

Wed 11-8-96  
11:45 pm

THE WHITE HOUSE  
WASHINGTON

November 8, 1996

MEMORANDUM FOR DISTRIBUTION

FROM: BOB J. NASH, Assistant to the President  
and Director of Presidential Personnel

SUBJECT: Probable Questions and Suggested Answers for November 8  
Press Conference

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The following attachment contains probable questions and suggested answers for today's press conference. The topics considered here relate only to personnel transition.

Chron

Phil has reviewed

Mike - (McCarthy)

As discussed.

Phil  
Caplan

## **PROBABLE QUESTIONS AND SUGGESTED ANSWERS**

### ***Comparison with First Clinton Transition***

Question: How will you avoid the pitfalls of your first transition? How do you plan to avoid the scandals that resulted in long delays in appointments?

Answer: During the first transition, we were creating a new operation. My presidential personnel office has been in place for four years and is working well. We have selected and appointed the best administration ever. We will continue to work smarter and faster to select an administration we will all be proud of.

Question: What have you learned from the mistakes of the first transition and first confirmation year? What was the lesson of the first year of failed confirmations?

Answer: Well, most of our nominees to senate-confirmed positions were confirmed. Just this year, approximately 150 were confirmed. I will continue to seek out persons who will best serve me and the American people and work with Congress on their confirmations.

### ***Transition Plan/Organization***

Question: Who will make staffing decisions for White House staff?

Answer: I will make White House staffing decisions with my Chief of Staff.

Question: Will White House staff undergo the same scrutiny you apply to your senate confirmed appointees?

Answer: We will have a high standard of review for both White House staff and senate confirmed appointees. Some senate confirmed appointees may require a higher standard of background investigation due to the nature of their positions.

Question: How long do you expect vetting to take for White House staff and senate confirmed nominees?

Answer: That depends on the level of the position and the background of the person. For example, a top appointee at Defense may take longer than a subcabinet member at Labor.

Question: When you examine applicants' backgrounds, will you focus on ethical lapses?

Answer: Looking at ethical standards of conduct will be just one criterion used in vetting my appointees.

Question: Do you have a plan to fill vacancies in your administration? Do you have a time table? When will most of your subcabinet be appointed? Have you prioritized filling vacancies or do you plan to fill them on an *ad hoc* basis?

Answer: We have a plan to fill vacant positions. We will first concentrate on senate-confirmed positions and top White House staff.

Question: Who will be in charge of personnel transition?

Answer: The Chief of Staff will be in charge of transition and will work closely with my presidential personnel office.

Question: Who are the key players on your personnel transition team?

Answer: Well, I am a key player and I will work with my Chief of Staff, other White House offices, and I will seek the advice of my friends from all over the country to find the best people to serve in my administration.

Question: What role will Vernon Jordan play?

Answer: I value the judgment Vernon Jordan and will continue to seek his advice on issues that arise during this transition.

Question: Will the personnel decisions be made by groups internal to the White House (thus reporting to the Chief of Staff) or will outside groups be formed to address personnel decisions?

Answer: Personnel decisions will be made by my internal organization.

Question: Do you expect vacancies on the Supreme Court? Will you name Ruth Ginsberg as Chief Justice if Rehnquist resigns?

Answer: I don't know if there will be vacancies on the Supreme Court. I don't discuss any decisions before I make an announcement.

Question: How much turnover do you expect? Are you prepared to fill those vacancies in a timely manner?

Answer: I don't know how much turnover to expect. Some of my appointees who have served ably and well will return to their business or hometowns. We are prepared to handle all vacancies that will occur.

Question: How many vacancies do you expect over the next year?

Answer: Vacancies occur on a regular basis--my appointees who have served ably and well will return to their business or universities. As vacancies occur, we have a team in place to handle finding people throughout the country who will best serve the American people.

Question: How will your transition team be organized?

Answer: My Chief of Staff will manage a team that consists of my General Counsel, who will be responsible for vetting, my presidential personnel office, who will handle all applicants, and my Legislative Affairs office, who will work with other offices to help with the confirmation of my nominees.

Question: What role will Leon Panetta play in the next two months? Will he have a vital role in staffing the White House? in staffing the entire administration?

Answer: Leon Panetta will continue to work with me and my new Chief of Staff in making decisions on all aspects of the White House, including transition.

### ***Composition of Your Administration***

Question: The California electorate has just approved Anti-Affirmative Action Proposition 209. What effect will this have on your personnel decisions? Are you committed to making your administration "look like America," as you did in the first term?

Answer: I am committed to making my administration look like America. While I am against quotas or any kind of preference for something someone is not qualified for, I am proud of our record. We have the most diverse administration of any previous administrations and the best. For example, I have appointed more African Americans, more Hispanics, more Asian Americans and more women to the federal bench than any President in history. Over 55% of my judicial nominees are women and minorities. We have also had the highest ratings from the American Bar Association for excellence since the ABA began rating judicial appointees during the Eisenhower administration. (Over 68% of my judicial appointees have been rated "well qualified" by the ABA.) (See attachment.)

Question: You have been criticized for filling your administration with political cronies and diversity candidates. Some have suggested that you will now have the opportunity to clean house and staff up with persons skilled/educated in policy and substance. How do you respond?

Answer: I am very proud of my administration, which is the best ever. We have the most diverse administration of any previous administrations. Diversity equates not to weakness but to strength. For example, I have appointed more African Americans, more Hispanics, more Asian Americans and more women to the federal bench than any President in history. Over 55% of my judicial nominees are women and minorities. We have also had the highest ratings from the American Bar Association for excellence since the ABA began rating judicial appointees during the Eisenhower administration. (Over 68% of my judicial appointees have been rated "well qualified" by the ABA.)

There are approximately 6,000 persons in my administration. About 2,000 are senate confirmed. (See attachment.)

Question: If you don't use quotas, how will you know that your administration looks like America?

Answer: If my administration doesn't look like America, I'm sure you'll let me know.

Question: Will you appoint any Republicans to the Cabinet or Subcabinet?

Answer: I have appointed republicans before and will continue to seek out republicans, independents, and democrats. After all, I appointed Roger Johnson as the head of GSA, who was a republican before we converted him to a democrat. I currently have many republicans in my administration: 448 republicans serve in my administration. (16% of my top senate-confirmed positions are filled by republicans.) (See attachment.)

Question: Will you appoint Bob Dole to a Medicare commission or any other position?

Answer: I understand that Senator Dole has stated that he is not interested in serving on a presidential commission on Medicare.

### ***Timing of Announcements/Decisions on Persons under Consideration***

Question: Why haven't you made decisions on your key cabinet members?

Answer: I've only been elected a few days. I did not consider this election as over until the people voted. I did not think about changes to my cabinet until now. Now that the

election is over, I will turn my attention to the cabinet. I will not rush to make decisions that will have important implications for the people of this country.

Question: Will you ask your cabinet to resign? Will you ask for mass resignations of any group of your administration?

Answer: My cabinet and non-career appointees serve at the pleasure of the president. I will not ask for mass resignations.

Question: How will you ask members of your administration to leave? Will you fire anyone? Will you empower anyone to fire members of your administration?

Answer: Depending on the level of appointee, either I or other administration officials will talk with appointees to determine their plans.

Question: When do you plan to make announcements of your new cabinet? Do you plan to announce any new cabinet members before you leave for vacation on November 12?

Answer: We are working hard to review the short list of potential cabinet members. I expect to have my cabinet in place by the inauguration.

Question: Do you anticipate announcing your new cabinet at one time? Or will you make announcements over the next two months?

Answer: I plan to announce new members of the cabinet as we complete vetting.

Question: Do you anticipate making all announcements on cabinet secretaries before inauguration?

Answer: Yes, that is my goal.

Question: Do you anticipate making the majority of your announcements on subcabinet positions before the end of your first 100 days?

Answer: My goal is to make announcements on top positions early next year. Remember, administration positions are never 100% filled: people return to their businesses and universities and some move to other positions in the administration. But we will make every effort to announce most of our subcabinet nominees early in the year. Once I announce my nominees, we will work with the senate and Senator Lott, the Majority Leader, to ask him to confirm our nominees so they are able to begin work quickly. My hope is that the Senate will review our top-quality nominees, then confirm them quickly so we have most in place early in the year.

Question: When will your resigning cabinet secretaries actually leave? Do you plan to make anyone an "Acting Secretary" before the new cabinet secretary is confirmed?

Answer: The date will depend on each secretary who resigns. A lot depends on their personal circumstances. I will consider appointing an Acting Secretary or Acting Subcabinet member if we must have someone in place to make critical decisions.

Question: Will you ask Janet Reno to resign? Isn't it true that you had planned to replace Janet Reno, but will not replace her now because you are concerned about the perceived political heat you could take in light of possible investigations of John Huang and democratic fund-raising?

Answer: Decisions regarding cabinet secretaries are made between me and a cabinet secretary.

Question: Will you continue to nominate or appoint to White House staff persons with a history of drug use?

Answer: All of my White House staff must undergo a mandatory drug test, which is re-issued on a random basis throughout the year. I will consider hiring someone with minimal drug use in their youth, but I insist that all staff members submit to mandatory drug testing.

Question: Who will replace George Stephanopoulos?

Answer: I don't know. He has served us all well and I wish him well.

Question: Will you nominate a surgeon general?

Answer: As you know, I have appointed an acting surgeon general, Dr. Audrey Manley, who is doing a fine job. I will concentrate on cabinet and top White House staff positions first. I have not made a decision at this time.

### ***Confirmation Process and Relation to Republican-controlled Senate***

Question: Do you plan to recess appoint any cabinet or subcabinet member, thus by-passing the Senate?

Answer: My goal is to seek confirmation for all of my nominees to senate-confirmed positions. We have been very conservative when using recess appointment. I have never simply recess appointed someone without seeking confirmation. You may remember that I recess appointed Mickey Kantor when my friend and former Cabinet Secretary Ron Brown was so tragically killed. But we immediately sought confirmation for Secretary Kantor.

I have recess appointed only 33 persons during my entire first term. During the same time in their administrations, Presidents Carter recess appointed 55, Reagan recess appointed 107 and Bush recess appointed 78. (See attachment.)

Question: When you first came into office, the Democrats controlled the Senate. What do you anticipate will be the "hot" issues for Republicans during next year's confirmations?

Answer: The Senate will want to ensure we have the best qualified persons, which is just what I and the American people want. I will seek to nominate only persons who will serve the American people best.

Question: What happens to the 145 nominees who were not confirmed last session? Do you plan to renominate all of them?

Answer: We are evaluating our options and examining the chance of confirmation for all those nominated but not confirmed. If there is a good chance for confirmation, then I will renominate.

BN:dvw

## Summary of Presidential Appointments

| Type        | Appointments | Vacancies | Total |
|-------------|--------------|-----------|-------|
| PAS         | 2109         | 208       | 2317  |
| PA          | 1239         | 161       | 1400  |
| NC-SES      | 784          | 23        | 807   |
| Schedule C  | 1367         | 40        | 1407  |
| Grand total | 5499         | 432       | 5931  |

CLINTON ADMINISTRATION JUDICIAL RECORD  
February 8, 1996

ANALYSIS OF JUDICIAL NOMINATIONS:

|                               |     | <u>Clinton</u> | <u>Bush</u> | <u>Reagan</u> | <u>Carter</u> |
|-------------------------------|-----|----------------|-------------|---------------|---------------|
| No. of Nominations            | 217 | 162            | 125         | 207           |               |
| Male                          |     | 149            | 135         | 115           | 174           |
| Female                        |     | 68             | 27          | 10            | 33            |
| White                         |     | 154            | 146         | 117           | 164           |
| African-Am                    |     | 41             | 10          | 2             | 29            |
| Hispanic                      |     | 16             | 6           | 5             | 14            |
| Other                         |     | 6              | 0           | 1             | 0             |
| Women and minorities          |     | 55%            | 26%         | 14%           | 33%           |
| Rated "well qualified" by ABA |     | 64%            | 52%         | 53%           | 57%           |

Note: This chart compares nominations as of this date in the fourth year of the respective presidential terms; the ABA information, however, reflects all nominations by Presidents Bush, Reagan and Carter.

