

FOIA MARKER

This is not a textual record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: Americorps

Series/Staff Member: General Files

Subseries:

OA/ID Number: 24236

FolderID:

Folder Title:

USDA [Department of Agriculture]/AmeriCorps-Missouri

Stack:
S

Row:
66

Section:
1

Shelf:
7

Position:
1

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. form	[Personally Identifiable Information] [partial] (1 page)	08/00/1996	b(6)

COLLECTION:

Clinton Presidential Records
AmeriCorps
General Files
OA/Box Number: 24236

FOLDER TITLE:

USDA [Department of Agriculture]/AmeriCorps Missouri

2013-0661-F

rs3788

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
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P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
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b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]



United States
Department of
Agriculture

Farm
Service
Agency

P.O. Box 2415
Washington, D.C.
20013-2415

NOV 12 1996

TO: SED, Missouri State FSA Office

THRU: Bob Soukup, Director
Midwest Area Office

FROM: John Stencel, Deputy Administrator for
Program Delivery and Field Operations **/s/ John Stencel, PDFO**

SUBJECT: Trip Report - Technical Assistance Visits to Missouri

Enclosed for your information and review is a copy of the subject trip report from Rod Atterberry who visited your State recently, at the request USDA's Office of National Service, to provide assistance and advice in resolving some of the start-up problems you were having with implementing your AmeriCorps Summer of Gleaning project.

We understand you were able to hire three AmeriCorps members who have been very busy working with your non-profit partner(s) recovering perishable food items. Needless to say, the success of any USDA-sponsored AmeriCorps program in Missouri is **critical** to the Department's future involvement in the AmeriCorps program at any level.

As your Summer of Gleaning project activities are winding down, it is also important that you complete the End of Term Report documenting the overall accomplishments and/or failures of the Missouri AmeriCorps Summer of Gleaning project and send it to the Office of National Service no later than November 15. We would also like your specific comments on the trip report itself, delineating any actions that were taken to correct the problems noted in Mr. Atterberry's report.

If you or your staff have **any** questions or need clarification on any aspects of the Mr. Atterberry's report, please contact Charles Sims (202) 720-2829 or Donna Hines (202) 690-0693.

Enclosure

cc: OAS Reader File
DAPDFO-3096
✓ Joel Berg, Office of National Service
Midwest Area Office -3709
Dwyckoff-3090-S

FSA/OAS/CharlesSims/vlt/11/01/96/560-A/720-2829/OAS-140
Correction:FSA/OAS/CharlesSims/vlt/11/06/96/560-A/720-2829/OAS-140



"Getting Things Done"

UNITED
STATES
DEPARTMENT
OF AGRICULTURE

USDA / FSA

Illinois River Valley Rural Development Project
Mason County FSA Office
915 E. Laurel Avenue
P.O. Box 107
Havana, IL 62644
Phone: (309) 543-2582
Fax: (309) 543-3154

Fax To:

CHAS. Smith

Fax #

Deliver To:

From:

ROD ATTERBERRY

Comments:

MISSOURI AmeriCorps

SITE VISIT REPORT.

Message #

176

Date

10/10/96

Page 1 of

4

- IF ALL PAGES ARE NOT RECEIVED CALL: (309) 543-2582

Rod Atterberry, Project Manager
Suzanne Abouchahine, Member
Jennifer Clark, Member
Roger Fahnestock, Member
Mary Katherine Peters, Member
Jean Stufflebean, Member



UNITED
STATES
DEPARTMENT
OF AGRICULTURE

October 9, 1996

To: Charles Sims
FSA AmeriCorps Coordinator

FROM: Rod Atterberry
FSA AmeriCorps State Project Manager (Illinois)

SUBJECT: Trip Report:
Technical Assistance Visit to Missouri

At the request of USDA's Director of National Service, and with the concurrence and support of FSA/Headquarters, I scheduled a visit to the Missouri AmeriCorps Summer of Gleaning and Food Rescue project. This trip was intended as a follow-up to a previous visit that I made to the project August 6-8, in order to assist the Missouri project managers in getting their program up and running before the growing season and opportunity for gleaning were over. During this initial visit, neither the designated AmeriCorps project director nor anyone in the State FSA Office was available to meet with me or to assist me in any way. Although the project director performs collateral duties as the C.E.D. of Ray County, the decision had been made to focus Missouri's gleaning and food rescue efforts on the Kansas City area, approximately one hour away from the project director's office. I was able to recruit applications from 3 potential Members, all of whom were subsequently hired to work in the Kansas City area. I also contacted potential partners for the project, such as Harvesters Food Bank there in Kansas City. Very little assistance was offered by the Harvesters organization.

