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Folder Title:

[USDA/Americorps Team Awards] [2]

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Clinton Presidential Records Digital Records Marker

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This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

Divider Title: _____

MANAGER OF THE YEAR NOMINATIONS

<u>NAME</u>	<u>STATE</u>	<u>RATING</u>
Basco, Margaret	LA	<u>2</u>
Beverly, Jeffery	LA	<u>1</u>
Daw, B. Kevin	MN	<u>2</u>
Edwards, Steve	SC	<u>3</u> ² / ₅
Fine, Gary	LA	<u>5</u>
Martin, Rick	KS	<u>3</u>
Mazzuchelli, Kathy	ME	<u>2</u>
Nipper, Steve	LA	<u>4</u> ¹ / ₁
Norwood, Bruce	LA	<u>1</u>
Oliver, Bettye	MS	<u>3</u> ³ / ₃
Reid, Janice	NJ	<u>3</u> ¹ / ₁
Steffen, Dave	SD	<u>2</u>

To: Billy Moore

From: USDA AMERICORPS

2-27-96 7:44pm p. 4

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Margaret Basco
WORK LOCATION: Project Celebration, Inc. Many
STATE: Louisiana
NOMINATED BY: Linda Rigsby

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

100%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>10</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Margaret Basco is the perfect supervisor. She allows her AmeriCorps member the freedom to pursue her objectives, while also allowing and encouraging her to become involved in other community projects. This allows for much personal growth for the member and a great advantage for the programs and community goals which are furthered by this added energy. Through Mrs. Basco's generous nature and optimistic attitude, Sabine Parish and Project Celebration are truly enriched.

From: USDA AMERICORPS

2-27-96 7:44pm p. 4

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Mr. Jeffery Beverly
 WORK LOCATION: St. Mary Community Action Agency, Inc
 STATE: Franklin, Louisiana
 NOMINATED BY: Mrs. Almetra J. Franklin

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED 100%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>10</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: B. Kevin Daw, NRCS Area Conservationist
 WORK LOCATION: Duluth
 STATE: Minnesota
 NOMINATED BY: Julie Smith, NRCS AmeriCorps Member

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED 60%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>10</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Kevin deserves this award for his direction and supervision given through the AmeriCorps Program. Kevin saw the need for project assistance for Laurentian RC&D Council and was able to supply an AmeriCorps Member for this assistance. He has guided AmeriCorps Member, Julie Smith, to people and resources for Julie to "Get Things Done" for Laurentian RC&D Council. Kevin has also allowed Julie to take leadership roles in project decision-making. Through Kevin's guidance and trust in Julie's work, Julie has been able to develop her leadership skills and key relationships in the community. Julie says "this AmeriCorps experience has greatly aided her career development".

OPTIONAL FORM 99 (7-90)

FAX TRANSMITTAL

of pages 2

To: <u>Mr. Deline</u>	From: <u>Michael Price</u>
Dept./Agency: <u>6</u>	Phone #: <u>612-290-3677</u>
Fax #: <u>202-720-4614</u>	Fax #: <u></u>
NSN 7540-01-317-7368 5099-101 GENERAL SERVICES ADMINISTRATION	

2

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Steve Edwards

WORK LOCATION: Walterboro

STATE: South Carolina

NOMINATED BY: Dwayne Mangum

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

75
so far

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>10</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Steve approached his collateral assignment as coordinator of the Walterboro Americorps Team in a positive manner. He began net-working with our normal partners first, e.g. Conservation Districts, RC&D Council Members, then branched out to include a variety of state and local governments as well as numerous conservation minded organizations which included The Charleston Museum, Charleston County Parks and Recreation Commission and the National Trust for Historic Preservation. He made preliminary visits with the potential sponsors and guided the process very thoroughly from inception to project completion as well as follow up. I was very pleased to be associated with the Americorps group because of the excellent projects they were working on as well as their reputation they have gained as a group that gets things done. This, I believe, can be contributed to a large degree to Steve's management of the program.

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Steve Edwards
WORK LOCATION: Walterboro
STATE: South Carolina
NOMINATED BY: Walterboro Americorps

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>10</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Natural Resource Conservation Service Americorps
Colleton County Human Services Building
219 South Lemacks St.
Walterboro SC 29488
(803) 549-1533
Fax (803) 549-7333

To: Joel Berg, Director, USDA Office of National Service

From: The Lowcountry (Walterboro) USDA NRCS Americorps

Subject: USDA Manager of the Year Award Nomination

Dear Mr. Berg,

The Lowcountry Americorps Team in Walterboro, South Carolina proudly nominates Steve Edwards for Manager of the Year. Steve personifies the Americorps spirit. Our secret pet name for Steve is "CAPTAIN AMERICORPS!" His positive attitude and commitment to conservation has had a tremendous influence on us all. Steve has given much of his personal time and has gone out of his way to broaden our career opportunities.

Steve has worked very hard to insure that all of our projects run smoothly and has worked in the field with us on a majority of our projects. On several occasions he has cooked his famous "shrimp boil" dinner for sponsors and other important individuals. These special occasions allow us to promote: Americorps, DNR and NRSC.

Steve Edwards is highly respected in our field and has extensive contacts with other conservationists throughout the state. His influence and coordinating expertise has enabled us to be enormously productive.

In a "nutshell" we love Steve and believe that he would make a fine recipient for this prestigious award. He deserves it!

Sincerely,

Kimberly A. Duffy

Kimberly A. Duffy

Doug Mclean

Doug McLean

Erik N. Greene

Erik N. Greene

Merideth Mauldin

Merideth Mauldin

Post-it* Fax Note	7671	Date	# of pages 
To: <i>Joel Berg</i>	From: <i>Doug McLean</i>		
Co./Dept: <i>USDA</i>	Co: <i>Americorp</i>		
Phone #	Phone # <i>803-549-5596</i>		
Fax # <i>202-720-4614</i>	Fax #		

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Gary L. Fine
WORK LOCATION: Golden Meadow Plant Materials Center
STATE: Louisiana
NOMINATED BY: Louisiana Coastal Wetlands Environmental Team

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED 80 %

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>9</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

We, the USDA, NRCS AmeriCorps team would like to nominate our Plant Materials manager for Manager of the Year. His insights of the immense environmental needs of the area and his vegetative solutions to coastal erosion, we feel, shows his deep concern. He knows that something can be done to slow down the erosion of our wetlands and barrier islands. Some agencies talk solutions, we attempt solutions through his dedicated guidance.