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ANALYSIS OF JUDICIAL VACANCIES:

|                     | <u>Vacancies</u>                                         |
|---------------------|----------------------------------------------------------|
| Dist. Ct. Vacancies | 197 (102 since 1/20/93)                                  |
| Cir. Ct. Vacancies  | 42 (24 since 1/20/93)                                    |
| Sup. Ct. Vacancies  | <u>2</u> (2 since 1/20/93)                               |
|                     | 241                                                      |
| Confirmed:          | <u>187</u> (155 Dist, 30 Cir, 2 Sup) [58 in 104th Cong.] |
|                     | 54                                                       |
| Nominations:        | <u>30</u> (24 Dist, 6 Cir)                               |
|                     | 24                                                       |

**Number of Recess Appointments for  
Presidents' Carter, Reagan, Bush, and Clinton**

|                               | <b>Carter</b> | <b>Reagan</b> | <b>Bush</b> | <b>Clinton</b> |
|-------------------------------|---------------|---------------|-------------|----------------|
| Inauguration to Election      | 55            | 107           | 53          | 33             |
| From Election to Inauguration | 13            | 39            | 25          | 0              |
| Total                         | 68            | 146           | 78          | 33             |

**Republican Appointments in  
the Clinton Administration**

| <b>Republican</b>        | <b>PAS</b> | <b>PA</b>  | <b>Total</b> |
|--------------------------|------------|------------|--------------|
| Holdovers                | 252        | 43         | 295          |
| Appointed                | 60         | 67         | 127          |
| Approved or<br>Nominated | 19         | 7          | 26           |
| <b>Grand total</b>       | <b>331</b> | <b>117</b> | <b>448</b>   |

| <b>PAS</b>             | <b>Republican</b>  | <b>Total</b> |
|------------------------|--------------------|--------------|
| Appointed              | 312<br>16%         | 1892         |
| Approved/<br>Nominated | 19<br>9%           | 217          |
| <b>Grand total</b>     | <b>331<br/>16%</b> | <b>2109</b>  |

| <b>PA</b>          | <b>Republican</b> | <b>Total</b> |
|--------------------|-------------------|--------------|
| Appointed          | 110<br>9%         | 1159         |
| Approved           | 7<br>9%           | 80           |
| <b>Grand total</b> | <b>117<br/>9%</b> | <b>1239</b>  |

rec'd 11-7-96  
2 25pm

"THE WEST BRICK"

NANTUCKET, MASSACHUSETTS 02554

November 6, 1996

Dear President and Mrs. Clinton:

With great pleasure I send you my congratulations on receiving so clear a mandate from the American people yesterday. With it comes my admiration for the elevated nature of the public appearances and speeches both of you presented during the campaign.

While it normally would be worrying to recognize how clearly the country is divided, the political skill that has emanated from the White House in the past four years encourage us all to expect another four years of great accomplishment. My prayers are with you both.

Sincerely,

With esteem and affection  
*John*

Mrs. Charles W. Engelhard

11-7-96

From the Oval

Send to Donskinds

Yes ☒

No ☐

C

11/6/96

from Nancy Sternreich.

Phil.

10 Don's kind for reply

coordinate  
with  
Bruce  
Reed

✓ yes — no

C. Bruce Reed  
Emily Bromberg

Sharon

240 Corporate Boulevard, Norfolk, Virginia 23502

OPTIONS Health Care, Inc.

# Fax

rec'd  
6:00 pm  
11-6-96

*Dozoretz  
8/10/96  
Gey*

**To:** Ms. Betty Currie

**From:** Catherine Callahan

**Fax:** (202) 456-6703

**Pages:** 4

**Phone:** (202) 456-6703

**Date:** November 6, 1996

**Re:** Integrating Welfare Recipients Into Work **CC:**

☐ **Urgent**    ☒ **For Review**    ☐ **Please Comment**    ☐ **Please Reply**    ☐ **Please Recycle**

• **Comments:**

Dear Ms. Currie,

Dr. and Mrs. Dozoretz requested that I fax this to President Clinton for his consideration.  
Thank you for your assistance.

Catherine Callahan

**OPTIONS Healthcare, Inc.**  
Managed Behavioral Healthcare Organization

October 24, 1996

The Honorable William J. Clinton  
President  
United States of America  
White House  
Washington, D.C.

rec'd  
6:00 pm  
11-6-96

Dear President Clinton,

I have the privilege to work with Mrs. Beth Dozoretz at *OPTIONS Health Care, Inc.* During a recent conversation I shared with her our exciting initiatives to hire individuals who are receiving public assistance. She asked me to share our success story with you.

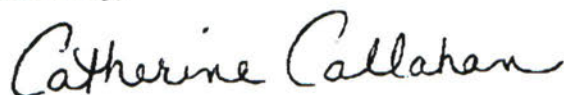
The enclosed outline can give you the details of our recruiting plans, but it is hard to put on paper the joy we feel when we give a single mother an opportunity to positively contribute to her self esteem, the social-economic condition of her family and the community she lives in. One example is the enthusiasm we felt from the 30 staff members we hired in Massachusetts - it was contagious! Their desire to work and help serve our clients infused our entire team with the desire to make this the best project ever. We thought we'd be good role models for these folks, instead they provided us with a new appreciation of the value of a good day's work serving others.

I am proud to present our program to you and stand committed to continuing its success through other projects our company may have. In addition, we would love to help other organizations take this progressive step to hire those on public assistance, and would be happy to help you ignite others in the private sector to do the same. With your tax breaks and government incentives, its not only the right thing to do, its the smart thing to do.

In fact our founder, Ronald I. Dozoretz, MD is so committed to this concept, he is planning to establish a foundation to fund and recognize innovative programs throughout the nation that support welfare to work training programs. We hope to announce this foundation in the near future and will be happy to share the details as soon as possible.

Thank you for taking your valuable time to consider our story.

Sincerely,



Catherine Callahan, SPHR  
Vice President, Human Resources

## **INTEGRATING WELFARE RECIPIENTS INTO THE WORKFORCE:**

### **AN OPTIONS Health Care SUCCESS STORY**

**Updated October 18, 1996**

**OPTIONS Health Care, Inc.** has a history of over three years in successfully identifying, hiring, training, and promoting welfare recipients and other disadvantaged individuals. Some examples:

(1) **Massachusetts.** At the Massachusetts Behavioral Health Partnership (MBHP) - a partnership of **OPTIONS** and Value Behavioral Health - 30 of the 150 staff at our Boston Service Center were hired during spring, 1996 through a public assistance training program operated by the YMCA of Greater Boston.

- ALL of these positions pay \$20,000 or more, plus benefits.
- These 30 staff members are in key program operations positions, such as peer and family counseling, claims processing, customer and member services, and data entry.
- Staff turnover and attendance are similar to averages for all staff.

(2) **Colorado.** At the Colorado Health Partnership Service Center in Pueblo, an **OPTIONS** staff member hired in March, 1996, who was a public assistance recipient, has been an excellent employee. This was evidenced in October, 1996 by a \$5,000 Community Reinvestment Grant from Spanish Peaks Mental Health Center because of his leadership for beginning the "Friendly Harbor Drop-In Center". This Center, one of the most successful Medicaid consumer visitation centers in the state, was initiated and developed by a team of **OPTIONS** staff he lead, including other staff previously on public assistance. He has also lead fund-raising efforts to support the program within the community, including organizing a 5K race.

(3) **Florida.** Three years ago, **OPTIONS** hired a woman receiving public assistance through a local training program into an entry level data management position in its Norfolk headquarters office. Today, that woman has grown with our Company - and has been promoted and transferred to our Florida Behavioral Health Partnership Service Center in Tampa to oversee the grievance process for our Florida programs there. (Ms. Annie Riddick is happy to talk about her experience in moving from public assistance to a full-time career with **OPTIONS** and can be reached at our Tampa Service Center - 813/246-7200).

**OPTIONS** has been motivated to hire these individuals because it made good business sense for our Company - and it now makes even more sense with the added tax breaks and government incentives included in the welfare reform legislation recently signed into law by President Clinton.

Page 2

### **WHY DOES OPTIONS HIRE WELFARE RECIPIENTS?**

*OPTIONS* has a history and philosophy of hiring disadvantaged individuals. Benefits to our Company include:

- (1) We believe that individuals who take the time and initiative to attend special training programs in the community also have a strong work ethic, something that is difficult to teach.
- (2) It is our experience that these individuals truly want to be self-supporting, both for themselves and for their family (90% of these employees are single parents).
- (3) Individuals who have received public assistance have natural empathy with populations we serve in *OPTIONS* Medicaid programs. For example, these individuals excel as family and peer ombudsmen, serving as a link between Medicaid recipients/families and the *OPTIONS* staff.
- (4) These individuals are also excellent at customer and member service positions, and as an added benefit, many are multi-lingual and can more effectively comprehend and solve customer problems (in Massachusetts, over ten languages are spoken by our staff).
- (5) These employees also play a major role in helping to educate other staff about the benefits of cultural diversity and sensitivity to the populations we serve.
- (6) It is consistent with *OPTIONS'* Company philosophy of being a good corporate citizen and helping individuals be the best they can be - in short, "doing good and doing well".

### **BACKGROUND ON OPTIONS Health Care, Inc.**

*OPTIONS* is a national leader in the managed behavioral health care industry. It serves over five million covered lives throughout the United States and Puerto Rico, including clients such as state Medicaid programs, state and local child welfare agencies, OCHAMPUS and the military, HMOs, insurers, and corporations.

*OPTIONS* is also a national leader in the privatization of public sector behavioral health care services - managing five of the seven directly contracted Medicaid programs in the country - Massachusetts, Colorado, Nebraska, Florida, and Tennessee - and Health Reform (similar to Medicaid) in Puerto Rico. *OPTIONS* has also been selected to manage child welfare services in two states, Massachusetts and Colorado.

By hiring individuals formerly on public assistance, *OPTIONS* believes it has a unique opportunity to put these individuals in a position to, in turn, help their friends and neighbors.

MELBA JOYCE

Carol  
Melba Joyce  
as written before  
could we  
send to Ann Stock  
d Inaugural?

B

11-7-96

11/7

From OOA1

Phil OK to send to Social

OFC - the writer requests  
she be considered for Inauguration  
entertainment

S. Yes

# MELBA JOYCE

260 Convent Avenue Suite 44 New York, New York 10031 212-281-3187

November 6, 1996

Ms Betty Currie  
THE WHITE HOUSE  
1600 Pennsylvania Ave  
Washington, D.C.

Dear Betty Currie:

I'd already composed this letter, I knew that we had won when we spoke yesterday. My congratulations to you all and to our most esteemed, most deserving and revered leader and champion! Victory is ours for certain!

These lines are the lyric of a song whose source I've not located, however they are so befitting:

And He shall purify, An He shall purify  
The sons of Levi - That they may open unto  
the Lord and offering His righteousness  
They live in holiness - For they are set aside  
that they might glorify the Lord! Rejoicing in  
His Power to say For He has made a way, for them  
to yeild love

I am sure that it is from the Bible. As promised enclosed are the tapes, one for you and whoever you need to give it to for me to be considered for the Christmas program and please pitch me for the inauguration entertainment, either one or both. Of course the inauguration is my first choice. Do you recall if the last time that there were any women jazz singers in attendance?