In late August, I was advised by the AmeriCorps Program Coordinators at Headquarters that there still appeared to be significant problems in Missouri, and agreed to make a second trip. This visit was cleared through both State Directors (Illinois and Missouri) as well as the FSA Midwest Area Office and the Director of National Service in Washington, D.C. The purpose of this second visit was twofold:

1. To review the project and make recommendations on any problems I noted, and

2. To assist the project director in developing solutions to any problems she identified, or which were noted during the course of my visit(s).

When my visit was discussed with the project director, she informed me that she would be unavailable on September 11 because of a previously-scheduled district meeting. We decided to meet at her office late in the afternoon of September 10, but my planes were behind schedule and I was unable to get to the Ray County office before close of Business that day. Upon arrival in Kansas City, I telephoned the project director and we made plans to meet on September 11 at 7:30 a.m.

The project director did not arrive for our meeting until 8:30 a.m. In attempting to establish a schedule for my two-day visit, the project director advised me that she would not be able to meet with me at all that day because of a previously-scheduled district meeting. The project director informed me at that time that she also had another conflict for the morning of September 12. Essentially, this meant that the project director would be unavailable to work with me during my visit except for a couple of hours on September 12. Therefore, we jointly decided that I would accompany her to the district meeting, so that the drive to and from the meeting could be used to the greatest advantage in discussing the project and its problems.

During the drive we discussed the following topics:

1. The fruits and vegetables in the area were about ready to harvest. I offered several suggestions on the best way to obtain any excess crops for the gleaning project, including:
 - a. The SED should contact all of the County Directors in that area to emphasize to them the importance of this project, and to encourage their full cooperation with the AmeriCorps program.
 - b. The project director should then contact the appropriate CED's, asking them to contact individual growers on behalf of AmeriCorps.
 - c. AmeriCorps Members would then contact the growers directly to set up appointments where they, along with the project director, would explain the gleaning project to them and recruit them as partners in the project.

(Related to this issue, we also discussed some of the concerns that growers in Illinois had expressed as the Mason County and Southern Illinois projects were being developed.)
2. The Project Director stated that the Members were having trouble recruiting volunteers. I reiterated the suggestions that had been made at the April training in Washington, as well as on several summer project conference calls, specifically pastoral associations, school groups (i.e., environmental clubs), Boy and Girl Scouts, and 4-H Clubs.

3. Places to distribute the produce still seemed to be a problem, even though the decision had essentially been made to work through Harvesters Food Bank in Kansas City. I also suggested food pantries and soup kitchens which could be located by contacting the Pastoral Association or the Missouri Conference of Churches.

Since the project director was busy the next morning, I asked her to make arrangements for me to spend the day with the Members in Kansas City. An appointment was made for late that afternoon. I told her I could not meet with the Members at that time because I had to be at the airport by 2:30 p.m. Another appointment was set up for 1:00 p.m. that day, which would allow me about an hour and a half before I had to leave to catch my plane to return home. Due to a series of delays with office work, the project director was unable to leave the Ray County office (an hour from Kansas City) in time to keep the appointment, and I was unable to wait and visit with the Members later in the day due to my flight schedule. Therefore, I was unable to meet with the Members at all during this visit, or to see the location where they are actually working.

Conclusions

I believe that this project has the potential to be a great success. Several orchards and vegetable growers are located in the area; the need for extra food is there; and the organizations are in place to distribute the recovered food.

However, based on my observations and experience, I doubt that this project will reach its potential because of 2 primary obstacles:

1. The project director has other commitments that severely limit the time she can devote to managing the AmeriCorps program; and
2. The State Office has not made it clear that this Summer of Gleaning and Food Rescue AmeriCorps project is a top priority for the State of Missouri and for USDA, nor has it provided the necessary assistance to the project director to enable her to manage the project adequately.

I hope this information is helpful. I will be glad to elaborate on or clarify any aspect of this report about which you may have questions.

