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Northwest Service Academy

*An Americorps Program sponsored by
Educational Service District 112
Jon Stewart, Executive Director*

NWSA CENTERS

● Metro Center

Based in Portland, Oregon

Metro serves the Vancouver/Portland Metropolitan area with 86 members placed in schools and non-profits plus providing two 10-member field teams.

-Joe Parvankin, Director
(503) 872-2844

● Mt. Adams Center

Based in Trout Lake, Washington

Mt. Adams, a residential center, serves the Mid-Columbia region with 40 members placed in schools and community non-profits plus providing three 10-person field teams.

- Jerry Gabay, Director
(509) 395-3469

● GreenLights

Based in Eugene, Oregon

Green Lights serves Oregon, Washington, and Montana by providing energy assessments in public schools and public buildings.

-Cindy Griffin, Director
(541) 465-6884

WHAT'S HAPPENING IN 96-97?

NWSA Serves the Neighborhood and the Nation by:

● Restoring NW Watersheds

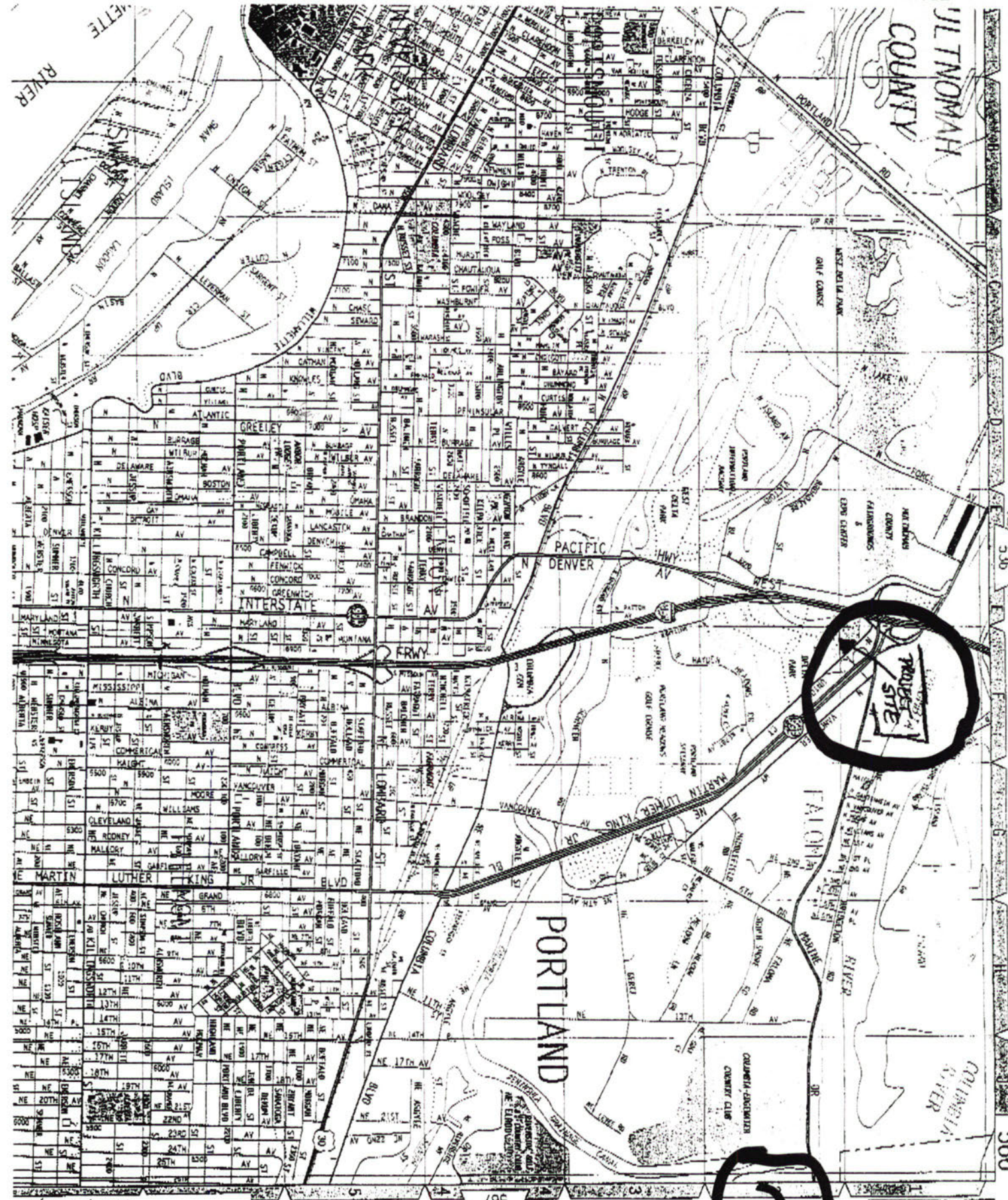
- Restored over 20 miles of native stream habitat in Oregon and Washington.
- Constructed over 7 miles of new hiking trails in the Columbia River Gorge National Scenic Area.
- Removed 4 miles of fence and constructed 2 miles of new fencing for the Steigerwald National Wildlife Refuge.
- 3 members serving with the U.S. Forest Service.
- 2 members serving with Clark County Parks & Recreation.
- 4 members serving with Regional Non-Profit Organizations.
- Maintained over 80 miles of trail on National Forest Lands.

● Reinforcing NW Schools

- Of 224 school buildings surveyed for energy audits during the first year, 96% are now implementing energy upgrades.
- 23 members placed in over 20 schools throughout the Region
- Created native plant courtyard in over half a dozen schools through a National Wildlife Federation Naturescape Initiative.
- For three years took a lead in operating the Kids Kamp that provided over 3,500 Mid-Columbia students with basic safety and self-esteem training.

● Rebuilding NW Communities

- The Well Assist Project helped over 2,000 rural residents check their wells for contamination.
- Set up and operated over 20 key Red Cross Shelters during the flood of 1996.
- Currently NWSA has a team leading Red Cross flood relief efforts in Medford, Oregon.
- Helped construct over half dozen low income homes with Habitat for Humanity.
- Distributed over 6,000 pamphlets for Portland "Fix-It Fair" for the Portland Energy Office.

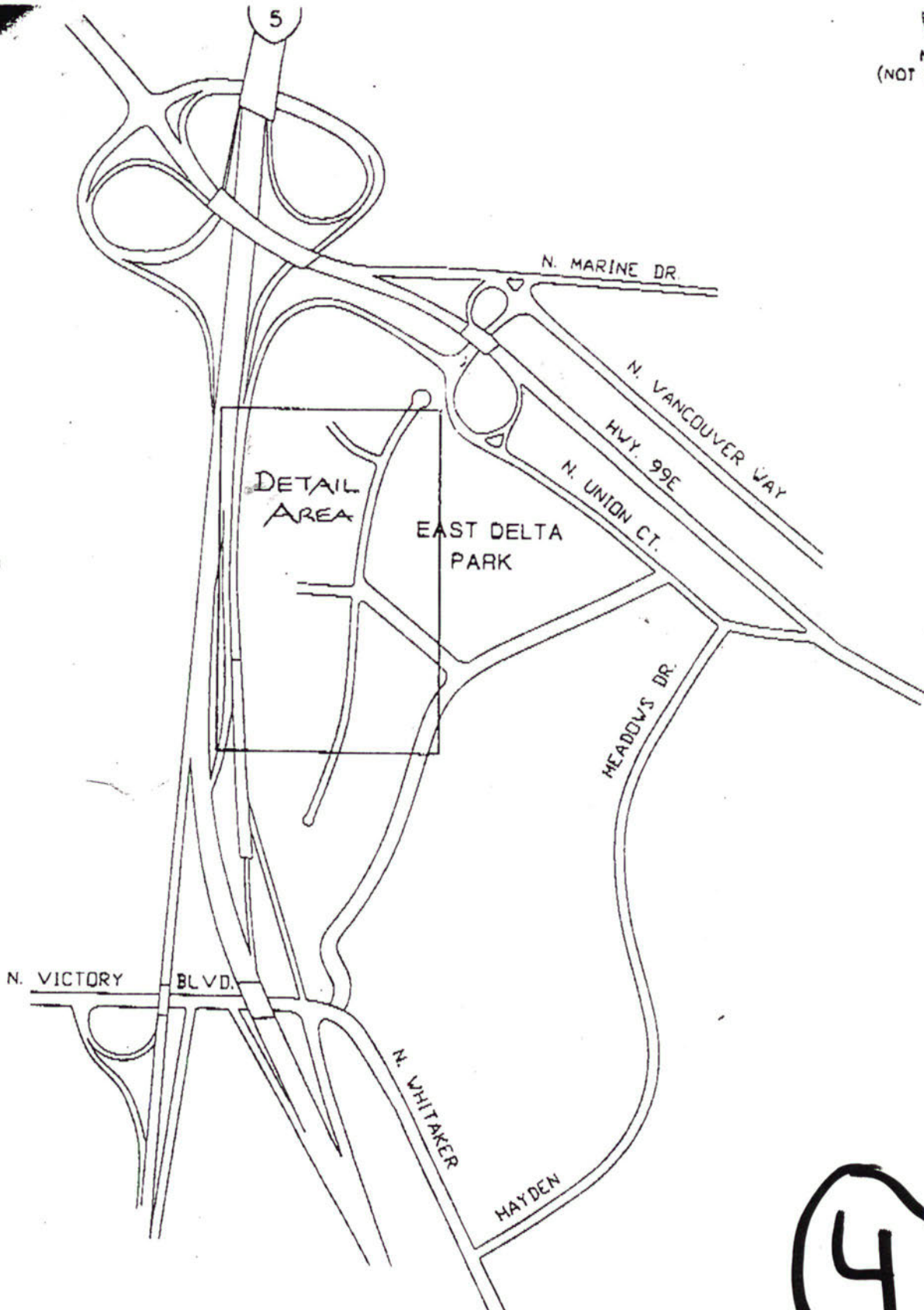


Kenton

PHOTOCOPY
PRESERVATION

3

NORTH
(NOT TO SCALE)



PHOTOCOPY
PRESERVATION

SITE VICINITY

EAST DELTA PARK
TRAFFIC STUDY

TRAFFIC STUDY

Figure



Forests Forever

A potential site visit for the Secretary of Agriculture
during his site visit to Portland, Oregon

Forests Forever, Inc., a local nonprofit that teaches hands on sustainable forestry, is hosting a Northwest Service Academy AmeriCorps team at **Hopkin's Memorial Tree Farm** on Friday March 1, 1996.

Hopkins Memorial Tree Farm is located 35minutes south of Portland on the outskirts of Oregon City. It is used as a field learning lab for thousands of students, land owners, tree farmers and the general public from throughout the region. It has been developed through a creative partnership of Oregon State University Extension, Oregon State Department of Forestry, local businesses and woodland associations.

In the morning AmeriCorps Members will study **Project Learning Tree**, an environmental curriculum that they will share in over a dozen local schools. After lunch they will join volunteers to plant crab apple trees donated to enhance wildlife viewing opportunities on the 120 acre tree farm.

Over the past year AmeriCorps Members, working in cooperation with extension foresters, have taught over 240 eighth grade students compass use, map reading and forestry tool use at the site. An additional 60 students were trained as amateur foresters where they linked their science and math classes to hands research projects that have helped the non profit Forests Forever board create a model tree farm.

Under the tutelage of Master Woodland Managers, small woodland owners are studying a wide variety of new forestry concepts. They include long term management of riparian corridors along streams and unevenage management of Douglas fir forests. These studies are designed to show forest owners selective harvest systems as an alternative to clearcutting managed Douglas fir forests.

PHOTOCOPY
PRESERVATION



Northwest Service Academy AmeriCorps Members service projects for the Department of Interior:

In Lieu Sites at Cooks Landing; Restoration of public restrooms, flush toilets, two hot and cold water taps, two sinks and two hot community showers that vandals had destroyed at the site plus removal of 5 dumpster loads of trash along river and stream banks adjacent to the site.

Wells Island (US Fish and Wildlife); Cleared 8 acres of noxious weeds and brush to enhance Canadian Geese, Great Blue Herons and Bald Eagle habitat on the Columbia River.

Yakima and Warm Springs Nation Huckleberry Fields; Members set up a 80 acre encroachment control study by hand weeding invasive conifers on native huckleberry fields and burned an additional 12 acres in another study.

Cascade Streamwatch: Members worked with over 900 elementary and middle school students on hands on stream restoration projects at the **BLM** Wildwood Recreation site on the Sandy River.

Ridgefield Wildlife Refuge Rehabilitation (US Dept. of Fish and Wildlife); Members assisted refuge personnel in constructing barb wire fences to protect riparian areas of Gibbons Creek from livestock grazing.

Conboy Lake Wildlife Refuge (US Fish and Wildlife Service) Constructed stonework foundation for an interpretive sign, revised trail brochure and bird list, routed interpretive signs, framed and roofed bathrooms and helped restore historic log cabin.

Rainier National Park (US Park Service); Reconstruction of 1/2 mile of Twin Firs Trail for National Trails Day after it had been closed by extensive blowdown for over 5 years.

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PRESERVATION

6



February 22, 1996

AmeriCorps National Service

CORPORATION
FOR NATIONAL
SERVICE

MEMORANDUM

TO: Joel Berg
Director, National Service
U.S. Dept. of Agriculture

FROM: Shirley Sagawa
Executive Director

RE: Northwest Service Academy

I know you are aware of the dilemma presently faced by the Northwest Service Academy resulting from the funding hiatus experienced by the U.S. Forest Service. The collaboration among the Academy, the Forest Service, and AmeriCorps has been extremely successful, and we have been very concerned that the Northwest Service Academy AmeriCorps program may be forced to suspend operations for lack of funding.

I was very glad to hear that the Department of Agriculture has taken forceful steps to resolve this situation and assure that the excellent AmeriCorps programs our agencies jointly support will not be interrupted. We are very grateful for your efforts to support AmeriCorps, and please let me know if there is anything the Corporation can do to assist you with finally resolving this difficulty.

PHOTOCOPIED
FEBRUARY 23 1996

1201 New York Avenue, NW
Washington, DC 20525
Telephone: 202-806-5000

Getting Things Done.
AmeriCorps, National Service
Learn and Serve America
National Senior Service Corps



NorthWest Service Academy

An AmeriCorps Program

"Learning civic responsibility by providing service to the community and the environment."

Joel Berg
AmeriCorps Program Director
Department of Agriculture
14th and Independence
Room 512A
Washington DC 20250

March 1, 1996

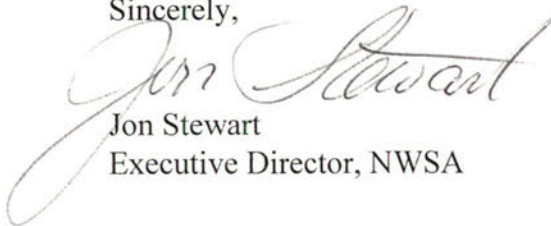
Dear Joel,

Today the Northwest Service Academy received official word from Region Six of the USDA Forest Service that we, as the only AmeriCorps working on National Forest lands in the Pacific Northwest, will receive funding for this year. Your hard work and commitment to bring AmeriCorps to help meet critical environmental needs has paid off and we can't thank you enough for your help.

Enclosed is our first quarterly report for this field season, plus a couple of briefing sheets on the kinds of projects our Members have accomplished on forest lands. We are very proud of our accomplishments and hope that you are able to synthesize this material into another excellent report from the Department of Agriculture on AmeriCorps accomplishments.

Again, thank you for spearheading the drive to keep AmeriCorps alive in these challenging times!

Sincerely,



Jon Stewart
Executive Director, NWSA

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Troutdale, Oregon 97060
(503) 695-3739
FAX (503) 695-2296

Mt. Adams Center:

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Forest & Stream Service Projects^{*} 1994-1995

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Lolo Pass Tree Planting

USDA Forest Service, Chevrolet/Geo Corp., National Forest Foundation; Zigzag Ranger District, OR: Members worked to revegetate riparian areas; restore wildlife habitat underneath the Bonneville Power Administration power line corridor between Bull Run and Sandy River; provide future Christmas trees; and assist the sponsors in converting to least harmful management practices within the corridor. Members planted 32,000 Douglas fir, Noble Fir, and Western Red cedar tree seedlings.