The team knows that he took a chance in applying for this AmeriCorps team. The ten of us put three times the wear and tear on the facility. Our use of their gear, tools, and machinery causes faster breakdown than without us here. He knew there would be individuals with personal problems which he would have to deal with. Supervising ten young adults, most between eighteen and twenty, without previous work experience, work ethics, and with different backgrounds and personalities could be a hassle. But, he went for it because he saw needs and weighed the alternatives. We deeply appreciate the chance he gave all of us to grow personally, broaden our skills, and work for our own education and toward our future. He has instilled, through the work, an awareness of our environment and its needs in each one of us. We are each, in our own way, making a difference in ourselves, our community, and the outlook for the future.

AmeriCorps member, Jean Guidry, stated "Gary is a tough, but fair man." All the members know this to be very accurate. He is very firm in his expectations of our work. If we need a little push, he provides it and guides us to the objective with the greatest efficiency of our time and materials. If a situation changes, he and we adjust to it. We are not expected to do the impossible. He expects and accepts our best work, whether its the best anyone else could have done or not. If we give a project our all, then he tells us that's acceptable and all anyone can do or expect from themselves. His supervision and training instills in each of us the desire to do this in everything that we do. We never undertake a job without him telling us what to expect and how to accomplish the task. Sometimes his schedule lets him come with us. We know before we leave that we are going to be successful. Sometimes, we go out without him. On these occasions, he is on our minds and in our actions. Our respect for his leadership grows with each project. When we have problems with a job or occasionally with each other he settles them fairly. By looking at what caused the situation he leads us to the solution. If a problem comes up concerning an objective that we cannot reasonably solve because of other circumstances, like the fire in La Branch, or sponsors not being prepared, then we simply back off and find a new objective or other work for the time allotted in our schedule. Typically, we see a need and find a way to meet that need; then we go after it to get the job done. We run short on time, not activity.

The members awareness as to where they stand individually as citizens has been instilled in us simply by observance in his manner. He is truly an encouragement to us all. We now see our roles in society through him. We know that when we finish our season of service we will have gained personal growth, citizen responsibility, and a personal code of ethics which we will carry throughout our lives. Rebekah said, "I can't say enough good things about Mr. Gary, he's been an encouragement for me to finish school." He is a leader and a friend. The community will have benefited by the empowerment we gave it to solve problems. Truly with Gary's management and the teams work we are "getting things done"!

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: RICK MARTIN

WORK LOCATION: KANOPOLIS LAKE

STATE: KS

NOMINATED BY: JIM MEISENHEIMER

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

95

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION

10

MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS

9

MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS

10

MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS

9

MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES

9

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

USDA MANAGER OF THE YEAR AWARD NARRATIVE (KANSAS):

Rick Martin is the Park Manager for the Kansas Department of Wildlife and Parks, Kanopolis State Park. He supervises the AmeriCorps team located at the park. The team is serving to restore the park facilities and wildlife areas following the devastating 1993 and 1995 Midwest floods.

Rick is nominated for the manager of the year award because he has provided exceptional supervision to the AmeriCorps team. Members problems are identified early and corrective actions are taken immediately to resolve the problems. Examples of immediate steps to help members includes: quickly identifying a mentally challenged member and the means to accommodate the member's needs, ascertaining that a member was being harassed while off duty causing her to miss days of service and not perform well, dealing with a member who had lost his driver's license due to a third drunk while driving offense, and working with two members who initially did not get along.

Martin has volunteered his park staff and facilities several times as a resource to be used in holding USDA-AmeriCorps meetings for special events involving all the Kansas USDA teams. He and his staff have donated food and resources to help accommodate the USDA team's needs while at the park.

Rick has taken a very personal interest in helping his members while serving at the park and also away from the park.

He has made a special effort to accommodate the specific needs of a non-citizen member of the Kanopolis team.

The Kanopolis team has, as a result of Mr. Martin's leadership, received special equipment operation safety training.

The Kanopolis team has, with Mr. Martin's leadership, completed in excess of 95 of the team's goals for the restoration of the park facilities and wildlife area.

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Kathy Mazzuchelli
WORK LOCATION: Caribou Recreation Department
STATE: Maine
NOMINATED BY: Gary Marquis AmeriCorps Member

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

45%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION

10

MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS

10

MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS

10

MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS

10

MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES

10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Caribou Parks & Recreation Department

59 BENNETT DRIVE
CARIBOU, MAINE 04736
(207)493-4224 / 498-3954 FAX

USDA MANAGER OF THE YEAR AWARD

03-15-96

Dear Joel;

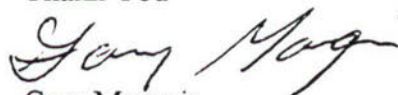
I am nominating Kathy Mazzuchelli as a candidate for the manager of the year award. I feel that Kathy has done a great job as a manager for the Americorps program. Because of her hard work she has been able to help myself in doing the best job that I can for Americorps. This is our second year in the Americorps program. All throughout the State I constantly hear high praise for Kathy, and I have heard that our program in Caribou has generated a lot of volunteers and other programs have worked with us because of the simple reason that Kathy is involved in a lot of the programs in the Caribou area. She has personally helped me in achieving the community objectives that she set out for me. Kathy has also given me a great place to work and grow. She has given me a computer, telephone, office space, and a vehicle when needed.

Kathy has also let me do my own thinking and she also let me change some things that have made my job more efficient and effective.

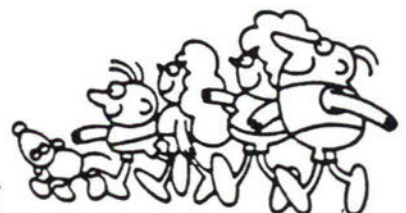
Some of the other things that Kathy has done for the Americorps program and myself. Is she has spent many days working overtime for the program while she has her own job to do. Kathy has also sent me on trips to further educate myself in the field of trails and water quality workshops, these expenses have come out of her own budget.

I understand that you will have a lot of candidates for these awards. but I feel that you should seriously consider Kathy Mazzuchelli as the manager of the year award. If you have any questions please feel free to call me anytime; 207-493-4224

Thank You



Gary Marquis
Trails Coordinator
Americorps Member



USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Steve Nipper
WORK LOCATION: Monroe
STATE: Louisiana
NOMINATED BY: Sandra Smith/Susan Mattox

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>10</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.



UNITED
STATES
DEPARTMENT
OF AGRICULTURE

March 15, 1996

To whom it may concern:

Susan Mattox and Sandra Smith would like to take this opportunity to nominate Steve Nipper for the USDA Manager of the Year Award. We feel Steve Nipper has been an exemplary manager for the U.S.D.A. Farm*A*Syst program carried on in Monroe, Louisiana.

