

FOIA MARKER

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Reauthorization Strategy Committee [1]

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MEMORANDUM

TO: Shirley Sagawa, Gene Sofer, Gary Kowalczyk
FR: David O'Brien
RE: Reauthorization Meeting with Mary Elizabeth Larson
DT: March 25, 1996

Mary Elizabeth Larson, Jeff Huang and I met today to start the ball rolling on reauthorization. We all agreed that reauthorization will be difficult but that our goal is to get a bill out of the committee with as much support, particularly Republicans, as possible. She mentioned that she was encouraged by the voluntary reforms that the Corporation has agreed to take as a result of the Grassley press conference and the Hoekstra hearing.

Mary Elizabeth requested a meeting this Thursday, March 28 at 1:00 p.m. in her office [**Hart 632**] to discuss the basic principles that the Corporation would like to see in the bill, (including voluntary reforms and specifics related to the audit). The principles could then be developed into a discussion paper.

Listed below are the other issues that we discussed today. I will follow up with Mary Elizabeth on the ones that do not relate directly to principles.

consolidation of state offices - She thinks having a corporation state office and state commission in each state is duplicative and bureaucratic. She suggested co-location. Corporation should explain the rationale behind why it was set up that way in the first place, how it is working currently and any suggested changes.

Grassley reforms & auditability study - Implementation plan? Progress to date?

elimination of federal agencies as grantees - Corporation agrees. Does this preclude federal agencies from education award only option with Corporation?

elimination of planning grants - Are these eliminated? Rationale.

elimination of national identity - She mentioned that recruitment is important but that PR was a waste of time and energy. Discuss how PR, recruitment and national identity activities are funded. I suggested that the Peace Corps is most like us and they have a budget for PR and identity.

Other Issues

organizational chart - She wants to know the the structure of the Corporation, including: number of employees (field and HQ), functions, lines of accountability.

budget breakdown - She wants to see how Corporation spends its money. Training and technical assistance budget?

increase governor's innovative grants - Explain current funding and whether or not there is money available to expand the program.

improve collaboration with non-profits - How does the Corporation plan to do this?

corporation become non-partisan - How?

longitudinal study of AmeriCorps members - This is an idea that she would like to see us implement.

sliding scale match - Thinks programs should increase match over time. Kansas has implemented this.

public lands and urban corps - Will they still exist?

leadership pool - how is it funded? Role of ACM's? Cost? How many?

reduce administrative overhead - How?

challenge grants - Explain. Are they just new programming for existing grantees, with a dollar for dollar match requirement?

cc: Nick Littlefield
Jeff Huang

MEMORANDUM TO ALL CNS HEADQUARTER EMPLOYEES

FROM: Tracy Gray *TGray*
Tom Lenhard *TL*
Avelina R. Thompson *at*
Gretchen Van der Vee *GV*

SUBJECT: Corporation Training Needs Assessment Survey

DATE: February 16, 1996

The Training/Continuous Quality Improvement (CQI) Committee was created by the Management Leadership Group to address staff training needs across the Corporation. The group has eleven members and represents all levels, major divisions, and the field offices of the Corporation. The first task of the T/CQI Group is to develop a training strategy and model for continuous quality improvement. As always, we are operating under an extremely tight deadline--the Management Working Group has requested our report by Friday, March 15, 1996.

A training needs assessment of all CNS personnel is an essential next step in developing our strategy. We have prepared a user-friendly survey. Your input is important to us, so please take a moment to complete this survey. The more CNS employees respond, the more informed our recommendations will be to the Management Working Group. Please drop off your reply at Avelina's desk (Room 8508) or in one of the boxes we have set up on the 8th and 9th floor reception area NLT Friday, February 23, 1996. If you have any questions, please call Avelina on x394, Tom on x205, or Gretchen x441.

This survey is the second part of a recent evaluation of previous training received by Corporation employees prepared by Karen Hallerman, Phyllis Beaulieu, Myung Lee and Mary Lubertozzi. This survey is being distributed to all Corporation employees.

Thank you for your input and for helping us meet our deadline.

Attachments

• CNS Staff Needs Assessment •

• BIOGRAPHICAL INFORMATION •

Before completing this assessment, please answer the following biographical questions
Your answers will help us catalog this data. All responses will be confidential.

- (1) How many years have you been a Federal employee? _____
- (2) How many years have you been a CNS employee? _____
- (3) Are you a contract employee? Yes ___ No ___
- (4) Are you a supervisor? Yes ___ No ___
- (5) Where is your duty station? _____
- (6) In what program or administrative office are you currently working? _____

• GENERAL INSTRUCTIONS FOR COMPLETING THIS ASSESSMENT •

Complete this training *Needs Assessment* as it relates specifically to your position description, job title or series. This instrument addresses the following types of training:

- (1) Orientation,
- (2) Job Skills' Training,
- (3) Leadership Training/Professional Development,
- (4) Issue/Topic Training.

For the sake of uniformity and clarity, each of these will be defined below.

(1) ORIENTATION

Definition:

The imparting of general information regarding an employer (CNS), terms and conditions of employment, job duties and standards of performance.

Questions:

- (a) Did you receive an orientation when you were hired? Yes ___ No ___
- (b) If "Yes," who conducted it and what topics were helpful to you?

- (c) If "No," what suggestion do you have for a comprehensive orientation?

(2) JOB SKILLS' TRAINING

Definition:

Job Skills' Training refers to job-related capabilities and techniques (e.g., computer skills, program monitoring, etc.) directed towards improving an employee's performance and productivity.

Questions:

If you have taken job skills' training, what topics were addressed? How effective was the training?

What type of Job Skills' Training would make you a more productive employee, better able to manage your job, improve efficiency?

(3) LEADERSHIP TRAINING/PROFESSIONAL DEVELOPMENT

Definition:

Leadership Training/Professional Development is that which enhances an employee's overall performance in the workplace and, as a result, one's likelihood for career advancement. This includes topics such as: managing diversity, public speaking, conflict resolution, etc.

Questions:

If you have taken courses in Leadership /Professional Development training, what topics were addressed? How effective were the courses?

What Leadership Training/Professional Development would enhance your over-all performance?

(4) ISSUE/TOPIC TRAINING

Definition:

Issue/Topic Training refers to specific subject matter that may fall outside the purview of one's programmatic responsibilities but are essential to keeping up-to-date on current issues. (E.g., an education forum, conference on gerontology, etc.)

Questions:

If you have taken Issue/Topic training, what subjects were addressed? How effective were the courses?

What Issue/Topic Training would you recommend for keeping abreast of critical issues?

(5) DELIVERY OPTIONS

Please check (one or more) the following options as they relate to your perceptions about training:

- i) Often, there are fees (for registration, materials, etc.) associated with training events. I would attend such a training event if:
 - ☐ CNS pays all tuition
 - ☐ tuition is co-paid (i.e., by CNS & me)
 - ☐ tuition is paid by me alone.

- ii) I would attend CNS sponsored staff training:
 - ☐ only during normal work hours
 - ☐ after work-hours on weekdays
 - ☐ on weekends.

- iii) Staff training is usually most effective when delivered by
 - ☐ one of my peers
 - ☐ another experienced CNS or government employee
 - ☐ an outside consultant hired by CNS
 - ☐ a combination of the above. Please explain:

- iv) My professional career would be best advanced by
- ☐ developing my own long-range career/training plan
 - ☐ having a professional counselor help me develop this plan
 - ☐ having no plan but the latitude to attend training as needed
 - ☐ other. Please explain:

- v) Of the training types listed below, which of them are you willing and able to conduct training in?

- ☐ Orientation
- ☐ Job skills
- ☐ Leadership Training/Professional Development
- ☐ Issue/Topic Training

[If you checked any of these, we will, of course, need your name: _____]

Please respond to this questionnaire, per the instructions on the cover page,
to Avelina Thompson on or before February 23, 1996.

THANK YOU VERY MUCH !

3/25/96
Terry R. -
For discussion
at Tuesdays (3/26)
working group
meeting.
-Nicole

MEMORANDUM

TO: Policy Work Group

FROM: Diana London

ISSUE: Should the DVSA retain the VISTA end-of-service cash stipend payment as an option to the education award?

BACKGROUND

Under Sec. 105 (a) of the DVSA, VISTAs are eligible for a \$100 per month cash stipend option payable at the end of service if they do not choose the education award. The legislation also gives the Corporation the authority to go up to \$125 per month subject to the availability of funds. VISTA Leaders are eligible for a \$200 per month stipend if they do not choose the education award. By practice, VISTAs must choose between the education award and stipend at the beginning of their service. Currently, about 55% of VISTAs select the education award.

Under the Higher Education Act, Peace Corps and VISTA volunteers are also eligible for partial cancellation of Perkins loans. This benefit does not apply to VISTAs if they elect the education award.

AmeriCorps members funded through grants generally do not have a cash stipend option unless a local program chooses to make this option available with non-federal funds. NCCC will drop the cash option currently available with the entry of their new class in Fall 1996.

DISCUSSION

The legislative intent of the cash stipend for VISTAs was to assist in transition after a year of service since VISTAs are not eligible for unemployment compensation per their treatment as Federal employees under the DVSA. (The Federal government makes no contribution to an unemployment compensation fund on their behalf.) AmeriCorps grant members may be eligible for unemployment compensation after leaving service if allowable under State law.

Approximately 45% of current VISTAs have chosen the stipend option. That percentage has remained fairly constant since the inception of the education award in March 1994.

Approximately 32% of VISTAs are age 40 or older. This compares with a total of 9% over the age of 40 in the AmeriCorps grants program. 75% of VISTAs over the age of 50 select the cash stipend option; 43% of those between 40 and 49 also select the stipend.

A different demographic profile exists between VISTA and the grants program. Seniors will continue to be a recruitment target for VISTA, and are specifically encouraged to participate as VISTAs per Sec. 107 of the DVSA.

From a policy and "public message" perspective, it may be difficult to explain different post-service benefits, especially since all programs are now under the AmeriCorps umbrella. However, other legislatively-mandated differences also exist in terms and conditions of service among the three AmeriCorps programs.

OPTIONS

1. Retain the current cash stipend option for AmeriCorps*VISTAs.
 - a) Regard the stipend as an end-of-service readjustment allowance, not an alternative to the education award.
 - b) Recognize the age differences between VISTA and other AmeriCorps programs.
 - c) Some variation among AmeriCorps programs is a good idea; it encourages an ongoing review of benefits which are attractive for recruitment purposes, as well as for program quality.
 - d) Has the potential for lowering overall program costs. Assuming 5000 VISTA members, a cash option lowers the average cost by almost \$1600 if all VISTAs selecting the education award use all of it.
2. Eliminate the cash benefit alternative for AmeriCorps*VISTA effective with all Members entering the program after the effective date of the new legislation.
 - a) Consistency. VISTAs currently have an option not available to AmeriCorps members in other programs.
 - b) Complexity. AmeriCorps is difficult to explain given three separate programs at the Federal level with variations in benefits. Simplicity supports eliminating any variations not absolutely necessary.
 - c) Politically, some have raised the question of why the cash benefit exists when our public rhetoric links AmeriCorps to the education award. This has not been a major issue, but it is raised occasionally.

Spitale, Nicole

From: Kowalczyk, Gary
Sent: Monday, March 25, 1996 4:20 PM
To: Spitale, Nicole
Subject: FW:

From: Kowalczyk, Gary
To: Sagawa, Shirley
Subject: RE:
Date: Monday, March 25, 1996 11:39AM

I think we should begin to discuss some of Harris' themes (e.g., programs for youth), and begin to discuss how they should be reflected in program policies and implementation....you may have done this already.....

From: Sagawa, Shirley
To: Waldman, Steven; Kowalczyk, Gary
Cc: Spitale, Nicole
Date: Monday, March 25, 1996 10:02AM

The Policy Committee meetings tomorrow, I think, at 10.
What do you think we should talk about? cALL me at home 703 5484919

Also,

- Cash option (London memo) *attached*
- Review of Reauthorization Comments from the field
- Fee for Service (Terry has a handout)

(Steve didn't give me anything - you may want to check your email)

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3/25/96
Terry R. -
For discussion
at Tuesday's (3/26)
working group
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-Nicole

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3/26

Shirley -

Here's minutes
from last Policy
meeting and
the agenda for
today. I had
an emergency
and had to
run out - so I
may be late.

-Nicole

Policy Leadership Working Group Minutes
3/13/96

In attendance: Diana Algra, Mal Coles, Tom Endres, Tracy Gray, Gary Kowalczyk, Myung Lee, Diana London, David O'Brien, Lance Potter, Terry Russell, Shirley Sagawa, Gene Sofer, Nicole Spitale, Susan Stroud, Steve Waldman, Larry Wilson

*Shirley -
the
highlights
are
items
which
may
need
to be
completed.*

I. Announcements

The Mikulski Amendment to restore FY '96 funding to the Corporation will possibly reach the Senate floor today.

Shirley requested that everyone in the group submit information on upcoming grants and contracts for the rest of the fiscal year (due to Nicole by Tuesday, March 26).

David O'Brien will be starting a new position as part of the Minority staff of the Senate Committee on Labor and Human Resources.

The Grassley press conference, in which the Senator will be voicing his support for national service, will be held today at 3:00 pm in the Mansfield room of the Capital building, Senate side. Steve Waldman suggested that several staff members attend to fill the room and show support.

II. White House Meeting with Leon Panetta

Panetta agreed with our strategy of working with Grassley. In terms of reauthorization, consensus was made to proceed cautiously -- it's okay if reauthorization doesn't happen this year because we may get a better deal next year. Gene added, however, in terms of internal strategy, we should continue working on reauthorization as if it could happen before the end of the fiscal year.

⇒ Shirley suggested that we need to go over the cost reforms numbers that Lance Potter and David Rymph have been working on and that we need to convene an internal meeting on the subject.

III. Public comments on Reauthorization

Shirley commended to everyone to look at their relevant sections of the comments from the field, which have been organized by the Office of the General Counsel. The GC's database can be queried by program area and subject area. Shirley summarized the results as "90% validating of what we're already doing."

