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[USDA/Education Awards Nominations] [1]

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UNITED
STATES
DEPARTMENT
OF AGRICULTURE

April 16, 1996

TO: USDA AmeriCorps Taskforce Members
FROM: Donna Hines *Donna Hines*
SUBJECT: USDA AmeriCorps Award Nominations

Attached is a package of the award nominations. Please review and select your top five (5) candidates by numbering them from 1 thru 5. One will be the lowest and five will be the highest. Scores will then be consolidated with the highest scores winning the awards.

There will be a meeting on Thursday, April 18 at 10:00 in Joel's office. We will consolidate and finalize selections at that time. Please bring your packets with your selections already made.

Hope everyone can attend this meeting.

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Divider Title: _____ 1

PROJECT DIRECTOR OF THE YEAR NOMINATIONS

<u>NAME</u>	<u>STATE</u>	<u>RATING</u>
Hoffpauir, Richard	LA	_____
Martien, Holly	LA	_____
Tull, LeRoy	OK	_____
Wiehelm, Lloyd	NM	_____

USDA PROJECT DIRECTOR OF THE YEAR AWARD

PROJECT DIRECTOR'S NAME: Richard Hoffpauir
WORK LOCATION: Marksville
STATE: Louisiana
NOMINATED BY: Linda Rigsby

(Complete the following information)

PERCENTAGE OF STATE OBJECTIVES ACCOMPLISHED

85%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

PROJECT DIRECTOR ENSURED ALL FORMS AND ADMINISTRATIVE
REQUIREMENTS WERE SUBMITTED TO NATIONAL HEADQUARTERS

10

PROJECT DIRECTOR ENSURED MANAGERS AND MEMBERS WERE KEPT
INFORMED ABOUT CHANGES AND REQUIREMENTS

10

RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS

10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Richard Hoffpauir is an energetic and responsible supervisor. He is always available to help his AmeriCorps Team members and direct their efforts in productive ways. He helps coordinate training sessions and Cluster meetings and encourages his members to give their very best for AmeriCorps, their communities and their country.

USDA PROJECT DIRECTOR OF THE YEAR AWARD

PROJECT DIRECTOR'S NAME: Richard Hoffpauer
WORK LOCATION: Marksville
STATE: Louisiana
NOMINATED BY: Ellen Watkins

(Complete the following information)

PERCENTAGE OF STATE OBJECTIVES ACCOMPLISHED

10

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

PROJECT DIRECTOR ENSURED ALL FORMS AND ADMINISTRATIVE
REQUIREMENTS WERE SUBMITTED TO NATIONAL HEADQUARTERS

10

PROJECT DIRECTOR ENSURED MANAGERS AND MEMBERS WERE KEPT
INFORMED ABOUT CHANGES AND REQUIREMENTS

10

RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS

10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

USDA PROJECT DIRECTOR OF THE YEAR AWARD

PROJECT DIRECTOR'S NAME: Richard Hoffpauir
WORK LOCATION: Marksville
STATE: Louisiana
NOMINATED BY: Jessica Renee' Dean

(Complete the following information)

PERCENTAGE OF STATE OBJECTIVES ACCOMPLISHED _____

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

PROJECT DIRECTOR ENSURED ALL FORMS AND ADMINISTRATIVE
REQUIREMENTS WERE SUBMITTED TO NATIONAL HEADQUARTERS

10

PROJECT DIRECTOR ENSURED MANAGERS AND MEMBERS WERE KEPT
INFORMED ABOUT CHANGES AND REQUIREMENTS

10

RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS

9-10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

I nominate Richard Hoffpauir in the sense that I'm aware he is constantly busy and trying to improve all of our programs in every manner. He always informs all employees of what needs to be done or what is going to be done to improve. all around he does more than whats required.

USDA PROJECT DIRECTOR OF THE YEAR AWARD

PROJECT DIRECTOR'S NAME: Holly Martien
WORK LOCATION: Alexandria,
STATE: Louisiana
NOMINATED BY: Sandra Smith and Susan Mattox

(Complete the following information)

PERCENTAGE OF STATE OBJECTIVES ACCOMPLISHED _____

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

PROJECT DIRECTOR ENSURED ALL FORMS AND ADMINISTRATIVE
REQUIREMENTS WERE SUBMITTED TO NATIONAL HEADQUARTERS 10

PROJECT DIRECTOR ENSURED MANAGERS AND MEMBERS WERE KEPT
INFORMED ABOUT CHANGES AND REQUIREMENTS 10

RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.



UNITED
STATES
DEPARTMENT
OF AGRICULTURE

March 15, 1996

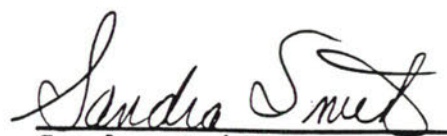
To Whom It May Concern:

According to Webster's New World Dictionary, the word *efficacious* means "producing or capable of producing the desired effect; to be effective." We, AmeriCorps team members Susan Mattox and Sandra Smith, are convinced that Holly Martien truly epitomizes this term. Her unending support and tireless enthusiasm shown to each and every AmeriCorps member have been an inspiration throughout our term of service.

