

Chron

— JK

WAR & PEACE

F O U N D A T I O N

32 Union Square East, New York, NY 10003 Phone 212 777 4210 or 212 777 6626 Fax 212 777 2552 e-mail warpeace@interport.net www.interport.net/~warpeace

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President, Lawyers Committee
on Nuclear Policy

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President William Jefferson Clinton
The White House
1500 Pennsylvania Avenue NW
Washington, DC 20500

23 January, 1998

'98 JAN 29 PM 1:31

Dear Mr. President,

We note reports that the United States has revised the presidential decision directive (PDD) on the use of nuclear weapons. Although it is a step forward to remove unrealistic and outdated plans and policy to be able to wage a protracted nuclear war, the PDD nevertheless fails to adjust U.S. nuclear policy to the realities of the post-cold war security environment.

The new PDD reaffirms the US policy of first-use of nuclear weapons and maintains deployment of first strike weapons. We are also alarmed that the new directive makes no mention of taking nuclear weapons off alert, a policy widely recommended by national security experts in the United States and abroad.

These policies undermine the goal of the Non Proliferation Treaty by encouraging other nations to maintain or develop nuclear weapons and other weapons of mass destruction.

They also violate US agreements not to threaten non-nuclear states, and contravene obligations, recently reaffirmed by the World Court, to conduct negotiations in good faith on complete nuclear disarmament.

The War & Peace Foundation was the only media entity to cover these historic World Court hearings. A videotape of our TV program "People vs the Bomb." is being sent separately. We urge you and your military advisors to watch, as the vast majority of the world's peoples and nations call for an end to nuclear arms.

We regret that neither Congress nor the public has been involved in this nuclear policy review, and call for a new review, open to media and the public with full democratic participation. Time is short. Action on this crucial matter could establish a unique role for you in history as the President who took the lead in removing fingers from the nuclear triggers, and ended the nuclear threat that has held all the world's people hostage for fifty years.

Sincerely,

Selma Brackman
Executive Director

1-29-98
Send to Burkhardt?
Yes ☒
No ☐

Coordinate w/ WSCS
Yes ☒



"The People
vs The Bomb"

Judgment at the Hague

A Globalvision Inc. Production

Written and Produced by Kevin Sanders



Orthodox Union

UNION OF
ORTHODOX
JEWISH
CONGREGATIONS
OF AMERICA
איחוד
קהילות
האורתודוקסים
באמריקה

333 SEVENTH AVENUE • NEW YORK, NY 10001 • (212) 563-4000 • FAX (212) 564-9058

ב"ה

KASHRUTH DIVISION

January 26, 1998

President
MANDELL I. GANCHROW, M.D.

Chairman
PROF. SHIMON KWESTEL

Vice Chairman
DAVID FUND

Rabbinic Administrator
RABBI MENACHEM GENACK

Rabbinic Administrator (1950-1972)
RABBI ALEXANDER S. ROSENBERG

Ms. Ann Lewis
Assistant to the President
Director of Communications
The White House
Washington, D. C. 20502

98 JAN 29 PM 3

Dear Ann,

Enclosed is the next missive to the President, *Of Dreams, Dreamers and Non-Dreamers* by Dr. Samuel J. Danishefsky. Dr. Danishefsky, a member of the National Academy of Science, was nominated for the Nobel Prize in chemistry and is one of America's most prominent chemists. He was the recipient last year of the Wolf Prize (Israel's equivalent of the Nobel Prize).

You will recall that his father was a rabbi in Bayonne when you were growing up. Your brother, Barney, was Sam's junior counselor at the local JCC and they studied Talmud together that summer. Sam recalls well the two brilliant valedictorians at the local high school, who have gone on to such prominence - you and your brother.

Sincerely,

Rabbi Menachem Genack

1/29/98
Should we send
to Millie?
✓
KS

The Honorable William J. Clinton
President,
The United States of America
Office of Correspondence
The White House
1600 Pennsylvania Avenue
Washington, D.C. 20500
202-456-1414 (Tel)
212-456-2461 (Fax)
president@whitehouse.gov
http://www.whitehouse.gov



Samuel J. Danishefsky
Eugene W. Kettering Chair
Director, Laboratory for Bioorganic Chemistry

RE: Of Dreams, Dreamers and Non-Dreamers

January 19, 1998

The recently studied Torah portion of Vayeishev (Genesis chapters 37 - 40) carries in it many fascinating lessons, of particular consequence to those with a bent for original and visionary departures. The portion begins with a one sentence introduction of Joseph, the next to the youngest of Jacob's offspring. Joseph befriended the relatively less privileged of Jacob's sons, namely, those emanating from the maidservants Bilhah and Zilpah. Jacob showed preference for Joseph (Genesis 37, passage 3) and outfitted him with a distinctive woolen tunic. Incidentally, the Rabbis in the Talmud (Shabbos 10b) question the wisdom and propriety of this sort of display of favoritism. Not surprisingly, the brothers took umbrage at this seemingly uneven treatment.

At this point (Genesis 37, passage 5) Joseph seeks to apprise his brothers of a dream which he had dreamt - "Joseph dreamt a dream which he told to his brothers, and they increased even more to hate him." In Genesis 37-6 we read Joseph telling his brothers "Hear if you please the dream which I dreamt." Joseph now reveals the contents of the dream which involved the symbolic bowing of the sheaves of the brothers to the sheaf of Joseph. In Genesis 37 passage 8, we learn "they increased even more to hate him because of his dreams and because of his words."

While we can readily understand the brother's resentment at the end of passage 8, the question arises as to their anger and hatred in Genesis 37-6 even before they had heard the contents of the dream. It seems that they not only resented the substance of the dream, but the very existence of the dream and, by inference, of the dreamer. This is in contrast to the reaction of the patriarch Jacob. In passage 10, we read of Jacob's rebuke to a later, but similar dream. "What is this dream that you have dreamt? Are we to come - I and your mother and your brothers - to bow down to you to the ground?"

Later in chapter 37 (passages 18 - 20) we read in reference to Joseph's attempted good will gesture to visit his brothers - "They saw him from afar and when he had not yet approached them, they conspired to kill him. And one said to the other, look, the dreamer is coming, so now, come and let us kill him and throw him into one of the pits and we will say a wild beast devoured him - and we shall see what will become of his dreams."

Memorial Sloan-Kettering Cancer Center
1275 York Avenue, New York, New York 10021
Telephone 212.639.5501 • FAX 212.772.8691

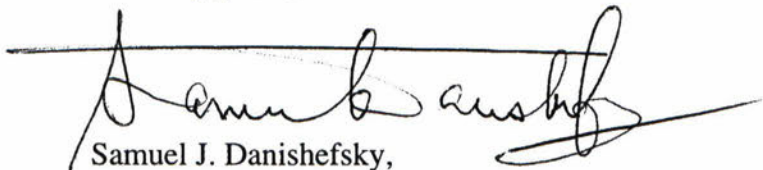
NCI-designated Comprehensive Cancer Center

There are multiple layers of messages here for the dreamer. First, the dreamer must be particularly circumspect in projecting his role in his dreams. Obviously, any implication of a special advantage for the dreamer is fraught with potentialities for misunderstanding and resentment. However, - and this is the key point - the dreamer (the visionary!) faces an intrinsic skepticism and even hostility from the non-dreamer regardless of the contents of the dream. The here and now technocrat, himself incapable of the seemingly mystical quantum level leap from strictly linear thought processes, actually resents this quality in others. It's a price the dreamer must be prepared to pay for the privilege of the mental leap which transcends normative patterns.

In contrast to the brothers, Jacob the patriarch, himself, has a history of dreaming (Genesis Chapters 28 and 30). Hence, his rebuke is directed not to the existence of the dream, but rather to its contents (*vide supra* passage 10). The dreamer appreciates the capacity of others to dream. Jacob reacts only to the element of self aggrandizement inherent in the contents of Joseph's dream.

Closer to our own time - I can well remember the negative reaction of many to the extraordinary Martin Luther King "I have a dream" speech. The reaction of many racists was not only to the idyllic vision of racial harmony projected by M.L.K., but that he was a proud and unabashed dreamer. It's sad, but true that the dreamer exposes himself to hostility for the mere fact of dreaming.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Samuel J. Danishefsky", written over a horizontal line.

Samuel J. Danishefsky,
Kettering Chair and Director,
Laboratory for Bioorganic Chemistry,
Sloan-Kettering Institute and
Professor of Chemistry,
Columbia University

SJD/ckk

Baxter Healthcare Corporation
1900 N. Hwy. 201
Mountain Home, Arkansas 72653

501-424 5200
Fax: 501-424-5222

David Martin
Ass

Baxter

To: Rebecca Cameron
From: David Clifford Martin
Date: 1/28/98
Subject: Baxter Bomb Squad "FIRST" Team

'98 JAN 29 PM 1:11

Rebecca,

Again, I apologize for calling so late last night. As I mentioned, my cousin Gail Montouri recommended you as the best contact at the White House.

The Clinton and Martin families have been friends for many years. My father worked for Bill's uncle Raymond in Hot Springs many years ago. More recently, Bill's mother attended my father's funeral in March of 1992 prior to her passing in the following January.

I have included a letter from our team that explains our activities to support education in the community and ask if you would share this with the President. A response from the White House would certainly provide a boost to all students in the community and we would like to share it with Governor Huckabee when we meet with him on the 5th of February.

I would like to thank you in advance for your gracious cooperation in our effort.

David Martin

David Martin

1-29-98
Send to Burkhardt?

Yes ☒

No ☐

C



BAXTER
QUALITY AWARD



BAXTER
QUALITY AWARD



BAXTER
PATTERSON QUALITY
AWARD





Baxter Bomb Squad

1900 North Highway 201 - Mountain Home, Arkansas 72653 - 870/424-5200

Dear President Clinton,

As corporations and businesses across the nation have become increasingly involved in supporting education, their efforts have brought a wealth of resources to public schools and, more importantly, have allowed students to see how abstract concepts learned in the classroom translate into real-world problem solving. One of the most exciting and innovative of these partnerships is the FIRST program, originated by engineer and entrepreneur Dean Kamen. FIRST, an acronym for For Inspiration and Recognition of Science and Technology, is a national robotics competition which culminates in a fast-paced, high-energy tournament at EPCOT in Orlando, Florida.

Over the past six years, the FIRST competition has grown from approximately 20 teams to over 200 this year, and it attracts corporate sponsors such as NASA, Xerox, Johnson and Johnson, Motorola, and Kodak. While this phenomenal interest and growth is the good news, there is some bad news for Arkansas. Our state has only one team in the competition—Mountain Home High School Bomb Squad sponsored by Baxter Healthcare. For three years, Baxter has provided facilities, funding, engineering assistance, and numerous other resources to help students design and build a highly competitive robot, last year finishing eleventh out of 119 teams in the tournament. This experience has energized not only the school but also the community as kids become excited about learning. When the robots come to school for demonstrations, students are fascinated, and competition for a spot on the team becomes intense. But these spots do not automatically go to the shining stars or all the gifted kids. FIRST nurtures a variety of talents, and the aim of the program is to show students—all students—that being smart is “cool.” Self-esteem and confidence soar as team members come together to brainstorm for design ideas and prototype their concepts in the machine shop, all with the expert guidance and advice of professionals who volunteer hours and hours of time to the project. Boys and girls, the straight-A math whiz and the back-of-the-class kid who just wants to figure out how things work—all of these find a home with FIRST.