⇒ Members of the Policy Working Group were given a deadline of Thursday, March 21, to review their related sections. Pertinent issues not already discussed in internal reauthorization meetings should be forwarded to Terry Russell. Terry will assemble a list of all these issues to be discussed at the next Policy Working Group Meeting (March 26, 1996).

⇒ Harris will need to be briefed on these comments.

IV. Discussion of March 11th memo "Summary of Reauthorization Meetings"

Page 4 - "Funding Allocation"

Will be discussed with the Board when we do the L&SA implementation plan.

Does it require any changes in the statute? Perhaps the need for more K-12 flexibility.

The G.C. office should look at this again in an attempt to remove some of the restrictions on K-12 grants.

Page 4 - Federal Agencies
dropped.

Page 5 - Match Requirements

Issue remains: Can federal funds make the match?

⇒

This is a issue which needs to be discussed with Harris. Harris' reform proposal will need to be added to this section. Tom Endres said that the Senior Corps had developed a plan for continuing federal programs. Diana Algra and Tom Endres will discuss ways of adapting this policy to AmeriCorps National/State programs.

Page 5 - State Commission/AmeriCorps*National Relationship

Does not require statutory change because the "consultation clause" could be interpreted more robustly.

Page 5 - Statutorily-Required Grant Application Information

Leave as is.

Page 6 - Gary's point to use AmeriCorps Members in for-profit businesses. Happens when Members work on rural farms. Inconclusive??

Page 6 - Volunteer Generation

Leave as is.

Page 6 - AmeriCorps Leaders

Leave as is.

Page 6 - Three-year part-time

Do by Regs.

Page 7 - Cash Benefit Option

⇒ Diana London (with assistance from Gary Kowalczyk) will prepare a pro/con memo to Harris summarizing the issue of "transition assistance vs. educational opportunity."

Page 9 - Resource-Generating Activities

The group came to a consensus that a "for-profit" venture was inappropriate. However, this topic raised two related issues:

- ⇒ 1. Shirley said that the Corporation should have a lot more publications available to a wider audience for a minimal fee (not unlike how other federal agencies operate). Gary informed the group that the Corporation needs legislative authority for a revolving fund to in order to do this. Gary will draft the language for this. *done*
- ⇒ 2. Terry Russell raised the "highly volatile" issue of fee-for-service. Tom Endres agreed that this is a issue which keeps resurfacing in reference to the Senior Corps. Diana Algra suggested that we convene a discussion of fee for service. Terry has a explanatory document which explains pros and cons (copies should be brought to the next Policy Leadership Working Group).

*Meeting
Scheduled
1:30 Thurs 3/28*

Page 9 - VISTA and FMLA

⇒ Terry and Diana London must follow-up with Peace Corps. *done*

Page 12 - Division H

⇒ Gene (with help from Lance and Diana London) will draft a boilerplate letter to Republican Representative Porter (Chairman of Labor/HHS Committee) to write language into the appropriations Bill to override the authorizers on this.

Page 12 - Federal Partnerships

We are dumping. Say nothing of ed award only issue, nor local collaborations.

Page 13 - Matching Funds

Discuss with Harris.

Page 14 - Purpose Clauses

Keep unless we're going to do a complete overhaul.

Page 14 - Volunteerism Policy

Keep unless we're going to do a complete overhaul.

Page 16 - Special Volunteer Programs

Do not delete demonstration authority unless it reappears somewhere else.

V. Conclusion

In conclusion, Shirley announced to everyone that this document ("Summary of Reauthorization Meetings") along with Harris' reform package will provide the basis for this year's reauthorization strategy. The Policy working group has two weeks to prepare any other issues which should be incorporated into the document. As part of this preparation, the working group should review field comments (see III. above). The reauthorization strategy discussion will close on March 26, and all materials will be forwarded to Harris for approval.

⇒ Denotes discussion items which require further action by Policy Working Group staff.

For discussion at desk file
March 13, 1000 am policy
meeting
Shirley

MEMORANDUM FOR SHIRLEY SAGAWA

FROM: Terry Russell
Myung J. Lee
Julie Wang

DATE: March 11, 1996

RE: Summary of Reauthorization Meetings

During September, October, and November of 1995, various staff members participated in meetings held to discuss the reauthorization of the National Community Service Act of 1990 (NCSA), as amended, and the Domestic Volunteer Service Act of 1973 (DVSA), as amended. While the staff members spent some time discussing the trust fund and the general administration of the Corporation, most meetings focused on Corporation-funded programs: AmeriCorps* National; AmeriCorps*State; AmeriCorps*NCCC; AmeriCorps*VISTA; Learn & Serve Higher Ed; Learn & Serve K-12; and National Senior Service Corps.

Prior to each meeting, appropriate staff members reviewed pertinent sections of the law and prepared and distributed a list of issues and recommended statutory and/or policy changes to be discussed. During the meetings, the designated facilitator followed the outline set forth in the prepared document. Any issues not outlined in the memorandum were raised at the end of each meeting. The Office of General Counsel was responsible for taking minutes at these meetings.

Presented below are summaries of staff recommendations and brief descriptions of the issues discussed at these meetings. This memorandum includes only those issues that require your attention and further discussion, signal a substantive change from our current practice, or require amendments to the NCSA or the DVSA. Most of the technical or minor changes are not discussed in this memorandum. Copies of the minutes in their entirety and other relevant documents are available from the Office of General Counsel.

I. NATIONAL AND COMMUNITY SERVICE ACT OF 1990 (NCSA), AS AMENDED

A. Division A - DEFINITIONS

No meetings were held to discuss this particular section. The Office of General Counsel will review this section and circulate any suggested changes to relevant staff members. As changes are made throughout the NCSA, this section will be amended as necessary.

B. Division B - SCHOOL-BASED AND COMMUNITY-BASED SERVICE-LEARNING PROGRAMS

1. Part I - Serve America Programs (Learn & Serve K-12)

Formula Allotments

Staff Recommendation: Maintain 1) a combination of formula and competitive grants and 2) the current State Educational Agencies (SEAs) formula allocation of 75% of the remaining L&S America K-12 (K-12) funds after the 3% set aside for Tribes and Territories.

Staff Recommendation: Amend the statute to give SEAs the authority to grant 10% of their formula allotment funds to community-based programs.

Currently, SEAs are only permitted to subgrant their grant funds to school-based programs.

Staff Recommendation: Amend the statute to increase funds available for capacity building to 25%.

Currently, the statute allows only 10-15% of funds granted or distributed to SEAs or Indian Tribes, under competitive or formula basis, to be used for capacity building activities.

T/TA

Staff Recommendation: Amend the legislation so that funds allocated to L&S programs include T/TA funds.

Learn and Serve programs do not have any funds allocated for training and technical assistance. The staff recommended that such funds be made available in this Division.

Match Requirement

Staff Recommendation: Amend the legislation so that the programs must match a percentage of the Corporation's grant rather than the total cost of the program.

Section 12529 of the statute states that "the Federal share ... may not exceed -- % of the total cost of the program".

Formula Issues

Staff Recommendation: No change in the statute is needed.

The staff discussed whether the Corporation should continue using the current formula for distributing funds to each SEA or competitively distribute funds to the SEAs. After much discussion, the staff decided to keep the formula as is: # of school-age youth in the State, plus the # of Title I students in that State.

Program Structure for Indian Tribes

Staff Recommendation: Amend statute so that Tribes can receive both community-based and school-based programs.

Currently, Tribes are only eligible to apply for school-based programs.

Part II: Higher Education Innovative Programs for Community Service

Service-Learning

Staff Recommendation: Change the title of Division B, Part II to "Learn and Serve America: Higher Education" from "Higher Education Innovative Programs for Community Service."

Service-Learning

Staff Recommendation: Insert the words "service-learning" in sections dealing with Higher Education programs. In some cases, "community service programs" should be changed to "service-learning programs."

These changes are recommended to reflect the service-learning aspect of the Higher Education programs.

Administrative Costs

Staff Recommendation: Add a new section capping the administrative cost to 5% of the amount of assistance provided.

Grants to State Commissions

Staff Recommendation: Amend statute so that state commissions may be eligible to apply for Higher Education funds.

The staff proposed that, in addition to institutions of higher education and public and private non-profits, state commissions be allowed to apply for higher education dollars to develop consortium programs within states. The specifics regarding funding criteria, suggested funding levels, and relationships with existing consortia would be addressed in the regulations and application guidelines.

Issues Requiring Further Action:

Distribution of Funds

Staff Recommendation: No change in the statute is needed but the Corporation should review the possibility of changing the way program funds are distributed.

The staff agreed that it may be preferable to set aside 50% of Higher Education funds for broad issues affecting higher education. The current policy encourages funding numerous smaller programs. This tends to spread demonstrable outcomes very thin and substantially dilutes our influence. Funds from this set-aside could be used for studying the impact of service-learning on academics and researching other potential benefits.

Funding allocation

Staff Recommendation: No change in the statute is needed but the staff should study ways to promote collaboration between Higher Ed and K-12 programs without revising funding allocations.

Higher Ed staff had recommended that the statute be amended to increase the allocation reserved for Higher Ed programs. Currently, the statute stipulates that not more than 25% of Learn & Serve funds be made available to Higher Ed programs. K-12 staff felt that, since they serve a larger group (enrollment in grades K-12 is compulsory), funding should not be reallocated. K-12 staff argued that the early years are the best to teach the ethic of service. When ways to promote collaboration between the two L&S programs are found, both programs may be asked to fund joint or cross-cutting programs.

C. Division C - NATIONAL SERVICE TRUST PROGRAM

1. *Part I - Investment in National Service §§12571 - 12576*

Training and Technical Assistance Funds

Staff Recommendation: Make amendments to the NCSA so that training and technical assistance funds are available for programs under Divisions B, C, & H.

Administrative Costs

Staff Recommendation: Take no action at this time.

The issues discussed were as follows: 1) Is the 5% cap on administrative costs appropriate; and 2) Should administrative costs be distributed between state commissions and their grantees? On both issues, the staff decided not to take any action as part of the reauthorization process.

Grants to Federal Agencies

Staff Recommendation: No change in the statute is needed.

The staff reached no agreement on whether we should continue our current practice of making grants to federal agencies. However, the group did conclude that

since the statute is permissive rather than directive on this matter, there is no need to change the language in the statute.

Issues Requiring Further Action:

Match Requirements

General consensus: Match requirements should be progressively increased. Staff Members should review and make specific recommendations on how to proceed.

The staff debated various scenarios surrounding an increase in and the types of funds that could/should be counted toward programs' matching funds but adopted no specific recommendations.

2. Part II - Application and Approval Process §§12581 - 12585

Disability Funds

Staff Recommendation: Amend statute to make disability funds available to all programs.
Formula grantees currently cannot receive disability funds.

Issues Requiring Further Action:

State Commission/AmeriCorps*National Relationship

Staff Recommendation: Discuss with AmeriCorps*National grantees and State Commissions.

The statute currently states that programs not funded through a State "shall include an assurance [that they have] consult[ed] with and coordinate[d] activities with the State Commission for the State in which the program operates." After debating this section at length, the staff suggested that the Corporation explore this issue further with AmeriCorps*National grantees and State Commissions.

Statutorily-Required Grant Application Information

Staff Recommendation: Consult with program staff on this issue.

The statute currently sets forth the types of information that must be included in grant applications. The group reached no consensus as to whether this language relating to grant application requirements should be deleted from the statute.

Direct Benefit to For-Profit Organizations

Staff Recommendation: No statutory changes need to be made concerning this issue.

The issue of whether AmeriCorps programs may provide direct benefit to entities "organized for profit" was raised with regard to certain types of human service organizations (e.g. child care centers) that are technically organized for profit but whose missions are similar to those of non-profit entities. Currently, the Corporation permits AmeriCorps Members to be placed at child care centers, even if such centers are

incorporated as for-profit entities, because the direct benefit is to the children.

Related Issue: Gary Kowalczyk raised the issue of whether AmeriCorps Members can assist a for-profit business in its effort to raise volunteerism in the workplace -- e.g. an ACM placed as a volunteer coordinator with IBM?

"Volunteer Generation" as a Grant Application Requirement

Staff Recommendation: Raise this issue with Senior Staff.

Staff members raised the question of whether "volunteer generation" should be included in the statute as a criterion to be applied in evaluating grant applications. The current language does not list "volunteer generation" among the criteria to be used to evaluate grant applications but does authorize the application of "such other criteria as the Corporation considers to be appropriate."

Part III - National Service Participants §§ 12591 - 12595

AmeriCorps Leaders

Staff Recommendation: Amend the statute to allow AmeriCorps Leaders to be considered as federal employees for the purpose of federal workers compensation and tort claims coverage. Language is to be written by the Office of General Counsel.

Part-Time AmeriCorps Members

Staff Recommendation: Amend the statute to prohibit enrollment of three-year part-time AmeriCorps Members.

Work-Study Compensation

Staff Recommendation: Amend the statute to clarify that ACMs are not permitted to receive both a living allowance and work-study compensation for the same service.

Number of Terms of Service and Provision of Member Benefits

Staff Recommendation: Make no changes to this section of the statute.

The statute prohibits the use of federal funds by programs to provide a living allowance, health care, and child care benefits to an individual for a third or subsequent term of service in a national service position. Some staff members wanted to amend the statute so that if an individual wished to serve four (4) part-time terms, they would be permitted to do so. This group believed that the living allowance and benefits should be capped by the dollar amount -- 2 full-time equivalent terms of service -- rather than the number of service terms. Others disagreed, arguing that such a change would damage the Corporation's position that the living allowance and benefits are not provided as compensation for services but as a means for survival while an individual serves the country. After much discussion, the staff decided not to make changes to this section.

D. Division D - NATIONAL SERVICE TRUST AND PROVISION OF NATIONAL SERVICE EDUCATION AWARDS

Qualified Student Loans

Staff Recommendation: Expand the statutory definition of "qualified student loans."

Some AmeriCorps Members were unable to use their education awards to repay loans that were clearly part of their approved financial aid package but were not made, insured, or guaranteed by the federal government. The staff agreed that the definition of student loans eligible for repayment should be slightly expanded.

Number of Education Awards Per Participant

Staff Recommendation: Modify the statute to permit individuals to earn education awards having an aggregate value of up to two (2) full-time education awards.