Turning to Holly for help with different problems that have arisen is an experience to be treasured for she turns each "problem" as we see it into a challenge to be faced with confidence. Holly does not give us pat answers or a simple, "I don't know," but digs until she finds an answer that will produce an acceptable solution.

We believe Holly Martien is deserving of much praise, and any award given to her will only serve to spur her on to greater service and higher goals for herself and the AmeriCorps program. Therefore, we do wholeheartedly support and endorse Holly Martien for the USDA Project Director or the Year Award.


Susan Mattox


Sandra Smith

Holly Martien lives and breaths AmeriCorps. Her involvement, commitment, and dedication is the very reason Team USDA AmeriCorps in Louisiana is a success. She works many hours on her own time making sure quarterly reports are comprehensive and on time, all the administration work is complete, and seeing that the members are focused on their objectives.

I concur with Susan and Sandra's assessment of Holly, and endorse the nomination.



Billy R. Moore
Assistant State Conservationist/P

USDA PROJECT DIRECTOR OF THE YEAR AWARD

PROJECT DIRECTOR'S NAME: LeRoy Tull
WORK LOCATION: Stillwater, Oklahoma
STATE: Oklahoma
NOMINATED BY: Greg Allen, Karen Branson, Arnold Hamilton & Jim Shearhart
(Oklahoma Project Managers) and AmeriCorps Members

(Complete the following information)

PERCENTAGE OF STATE OBJECTIVES ACCOMPLISHED 10

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

PROJECT DIRECTOR ENSURED ALL FORMS AND ADMINISTRATIVE
REQUIREMENTS WERE SUBMITTED TO NATIONAL HEADQUARTERS 10

PROJECT DIRECTOR ENSURED MANAGERS AND MEMBERS WERE KEPT
INFORMED ABOUT CHANGES AND REQUIREMENTS 10

RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

We, the project managers and team members of the USDA-NRCS AmeriCorps Environment Corps of Oklahoma would like to nominate LeRoy Tull, Project Director, for the USDA Project Director of the Year Award.

First and foremost on LeRoy's list on contributions to our program is his enthusiasm. With the uncertainties we faced in Oklahoma with the beginning of our program and through the losses of members, LeRoy has always encouraged everyone to forge ahead with positive attitudes. He always has an upbeat message to share with members and managers alike, and he is always in control, professional and positive when problems arise.

Secondly, LeRoy proved his dedication to our programs and stood in support of AmeriCorps when others may have been brushing it aside. He truly understood the Department's commitment to AmeriCorps and tried to convey this to others at our state, regional and national level. He has also "gone to bat" for our teams (who are now each down to four members instead of five) to fight for replacement members. Through the budget shortfalls at the national, regional and state level, we feel LeRoy tried to hold ground for AmeriCorps, even though he may have been the only one. It has had a positive effect on members and sets a good example, even though we were not allowed replacements. It has lifted the members' pride in AmeriCorps to know that someone is out there fighting for them and the program to which they have dedicated themselves.

LeRoy is always timely in getting out information about the program, changes and quarterly and other reports, and has always offered his assistance to project managers in understanding and completing them. He was also patient with project managers through the changes in quarterly reporting, but, at the same time, he made sure we were able to complete them on time.

In Oklahoma, our USDA-NRCS teams have been fortunate to be able to participate in projects and events sponsored by the Oklahoma Community Services Commission. LeRoy's ability to coordinate swearing-in ceremonies and training sessions with our State AmeriCorps group has let us meet members and supervisors from non-USDA AmeriCorps programs, as well as VISTA and Learn and Serve. This has helped further the members' sense of national identity with AmeriCorps and community service.

Another accomplishment that Project Managers can especially appreciate is that LeRoy has kept our program up and moving and even building momentum while being an outstanding USDA-NRCS employee in his other duties. As Assistant State Conservationist, he is in charge of not only special initiatives, but also Strategic Planning and Safety. In this capacity, he is asked to serve as Acting State Conservationist on numerous occasions. However, LeRoy is still able to keep focus on AmeriCorps, to check in with project managers and members, answer questions, resolve problems and inform about opportunities.

While attending Facilitative Leadership training in Washington, D.C., project managers and team members alike were able to see the level of competence our state leader has. We felt it was obvious his peers from other states respect him for his accomplishments and strides with our program. It is under his leadership that our state's projects have gained recognition nationwide.

The Oklahoma project managers and members are proud to be a part of AmeriCorps and of the work we are accomplishing. LeRoy also allows us to have additional pride in our projects, our agency and our state.

