: 5/26/96

Host of At the Table: Older Women's League

Thank you for
this opportunity - it
was informative. I'm
certainly not alone
with my concerns!

Chicago → OWC

Nancy Blumenstein

Trade Association

Director of Marketing - Health
Affiliate

Put together - own business

→ Organization had been downsizing

→ Too many hours - down to

1 staff person - NO \$

→ Parents need attention

This is the time to do it

→

Heidi King

Director of Human Resources - First Chicago
"Rightsized" into Human Resource Specialist

this past year. Eliminated
by internal transfers - R & F's

@ 12 staff which handled 1500

→ She's now handling the 1500.

→ Couldn't take it anymore - negotia

LOA

Right before - merger w/ another bank
2 ft cultural workplace.

Her position was eliminated.

→ Same thing happened w/ Husband
Out of work right now. Seeing a
counselor. Both are being treated
for clinical depression - He's not that
bad.

- I've been downsized, rightsized, merged,
transitained and brutally taken over.
- Corp. America is of - For - by men.
'I didn't Fit'

- Worried about benefits, Pension,
Husband's mother is live & well.
Responsibilities.

In the younger ones - daughter -
don't expect loyalty. They will
OT when necessary 'cause they
have right attitude - Give
me a day or so

Horroby

Career Counsellor -

Gone up

to work w/ distressed work

Bessie Sep 30

Health Care - Lutheran

General Hospital - ^{West} PTT

to study MPA - In career transition

Hospital going through Restructuring

At the Bottom of the pyramid you're
not told anything.

*

Manager was demoted.

→ She's concerned about ability to have family - She's seen how mums react to other Q regarding sick children

→ Better programs for Q who are care givers - they need help!
Has also seen pregnancy

→ After 13 yrs of work -
Went to school - come out
and the whole thing has
aged. "I don't know what
does it - education, experience
or knowing yourself."

I learned about "Street Unwise
Doing on your own."

Maxine
Ed. Adm. on going - came
through out placement agency
Downsized at the Hospital where
she was an executive.

Networking did it for her - just called
Suzanne that she met once
at a meeting.

She has a 32 yr old daughter w/ 2 yr.
old - needs another job.

Theresa
Gallo

Ruth - concerned about Health Ins.
200 /month for Cobra when it
4 gives 500-1100 /month

- nurse - downsized. Afraid
to come back

- ♀ who have to work 2-3 jobs
All she has is SS - needs to
keep working and can't afford
to stay home.

OWL - ♀'s retirement income -
married pension

Big Manning

Reached where she wanted to be.
Volunteered. However as of 11/3/96
Downsized base couldn't get rid of
any more -

→ Job support groups
Now she's in a company being bought out.

Sheila

Recently MPH, spec in gerontology.
Divorced. When kids were teenagers decided
to work P/T. Secretarial jobs. Office
jobs.

→ Was bought out after giving plan & history of what had been happening to her as went to go good school.

Now is on grant jobs - Every 3 months they revisit

When will I have control?

Claudia

After 9 yrs in NGO - into profit 9 month transition -

→ Learning how to get used to change and enjoying it.

- Now working for search firm.

Eleonore Hall

Started out in Ed Research - Dr. in Univ. eliminated Research Center. Went to private sector. looking for jobs in survey field.

Has started to do consulting - not enough

Mary Ann

teacher from small town
Came to Chicago 8 yrs to study for Ministry. Discovered that it really wasn't for her. Was searching until 1 yr. ago - didn't find f/T job. Concentrated in Editorial work. Lack of computer skills prevented her from keeping the running pace. Has now 3 p/T jobs. One is a consultant. All three pay 10 thou / year. Pd 1000 / month Health

Nancy

Retirement Planning Consultant.

Prin Director Employee Benefits in Chicago
Ed System - 25 yrs very happy.
State legislature Ased

→ 50yrs birthday - 4wks severance
Transition Team said need to
put one of our own.

*** → Pension benefit goes w/ sec.

Bobbie Pittman

Extremely concerned about Transcare
area. She had her own business for 12 yrs
Successful. She returned to school bese
by stress of business. Pursued 4-social

** [Aspects of Aging
→ Transferability of Health Care.



THE REPORT FROM MY AT THE TABLE:

WHERE: Hartford, CT
State House

WHEN: June 5, 1996

HOST: DOL Women's Bureau
Name: Ida L. Castro, Acting Director
Address: 200 Constitution Ave, NW, 53002, WDC 20210
Phone: 202-219-6611
Fax: 202-219-5529
E-Mail

PARTICIPANTS: Connecticut Women Leaders
Names, Addresses, Phone, Fax, E-Mail
(Please use separate sheet.)

TOPICS DISCUSSED:

sexual harassment, discrimination, workplace stress,
balancing work and family

MOST IMPORTANT CONCLUSION:

This group of women leaders would like to work w/
the federal gov. to address the issues facing women
in Connecticut and nationwide.

MISCELLANEOUS: (e.g. newspaper clips, other thoughts)

Send completed forms to The White House Office for Women's Initiatives and Outreach,
708 Jackson Place, Washington, D.C. 20503

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. Women are still not being paid equal wages as men - no matter what education, experience, and age. In my field - Journalism - I have consistently been paid much less - \$10,000 plus less than counterparts with 15 or more years experience and less education.
2. I was shocked to learn from recent personal experience that vulgar or low language at the work place is not covered under the law. I was the victim & this left to tell it does not constitute sexual harassment & I do not have no legal recourse.
3. Age discrimination is increasingly an issue - for women who are over 40 - and had a late start fitting into careers because they chose to stay home with young children - as I did.