The excitement he generates from his enthusiasm is contagious. He radiates a passion of support for the Agriculture Community here in Northeast Louisiana that is a challenge to anyone who works with him. We respectfully refer to Steve as 'The Nipper Man', for he will indeed nip at our heels if we are not doing our best possible work. We have yet to see him come into our office and not rattle off a list of promising new ideas. He never once gave up on the program, always a constant source of support and encouragement.

Our favorite Nipper Man story goes like this:

We had spent a couple of days riding around Northeast Louisiana with Steve meeting different people we would be working with in the coming months. Steve could not help but talk endlessly about the different conservation practices he saw in use as we passed field after field. Susan, who has a double major in Sociology and Psychology, (not at all interested in farm practices! OK!) is about to nod off in the back seat when Sandra makes a totally unnecessary comment about the color of soil we are passing. Steve then precedes to wheel the car around into the field, enthusiastically scooping up large clumps of mud, and proceeds to dump equal portions into our hands. We then received a brief (thankfully) explanation of the soil in the area, while standing there admiring the mud so appallingly placed in such a ceremonious fashion into our manicured hands. Sandra will never forget the look of incredulous astonishment on Susan's face, or the completely unaware manner in which Steve proceeded to explain the relative merits of Sharkey Clay soil in East Carroll Parish.

Steve Nipper is what all organizations need to accomplish great goals and to inspire dedicated followers.

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Bruce Norwood
WORK LOCATION: Bastrop County Office
STATE: Louisiana
NOMINATED BY: Ellen Watkins

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

10

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION

10

MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS

10

MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS

10

MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS

10

MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES

10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: Bettye W. Oliver
WORK LOCATION: State Office of USDA-RECD
STATE: Mississippi
NOMINATED BY: MS USDA -RECD*AmeriCorps Team

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED _____

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>10</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>10</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>10</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>10</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

MANAGERS NAME: Bettye W. Oliver
WORK LOCATION: State Office/ USDA-RECD
STATE: Mississippi
NOMINATED BY: Mississippi USDA-RECD*AmeriCorps Team Members

Bettye W. Oliver should truly be awarded for her efforts as USDA Project Manager. She exemplifies the greatest leadership abilities that can move any team forward. Bettye Oliver is very caring, honest, fair, committed, and willing to go that extra mile to make sure the job gets done. She is the epitome of all Project Managers.

Oliver exemplifies a perfect 10, when supervising her Mississippi AmeriCorps Team. Although, members are scattered throughout the State, she always finds time to make sure everyone is performing their specified duties. She always finds the time to call her team members to find out how they are doing, and what they are doing. If there is ever a problem, she goes to the root to find out the cause, and iron out the differences. Oliver has worked with all twelve members on a one on one basis to help them succeed at whatever they were doing.

One purpose of AmeriCorps is to promote active citizenship amongst members. Oliver has made sure that her members develop and improve their citizen skills by encouraging them to go that extra mile, when serving their communities. Oliver enforces the ethic of AmeriCorps, which is getting things done, opportunity, responsibility, and most of all community. She encourages members to seek out their goals, and she occasionally helps them implement them. Oliver has often made site visits and physically participated in hard labor alongside members.

Bettye Oliver is a very *democratic leader*. She never tries to force her members to perform their services, but encourages them to *get things done*. If members need a pat on the back, she always extends her helping hand. She listens attentively, as if all things matter. Her smile encourages the members to smile too. Her enthusiasm and pride in her AmeriCorps team is enough to make anyone feel the same way. Bettye W. Oliver is the motivating force behind her Mississippi- AmeriCorps Team and together they *get things done!*

FAX TRANSMITTAL

of pages 1

To: Joel Berg From: Irene Lieberman
 Dept./Agency: USDA Phone: (908) 246-1171 X162
 Fax #: (202) 720-4614 (908) 246-2358
 NSN 7540-01-317-7369 5099-101 GENERAL SERVICES ADMINISTRATION

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME:

Janice Reid, site manager

WORK LOCATION:

Freehold, NJ, natural Resources Cons. Serv

STATE:

New Jersey

NOMINATED BY:

Irene Lieberman

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

50% of year

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION

9

MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS

10

MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS

9

MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS

9

MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES

9

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Janice Reid is a highly-organized, motivating supervisor. Her team of 5 Americorps members are enthusiastic about their projects because they are integrally involved in planning and decision-making. Janice holds regular team meetings and is always aware of the activities and needs of each member.

Janice is a great resource to the entire Americorps program, keeping eyes and ears open to all possibilities for future planning. Her balance of supervisory and technical skills makes her a fine site manager.

USDA MANAGER OF THE YEAR AWARD

MANAGER'S NAME: DAVE STEFFEN
WORK LOCATION: Burke
STATE: SOUTH DAKOTA
NOMINATED BY: ROSEBUD AMERICORP Team

(Complete the following information)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

30%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MANAGER PROVIDED ADEQUATE AND APPROPRIATE SUPERVISION	<u>9</u>
MANAGER PROVIDED ADEQUATE AND APPROPRIATE TRAINING AND INSTRUCTIONS IN ORDER TO COMPLETE TASKS	<u>9</u>
MANAGER RESPONDED IN A TIMELY MANNER TO RESOLVE PROBLEMS	<u>9</u>
MANAGER DEVOTED TIME TO HELP MEMBER(S) DEVELOP AND IMPROVE CITIZEN SKILLS	<u>9</u>
MANAGER ASSISTED MEMBER(S) WITH COMMUNITY SERVICE PROJECTS ABOVE AND BEYOND STATED OBJECTIVES	<u>9</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Presents a enthusiastic attitude helping various Rosebud
Sioux tribe entities with perserving the tribes environem
concerns

Clinton Presidential Records Digital Records Marker

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Divider Title: _____

INDIVIDUAL MEMBER OF THE YEAR NOMINATIONS

<u>NAME</u>	<u>STATE</u>	<u>RATING</u>
Bailey, Ray	TX	<u>3 2</u>
Black, Charlene	NM	<u>1</u>
Druilhet, Delores	LA	<u>4 5</u>
Hines, Lisa	KY	<u>3</u>
Kitterlin, Kimberly	LA	<u>4 4</u>
Moore, Lita	AR	<u>3</u>
Nokes, Milton	KS	<u>3</u>
Reaves, Dorothy	MS	<u>3</u>
Richards, Chanel	MS	<u>2</u>
Rigsby, Linda	LA	<u>3</u>
Sitting Bear, John	SD	<u>1</u>
Smith, Julie	MN	<u>3</u>
Terrebonne, Susan	LA	<u>3</u>
Watkins, Ella	LA	<u>1</u>
Watkins, Rosie	GA	<u>4 3</u>
Witherspoon, Lena	IL	<u>3 1</u>
Witt, Karla	SD	<u>1</u>

