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OA/ID Number: 24236

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Folder Title:

USDA [Department of Agriculture]/AmeriCorps-Maryland

Stack:

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Row:

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Section:

1

Shelf:

7

Position:

1

* = Projects on Eastern Shore
 ☆ = Projects in southern Maryland, based in Waldorf
 STATE: MD

U.S. DEPARTMENT OF AGRICULTURE'S
 STATE OF MARYLAND

10/18/96

Page: 1

(OPSITE legend:

OP Site	PGM Code	Obj/Impact Statement	Year's QTY Target	QTY Unit of Measure	First 4 QTR'S Quantity
Y24B	EN-E001D	Coastal protection	0	miles - planted	0
Y24B	EN-E003A	Measure planned to protect coastline	4	neasures	4
X24B	EN-E012A	Conservation education	100	students - educated	1210
Y24A	EN-E012A	Students provided conservation education	850	students - educated	1860
Y24A	EN-E012A	Conservation education - recycling	3850	students - educated	11762
Y24A	EN-E013A	One-on-one mentoring	30	students - mentored	29
Y24A	EN-E014A	Envirothon participation expanded	100	students - educated	100
X24B	EN-E015A	Develop/construct/enhance outdoor education facilities	4	classrooms - outdoor	8
Y24A	EN-E015C	Outdoor classrooms developed	1	acres	1
Y24A	EN-E017	Coordinate expanded public education program on recycling	3	programs - recycling	3
Y24A	EN-E017A	Coordinate a region wide Forestry seminar for landowners	50	adults - educated	0
Y24A	EN-E017A	Conduct training sessions of the Master Logger Program for area loggers	150	adults - educated	0
Y24A	EN-E017A	Adults provided recycling presentations	2150	adults - educated	4214
Y24B	EN-E017A	Conservation education	8150	adults - educated	8071

* Y24B = Eastern Shore

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Page: 2

(OPSITE legend:

OP Site	PGM Code	Obj/Impact Statement	Year's QTY Target	QTY Unit of Measure	First 4 QTR'S Quantity
X24B	EN-E017B	Participate in teacher workshops	80	presentations - educational	83
X24B	EN-E019A	Building made accessible	1	building - accessible	1
Y24A	EN-E033B	Outreach to landowners to get involved in gypsy moth inventory program.	5	landowners - forest mgmt plans	0
Y24A	EN-E033B	Outreach program to landowners to develop forest mgmt plans	10	landowners - forest mgmt plans	0
X24B	EN-E035A	Habitat inventory	20	acres - inventoried	52
X24B	EN-E039A	Plant materials grown	3000	plants - grown	3000
Y24C	EN-E043B	Park center rehabilitated	260	square feet	760
Y24C	EN-E050A	Park center rehabilitated	10	acres - rehabilitated	15
X24B	EN-E050B	Renovate public recreation centers & parks	4	sites - restored	12
Y24A	EN-E055A	Initiate various recycling programs	3	projects - initiate recycling	9
Y24A	EN-E056A	Solid waste recycling projects improved	3	projects	6
X24B	EN-E059A	Streembanks rehabilitated to reduce erosion	0	miles - streambank stabilized	0
X24B	EN-E060A	Conduct stream cleanup	0	miles - stream clean-up	0
Y24A	EN-E061B	Willows planted	0	miles - planted	0

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Page: 3

(OPSITE Legend:

OP Site	PGM Code	Obj/Impact Statement	Year's QTY Target	QTY Unit of Measure	First 4 QTR'S Quantity	
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Y24A	EN-E072A	Tree plantings	100	trees - planted	35	*
Y24C	EN-E072A	Trees planted	350	trees - planted	685	
Y24A	EN-E073*	Plant forest buffers in riparian areas	5	buffers - planted	0	*
X24B	EN-E073A	Plant trees	3	acres - planted	3	
Y24A	EN-E073A	School land reforested	6	acres - planted	3	*
Y24A	EN-E080A	Trail maintenance	2	miles - maintained	2	
X24B	EN-E080A	Trails maintained	22	miles - maintained	28	
Y24A	EN-E090A	Community facilities	1	facility - rehabilitated	1	*
Y24B	EN-E091A	Volunteer recruitment	400	volunteers - recruited	270	*
Y24A	EN-E100A	Constructing Oyster Shell bags	1600	bags	5900	*
Y24A	EN-E101A	Rebuild oyster bars in river	20	acres - shellfish improvement	20	*
Y24B	EN-E105A	Wood duck boxes created	60	boxes	24	*
Y24C	EN-E105A	Boxes constructed for nesting birds	130	boxes	184	
Y24A	EN-E113A	Conservation displays developed	4	displays - developed	2	*

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Y24C	EN-E127A	General maintenance of National Arboretum	5	acres - maintained	5	
Y24C	EN-E131A	Obtain tests on private water sources	48	tests - water	108	
Y24C	EN-E132A	Assist with seed cleaning	10	pounds - seeds	180	
Y24A	EN-R009A	Dry hydrants planned	6	hydrants - planned	26	*
Y24B	EN-R009A	Dry fire hydrant planned	106	sites - visited	180	*
Y24A	EN-R010A	Dry hydrants installed	6	hydrants - installed	10	*
Y24B	EN-R010A	Dry fire hydrant installed	36	hydrants - installed	11	*
Y24A	EN-R011A	Technical assistance to rural fire departments	6	departments	35	*
Y24A	EN-R011A	Contact all Southern MD VFD	30	Fire Departments - assisted	59	*
Y24B	EN-R011A	Contact all Eastern Shore VFD	130	fire dpts - contacted	159	*
X24B	EN-R035A	Volunteers recruited to adopt and rehabilitate parks and recreation centers	250	volunteers	71	
Y24A	EN-R066A	Water sources identified	30	sites - identified	85	*
Y24B	EN-R066A	Identify water sources	280	sources - located	239	*

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X24B	EN-E019A	Building made accessible	1	building - accessible	1
X24B	EN-E035A	Habitat inventory	20	acres - inventoried	52

Y24A = Waldorf

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X24B	EN-E060A	Conduct stream cleanup	0	miles - stream clean-up	0
Y24A	EN-E061B	Willows planted	0	miles - planted	0
Y24A	EN-E072A	Tree plantings	100	trees - planted	35
Y24C	EN-E072A	Trees planted	350	trees - planted	685
Y24A	EN-E073*	Plant forest buffers in riparian areas	5	buffers - planted	0
X24B	EN-E073A	Plant trees	3	acres - planted	3
Y24A	EN-E073A	School land reforested	6	acres - planted	3

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FROM THE HALFSHELL...

The Oyster Recovery Partnership
P.O. Box 6775, Annapolis, MD 21401
410-269-5570

SUMMER - 1996

Welcome!

The Oyster Recovery Partnership would like to welcome readers to the very first edition of "From The Halfshell". The Partnership is the not-for-profit co-venture of watermen, aquaculturists and environmentalists charged with implementing the historic Maryland Oyster Roundtable Action Plan. As the sole activity of Chesapeake Appreciation Inc., the Partnership works to implement this consensus agreement; an agreement that recognizes the environmental as well as the economic role of the oyster to the Maryland waters of the Chesapeake Bay. The newsletter will be published quarterly to offer up-to-date news about all oyster restoration activities throughout the Bay. In this, the second year of our operation, we offer special thanks to the Maryland Department of Natural Resources, the staff at both the Horn Point and Piney Point Aquaculture centers, the Middendorf Foundation, the AmeriCorps program and to the many individuals that have offered long hours of volunteer service because they care about the Chesapeake Bay. Readers are encouraged to get involved in our efforts. We offer a wide range of opportunities for your participation. Finally, please feel free to offer comments and suggestions about this, our first newsletter.

Robert M. Pfeiffer,
Executive Director

"Projects of the Oyster Recovery Partnership, including replanting spat in riverine nursery beds that are not infected with the diseases, hold promise of providing a cooperative management plan to revive the population."

THE BALTIMORE SUN- MAY 6, 1996

Welcome AmeriCorps Program:

It is with great pleasure we welcome Elaina Pumphrey to the office of the Oyster Recovery Partnership. A graduate of the Calvert County Public Schools, Elaina is serving this year as an AmeriCorps Service Worker assigned to the Southern Maryland area for work in oyster restoration activities.

Since arriving in late January, she has split her time during the spring between Piney Point and the Annapolis office. However, with the arrival of the summer hatchery season, she will work in three areas; the Piney Point and Horn Point hatcheries, and the Annapolis office. Willing to accept any and all responsibilities, she is serving as the volunteer coordinator for all "in water" projects for the summer, as well as the editor of this newsletter. Welcome aboard Elaina.

Boat Project A Success:

The Roundtable Action Plan establishes six Oyster Recovery Areas in which the Partnership is to conduct its efforts. These six major tributaries to the Chesapeake are the Magothy, Severn and Patuxent on the western shore and the Chester, Choptank and the Nanticoke on the eastern shore. As anyone who travels the Bay knows, this is large territory. After our first summer of operation, the Board of Directors

recognized that, if we were to succeed in our mission, we needed to be able to conduct these projects with our own boats. At the end of 1995 we embarked on a campaign to obtain a center console boat on a trailer to support our efforts. We are happy to report that through the generous contributions of the Chesapeake Bay Maritime Museum in St. Michaels and the Patrick Murphys of Port Republic, we now have two boats which will allow us to deploy one boat to each side of the Bay. Our thanks to everyone for their generous contributions.

THE OYSTER RECOVERY PARTNERSHIP

Executive Director: Robert Pfeiffer

AmeriCorps Assistant: Elaina Pumphrey

Chesapeake Appreciation Inc Board of Directors:

T. Marshall Duer, Jr.	Russell Dize
Kenneth R. Binnix	Michael Eckhart
William Eichbaum	William Goldsborough
Samuel H. Shriver, Jr.	Joseph A. Jackins, Jr.
F. William Sieling, III	Alice Neily Mutch
Dale Wright	Jackie Russell
James C. Callison	Larry Simns

Oyster Restoration Projects Around The Bay

Partnership Projects In Progress

The Severn: This summer, the Partnership will coordinate the restoration of the **Old Fort Bar** in the Severn River. The natural oyster bar is located at the mouth of the river across from the Naval Academy.

Through the efforts of Steve Carr, president of the Severn River Association, the United States Naval Academy has made available the old submarine pier on Carr's Creek for use as a nursery site in association with the project.

The oysters will be set in the Piney Point Hatchery in St. Mary's County. Transportation of the disease free oysters to the river will take place through volunteer efforts from AmeriCorps members and volunteers from the Chesapeake Bay Foundation's Grassroots program. Student volunteers from the Severn River Association will also assist under the direction of the Corresponding Secretary Bill Moulden.

The Chesapeake Bay Foundation's education program removed all adult oysters in late May for use as brood stock for the project. The Department of Natural Resources placed additional shell on the bar in early June. The Bay Foundation will spearhead monitoring efforts after the project has been completed.

This river has been closed to oyster harvests since 1981 due to pollution, so oyster recovery efforts taking place there will not be subject to harvest. The final move from the nursery to bar is scheduled for August.

The Partnership is very excited to be partnered with organizations sharing the appreciation of the oyster's role in the Severn River.

The Patuxent: It was a bumpy ride, but with the assistance of Captain Gordon Thomas, The Partnership completed two bar surveys on the Patuxent in order to begin planning for a project next year.

Recovery efforts are to take place on the **Broomes Island Bar** and **Gatton's Bar**, totaling about 35 acres of reef restoration.

The Oyster Roundtable Action Steering Committee has given preliminary approval for development of a restoration project that would incorporate actions that might be more proactive than traditional harvest methods. The oyster harvest committees of the Tri-county area will develop a series of proposed actions for possible implementation next fall.

The Choptank: This summer the Partnership will return to the Choptank River for two very important projects.

In cooperation with the Living Classrooms Foundation, the University of Maryland and the Horn Point Aquaculture Center we will restore an additional 5 acres of oyster habitat on the **Cabin Creek Bar** in Zone A of the river. This project is the continuation of work funded last year through the Oyster Disease research program.

The second project will take place in Zone B of the Choptank, above the Route 50 bridge. The seed oysters in this year's repletion program tested positive for "Dermo". Seed oysters must be certified disease-free to be planted in Zone B.