NAME: Susan Vaughan

ADDRESS: 247 Oak St
Manchester, CT 06040

PHONE: 860-645-1004

FAX: _____

E-MAIL: _____

Location of At the Table: _____

Date of At the Table: _____

Appointee Host of At the Table: _____

Local Contact Host: _____

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. Pay attention to girls' opportunities & education early in life so that women can become strong & have a variety of opportunities regardless of their gender, race and/or class. Even though the educational system is in place, the equal treatment is not there. There may not be need for extra resources but

2.

3.

NAME: MARIA-LUZ SAUPER

ADDRESS: 1 RUSSETT LANE STORRS, CT 06269

PHONE: 860-486-1716

FAX: 860-486-5221

E-MAIL: jsauper@uconnvm.uconn.edu

Location of At the Table: HARTFORD

Date of At the Table: JUNE 5, 1996

Appointee Host of At the Table: ATTORNEY DA CASTRO, DIR. WOMEN'S

Local Contact Host: LESUE BRETT, PCSW

BUREAU

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. The most pressing concerns for the working women with whom I have spoken (or whom I have represented) include childcare, health care, and wage/salary equity. Financial pressures on divorced/separated women are exacerbated by difficulties in enforcing child support orders and orders requiring non-custodial parents to maintain health insurance for minor children.

CHILDCARE: High-quality childcare is expensive and difficult to secure even where price is not an obstacle. Tax deductions for childcare expenses do not come close to matching the cost of childcare, even though for working women, childcare is a "business expense" of the sort that would be fully deductible to GMC or Phillip Morris. Women receiving public assistance have little incentive to move into the workforce when childcare costs would consume almost all of a minimum-wage salary.

HEALTH CARE - Portability of benefits; universal access; funding for research/treatment of diseases unique to women.

WAGE PARITY: (ties into educational issues & patterns of hiring + promotion).

(out of time!)

NAME: Cindy Slane

ADDRESS: Quinnipiac College School of Law
275 Mt. Carmel Ave.
Hamden, CT 06518-1947

PHONE: (203) 287-3282

FAX: (203) 287-3244

E-MAIL: SLANE@QUINNIPAC.EDU

Location of At the Table: Hartford, CT

Date of At the Table: 6/5/96

Appointee Host of At the Table: PCSW / Leslie Brett

Local Contact Host: Ida Castro, Women's Bureau, D.O.L.

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. Maintaining full funding for Title x (Family Planning) is of critical importance if we are to make abortion less necessary. Further, with regard to funding for international family planning, the reinstatement of the "Mexico City policy" is unconscionable and directly contradicts the commitments made by the U.S. at the Fourth World Conference on Women.
2. Thank you for hearing the voices of families faced with the terrible decision of late-term abortion and for vetoing the "Partial Birth Abortion Ban Act." Thank you also for quickly responding to the misinformation being spread by Senator Dole, other anti-choice members of Congress and the Catholic bishops.
3. I would urge you to consider your strong opposition to anti-choice efforts to erode reproductive rights. With the most anti-woman Congress in history, the women of America need you as a strong leader on choice.

NAME: Laurel Tiesinga

ADDRESS: CT NARAL
135 Broad St Hartford, CT 06105

PHONE: (860) 947-6565

FAX: (860) 543-8919

E-MAIL: CTNARAL @ AOL.COM

Location of At the Table: Hartford, CT

Date of At the Table: 6-5-96

Appointee Host of At the Table: Ida Castro

Local Contact Host: CT PCSW

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. AS WE APPROACH ELECTION DAY - WE REPRESENT WOMEN IN "SELF EMPLOYMENT" WE WORK WITH WOMEN FROM ALL SECTORS - "GRASSROOTS WOMEN TO CORPORATE" AND ONE OF THE MAJOR ISSUES STILL REMAINS - WOMEN'S ACCESS TO CREDIT AND ACCESS TO CAPITAL, IN ORDER TO START AND CONTINUE TO RUN THEIR BUSINESSES. WHAT REINSURANCE CAN YOU SHARE THAT WILL REINFORCE THE CURRENT "CRA" BANKING REGULATIONS?

2. ENWAKI - ENDING WELFARE AS WE KNOW IT - WAS A SHORT LIVED CAMPAIGN - CHILD CARE, HEALTH CARE

WE SUPPORT - THE SOLUTIONS OF PRIVATE SECTOR CASE MANAGEMENT OF WELFARE CLIENT AND TO SHIFT THE FOCUS FROM SOCIAL SERVICE TO COMMUNITY ECONOMIC DEVELOPMENT.

3. A REAL EDUCATION NEEDS TO TAKE PLACE FROM THE PERSPECTIVE OF ADMINISTRATION TO CLIENTS.

NAME: JEAN JACKSON

ADDRESS: ENTREPRENEURIAL CENTER, HARTFORD COLLEGE FOR WOMEN

50 ELIZABETH ST. HARTFORD, CT 06105

PHONE: 860 / 765-2618

FAX: 860 / 765-2622

E-MAIL:

Location of At the Table: STATE CAPITOL - HARTFORD CT

Date of At the Table: 6-5-96

Appointee Host of At the Table: PCSW

Local Contact Host: LESLIE BRITT, EXEC. DIR. PCSW

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. I believe it is important to re-instate / re-constitute the national commission on the status of women. This agency could provide research and analysis to you and your staff as well as to the folks in Congress. It would consider issues that affect all women so it would not conflict with the important work of the Women's Bureau as they address issues of working women.
2. The Women's Bureau has been tremendously supportive of the work we do at the Connecticut Permanent Commission on the Status of Women and we are grateful. It would be wonderful if their budget ~~was~~ were a size so they could assist us in our programming as we work on issues of working women.
3. Please don't let affirmative action go away.