From: USDA AmeriCorps

2-27-96 2:58pm p. 2

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Ray Bailey III (Trey)
WORK LOCATION: City of Luling
STATE: Texas
NOMINATED BY: Linda S. Moore

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE &
BEYOND REQUIRED SERVICE HOURS 100 or more

NUMBER OF TIMES MEMBER ENGAGED IN
SUPER HERO BEHAVIOR (i.e. saved a life) -

PERCENTAGE OF OBJECTIVES ACCOMPLISHED 75%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF
INTERPERSONAL SKILLS IN WORKING WITH OTHERS 9

MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH
A MINIMUM OF SUPERVISION 10

MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE" 10+

MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE
FOR USDA AND AMERICORPS 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

INDIVIDUAL AMERICORPS MEMBER NOMINATION Luling, Texas

Ray Bailey III (Trey) became our AmeriCorps volunteer in Luling on October 1, 1995. He has been the catalyst to bring together other volunteers, the City, the Chamber of Commerce and the merchants to realize the fulfillment of longterm plans for downtown revitalization in Luling.

Our initial application was for two volunteers, with one working with youth activities and one downtown revitalization. When only one position was approved, we chose to focus first on revitalization with a secondary emphasis on youth activities. (See Revised objectives - November 1995.)

Luling leaders have long wanted to beautify the downtown Davis Street area with antique street lamps to attract more tourists from the busy highways that intersect the 5 block area. Trey researched the availability of lamps; worked with the City and a contractor to develop plans for underground utilities and brick islands; and presented the plans to the City, the merchants and the general public. He then mounted a PR campaign through the Chamber of Commerce to seek donors of 20 lights and benches to be installed on brick islands. Within a matter of weeks, the program was over-subscribed.

Through December 1995, Trey worked with city crews every weekend except Christmas to install the underground electric lines. He coordinated the contracting of brick islands, and personally drove the 120 mile round-trips to get the lights and benches; making several trips with his own vehicle and trailer. Interested investors started to take notice of the empty historic buildings. Trey was available to provide data to prospective buyers and tenants. A year ago, about 50% of the 5-block area was vacant. Now, only two buildings remain available. Renovations of building fronts have taken place all along Davis, and the enthusiasm has spread to include the Pierce Street business area as well. A dedication ceremony, with donors, dignitaries and the school band, is planned for March 30, 1996 - all coordinated by Trey.

Luling's sales taxes have started going up - and were up almost 35% in the most recent month over the same month last year.

Trey has also secured plans, advertised for bids and supervised the build-out of a Chamber of Commerce office and visitor center in the Oil Museum on Davis Street.

He has worked with the youth activities volunteer board to create a plan whereby the City would hire a parks and recreation director in the new fiscal year starting April of 1996. He also secured a \$600 donation from the Lions Club for the program.

He has successfully held the first merchants association organizational meeting, with 19 merchants present.

Whenever hands or leadership are needed, Trey is there. He has provided the follow-through support that volunteers have needed to realize their goals.

MAR-28-96 THU 13:10

To: John Thomas

From: USDA AMERICORPS

P. 02/05

2-27-96 7:56pm p. 2

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Charlene Black
WORK LOCATION: Deming New Mexico
STATE: New Mexico
NOMINATED BY: John Thomas

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE &
BEYOND REQUIRED SERVICE HOURS

2000 199

NUMBER OF TIMES MEMBER ENGAGED IN
SUPER HERO BEHAVIOR (i.e. saved a life)

PERCENTAGE OF OBJECTIVES ACCOMPLISHED

*

* This member just started in January 1996

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF
INTERPERSONAL SKILLS IN WORKING WITH OTHERS

10

MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH
A MINIMUM OF SUPERVISION

10

MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE"

10

MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE
FOR USDA AND AMERICORPS

10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Delores J. Druilhet
WORK LOCATION: St. Mary Community Action Agency
STATE: Louisiana
NOMINATED BY: Mrs. Almetra Franklin

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE & BEYOND REQUIRED SERVICE HOURS	<u>816</u>
NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR (i.e. saved a life)	<u>0</u>
PERCENTAGE OF OBJECTIVES ACCOMPLISHED	<u>90%</u>

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF INTERPERSONAL SKILLS IN WORKING WITH OTHERS	<u>10</u>
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH A MINIMUM OF SUPERVISION	<u>10</u>
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE"	<u>10</u>
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE FOR USDA AND AMERICORPS	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

01/10/1994 09:25 0100203734 PAGE 08

In the short time Delores Druilhet has been with the St. Mary Community Action Agency, she has proven herself an asset to our Housing Department.

As a member of the Housing Department team, she acts as Emergency Shelter Clerk, assists in screening clients for utility assistance, homeless and homeless prevention, writes grants for funding of different projects and assists with commodity distribution.

A very pleasant person, she greets all of our clients with a smile and immediately stops what she is doing to offer them assistance. She completes all tasks assigned to her in a timely manner and never hesitates to offer assistance to her co-workers. Also, Ms. Druilhet accepts additional responsibilities cheerfully and willingly.

Ms. Druilhet is dedicated to the improvement of our parish. To this end, she has donated over 800 hours to various community projects, as she realizes change can only come about when one gives unselfishly of one's time so others might become empowered to help themselves.

Ms. Druilhet exhibits the qualities all Americorp members should have. At St. Mary Community Action Agency, we feel that you cannot find a more outstanding representative of the Americorp ethic than Delores Druilhet. She, indeed, "Gets Things Done."

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Lisa Hines

WORK LOCATION: Operation PRIDE
Bowling Green Champion Community

STATE: KENTUCKY

NOMINATED BY: Louis F. Elliott, KY Program Manager

NUMBER OF HOURS DONATED TO THE COMMUNITY ABOVE AND BEYOND REQUIRED SERVICE HOURS:	100
--	-----

NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR:	
---	--

PERCENTAGE OF OBJECTIVES ACCOMPLISHED:	110
--	-----

* Member demonstrated a high degree of interpersonal skill in working with others:	10
---	----

* Member was able to carry out assigned tasks with a minimum of supervision:	10
---	----

* Member has demonstrated a strong "Ethic of Service":	10
---	----

* Member has served as an outstanding representative for USDA and AmeriCorps:	9
--	---

* On a scale between 1 and 10, with 1 being low and 10 high.