Why is the Bomb Squad the only team from Arkansas? Several reasons, of course. But one easily remedied problem is the lack of information which schools and Arkansas companies have about the program. Governor Huckabee has agreed to help spread the word here in Arkansas and we are thankful to him for his help. You have made it clear that improving the quality of education for the children of our state is a top priority. Arkansas does not have to lose 80 percent of its National Merit scholars to out-of-state institutions; Arkansas does not have to tolerate the perception of being near the bottom in education standards; Arkansas does not have to apologize to industry for the caliber of its work force. And programs like FIRST can be part of the answer. The students are very excited about what they have learned and experienced in the FIRST Program so far and a letter of encouragement from the White House would help provide the excitement needed at the Regional Competition in Houston and the National Competition in Orlando. Our team has scored well in previous years, and we expect to do even better this season. We look forward to hearing from you.

Sincerely,

The Baxter Bomb Squad

Mountain Home High School
Baxter Healthcare Corporation



The Council of Seven / Royal House of Pokanoket
Pokanoket Tribe / Wampanoag Nation

400 Metacom Avenue - Bristol, Rhode Island 02809
Tel (401) 253-7600 Fax (401) 253-5090 1857

DAN BURKHARDT:
please coordinate the
reply.

✓
To President William J. Clinton, First Lady Hillary Rodham Clinton and First Daughter Chelsea:

We the Pokanoket Wampanoags send our warm heartfelt greetings during this time of needed compassion. I write to you and your family not only personally, but also on behalf of the vast majority of our tribe. When the Mayflower left England in 1620 and the pilgrims settled in what is now Plymouth, Massachusetts, they were officially welcomed to this land that was new to them by one of my great-grandfathers, the Massasoit Ousa Mequin. Massasoit is a title, it means "the Great Leader". Ousa Mequin was his name, it means "Yellow Feather".

In the spring of 1621, when our people signed a treaty of peace with those pilgrims from England, there was peace for forty years during Ousa Mequin's reign, until he died. Mr. President, the Massasoit Ousa Mequin believed that all mankind could live in harmony. That was his dream. Many of his descendants today, 377 years after the arrival of the pilgrims, are working diligently to fulfill that dream. Mr. President, Pokanoket believes that you have worked vigorously to do your share in fulfilling this dream also. For this reason I write to you, because we love you. We have a battle cry, we say "Iootash", meaning "stand firm". Mr. President, "Iootash", stand firm. Many of us personally feel that history will record you as a Massasoit, a Great Leader. Out of our love we send you a Pokanoket prayer, Mr. President.

Ever sincerely, Pokanoket

THE PRESIDENT HAS SEEN

1-28-98

A Pokanoket Prayer

*O, Great Spirit, Creator of all existence,
Whose voice I hear carried in the whisper of the wind,
Hear me for I am small and weak,
I need Your strength and wisdom to walk in the grace of humility.
Fill my mind with Your thoughts, my mouth with Your peace,
My heart with Your love and my actions with Your will.
May I shine in Your glory so my light of love will glow
For the good of all existence.*

*O, Great Spirit, make my eyes behold the beauty of Your creation
With the sight of faith. Make my feet always carry me on the Path of Peace.
Make my hands always do the work of Your good will and
My ears sharp to hear a heart cry for help.*

*O, Great Spirit, I ask for patience so I can endure,
Kindness so I can become an instrument that brings happiness,
Generosity so I can give freely without envy,
Humility so any act of goodness will not be self-accounted,
Courtesy so I will have proper etiquette,
Unselfishness so I can give freely of myself,
Good temper so the dark cloud of anger doesn't empty my soul of love,
Forgiveness so I can forgive any injury inflicted on me,
Respect for others, for it is in giving respect that we receive respect,
Sincerity so I can live in the selfhood of Your truth.*

*O, Great Spirit, may my gentleness and obedience to You be ever loyal.
May I always be eager to do Your will and not to hurt.
I ask for self-discipline to strengthen my character,
But mostly, I ask for Your mercy
So that when my life begins to fade as the setting sun, You will see Your
reflection in me and know that I am Your child coming home.*

A'Ho!

fax

to: President William J. Clintonfax #: 1-202-456-2889from: POKANOKETdate: JANUARY 27, 1998subject: PRESIDENTIAL SUPPORT.pages: 3 including cover sheet

NOTES:



Paul G. Irwin
President, CEO

January 12, 1998

President William J. Clinton
The White House
1600 Pennsylvania Ave., N.W.
Washington, D.C. 20503

1/29/98

TO DAN FOR REPLY -
WILL HAVE BUDDY
NEUTERED BUT NOT UNTIL
HE'S OLDER - COORDINATE
W/ DR. MARIANO / VET

(HSUS), I'm writing to
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Paul G. Irwin
President, CEO

98 JAN 14 PM

January 12, 1998

President William J. Clinton
The White House
1600 Pennsylvania Ave., N.W.
Washington, D.C. 20500

Dear President Clinton:

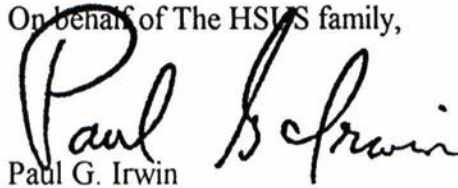
On behalf of The Humane Society of the United States (HSUS), I'm writing to congratulate you on the recent addition to your family, your new companion, Buddy, and to give you some very important information regarding Be a P.A.L. (Prevent A Litter) Month and Spay Day USA. These are two very important annual events for companion animals, both occurring in February. With more than 50,000 puppies and kittens born each day in the United States compared to 11,000 humans, it's clear that there can never be enough homes for so many animals. By educating Americans about this very serious problem, we believe we can work toward happy homes for all our companion animal friends. To that end, The HSUS, the nation's largest animal protection organization with close to six million members and constituents, sponsors "Be A PAL, Prevent A Litter" each February to encourage Americans to spay or neuter their pets. The HSUS also co-sponsors Spay Day USA along with the Doris Day Animal League, the founder of the event. This year Spay Day USA will be on Tuesday, February 24, 1998, just around the time that Buddy turns six months of age.

Every year our groups urge humane organizations, animal care and control agencies, veterinarians, volunteers and other concerned individuals to work together to spay or neuter as many animals as possible and to work for passage and enforcement of laws which require the sterilization of shelter animals and encourage sterilization of all other sources of pets. We also encourage the endorsement of these two important events by civic leaders, teachers, state legislators and other elected officials so that more people may be aware of the terrible problem of pet overpopulation in the United States.

President Clinton, as the most important "Community Leader" in our nation we would like to ask your help in spreading the word about spay and neuter programs. We are asking you to consider having Buddy neutered on Spay Day/USA February 24, 1998. In addition, we would like you to consider addressing the plight of unwanted pets by endorsing Prevent a Litter Month and Spay Day/USA. Your endorsement could be a breakthrough in creating the kind of visibility necessary to reach all Americans.

I'm enclosing a statement for your signature that encourages all pet owners to spay or neuter their companion animals. Mrs. Clinton's column describing your family's joy and love for Buddy was a wonderful example of what responsible pet ownership is all about. We hope you will consider taking the next step with Buddy. Thank you in advance for your consideration and my best wishes to you and your family for a happy, healthy New Year.

On behalf of The HSUS family,

A handwritten signature in black ink that reads "Paul G. Irwin". The signature is written in a cursive, flowing style. The first name "Paul" is written with a large, prominent "P" that loops around the first few letters. The last name "Irwin" is written with a long, sweeping "i" that extends to the right.

Paul G. Irwin
President, CEO

I am pleased to endorse Be a P.A.L. (Prevent a Litter) Month and Spay/Day USA, two important annual events for companion animals, occurring in February. I join The Humane Society of the United States and the Doris Day Animal League in encouraging all pet owners to spay and neuter their pets. Pet overpopulation is a tragic problem that can be solved if we all work together to be responsible pet owners.

President Bill Clinton

Please call Patricia Ragan, Director of Campaigns and Planning for The HSUS at 301-258-3064 if you have any questions. Our mailing address is:

The Humane Society of the United States
700 Professional Drive
Gaithersburg, MD 20879

Ltr from Paul G. Irwin
President, CEO - The Humane
Society of the United States

THE WHITE HOUSE
WASHINGTON

Date 1/27/98

To: CONNIE MAZIANO

From: The Staff Secretary

COULD YOU PLEASE LEND
US YOUR MEDICAL EXPERTISE?

THANKS.

- SEAN MALONEY



Paul G. Irwin
President, CEO

January 12, 1998

President William J. Clinton
The White House
1600 Pennsylvania Ave., N.W.
Washington, D.C. 20500

98 JAN 20 PM 1:01

Dear President Clinton:

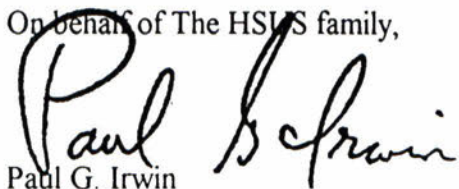
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On behalf of The HSUS family,

A handwritten signature in black ink, reading "Paul G. Irwin". The signature is written in a cursive, flowing style. The first name "Paul" is written with a large, prominent "P". The last name "Irwin" is written with a large, prominent "I".

Paul G. Irwin
President, CEO

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President Bill Clinton

Please call Patricia Ragan, Director of Campaigns and Planning for The HSUS at 301-258-3064 if you have any questions. Our mailing address is:

The Humane Society of the United States
700 Professional Drive
Gaithersburg, MD 20879

= Jo Luck =

January 19, 1998

The Honorable William J. Clinton
President of the United States
The White House
1600 Pennsylvania Ave.
Washington, DC 20500

Dear Mr. President,

I had the wonderful opportunity to visit Hillary last week and meet the newest member of the First Family, Buddy. You'll be happy to know that he behaved himself like a gentleman and warmly welcomed me to the White House.

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positive message about the value of family and encouragement to others that you share the same hopes and dreams--for a just and peaceful world.

Very respectfully yours,

Jo Luck

Jo Luck
President and CEO

JL:dj

cc: Pam Cicetti, Office of the First Lady

Handwritten notes and stamps:
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Jo Luck

January 19, 1998

The Honorable William J. Clinton
President of the United States
The White House
1600 Pennsylvania Ave.
Washington, DC 20500

Dear Mr. President,

I had the wonderful opportunity to visit Hillary last week and meet the newest member of the First Family, Buddy. You'll be happy to know that he behaved himself like a gentleman and warmly welcomed me to the White House.