As I mentioned, as soon as the CD arrives I will send you copies. Meanwhile please enjoy the tape. My CD player is broken. Had to ask the neighbor to copy one song for me. Didn't want to impose.

Will call you, this afternoon.

Sincerely,

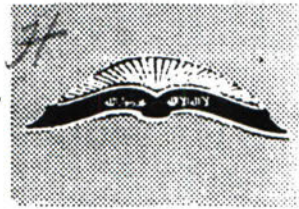


P.S. By the way, Rosie got me the part in Reggie White's film. He'd requested that I play his wife, however the role that they gave me was much more significant, and I had a chance to sing. I am truly grateful.

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



With Allah's Name, The Merciful Benefactor, The Merciful Redeemer



# Masjid Ameen Zakariya

Dur'an

"Bismillah"

An Open Letter To The President

Palestine is a strategic land due to both its religious significance and geographic location. The significance in the Islamic faith and throughout Islamic history is second only to the significance of Mecca and Madina. both Al-Masjid Al-Aqsa and the Dome of the Rock are built in the area of the Baitul-Maqdis.

This site is of historical and religious significance because the Jews believe the Temple of Solomon is buried there. The Christians believe the Sepulcher where Jesus was buried is there. Muslims believe the place where Prophet Muhammad ascended to the Seventh Heaven is there. The Church of the Holy Sepulcher, the Dome of the Rock, and the Al-Aqsa Masjid are all located in Jerusalem.

It is a sacred site where many prophets were born, died, and were buried, including Moses and Jesus. It is the heart of the three religions: Judaism, Christianity, and Islam. Jerusalem as a city is the center of the world.

Came in interoffice mail.

Send to Donskynd?

Yes \_\_\_\_\_

No \_\_\_\_\_

phets were born  
d, Solomon,  
ethesis  
consider

The Muslim calls for the immediate foundation of an Islamic state in Jerusalem. The Dome of the Rock and the Al-Aqsa Masjid belong to the Muslims.

coordinate w/ NYSC.

Yes \_\_\_\_\_

No \_\_\_\_\_

Little Rock  
opened near the  
The Haram  
Al-Aqsa and the  
the tunnel

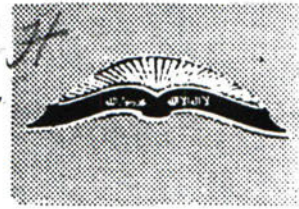
The opening of this tunnel is the cause of the recent violence, could provide an opportunity for Zionist, religious extremists, to finally carry out the destruction of those sites. Indeed this undue exaltation of Israel's authority curiously enough postulates a sort of servitude, of slavishness on the part of its leadership.

The secretive nature of the tunnel's operation also demonstrates a disrespect for other places of worship and reveals an intention covertly alter the status of the city in favor of one faith. This, and other Israeli measures against Palestinian culture, indicate a lack of commitment to a just peace in the region, such as referring to the site as the Temple Mount.

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



*With Allah's Name, The Merciful Benefactor, The Merciful Redeemer*



# Masjid Ameen Zakariya

*Dur'an*

"Bismillah"

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This site is of historical and religious significance because the Jews believe the Temple of Solomon is buried there. The Christians believe that the Holy Church of Sepulcher where Jesus will establish His Kingdom, and the Muslims believe that the Dome of the Rock Al-Aqsa Masjid where Prophet Muhammad (Peace Upon Him and Thee) ascended to the Seventh Heaven after traveling from Mecca to Jerusalem.

It is a sacred site where many of the prophets were born or died, including Prophets Abraham, Lot, David, Solomon, Moses and Jesus (Peace Be Upon Them). All monethesis religions Judaism, Christianity and Al-Islam, consider Jerusalem as a sacred city.

The Muslim-American community of Greater Little Rock calls for the immediate closure of the tunnel opened near the foundation of one of Islam's most sacred sites. The Haram as-Sharif (Noble enclosure), containing both Al-Aqsa and the Dome of the Rock. Most of the building above the tunnel belong to the Muslims.

The opening of this tunnel is the cause of the recent violence, could provide an opportunity for Zionist, religious extremists, to finally carry out the destruction of those sites. Indeed this undue exaltation of Israel's authority curiously enough postulates a sort of servitude, of slavishness on the part of its leadership.

The secretive nature of the tunnel's operation also demonstrates a disrespect for other places of worship and reveals an intention covertly alter the status of the city in favor of one faith. This, and other Israeli measures against Palestinian culture, indicate a lack of commitment to a just peace in the region, such as referring to the site as the Temple Mount.

Israeli's unilateral action, taken in contradiction of international laws and the Peace Accords prohibiting occupiers from making fundamental changes in the territories they control, can only serve to increase tensions in the Middle East and throughout the Muslim world. We condemn this flagrant attack on religious rights, sentiments and the security of life and property. We are very much concerned about the stalemate of the peace process in Israel and the West Bank; the opening of the new entrance to a tourist tunnel, and hard line attitude of the Israeli government's leadership whom we are supporting with our foreign aid from our tax dollars.

We prayerfully urge all right-minded people to contact your Senators, Congress people, Representatives, and the White House to demand the immediate closure of the tunnel near the Al-Aqsa Masjid, as voted by the United National Organization.

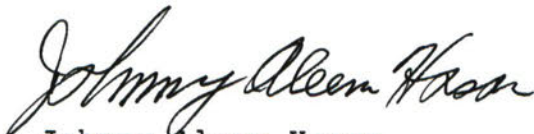
The implementing of the peace process plan agreed upon by the late Prime Minister Yitzak Rabin, along with protection of the Palestinian citizens from the Israeli aggression, arbitrary imprisonment, inhumanity and tyranny of the Zionist movement.

We pray and hope that the Israeli President, Ben Netanyahu, see the significance of his actions and find peaceful solutions; with the support of your (President "Bill" Clinton) leadership. It has been the duty of the government to protect the places of worship of its citizens and respect their religious relics.

The Glorious Quran (Koran) states..."For had it not been that All-Mighty God (Allah) checks one set of people by means of another, monasteries, churches, synagogues and mosques, wherein the name of God (Allah) is mentioned much would surely have been pulled down. Very, Allah will help those who helps His (cause). Truly, God is All-Strong, All-Mighty."

We, the Muslim Americans of Greater Little Rock pledge prayers and support for the peace-keeping efforts of you (President Clinton) and your staff in the sacred city of Jerusalem.

God's Peace Be On You!

  
Johnny Aleem Hasan



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11-8-96

Phil -

This came from Rm 1 - should be  
send to Dorskind?

Yes ☒

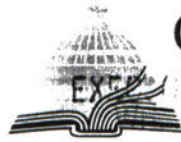
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C.

Carol -  
Do you  
- handle  
these?

Betty U.





# CQ Staff Directories, Inc.

Congressional • Federal • Judicial • State

1996 NOV -7 AM 9 57

November 1, 1996

The Honorable William J. Clinton  
President of the United States  
The White House  
Attn: Director of Correspondence  
1600 Pennsylvania Ave., NW, Rm. 94  
Washington, DC 20500

Dear Mr. Clinton:

You have again been selected by our Board of Editors for biographical coverage in the 24th edition of the Federal Staff Directory to be published in March 1997.

Please review the attached copy from the 1996/2 edition. We will appreciate your returning this reprint with your corrections, additions or deletions within ten working days. If you have any questions, or if you have a problem meeting this deadline, please call Dorothy Countryman at (703) 739-0900, extension 215.

May I remind you that your selection as a biographee and the publication of your biography has no connection with your buying anything. No one has ever paid his or her way into any Staff Directory publication.

Thank you,

Wayne Walker  
Editorial Director



# Federal Staff Directory

(1241)

CQ Staff Directories, Inc.,  
815 Slaters Lane, Alexandria, VA 22314  
(703) 739-0900 FAX (703) 739-0234

## Biographical Update

Attached is your biographical sketch as it appeared in the 1996 *FEDERAL Staff Directory* / 2. Please review it and make any corrections and additions. This updated biography will appear in the 1997 *FEDERAL Staff Directory* / 1. We need this copy returned to us, with or without changes, within ten (10) working days in order to meet our press deadline. If you should have any questions, please call Dorothy at (703) 739-0900, ext. 215. Thank you for your cooperation.

**Clinton, William J., President of the United States**, 1600 Pennsylvania Avenue, NW, Washington, DC 20500. Elected President, Nov. 3, 1992. Took the Oath of Office, Jan. 20, 1993. Born Aug. 19, 1946 in Hope, AR. Married Oct. 11, 1975 to Hillary Rodham; one child, Chelsea Victoria.

**Education:** Georgetown University (DC), 1968, B.S. in intl. affairs; Oxford University (England) 1968-70, Rhodes Scholar; Yale Law School (CT), 1973, J.D.

**Career Record:** 1973-76, Professor, University of Arkansas School of Law, Fayetteville; 1973-76, practicing attorney; 1977-79, Attorney General, Arkansas; 1979-81 and 1983-92, Governor of Arkansas; 1981-82, Of Counsel, Wright, Lindsey & Jennings, Little Rock, AR. Admitted to AR Bar, 1973.

**Member:** Democratic Natl. Com.; Natl. Governor's Association, chair, 1986-87; Education Commission of the States, chair, 1986-87; Natl. Association of Attorneys General; Democratic Leadership Council, chair, 1990-91; Lower Mississippi Delta Development Com., chair, 1989-90.

**Religion:** Baptist.

☐ I have read my biography and it is OK.

☐ OK with corrections.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Phone: \_\_\_\_\_

Bill Harris  
explain to him  
to let me know  
when asking  
for



THE PRESIDENT HAS SEEN

11-8-96

Sixth Judicial District Chancery Court

JOYCE WILLIAMS WARREN  
CIRCUIT/CHANCERY JUDGE  
PULASKI AND PERRY COUNTIES

JUVENILE DIVISION

3001 WEST ROOSEVELT ROAD - 2ND FLOOR  
LITTLE ROCK, ARKANSAS 72204  
(501) 340-6700

November 5, 1996

Mr. President,

Just as John F. Kennedy gave you a burning desire to strive for and attain the U.S. Presidency, Thurgood Marshall inspired in me a desire to attain the highest level of judgeship in America.

On my way to reach that goal, I am requesting that you appoint me as a Federal Judge.

James and I wish you, Hillary, and Chelsea the best that life still has to offer. May God continue to grant you the knowledge, wisdom and understanding to guide you as a leader in U.S. and the world.

Sincerely,

Joyce Williams Warren

S. DANIEL ABRAHAM

*g... 5:30*

*rec'd 11-8-96  
12:15 pm*

November 7th, 1996

The Honorable William J. Clinton  
President of the United States  
The White House  
Washington, DC 20500

Via Fax: (202) 456-6703

Dear Mr. President,

Congratulations and all best wishes for a successful second term. I know it will be an exciting and historic four years for the country.

I would like to respectfully throw my hat in the ring for Senator George Mitchell to be our new Secretary of State. I know he can bring your policies for a new era of world peace to a reality. Nobody can protect and promote your policies in the Congress, or for that matter in the world, like George Mitchell.

With warmest best wishes to you, Hillary and Chelsea.