Lisa began her service by having to relocate from the secure and comfortable surroundings of her family and friends in Louisville, Kentucky, to the site of her host, "Operation Pride", in Bowling Green, Kentucky. It appeared at first that Lisa would be unable to accept the offer and serve as an AmeriCorps member because she was unable to locate housing in a price range that was within her means. However, with the help of her site supervisor, Kathie Curtis, a rental unit was located that she could afford.

Lisa's objection for the "Year of Service" was to organize 120 volunteers to assist in implementing "Neighborhood Pride" projects. Her term is approximately 60% complete and she has already exceeded her goal by accomplishing 110% of her stated objective.

Lisa has totally organized a Spring Clean-Up project which consists of the following three phases:

- o PHASE I: Trash Pick-up
Picking up litter, removal of tires, furniture and appliances
- o PHASE II: Cutting Brush and Overgrowth
Cutting brush and overgrowth and trimming trees.
- o PHASE III: Repair Affair
Repair the exteriors of owner occupied houses only; such as painting, porch stabilizing and repair, roof repairs, windows, etc.

This has been a very time-consuming task for Lisa which has involved a lot of night meetings, etc. Listed below are some of the reasons why I think Lisa deserves this award:

- o One Community Service Member (Lisa) has organized 100 volunteers to participate in this Spring Clean-Up;
- o Gathered a broad-base of support from business to provide donations and supplies;
- o Arranged with homeowners for the above mentioned repairs;
- o Has initiated a sense of PRIDE by making the community citizens responsible for their community appearance;
- o Promoted the AmeriCorps program through the news media (see attached).

Individual AmeriCorps Member Award

Member's Name : Kimberly Kitterlin

Work Location : Jonesville RHS, RECD, LA

State : Louisiana

Nominated by : Richard Hoffpauir

# of hours donated	<u>666</u>
# times member engaged in super hero behavior	<u> </u>
% of objective accomplished	<u>90%</u>

1-10

- Member demonstrated a high degree of interpersonal skills in working with others 10
- Member was able to carry out assigned tasks with a minimum of supervision. 10
- Member has demonstrated a strong "Ethic of service" 10
- Member has served as an outstanding representative for USDA + AmeriCorps 10

Narrative:

Kim is the only returning member from our first year of RECD AmeriCorps service. Kim has served as a role model for members of the highly successful TEAM USDA concept in LA. Her efforts have ranged from promoting & accomplishing outreach efforts related to RECD

programs, to working with the elderly in relation to Council on Aging activities, to youth in the DARE project. Kim's "bulldog" approach to virtually everything she attempts has proved to be her trademark for success. Her future goal to become an attorney should have attorneys in Louisiana already preparing for many "hard fought battles".

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: LITA MOORE
WORK LOCATION: MID-DELTA COMMUNITY SERVICES, INC.
STATE: ARKANSAS
NOMINATED BY: MARGARET M. STAUB

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE &
BEYOND REQUIRED SERVICE HOURS 100hr
NUMBER OF TIMES MEMBER ENGAGED IN
SUPER HERO BEHAVIOR (i.e. saved a life)
PERCENTAGE OF OBJECTIVES ACCOMPLISHED 45%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF
INTERPERSONAL SKILLS IN WORKING WITH OTHERS 10
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH
A MINIMUM OF SUPERVISION 10
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE" 10
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE
FOR USDA AND AMERICORPS 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

The Senior Citizens' Centers have been little more than a place where our older citizens have come to eat, have a little conversation, and, perhaps a little nap. Through Ms. Moore's efforts the centers are now livelier, the minds and hands are more engaged, and there seems a new atmosphere whenever one walks into the Senior Citizen Centers. The questionnaire above asked if she'd saved any lives. Perhaps not literally, but her efforts have certainly improved their quality of life.

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: MILTON NOKES

WORK LOCATION: TOPEKA

STATE: KS

NOMINATED BY: JIM MEISENHEIMER

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE & BEYOND REQUIRED SERVICE HOURS	<u>114</u>
NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR (i.e. saved a life)	<u>-</u>
PERCENTAGE OF OBJECTIVES ACCOMPLISHED	<u>95</u>

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF INTERPERSONAL SKILLS IN WORKING WITH OTHERS	<u>10</u>
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH A MINIMUM OF SUPERVISION	<u>10</u>
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE"	<u>10</u>
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE FOR USDA AND AMERICORPS	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

INDIVIDUAL AMERICORPS MEMBER AWARD NARRATIVE (KANSAS):

Milton Nokes is a member of the Topeka Aquatic Stream Habitat Restoration Team and is nominated for the individual AmeriCorps member award. Milton has donated numerous hours of community service beyond his normal AmeriCorps service. He has provided significant leadership to his AmeriCorps team members in the area of community service.

Milton has been a key factor in his team's accomplishments exceeding 95 percent of their goals.

Milton has demonstrated a high degree of capability in working with his fellow team members and other USDA and non-USDA team members. He played a key role in developing and presenting a 5-hour program for all Kansas USDA-AmeriCorps members on conflict resolution.

Among the community activities that Milton engaged in are: visiting with elderly patients at the Shawnee Mental Health Agency, meeting with over 10 male members of the Topeka Presbyterian Long Term Care facility, communicating and formulating plans for the exchange with the members of the Bridges Across the Heartland AmeriCorps team, leading the team in its service with the, "The Names Project AIDS Quilt Memorial."

During his service with the Names Project, Milton had to deal with a group of citizens (Rev. Phelps) that expressed dissenting opinions of the moral issues regarding AIDS.

Milton has effectively demonstrated a very strong "ethic of service" as evidenced by his willingness to provide extra effort and his significant extra community service activities. He has been an outstanding representative of USDA and AmeriCorps.

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Dorothy Reaves
WORK LOCATION: Greenwood Area Office NRCS
STATE: Mississippi
NOMINATED BY: James E. Johnson

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE & BEYOND REQUIRED SERVICE HOURS	<u>160</u>
NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR (i.e. saved a life)	<u>-</u>
PERCENTAGE OF OBJECTIVES ACCOMPLISHED	<u>100</u>

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF INTERPERSONAL SKILLS IN WORKING WITH OTHERS	<u>10</u>
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH A MINIMUM OF SUPERVISION	<u>10</u>
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE"	<u>10</u>
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE FOR USDA AND AMERICORPS	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Dorothy has served the Americorp Program well by organizing and implementing a newspaper recycling program and by involving local citizens, governmental officials and private corporation in a joint effort to develop jobs and carry out the mission of the project. Dorothy also works with "At Risk Students" to help them become better, more productive citizens. We strongly support and recommend Dorothy Reaves for this award.