When Hillary and I were together, we had the chance to talk about the First Family's involvement in a Heifer Project book collaboration with Matt Bradley, Arkansas' world-renowned photographer. Our book, entitled "The Gift," will be a photographic essay of HPI's work with families around the world, and will reveal a study of the human condition in their communities.

Hillary agreed to sign the Foreword for The Gift, and stated that she thought you would agree to do the same. Therefore, we sincerely request that you consider joining Hillary in lending your endorsement to this project—a message to families around the world that the First Family stands in solidarity with them.

Enclosed is the original letter I wrote to you. It gives the particulars of the proposal and includes a suggested rough draft for the book's Foreword. We would deeply appreciate your joining with Hillary in sending this positive message about the value of family and encouragement to others that you share the same hopes and dreams—for a just and peaceful world.

Very respectfully yours,

Jo Luck

Jo Luck
President and CEO

JL:dj

cc: Pam Cicetti, Office of the First Lady

Handwritten notes:
J. Luck
54 JAN 27 PM 12:59
See
The weekend
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Pam
Tanner



An Ark for Today's World

January 8, 1998

The Clinton Family
The White House
1600 Pennsylvania Avenue
Washington, DC 20500-2000

Dear Bill, Hillary and Chelsea,

The autographed photo of Hillary and her goat, along with Mary Steenbergen and the President, has added a bit of cheer to our award and celebrity wall at HPI. On that same wall, just outside my office, is a photo of Bill in 1979, then the youngest Governor in the U.S. and one of the most promising future leaders in the Democratic Party. And my office is filled with other small mementos that remind me of you--including a personal snapshot of Hillary speaking at the UN Conference on Women.

Additionally, I carry with me daily (in my DayRunner) the Feb. 15, 1996 handwritten note from Hillary that is so dear to me. So you can see that every day I am reminded of the special friendship we share and the many years we have worked together to promote endeavors that help bring self-reliance, beauty, hope and dignity into people's lives.

In 1998, Arkansas will be in the spotlight once again as we host our 1998 Heifer Project Conference on World Hunger and a symposium, "Human Nutrition and Livestock in the Developing World" in Little Rock. We expect animal scientists, development workers, international staff and project partners from more than 20 countries to join us for this event. There will also be more than 500 volunteers and donors attending from across the United States.

As a part of this celebration of the work of HPI, we have asked Matt Bradley to produce The Gift, a hardbound photographic essay that utilizes emotion-evoking picture stories to paint a stunning global portrait of HPI's work around the world. From Tanzania to Nepal, Poland to Peru and in rural areas of the United States, Matt and Susan Bradley have gathered stories from HPI's most remote and visually interesting projects.

Besides illuminating the impact of HPI, this body of work collectively reveals a contemporary study of the human condition in communities around the globe--confirming that despite the differences of politics, religion, skin color, dress and culture--everyone ultimately shares the same needs, the same hopes, the same dreams.

On behalf of the entire HPI Team and Matt Bradley, I would like to invite The First Family—Bill, Hillary and Chelsea—to lend your names to the Foreword in the book. Not only would this serve as a strong and positive message about the value of family, but also it will be a message to families around the world that you stand in solidarity with them.

A suggested rough draft of the text for that copy is attached for your reference. It will mean so much for you to lend your support once again.

With warm regards,


Jo Luck
President and CEO

JL:dj

Since delivering this letter
to Hillary it's been made
clear to us that Chelsea will
not be signing the Foreword. We
understand and respect her
privacy and the right to select
her own projects. As a parent
I sincerely applaud this!

FOREWORD for "The Gift"
(Suggested Rough Draft)

As we have visited families around the world and in rural and urban areas of the United States, we have felt a special bond of friendship. In India and China, in Poland and Guatemala, in Bolivia and Haiti, in Tanzania and Bosnia and here in our own beloved country, families share many of the same dreams. The dreams begin with wanting their children to be strong and healthy. Mothers and fathers around the world want their children to have an education and to be able to participate as full members of their societies.

Hunger and poverty destroy hope, and dreams go unfulfilled. For more than 50 years Heifer Project International has helped more than 4 million families realize their dreams, feed their children, send them to school and see them develop into global citizens. HPI has addressed some of the most difficult problems facing our world today -- hunger, the environment, the empowerment of women and the building of strong, self-reliant families and communities.

The Gift will bring you face to face with these families. In their faces you will see hope. You will be renewed by their stories. Our family joins in celebrating the great work of Heifer Project International. Together we will continue to work for a more just and peaceful world.

Bill, Hillary and Chelsea Clinton

≡ Jo Luck ≡

January 19, 1998

Nancy Hernreich
Presidential Appointments Secretary
The White House
1600 Pennsylvania Avenue
Washington, DC 20500

Dear Nancy,

Greetings. I hope this letter finds you well and enjoying your challenging responsibilities. I can't comprehend your typical day, but it's obvious you have mastered the tasks well. ☺

It was a joy to visit with Hillary last week and to also see Ann McCoy. I wish I could have seen you and the President as well. But, hey, I did meet Buddy!

While meeting with Hillary, I delivered a copy of the enclosed letter to her. She has graciously agreed to sign the Foreword to The Gift and said she believed Bill would be happy to sign it also. This letter to the President is my official request for his consideration in this matter.

Thank you, Nancy, for your assistance in expediting this request.

Best regards,



Jo Luck
President and CEO

JL:dj

Enclosure

INSPECTED
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X-RAY

MITLER
8012370

FROM

HEIFER PROJECT INTERNATIONAL

1015 SOUTH LOUISIANA P.O. BOX 808 U.S.A.
LITTLE ROCK, ARKANSAS 72203

To:

NANCY HERNREICH
PRESIDENTIAL APPOINTMENTS SECRETARY
THE WHITE HOUSE
1600 PENNSYLVANIA AVENUE
WASHINGTON, DC 20500-2000

RETURN POSTAGE GUARANTEED

Fraydun Manocherian
3 New York Plaza
New York, NY 10004

(212) 837-4800
Fax: (212) 837-4938

January 26, 1998

'98 JAN 29 AM 10:00

President William Jefferson Clinton
The White House
Washington, D.C. 20500-2000

Dear Mr. President,

In line with all of the present circumstances, it is my belief that the Pontiff's suggestions should be adhered to.

Please consider to invite Fidel Castro for a one-to-one meeting to establish more freedom in Cuba and the lifting of sanctions.

Respectfully,

Fraydun Manocherian
Fraydun Manocherian

Enclosure: OP-ED Opinion to New York Times
submitted January 26, 1998

1/29/98
Send to Scheduling? Yes ☒ No ☐
to fulfill for reply ☒ No ☐
cc: WSC Yes ☐ No ☐
C

Fraydun Manocherian
3 New York Plaza
New York, NY 10004

(212) 837-4800
Fax: (212) 837-4938

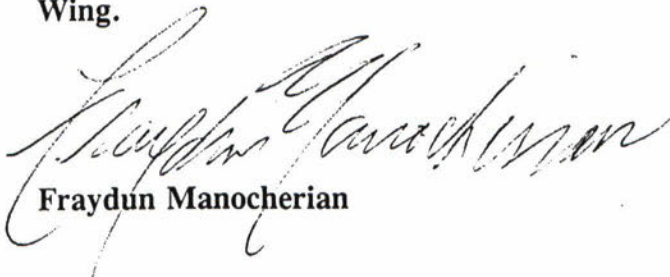
January 26, 1998

THE NEW YORK TIMES
OP-ED
229 West 43rd Street
New York, New York 10036

FAX NO.: 212-556-3690

THE WITCH OF THE WEST WING

Before Linda Tripp began taping her friend, Monica Lewinsky, she had already contacted Lucianne Goldberg, a literary publishing agent. Lucianne Goldberg, also seeing green encouraged Linda Tripp to tape her friend. For hours, while acting sincerely interested, Linda Tripp surreptitiously taped her friend, knowing full well that she was selling this friendship. As Lucianne Goldberg's attorney said, "it was a matter of survival," otherwise known as MONEY. Where was her loyalty to a friend or an employer or the office of The President of the United States? To me, Linda Tripp's action is most despicable making her deserving of having been known by some at the White House as The Witch of the West Wing.


Fraydun Manocherian

~~Personal & Confidential~~

President William Jefferson Clinton
The White House
Washington, D.C. 20500-2000

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dun Manocherian

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President William Jefferson Clinton

The White House

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Lorraine D. Segil
Author, "Intelligent Business Alliances"
Keynote Speaker

Lared Presentations
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1901 Avenue of the Stars, Suite 280, Los Angeles, CA 90067
Telephone: 310/556-1778, Fax: 310/556-8085
web address <http://www.larrainesegil.com>,
e-mail lsegil@aol.com

President Clinton
The White House
1600 Pennsylvania Ave. North West
Washington, DC 20500-0003

January 21, 1998

Dear Mr. President:

We met on November
White House and I was
books I wrote, a novel
Business Alliances" (R

I am writing another ne
public and business life

Kim Campbell, Former
G7, has agreed to parti
George Fisher, Chairm
of Federal Express, Phi
NCR Corporation, and
Member of the Federal

Each one of these leaders is what I call an Adaptive Leader. That is, they have been able to reinvent and adapt themselves and their leadership styles as trends, industries, political events and their organizations have changed.

I believe that one of the legacies you will leave is your positive adaptability to situation, context, socio-political and economic trends. Your openness to change and flexibility is one of the unique and positive characteristics that will characterize your Presidency and stay long after the political in-fighting is over. It is this positive trait that I will highlight in my book.

I am NOT an investigative journalist - far from it. The leaders mentioned above are good friends. In addition, each one of them is a participant in my satellite television program called "Lorraine Segil, One on One with..." (I have included a copy of the brochure of the January show with George Fisher). In this book my goal is to showcase their attributes in a positive way as indeed I would yours.

Send to Burkhardt?

Yes

No

1/29/98

Schedule

C

46
Nancy H.
C
J. B. B. B.
Lared

LARED PRESENTATIONS

Lared

Lorraine D. Segil
Author, "Intelligent Business Alliances"
Keynote Speaker

Lared Presentations
In Association with
The Lared Group



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Telephone: 310/556-1778. Fax: 310/556-8085
web address <http://www.larrainesegil.com>,
e-mail lsegil@aol.com

President Clinton
The White House
1600 Pennsylvania Ave. North West
Washington, DC 20500-0003

January 21, 1998

Dear Mr. President:

We met on November 3rd, the evening of National Public Radio's 1997 event at the White House and I was honored to present you and Mrs. Clinton with copies of the two books I wrote, a novel "Belonging" (Penguin Books) and a business book, "Intelligent Business Alliances" (Random House).

I am writing another non-fiction book, this time on Leadership, featuring leaders in both public and business life who have created a different and unique style of leadership.