Rod Atterberry
Illinois AmeriCorps State
Project Director

USDA Natural Resources Conservation

Parkade Center, Suite 250, 601 Business Loop 70 West, Columbia, Missouri 65203

Service

Date: 11-14-96

from Columbia, Missouri

To: DEE Di Fiore, USDA, AmeriCorps

Receivers fax number: 202/720-4614

From: ROSS BRAUN, AmeriCorps Project Director

Senders fax number: 573-876-0913

Senders phone number: 573/876-0912

Number of Pages 5 TOTAL
(including this sheet)

Comments: Included:

- 1) REVISION OF FY '97 Objectives
 - 2) Transfer materials for Jeff Richardson
- * We do not have the "Change of Status" form.
I think you said you would take care of the form. Information included may help you complete the transfer form.

Don

Please Respond:

☐ ASAP ☐ Per your request ☐ FYI

☐ By: _____

Time: _____ am/pm



Withdrawal/Redaction Marker

Clinton Library

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Standard Form 52

Rev. 7/91

U.S. Office of Personnel Management

FPM Supp. 296-33, Subch. 3

RECEIVED

REQUEST FOR PERSONNEL ACTION

NOV 30 1996

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Actions Requested

Reassign AmeriCorp member from Idaho to Missouri

3. For Additional Information Call (Name and Telephone Number)

Concurred by:

5. Action Requested By (Typed Name, Title, Signature, and Request Date)

NRCS PERSONNEL

2. Request Number

353

4. Proposed Effective Date

08 18 96

6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date)

Roger A. Hansen, State Conserv

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1. Show all dates in month-day-year order.)

1. Name (Last, First, Middle)

Richardson, Jeff W.

2. Social Security Number

(b)(6)

3. Date of Birth

4. Effective Date

08 18 96

FIRST ACTION

5-A. Code 5-B. Nature of Action

515 Conv to Adpt NTE

5-C. Code 5-D. Legal Authority

7LM P. L. 103-82

5-E. Code 5-F. Legal Authority

SECOND ACTION

6-A. Code 6-B. Nature of Action

6-C. Code 6-D. Legal Authority

6-E. Code 6-F. Legal Authority

7. FROM: Position Title and Number

GEN TR (Americorp Member)

00ACRD11 ACRD11

VACATE or ABOLISH

15. TO: Position Title and Number

Americorp Member

8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis

AD 0098 00 00 \$6.62 PH

16. Pay Plan 17. Occ. Code 18. Grade or Level 19. Step or Rate 20. Total Salary/Award 21. Pay Basis

AD 0401 00 00 6.62 PH

12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay

20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay 20D. Other Pay

14. Name and Location of Position's Organization

USDA, NATURAL RESOURCES CONSERVATION SERVICE
 ID STATE CONSERVATIONIST'S OFFICE - BOISE
 FIELD DIVISION 3
 CALDWELL FIELD OFFICE 510 ARTHUR ST
 16 16 57 2324 00 00 00 04

22. Name and Location of Position's Organization

NATURAL RESOURCES CONSV SERVICE
 MO STATE CONSVSTS OFFICE-COLUMBIA

EMPLOYEE DATA

23. Veterans Preference

1 - None 3 - 10-Point/Disability 5 - 10-Point/Other
 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%

24. Tenure

3 0 - None 2 - Conditional
 1 - Permanent 3 - Indefinite

25. Agency Use

26. Veterans Preference for RIF

YES X NO

27. FEGLI

2 Ineligible

28. Annuitant Indicator

9 NOT APPLICABLE

29. Pay Rate Determinant

0

30. Retirement Plan

2 FICA

31. Service Comp. Date (Leave)

32. Work Schedule

F

33. Part-Time Hours Per Week

Brooklyn City School

PERSONNEL DATA

34. Position Occupied

2 1 - Competitive Service 3 - SES General
 2 - Excepted Service 4 - SES Career Reserved

35. FLSA Category

1 E - Exempt
 N - Nonexempt

36. Appropriation Code

37. Bargaining Unit Status

38. Duty Station Code

39. Duty Station (City - County - State or Overseas Location)

40. Agency Data

41.

42.

43.

44.