Huckleberry Fields Restoration

Yakama Tribal Council (Warm Springs Nation), USDA Forest Service; Indian Heaven Wilderness, OR: Metro Members used the Native American Indian practice of burning to help protect approximately 12 acres of the sacred tribal Sawtooth Huckleberry Fields. Fires have been suppressed for so long that conifers have begun encroaching on the berry fields. Because the berries do not thrive under a canopy, Mt. Adams Members established an 80 acre test site to control and monitor conifer encroachment. Each year approximately 2,500 Yakama Tribal members will benefit from the restoration of their sacred huckleberry fields whose berries are used for ceremonial food and in rituals.

Larch Mountain Habitat Restoration

USDA Forest Service; Mt. Hood National Forest, OR: Members cleaned and restored areas on Larch Mountain used for illegal shooting and dumping of rubbish. Members restored 75 acres of the most affected land, filling three 10 cubic-yard dumpsters.

Blue Heron Creek Restoration

City of Lake Oswego; Lake Oswego, OR: Members restored natural structures to the stream channel and planted native riparian vegetation to the stream corridor to reduce erosion. Members installed 14 log structures, 200 square feet of geotextile fabric, and eight cubic yards of riprap along 300 yards of stream. The stream restoration project protects water quality as well as improving the habitat and the neighborhood environment.

Forest Habitat Enhancement

USDA Forest Service; Various sites throughout Oregon: Members engaged in a variety of projects aimed at enhancing the forest and wildlife habitats in the National Forests. Projects included **collecting 30,000 Willow and Cottonwood cuttings** for wildlife plantings; **restoring elk habitat** by burning 40 acres for forage enhancement; **pruning 80 acres of Douglas Fir** to enhance the final quality of timber produced; and **collecting seven acres worth of native seeds** for transplant into disturbed habitats.

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Administered by

Educational Service District 112, Vancouver, WA

**Service Summary as of 2/7/96*

Just a few of the 32 Forest & Stream Projects Completed
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Mt. Adams Center:

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Forest & Stream Service Projects* 1994-1995

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Wells Island Restoration

USDA Forest Service, Ducks Unlimited; Columbia River/Hood River, WA: Members engaged in restoring and clearing six acres of brush and noxious weeds in a major winter forage area and nesting habitat for Canadian Geese, Heron, and Bald Eagle. Members demolished two old buildings, removed fencing, installed an Osprey nest platform, and posted signs asking visitors to avoid the island during the nesting season. The project is a fine example of service learning: Members developed a understanding of the history of the island and its importance as a waterfowl and eagle habitat while restoring its natural ecology. Biological surveys in Spring 1995 showed significant gains in nesting: success attributed to the project.

Tyee Fire Complex Restoration

USDA Forest Service; Tyee National Forest, WA: Members joined Forest Service fire fighting crews to restore lands damaged by the largest fire in Washington State history. The fire burned on very steep terrain surrounding populated valleys in the Northern Cascades. For six weeks, Members engaged in rehabilitation activities including the installation of nine hay bale and 9,000 logs to reduce erosion and flooding affecting 15,000 acres of land. Approximately 250 families in the immediate vicinity of Mule Creek and an additional 1,000 families living further down stream in Euntiat Valley benefited from this project. The Forest Service reported that all the structures held and prevented significant damage during Washington's flooding in Fall 1995.

Johnston Ridge Observatory Revegetation Project

USDA Forest Service; Mt. St. Helens National Volcanic Monument, WA: Members collected and transplanted approximately 8,000 native plants into area of recent construction, revegetating 3.5 acres. In addition to restoring the area aesthetically, the work benefited the area by restoring the natural habitat and preventing erosion.

Spring Creek Fish Hatchery Salmon Disease Prevention

U.S. Fish and Wildlife; Bingen, WA: Members helped prepare the hatchery for spring by repairing equipment and cleaning fish trays and ponds. They cleaned 290 incubator trays, painted 400 egg baskets, constructed 54 pond drain covers, and placed 400 cubic yards of oyster shells into 18 filter beds. The effort helped to increase the survival of salmon smolt during the 1995 migration.

White Salmon River Watershed Restoration

Underwood Conservation District and private landowners, Trout Lake, WA: Members worked on the restoration of stripped and eroded creek banks by installing 975 feet of three-strand riparian fencing; transplanting 1300 native trees and shrubs; planting 300 seedlings; and installing 480 square yards of erosion control matting and bank protection logs.

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NorthWest Service Academy

Education Service Projects* 1994-1995

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Cascade Streamwatch Education

Wolfree, Inc., USDA Forest Service; Wildwood Recreation Site, OR: Members developed and implemented an aquatic education field study and water quality curriculum for eight local private and public schools. Members restored salmon habitat, hardened 3.25 miles of streambank to prevent erosion, revegetated riparian areas, and constructed education access trails while providing training to over 500 students. According to one inner-city middle school teacher, "The AmeriCorps' NWSA illustrates what my students can aspire to be ...".

Metro Greenspace Eco Curriculum Guide

Metro Greenspace, OMSI, John Inskeep Environmental Learning Center; Portland, OR: To aid in the development of an Eco-Curriculum guide for K-12 educators to use for school-based environmental education, Members began the process of identifying and habitat mapping over 5,000 acres in metropolitan green spaces. Currently over 1,200 acres have been identified. Site-specific curriculum is now being written by Members.

Shumway Middle School Environmental Education

Vancouver School District; Shumway Middle School, WA: An NWSA team was incorporated into every facet of school operations. Members helped create a comprehensive recycling program by working with 'at-risk' C.O.P.S. (Class of Preference for Students) students to blow the whistle on waste; developed a worm bin composting project; worked on an "Adopt-a-Stream" bank stabilization project; and significantly reduced the amount of solid waste generated at the school (from three dumpsters to one). Members also tutored the 'at-risk' students.

George Middle School Wildlife Habitat Garden

Oregon Dept. of Fish and Wildlife; George Middle School, OR: Members worked with 60 students to create a school yard wildlife habitat garden. Members and students planted a wildlife habitat garden providing the school with an on-site outdoor classroom. The NWSA received an Honor Award from the National Wildlife Federation for the project.

Oregon Forestry Education Program

OSU Extension Service, Forests Forever, Clackamas County. Small Woodland Assoc.; Binnsmead Middle School and Hopkins Tree Farm, OR: Members taught 240 eighth grade students about compass use, map reading, and forestry tool use. Members also trained 60 students as amateur ecologists, hydrologists, biologists, recreation planners, and forestry technicians. Teachers reported significantly fewer absences and referrals during the time the students participated in the program.

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Education Service Projects 1994-1995

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Kids Kamp

Mid Columbia Medical Centers; Camp Baldwin, WA: Members worked with local physicians, counselors, psychologists, and nurses to train middle school youth from ten counties in Washington and Oregon in the essentials of nutrition, exercise, self-esteem, team-building, and personal preventive safety. The two week annual camp provided training to approximately 1180 fifth grade children with skills to resist pressures to join gangs and abuse substances.

Conboy Lake Wildlife Refuge Infrastructure and Education Support Project

U.S. Fish and Wildlife Service; Conboy Lake, Trout Lake, WA: To enhance visitor use and experience, Members worked to improve the infrastructure and educational materials. Members completed the stonework foundation for an interpretive sign, revised a trail brochure and bird list, routed interpretive trail signs, framed and roofed an outhouse, and brushed one mile of fence line. Work also involved the relocation and restoration of the historic Whitcomb House and construction of a new handicap-accessible restroom.

Evening "Community Schools"

Trout Lake School System; Trout Lake, WA: With minimal coaching by staff, Members drafted a proposal and presented it to the local school district Board of Directors. The Board approved the project and allowed free use of school facilities under the condition that NWSA adopt full responsibility for the operation and safe use of the Community School Program. Members solicited the classes and teachers, established and collected fees to pay for instruction and materials, publicized the curriculum, and organized a team of "teachers aides" to support the program. All classes were oversubscribed, and the Community School received favorable notice throughout the White Salmon Valley.

Fish Hatchery Education Project

U.S. Fish and Wildlife Service; Spring Creek National Fish Hatchery: Members worked on projects to enhance the education programs of the Hatcheries. These projects included: conducting school tours, providing assistance to teachers for field studies, classroom programs to support field explorations, coordination of Stevenson Outdoor School, and updating outreach and education materials. Members also helped out with special events targeted at raising the public's awareness of the Hatchery systems and their role in the plight of the salmon.

Wellhead Protection & Education Program on the Granger Drain/Home*A*Syst

WSUniversity Cooperative Extension; Granger, WA: After receiving intensive training, Members went door-to-door, testing domestic drinking water for nitrates, a common cause of "blue baby syndrome". Townspeople were provided with simple things they could do to better the quality of the water they drink. In less than one week, Members visited approximately 150 homes, performed about 100 water tests, and completed 80 home assessments.

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**NorthWest Service
Academy**

**Research Service Projects^{*}
1994-1995**

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Snag Surveys

USDA Forest Service; Mt. Hood National Forest, OR: Members surveyed approximately 200 acres of snag habitat to determine critical needs for a variety of endangered species, including the Northern Spotted Owl. Data, such as height, diameter, species, location, and stage of decomposition, was compiled for 1,100 trees to assist in developing a watershed management plan under Option 9 of the President's Forest Service Plan. The project aided Forest Service Silviculturists in determining the best course of action for enhancing ecosystem management while planning harvest activities in the Clackamas River Drainage.

Watershed Analysis Team

USDA Forest Service; Mt. Hood National Forest, OR: Members converted watershed analysis data to a more efficient form and helped write the Watershed Analysis report. Work included digitizing and importing 17 quadrangles of map data into GIS for Salmon River watershed analysis. Members manipulated GIS data layers to design, create, and plot 25 large-scale color maps and 35 small-scale black and white maps for analyses, displays, and reports. In writing the report, Members formatted and edited the 300 + page document, including creating tables, charts, and diagrams. As an outcome of the project, Members helped develop and document a scientifically based understanding of the processes and interactions occurring within a watershed, which is essential for making sound management decisions and balancing multi-species concerns.

Hazard Tree Analysis

USDA Forest Service; Columbia River Gorge National Scenic Area: Members collected data to enable the Forest Service to develop a proactive, safety-focused, long range management plan for a high-use recreation area. Members systematically inspected over 1,500 trees in Eagle Creek Campground for signs of disease and/or insect infestation; analyzed trees for overall health by measuring heights and recording data on tree architecture, stem condition, and defects; assigned each tree an overall risk reading; and entered the findings into a database.

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NorthWest Service Academy

Research Service Projects
1994-1995

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MT. ADAMS CENTER

Pine Broomrape Survey

USDA Forest Service; Gifford Pinchot National Forest, WA: Members searched for signs of the odd, parasitic rare plant, pine broomrape (*Orobanche pinorum*). Fourteen new stems of pine broomrape were discovered in one day. To put it into perspective, two years ago, there were no sightings of this rare plant known to occur on the Wind River Ranger District. The information collected is important in completing the Watershed Analysis for the Wind. According to Project Sponsor Sally Claggett, "The work wouldn't have been done without the NWSA; the steadfast effort and attention to detail exhibited by the team made the project even more of an accomplishment."

Lichen Sampling in DEMO Research Sites

USDA Forest Service; Gifford Pinchot National Forest, WA: DEMO (Demonstration of Ecosystem Management Options) is a large-scale experiment looking at timber harvests that leave some of the mature trees uncut. One area not funded in the study, but of interest to many, are canopy lichens which grow on the stems and crowns of trees. Lichens can serve as indicators of air quality, and some species fix atmospheric nitrogen, increasing soil fertility as they fall to the forest floor and decompose. After receiving an introduction to lichen ecology, Members collected canopy "litterfall" (lichens that had fallen onto the forest floor). Members sampled over 150 lichen plots in 10 of the most difficult units, providing a good estimate of lichen biomass in the DEMO study sites.

Columbia Hills and Badger Gulch Natural Areas Preserves (NAP) Inventories

Washington State Department of Natural Resources: Data collection from plots in oak woodland communities at Badger Gulch NAP. Members measured and photographed plots; determined approximately 1000 tree diameters and estimated height; cored approximately 70 trees; and counted several hundred seedlings/suckers. The data will be used to determine the current characteristics of the oak woodlands and establish facts about its fire. At Columbia Hills NAP, the rare species Western Gray Squirrel inventory covered approximately 200 acres of potential habitat. Ten nests were found, some of them apparently active. The trees were marked for relocation by biologists.

Zone Engineers Road Condition Survey

USDA Forest Service, Hood National Forest, Oregon and Gifford Pinchot National Forests, Washington: Members engaged in data review and collection of new road data from all National Forest roads in the Mid-Columbia Engineering Zone. The surveys involved four ranger districts spanning two national forests in two states. Members entered data from previous surveys into the database. In the spring, Members walked over 600 miles of forest roads to gather the data and remove litter, debris, and brush from over 100 miles of road.

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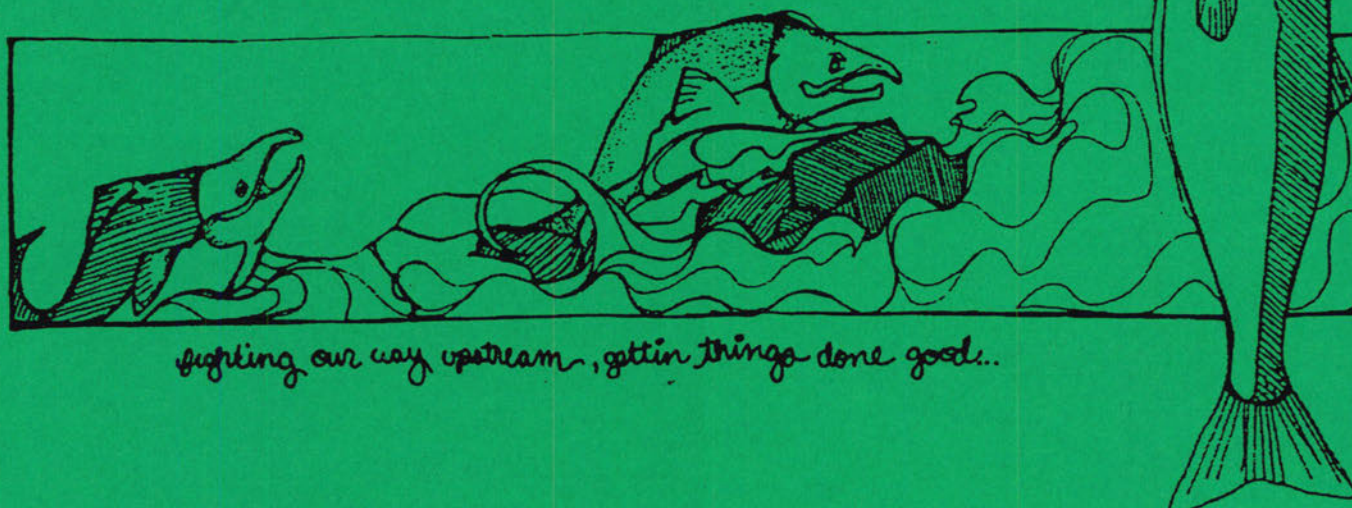
**NorthWest Service
Academy**

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First Quarter Report

From October 1 to December 31, 1995



fighting our way upstream, gettin things done good...

