

THE PRESIDENT HAS SEEN

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By

Chron

Todd saw 12/23/96
Chron on 12/28

THE PRESIDENT HAS SEEN

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THE WHITE HOUSE
WASHINGTON

December 21, 1996

MR. PRESIDENT:

Attached from Betsy Myers is the "Strategic Plan for the Women's Office". The memo recounts the accomplishments of the Women's office since its creation in June 1995 and discusses ways in which the Office can help to advance your policy priorities in the second term, with particular reference to health care and welfare.

Betsy also proposes a significant expansion of her Office, including five additional WH positions and three unspecified "interagency representatives".

Jodie Torkelson advises that before any decision to expand staffing would be appropriate, the Chief of Staff would have to review overall staffing needs and constraints in the White House.

Todd Stern 
Phil Caplan

THE PRESIDENT HAS SEEN

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THE WHITE HOUSE
WASHINGTON

December 12, 1996

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MEMORANDUM FOR THE PRESIDENT

FROM: BETSY MYERS *Betsy*
RE: WOMEN'S OFFICE STRATEGIC PLAN
CC: VICE PRESIDENT
ERSKINE BOWLES

As we discussed, please find attached our strategic plan for the second term.

This plan reflects input from women advocates, appointees, and Hill staff, including insights from several one-on-one meetings and a strategic planning session with 110 women leaders and the Vice President on November 25, 1996.

We have developed this strategy based on our experiences and lessons learned over the past 19 months. Our goal: To support your vision and legacy while giving women a voice.

I look forward to discussing this plan with you in the near future.

THE PRESIDENT HAS SEEN

12 23 96

**The White House
Office for Women's Initiatives and Outreach**

STRATEGIC PLAN

December 12, 1996

The White House
Office for Women's Initiatives and Outreach

Strategic Plan

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Women and Families Packet

Strategic Plan

**The White House
Office for Women's Initiatives and Outreach**

**Strategic Plan
December 12, 1996**

I. Introduction

To support the President's mission and legacy, the White House Office for Women's Initiatives and Outreach (Office) will serve as a point of contact and a coordinator for the women's community, Federal agencies, and the White House staff. The Office will integrate the views of women, who are 52 percent of the population and cut across the constituencies, on relevant issues and programs.

The Office currently operates under the auspices of the White House Office of Public Liaison. It is staffed by a director (Deputy Assistant to the President) and a deputy director and utilizes collateral help from Federal program offices, interns, and volunteers.

II. First Term: Phase I

A. Mission

The White House Office for Women's Initiatives and Outreach was organized in June 1995, in order to serve three primary functions:

- (1) Deliver the President's message to women throughout the country;
- (2) Mobilize women political appointees on behalf of the President; and
- (3) Provide background, input, and policy ideas to the President and the Administration which reflect the perspective of women.

B. Accomplishments

During the past 19 months, the Office has met each of these challenges:

Issues Management and Development: Initiated and drafted briefing papers and Presidential proclamations, mobilized grassroots support for the President's agenda, and represented the women's community on such issues as: choice (H.R. 1833), domestic violence, working women, women business owners, welfare reform, women's health, minimum wage, and affirmative action.

Event Planning and Implementation: Planned and held 76 special events amplifying the President's message and accomplishments for a combined audience of 13,000 attendees as well as millions of additional constituents through organizational newsletters, magazines and member updates.

Communications/Media: (1) Developed and distributed: first-ever comprehensive women's accomplishments piece (25,000), "pink card" of Administration accomplishments (6,000), *At the Table* kits (1,000), resource guides for Cabinet secretaries and speech writers, homepage (up to 200 hits daily), monthly Women's Office newsletter, issue updates. (2) Placed more than 200 newspaper articles and more than 100 radio interviews on: President's agenda on women and families, *At the Table*, and the Women's Office. (3) Trained and mobilized more than 200 women political appointees for radio interviews and public speaking. (4) Provided talking points, speeches, and other briefing material to the staffs of the four Principals.

At the Table: Conceived, implemented, monitored, and publicized *At the Table*, an innovative outreach initiative using women political appointees. The initiative has reached more than 17,000 women nationwide through 1,400 sessions including 94 national online sessions reaching 1,300 participants. Initiated President's *At the Table* covered exclusively by Family Circle magazine which reaches 26 million readers.

Appointee Outreach: Mobilized women political appointees (approximately 2,000) to educate public about President's accomplishments through monthly briefings with White House senior staff, monthly evening forums, regular distribution of White House talking points and Office newsletter, meetings at each agency and the creation of a network of agency women's liaisons.

III. Second Term: Phase II

A. Mission

The Office will continue its outreach mission from Clinton/Gore I but will have an expanded issues role in bringing the women's perspective and support to the President's key priorities: achieving educational excellence, finishing welfare reform, helping families succeed at home and at work, fighting crime, balancing the budget, passing campaign finance reform and modernizing government operations.

B. Strategy

The Office will accomplish this mission by accelerating its efforts within the Federal government, the women's community and the public at large, to identify:

- (1) Opportunities to create or support innovations that serve the President's agenda.
- (2) Obstacles that prevent or hinder the President's ability to implement his agenda.

The Office's tools for creating the President's legacy will include identifying policy directives, legislative initiatives, and executive orders, as well as events and announcements that will enhance and fulfill the President's policy priorities and reflect the perspectives of women. The following are two examples of issues the Office has identified:

Health Care: Many major health care providers cover mastectomies only on an out-patient basis. There is a movement in the women's community and in the United States Congress to pass legislation on this issue, similar to legislation signed by the President in October preventing drive-through deliveries. The new legislation would mandate insurance coverage of at least 48 hours for a mastectomy and 24 hours for a lymph node dissection. This is a major opportunity for the President to take another step in addressing egregious problems for women in the current health care system. The Office plans to propose that the President support this legislation with a letter to Congress, a radio address, an event, and in the State of the Union Address, the Inaugural Address and other public speeches.

Welfare Reform and Literacy: Statistics show that the women who are on welfare for five or more years are likely to have substantial literacy problems. Literacy programs reach only a fraction of women in need of these services because of inadequate funding. For instance, tens of thousands of women, including teenage mothers, are on waiting lists all over the country to participate in adult education programs. Many young mothers decide to enter a literacy or Graduate Equivalency Diploma (GED) program when they recognize that literacy is the key to economic self-sufficiency through either employment or entrepreneurship. In order to ensure that literacy programs, like other welfare support systems, can be effectively used by recipients, the Office will work with the National Institute for Literacy to identify solutions to problems such as transportation and child care. The Office could support a Health and Human Services initiative to urge states to include literacy in their statutory definitions of "vocational educational training" through briefings, an event, and an interagency public education effort.

C. Structure and Implementation

The organization for the White House Office for Women's Initiatives and Outreach will be structured around the three issue areas most critical to women and families.

- (1) Economic equity and empowerment
- (2) Health security
- (3) Personal and public safety

These three issue areas provide a context through which the Office can both effectively address the President's second term priorities and serve women constituents in a consistent, bipartisan, and effective manner.

Staffing: The Administration will be served best by the following Office structure (see accompanying chart):

- Director, White House Office for Women's Initiatives and Outreach
- Deputy Director
- Constituency Outreach and Issues Coordinators for:
 - (1) Economic Equity and Empowerment,
 - (2) Health Security,
 - (3) Personal and Public Safety. (Duties of coordinators would include serving as liaisons to the relevant agencies, constituency development and outreach, issue development, and program implementation and monitoring).
- Base Operations includes staff persons for:
 - (1) Communications/Media
 - (2) Events
 - (3) At the Table
 - (4) Office Manager
- Executive Assistant/Scheduler to the Director

White House Collaboration: The Office will establish a council within the Executive Office of the President to facilitate communication among the White House staff regarding the perspective and priorities of women.

Public-Private Partnerships: The Office will gather input from women leaders and citizens through task forces and *At the Tables* which will address each of the three critical issue areas above.