Currently, the statute limits eligibility for the education award to an individual's first and second terms of service regardless of the number of service hours accrued in those terms. Staff members felt that, while the provision was designed to place a reasonable limit on the benefits earned by national service participants, the current language places participants who begin service in part-time positions (especially summer positions) at a relative disadvantage in terms of maximum benefits allowed.

Availability of Education Awards

Staff Recommendation: Delete Section 12581(b) under Division C, which requires that education awards be made available first to AmeriCorps*VISTA and *NCCC Members.

In the interests of equity, all programs should be treated equally with regard to the availability of education awards for AmeriCorps Members.

Issues Requiring Further Action:

Cash Benefit Option

Staff Recommendation: Before taking any action on this issue, the Corporation should 1) explore more fully the ways in which the Corporation should assist Members in their post-service transition; and 2) evaluate the incentives of both the education award and cash alternative post-service benefit options. (*Note: Different conclusions were reached by NCCC and VISTA staff on this issue -- see NCCC and VISTA sections.)

The staff discussed the fact that a cash post-service benefit is available as an alternative to the education award for AmeriCorps*VISTAs and AmeriCorps*NCCC corps members but not for AmeriCorps*National and *State Members. Although the cash alternative benefits some who might otherwise not utilize an education award and allows for some experimentation across programs, concerns about equity and consistency across programs exist. Additionally, offering a cash alternative option for all AmeriCorps Members may be more costly than offering only the education award.

Related Issues for Study:

To what extent does the education award increase the number of individuals who pursue further education?

What are the characteristics (especially income) of NCCC Members and VISTAs who opt for the post-service cash stipend rather than the education award?

E. Division E - CIVILIAN COMMUNITY CORPS

Cash Benefit Option

Staff Recommendation: Devise a policy reflecting consistency among all Corporation-funded programs.

NCCC staff members discussed at some length whether the cash benefit option should continue to be available to NCCC Members. Some thought that the cash stipend option benefits those Members who know that they will not pursue further education in the future. Others wanted to delete this option, arguing that holding the education award in trust for up to seven (7) years gives an individual time to change his/her mind. The consensus reached was that the Corporation should devise a policy that reflects consistency across all programs of the Corporation.

Applicant Age Requirements

Staff Recommendation: Amend the statute to reflect AmeriCorps*NCCC's actual practice of requiring applicants to be at least 18 years old.

The statute currently provides that individuals who are at least 16 and not more than 24 years of age are eligible to be NCCC Members.

Applicant Educational Requirement

Staff Recommendation: Amend the language in this section concerning high school educational requirements to be consistent with the language used under Division C, which requires that the applicant "has received a high school diploma or its equivalent, agrees to obtain a high school diploma or its equivalent, and the individual has not dropped out of an elementary or secondary school to enroll in the program."

Division E currently states that an individual must be "a high school graduate or [has] not received a high school diploma or its equivalent" in order to qualify for NCCC.

Disaster Assistance and Environmental Projects

Staff Recommendation: Modify the language in the Preamble to include more discussion of NCCC's role in assisting other agencies during disasters, as well as language concerning its involvement with environmental projects.

Economically Disadvantaged Youths Requirement

Staff Recommendation: No changes to the statute regarding this issue.

The staff discussed the statutory provision that requires the Corporation to have

"at least 50% of the [NCCC] participants ... be economically disadvantaged youths." At present, less than 50% of NCCC Members are economically disadvantaged youths. No language changes were recommended because the statute only demands that this requirement be fulfilled "to the extent practicable."

Vocabulary

Staff Recommendations: Change "camp" to "campus" and "superintendent" to "campus director" in the statute.

Note: One staff member noted that these changes may be viewed by some as altering the fundamental nature of NCCC. It was noted that the changes seem to indicate that NCCC is moving from what was intended to be a military-related, lower-income program to one that is more civilian-focused and comprised of Members with higher incomes and educations.

Issues Requiring Further Action:

Resource-Generating Activities

NCCC staff members have requested that the statute be amended to give them authority to engage in a particular type of resource-generating activity. Specifically, the NCCC staff would like the authority to market certain items (e.g. Team/Crew Leader Tool Kit) and to use the earned profits toward program activities. This issue was not raised during the meeting and thus, there is no recommendation from the full group. Attached are memoranda from the NCCC staff that further explain this issue.

F. Division F - ADMINISTRATIVE PROVISIONS

VISTA and the Family and Medical Leave Act (FMLA)

Staff Recommendation: Amend the DVSA so that VISTA Members are eligible for family and medical leave pursuant to the FMLA.

While VISTAs are currently ineligible for family and medical leave because the DVSA does not authorize such leave, AmeriCorps*State and *National Members serving their second full-time terms are eligible for such leave pursuant to the FMLA. The staff voted in favor of amending the DVSA for consistency.

Annual Reports

Staff Recommendation: Amend the statute to require that 1) State annual reports contain only information pertaining to programs funded through the State Commission; and 2) National Direct grantees submit annual reports to the Corporation.

The statute currently requires States to submit an annual report concerning the use of Corporation funds provided under the NCSA and the "status" of national service programs that receive funds under the NCSA in such State. This requirement has led to some confusion concerning the State Commissions' role in reporting on activities of

National Direct grantees in their State.

Congressional Reporting Requirements

Staff Recommendation: Move all Congressional reporting requirements to Division G.

Restrictions on the Use of Funds

Staff Recommendation: Combine the two sections of the statute (under Division C and Division F) that address restrictions on the use of Corporation funds into one section under Division F and add stronger language to articulate Corporation prohibitions on lobbying. The combined section will apply to all programs funded under the NCSA.

Grant Termination

Staff Recommendation: Simplify the grant termination process by replacing the phrase "full and fair hearing" with "an opportunity to contest the Corporation's determination through written submissions and, if deemed necessary, through a conference which may include oral presentations but may not include examination of witnesses."

Requiring the Corporation to provide the grantee with a "full and fair hearing" prior to terminating the grant, as is currently provided in the statute, has overly complicated the process of grant termination.

Transcripts & Recordings

Staff Recommendation: To streamline and reduce the formality of statutory administrative conference, delete the section of the statute mandating that a transcript or recording be made of any grievance or termination hearing conducted and that it be made available for inspection by any individual.

Grievance Procedures - Statute of Limitations

Staff Recommendation: Change the statute of limitations from one year to 90 days.

Except for allegations of fraud or criminal activity, the current statute of limitations on filing a grievance is up to one year after the date of the alleged occurrence. The staff felt that one year was an unusually long period of time.

Grievance Procedures - Remedies

Staff Recommendation: Amend this section of the statute to limit the remedies available to the equivalent of the benefits the AmeriCorps Member would have received had he/she served out his/her complete term of service.

The statute does not currently specify the remedies available to AmeriCorps Members following a successful grievance. Under the present system, the arbitrator in a grievance hearing can determine that a Member is entitled to certain remedies that go beyond what would have been received as benefits if the Member had served out the complete term of service. The amendment to this section should limit the remedies available to those that the Member would have been entitled to under the NCSA.

Corporation Representatives and State Commissions

Staff Recommendation: Amend the statute so that Corporation representatives can serve only as ex-officio nonvoting members of State Commissions and alternative administrative entities.

The statute currently allows Corporation representatives (State office employees) to serve as voting members of State Commissions if the State Commissions allow it.

Evaluating AmeriCorps' Impact on Other Service Fields

Staff Recommendation: Delete the provisions requiring the Corporation to evaluate the impact of AmeriCorps programs on the recruitment efforts of VISTA, the Peace Corps, the Armed Forces and the Reserved Armed Forces.

Paperwork Reduction Act Requirements

Staff Recommendation: Insert new language in the statute to reflect that the requirements of the Paperwork Reduction Act do not apply for purposes of collecting statutorily-required evaluation information from those who receive assistance under the NCSA (e.g. Members, grantees).

Issues Requiring Further Action:

Income Disregard

Staff Recommendation: Consult Senior Staff on this issue.

Under the statute, Members' benefits may count as earned income for purposes of determining eligibility for assistance provided under the Social Security Act, such as AFDC, SSI, SSDI and Medicaid benefits. Staff members expressed agreement that payments made to Members under the NCSA should not affect their level of or eligibility for assistance or services provided under any federal need-based program. However, the staff decided to consult with Senior Staff before recommending statutory changes.

G. Division G - CORPORATION FOR NATIONAL AND COMMUNITY SERVICE

Board of Directors - Selection

Staff Recommendation: No statutory changes regarding qualifications of Board Members.

The staff discussed the justification behind the mandatory inclusion on the Board of a youth member "between the ages of 16 and 25 [who has] participated in a service-learning program." This requirement contrasts with the other statutory criteria used in selecting Board Members, which must be met only "to the maximum extent practicable." No changes were proposed but the staff noted that seniors may request to have an elder voice on the Board.

Issues Requiring Further Action:

Assistant Directors for DVSA Programs

Staff Recommendation: Discuss with the Assistant Directors the possibility of deleting the provision that a Managing Director of the Corporation "shall" appoint Assistant Directors for VISTA, RSVP, FGP and SCP before recommending a course of action.

The primary reason for advocating a change in the number of Assistant Directors was that staff members felt that management should have the flexibility to organize the Corporation; retaining these statutory titles might make internal reorganization more difficult. While the staff did not see any problems with eliminating the three separate "assistant directors" for seniors programs, they were concerned that deleting the "VISTA assistant director" requirement would open the door to focusing Congressional attention on the role of VISTA within AmeriCorps. The staff agreed that more discussion was needed on the advantages/disadvantages to keeping this statutory language.

H. Division H - INVESTMENT FOR QUALITY AND INNOVATION

Evaluation, Training, TA, & Recruitment Activities

Staff Recommendation: Incorporate into Division H the authority to conduct evaluation, training, technical assistance and recruitment activities across all programs. For example, Division H training funds should be available to both DVSA and NCSA programs.

Training Assistance to Peace Corps Volunteers

Staff Recommendation: Delete statutory language allowing the Corporation to provide training assistance to Peace Corps volunteers.

Issues Requiring Further Action:

Functional Activities

Staff Recommendation: Staff members responsible for functional areas (recruitment, evaluation, reviews, training) will review both the DVSA and the NCSA to ensure parity and inclusiveness in authority for functional activities.

For example, the DVSA has a floor of 1.5% on the amount VISTA can spend on Member placement activities. The DVSA also stipulates that program evaluation costs for Senior Corps programs cannot come from budget authority for program costs. The staff felt that such exclusive targets or limitations should be removed to allow more flexibility and better coordination across programs.

I. FEDERAL PARTNERSHIPS

How Federal Agencies Should Be Involved with AmeriCorps

No Consensus

The issues surrounding federal partnerships were raised at two separate meetings:

during the discussion of Division C and during a separate meeting devoted partly to federal partnerships. At both meetings, the staff agreed that federal agencies should continue to be a part of AmeriCorps but reached no consensus on how this involvement should proceed. Some believed that the Corporation should continue making grants to federal agencies. Others disagreed.

Related Issue: What amount of current AmeriCorps programs' matching funds are being derived from federal sources? Tracy Gray volunteered to obtain this information.

II. DOMESTIC VOLUNTEER SERVICE ACT OF 1973 (DVSA), AS AMENDED

A. NATIONAL SENIOR SERVICE CORPS

Age Eligibility

Staff Recommendation: Lower the age of eligibility for participation in SCP and FGP from 60 to 55 years of age to match the age eligibility requirements of RSVP.

In 1993, the age requirement for participation in RSVP was lowered from 60 to 55, with a preference given to the placement of volunteers aged 60 and over. The purpose of the change was to expand opportunities for volunteer service to younger retirees, to meet the growing interest of this age group in participation, and to enable projects to respond to needs in communities that could benefit by a younger cohort of seniors. A similar change is now needed for SCP and FGP.

Evaluation Funds

Staff Recommendation: Delete the statutory provision maintaining a cap on evaluation funds at 2½ percent of all program administration funds.

Since administration funds are capped at 18% of total DVSA funding, the staff felt that, with the 2½ percent cap, there were not enough funds to properly evaluate Senior Corps programs. While staff members proposed that the limiting language be dropped from the statute, they were concerned that the National Senior Service Corps Directors Associations would oppose dropping this language. The Associations' position would be that, in these times of program cutbacks, program money should not be diverted to evaluation. In the end, the staff recommended that, unless we get authority to draw funds from other sources to support evaluation, the 2½ percent cap be deleted.

Senior Representation on State Commissions

Staff Recommendation: Strengthen current NCSA language requiring that an individual with experience in promoting volunteer service by older Americans be included on State Commissions and make no changes to existing law that would diminish the role of senior service representation on State Commission boards.

National Youth Service Day

Staff Recommendation: Change the language in the statute to reflect that "National Youth Service Day" is now "National Day of Service."

Issues Requiring Further Action:

Purpose Clauses

Staff Recommendation: Table the issue of updating and strengthening the "purpose" clauses for each of the Senior Corps programs for further consideration by Senior Staff.

Senior Corps staff raised this issue, the rationale being that the current purpose clauses were first developed over twenty years ago and inadequately describe the programs as they have evolved. Some staff members attending the meeting expressed concern over the fact that the "low-income" language was being replaced by "eligible people" in the proposed changes.

State Units on Aging

Staff Recommendation: That Senior Staff review and decide the issue of whether preferential treatment of State Units on Aging with regard to RSVP should continue.

Under current law, State Units on Aging are 1) given preference for sponsorship of RSVP projects and 2) are afforded a 45-day review and recommendation period for RSVP grants. Staff members discussed whether this preference was still necessary. The group felt that this section should be deleted, especially because, as sponsors of Senior Corps programs, State Units on Aging could potentially face conflict-of-interest problems in having this kind of review and recommendation authority. However, there was concern that this amendment would present problems on the Hill. Accordingly, staff recommended that this issue be reviewed and decided by Senior Staff.

Volunteerism Policy

Staff Recommendation: That the Office of General Counsel and others review and make a recommendation to Senior Staff on the issue of incorporating the DVSA's "volunteerism policy" into the NCSA and eliminating all references to youth and young adults.

Senior Corps staff made the proposal in the spirit of "streams of service" and to emphasize the importance of all of Corporation's programs. However, legal and political ramifications need to be considered and the group recommended that this issue be reviewed by the Office of General Counsel and others.