James Johnson
Area Conservationist
NRCS

INDIVIDUAL AMERICORPS MEMBER AWARD

Members Name: Chanel Richards
 Work Location: Canton, Mississippi (Charles Bannerman Family
 Development Center in Flora, MS)
 State: Mississippi
 Nominated By: Bettye W. Oliver, USDA-RECD/AmeriCorps State
 Contact

Number of Hours Donated to Community Above and
 Beyond Required Service Hours 95

Percentage of Objectives Accomplished 85%

On a scale between 1 and 10, with one being low and
 10 high, answer the following questions:

Member demonstrated a high degree of interpersonal
 skills in working with others 10

Member was able to carry out assigned tasks
 with a minimum of supervision 10

Member has demonstrated a strong "ethic of service" 10

Member has served as an outstanding representative
 for USDA and Americorps 10

Chanel Richards is a second term member and has demonstrated tremendous growth. During her first term of service, she was very timid and reserved. I have observed her as she took constructive criticism and made lemonade out of lemons.

Chanel emerged as the natural leader for the USDA-RECD Mississippi Team. She has chosen a pathway of self-confidence and high self-esteem. Chanel demonstrates a positive state of mind, recognizes and acknowledges the perspectives of others and participates in a unique way in improving the quality of life for others and in particular, the community where she serves. She has a keen sense of humor and has fun as she "gets things done" for Rural Mississippi!

Chanel needs very little supervision and is always eager to get things done in her service area as well as in the communities of her team members. She encourages her team to exercise responsibility in their respective communities and shares the AmeriCorps Opportunity (i.e., service and educational benefits at community gatherings. She serves as the liaison between USDA-RECD/AmeriCorps and the Mississippi Commission for Community and National Service.

Chanel, truly exemplifies the word, "service". Her accomplishments have reflected favorably upon her and her family and have brought distinct credit to USDA and AmeriCorps.

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Linda Riggsby
WORK LOCATION: Project Celebration, Inc.; Many, LA
STATE: Louisiana
NOMINATED BY: Margaret Basco

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE & BEYOND REQUIRED SERVICE HOURS 380
NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR (i.e. saved a life)
PERCENTAGE OF OBJECTIVES ACCOMPLISHED 100%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF INTERPERSONAL SKILLS IN WORKING WITH OTHERS 10
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH A MINIMUM OF SUPERVISION 10
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE" 10
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE FOR USDA AND AMERICORPS 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Linda works tirelessly on not only her AmeriCorps objectives, but also on anything that needs to be done regarding our many programs, projects and assignments. She gives freely of herself, often enlisting the aid of her family and friends to offer their time and services for volunteer projects. She is a great asset to our agency, our community and AmeriCorps.

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Toher Sitting Bear
WORK LOCATION: R.D.T. Forestry
STATE: S.D.
NOMINATED BY: Lester Leader Charge / Team Leader

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE & BEYOND REQUIRED SERVICE HOURS	<u>NA</u>
NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR (i.e. saved a life)	<u>1</u>
PERCENTAGE OF OBJECTIVES ACCOMPLISHED	<u>100%</u>

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF INTERPERSONAL SKILLS IN WORKING WITH OTHERS	<u>9</u>
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH A MINIMUM OF SUPERVISION	<u>9</u>
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE"	<u>9</u>
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE FOR USDA AND AMERICORPS	<u>9</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Helped haul wood late at night in subzero temp.
Assisted in car accident victim, uphill to waiting ambulance

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: JULIE SMITH
WORK LOCATION: DULUTH
STATE: MINNESOTA
NOMINATED BY: B. KEVIN DAW

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE & BEYOND REQUIRED SERVICE HOURS	<u>160</u>
NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR (i.e. saved a life)	<u>0</u>
PERCENTAGE OF OBJECTIVES ACCOMPLISHED	<u>60%</u>

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF INTERPERSONAL SKILLS IN WORKING WITH OTHERS	<u>10</u>
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH A MINIMUM OF SUPERVISION	<u>10</u>
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE"	<u>10</u>
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE FOR USDA AND AMERICORPS	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

As a second term AmeriCorps member, Julie has demonstrated high personal initiative and a keen sense of service to the project and community. Julie is an outstanding example of how AmeriCorps is envisioned to serve society. She is a role model for other members and the program. Julie has been involved in several state-wide and multi-state programs to showcase and explain the AmeriCorps program. Julie has succeeded in involving a broad base of project supporters throughout northeast Minnesota resulting in highly satisfied sponsors and customers. AmeriCorps is a well respected contributor to regional needs thanks to the efforts of Julie Smith.

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Susan Terrebonne
WORK LOCATION: Golden Meadow Plant Materials Center
STATE: Louisiana
NOMINATED BY: Gary Fine, Project Manager

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE & BEYOND REQUIRED SERVICE HOURS	<u>70 +</u>
NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR (i.e. saved a life)	<u> </u>
PERCENTAGE OF OBJECTIVES ACCOMPLISHED	<u>80</u>

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF INTERPERSONAL SKILLS IN WORKING WITH OTHERS	<u>10</u>
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH A MINIMUM OF SUPERVISION	<u>9</u>
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE"	<u>10</u>
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE FOR USDA AND AMERICORPS	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Susan Terrebonne began her service with the Louisiana Coastal Wetlands Environmental AmeriCorps Team in November, 1995. Susan applied and came on as a team member. I have recognized in Susan a devotion for coastal wetlands conservation issues and leadership qualities. I have given Susan responsibilities and charges that she did not pursue or ask for. She has readily accepted responsibility and demonstrated by actions that she would make a very effective team leader. Her energy and devotion to coastal conservation efforts and people are an excellent attribute for team leader. As a result of her unselfishness and dedication to the team Susan has been appointed team leader for the Louisiana Coastal Wetlands Environmental Team. Susan has performed duties and responsibilities beyond expectations. Susan is very cooperative and she takes an active role to get things done on a daily basis. Though she started as a team member, she has gained the respect and devotion of the team members. Her enthusiasm has spread to the rest of the team. Susan takes an active roll to learn new skills and take on new challenges. She is very community minded and volunteers much of her own time to community issues.

Susan attended the Facilitative Leadership training that was sponsored by AmeriCorps. She has actively utilized many of the ideas and concepts addressed in the training. I feel this has facilitated team building and comradery among members.

Our work is very demanding requiring physical stamina. Working in the marsh is often harsh and requires a dedicated individual that truly believes in the efforts necessary to carry out our mission.