Resources needed:

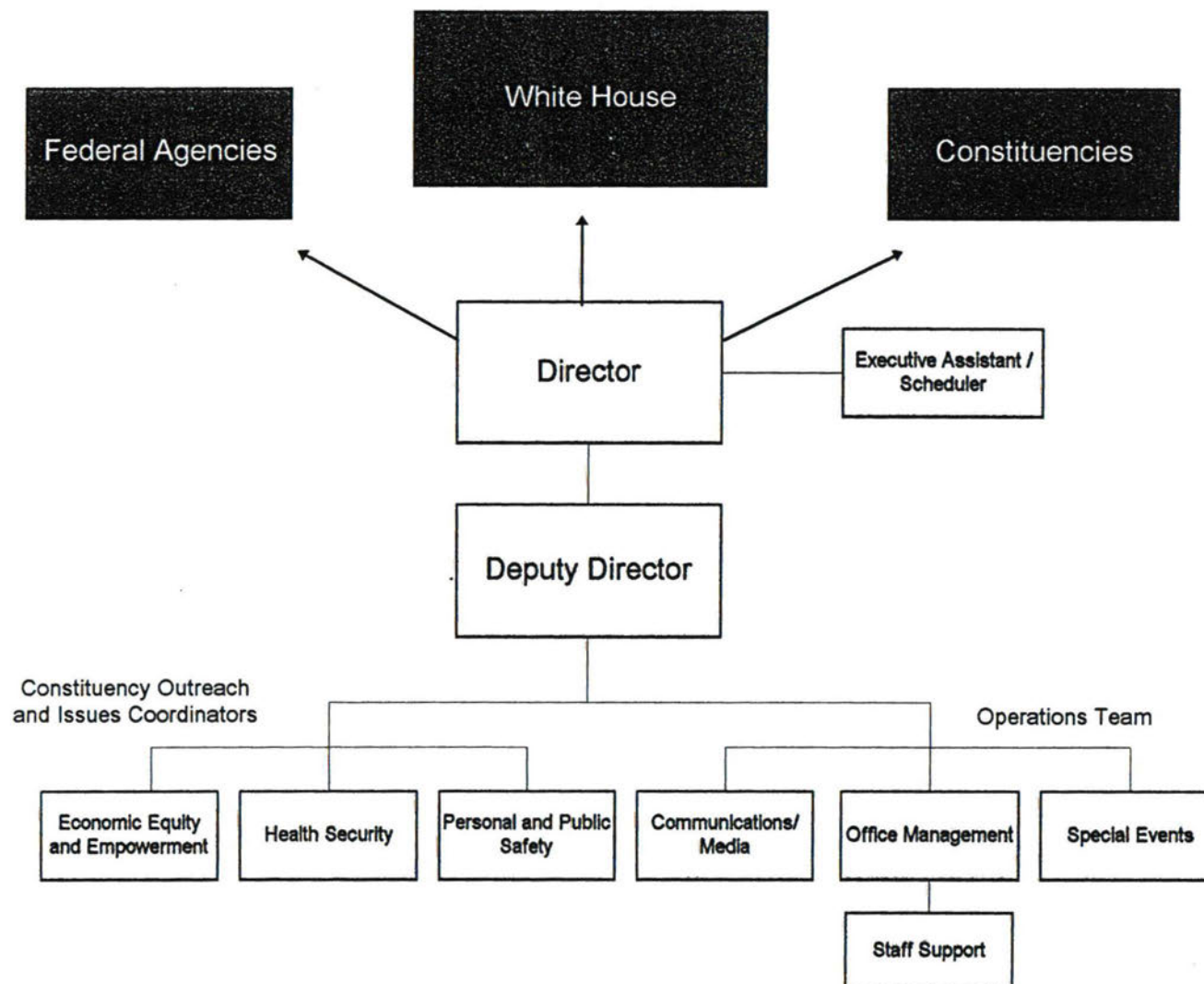
- o Five additional White House positions
- o Three interagency representatives
- o Sufficient technology resources

IV. Conclusion

The next 50 months will shape the next 50 years and beyond. As President Clinton's first term demonstrated, when women thrive, families and communities thrive, and the entire nation benefits. As our contribution to the President's second term and legacy, we hope this strategic plan will take our democracy one step farther. This is a historic opportunity to give women a stronger voice and greater representation in their government as our nation enters the 21st Century.

The White House Office for Women's Initiatives and Outreach

Second Term Structural Proposal



First Term Outreach on Women's Issues

FIRST TERM OUTREACH ON WOMEN'S ISSUES

The Women's Office has played a central role in promoting, expanding, and strengthening the President's agenda on women and families.

- o **Choice**
 - Organized strategy for President's veto signing on late term abortion (HR 1833)
 - Gathered hundreds of letters of support and positive op-eds for the President's veto
 - Garnered support for the President's position on omnibus budget items that negatively impacted reproductive choice (e.g., Foreign Ops - Mexico City)
- o **Domestic Violence**
 - Announced National Domestic Violence Hotline with Presidential event (2/96)
 - Spearheaded President's directive on Domestic Violence & Welfare (see welfare reform) (9/96)
 - Identified issue and collaborated with White House on Brady Bill extension on domestic violence (8/96)
 - Organized President's 1995 Domestic Violence Awareness Month event (10/95)
 - Organized President's signing of anti-stalking bill (9/96)
 - Tracked legislation and increased awareness on Carjacking (to redefine rape as a serious crime) on Rohypnol (the date rape drug) and on battered immigrant women
- o **Welfare Reform**
 - Mitigated women's community's objections to the entire bill and worked closely with Secretary Shalala to address conference version of Wellstone domestic violence amendment by drafting Presidential directive on domestic violence
 - Created opportunities for women leaders to express their concerns on reform to Vice President and Chief of Staff
 - Communicated President's position to women leaders
- o **Women Business Owners**
 - Released comprehensive report on women business owners with Oval Office event (1/96) and luncheon address by the First Lady
 - Collaborated with National Women's Business Council and SBA to hold first-ever national women's economic summit and coordinated White House participation (5/96)
 - Initiated and contributed to major women's business rally in Ypsilanti, Michigan, featuring two access to capital announcements that the Office had identified and advocated for (10/96)

o Working Women

- Proposed and wrote the first-ever Presidential Proclamation on pay equity and organized the first White House celebration of pay equity with Vice President for women, labor union and civil rights leaders (4/96)
- Worked on Education Department's sexual harassment guidelines for university employees
- Organized a series of press opportunities/roundtable discussions with working women for the First Lady and Mrs. Gore

o Women's Health

- Tracked legislation impacting women and families
- Gathered support from women leaders for announcements on Kennedy-Kassebaum, 48-hour hospital stay for new mothers, health advisory commission, FMLA expansion
- Represented women's concerns in pushing forward RU486, the abortion drug in the President's policy and FDA process
- Spearheaded and organized Rose Garden event announcing increased funding for breast cancer and other cancer initiatives

o Minimum Wage

- Coordinated grassroots support among women's groups for President's proposal
- Assisted in bill signing event

o Affirmative Action

- Represented women's concerns with political and policy staff
- Garnered support among women leaders for President's announcement (9/95)

First Term Special Events

First Term Special Events
Sponsored by
The Office for Women's Initiatives and Outreach

TOTAL EVENTS: 76
TOTAL NUMBER OF ATTENDEES: 12,964
FROM JUNE, 1995 TO DECEMBER, 1996

Revised: 12/12/96 (SS)

<u>EVENT DATE</u>	<u>EVENT DESCRIPTION/ATTENDEES</u>	<u># ATTENDED</u>
6-9/95	First Lady's series of 4 roundtables with working women (open press).	48 (12 each)
8/1/95	FMLA Anniversary roundtables with working women and Janet Reno and Maria Echaveste (open press).	12
9/6/95	Policy meeting with women leaders and Carol Rasco and Alexis Herman (open press).	15
9/20/95	Vice President's roundtable with women leaders in Albuquerque, NM.	50
9/21/95	Vice President's roundtable with women leaders in San Francisco, CA.	50
10/2/95	President's Domestic Violence event (open press), and follow-up discussion with battered women in the Oval Office.	150
10/5/95	Budget Briefing for senior women appointees with Laura Tyson.	25
10/13/95	Mrs. Gore's roundtable with women national labor union leaders.	50
10/23/95	Roundtable with working women and Cong. Barney Frank (open press).	20
10/24/95	Briefing for women leaders on the Republican budget cuts.	50

12/13/95	Communications Briefing for women appointees with Don Baer, Evelyn S. Lieberman and Tony Lake.	150
12/13/95	President's meeting with women leaders.	17
12/15/95	Women's Office Open House and Holiday Party for women leaders and appointees.	200
1/7/95	Briefing on Post-Beijing for women leaders with Secretary Donna Shalala, Madeleine Kunin and Geraldine Ferraro.	
1/22/96	The President's State of the Union "Watch Party" at the Dept. of the Treasury for women appointees and advocates.	250
1/29/96	Release of Women's Business Owner's Report with the President in the Oval Office (open press); Women Business owners.	20
1/29/96	Women Business Owners Luncheon with the First Lady ; Women Business Owners nationwide, SBA and Administration officials, and other invited guests.	90
2/96	Meeting with Marion Wright Edelman and women leaders and appointees on welfare reform.	150
2/9/96	Celebration of African American History Month Luncheon with Secretary Ron Brown and Alexis Herman; African American women civil and political leaders and senior women in the Administration.	90
3/8/96	Meeting with women leaders and the Vice President in Los Angeles.	40
3/13/96	Leadership America breakfast, At the Tables and panel discussion for women leaders and senior appointees.	120