NAME: Susan Hoover
PCSW

ADDRESS: 18-20 Trinity Street
Hartford, CT 06106

PHONE: 860-240-8300

FAX: 860-240-8314

E-MAIL: _____

Location of At the Table: Hartford, CT

Date of At the Table: 6-5-94

Appointee Host of At the Table: I de Castro

Local Contact Host: PCSW

P.S. I thank you for all your good work on behalf of women. Please keep it up!

WHAT I WANT THE PRESIDENT TO KNOW
(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. Raise the minimum wage - this is a working women's issue
and a welfare-to-work issue

2. Fund real job training/education for women moving
from welfare to work

3. Child care and health care continue to be pressing
issues to the working women we deal with

4. Fight for a federal law protecting lesbians and gay men from
discrimination

NAME: Anne Stanback, Exec. Director
Connecticut Women's Education and Legal Fund

ADDRESS: 135 Broad St.
Hartford CT 06105

PHONE: 860-247-6690

FAX: 860-524-0804

E-MAIL: _____

Location of At the Table: Hartford CT

Date of At the Table: June 5 1996

Appointee Host of At the Table: CT PCSW

Local Contact Host: _____

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. Sexual violence - in all forms from sexual harassment on the job to rape, incest and child sexual abuse needs to be seen as an important issue. Violence against women is not just domestic violence, and its definition must be broadened, the issues must be addressed and appropriately funded! Sexual violence is connected to substance abuse, teen pregnancy, and it costs business billions of dollars in lost time etc. The public health community continues to be reluctant to address sexual assault as a major public health issue but the president could help by bringing more attention to this spectrum of violence against women by just bringing the issue out of the shadows and ending the silence!
2. Women must be at the decision-making level at all levels of government. "Women's Issues" Offices for Women, Women's commissions are usually under budget attack and/or are seen as only peripherally necessary. This attitude must be changed and modeling/leadership by the administration is an essential component. Women simply are not fooled by "women's offices" that have no access to real power and that are constantly being targeted for budget cutting.
3. Health care ~~is~~ continued to be an extremely important issue that must be addressed. Small businesses and not-for-profits continue to have difficulty w/ providing this benefit and mental health benefits in particular. Although there is a great deal of rhetoric re: mental health issues = physical health issues - it simply is not true! Mental health benefits are significantly curtailed & this issue should be addressed.

NAME: Gail Burns-Smith

ADDRESS: 110 Connecticut Blvd.

East Haddam, Ct 06108

PHONE: (860) 282-9881

FAX: (860) 291-9335

E-MAIL: connsacs@linnet.com

Location of At the Table: Haddam, Ct.

Date of At the Table: 6/5/96

Appointee Host of At the Table: Ida Castro

Local Contact Host: PCSW

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. It will never be possible to fully address, never mind solve the problems of women in the work force - or anywhere else - until we change the focus of our economy. We need to make everyone - ^{understand} individuals as well as corporations - that unless we invest in workers - unless we pay adequate wages, provide health care, - we will never end the plight of women in this country. There are plenty of comments made that CEO salaries are too high or that it is understandable that companies will outsource to save money. We need help exposing the ~~inade~~ inequality in assets.
2. ~~It is not enough to say we are increasing jobs - They must be good jobs that allow workers - especially women - to earn enough at one job. The lack of attention at home which is the result of having to work more than 40 hours has caused many of the societal breakdowns that we have. How can anyone fulfill the role of wife-mother-household manager - how can parents be involved in the educational program of their children, if they have to work~~
3. 2 or 3 jobs.

HEALTHCARE IS STILL URGENTLY NEEDED.

We need to override the influence of money-making entities and get a system in place that gives everyone the basic security of healthcare - even if it is less than we expect now -

NAME: Tamar H. MacFadyen (Tammy)

ADDRESS: CT AFL-CIO 56 Town Line Rd
Rocky Hill CT 06067

PHONE: (860) 571-6191

FAX: (860) 571-6190

E-MAIL: 7111242@compuserve

Location of At the Table: State Capitol, Hartford CT

Date of At the Table: June 5, 1996

Appointee Host of At the Table: ~~Ida~~ Ida Castro

Local Contact Host: PCSW

People need to be encouraged to support the companies that invest in their employees - the Honor Role is important to 10 from - but then we need to educate people that it is worth supporting those companies even if it costs a little MORE!!

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. Do not weaken Affirmative Action

2. Raise the minimum wage.

3. Work toward quality, affordable, accessible
Health Care For All. I maintain benefits
available provided through Medicare &
Medicaid

NAME: Sharon Palmer

ADDRESS: CSFT 35 Marshall Rd.
Rocky Hill, Ct. 06067

PHONE: 860-257-9782

FAX: 860-257-8214

E-MAIL: _____

Location of At the Table: Hartford, Ct.

Date of At the Table: 6/5/96

Appointee Host of At the Table: Ida Castro

Local Contact Host: PCSW

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. You need to build stronger opportunities for women to obtain necessary child care, education & training and job opportunities to enter and advance in the labor force.
2. You must assure that poor women and children continue to have a realistic and secure safety net for women who cannot enter the labor force. Arbitrary time limits on welfare, block grants that eliminate a national commitment to the poor and Medicaid cuts all undermine our national security. Stand firm on these issues.
3. Promote education & job training for women at all income levels.