The Partnership will be working with the Department of Natural Resources, Oxford Cooperative Extension Lab, and the Horn Point Aquaculture Center to provide the allotment of disease-free seed in the Choptank.

The watermen of Dorchester County will receive a total of 3000 bushels of disease-free seed for planting this summer. The Partnership has already started the production of the 6000 half-bushel shellbags needed for cultch in the setting tanks of the hatchery. Several AmeriCorps groups have come together to help us with the laborious and timely task these shellbags require.

We still need more help for this project, so anyone interested is welcome! Contact Elaina at 410-269-5570.

St. Marys Watermen's Association: With the receipt of a small grant that supports renewable resources, the St. Marys Watermen have recently finished a bagless dredging project in the St. Marys River. The Partnership staff helped in the project design and were responsible for the monitoring. At press time, the final results were not available, however, we believe from all indications, this new approach utilizing a traditional technique shows promise in recovering shell from years of sedimentation.



Civic And Educational Projects

The Living Classrooms Foundation: The Living Classrooms Foundation has pioneered an oyster restoration program which helps students become actively involved in restoring the oyster population while allowing them to learn new concepts in math and science. Different groups of students have helped to establish and maintain a twenty acre oyster sanctuary in the Patapsco River which has served as a wonderful and exciting "classroom" for various studies and learning excursions throughout the year!

The Oyster Restoration Project, funded by the Chesapeake Bay Trust, brings together a wide variety of partners: such as the Horn Point Environmental Laboratories, the Department of Natural Resources, Langenfelders and Sons, the Oyster Recovery Partnership, and the watermen of the Eastern Shore.

Working at the Horn Point hatchery under the direction of Dr. Don Meritt, students spawned and set oysters on shell. Throughout the summer different groups of students monitored these oysters for growth and mortality. In the late fall, students moved the spat bags on the skipjack Sigsbee to the Patapsco River oyster sanctuary. By the end of the first year, this creative educational activity had produced approximately 190,00 live seed oysters for the sanctuary.

Severn River Association and Sherwood Forest:

The Sherwood Forest Naturalist Program and the Severn River Association have been successfully conducting their own oyster recovery projects.

In the summer of 1995, 25 million oyster larvae were set in the summer, with an estimated survival rate of 3/4 inch size of 750,000. These seed oysters were divided and emplaced on the Old Severn River Bridge Reef.

The remote set site located at Sherwood Forest was upgraded this winter with the addition of a custom made titanium water heater capable of sustaining water temperatures at 85 degrees farenheight and beyond. The Severn River Association and Sherwood Forest has completed preparations for remote setting this year, and will continue their recovery projects in the Severn River.

The Association has formally resolved to support all Oyster Recovery Partnership operations in the Severn River. With efforts of volunteers and equipment donations, the Partnership is grateful for the helping hand.

The Magothy River Association: Under the leadership of Michelle Cummins of the Cummins Oyster Company, the Magothy River Association has embarked on a long-term commitment to restore oyster habitat in the watershed. Utilizing a remote setting facility at Down's Park, the Association has been able to develop 1" oysters by the end of the first summer. These oysters have been deployed by volunteer divers to the Ulmstead Point Sanctuary, a sanctuary developed with the help of the Department of Natural Resources. Located at the mouth of the river these oysters will be monitored for growth and survival. The development of the benthic communities associated with an oyster reef will also be monitored.

In addition, the Association has received a challenge grant from the Environmental Protection Agency which will allow for the expansion of their Ulmstead Point Sanctuary.

From the Chairman of the Board:

"The Board is deeply committed to utilizing the many resources and infrastructure of the Bay. Our focus and projects are "in the water."

Upon review of the financial report (see below) you will see we are accomplishing our goals. We invite you to participate in our efforts. We need your help. Oysters are the linchpin to the restoration of the Chesapeake Bay. This estuary is extremely important to all our lives."

*Ken Binnix--Chairman of the Board
Chesapeake Appreciation, Inc.*

Finances - The year 1995 was the Oyster Recovery Partnership's first full year of operation. With minor exceptions, the Partnership was the sole activity of Chesapeake Appreciation, Inc.

Financial activity for 1995 was:

Revenue

Maryland State Grants	\$100,225.00
Foundation Grants	\$ 12,500.00
Contributions, including contributed time	\$ 2,750.00
Other Income	\$ 575.00
Total Revenue	\$116,050.00

Expenses

Project Development	\$ 27,235.00
Choptank Project	
Operations	\$ 6,370.00
Public Information	\$ 31,720.00
Fundraising	\$ 6,065.00
Administration & General	\$ 26,660.00
Total Expenses	\$ 98,050.00

\$18,000.00 of the funds received has been set aside for initiation of projects in the Oyster Recovery Areas.

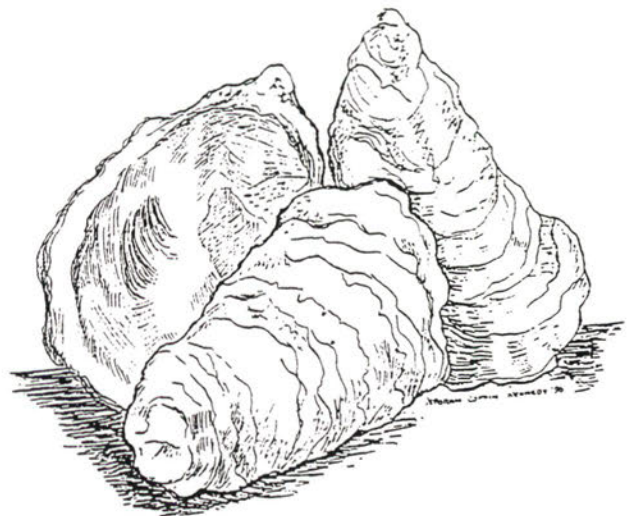
Want To Learn More About The Partnership?

The staff of the Oyster Recovery Partnership is available for meetings, luncheons, fairs or other events in an effort to explain our mission. The Executive Director, Robert Pfeiffer, has appeared on several radio programs throughout the watershed and is currently working with **Maryland Public Television** on a production that the Partnership hopes will air later in the year.

Calendar of Upcoming Events

August	Seafood Feast-i-val	Cambridge
	Maryland State Fair	Timonium
September	St. Marys County Fair	Leonardtown
October	Patuxent River Appreciation Days	Solomons
	Chesapeake Appreciation Days	Sandy Point
November	Oyster Festival	St. Michaels

If you would like more information about the Partnership, or would be interested in scheduling a presentation, please contact Bob Pfeiffer, 410 269-5570



OYSTER RECOVERY PARTNERSHIP

Chesapeake Appreciation, Inc. • P.O. Box 6775, Annapolis, MD 21401

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Oyster Recovery Partnership

Chesapeake Appreciation Inc., doing business as the Oyster Recovery Partnership, is a 501(c)(3) organization. Cash contributions and donations of equipment are tax deductible to the extent allowed by law. It is our intent to fund, with as little overhead as possible, "in the water" projects that will lead to the successful restoration of the oyster to its historic place in the ecosystem of the Chesapeake Bay.

YES, I would like to help this important mission:

NAME _____

ADDRESS _____

PHONE _____

☐ Individual \$ 15.00

☐ Patron \$100.00

☐ Contributing \$ 25.00

☐ Benefactor \$ _____

☐ Sustaining \$ 50.00

Make Check Payable to: Chesapeake Appreciation, Inc., and mail to:
Oyster Recovery Partnership
P.O. Box 6775, Annapolis, MD 21401

☐ I would like to continue receiving ORP's newsletter, "The Halfshell".

RURAL AND PROFESSIONAL DEVELOPMENT CORPS
FULL-TIME MEMBER
AGREEMENT OF PARTICIPATION IN
USDA's AMERICORPS PROGRAM

Whereas, the Corporation for National and Community Service (CNCS) and the United States Department of Agriculture (USDA) have jointly entered into this agreement to promote national and community service among the citizens of the United States to help meet human, educational, environmental, and public safety needs, particularly those related to poverty.

Whereas, the mission of the USDA AmeriCorps Program is to engage a diverse group of Americans in working partnerships with communities to provide real and measurable service to meet environmental and human needs, while earning education benefits and building an ethic of service, responsibility, and citizenship.

Whereas, USDA actively supports the development of the nation's youth through programs such as AmeriCorps.

Therefore, the USDA will operate its AmeriCorps Program to further objectives of mutual civic obligation.

AUTHORITY: This agreement is entered into pursuant to the authority of the National and Community Service Act of 1990 as amended (42 U.S.C. 12501 et. Seq.), Public Law 103-82.

I. Purpose

It is the purpose of this agreement to delineate the terms, conditions, and rules of membership regarding the participation in the USDA AmeriCorps Program. This agreement is hereby entered into on this 13th day of May, 1996, between the United States Department of Agriculture (hereinafter referred to as the "Program") and Cheryl Bandy (hereinafter referred to as the "Member").

II. Minimum Qualification

The member certifies that he/she is a United States citizen, a national or a legal permanent resident and at least 17 years of age (or 16 in the case of a Youth Corps member), and has not been previously terminated for cause from another AmeriCorps Program.

The member has a college degree or equivalent work experience.

III. Term of Service

- (a) The Member's term of service begins on May 13, 1996 and ends on May 12, 1997. The end date cannot be less than nine months and not more than twelve months from the start date.

IX. Authorization

The member and Program hereby acknowledge by their signatures that they have read, understand, and agree to all terms and conditions of this agreement.

Cheryl Bug
AmeriCorps Member

5-13-96
Date

Donald F. White
USDA Project Director

5/13/96
Date

Linda S. Elber-Adams

05/13/96

AmeriCorps worker realizes her dream of aiding Chesapeake Bay

With her sights long set on combating the Chesapeake Bay's degradation, Elaina Pumphrey has landed an opportunity to do just that.

Through AmeriCorps, the 20-year-old Ms. Pumphrey is onboard with the Oyster Recovery Partnership. This is the chance she has coveted, not only to work toward the protection and recovery of the bay but also to pursue an education in marine biology and aquaculture.

Taking on tasks in the ORP's Annapolis office, at the Piney Point Hatchery and out in the field, just more than a month into her job, Ms. Pumphrey had established a sense of accomplishment and a feeling she was pointed toward her goal.

"I've always wanted to do something to help - any way I could, with any piece of it. If this is what I can do, then this is it," said the Calvert County native, who now lives in Alexandria, Va. She is the daughter of Kenneth and Barbara Pumphrey, who now live in St. Marys.

"I've always wanted to do something to help."

*- Elaina Pumphrey
AmeriCorps worker*

Anxious to snag a role in improving the bay and addressing the adversities the bay has suffered, Ms. Pumphrey said it is becoming clearer by the day that working with the oyster recovery program is key.

Dividing her time between the field and office work, organizing meetings and writing grant proposals, Ms. Pumphrey says she keeps plenty busy and, as a bonus, stays in shape, via the manual labor involved in filling and toting the bags of shell.

"The manual labor? Well, I was told about it and doing it isn't that bad. It's not the most enjoyable part but, hey, everybody can use the exercise," she said good-naturedly. "Plus, it's one step toward a goal that I don't mind achieving if I can."

Ms. Pumphrey said she also enjoys the fact the job allows

her continuing education about oysters, the bay, its tributaries and the interactions of those with vested interests in all three. Learning about the distinct roles the scientific community, the Department of Natural Resources and the watermen is an eye-opener for Ms. Pumphrey, she says, as is the impact these entities have on the fishery.

Building on her past knowledge that oysters are excellent for building habitat and improving water quality, Ms. Pumphrey is widening her wisdom about the shellfish's life cycle and the intricacies of its various stages of development.

Her interaction with watermen has been nothing but positive, she says. Attending watermen's association meetings and oyster committee meetings has lent Ms. Pumphrey an understanding of the cooperative approach underway to see to the health of the oyster population.