Sincerely,

*Dan*

S. Daniel Abraham

*11-8-96  
From Oral*

*Send to Denmark?*

*Yes* ☒           

*No*           

*cc. Bob Nash*

*Yes* ☒           

*No*           

*C.*

777 SOUTH FLAGLER DRIVE • WEST TOWER, SUITE 1400  
WEST PALM BEACH, FLORIDA 33401

TEL 407 • 822 • 2800

FAX 407 • 832 • 3006

TOTAL P.02

---

**FAX MESSAGE**

---

**DATE:** 07 November 1996

**TO:** Ms. Betty Curry  
Office of The President

**FAX:** (202) 456-6703

**FROM:** S. Daniel Abraham

Total Number of Pages Including Cover (2)

---

777 SOUTH FLAGLER DRIVE • WEST TOWER, SUITE 1400  
WEST PALM BEACH, FLORIDA 33401

TEL 407 • 822 • 2800

FAX 407 • 832 • 3006



Timothy R. Fisher  
ASP, ARM

Manager, Professional Affairs  
and Standards  
(847) 768-3411

AMERICAN SOCIETY OF  
SAFETY ENGINEERS

1800 E. Oakton Street  
Des Plaines, IL 60018-2187

Tel (847) 699-2929  
Fax (847) 296-9221  
<http://www.ASSE.ORG>

rec'd 11-8-96  
12:15 pm

11-7-96

try

Dear Ms. Currie -

This is a letter for the President. I  
understand you are his administrator, and  
would get such materials. I appreciate  
your assistance on this matter.

Regards : Thanks

Tim Fisher At ASSE

11-8-96

From the Oral -

Send to ~~Don~~ Don kind  
for reply?

Yes ☒

No ☐

cc: Bob Nash ☒

Yes ☒

No ☐

Thomas L. Bradburn, CSI  
Metamora, MI  
Paul W. Gills, CSP, ARM  
Hartford, CT  
Robert F. DeSiervo, CSP,  
New York, NY  
Norman H. Black  
Seattle, WA

**R FOR OSHA**  
**EAPPOINTMENT**

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ent of Joe Dear as Assistant Secretary of  
Labor for OSHA due to his professionalism, performance, and dedication  
to private/public sector partnership. Of primary importance is his

# AMERICAN SOCIETY OF SAFETY ENGINEERS

1800 East Oakton Street  
Des Plaines, Illinois 60018-2187

Judy T. Neel, CAE  
Executive Director and Secretary

847 699.2929  
FAX 847 296.3769  
INTERNET: <http://www.ASSE.ORG>



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Norman H. Black  
Seattle, WA

November 6, 1996

Executive Office of the President  
Attn: President William J. Clinton  
President of the United States  
1600 Pennsylvania Avenue, N.W.  
Washington, DC 20500

## **ASSISTANT SECRETARY OF LABOR FOR OSHA** **SOCIETY ENDORSEMENT FOR THE REAPPOINTMENT** **OF MR. JOSEPH DEAR**

Dear President Clinton,

Congratulations on your reelection as President of the United States. We hope your next four (4) years will be rewarding for both the American people and your administration.

The purpose of this letter is to make you aware of the American Society of Safety Engineer's (ASSE) support for the reappointment of Mr. Joseph Dear as Assistant Secretary of Labor for the U.S. Occupational Health and Safety Administration (OSHA). We believe Joe Dear's performance is a clear indicator of the steps the agency is taking to reinvent itself, and the Society's recommendation is for you to reappoint Joe Dear as the Assistant Secretary of Labor for OSHA.

First let me introduce the American Society of Safety Engineers (ASSE). ASSE is the oldest and largest Society of Safety Professionals in the world. Founded in 1911, our membership currently numbers almost 33,000 dedicated safety professionals. We pride ourselves on our dedication to excellence, expertise, and commitment to the protection of people, property, and environment on a world-wide basis.

ASSE endorses the reappointment of Joe Dear as Assistant Secretary of Labor for OSHA due to his professionalism, performance, and dedication to private/public sector partnership. Of primary importance is his

balanced approach to difficult issues. Joe has always listened to stakeholders and given consideration to many alternative positions and ideas. This approach is a clear indicator the agency is beginning to transform itself, and a great deal of the credit belongs to Joe Dear and his staff. However, we must also commend both you and Vice President Gore for your leadership in establishing the *Reinventing Government* effort. Many of the objectives being reached by Joe Dear were originally discussed in the publication, *National Performance Review, Putting Customers First in '95, Standards for Serving the American People* by President Bill Clinton and Vice President Al Gore.

Please review our suggestions and enclosed materials on the Society. If ASSE can be of further assistance please do not hesitate to contact either me or Tom Bresnahan, ASSE Deputy Executive Director, at 847/699-2929. The ASSE appreciates your time, and we hope that together we can improve the safety, and health of the American worker.

Sincerely,

A handwritten signature in black ink that reads "Nancy J. McWilliams". The signature is written in a cursive, flowing style.

Nancy J. McWilliams, CSP, ARM  
President

NJM/TRF/CORRS549  
encl.



# American Society of Safety Engineers

*protecting  
people,  
property  
and the  
environment  
since 1911*

1800 East Oakton Street  
Des Plaines, IL 60018-2187  
Phone: (847) 699-2929  
Fax: (847) 296-3769  
Fax-On-Demand: (800) 380-7101  
E-mail: INTERNET: 73244.562@compuserve.com

## About the Society

Founded in 1911, the American Society of Safety Engineers (ASSE) is the world's oldest and largest professional safety organization. ASSE's mission is to foster the technical, scientific, managerial and ethical knowledge, skills and competency of safety, health and environmental professionals for the protection of people, property and the environment, and to advance the status and promote the advancement of the safety profession.

Its 32,000 members manage, supervise and consult on safety, health and environmental issues in industry, insurance, government and education. The safety professional helps prevent accidents, injuries and occupational diseases; creates safer environments for work and leisure; and develops safe products in all areas of human activity.

Currently, ASSE is managed by a 25-member Board of Directors, which includes 13 region vice presidents. After restructuring in 1997, ASSE will be guided by a Board consisting of eight region vice presidents, four councils on—Practices & Standards, Professional Affairs, Professional Development, and Member/Region Affairs—the Society President, President-Elect, Senior Vice President and Vice President of Finance. The Executive Director serves as an ex-officio member.

## Networking Nationally

ASSE has 139 chapters nationwide and 54 student sections within 13 regions (decreasing to eight regions in 1997). Chapters offer localized membership services, networking and professional development opportunities through seminars, conferences, meetings and newsletters.

Through its nine divisions, ASSE offers professional development opportunities and technical assistance in various career paths. These divisions are: construction, consultants, engineering, environmental, healthcare, management, public sector, risk management/insurance and transportation.

## Providing Quality Education

ASSE members gain year-round opportunities for professional development through focused seminars, technical publications, conference proceedings, CD-ROM training, self-study courses, computer resources and audio-visual aids. The Society also holds an annual Professional Development Conference and Exposition in June.

ASSE awards continuing education units (CEUs) to seminar, symposia and conference attendees and to self-study program participants in order to maintain their Certified Safety Professional (CSP) designation. The Society provides on-site private seminars to corporations and government entities internationally, and jointly sponsored programs with other organizations.

## Serving Members

To serve the unique needs of safety professionals, ASSE provides the following membership services:

- *Professional Safety Journal and Society Update Newsletter*
- Representation in Legislative and Regulatory Issues
- Industry Standards-Making Process
- Academic Standards for Safety Education
- Continuing Education and Training Seminars
- Leadership Conference for Chapter Officers
- JobLine Employment Service and Membership Directory
- Professional Development Conference and Exposition
- Technical Publications and Audio-Visual Training Courses
- Self-Study Courses
- Full-Motion, Interactive CD-ROM Training
- Video Conferencing
- Professional Recognition and Awards
- Insurance Programs (Group Medical & Professional Liability)

## Setting the Standard

As secretariat for five American National Standards Institute standards committees, the Society continues to expand its role in the standards-making process. The standards are: A12/64 Safety Requirements for Workplace Floor and Wall Openings, Stairs and Railing Systems; Z87.1 Eye and Face Protection; Z117.1 Safety Requirements for Confined Spaces; Z359.1 Fall Arrest Systems, Subsystems and Components; and Z390 H<sub>2</sub>S Training Criteria Standard.

Through its activities at the university level, the Academic Accreditation Council maintains a high standard of preparation for future safety professionals and ensures that the content of academic programs is relevant to the needs of the safety profession and the constituencies it serves.

As a member of the Accreditation Board for Engineering & Technology (ABET), ASSE encourages the incorporation of safety principles and courses into engineering program curricula nationwide and establishes curriculum standards for associate, baccalaureate and master's degree programs. ASSE also participates in site visits to colleges and universities to accredit safety programs. ABET and ASSE have accredited 13 baccalaureate and masters safety degree programs nationwide.

ASSE maintains a strong commitment to professional certification via participation on the Board of Certified Safety Professionals. To help individuals earn the CSP designation, the Society offers the *CSP Refresher Guide* and in-depth continuing education and training seminars, which are held throughout the year at metropolitan locations nationwide. In addition, self-study courses are offered to prepare for specialty examinations or maintain professional credentials.

## Recognizing Excellence

Outstanding accomplishments in the safety and health profession are recognized through a variety of awards programs. The highest honor, ASSE Fellowship, honors individuals with broad, significant, career-long contributions to the profession and the Society. Other awards include the Edgar Monsanto Queeny Safety Professional of the Year Award, Johnson & Higgins Scrivener Editorial Award and Veterans of Safety Professional Paper Awards.

Student awards include the Maryland Insurance Group, John E. Anderson Safety Student of the Year Award, Safety Equipment Distributors Association Scholarships, Crawford & Company Student Section Award and Marsh & McLennan Student Paper Awards. ASSE also sponsors Charles V. Culbertson Outstanding Volunteer Service Awards, President's Award, Chapter Achievement Program and Long Service Recognition.

## Speaking Out

To ensure that safety and health remain a key focus for the country, Patton Boggs L.L.P. has been retained to represent ASSE's national legislative and regulatory interests in Washington, DC.

The Society prepares position statements in response to, and in anticipation of, important safety and health legislation and regulation, and publishes regular "ASSE Perspectives," monthly "Regulatory News" and bi-monthly "Governmental Affairs" columns in *Professional Safety*. The Governmental Affairs Committee (GAC) also publishes a quarterly publication, *LEG-REG Summary*.

Each year, ASSE sponsors National Safety Month in June to draw attention to the important role safety professionals play in preventing accidents, eliminating hazards, reducing insurance costs and saving lives. This observance highlights the importance of safety in daily activities—from on-the-job tasks, to home workshop projects to recreation of all kinds.

The Society enhances the image of the safety profession and its practitioners via extensive communications programs and by maintaining frequent contact with the safety and health trade press. ASSE also conducts research on various topics, including membership compensation studies and needs assessments.

## Shaping the Future

ASSE takes an active role in shaping the future of the safety profession. The Intersociety Relations Committee maintains a liaison with other professional societies and groups worldwide that share concerns, goals and strategies which impact members and the profession at large.

The GAC maintains ongoing contact with government agencies including the Occupational Safety and Health Administration, Environmental Protection Agency, Consumer Product Safety Commission, National Highway Traffic Safety Administration and the National Institute for Occupational Safety and Health.

Recognizing growth in the profession, as well as a need for even more comprehensive services, ASSE's Board of Directors chartered the ASSE Foundation in 1990. Designed to provide professional development and financial resources to qualified individuals and non-profit organizations, the Foundation seeks to advance safety and health development, research and education in the public interest. The Foundation's long-range vision is to provide scholarships, standards and science for safety professionals and the safety profession.



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سفارة المملكة العربية السعودية  
في واشنطن

ROYAL EMBASSY OF SAUDI ARABIA  
601 NEW HAMPSHIRE AVENUE, N. W.  
WASHINGTON, D. C. 20037

OFFICE OF  
THE AMBASSADOR

November 7, 1996

11-8-96

sent to  
NSC

The President  
The White House  
Washington, D.C.

Dear Mr. President:

It is with great pleasure that I write to you as President of the United States, both present and future. On November 4, 1996 the people of the United States exercised their right as citizens and voted to ensure the continuity of the leadership they endorse in their country. I would like to offer my warmest congratulations to you, Mr. President, and to join the American voters in the support they have shown you in this election year.