NAME: Jan VanTassel

ADDRESS: 80 Jefferson Street
Hartford CT 06106

PHONE: (860) 278-5688

FAX: (860) 278-2957

E-MAIL: _____

Location of At the Table: _____

Date of At the Table: _____

Appointee Host of At the Table: IDA CASTRO

Local Contact Host: Leslie Brett - Permanent Commission Status of Women

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. Women need more networking + support to reduce their isolation - support from the D of L's Women Bureau is especially helpful; govt - established organizations such as Commissions for Women are
2. uniquely poised to reach grassroots women throughout America. Additional help / funding would enable Cms to do a far better job in advocating women + reducing their isolation.
3. Kudos to the Bureau for addressing the isolation issue

Also whole area of equity + pensions needs

NAME: Patricia T. Itencel

ADDRESS: 127 Parkway S.
New London Ct. 06320

PHONE: 203-442-1054

FAX: same

E-MAIL:

Location of At the Table: left-side - end

Date of At the Table:

Appointee Host of At the Table: PSW

Local Contact Host:

to be put top of
working women
agenda

Education + information are probably
the most
cost-effective
ways to address
our problems +
we applaud the Administra-
tion's efforts in these areas.

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. I believe more educational opportunities will help working women more than anything. But I see various grant programs being slashed. In Connecticut, there was a move about to cut a program that provides daycare to women on welfare who attend community college. This is ludicrous! How else can that woman get off welfare and provide a better life for her family when barriers to education are constantly being thrown in her way? Additionally, I believe more Federal funding of comm. colleges is needed.
2. Many community college students are older women. Although I'm lucky not to earn minimum wage, I truly feel for those who do - the majority of whom are women. We need a living wage in this country. How can women make a better life for themselves when they earn \$4.25 an hour w/ no healthcare?
3. more emphasis is needed to encourage young women to pursue nontraditional fields. I think money is needed to encourage girls to take math and science - possibly teaching them a different way than boys are taught. Possibly pushing more single sex schools or classes.

NAME: Susan Haigh (reporter - Norwich Bulletin)

ADDRESS: 9 Shady Lane
Norwich CT 06360

PHONE: (H) 860-822-1294 (W) 860-549-0192

FAX: (W) 860-246-5064

E-MAIL: _____

Location of At the Table: far left

Date of At the Table: 6/5/96

Appointee Host of At the Table: Edda Castro

Local Contact Host: _____

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. women need more networking + support
to reduce their isolation - support from
the Dept's Women Bureau is especially
helpful; govt - established organizations
such as Commissions for Women are
2. uniquely poised to reach grassroots
women throughout America. Additional
help/funding would enable Cues to
do a far better job in educating women +
reducing their isolation.
3. kudos to the Bureau for addressing
the isolation issue

Also whole area of equity + pensions needs

NAME: Patricia T. Itencher

ADDRESS: 127 Parkway S.
New London Ct. 06320

PHONE: 203-442-1054

FAX: same

E-MAIL: _____

Location of At the Table: left-side-end

Date of At the Table: _____

Appointee Host of At the Table: PSW

Local Contact Host: _____

to be put top of
working women
a gender

Education + informa-
tion are probably
the most
cost-effective
ways to address
our problems +
we applaud the Administra-
tion's efforts in these areas.



THE REPORT FROM MY AT THE TABLE:

WHERE: Enfield, CT

Bright Horizons Childcare Center at Phoenix Home
Life Mutual Insurance Co.

WHEN:

~~XXXXXX~~ June 5, 1996

HOST: DOL Women's Bureau

Name: Ida L. Castro, Acting Director

Address: 200 Constitution Ave NW, S3002, WDC 20210

Phone: 202-219-6611

Fax: 202-219-5529

E-Mail

PARTICIPANTS: Phoenix employees who use the on-site childcare
Names, Addresses, Phone, Fax, E-Mail Center
(Please use separate sheet.)

TOPICS DISCUSSED:

dependent care tax credits; need for elder care; greater
support for child care workers; need for flexibility
in FMLA.

MOST IMPORTANT CONCLUSION:

Having an affordable (subsidized on a sliding scale)
on-site child care center has made a huge difference
in the lives of these women and their families.

MISCELLANEOUS: (e.g. newspaper clips, other thoughts)

Send completed forms to The White House Office for Women's Initiatives and Outreach,
708 Jackson Place, Washington, D.C. 20503

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. I would like to see greater subsidized care tax credits or reimbursement. Many people cannot afford the cost of quality child care. No one should have to sacrifice quality care because they cannot afford it.

2.

3.

NAME: Myra Sanapoli

ADDRESS: 25 Pleasant Road
North Granby, CT 06060

PHONE: 860 (403) 2764 8 work

FAX: 860 (403) 2032

E-MAIL: _____

Location of At the Table: Phoenix Home Life

Date of At the Table: 6/5/96

Appointee Host of At the Table: Ida Castro

Local Contact Host: _____

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. Child care workers are critical to working women. These workers are usually not highly paid. I would like to see a special tax credit or rebate to give these workers a break on their taxes. This would allow more dedicated workers to stay in this field.

2. Enjoyed having the director visit Phoenix

3.

NAME:

ADDRESS:

PHONE:

FAX:

E-MAIL:

Location of At the Table: To left of Director on side table

Date of At the Table: 6/5/96

Appointee Host of At the Table: Ann Cowen, Fredrica Gray

Local Contact Host:

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton: SUPPORT/

1. ELDER CARE BENEFITS FOR WORKERS (AS WELL AS
MAINTAINING THE QUALITY & CONTINUITY OF
MEDICARE) IS VERY IMPORTANT!!

2.