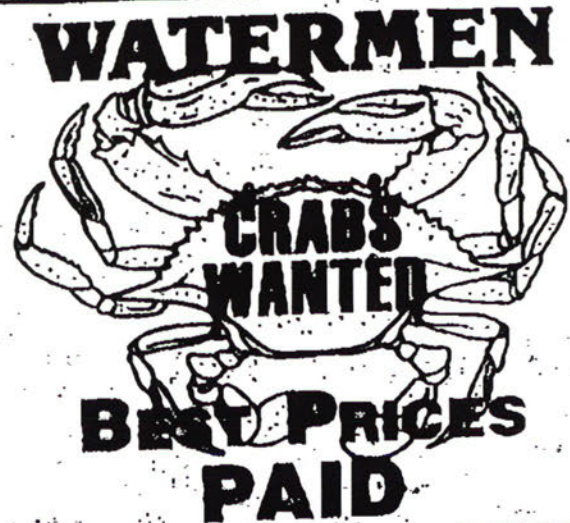
Though this is her first exposure to working in the field (bound, previously by financial

concerns to grudgingly work in retail settings), Ms. Pumphrey sees her future unfolding around her experience.

Following her 1,700-hour commitment to the ORP, Ms. Pumphrey says she will pursue her marine biology and aquaculture schooling in hopes of

landing a research job.

When she isn't in the throes of oyster projects (or on the road for her between one- and two-hour commute, depending on which office she's headed for), Ms. Pumphrey spends her time scuba diving, drawing and painting or boating. —ATS



Call Ron or Pat at
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Fax **1-302-427-0991**
TRAY SELECT, INC.

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Division Head Encourage Residents Not to Illegally Dump

By Diana Adams
Americorp Volunteer

The last time you went to a county compactor site and found the gates locked did you dump your trash or recyclables and drive away? If you did, then you broke the law and could risk receiving a letter, prosecution or a stiff fine for illegally dumping those items.

Richard Stotler, Division Chief of the Landfill Operations, encourages residents to dispose their garbage or recyclables lawfully. "It's illegal to dump when we are not there," he said, adding the garbage is unsightly and causes a myriad of problems. Other problems created include drawing animals and vermin in search of food, creating unsanitary conditions and delaying agency workers from entering the sites until the trash is removed. "That's why we have them [the sites] (staffed)," he continued.

Stotler explained that if untended garbage is left outside the

site's gates after hours it is considered illegal dumping. Trash left inside the gates after hours is illegal dumping and trespassing.

Dan Williams, the bureau's Chief, noted the county's seven compactor sites are open to accommodate residents. The sites -- Barstow, Ball Road, Plum Point, Lusby, Mt. Harmony and Huntingtown -- are open 6 a.m. to 8 p.m. Monday through Friday, and 6 a.m. to 7 p.m. Saturday. Three sites, Mt. Harmony, Appeal and Barstow, are open on Sundays from noon until 5 p.m. until May 26th, when they will be open from 2 p.m. until 7 p.m.

Stotler explained the agency attempts to assist residents with longer operating hours, but the illegal dumping has persisted. "We've had illegal dumping for over five years," said the landfill chief, adding the agency has been focusing on enforcement for more than two years.

During one of the county's recent snowstorm, several residents reportedly left bags of garbage inside

and outside the gates of the Plum Point site in Huntingtown. As a result, several residents received an informative letter outlining the ramifications of illegally dumped garbage in and around the compactor site. However the bureau's warnings have gone unheeded. Stotler said that in some cases, violators have faced fines up to \$300.

The bureau has the full cooperation of Sheriff Vonzell Ward and the Calvert County Sheriff's Office, added Stotler. "With their efforts, we have brought violations down at the Plum Point site," he said.

Stotler explained that on rare occasions, the compactor sites are not open due to power outages and weather conditions such as the recent snowstorms this winter. The landfill chief noted if situations like the foul weather continue, the agency notifies local radio stations and Jones Intercable to inform the public. If those incidents persist, the bureau contacts local newspapers.

Williams echoed Stotler's position. "We try to serve the public the best we can. Everyone's cooperation is appreciated."



Business Spotlight II Local Business Goes Peanuts For Packing Material

By Diana Adams
AmeriCorp Volunteer, Recycling

The last time you received a package from your favorite mail order company or favorite aunt, what did you do with the packing material? Did you throw away the foam peanuts or did you reuse them?

Well, one local business is here to help when your next package arrives. Parcel Plus, in the Fox Run Shopping Center, currently accepts the loose fill or Styrofoam peanuts, and the boxes.

Steve Johnson, owner of Parcel Plus, explained that he began accepting the items nearly four years ago after his environmental conscious customers began questioning him about receiving the items. "It's actually a matter that customers came in and asked if I wanted them," said Johnson.

To participate, customers only need to bring the Styrofoam peanuts or loose fill to the store. The items must be clean and free of other debris such as cigarette butts and trash. Other items include egg crate packing,

Styrofoam from television and VCR boxes, and boxes in good condition.

Since the local business owner began accepting the items, he has seen an increase in the amount of Styrofoam peanuts and other packing materials he receives. "I use them as fast as I get them," said Johnson. "The supply has remained consistent. Sometimes it gets overwhelming."

The popularity of accepting the peanuts continues to grow as residents learn about the store's collection from recent articles and through reports from other countians. "People do leave them in a bag at the front door," Johnson said, adding it is all right to place them in a bag at the back door.

Johnson explained there has been a savings of about 15 to 20 percent for his family-run business because he hasn't needed to buy some packing materials. "It has certainly helped," he said. "It's a win-win situation," said Johnson. "It's good for them [the customers] and it's good for the environment."

For those countians who want to deposit the peanuts during working hours, Parcel Plus is open 9 a.m. to 6 p.m. Monday through Friday and 10 a.m. to 3 p.m. Saturday.

If you have any questions, call Steve Johnson at Parcel Plus at 535-9272.

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Business Spotlight I

Store Helps to Give Books a Second Chance

By Diana Adams
AmeriCorp Volunteer, Recycling

As county residents become more active in their recycling efforts, one local business continues to recycle and reuse its product as it has since its doors opened nearly five years ago.

Second Looks Books, located in the Fox Run Shopping Center in Prince Frederick, is a general use book store that sells previously owned books at a fraction of the cost. Owner Elizabeth Prouty said she and her husband, Richard Due, decided to open the store in November 1991 so the newlyweds could work jointly. "We thought we'd work together," she said. "We didn't know what we were doing," Prouty added with a laugh.

Starting with their book collection from home, Due and Prouty launched Second Looks Books with a few books. The store currently has 30,000 books and the supply continues to grow with customer trades. "We're doing the book recycling thing at all times," said Prouty.

On a typical day, the cozy bookstore gets 10 to 30 boxes of used books that have to be sorted and cataloged. Prouty estimates that a quarter to a half of the books brought in can be used. "We can only take what

we can sell," she said, adding there are times the store has to decline customers.

When some of the books are not accepted, the store's owners encourage customers to reuse the books by taking them to a library, school, church, or the local hospital. Sometimes it's hard because people have taken the time to sort them and to find them a home," said Prouty.

The store's policy is to give credit equal to half of the store's selling price, while books are sold at half of the cover price. The business's used books are sold at half of the cover price while hardback books are sold for a third of the price.

Prouty explained the store has sections such as bestsellers, science fiction, mystery, romance, non-fiction and children's. "We'd like to cultivate the classic and literature area because we have a lot of students and teachers who come here," she said.

The store's popularity is also increasing. Prouty noted that the store has a computerized list of 1,500 requests from customers. "We'd be crazy if we didn't have it on the computer," she said.

The store is open 10 a.m. to 7 p.m. Monday, Tuesday and Wednesday. On Thursday and Friday the bookstore is open 10 a.m. to 8 p.m. while Saturday hours are 10 a.m. to 5 p.m. and noon until 4 p.m. on Sunday.

If you have any more questions, contact Second Looks Books at 535-6897.

Maryland Recycler's Coalition Offers Scholarships

The Maryland Recyclers Coalitions (MRC) will hold its annual conference on June 13-14, 1996 in Annapolis, MD. The Chesapeake Bay Trust has generously given financial support to the MRC to offer 15 scholarships for educators and/or students to cover the costs of attending the conference. Scholarships will be awarded based on responses to the questions listed on the application which is available by calling the MRC at 410-974-4472 and asking for the "conference scholarship package." Applications are due May 10, 1996.

The Maryland Recycler's Coalition was formed in 1988 as a result of the Maryland Recycling Act which required that all counties reduce the amount of trash entering their landfills. Since then the MRC has produced eight conferences which offer training in every avenue of recycling, including: legislative issues, hotel, motel, and restaurant recycling, "green" industries, recycling at home and in the office, internet access, markets and market driven commodities, education, improving communication skills as well as showcasing some of Maryland's largest solid waste and recycling companies. As a grassroots organization, members of the MRC include private citizens, large and small businesses, envi-

ronmental foundations, and people like you and me.

If you are a student or an educator interested in the environment, and in particular, recycling or solid waste alternatives, now is time to consider attending the conference. You will have the chance to personally meet leaders in the field of recycling as well as be able to network with other students and educators to share stories, answer questions, and take home information which will change your future.

Call the MRC for more information, or call Steve Kullen, recycling coordinator for Calvert County (1-800-560-1004) for an information packet. These scholarships are available to any full time high school or college student (including grad and post graduate students) as well as all teachers and educators.



For more information or to join the Maryland Recycler's Coalition, contact the MRC's office at 1-410-974-4472. Memberships are available for varying levels, including senior citizen, student, non-profit and others. The Board of Directors meets monthly and all meetings are open to the public.

copying on a small scale - Adams

Reusing With A Smile

By Diana Adams
AmeriCorp Volunteer

In one of the county's best kept re-using secrets, Service Makes Individuals Lives Exciting (SMILE) Inc. has matched residents seeking furniture and household items with potential donors for almost three years. "It's an outgrowth of helping people," said Art Cotton, administrative coordinator with SMILE. "It just came about."

The local charity, which offers family counseling, food, and ecumenical services, has matched donors and recipients in their quest for items such as large furniture and appliances. SMILE keeps a list with residents names and the items they are

looking for. The wish list, which started in the summer of 1992, is set up on a first come, first served basis. Cotton said requests for items such as dressers, dryers, double beds and freezers topped the list.

When a donor calls to give the charity a piece of furniture or item, the list is checked and the first person requesting an item is contacted. For the donor, the item given away is tax-deductible because the charity gives a receipt. There is no cost for the service.

But SMILE does not stop there. The charitable organization will pick up the item and transport the donation to the recipient. Cotton said if the donor has a truck to transport their donation, it would

aid the charity which has a limited budget.

Cotton explained that most of the links made have produced items that can be used by the new owner. "We had a woman donate a dresser and I checked the list and found someone who had asked for one," he said.

The administrative coordinator also noted there were some occasions when the items being donated were not in the best shape. "We've been disappointed a few times," said Cotton, adding the organization does not test the donations to see if they work. SMILE asks that donors test the item to see that it works before calling the organization.

For more information, call SMILE at 326-0009.

County Develops ReUse Brochure

There are well over 1,200 businesses in Calvert County, but according to a survey recently completed, less than 15%, or 180 are recycling. Diana Adams, the AmeriCorp volunteer who joined the recycling office in January, has been working on a much needed recycling and reuse brochure which will highlight businesses in the county which are recycling, reusing, or repairing worn or old products.

During the month of February the businesses were called on to answer some recycling questions -- were they recycling, what were they recycling, do they allow residents to drop off their broken products to be repaired for future use or to be resold. While many businesses said that they recycle aluminum

cans or paper products, very few suggested that they would accept products to be repaired. Just when you think that the art of repairing your old products has lost out to our need to buy new, some businesses are still in the business to repair or fix your old products.

Historically, when our economy is at its worse, the repairmans business is at its best. An example is shoe repair. During the down turn of the nations economy in 1980, shoe repair shops saw an 80 percent increase in business. Conversely, when the economy is at its peak, repair shops go out of business.

Here in Calvert County we have very few repair shops and that's why we're developing a brochure. And we need your help. If you are a business which repairs products (bicycles, lawn mowers, toys, sewing

machines, window screens, etc.) or provides a way to resell old products and you're not in the "yellow pages," don't have a big advertising budget, work out of your house or garage or if you're an artist looking for raw materials, and would like to receive some recognition, and possibly some added business, please give our office a call and speak with Diana Adams. The brochure will be mailed to every address in the county and will provide information on where you can go to have your appliances and other products repaired, or where they could be resold.