45. Educational Level

46. Year Degree Attained

47. Academic Discipline

48. Functional Class

49. Citizenship

50. Veterans Status

51. Supervisory Status

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D.		
B. FNM			E. PA	Dee	8-22-97
C. SAO			F. PA	th	8-22-96
2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.			Signature		Approval Date
			Michaela		8/26/97

CONTINUED ON REVERSE SIDE

52-118

OVER

Editions Prior to 7/91 Are Not Usable After 5/30/97
 NSN 7540-01-353-6231

United States
Department of
Agriculture

Natural
Resources
Conservation
Service

3244 Elder Street, Rm. 124
Boise, ID
83705-4711

Ross B.

C-FNM

SUBJ: WQP - Americorps

August 16, 1996

TO: Roger Hansen, State Conservationist
Natural Resources Conservation Service
801 Business Loop 70 West
Parkade Center, Suite 250
Columbia, Missouri 65203

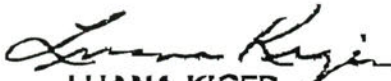
460

This memo is to advise you that Idaho will be transferring \$4,000 in CO-01 (Americorps) funds to Missouri for your use in funding Jeff Richardson's remaining hours under the Americorps program. Funds will be transferred by Idaho through our regional office to you by next week.

We are delighted that you are able to provide Jeff with the opportunity to complete his Americorps tenure. You should be aware that Jeff was one our brightest and most hard working Americorps members. Jeff's supervisor in our Caldwell office, District Conservationist John Gleim, has indicated that not only had Jeff essentially completed his assignment in the field office but that Jeff was an exemplary employee always willing to pitch in and help the field office staff in other endeavors.

For your use we have attached pertinent EOD and pay data regarding Jeff's appointment.

Should you have any questions regarding this letter or our decision to transfer the funds directly to you rather than keeping Jeff on our roles here in Idaho as the staff had originally planned please call Assistant State Conservationist Dave DeTullio at (208) 378-5702.


LUANA KIGER
State Conservationist

Attachment

cc:

Jim Wood, Water Quality Specialist, NRCS, Boise
John Gleim, District Conservationist, NRCS, Caldwell
Mariann Whitworth, Budget Analyst, NRCS, Boise

The Natural Resources Conservation Service,
formerly the Soil Conservation Service,
is an agency of the
United States Department of Agriculture.

AN EQUAL OPPORTUNITY EMPLOYER

Our records for Jeff Richardson are as follows:

Effective date of entry on duty, 11/26/95

Through pay period 15

01	1125.00 hours
21	39.50 hours
66	40.00 hours (leave)
66	<u>50.00 hours (holidays)</u>

Total Hours = 1254.5

Hours Remaining = 557.5

1125
39.50

1,164.5

1700.0

- 1164.5

535.5

557.5

Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a publication.

Publications have not been scanned in their entirety for the purpose of digitization. To see the full publication please search online or visit the Clinton Presidential Library's Research Room.

Water Quality
[pamphlet]

3 pages

Water Quality

FARM•A•SYST
Farmstead Assessment System

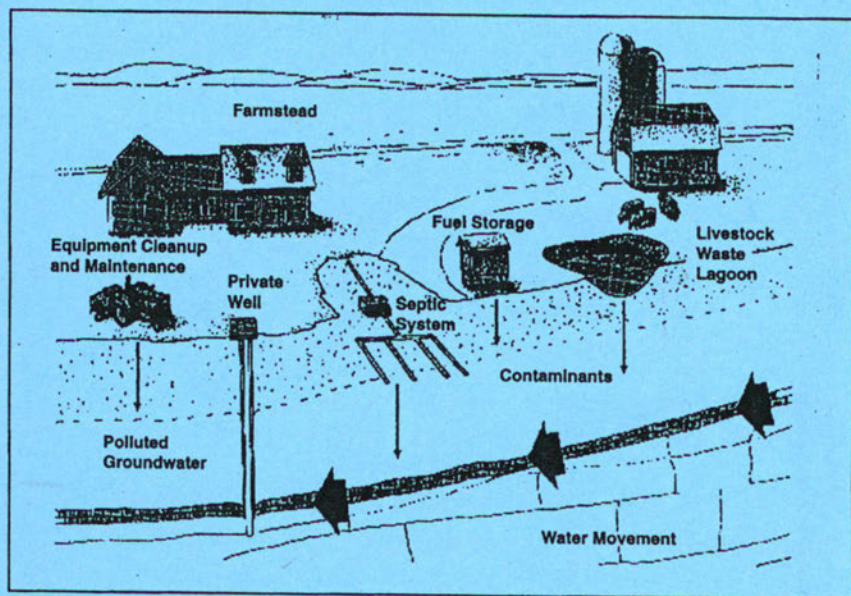


Figure 1. Many potential groundwater contaminants exist around the farmstead.