3.

NAME: JANE MURRAY WOLFF

ADDRESS: 12 FARMVIEW LANE
GRANBY CT 06035

PHONE: (860) 653-9862

FAX: (860) 403-5961

E-MAIL: JANE-WOLFF@PHL.COM

Location of At the Table: PHOENIX HOME LIFE

Date of At the Table: 6-5-96

Appointee Host of At the Table: FRD CASTRO

Local Contact Host: _____

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. Please help to make FMLA less "rule bound"
I applaud the end result, we had always
had a very liberal leave policy prior to
the enactment of this law, but the paper
work & reporting requirements have taken
something simple & made it extremely
complex

2.

3.

NAME: _____

ADDRESS: _____

PHONE: _____

FAX: _____

E-MAIL: _____

Location of At the Table: _____

Date of At the Table: _____

Appointee Host of At the Table: _____

Local Contact Host: _____



THE REPORT FROM MY AT THE TABLE:

WHERE: Hartford, CT
CTV One Stop Center
Works

WHEN: June 5, 1996

HOST: DOL Women's Bureau

Name: Ida L. Castro, Acting Director

Address: 200 Constitution Ave, NW, S3002, WDC 20210

Phone: 202-219-6611

Fax: 202-219-5529

E-Mail

PARTICIPANTS: Women affected by insurance industry downsizing
Names, Addresses, Phone, Fax, E-Mail
(Please use separate sheet.)

TOPICS DISCUSSED:

companies "sell off" too easily; need support groups for downsized workers; greater funding for education + retraining; increased minimum wage; tax relief for displaced employees; better utilization of community colleges.

MOST IMPORTANT CONCLUSION:

women struggling to regain their incomes, security + esteem after downsizing need greater ~~opportunity~~ + support.
opportunity.

MISCELLANEOUS: (e.g. newspaper clips, other thoughts)

Send completed forms to The White House Office for Women's Initiatives and Outreach,
708 Jackson Place, Washington, D.C. 20503

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. In today's society, it has become so easy for the Insurance Companies to (merge) sell out to the one which will pay the highest fees without thinking of the small people who made the company what it is. I think if the penalty for sell out (merge) was higher, then the downsizing would not be so great in this country.

2.

3.

NAME: Sandra Buennett

ADDRESS: 268 Vine Street
Harford, CT. 06112

PHONE: 860-525-0542

FAX: _____

E-MAIL: _____

Location of At the Table: _____

Date of At the Table: _____

Appointee Host of At the Table: _____

Local Contact Host: _____

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. I hope the society becomes more simply to find a job with normal pay and benefits are very important for everyone.
2. We have a historic opportunity - and a solemn responsibility to lead the world in our efforts to better the lives of women.
3. I ask you to join me in our work to improve the lives of women and families in our nation and around the world.

NAME: Lucy teles

ADDRESS: 34 Amanda Circle
Windsor Ct. 06095

PHONE: 860 683-1928

FAX:

E-MAIL:

Location of At the Table:

Date of At the Table:

Appointee Host of At the Table:

Local Contact Host:

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. Job Center support groups are critical to the job search. In a tough job market groups need to compare notes, work on job skills and interview skills to keep "up".
2. Working women need to make a decent wage, after need the benefits for the entire family. Benefits that are affordable are critical.
3. Large industries are working people very hard and many employees are overworked and overstressed. Working moms may not have the flexibility they need to insure that our children (our future) are nurtured the way they need to be.

NAME: Laurie Loefer

ADDRESS: 77 Robin Circle
Tolland, CT 06084

PHONE: (860) 871-8269

FAX:

E-MAIL:

Location of At the Table: Hartford Job Center

Date of At the Table: 6-5-96

Appointee Host of At the Table: EDA Castro

Local Contact Host:

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. There should be subsidy for families that are willing to work and can not find a good paying job. Training should be offered, if a person loses a job.

It is very difficult to maintain positive when everyone else is letting you know, "you're not good enough."

2. Lack of education does not mean that a person is not a hard worker. A person willing to get a job is willing to work.

What exactly does "marginalized" mean?!!

3. Job experience should count for something. Many employees go by years education only.

NAME: Carmen D. Flores

ADDRESS: 19A Howard CT

8 HTFD CT 06108

PHONE: (860) 282-2650

FAX: _____

E-MAIL: _____

Location of At the Table: Hartford Labor Dept., CT

Date of At the Table: June 5, 1996

Appointee Host of At the Table: Eda Castro

Local Contact Host: _____

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. More funding for education after lay off.

2. More help for families to have time together
- neither parent working 80 hours a week.

3. Help in deciphering what education will land
you a comparable job as the one that was lost.

NAME: Josephine Annino Joseph

ADDRESS: 120 West Herald Drive
Manchester, Ct 06040

PHONE: (860) 646-6627

FAX: _____

E-MAIL: _____

Location of At the Table: Hartford, Ct

Date of At the Table: 6/5/96

Appointee Host of At the Table: Eda Castro

Local Contact Host: Lorna Joseph

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. It would be helpful to raised the wages
Being a single parent we need help to
provide for our families
2. To offer a subsidie for low paid income
families. Allon the companies of unemployment to
give classes to improve our skills.
3. To make a law That employers will have to
give a year notice so we can be prepare
to be able to take care of our families.