B. VOLUNTEERS IN SERVICE TO AMERICA (VISTA)

Statement of Purpose

Staff Recommendations: In the program's Statement of Purpose, set forth the following: 1) the term "AmeriCorps*VISTA"; and 2) clarifying language which discusses capacity-

building, self-sufficiency, and achievement of sustainable activities as goals of each AmeriCorps*VISTA project.

Current language in the statute makes no reference to the relationship between VISTA and AmeriCorps. VISTA staff members proposed that, if "AmeriCorps" is to be officially included in reauthorization language, the term "AmeriCorps*VISTA" be set forth in the statement of purpose for the program. The group also agreed that language discussing capacity-building, self-sufficiency, and achievement of sustainable activities be included in the Statement of Purpose in order to clarify the differences between AmeriCorps*State and *National Programs and AmeriCorps*VISTA.

Limits on Terms of Service

Staff Recommendation: Amend the statute to reflect the following: VISTA Members are limited to two (2) year-long, Corporation-funded terms of service but may enroll for an additional two years, provided that the sponsor, not the Corporation, takes responsibility for funding the position. As with other AmeriCorps programs, the National Trust education award will be made available for only the first two years of service.

Current language requires a minimum of one year of service for VISTAs but allows them to enroll for up to a total of five (consecutive or non-consecutive) years. The staff all agreed that the minimum requirement should remain at one year but that the maximum number of terms of service should be changed.

Time Limits on VISTA Projects

Staff Recommendation: Repeal the statutory provision stipulating that assistance cannot be denied to any project solely on the basis of the number of years the project has already received DVSA funding for its VISTA project.

The staff discussed the fact that the current lack of a time limit on VISTA funding to projects makes it difficult for new projects to receive VISTA assistance, especially in light of anticipated budget reductions. The staff therefore recommended that this section be repealed.

University Year for VISTA

Staff Recommendation: Repeal the authorization of University Year for VISTA, a full-time, stipended program for students enrolled in higher education institutions.

This program has not been funded since FY 1994. The staff recommended that this section be repealed because 1) Learn and Serve authorization contains similar provisions and 2) all higher education activity should be under the same umbrella.

Issues Requiring Further Action:

NCSA Priority Areas and the DVSA

Staff Recommendation: Discuss with Senior Staff as to whether the DVSA should emphasize the Corporation's four program priority areas -- education, public safety,

human needs, and the environment.

The DVSA currently makes no reference to the NCSA nor the broad program priority areas of AmeriCorps. Staff debated whether the DVSA should reflect the Corporation's four program priority areas and recommended further discussion with senior staff on this issue. VISTA staff felt very strongly that no matter what happens, the low-income focus of VISTA service should be maintained and emphasized.

Cash Benefit Option

Staff Recommendation: Create a task force to study the issue of alternative post-service benefits across program lines. Gary Kowalczyk volunteered to do an option paper on this topic.

There was much discussion around the issue of retaining the end-of-service stipend as an alternative to the education award. Approximately 50% of current VISTAs have chosen the stipend option; that percentage has remained fairly constant since the inception of the education award in March 1994. Because the demographic profile of VISTAs differs from that of AmeriCorps*National and *State Members, VISTA staff felt that the issue needed to be studied further.

Special Volunteer Programs

Staff Recommendation: Research the authorized uses of NCSA Subtitle H funds before deleting the DVSA's authorization of Special Volunteer Programs.

The authorization for Special Volunteer Programs -- stipended and non-stipended volunteer and demonstration programs, provision of technical and financial assistance to private volunteer efforts, and literacy challenge grants -- has not been funded since FY 1994. Since virtually all of the authorities contained in this section are available to the Corporation under Subtitle H and other provisions of the NCSA, the staff proposed that this section be deleted. However, they recommended that research be conducted to ensure that NCSA Subtitle H funds can be used for these purposes before deleting the authorization for Special Volunteer Programs under the DVSA.

region's schools, especially in our large contingent of historically Black colleges.

Please do not hesitate to contact me with further questions.

Sagawa, Shirley

From: Endres, Tom
Sent: Wednesday, February 14, 1996 11:31 AM
To: Sagawa, Shirley
Cc: Waldman, Steven; Kowalczyk, Gary
Subject: Policy Group Follow-up

*Revised
Policy Group
file*

In thinking about yesterday's meeting discussion and issues, I would like to add several thoughts to the "pot" for consideration. This will be rushed, yet not necessarily brief, and is a work in progress!

We need a proactive, multifaceted problem solving approach and political strategy. We need to manage the complex set of issues facing us through greater levels of differentiation. In addition to separating short-term and long-term, I believe another set of categories is "national service" from "program".

For example, we need to take short-term measured steps to secure A-Corp as a program along with what we have accomplished, e.g. cap participant and support costs and set non-federal limits. I believe approaches to these are straight-forward after yesterday's meeting and do not compromise anything. You may have resolved already. It is from this reengineered program base that we then attempt to refocus debate in bi-partisan manner on longer term issues such as "the look" of National Service (a full range or menu of service options (full-time, part-time, stipended, non-stipended, ed awards, service credits, etc.), the role of the Corp. (federal government) among others.

To develop a bifocated strategy (long-short term/ service-program based) would allow us to be proactive on multiple fronts by engaging our disparate constituencies around their self-interest. On the program front we can say we have retooled to move toward cost containment, simplification, devolution (whatever) and talk about Senior Service, L&S, and re-tooled (A-Corp as models). On the national front we can be magnanimous, challenging, bi-partisan and talk about how national service is a notion whose time has come and how it responds to the principles inherent in the new, emerging paradigm of personal and civic responsibility.

Another proactive bifocal stance might be the issue of field structure. This issue continues to be contentious. A CNCS proactive stance, which straddles where we are and where we go might want to be as follows. We are a principle based organization which has learned quickly that multiple streams and a decentralized structure increase flexibility and maximize choice. Our style of operating will be collaboration and partnership. At the same time there must be safeguards for public funds and accountability with the stability to maintain them. Therefore, our principles might be: quality, stability, accountability, inclusiveness, etc. Therefore, our principle based stance will be: 1) Where a commission has achieved state legislative enactment (stability and continuity) or has reached a set of standards which assure compliance with our principles, then we will devolve the CSO's over 24 -36 months through inter-governmental transfers or IPA's or some mechanism (Service Center Quality Control and Compliance Units) which preserves the positions where excellence, professionalism, and experience support it. (Where unwarranted, personnel actions must be considered) 2) Where a commission has not attained either legislative enactment or compliance with principles, then we will preserve CSO's until Commissions have met one of the standards. Some commission may never reach standards. 3) We reserve the right to establish CSO's when a

commission drops below or fails to meet standards (Usually states want to escape embarrassment). I believe some stance similar to this sets the right direction and sends the right messages to all parties, provides time, and positions us politically.

The point is, we need to be clearer, multifaceted, strategic. I want to say that we have been. Continuous improvement and change means that we must simply learn and change faster ourselves.

Hope this stimulates thought.

Sagawa, Shirley

From: Stroud, Susan
Sent: Tuesday, February 13, 1996 10:09 AM
To: Sagawa, Shirley
Subject: FW: education update
Importance: High

You know the dangers as well as anyone is tying our efforts to students' academic achievement. Steve and Don, on the other hand, know nothing about this. I hope you will make the final determination about criteria for success.

From: Calvo, Cecilia on Tue, Feb 13, 1996 9:20 AM
Subject: education update
To: Stroud, Susan

Minutes; DC SCHOOLS INITIATIVE Monday Feb. 12

-The meeting yesterday focused on the Harris' general endorsement of the DC School Initiative and focusing on criteria for selecting schools. We made a few minor adjustments to the mission statement that expanded the definition for community and school outreach.

-Don Scott seems wed to the idea of establishing academic achievement criteria. Steve Waldman stressed his preference for SLICE-Corps type benchmarks: raising reading scores by 2 reading levels.

-When Steve was pressed about the value of increasing attendance, graduation rates or fulfillment of the community service requirement, he said it was a "B6 story not a front page article."

-Brice Cline the SPO for the Simpson County project credited its success to the very narrow focus of the project. He encouraged us to select equally discrete projects.

-Long discussion ensued about how we were to pick one elementary, one middle and one high school. The group was split between the bricks and sticks group that proposed that we could select a list of three school per category by

Our reauthorization strategy involves working with the regular committee process, starting with the Senate. We will attempt to involve and win over key swing votes and conservative opinion leaders not on the Labor Committees.

Our approach is both substantive and political. To win on the substance means we will put forward high quality programs, work aggressively to see that programs leverage volunteers and do other things Congress cares about, go on the offense with good news, counter any attacks, and be creative and flexible in pursuit of middle-ground options. To win on the politics we will be scrupulously non-partisan, work to ensure that the upcoming election does not exploit AmeriCorps, and show that the programs have deep roots in the country, especially in key states and districts.

Our preparation involves researching key members of Congress and their districts, development of materials that illustrate the quality and importance of national service programs and that counter common attacks, and alerting key constituencies to the fact that reauthorization occurs this year. It also includes development of core principles for use in the reauthorization discussions, proposed amendments that will improve program quality, options papers discussing key issues, and documents synthesizing information presented at regional hearings and comments submitted as a result of the Federal Register notice.

Our tactics include using Harris, Eli and others to meet one-on-one with Senators and Congresspeople, a press strategy to raise the visibility and support for Corporation programs in national press and targeted areas, grassroots work in key districts, and outreach to groups and individuals who can assist in any of the above activities.

Task List:

Press activities -- to be developed by J
Outreach meetings -- Melinda
Grassroots -- Citizens for Service; programs and commissions
Schedule individual meetings for Harris -- Gene
Develop issue-specific materials --
Prepare program-specific materials --
Prepare proposed amendments -- Terry
Prepare options papers --
White House coordination --

approx
Thurs 1-5 pm 12/14
Fri 9-12 am 12/15

December 6, 1995

TO: Corporation State Directors
State Commission Executive Directors

FR: Shirley Sagawa, Executive Director
Corporation for National Service

RE: Reauthorization Working Group: Decentralized Delivery System

The reauthorization of both the Domestic Volunteer Service Act and the National and Community Service Trust Act will undoubtedly include a review of the current delivery systems. In order to explore and discuss all options so that we can formulate recommendations to CEO Harris Wofford, I am interested in convening a small working group of Corporation State Directors and State Commission Executive Directors to meet in Washington, DC on the afternoon of Thursday, December 14 and the morning of Friday, December 15, 1995. While this is indeed short notice we want to be certain that we can accomplish this critical task prior to the expiration of the current Continuing Resolution.

In order to stimulate the free flow of ideas, the discussions will be facilitated by Margaret McLaughlin of the Training and Technical Assistance staff and CEO Chief of Staff Deb Jospin will participate. Other Corporation staff will not be involved in this two day session.

The principles which are guiding our desire to conduct such a meeting include:

- . A decentralized service delivery system is in the best interest of promoting and ensuring high quality national and community service programs.
- . The current delivery systems each have considerable merit.
- . Form should follow function.
- . Governors should have a significant roles in determining how to promote service and volunteerism in their states.
- . Parties possibly affected by reauthorization should be part of the process.

2.

We envision a working group of 10-15 people and are looking for representatives whose experiences reflect both the best successes and most significant challenges to date. This could include participation of both the Corporation State Director and Commission Executive Director from the same state. In order to have a broad spectrum of participation, selection factors will include several considerations including, but not limited to size of a state's portfolio of programs, geographic balance and service-related collaboration to date. Selection of participants will be made by the Corporation's Reauthorization Strategy Working Group.

Corporation/HQ will directly cover the airfare costs for participants; other costs would need to be absorbed through your current travel budgets.

If you would be interested in volunteering for this important assignment, please contact Nicole Spitale of my staff (202/606-5000; Ext. 484) by noon, Friday, December 8, 1995. Thank you in advance for your cooperation in this most important matter.

Melinda

MEMORANDUM TO REAUTHORIZATION STRATEGY WORKING GROUP

From: Melinda Hudson
Jina Sanone

Re: Outreach List

December 7, 1995

Attached is a list of organizations public liaison intends to reach (by mail or meetings) to gather input for the reauthorization process. The organizations have been grouped into like constituencies. Many organizations will be invited to meetings here at the Corporation to discuss the "questions" we have posed in the federal register. The last grouping, '94 Other, are organizations we sought out for the '94 grant cycle, but are planning only to mail to this time around. Please look over the list and add organizations that are missing, especially in the disabilities and seniors groups. Also look at the '94 Other organizations and pull out any that we should invite to a meeting.

Our first two meetings have been scheduled -- the National and Community Service Coalition (December 14) and youth (December 20). It would be helpful to have your additions or corrections by our reauthorization meeting on the 11th, especially regarding the youth meeting. But it will be a living list Thanks.