For more information, call
1-800-560-1004

 **source reduction**
less waste in the first place.™

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P. 01

**RESOURCE CONSERVATION AND DEVELOPMENT, INC.**

To: Linda Elben-Adams, Mac Robinson, Elaina Pumphrey, Chanda Norton,
Diana Adams, Cheryl Bandy, and Leola Dublin,

I am happy to announce that on Sunday, the 26th of May, the Second District Volunteer Fire Department in Valley Lee, Md. will be installing their first dry hydrant system. The fire department will actually be installing two dry hydrants on this date if everything goes as tentatively planned. The first one to be installed will be located on Cherryfield Road in Drayden just past the fire house about 1 1/2 miles on the left. The second dry hydrant will be installed on the Bobby Dean Farm directly across from the fire house in Valley Lee.

Sometime within the next week, I will be taking the PVC pipe to the locations and it will be assembled before the backhoe work is done. If any of you are interested in this project or have any time to spare, your help will be appreciated. A lot will be going on within the next week, so my schedule can fit with yours.

Just let me know!

Ed

Home-Grown Helpers

First Wave of AmeriCorps Participants Begins Work in St. Mary's

By JOHN D. JOHNSTON
Enterprise Staff Writer

Despite an uncertain budgetary future, the AmeriCorps national service program is up and running in St. Mary's County. Four local college students are taking a year off from their studies to earn college tuition by helping their community.

Started by President Bill Clinton, AmeriCorps provides college scholarships to people who work for 10 months on service projects. The participants earn a stipend of \$12,000 plus health care and child care benefits, and receive a grant of \$4,725 for their college expenses.

The AmeriCorps team in St. Mary's County was put together by the non-profit Southern Maryland Resource Conservation and Development (RC&D). Along with their regular duties, the team members also work on general service projects for RC&D as needed. During the recent weekend, the team built a playground in Calvert Cliffs State Park using recycled tires.

The stipends of this year's AmeriCorps workers are funded from the federal budget for fiscal 1995, according to Don White of RC&D. As of Monday, Congress had not passed a federal budget for fiscal 1996, and many Republicans in Congress have opposed continuing AmeriCorps for another year.

The Graduate

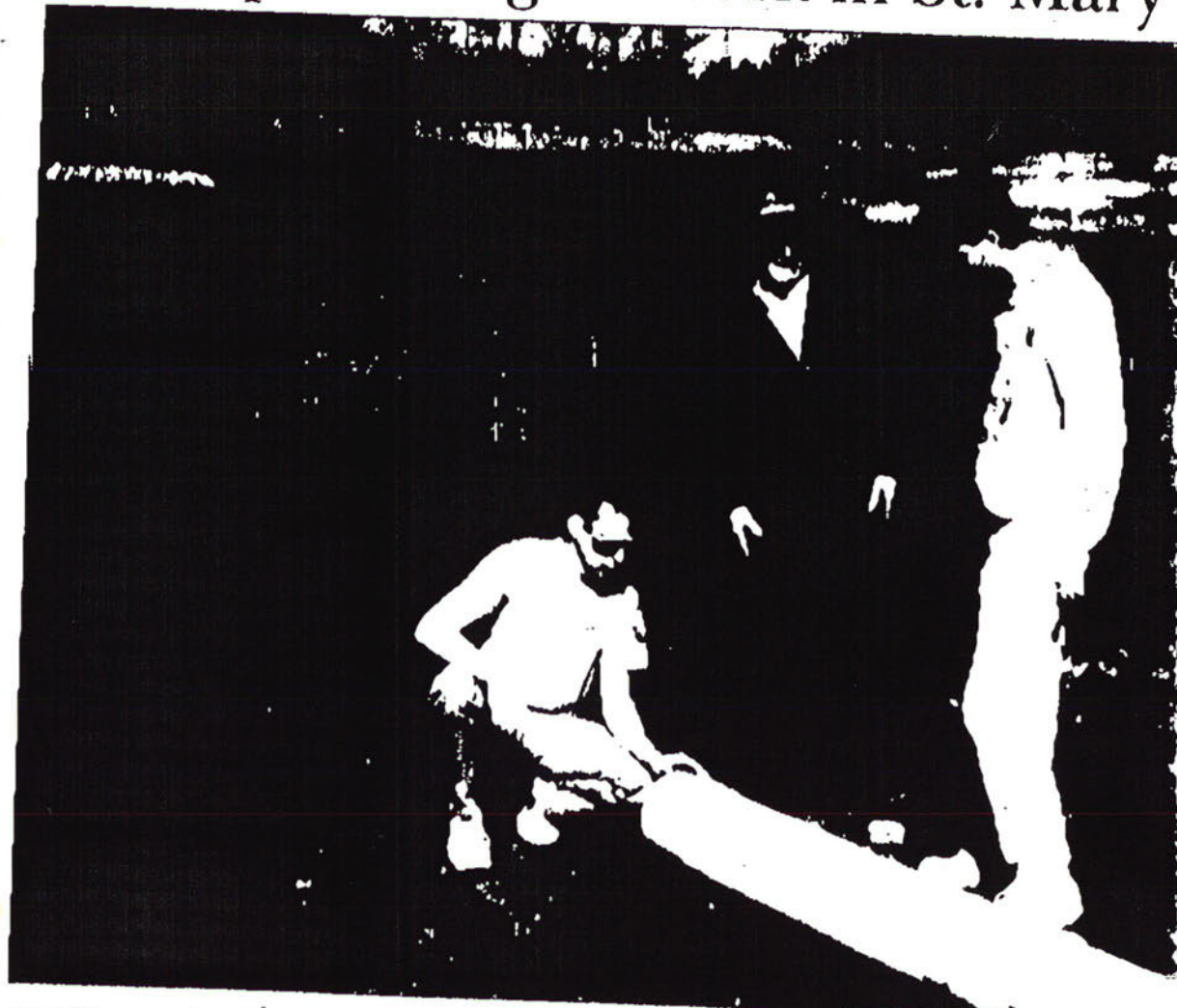
Even though Chanda Norton graduated from Great Mills High School seven years ago, she has recently been going to the school regularly—this time to help students set up a recycling program.

RC&D has stationed three AmeriCorps workers in Southern Maryland to expand local recycling programs. Norton said she saw the St. Mary's County post as a way to learn more about the needs of the community.

"I saw that it was a good opportunity to basically spread information about the environment and a way I can reach the community more," Norton said. "I really didn't know a lot about recycling and I thought it was an interesting activity."

During her year with AmeriCorps, Norton plans to create a local recycling contest in St. Mary's County public schools; work with the county League of Women Voters to develop a recycling directory; secure a grant to create a recycling display for public buildings; develop a weekly newspaper column on environmental issues; and develop a Recycler of the Week contest for local businesses.

But her favorite project is overseeing the start of a recycling program in each of the county's public schools. For their service learning project, ninth-graders in Jake Heibel's civics class recently dis-



AmeriCorps worker Ed Voorhaar and Ben Hewitt and Robbie Oliver of the 7th District Volunteer Fire Department inspect a dry hydrant pipe before installing it at a pond on John "Dink" McLaughlin's property.

Staff Photo by John D. Johnston

See AMERICORPS, Page B-14

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riCorps Workers Begin Service Projects

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reason why I chose this job, because I would actually be out in the community, talking to people and telling them things that they should know."

Pipe Dreams

On a Saturday morning in Clements, Ed Voorhaar is directing the work of area volunteers who in many cases are twice his age.

Voorhaar and the others, mostly members of the 7th District Volunteer Fire Department, will spend the morning connecting a pipe to a pond at John "Dink" Nelson's farm. The pond is one of many in Southern Maryland that provide water for fire trucks in areas not served by public water mains.

Part of Voorhaar's AmeriCorps mission is installing similar pipes, known as dry hydrants, at the emergency ponds in St. Mary's and Charles counties. Voorhaar, a five-year member of Bay District Volunteer Fire Department, notes that a pond 1/2 acre in size and 1 foot deep holds 40 times the amount of water needed to fight one house fire.

"Without the dry hydrant, the pumper (fire truck) would have to pull on almost to the water level, and in the wintertime or in windy conditions they might not be able to get down there to pull the hose on," Voorhaar said. "But with the dry hy-

drant, they can pump water all day long without getting the engine off the hard surface of the road, which increases the availability of the water."

Voorhaar plans to use his AmeriCorps grant to earn a degree from the University of Maryland in fire protection engineering, with the goal of becoming an arson investigator. He credited his training and experience with Bay District with helping him secure his AmeriCorps berth.

RC&D and the local fire departments are relying heavily on volunteer support to put together and install the dry hydrants. For Saturday's job, local plumber J. F. Lacey brought in his backhoe to dig the trench. The local soil conservation office helped design the hydrant and provided surveying equipment.

"There are about 100 other people who if you run into problems or need technical advice, they're always willing to help and get you through. People are so willing to help out the fire departments," Voorhaar said. "I like getting out here in the community, talking to the people out in the rural areas because they're down-to-earth people and really good people to work with."

A Nursery for Oysters

In Piney Point, the Maryland Department of Natural Resources Tidewater Administration operates what is essentially a nursery for newborn oysters.

Sheltered from the diseases MSX and dermo, oyster larvae are allowed to mature at the DNA facility to the point where they can be "seeded" in oyster bars all around the Chesapeake Bay.

Two days a week, Elaina Pumphrey helps oversee the oyster spawning in Piney Point and puts together bags of discarded oyster shells. The larvae travel in those bags to their eventual homes in the oyster bars.

Pumphrey spends the rest of her work week in Annapolis at the office of the Oyster Recovery Project, the non-profit group spearheading the oyster-seeding effort.

The daughter of a Bushwood family, Pumphrey said she was interested in AmeriCorps because it offered the right type of work experience and because of the tuition grant. Upon graduation from high school in 1994 she had been offered a small scholarship for the University of Tampa, but she couldn't come up with the rest of the money.

"I've always been interested in the water and doing something on the water front," she said.



Staff Photo by John D. Johnson

AmeriCorps worker Elaina Pumphrey with several bags of discarded oyster shells, which will be used to seed oyster larvae in oyster bars around the Chesapeake Bay.

said. "This gave me that experience, plus the chance to go forward in college with the grant, and if I want to do this again I can."

The oysters bred in Piney Point are seeded in oyster bars in seven areas of the Chesapeake Bay designated as recovery areas. The Oyster Recovery partnership is experimenting with different hatchery methods to try to make the younger oysters more resistant to disease.

Pumphrey said she hopes to study marine biology and aquaculture when she returns to college, eventually going into marine research herself.

"The scientific research is ongoing, but nature's going to do what nature's going to do. All we can do is try to keep up with her," she said. "The hatchery provides seeds and oysters where there probably wouldn't be oysters."

Out of the Forest

Originally from Montgomery County, Linda Dublin sees her AmeriCorps service as a way to get to know Southern Maryland better while attending St. Mary's College.

As a forest conservation volunteer, Dublin interacts regularly with the local forest products industry, to help give her a stronger background

in the field. The Lexington Park student plans to earn a biology degree after finishing her AmeriCorps work.

Dublin is currently assisting two Charles County elementary schools establish their own "school forest" through the county's forestry board. Dublin coordinates the planting of trees on school grounds and helps the schools secure grants to pay for the plants.

She also discusses with the elementary students how the new plant life reduces the runoff of nutrient into the Chesapeake Bay. "My job is to teach the students how they impact the bay," she said.

For Southern Maryland's high schools, Dublin provides information for classes to compete in the county's Environmental, Environmental Science fairs. Teams of students train for a whole year in any of four fields—water, wildlife, soil and forestry—and are tested on their environmental knowledge.

"I've gotten a great chance to be more involved in this community," Dublin said. "It's easy to come down here and just stay on the (St. Mary's College) campus and not get involved. This is a great way to really be part of the community I've called home for six years."



Dear Editor: Now that summer is near and we'll be drinking more soda, how can I get my parents to recycle more?

Adam, Lusby

Dear Adam, Aluminum cans are about the easiest thing to recycle and especially during the summer when we consume much more soda and other beverages. Just set a container aside for your cans, make sure you rinse out the beverage can after you empty it and toss it into the recycling container. If you don't have a container, use a plastic bag. When the bag is full, take it to a county recycling center or to the aluminum can buy-back center beside the Wal-Mart store in Prince Frederick. It's easy!