3/18/96	Signing of the Women's History Month Proclamation with the President, the Vice President , Supreme Court Justices O'Connor and Ginsburg, and other distinguished guests.	50
3/15/96	Gloria Steinem Event at the Dept. of Commerce; Political appointees, representatives from women's groups, and other guests.	900
3/26/96	Women Making History Luncheon; Senior Women Appointees and invited guests.	84
4/10/96	The President's signing of the HR.1833 veto in the Oval Office.	30
4/17/96	Mrs. Gore's roundtable discussion with working women (open press).	20
4/18/96	Pay Equity Day Celebration -- first-ever Proclamation -- with the Vice President ; Representatives from appropriate outside groups and the private sector interested in this issue.	90
4/25/96	Take Our Daughters to Work Day "At the Tables" with Doris Matsui and Carolyn Curiel (and a surprise visit from "Socks" the First Cat); Daughters of White House employees.	50
5/2/96	Deborah Tannen Event at the Dept. of Commerce; Political appointees, representatives from women's groups and the private sector, and other guests.	400
5/6/96	Mrs. Gore's roundtable discussion with working women (open press).	15
5/7/96	National Breast Cancer Coalition's Board member's Photo Op with the President , and Panel Discussion with the First Lady and Susan Blumenthal, Robert Black, Clara Caldwell, Bettye Green and Fran Visco; NBCC Board members, Political appointees, representatives from women's groups, industry, the private sector, and other guests.	180

5/20/96	9 to 5, National Working Women Association, Briefing and Panel Presentation with the Vice President , Maria Echaveste and Ida Castro; Association members and invited guests.	150
5/21/96	At the Table Briefing for African American Women Appointees with Mayor Bill Campbell, Alexis Herman and Cheryl Mills.	252
5/22/96	Women in Science and Technology event at the Dept. of Energy with Dr. Mae Jemison and Secretary Hazel O'Leary; Political appointees, representatives from women's groups and the private sector, and other guests.	280
5/22/96	Briefing for Edward Jones with Ellen Seidman and John D. Hawke, Jr.; Associates from Edward Jones (investment and brokerage services).	24
5/28/96	National Summit of Women Business Owners in Chicago (the first-ever) sponsored by the National Women's Business Council, Inc, with Laura Tyson, Carol Rasco and Alexis Herman; Women entrepreneurs nationwide.	250
5/31/96	Celebrating the Empowerment of Women Luncheon with Alexis Herman and Secretary Donna Shalala; Ethnic women from European and Mediterranean heritage, and senior women appointees.	80
6/3/96	Celebration of the 50th Anniversary of USDA's School Lunch program with children with Mrs. Gore , and a White House tour; Children and parent representatives from the program.	30
6/4/96	Reception honoring SBA's Women Small Business Week Winners and Advocates with Evelyn S. Lieberman; Women business owners nationwide, senior women appointees (especially representing SBA), and other invited guests.	70

6/12/96	NAFE Briefing; Board members of the National Association of Female Executives nationwide.	12
6/18/96	Celebrating Women in Health Luncheon with Susan Blumenthal and CBS' Paula Zahn; Women's health professionals inside and outside the Federal government, senior women appointees, and other invited guests.	96
6/19/96	Women Political Appointees Briefing with Alexis Herman, Carol Rasco and Nancy Ann Min.	202
6/19/96	Welfare Reform Meeting with women leaders and Leon Panetta, Carol Rasco, and Alexis Herman; Representatives from appropriate outside groups and inside the government affected by this issue.	17
6/20/96	EMILY'S List Briefing with the President , Doug Sosnick and Evelyn S. Lieberman; Board members and major donors nationwide.	11
6/24/96	New Majority Briefing; Leadership of the New Majority.	6
6/25/96	Breakfast Briefing for the American Association of University Women with the Vice President , AAUW's Anne Bryant and Secretary Donna Shalala; AAUW's leadership and Board members, senior women in the Administration, and other invited guests.	103
6/27/96	Women in Government Briefing with Susan Blumenthal and Chris Jennings, and White House Tour; Women legislators nationwide and other invited guests.	62

6/28/96	Panel Presentation for the National Women's Political Caucus with Evelyn S. Lieberman, Lucia Wyman, Madeleine Kunin Carol Rasco, Elaine Kamarck, Lauri Fitz-Pegado and Frankee Greenberg; NWPC leadership, Board members, political appointees, and other invited guests.	209
7/18/96	Women's Transportation Seminar Reception with Jolene Molitoris, Liucija Garliauskas, Klaus Helmut Schreiter, Elaine Kamarck and Janet Murguia; Representatives from the WTS, senior women appointees (especially from the Dept. of Transportation), and other invited guests.	94
7/19/96	Hispanic Women Appointees Briefing with Cheryl Mills, Suzanna Valdez, Carmen Lomellin, Janet Murguia, Marqarita Roque, Ida Castro and Girls Incorporated's Regina Montoya.	75
7/21/96	At The Table with the President in Denver, CO; Local civic and political women leaders (open press).	16
7/29/96	Eddie Bernice Johnson and Texas Women Leaders Reception with the Vice President , Cong. Eddie Bernice Johnson, Alexis Herman, Janet Murguia and Alice Rivlin, and White House tour; Congresswoman Johnson's key women leaders from Texas and senior women in the White House.	37
7/30/96	National Association of Negro Business and Professional Women's Club Briefing with Ben Johnson, Isabelle Pinzler, Rene Redwood and Jacqueline Woods; Leadership of the club.	31
8/7/96	Disabled People International Briefing with Lynn Hogan, Diana Fortuna and Nancy Dunham; Leadership of international organization.	8

8/14/96	USIA's International Visitor's Briefing; Representatives from South Africa and White House women appointees.	30
8/19/96	Welfare Reform discussion with women leaders and Alexis Herman.	25
8/27/96	Welfare Reform Meeting with women leaders and Secretary Donna Shalala in Chicago.	10
9/5/96	General Federation of Women's Clubs Panel Presentation with GFWC's Faye Dissinger, Susan Blumenthal, Ginger Lew, Ann Stock, Carolyn Staley, Jacqueline Woods and Janet Murguia; Leadership and members of the GFWC, senior women in the Administration, representatives from outside women's groups, and other invited groups.	220
9/10/96	Women's Business Network Reception with WBN's Edie Fraser, Evelyn S. Lieberman and Cheri Carter; Top 12 women's organizations selected from the top 200 nationwide, senior women in the Administration (especially SBA and White House), other invited guests.	125
9/17/96	Women's College Coalition Breakfast and At the Tables with Evelyn S. Lieberman, Carolyn Curiel, Ann Stock, Elaine Kamarck and Maggie Williams; Women's college presidents, student leaders, and senior women in the Administration.	100
9/20/96	Agency Liaisons and Kitchen Cabinet Briefing.	57
9/23/96	Signing of the Anti-Stalking Bill by the President in the Oval Office (open press).	5
9/26/96	Women Political Appointees Briefing with Alexis Herman, Linda Tarr-Whalen, Gene Sperling, Evelyn S. Lieberman and Secretary Donna Shalala.	85

10/3/96	Release of Executive Order and Proclamation on Domestic Violence and Welfare Reform.	15
10/3/96	Announcement of the Gun Ban on Domestic Violence Offenders by the President in the Rose Garden (open press); Variety of constituents affected by domestic violence.	200
10/8/96	Forum of Executive Women Reception with the Forum's Emma Chappell, Alexis Herman, Joan Parrott-Fonseca, and Secretary's Hazel O'Leary and Donna Shalala, and White House Tour; Philadelphia's leading women in business, senior women in the Administration, other invited guests.	98
10/9/96	Lancaster, PA Bar Association Women Lawyer's Section White House Tour.	35
10/23/96	American Physical Therapy Association's Luncheon Celebrating Women and Young Girls in Physical Fitness and Sports with APTA's Marilyn Moffat, Dr. Audrey Manley, Tom McMillen and Joyce Luncher; APTA's leadership and members, representatives from health organizations in the private sector, senior women in the Administration (especially the President's Council on Physical Fitness and Sports), and other guests.	80
10/27/96	Breast Cancer and Cancer Survivorship Event with the President , Susan Blumenthal, Richard Klausner and Stephan Joseph (open press); Key women leaders from the private sector and inside government, and other special guests.	100

10/30/96	Women's Business Owners event with the President in Ypsylanti, MI (open press); Women entrepreneurs and supporters of the President, along with Sen. Carl Levin and Cong. Lynn Rivers.	6,000
11/11/96	Women Leaders Meeting with the Vice President .	8
11/25/96	Strategic Planning Session with Women Leaders and Senior Women Appointees with the Vice President and Bob Nash; Key women leaders representing women's organizations and senior women in the Administration.	120
12/5/96	Event Celebrating Women World Leaders with Ambassador Swanee Hunt, Laura Liswood and Theresa Loar; Political appointees, representatives from women's groups, and other guests interested in international issues.	120

President Clinton's Accomplishments
for Women and Families Packet



THE WHITE HOUSE
WASHINGTON

January 1996

It is time for us to recognize a simple but profound truth: by improving the lives of American women, we are making a vital investment in America's future. By investing in women, we enable them to reach their fullest potential as individuals and as members of our society. When women thrive, their families thrive. When families thrive, communities flourish, and our nation reaps the benefits.