Include Coalition list
as separate

Feb 13th 8³⁰ am

Friends of VISTA

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Group	Organization	Contact	Phone
Ntl Prtnr	ASPIRA Association, Inc.		
Ntl Prtnr	Arkansas Dept of Human Services		
Ntl Prtnr	Assoc of Farmworker Opportunity Programs		
Ntl Prtnr	Boston Univ School of Public Health		
Ntl Prtnr	CLEARCorps		
Ntl Prtnr	City Year, Inc.		
Ntl Prtnr	Council of the Great City Schools		
Ntl Prtnr	HIPPY USA		
Ntl Prtnr	Habitat for Humanity		
Ntl Prtnr	I Have a Dream Foundation		
Ntl Prtnr	Kansas City Consensus		
Ntl Prtnr	Legal Services Corp/NAPIL		
Ntl Prtnr	Local Initiatives Support Corporation		
Ntl Prtnr	Magic ME America		
Ntl Prtnr	Mid-Atlantic Network of Youth		
Ntl Prtnr	National Council of La Raza		
Ntl Prtnr	Natl AIDS Fund		
Ntl Prtnr	Natl Alliance of Veteran Family Srv Org		
Ntl Prtnr	Natl Assoc of Child Care Res & Ref Ag		
Ntl Prtnr	Natl Assoc of Community Health Centers		
Ntl Prtnr	Natl Center for Family Literacy		
Ntl Prtnr	Natl Council of Educational Opp Assoc		
Ntl Prtnr	Natl Council of State Gov/March of Dimes		
Ntl Prtnr	Natl Council of the Churches of Christ		
Ntl Prtnr	Natl Council on the Aging/CCF		
Ntl Prtnr	Natl Institute for Literacy		
Ntl Prtnr	Natl Multiple Sclerosis Society		
Ntl Prtnr	Natl Organization for Victim Assistance		
Ntl Prtnr	Neighborhood Green Corps		
Ntl Prtnr	Neighborhood Reinvestment Corp		
Ntl Prtnr	New York University		
Ntl Prtnr	Northeastern University		
Ntl Prtnr	Northwest Service Academy/ESD 112		
Ntl Prtnr	Notre Dame Mission Volunteer Program		
Ntl Prtnr	Public Allies		
Ntl Prtnr	Public Education Fund Network		
Ntl Prtnr	Summerbridge National		
Ntl Prtnr	Teach for America		
Ntl Prtnr	The Arc of the United States		
Ntl Prtnr	The Enterprise Foundation		
Ntl Prtnr	US Catholic Conference		
Ntl Prtnr	University of Texas at Austin		
Ntl Prtnr	Woodrow Wilson Natl Fellowship Fdtn		
Ntl Prtnr	YMCA of the USA		
Ntl Prtnr	Youth Volunteer Corps of America		
Ntl Prtnr	YouthBuild USA, Inc.		

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Disabilities	American Council of the Blind	Oral Miller	202-467-5081
Disabilities	National Association of Developmental Disabilities C	Ms. Denise Rozell	202-347-1234
Disabilities	President's Committee on Employment of People wit	Mr. Rick Douglas	202-376-6200
Disabilities	Special Olympics		
Disabilities	United Cerebral Palsy Association, Inc.	Mr. Michael Morris	202-842-1266
Disabilities	United Cerebral Palsy Associations, Inc.	Mr. Martin Gold	202-842-1266
Education	American Association of Univ Professors	Marsha Adler	
Education	American Indian Higher Ed Consortium	Georgina Tiger	544-9289
Education	Assoc of American Univ	John Vaughn	466-5030
Education	Assoc of Catholic Colleges and Univ	Paul Gallagher	457-0650
Education	Assoc of Jesuit Colleges and Univ	Rev. Paul Tipton	862-9893
Education	Association of American Colleges	Paula Brownlee	265-9532
Education	Career College Assoc	Stephen Blair	336-6700
Education	Council for Advancement and Support of Education		328-5900
Education	Council of Independent Colleges	Allen Splete	466-7230
Education	Council of the Great City Schools	Mr. Jeff Simmering	202-393-2427
Education	Hispanic Assoc of Colleges and Univ		
Education	Nat. Assoc. of Independent Colleges and Universitie	Ms. Violet Boyer	202-347-7512
Education	Nat. Center for Service Learning and School Chang	Mr. Louise Giugliano	610-971-8288
Education	Ntl Assoc for Equal Opportunity in HE	Willbert Greenfield	543-9111
Education	Ntl Assoc of Secondary School Principles		
Education	Ntl Assoc of State Univ and Land-Grant Colleges		778-0818
Education	Ntl Assoc of Student Fin Aid Administrators	Dallas Martin	785-0453
Education	Ntl Parent Teachers Assoc		
Education	State Higher Ed Exec Officers Assoc	Esther Rodriguez / Jim	303-299-3686
Education	The College Board	John Childers	332-7134
K-12	American Red Cross	Susan Erikson	
K-12	CA Dept of Ed	Wade Brynson	
K-12	Cherokee Nation	Nancy Scott	
K-12	Clemson University Ntl Dropout Prevention Ctr	Marty Duckenfield	
K-12	Close Up Foundation	Donna Power	
K-12	CO Dept of Ed	Elaine Andrus	
K-12	Council of Chief State School Officers	Ms. Barbara Gomez	202-336-7026
K-12	IA Dept of Ed	Joseph Herrity	
K-12	KS State Board of Ed	Pat Kells	

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K-12	Mass Youth Service Alliance	Dana Nelson	
K-12	MD Student Service Allaince	Margaret O'Neill	
K-12	MS Dept of Ed	Clarence Lovelady	
K-12	Nat. Assoc. of Partners in Education	Mr. Jim Pitofsky	703-836-4880
K-12	National Indian Youth Development Project	Mac Hall	
K-12	National S/L Clearinghouse	Rob Shumer	
K-12	NC Dept of Public Instruction	Roland Whitted	
K-12	NYLC	Jim Kielsmeier	
K-12	Office of Superintendent of Public Instruction	Melinda Dyer	
K-12	OK Stare DOE	Charles Mohr	
K-12	SC Dept of Ed	Kathy Gibson	
K-12	VT Dept of Ed	Sheila B. Bailey	
K-12	WI Dept of Ed	Stanldy Potts	
K-12	WV Dept fo Ed	Jack Newhouse	
K-12	YVCA	Fran Rothstein	
Higher Ed	American Assoc for Higher Ed	Russell Edgerton	202-293-6440
Higher Ed	American Association of Community Colleges	David Pierce	
Higher Ed	American Council on Education	Robert Atwell	939-9300
Higher Ed	Bentley College	Ed Zlotkowski	
Higher Ed	Brown University	Kris Herman	
Higher Ed	Campus Compact	Nancy Rhodes	401-863-1119
Higher Ed	COOL	Jen Bastress	
Higher Ed	Education Commission of the States	Frank Newman	
Higher Ed	Kansas City KS Community College	Lori Trumbo	
Higher Ed	Mass. Campus Compact	Sharon Bassett	
Higher Ed	Miami-Dade Community College	Dr. Rober Exley	
Higher Ed	Santa Fe Community College	Meredith Machen	
Higher Ed	SCALE	Lisa Madry	
Higher Ed	Southern University, Baton Rouge	Dr. Barbara Carpenter	
Higher Ed	UNCF	David Ray	
Higher Ed	University of Iowa	Tahima Wade	
Higher Ed	University of Pennsylvania	Amy Cohen	
Higher Ed	VA COOL	Carrie Edmondson	
Elected	Conference of Mayors		
Elected	National Association of Counties		
Elected	National Governors Association		
FOH's	DLC	Al From	
FOH's	Eagle Rock	Rich Berghart	
FOH's	NYLC	Jim Keilsmeier	
FOH's	YSA	Roger Landrum	

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FOH's	National Service Secretariat	Don Eberly	
Foundations	Butler Family Fund	Anne Morrison	202-939-3378
Foundations	Council on Foundations	Ms. Mary Leonard	202-467-0443
Foundations	Ewing Marion Kauffman Foundation	Sylvia Robinson	816-932-1000
Foundations	Ford Foundation	Joseph Abuerrebere	212-573-4651
Foundations	Henry M. Jackson Foundation	Peter Jackson	206-682-8565
Foundations	IBM International Foundation	Stanley Litow	914-765-5242
Foundations	Irvine Foundation	Nick Bollman	415-777-2244
Foundations	Kellogg Foundation	Christine Kwak	616-968-1611
Foundations	New York Community Trust	Joyce Bove	212-686-0010
Foundations	The Dole Foundation	Ms. Jeanne Argoff	202-457-0318
Foundations	The Enterprise Foundation	Rey Ramsey	410-964-1230
Foundations	The Enterprise Foundation	Lydia Morris	410-964-1230
Foundations	W. K. Kauffman Foundation	Tom Reis	616-969-2160
Ind Sector	Alliance for Justice	Nan Aron	202-332-3224
Ind Sector	American Alliance for Rights and Responsibilities	Suzanne Goldsmith	202-785-7844
Ind Sector	Audubon Society		
Ind Sector	Center for Community Change	Mr. Andy Mott	202-342-0567
Ind Sector	Center to Prevent Handgun Violence		202-289-7319
Ind Sector	Child Welfare League		
Ind Sector	Children's Defense Fund		
Ind Sector	Concerned Black Men		
Ind Sector	Const. Rights Foundation	Todd Clark	213-487-5590
Ind Sector	Council of Latino Agencies	Mr. Arnoldo Ramos	202-328-9451
Ind Sector	Future Farmers of America		
Ind Sector	Generations United		
Ind Sector	Independent Sector	Bob Schmucker	202-223-8100
Ind Sector	Mothers Against Drunk Driving	Mr. Tom Howarth	202-638-3735
Ind Sector	NAACP	Ms. Yvette Parron	202-638-2270
Ind Sector	NAACP	Mr. Wade Henderson	202-638-2270
Ind Sector	National & Community Service Coalition	Ms. Sara Hartman	202-296-2992
Ind Sector	National Aids Fund	Paula Van Ness	
Ind Sector	National Assembly	Gordon Raley	
Ind Sector	National Assoc of Community Action Agencies	Arvil Weisman	
Ind Sector	National Assoc. of Service & Conservation Corps	Ms. Kristin Henrikson	202-737-6272
Ind Sector	National Black Children's Development Institute	Evelyn Moore	
Ind Sector	National Council of Independent Living		
Ind Sector	National Council of Negro Women		
Ind Sector	National Council on Crime and Delinquency	Darlene Grant	
Ind Sector	National Crime Prevention Council	Ms. Sarah B. Hamlin	202-466-6272 x160
Ind Sector	National Urban League	Hugh Price	
Ind Sector	Ntl Council of Educational Opportunity Assoc	Arnold Mitchem	
Ind Sector	Ntl Council of Nonprofit Assoc	Ann Mitchell	
Ind Sector	Ntl Head Start		

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Ind Sector	One to One, Inc.		
Ind Sector	Organization of Chinese Americans	Ms. Mary Kennedy	202-223-5500
Ind Sector	Outward Bound		
Ind Sector	Parents Anonymous		
Ind Sector	People for the American Way		
Ind Sector	Phelps-Stokes Fund		
Ind Sector	SER-Jobs for Progress National, Inc.		
Ind Sector	Sierra Club		
Ind Sector	Society of Nonprofit Organizations	Katy Burnham	
Ind Sector	Southeast Asia Resource Action Center		
Ind Sector	The Nature Conservancy	Ms. Sally T. Grove	703-841-2718
Ind Sector	White House Initiatives Office on HBCU's	Catherine LeBlanc	
Ind Sector	White House Initiatives-Hispanic Serving Inst	Alfred Ramirez	
Ind Sector	Young Korean American Service & Education Ctr		
Labor	AFL-CIO-Human Resources Development Institute	Jane McDonald Pines	
Labor	AFSCME	Bill Lucy	
Labor	AFT	Marth Matke	
Labor	American Federation of Teachers	Ms. Beth Bader	202-879-4561
Labor	Ntl Education Assoc	Mickey Ibarra	
Religious	Association of Pentecostal Chuches	Bshp George McKinney	619-262-2671
Religious	B'Nai B'Rith International	Tommy Baer	
Religious	Catholic Charities		
Religious	Catholic Network Volunteer Services	Maggie Fogarty	202-529-1100
Religious	Christian Children's Fund		
Religious	Congress of National Black Churches	Leon West	
Religious	Congress of National Black Churches	Leon West	
Religious	Council of Jewish Federations		
Religious	Evangelical Lutheran Church in America	Ms. Kris Dowhower	202-626-7936
Religious	Feinstein Institute for Public Service	Rick Battistoni	401-865-2787
Religious	Interfaith Alliance	Jill Hanauer	
Religious	Jewish Family Services		
Religious	Lutheran Immigration and Refugee Service		
Religious	Lutheran Volunteer Corps		
Religious	Mennonite Board of Missions		
Religious	National Association of Evangelicals	Don Argue	708-665-0500
Religious	National Council of Churches	Chuck Rawlings	
Religious	National Council of Churches of Christ		
Religious	National Council of Jewish Federations	Joy Ginsberg	
Religious	National Council of Jewish Women	Sammie Moshenbourg	
Religious	Southern Christian Leadership Conference		
Religious	The Congress of National Black Churches	Sullivan Robinson	202-371-1091
Religious	United Methodist Church	Mr. Hilary Shelton	202-488-5658
Religious	United Synagogue of Counservative Judaism	Sarrae Crane	212-533-7800

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Religious	US Catholic Conference		
Religious	World Vision	Tom Getnam	202-547-3743
Seniors	AARP	Mark Johnson	
Seniors	AARP - Criminal Justice	Mr. George Sunderland	202-434-2222
Seniors	National Assoc of Foster Grandparent Directors	Mary Louise Schewikert	
Seniors	National Assoc of RSVP Directors, Inc.	Patricia Renner	
Seniors	National Assoc of Senior Companion Directors	John Pribyl	
Seniors	National Hispanic Council on Aging	Eleanor Hinton Hoyt	
Veterans	American G.I. Forum	Mr. Hector F. De Leon	202-219-9116
Veterans	AMVETS	Mr. James Kenney	301-459-9600
Veterans	AMVETS	Noel C. Woosley	301-459-9600
Veterans	Disabled American Veterans	Mr. Bruce G. Nitsche	202-544-3501
Veterans	National Association of Concerned Veterans	Ms. Cecil Byrd	202-986-3791
Veterans	National Associations of State Veterans Homes	Mr. Carl R. Tuvin	301-588-8461
Veterans	National Coalition for Homeless Veterans	Richard Fitzpatrick Stephen Chusid	
Veterans	The American Legion	Mr. John Hanson	202-861-2752
Veterans	Veterans Benefits Clearinghouse, Inc.	Mr. Ralph Cooper	617-445-7030
Veterans	Veterans of Foreign Wars	Mr. Mark Fox	202-543-2239
Veterans	Veterans of Foreign Wars	Mr. William L. Bradshaw	202-543-2239
Veterans	Vietnam Veterans Memorial Fund	Mr. Wayne F. Smith	202-232-2218
Veterans	Vietnam Veterans of America	Mr. Bill Crandell	202-628-2700
Volunteer	American Library Association	Ms. Peggy Barber	312-280-3217
Volunteer	American Red Cross	Maria Smith	202-639-3210
Volunteer	Association of Junior Leagues International	Kristine Benero	202-393-3364
Volunteer	Big Brothers Big Sisters of America	Robby Calloway	
Volunteer	Boy Scouts of America		
Volunteer	Boys and Girls Club of America		
Volunteer	Camp Fire Boys and Girls		
Volunteer	Cities in Schools, Inc.	Bill Milikin	703-519-8999
Volunteer	City Cares of America	Cori Snieder	202-887-6840
Volunteer	Girl Scouts USA	Ms. Carmen Delgado-V	202-659-3780
Volunteer	Goodwill Industries		
Volunteer	Kiwanis International		