Susan has taken the initiative to carry out a letter writing campaign to promote USDA AmeriCorps and solicit partnerships and sponsorships that move the team to getting things done. She has organized and lead the team in visiting high schools. The team has visited five schools to date. Programs presented have been well received. This has led to request by teachers for the team to return to address a greater number of students.

We have an excellent team and Susan has been a driving influence to make the team as effective as it is. I am fortunate as the team supervisor to have an effective and motivated team leader such as Susan. I believe the devotion that Susan has demonstrated to AmeriCorps, the environmental team, and our goals deserves recognition.

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Ella Watkins
WORK LOCATION: Bastrop - RECD
STATE: Louisiana
NOMINATED BY: Ella Watkins

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE & BEYOND REQUIRED SERVICE HOURS	<u>160</u>
NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR (i.e. saved a life)	<u>0</u>
PERCENTAGE OF OBJECTIVES ACCOMPLISHED	<u>50%</u>

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF INTERPERSONAL SKILLS IN WORKING WITH OTHERS	<u>10</u>
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH A MINIMUM OF SUPERVISION	<u>10</u>
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE"	<u>10</u>
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE FOR USDA AND AMERICORPS	<u>10</u>

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Crisp/Dooly Enterprise Community

Post Office Box 38
Cordele, Georgia 31010

(912) 273-9111
(912) 273-0571 Fax

INDIVIDUAL AMERICORPS MEMBER AWARD

Member's Name: Rosie Watkins

Work Location: Crisp/Dooly Partnership, Inc., 118-B 12th Ave. E., Cordele, GA 31015
(Site R-13B)

State: Georgia

Nominated By: Elton R. Shauf, Executive Director, Crisp/Dooly Partnership, Inc.

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE 220
AND BEYOND REQUIRED SERVICE HOURS

PERCENTAGE OF OBJECTIVES ACCOMPLISHED 100*

*Data to measure achievement of one objective, related to percentage reduction of teen pregnancy, is not yet available. Rosie has exceeded all measurable objectives.

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF 10
INTERPERSONAL SKILLS IN WORKING WITH OTHERS

MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS 10
WITH A MINIMUM OF SUPERVISION

MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF 10
SERVICE"

MEMBER HAS SERVED AS AN OUTSTANDING 10
REPRESENTATIVE FOR USDA AND AMERICORPS

One-page supporting narrative is attached.

Ms. Rosie Watkins is the only AmeriCorps Member involved in implementation of the Strategic Plan of the Crisp/Dooly Enterprise Community. Her mission is to work with other community organizations and volunteers to implement youth development activities described in the Strategic Plan. She has accomplished that mission in a superb manner. In less than 6 months, she has met objectives that were designed to be accomplished over a period twice that long.

Some of her most significant accomplishments are:

She conducted 11 workshops on teen pregnancy prevention and dropout prevention. Over 390 youth participated.

She is organizing a Teens Against Teen Pregnancy task force. To date, 33 teens from our two counties' high schools have volunteered to serve.

Over 60 adults of varied racial and socio-economic backgrounds have joined her family mentoring task force. School officials have helped her identify youth who will benefit from the mentors' efforts.

With the assistance of other AmeriCorps Members in Georgia, she conducted youth rallies in all our counties' high schools and middle schools. The focus was on making right choices. Topics discussed included dropout prevention, pregnancy prevention, and AIDS prevention. During the rallies, she reached over 2900 students. I received extensive positive feedback, largely unsolicited, from school administrators, faculty, parents of students, and students. During these rallies, Ms. Watkins demonstrated that to a far greater extent than most adults, Ms. Watkins gains and holds the attention of her youthful audiences.

One of the reasons youth respect Ms. Watkins and listen to her is that she has "been there." She grew up in a welfare family and was herself a welfare mother. She determined to escape this cycle of dependency and did so. A key component of her message to youth is, in effect, "I overcame obstacles, I made it, and so can you."

Another reason for her success is that Ms. Watkins has boundless energy and expends most of it helping others. For example, in her "spare time" last December, she organized a Christmas celebration that provided boxes of food and an evening's entertainment for over 70 needy families.

Rosie Watkins is one of the most effective community servants I have known. She is a truly outstanding ambassador for the Enterprise Community program, the USDA and the AmeriCorps. I strongly recommend her service be recognized with an Individual AmeriCorps Member Award.

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: LENA WITHERSPOON
WORK LOCATION: 4434 S. LAKE PARK
STATE: ILLINOIS
NOMINATED BY: LATHROP HOMES

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE & BEYOND REQUIRED SERVICE HOURS 100
NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR (i.e. saved a life) 0
PERCENTAGE OF OBJECTIVES ACCOMPLISHED 100

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF INTERPERSONAL SKILLS IN WORKING WITH OTHERS : 10
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH A MINIMUM OF SUPERVISION 10
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE" 10
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE FOR USDA AND AMERICORPS 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Ms Lena Witherspoon is the liasion for Lathrop Homes and The Chicago Environmental Action Team. She has gone the extra mile in every aspect of her duties. I appreciate everything that she has done in helping us get the apartments ready for occupants of Lathrop Homes.

Sincerely

James Clark

James Clark

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: LENA WITHERSPOON
WORK LOCATION: 4434 S. LAKE PARK
STATE: ILLINOIS
NOMINATED BY: JANE ADDAMS CONFERENCE

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE &
BEYOND REQUIRED SERVICE HOURS _____

NUMBER OF TIMES MEMBER ENGAGED IN
SUPER HERO BEHAVIOR (i.e. saved a life) _____

PERCENTAGE OF OBJECTIVES ACCOMPLISHED _____

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF
INTERPERSONAL SKILLS IN WORKING WITH OTHERS. 10

MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH
A MINIMUM OF SUPERVISION 10

MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE" 10

MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE
FOR USDA AND AMERICORPS 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Ms. Witherspoon is amiable, knowledgeable, able to impart her knowledge, and a dedicated and tireless worker. She encourages people by her example and her enthusiasm to care for and improve the environment. She has worked alongside the a group of women at Henry Horner Homes (a public housing development) to establish a community garden/park. The women are members of the Jane Addams West Side Green Belt and deeply appreciate Ms. Witherspoon's contribution.
Sincerely,

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: LENA WITHERSPOON
WORK LOCATION: 4434 S. LAKE PARK
STATE: ILLINOIS
NOMINATED BY: THE NATURE CONSERVANCY

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE &
BEYOND REQUIRED SERVICE HOURS _____
NUMBER OF TIMES MEMBER ENGAGED IN
SUPER HERO BEHAVIOR (i.e. saved a life) _____
PERCENTAGE OF OBJECTIVES ACCOMPLISHED _____

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF 10
INTERPERSONAL SKILLS IN WORKING WITH OTHERS.
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH 10
A MINIMUM OF SUPERVISION
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE" 10
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE 10
FOR USDA AND AMERICORPS

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Lena has consistently taken initiative in providing leadership to The Nature Conservancy's Mighty Acorns program. ~~She is~~ Her strengths include an eagerness to learn new things, an ability to communicate effectively with adults and children, and a demonstrated ability to lead AmeriCorps team members. She is a very positive person to work with.