ID: 95-ADNOR005

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Corporation Grantee 1st Quarter Report for the NWSA

Section #	Description	Page #
Part I		
1-12	Aggregate Data From Operating Site Quarterly Reports	1
13	Summary of Progress this Quarter Toward Accomplishing Annual Objectives	4
14	Unique Successes or "Great Stories"	7
15	Strengthening the AmeriCorps National Service Network	8
16	Changes in Program Organization or Key Staff Positions During This Quarter	9
17	Primary Challenges Encountered This Quarter	9
Part II	Report on Parent Organization Activities	10
18	Primary Accomplishment This Reporting Quarter	10
19	Program Monitoring Activities This Quarter	10
20	Training and Technical Assistance Activities This Quarter	11
21	Building & Strengthening Private Sector Partnerships	12
22	Primary Challenges Encountered This Quarter	12
Part III	Financial Data on AmeriCorps Programs	14
1-11	Mt Adams Operating Center Quarterly Report	14
12	Summary of Accomplishments in Meeting Objectives	17
	Direct Service Objectives	17
	Member Development Objectives	24
	Community Building/Strengthening Objectives	26
13	Other Accomplishments During This Quarter	27
14	Unique Successes or "Great Stories"	27
15	Primary Challenges Encountered This Quarter	29
16	Strengthening the AmeriCorps National Service Network	32
1-11	Metro Center Operating Center Quarterly Report	34
12	Summary of Accomplishments in Meeting Objectives	36
	Direct Service Objectives	36
	Community Building/Strengthening Objectives	45
	Member Development Objectives	46
13	Other Accomplishments During This Quarter	52
14	Unique Successes or "Great Stories"	52
15	Primary Challenges Encountered This Quarter	53
16	Strengthening the AmeriCorps National Service Network	54
17	Significant Program Changes This Quarter	54
Part IV	Appendices (NWSA Center Member Newsletters)	55

***Northwest Service Academy
PROGRESS REPORT FOR
AMERICORPS*NATIONAL PARENT
ORGANIZATION***

1. Grantee Name: **Northwest Service Academy**
2. Grant ID #: **95-ADNOR005**
3. Name of person completing this report: **Jon Stewart**
4. Position of person completing this report: **Executive Director**
5. Telephone number: **(503) 695-3739**
6. Fax number: **(503) 695-2296**
7. E-mail address (if available): **nwsa@teleport.com**
8. Mark the reporting period to which this form applies:
 X **First Progress Report**
(10/1/95—12/31/95)

**PART I - AGGREGATE PROGRAMMATIC INFORMATION FROM
YOUR AMERICORPS*NATIONAL OPERATING SITES**

9. Aggregate Members and Service Hours (Sum the answers to question 9 from all Operating Site Reports)

Member Census Questions	Full-time	Part-time
How many AmeriCorps Members was your program granted for this year?	110	0
How many AmeriCorps Members were enrolled at the beginning of the reporting period?	110	0

How many new AmeriCorps Members did you enroll during this reporting period?	110	0
How many of your AmeriCorps Members were in service at the close of this reporting period?	107	0
How many of your AmeriCorps Members completed their term of service during this reporting period?	0	0

AmeriCorps Members' Hours of Service	In this reporting period	Since beginning of program year
Full-time Members	56,267.5	70,008.5
Part-time Members	0	0

10. (a) Please provide estimates of the following information:

Volunteer Generation	In this reporting period	Since beginning of program year
How many <i>non-AmeriCorps Member</i> volunteers were involved in AmeriCorps service activities?	2096	2648
How many hours did <i>non-AmeriCorps Members</i> contribute to AmeriCorps service activities during the reporting period?	13875.5	17008.5

10. (b) Share with us some examples of the service activities that your non-AmeriCorps Member volunteers participated in during this reporting period.

A variety of projects at both centers injected community volunteers into activities where AmeriCorps Members played a key role. Kids Kamp, Tree of Joy and the Trout Lake Cleanup are three Mt Adams projects worth focusing on for this quarter.

Kids Kamp, cosponsored by the School Districts and Hospitals serving a six county area in Oregon and Washington, attracted 1,187 children over a nine day period. Hospital staff and teachers worked hand in hand with AmeriCorps Members to develop self esteem to help the children resist pressures to join gangs and abuse substances.

On December 21, 1996 AmeriCorps teams joined community volunteers for the Tree of Joy program. Members helped wrap donated Christmas gifts and package food baskets and a second team repaired donated bikes and a third team worked with Seniors at a Retirement Center to prepare for the Christmas season.

Finally, on November 4th NWSA teams joined community volunteers for a major cleanup of a dump site near Trout Lake. Over 283 bags of trash and hundreds of pounds of scrap metal were removed from the site.

At Metro Center, AmeriCorps Members worked closely with volunteer biologists to bring salmon education to thousands of junior high and high school children this fall at hands-on service sites along the Sandy River through the efforts of Wolf Tree, Inc., a local non-profit operating Cascade Streamwatch. In addition, Members working in nine elementary, junior high and high schools developed an extensive series of service learning projects targeting everything from recycling to naturescaping.

- 11. To the best of your knowledge, are the Members' and Non-AmeriCorps Member volunteers' numbers and service hours reported in the operating site progress reports accurate?** X Yes No
(If you have checked No, please explain in question 17, "Primary Challenges.")
- 12. To the best of your knowledge, do the Members' service hours reported in the operating site progress reports reflect adequate progress toward completion of required service hours?** X Yes No
(If you have checked No, please explain in question 17, "Primary Challenges.")

13. Summary of Progress this Reporting Period Toward Accomplishing Annual Objectives:

(a) Community Service Objectives:

This quarter NWSA AmeriCorps Members...

1) Restored Northwest Streams by:

- Cabling over 500 logs in streams to enhance salmon habitat and prevent erosion;
- Constructing 10 rock gabions totaling 75 linear feet to prevent streamside erosion;
- Removing over 150 cubic yards of trash consisting of over 700 trash bags and two tons of scrap metal from streams;
- Constructing over 7,000 feet of three wire fencing to keep cattle out of streams;
- Constructing four sediment traps for major highways;
- Obliterating three forest roads and planting 60 trees in them;
- Engaging over 750 primarily inner city students in field stream restoration projects;
- Developing a site plan for a major environmental education interpretive site; and
- Transplanting 150 plants and spreading out 28 bales of straw to stabilize landslides.

2) Renewed Northwest Forests by:

- Helping pull and pack 1.5 million forest seedlings from nursery seedbeds;
- Cutting over 1,500 boxwood cuttings for spring restoration activities;
- Constructing over 800 birdhouses;
- Completing 200 field wilderness site inventories and evaluating over 18,000 wilderness permits;
- Reconstructing and maintaining over 12.5 miles of trails;
- Improving over 12 acres of habitat Canadian Geese, Western Gray Squirrels and a wide variety of endangered native plants;
- Surveying two square miles of old growth habitat to verify eight Red Tree Vole nests;
- Surveying twelve timber sales totaling 728 acres to determine critical wildlife tree needs;
- Pruning 10 acres of white pine to prevent white pine blister rust;
- Surveying 305 acres and inputted vegetation data on 22 different plots to help FS managers comply with Northwest Forest Plan;
- Verifying active habitat needs of three Bald Eagles on the Mt Hood National Forest;
- Surveying over 200 acres, 1,000 separate trees and intensively recording data on 17 vegetation plots;
- Recording the first sighting of a Western Gray Squirrel north of the Columbia River;
- Discovering 14 stems of the rare pine broomage; and
- Removing 300 yards of abandoned barb wire fence.

3) Rebuilt Northwest Communities by:

- Teaching self esteem and team building to 1,187 children;

- Constructing two electric worm bins for local a school lunch recycling project;
- Planting 15 trees and 65 shrubs along rural community streets;
- Helping meet the needs of low income inner city residents by rebuilding one house (for Habitat for Humanity), repainting the interior of four homes, and cleaning three vandalized housing units;
- Building 150 wooden fence and 15 square foot access ramp to playground;
- Clearing non native invasive species on one acre of land that will be naturescaped with native plants;
- Moving Habitat for Humanity into their new Home Building Center;
- Salvaging useable material for future low income housing needs;
- Weatherizing 55 low income homes for the Community Energy Project;
- Obliterating one mile of eroding urban trail;
- Completing 3,000 feet of wheelchair accessible trail;
- Responding to emergency requests to outfit and organize a homeless shelter for winter;
- Instructing over 1,000 middle school students at a residential marine science center; and
- Targeting 5,500 K-12 students for a variety of environmental education initiatives including implementing energy audits, recycling education, classroom composting and school based naturescaping.
- Initiating the Ride to School and Back Club that increased the number of daily bicycles locked up at an inner city middle school from 5 to 75 in a three week period.

13. (b) Community Building/Strengthening Objectives:

The NWSA's three Community Building/Strengthening goals include:

(1) Involving Members And Staff In Service Learning Activities

Each Center has found unique ways to initiate service learning opportunities. At Mt Adams, to help economically strengthen the local community, Members have been instrumental in arranging and orchestrating *Bear Grass*, the first Naturalist Writer's Workshop in the area. This event should help fill the local bed and breakfasts in the mid winter season when tourism is at an lull, plus highlight Trout Lake's beauty and natural attributes to a community of Northwest writers who can share their experiences with the world. Mt Adams Members have also orchestrated community bird surveys through an extensive education effort focusing on neo tropical migrating birds and the community links with Canada, South and Central America. It helps tie Trout Lake to a broader community engaged in habitat protection and restoration efforts.

Metro Center has engaged staff and Members in service learning by encouraging everyone to participate in All Academy Service days. One example is a two day event hosted by Forests Forever, Inc., a local non profit that focuses on sustainable forestry by operating Hopkins Memorial Tree Farm. This 120 acre tract of timber was used for on-site service learning education that integrated field work with reflection and discussion focused on critical habitat issues affecting NW forests.

(2) Collaborating With Local Communities

Metro Members and staff developed partnerships like the Community Energy Project. Members and staff including the Executive Director joined in a training that was followed by each team helping low income elderly residents winterize their homes. Over 55 metro area residences received free installation of door and window insulation kits and hot water pipe and tank insulation kits. 90% of the homes were single household, low income elderly people with limited mobility and limited mechanical skills. Student volunteers from many of the schools served by the NWSA also participated in these special community outreach efforts. Communities reached by the NWSA span the 10 county service area. They ranged from rural communities east of the Cascades to suburban communities throughout the metropolitan area. Project partners ranged from community non profits to public schools, and from the USDA Forest Service to Habitat for Humanity.

and (3) Empowering Young Adults.

Leadership roles were developed through a committee system where Members took on a major role in guiding both Centers. At the Mt. Adams Center, the Project Action Committee reviewed all upcoming projects and the Metro Steering Committee creating and implementing an internal evaluation process. Unfortunately not all committees met with the same success in empowering themselves and their Members; therefore, a special event at the end of the service year is being considered to provide more focus and self empowerment.

13. (c) AmeriCorps Member Development Objectives:

Our three Member Development Objectives are :

(1) Promoting Civic Responsibility And Environmental Stewardship

Each Center has developed extremely creative, albeit, somewhat complex systems of meeting these objectives. They are built around Membership development plans where each Member must be involved in key committees and be personally responsible for the well being of their internal community. At both Centers, the committees have slightly different names (Wellness Committee vs. Touchy Feely Committee) because the Members have helped design the committees to meet their individual needs. Overall, this procedure engages the Members in their own growth and leadership while meeting the specific needs of a residential center versus a non residential center. In order to build an environmentally stable and sustainable community, sketches of courses like "voluntary simplicity" are provided at the Metro Center while environmental audits provide the key to community stewardship at Mt Adams Center.

In addition, each Member development plan focuses on four common themes or "threads:" 1. **Hard skills** such as first aid and defensive driving, 2.) **Leadership** that includes team building, conflict resolution and facilitation skills, 3.) **Community Building** that includes diversity training, inter-AmeriCorps program Member exchanges, statewide events, etc. and 4.) the **Environment** which emphasizes major thematic areas such as watersheds, forestry, wildlife, human impact, etc.

These threads are orchestrated quite differently at the residential and non residential centers. The residential center can arrange the committee meetings in the evenings and focus special community activities around weekend events where the non residential center has a more independent population requiring a series of special training days that need to be arranged on a biweekly basis. Team Stewards at both Centers are the ultimate keepers of the plan and maintain a regular system of review with each Member to track their progress through the service year.

(2) Developing Leadership Skills

Leadership skills were built by specific team building activities that every Member participated in this quarter. High and low ropes courses were used at each center to enhance the team dynamics at an early stage. Certainly, the use of NWSA Leaders who are AmeriCorps Members themselves, demonstrated the value of internal leadership. This has evolved to the point where Metro NWSA teams are self directed at least half a day each week when team stewards and NWSA Leaders come together to deal with critical internal management issues. This situation could not occur until the second month of the program, but has proven its effectiveness in delegating leadership responsibilities within each team.

At Mt Adams, leadership is developed within the group dynamics that drive campus activities- from preparing breakfast and lunch to weekend and evening activities. Both systems work very well. The success of the internal leadership is reflected in the intense camaraderie and enthusiasm at Mt Adams. The dynamics of creating a mutually supportive atmosphere by living in close proximity at a remote location and, most importantly, having NWSA Leaders guiding the residential component, creates a unique energy that impacts all aspects of the Mt Adams AmeriCorps experience.

(3) Focusing Life Skills, Career And Educational Goals

As both Centers move into the next quarter, increasing focus is placed on synthesizing life skills, career goals, and educational goals. Daily reflection through journaling helps provide some focus, but the real test is the Members taking advantage of increasingly specialized internship opportunities and committee assignments. Hopefully, these will be designed to meet the special interests and existing skills of the Members without losing the team-based momentum developed in the first four months.

14. Unique Successes Or "Great Stories":

The Community Cycling Center has initiated a Bike to School and Back Program for elementary school children that shows tremendous promise. In the fall when they started the program, the bicycle racks at Martin Luther King Elementary School had less than five bicycles each day. This was the result of fear: Fear that individual grade school riders would be shoved off their bike while riding to school and their bicycle stolen; fear of the traffic and routes of travel to and from school; and fear that their bicycle would be stolen at the school grounds. AmeriCorps Members created home-based riding clubs where students meet to ride together to and from school. Members trained the students in safe bicycle practices where the students learned to ride single

file and protect each other in traffic. Finally, Members made sure each student had a safe bike with a secure bicycle lock to prevent theft of their bicycles. On sunny fall days, the racks had up to 75 bikes. As freezing weather, rain, snow and even flooding has hit, the numbers have obviously dropped off. The real test will be to see if the momentum can be regained in the spring. The Community Cycling Center, our partner in this project, is one of 25 non profits selected nationally to receive the prestigious **Renew America Award** for its innovative approaches to creating sustainable communities.

Another success were the links that both Centers created with the **American Red Cross**. Twice Mt Adams Member's disaster action team responded to emergencies this quarter: first fire victims at a Portland apartment fire and then opening shelters to help people dealing with power outages caused by massive early winter wind storms. That snowballed into a massive relief effort in the recent flood disaster which will be shared in next quarter's report.

Still a third success were the innovative Holiday season projects Members found to serve their local communities. The projects ranged from helping establish and operate indoor homeless shelters to organizing community toy and food drives for low income families.

15. Strengthening the AmeriCorps National Service Network:

Members from the NWSA have joined AmeriCorps Members from throughout the State of Oregon and Washington for kickoff activities in Salem and Olympia. In addition, staff from the Academy have regularly attended workshops orchestrated by each State Commission to help strengthen the relationship between the AmeriCorps programs in each State. These workshops have also provided excellent trainings provided by the NW Regional Educational Lab. Finally, the NWSA has hosted Members from EnviroCorps on special projects like those associated with the Community Energy Project.

Staff from the NWSA have also taken advantage of the wonderful training opportunities offered by the CNS. The training included the Executive Director attending the Presidio Leadership Program and our educational coordinators working very closely with Nancy Henry at the NW Regional Educational Lab to target excellent trainers and facilitators.

Broader exchanges are being planned including working with the Catholic Volunteer Network to orchestrate a team exchange with City Year San Jose. The NWSA is seeking more cultural diversity than the local population provides while City Year is looking at experiencing a broader variety of project opportunities than the populous bay area allows. Both programs feel that such an exchange, if successful, will help strengthen the network of service on a regional basis. This is a two step process where key team leaders from each program first exchange positions for a week to help work out the logistics of the exchange. If successful, the teams will exchange sites in May.

The NWSA will also be hosting three program directors from the Presidio Leadership Mentorship program in March to showcase our flood relief efforts and review our leadership development.

16. Changes in Program Organization of Key Staff Positions during this Reporting Period:

A major change came when Jon Stewart, the Executive Director, separated himself from the day to day running of the Metro Center to focus on the development of a funding strategy. Joe Parvankin, the Metro Center Director, had taken a month's leave at the start of the program year for a honeymoon. This linked the executive director much more closely with the day to day running of the Metro Center that caused some added strain when the Metro Center Director returned. In addition, concern about the Forest Service match requirements strained relations with the leadership team at Mt Adams Center. After a meeting of key members of the Governance Council, major job responsibilities were delegated between the four key Members of the Academy Leadership Team consisting of Susan Gilson, Jon Stewart, Joe Parvankin, and Jerry Gabay.

Finally, internal reassignments of staff at both Metro and MT. Adams Centers have been made to meet the changing needs of the projects. These changes demand some reassessment because position descriptions no longer align with the assigned jobs and in some cases there seems to be a problem meeting timelines and work objectives.

17. Primary Challenges Encountered this Reporting Period:

A major challenge has been the lack of the promised Forest Service matching funds. A detailed summary of this issue has already been shared with our program officer at the Corporation of National Service. Unfortunately, the time and energy invested in solving the short term funding crisis had a significant impact on developing a long term sustainable funding strategy.