**Are Your Farmstead Practices
Affecting Your Drinking-Water Supplies?**

Farm A Syst Helps Clean Rural Water Supply

Farm•A•Syst (Farmstead Assessment System) is a voluntary, confidential program to help rural residents assess the risk to their drinking water and develop strategies to protect, improve or maintain safe drinking water for their families.

Farm•A•Syst is not a program just for persons with row crop or livestock. Anyone who has their own private well runs a risk for polluted drinking water.

The design and construction of structures and their location relative to a drinking-water well, the condition of the well, along with the storage, handling and disposal of potential contaminants at your home are all important factors to consider in assessing your risk of a contaminated water supply.

On a farm, some agricultural practices, like pesticide storage and use, fuel storage or livestock facilities put groundwater and drinking-water supplies at high risk, while others present low risk or virtually no risk at all. With increased knowledge and careful management, the risk of groundwater contamination can be

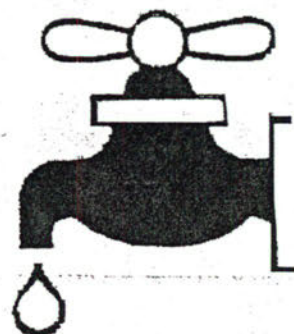
greatly reduced, often with little cost or trouble.

Your drinking water is least likely to be contaminated if you follow appropriate management practices, recycle

whenever possible. If you have livestock, dispose of remaining animal wastes at least 400 feet down slope from your water source. Even with large separation distances, proper disposal practices are essential to avoid contamination that could affect the water-supplies and health of your neighbors.

The Farm•A•Syst program ranks each activity or structure on your property that could cause groundwater contamination. The

Is Your Water Safe To Drink?



**For a free drinking water assessment
contact David Myers
at University Extension
1012 N. Hwy. UU
Columbia, MO 65203
573-445-9792**

assessment gives an overall picture of potential and actual water quality problems. If problems are detected, Farm•A•Syst provides material on technical and financial assistance that is available to fix the problem.

The Farm•A•Syst program is jointly supported by U.S. Environmental Protection Agency, U.S. Soil Conservation Service, U.S.D.A. Extension Service and the University of Missouri Extension.

**For More Information on Farm •A• Syst
call 573-445-9792**

Groundwater pollution will not just go away. It can affect land values as lenders begin to deduct the cost of corrective actions or cleanup in sale prices.

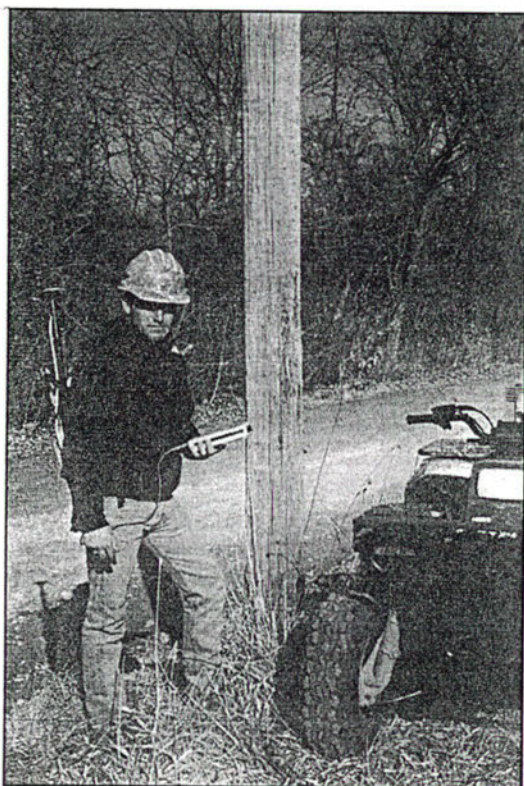
Legal action is also a possibility for both owned and leased property.

Farm •A • Syst can help you keep your property clean and avoid these costly problems.

More importantly, it can help keep your family's drinking water pure and safe.

MEMBER CONTACT

New Technology Improves Efficiency



The man pictured above is using mobile computer equipment to locate the cooperative's electric distribution lines. The computer remembers where each line and pole is on Boone Electric's system and will store that information into the GIS system.