USDA PROJECT DIRECTOR OF THE YEAR AWARD

PROJECT DIRECTOR'S NAME: Lloyd Wiehelm
WORK LOCATION: Aztec, New Mexico
STATE: New Mexico
NOMINATED BY: John Thomas

(Complete the following information)

PERCENTAGE OF STATE OBJECTIVES ACCOMPLISHED _____

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

PROJECT DIRECTOR ENSURED ALL FORMS AND ADMINISTRATIVE REQUIREMENTS WERE SUBMITTED TO NATIONAL HEADQUARTERS	<u>10</u>
PROJECT DIRECTOR ENSURED MANAGERS AND MEMBERS WERE KEPT INFORMED ABOUT CHANGES AND REQUIREMENTS	<u>10</u>
RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

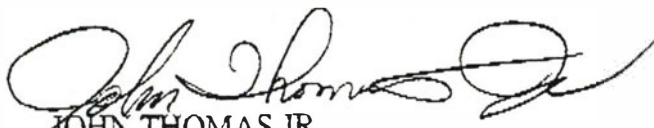
USDA PROJECT DIRECTOR OF THE YEAR AWARD

I would like to nominate Lloyd Wiehelm as the project director of the year award. Lloyd served the AmeriCorps program as the Four Corners Facilitator. Lloyd works for the Farm Service Agency in support of AmeriCorps members located with RECD, NRCS, and Forest Service, in New Mexico, Colorado, Utah, and Arizona. Lloyd truly implemented the spirit of Team USDA as we entered into the first year of the AmeriCorps program. We all shared information and data as we received it from our Agencies. Lloyd coordinated this information and disseminated it to all the State Contacts and AmeriCorps members. We had a leg up on the AmeriCorps program due to the extraordinary efforts to promote the AmeriCorps program by Lloyd Wiehelm.

Lloyd led the effort to implement a joint AmeriCorps training meeting for the 4 corners area which included the four States listed above. Lloyd acquired the meeting facilities, arranged for most of the speakers, and laid the ground work for two successful training meetings for 1995 and 1996. In my view point, Lloyd's interest in the AmeriCorps program is substantial in that the FSA did not have an AmeriCorps program in 1995. Lloyd had requested an AmeriCorps program for the Farm Services Agency, for 1996 and almost succeeded in getting it approved.

Lloyd responded in a very positive manner in an effort to resolve problems that were encountered with the administration of the AmeriCorps program. If we had difficulty in obtaining forms, Lloyd would obtain them for us. If we had trouble obtaining health insurance for our members or child care assistance, Lloyd was invaluable in resolving those problems. It is my viewpoint that the productivity of the 4 corners members was enhanced due to the oversight of the AmeriCorps program by Lloyd. The New Mexico State Staff and AmeriCorps members give a resounding thanks for the assistance provided by Lloyd Wiehelm to promote our AmeriCorps program!

Lloyd was an inspiration as he always had a positive attitude even at times when it appeared that the AmeriCorps program was under attack, and perhaps not be funded for future projects. It is my viewpoint that Lloyd Wiehelm had earned the award "USDA PROJECT DIRECTOR OF THE YEAR AWARD", for his hours of dedication, to promote the AmeriCorps program while serving as the FSA Four Corners Facilitator.



JOHN THOMAS JR.

Rural Development Coordinator/New Mexico State AmeriCorps Contact

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Divider Title: _____

MANAGER OF THE YEAR NOMINATIONS

<u>NAME</u>	<u>STATE</u>	<u>RATING</u>
Basco, Margaret	LA	_____
Beverly, Jeffery	LA	_____
Daw, B. Kevin	MN	_____
Edwards, Steve	SC	_____
Fine, Gary	LA	_____
Martin, Rick	KS	_____
Mazzuchelli, Kathy	ME	_____
Nipper, Steve	LA	_____
Norwood, Bruce	LA	_____
Oliver, Bettye	MS	_____
Reid, Janice	NJ	_____
Steffen, Dave	SD	_____

To: Billy Moore

From: USDA AMERICORPS

2-27-96 7:44pm p. 4

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Margaret Basco
WORK LOCATION: Project Celebration, Inc. Many
STATE: Louisiana
NOMINATED BY: Linda Rigsby

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

100%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>10</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Margaret Basco is the perfect supervisor. She allows her AmeriCorps member the freedom to pursue her objectives, while also allowing and encouraging her to become involved in other community projects. This allows for much personal growth for the member and a great advantage for the programs and community goals which are furthered by this added energy. Through Mrs. Basco's generous nature and optimistic attitude, Sabine Parish and Project Celebration are truly enriched.

To: 2098

From: USOA AMERICORPS

2-27-96 7:44pm p. 4

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Mr. Jeffery Beverly
WORK LOCATION: St. Mary Community Action Agency, Inc
STATE: Franklin, Louisiana
NOMINATED BY: Mrs. Almetra J. Franklin

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED 100%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION 10
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS 10
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS 10
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS 10
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: B. Kevin Daw, NRCS Area Conservationist
 WORK LOCATION: Duluth
 STATE: Minnesota
 NOMINATED BY: Julie Smith, NRCS AmeriCorps Member

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED 60%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION 10

MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS 10

MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS 10

MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS 10

MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Kevin deserves this award for his direction and supervision given through the AmeriCorps Program. Kevin saw the need for project assistance for Laurentian RC&D Council and was able to supply an AmeriCorps Member for this assistance. He has guided AmeriCorps Member, Julie Smith, to people and resources for Julie to "Get Things Done" for Laurentian RC&D Council. Kevin has also allowed Julie to take leadership roles in project decision-making. Through Kevin's guidance and trust in Julie's work, Julie has been able to develop her leadership skills and key relationships in the community. Julie says "this AmeriCorps experience has greatly aided her career development".