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Volunteer	Lions Club		
Volunteer	Literacy Volunteers of America	Ms. Jinx Crouch	315-445-8000
Volunteer	March of Dimes		
Volunteer	Meals on Wheels		
Volunteer	Miss America Organization	Karen _____	
Volunteer	National 4-H Council		
Volunteer	National Coalition of 100 Black Women	C. Hope Brown	703-683-1318
Volunteer	National Easter Seal Society	Mr. Donald Kramer	202-347-3066
Volunteer	National Easter Seal Society	Ms. Tracey Dawkins Ho	202-347-3066
Volunteer	Reading is Fundamental		
Volunteer	Rotary International		
Volunteer	Salvation Army	Lt. Colonel Slusher	703-684-5521
Volunteer	The Links, Inc	Ms. Thelma T. Dahey	202-842-8686
Volunteer	The Salvation Army National Headquarters	Ms. Gladys S. Fleming	703-684-5500
Volunteer	United Way of America	Ms. Robbin Sorensen	703-836-7112 x540
Volunteer	Volunteers of America		
Volunteer	Women in Community Service	Ruth Herman	
Youth	American Youth Policy Forum	Sam Halperin	
Youth	Bonner Scholars		
Youth	Break Away	Michael Mageveney	615-343-0385
Youth	Campus Green Vote		
Youth	Close-up Foundation		
Youth	COOL	Jen Bastress	
Youth	DARE America	Mr. William F. Arden	703-648-9098
Youth	DE Youth Commissioner		
Youth	Do Something!		212-432-1110
Youth	Echoing Green	Betsy _____	212-754-6080
Youth	EDGE (formerly why not)		
Youth	Hillel		
Youth	Lollapalooza		
Youth	MD Youth Commissioner		
Youth	National Collegiate 4-H	Justin Wiebers	
Youth	National Indian Youth Leadership Project	Elizabeth Bird	505-722-9176
Youth	National Pan-Hellenic Council	Mr. William J. Jefferson	301-630-4970
Youth	National Pan-Hellenic Council	Daisy Wood	
Youth	National Youth Leadership Council		
Youth	Ntl Collaboration for Youth	Gordon Raley	
Youth	Ntl Inter Fraternity Council		
Youth	Ntl Student Campaign against Hunger and Homelessness		
Youth	Points of Light (YES)	Cynthia Shearer	
Youth	Rock the Vote		
Youth	Southern Community Partners	Julia Scatliss	919-683-1840
Youth	Student Coalition for Action in Literacy Education	Ms. Lisa Madry	919-962-1542
Youth	Student Enviro Action Coalition		

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Youth	Up With People	Mo Saulth	303-438-7398
Youth	USSA	Pronit Gupta	
Youth	Who Cares Magazine		
Youth	Youth Action League		
Youth	Youth On Board	Karen Young	
Youth	YSA		
Youth	YWCA/YMCA		
'94 Other	Agent Orange Class Assistance Program	Mr. Dennis K. Rhoades	202-289-6173
'94 Other	AIDS Action Council	Mr. Matt Patrick	202-986-1300 x12
'94 Other	Aids National Interfaith Network	Mr. Ken South	202-546-0802
'94 Other	American Assoc of Univ Women		
'94 Other	American Assoc. of Colleges for Teacher Education	Ms. Tracy Taylor	202-293-2450
'94 Other	American Association for Adult and Continuing Edu	Mr. Drew Allbritten	202-429-5131
'94 Other	American Association of Colleges of Nursing	Mr. G. Brockwel Heylin	202-463-6930
'94 Other	American Bar Association	Mr. Dick Lynch	202-331-2287
'94 Other	American Bar Association	Ms. Susan Kidd	202-331-2289
'94 Other	American Correctional Association	Mr. Jack Greene	301-206-5045
'94 Other	American Correctional Association	Mr. James Gondles	1-800-222-5646
'94 Other	American Medical Student Association	Mr. David Evans	703-620-6600
'94 Other	American Probation and Parole Association	Mr. Alan M. Schuman	703-241-3910
'94 Other	American Probation and Parole Association	Mr. Timothy Mathews	606-231-1915
'94 Other	American Prosecutors Research Institute	Ms. Kristin Erickson Lail	703-549-6790
'94 Other	American Psychological Association	Ms. Rhonda Talley	202-336-5934
'94 Other	American Psychological Association	Ms. Torri DiAngelo	202-336-5934
'94 Other	Arch Family Services	Mr. Edward A. Zipeto	202-610-2957
'94 Other	Arch Family Services Corporation	Mr. Jennifer Lepard	202-610-2957
'94 Other	Asian Law Alliance	Ms. Mary Kennedy	408-287-9710
'94 Other	Asian Pacific American Labor Alliance	Ms. Chung-Wha Hong	202-842-1263
'94 Other	Association of Amer Medical Colleges		
'94 Other	Association of American Law Schools	Betsy Levin	296-8851
'94 Other	Association of American Medical Colleges	Mr. Stephen Northrup	202-828-0526
'94 Other	Association of Maternal & Child Health Programs	Ms. Nancy Maddox	202-775-0436
'94 Other	Atlanta Neighborhood Development Partnership	Ms. Hattie Dorsey-Huds	404-522-2637
'94 Other	Bethune Cookman	Ms. Marilyn King	202-529-3643
'94 Other	Borden Avenue Veterans Residents	Mr. Alfred Peck	718-784-5609
'94 Other	BRAVO	Mr. Thomas E. Wieber	401-326-4852
'94 Other	BRAVO	Ms. Sharon Vennel-Wie	410-326-4852
'94 Other	BRAVO	Mr. Tony Diamond	818-591-6300
'94 Other	Carlow College	Marie Immaculee Dana RSM	
'94 Other	Center for Applied Linguistics	Dr. Donna Christian	202-429-9292
'94 Other	Clean Water Action	Ms. Sue Sergent-Spitz	202-457-1286
'94 Other	Cleveland Housing Network	Mr. Joe Myers (HAPP)	216-391-5481

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'94 Other	Coalition of Essential Schools		401-863-7991
'94 Other	College of Notre Dame of Maryland	Roni Joeley	410-532-5301
'94 Other	College of St. Benedict	Jane M Kathman	
'94 Other	College of St. Catherine	Mary Ann Brenden	
'94 Other	College of St. Elizabeth	Barbara Bar	
'94 Other	Community Anti-Drug Coalition of America	Mr. James E. Copple	703-706-0560
'94 Other	Congressional Hunger Center	Ms. Jennifer Coken	202-547-7022
'94 Other	Consortium of Comprehensive Addiction Programs	Mr. Bill Coletti	703-528-6020
'94 Other	Contact Center, Inc.	Mr. Simon Ingham	402-464-0602
'94 Other	Contact Center, Inc.	Mr. Mark Sloman	301-649-7614
'94 Other	Correctional Education Association	Mr. Steve Steurer	301-490-1440
'94 Other	Correctional Education Association	Ms. Alice Tracy	301-4901-1440
'94 Other	Crossroads Programs Inc.	Mr. Greg Rowe	609-261-5400
'94 Other	Crossroads Programs Inc.	Ms. Ann Fetterolf	609-267-2002
'94 Other	DAV	Ron Drach	202-554-3501
'94 Other	DC Coalition for the Homeless	Ms. Judith Dobbins	202-347-8870
'94 Other	DC Rape Crisis Center	Ms. Denise Snyder	202-232-0789
'94 Other	Douglass College	Mary S. Hartman	
'94 Other	Eagleton Institute of Politics	Tobi Walker	
'94 Other	El Puente	Mr. Luis Garden Acosta	718-387-0404
'94 Other	Fellowship of Lights, Inc.	Mr. Ross Pologe	410-837-8155
'94 Other	Florida Department of Veteran's Affairs	Mr. Ralph L. Shepard	202-324-5885
'94 Other	Fraternal Order of Police	Mr. Donald L. Cahill	703-941-0916
'94 Other	Fraternal Order of Police	Mr. Dewey R. Stokes	202-547-8189
'94 Other	Friends of the Earth	Ms. Andrea Durbin	202-783-7400
'94 Other	Gay and Lesbian Alliance Against Defamation	Ms. Cathy Renna	202-429-9500
'94 Other	Healthy Mothers, Healthy Babies	Ms. Leslie Dunne	202-863-2458
'94 Other	Housing Assistance Council	Ms. Mary Stover	202-842-8600
'94 Other	Housing Assistance Council	Moises Losa	
'94 Other	Housing Assistance Council Inc.	Ms. Lisa Acree	202-842-8600
'94 Other	Housing Assistance Council Inc.	Mr. Joe Belden	202-842-8600
'94 Other	Human Rights Campaign Fund	Mr. Philip Attey	202-628-4160
'94 Other	Human Rights Campaign Fund Foundation	Mr. Bob Witeck	202-342-7650 x7657
'94 Other	Institute for Community Economics	Mr. Martin Hahn	413-746-8660
'94 Other	Institute of Museum Services	Ms. Linda Bell	202-606-8536
'94 Other	International City/County Management Association	Mr. Richard J. Fischer	202-962-3613
'94 Other	International City/County Management Association	Ms. Tammy Kutzmark	202-962-3613
'94 Other	Jesuit Social Ministries-National Offices	Mr. Peter J. Klink S.J.	202-462-7008
'94 Other	Jubilee Housing of Greater Washington	Mr. Bob Boulter	202-328-1472
'94 Other	Laubach Literacy Action	Mr. Peter Waite	315-422-9121
'94 Other	Louisiana Literacy Foundation	Mr. Gary Patureau	504-926-7323
'94 Other	LULAC National Education Service Centers	Ms. Tania Miller	202-408-0060
'94 Other	LULAC National Educational Service Centers	Mr. Benjamin Echevarri	202-408-0060
'94 Other	Massachusetts Association of CDC's	Jackie Johnson	617-338-0077
'94 Other	Massachusetts Department of Education	Mr. Bob Bickerton	617-388-3300 x 429
'94 Other	Minapeu Consulting	Ms. Diana J. Johnson	413-586-5905
'94 Other	Nat. Council of Educational Opportunity Association	Ms. Julia Tower	202-347-7430
'94 Other	National Advocacy Coalition on Youth and Sexual O	Ms. Rea Carey	202-797-7943
'94 Other	National Alliance to End Homelessness	Ms. Nan Roman	202-638-1526

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'94 Other	National Assembly of Local Arts Agencies	Ms. Nina Ozlu	202-371-2830
'94 Other	National Association of Counties	Mr. Donald Murray	202-393-6226
'94 Other	National Association of County Health Officials	Ms. Annette Ferebee	202-783-5550
'94 Other	National Association of Housing Partnerships	Mr. Robert Whittlesey	508-897-0955
'94 Other	National Association of People with Aids	A. Cornelius Baker	202-898-0414
'94 Other	National Association of Police Organizations	Mr. Bob Scully	202-842-4420
'94 Other	National Association of University Women	Ms. Dolores Y. Owens	215-549-8031
'94 Other	National Center for Missing and Exploited Children	Mr. John B. Rabun Jr.	703-516-6116
'94 Other	National Center for State Courts	Ms. Marilyn Roberts	703-841-0200
'94 Other	National Clearinghouse for Bilingual Education	Mr. Joel Gomez	202-467-0867
'94 Other	National Coalition for Homelessness	Mr. Ned Jaros	202-546-1969
'94 Other	National Coalition for Homelessness	Ms. Andrea Schaefer	202-546-1969
'94 Other	National Coalition for Homelessness	Mr. Richard G. Fitzpatri	202-546-1969
'94 Other	National Coalition for the Homeless	Mr. Buddy Schullieis	202-775-1322
'94 Other	National Community Aids Partnership	Mr. Vincent Robinson	202-429-2820
'94 Other	National Community Reinvestment Coalition	Mr. Woody Widrow	202-986-7898
'94 Other	National Congress for Community Economic Develo	Ms. Kevin Kelly	202-234-5009
'94 Other	National Congress of American Indians	Ms. Richard J. Baker	703-978-8307
'94 Other	National Criminal Justice Association	Mr. Leigh Gross	202-347-4900
'94 Other	National Fish and Wildlife Foundation	Ivelise Velazquez	202-857-5662
'94 Other	National Fish and Wildlife Foundation	Ms. Rebecca Brown	202-857-5699
'94 Other	National Institute for Dispute Resolution	Ms. Margery Baker	202-466-4764
'94 Other	National Latinola Lesbian And Gay Organization	Ms. Letitia Gomez	202-544-0092
'94 Other	National Law Center on Homelessness & Poverty	Ms. Chrysanthe Gussis	202-638-2535
'94 Other	National Leadership Coalition on AIDS	Mr. Jeff Monford	202-429-0930
'94 Other	National Leadership Coalition on Aids	Mr. Robert A. Kaiser	202-429-0930
'94 Other	National Minority AIDS Council	Mr. Danny Linden	202-544-1076
'94 Other	National Neighborhood Coalition	Mr. Bud Kanitz	202-289-1551
'94 Other	National Network of Runaway and Youth Services	Ms. Della M. Hughes	202-783-7949
'94 Other	National Organization for Women	Ms. Leah Jalkanen	202-331-0066
'94 Other	National Organization of Black Law Enforcement Off	Mr. Joseph M. Wright	703-658-1529
'94 Other	National Pediatric HIV Resource Center	Mr. Gary Rose	202-289-5970
'94 Other	National Puerto Rican Coalition	Ms. Jennie Torres	202-223-3915
'94 Other	National Sheriffs' Association	Mr. Charles Bud Meeks	703-836-7827
'94 Other	National Victim Center	Ms. Pamela D. Walker	703-276-2880
'94 Other	National Wildlife Federation	Ms. Sharon A. Schiliro	703-790-4260
'94 Other	NCEOA	Ms. Katherine McGraw	202-347-7430
'94 Other	New American Schools Development Corporation	Ms. Liz Berry	703-908-9500
'94 Other	New Community Corporation	Mr. Ray Codey	
'94 Other	New Jersey Community Development Loan Fund an	Mr. Marty Johnson	609-393-5656
'94 Other	NJ Department of Military & Veterans' Affairs	Mr. Steven J. Wilfing	609-530-7051
'94 Other	NJ Department of Military & Veterans' Affairs	Mr. William C. Lowe	609-530-6972
'94 Other	Non-Commissioned Officers Association	Mr. Paul D. Rempfer	703-549-0311
'94 Other	NSA	Ms. Jacqueline McCaffr	812-471-6190
'94 Other	Ntl Council of Educational Opportunity Assoc		
'94 Other	Office of National Aids Policy	Mr. John Paul Gurrola	202-632-1090
'94 Other	Office of the Mayor	Mr. Carmen Ramirez	202-939-8765
'94 Other	Opera Company of Boston	Mr. Michael Kaye	301-656-2442
'94 Other	Parents, Families and Friends of Lesbians and Gays	Ms. Laura Bodwschatz	202-638-4200