Kim Campbell, Former Prime Minister of Canada whom you may remember from the G7, has agreed to participate in the book. So have a variety of business leaders such as George Fisher, Chairman and CEO of Eastman Kodak, Fred Smith, Chairman and CEO of Federal Express, Phil Carroll, CEO of Shell Oil, Lars Nyberg, Chairman and CEO of NCR Corporation, and Ann Fudge, President of Maxwell House and Ms. Fudge is also a Member of the Federal Reserve Board.

Each one of these leaders is what I call an "Adaptive Leader". That is, they have been able to reinvent and adapt themselves and their leadership styles as trends, industries, political events and their organizations have changed.

I believe that one of the legacies you will leave is your positive adaptability to situation, context, socio-political and economic trends. Your openness to change and flexibility is one of the unique and positive characteristics that will characterize your Presidency and stay long after the political in-fighting is over. It is this positive trait that I will highlight in my book.

I am NOT an investigative journalist - far from it. The leaders mentioned above are good friends. In addition, each one of them is a participant in my satellite television program called "Lorraine Segil, One on One with..." (I have included a copy of the brochure of the January show with George Fisher). In this book my goal is to showcase their attributes in a positive way as indeed I would yours.

The style of leadership that is valid in the millennium is that which takes into account the need and desire of the knowledge worker for "Self Leadership". That is, the leader should articulate the vision (communication and integrity), give others the skills (education and training), and get out of the way. Every person must in some way become a knowledge worker if he or she is to survive and thrive in the information economy.

I would like to meet with you to explore these ideas, and your potential interest in this project.

Thank you for your wonderful Christmas card, I do hope your holidays were restful.

Yours respectfully,

A handwritten signature in cursive script, appearing to read 'L Segil', is written over the printed name.

Lorraine Segil

GEORGE M.C. FISHER, CHAIRMAN AND CEO OF EASTMAN KODAK



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Capitalize on this chance to interact with George M.C. Fisher, Chairman and CEO of Eastman Kodak, and receive helpful knowledge on leadership and management. Enjoy this truly once-in-a-lifetime opportunity when you enroll in this highly informative and interactive course!

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Lorraine Segil:
One on One with George Fisher

Monday January 26, 1998
5:00 p.m. - 7:00 pm ET
2:00 p.m. - 4:00 pm PT

ABOUT GEORGE FISHER

George M. C. Fisher was named chairman, president and chief executive officer of the Eastman Kodak Company in late 1993. Prior to his appointment at Kodak, Mr. Fisher was chairman and CEO of Motorola, Inc., where he had spent over 25 years in several senior management positions. His work at Kodak has lead him to an active role in U.S./International trade issues through advisory groups to the U.S. Trade Representative and the U.S. Secretary of Commerce. Born in Illinois, Mr. Fisher received a B.S. in Engineering from the University



George M.C. Fisher

of Illinois, and both a M.S. in Engineering and a Ph.D. in Applied Mathematics from Brown University.

ABOUT LARRAINE SEGIL

Lorraine Segil is an accomplished writer and speaker, as well as a well-respected and valued consultant in the areas of strategic alliances, global strategy and competency. As a former CEO and entrepreneur, she knows first hand what it takes to lead and manage for success. Lorraine has been chairman of the World Technology Executive Network, an international round table group of CEOs from technology companies, which has included AST Research, AT&T, Dell Computers and Toshiba America. She is on the board of advisors to the Entrepreneurial Studies Center of the Anderson School of Management at the University of California, Los Angeles, and is a senior research fellow at the IC2 Institute at the University of Texas.

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98 JAN 29 AM 10:00

Dear Miss Curry,

I am writing you this note
because I seek to obtain copies
of the Official White House Photos
of Mr Clinton with the P.M.L.
Israel Mr Ben Netanyahu and one
of her with Mr Y. Arafat of the
Palestine Govt

I advise both men.

I will be most grateful

Thanks
Jules Greenberg
PO Box 358
Great NY 12075

1-29-98

Send to Burkhardt

Yes ☒

No ☐

C.

Jules Greenberg
PO Box 388
Elert NY 12015



Miss Betty Curry
Personal Secretary to Mr. Clinton
% The White House
Washington DC 20500

Mitsuo Nakai
319 Chinook Drive
Placentia, California 92870
Phone/Fax: (714) 996-2442



President's Personal Secretary
The White House
1600 Pennsylvania Ave., N.W.
Washington, D.C. 20500

Dear Mr. Currie,

Please put this letter of mine in the President's "in-basket."

I am taking the liberty to inform you of my American dream to serve my adoptive country, the United States of America, in the U.S.-Japan relations arena and to ask for your assistance in reaching it. I certainly did forsake my Japanese citizenship in order to have an opportunity to serve my country about 11 years ago and actively seeking to serve under the Clinton Administration for the past 5.2 years to no avail.

Again, I am a Japan native and a U.S. bicultural and bilingual with several years of experience within the private sector. I am a born-again Christian who was a member of the Christian Church, I am not only educated in the United States, but also in Japan where prime ministers were graduated, but I am not a member of the Japanese Association which is something you can

I believe that the Clinton Administration needs an American who appreciates the importance of Asia and that would add an important voice to the administration. I am an individual who is with an eye on politics and government and has a life training in non-government sector. I am an Asian to fully understand Asian nation

My father-in-law is a retired Navy Officer.

Enclosed is my latest personal letter to President Clinton, FYI.

Sincerely,

Mitsuo Nakai

1/29/98
Send to Bob Nash?

Yes ☒

No ☐

C.

1998 JAN 29 09:10:00

Mitsuo Nakai
319 Chinook Drive
Placentia, California 92870
Phone/Fax: (714) 996-2442



December 29, 1997

Amb. Betty Currie
President's Personal Secretary
The White House
1600 Pennsylvania Ave., N.W.
Washington, D.C. 20500

Dear Amb. Currie,

Please put this letter of mine in the President's "in-basket."

I am taking the liberty to inform you of my American dream to serve my adoptive country, the United States of America, in the U.S.-Japan relations arena and to ask for your assistance in reaching it. I certainly did forsake my Japanese citizenship in order to have an opportunity to serve my country about 11 years ago and actively seeking to serve under the Clinton Administration for the past 5.2 years to no avail.

Again, I am a Japan native and a U.S. citizen who is biliteral, bicultural and bicultural with several years of senior management experience within the private industry. Moreover, I am a born-again Christian who was a member of Campus Crusade for Christ. I am not only educated in U.S. and Japan's Waseda University, Japanese Ivy League school, where two Japanese former prime ministers were graduated, but belong to the same Alumni Association which is something you can take advantage of.

I believe that the Clinton Administration can use a Japanese American who appreciates the importance of the personal networks that would add an important voice to foreign policy formation. I am an individual who is with an eye constantly fixed on a career in politics and government and has spent most of my professional life toiling in non-government sector. As you know, it takes an Asian to fully understand Asian nations.

My father-in-law is a retired Navy Officer, Mr. Ron E. Walker.

Enclosed is my latest personal letter to President Clinton, FYI.

Sincerely,

Mitsuo Nakai

THE WHITE HOUSE
WASHINGTON

RECEIVED
MAR 28 1997
M. NAKAI

March 14, 1997

Mr. Mitsuo Nakai
319 Chinook Drive
Placentia, California 92870

Dear Mr. Nakai:

Thank you for your letter regarding your interest in serving in the Clinton Administration. I am always pleased to know of individuals interested in public service.

I have forwarded your letter to Bob Nash, Director of Presidential Personnel, for review. You can be sure that you will be considered should an appropriate position become available.

I am sorry that I have not been able to respond to your letter sooner. I have received a large volume of correspondence since beginning my new responsibilities and I have been unable to respond as promptly as I would prefer.

Again, thank you for taking the time to write.

Sincerely,



Erskine B. Bowles
Chief of Staff

cc: The Honorable Bob Nash

THE WHITE HOUSE
WASHINGTON

March 27, 1997

RECEIVED
APR 02 1997
M. NAKAI

Mr. Mitsuo Nakai
319 Chinook Drive
Placentia, CA 92870

Dear Mr. Nakai:

Erskine Bowles recently forwarded your letter and resume to me and indicated that you have an interest in serving the Clinton Administration. I have shared your qualifications with my appropriate Associate Director, Charles Duncan, and asked him to contact you with any ideas he has relative to helping you find a position in your area of expertise.

On behalf of the Clinton Administration, we appreciate your interest and support. If I can be of any further assistance, please do not hesitate to contact me or any member of my staff.

Sincerely,

THANKS



Bob J. Nash
Assistant to the President and
Director of Presidential Personnel

BJN:lkd

cc: Erskine Bowles
Charles Duncan
Systems

Mitsuo Nakai
319 Chinook Drive
Placentia, California 92870
Phone/Fax: (714) 996-2442

December 26, 1997

Mr. President, Bill Clinton
President of the United States
The White House
1600 Pennsylvania Ave., N.W.
Washington, D.C. 20500

Dear Mr. President,

This is the thirteenth letter in the past 5.2 years that I am having the pleasure of writing to you regarding the U.S.-Japan relations, which is designed to help assist my adoptive country, the United States of America. All I desire is an opportunity to fulfill my American dream to serve my country: nothing more, nothing less. (Note: I did forego my Japanese citizenship in order to have an opportunity to serve my country 11 years ago.)

Again, I am a Japan native and a U.S. citizen who is bilingual, bicultural and most of all, bicultural with several years of senior management experience within the private industries. Furthermore, I am a born-again Christian who is committed to serve the Lord 100% and was a member of Campus Crusade for Christ.

Having lived for over 20 years in Japan and over 30 years in the U.S. puts myself in a unique position where I will be able to provide an important voice to foreign policy formation in the U.S.-Japan relations arena. (Note: My Japanese alma mater is called Waseda University where you gave a speech in 1993 as did the late Robert Kennedy 38 years ago.)

In September 1997, the United States and Japan unveiled new guidelines upgrading their security alliance. The agreement marks a deepening of U.S.-Japan ties with no small impact on the fragile East Asian balance of power. This was all too evident in the howls of protest emanating from Beijing, the third leg of a strategic triangle whose stability is key to peace and prosperity in the Asia Pacific.

U.S.-Japan, U.S.-China and Sino-Japanese relations are the three sides of a trilateral geopolitics in a region where there are no mediating institutions - no Asian NATO, European Union or any formal regional security structures. The economies comprise about 45% of the world's gross national product; they have three of the world's largest military forces.

During the Cold War, a Washington-Tokyo-Beijing entente against the Soviet Union muted Asia's historical distrust of Japan. With

the Soviet Union gone, suspicion of Japan's intentions in East Asia has resurfaced, particularly in China and Korea. This has developed at a time of slow-moving political change and great uncertainty in the North Pacific - Korean nuclear crisis, Russian transformation and Chinese emergence as a world player.

It is the potential for instability in such circumstances that has reinforced the importance of the U.S.-Japan alliance. The U.S. network of bilateral security ties - not only with Japan but with South Korea, Southeast Asian nations and Australia - has been and remains East Asia's informal security structure.