A secondary challenge has been a major struggle between the two Centers to mutually support each other in accomplishing the work projects targeted by the Forest Service project managers. The level of distrust and friction that was created in this struggle severely challenged the Executive Director's working relationship with the Mt Adams Center internal leadership team, the Forest Service project coordinators, and the survival of the NWSA. This situation has not been entirely resolved, although strong project solicitation and support on the part of the Forest Service project managers has helped rebuild the relationship between both Centers and the Forest Service.

An additional challenge is presented by a lack of coordination on the ESD's grant writing and NWSA's grant operationalizing abilities. A lack of clear coordination by the leadership team while building individual project grants often creates barriers when it comes time to operationalize it. A recent grant to work in the Vancouver metro area to meet high priority community health needs is an example of this disparity between proposal and action that is impacting Metro Center now. Efforts to resolve this through a shared grant writing and tracking system are now being institutionalized.

Some concern has been expressed by staff dealing with uniform orders from the Mississippi Institute for the Blind. We are still waiting for all large size AmeriCorps shirt orders six months into the program.

PART II - REPORT ON PARENT ORGANIZATION ACTIVITIES

18. Primary Accomplishments this Reporting Period

Developing and taking the first tentative steps towards implementing a sustainable fundraising strategy were taken this quarter. The plan focuses on key successes of other AmeriCorps programs nationally and attempts to, through a step by step process, implement the same plan at the NWSA. The first incremental step involves creating a project called SERVE VANCOUVER which links the NWSA with the Greater Vancouver Chamber of Commerce in a celebration of community volunteerism.

Another key accomplishment involved working with key Forest Service project managers to create an institutional structure that reinforces the objectives of AmeriCorps. The project season started with a high level of distrust and abrasive ill will by Mt Adams staff towards Forest Service prioritization of project activities for the NWSA on Forest Service lands. Project solicitation support and excellent coordination by Wendy Evans and Glenn Nielson, the two Forest Service project managers assigned to this program, eased the strain, although there are fears that it might erupt again as we move into the spring field season. This issue becomes even more divisive when the congressional appropriations process continues to tie up critical Forest Service funds set aside for AmeriCorps.

Finally, ESD 112, working with the local community health organizations, developed a major grant to deal with critical environmental health problems for low income families throughout Clark County. The details of this grant proposal will be developed by an AmeriCorps team in subsequent quarters.

19. Program Monitoring Activities this Reporting Period:

Weekly leadership team meetings composed of Susan Gilson, representing ESD 112, Jon Stewart, the Executive Director, and Joe Parvankin and Jerry Gabay, the respective Center Directors, helped bind the program together. On a monthly basis, the educational coordinators at each Center joined the leadership team and then met separately to coordinate inter-Center educational activities.

The Executive Director made monthly visits to Mt Adams Center and regularly attended special Community Learning Day events at Metro Center. He also attended special service days that brought both Centers together and worked with the team Members in the field. The Executive Director also made regular presentations before the Member Steering Committee at the Metro Site and worked with the Project Action Committee at the Mt Adams Center to share specific project opportunities.

Periodic meetings with ESD's fiscal officer, Tim Merlino, helped develop a computer tracking system that clearly tracks both the match requirements and monthly expenditures of the NWSA. The tracking provides clear feedback for staff on their expenditures to date and underlines the demands for meeting our cash match requirements.

Finally, ESD 112 helped consummate the evaluative contract with Western Rural Development Center that will provide not only a clear picture of the communities perceptions of the program, but newsletter quality graphic articles that can be used to market the sponsor match portion of the program.

20. (a) Training and Technical Assistance Activities this Reporting Period:

The NWSA hosted the NASCC/AmeriCorps Field Supervisor's workshop in the Portland Metro Area. We helped provide insights into our program, activities, and systems for visiting AmeriCorps supervisors while providing supervisory training for staff from both the Mt Adams and Metro sites.

ESD 112 also hosted staff at their offices during training and orientation. In turn, key clerical and program staff attended important trainings at each Center and participated in key ceremonies marking the start of the service year.

With the change in clerical staff at Metro Center, the ESD 112 provided excellent training support and key ESD staff to help out during the transition. This aid proved invaluable in the chaos caused by the transition.

20. (b) Training and Technical Assistance Needs/Trends for this Reporting Period:

Certainly a major need is increased training in fund raising support. Critical issues arising around the Forest Service grant temporarily suspended this key focus, but training opportunities are needed immediately. Training scheduled on fee-for-service in the upcoming quarter by NASCC/AmeriCorps in San Francisco and hosted by the East Bay Conservation Corps should prove invaluable.

Public relations in an urban market is a constant challenge. The competition for high profile news coverage is intense and strong relationships with local reporters have not been developed. Efforts to engage Members in these activities through Committee work has also failed. Training provided through the NW Regional Education Lab was excellent, but translating it into action has been difficult.

20. (c) Review the Training and Technical Assistance Requests Made by Your Operating Sites:

- **Staff Training needed:** More supervisory training, time management, e-mail and computer training.
- **NWSA Leaders Training needed:** Hard technical field skills, more supervisory training, and counseling.
- **NWSA Member Training needed:** Cold weather survival skills, conflict resolution, and time and money management.

- All Academy Training needed: Sexual harassment and cultural diversity.

21. Building and Strengthening Private Sector Partnerships:

In this quarter, key contacts have been made with the SW Washington Medical Association, the Greater Vancouver Chamber of Commerce, and the president and grants officers at NIKE Inc. A \$34,000 grant grew from contact with the SW WA Medical Association. A potential sponsor for a Serve-a-Thon event resulted from contact with the Vancouver Chamber of Commerce and continuing sponsorship for the Community Cycling Center AmeriCorps project resulted from the NIKE contact.

22. Primary Challenges Encountered this Reporting Period:

The strong, healthy internal community developed at the Mt Adams site, both among staff and Members, has its downside. Strong consensus, albeit guided by how information is shared, creates strong challenges in guiding overall Academy strategies in receiving assistance from the Mt Adams site in meeting key sponsor match requirements. Fortunately, strong support from the Forest Service project coordinator with the Mt Adams project coordinator has lowered some of those barriers, but a distrust of "outside" institutions, including oversight by the ESD 112, still exists. Distance, obviously, plays a role in this, but their accomplishments meeting the key NWSA AmeriCorps objectives speaks strongly for the integrity and focus of the Mt Adams site.

Another challenge was working with the CNS to get our budget in order and our match requirements clarified. It was unfortunate that we misinterpreted the grant guidelines and found it necessary to raise the match after key financial goals had already been shared with staff. Readjusting ones sights after the start of a program year is very difficult for staff dealing with the day to day challenges of meeting key project objectives.

This readjustment is still continuing today because of challenges presented by the key Forest Service match. Long term project planning is essential to building a good project and, with mixed messages at both national and local levels as to what level of funding is available, we are losing excellent project partners within the USDA Forest Service. It also creates an element of confusion with our community project partners because they do not know whether they can count on us or not.

Mt Adams Center has found it extremely difficult to access trainers provided by the AmeriCorps National Training providers. Two examples stand out; the National Center for Community Mediation represented by Bill Ferguson and School Success represented by Marcia Klenbort.

Leigh Hancock, the educational coordinator at Mt Adams called Bill Ferguson at the National Center for Community Mediation and was provided three local providers. Two flatly refused and the third, based in Portland, OR, refused to travel the 150 mile round trip to Mt Adams because it was outside the State of Oregon. Leigh called Bill back and received the name of another trainer. This trainer had been used last year for a staff in service and received extremely negative evaluations. In desperation Leigh asked Steve Bean, the educational coordinator at Metro, to

teach the conflict resolution using what staff had learned from an excellent, albeit expensive, local trainer, Laurel Singer, during start up staff training.

With a number of Mt Adams Members serving in the schools, Leigh worked with first, Nancy Henry, at the NW Regional Educational Lab and then with Marcia Klenbort from the CNS to find a trainer for School Success. After a series of discouraging failures and a long litany of phone calls, Marcia Klenbort herself agreed to do the training at Mt Adams once a State wide AmeriCorps training that she had scheduled for the State of Oregon was flooded out.

**PART III - FINANCIAL INFORMATION ON
AMERICORPS*NATIONAL PROGRAM**

(Short Form)

☐ Aggregate ☐ Sub-grantee ☐ Parent Organization (Follow Instructions on back)

Page ____ of ____ Pages

1. Federal Agency or Organization to Which Report is Submitted Corporation for National Service		2. Federal Grant Number Assigned by Corporation for National Service 95 ADNOR 005	
3. Recipient Organization (please include name and complete address and zip code) EDUCATIONAL SERVICE DISTRICT 112 2500 NE 65 th AVENUE, VANCOUVER, WASHINGTON 98661			
4. Employer Identification Number 91-0847188	5. Recipient Account Number (or Identifying Number)	6. Final Report Yes ☐ No ☐	7. Basis Cash ☐ Accrual ☒
8. Grant Period (See Instructions) From: (Month, Day, Year) 9/1/95 To: (Month, Day, Year) 12/31/96		9. Period Covered by this Report From: (Month, Day, Year) 9/1/95 To: (Month, Day, Year) 1/31/96	
10. Transactions:		I Previously Reported	II This Period
a. Total Outlays		0	874,782.28
b. Recipient Share of Outlays (see instructions for 10.b. on back)	1. Outlays from Section B-G	0	49,515.98
	2. Outlays from Section A	0	109,493.51
c. Federal Share of Outlays (see instructions for 10.c on back)	1. Outlays from Section B-G	0	144,661.40
	2. Outlays from Section A	0	571,111.39
g. Total Federal Share (sum of lines c.1. and c.2.)		715,772.79	
h. Total Federal Funds Authorized For This Grant Period		1,840,359.00	
i. Unobligated Balance of Federal Funds (sum of line h. minus line g.)		1,124,586.30	
12. Remarks: Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation.			
13. Certification: I certify to the best of my knowledge and belief that this report is correct and complete and that all outlays and unliquidated obligations are for the purposes set forth in the award documents.			
Name (typed or printed) TIM MERLINO		Title (typed or printed) Business Services Administrator	Telephone Number (please include area code, number and extension) (360) 750-7500 X-263
Signature of Authorized Certifying Official [Signature]		Date Report Submitted 2/12/96	

Mt. Adams Center, NWSA
PROGRESS REPORT FOR OPERATING SITES OF
AMERICORPS*NATIONAL

**PART I -- PROGRAMMATIC INFORMATION ABOUT YOUR
AMERICORPS*NATIONAL OPERATING SITE**

1. Operating Site: Northwest Service Academy, Mt. Adams Center
2. Operating Site ID #: 95-ADNOR005-002
3. Corporation Grantee Name: Northwest Service Academy/ESD112
4. Mark the reporting quarter to which this form applies:
☒ **First Quarter** ☐ **Second Quarter** ☐ **Third Quarter** ☐ **Fourth Quarter**
(10/1-12/31) (1/1-3/31) (4/1-6/30) (7/1-9/30)
5. Name of person completing this report: Jerry Gabay and Mt. Adams Center Staff
6. Position of person completing this report: Center Director
7. Telephone number: 509-395-3469
8. FAX number: 509-395-3365
9. E-Mail address (if available): nwsa@gorge.net
10. Members and Service Hours:

Member Census Questions	Full-time	Part-time
How many AmeriCorps Members was your site granted for this year?	35	0
How many AmeriCorps Members were enrolled at the beginning of the reporting period?	34	0
How many new AmeriCorps Members did you enroll during this reporting period?	0	0

How many of your AmeriCorps Members were in service at the close of this reporting period?	33	0
How many of your AmeriCorps Members completed their term of service during this reporting period?	0	0

AmeriCorps Members' Hours of Service	In this reporting period	Since beginning of program year
Full-time Members	15,157	21,185
Part-time Members	0	0

11. (a) Please provide estimates of the following:

Volunteer Generation	In this reporting period	Since beginning of program year
How many <i>non-AmeriCorps Member</i> volunteers were involved in AmeriCorps service activities?	337	
How many hours did <i>non-AmeriCorps Members</i> contribute to AmeriCorps service activities?	1,875.5	

11. (b) Share with us some examples of the service activities that your Non-AmeriCorps Member volunteers participated in during this reporting period.

Kids Kamp, co-sponsored by the School Districts and Hospitals serving a six county area in Oregon and Washington, attracted 1,187 children over a nine day period. Hospital staff and teachers worked hand in hand with AmeriCorps Members to develop self esteem to help the children resist pressures to join gangs and abuse substances.

On December 21, 1996 AmeriCorps teams joined community volunteers for the Tree of Joy program. Members helped wrap donated Christmas gifts and package food baskets and a second team repaired donated bikes and a third team worked with Seniors at a Retirement Center to prepare for the Christmas season.

Finally, on November 4th NWSA teams joined community volunteers for a major cleanup of a dump site near Trout Lake. Over 283 bags of trash and hundreds of pounds of scrap metal were removed from the site.

12. Summary of Progress this Reporting Quarter Toward Accomplishing Annual Objectives:
(a) Direct Service Objectives:

(1) Restoring Northwest Steams:

Greenpoint Creek Stream Restoration

Partner: Hood River Farmers Irrigation District

Dates: September 18 - October 6, October 30 - November 7

Location: Greenpoint Creek, 20 miles south of Hood River , Oregon

Objective: To cable approximately 500 logs into the stream, creating salmon spawning habitat.

Results: Cabled 14 sites including wrapping logs with heavy cable, clamping them tight and drilling holes in large rocks in the stream and gluing the ends of the cable into the rock.

Sponsor's Estimated Value: \$15,912

Potential Impact: Reduction of erosion along the steepest gradients in the stream; protection of the water table thereby reducing the need for local farmers drill deeper wells; reduction in flooding downstream; and return of native salmon for the first time in many years to this tributary of the Columbia River.

Cussed Hollow Trail Bridge

Partner: USDA Forest Service

Dates: October 30 - November 3 and November 20 & November 21

Location: Gifford Pinchot National Forest, approximately 45 miles east of Mount St. Helens

Objectives: To construct gabion baskets to re-establish trail and stabilize stream bank and bridge abutments at site of a large slide/washout adjacent to bridge over Cussed Hollow Creek on a Lewis River Trail; to remove and re-arrange log jam in creek to prevent further erosion of bank during high flows.

Results: Seven rock gabions were filled with rock, secured and fastened into stream bank (over 75 linear feet of gabion construction). Wood debris and logs were also removed from log jam and placed in position for erosion control.

Sponsor's Estimated Value: \$4,000

Potential Impact: Reduction of erosion; enhancement of fish habitat through reduction of turbidity; preservation of a popular hiking trail.

White Salmon River Clean Up

Partner: Underwood Conservation District

Dates: October 22-27, 1995

Location: BZ Corner river launch site

Objectives: In cooperation with the Washington Conservation Corps/AmeriCorps, to begin clearing a 150 cubic yard trash dump located at the base of the rimrock along the west bank of the river.

Results: Over 600 bags of trash and two tons of miscellaneous metal items were collected from the river site, approximately 30 cubic yards of the dump was cleared.

Sponsor's Estimated Value: \$2,520

Potential Impact: Improvement of the water quality and aesthetic value of the White Salmon River.

Rattlesnake Creek Riparian Restoration

Partner: Underwood Conservation District

Dates: December 11 - December 15

Location: Appleton, Washington, approximately 15 miles north of White Salmon, Washington

Objectives: To build a 6,000 foot riparian cattle enclosure fence on an open-range cattle area in Appleton, Washington, in cooperation with a Washington Conservation Corps AmeriCorps team.

Results: Members assisted in construction of 2,000 ft. of four-strand barb-wire fence to enclose 33 acres.

Sponsor's Estimated Value: \$3,400

Potential Impact: Reduction of turbidity, and enhancement of fish-spawning habitat.

Oregon Department of Fish and Wildlife - Riparian Fence Project

Partner: Oregon Department of Fish and Wildlife

Dates: December 11 - December 15

Location: Dry Creek, approximately 15 miles SE of The Dalles, Oregon

Objectives: To repair or replace sections of fence that were destroyed or damaged by severe flash floods in early July. The repair of riparian fence is critical to ensure the continued success of this habitat restoration project.

Results: Repaired or replaced approximately 1 mile of flood damaged riparian protection fence.

Sponsor's Estimated Value: \$6,500

Potential Impact: Protection of a local water resource and increased salmon habitat.

(2) Renewing Northwest Forests:

Ecola State Park Tillamook Head Trail Restoration

Partner: Oregon State Parks and Recreation Department

Dates: October 2 - October 12

Location: Ecola State Park, 90 miles west of Portland, on the Oregon Coast Trail system.

Objective: To repair badly eroded section of the foot trail utilizing turnpike and puncheon technology; re-route a section of the trail; and brush overgrown parts of the trail.