Dear Editor: I live in Dunkirk and would like to recycle - we're new to the area.

Tracy, Dunkirk

Dear Tracy, Welcome to Calvert County and I hope you found our mobile recycling truck in Dunkirk helpful. The mobile recycling truck is stationed in front of the Dunkirk Marketplace every first and third Saturday from 10 am to 3 pm for your recyclables. On those days, you can drop off your food and beverage cans, glass bottles, plastic containers, newspaper, magazines, textiles, and junk mail. If you would like to have your recyclables picked up from your house you'll have to call a private trash/recycling hauler - look in your yellow pages for help.

Dear Editor: What are textiles?

Pat, Prince Frederick

Dear Pat, Textiles are fabrics which we can recycle to make into padding, rags, new fabrics, and materials. Usually when we speak of textiles we mean shirts, pants, socks, dresses, blankets, linens, towels, and other cloth products.



AmeriCorp Volunteer Joins Recycling Staff

Diana Adams, a resident of North Beach and former staff writer with the Calvert Independent, recently joined the Calvert County Office of Recycling through the federally funded AmeriCorps program.

The AmeriCorps program is a new national initiative, signed into law by President Clinton, to address the nation's education, public safety, human and environmental needs through hands-on, in-serve training. Their concept and motto is simple - "get things done." The program offers all Americans the opportunity to serve their nation locally through a grassroots effort.

With a degree from Howard University in Journalism, Adams is one of three volunteers who have joined the southern Maryland region recycling offices to help promote and expand local educational and outreach efforts. With a strong background in communications, Adams will be assisting the office in developing and expanding the newsletter, making presentations to students throughout the county's school system, and helping to

develop a cable access environmental 30 minute television show to highlight local and regional recycling.

If you get a telephone call from Diana, asking if you recycle, give our AmeriCorps volunteer a hearty greeting and wish her luck. If anyone has a topic to be used on the cable television show, give Diana a call and we'll see if we can get it on the air in the fall.

Letters To The Editor

Dear Editor:

I was very pleased to receive a copy of your most recent newsletter. I would like to congratulate you for producing an excellent publication. As editor of a statewide quarterly recycling newsletter, I know how difficult it is to present recycling information to be both informative and interesting.

The variety of information you presented is very important to not only get the message out to the public, but also illustrates how much recycling, reducing, and reusing has become a part of our daily lives, and how much more we have to do in order to advance all of these efforts to prevent pollution and save resources. Keep up the good work and I look forward to receiving future issues.

Randy Brown, Editor

The Voice of REcycling in Maryland
Maryland Recyclers Coalition
via e-mail: [linkages@erols.com]



Six comprise local Americorps team

Congressman Steny Hoyer and Southern Maryland Resource Conservation and Development Inc. have teamed up to announce the six members of Southern Maryland's AmeriCorps national service team.

AmeriCorps is President Bill Clinton's national service initiative that allows people to earn college or vocational school scholarships while performing service to meet critical human, environmental, public safety and educational needs. Participants in the program work full time for approximately 16 months, earning a stipend of \$12,000 and then receive an education award worth \$4,725. Health care and childcare

benefits are also available. Any citizens age 17 or older were eligible to apply, regardless of family income.

"Let me commend these dedicated individuals who will be working throughout Southern Maryland in helping to make it a better place to live and work," said Hoyer.

Added Don White of Southern Maryland Resources Conservation and Development Inc., which serves as the team's leader, "We have selected a group of intelligent, energetic people for this team. The work they do will help Southern Maryland's communities and environment. It will also give each of them the opportunity to complete their

college or graduate studies, which they might not otherwise be able to do."

The six Southern Maryland participants and the work they are doing are:

- Diane Adams of North Beach is assisting with Calvert County's recycling program. Adams has a journalism degree from Howard University. She has worked as a reporter for the last five years, including two at the *Calvert Independent*. She plans to pursue a master's degree in public administration after her AmeriCorps Service.

- Leola Dublin of Lexington Park is assisting local forestry boards and the Maryland Forests Association with forestry projects. She is a junior at St. Mary's College in biology and english. She has been a computer lab assistant for the past four years. She will resume her studies upon completion of her AmeriCorps service period.

- Chanda Norton of Lexington Park is helping the St. Mary's County recycling coordinator expand county recycling programs. She previously worked with Head Start and Metro Boys and Girls Club programs in the county. She was a sophomore at Bowie State University in social studies and will resume her studies after her service.

- Elaine Pumphrey of Bushwood is working with oyster recovery partnership on local oyster bar building and seeding projects. She is a certified scuba diver, with five years experience. Pumphrey was an editor of the Calvert High School newspaper, writing a weekly environmental column. She would like to major in marine science at the University of Tampa.

- Sue Robinson of Upper Marlboro is working in Charles County to expand its recycling programs. She has been a full-time substitute teacher in the Prince George's County school system. She recently began degree work in business management at Strayer College.

- Ed Voorhaar of California is working with local landowners and volunteer fire departments throughout Southern Maryland to install dry fire hydrants in local ponds and streams to improve firefighting capabilities. Voorhaar has 10 years experience with the Lexington Park Volunteer Rescue Squad and Bay District Volunteer Fire Department. He has begun work at the University of Maryland in fire protection en-

MD Independent 3-27-96

04/18/96

To: Jere Sue
Milton Howell
Paula Cole Jones
Beltsville Team
Centreville Team
Easton Team
Larry Holmes
Joseph Haamed

for your information.

Linda Elken-Adams

The Newsletter for Calvert County Recyclers

Spring / Summer 1996

The Calvert Recycler

Volume 3 Number 1

Board of County Commissioners

Patrick M. Buehler
Mark R. Frazer
Linda L. Kelley
Mary M. Krug
Hagner R. Mister



Chief, Bureau of Solid Waste & Recycling

Dan Williams

Recycling Coordinator

Steve Kullen

Stay the Course

The recycling program continues to grow. Last year's boom in paper markets has become this year's bust. We must all recognize that recycling is cyclical in nature - prices rise and fall like the tides, but the objective remains the same - conserve our natural resources, instill environmental awareness with our children, become better stewards with the earth, and help our landfill last longer.

Calvert's commitment to the program continues to excel and offer a positive future. Congratulations

Steve Kullen, Editor

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Calvert Exceeds Recycling Goal

Since 1991, Calvert County has collected and recycled over 51,336,999 pounds of material which would normally have been buried into the landfill. In 1988, the General Assembly of the Maryland State Legislature established the Maryland Recycling Act. The Act requires all counties to reduce the amount of the waste going into the landfill by a certain percentage, based on the county's population. Calvert County's goal, which was met last year, is 15%. However, latest information from the recycling office shows that Calvert County has recycled over 19% in 1995, a significant jump over 1994's 16%.

Contributing to the increase is the fact that more residents are recycling, businesses are finding that recycling can reduce the cost of doing business, and markets for recyclables have expanded in the past five years to offer residents recycling opportunities not available in 1990.

The largest amount of material recycled in 1995, from residents, was old

newspaper, weighing in at just over 2,038,000 pounds, or enough newspapers to reach 11 miles high if stacked flat. Another material we began collecting last year, magazines, weighed in at a respectable 365 tons.

Over the years we have seen recycling rate climb yearly. In 1991, after a year of recycling, the county's recycling rate was a modest 3.6%. In 1992, with expanded recycling drop-off locations, the recycling rate jumped to 10%. By the end of 1992 markets had increased, public awareness had evolved and other materials, not initially collected for recycling, began to be collected.

1993 saw recycling rates finally reach the teens. The county began collecting magazines, telephone books, tires, and automobile batteries for recycling. During 1993, the recycling rate reached 15.5%. The county had reached the state mandated goal, but there was much more which could be done.

Textiles, fabrics which accounts for almost 5% of the total amount of garbage thrown

(See County Exceeds Recycling Goal - page 3)

Marinas Sail Into Recycling

Thousands and thousands of tourists visit our pleasant peninsula each year. Many arrive by car, but more and more are coming to Solomons, Broomes Island, and other beautiful locations by sail and power boat. They come to enjoy the sites, the food, and of course to spend their vacation dollars. When they leave, they take with them pleasant memories, photos, and souvenirs. What they don't take with them is their trash - trash which could be recycled.

When the county began the recycling program in 1991, the effort was directed at encouraging the residents to recycle. Since that time, in an effort to broaden the scope of the program, Calvert County's recycling



Karen Raley, of Zahniser's Marina in Solomons, demonstrates the use of their Marina Recycling program.

office has sought innovative recycling projects. One such project was initiated with Calvert Marina and Zahnisers Marina, both in southern Calvert. The idea was simple - the county

(See Marinas - page 3)



cd

Rural Development - Waldorf RCID Dry Hydrants

3-4-96 Talked to Calvert County Fire Chiefs at Chiefs Council Meeting at Prince Fredrick Volunteer Fire Department. A couple of departments already have a dry hydrant but we did not put these in. Didn't seem to be much interest in the program but one or two departments are interested. A lot of concern with getting equipment for digging. I explained to the departments that we could talk to the county about providing a backhoe and operator on a weekend. Prince Fredrick VFD seemed most interested out of the five departments.

3-5-96 Presented Dry Hydrant manuals and information to Charles County Fire Chiefs at their meeting in La Plata. A few companies seem interested but not much response.

3-6-96 Met with John Nelson of Co. 5 along with his Assistant Chief and a few other members of their department to go out and survey a few prospects for dry hydrants. Cold, cloudy and rainy day. Looked at several places along the Potomac where they have drafted before. It was at low tide and there was not enough water near the docks at low tide to support a dry hydrant. Looked at four ponds in the area and talked to one of the landowners. Will be going back out to survey more in depth and get water depths for the ponds. John will be getting landowner agreements. He also has money set aside in his budget specifically for dry hydrants.

3-7-96 Worked on starting and implementing a county wide Water Supply Preplan for St. Mary's County. Drafted a form to give to county chiefs at next meeting to ask for their input. Also talked to county fire chief and asked for his input. George Duke also made a few suggestions. I made recommended changes to documents and made copies for each Chief to view.

3-12-96 Obtained a copy of a report done in 1986 that addresses the needs of each fire department and rescue squad - their strengths and weaknesses. The report also touches on rural water supply problems and some possible solutions. I will be trying to work the dry hydrant program as to work with the report and the prospective needs.

3-14-96 Went out with Al Stewart to survey four ponds for Co. 5.

Surveyed Ponds at:

Phil Hurry's farm	just north 242 / 234 intersection
Bernard Johnson's	Bushwood Road
Dink's Pond	Rt. 470
Bertram Mattingly's	Abell Road

A couple of ponds need a little more of an access road installed. I'm helping Co. 5 draft a letter to send to county public works asking for their assistance in this matter.

3-15-96 Finished rough draft of St. Mary's County Water Supply preplan, made copies and gave to County Fire Chief.

3-17-96 Worked out a rough draft for Company 5 to send to St. Mary's County Public Works to ask for assistance in developing a more suitable roadway to access the dry hydrants in a couple of areas.

3-21 thru 3-23-96 Drove with Elaina 4.5 hours or so to Cumberland, Md. For EWP project. Met many new friends and had a lot of fun planting trees even though we froze and worked in the snow shoveling rock. Put in an awful lot of hours and worked really hard but it was worth it. Would like to go back up for a week or so.

3-25-96 Team Meeting

3-27-96 Talked to Tenth District VFD about dry hydrants in area. Looked at several sites and will go back to complete surveys.

3-28-96 Looked at several sites in Hollywood area for St. Mary's Co. 7. Need to get in touch with someone who is in charge of the housing area in Abells Run Development. There is a two acre pond in this new development with easy access.

MD. WATER ASSOC.

take part in oyster recovery. I recruited 6 volunteers for The Partnership's projects, and assisted several others interested in gathering data to begin their own aquaculture projects with oysters.

Project Design/Implementation:

The Patuxent project has been designated to two bars, Broomes Island and Gatton's bar. The Partnership will begin bar assessment on April 5th with Captain Gordon Thomas. We will also be using the watermen that volunteered to assist us in moving the bags from the Hatchery to a nursery area in the river, from the river to the bars, and later for post-project monitoring.