The need to update defense guidelines governing U.S.-Japan relations - which was drawn up 19 years ago against the Soviet Union - became pressing after Japan's sluggish response during the 1991 Gulf War and, most dramatically, to the 1994 Korea nuclear crisis. (Note: The Japanese government reluctantly agreed to understand President Bush's Gulf War coalition, to the tune of \$13 billion.)

The debate at the core of U.S. foreign policy - how to deal with China - is pushing toward center stage in Japan as well. Since Japan normalized relations with China in 1972, Tokyo has placed the highest value on conciliating its giant neighbor and gaining access to its growing market. To the intermittent frustration of Americans, Japan traditionally has been reluctant to confront China on such issues as human rights, Hong Kong and Taiwan.

Japanese attitude towards China are shaped by a relationship even more complex than the tangled American experience with Beijing. As a neighbor, Japan jostles with China on a more intimate range of issues than the U.S. does - from disputes over fishing rights in nearby islands to the threat of acid rain from Chinese pollution drifting east.

Cultural ties and historical wounds loom large too. Lingering guilt over Japan's brutal invasion of China before World War II has left Japanese leaders virtually incapable of uttering the words human rights and China in the same sentence at a time when many Americans can't discuss one without the other.

Japan, nonetheless, has the world's third largest defense budget, some \$50 billion annually, and sophisticated hi-tech forces. After all, it spends more on its military than all but two nations in the world. Despite its cultivated image as an unarmed small-island trading nation, it is already a very strong regional actor. Japan has the most powerful air force in Asia and the second largest blue-water navy.

The defense guidelines create a framework for planning, sharing intelligence and for a division of labor for what is still a largely one-way alliance. Unlike NATO, where allies are committed to defend each other, under the U.S.-Japan security treaty, the United States is committed to defending Japan, not vice versa. Japan's "peace" constitution bans Tokyo from all but defensive

operations. (Note: Japan's 1947 constitution, written by the United States during the post-war occupation, forbids the use of force to settle international disputes.)

The new guidelines expand the activities of Japan's defense forces to include non-combat support operations such as deploying minesweepers, providing material and logistic support to U.S. combat forces, sea-lane monitoring and intercepting ships to enforce U.N. sanctions. These may sound like small steps, and they are, but the new assignments are being intensely scrutinized in Japan. Their implementation will be a major political event.

Many in Japan insist that the new arrangement also demand that the United States take more account of Japanese views when setting its policies in Asia: "more burden sharing should also mean more decision sharing."

Japan and the U.S. aren't likely to see China from precisely the same angle any time soon. Even the most hard-headed Japanese analysts often consider Americans too quick to demonize China; many Americans consider Japan too reluctant to condemn even the most obviously unacceptable Chinese behavior. Each side could learn from those complaints.

With such a divergent instincts, the United States and Japan will continue to differ over how hard and fast to push China on concerns from trade to human rights. At regular intervals, Tokyo and Washington may consider the other out of tune. But those inevitable frictions shouldn't obscure the gains that the U.S. and Japan have made in building a common front for coping with the most complex foreign policy problem each will face well into the next century.

Has the new defense agreement truly prepared the U.S.-Japan alliance for the 21st century? Or does it merely deal with the of Korea and Taiwan?

Until the North Korean threat disappears and Korea is reunified - probably sometime in the next decade - it is unwise to change the basic security arrangement in Northeast Asia. But the "strategic shock" of a unified Korea will fundamentally change the geo-politics of the region. What then will be the role for U.S. troops in Korea?

In the longer term, the challenge for Asian security is for China and Japan to come to terms with each other. Europe endured wars for more than three centuries until France and Germany settled their scores in 1945. Only then was NATO and the European Common Market possible. The question is whether Asia must suffer through similar turmoil before China and Japan reconcile.

As for America, the United States needs to act on the basis of what its real Asian interests are, not to settle an increasingly irrelevant, but still influential argument. Surprisingly, there is no clear statement of U.S. goals in Asia. Yet, two objectives

seem incontrovertible: (1) assuring Asian peace and avoiding a war that would, without doubt, involve the United States, and (2) sharing in the prosperity that Asian peace makes possible.

Asian security hinges on a continued U.S. military presence in the region, which moderates arms races and discourages aggressive unilateral behavior.

Consistent with a regional security presence, U.S. Pacific assets should be adjusted to meet modern realities. Ground troops deployed during the Cold War should be recalled in favor of air and naval capabilities. Not only would this send a positive signal to China that the United States does not intend to engage in an Asian ground war, it solves such heated problems as closing the Okinawa Marine base in Japan, and reduces overall U.S. defense cost.

America's next objective is to share in the prosperity it helped to create. To date, the United States has pursued a hodge-podge of "market opening" and trade initiatives throughout the region. It needs to insist on much clearer priorities.

One priority is the widespread Asian practice of forcing U.S. companies to transfer billions of dollars of military and commercial technology, and contracts from U.S. suppliers, before name plate firms like Boeing or TRW can sell their products. the United States must insist on normative agreements that preclude such obviously unacceptable practices before conceding economic benefits to any country.

For far too long, U.S. Asian strategy has been distorted by particularly limited, if not bizarre perspectives all too evident in the ongoing MFN spectacle. As long as, the United States persists in such one-dimensional thinking, its policies will be no better informed than its gyrating, inaccurate views of the Japanese economy. The time has long since passed when America could afford such indulgence.

Mr. President, it is time for America to take advantage of naturalized U.S. citizen of my caliber in loyalty, dignity, religion and bicultural mind-set, and allow him an opportunity to make a difference for his country, the United States of America.

Looking forward to having an opportunity to fulfill my American dream, that is to serve the country, come true. For the sake of Asia Pacific peace and prosperity, your personal push will be greatly appreciated. (Note: The U.S. is a Pacific nation.)

Sincerely yours,

Mitsuo Nakai

FROM

Mitsuo Nakai

319 Chinook Drive

Placentia, CA 92870



TO

Amb. Betty Currie

President's Personal Secretary

The White House

1600 Pennsylvania Ave., N.W.

Washington, D.C.

ZIP 20500

20500-0003



1-29-98

THE WHITE HOUSE
WASHINGTON

January 25, 1998

1-29-98

MEMORANDUM FOR THE PRESIDENT

FROM: MICHAEL WALDMAN *MW*

SUBJECT: ATTACHED DRAFT OF STATE OF THE UNION ADDRESS

Attached is a redraft of the State of the Union Address, reflecting your edits of the second half of the speech from our Map Room session today.

It is now 63 minutes long. It does not yet have the stories of the "heroes," if any. So we should aim to tighten it over the next day. We will have some suggestions for you tomorrow.

One way to receive early, bipartisan applause would be to begin the speech with a brief tribute to Reps. Walter Capps and Sonny Bono. (Last year, you paid a tribute to Rep. Frank Tejeda, who had recently died, though at the end of the speech.)

For your information: The only two times that Congress is "challenged" to do something, instead of being "asked" or "urged," is in reference to tobacco and the IRS -- both appropriate, partisan issues.

*Byron I begin moment of
silence to reflect on given of
our country & money being
that has enjoyed over last 5 yrs*

*Copied
Waldman
COS*



Alabama Center for Justice

FAX TRANSMITTAL

DATE: January 28, 1998

98 JAN 29 PM 12:26

TO: Nancy Hernreich
Director of Oval Office Oper:

AGENCY: The White House Office

FROM: Gene Crum

PAGES: 12

FAX PHONE: (202) 456-6703

1/29/98
Send to Burkhardt?
Yes ☒

No ☐

Get advice
from Counsel.
Should Pres respond
with referral to A.C.
or should Counsel
respond. As advised
Phil

COMMENTS:

Please find attached a copy of our letter that addressed to the attention of President Clinton on today, requesting his involvement in settling a 10-year old class action employment discrimination claim against the state of Alabama and its agencies, authorities, boards and commission. EEOC ruled against the state of Alabama, however, the state refused to comply with their findings; thus prompting the lawsuit.

Thanks!



Alabama Center for Justice

"malice to none, charity and justice to all"

January 28, 1998

The Honorable William C. Clinton
President of the United States
The White House Office
1600 Pennsylvania Avenue
Washington, D.C. 20500

Re: Request for DOJ's Assistance in Ending Alabama's Illegal Employment Practices

Dear President Clinton:

First, let me commend you on the spectacular *"State of the Union Address"* you gave last night. I must say, it has been many years since I've heard such a focused and substantive address given by a charismatic leader of this great nation. John F. Kennedy's *"Inaugural Address"* was the first, and Martin Luther King's *"I Have a Dream"* speech was the second. Their speeches also addressed the issues of discrimination in employment and housing, as well as the responsibility of our country to all of its citizens.

Second, you should have received your copy of a letter from the Honorable Alvin Holmes, Alabama State Representative, requesting an investigation by the U.S. Department of Justice into the state of Alabama's discriminatory employment practices. I have not received a copy of Representative Holmes' correspondence as of yet, however, I am providing a copy of the news release regarding his concerns to the attention of the Honorable Janet Reno, Attorney General of the United States, for your convenience. (Copy Attached)

Third, the Alabama Center for Justice is writing you to request your assistance in ordering the Department of Justice to intervene in a costly and ongoing landmark discrimination lawsuit styled Eugene Crum v. State of Alabama et al., Civil Action No. 94-T-356-N, on the behalf of all plaintiffs and the citizens of Alabama. The Crum v. State of Alabama et al. lawsuit, if settled by the U.S. Department of Justice today, will resolve most, if not all, of the illegal employment practices that the state of Alabama has enjoyed at the expense of numerous qualified minorities, veterans and women. In addition, Crum v. Alabama et al. will also close many of the loop-holes that the state has enjoyed over the years in their willingness to circumvent both the Alabama Merit System and the U.S. v. Tallard et al. court order that was issued by the U.S. Department of Justice and the Federal Courts of Alabama in 1972.

President Clinton

January 28, 1998

Page 2.

Fourth, the above state case was set to go to trial on several occasions since 1994, however, it has been postponed repeatedly for reasons that appeared to have lacked merit for a case of this magnitude. The actual filing of the employment discrimination complaint against the state of Alabama was December 1987. In 1992, the Equal Employment Opportunity Commission ruled in Crum v Alabama et al., favor against the state of Alabama, citing state agencies and the State Personnel Department for engaging in systemic employment discrimination policies against minorities. However, the state of Alabama refused to comply with the corrective demands of the EEOC. Therefore, the plaintiffs has been waiting over ten years for justice to be served.

Moreover, because of the broad impact of Crum v Alabama et al., which encompasses all state agencies, authorities, boards and commissions throughout Alabama, it is only reasonable that the U.S. Department of Justice should settle this meritorious claim against the state of Alabama, as they did against Texaco Oil Company. In addition, all of the plaintiffs and defendants depositions and evidence have been in possession of the courts since 1994. Nevertheless, justice is still being denied to the plaintiffs and citizens of Alabama by unwarranted delays.