We must value the contributions women make in every aspect of life: in the home, on the job, in their communities, as mothers, wives, sisters, daughters, learners, caregivers, workers, citizens, and leaders. Today, 58 million American women are in the work force, comprising half of all workers. Almost every woman will work for pay sometime during her life. It isn't easy. Women still make only 72 percent of what men make in comparable jobs. Each day, women working outside the home must balance job responsibilities with family responsibilities. They struggle to arrange and pay for quality child care. They must be effective on the job and still find time to help their children with homework, to attend parent-teacher meetings, to take their children to doctors' appointments and school events. We must pursue policies that help women to be successful in the workplace and in the home.

My Administration is committed to helping women achieve that success, and the proof of our commitment is found on the following pages. We have initiated strong, practical measures to improve women's economic and educational opportunities, to provide quality health and child care, to prevent violence on the streets and at home, and to make sure that women's voices are heard at every level of our government. The unprecedented number of women I have appointed to my Cabinet and to positions of leadership throughout the federal government reflects my belief that women should be full partners in decisionmaking.

But we must do more. We have a historic opportunity -- and a solemn responsibility -- to lead the world in our efforts to better the lives of women. At the United Nations Fourth World Conference on Women, the First Lady joined tens of thousands of women from around the globe in addressing issues vital to American women and families -- personal and economic security, access to education, health care, jobs, and credit, and the chance for every boy and girl to live up to his or her potential. My Administration is working hard to address these concerns.

I ask you to join me in our work to improve the lives of women and families in our nation and around the world. The challenges are great, but the rewards are even greater for us all.

Bill Clinton

Helpful Clinton Administration Resource Numbers for Women and Families

Business

- (202)-205-6673 President's Interagency Committee on Women's Business Enterprise (Call for information and assistance on women entrepreneurial issues).
- 1-800-827-5335 Department of Labor Women's Bureau Clearinghouse (Call for information on women's legal rights in the workplace).
- (202) 219-6611 Department of Labor Women's Bureau, general office (Call for information concerning economic and international issues).
- (202) 205-6673 U.S. Small Business Administration Office of Women's Business Ownership (specifically created to help women entrepreneurs).
- 1-800-8-ASK-SBA U. S. Small Business Administration (Call for information on managing and financing a woman-owned small business).
- 1-800-532-1169 Department of Transportation Short-Term Lending Program (Call for an application for a short-term loan, favorable to women in small businesses).
- (202) 512-1800 Working Women Count! A Report to the Nation, Government Printing Office, Publication #029-002-0082 (Call for a copy of the survey results).
- 1-800-669-4000 Equal Employment Opportunity Commission (Call to report sexual discrimination or harassment).
- (202) 219-9475 Office of Federal Contract Compliance (Call to report sexual discrimination in any company which contracts with the federal government).
- 1-800-616-2242 Department of Health and Human Services, National Child Care Information Center (Call for information concerning child care and other work and family issues).
- (202) 616-8894 Violence Against Women Office in the Justice Department (Call for help and information concerning domestic violence).

Education

- 1-800-4-FED-AID (1-800-433-3243) Department of Education, Federal Student Loan Aid Information Center (Call regarding information about and Applications for student loans).
- 1-800-251-7236 National School to Work Program, Learning and Information Center (Call for information about implementing a School-to-Work program in your area). Help students make the connection between schoolwork and career.
- (202) 606-5000 Corporation for National Service, AmeriCorps Program (Call for information about AmeriCorps, a program which loans money to students in return for community service).
- (202) 260-1856 Department of Education, Office for Safe and Drug-Free Schools (Call for information regarding federal programs addressing violence and drugs in public schools).
- 1-800-USA-LEARN (1-800-872-5327), Department of Education, Information Resource Center (Call for information about and referral to any Department of Education Program, including Goals 2000: Educate America Program).
- (202) 205-5463 Department of Education Bilingual Education and Minority Affairs (Call for information about bilingual education programs).
- (202) 205-8572 Department of Health and Human Services, Head Start (Call for information about Head Start, a pre-school program for underprivileged children).
- (202) 260-2670 Department of Education, Women's Educational Equity Act Program (Call for funding for agencies and organizations which implement programs to promote educational equality for women and girls).
- (202) 514-4092 Department of Justice, Educational Opportunity Section (Call for information about federal statutes concerning discrimination in schools).

Health

- 1-800-799-SAFE National Domestic Violence Hotline (Call for information on domestic violence, emergency shelters, legal advocacy, assistance programs, social services, and batterers' programs).
- (202) 690-7650 Public Health Service, Office on Women's Health (Call for general information on resources, services and education on women's health programs in the federal government).
- (301) 594-4000 Public Health Service, Office of Population Affairs (Call for referral to regional federally funded family planning clinics).
- (301) 402-1770 Office of Research on Women's Health, National Institutes of Health (Call for information about women's health research at the National Institutes of Health).
- (301) 827-0350 Office of Women's Health, Food and Drug Administration (Call for FDA policies and regulations concerning women's inclusion in clinical trials and research).
- 1-800-677-1116 Eldercare Locator, Funded by the Department of Health and Human Services Administration on Aging (Call for assistance for elder persons and caregivers).
- 1-800-729-6686 National Clearinghouse on Alcohol and Drug Information, Department of Health and Human Services, Center on Substance Abuse Prevention (Call for information on drug and alcohol abuse).
- 1-800-421-4211 National Institute of Mental Health Depression (Call for information on depression).
- 1-800-54-WOMEN Women's Health Initiative, National Institutes of Health (Call to sign up for a study on preventing heart and lung disease in women ages 50-79).
- 1-800-4-CANCER Cancer Information Service, National Cancer Institute (Call for information about cancer and for referral to an FDA approved mammography center in your area).
- 1-800-458-5231 AIDS Clearinghouse, Centers for Disease Control and Prevention (Call for information about AIDS and referral to research and medical services).

Children and Youth

- (202) 219-8412 Department of Labor, Wage and Hour Division, Family and Medical Leave Team (Call to find out your rights under the Family and Medical Leave Act).
- (202) 690-6782 Department of Health and Human Services, Administration for Children and Families, Child Care Bureau (Call for referrals to local, federally funded child care centers, along with information about national child care policy).
- (202) 205-8821 Department of Health and Human Services, Administration for Children and Families, Family and Youth Services Bureau (Call for information about federally funded youth programs).
- (202) 606-5000 Corporation for National Service, Learn and Serve America (Call to apply for grants given to community and school-based programs which enable children K-12 to help alleviate local social problems).
- (301) 496-3454 Department of Health and Human Services, National Institute of Child Health and Human Development (Call for biomedical information on children's disorders and health, as well as preventative medicine).
- (703) 385-7565 National Clearinghouse on Child Abuse and Neglect (Call for information about child abuse and neglect).
- (202) 647-2688 Department of State, Office of Children's Issues (Call for information about international child adoption).
- (202) 401-9373 Department of Health and Human Services, Administration for Children and Families, Office of Child Support Enforcement (Call for information on child support enforcement).

THE WHITE HOUSE OFFICE FOR WOMEN'S INITIATIVES AND OUTREACH, 708 JACKSON PLACE, WASHINGTON, D.C. 20503

202-456-7300, FAX 202-456-7311

JANUARY 1996

Supporting Women and Families President Clinton's Accomplishments and Agenda

"...Until all women have an equal opportunity to develop their full potential and to make contributions that are accepted and welcomed by our society, our freedom as a nation will be incomplete."

President Clinton

Women's Equality Day, 1995, Proclamation

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- V. Promoting Reproductive Health Services for Women
- VI. Caring for Our Children
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- VIII. Supporting Women as Partners in Decision Making

And Other Resource Materials

"The United States is now a leader in the battle for the rights of women and we intend to see, in this Administration, that in that battle, there is no going back. We intend to win that battle."

Vice President Gore
June 22, 1995

"We are here to find common ground so that we may help bring new dignity and respect to women and girls all over the world and in so doing, bring new strength and stability to families as well."

First Lady Hillary Rodham Clinton
United Nations Fourth World
Conference on Women
Beijing, September 5, 1995

Fact Sheet I

Expanding Economic Opportunities for America's Families

"...We need a united front for treating women all over the world with dignity and respect and giving them opportunities in the family and education and in the workplace."