OPTIONAL FORM 99 (7-90)

FAX TRANSMITTAL

of pages 2

To: Mr. Defore
 Dept./Agency

From: Michael Price
 Phone # 612-290-3677

Fax # 202-720-4614

Fax #

NSN 7540-01-317-7368

5099-101

GENERAL SERVICES ADMINISTRATION

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Steve EdwardsWORK LOCATION: WalterboroSTATE: South CarolinaNOMINATED BY: Dwayne Mangum

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

75
so far

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION 10MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND
INSTRUCTIONS IN ORDER TO COMPLETE TASKS 10MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE
PROBLEMS 10MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND
IMPROVE CITIZEN SKILLS 10MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE
PROJECTS ABOVE AND BEYOND STATED OBJECTIVES 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Steve approached his collateral assignment as coordinator of the Walterboro Americorps Team in a positive manner. He began net-working with our normal partners first, e.g. Conservation Districts, RC&D Council Members, then branched out to include a variety of state and local governments as well as numerous conservation minded organizations which included The Charleston Museum, Charleston County Parks and Recreation Commission and the National Trust for Historic Preservation. He made preliminary visits with the potential sponsors and guided the process very thoroughly from inception to project completion as well as follow up. I was very pleased to be associated with the Americorps group because of the excellent projects they were working on as well as their reputation they have gained as a group that gets things done. This, I believe, can be contributed to a large degree to Steve's management of the program.

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Steve Edwards
WORK LOCATION: Walterboro
STATE: South Carolina
NOMINATED BY: Walterboro Americorps

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>10</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Natural Resource Conservation Service Americorps
Colleton County Human Services Building
219 South Lemacks St.
Walterboro SC 29488
(803) 549-1533
Fax (803) 549-7333

To: Joel Berg, Director, USDA Office of National Service

From: The Lowcountry (Walterboro) USDA NRCS Americorps

Subject: USDA Manager of the Year Award Nomination

Dear Mr. Berg,

The Lowcountry Americorps Team in Walterboro, South Carolina proudly nominates Steve Edwards for Manager of the Year. Steve personifies the Americorps spirit. Our secret pet name for Steve is "CAPTAIN AMERICORPS!" His positive attitude and commitment to conservation has had a tremendous influence on us all. Steve has given much of his personal time and has gone out of his way to broaden our career opportunities.

Steve has worked very hard to insure that all of our projects run smoothly and has worked in the field with us on a majority of our projects. On several occasions he has cooked his famous "shrimp boil" dinner for sponsors and other important individuals. These special occasions allow us to promote; Americorps, DNR and NRSC.

Steve Edwards is highly respected in our field and has extensive contacts with other conservationists throughout the state. His influence and coordinating expertise has enabled us to be enormously productive.

In a "nutshell" we love Steve and believe that he would make a fine recipient for this prestigious award. He deserves it!

Sincerely,

Kimberly A. Duffy

Kimberly A. Duffy

Doug Mclean

Doug McLean

Erik N. Greene

Erik N. Greene

Merideth Mauldin

Merideth Mauldin

Post-it* Fax Note	7671	Date	# of pages <i>2</i>
To <i>Joel Berg</i>		From <i>Doug McLean</i>	
Co./Dept. <i>USDA</i>		Co. <i>Americorp</i>	
Phone #		Phone # <i>803-549-5596</i>	
Fax # <i>202-720-4614</i>		Fax #	

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Gary L. Fine
WORK LOCATION: Golden Meadow Plant Materials Center
STATE: Louisiana
NOMINATED BY: Louisiana Coastal Wetlands Environmental Team

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED 80 %

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>9</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

We, the USDA, NRCS AmeriCorps team would like to nominate our Plant Materials manager for Manager of the Year. His insights of the immense environmental needs of the area and his vegetative solutions to coastal erosion, we feel, shows his deep concern. He knows that something can be done to slow down the erosion of our wetlands and barrier islands. Some agencies talk solutions, we attempt solutions through his dedicated guidance.

The team knows that he took a chance in applying for this AmeriCorps team. The ten of us put three times the wear and tear on the facility. Our use of their gear, tools, and machinery causes faster breakdown than without us here. He knew there would be individuals with personal problems which he would have to deal with. Supervising ten young adults, most between eighteen and twenty, without previous work experience, work ethics, and with different backgrounds and personalities could be a hassle. But, he went for it because he saw needs and weighed the alternatives. We deeply appreciate the chance he gave all of us to grow personally, broaden our skills, and work for our own education and toward our future. He has instilled, through the work, an awareness of our environment and its needs in each one of us. We are each, in our own way, making a difference in ourselves, our community, and the outlook for the future.