Furthermore, the state agencies are not only in violation of the U.S. v. Ballard et al., federal court order, but they are also in violation of the U.S. Department of Labor's Office of Federal Contract Compliance Agreements regarding affirmative action employment laws set forth in Executive Order 11246, as amended; Section 503 of the Rehabilitation Act of 1973, as amended; and the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. 4212. These laws prohibit discrimination on the basis of race, color, religion, sex, national origin, disability and veteran status. They also require affirmative action in employment by Federal contractors and subcontractors, which includes Alabama authorities, boards, and commissions.

Finally, without the intervention of the United States Department of Justice in Crum v Alabama et al., the vestiges of Jim Crow will continue to plague people of color, as well as veterans and women in the state of Alabama. Therefore, we pray that you will exercise the powers of the Presidency to convince the Department of Justice to intervene in the Crum v Alabama et al. lawsuit and bring some measure of justice to the state of Alabama.

I look forward to receiving a prompt and favorable response from your office regarding this crucial matter soon. As you know, "*Justice Delayed is Justice Denied.*"

Sincerely,



Eugene Crum, Jr.
Executive Director

Enclosure



MONTGOMERY ADVERTISER

MONTGOMERY

MONDAY



Holmes wants Reno to bring bias lawsuit against James

By John F. Maclean
MONTGOMERY ADVERTISER

State Rep. Alvin Holmes, D-Montgomery, said Sunday he has asked U.S. Attorney General Janet Reno to file a federal lawsuit against Gov. Fob James.

In a letter to Reno, Holmes accuses James of racial discrimination — for failing to appoint blacks to significant state positions, a charge which a governor's spokesman called "absurd."

"That's totally absurd; the governor has an exemplary record in racial relations," said spokesman Alfred Sawyer.

Holmes said he sent the letter Sunday to Reno charging that

James has not hired any blacks to significant state positions in his term and that a lawsuit against James be included under the federal court order U.S. v. Ballard, which seeks to prohibit racial discrimination against blacks in employment.

"What he is doing is unfair and racist toward the blacks of the state," Holmes said.

Sawyer said James has never used race in determining appointments and cited the fact that James appointed Aubrey Miller as Tourism and Travel Director and that James appointed Oscar Adams as the first black member of the state Supreme Court in 1980.

Miller is the only Cabinet member who is black.

In a previous interview with the *Montgomery Advertiser*, Miller said race never was mentioned when he was hired in 1995.

Holmes, who has criticized James in the past for not hiring blacks, said he sent the letter on behalf of the Alabama Legislative Caucus, which consists of 27 state representatives and eight state senators.

Holmes said he intended to meet with Reno in Washington, D.C., at some point to discuss the situation.

Holmes said Sunday no date had been set for the meeting.

Sawyer said that James considers only credentials when hiring employees or making appointments.



CENTER FOR JUSTICE REVIEW

*Thanksgiving Issue
November 27, 1997



RELEASE

PROHIBITED
SPEECHES
CAREFULLY

ALABAMA

"End Racism To Attract Industry To State"

Editor's Note: Dr. David C. Brommer is the CEO of Alabama's \$15 billion public pension system. Without question, Dr. Brommer is quite knowledgeable about the many ills that plague Alabama's ability to successfully compete in the global arena. More importantly, he refuses to ignore the ancient catalyst that continues to propel Alabama back into the dark ages of "racism." Brommer's astute analysis of Alabama's economic, educational and political shortcomings leave very little room for enlightened citizens to refute his observation. In addition, the Alabama Center for Justice shares Dr. Brommer's frustration and concern regarding the willingness of those who are in positions of power and influence to continue to exploit the ignorance of the state citizenry through the shameless use of inflammatory rhetoric regarding race, as well as the provocative and emotional exploitation of religion and public safety as a means to gain or hold onto power in Alabama. Future leaders of Alabama should heed his advice.

The year is 2000. It truly sounds like a long time from today, but in 1976 the thought of 1990 was almost incomprehensible.

If I had the magic wand to change Alabama economic direction in the year 2000, Alabama would immediately race forward and destroy it by realizing that true economic development is intertwined in the destruction of racism and the elevation of education to a plane unparalleled in the history of this state.

Economic development means jobs, income, prosperity and positive progress without declining standard of living to our cities and state. Instead of Alabama being controlled as in the past decades by political "warlords" like the Alabama Education Association, the Business Council of Alabama and trial lawyers, a new day would end all these old adversaries on the same side of improving Alabama.

By 2000, the subject of racism has become such a worn-out subject that it is as relevant as communism or the "Great Depression" was in 1930. Clearly racism was solved within this period because the majority concluded it did nothing but hurt everyone's economic interests, be they rich or poor.

In addition, we understand by 2000 that the rest of the world could care less if blacks and whites in Alabama wanted to waste their energies on such nonsense while the rest of the world developed economically. Clearly over this period blacks realized there were always going to be some white racists, as well as whites figuring out that there will always be some black racists. Some people amply thrive by keeping hate alive.

But the vast majority of both groups came to the quick conclusion that the 5 percent fringe element that relished "racism" on every conceivable

issue were simply self-serving wannabe politicians who could not see beyond the next headline. Racism and political correctness are simply not relevant in 2000 -- no more relevant than the Pope controlling Alabamization when Jack Kennedy was elected president.

With the "light touch" industrialists remain immune real reform and figure out during this period that education is too important to trust the politicians and educators to do what is right. Certain companies that in 1997 excluded almost 40 percent of the work force because they did not have a high school education, now exclude less than 10 percent of the population (since even in this fairland there have to be some immigrants to keep the policy and judges fully employed).

Magically, by the year 2000 Alabamians understand why certain cities are more successful at recruiting jobs than other cities. The light clicks on and is seen across Alabama and we discover why, of all places, Tupelo, Mississippi, is more successful than Montgomery, Birmingham, Mobile, Huntsville, etc. in recruiting jobs. All of a sudden, in a flash, from the college professor to the city bus driver, Alabamians realize the five characteristics that keep surfacing across America determining why one city is selected by industry over another for growth.

If a city has a university, a state capital, an interstate, an educational and research environment or a recreational industry, it should be more successful.

Why then has Montgomery, which has at least three of the five points, and some would

strongly argue a solid percentage of the other two points, done -- at best -- average? Simple. Montgomery, like most of Alabama, has the lowest local support of public education of any state capital in America. How low? the local support is one-third of Phenix City and less than 20 percent of good public systems such as Hoover and Vestavia Hills.

The big "hole" in industry recruiting across Alabama is public education. Why is there strong economic growth in Prattville, Alabama? Simply because the white middle class is moving out of Montgomery due to inadequate public schools which hurt every landowner in Montgomery.

Why is Russell County (Phenix City) growing at the rate of fifth across Alabama? It has invested in public schools, and workers from Georgia have recognized it. Simply put, if you want economic growth, invest in your public schools. If you want your home values to fall instead of increase and you don't want new industry to keep your community alive, starve your public schools.

In the "land of dreams," it is easy to solve problems. It is truly difficult to understand that spending more money on poor white and black kids, (especially when you make enough to send your kids to private schools or are fortunate enough to be in one of the few public school systems that work and are locally supported) is the only method to break the chain of ignorance and illiteracy. If your parents did not read and write, do you think you could read this without someone or some kind of special help?

By the year 2000, the business community must have the courage to solve the 1990s

problems, resulting in the giant step forward that racism, an antique, and public education is in the top 25 across America. Obviously, if Alabama can move from 48th in public golf to third in the nation in four short years, it is a snap to resolve the race and public education issues. In fact the "four warlords" of Alabama politics decide on something about the problem of Alabama. In the plainest of terms, every businessman who ignores public education is simply throwing his hard work in the garbage can. If he truly wants prosperity for his business and community, he must first use his position within the community to help facilitate improvements in both education and race-relations before he can ever achieve his desired success.

David G. Bronner writes from
Montgomery, Alabama

Please help us continue our fight towards justice for all. Send your charitable donation in the following amounts to:

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THURSDAY

MONTGOMERY ADVERTISER

MONTGOMERY, ALABAMA

(Not for sale)

Aubrey Miller, director of the Alabama Bureau of Tourism and Travel, in his office Wednesday, says numbers do not mean state government is racist.

Minority appointments lacking

By John D. Alcorn
MONTGOMERY ADVERTISER

When it comes to racial diversity in important appointed positions, Alabama state government is dead last — in fact among those states ranked in a recent study.

Despite that, Gov. Fob James said Wednesday, "This is a color-blind administration and a gender-blind administration. Always has been, always will be."

Two black legislators called the governor's response offensive.

"That's horrible," said state Rep. George Hardy of Opelika. "I think anytime he says he's color-blind and the numbers don't show that, it's not true."

And Rep. Aymn Holmes, D-Montgomery, a longtime critic of the administration's record on minority hiring, called James' comments "indications

"Gov. James is just kidding about that. It's a joke or something attempting to be humorous, but it's the greatest intellectual insult in the history of this state."

That's embarrassing to the state and the people of Alabama," Holmes said.

Aubrey Miller, the only black Alabama official calculated in the 43 decision-makers in the survey, defended the administration's minority hiring record.

"We all know race is an issue in America, period," said the director of the Department of Tourism and Travel. "But to try and lay that (racist) label on this state (based on the numbers in the survey), I'm not sure the evidence is there."

"To take a study like this and draw such conclusions, I think that's a stretch," Miller said.

Please turn to MINORITY, 2A

Blacks in government

Percentage of blacks in appointed policy making decisions in state governments. The first figure represents the percentage of appointed black policy makers, the second that state's percentage of black population, the third the representation ratio and the fourth the national ranking. No. 1 being the best representation ratio.

State	Percentage of black policy makers	State's percentage of black population	Ratio	National ranking
Alabama	2.4	25.2	0.09	47
Arkansas	8.1	15.9	0.51	16
Florida	7.7	13.5	0.57	14
Georgia	14.0	26.9	0.52	15
Louisiana	9.5	30.7	0.31	34
Mississippi	11.5	35.5	0.32	33
North Carolina	13.9	21.9	0.63	11
South Carolina	10.0	29.8	0.34	31
Tennessee	10.0	15.9	0.63	11
Virginia	13.3	18.8	0.71	9

There are thirteen states that do not qualify because they have no black residents.

Source: Center for Women in Government, State University of New York at Albany

MINORITY

from page 1A

"If the numbers are right, there may be an assumption there is something wrong. But the real answer, I believe, is found in the subjective philosophy of the persons involved in the selection process."

In seeking the best candidates, regardless of color, Miller said.

According to figures in the study by the Center for Women in Government, State University of New York at Albany, 13 of the 50 states were "unranked" because they have no blacks in decision-making roles.

They include Idaho and Ver-

mont, states where blacks represent only .3 percent of the population.

But also unranked is Missouri, which has no black decision-makers with 10.7 percent of its population black.

The Southeastern region ranks second-highest in the nation for representation by non-whites, but Alabama ranks dead last among Southeastern states in the percentage of non-whites holding top decision-making positions through gubernatorial appointment.