The Severn River Association and the Naval Academy have agreed to a project in the Severn River. The designated oyster bar for this project is the Old Fort Bar, in Carr's Creek. The Severn River Association and the Oyster Recovery Partnership will raise the funds and coordinate volunteer efforts with students from the Sherwood Forest Education Center. The Horn Point Hatchery in Cambridge, MD will be used for the setting of the oysters, and larvae will be provided with funds raised by Fish America.

The Chester River project will take place in conjunction with the Echo Hills school, who will raise funds locally to assist in project expenses. They will provide student volunteers for transportation from hatchery to river, and will aid in monitoring the bar during the year following bar reseeding.

Team Projects:

March 21 & 22 took me to Cumberland, MD. There was Emergency Blizzard Watershed and Erosion Control project taking place in various locations around Cumberland. The winter's blizzards flooded many areas there, and severe erosion was the result. The site I worked at was in Barton, at Barton Bible Baptist Church. The banks of the creek eroded so badly that they were undercutting the sides, exposing a sewage line. The Allegany Soil Conservation District coordinated all aspects of this project, bringing in volunteers from all over the state of Maryland. Present were three AmeriCorps teams: Southern Maryland, Beltsville, and Cecil County. Representatives from the Department of Natural Resources, Allegany Community College, and the U.S. Department of Agriculture attended to lend a hand and to get coverage on the event. The Allegany Soil Conservation District used contractors to re-cover the sewage line and to build a rip-rap on the base of the bank. When this was complete, volunteers used willow cuttings to line the edge of the bank, covered them with coconut mat, and added a foot of soil on top of the fabric. The next step was to dig a small trench for the placement of a waddle. A waddle is a long bundle of the willow cuttings, tied together to add further protection from erosion and to help secure the cuttings planted for growth. The waddle was placed in the trench and covered over with soil, and more coconut mat was placed over the buried waddle. The last step involved on this side of the creek was to secure the last layer of coconut mat with stakes and to cover it over with soil. The other side of the bank was planted with dozens of larger willow cuttings, expecting the growth of these trees would be enough to contain this bank, because erosion there was not as severe. That was my first lesson in Bio-Engineering.

Rural Development
Waldorf RC&D
Oyster Recovery

Oyster Recovery Partnership Monthly Report for March 1996

by: Elaina Pumphrey

Hatchery Program:

The month of March has been spent carrying out efforts of preparation for the upcoming hatchery season. I have continued the manufacture of shell bags for the setting tanks. I also aided in the experimentation of different methods of transportation of these bags. The Partnership has concluded that a device consisting of a hook and pulley on a track, may prove more efficient and eliminate the need for excessive man-power. This will allow transportation of roughly eight bags in one trip instead of creating the need for an assembly line allowing for one bag at a time to be passed from person to person. The assembly line may be difficult to coordinate depending on volunteers and the coordination of their needs and priorities.

Community & Public Outreach:

I organized meetings for the planning of the Patuxent project. There was a turnout of about 80% at this meeting. The oyster committee members from the tri-county area attended bringing positive results. The watermen were interested in the idea of a project in this particular tributary and volunteered their efforts to carry out this project.

I attended a two day meeting with the Chesapeake Bay Foundation to discuss the possibilities of creating a manual on oyster bar restoration for the public. The general consensus was that there are too many regulations that must be adhered to for success of these projects. There are too many risks that the public may not realize if the guidelines given to them were not followed. The final decision was to offer the public the opportunity to work with The Bay Foundation or The Oyster Recovery Partnership with implementing a project, not so much on their own. This was the only way to ensure more benefit to a recovery project, would stress the importance of regulations created, while it would still offer the public the educational value of oyster recovery. Another topic of discussion at this meeting was bringing oysters to the classroom. The Bay Foundation had previous experience and success with a shed spawning project in the classroom. It was decided that because of the biological sensitivities of the oyster, transportation technicalities and cost of maintenance, that spawning oysters not feasible. There were suggestions that a demonstration, and possibly a short term tank display could be done to provide some hands-on education.

I worked with the volunteer coordinator for The Chesapeake Bay Foundation's ~~Grassroots~~ program, Kim Donohue, to involve adult volunteers in the Partnership's projects in progress. I also spoke with the director of education, Don Baugh, about involving students from the gifted and talented program with our projects. Since The Bay Foundation stresses education about the Chesapeake, both were very anxious to coordinate such efforts.

Maryland Agriculture Day was held on March 23, in the MD Dept. of Agriculture building. This is a day open to the public, providing education through the booths and displays set up by various organizations. Ranging from agriculture to horticulture, the Oyster Recovery Partnership played a part in providing information in the aquaculture industry with an oyster tank display. This event also provided the opportunity for fund-raising, which I did with the sales of t-shirts, mugs and stationary depicting the Partnership's logo and a graphic of an oyster reef. The booth attracted the interest of people wanting to

Envirothon Update

I went to my first Envirothon competition on the 26th of March. It was held at Smallwood State Park, somewhere in the wilds of Charles County. It lasted from 8:30 a.m. until 2:30 p.m. I had a great time. There was a small miscommunication and I was seriously overdressed to be grubbing around with the teams, but I thought the experience rocked. I had to ask Don to supply me with the resource materials the teams used; those high school students were making me look bad. I'll be ready for them at the next competition. That will be the St. Mary's County Envirothon on April 25th. I may get to play a more active role in this one, especially if I dress appropriately. I'm looking forward to it.

Emergency Watershed Protection (EWP)

The Southern Maryland got to take a field trip to Cumberland for an EWP activity. I had a pretty good time here. (I am overlooking the attempt of the Bob Evan's waitstaff to give me food poisoning.) Diana and I drove up together and shared a room. I need not tell you how scary our little duo was. We decided that the Cumberland trip was a good chance for us all to make a significant impact upon erosion and flood damage, and for us to regress a bit as well. We made fascines, planted them and basically got to play in the dirt and get as messy as we wanted. This was a welcome break from the professional roles we are usually in. We also got a chance to meet the Americorps team from Cecil County (could I get those digits?), and reacquaint ourselves with the Beltsville team. There was also a good deal of NRCS staff and community support. They even brought in the Boy Scouts. They did a great job with the controlled fire, incidentally. I was wondering if Ed was talking to them about the finer points of controlling fire??? Anyway, I think it is safe to say that a good time was had by all. I am really looking forward to the group projects that are coming in April!

Big Finish

That's the big stuff from the month of march. I decided to keep it relatively brief this month, so I've extracted about twenty days worth of the hum-drum. More good stuff next month!

Leola

Rural Development
Waldorf RC&D
Forestry

March Mayhem

Before I started writing this month's report, I opened my daily planner. I figured this would help me when the time to account for how I spend my days (paychecks, . . . it's the same, what's the difference?). For the whole month of March, including weekends, holidays, etc., there were only seven days left blank!! My calendar is a very good indicator of how busy I have been, and how action packed my days have been.

This Gun's For Hire...

March was among other things the month where Don took me around to all the local forestry boards. These boards help promote forest management on privately owned woodlands, improve the local forest environments, and educate people about the variety of benefits profits provide. I was under the assumption that Don was just taking me to meet, (and learn from) some of the professionals in the forest industry as a way to augment my lack of forestry knowledge. I was wrong. Don introduced me to the board members in Charles, Calvert and St. Mary's County. He also talked to them about the Americorps Program, my position and what I could do for them. Basically, we went to a meeting where Don got to offer my services to the forestry community. Great! I felt so cheap. Anyway, I have not heard from St. Mary's or Calvert's County Forestry Boards, but Charles has given me a pretty cool project, . . .

School Forests

Charles County's Forestry Board participates in the Maryland Association of Forestry Board's Chesapeake Bay School Reforestation Project. This project provides schools with funding of their own forests. These mini-forests promote understanding of the forest's resources, and help illustrate their connection to the Bay's Watershed.

Charles County set aside \$700 for the school with the most compelling application to create their own mini-forest. Apparently, they underestimated the number and quality of the applications they would receive. In an effort to give more than one deserving school a chance to plant a forest, they enlisted my services to seek funding for the additional school forest projects. I worked closely with an elementary and a middle school to put together a grant proposal for their forest. The significance of this project to the Chesapeake Bay Trust's interests is enough to make me think we have a good chance of success.

The two schools are Benjamin Stoddert Middle School in Waldorf, and Gale-Bailey Elementary in Marbury. The projected area for the Stoddert forest is 11,616 square feet. Forty percent of the area is severely eroded. The forest will widen the forest buffer by 125 feet. As I have not gotten a chance to do an in-depth study of the Gale-Bailey site, I don't know the numbers for their forest yet. By this time next week, I bet I will have it.

Rural Development Waldorf RC&D Recycling

End of Month Report For Americorp
by Williamae H. Robinson

The following are a list of my activities and accomplishments for the month of March, '96:

2/29- Worked on materials preparation for school presentation and did first presentation. 3/1- Wrote a book about recycling for kindergarten and first grade levels. Did art work and collated. Took calls in reference to recycling and promotional aids order. 3/4- Worked on materials preparation, took missed bin calls, field trip to Walmart and Staples for supplies. Did elementary school presentation. 3/5- Made preparations for presentation following day. Cut paste and ribbon, collating activity booklets for elementary presentation in A.M. 3/6- Pre-school and kindergarten aged presentation in Howard County in A.M. 3/7- Out sick. 3/8- Snow day. 3/11- All day at elementary school for five presentations. 3/12- Presentation at H.S. in A.M. and elementary school in P.M. 3/13- Prepared presentation materials made, spent approximately one hour making consecutive phone calls on receipt of recycling bins requested by residents, compiled information packet for teachers, collated and stapled them, cut and pasted pre-school presentation materials, organized paper supply and recycling information pamphlets. 3/14- Worked on materials for presentation for kindergarten levels, called all schools, (elementary through high school), and private schools to schedule recycling presentations. Talked with Bj Promotions about Earth Day materials. 3/15- Two presentations at elementary school, purchase of supplies needed for materials for presentation for future presentations. 3/18- Materials preparation for presentation. Two presentations at elementary school and escorted through classrooms and to dumpsters for recycling check. Made tentative plans with environmental counselor to speak to the staff at her school and her neighborhood community organizations club on environment and recycling. 3/19- Middle school presentation and materials preparation. 3/20- Four presentations at elementary school, materials presentation preparation. 3/21- Three presentations at elementary school, presentations materials preparation, log information entry. 3/22- Two presentations at elementary school, presentation materials preparation. 3/23- Americorp Team Trip to Cumberland, Maryland to plant trees. 3/25- Americorp Team Meeting, presentation materials preparation. 3/26- Materials preparation, set tentative appointment for April presentation. 3/27- High School presentation, composed introduction and solicitation letter to all Day Care/Before and After Care Centers in Charles County, to do presentations. 3/28- Finish monthly report, time sheet, addressed and mailed introduction/solicitation letters, materials preparation. 3/29- Off, (make up day for Saturday work at Cumberland.

AmeriCorps Member
MONTHLY REPORT
April 1996

(1) Rural Development
Easton, MD
Dry Hydrant

DRY FIRE HYDRANTS

- Met with Fire Chiefs for Cecil and Kent Counties
- 22 sites surveyed and designed in Caroline County
- 25 sites surveyed in Worcester County
- 20 site visits in Dorchester County
- 14 site visits in Queen Anne's County
- 5 sites surveyed and designed in Kent County (Millington)
- sites surveyed in Cecil County

TRAINING RECEIVED

- 2 hour intro to hydrology presentation
- Maryland's wildland fire crew

WOOD DUCK BOXES

- 4 wood duck boxes built with Burrsville Runitan
- 10 wood duck boxes erected - Counthouse Point (Cecil County) with crew members of the submarine USS Maryland.

OPTIONAL FORM 99 (7-90)

FAX TRANSMITTAL# of pages **1**

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Dept./Agency	S.O	Phone #	
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NSN 7540-01-317-7368

5010-101

GENERAL SERVICES ADMINISTRATION

Environmental Education

Eastern Shore

RC&D - Easton, MD
Salisbury, MD

(1) Rural Development

Log of Programs

March 27 1996 10 4-H Students
Nature hike to eagles nest

April 11 1996 21 7th graders
Conservation work and nature hike

April 25 1996 15 Wicomico County
Principals - Presentation about Environmental
Ed. program.