President Clinton

Jackson, Wyoming, August 26, 1995

More than half of low-wage workers are mothers.

Delivered the Family and Medical Leave Act

The first bill President Clinton signed after taking office, the Family and Medical Leave Act, allows workers to take up to 12 weeks of unpaid leave for an infant, spouse, or ailing loved one without losing their jobs. Women and men are no longer forced to choose between their families and jobs.

Expanded Earned Income Tax Credit Making Work Pay

The President has expanded the Earned Income Tax Credit as a first step toward ensuring that no child of full-time working parents will have to live in poverty. The expansion gives a tax cut to more than 15 million working families.

Committed to Increasing the Minimum Wage

The President has proposed increasing the minimum wage from \$4.25 to \$5.15 over two years, through two 45-cent increases. For a full-time, year-round worker at minimum wage, a 90-cent increase would raise yearly income by \$1,800 as much as the average family spends on groceries over seven months. Two-thirds of minimum wage workers are women.

Improved Access to Child Care

The Clinton Administration has launched initiatives to make child care more affordable and accessible and has encouraged employers to address this need. The Administration has increased investments in child care and established a Child Care Bureau to streamline federal child care programs. (The Child Care Information Center: 1-800-616-2242.) The Clinton Administration has also initiated a Healthy Child Care Campaign to increase access to preventative health services for children in child care and to ensure safe child care environments. In addition, the Administration has increased child care availability for military families by providing additional funds for before and after school programs and to expand family child care.

Strengthened Equal Opportunity for All

After an extensive review of laws and regulations, the President reaffirmed his Administration's support for affirmative action as a tool to expand economic and educational opportunity. He believes that affirmative action must be designed to sustain and support our ideals of personal responsibility and merit.

Strengthened Enforcement of Child Support

Many families—particularly those headed by women—are forced into economic crisis and poverty when a non-custodial parent fails to pay child support. From 1992 to 1994, there has been an increase in child support collec-

tions of more than 20 percent—from \$8 billion to a record of nearly \$10 billion. The President's child support plan, a part of his welfare reform legislation, would double child support collections by the year 2000. By executive order, federal agencies have been directed to cooperate with state efforts to identify and locate absent parents.

Promoting Work for Low-Income Families

The Clinton Administration has approved 49 welfare reform demonstrations in 35 states, more than the two previous administrations combined. The Clinton Administration waivers are based on the President's vision for welfare reform: work responsibility and a steadfast commitment to the well-being of children and families.

Fact Sheet II

Making Our Homes and Communities Safer

"If children aren't safe in their homes, if college women aren't safe in their dorms, if mothers can't raise their children in safety, then the American Dream will never be real for them..."

President Clinton
March 21, 1995

In a typical year, more than 4.5 million American women 12 years or older are victims of a threatened or attempted violent crime.

Initiated Programs to Combat Violence Against Women

The Violence Against Women Act, part of the President's crime bill, takes a comprehensive approach to combating violence against women. The law will help improve the responses by the police and the courts to domestic violence crimes, enhance lighting in public places, force sex offenders to pay restitution, increase funding to battered women's shelters and ensure that a "stay away" order obtained against an abuser will no longer stop at the state line. In addition, the Administration has: created the Violence Against Women Office in the Department of Justice to lead a national effort to combine tough new federal laws with help for states and localities; created a national domestic violence hotline to help ensure that battered women and their families have access to help at all times; and funded projects linking organizations working to combat domestic violence with aging agencies, an effort aimed specifically at protecting older women against domestic violence.

Signed the Brady Bill and Assault Weapons Ban

The Brady law works to keep handguns out of the reach of criminals including individuals under restraining orders for domestic threats. The law: A five-day waiting period and background check. The assault weapons ban outlaws the 19 deadliest assault weapons and their copies.

Signed Three-Strikes-and-Out Law

This law puts criminals behind bars for good if they commit three violent crimes.

Supported Notifying Communities about Release of Sex Offenders

This new law requires appropriate community notification when serious sex offenders have been released.

Introduced Operation Safe Home to Fight Crime in Public Housing

To combat crime in public and assisted housing, the Administration launched an aggressive interagency effort for a more effective Operation Safe Home Program. In one year, more than 3,000 criminals were arrested and \$1.5 million in drugs were seized.

Supported the Family Preservation and Support Act

The Clinton Administration won bipartisan support for this act—the first federal investment in child welfare protection in more than a decade. With federal help and support, states have been able to use these resources flexibly and creatively to strengthen families and reduce child abuse.

Fact Sheet III

Investing in Education and Training for Our Families

"Let's give our children a future. Let us take away their guns and give them books."

President Clinton
January 24, 1995

The typical college graduate earns 74 percent more than a worker with a high school degree.

Expanded Student Loans

The Student Loan Reform Act, which includes the President's Direct Lending Program, lowers interest rates for students and allows for flexible income contingent repayment plans. The act also saves taxpayers billions of dollars.

Promoted National Service and Educational Opportunity

President Clinton created AmeriCorps so young people can serve their communities—teaching, caring for the sick, making the streets safer—while earning money toward their education. Already, 20,000 American women and men serve in AmeriCorps.

Enhanced School-to-Work Opportunities

With bipartisan support, President Clinton signed into law the School-to-Work Opportunities Act, the most important national program ever to provide apprenticeships for students who don't go on to college. School-to-Work helps all young people—including the 70 percent who don't get four-year degrees—to get the education they need to obtain good jobs.

Advanced Improved Standards for Education

This legislation sets world class education standards in areas of math and science and provides voluntary assistance to states and communities to implement education reform. In addition, the President supported the Reauthorization of the Elementary and Secondary Education Act which helps to improve basic and advanced skills for low-income students.

Expanded Head Start

President Clinton has expanded Head Start services while improving the program's quality and making it more responsive to the needs of local communities. The President's increase in funding for Head Start will allow 50,000 more children to take advantage of the program by the year 2002. The Administration has also launched an innovative program to give infants and toddlers an Early Head Start.

Safe and Drug-Free Schools

This President-supported program expands security and violence prevention in schools across the nation by teaching students the dangers of drug and alcohol abuse and teaching them alternatives to violence.

Expanding Lifelong Learning

The President has proposed a "G.I. Bill of Rights for Workers" to reform job training programs and put resources and information directly into workers' hands. Lifelong Learning is critical for our workers to compete successfully in the new global marketplace.

Fact Sheet IV

Expanding Access to Quality Health Care

Our families will never be secure, our businesses will never be strong, and our government will never again be fully solvent until we tackle the health care crisis."

*President Clinton
February 17, 1995*

*Every three minutes a woman is diagnosed with breast cancer.
Every 12 minutes another woman dies from the disease.*

Leading the Fight for Health Care Security for All Americans

President Clinton believes that every American should have access to quality health care and is committed to achieving this important goal.

Strengthening Medicare and Medicaid

President Clinton believes that health care for women, children and older citizens must not be diminished. He is fighting massive congressional cuts of Medicare and Medicaid, which serve approximately 20 million women. For older women, Medicaid is the largest insurer of long-term care, covering more than two-thirds of nursing home residents, the vast majority of them women. President Clinton is also a strong supporter of Medicaid nursing home quality standards, helping to assure nursing home residents a safe and healthy environment.

Redressing Inadequacies in Clinical Research

Historically, clinical research has concentrated primarily on men. Under President Clinton, this inequity has been corrected. The largest clinical study ever conducted—a study of diseases affecting older women is now underway. The President signed legislation requiring that women and minorities be included in all clinical research supported by the National Institutes of Health, and the Food and Drug Administration has issued guidelines to encourage the participation of women in all phases of clinical drug development.

Focusing on Breast Cancer Research

The lifetime risk of developing breast cancer has risen from 1 in 20 to 1 in 8 in just 20 years. Funding for breast cancer research and programs has increased from approximately \$90 million in 1990 to \$600 million today. The funds span Health and Human Services and other federal agencies, including the Department of Defense and the Central Intelligence Agency. A project has begun to explore how our national investment in defense, space and other imaging-related fields may provide new technological approaches to improve the early detection of breast cancer. In 1993, the Clinton Administration convened a conference to formulate a comprehensive and coherent action plan to improve detection and treatment of breast cancer. By implementing the Mammography Quality Standards Act, the Administration has put into place comprehensive standards that ensure the quality of mammograms and the more than 10,000 mammography facilities in the U.S.

Offering Free or Low-Cost Mammography Screening to Those in Need

The Centers for Disease Control and Prevention's National Breast and Cervical Cancer Early Detection Program offers free or low-cost mammography screening to uninsured, low-income, elderly, minority and Native American women in 35 individual states and nine tribal organizations. More than 700,000 have been screened through May, 1995.