Said Bandy, "There ought to be some action taken in trying to correct ... the lopsided level of whites in high-level administration posts."

With blacks representing about 25 percent of the membership in the Legislature, "we ought to be able to use some leverage," he said.

"We knew from the start, as it related to the Board of (Voter) Reg-

istrars," that the Jim Crow constitution had a racial agenda. The cause "across the state ... took away most of the black registrars, in most counties and replaced them with whites," Bandy said. "His statement of color blindness very clearly to me is not the case."

But a federal court in 1980 class action lawsuit filed to replace black and Democratic Party registrars "found no racial motive was involved" in the reassignment, said administration legal adviser Bill Gray.

However, he said, that court ordered the administration to pay \$1.5 million in compensation to fired registrars, most of them black.

Judith Saldel, coordinator for the survey, said that "relative to neighboring states in the region, Alabama can only be seen as dead last in the appointment of policy makers of people of color."



Multiagency suit may be costly

By Malcomb Daniels
ADVERTISER STAFF WRITER

While the state has been ordered to pay more than \$31 million in back pay in a class-action lawsuit against the Alabama Department of Transportation, another case moving through the courts potentially could be more costly.

Robert Wiggins is the lead attorney for black plaintiffs in the lawsuit against the Department of Transportation.

He also represents a class of black plaintiffs in a race discrimination lawsuit that covers every state agency, with the exception of the Department of Transportation and the law enforcement branch of the Alabama Department of Public Safety.

Public Safety emerged from 21 years of federal court supervision May 19, 1996.

The multiagency lawsuit was filed in the early 1990s on behalf of Eugene Crum, a black worker who claims he was denied a promotion in the Alabama Development Office.

The case is awaiting trial before

U.S. District Judge Myron Thompson, who also is handling the Department of Transportation case.

The lawsuit accuses state agencies of circumventing the state's merit system to discriminate against blacks. The class could be as large as 10,000 people.

Mr. Wiggins, who represents the class along with Montgomery lawyer Tommy Gallion, said he does not know how much state agencies might have to pay in damages if a judge ruled in their favor.

"We have not calculated it," he said. "Right now, we're trying to get the state merit system cleaned up so people can get good jobs. Not just the entry-level jobs."

Efforts to reach attorneys for Gov. Fob James were not successful.

Claire Austin, a spokeswoman for Attorney General Bill Pryor, said Friday that there were no ongoing settlement talks in the Crum case.

State Rep. Alvin Holmes, D-Montgomery, predicted Friday that the state will lose the Crum case, "just as they did" the Department of Transportation case.

"Any judge with a sense of jus-

tice, fairness and integrity will rule against the state of Alabama because the record is so clear on how the state discriminates against blacks," Rep. Holmes said.

State agencies have a history of discriminating against blacks in terms of numbers hired and the level at which they are hired, he said.

Rep. Holmes said that 90 percent of blacks hired by the state are in low-paying jobs, according to figures he has accumulated.

Rep. Holmes said he'll introduce resolutions in the Legislature next week showing the number of blacks in each state agency.

He said the numbers will show that things must change.

"It will prevent litigation and keep the state of Alabama from having to pay millions of dollars in the future when we can stop it now for free," he said.

Ms. Austin said her office is currently trying to have Mr. Wiggins disqualified from the Crum case.

Mr. Wiggins said he's aware of that effort.

"It's just something they dug up a few years ago in an attempt to get me off the case," Mr. Wiggins said.

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ADMITTED TO PRACTICE
NEW JERSEY
BY COURT ORDER

TO: Named Plaintiffs and potential class members

FROM: Robert F. Childs, Jr.
Rocco Calamusa, Jr.
Joseph H. Calvin III

DATE: June 28, 1996

RE: In Re: Employment Discrimination Litigation Against the State
of Alabama - Crum, et al. v. State of Alabama, et al.
CASE NUMBER: CV-94-T-356-N

It has been some time since we last communicated with you regarding the above-captioned case. As I am sure you will recall, we were set for trial on the merits in December of 1994, but were continued involuntarily by Judge Thompson because he had to hear and decide the Wedowee School case before the school year commenced in January of 1995. After the continuance, there was an additional delay caused by the November 1994 elections and the resultant naming of new department heads and attorneys for the defendants in our case. In April of 1995, we wrote William Pryor and William Shashy, liaison counsel for the defendants, requesting a meeting so that we could attempt to resolve this case. We also wrote Judge Thompson and asked that a status conference be scheduled so that a new trial date could be set. In July of 1995, we met with Pryor and Shashy to discuss settlement generally. Thereafter, on August 23, 1995, Judge Carroll ordered us to meet with him in September of 1995 to try and mediate this case.

The parties have now met on several occasions since September of 1995 to try and work out a settlement of this case; however, nothing concrete has yet been resolved. Indeed, the majority of these meetings have dealt with the injunctive aspects of this case, such as the changes necessary to the policies and procedures of the defendants to eliminate discrimination in hiring, promotions and transfers. The parties were scheduled to meet again in April of this year; however, this meeting did not take place because we have been tied up in the Reynolds hearings in Montgomery. Because of the Reynolds hearings and a motion recently filed by the defendants (which we feel is completely without merit), it could be a good 60 to 90 days before our next mediation meeting with Judge Carroll. Once the above matters are concluded and we begin the mediation process again, we will provide periodic updates to you. Should you have any questions, please do not hesitate to contact Joe Calvin, Rocco Calamusa, or me at the above number.

434-281-3908

Ms. Jackson told Ms. Reno "If the

Ms. Jackson stated that the NAACP's investigation into the plain-



tiff's concerns disclosed a disturbing trend of misconduct and judicial laxity on the part of state and federal officials.

She said that the United States Constitution states for equal job opportunities without regard to race, religion, gender or ethnicity. Job selection should be determined by merit and qualifications. She stated that she has a college degree and has been employed as a professional and administrator within state government; validating that African-Americans are denied access to these jobs despite their unequivocal qualifications for such positions."

Ms. Jackson said that the plaintiffs in both *Crum* and *Reynolds* expressed their concerns about the courts of Ala-

turna eagerness to grant countless delays and postponements of hearing and trial dates by the defendants, who can further delay their trial by a mere hour of law. She also pointed out that the average individual in the state of Tennessee is 33 years old, compared to the average of 40 for state employees in six (6) months, compared to ten (10) years for African-American state employees. Moreover, the legal maneuvers only provide a fancy mechanism by which the defendant lawyers can bill the state taxpayers out of millions of hard earned dollars.

Jackson lamented this travesty and

What we have to effect is a dual system of justice that is predicated on equality of African-Americans and, especially, on a safeguarded treatment under the law.

But, she says, the rights are not equal. "If people are arrested through judicial proceedings in the United States civil and criminal courts. However, when African-Americans are victimized by white perpetrators, they are confronted with a plethora of legal wrangling designed to deny them their basic rights to fair and impartial justice," she said.

SEE JUSTICE PAGE 10

"For God hath not given us the spirit of fear; but of power, and of love, and of a sound mind." II Timothy 1:7

"We Print News That Others Refuse"

The Montgomery-Tuskegee Times

BULK RATE
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VOLUME 18 NO. 35

KEEPING THE BLACK COMMUNITY INFORMED OF ISSUES AFFECTING ITS SURVIVAL

JULY 27-AUGUST 2, 1995

10

JUSTICE

Jackson scoffed at the recent employment report released by the Alabama State Personnel Department, which was asked by Montgomery Tuskegee Times about the accuracy and validity of its claims that "Blacks fair well in state employment." Ms. Jackson was quick to point out a quote by Mark Twain for the response. "There are seven years in this. There are nine."

grapefruit when they compare state employment with the state labor force. That is, one doesn't have a thing to do with the other. The measurable difference can best be detected when conducting annual employment gains of African-Americans in every employment classification and state cities.

Mr. Jackson earned a B.S. in Mathematics from Southern Illinois University, Carbondale, and a Ph.D. in Mathematics from Southern Illinois University, Edwardsville. He is currently an Associate Professor of Mathematics at Southern Illinois University, Edwardsville.

1990 data when 1994 data was readily available?

She said that data found in the State Personnel Department Annual Report clearly showed that African-Americans made up only 29% of state government employees in 1974, compared to 34% of state government employees in 1970. In 1974, African-Americans have been promoted to 83 jobs, compared to 100 in 1970.

Annual Report reflects that there are 37,969 state employees. 11,218 are African-Americans. Mr. Asher's report was based on 1990 data and listed 33,000 state employees. 11,220 were African-Americans. Therefore, 4,969 new white employees while terminating 1,000 African-Americans.

Mr. Asper's report currently
is going to be reviewed by the
committee and a decision will be made.

and unskilled positions, many of which are advanced degree holders as compared to their white counterparts. There is an over representation of African-Americans who are employed in protective services (prison guards, mental health workers, and police), primarily in office/technical roles. There is also a disproportionate number of African-Americans employed in the lowest-paying jobs in the economy.

The NAACP stands firm on its commitments to fight for equal access to employment opportunities for the African-American community, and we will not deviate one iota from our mission and goals.

...CONTINUED FROM PAGE 1

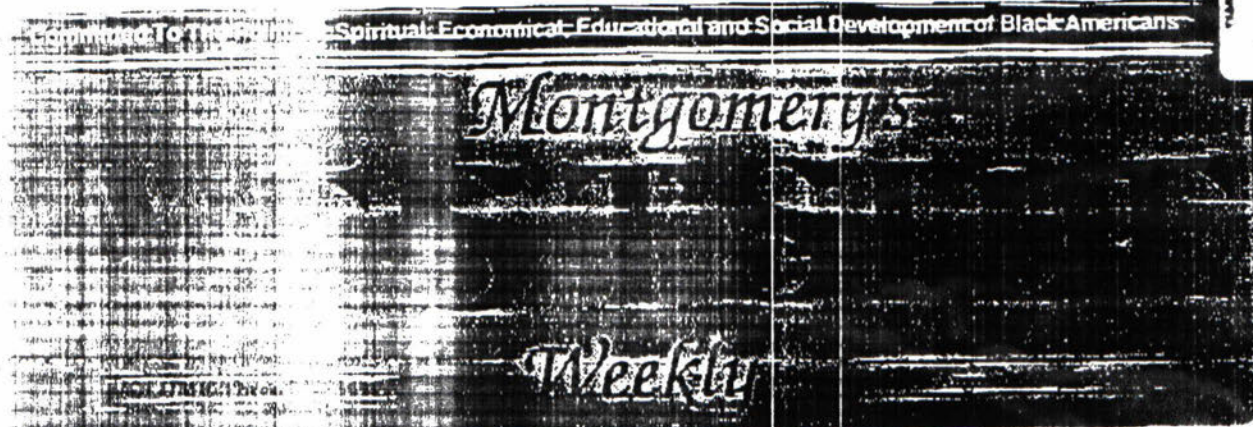
The Montgomery-Tuskegee Times

July 27-August 2, 1995

AL CTR FOR JUSTICE

EUGENE CRUM vs STATE of ALABAMA

EXHIBIT 1



Evidence Showing ADO Director Tried To Stop Black Business Development

... Russell III, former director of the Alabama Development Office and a Guy Hunt appointee, was accused of trying to stop the development of black business in Alabama. In 1982, the state legislature passed a law that required the state to develop and expand economic opportunities for the state. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.