May 11 1996 Saturday Program
- March for Parks
- Eagle hike - 2 participants.

May 17 1996 104 4th grade students
Heritage Hike

Environmental Corps - Beltsville, Maryland

(1) - RD

(6) - EC

AmeriCorps Project Report Thru 5/16

1. Patuxent Wildlife Research Center
 - Prepare research facilities
 - Assist Wildlife Biologists w/ projects
 - Maintenance of facilities
2. Nat. Col. Farm
 - Completed Nature trail
clearing, installation of woodchips & french drain
3. Riparian Restoration Difficult Run - FFR. VA.
 - Planted 200 Trees
 - installed tree protectors & Bluebird nests
4. P.G. County Environment
 - assisted NRCS staff with
5. Phelps Votek D.C.
 - Beautification & erosion control & hillside plot
raking, seeding
6. Watts Branch Restoration
 - Helped organize riparian restoration
raking, seeding, bio-engineering, stream clean-up
7. Rock Creek Park
 - Participated in Rock Creek Park beautification
painting, historic site restoration
8. Shenandoah Nat Park
 - Trail maintenance & reconstruction with NPS staff
9. Baloo HS D.C.
 - provided volunteers & plants for school beautification
10. National ~~Volunteer~~ ^{Service} Regog. Public Service Work
 - assisted with NRCS wetland display

Projects in the making

- Anacostia River Cleanup June 15
American Rivers
- Wetland Science Institute
Wetland Monitoring Research - Norman Melvin
- Wetland Cell construction - PMC
- PMC Riparian Rest./Bioengineering Species List
Development
- Cont'd work w/ Shenandoah, PMC, etc
- construction of floating trail at PWC
- Trail restoration : construction of outdoor
classroom at North Forestville elementary

Kanda

Rural Development - Waldorf RC&D Recycling

For the month of March I have been diligently working on preparations for the Landfill Tours, that have already begun. I have completed the seven page informational handout (attached) complete with statistics, facts and graphics about the county landfill and the recycling activity in the county. I researched and re-designed this handout. I also drew up a tour routine and script for the three volunteer tour guides.

Also, this month, I met with Ms. Wortman, the chairperson of the Science Dep. at Great Mills High School to plan a schedule for me to visit classroom to discuss Paper recycling and to describe the program that will begin at the school. We agreed that I will begin on March 11, 1996. On March 11, and 12, I visited 12 classrooms, 6 Earth Science classes and 6 Civics classes, all freshmen, approximately 300 students. This is an outline of my presentation:

I. Introduction

- A. Americorps/USDA, RC&D
- B. Public Works, St. Mary's County Gov.

II. Video on Paper Recycling (8 minutes)

III. Why Recycle?

- A. Landfill/Transfer Station
- B. Paper largest material in the waste stream
- C. Categories of paper grades
- D. What happens to paper when recycled

VI. Recycling Program

- A. Collection
- B. Preparation of final collection

V. 3 R's in Recycling

- A. Reduce
- B. Reuse
- C. Recycle

IV. Buy Recycled Products

VII. Questions and Answers

This presentation lasted about 25 minutes.

On March 29, 1996, I met with Mr. Heibel and Mr. Lammert, Social Studies teachers at Great Mills High School, to discuss the possibility of the recycling program becoming a Student Learning project. We agreed this could be done, and we designed a program (attached) complete with guidelines and responsibilities for the students. We selected Mr. Melnik's first period class, and just recently I visited this class to introduce the program and assign tasks. We scheduled another meeting with this class, so I can train the students and kick-off the program.

For the month of April, I will be conducting tour of the landfill, an estimated amount of 1,042 sixth graders from St. Mary's County are scheduled. Also, I will begin to assist Leonardtown High School with their recycling program.

CAL.CO SOLID WASTE

ID:4105869461

MAR 29 '96

10:23 No.001 P.

AmeriCorp Monthly Report - Rural Development Diana Adams Waldorf RC&D Recycling

The following is an update on my activities at the Calvert County Bureau of Solid Waste and Recycling office. I have included all of my activities through March 29, 1996.

Directory Project

I continued my work on the reuse directory this month. During the first week of March, I finished the initial round of calls. I will have to pick several days when I will have to stay late to complete return or follow-up calls. I also began contacting local churches to find out their involvement in recycling, reducing and reusing efforts. The information about the churches will also be updated in the computer.

My work on the directory continued during the third week of the month including working on the layout of the reuse directory. I identified those businesses that reuse and recycle products and put them in a draft edition of the reuse book. In the latter part of the month, I laid out the reuse portion of the book.

Classroom Activity

On March 6, Steve and I went to Plum Point Middle School in Huntingtown where we discussed recycling with 190 seventh graders and their teacher, Ms. Rachael Mitchell. Steve conducted several classes which included a test of the student's recycling knowledge as well as their teacher.

Later, I was allowed to finish the hands-on portion of the class during the fourth and fifth class periods after observing Steve in action. I really enjoyed the opportunity working with the students and increasing their knowledge of the recycling information. (ED03 & ED07)

As a follow up, Steve and I returned to the middle school March 28 for a game to test the same 190 students knowledge. I observed Steve for three class periods to see how the game was played, what the rules were and how well the students did. I was allowed to conduct the game for the last three class periods of the day.

The object of the game is to see which team of students could sort the competition in the fastest amount of time and with the least violations or mistakes. Mr. Mitchell's fourth period class had the fastest time of 1:03 with three violations.

One key observation is that the students were attentive in part because they had guests and because the game was fun for them.

Reporting and Articles

In an effort to improve the county's newsletter, I held interviews with Dan Williams, Bureau Chief of the Bureau of Solid Waste and Rick Stotler, Division Chief of the Bureau of Solid Waste, on illegal dumping by residents at the county's compactor sites for the next edition of the recycling newsletter, The Calvert Recycler. I found several residents have been prosecuted for illegally dumping items inside and outside of the gates at some of the sites. The illegal dumping

CAL.CO SOLID WASTE

ID:4105869461

MAR 29 '96 10:24 No.001 P.

continues to be a problem for the bureau.

I also wrote two additional articles featuring two local businesses that encourage recycling and reuse in Calvert. One store, Second Looks Books, is a used bookstore where patrons can get credit for books turned in. The other, Parcel Plus, collects loose fill or Styrofoam peanuts and boxes from customers for packing and shipping.

These articles and others will be featured in the newsletter expected to be delivered April 17 to every home and business in the county.(E012 & E017)

Meetings

I attended the Maryland Recycler's Coalition (MRC) monthly meeting in Annapolis March 19. It was a very informative meeting about the workings of this group. Some of the issues discussed included the group's upcoming seminar in April, pending legislation that could affect landfills, and responding to the an updated version of the Maryland Recyclers Act of 1988 (MRA).

The team meeting and grant writing workshop, postponed until March 25, covered a myriad of issues and concerns. We also learned how to write a grant, it's role for both parties and the do's and don'ts. We also received a packet of useful information.

Team Activities

I also spoke with Leola and Ed about an upcoming trip to plant trees in Western Maryland. Steve has agreed to allow me to participate in the event. On March 22 and 23, several members of the Southern Maryland Team and the Beltsville Teams planted willow trees in Cumberland. Participants were asked to attend and work through the USDA, NRCS office in Annapolis. (E061)

Upcoming Activities

On April 9, I am scheduled to assist Steve with a presentation on recycling for teachers at the Board of Education office in Prince Frederick.

In April, volunteers from around the area are scheduled to be at Calvert Cliffs State Park in Lusby on April 11, 12, and 13 to install a new playground made from recycled tires. I will serve as contact for the AmeriCorp Southern Maryland team. I looking forward to working with other teams.

Later next month, I will be working an ongoing booth at Annapolis Gardens on April 20 and 21 for the recycling office's efforts for Earth Day.

ANTI-HUNGER, NUTRITION, AND EMPOWERMENT CORPS

FULL-TIME MEMBER

AGREEMENT OF PARTICIPATION IN

AMERICORPS PROGRAM

Whereas, the Corporation for National and Community Service (CNCS) and the United States Department of Agriculture (USDA) have jointly entered into this agreement to promote national and community service among the citizens of the United States to help meet human, educational, environmental, and public safety needs, particularly those related to poverty.

Whereas, the mission of the USDA AmeriCorps Program is to engage a diverse group of Americans in working partnerships with communities to provide real and measurable service to meet environmental and human needs, while earning education benefits and building an ethic of service, responsibility, and citizenship.

Whereas, USDA actively supports the development of the nation's youth through programs such as AmeriCorps.

Therefore, the USDA will operate its AmeriCorps Program to further objectives of mutual civic obligation.

AUTHORITY: This agreement is entered into pursuant to the authority of the National and Community Service Act of 1990 as amended (42 U.S.C. 12501 et. Seq.), Public Law 103-82.

I. Purpose

It is the purpose of this agreement to delineate the terms, conditions, and rules of membership regarding participation in the USDA AmeriCorps Program. This agreement is hereby entered into on this 26 day of March, 1996, between the USDA Subgrantee

(hereinafter referred to as the "Program") and Paul Michael Soares (hereinafter referred to as the "Member").

II. Minimum Qualification

The member certifies that he/she is a United States citizen, a national or a legal permanent resident and at least 17 years of age (or 16 in the case of a Youth Corps member), and has not been previously terminated for cause from another AmeriCorps Program.

III. Term of Service

- (a) The Member's term of service begins on March 26 1996 and ends on Aug 30th 1996. The end date cannot be less than nine months and not more than twelve months from the start date.

XI. Authorization

The Member and Program hereby acknowledge by their signatures that they have read, understand, and agree to all terms and conditions of this agreement.

Paul M. Soares, Jr.
AmeriCorps Member

3/26/96
Date

Lynn Walker, Jr.
Project Director

3/26/96
Date

RURAL AND PROFESSIONAL DEVELOPMENT CORPS

FULL-TIME MEMBER

AGREEMENT OF PARTICIPATION IN

USDA's AMERICORPS PROGRAM

Whereas, the Corporation for National and Community Service (CNCS) and the United States Department of Agriculture (USDA) have jointly entered into this agreement to promote national and community service among the citizens of the United States to help meet human, educational, environmental, and public safety needs, particularly those related to poverty.

Whereas, the mission of the USDA AmeriCorps Program is to engage a diverse group of Americans in working partnerships with communities to provide real and measurable service to meet environmental and human needs, while earning education benefits and building an ethic of service, responsibility, and citizenship.

Whereas, USDA actively supports the development of the nation's youth through programs such as AmeriCorps.

Therefore, the USDA will operate its AmeriCorps Program to further objectives of mutual civic obligation.

AUTHORITY: This agreement is entered into pursuant to the authority of the National and Community Service Act of 1990 as amended (42 U.S.C. 12501 et. Seq.), Public Law 103-82.

I. Purpose

It is the purpose of this agreement to delineate the terms, conditions, and rules of membership regarding the participation in the USDA AmeriCorps Program. This agreement is hereby entered into on this 11 day of January, 1996, between the United States Department of Agriculture (hereinafter referred to as the "Program") and Matthew J. Shinderman (hereinafter referred to as the "Member").

II. Minimum Qualification

The member certifies that he/she is a United States citizen, a national or a legal permanent resident and at least 17 years of age (or 16 in the case of a Youth Corps member), and has not been previously terminated for cause from another AmeriCorps Program.

The member has a college degree or equivalent work experience.

III. Term of Service

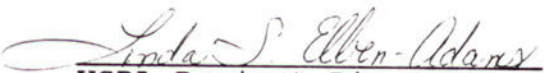
- (a) The Member's term of service begins on January 11, 1996 and ends on December 30, 1996. The end date cannot be less than nine months and not more than twelve months from the start date.

IX. Authorization

The member and Program hereby acknowledge by their signatures that they have read, understand, and agree to all terms and conditions of this agreement.


AmeriCorps Member

11/11/96
Date


USDA Project Director

01/16/96
Date



UNITED
STATES
DEPARTMENT
OF AGRICULTURE

AmeriCorps Program
Agreement of Participation

Public Lands and Environment Corps

Full-Time Member

"Getting Things Done"

PUBLIC LANDS AND ENVIRONMENT CORPS
FULL-TIME MEMBER
AGREEMENT OF PARTICIPATION IN
USDA's AMERICORPS PROGRAM

Whereas, the Corporation for National and Community Service (CNCS) and the United States Department of Agriculture (USDA) have jointly entered into this agreement to promote national and community service among the citizens of the United States to help meet human, educational, environmental, and public safety needs, particularly those related to poverty.