Researching Environmental Factors and Breast Cancer

The National Cancer Institute has funded several grants to investigate the effect of environmental and other risks contributing to the high incidence of breast cancer. The Public Health Service's Office on Women's Health has established a federal Interagency Coordinating Committee on the Environment and Women's Health that is focusing on how home, work and atmospheric pollutants, exogenous hormones and other environmental factors may contribute to the risk of breast cancer and other disorders.

Substantially Increasing Our Commitment to AIDS Funding

AIDS cases are increasing at a faster rate among women than men, and the Clinton Administration has increased resources to reach women affected by HIV/AIDS. The National Institutes of Health, which created a Women's Interagency HIV Study to identify the nature and rate of HIV disease progression in women, is requiring that women and members of minority groups be included in all National Institutes of Health-supported biomedical and behavioral research involving human subjects and has initiated a major research effort to develop female-controlled barrier methods, including vaginal compounds, to prevent HIV transmission.

Caring for Women Veterans

A series of Veterans Administration health-care initiatives has been implemented under President Clinton. The Veterans Administration has established four comprehensive health centers, four stress-disorder treatment teams, and hired many counselors to treat the after-effects of sexual harassment and assault.

Established Key New Positions and Offices for Women's Health

In addition to establishing the office of the Deputy Assistant Secretary for Women's Health in the Department of Health and Human Services, the President has signed legislation to mandate the establishment of the Office of Research on Women's Health at the National Institutes of Health, the Office for Women's Services at the Substance Abuse and Mental Health Services Administration, and has established other offices of women's health throughout Health and Human Services, the Centers for Disease Control and Prevention, and the Food and Drug Administration.

Researching Health of Older Women

Under President Clinton, the National Institutes of Health is implementing the Women's Health Initiative, a 15-year prevention study of the health of post menopausal women. With three study components that will involve 160,000 women, the Women's Health Initiative is the largest clinical study ever undertaken in the U.S. The initiative is examining the major causes of death, disability and impaired quality of life: heart disease, cancer—especially breast and colorectal cancer—and osteoporosis. Within the next 10 years, the initiative will provide guidance on the role of diet, the risks and benefits of hormone replacement therapy, Vitamin D and calcium replacements, and changing unhealthy habits to prevent these diseases.

Responding to the Needs of Older Women

President Clinton established an initiative at the Department of Health and Human Services, spearheaded by the Assistant Secretary for Aging, to bring focus to issues affecting older women and their families at the grassroots level through education, technical assistance and advocacy. The major areas of focus for this effort include income security, health, care giving, housing and prevention of crime violence. The centerpiece of the initiative is the National Policy and Resource Center on Women and Aging, designed to serve as a focal point for coordinating efforts to facilitate the initiative's goals.

Fact Sheet V

Promoting Reproductive Health Services for Women

"Certain choices are too personal for politics."

President Clinton and Vice President Gore

The President is committed to ensuring that all women have access to reproductive health and family planning services, that all women are able to determine the number and spacing of their children, and that abortion is safe, legal and rare.

Reversed the Gag Rule

During his first week in office, President Clinton reversed the previous administration's attempts to prevent federally funded family planning clinics from providing full information on options for resolving unintended pregnancies.

Supports Reproductive Health and Family Planning

Under President Clinton, the annual budget for the Title X Family Planning Program has increased from \$173.4 million to \$193.3 million. This program is the primary federal mechanism for direct provision of reproductive health and family planning services to low-income women. It is estimated that subsidized family planning services, such as those provided through Title X, prevent more than 1 million unintended pregnancies and 500,000 abortions each year. In 1994, at the International Conference on Population and Development in Cairo, the United States agreed with more than 150 nations to promote reproductive health for all women and to address the threat to women's health from unsafe abortions.

Establishing Clinic Safety

President Clinton signed the Freedom of Access to Clinic Entrances Act to fight the escalating violence against women and doctors at women's health clinics.

Moved Forward with Reproductive Research

President Clinton ordered that the ban on mifepristone, a drug that terminates pregnancy without surgery, be revisited. Currently, the drug is undergoing clinical trials in the U.S.

Establishing Services for Victims of Rape and Incest

Under President Clinton, the Department of Health and Human Services implemented a congressionally ordered change to Medicaid to include abortion services for women whose pregnancies result from rape or incest, in addition to saving the life of the woman.

Fact Sheet VI

Caring for our Children

"There are certain fundamental national needs that should be addressed in every state, north and south, east and west—school lunches in all our schools, nutrition for pregnant women and infants—All these things are in the national interest."

President Clinton
1995 State of the Union

*More than 5 million children are hungry each month in the U.S.
Committed to Protecting Medicaid—The Health Safety Net
for Our Children*

Committed to Protecting Medicaid—The Health Safety Net for Our Children

President Clinton is fighting to maintain the health care protection that Medicaid provides. Medicaid is the social safety net that makes health care possible for millions of our nation's children, children who are disabled or who suffer from chronic illness. Some in Congress are proposing to cut \$165 billion in Medicaid benefits to millions of low-income mothers and children and elderly and disabled Americans. The President is working to ensure that Medicaid is there to provide vital health care for those who cannot afford it.

Developed the Childhood Immunization Plan

President Clinton signed the Comprehensive Childhood Immunization Initiative so that children will be vaccinated against disease. The initiative makes vaccines affordable for families and improves immunization outreach. The goal is simple: 90 percent of all two year olds should be fully vaccinated by the year 2000.

Expanded Nutrition Services for Women, Infants and Children

The Clinton Administration has increased funding for the Special Supplemental Nutrition Program for Women, Infants and Children (WIC) each year since fiscal year 1993 by a total of 18 percent. The Administration has also aggressively pursued cost containment initiatives such as infant formula rebates that have provided additional funds to handle more eligible participants. WIC works: Every \$1 invested in WIC saves up to \$4.25 in health care costs.

Launched Strategies to Reduce Teen Pregnancy

Under President Clinton's leadership, the Administration is developing new strategies to address the high rate of teen pregnancy in this country. The efforts are designed to encourage communities to build partnerships and to discover what strategies work. The Administration has supported innovative demonstration programs and expanded existing programs in communities all across the U.S.

Implementing the School Meals Initiative for Healthy Children

The Clinton Administration's School Meals Initiative for Healthy Children, an integrated comprehensive plan, improves the nutrition standards for school meals by requiring that they meet the Dietary Guidelines for Americans. This initiative also provides administrative streamlining and offers schools the implementation flexibility that best suits their program.

Protecting Women's Health by Preventing Teen Smoking

Smoking rates are alarmingly high for teenage girls. Tobacco raises a woman's risk of having cancer, heart disease, low birth weight babies, lung disease, and osteoporosis. Almost all smoking begins during the teen years, and preventing addiction during this period almost guarantees women will not smoke as adults. The Administration has launched a major, multi-pronged campaign to prevent teenagers from smoking and then becoming addicted to nicotine.

Fact Sheet VII

Generating Business and Economic Opportunities for Women

"Women entrepreneurs are a dynamic force in our nation's current economic expansion. My Administration will continue to aggressively pursue forward-looking initiatives that will foster the success of these women-owned businesses, which contribute well over \$1 trillion in receipts to our nation's economy."

President Clinton
January 29, 1996

Women-owned businesses contribute more than \$1 trillion in sales to the U.S. economy annually.

Supporting the Family-Friendly Workplace

Under President Clinton's leadership, the Department of Labor's Women's Bureau launched a nationwide initiative to improve the lives of working Americans by encouraging employers to improve working conditions for working women and families. Under the Honor Roll program, the bureau is encouraging commitments from employers to improve pay and benefits, create a family-friendly workplace and value women's work through training and advancement.

Making Working Women Count

The Department of Labor's Women's Bureau surveyed over 250,000 working women to learn more about their workplace experiences. The bureau is working to address the concerns expressed by survey participants: better pay and benefits, balancing work and family, and workplace recognition.

Increased Small Business Administration Lending to Women by 86 Percent

A significant number of women business owners must use credit cards and personal resources to maintain or finance their businesses. The Small Business Administration under President Clinton has increased the volume of loans to women by 86 percent from 1993 to 1994 alone.

Increasing Federal Procurement Contracts for Women

Supported by President Clinton, in 1994 the Federal Acquisition Streamlining Act for the first time explicitly opened up federal procurement contracts and subcontracts to women-owned businesses.

Expanding Small Business Administration's Women's Demonstration Program

Under President Clinton, the Small Business Administration added 19 centers nationwide to its Women's Demonstration Program. The women's business sites offer financial management, marketing, procurement, technical and other assistance to women to launch a business or to run one more successfully. Each site is tailored to meet the needs of the community.