DRAFT
Reauthorization Outreach

'94 Other	Pew Health Professions Commission	Ms. Jodi Leslie	415-476-8181
'94 Other	Philadelphia Martin Luther King Association for Nonv	Dr. Tefa Banks	215-751-9300
'94 Other	Police Executive Research Forum	Mr. Ronald W. Glensor	202-466-7820
'94 Other	Police Foundation	Mr. Alfred Dean	202-639-9149
'94 Other	Poverty and Rare Research Action Council	Mr. Joe L Lucero	202-387-9887
'94 Other	Retired Officers Association	Chris Giaimo	703-838-8133
'94 Other	Role Models America	Dr. Robert L. Alexander	301-464-5588
'94 Other	Salud Inc.	Mr. Carlos J. Delgado	202-483-6806
'94 Other	San Diego Youth & Community Services	Ms. Judi Adams	619-221-8610
'94 Other	Sasha Bruce Youthwork, Inc.	Ms. Deborah Shore	202-675-9340
'94 Other	SER Jobs for Progress	Mr. Juan J. Constantino	214-541-0616
'94 Other	SERO-NSSFNS/VUB	Mr. Arthur C. Barham	404-577-4095
'94 Other	Shaw Youth Institute of Learning	Mr. Ron Williams	202-889-3660
'94 Other	South Regional Project Infant Mortality	Ms. Stephanie Harrison	202-624-5460
'94 Other	Southside United Housing Development Corporation	Mr. David Pagan	718-387-3600
'94 Other	Stephens College	Nikki Krawitz	
'94 Other	Stephens College	Donald Scruggs	
'94 Other	TAP	Mr. Ted Edlich	703-345-6781
'94 Other	TASC	Ms. Merlene Vassall	202-822-8272
'94 Other	The Center on Effective Services for Children	Ms. Candace Sullivan	202-785-9524
'94 Other	The Leadership Institute	Mary Frame	
'94 Other	The U.S. Conference of Mayors	Mr. Mark Pingitore	202-293-7330
'94 Other	Trinity College	Michele Giovannini	202-939-5249
'94 Other	US PIRG	Ms. Liz Hitchcock	202-546-9707
'94 Other	US Secret Service/Presidential Protective	Mr. Danny Spriggs	202-395-4011
'94 Other	VVMF	Ms. Jan Scruggs Esq.	202-393-0090
'94 Other	Washington Child Development Council	Bobbi Blok	202-387-0002
'94 Other	Wave, Inc.	Ms. Alta Cannaday	202-484-0103
'94 Other	WAVE, Inc.	Ms. Donna Sizemore	202-484-0103
'94 Other	WDCU - Mentors Program	Mr. Ernest P. White Jr.	202-274-6155
'94 Other	Wisconsin Department of Veterans Affairs	Mr. Robert Cook	202-624-5870
'94 Other	Youth H.E.L.P.	Mr. Charles Holloron	703-683-9600
'94 Other	Youth in Need, Inc.	Mr. Jim Braun	314-946-0101
'94 Other	Zero to Three	Ms. Beverly Robinson-J	703-528-4300

November 1995

In early 1996, Congress will begin consideration of the reauthorization of the two major pieces of legislation affecting national and community service: the National and Community Service Act of 1990, as amended, and the Domestic Volunteer Service Act of 1973, as amended.

The result of the reauthorization process will be legislation that defines the direction and delivery of service programs and entities from 1997 onward, including Learn and Serve America, AmeriCorps (including A*VISTA and A*NCCC), the National Senior Service Corps (Foster Grandparents, Senior Companions, and the Retired and Senior Volunteer Programs), and the Corporation for National Service.

The Corporation is soliciting public comment through the FEDERAL REGISTER. The input from this process is a key component for Congressional leaders as they develop the national and community service legislation that will govern us for the next few years. Congress will be considering a wide range of topics including cost, services at the national level, politicization, and building partnerships.

Your participation and expertise is critical in structuring the future of national and community service and its impact upon communities across the nation. One important way to contribute is to participate in the national debate which is already underway. (See Sample Reauthorization Questions)

Please share your views on these questions and other issues concerning national and community service with the **Corporation's General Counsel's Office by December 15** (this deadline may be extended until the end of the calendar year). If you have any questions, do not hesitate to contact Myung J. Lee at the General Counsel's Office at (202) 606-5000 ext. 548.

You have created and nurtured a strong service ethic and infrastructure over the years. Your leadership in this process will ensure an even stronger future.

PLEASE FORWARD YOUR WRITTEN COMMENTS TO:

Terry Russell, Counsel
The Corporation for National Service
1201 New York Avenue, NW
Washington, DC 20525



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Sample Reauthorization Questions Learn and Serve America AmeriCorps, AmeriCorps*NCCC, and AmeriCorps*VISTA National Senior Service Corps

Policy makers are interested in the guidance and expertise of the service field on a wide range of topics. Themes presented to us include, but are not limited to cost, private-sector match, politicization, and organization. Please share your views on any of all of the following:

Ethic of service

Beyond the programs of Learn and Serve America, AmeriCorps, and National Senior Service Corps, what can the Corporation do to further the mission, vision, and goals that engage Americans of all ages and backgrounds in community-based service?

Price of national service

How can we deliver national service in a way that costs less but that is as, or more, effective? For instance, for AmeriCorps national and state programs, think in light of common aspects such as: direct service, living allowance and benefits, education award, diversity, community-driven partnerships, non-federal match, and national identity

Increasing the non-federal share of the budget

What functions and activities might be the most attractive to outside funders? What kinds of incentives might be necessary? What is a realistic time table for increasing the percentage of funds from the private and independent sectors?

Corporation structure

What is an effective and efficient field structure? What are the appropriate roles for state commissions and the Corporation, including the state offices?

Politicization

How can we guard against the politicization of national service? Are there any aspects of current Corporation programs and practices that create a perception of politicization?

Partnership Relations

What products, assistance, information do you need from the Corporation? What services would make the partnerships more effective?

General issues or other areas for review

Any other thoughts you would like to share that should guide and inform the reauthorization process?

Please get your views on record.

1996 REAUTHORIZATION COMMENTS - LETTERS OF SUPPORT

DATE	SENDER	ORGANIZATION	State	TOPIC AREA	COMMENT
12/13/95	Peter Lewis, Program Director, & about 50 essays from ACMs	AmeriCorps/California Conservation Corps	CA	AmeriCorps	<i>Comment:</i> In support of reauthorization/AmeriCorps
12/20/95	Richard Cone, Director	Joint Educational Project, USC	CA	AmeriCorps	<i>Comment:</i> In support of reauthorization/AmeriCorps
1/23/96	Bill Culkin, Recreation Instructor	Dept. of Parks & Recreation, City & County of Denver	CO	AmeriCorps	<i>Comment:</i> In support of AmeriCorps
1/6/96	Alison Dow, ACM	AmeriCorps/Summerbridge Teaching Program	CT	AmeriCorps	<i>Comment:</i> In support of reauthorization/AmeriCorps
11/8/95	Matt Erikson (ACM)	Volunteer Montana!	MT	AmeriCorps	<i>Comment:</i> In support of AmeriCorps
11/17/95	Anthony Simone	Kenneth A. Brett School	NH	AmeriCorps	<i>Comment:</i> In support of reauthorization/AmeriCorps
12/4/95	Ray Burton	New Hampshire Executive Council	NH	AmeriCorps	<i>Comment:</i> In support of reauthorization/AmeriCorps
12/12/95	Joan McMackin, ACM	NCCC/Carroll County Jobs Program	NH	AmeriCorps	<i>Comment:</i> In support of reauthorization/AmeriCorps
12/20/95	Sarah Heath, Coordinator	AmeriCorps/Jackson County Reduce Adolescent Pregnancy Project	OR	AmeriCorps	<i>Comment:</i> In support of reauthorization/AmeriCorps
1/11/96	Mvis E. Cloutier		OR	AmeriCorps	<i>Comment:</i> In support of reauthorization/AmeriCorps
1/18/96	Jill Murray, Chair	Teen Pregnancy Task Force/Lane County	OR	AmeriCorps	<i>Comment:</i> In support of reauthorization/AmeriCorps
12/5/96	Lesley Van Over, Project Supervisor	AmeriCorps/Lake Chelan School District	WA	AmeriCorps	<i>Comment:</i> In support of reauthorization/AmeriCorps, includes article written by an ACM about benefit-cost study of Chelan project done by Northwest Regional Educational Laboratory (NWREL)
1/25/96	Jeannie Darneille, Executive Director	Pierce County AIDS Foundation	WA	AmeriCorps	<i>Comment:</i> In support of AmeriCorps
12/12/95	Chris Shelton	Habitat for Humanity of Metro Denver	CO	AmeriCorps, NCCC	<i>Comment:</i> In support of reauthorization/AmeriCorps, NCCC
1/12/96	Anne Hunt, Executive Director	Saint Paul Neighborhood Energy Consortium	MN	AmeriCorps, VISTA	<i>Comment:</i> In support of reauthorization/AmeriCorps, VISTA
12/11/95	Ellen Lauricella, Project Coordinator	Literacy Volunteers of Leon County	FL	AmeriCorps, VISTA, RSVP	<i>Comment:</i> In support of reauthorization
12/11/95	Joel J. Orosz, Program Director	W.K. Kellogg Foundation	MI	CNS	<i>Comment:</i> In support of reauthorization/CNS
12/12/95	Sarah Ford		NH	CNS, National Service	<i>Comment:</i> In support of reauthorization/CNS, National Service
11/7/95	Bobbie Franks	RSVP/Little Dixie Community Action Agency, Inc.	OK	CNS, RSVP	<i>Comment:</i> In support of reauthorization of NCSA, DVSA
11/17/95	Dorothea Crow	SCP	OK	DVSA, NCSA	<i>Comment:</i> In support of reauthorization

1996 REAUTHORIZATION COMMENTS - LETTERS OF SUPPORT

DATE	SENDER	ORGANIZATION	State	TOPIC AREA	COMMENT
11/17/95	Vicky Williams	NSSC	OK	DVSA, NCSA	<i>Comment:</i> In support of reauthorization
11/21/95	Mitchell Sheffield	Cookson Hills Community Action Foundation, Inc.	OK	DVSA, NCSA	<i>Comment:</i> In support of reauthorization
1/9/96	Loren G. Burton, Superintendent	Granite School District	UT	L&S	<i>Comment:</i> In support of reauthorization/L&S
12/8/95	Tricia Loughran, SL Coordinator, and 19 letters from students	Tamanend Middle School	PA	L&S K-12	<i>Comment:</i> In support of community service
12/1/95	Deirdre Baljo, Program Coordinator	L&S/Corry Area High School	PA	L&S K-12	<i>Comment:</i> In support of reauthorization/L&S
1/19/96	10 letters from students	Tamanend Middle School	PA	L&S K-12	<i>Comment:</i> In support of service-learning, continued L&S funding
12/5/95	Rahima C. Wade	Bridging the Gaps: The Iowa Service-Learning Partnership, U. of Iowa	IA	L&S	<i>Comment:</i> In support of reauthorization/L&S
12/13/95	Horace B. Deets, Executive Director	American Association of Retired Persons	DC	National Service	<i>Comment:</i> In support of reauthorization/National Service
12/8/95	Mary H. Senecal		ID	National Service	<i>Comment:</i> In support of reauthorization/National Service
1/4/96	Theresa Glennon	PULSE/Temple University School of Law	PA	National Service	<i>Comment:</i> In support of reauthorization/National Service
1/5/96	Laurie R. Jubelirer	Philadelphia Urban Law Student Experience (PULSE)/Law Offices of Maley, Williamson, Hayden & Gmerek	PA	National Service	<i>Comment:</i> In support of reauthorization/National Service
1/11/96	Francis P. Devine, III, Chancellor	PULSE Advisory Committee/Philadelphia Bar Assoc.	PA	National Service	<i>Comment:</i> In support of reauthorization/National Service
11/6/95	Kathy Long	RSVP/Portage County	OH	National service	<i>Comment:</i> In support of reauthorization
12/15/95	Susan Edwards Baird	City and County of Denver Department of Parks - Recreation	CO	NCCC	<i>Comment:</i> In support of reauthorization/NCCC
12/20/95	Debbie Livingston	The Friends of Sand Creek, Bluff Lake Urban Environmental Education Center	CO	NCCC	<i>Comment:</i> In support of reauthorization/NCCC
12/24/95	Terry Gimbel, Park Ranger	Colorado State Parks	CO	NCCC	<i>Comment:</i> In support of reauthorization/NCCC
1/2/96	David Rieseck & Michael Buchenau	Denver Urban Gardens	CO	NCCC	<i>Comment:</i> In support of reauthorization/NCCC