Boone Electric currently uses a computer database to perform accounting, billing and other financial related functions. However, the cooperative's engineering and line distribution data are still found on paper maps which are difficult to keep up-to-date and costly to distribute.

Automated Mapping, Facilities Management and Geographical Information Systems (GIS) computer software is now available which would, among other things, transfer all of our map records to a computer database.

Boone Electric and the Boone County Assessor's office are working together in developing this software because the land-based information is the same. The City of Columbia is considering becoming a partner in this effort for the same reason and also because all entities could share the cost.

In order for our maps to be accurate in relation to all roads and landmarks in the state, the position of our lines and poles must be recorded correctly in relation to the earth. Thus, the

computer program is linked to satellites in space which will locate each pole on a global map. When that information is transferred to our computers, the maps will be drawn accurately in relation to everything else.

The equipment that the man in the photo is wearing sends a signal to satellites circling the earth. He will record each pole number globally with this signal. At the same time he will test the strength of the pole. When this data has been recorded for our entire system, we will have an accurate record of the location of our lines, poles, and facilities, as well as land boundaries.

This new system will link the records from the engineering and distribution side of the cooperative to the business records side. It will save money, helping us to be more accurate and efficient.

It is Boone Electric's responsibility to its membership to keep rates and operating costs as low as possible and we continue to try to do more with less capital and to work smarter at what we do best—providing dependable electric service to you and your family.

**You may be getting a refund
of your service deposit. See page 4.**

MEMBER CONTACT

Published by:

Boone Electric Cooperative
1413 Rangeline St.
P.O. Box 797
Columbia, Missouri 65205
(573) 449-4181

Board of Directors:

Jay Turner • President
Joel Bullard • Vice-President
Wayne Hilgedick • Secretary
Keith Schnarre • Treasurer
Nathan Martin • Director
Karen McBride • Director
Gene Sandner • Director
Larry Traxler • Director
Wayne Wilcox • Director

Manager • Robert Alderson
Editor • Ruth Anne Spotts
Asst. Editor • Vicki Kemna

DEGREE DAYS

DEC 1995

HEATING DEGREE DAYS:

Actual: 1019
Normal: 1029
Difference: -10

COOLING DEGREE DAYS:

Actual: 0
Normal: 0
Difference: 0

The Co-op Is Coming To Your Area!

March 6

Midway Elementary Gym

March 13

Boone County

Fairgrounds

Multipurpose Room

March 20

Renick Elementary Gym

All meetings begin at 7 p.m.

New Message Greet After Hours Callers

By Vicki Kemna

If you call Boone Electric after hours, you will hear a message similar to this:

"Thank you for calling Boone Electric Cooperative. Our office is now closed. Our normal office hours are from 8 a.m. to 5 p.m. Monday through Friday. If you have an outage and need emergency assistance, please remain on the line and a Cooperative Representative will assist you."

This message was added recently to simplify our after hours phone service, and we want to inform you so you will know what to expect.

If you are calling either 573-449-4181 or 800-225-8143 after hours **to report an outage, please listen to the message completely and stay on the line.** The phone will then ring our night answering service who will report your name and address to the Boone Electric crew that is on call. The crew is dispatched to your home just as it would be if you reported the outage during regular business hours.

Your after-hours call is answered by a representative at Central Electric Power Cooperative, Boone Electric's power supplier, in Jefferson City. Central Electric takes after-hours calls for several mid-Missouri Cooperatives.

However, the night answering service can only respond to outage or other electrical emergency

calls. The representative will not be able to answer questions regarding your electric bill, hot water heater, or satellite system.

In the event of a wide-spread outage, BEC employees will come into the office, and we will open eight phone lines to handle all of the calls. If all eight lines are full, you will hear a recording to stay on the line until the next operator can take your call.

If your electricity has been disconnected for non-payment, you must call before 9 p.m. on weekdays to have your service reconnected. The amount of the delinquent bill plus a \$37.50 reconnect fee must be paid before your service will be restored. As reported in the April 1995 *Member Contact*, Boone Electric will no longer reconnect meters after 9 p.m. on weekdays or on weekends or holidays.

Be assured that your call will be answered just as efficiently as if it were answered by a Boone Electric employee. Remember, if your electricity is out, stay on the line the next time you call after hours and someone will assist you.