Results: Approximately four miles of trail were repaired and the tread was stabilized.

Sponsor's Estimated Value: \$7,937.38

Potential Impact: Preservation and enhancement of the southern most section of the Lewis and Clark Trail, actually used by members of the Expedition in 1805. This is part of Oregon State Park's preparation for the Lewis & Clark Bicentennial Celebration early in the next century. The state expects thousands of visitors in connection with the celebration.

Mount Adams South Climb Trail Reconstruction/Rehabilitation Project

Partner: USDA Forest Service

Dates: October 9 - October 19

Location: Mt. Adams Wilderness area, approximately 10 miles from Trout Lake, Washington.

Objectives: To redefine the South Climb trail by narrowing the width of the trail, to create a more wilderness sensitive trail.

Results: Approximately two miles of the South Climb trail was completed ahead of schedule and the extra time was used to do approximately three miles of maintenance work along Gotchen Trail.

Sponsor's Estimated Value: \$4,400

Potential Impact: This is the heaviest-used trail in the wilderness of the second tallest mountain in the Pacific Northwest. The redefined trail will help to sensitize hikers to the wilderness ethic of minimum impact.

Wind River Canopy Crane Trail

Partner: US Forest Service

Dates: October 16 - October 19

Location: Wind River Ranger District Office, 10 miles north of Carson, Washington.

Objectives: Remove inorganic material, replace displaced gravel back on the roadbed, preserve and replant all native vegetation that had become established on created berms on the side of the roadbed, flatten created berms and cover bare soil with organic debris and/or transplanted vegetation, remove from the RNA all vegetation non-native to the west-side of the Cascades, loosen compacted soil in the truck turn around, soften butts of trees that had been felled, narrow the roadbed, where possible to its original width and configuration.

Results: All the restoration challenges were initially met. None of the snags felled during the installment were removed from the site. Piles of organic material were redistributed to look more like a natural landscape.

Sponsor's Estimated Value: \$5,000

Potential Impact: Wind River RD hosts one of only three rainforest canopy research cranes in the world. The crane towers 230 feet above the forest floor, and allows scientists to study the ecology of the forest canopy. During its construction, there was great disruption to the old-growth forest ecology. This project returned the forest as far as was possible to its natural state prior to installation of the crane.

Weigle Hill Natural Research Area (NRA) Rare Plant and Western Gray Squirrel Survey

Partner: USDA Forest Service

Dates: October 16 - October 19

Location: Wind River Ranger District, 25 miles northeast of Stevenson, Washington

Objectives: To search for pine broomrape, a locally rare plant; record findings, and survey area for western gray squirrels.

Results: Entire area was surveyed for pine broomrape; 14 new stems were found, the first known in this area.

Sponsor's Estimated Value: \$2,000

Potential Impact: The Forest Service wishes to have Weigle Hill declared a Natural Research Area, which will preserve it for future scientific studies. Finding this rare plant significantly increases the likelihood the area will in fact be preserved.

Franz Lake Overlook Project

Partner: US Fish and Wildlife Service

Dates: October 23 - October 24

Location: Franz Lake, approximately 15 miles west of Stevenson, Washington

Objectives: To deconstruct 300 yards of barbed wire fence.

Results: Approximately 300 yards of fence were taken down and disposed of.

Sponsor's Estimated Value: \$1,300

Potential Impact: Site prepared for construction of the first public viewing platform of the Columbia River wetlands.

Columbia Hills and Badger Gulch Natural Areas Preserves

Partner: Washington State Department of Natural Resources

Dates: October 26 - November 2

Location: Columbia Hills Preserve, approximately 10 miles NE of The Dalles, Oregon and Badger Gulch, approximately 10 miles east of Goldendale, Washington.

Objectives: (1) Data collection from plots in oak woodland communities at Badger Gulch Natural Area Preserves (NAP) (three days). Data collection involved locating fixed plots, measuring tree diameters, estimating height, taking slope and aspect readings, coring trees, counting seedlings/suckers, and photographing the plot.

(2) Spring restoration at Columbia Hills NAP (one day), involved emptying and removing an existing water trough, removing old troughs and debris, cutting pipes down to ground level, and damming a small area with rocks to pool water, as well as pulling thistle from surrounding area.

(3) Data collection for lichen plots (two days) at Columbia Hills NAP is similar to above data collection, but did not involve coring trees. Lichen collections within measured plots were also collected.

(4) Western gray squirrel inventory (two days) involved searching through all of the larger oak woodlands and looking for nests or actual squirrels and tagging trees where found.

Results: Data were collected from 14 plots at Badger Gulch NAP. Data included measuring approximately 1000 trees, counting several hundred seedling/suckers, and coring roughly 70 trees. Spring restoration included the removal of several old troughs, as well as the existing one, and pulling 500-1000 thistle plants. Lichen data collection resulted in data from five plots, including over 500 trees and approximately 100 lichen samples. The Western gray squirrel inventory covered approximately 200 acres of potential habitat. Ten nests were found, some of them apparently active.

Sponsor's Estimated Value: \$1,700

Potential Impact: Service at Badger Gulch will help DNR better understand the dynamics of the white oak woodlands which once dominated this part of the country, but which have become increasingly endangered and rare in the past half-century. Service at Columbia Hills resulted in the first confirmed sightings of the locally rare Western Gray Squirrel north of the Columbia River in the Mid-Columbia. These two scientific studies may spur nascent efforts to locally preserve the white oak woodlands.

Lost Lake/Laurence Lake Reforestation

Partner: USDA Forest Service

Dates: November 6 - November 9

Location: Approximately 30 miles SW of Hood River, Oregon

Objectives: To revegetate campsites at Lost Lake and plant trees for erosion control at Laurence Lake.

Results: The team accomplished a revegetative effort at the Lost Lake Campground. They planted native species in areas that were devoid of vegetation due to campground reconstruction.

Sponsor's Estimate Value: \$2,560

Potential Impact: Reduction of erosion and visual impacts of overuse at both lakes; increased survival rates for locally endangered Dolly Varden trout at Laurence Lake.

Western Pond Turtle Habitat Restoration

Partner: Washington State Department of Fish and Wildlife

Dates: November 13 - November 15

Location: Skamania County, approximately 20 miles northeast of Stevenson, Washington.

Objectives: To remove invasive scotch broom from two locations near Smith Pond and Frog Lake to improve nesting habitat for endangered Western Pond Turtle species.

Results: Cleared approximately two acres of pond side habitat of scotch broom.

Sponsor's Estimated Value: \$2,300

Potential Impact: The removal of scotch broom from this area will improve the nesting habitat around several ponds, thereby improving survival ratios of this endangered species.

Seeding Lift and Pack at Wind River Nursery

Partner: USDA Forest Service

Dates: November 8, 1995 - December 15, 1995

Location: Wind River Nursery, approximately 10 miles north of Carson, Washington

Objectives: To assist in lifting, pulling and processing tree seedlings.

Results: Pulled and packed approximately 1.5 million seedlings with a value of \$300,000 in cooperation with nursery staff.

Sponsor's Estimated Value: \$60,000

Potential Impact: Native plants and conifers will be used to replant clear-cuts and revegetate other needed areas throughout the Pacific Northwest.

KV Noodles Reforestation

Partner: USDA Forest Service

Dates: November 20-21 and November 27-28

Location: Parkdale, Oregon and Barlow Ranger District, approximately 30 miles south of The Dalles, Oregon

Objectives: Build bluebird nest boxes, collect Oregon boxwood cuttings for native plant propagation, collect and shuck ceanothus bags to collect seed for native plant propagation effort.

Results: Over 1500 Oregon Boxwood cuttings were collected, four large burlap cone bags of ceanothus collected and shucked, over 800 bird boxes were built and two rooms in the maintenance building were painted and molding was cut for the door frames.

Sponsor's Estimated Value: \$3,000

Potential Impact: Return of semi-natural ecosystem to severely overcut area of the national forest.

Wells Island Wildlife Habitat Improvement

Partner: USDA Forest Service

Dates: December 4 - December 7

Location: Wells Island, Hood River, Oregon

Objectives: To remove blackberry and scotch broom from the island to improve migratory bird nesting habitat as well as other wildlife habitat.

Results: Cleared two fields, approximately seven acres, of blackberry bramble and scotch broom.

Sponsor's Estimated Value: \$4,000

Potential Impact: Continued improvement of Canadian Goose nesting on the island, both in numbers of nest and numbers of goslings successfully fledged, building on the success of the 1994 NWSA project on the island.

Sams-Walker /McCloud Trails

Partner: USDA Forest Service

Dates: December 4 - December 7

Location: Approximately 12 west of Stevenson, Washington

Objectives: To provide needed maintenance and upkeep on two accessible trails in the Columbia River Gorge National Scenic Area.

Results: Maintained 1.5 miles of a universal access trail by brushing, raking obstacles, replacing washed out gravel areas (125 ft long) and building a 100 ft drainage ditch to protect trail integrity.

Sponsor's Estimated Value: \$3,700

Potential Impact: Increased use of these relatively new trails by persons who are physically challenged.

Buck Creek Trail

Partner: Washington Department of Natural Resources

Dates: November 13 - November 15

Location: Approximately 5 miles west of Husum, Washington

Objectives: To improve Buck Creek Trail from the top of the trail head to trail head #1, approximately seven miles, through brushing, widening paths, and leveling out ditches along the trail. This work is to be done in cooperation with the Next Door, a group home for adolescent boys in Hood River, in an attempt to offer our members as mentors to participants in the program.

Results: Seven miles of trail were maintained. Members assisted Next Door participants in learning correct use of tools and provided support and positive motivation.

Sponsor's Estimated Value: \$2,100

Potential Impact: Increased use of Buck Creek Trail as well as an increased appreciation for the environment and positive role models for the Next Door participants.

Wilderness Permit System Evaluation

Partner: USDA Forest Service

Dates: December 1, 1995

Location: Trout Lake, WA at the Mt. Adams Ranger Station

Objectives: To reorganize the Mt. Adams Wilderness Permit records in order to general data to enable the Forest Service to evaluate appropriate management strategies for public wilderness areas.

Results: Members sorted approximately 15,000 completed wilderness permits.

Sponsor's Estimated Value: \$300

Potential Impact: Better management of the wilderness, with accompanying reduction in negative human impacts.

(3) Rebuilding Northwest communities:

Kids Kamp

Partner: Consortium of Mid-Columbia Medical Centers

Dates: September 25 - October 6

Location: Camp Baldwin, approximately 25 miles southeast of Hood River, Oregon

Objectives: To provide all of the fifth grade students throughout the Mid-Columbia training in the areas of self-esteem and team building in order to help them resist pressures to join gangs and abuse substances.

Results: Completed nine days of self-esteem workshops and team building, serving 1187 children from six counties in Oregon and Washington.

Sponsor's Estimated Value: \$5040

Potential Impact: An untold number of children at risk of succumbing to the pressures of gangs and drugs have now taken the first steps towards gaining skills needed to confront difficult situations with strength and courage. On a wider basis, the publicity generated by this camp in the general media may help parents to take necessary steps to help their children survive in an increasingly dangerous environment. Exposure of teachers to these new techniques has already resulted in two schools inviting NWSA in for monthly refresher courses, which we hope to use to spread these team- and self-esteem-building skills throughout the faculties.

Vermiculture Education and Construction

Partner: Klickitat County Solid Waste Management

Dates: October 9 - October 11

Location: Trout Lake, Washington

Objectives: To construct worm bins to be used by the Academy to educate surrounding communities on the benefits of vermiculture composting.

Results: Two electrically-heated worm bins were constructed by the team and education was provided on use and maintenance, to be shared with the local community.

Sponsor's Estimated Value: \$500

Potential Impact: More Members of the Trout Lake community may come to see the virtues of worm-composting and ultimately, the solid waste load for Klickitat County will be reduced.

Habitat for Humanity

Partner: The Dalles Habitat for Humanity

Dates: October 26 - October 27

Location: The Dalles, Oregon

Objectives: To assist in construction of house by excavating dirt and tacking up tar paper and siding.

Results: Attached tar paper to several walls, put up siding, and excavated a large amount of dirt from site.

Sponsor's Estimated Value: \$2,500

Potential Impact: One low-income farm-worker family will be living in their new home soon.

Hood River Senior Chore Days

Partner: Department of Human Resources Volunteer Program

Dates: November 7 - November 9, 1995

Location: Hood River, Oregon

Objectives: To do household and yard work for senior citizens in the Hood River area, such as washing windows, raking leaves, cleaning carports, cleaning gutters etc.

Results: House and yard chores were completed for 16 Hood River County Senior Citizens.

Sponsor's Estimated Value: \$1,263

Potential Impact: Beyond making homes safer and cleaner for 16 senior citizens, this project generated a great deal of local publicity, which increased awareness of the many needs of seniors locally, and may have helped increase the number of volunteer hours other members of the community devoted to seniors over the holidays this year.

Senior Center Landscaping

Partner: City of Hood River

Dates: December 19, 1995

Location: Hood River, Oregon

Objectives: To landscape the newly constructed senior center.

Results: Members planted 15 large trees and 65 shrubs, as well as leveling out surrounding grounds for planting.

Sponsor's Estimated Value: \$1,000

Potential Impact: Provide senior citizens with a natural environment in which to improve their daily lives and enhance their knowledge of flora and fauna. Seniors will be proud of the center and this will increase the use and numbers of visitors to the center.

12. (b) AmeriCorps Member Development Objectives:

Our three Member Development Objectives are: 1) promoting civic responsibility and environmental stewardship; 2) developing leadership skills; and 3) focusing life skills, career, and educational goals.

In the first quarter, the Mt. Adams Center created a Member Development Plan checklist with specific skills, certifications and activities which would serve as indicators of progress toward achieving our three objectives. Each Member was presented with this plan two days before the end-of-training interview where all aspects of Member development were discussed.

Achievements under this plan range from First Aid/CPR certification to supervising KP, and from public speaking to conflict resolution. Some items in the plan are mandatory, while others allow for a range of interest and ability. The Team Stewards are ultimately responsible for keeping Members' plans up-to-date, but all staff and Members share responsibility for reporting completion of items to the Stewards.

An important addition to our Member Development Plan this year is the creation of "czarships" in the areas of Tools, Vehicles, Safety, and Communication. All Members are required to serve as

"Czars" on a weekly basis, under the close supervision and support of their Team Stewards. Each czarship has specific responsibilities; for example, the Communication Czar is responsible for checking out the team's radio and phone at the beginning of the day, knowing how to use and maintain them throughout the day, reading staff communications to team at both the beginning and end of the service day, and leading the team debrief. Members may be certified in a particular czarship after one week, but it is more common for a Member to serve several terms as czar before receiving certification. Completion of all four czarships, as well as several other mandatory certificates (first aid, CPR, Defensive Driving, etc.) is required before Members can advance to the next stage of the Member Development Plan: leading a team into the field. The degree to which each Member's Member Development Plan is implemented during the year will serve as our major tool for evaluating the success of this part of our program.

Members have additional opportunities for leadership and career and educational development through participation on one or more of the five committees operating on the Mt. Adams campus.

The Wellness and Safety Committee has not met regularly this semester but have been involved in efforts to improve our health and safety, both in the field and on campus. Special efforts have been made to spot potential problems areas in food preparation and kitchen cleaning. Leader Tracy Burbee-Dell has been working on posting safety reminders in areas where they help keep people "on their toes" as they go about the daily routine. Just recently, Member John Gaddis was named to represent the Academy on the Mt. Adams Forest Service Safety Committee.

Mt. Adams Residential Action Committee (RAC) serves to address issues of residential concern as well as to plan programming aimed at creating and maintaining a sense of community. Issues addressed this Fall include revisions to the Kitchen Use Policy and the Visitor/Guest policy. Members worked hard at rewriting the policies, proposing them at Community Meetings, and getting the policy adopted. Sandi Workman, Dan Hayword, and Gareth Lindwall are to be commended on drafting policies that address the concerns of both the staff, NWSA Leaders, and Members.

The RAC's primarily role this semester, however, was to provide fun, engaging social activities for the Members. These activities have included coffeehouses, Murder Mystery Halloween Parties, tuck-ins, breakfast in bed, and theme dinners. These activities have gone a long way towards maintaining morale and has also given members an opportunity share of themselves and get to know each other better.