AmeriCorps member, Jean Guidry, stated "Gary is a tough, but fair man." All the members know this to be very accurate. He is very firm in his expectations of our work. If we need a little push, he provides it and guides us to the objective with the greatest efficiency of our time and materials. If a situation changes, he and we adjust to it. We are not expected to do the impossible. He expects and accepts our best work, whether it's the best anyone else could have done or not. If we give a project our all, then he tells us that's acceptable and all anyone can do or expect from themselves. His supervision and training instills in each of us the desire to do this in everything that we do. We never undertake a job without him telling us what to expect and how to accomplish the task. Sometimes his schedule lets him come with us. We know before we leave that we are going to be successful. Sometimes, we go out without him. On these occasions, he is on our minds and in our actions. Our respect for his leadership grows with each project. When we have problems with a job or occasionally with each other he settles them fairly. By looking at what caused the situation he leads us to the solution. If a problem comes up concerning an objective that we cannot reasonably solve because of other circumstances, like the fire in La Branch, or sponsors not being prepared, then we simply back off and find a new objective or other work for the time allotted in our schedule. Typically, we see a need and find a way to meet that need; then we go after it to get the job done. We run short on time, not activity.

The members awareness as to where they stand individually as citizens has been instilled in us simply by observance in his manner. He is truly an encouragement to us all. We now see our roles in society through him. We know that when we finish our season of service we will have gained personal growth, citizen responsibility, and a personal code of ethics which we will carry throughout our lives. Rebekah said, "I can't say enough good things about Mr. Gary, he's been an encouragement for me to finish school." He is a leader and a friend. The community will have benefited by the empowerment we gave it to solve problems. Truly with Gary's management and the teams work we are **"getting things done"**!

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: RICK MARTIN

WORK LOCATION: KANOPOLIS LAKE

STATE: KS

NOMINATED BY: JIM MEISENHEIMER

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

95

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION

10

MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS

9

MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS

10

MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS

9

MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES

9

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

USDA MANAGER OF THE YEAR AWARD NARRATIVE (KANSAS):

Rick Martin is the Park Manager for the Kansas Department of Wildlife and Parks, Kanopolis State Park. He supervises the AmeriCorps team located at the park. The team is serving to restore the park facilities and wildlife areas following the devastating 1993 and 1995 Midwest floods.

Rick is nominated for the manager of the year award because he has provided exceptional supervision to the AmeriCorps team. Members problems are identified early and corrective actions are taken immediately to resolve the problems. Examples of immediate steps to help members includes: quickly identifying a mentally challenged member and the means to accommodate the member's needs, ascertaining that a member was being harassed while off duty causing her to miss days of service and not perform well, dealing with a member who had lost his driver's license due to a third drunk while driving offense, and working with two members who initially did not get along.

Martin has volunteered his park staff and facilities several times as a resource to be used in holding USDA-AmeriCorps meetings for special events involving all the Kansas USDA teams. He and his staff have donated food and resources to help accommodate the USDA team's needs while at the park.

Rick has taken a very personal interest in helping his members while serving at the park and also away from the park.

He has made a special effort to accommodate the specific needs of a non-citizen member of the Kanopolis team.

The Kanopolis team has, as a result of Mr. Martin's leadership, received special equipment operation safety training.

The Kanopolis team has, with Mr. Martin's leadership, completed in excess of 95 of the team's goals for the restoration of the park facilities and wildlife area.

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME:

Kathy Mazzuchelli

WORK LOCATION:

Caribou Recreation Department

STATE:

Maine

NOMINATED BY:

Gary Marquis AmeriCorps Member

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

45%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION

10

MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS

10

MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS

10

MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS

10

MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES

10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Caribou Parks & Recreation Department

59 BENNETT DRIVE
CARIBOU, MAINE 04736
(207)493-4224 / 498-3954 FAX

USDA MANAGER OF THE YEAR AWARD

03-15-96

Dear Joel;

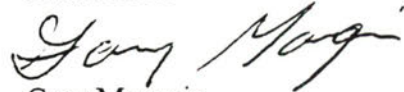
I am nominating Kathy Mazzuchelli as a candidate for the manager of the year award. I feel that Kathy has done a great job as a manager for the Americorps program. Because of her hard work she has been able to help myself in doing the best job that I can for Americorps. This is our second year in the Americorps program. All throughout the State I constantly hear high praise for Kathy, and I have heard that our program in Caribou has generated a lot of volunteers and other programs have worked with us because of the simple reason that Kathy is involved in a lot of the programs in the Caribou area. She has personally helped me in achieving the community objectives that she set out for me. Kathy has also given me a great place to work and grow. She has given me a computer, telephone, office space, and a vehicle when needed.

Kathy has also let me do my own thinking and she also let me change some things that have made my job more efficient and effective.