NAME: Melinda Grandison

ADDRESS: 336 Park Ave Apt A.
E. Hartford, Ct. 06108

PHONE: 282-0665

FAX: _____

E-MAIL: _____

Location of At the Table: _____

Date of At the Table: _____

Appointee Host of At the Table: _____

Local Contact Host: _____

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. • Training programs for displaced workers.

• new skills

• job seek opportunities

• Support among other displaced workers.

2. Some incentive for companies to "think" / employ non-traditionally -

- at home workers

- job phase

- part time employees

3. Tax relief for employees who have been displaced.

4. ?? Longer unemployment

NAME: Green A. Mayka Sunde

ADDRESS: One Seaside Road
W. Hartford, CT

PHONE: 203-561-2027

FAX: _____

E-MAIL: _____

Location of At the Table: _____

Date of At the Table: June 5, 1996.

Appointee Host of At the Table: Edo Castro

Local Contact Host: Angela Rizzolo

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. THE PRESENT JOB MARKET ESPECIALLY
IN CONNECTICUT IS VERY UNSTABLE.
I WOULD LOVE NOT LIKE BUT LOVE
TO SEE MORE JOBS OPEN IN
CONNECTICUT, RATHER THAN DOWN SIZING.

2. PROGRAMS TO HELP THE UNEMPLOYED
WITH COMPUTER SKILLS TO ADD OR
ENHANCE THEIR PRESENT SKILLS.

3.

NAME: DEBORAH BASS

ADDRESS: 1069 BLUE HILLS AVE
BLOOMFIELD CT 06002

PHONE: 860-242-6806

FAX: _____

E-MAIL: _____

Location of At the Table: CONN LABOR DEPT - HARTFORD CONN

Date of At the Table: 6/5/96

Appointee Host of At the Table: EDA CASTRO

Local Contact Host: LORNA JOSEPH

WHAT I WANT THE PRESIDENT TO KNOW

(Please return to the Presidential Appointee Host of the At the Table.)

Dear President Clinton:

1. Community colleges, particularly community-technical colleges are an underutilized resource. The existing system could be used to offer unemployed and underemployed persons computer literacy, written communications, and career management training.

2. Support groups and weekly meetings are tremendous assets. The Labor Dept. should expand the Transition center and job search team programs to support job seekers.

It makes more sense to require attendance at support groups than to require the sending out resumes to post office boxes in newspaper ads.

3. To participate successfully in the new world of part-time consulting-type employment, health care must be separated from employment.

NAME: Jan Norris

ADDRESS: 27 Bay Crescent
Bloomfield CT 06002

PHONE: (860) 286-9037

FAX:

E-MAIL:

Location of At the Table: CT Labor Dept.

Date of At the Table: 6/5/96

Appointee Host of At the Table:

Local Contact Host:

entire

WOMEN "AT THE TABLE" TALK

San Jose, California

March 20, 1996

Nelba Chavez, Ph.D.

Administrator, Substance Abuse and Mental Health Administration

During this 3-1/2 hour meeting, women expressed great determination - I am inspired to tell the White House not to underestimate the sleeping giant - which is the power of women of color.

But there are many problems - and the issues of adequate housing, educational opportunities, and prevention came up over and over again. The insistence on talking about these concerns reflect the desire of women to succeed and the importance of the right tools.

Managed care threatens these to women - There is an overwhelming concern that managed care will force the health care system to dump down to the cheapest provider, offer the absolute minimum services, and take no responsibility for further care. This is an especially ominous prospect for women who have mental health and substance abuse problems, for which rehabilitation and maintenance are key to successful treatment, and who often are not able to get health insurance through their work.

Another recurrent theme was the need for a seamless system - a system that addresses a complexity of overlapping needs.

Some Concerns and Ideas Expressed:

Focus on jobs for young people - Here's where we can break the cycle of dependence.

Unemployed mothers can serve the community by volunteering part time in day care.

The public education system has to survive and racism has to be addressed if we are to succeed.

We need more culturally sensitive programs.

We need more programs like to school-to-work educational partnership with existing employment centers.

Job training for youth is welfare reform.

Homeless women suffer disproportionately from HIV, and we need to focus attention on this problem.

We need to provide adequate home-care for frail elderly.

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. I'm pleased to learn that the President has appointed Linda Green Wheeler to UN Commission on Status of Women. Would like to see US Commission reestablished.

Would like to see US Congress ratify CEDAW adopted by UN Committee Eliminate Discrimination Against Women)

2. Do not need to fragment with so many issues. But US needs to take the 12 issues in the Plan of Action adopted at UN Conference in Beijing. Have a National Conference to identify what we need to do and/or

3. recommend for US and down to the states and grass roots. Take the lead !!!

NAME:

ADDRESS:

PHONE:

FAX:

E-MAIL:

Location of At The Table:

Date of At The Table:

Hosts of At The Table:

Raleigh - Durham, North Carolina

May 1, 1996

Judy Harwood, USEDUC

Pat Ford-Roegner, USHHS

Barbara Kelly, USDOL

Raleigh, NC 5/1/94

(Office) 526 N. Wilmington St.
Raleigh, NC 27604

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

5/1/96
Chapel Hill, NC

1. As president of the American Association for Adult and Continuing Education (AAACE), 1200 19th Street NW, Suite 300, Washington, DC 20036, I want you to know about the association's resolution from its conference in Kansas City, MO. last November. Rather than stating what we want to see happen in adult education in this country, we offered our expertise and energy, passion and sense of purpose to help you and our governmental representatives make it happen. Please call on us when you need information, perspectives, insights about continuing education in America today. We can help and we are anxious to do so.

2.