... which is a division of the state government. It was given \$10,000 by the Alabama legislature to assist minority business development. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.

... and Braswell refused to allow a... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.

... Montgomery's Westside Weekly... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.



David O. Braswell, II
former Director of ADO

... Braswell denied Mr. Braswell... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.

... A minority majority contractor... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.



Jack P. Crittenden
Director of OMBE

... Black Caucus' Affirmative Action Committee... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.

... Mr. Crittenden also testified that... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.

... paid a white employee, Leon Darby... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.

... Mr. Crittenden testified that Mark... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.

... In yet another race incident, Mr... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.

... The director of Alabama's Premier... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.

... Evans in investigating Mr. Crittenden's... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.

... A respected political activist... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.

... (If you feel that you have been... of the state government. The law was signed by Governor George Wallace. The law was signed by Governor George Wallace.)

Aug. 29, 1994

By JAMES SIZEMORE
Staff Writer

A lawsuit in federal court accuses Gov. Roy Hunt of directing or allowing discrimination against black employees in state agencies under his control.

A spokesman for Gov. Hunt, Penny Claxton, said Monday the governor would have no comment until he has had a chance to review the lawsuit.

Montgomery lawyer Tommy Gallion filed the lawsuit Friday in U.S. District Court on behalf of Eugene Crum Jr., an Alabama Development Office research analyst, and all blacks who have worked for or applied for jobs from executive branch agencies

since 1987.

Mr. Gallion, a Republican, was a campaign organizer for Gov. Hunt's 1986 gubernatorial bid, but has been at odds with the governor in recent years.

The lawsuit alleges that the ADO used three methods to avoid promoting Mr. Crum because he is black. Mr. Crum was the top candidate for the jobs he sought, according to the lawsuit.

In one instance, the agency eliminated the position he sought. In another, the agency created a new job description for the position he sought and then gave it to a white person. In a third instance, the agency awarded contracts for the job to white persons not covered by the

state employment law, according to the lawsuit.

"Eugene Crum was denied this job simply because of the color of his skin," Mr. Gallion said Monday night.

The lawsuit also alleges that the actions taken against Mr. Crum were part of a practice directed or knowingly permitted by Gov. Hunt.

ADO director James Sizemore said he had not seen the lawsuit and declined to comment.

Mr. Gallion has been involved in a number of legal actions against Gov. Hunt or his administration since 1986. Among them, he helped represent the Legislature against Gov. Hunt's attempted line-item veto and rep-

resented the Legislature against alleging undue political influence by ALFA Corp. on the state Insurance Department.

The conflict between Mr. Gallion and Gov. Hunt escalated last August, when Mr. Gallion filed a lawsuit alleging the state Alcoholic Beverage Control Board had tried to force a Baltimore liquor distiller to hire a resident liquor agent, in violation of state law.

Gov. Hunt said the lawsuit's allegations were ridiculous and later accused Mr. Gallion of conspiring with Alabama Attorney General Jimmy Evans and others to oust him from office.

Tuesday, April 6, 1993

Montgomery Advertiser

James Sizemore, Director



CHIEF OF STAFF TO THE PRESIDENT

Chairman

Donald V. Fites
Caterpillar

Cochairmen

Ralph S. Larsen
Johnson & Johnson

Walter V. Shipley
Chase Manhattan

John F. Smith Jr.
General Motors

January 22, 1998

in

The President
The White House
Washington, DC 20500

98 JAN 29 PM 6:26

Dear Mr. President:

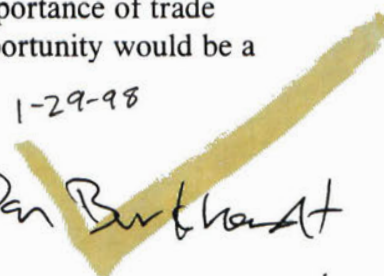
We are writing to express our continued strong support for renewal of fast track trade negotiating authority. We share your conviction that the expansion of international trade and investment is critical to the health and growth of our nation's economy and the well-being of our industries, farmers, workers and consumers.

Unfortunately, the spread of misinformation about these issues has led to serious public and Congressional misunderstanding about international trade and investment in general, and fast track in particular. If we are to reverse this disturbing set of circumstances, we all must continue working hard to demonstrate to the public and to the Congress the importance of international trade and investment and the role that fast track plays in promoting U.S. economic interests.

The Business Roundtable, as you know, is committed to an expansion of its trade and investment education program. We also believe that your upcoming State of the Union address provides an ideal and crucial opportunity to inform the American people about what is at stake in this debate.

We urge you to seize this opportunity and make a strong statement on the importance of trade and investment to our nation's future economic security. Neglecting this opportunity would be a

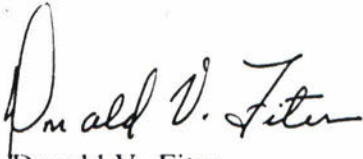
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Dan Bortkowitz

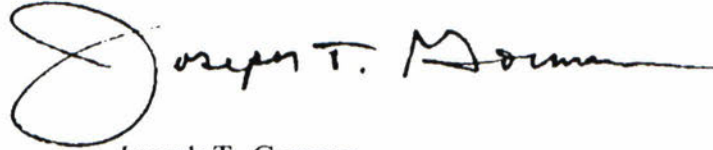
for reply

significant blow to the objective we all share -- renewing fast track to ensure continued U.S. economic growth and leadership in the world as we enter the 21st century.

Sincerely,



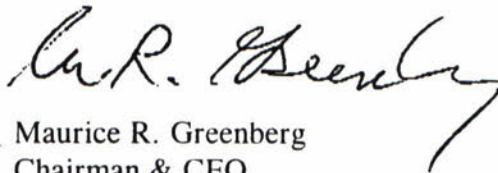
Donald V. Fites
Chairman & CEO
Caterpillar Inc.
Chairman, The Business Roundtable



Joseph T. Gorman
Chairman & CEO
TRW Inc.
Chairman, The Business Roundtable
International Trade & Investment Task Force



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Air Products and Chemicals, Inc.



Maurice R. Greenberg
Chairman & CEO
American International Group, Inc.



William J. Hudson, Jr.
President & CEO
AMP Incorporated



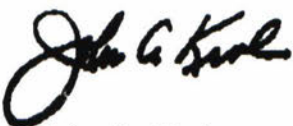
Curtis H. Barnette
Chairman & CEO
Bethlehem Steel Corporation



Philip M. Condit
Chairman, President & CEO
The Boeing Company



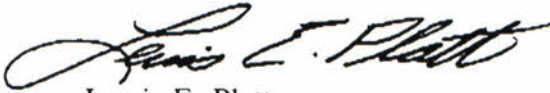
Ernest S. Micek
Chairman, President & CEO
Cargill, Inc.



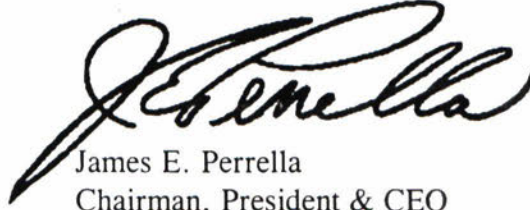
John A. Krol
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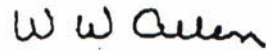
Lewis E. Platt
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Hewlett-Packard Company



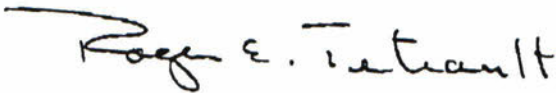
James E. Perrella
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Philip J. Purcell
Chairman & CEO
Morgan Stanley, Dean Witter,
Discover & Company



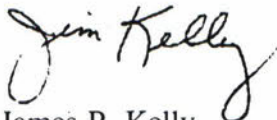
W. Wayne Allen
Chairman & CEO
Phillips Petroleum Company



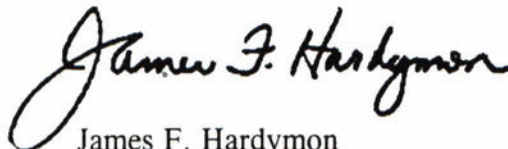
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Dana G. Mead
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Tenneco



James P. Kelly
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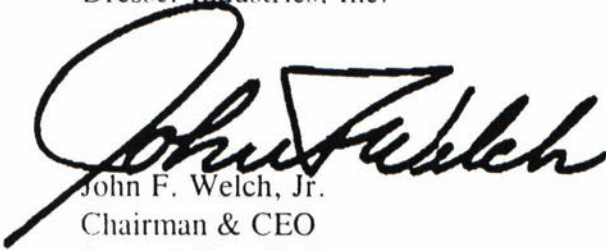
Robert B. Palmer
Chairman, President & CEO
Digital Equipment Corporation



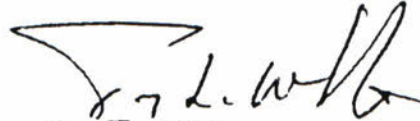
William E. Bradford
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General Electric Company



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D. H. Davis, Jr.
President & CEO
Rockwell International Corporation



John A. Luke, Jr.
Chairman & CEO
Westvaco



Thomas J. Engibous
President & CEO
Texas Instruments Incorporated



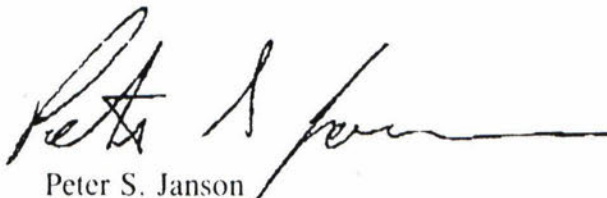
Linda J. Wachner
Chairman, President & CEO
Warnaco

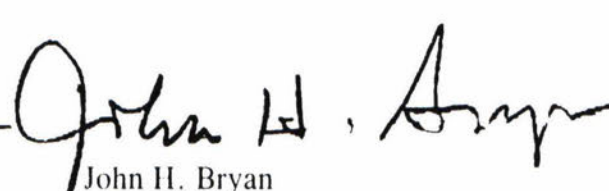


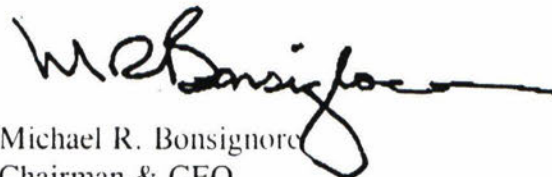
Raymond V. Gilmartin
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Merck & Co., Inc.



C. Michael Armstrong
Chairman & CEO
AT&T


Peter S. Janson
President & CEO
ABB Inc.


John H. Bryan
Chairman & CEO
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Honeywell, Inc.