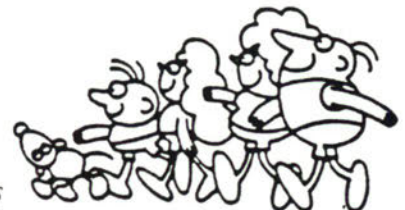
Some of the other things that Kathy has done for the Americorps program and myself. Is she has spent many days working overtime for the program while she has her own job to do. Kathy has also sent me on trips to further educate myself in the field of trails and water quality workshops, these expenses have come out of her own budget.

I understand that you will have a lot of candidates for these awards. but I feel that you should seriously consider Kathy Mazzuchelli as the manager of the year award. If you have any questions please feel free to call me anytime; 207-493-4224

Thank You



Gary Marquis
Trails Coordinator
Americorps Member



USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Steve Nipper
WORK LOCATION: Monroe
STATE: Louisiana
NOMINATED BY: Sandra Smith/Susan Mattox

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>10</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.



UNITED
STATES
DEPARTMENT
OF AGRICULTURE

March 15, 1996

To whom it may concern:

Susan Mattox and Sandra Smith would like to take this opportunity to nominate Steve Nipper for the USDA Manager of the Year Award. We feel Steve Nipper has been an exemplary manager for the U.S.D.A. Farm*A*Syst program carried on in Monroe, Louisiana.

The excitement he generates from his enthusiasm is contagious. He radiates a passion of support for the Agriculture Community here in Northeast Louisiana that is a challenge to anyone who works with him. We respectfully refer to Steve as 'The Nipper Man', for he will indeed nip at our heels if we are not doing our best possible work. We have yet to see him come into our office and not rattle off a list of promising new ideas. He never once gave up on the program, always a constant source of support and encouragement.

Our favorite Nipper Man story goes like this:

We had spent a couple of days riding around Northeast Louisiana with Steve meeting different people we would be working with in the coming months. Steve could not help but talk endlessly about the different conservation practices he saw in use as we passed field after field. Susan, who has a double major in Sociology and Psychology, (not at all interested in farm practices! OK!) is about to nod off in the back seat when Sandra makes a totally unnecessary comment about the color of soil we are passing. Steve then precedes to wheel the car around into the field, enthusiastically scooping up large clumps of mud, and proceeds to dump equal portions into our hands. We then received a brief (thankfully) explanation of the soil in the area, while standing there admiring the mud so appallingly placed in such a ceremonious fashion into our manicured hands. Sandra will never forget the look of incredulous astonishment on Susan's face, or the completely unaware manner in which Steve proceeded to explain the relative merits of Sharkey Clay soil in East Carroll Parish.

Steve Nipper is what all organizations need to accomplish great goals and to inspire dedicated followers.

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME:

Bruce Norwood

WORK LOCATION:

Bastrop County Office

STATE:

Louisiana

NOMINATED BY:

Ellen Watkins

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

10

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION

10

MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS

10

MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS

10

MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS

10

MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES

10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Bettye W. Oliver
WORK LOCATION: State Office of USDA-RECD
STATE: Mississippi
NOMINATED BY: MS USDA -RECD*AmeriCorps Team

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED _____

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>10</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

MANAGERS NAME: Bettye W. Oliver
WORK LOCATION: State Office/ USDA-RECD
STATE: Mississippi
NOMINATED BY: Mississippi USDA-RECD* AmeriCorps Team Members

Bettye W. Oliver should truly be awarded for her efforts as USDA Project Manager. She exemplifies the greatest leadership abilities that can move any team forward. Bettye Oliver is very caring, honest, fair, committed, and willing to go that extra mile to make sure the job gets done. She is the epitome of all Project Managers.

Oliver exemplifies a perfect 10, when supervising her Mississippi AmeriCorps Team. Although, members are scattered throughout the State, she always finds time to make sure everyone is performing their specified duties. She always finds the time to call her team members to find out how they are doing, and what they are doing. If there is ever a problem, she goes to the root to find out the cause, and iron out the differences. Oliver has worked with all twelve members on a one on one basis to help them succeed at whatever they were doing.

One purpose of AmeriCorps is to promote active citizenship amongst members. Oliver has made sure that her members develop and improve their citizen skills by encouraging them to go that extra mile, when serving their communities. Oliver enforces the ethic of AmeriCorps, which is getting things done, opportunity, responsibility, and most of all community. She encourages members to seek out their goals, and she occasionally helps them implement them. Oliver has often made site visits and physically participated in hard labor alongside members.