Created a Forum to Address Women's Economic Issues

The President's Interagency Committee on Women's Business Enterprise comprises senior officials from 10 federal agencies, ensuring that women's economic issues are addressed at the highest policy-making levels. The committee released a report showing clearly the dramatic economic impact women-owned businesses have on our nation's economy and highlighted the Clinton Administration's many pro-woman entrepreneur initiatives.

Fact Sheet VIII

Supporting Women as Partners in Decision Making

"Women are beginning to participate more fully throughout this country in the life of America. As far as I know, the sky is not falling anywhere."

President Clinton
August 26, 1995

The Baltimore Sun noted that President Clinton has delivered on his promise to make diverse appointments: "No Administration has ever produced such diversity."

Appointing Women throughout the Administration

More than 40 percent of the President's appointees are women, by far the highest percentage of any Administration.

- Six women hold Cabinet-level posts, the highest ever.
- The President has appointed the first woman to serve as deputy chief of staff.
- The President has appointed women for the first time to such positions as: Attorney General, Chair of the Council of Economic Advisors, Secretary of Energy and Office of Management and Budget Director.
- The President has appointed women to positions held traditionally by men: Chief Scientist at the National Aeronautics and Space Administration; and Deputy Director at the National Science Foundation.
- Nearly 60 percent of the President's judicial nominees are women and minorities, the highest proportion ever.
- The President nominated a woman to the Supreme Court, only the second president to have done so.
- Two out of the three policy-making councils in the White House are headed by women.

Providing Expanded Opportunities for Women in the Military

The Clinton Administration has opened nearly 260,000 positions previously not open to women who wish to serve in the military.

Convened White House Conference on Aging

President Clinton convened a White House Conference on Aging which provided specific recommendations for improving the lives of older women. These recommendations will be incorporated into the final report of the Conference which will be presented to the President and Congress for legislative and administrative action.

Created Interagency Council on Women

The President established an intragovernmental body to bring home the agreements reached at the United Nations Fourth World Conference on Women to benefit American women and their families. Housed at the White House, the President's Interagency Council is charged with coordinating the implementation of the Conference Platform for Action and reaching out to America's non-governmental organizations to work for successful implementation.

Making Sure Women Are Heard

The White House Office for Women's Initiatives and Outreach was created by the President to ensure that his Administration better serves and listens to women. It serves as the primary liaison between the White House and women's organizations, listening to women's concerns and proposals and bringing these ideas to the President and others in the Administration. The office's main initiative, At the Table, is bringing hundreds of women to discussion tables, enabling them to get their thoughts and opinions heard by the President and others in the Administration.

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12-21-96
 Ruth Englin / Bob Nash
 TO ~~PERSONNEL~~
 FOR REPLY? VIP
 YES
 NO
 To Personnel

December 17, 1996

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96 DEC 20 AM 10:56

President William J. Clinton
 The White House
 Washington, D.C.

Dear Mr. President:

I am writing to support the appointment of Harris Wofford as your new Secretary of Labor.

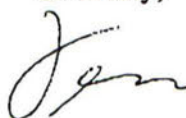
Harris was an outstanding Secretary of Labor and Industry in Pennsylvania. He developed innovative programs, which became models for the nation. He was a coalition builder. Despite his strong support for labor, he won the deep respect of Pennsylvania's business community for his fairness and his efforts to build labor management cooperation.

Harris is tremendously loyal to you, Mr. President. So much so, that he has been reluctant to press his own case in this selection process. The future of Americorp, is, of course, critically important to him. Since March of 1992 when Harris began campaigning for you all-out, I know of no one who has been more loyal to you or your administration than Harris. I know he will bring that loyalty, as well as his tremendous energy, talent and determination, to the post of Labor Secretary.

I firmly believe Harris is the man for this job and will serve you and the country well.

With best wishes.

Sincerely,



Leonard Barrack

(Via Telecopy)

December 17, 1996

The President of the United States
Mr. William J. Clinton
The White House
Washington, D. C.

Dear Mr. President:

We are writing to express our strong support for the appointment of Harris Wofford as Secretary of Labor. All of us know Harris well, have worked with him in one capacity or another and can speak to the breadth of his accomplishments, his vision and integrity, and his remarkable judgment and determination.

The next Secretary of Labor must tackle some of the most pressing needs facing Americans today: helping workers adjust to the global economy; ensuring that young people make the transition from school to the world of work; and, maintaining and strengthening workplace safety while finding ways to remove needless bureaucracy and burdensome regulations. We believe Harris has the experience and personal qualities to meet these challenges as your Secretary of Labor.

Throughout his career, Harris has successfully built coalitions among diverse constituencies. His record of concern for working people, women and minorities speaks for itself - from his work early on in the civil rights movement; his presidency of Bryn Mawr College; five years as Pennsylvania's Secretary of Labor and Industry; his championing of health care and national service in the U.S. Senate as a member of the labor and human resources committee.

In all of these capacities, Harris found ways, large and small, to help open doors and make this world a little better. He brought women and minorities into senior positions in Pennsylvania and Washington. He started the first state government day care center at the Department of Labor and Industry. He helped pass some of the most important items of your first term agenda: family and medical leave, expanded Head Start, the earned income tax credit, expanded immunization and increased funding for breast cancer research.

Harris' record as Pennsylvania's Secretary of Labor and Industry was remarkable. Despite his strong support for labor, the business community respected him as an honest broker who believed in finding common ground and worked hard to build labor-management cooperation. He developed a new unemployment insurance system that both protected workers and reduced the burden on industry. He created the first "one-stop" job centers for unemployed workers. The 90 such job centers became a model for the country.

The President

12/17/96

page 2

Harris was known for his rapid all-out efforts to solving crises. When coal miners were laid off in Western Pennsylvania, Harris deployed labor department staff to the site immediately to handle the miners' needs as displaced workers -- the quickest response in Pennsylvania history. He also fought to save jobs across the state, the most important case being that of Mack Truck. He and his team slept on the shop floor until an agreement could be reached with the company which had planned to move the whole operation to South Carolina.

We believe that Harris brings an unmatched combination of government experience, political skills and intellectual breadth. He represents the best instincts for public service, fairness and integrity. Surely the support for Harris' candidacy comes not from any one interest group, but from a wide range of people who respect him for who he is and what he has accomplished. He would be an excellent Secretary of Labor and a loyal member of your cabinet.

Sincerely,

Catherine Baker Knoll,
Treasurer
Commonwealth of Pennsylvania

Lynne Barrack

Louise Williams Bishop,
Pennsylvania State Representative

Dr. JoAnne W. Boyle, President
Seton Hill College,
Greensburg, PA

Grace Ann Geibel, RSM, Ph.D.
President, Carlow College

Sarah Hargrove,
Former Pennsylvania
Secretary of Banking

Sophie Masloff,
Former Mayor of Pittsburgh

Janice H. McElroy, Ph.D.,
Former Executive Director
Pennsylvania Commission
for Women

Valerie A. McDonald,
Councilwoman
City of Pittsburgh

Pat McPherson, President
Bryn Mawr College

Karen Miller,
Former Mayor of Reading

Pat Halpin-Murphy, Director
Government Relations
Pennsylvania Federation
of Teachers

Linda Colvin Rhodes,
Former Pennsylvania
Secretary of Aging

Joyce A. Savacchio,
Mayor of Erie

Bonnie Squires,
National Vice-President
American Jewish Congress

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Regional Director
Department of Health and
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* ADMITTED IN CALIFORNIA

** ALSO ADMITTED IN NEW JERSEY

*** ALSO ADMITTED IN NEW YORK AND NEW JERSEY

**** ALSO ADMITTED IN NEW YORK

TO: Name: President William J. Clinton
The White House

Company: ATTENTION: Nancy Hernreich

Telecopier Number: 202-456-6703

Telephone Number: _____

FROM: **LEONARD BARRACK**
Direct Telecopy Number (215) 568-2996

MESSAGE: Harris Wofford.

Best Wishes For The New Year. Len

RE: _____ Case No.: _____

TOTAL NUMBER OF PAGES (including cover sheet): 4

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YES

X
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Diane S. Kulesa
Administrative Assistant
215-962-0600

PITTSBURGH
HIGH TECHNOLOGY
COUNCIL

2000 Technology Drive
Pittsburgh, PA 15219-3109
412-687-2700 Fax: 412-687-2791
e-mail: info@phtc.org
http://www.techcenter-pgh.com

December 19, 1996

The President
The White House
Washington, D.C. 20500

Dear Mr. President:

On behalf of the Pittsburgh High Technology Council (PHTC), I would like to urge your consideration of Harris Wofford as your nominee for U.S. Secretary of Labor.

The PHTC is the largest regional technology business association in the U.S., with over 1,300 members. We worked closely with Harris during his tenure as Pennsylvania Secretary of Labor and Industry and later, as United States Senator. He brought a balanced understanding of economic and social issues to both of these positions, and I'm confident he will also do so as U.S. Labor Secretary.