5/1/96
Chapel Hill, NC

Many of us in adult and continuing education consider it a mission as well as our professional field. While education at many levels plays a role in developing society and bringing about positive social change, adult education in particular is critical to this endeavor. Our focus is not just on making a living but on making a life. We need more focus on this aspect of the educational process, and more recognition of its importance to the nation.

5/1/96
Chapel Hill, NC

3. Women are a large part of what continuing education is about, as professionals, but most of all, as the beneficiaries of the opportunities it offers for "a second chance" as a way to prepare for an unexpected future, as a means to credentialing which will be helpful in the working world. At any level it is empowering. It keeps many women to find a pathway to a better, more fulfilling life.

NAME: Ellen M. Ironside, Ph.D.

ADDRESS: 349 Wesley Drive

Chapel Hill, NC 27516

(919)

PHONE: (O) 929-3694

(H) (919) 929-3694

FAX: -

E-MAIL: -

Location of At The Table:

Date of At The Table:

Hosts of At The Table:

Raleigh - Durham, North Carolina

May 1, 1996

Judy Harwood, USEDUC

Pat Ford-Roegner, USHHS

Barbara Kelly, USDOL

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. There should be public health clinics in places readily accessible to people i.e. shopping malls, near grocery stores, in public schools, in senior citizen complexes.

- To help make these & other services available there is a growing need for public transportation.

- Better child care

2. Better mechanisms for conveying information about laws & resources to most of us in the gov't

U.S. Most new laws, etc. never get conveyed to most of us.

U.S. Radio & Television (Do it the programs I watch & listen to)

3. Tax credits to companies who are "family friendly" w/ flexible work time, on site child care, job sharing, etc.

4. Educational programs in parenting & marriage

NAME: JANE TINSKY

ADDRESS: 2004 Inverness Ct
Raleigh, NC 27615

PHONE: (O) 919-878-4006 (H) 919-878-0077

FAX: 919-848-3638

E-MAIL: I don't remember

Location of At The Table:

Date of At The Table:

Hosts of At The Table:

Raleigh - Durham, North Carolina

May 1, 1996

Judy Harwood, USEDUC

Pat Ford-Roegner, USHHS

Barbara Kelly, USDOL

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. TRY TO SEE THAT GUN CONTROL LAWS ARE PASSED AS POSSIBLE.

2. Please Reexamine the PREVENTION ^{OR RETARDING} OF DEVELOPING DEMENTIA in ELDERLY men and women. More importantly PROBABLY IS THE DEVELOPMENT OF COMPREHENSIVE CARE THAT IS LESS EXPENSIVE.

3. Public Transportation

NAME: BETTY S. SPEIR

ADDRESS: P. O. Box 340

BETHEL, N. C. 27812

PHONE: (919) 825-5461 (H)

FAX: 919 825-5461

E-MAIL: _____

Location of At The Table:

Date of At The Table:

Hosts of At The Table:

Raleigh - Durham, North Carolina

May 1, 1996

Judy Harwood, USEDUC

Pat Ford-Roegner, USHHS

Barbara Kelly, USDOL

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. Issues - Fund extensive hormone research to help women as they make health decisions.

2. Support Regional Networks that can disseminate information to Rural and/or Poor Areas
Information Regarding Women Issues, i.e. Take a look at the Columbia group or similar groups.
This comm type of community network could disseminate info and help with strategic planning

3.

NAME: Gail Morse

ADDRESS: 3739 National Drive Suite 210
Raleigh NC 27612

PHONE: (O) 919-781-6833 (H) 919-286-2687

FAX: 919-781-6527

E-MAIL: gmorse@aol.com

Location of At The Table:

Date of At The Table:

Hosts of At The Table:

Raleigh - Durham, North Carolina

May 1, 1996

Judy Harwood, USEDUC

Pat Ford-Roegner, USHHS

Barbara Kelly, USDOL

5/1/96 Raleigh, NC

5/1/96 Gail Morse

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. BE ESPECIALLY SENSITIVE TO THE CONTINUING ROLES FOR WOMEN IN THE REENGINEERING OF FED. GOVT. GAINS FOR WOMEN IN MIDDLE MANAGEMENT HAVE BEEN HARD WON - HOPEFULLY ALL OF THE GROUND WON WILL NOT BE LOST.

2. FOR EVERY SINGLE MOTHER, THERE IS A FATHER, OFTEN MUCH OLDER. THE PUBLIC PUNISHMENT SHOULD EXTEND TO THESE FATHERS. SUPPORT IS NEEDED FOR MOTHERS. FATHERS SHOULD PAY.

ADDRESS THE ISSUE

3. SUPPORT THE INFORMATION HIGHWAY. EXPLORE WAYS TO MAKE AVAILABLE FOR ALL. ~~BEWARE~~ THAT YOUNG WOMEN AND GIRLS BECOME COMPUTER LITERATE AND HAVE EQUAL ACCESS TO COMPUTERS IN SCHOOLS.

NAME: SUZANNE TRIPLETT

ADDRESS: 1113 GLEN EDEN DR

RALEIGH, NC 27612

PHONE: (O) 919-541-6542 (H) 919-781-8334

FAX: _____

E-MAIL: TRIPLETT@RTI.ORG

Location of At The Table:

Date of At The Table:

Hosts of At The Table:

Raleigh - Durham, North Carolina

May 1, 1996

Judy Harwood, USEDUC

Pat Ford-Roegner, USHHS

Barbara Kelly, USDOL

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

5/11/96 NC
5/11/96 NC
5/11/96 NC
1. Welfare reform will not provide a liveable income for women unless the minimum wage is increased. Along with welfare reform, child care, health services, transportation and training are critical components that must be considered. Social service agencies must be forced to better coordinate efforts rather than duplicating forms and information.