Bettye Oliver is a very *democratic leader*. She never tries to force her members to perform their services, but encourages them to *get things done*. If members need a pat on the back, she always extends her helping hand. She listens attentively, as if all things matter. Her smile encourages the members to smile too. Her enthusiasm and pride in her AmeriCorps team is enough to make anyone feel the same way. Bettye W. Oliver is the motivating force behind her Mississippi- AmeriCorps Team and together they *get things done!*

FAX TRANSMITTAL

of pages 1

To: Joel Berg From: Irene Lieberman
 Dept./Agency: USDA Phone: (908) 246-1171 X162
 Fax #: (202) 720-4614 (908) 246-2358
 NSN 7540-01-317-7368 5099-101 GENERAL SERVICES ADMINISTRATION

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME:

Janice Reid, site manager

WORK LOCATION:

Freehold, N.J., natural Resources Cons. Serv

STATE:

New Jersey

NOMINATED BY:

Irene Lieberman

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

50% of year

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION

9

MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS

10

MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS

9

MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS

9

MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES

9

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Janice Reid is a highly-organized, motivating supervisor. Her team of 5 AmeriCorps members are enthusiastic about their projects because they are integrally involved in planning and decision-making. Janice holds regular team meetings and is always aware of the activities and needs of each member.

Janice is a great resource to the entire AmeriCorps program, keeping eyes and ears open to all possibilities for future planning. Her balance of

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: DAVE STEFFEN
WORK LOCATION: Burke
STATE: SOUTH DAKOTA
NOMINATED BY: ROSEBUD AMERICORP Team

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

30%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>9</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>9</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>9</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>9</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>9</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Presents a enthusiastic attitude helping various Rosebud
Sioux tribe entities with preserving the tribes environment
concerns

Clinton Presidential Records Digital Records Marker

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This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

Divider Title: _____

INDIVIDUAL MEMBER OF THE YEAR NOMINATIONS

<u>NAME</u>	<u>STATE</u>	<u>RATING</u>
Bailey, Ray	TX	_____
Black, Charlene	NM	_____
Druilhet, Delores	LA	_____
Hines, Lisa	KY	_____
Kitterlin, Kimberly	LA	_____
Moore, Lita	AR	_____
Nokes, Milton	KS	_____
Reaves, Dorothy	MS	_____
Richards, Chanel	MS	_____
Rigsby, Linda	LA	_____
Sitting Bear, John	SD	_____
Smith, Julie	MN	_____
Terrebonne, Susan	LA	_____
Watkins, Ella	LA	_____
Watkins, Rosie	GA	_____
Witherspoon, Lena	IL	_____
Witt, Karla	SD	_____

From: USDA AmeriCorps

2-27-96 2:58pm p. 2

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Ray Bailey III (Trey)
WORK LOCATION: City of Luling
STATE: Texas
NOMINATED BY: Linda S. Moore

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE &
BEYOND REQUIRED SERVICE HOURS 100 or more

NUMBER OF TIMES MEMBER ENGAGED IN
SUPER HERO BEHAVIOR (i.e. saved a life) -

PERCENTAGE OF OBJECTIVES ACCOMPLISHED 75%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF
INTERPERSONAL SKILLS IN WORKING WITH OTHERS 9

MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH
A MINIMUM OF SUPERVISION 10

MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE" 10+

MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE
FOR USDA AND AMERICORPS 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

INDIVIDUAL AMERICORPS MEMBER NOMINATION Luling, Texas

Ray Bailey III (Trey) became our AmeriCorps volunteer in Luling on October 1, 1995. He has been the catalyst to bring together other volunteers, the City, the Chamber of Commerce and the merchants to realize the fulfillment of longterm plans for downtown revitalization in Luling.

Our initial application was for two volunteers, with one working with youth activities and one downtown revitalization. When only one position was approved, we chose to focus first on revitalization with a secondary emphasis on youth activities. (See Revised objectives - November 1995.)

Luling leaders have long wanted to beautify the downtown Davis Street area with antique street lamps to attract more tourists from the busy highways that intersect the 5 block area. Trey researched the availability of lamps; worked with the City and a contractor to develop plans for underground utilities and brick islands; and presented the plans to the City, the merchants and the general public. He then mounted a PR campaign through the Chamber of Commerce to seek donors of 20 lights and benches to be installed on brick islands. Within a matter of weeks, the program was over-subscribed.

Through December 1995, Trey worked with city crews every weekend except Christmas to install the underground electric lines. He coordinated the contracting of brick islands, and personally drove the 120 mile round-trips to get the lights and benches; making several trips with his own vehicle and trailer. Interested investors started to take notice of the empty historic buildings. Trey was available to provide data to prospective buyers and tenants. A year ago, about 50% of the 5-block area was vacant. Now, only two buildings remain available. Renovations of building fronts have taken place all along Davis, and the enthusiasm has spread to include the Pierce Street business area as well. A dedication ceremony, with donors, dignitaries and the school band, is planned for March 30, 1996 - all coordinated by Trey.

Luling's sales taxes have started going up - and were up almost 35% in the most recent month over the same month last year.

Trey has also secured plans, advertised for bids and supervised the build-out of a Chamber of Commerce office and visitor center in the Oil Museum on Davis Street.

He has worked with the youth activities volunteer board to create a plan whereby the City would hire a parks and recreation director in the new fiscal year starting April of 1996. He also secured a \$600 donation from the Lions Club for the program.

He has successfully held the first merchants association organizational meeting, with 19 merchants present.