Whereas, the mission of the USDA AmeriCorps Program is to engage a diverse group of Americans in working partnerships with communities to provide real and measurable service to meet environmental and human needs, while earning education benefits and building an ethic of service, responsibility, and citizenship.

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AUTHORITY: This agreement is entered into pursuant to the authority of the National and Community Service Act of 1990 as amended (42 U.S.C. 12501 et. Seq.), Public Law 103-82.

I. Purpose

It is the purpose of this agreement to delineate the terms, conditions, and rules of membership regarding the participation in the USDA AmeriCorps Program. This agreement is hereby entered into on this 7 day of February, 1996, between the United States Department of Agriculture (hereinafter referred to as the "Program") and Jemell Jacobs (hereinafter referred to as the "Member").

II. Minimum Qualification

The member certifies that he/she is a United States citizen, a national or a legal permanent resident and at least 17 years of age (or 16 in the case of a Youth Corps member), and has not been previously terminated for cause from another AmeriCorps Program.

III. Term of Service

- (a) The Member's term of service begins on Feb 7, 1996 and ends on January 31, 1997. The end date cannot be less than nine months and not more than twelve months from the start date.

- (b) The member must complete 1700 hours of direct community service in order to be eligible for the education award. In addition to the 1700 hours of direct community service, the USDA term of service includes 40 hours of personal leave and 72 hours for Federal holidays. This makes the USDA Term of Service 1,812 hours. If a member does not use any of the personal leave and all of the holiday hours, s/he will receive a payment for the unused hours.
- (c) The member understands that in order to be eligible for serving a second term of service, s/he must receive satisfactory performance reviews for any previous term of service. The member's eligibility for a second term of service will be based on at least a mid-term and end of term evaluation of his/her performance focusing on factors such as:
 - (1) completed the required number of hours;
 - (2) satisfactorily completed assignments, tasks, or projects; and
 - (3) met any other criteria that were clearly communicated both orally and in writing at the beginning of the term of service.
- (d) The member understands, however, that mere eligibility for an additional term of service does not guarantee selection or placement. The member will have to apply and be considered with any other applicants applying for positions.

IV. Benefits

- (a) The member will receive from the Program the following benefits --
 - (1) a living allowance of \$7,945. The allowance will be distributed evenly the term of service on a biweekly basis (less tax withholdings).
 - (2) health care insurance, if member is eligible for coverage.
 - (3) a child care allowance to be provided directly to the provider, if the member qualifies for the allowance.
- (b) Upon successful completion of the member's term of service, the member will receive an education award of a value of \$4,725.
 - (1) Prior to using the education award, the member agrees (in the event the member has not yet received a high school diploma or its equivalent, including an alternative diploma or certificate for individuals with learning disabilities) to obtain a high school diploma or its equivalent (unless the member is enrolled in an institution of higher education on an ability to benefit basis or the Program has waived the requirement due to the results of the member's education assessment).
 - (2) The member understands that his/her failure to disclose to the Program any history of having been released for cause from another AmeriCorps Program will render the member ineligible to receive the education award.
- (c) If the member has received forbearance on a qualified student loan during the term of service, and the member has successfully completed the term of service, the National Service Trust will repay any interest that accrued on the loan during the term of service.

V. Rules of Conduct

The member agrees to act in conformance with, and abide by, all current and future rules and procedures established by USDA. The AmeriCorps Program member further agrees to act in conformance with and abide by, the provisions of 7CFR Part 735. Members must not misuse government property and must conform to the specific limitations of use of such property and must conform to the specific limitations of use of such property while on official Federal government business.

(a) the member is expected to, at all times while acting in an official capacity as a USDA AmeriCorps member:

- (1) demonstrate mutual respect toward others;
- (2) follow directions;
- (3) direct concerns, problems, and suggestions to the appropriate Program official, and
- (4) not engage in any activity involving proselytizing or assisting religious organizations, attempting to influence legislation or an election or aid a partisan political organization, helping or hindering union activity, or aiding a business organized for profit.

(b) At no time may the member:

- (1) engage in personal use of government vehicles, property, tools, equipment, or telephones;
- (2) possess or use any and all forms of addictive or hallucinatory drugs, including, but not limited to amphetamines, barbiturates, cocaine, marijuana, etc.;
- (3) consume or be under the influence of intoxicating beverages on or in government-owned or leased property/vehicles; or transportation of such beverages in government vehicles;

- (4) use abusive, vulgar, or discriminatory language, including verbal/sexual harassment toward fellow members, staff, supervisors, or other official contacts;
 - (5) destroy government or personal property of others;
 - (6) fail to comply with a supervisor's instructions, unless these instructions are clearly illegal or unsafe;
 - (7) transport family members, pets, or any unauthorized personnel in government vehicles;
 - (8) engage in any activity that is illegal under local, State, or Federal law;
 - (9) engage in activities that pose a significant safety risk to others.
- (c) the member understands that following acts will also constitute a violation of the Program's rules of conduct:
- (1) unauthorized tardiness;
 - (2) unauthorized absences;
 - (3) repeated use of inappropriate language (i.e. profanity) at job site;
 - (4) failure to wear appropriate clothing to service assignments;
 - (5) stealing or lying;
 - (6) engaging in activity that may physically or emotionally damage other members of the program or members of the community; or
 - (7) failure to notify the Program of any criminal arrest or conviction that occurs during the term of service.

- (d) For violating the above stated rules, the program will do the following (except in cases where during the term of service the member has been charged with or convicted of a violent felony, possession, sale, or distribution of a controlled substance) --
- (1) for the member's first offense, an appropriate Program official will issue a verbal warning to the member;
 - (2) for the member's second offense, an appropriate Program official will issue a written warning and reprimand to the member;
 - (3) for the member's third offense, the member may be suspended for one or more days without compensation;
 - (4) for the fourth offense, the Program may release the member for cause.
- (e) The program reserves the right to impose any one of the above sanctions regardless of the number of the offense (first, second, or third) if the Program determines that the violation is serious enough to warrant a more severe sanction than that listed above for the number of offense committed
- (f) The member understands that s/he will be either suspended or released for cause in accordance with paragraphs (b), (d), and (e) of section VI of this agreement for committing certain acts during the term of service such as being convicted or charged with a violent felony, possession, sale, or distribution of a controlled substance.

VI. Release from Term of Service

- (a) The member understands that s/he may be released for the following two reasons:
 - (1) for cause, as explained in paragraph (b) of this section; or
 - (2) compelling personal circumstances as defined in paragraph (c) of this section.
- (b) The Program will release the member for cause for the following reasons:
 - (1) the member has dropped out of the Program without obtaining a release for compelling personal circumstances from the USDA AmeriCorps Taskforce in Washington, D.C.;
 - (2) during the term of service the member has been charged with a violent felony or the sale or distribution of a controlled substance;
 - (3) the member has committed a fourth offense in accordance with paragraph (d) of section V of this agreement; or
 - (4) any other serious breach that in the judgment of the Director of the Program would undermine the effectiveness of the Program.
- (c) The Program may release the member from the term of service, due to compelling personal circumstances if:
 - (1) the member has a serious injury or illness that makes completing the term of service impossible;
 - (2) there is a serious injury, illness or death of an immediate family member and the member is needed to care for that family member or take over the duties of the family member;
 - (3) the member is drafted by the Armed Services of the United States; or

- (4) some other circumstance occurs that makes it impossible or very difficult for the member to complete the term of service and the USDA Director of National Service deems that circumstance to be compelling.
- (d) the program will suspend the member's term of service for the following reasons:
 - (1) during the term of service, the member has been charged with a violent felony or the sale or distribution of a controlled substance. (If the member is found not guilty or the charge is dismissed, the member may resume his/her term of service. The member, however, will not receive back living allowances or credit for any service hours missed.)
 - (2) during the term of service, the member has been convicted of a first offense of possession of a controlled substance. (If the member, however, demonstrates that s/he has enrolled in an approved drug rehabilitation program, the member may resume his/her term of service. The member will not receive back living allowance or credit for any service hours missed.)
- (e) The Program may suspend the member's term of service for violating the rule of conduct provision in accordance with the rules set forth in paragraph (c) in section V of this agreement.
- (f) If the member discontinues his/her term of service for any reason other than a release for compelling personal circumstances as described in paragraph (b), (d), and (e), the member will cease to receive the benefits described in paragraph (a) of section IV and will receive no portion of the education award or interest payments.
- (g) If the member discontinues his/her term of service due to compelling personal circumstances as described in paragraph (b) of section V of this agreement, the member will cease to receive benefits described in Section IV. If, however, the member has completed at least 15% of the required service hours (135 service hours) the member will receive a pro-rated portion of the education award or interest payments described in paragraphs (b) and (c) of section IV.

VII. Grievance Procedure

- (a) The member understands that the Program has a "grievance procedure" (outlined in the Operations Manual) to resolve disputes concerning the member's suspension, dismissal, service evaluation or proposed service assignment;
- (b) The member understands that, as a participant of the Program s/he may file a grievance in accordance with the Program's grievance procedure.

VIII. USDA Responsibilities to Members

- (a) Select all AmeriCorps Members in an impartial and non-discriminatory manner that bolsters AmeriCorps' vision of diversity;
- (b) provide AmeriCorps members with approved handbooks, documents, and forms needed to follow the provisions of AmeriCorps and the National and Community Service Trust Act of 1993;
- (c) provide AmeriCorps members with the orientation, training, technical assistance, and supervision necessary to complete their service activities;
- (d) provide all AmeriCorps members with ongoing education and instruction needed not only to perform their specific service projects, but to grow and develop as citizens, community problem-solvers, and developing professionals;
- (e) design and coordinate service projects for AmeriCorps members so that the members will continuously have productive and useful service projects in environmental or human needs;

- (f) structure work schedules to ensure that AmeriCorps members will be reasonably able to perform 1,700 hours of service within twelve months;
- (g) treat all AmeriCorps members with respect and provide them with the guidance, support, discipline, and counseling they reasonably require to perform AmeriCorps service;
- (h) work with AmeriCorps members to develop mechanisms through which the AmeriCorps members can have significant input and impact upon service assignments, rules of conduct, and all other aspects of the AmeriCorps Program; and
- (i) provide other additional support and services to ensure the success of all programs.

IX. Amendments to This Agreement

This agreement may be changed or revised by written consent by both parties.

X. Certification

By signing this agreement the member certifies that:

1. If s/he has served in a previous AmeriCorps program, that fact has been revealed to the project director/manager, and if s/he was released for cause from the previous AmeriCorps program, that fact has also been disclosed.
2. S/he understands that the law places restrictions on the purposes for which the education award can be used and that generally its redemption is limited to qualified loans (those covered by Title IV of the Education Act of 1965) and cannot be transferred to another person or used to pay off general loans even if those loans were used to pay education expenses. S/he further understands that they cannot be given a cash payment in lieu of an education award administered by the National Service Trust.
3. S/he understands that by signing this agreement s/he is making a commitment to complete the full term of service and that receipt of the education award is contingent upon the successful completion of the full term of service. If s/he should choose to leave before the completion of the service, regardless of how many hours have been completed, s/he is NOT eligible for any part of the education award.
4. S/he understands that s/he is not covered by the Fair Labor Standards Act and is not eligible for overtime pay. For example, s/he is not eligible for overtime pay for time worked in excess of eight (8) hours in a day or forty (40) hours in a week although such times does count toward completing the required term of service.
5. S/he understands s/he is not a Federal employee and that the service hours do not count toward any Federal retirement program computations nor does s/he obtain any special status with respect to seeking a Federal job on the basis of having successfully completed a term of service.
6. S/he understands that this program is subject to the availability of government funds and that should those funds not become available, the program would be terminated. It is further understood that the program may be subject to a temporary shut-down in the event of a Government shut-down.

XI. Authorization

The member and Program hereby acknowledge by their signatures that they have read, understand, and agree to all terms and conditions of this agreement.

James Adams
AmeriCorps Member

2/7/96
Date

Linda S. Eller-Adams
USDA Project Director

02/12/96
Date