Since the historic meeting between President Franklin D. Roosevelt and King Abdulaziz Al-Saud, more than four decades earlier, the Kingdom of Saudi Arabia has enjoyed a unique relationship with the United States. While the leadership of both nations has changed over the years, the relationship has endured and strengthened. As in the past, it is the keen desire of my government to further enhance the existing relationship with the government of the United States. During the next four years, and into the next century, we look forward to working closely with you, Mr. President, on those issues of mutual concern and interest.

Again, my congratulations and best wishes.

With warmest personal regards,

Sincerely,

Your Friend

  
Bandar bin Sultan bin Abdulaziz  
Ambassador

"IT CAN BE DONE  
YOU DID IT"  


NOTES/REMARKS/NOTAS

Received 11-8-96  
1:10p.m.

Dear President Clinton,

I'm so happy you and your family chose to come and visit the great state of Iowa! My name is Michael Espinoza. I'm 17 and a Senior at West High in Iowa City. I recently sent a letter to the White House. Since you are so busy, I hoped I would get this to you. In January, a group from my school called The Close Up Club is visiting Washington to see your inauguration. At West H.S., I am involved in vocal music and I tour the state singing our National Anthem at various events. -I am prepared to ask you if you will kindly and most generally allow me to sing the Anthem at one of your many inaugural events. Once you've won, you will probably have more time to consider and until then, congratulations on all your success, and I look forward to building a bridge to the 21st century. My address is on the back if you choose to contact me.

Graciously, Michael Espinoza

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Use Refill No. 47026

11-8-96

Phil -

Send to Dad's kind for reply?

☒ Yes

☐ No

Michael N. Espinoza  
3445 Forest Drive NE  
North Liberty, Iowa 52317

Iowa City West High School

4  
MORE  
YEARS!

**TO THE PRESIDENT OF THE UNITED STATES OF  
AMERICA**

c/o Miss Debi Schiff  
fax: 001 202 4562883  
London, Nov. 6, 1996

**Dear Bill,**

**Congratulations for your reelection.  
Hope Republicans now give you a break.  
Wish you four successful years and good health.**

**Yours,**

**Bob de Waha and Annemarie  
43, rue Jean l'Aveugle  
L-1148 LUXEMBOURG  
C.-D. of LUXEMBOURG**

*to Don Skind*



Received 11-8-96  
✓ 1:10 p.m.

Department of External Affairs

Director of Development

John McCaffrey

Via Facsimile

7 November 1996

President William Jefferson Clinton  
The White House  
Washington D.C. 20500

Dear Mr. President:

Many of us who had been privileged to have been part of your visit to Northern Ireland exactly one year ago gathered in the Europa to watch your re-election victory. There was a tremendous sense of Clinton still f

11-8-96

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Sincerely,

John McCaffrey

JOHN McCAFFREY  
Director of Development  
University of Ulster

*Advancing Knowledge through Teaching, Learning and Research*

Newtownabbey County Antrim BT37 0QB Northern Ireland Telephone: Belfast (01232) 368132 Fax: (01232) 368232  
Campuses: Belfast, Coleraine, Jordanstown, Magee College



Received 11-8-96 1:10 p.m.  
Department of External Affairs

Director of Development  
John McCaffrey

Via Facsimile

7 November 1996

President William Jefferson Clinton  
The White House  
Washington D.C. 20500

Dear Mr. President:

Many of us who had been privileged to have been part of your visit to Northern Ireland exactly one year ago gathered in the Europa to watch your re-election victory. There was a tremendous sense of pride in that room as state after state returned for the Clinton/Gore ticket. And because of the time difference, we were still following your path to victory at 4 a.m. GMT!

You will receive thousands of messages of congratulations from all across America, and indeed from across the world. Among those, Mr. President, there will be quite a few from Belfast and Derry, cities upon which you and Mrs. Clinton left an indelible impression last November 30.

Know how very proud we are of your success, and know that our prayers and best wishes go with you and the First Lady and Chelsea at this exciting and challenging time. We need your influence and goodwill in this part of the world now more than ever before, and many of us are prepared to redouble our efforts to work for peace if we know that the President is redoubling his.

Congratulations and God bless.

Sincerely,

JOHN McCAFFREY  
Director of Development  
University of Ulster

*Advancing Knowledge through Teaching, Learning and Research*

Newtownabbey County Antrim BT37 0QB Northern Ireland Telephone: Belfast (01232) 368132 Fax: (01232) 368232  
Campuses: Belfast, Coleraine, Jordanstown, Magee College

SECRET  
H4-7H4 07/11/96 10:40 Pg: 1

# FACSIMILE COVER SHEET

FROM:

JOHN McCaffrey  
DIRECTOR OF DEVELOPMENT  
THE UNIVERSITY OF ULSTER  
NORTHERN IRELAND

OUR FACSIMILE:

+44 1232 368232

TELEPHONE:

+44 01232 368132/368350

FOR THE ATTENTION OF:

MRS. BETTY CURIE

AT FAX NUMBER:

OFFICE OF THE PRESIDENT  
THE WHITE HOUSE

MESSAGE:

Mrs Curie,  
attached letter for the President.

Many thanks.

DATE:

Nov. 7th 1996. NUMBER OF PAGES INCL. COVER PAGE: 2

To Driskind for  
reply - Why am I  
only getting this now?

**HOWARD RUBIN**

5 WINTERBOTTOM LANE

POUND RIDGE NY 10576

914-764-4931 PHONE

914-764-0536 FAX

71031.377@COMPUSERVE.COM



*Howard Rubin  
1/2000  
cc VP*

Date : September 16, 1996

**For : Betty Currie**

**Subject : Technology briefing requested by the President**

Here's my latest "installment" on the technology data that the President has expressed an interest in.

Thanks again for your help.

If there is a need to reach me you may do so at the numbers above or via pager at 800-SKY-PAGE Pin# 2291309.

11-8-96

*To Daskind for reply  
per Phil Caplan.*

SEP 17 49:57

**HOWARD RUBIN**

5 WINTERBOTTOM LANE

POUND RIDGE NY 10576

914-764-4931 PHONE

914-764-0536 FAX

71031.377@COMPUSERVE.COM

**Date : September 16, 1996****For : President Clinton****Subject : Update on U.S. technology competitiveness**

Based on your request earlier this year to keep you personally informed about global technology trends, on the pages that follow you'll find some key charts that are the result of the worldwide data collection effort that Heidi Albrecht Battaglia and I have performed to date in 1996. You'll notice that we have expanded our efforts beyond our own global data acquisition network and now are acquiring data from other sources.

From our research, it is clear that software development is proceeding across all time zones of the world 24 hours a day and 7 days week. The dynamics of software "trade" in terms of the flow of work, movement of products, and mobility of professionals is now truly global. Furthermore, it appears that industrial age measures of production and performance.. GNP and GDP... are decreasing in relevance in the information age. It seems reasonable to speculate that better predictors of a nation's or region's growth and potential can be found by looking at their information processing capacity and capability. In fact, perhaps newer measures such as an "IT GNP" or an "IT GDP" are needed for the "technonomic" period we are entering. In this context, here are some of the basic findings summarized from the accompanying charts using what I call "new-age" measures:

**⇒ COMPUTING POWER TODAY**

- ⇒ The U.S. ranks 1 in terms of computers per capita today.
- ⇒ The U.S. currently holds about 48% of the world's computing power.
- ⇒ U.S. positioning in computer power will change over the next 5 years.

**⇒ TELECOMMUNICATIONS & CONNECTIVITY**

- ⇒ The U.S. ranks 3rd today in Internet connectivity as measured by the number of hosts per 1000 people, with Finland 1st and Iceland 2nd.
- ⇒ Surprisingly, Sweden, Switzerland, Canada, and Denmark have more phone lines per 1000 people than does the U.S.
- ⇒ The U.S. ranks 17th in terms of being low-cost in long distance communication.
- ⇒ Of the 48 countries studied, the U.S. ranks 6th in terms of business' perception of the alignment telecommunication policy with their needs.

**⇒ EDUCATION**

- ⇒ The U.S. ranks 35th out of 46 countries surveyed in business perception of the adequacy of its science education infrastructure.
- ⇒ The U.S. ranks 33rd out of 46 countries surveyed in business perception of the degree to which education meets the nations competitive needs.

# Metrics Worldwide: Global Technology Trends



Dr. Howard A. Rubin  
Heidi Albrecht Battaglia

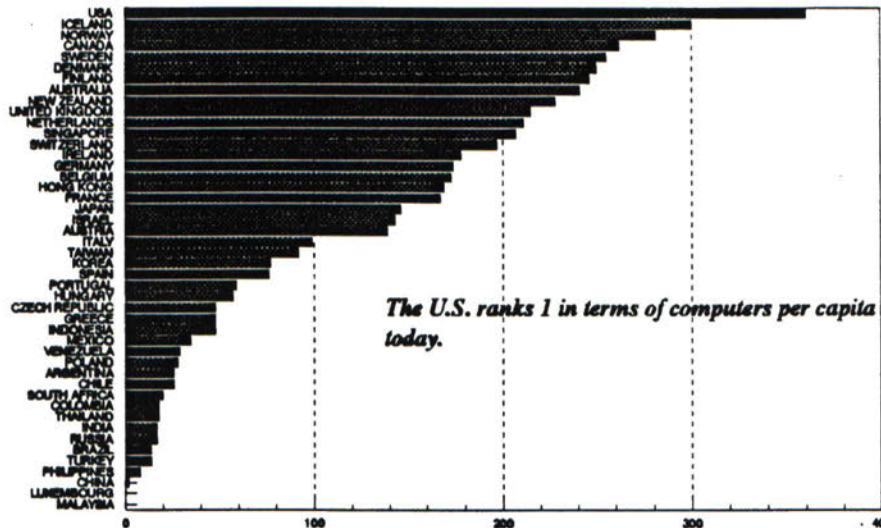
(c) 1998  
Rubin Systems Inc.  
5 Winterbottom Lane  
Pound Ridge, NY 10578 (914) 764-4931 (0536 fax)  
71031.377@compuserve.com