Whenever hands or leadership are needed, Trey is there. He has provided the follow-through support that volunteers have needed to realize their goals.

MAR-28-96 THU 13:10

To: John Thomas

From: USDA AMERICORPS

P. 02/05

2-27-96 7:56pm p. 2

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Charlene Black
WORK LOCATION: Deming New Mexico
STATE: New Mexico
NOMINATED BY: John Thomas

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE &
BEYOND REQUIRED SERVICE HOURS

2000 1996

NUMBER OF TIMES MEMBER ENGAGED IN
SUPER HERO BEHAVIOR (i.e. saved a life)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

* This member just started in January 1996

*

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF
INTERPERSONAL SKILLS IN WORKING WITH OTHERS

10

MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH
A MINIMUM OF SUPERVISION

10

MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE"

10

MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE
FOR USDA AND AMERICORPS

10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

To: Billy Moore

From: USDA AMERICORPS

2-27-96 7:44pm p. 2

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Delores J. Druilhet
WORK LOCATION: St. Mary Community Action Agency
STATE: Louisiana
NOMINATED BY: Mrs. Almetra Franklin

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE & BEYOND REQUIRED SERVICE HOURS	<u>816</u>
NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR (i.e. saved a life)	<u>0</u>
PERCENTAGE OF OBJECTIVES ACCOMPLISHED	<u>90%</u>

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF INTERPERSONAL SKILLS IN WORKING WITH OTHERS	<u>10</u>
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH A MINIMUM OF SUPERVISION	<u>10</u>
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE"	<u>10</u>
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE FOR USDA AND AMERICORPS	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

In the short time Delores Druilhet has been with the St. Mary Community Action Agency, she has proven herself an asset to our Housing Department.

As a member of the Housing Department team, she acts as Emergency Shelter Clerk, assists in screening clients for utility assistance, homeless and homeless prevention, writes grants for funding of different projects and assists with commodity distribution.

A very pleasant person, she greets all of our clients with a smile and immediately stops what she is doing to offer them assistance. She completes all tasks assigned to her in a timely manner and never hesitates to offer assistance to her co-workers. Also, Ms. Druilhet accepts additional responsibilities cheerfully and willingly.

Ms. Druilhet is dedicated to the improvement of our parish. To this end, she has donated over 800 hours to various community projects, as she realizes change can only come about when one gives unselfishly of one's time so others might become empowered to help themselves.

Ms. Druilhet exhibits the qualities all Americorp members should have. At St. Mary Community Action Agency, we feel that you cannot find a more outstanding representative of the Americorp ethic than Delores Druilhet. She, indeed, "Gets Things Done."

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Lisa Hines

WORK LOCATION: Operation PRIDE
Bowling Green Champion Community

STATE: KENTUCKY

NOMINATED BY: Louis F. Elliott, KY Program Manager

NUMBER OF HOURS DONATED TO THE COMMUNITY ABOVE AND BEYOND REQUIRED SERVICE HOURS:	100
--	-----

NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR:	
---	--

PERCENTAGE OF OBJECTIVES ACCOMPLISHED:	110
--	-----

* Member demonstrated a high degree of interpersonal skill in working with others:	10
---	----

* Member was able to carry out assigned tasks with a minimum of supervision:	10
---	----

* Member has demonstrated a strong "Ethic of Service":	10
---	----

* Member has served as an outstanding representative for USDA and AmeriCorps:	9
--	---

* On a scale between 1 and 10, with 1 being low and 10 high.

Lisa began her service by having to relocate from the secure and comfortable surroundings of her family and friends in Louisville, Kentucky, to the site of her host, "Operation Pride", in Bowling Green, Kentucky. It appeared at first that Lisa would be unable to accept the offer and serve as an AmeriCorps member because she was unable to locate housing in a price range that was within her means. However, with the help of her site supervisor, Kathie Curtis, a rental unit was located that she could afford.

Lisa's objection for the "Year of Service" was to organize 120 volunteers to assist in implementing "Neighborhood Pride" projects. Her term is approximately 60% complete and she has already exceeded her goal by accomplishing 110% of her stated objective.

Lisa has totally organized a Spring Clean-Up project which consists of the following three phases:

- o PHASE I: Trash Pick-up
Picking up litter, removal of tires, furniture and appliances
- o PHASE II: Cutting Brush and Overgrowth
Cutting brush and overgrowth and trimming trees.
- o PHASE III: Repair Affair
Repair the exteriors of owner occupied houses only; such as painting, porch stabilizing and repair, roof repairs, windows, etc.

This has been a very time-consuming task for Lisa which has involved a lot of night meetings, etc. Listed below are some of the reasons why I think Lisa deserves this award:

- o One Community Service Member (Lisa) has organized 100 volunteers to participate in this Spring Clean-Up;
- o Gathered a broad-base of support from business to provide donations and supplies;
- o Arranged with homeowners for the above mentioned repairs;
- o Has initiated a sense of PRIDE by making the community citizens responsible for their community appearance;
- o Promoted the AmeriCorps program through the news media (see attached).