Your call is important and Boone Electric strives to maintain the fastest response time possible for outage calls. Feel free to call us during our normal business hours if you have any questions about how to report an outage or other electrical emergency.



United States
Department of
Agriculture

Natural
Resources
Conservation
Service

Parkade Center, Suite 250
601 Business Loop 70 West
Columbia, Missouri 65203
(314) 876-0912

December 14, 1995

USDA - AmeriCorps
attn: Dee DiFiore
Whitten Bldg., Room 538A
Washington D.C. 20250

Dee,

Here are the original AmeriCorps members' agreements of participation.
Never did get to visit with you after you called a week or so ago. When I
called no one answered. Joel Berg answered one time, but either did not
forward the message or you do not need to talk to me.

Ross Braun
AmeriCorps Project Director

RURAL AND PROFESSIONAL DEVELOPMENT CORPS

FULL-TIME MEMBER

AGREEMENT OF PARTICIPATION IN

USDA's AMERICORPS PROGRAM

Whereas, the Corporation for National and Community Service (CNCS) and the United States Department of Agriculture (USDA) have jointly entered into this agreement to promote national and community service among the citizens of the United States to help meet human, educational, environmental, and public safety needs, particularly those related to poverty.

Whereas, the mission of the USDA AmeriCorps Program is to engage a diverse group of Americans in working partnerships with communities to provide real and measurable service to meet environmental and human needs, while earning education benefits and building an ethic of service, responsibility, and citizenship.

Whereas, USDA actively supports the development of the nation's youth through programs such as AmeriCorps.

Therefore, the USDA will operate its AmeriCorps Program to further objectives of mutual civic obligation.

AUTHORITY: This agreement is entered into pursuant to the authority of the National and Community Service Act of 1990 as amended (42 U.S.C. 12501 et. Seq.), Public Law 103-82.

I. Purpose

It is the purpose of this agreement to delineate the terms, conditions, and rules of membership regarding the participation in the USDA AmeriCorps Program. This agreement is hereby entered into on this 30th day of October, 1995, between the United States Department of Agriculture (hereinafter referred to as the "Program") and Tara Richardson (hereinafter referred to as the "Member").

II. Minimum Qualification

The member certifies that he/she is a United States citizen, a national or a legal permanent resident and at least 17 years of age (or 16 in the case of a Youth Corps member), and has not been previously terminated for cause from another AmeriCorps Program.

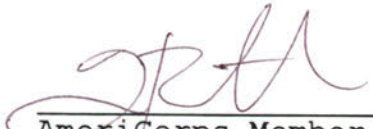
The member has a college degree or equivalent work experience.

III. Term of Service

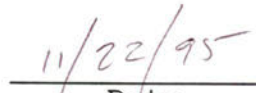
- (a) The Member's term of service begins on 10/29/95 and ends on 9/30/96. The end date cannot be less than nine months and not more than twelve months from the start date.

IX. Authorization

The member and Program hereby acknowledge by their signatures that they have read, understand, and agree to all terms and conditions of this agreement.



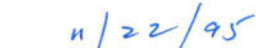
AmeriCorps Member



Date



USDA Project Director



Date

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II. Minimum Qualification

The member certifies that he/she is a United States citizen, a national or a legal permanent resident and at least 17 years of age (or 16 in the case of a Youth Corps member), and has not been previously terminated for cause from another AmeriCorps Program.

The member has a college degree or equivalent work experience.

III. Term of Service

- (a) The Member's term of service begins on 10/29/95 and ends on 9/30/96. The end date cannot be less than nine months and not more than twelve months from the start date.

IX. Authorization

The member and Program hereby acknowledge by their signatures that they have read, understand, and agree to all terms and conditions of this agreement.

Audrey Harmon
AmeriCorps Member

12/12/95
Date

Ross Brown
USDA Project Director

12/12/95
Date

RURAL AND PROFESSIONAL DEVELOPMENT CORPS
FULL-TIME MEMBER
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The member has a college degree or equivalent work experience.

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AmeriCorps Member

12-12-95
Date


USDA Project Director

12/12/95
Date

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FULL-TIME MEMBER

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The member has a college degree or equivalent work experience.

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IX. Authorization

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David Meyer
AmeriCorps Member

11/22/95
Date

Don Brown
USDA Project Director

11/22/95
Date

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FULL-TIME MEMBER
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AmeriCorps Member



Date



USDA Project Director



Date