The Arts and Cultural Education Committee (ACE), composed of eight Members, three Leaders, and one staff person, is committed to enhancing the Mt. Adams and Trout Lake Communities by providing information about cultural events in nearby communities, and by bringing arts and cultural offerings to the Mt. Adams campus. This quarter, Members have attended Les Miserables, First Night Art Walks, and various readings in local communities. ACE has been responsible for organizing a Mt. Adams reading group and a poetry club. ACE's biggest project to date is *Bear Grass: A Naturalist Writer's Workshop*, to be held at Mt. Adams March 2-3 (please see report under # 12 (c) Community Strengthening).

The Community Relations Committee (CRC) is composed of 12 Members, two Leaders, and the Center Director. It has six subcommittees: Archives, Media, Outreach, Recruiting, Speaker's Bureau, and Newsletter. CRC Members have been active in preserving a photo-record of the service year, writing and reviewing press releases and recruiting materials, speaking to community groups of the Mid-Columbia, and writing for the Northern Lights - the internal newsletter edited by Leader Caroline Knebelsberger. Members have also organized two trainings for the rest of the Center on how to deal with the public, whether the media or recruiting contacts.

12. (c) Community Building/Strengthening Objectives:

Community Building/Strengthening goals included (1) involving Members and staff in service learning activities; (2) collaborating with local communities; and (3) empowering young adults.

As parts of its mission to enhance and strengthen the Mt. Adams and Trout Lake communities, the Arts and Cultural Education Committee has been organizing *Bear Grass: A Naturalist Writers' Workshop* for March 2-3, 1996. This Academy sponsored event will include two days of writers' workshops, panel discussions, slide shows and readings by nationally-known and local writers on the theme of serving the environment through naturalist writing. Community support and interest for this event has already been strong, and Members are learning to envision, organize and implement a massive project from start to finish. It is hoped that this will bring regional if not national attention to Trout Lake, and that it may lead to making this event an annual affair, with attendant economic benefits to the area.

On December 16, NWSA Members Dan Hayword, Matt Young, and Nicole Michel met with local resident Orin Pearson and Cathy Flick from the USFS to assist in their efforts to identify local species of birds. Throughout the day, this team of Academy Members and local residents were able to identify over 38 species of birds. The information will be used as part of a larger project where more than 1,000 groups, covering areas from Canada to Central America, meet to count bird species and numbers. For their efforts, the Members' names will be mentioned in the next edition of Audubon Field Notes.

Several Members have been regularly attending meetings during their personal time in an effort to learn first hand about grass roots action as well as offering up their own skills in local efforts. Matthew Young and Kelli Wood have been attending Hood River Watershed Meetings while Lisa Gaunt, Sandi Workman, Jamie Dillemath, Gareth Lindwall, and Deb Burr have been regularly attending meetings of the Trout Lake Action Team. These meetings have proven invaluable in diagnosing local community needs and in project development.

Several service projects have been directed specifically toward improving the communities of Trout Lake and BZ Corners, eleven miles away. These efforts have been described in Section 14, "Unique Stories." Also described in section 14 is the Member-driven toy and food drive that helped seven community families with children have a more joyful holiday. In addition, during the week before the winter break, Members supported other community organizations by sorting gifts for Tree of Joy, repairing and cleaning bicycles for the Christmas Project, and delivering gifts to and visiting seniors at the Hood River Care Center.

13. Other Accomplishments this Quarter:

Service learning opportunities have been provided by project sponsors, Academy staff, Leaders, and the Members. Each project contract requires a sponsor commitment to provide project-related service learning; most projects have met or exceeded this expectation. Some of the offerings have included visits to the only operative canopy crane in the world (see Canopy Crane project); whale watching at the Oregon coast; and a tour of the seedling distribution center at the Wind River nursery.

One unique aspect of the Leader position at Mt. Adams is the opportunity to organize weekend educational events for campus resident Members. In December, the leaders organized a weekend trip to Newport, Oregon to participate in *Whale Watch Spoken Here* training sponsored by Oregon State University and Oregon Parks and Recreation. *Whale Watch Spoken Here* is a program that trains volunteers in interpretive and presentation skills and gives them general knowledge about whales and their migration routes. On the weeks that gray whales are most likely to be spotted off the Oregon and Washington coasts, volunteers go to popular whale watching sites and provide educational interpretations for the public. The two day training started with a lecture and slide/video presentation given by Dr. Bruce Mate. During the afternoon volunteers were given a tour of the Hatfield Marine Science Center, which included small presentations focusing on the satellite whale tagging system in use now, training on what to do if you find a stranded or beached marine mammal, and briefs on current graduate students' research projects. The following day consisted of a question and answer session with seasoned volunteers and a boat trip that was unfortunately canceled due to weather conditions. Our project coordinator is currently trying to schedule the spring whale watch week as a project for those who attended the training and Members have already signed up to serve several weekends throughout the Winter and Spring.

In October, the Northwest Service Academy officially became a participant in Washington's State Department of Transportation's Adopt - A - Highway Litter Control Program. This is an anti-litter campaign intended to build civic pride in a litter free Washington. Teams from the Academy will remove litter along our adopted two mile section of state highway four times during the service year. The Department of Transportation will erect a sign along our section of highway identifying the Northwest Service Academy as the adopting group and provide our teams with mandatory safety training and necessary safety equipment for our scheduled clean ups.

On our December 21, 1995 Community Day, teams were sent into Hood River, Oregon to volunteer for the Department of Human Resources Volunteer Program for a variety of projects. To help in providing for local families in need, one team served with the Tree of Joy program wrapping donated Christmas presents, while another was sent to assist in organizing and packing food baskets and repairing donated bikes. Another team went to the Senior Center and provided a little holiday cheer by reading, playing checkers and dominoes, and writing Christmas cards. During the afternoon the teams met in our dining hall for a homemade lunch, cooked by staff, of soups, bread, and sweets and shared individual holiday celebration traditions.

14. Unique Successes Or "Great Stories":

One goal we have set as an Academy is to empower our Member's by giving them the resources to initiate and carry through their own service projects in the community. Members of the Project Activism Committee (PAC) at Mount Adams demonstrate how this philosophy can succeed. A small sub-committee was formed in early October to organize a community clean-up of an old dump site at Trout Lake. The Academy Members reached out to the community for support and sponsorship and were well-received. Members succeeded in getting donations of trash bags, trash cans, pick up trucks, the services of a tow truck, coffee, donuts, and a dumpster at the site. On the morning of the clean up, Saturday Nov. 4th, a NWSA team joined nine volunteers from the community to remove and dispose of 283 bags of trash and hundreds of pounds of scrap metal from the site. At the next Mt. Adams community meeting, Members were awarded certificates of recognition for their outstanding community support and service. The Committee is currently in the planning stages of a spring clean-up in hopes of completely clearing the site by our service graduation.

November saw Members of the Mount Adams Disaster Action Team being called to serve by the American Red Cross for the first time this year. Sandi Workman, Ilka Bailey, and Lisa Gaunt joined the Portland Oregon Trails Chapter on November 1st and 2nd offering disaster relief assistance to fire victims of the Grand Oaks Apartments. Sandi and Lisa, who recently had been certified in Emergency Assistance to Families, were able to use their new skills working one-on-one with the clients at the Red Cross Service Center in the family service function. Ilka was assigned to the Mass Care function and assisted with meal preparation and serving in the clients' shelter. All received excellent performance evaluations and hope to be called to serve again soon.

In December, we responded to this season's unusual weather disasters by sending a team consisting of Members Trina Frei, Lisa Gaunt, Jen Glowacki, Katie Gorman, Laurie McKenzie, Ian Sieren and NWSA Leader Tracy Burbee-Dell to serve in shelters opened in hard hit areas of Portland. The immediate cause of the disaster-relief efforts was a power-outage affecting over 100,000 people in the Portland area just before Christmas. The outage was caused by massive tree blowdowns from hurricane force winds which raked the Oregon coast and the Willamette Valley.

One Mt. Adam's Member decided to start her own holiday tradition of giving. Morning McCreary organized a community toy drive. "Caring for Kids" was presented to PAC in early December as a way to give something back to the local community. Morning's idea was simple: put collection cans in local businesses asking for donations and explaining that the money collected will be used to buy toys for families in need in the Trout Lake and BZ Corner communities. There was also a drop box put in the Trout Lake store for those who preferred to donate purchased toys or food. After only seven days of collections, Morning picked up cans which totaled over \$60 in donations. Names of families in need were provided by the Trout Lake School. Christmas came a little early for seven families in the local area who were visited by the NWSA elves on December 21st bearing toys for all good little girls and boys.

Finally, we have continued to have great success with the media this quarter. Several newspaper stories appeared on the Center, including a full-page feature on Kids Kamp. The Center Director, one Leader, and one Member were guests on a one-hour long radio call-in show which has previously been shown to reach almost 20% of Mid-Columbia residents. A few days later, he was

the focus of a noon-time news story on Q104, a radio station which reaches from Pendleton to Portland, a distance of almost 200 miles. However, our most important media coup was probably a front-page article written by one of our Hispanic Members, Adrian Villegas, which appeared in El Hispanic News, a bi-lingual publication which is distributed free at supermarkets and other areas where Spanish-speaking persons gather from Washington to northern California. The article appeared in both English and Spanish, and we are hopeful that it will generate new interest in AmeriCorps among West Coast Latinos. Adrian is a 21 year-old Member who comes from a family which emerged from migrant labor origins to create one of the leading tortilla marketing companies in California. Besides spreading his infectious good humor and intense work ethic, Adrian has also seen to it that we are never short of tortillas at the Mt. Adams Center.

15. (a) Primary Challenges Encountered this Reporting Period:

In contrast to last year, most challenges during the first quarter of this service year have been either pleasant or non-existent on the whole. After losing one Member early on (Nat Bloomer), we have had no further attrition, nor do we expect any after Members return from winter break. Members have been enthusiastic and creative as well as unbelievably helpful so far this year, even in the face of unusually wet weather and some projects which did not live up to the sponsor's descriptions.

Projects present an area in which we wish to make some changes for next service year. Although most of them have resulted in real and significant service for the Mid-Columbia (and some have been of extraordinary value), they have been, as they were last year, a bit disjointed. A few sponsors once again over-estimated the time it would take our teams to finish a project, and at least one sponsor did not have the project site adequately prepared on time, resulting in the cancellation of a full week's project at 7:00 a.m. the day the project was scheduled to begin. Also, with the monumental size of our required match, we have become too dependent on the Forest Service grant, resulting in an imbalance of projects (although some of our Forest Service projects have been of great value to endangered species).

At this point, Mt. Adams Center is just beginning to develop partnerships which promise to bring us longer-lasting projects which might be susceptible to underwriting by third-party corporations. An example is talks recently begun with the four Mid-Columbia hospitals to expand Kids Kamp beyond its current once-a-year occurrence in September, to include refreshers periodically throughout the year in all area elementary schools.

A second challenge is directly related to the success we have had in building our teams this year. For the next quarter, we have decided to go down to two teams from the current three because over 10 Members are going to be on individual internships for most or all of the quarter. Most Members have accepted this concept, but no one is really happy with it, as the teams have bonded quite closely. It will be interesting to watch the new teams interact over the next quarter.

Finally, we did have the one attrition mentioned above. Nat Bloomer came to us a week late in training, but we accepted him as he appeared well-qualified, and we had a vacant space. At that time, he told us he was also attempting to get a leadership position at the Goldendale AmeriCorps program (somewhat akin to our NWSA Leaders position). Because of that, we gave him an extra

five days to decide whether he would join our program at the end of training. When he decided to join, we thought he had made a firm commitment based on the distinctions between our two programs. As it turned out, he had merely not heard definitively at that time on the Goldendale position. After only two weeks out on projects, Nat failed to appear for the Ecola State Park project. Several days later, he contacted us with a doctor's excuse. Several days after that, he requested a transfer to the Goldendale program. His request was denied; he appealed to the Academy Director, Jon Stewart, who denied his appeal. All of this has been amply documented in material previously supplied to the Corporation. At this point, all we can say is that the event took up an unreasonable amount of time, and in the end, the corporation apparently let Mr. Bloomer enroll in the Goldendale program, anyway, contrary to our understanding of corporation provisions.

15. (b) Primary Training and Technical Assistance Needs This Reporting Period:

According to requirements of the Member Development Plan, we offered several All-Center trainings this fall. In October, teams attended a High Ropes Challenge Course led by Inclusivity, a local diversity-training firm. Issues of communication, personal safety and limitations, and teamwork were addressed. On the fourth day following this training, all three teams joined together for a day of diversity training with the same firm. Many issues arose during the course of this day, which sparked several weeks of debriefs and team meetings. Real gains were made toward effective communication and team trust among all Members.

On November 17, Mt. Adams Members traveled to Oregon City to learn firsthand about improved reforestation and harvest techniques at the Hopkins Memorial Tree Farm. This Forests Forever joint service day consisted of a half day of service learning given by Forest Forever staff member Tom Lichen about new forestry techniques and a half day of serving alongside our Metro counterparts.

Also in November, all Members received Defensive Driving training led by John Duff, the Member Development Coordinator. The training consisted of three and half hours of interactive video presentation, and at least one driving practicum with a certified staff member. Team Stewards are responsible for supervising driving practicums for Members at appropriate times, and for communicating to John Duff when Members are ready to be given a Defensive Driving Certificate of Mastery.

During this month, Members also received Tool Shop training with Forest Service Facilities Officer, Richard Morgan. During this one and half hour training, Members were instructed in proper use, safety practices, and care of Tool Shop equipment. The training enables our teams to use the Forest Service tool shop on specified service projects.

Three Members--Shelly Bonas, Adam McCurdy, and Morning McCreary--attended a day-long Winter Preparedness Training through the Mt. Hood National Forest. The training included identifying the dangers of the winter season, the ten essentials of back country survival, recognizing signs of hypothermia, dressing for the weather, and building snow caves. We plan to offer a similar training to all Members on a Community Day after winter holidays. Shelly, Adam, and Morning will be instrumental in planning and implementing this training.

Twenty Mt. Adams Members received training in Public Relations via the Community Relations Committee, led by Sara Wittenberg and Mike McGlynn.

In December, the Mt. Adams Center trained nine Members to be Class A certified chainsaw operators. The training was led by Gerry Harding, district chainsaw instructor. Lasting three days, the training involved in-class instruction, videos on chainsaw safety, instruction on chainsaw care and maintenance, safety gear, and one and half field days during which Members learned how to buck and limb fallen trees. The \$1200 training fee was paid for by the Forest Service as a cash match item.

Also in December, several Mt. Adams Members and Leaders attended a one and half day training in Whale Watching on the Oregon Coast. Please refer to Section 13 for more details.

Several staff members also received training and technical assistance this quarter. Shelly Ohl, a Team Steward in her second year with the Academy, attended a five-day Soft Skills Training offered by NASCC in Portland, Oregon. The training brought front line supervisors from AmeriCorps programs all over the country together to learn about wellness activities that could be done with Members; safety awareness; and various resources available to Front-line supervisors. Shelly has already put many of these to use with her team, the Monkeys.

All five Mt. Adams Leaders and one Team Steward, Chris Nelson, attended the Front Line Supervisors training in Hood River. The four day workshop was developed by the National Crime Prevention Council. During the four day interactive training, participants attended sessions focusing on supervisor styles, situational leadership, communication skills, cohesive team building, prioritizing work, and action planning. They were also given a valuable resource guide filled with reflection material, knowledge about AmeriCorps, a resource contact list for training and development, as well as literature covering presented material. There were special interest sessions held throughout the workshop dealing with conflict resolution, mission and goal setting, and strengthening community partnerships. A networking and resource exchange was held during the evening to give different programs time to share and learn from one another.

Member Development Coordinator John Duff and Service Projects Coordinator Sara Wittenberg attended a half day training on Internet Services and have been putting these skills to work in the office.

Center Director Jerry Gabay, along with Susan Gilson of ESD 112 and Joe Parvankin of Metro, attended the Pacific and SW Cluster Reauthorization Meeting in Los Angeles at the end of November. Jerry reported that he found the workshops and interaction with Corporation staff very valuable. All three attendees felt they had a better grasp of fiscal realities and grant provisions after the conference.

(b) T/TA Needs For The Reporting Period:

OVERALL NEEDS:

Staff: supervisory, time management, e-mail/computer,

Leaders: hard (field) skills; supervisory, counseling....

Members: dressing in cold weather, conflict resolution, time (and money) management

SIGNIFICANT NEEDS:

Sexual harassment. Diversity issues. Time and resource management.

STRENGTHS:

When we get good outside facilitators it's very good--to have outside opinion, presentation, authority (i.e., Eric Marter, Gerry Harding)

WEAKNESSES:

When presenters are bad, it's very bad.