5/11/96 NC
2. I'm aware of your efforts on training and training, and all such efforts are needed to help women and their families try to escape poverty and survive. Poor areas, North Carolina is a state where many people in rural areas particularly women of color are being left behind because they lack skills to deal with new technology.

5/11/96 NC
3. Improving opportunities for children is crucial, but if we don't improve opportunities for their moms then the children have few role models and little hope. They must also have ongoing health care if they are to remain healthy.

NAME: BRENDA Summer

ADDRESS: NC Equity, 505 Oberlin Rd, #100
Raleigh, NC 27605

PHONE: (O) 919-833-4055 x22 (H) 919-847-3184

FAX: 919-833-2907

E-MAIL: equity@mando.net

Location of At The Table:

Date of At The Table:

Hosts of At The Table:

Raleigh - Durham, North Carolina

May 1, 1996

Judy Harwood, USEDUC

Pat Ford-Roegner, USHHS

Barbara Kelly, USDOL

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. Thank you for the many things you have accomplished during your first term in office - you have appointed many competent women as partners in ~~the~~ decision making process.

Issuing

2. Law retirement funds in place

Public transportation needs more attention - maybe we should take a longer look at Block Grants - I don't think this is going to work in many areas.

3. Slow look at Eisenhower funding to states - We have found in N.C. that those funds are not always used for math Science & education funding model from Fed. Gov. are many times not framed realistically.

NAME:

ADDRESS:

PHONE: (O)

(H)

FAX:

E-MAIL:

Location of At The Table:

Date of At The Table:

Hosts of At The Table:

Raleigh - Durham, North Carolina

May 1, 1996

Judy Harwood, USEDUC

Pat Ford-Roegner, USHHS

Barbara Kelly, USDOL

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

5/1/96 Raleigh, NC
1. Welfare reform must take into account the fact that most of the recipients need sufficient time to take the training which includes not only job skill training but also literacy and vocational readiness training, which can range from interviewing skills to health and nutrition practices before they can successfully transition from welfare to self-sufficiency.

2. Cost of long term health care for the elderly is so high most cannot afford the cost - all need help in providing this care.

5/1/96 Raleigh, NC
The majority of

3. Women consistently choose lower paying occupations regardless of what institutions might do to help them see that they will probably have to work. Most really don't seem to consciously think beyond the fact that they will marry "Prince Charming" and will live happily ever after. This is of course supported by their families, churches and communities. Thus they end up as single heads of households in no way job.

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Date of At The Table:

Hosts of At The Table:

Raleigh - Durham, North Carolina

May 1, 1996

Judy Harwood, USEDUC

Pat Ford-Roegner, USHHS

Barbara Kelly, USDOL

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

1. Re-invent health policy to invest in prevention!
This does not necessarily require new money. Medicare is not prevention-oriented and could/should be. Also, non-clinical preventive efforts to promote health are a key strategy that must be supported. Direct integrated funding to health promotion initiatives, specifically directed to prevention and management of chronic disease risk factors (for osteoporosis, heart disease, stroke, cancer, diabetes, and so on). This means lifelong, community-based health promotion and education ~~for~~ related to nutrition, smoking, physical activity, and preventive ~~some~~ clinical services using financing of
2. clinical preventive ~~some~~ services (see USPTB Task Force recommendations.) More to offer in detail, not enough room here.
- Initiate a White House initiative targeted to women & families on the impact & implications of HIV/AIDS on women & family.

3. Focus special initiatives to support state and local planning & implementation of health promotion and disease prevention, particularly oriented to women as ~~not~~ "recipients" and as care givers of children and aged/disabled.

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Congratulations on the President's tenacity on youth tobacco use prevention! Keep it up. Also, the Breast & Cervical Cancer CDC funding is making a notable difference in NC.

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

- 5/11/96 Raleigh, NC
5/11/96 Raleigh, NC
- ①. MAKE TRANSPORTATION / PUBLIC TRANSPORTATION A TOP PRIORITY AS A WOMEN'S / FAMILY ISSUE.

THE COST OF OPERATING A CAR IS \$5,000 PER YEAR. MOST FAMILIES MUST OPERATE A VEHICLE ^{FOR EVERY INDIVIDUAL} TO BE ECONOMICALLY ACTIVE OR TO TAKE ADVANTAGE OF ADULT EDUCATION OPPORTUNITIES. IN A LOW-WAGE STATE THIS MAY BE 1/3 OF ANNUAL INCOME. WE COULD BOOST DISPOSABLE INCOME & ECONOMIC PRODUCTIVITY BY DECIDING TO HAVE FREQUENT, DEPENDABLE PUBLIC TRANSPORTATION.

- 5/11/96 Raleigh, NC
- ②. INVEST IN PUBLIC UTILITIES THAT USE LAND EFFICIENTLY - TO GROUP UP ACTIVITIES SO CHILDREN & PEOPLE WITHOUT CARS CAN HAVE FULL PARTICIPATION IN THE COMMUNITY. LAND USE IS CRITICAL TO FAMILY VALUES - STOP SUPPORTING THE HOME AS CASTLE MODEL - NO GREEN MOAT CAN AMELIORATE THE HARDSHIP THAT SUBURBAN LAND USE IMPOSES.

- 5/11/96 Raleigh, NC
- ③. KEEP GOING TO THE PEOPLE AND LISTENING.

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