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: LENA WITHERSPOON
WORK LOCATION: 4434 S. LAKE PARK
STATE: ILLINOIS
NOMINATED BY: FELLOWSHIP HOUSE

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE &
BEYOND REQUIRED SERVICE HOURS _____

NUMBER OF TIMES MEMBER ENGAGED IN
SUPER HERO BEHAVIOR (i.e. saved a life) _____

PERCENTAGE OF OBJECTIVES ACCOMPLISHED _____

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF
INTERPERSONAL SKILLS IN WORKING WITH OTHERS 7

MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH
A MINIMUM OF SUPERVISION 8

MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE" 8

MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE
FOR USDA AND AMERICORPS 8

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Lena has been an organized and effective leader of the USDA AmeriCorps Program. Her environmental training + expertise allows young people to understand the connections in the natural world. She should be commended for her efforts in this area.

Blair Hart

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: LENA WITHERSPOON
WORK LOCATION: 4434 S. LAKE PARK
STATE: ILLINOIS
NOMINATED BY: Garfield Park Conservatory

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE &
BEYOND REQUIRED SERVICE HOURS _____

NUMBER OF TIMES MEMBER ENGAGED IN
SUPER HERO BEHAVIOR (i.e. saved a life) _____

PERCENTAGE OF OBJECTIVES ACCOMPLISHED _____

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF
INTERPERSONAL SKILLS IN WORKING WITH OTHERS. 10

MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH
A MINIMUM OF SUPERVISION 10

MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE" 10

MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE
FOR USDA AND AMERICORPS 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

*LENA Witherspoon demonstrates in
words and action, skill interest and
enthusiasm.*

*3/29/96
Rimettan
Heraldurst
Chicago Park District*

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: LENA WITHERSPOON
WORK LOCATION: 4434 S. LAKE PARK
STATE: ILLINOIS
NOMINATED BY: Chicago Academy Of Science

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE &
BEYOND REQUIRED SERVICE HOURS _____

NUMBER OF TIMES MEMBER ENGAGED IN
SUPER HERO BEHAVIOR (i.e. saved a life) _____

PERCENTAGE OF OBJECTIVES ACCOMPLISHED _____

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF
INTERPERSONAL SKILLS IN WORKING WITH OTHERS . 8

MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH
A MINIMUM OF SUPERVISION 10

MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE" 10

MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE
FOR USDA AND AMERICORPS 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Individual Americorps Member Award

Member's Name: **LENA WITHERSPOON**
Work Location: 4434 S. Lake Park
State: Illinois
Nominated by: The Nature Museum, Chicago Academy of Sciences

At the Nature Museum, Lena has shown adeptness at teaching science to children. She has shared her knowledge with her co-workers. She has assumed leadership roles in scheduling and training new volunteers to the program. She is an excellent role model for other volunteers as well as the children she teaches. Lena is enthusiastic about her work and passes on her spirit to the children with whom she works. She shows initiative in solving problems that arise during her shift and makes suggestions as to how we can improve our programs and training procedure.

Lena is a valued member of the Visitor Programs team.

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: LENA WITHERSPOON
WORK LOCATION: 4434 S. LAKE PARK
STATE: ILLINOIS
NOMINATED BY: CARZELLA PRITCHETT

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE &
BEYOND REQUIRED SERVICE HOURS 100
NUMBER OF TIMES MEMBER ENGAGED IN
SUPER HERO BEHAVIOR (i.e. saved a life) 0
PERCENTAGE OF OBJECTIVES ACCOMPLISHED 100

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF
INTERPERSONAL SKILLS IN WORKING WITH OTHERS; 10
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH
A MINIMUM OF SUPERVISION 10
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE" 10
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE
FOR USDA AND AMERICORPS 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page

LENA HAS SHOWN REMARKABLE SKILLS IN LEADERSHIP THROUGHOUT HER TERM OF SERVICE. SHE IS THE LEASON FOR THE NATURE CONSERVANCY, LATHROP HOMES, FELLOWSHIP HOUSE, ASSISTANT LEASON FOR CAS, AND OFTEN ACTS IN MY PLACE WHEN I'M OUT OF THE OFFICE. SHE IS DEPENDABLE, TRUSTWORTHY, AND PROFESSIONAL.

Carzella C. Pritchett

P.S. I CAN NOT EXPRESS ALL OF THE MANY WAYS THAT
LENA HAS HELP THE PROGRAM AND MANY
OF THE INDIVIDUAL MEMBERS.

INDIVIDUAL AMERICORPS MEMBER AWARD

MEMBER'S NAME: Harlan With
WORK LOCATION: Harlan
STATE: South Dakota
NOMINATED BY: Team leader, Clarence P. P. P.

(Complete the following information)

NUMBER OF HOURS DONATED TO COMMUNITY ABOVE & BEYOND REQUIRED SERVICE HOURS 11/12
NUMBER OF TIMES MEMBER ENGAGED IN SUPER HERO BEHAVIOR (i.e. saved a life) 11/12
PERCENTAGE OF OBJECTIVES ACCOMPLISHED 20%

On a scale between 1 and 10, with one being low and 10 high, answer the following questions:

MEMBER DEMONSTRATED A HIGH DEGREE OF INTERPERSONAL SKILLS IN WORKING WITH OTHERS 10
MEMBER WAS ABLE TO CARRY OUT ASSIGNED TASKS WITH A MINIMUM OF SUPERVISION 10
MEMBER HAS DEMONSTRATED A STRONG "ETHIC OF SERVICE" 10
MEMBER HAS SERVED AS AN OUTSTANDING REPRESENTATIVE FOR USDA AND AMERICORPS 10

Please provide a short narrative explaining why this member merits this award. This is not to exceed one page. Nominations exceeding one page will not be read or considered.

Team member Harlan With is outgoing, adaptable, a quick learner and able to work with little supervision. Show good work ethic, friendly, open to new ideas and considerate to others.
Team member Harlan With puts others first, volunteers for new projects and goes the extra mile to over see project completion.
Joined AmeriCorps to improve herself, and our environment.