IMPORTANT T/TA NEEDS IN COMING QUARTER:

Conflict resolution; sexual harassment; college prep training;

16. Strengthening the AmeriCorps National Service Network:

The Mt. Adams Center sent eight Members and one staff person to the "Run on the Banks," a fund-raiser for the YMCA in Portland, Oregon. The Academy's corporate sponsor, Hoffman Construction, paid entry fees so that our six-person team could run up 96 flights of stairs in two buildings. The NWSA team, wearing AmeriCorps identifiers, was interviewed by local television stations, and made great connections with the YMCA and other participating agencies.

First-year Member Trina Frei wrote the following letter, which was included in the most recent NWREL Newsletter, and distributed throughout the Pacific Northwest:

My name is Trina Frei. I recently graduated from high school and as my government teacher told me every day, I have entered the "real world". This "real world" for me now consists of sharing every aspect of my life with about 30 other people.

I grew up in Pocatello, Idaho. I was raised with small town conservative values: don't go too far out of the norm. It always felt weird to me to follow that way of thinking, but it was the only way I knew. Then, I read an article in a magazine about a new program called AmeriCorps. It had an idea behind it that seemed foreign but also comfortable at the same time. I eventually joined the Northwest Service Academy (NWSA), an AmeriCorps program in Trout Lake, Washington.

Before my move to Trout Lake and NWSA, I was asked two main questions: Where? and Why? "Where" was answered by looking at a map but "why" had more to it. I was going out of the norm to do something no one had ever heard of before. Everyone was very supportive and thought that it sounded good but they wanted to know why I wanted to do it. I wasn't sure myself...until I was working. I had never really done such in-depth conservation work before. I felt that this was exactly what I should be doing with my life.

NWSA is one of the very few residential AmeriCorps programs. It is defiantly a whole new experience. During high school years, you see your friends for a few hours a day and then

you decide whether or not to be with them after the day is over. At college, you live with a few people, see your friends between a class or two and then party off campus. While working, you have work friends and social friends and sometimes a family. But when the new year for NWSA began, no one knew anyone else. We all had to become friends to service. And we had to become family.

Living in small (very small) dorms, it was virtually impossible to not share your life, your hopes, your socks with everyone else. We were split into teams one week after we arrived. Those teams are who we work with. But we also end up being friends. We live out in the middle of practically no where. But it is the most beautiful "no where" I have ever been to. At the horrible hour of 6 am, we wake up and get dressed for work. That consists of grungy clothes, work boots, leather gloves, and a lovely hard hat. Breakfast is eaten all together, in the dining hall. We make a sack lunch and off we go with our teams in huge white, 15-passenger vans at 7:30 a.m. We work outside on trails, streams, and habitats for 8-9 hours a day, five days a week. 4:30 rolls in about the same time we so. One hour is ours to do with as we please, usually cleaning up and reading the few precious pieces of mail we received that day. Once again, we go to the dining hall, this time at 5:30 for dinner. After dinner, one of the dorms (there are three) stays and takes care of the dishes and clean-up. The evening is ours!!! It is spent several different ways, depending on your interests and if you have a car. There are several committees to join, like Community Relations, Project Activism, Residential Activities, and Arts and Cultural Education Committees. Grocery store runs are made weekly for food supplies needed to keep us alive during the weekend when NWSA doesn't provide meals. Weekends are filled with trips to Portland, Oregon for fun and "culture". Many people with cars who lived nearby drive home for the weekends.

We are from all over the United States. Florida, Massachusetts, New York, and Florida, Alabama and Texas, Ohio, Wisconsin, and Iowa, Montana, Idaho, California, Oregon, and Washington. We are all different ages. We have all different education levels, from high school diploma, to law school, from two years in college to applying for grad school. But we all are here to serve, we all have the same goal.

This is my "real world" now. This is my purpose in life now. This is my family.

Also, please see our "Adopt-A-Highway" project detailed under section 13 above.

17. Significant Program Changes this Reporting Period:

We are proud to add yet another addition to our staff at the Mt. Adams Center this semester. Kim McClellan, who has been temping with us, has been hired permanently as the Mt. Adams Center Cook. This news was greeted with enthusiasm by the Members who have been enjoying the fruits of her labor for several months now. Kim's specializes in "healthier" foods and the vegetarians have especially benefited from her creative cooking.

The extensive changes made for the start of our second year of service appear to be working extraordinarily well. Changes to accommodate an unexpectedly high demand for winter internships at our Center (including reorganizing into two teams) will be discussed in the refunding update.

mt. adams center operating site file:mta1st95.doc

How many of your AmeriCorps Members completed their term of service during this reporting period?	0	0
AmeriCorps Members' Hours of Service	In this reporting period	Since beginning of program year
Full-time Members	41,110.5	48,823.5
Part-time Members	0	0

11. (a) Please provide estimates of the following information:

Volunteer Generation	In this reporting period	Since beginning of program year
How many <i>non-AmeriCorps Member</i> volunteers were involved in AmeriCorps service activities?	1,759	1,979
How many hours did <i>non-AmeriCorps Members</i> contribute to AmeriCorps service activities?	(approx.) 12,000	(approx.) 12,787

11. (b) Share with us some examples of the service activities that your Non-AmeriCorps Member volunteers participated in during this reporting period.

Most of the non-AmeriCorps volunteers and volunteer service hours come from partnership projects with local school children, chiefly among them the Cascade Streamwatch project. As part of the partnership, students perform service learning activities in coordination with AmeriCorps Members.

Several other non-AmeriCorps volunteers served along side of NWSA Members with local non-profit organizations; usually these partnerships took place while the Academy was engaged in service objective #3 activities, "Rebuilding Northwest Communities."

AmeriCorps Members worked closely with volunteer biologists to bring salmon education to thousands of junior high and high school children this fall at hands-on service sites along the Sandy River through the efforts of Wolf Tree, Inc., a local non-profit operating Cascade Streamwatch. In addition, Members working in nine elementary, junior high and high schools developed an extensive series of service learning projects targeting everything from recycling to naturescaping.

12. Summary of Progress this Reporting Period Toward Accomplishing Annual Objectives:

(a) Community Service Objectives:

(1) Restore Northwest Steams:

Highway 26 Sediment Trap Construction/Erosion Control

Partner: U. S. Forest Service

Dates: October 9 - October 12

Location: Zigzag Ranger Station, Zigzag, Oregon

Objective: Reduce amount of sediment that entered streams downhill from Highway 26 by constructing sediment traps. Also placed brush and planted trees on obliterated roads to discourage use and reduce soil erosion.

Results: Constructed four sediment traps, low dams made of rocks and logs that will catch sand and gravel that comes off Highway 26, and allow clearer water to run into anadromous streams adjacent to the road. This effort will result in higher water quality and better fish habitat. Three obliterated roads had brush placed on them and 60 young trees were planted.

Sponsor's Estimated Value: \$4,350

Potential Impact: Reduction of erosion from roads, protection of anadromous fish producing streams, and cleaner water for the surrounding community.

Bull Run Trail Construction

Partner: City of Portland Water Bureau

Dates: October 23 - October 31 & November 6, November 27

Location: Bull Run Watershed, Clackamas County, OR

Objectives: To construct a trail connecting to an already existing trail which leads to a water sampling station.

Results: Constructed 800 ft. of trail on very steep rocky terrain, built 1 rock bridge, hauled up metal debris from bottom of trail that was remnants of an old sampling station, removed tree roots from trail, mulched trail with hay for winter months.

Sponsor's Estimated Value: \$4,300

Potential Impact: Bull Run Watershed is the water supply for Portland, the trail will enable Water Bureau personnel to more easily and safely check on water quality from the sampling station.

Detention Basin-Stuart Ridge Eradication of Invasive Plant Species

Partner: Troutdale Parks & Recreation

Dates: October 2 - October 4

Location: Troutdale, OR

Objectives: To weed out non-native vegetation from the Detention Basin /Stuart Ridge storm water filtration sites.

Results: Removed 105 garbage bags full of non-native invasive plants from these native plant reserves. Members took 40 of these bags home to compost.

Sponsor's Estimated Value: \$1,050

Potential Impact: Detention Basin and Stuart Ridge are pockets of native vegetation in a suburban community, they can serve as outdoor classrooms as well as neighborhood parks. They also serve as a natural and effective means to filter storm water before it enters the local waterways.

Cascade Streamwatch

Partner: Wolfree Inc., USDA Forest Service

Dates: October 1 - November 29

Location: Wildwood - Zigzag, OR

Objective: To provide an active learning experience in aquatic ecology to students of all ages. Also to allow students to learn about math and science careers.

Results: The NWSA team served over 750 students (3rd grade through high school seniors) through Cascade Streamwatch. Of these students, 75% are from Portland and 90% of the Portland students are considered "inner city" children. Responsibilities of the NWSA team included daily inventory, maintenance, and distribution of all necessary science equipment, including hip-waders, field guides, and microscopes. Pre-trip school visits to classrooms to provide preliminary information in regards to watershed awareness, introduction to different ecosystems, as well as field trip logistics. School visits also served to build rapport with students and enhance their learning experience.

Sponsor's Estimated Value: \$6,050

Potential Impact: The motto of Cascade Streamwatch is "Scientists for a day; Stewards for Life", this experience allows students to cultivate and enhance their skills, it raises students awareness of their connection to the watershed, it encourages thoughtful reflection of personal impact on natural resources and ties this to current Northwest environmental issues.

Old Maid Flats/ Three Creeks Environmental Education Sites

Partner: U.S. Forest Service

Dates: November 6-November 29

Location:: Mt. Hood National Forest, Zigzag, OR

Objective: Preliminary implementation of plan to develop site into environmental education interpretive site which will provide an alternative area to the heavily used Wildwood interpretive site used by Cascade Streamwatch.

Results: Utilized Knowledge of curriculum and site to implement the plans. Flagged two miles of interpretive trail, locating study sites on loops for educational opportunities, specifically an observation tower, main river site, side channel site, confluence of creeks, and also included noting unique land features such as mud flows, salmon habitat and consideration of accessibility to features.

Sponsor's Estimated Value: \$3,000

Potential Impact: This area was being impacted by heavy public use. By turning it into an interpretive site this area will have a more regulated flow of foot traffic and by increasing awareness of the areas unique features the public should have a greater appreciation for the land and ensure its sustainability.

Beaver Creek Nature Trail Improvements

Partner: Troutdale Parks and Recreation

Dates: October 1-October 9

Location: Troutdale, OR

Objective: To stabilize slide areas by constructing retaining walls, and placing erosion control jute matting on steep slopes along trail. Clear trail for visitor accessibility.

Results: Built three retaining walls 8' by 4', added on to one retaining wall, wrote and distributed a one page informational flyer to neighbors of the trail informing them of why work was being done, placed two rolls of jute netting on slide areas, mulched bare soil with 28 bales of hay, transplanted 150 plants to slide area, dug a 35 foot trench for water diversion off trail, brushed 1.5 miles of trail, and cleared trail from landslides in three areas.

Sponsor's Estimated Value: \$3,500

Potential Impact: The canyon is a natural area in the middle of the suburb where people can explore their natural environment. By taking care of erosion control the creek will not be adversely impacted by sedimentation and this will create cleaner water and better habitat for fish.

(2) Renew Northwest Forests:

Mt. Hood Red Tree Vole Survey

Partner: U.S. Forest Service

Dates: October 30-November 9

Location: West slope of Mt. Hood National Forest including the Bull Run Watershed.

Objective: Determine status and nest location of the Red Tree Vole, a little known arboreal rodent species listed as "sensitive" under the Northwest Forest Plan.

Results: Surveyed all possible habitat areas in the Brightwood and Multnomah quadrants (two square miles) of the Bull Run Watershed, the city of Portland's primary water supply. Verified eight Red Tree Vole nests.

Sponsor's Estimated Value: \$5,120

Potential Impact: With Forest Service assistance, NWSA established for the first time a protocol for survey of the aforementioned species on federal lands. This information will be used to determine effects of logging and other activities on vole populations.

Forests Forever Demonstration Tree Farm

Partner: Forests Forever

Dates: November 17 All Academy Service Day

Location: Hopkins' Memorial Tree Farm, Oregon City, OR.

Objectives: Gain an understanding of the ecological, political, and economic issues surrounding forestry in the Northwest through hands-on observation and work on a tree farm that showcases a variety of approaches to forestry management.

Results: The Academy received an introduction to many forestry issues. After training Members took part in helping to maintain the 120 acre tree farm. The Members undertook such activities as: trail maintenance, brush disposal, weed eradication, tree planting, and tree pruning.

Sponsor's Estimated Value: \$1000

Potential Impact: Forests Forever is a non-profit corporation dedicated to helping small woodland owners improve their skills in forestry. At the Hopkins' Memorial Tree Farm people can view a productive tree farm being maintained under careful management. The broader goal of

Forests Forever is to promote an understanding of forestry's vital contribution to Oregon's economic and environmental balance.

Mt. Hood Wildlife Tree Analysis

Partner: USDA Forest Service

Dates: November 11-November 22

Location: West slope, Mt. Hood National Forest.

Objective: Re-survey various timber sale areas to determine the current condition of designated wildlife "snag" trees that had been identified in the years 1987-1994. In a particular timber sale, wildlife trees are chosen to be left standing before logging operations commence to provide habitat and shade for certain animals. NWSA was to record height, diameter, wildlife presence, and other data on these trees.

Results: Twelve timber sale areas surveyed (728 acres).

Sponsor's Estimated Value: \$5,120

Potential Impact: With information gained from this survey, wildlife biologists will be able to accurately gauge the success of the wildlife tree program, and make appropriate changes where necessary.

White Pine Blister Rust Disease Prevention

Partner: USDA Forest Service

Dates: October 16-October 20

Location: Clackamas Ranger District, Mt. Hood National Forest.

Objective: Control spread of White Pine Blister Rust Disease.

Results: Treated three units (10 acres) by pruning the lower branches from white pines.

Sponsor's Estimated Value: \$2,560

Potential Impact: Reduced amount of tree mortality and an increase in overall forest biodiversity in an ecosystem dominated primarily by Douglas Fir trees.

Information Gathering for the Mt. Hood Geographical Information System (GIS) Database

Partner: USDA Forest Service

Dates: October 2-November 22

Location: Zigzag Ranger District, Mt. Hood National Forest

Objective: Collect information on trees and vegetation in Forest Service units and input this data in the GIS program.

Results: Surveyed 305 acres and inputted vegetation data on 186 plots in 22 different stands (stands ranged in size from 3 to 64 acres). In each plot, members collected information about the topography of the site, type and percentage of vegetation cover, as well as the height, age, type, desirability, diameter, and growth rate of every tree.

Sponsor's Estimated Value: \$17,920

Potential Impact: This information will help silviculturists to prescribe thinning treatments to best manage these timber stands. Other departments of the Forest Service will also be able to access this information to help all FS managers better comply with the Northwest Forest Plan.

Dispersed Campsite Inventory

Partner: USDA Forest Service

Dates: October 16-November 15

Location: Zigzag Ranger District, Mt. Hood National Forest

Objective: Gather data on use patterns and impacts on dispersed campsite areas near riparian zones in order to determine river bank damage and assess rehabilitation options. Secondly, enter wilderness permit information into a database, and perform trail maintenance.

Results: Completed 200 site inventories and accompanying site maps. Entered 3000 wilderness permits into a Forest Service data bank. Constructed three large water bars and two trail curbs on a steep, water damaged section of the Still Creek Trail.

Sponsor's Estimated Value: \$2,700

Potential Impact: The data gathered will be used to restore campsites for enhanced public enjoyment as well as increased environmental protection of those riparian zones.

Bald Eagle Habitat Survey

Partner: USDA Forest Service

Dates: November 28

Location: Bear Springs Ranger District, Mt. Hood National Forest, Oregon

Objectives: To determine presence and approximate location of Bald Eagles and their nests in and around the Timothy Lake - Little Crater Lake area of Mt. Hood.

Results: Two eagles were sighted near Timothy Lake. One eagle was found near Clear Lake. All three were reported as healthy.

Sponsor's Estimated Value: \$ \$500

Potential Impact: Added to the greater knowledge and understanding of Bald Eagle habitat needs, leading to more informed management decisions to increase the survival rate of our national symbol.

(3) Rebuilding Northwest Communities:

Nike Ride to School and Back

Partner: Community Cycling Center, Nike P.L.A.Y.

Dates: October 1-December 31, 1995 (Phase IV continuing into next quarter)

Location: Inner NE Portland, Oregon

Objective: The Bike to School and Back Club (BTSBC) creates cycling opportunities for children 8 to 13 years of age to build personal fitness, break down community barriers through a system of school based Club Rides, to promote cycling as a positive environmentally friendly transportation alternative.