Harris would be an excellent choice for this position -- someone who would work to represent the interests of business, labor, and the broader public. We encourage you to make him your nominee.

Sincerely,



James Colker
Chairman

*I Told Pres
about these
Probably Show
go to Vicki or
Erskine*

12-21-96
TO Bob Nash / Ruth
Eaglin
FOR REPLY?
yes
WC

Chairman

Raymond R. Christman
President

'96 DEC 20 AM 11:01

PITTSBURGH HIGH TECHNOLOGY COUNCIL (PHTC)

2000 Technology Drive
Pittsburgh, PA 15219-3109

Phone: (412) 687-2700

FAX: (412) 687-5232 or (412) 687-2791

FAX TRANSMISSION SHEET

DATE: December 19, 1996

TO: Betty Currie

FAX NO.: (202) 456-2883

FROM: James Colker 

NO. OF PAGES: 2 (including cover sheet)
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MESSAGE: Please see attached.

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AlliedSignal Inc.
P.O. Box 3000
Morristown, NJ 07962-2496

Larry Bossidy
Chairman and
Chief Executive Officer

December 19, 1996

The Honorable William J. Clinton
President of the United States
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

Dear Mr. President:

I want to commend you for the obvious care and close personal reflection that you are devoting to the selection of the people who will help you lead the country during your second term. With the election results returning a divided government, it is important that our elected and appointed officials have proven records of being able to deal credibly with the disparate groups within American society. So far, your announced choices demonstrably meet that criterion.

In that regard, I want to let you know of my high personal and professional regard for Alexis Herman. There is hardly need to cite her distinguished record of service which you undoubtedly know better than I. What I can add is my admiration from first-hand experience of her sympathetic, informed, and balanced approach to her role as your Director of Public Liaison. Those of us who saw her regularly always received a fair hearing, always recognized her total commitment to helping you achieve your goals, and were consistently impressed with her ability to help find common ground and reconciliation among competing interest groups.

Media reports indicate that she is under consideration for high appointed office, perhaps as the next Secretary of Labor. I want you to know that you could not make a better choice in giving her this opportunity to continue her outstanding record of service to you and the nation.

Sincerely,

A handwritten signature in black ink that reads 'Larry Bossidy' in a cursive, flowing script.

Paul A. Allaire
P. O. Box 1600
Stamford, CT 06904

December 19, 1996

President William J. Clinton
1600 Pennsylvania Avenue, NW
Washington, DC 20500

Dear President Clinton:

I am writing to strongly recommend your favorable consideration of Alexis Herman to be your new Secretary of Labor. Over the last four years I have seen first hand the tireless efforts of Alexis in her role as the Assistant to the President and Director of Public Liaison. She has brought the utmost professionalism to every task. Her work with the business community is widely respected and valued.

From organizing constituencies for NAFTA, to handling the delicacies of reading the pulse of business and labor on health care and other policy matters, Alexis has always operated in an effective and balanced manner. Borrowing a term from the quality process, she understands her customers' requirements. She has made certain that all opinions are heard and policy decisions are guided by both fact and wisdom. Alexis' responsiveness and results are that much more remarkable given the many competing constituencies demanding her time and attention.

Not only did Alexis herself perform a valuable service to the many communities served by the Office of Public Liaison, she surrounded herself with a talented, professional and knowledgeable staff. The Public Liaison Office under her leadership has been a key asset in successfully communicating the Administration's policy objectives.

As a member of the Commission on Worker-Management Relations, which was Chaired by former Secretary of Labor John Dunlop and included two other former Labor Secretaries, I became particularly attune to the challenges that labor and management confront in the American workplace. From the perspective gained as a member of the Dunlop Commission, I am convinced that Alexis can make an enormous contribution to meeting those challenges.

Once again, it is my pleasure to respectfully urge your favorable consideration of Alexis Herman as your new Secretary of Labor.

Sincerely,



Paul A. Allaire
Chairman and CEO
Xerox Corporation

FAX COVER SHEET**To:** *Nancy Heinrich***Sender:** Phyllis Wilmott**Fax No:** *202-456-6703***Fax No:** 203-329-1193**From:****Paul Allaire**
203-968-4515**Xerox Corporation**
800 Long Ridge Road
P.O. Box 1600
Stamford, CT. 06904**Total No. Pages***2***Message:**

PATTON BOGGS, L.L.P.
2550 M STREET, N.W.
WASHINGTON, D.C. 20037-1350
(202) 457-6000
FACSIMILE: (202) 457-6315

WRITER'S DIRECT DIAL

202-457-6092

December 17, 1996

Ms. Betty Currie
Personal Secretary to the President
The White House
1600 Pennsylvania Avenue, N.W.
1st Floor, West Wing
Washington, D.C. 20500

'96 DEC 20 PM 1:51

Re: Robert L. Hanfling

Dear Betty:

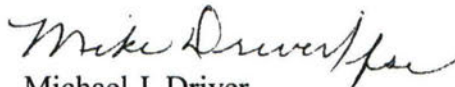
Would you please pass the attached information along to President Clinton for me.

I would appreciate it if someone would call me back concerning this information at my Denver office, 303-894-6174.

I have known Bob Hanfling for a number of years. I feel that he is very well qualified to be Secretary of Energy and would be an excellent choice for the position.

Thank you, Betty, for your assistance with this matter.

Sincerely,


Michael J. Driver

Attachment

Second Clinton Administration: 1997-2000
"A Bridge to the 21st Century"

THE DEPARTMENT OF ENERGY

I. Strategic Issues/Opportunities

A. The "Un-Manhattan Project"

The international control and disposal of nuclear weapons material (plutonium and high enriched uranium) can only be accomplished with U.S. leadership. This is, and must be presented as, a national security issue. Actions necessary to respond to this "clear and present danger" must be separated from the pros and cons of the commercial nuclear industry.

Initiation of this "Project" would be recognized worldwide as the most important accomplishment of the Administration for a safer world. This would continue and expand the Clinton/Gore historic record after the CTBT and, hopefully, START 2 (and maybe START 3).

Issues related to this Project include:

- the method(s) used to "dispose" of plutonium
- Russian acceptance of a parallel program
- the siting, construction and funding of new major facilities
- the transportation of plutonium in various configurations
- International Agreements or Treaties
- the ultimate (geologic) disposal of material
- the role of international inspections (IAEA?)

DOE must continue to exist as a separate cabinet level organization in order to be able to effectively negotiate with Russia, the FSU countries, and other weapon states.

In addition, an individual of recognized stature should be appointed as a special assistant to the President, with Ambassador rank, to coordinate all Administration efforts in this regard.

B. Non-Proliferation of Weapons of Mass Destruction

An essential sub-set of "A" above is the containment of both the capability and capacity to increase the availability of nuclear, chemical and biological weapons. DOE's mission is in the nuclear area.

A continuation and expansion of the bi-lateral and multi-lateral programs is important to demonstrate U.S. leadership. More effective use of "Nunn-Lugar" type funds, supplemented by other IAEA countries, needs to be implemented.

THE WHITE HOUSE
WASHINGTON

12-23

Reuben -

Don's been a lot
worse on this front
than you -- you've
been pretty good in
the past, but I
don't want bad habits
to start. Thanks, buddy.
Reel

THE WHITE HOUSE
WASHINGTON

December 23, 1996

To: Don
Rahm

Guys -- before we go any further, I need to lay down a little law. Paper for the President goes through me. Period. Not just when you feel like it. I love you both, but you're both given to honoring this in the breach. Your memo today on the Strategic Message schedule is a perfect example. I only got a copy of that because I heard from other sources that you had such a memo and that you were going to hand it to the President on the plane.

What happens then is that people who ought to see the thing -- like the VP, Erskine, Vicki, Gene, Bruce, etc. -- don't and that becomes *my* problem.

As you know by now, I'm going to be extremely accommodating to you, and if you have something that needs to go to him right away, I'll get it done. Or if you have something that needs limited circulation, we'll work that out. But the end-runs need to stop. Thanks.

Todd 

THE WHITE HOUSE
WASHINGTON

December 23, 1996

To: Don
Rahm

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Todd



from a close distance has convinced me that government with the right ideas and people to implement those ideas is an ~~all~~ very valuable.

I wish everyone had the opportunity to work and learn here. Unfortunately that is not possible, but luckily I can tell them about it. I definitely plan to do just that!

As a young American, age 22, I'm proud and honored that I've voted for a winner in every election for President I've casted a ballot!

Please keep doing good for Our Country myself and many others appreciate it.

Happy Holidays and Have a great
New year All the Best
Alexander D. Robinson

Alexander Robinson
92 NW Macleay Blvd.
Portland, Oregon
97210