1996 REAUTHORIZATION COMMENTS - LETTERS OF SUPPORT

DATE	SENDER	ORGANIZATION	State	TOPIC AREA	COMMENT
1/11/96	Jane M. Lopez, Volunteer Coordinator	Rocky Mountain National Park, Natl. Park Service, U.S. Dept. of the Interior	CO	NCCC	<i>Comment:</i> In support of reauthorization/NCCC
1/15/96	Clare Liem, Project Manager	Volunteers of America	CO	NCCC	<i>Comment:</i> In support of reauthorization/NCCC
1/18/96	Cynthia C. Kahn, Chair	Summer Scholars	CO	NCCC	<i>Comment:</i> In support of reauthorization/NCCC
12/14/95	S. Lee Stone	City of Austin Parks and Recreation Department	TX	NCCC	<i>Comment:</i> In support of reauthorization/NCCC
1/16/96	Richard M. Swanson, Deputy Director	Youth Offender System, Colorado Department of Corrections	CO	NCCC	<i>Comment:</i> In support of reauthorization/NCCC
12/21/95	Maria Garciaz and Wm. Scot Barraclough	Salt Lake Neighborhood Housing Services, Inc.	UT	NCCC	<i>Comment:</i> In support of reauthorization/NCCC
12/11/95	Jack Rogers		OK	NCSA	<i>Comment:</i> In support of reauthorization
12/11/95	Cindy Rogers		OK	NCSA	<i>Comment:</i> In support of reauthorization
12/11/95	Richard Cockrell		OK	NCSA	<i>Comment:</i> In support of reauthorization
12/11/95	Franklin Cockrell		OK	NCSA	<i>Comment:</i> In support of reauthorization
12/11/95	Mike Eppler		OK	NCSA	<i>Comment:</i> In support of reauthorization
11/17/95	Sara Bruce-Hall	Community Action Agency of North Central Alabama	AL	NSSC	<i>Comment:</i> In support of reauthorization/NSSC; support for current direct allocation of funds for local programming
1/15/96	Eleanor Kannert, President	Monticello Seniors, Inc.	NY	NSSC	<i>Comment:</i> In support of reauthorization/NSSC
12/8/95	Quinton Jones, Chairman	Board of Bryan County Commissioners	OK	NSSC	<i>Comment:</i> In support of reauthorization/CNS,NSSC
11/28/95	Robert Miller & Nancy Lamb	RSVP/Lake and Sumter Counties	FL	NSSC - FGP	<i>Comment:</i> In support of reauthorization/RSVP
12/7/95	Joan S. Hansen, Director	RSVP/Orange County	FL	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
12/4/95	Jennett D. Spicer, Project Director	FGP/Peoria & Tazewell Counties	IL	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/7/96	Annie K. Frison	FGP	IN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
12/15/95	Barbara Johnson, Program Supervisor	FGP/Senior Service Corps of Minnesota	MN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
11/20/95	Jack Dryden	Adair Public Schools	OK	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/5/96	Laura Bullack	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP

1996 REAUTHORIZATION COMMENTS - LETTERS OF SUPPORT

DATE	SENDER	ORGANIZATION	State	TOPIC AREA	COMMENT
1/5/96	Mary Todd, Director	Clinic for Exceptional Children, University of Tennessee College of Medicine Health Science Center	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/6/96	Evelyn L. Collins	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/7/96	Ezzie Manning	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/9/96	Annie M. Garrett	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/10/96	Lucile Oneal	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/10/96	(No name)	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/10/96	Mozell Miller	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/10/96	Mary Morrison, FGP Manager	Porter-Leath Children's Center	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/11/96	Ida Coleman	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/13/96	Loretta Gaulmon		TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/16/96	Zena M. Moore	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/18/96	Louise Lucas	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/18/96	Sylvia Smith	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/22/96	Linnie Gray Maclin	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
No date	Lucille Cowan	FGP	TN	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/5/96	Gertrude Woodson	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/6/96	Pauline Simmons	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/6/96	Katherine Thompson	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/6/96	Lillian W. Johnson	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/6/96	Alease Pleasants	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/7/96	Vernice W. Patterson	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/8/96	James Jackson, Jr.	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/9/96	Lottie Jackson	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/9/96	Willie Mae White	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/9/96	Maggie Morman	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/9/96	E. Fountaine	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/10/96	Dorothy Mays	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/10/96	Eva Smith	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/11/96	Florence G. Dabney	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/11/96	Alma Morgan	Hospital Education Program, MCV Hospital, VA Commonwealth Univ.	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/14/96	Helen Harris	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP
1/16/96	Lula Dukes	FGP	VA	NSSC - FGP	<i>Comment:</i> In support of reauthorization/FGP

1996 REAUTHORIZATION COMMENTS - LETTERS OF SUPPORT

DATE	SENDER	ORGANIZATION	State	TOPIC AREA	COMMENT
1/18/96	Laura R. Siff	MCV Hospitals	VA	NSSC - FGP	<i>Comment</i> : In support of reauthorization/FGP
1/22/96	Fannie Myers	FGP	VA	NSSC - FGP	<i>Comment</i> : In support of reauthorization/FGP
1/23/96	MayBell Parker	FGP	VA	NSSC - FGP	<i>Comment</i> : In support of reauthorization/FGP
1/25/96	Geraldine Johnson, Director	St. James' Children's Center	VA	NSSC - FGP	<i>Comment</i> : In support of reauthorization/FGP
1/26/96	Jacqueline A. Adams	FGP/Bethlehem Wilson Communities, Inc.	VA	NSSC - FGP	<i>Comment</i> : In support of reauthorization/FGP
12/7/95	Barbara J. Boas	Kitsap Day Care Association	WA	NSSC - FGP	<i>Comment</i> : In support of reauthorization/FGP
12/7/95	Eunice McManama	FGP	WA	NSSC - FGP	<i>Comment</i> : In support of reauthorization/FGP
12/9/95	Edna John	FGP	WA	NSSC - FGP	<i>Comment</i> : In support of reauthorization/FGP
12/12/95	Clara Crook		CA	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
1/2/96	Sylvia C. Lum, Member	RSVP Advisory Council/San Mateo County	CA	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
11/16/95	Rosemarie Hoyt, Executive Director	Bridgeport Department on Aging	CT	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
11/27/95	Carol Ann Slominski	Seubert's Assisted Living Service	ID	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
11/27/95	Michael Nally	Marly Community Care	ID	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
11/29/95	Dorothy Burlison	RSVP	ID	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
12/1/95	Jenny Zorens Hoffman, Director	Area II Agency on Aging	ID	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
12/5/95	Dan Schwanz, Executive Director	Valley Transit Regional Public Transporation, Inc.	ID	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
12/5/95	Jeanne Laws	St. Joseph Regional Medical Center	ID	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
12/7/95	Janice Vassar	City of Lewiston	ID	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
12/12/95	Janet Cruz	RSVP/Home & Community Base Care Council	ID	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
12/18/95	Staff and residents	Lewiston Rehabilitation and Care Center	ID	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
11/3/95	Bettie Merritt and Eileen Jubb	RSVP/Brandenburg Center	MD	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
11/9/95	24 letters from RSVP beneficiaries and participants	RSVP/St. Mary's Ship/Allegany County	MD	NSSC - RSVP	<i>Comment</i> : In support of RSVP/reauthorization, letters of gratitude
11/14/95	Helen Pawlowski	RSVP/Devlin Manor Nursing Home/Allegany County	MD	NSSC - RSVP	<i>Comment</i> : In support of RSVP
11/29/95	Sister Mary Patricia	RSVP/Sacred Heart Hospital	MD	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP

1996 REAUTHORIZATION COMMENTS - LETTERS OF SUPPORT

DATE	SENDER	ORGANIZATION	State	TOPIC AREA	COMMENT
12/6/95	Kathleen Lese	Learning Resource Center, Western MD Area Health Education Center	MD	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
12/7/95	Donald L. Spencer, Executive Director	Western Maryland Area Health Education Center	MD	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
1/1/96	Dolores I. Brooks	RSVP/Allegany County	MD	NSSC - RSVP	<i>Comment</i> : In support of RSVP
11/28/95	David A. Thayer, Director	Marquette County Commission on Aging	MI	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
1/10/96	Barbara Crawford	RSVP	MI	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP (filed w/Wilma J. Kahn in Natl. Assocs. letters)
1/3/96	Thomas J. Reed, President and CEO	Catholic Services of Macomb	MI	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
11/13/95	Audrey Kolnes, Karen Alvstad	RSVP/West Central Minnesota Communities Action, Inc.	MN	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
11/7/95	Sue Bever	Council on Aging/RSVP Lewistown	MT	NSSC - RSVP	<i>Comment</i> : In support of RSVP
11/7/95	Deborah Weiner	RSVP/Suffolk County	NY	NSSC - RSVP	<i>Comment</i> : In support of reauthorization
11/9/95	Margaret Kahoe	RSVP	OK	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
11/13/95	Shirley Mullins	RSVP/Bryan County	OK	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
11/15/95	Linda Boston, Director	RSVP/Seven County/Opportunities, Inc.	OK	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP/CNS
11/9/95	Diana Schreindl	RSVP/Walla Walla	WA	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/CNS/RSVP
11/17/95	Joyce Vogel	RSVP/Lewiston, ID	WA	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
12/6/95	Tina Roberts, Mayor	City of Lynnwood	WA	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
12/6/95	Linda L. Lindstrom, Executive Director	Stillaguamish Senior Center	WA	NSSC - RSVP	<i>Comment</i> : In support of reauthorization/RSVP
12/10/95	Jane Angelis, Director	Illinois Intergenerational Initiative	IL	NSSC - RSVP, FGP	<i>Comment</i> : In support of reauthorization/RSVP, FGP
11/15/95	Judy Hensley, Director	SCP/Oklahoma County	OK	NSSC - SCP	<i>Comment</i> : In support of SCP
11/15/95	11 letters	SCP/Ottawa, Craig, & Rogers Counties	OK	NSSC - SCP	<i>Comment</i> : In support of reauthorization/SCP and current funding structure
11/16/95	Charles F. Mills	SCP	WA	NSSC - SCP	<i>Comment</i> : In support of reauthorization/SCP
11/20/95	Betty Miller	SCP	WA	NSSC - SCP	<i>Comment</i> : In support of SCP
11/24/95	Catherine Bamer	SCP	WA	NSSC - SCP	<i>Comment</i> : In support of reauthorization/SCP
11/24/95	Gudrun McDonald	SCP	WA	NSSC - SCP	<i>Comment</i> : In support of reauthorization/SCP
12/2/95	Lee Shores	SCP	WA	NSSC - SCP	<i>Comment</i> : In support of reauthorization/SCP
12/11/95	Roselyn Nardloh	SCP/Grays Harbor County	WA	NSSC - SCP	<i>Comment</i> : In support of reauthorization/SCP
11/28/95	Donna Bradberry	RSVP	ID	NSSC and VISTA	<i>Comment</i> : In support of reauthorization/RSVP, FGP, SCP, and VISTA

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11/18/95	Maxine Weber	RSVP	WA	NSSC, VISTA, L&S	<i>Comment</i> : In support of reauthorization
11/8/95	Linda Layfield	South East Regional Resource Center, Inc.	AK	VISTA	<i>Comment</i> : In support of reauthorization of VISTA and AmeriCorps
11/15/95	Jeff Budd, Director	Sitka Teen Resource Center	AK	VISTA	<i>Comment</i> : In support of VISTA
12/11/95	Linda Layfield, Kay Saelens, & John Bowers	South East Regional Resource Center, Inc.	AK	VISTA	<i>Comment</i> : In support of reauthorization/VISTA
11/10/95	Terry Andrews	The Council of Churches and Synagogues	CT	VISTA	<i>Comment</i> : In support of reauthorization/CNS/VISTA
1/8/96	Renee Olson, Ruth Scott, Sharon Dohse, Reine Waldron, & Jane Brumbach	VISTA/College of Southern Idaho Adult Basic Education program	ID	VISTA	<i>Comment</i> : In support of reauthorization/VISTA
12/4/95	Veronica "Sis" Costello & Susan Armstrong	Lakeview Shelter, Inc.	IL	VISTA	<i>Comment</i> : In support of reauthorization/VISTA
1/12/96	5 letters	VISTA/Area 10 Seniors and Law Enforcement Together (SALT) program	IN	VISTA	<i>Comment</i> : In support of reauthorization/VISTA
11/27/95	Deborah Converse	Housing Assistance Corporation	MA	VISTA	<i>Comment</i> : In support of reauthorization/VISTA
11/6/95	Caryl Z. Sweet, President	Reasoning, Inc.	MD	VISTA	<i>Comment</i> : In support of reauthorization/VISTA
1/3/96	Stephanie Wagner, Executive Director	Washtenaw Literacy	MI	VISTA	<i>Comment</i> : In support of reauthorization/VISTA, CNS
1/10/96	Katherine K. Edgren, Executive Director	Full Circle Community Center	MI	VISTA	<i>Comment</i> : In support of reauthorization/VISTA
1/12/96	Rob Milton, Executive Director	The Recyclers of Ingham, Eaton & Clinton Counties	MI	VISTA	<i>Comment</i> : In support of reauthorization/VISTA
1/15/96	Timothy Benjamin, Site Supervisor	VISTA/Full Circle Community Center	MI	VISTA	<i>Comment</i> : In support of reauthorization/VISTA
11/8/95	Miguel A. Garcia, Jr.	New Directions in Community Revitalization, Inc.	NY	VISTA	<i>Comment</i> : In support of AmeriCorps and VISTA
12/6/95	Jeffery Dunston	Northeast Brooklyn Housing Development Corp.	NY	VISTA	<i>Comment</i> : In support of reauthorization/VISTA
11/16/95	Jane Martin, Director	The READ Program, Crawford County Literacy Council, Inc.	PA	VISTA	<i>Comment</i> : In support of reauthorization/VISTA

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12/12/95	Edith Booser, President	Middletown Interfaith Housing, Inc.	PA	VISTA	<i>Comment:</i> In support of reauthorization/VISTA
11/22/95	Colleen Haggerty	Rosehedge AIDS Housing and Health Care	WA	VISTA	<i>Comment:</i> In support of reauthorization/VISTA
12/15/95	Terry Andre, Coordinator	Columbia Basin College Literacy Tutor Program	WA	VISTA, AmeriCorps	<i>Comment:</i> In support of reauthorization/VISTA, AmeriCorps
11/8/95	Helen Head	Project Home	VT	VISTA, RSVP	<i>Comment:</i> In support of reauthorization of NCSA, DVSA