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## Computing

Computers per 1000 residents

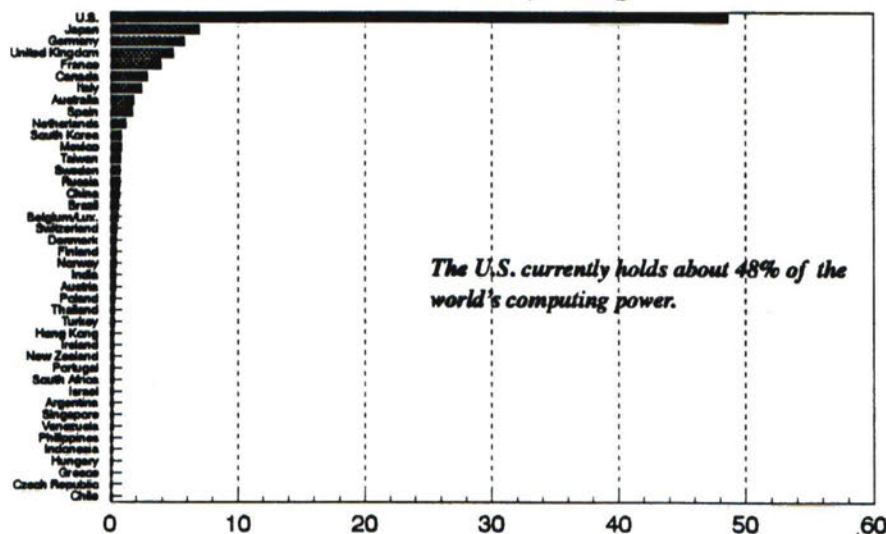


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# Computing

## Percent of World Computing Power

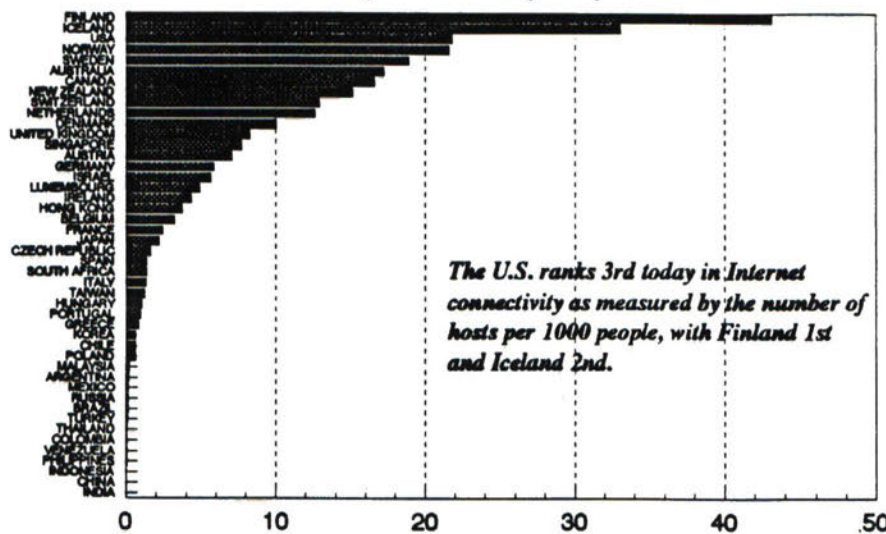


*The U.S. currently holds about 48% of the world's computing power.*

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# Internet Connectivity

## Hosts per 1000 people

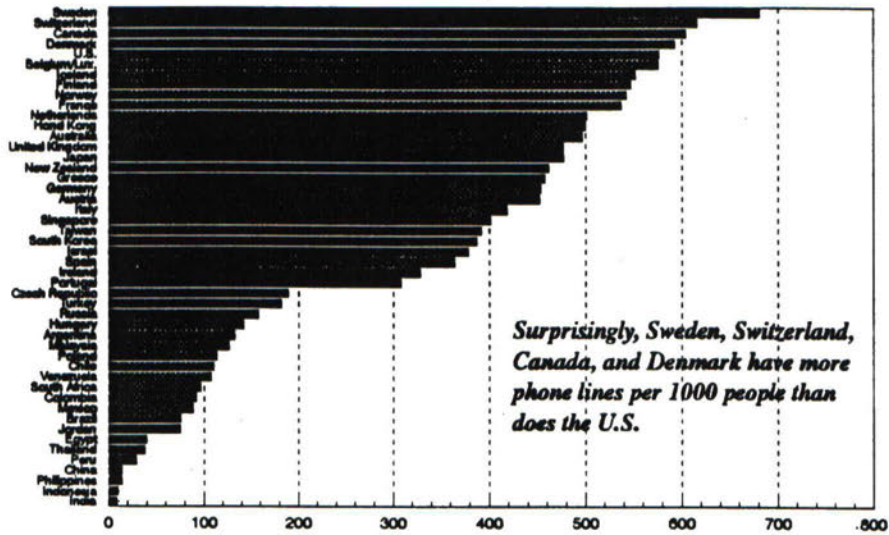


*The U.S. ranks 3rd today in Internet connectivity as measured by the number of hosts per 1000 people, with Finland 1st and Iceland 2nd.*

Some data abstracted from the World Competitiveness Yearbook published by IMD, Switzerland.  
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# Telecommunications

Number of lines in use per 1000 residents

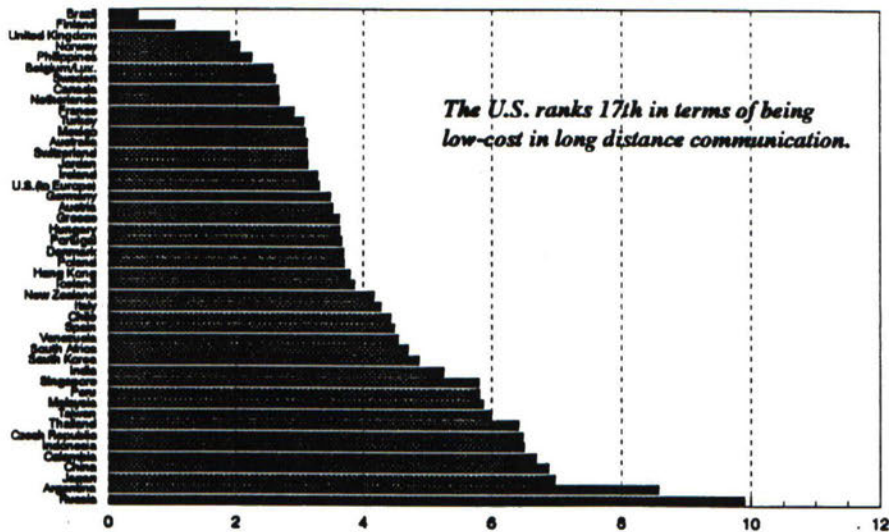


*Surprisingly, Sweden, Switzerland, Canada, and Denmark have more phone lines per 1000 people than does the U.S.*

Some data abstracted from the World Competitiveness Yearbook published by IMD, Switzerland.  
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# Telecommunications

Cost of 3 minute long distance call (US\$)

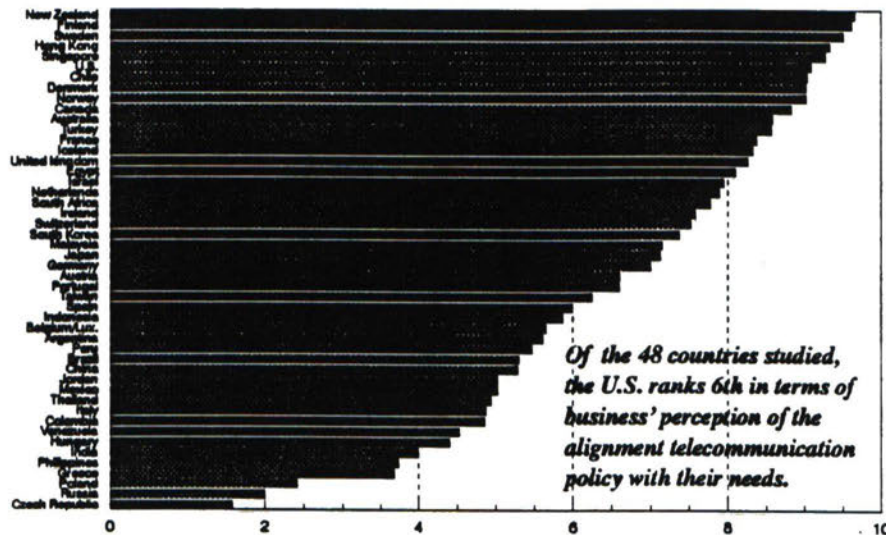


*The U.S. ranks 17th in terms of being low-cost in long distance communication.*

Some data abstracted from the World Competitiveness Yearbook published by IMD, Switzerland.  
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# Telecommunications

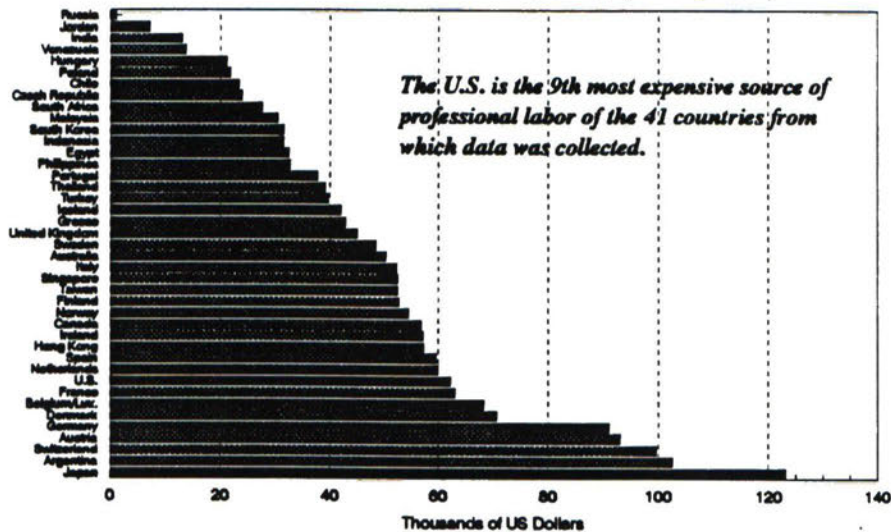
## Alignment of policy with commerce (perceived)



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# Human Resources

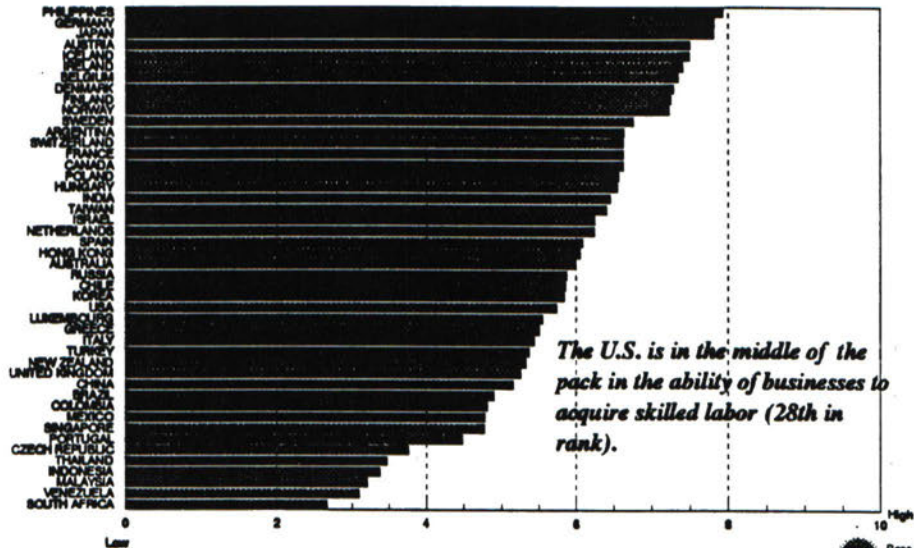
## Professional labor cost (US\$ per year)



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# Human Resources

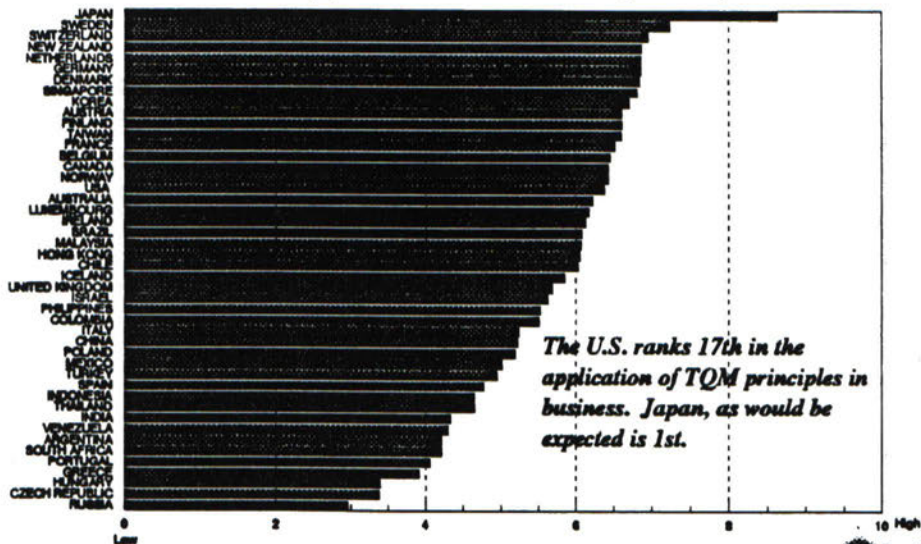
## Perceived ease of acquiring skilled labor



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# Management

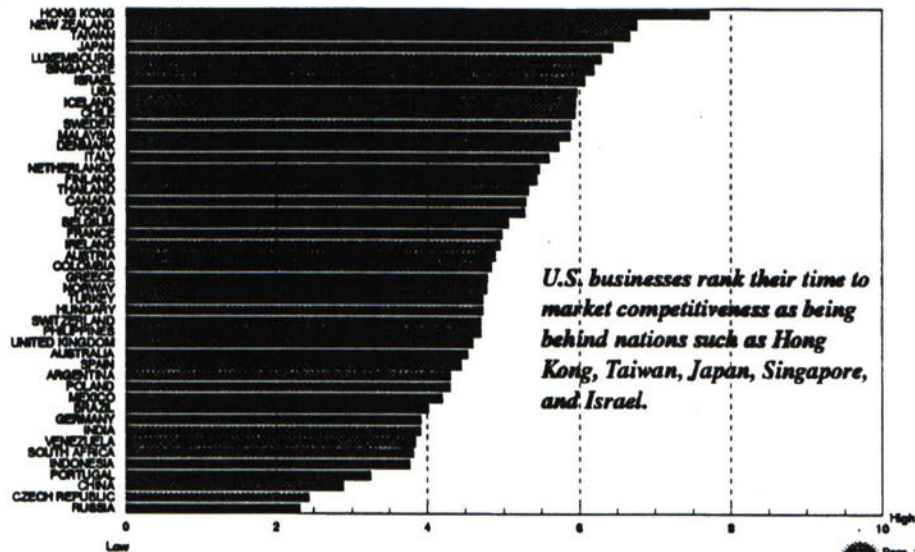
## Perceived application of TQM principles



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# Management

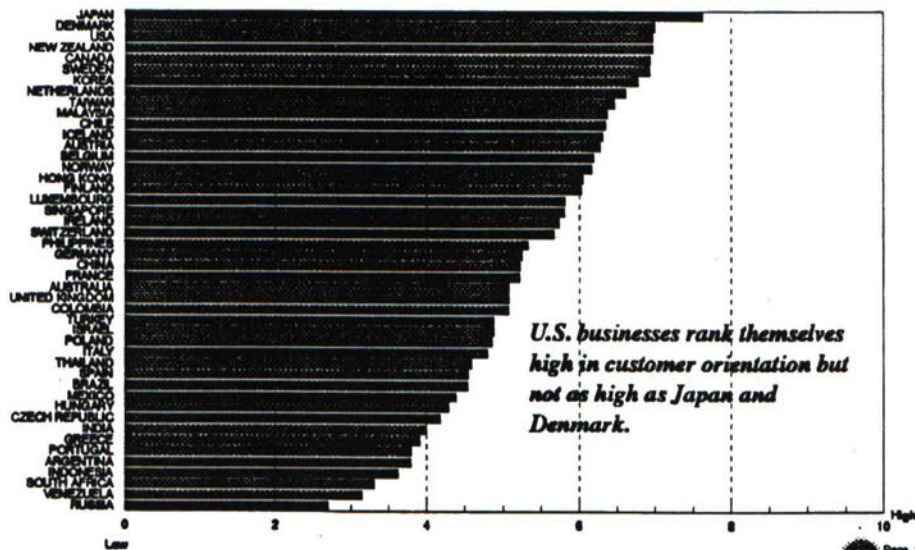
## Perceived time-to-market competitiveness



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# Management

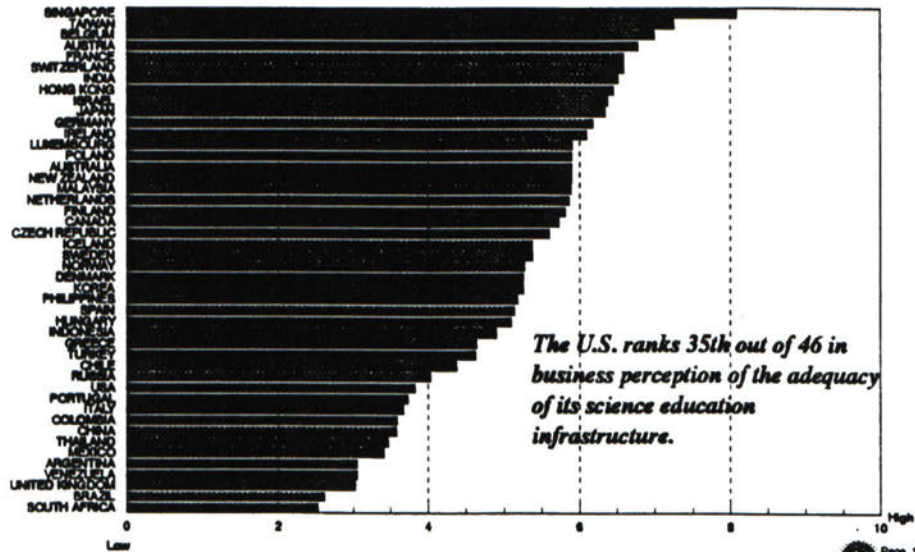
## Perceived level of customer orientation/satisfaction



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# Education

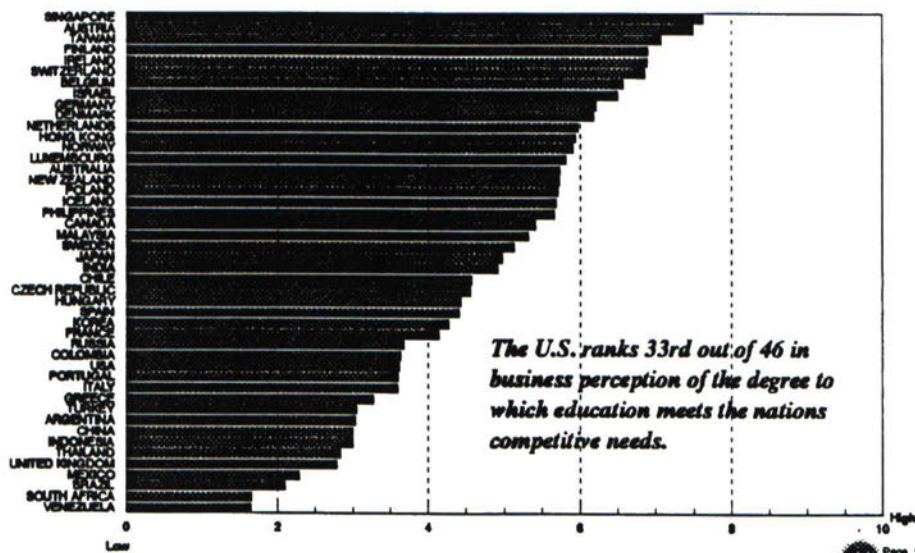
## Perceived adequacy of science education in schools



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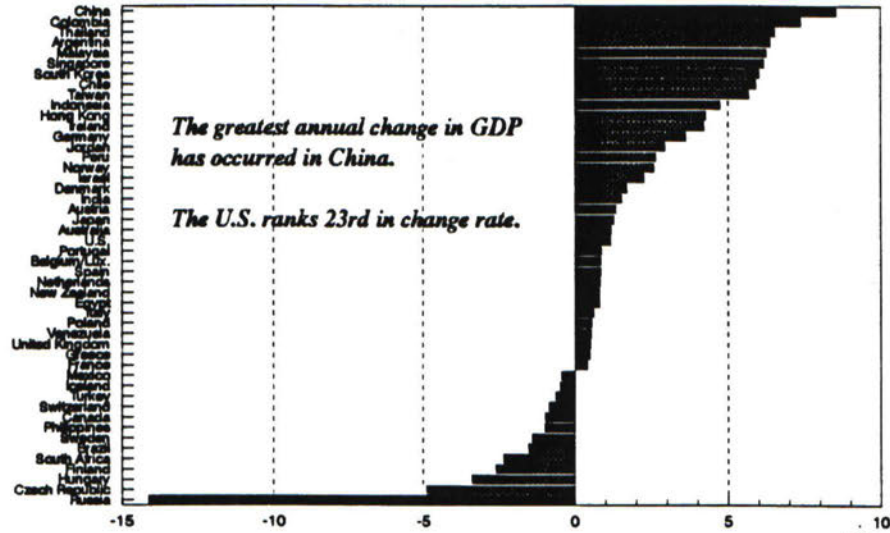
# Education

## Perceived degree to which education meets competitive needs



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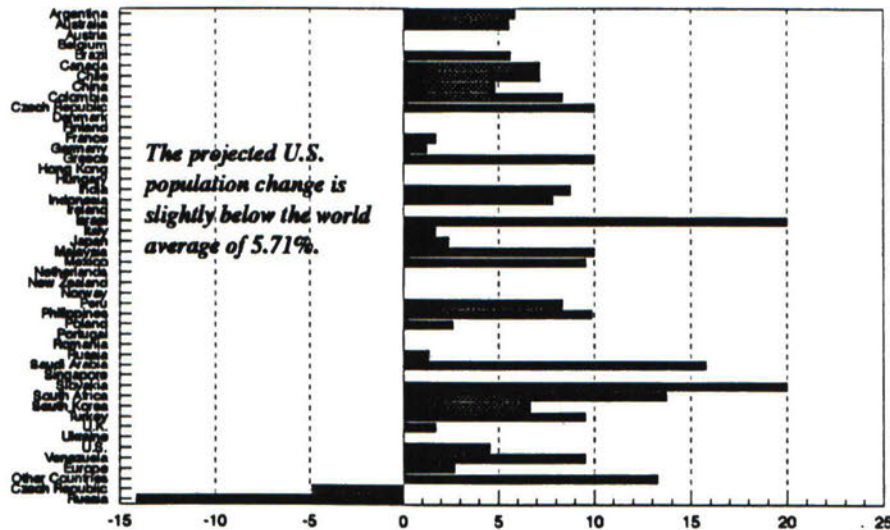
# Annual Change in GDP



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# Population Change

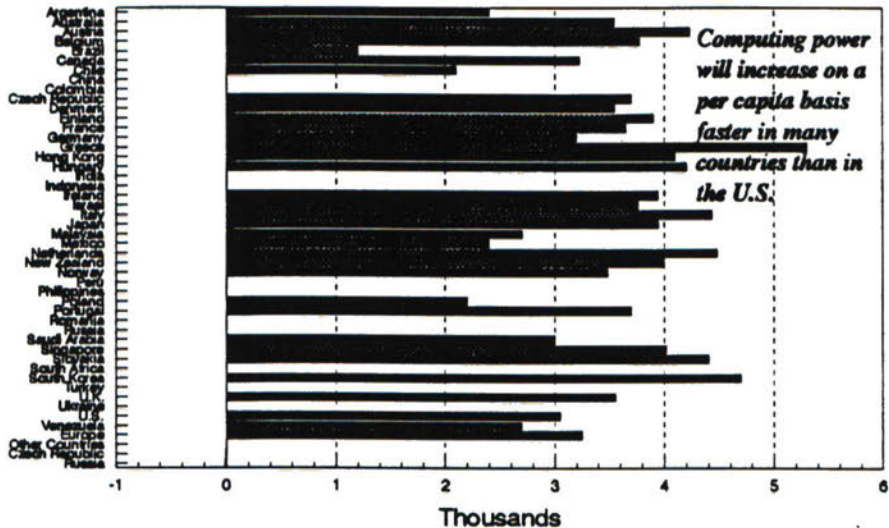
Percent change projected 1995-2000



Some data abstracted from the World Competitiveness Yearbook published by IMD, Switzerland.  
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# Computing Power Change

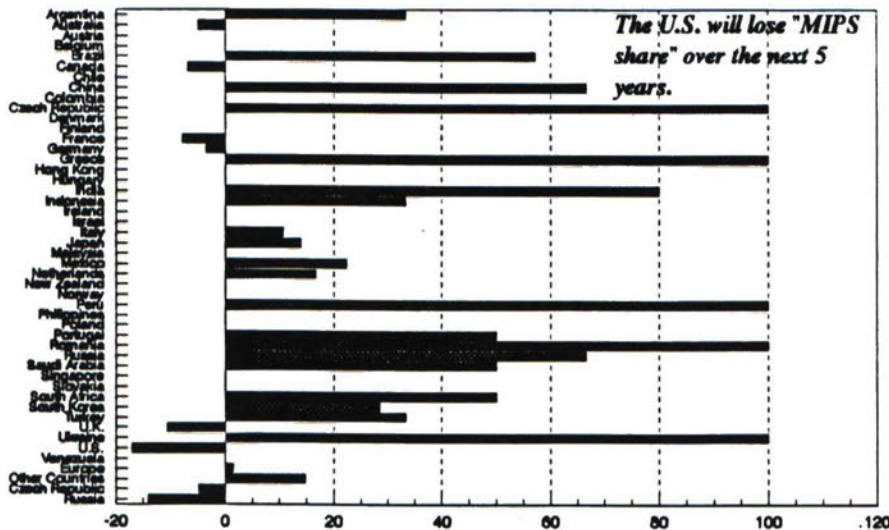
Percent change in MIPS per person projected 1995-2000



Same data abstracted from the World Competitiveness Yearbook published by IMD, Switzerland.  
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# Computing Power Change

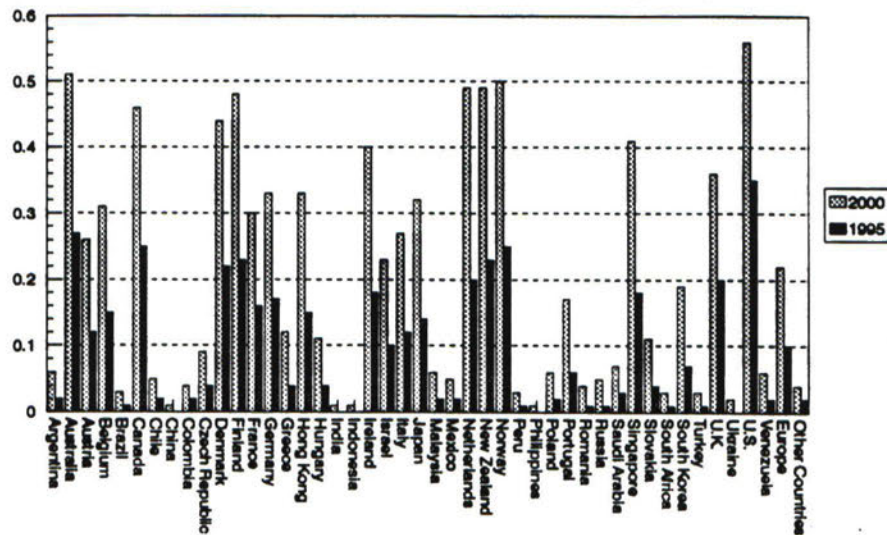
Percent change in world MIPS share projected 1995-2000



Same data abstracted from the World Competitiveness Yearbook published by IMD, Switzerland.  
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## Computing Power Change 1995-2000

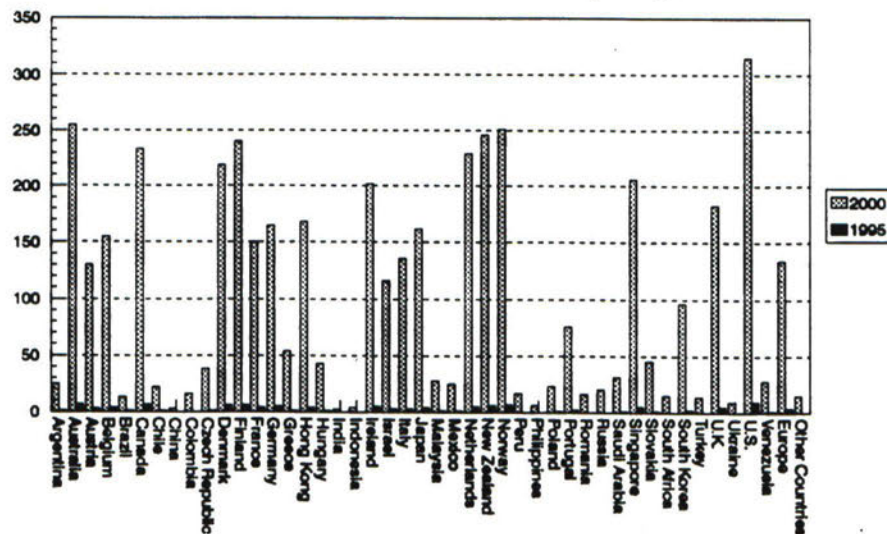
Predicted number of computers per person



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## Computing Power Change 1995-2000

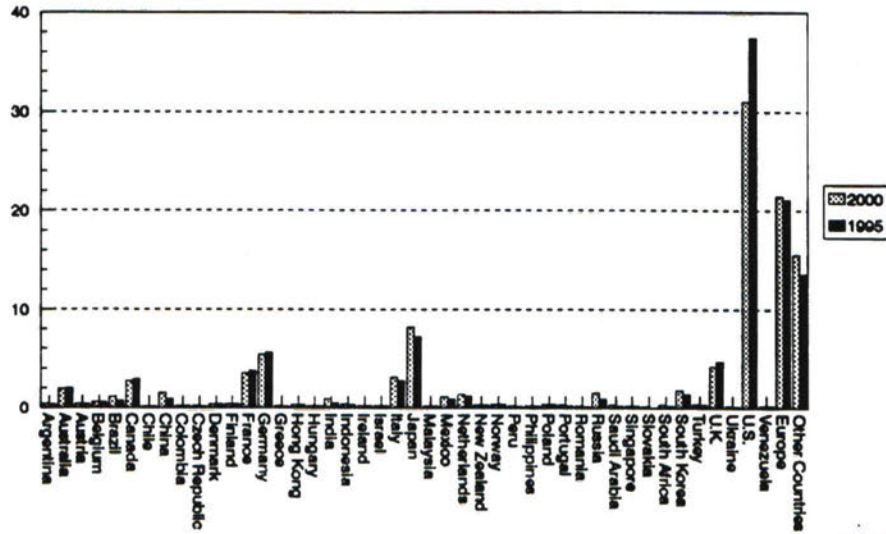
Predicted number of MIPS per person



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# Computing Power Change 1995-2000

Predicted percentage of world MIPS



Some data abstracted from the World Competitiveness Yearbook published by IMD, Switzerland.  
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11-8-96

Send to Donsland?

Yes ☒

No ☐

C.

Ms. Bachellers Room  
~ 1995-1996 ~  
School

THE WHITE HOUSE  
WASHINGTON

11/5

Received from Al Campbell of the  
Tisbury School in North Vezel, MA  
3rd Grade Class -

Constance

Principal AL Campbell

Box 878

Vezel Haven, MA 02168

Kim  
6-5769

Kins Engstrom

11-8-96

Todd -

Bobby (MailRm) was instructed by Senator Byrd's  
Ofc to take right to the President - he  
brought it to us. Should we send a copy  
to Leg Affairs?

(Chris  
WALKER)

Yes ☒   
No ☐

C.

ROBERT C. BYRD  
WEST VIRGINIA

rec'd 11-8-96  
11:45 am

## United States Senate

WASHINGTON, D.C. 20510

November 7, 1996

The Honorable Bill Clinton  
Office of the President  
The White House  
1600 Pennsylvania Avenue, N.W.  
Washington, D.C. 20500

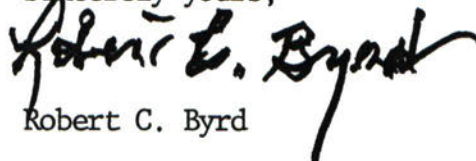
Dear Mr. President:

I write to congratulate you on your reelection to the office of President of the United States. I tried to reach you by telephone yesterday to offer my congratulations on your victorious campaign. I want you to know that I look forward to working with you in the new Congress.

Erma joins me in sending our very best wishes to Hillary, Chelsea, and you.

With warmest regards, I am

Sincerely yours,

  
Robert C. Byrd

11-8-96

Came in on our fax -

Send to WSC?

Yes ☒

No ☐

w/cc to Scheduling

C.

76 Nov 8 2:15pm



**FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS  
LIAISON OFFICE FOR NORTH AMERICA (FAO-LOWA)**

1001 22nd Street, NW Suite 300  
Washington, DC 20437

**F A X C O V E R S H E E T**

LOWA FAX # \_\_\_\_\_

PAGE 1 OF 2

DATE: November 8, 1996

TO: Mr. Todd Stern  
Assistant To The President  
Office Of The Staff Secretary

PHONE:  
FAX: (202) 456-2215

FROM: C.H. Riemenschneider  
Director

PHONE: (202) 653-2400  
FAX: (202) 653-5760

RE: Invitation to President Clinton  
to Attend World Food Summit

Attached is an invitation to President Clinton from Director-General Jacques Diouf of the Food and Agriculture Organization of the United Nations to attend the World Food Summit which convenes in Rome, Italy next week.

I would appreciate your efforts in bringing the invitation to the attention of the President.

Many thanks.

*Chuck*

*Food and Agriculture Organization of the United Nations**The Director - General*

DG/96/

Rome, 8 November 1996

*By facsimile*

Dear Mr. President,

I take this opportunity of repeating my congratulations on your re-election to the Presidency of the United States which coincides with another historic occasion in Rome - the first ever World Food Summit which will take place from 13 - 17 November at the Headquarters of the Food and Agriculture Organization of the United Nations - FAO.

I am sure you will agree that this would be a unique opportunity for you to join more than 100 other Heads of State or Government in addressing a world audience on the problem of hunger and your vision for the 21st century. Statements will be delivered during the high-level segment of the Summit on Friday 15, Saturday 16 and Sunday 17 November by Heads of State and Government of the member countries of this Organization and the United Nations.

While looking forward to meeting you in Rome, please accept, Mr. President, the assurance of my highest consideration.



Best wishes

Jacques Diouf

The Honourable  
William J. Clinton  
President of  
the United States of America  
White House  
Washington

Rec'd 11-8-96  
2:50 pm

## MR. PRESIDENT

Bill Clinton...  
He's the one:  
It's time to win again,  
Get your vote in!  
He's a politician who is fair;  
This is surely rare.  
He listens a lot  
And, for us he has fought.  
He gives a speech  
About "things" within reach.  
He gets "things" done  
Without much fun.  
The issues, he'll debate,  
And the polls will rate.  
He looks forward to a new day  
He goes to church to pray.  
He loves this USA!!!  
Vote for Bill...  
Don't stand still!  
He's a giant,  
Sometimes defiant.  
He likes to read,  
His mind he does feed.  
He likes to jog,  
I guess even in fog.  
Golf is his game,  
But he still will remain  
A man with goals  
Who must portray many roles.  
A family man he'll always be,  
With daughter, Chelsea, and wife, Hillary.  
His ideas are new  
For me and for you.  
Let him finish the job  
Or the Republicans will rob  
All the bills he passed  
For our future to last.  
He's a kind and humble man  
When he shakes your hand,  
And remember, he can  
Help our beautiful land.

11-8-96

Send to Stacy Forster  
Yes ☒  
No ☐

C.

Written by:  
Peggy L'Ecuyer  
March 1, 1996

38 COX ST. WASHUA NH 03066