Sponsor's Estimated Value: \$25,000 (over course of the program)

Results (On-going): Lead bicycle rides planned in the previous quarter while further developing the infrastructure needed to have community members take over the actual program. Members recruited, selected and trained two new project leaders from within the Academy to take on the next phase of the project. Phase IV of this program dealt specifically with creating school contacts, interviewing other bicycling programs, and researching bike safety and laws. A manual was to be created that presented bicycle safety and repair in a clear manner. An outline was made for the BTSBC manual and several sections of the manual have been drafted. Information from local bicycle organizations has been compiled that will be used in going on to the next phases of

this program. Ten North Portland Middle and High Schools have been contacted and the program introduced to various school officials

Potential Impact: This project is a part of Nike's P.L.A.Y. (Participate in the Lives of America's Youth) initiative to create new opportunities for children to engage in sports and fitness while promoting bicycles to sustain and build communities especially for low income inner city youth.

Human Solutions Thrift Store and Transitional Housing

Partner: Human Solutions, Inc.

Dates: October 3- October 4, October 12, November 7 - November 9, November 23- November 25, November 30, December 11, December 19 - 20.

Location: SE Portland, Oregon

Objective: Provide support to transitional housing project by assisting in the Thrift Store and assisting on various aspects of organization's preliminary objective: to provide transitional housing for low income community members.

Results: (1) Transitional housing :-repainted the interior of four transitional homes, cleaned out one basement, cleaned a 5 bedroom home, moved furniture, cleaned out a vandalized apartment removing 20 bags of garbage, cleaned three vandalized housing units. (2) Housing Project Playground Improvement : constructed 150 foot wooden fence to surround playground, dispersed 30 yards of cedar shavings onto playground area and built 15 sq. ft. wooden ramp to access playground. (3) Thrift Shop: sorted 100 bags of donated clothing, sorted and organized three storage rooms full of donated clothing.

Sponsor's Estimated Value: \$4400

Potential Impact: NWSA helped Human Solutions provide services to its clients, this agency serves all of eastern Multnomah County providing decent housing and clothing for several hundred low income people.

Clackamas High School Arboretum Restoration

Partner: North Clackamas High School

Dates: December 18

Location: Milwaukie , OR

Objectives: To restore an arboretum to a healthy state, free from a variety of non-native invasive species taking over the area.

Results: Cleared one acre of non-native blackberry bushes, holly trees, and ivy ..

Sponsor's Estimated Value: \$600

Potential Impact: The clearing of the land was done in preparation for it being naturescaped to create a more natural area that will attract local wildlife and provide an area where students can learn more about their natural surroundings.

Depoe Park Nature Trail

Partner: City of Troutdale Parks & Recreation

Dates: December 4 - December 21

Location: Troutdale, OR

Objectives: Naturescaping and revegetation work , in conjunction with re-routing and construction of a handicapped accessible trail that ends at a fishing platform at the confluence of Beaver Creek and the Sandy River.

Results: (to date) Transplanted 40 native plants along trail, removed 250' of asphalt , and cleared two parks of blowdown following a severe winter ice storm.

Sponsor's Estimated Value: \$6,500

Potential Impact: When work is completed, there will be a new wheelchair access trail that will allow for greater recreational opportunities for wheelchair users.

Greenhouse Youth Shelter

Partner: Greenhouse Youth Shelter

Dates: December 21

Location: Portland, OR.

Objective: To assist shelter in providing services during the busy holiday rush.

Results: Sorted clothes and bedding in an attic that had not been organized in three years, straightened up kitchen, wrapped sixty presents, received and transported donations ,and loaded a Salvation Army truck.

Sponsor's Estimated Value: \$400

Potential Impact: Provide direct services to the street children of Portland in a .

West Women's and Children's Shelter

Partner: West Women's and Children's Shelter

Dates: December 21

Location:: NW Portland, OR

Objective: To provide holiday help for the shelter and its clients.

Results: Wrapped 150 presents, cleaned up the shelter facilities, and played with kids staying in the daycare center.

Sponsor's Estimated Value: \$350

Potential Impact: NWSA helped the shelter to provide a holiday atmosphere for the women and children that were using their services.

Habitat for Humanity

Partner: Portland Habitat for Humanity

Dates: November 29 - 30, December 20

Location: NE Portland, OR

Objective: 1) Help Habitat for Humanity move into their new Home Building Center and 2) Salvage useable materials and renovate old office space for new volunteer housing.

Results: 1) Removed useable doors and shelves and carried equipment to new office space, transported donations to St. Vincent De Paul Charity, constructed shelves, organized new shelf space, painted cabinets, and set up Habitat sign for new location. 2) Salvaged nine cabinets, removed sheet rock, removed part of a wall, installed new sheet rock , spackled holes in the wall throughout house, laid floorboard, installed insulation in bathroom, and landscaped with shrubbery in yard..

Sponsor's Estimated Value: \$1050

Potential Impact: This work has helped Habitat for Humanity get its "home base" in order allowing them to provide better services to the community. Habitat for Humanity constructs simple, decent homes for low income people.

Raphael House

Partner: Raphael House

Dates: December 19

Location: Portland, OR

Objectives: Provide holiday help for the shelter residents.

Results: Wrapped presents, sorted food donations and organized food closets, sorted clothes and personal items, and helped kids shop at the "holiday store" for their mothers.

Sponsor's Estimated Value: \$400

Potential Impact: Helped Raphael House as they served women and children that had been affected by domestic violence..

Old McDonald's Farm

Partner: Old McDonald's Farm

Dates: December 5 - December 13

Location: Corbett, OR

Objectives: Do a variety of farm tasks in preparation for the farm's opening day in the spring.

Results: Moved stacks of wood into chipping piles or storage area, salvaged from and then demolished unsound buildings on property. Leveled ground in animal pens, collected and prepared scrap metal for future use, seeded the grounds, groomed horse, dug ditches, removed large rocks from road, filled trenches, dug post holes and set in railroad ties for fencing, cleaned out basement area, removed metal debris from stream, painted gutters, and transplanted trees.

Sponsor's Estimated Value: \$1000

Potential Impact: Old McDonald's Farm is a non-profit farm dedicated to providing a rural farm experience to urban at-risk youth.

Community Energy Project Senior Home Weatherization

Partner: Community Energy Project

Dates: November 20 - December 21 (December 15 All Academy Service Day), January 15 Martin Luther King Jr. Day All Academy Service Day

Location: Portland, OR

Objectives: To weatherize the homes of low income or disabled residents to make the homes more energy efficient and lower energy bills.

Results: By installing a variety of weatherization measures, such as sealing windows and doors and insulating pipes and water heaters, the NWSA weatherized 55 homes. The effort involved packing 60 weatherization kits based on the needs of the individual homes. The team also helped to organize and maintain the Community Energy Project warehouse.

Sponsor's Estimated Value: \$10,000

Potential Impact: The residents of these weatherized homes will have warmer homes and lower energy bills. Heat and energy will be conserved.

Floyd Light Middle School Nature Trail Maintenance

Partner: Floyd Light Middle School

Dates: October 10

Location: Portland, OR

Objectives: To do maintenance of entire trail to control erosion and make the trail more accessible to students.

Results: The entire trail was cleared and two water bars were constructed to keep water from running down and eroding trail.

Sponsor's Estimated Value: \$300

Potential Impact: The trail provides students and neighbors with access to nature: people can see and experience their natural environment and gain exposure to native plant species.

Tualatin Hills Nature Trail

Partner: Tualatin Hills Park & Recreation Department

Dates: October 18 - December 22 (continuing into next quarter)

Location: Beaverton, OR

Objectives: Construct a trail in an urban nature park.

Results: (to date) Cleared 1.5 miles . Obliterated and revegetated one mile of trail.

Sponsor's Estimated Value: \$6200

Potential Impact: The trail will allow community members to enjoy nature in an urban setting. By using the trail, the natural beauty of the area will not be negatively impacted by use.

Fairview Interpretive Nature Trail

Partner: Housing Authority of Portland, Green City Data, City of Fairview, Saturday Academy, US Forest Service, Reynolds School District.

Dates: October 1 - October 19

Location: Fairview, Oregon

Objectives: To complete a 3000 ft. wheelchair accessible nature interpretive trail that includes a boardwalk and retaining walls.

Results: The trail was completed . Seven dumptruck loads of gravel were spread along the trail.

Sponsor's Estimated Value: \$14200

Potential Impact: The trail runs through a 6.5 acre wooded lot that includes a wetland and old growth stands of Western Red Cedar. The trail will provide the opportunity for community members to learn more about wetland ecosystems, forest ecology, and will foster a sense of bioregional stewardship that the community can rally around.

Portland Rescue Mission

Partner: Portland Rescue Mission

Dates: November 3, November 9, November 16 - November 17

Location: Portland, OR

Objectives: 1) Assist in the general upkeep and maintenance of the kitchen and shelter. 2) Prepare lunch meal and clean and organize warehouse.

Results: 1) Unloaded truck of food donations, reorganized a 5- room warehouse and several coolers, dismantled 10 benches in disrepair, and made portion of evening meal which involved opening and then recycling 200 cans of donated food. 2) Prepared food for two lunches, organized food pantry, and cleaned the storage warehouse.

Sponsor's Estimated Value: \$1600

Potential Impact: Assisted in providing vital services to Portland's homeless community.

Oregon Museum of Science and Industry Naturalist Interns

Partner: Oregon Museum of Science and Industry

Dates: September 18 - August 30

Location: Camp Westwind, 10 miles N of Lincoln City, Oregon and Portland, Oregon

Objectives: To instruct middle school students in environmental education. Fall, spring, and summer projects include instruction in a residential, marine environment. Winter projects include curriculum development and science workshops with the OMSI Boys and Girls Club.

Results: Four members instructed and assisted with curriculum development for more than 1,000 students over the course of a ten week residential program.

Sponsor's Estimated Value: \$14,000 for Sept.-Jan.

Potential Impact: Increased awareness of students from Oregon and Washington through education in environmental science and NW wildlife.

North Clackamas School Interns

Partner: North Clackamas School District

Dates: October 16 - August 9

Location: North Clackamas School District, Milwaukie, Oregon

Objectives: To develop educational programs working with students from the elementary, junior high, and high school levels in the North Clackamas District. To assist educators by providing another resource in the school for enhancing student learning. Projects include environmental awareness programs and clubs, school grounds restoration, and recycling programs.

Results: Nine members were placed independently in nine schools (three high schools, two junior high schools, and four elementary schools). Their innovative programs reach more than 5,500 students. Interns have developed programs including training 7th and 8th graders in peer mediation, implementing energy audit teams in elementary classrooms, providing alternative education curriculum for at-risk high school students, designing habitat restoration projects on school grounds at all levels, revising recycling systems and providing recycling education, introducing composting into the classroom through worm bins, and creating leadership and mentoring programs for low self-esteem youth.

Sponsor's Estimated Value: \$80,000 for Oct.-Jan.

Potential Impact: Reduction of high school drop-out rate and teen violence, greater awareness of the environment and action steps to improve it, enhancement of student self-esteem, higher literacy rates.

(b) Community Building/Strengthening

Goals included (1) involving Members and staff in service learning activities; (2) collaborating with local communities; and (3) empowering young adults.

Community Building activities have been heavily incorporated in Member development. Please refer to section 12.(c) of this report for extensive reporting on service learning and Center Standing Committee activities.

The Metro Center continues strong on-going ties with local community non-profits, school districts and agencies.

The Center's relationships with North Clackamas School District and Oregon Museum of Science and Industry (OMSI) continues to grow. Fifteen Members have pioneered these two service "strands" which are the most community direct and responsive service of the Center because of the close planning and working relationship between Members and the Community.

The Nike\Community Cycling Center (CCC) Bike-to-School-and-Back project continued into its third quarter of operation. Members bring together children, parents and school officials in inner NE Portland. The CCC has received national recognition for the project: In February, the CCC's Executive Director traveled to Washington, DC to receive a Community Service award from *Renew America*.

Many Metro Members continue to serve beyond the standard service week. Most of this service is not claimed toward their NWSA/AmeriCorps service obligation. The informal networking about service activities between Center Members is a primary source of activities. The types of service is diverse, from work with local and national environmental organizations like the Nature Conservancy to education. Work with domestic violence, homelessness, and related service is still common.

(c) AmeriCorps Member Development Objectives:

The Metro Member Development Program (MDP) is organized into the following four objectives or "threads:" 1) Hard Skills - first aid/CPR, tool safety, tool use, construction techniques, stream restoration techniques, defensive driving, career development tools, etc.; 2) Leadership - team building, conflict resolution, facilitation skills, consensus process, and individual leadership development; 3) Community Building - community outreach, inter-program Member exchanges, statewide events, conferences, diversity training, and civic responsibility, including voter registration and participation in Metro Member standing committees; and 4) Environment - salmon, watersheds, forestry, wildlife, ethics, human impact (recycling, hazardous waste, pollution, etc.)

The Metro MDP is committed to the notion of a "Three-tiered" learning structure. We focus on the four threads and teach a curriculum of ever-advancing skill levels in each thread. Our program has committed to visiting each chosen topic in each thread at least three times during the course of the service year. Topics introduced during orientation, have, by the end of the first quarter, been revisited in order to cement introductory concepts and introduce new basic skills.

Due to the non-residential nature of the Metro program, Member Development Objectives are met both in the field under the conditions of Direct Service Projects as well as in more traditional service-learning and educational environments. At Metro, these service-learning opportunities are created during Community Learning Days (CLD's), Team Learning Days (TLD's), and All Community Service Days (CSD's). Community Learning Days are held every third Thursday, and involve the entire Metro Center. Team Learning Days integrate Member Development with Direct Service by bringing training and service-learning topics to the service teams in the field. All Community Service Days explore special topics in service, and allow for inter-program exchanges and joint service projects with local AmeriCorps programs and other volunteer organizations.

Community Learning Days

This quarter, the NWSA Metro Center held four Community Learning Days. At each CLD, an hour to an hour and a half was set aside for Member Standing Committees to meet as per our member self-governance structure (a mainstay of our Community Building objective). Additionally, this time was used to allow those Members not engaged in committee work to participate in Voluntary Simplicity classes. More information will be presented about standing committees and Voluntary Simplicity later in this section of the report. On the following page is a list of the five CLD's held during the period covered by this progress report, with a brief description of each:

Required Training's (Thursday, October 5)

Held at space donated by Northwest Natural Gas, this day consisted of three trainings attended by all Members of the Metro Center. The first training covered both legal and substantive issues around sexual harassment and was taught by Gender Education Specialist Paul Edison. The second training, HIV/AIDS education, was given by Cascade AIDS Project, a local non-profit. Finally, all Members attended a US Forest Service Safety Six defensive driving video course.

Conflict Resolution (Thursday, October 26)

This training was the second-tier follow-up to an Introduction to Group Decision Making workshop held during our September Orientation. Led by Laurel Singer L.P.C. and licensed mediator, this three hour training introduced the typology of interpersonal and group conflict. The training also gave Members some skills, using a DARE model, for giving feedback and resolving conflict. The day ended with a seventy-five minute program of teams presenting updates on their recent and current service projects.

Introduction To Forest Issues (Thursday, November 16)

This CLD was held at Forests Forever's Hopkins Memorial Tree Farm. Forests Forever is a non-profit organization dedicated to the discovery and promotion of responsible and sustainable forestry practices for Oregon's small woodlot owners. Tim Lichen and Mike Bondi toured our Center around the farm and informed our Members of various considerations in woodlot management including wildlife, tree stand health, and financial issues, as well as educating us as to the purpose of their organization. The end of the day was spent in standing committees utilizing space donated by Clackamas County Community College.

The following day was an All Community Service Day at Hopkins Memorial Tree Farm organized by the Metro Center, but involving all 110 Members of both NWSA Centers. We put the previous days learning into practice as we maintained interpretive trails, cleared brush in plots of land destined for replanting, and insulated, put up paneling, and installed a woodstove in their maintenance building.

Evaluation Day (Thursday, December 14)

The first of two days allotted for the evaluation of our Members by their team leaders, the format of this day also allowed for educational programs. While team leaders pulled individual Members for one hour evaluation sessions, the other Members were involved in various activities.

One activity consisted of regular standing committee meetings and Voluntary Simplicity classes. Another session created structured small group discussions through which NWSA staff were able to obtain feedback from the Members, essentially evaluating the program up to that point. The final activity was "Baf Baf," a four hour cultural simulation exercise that explores cultural differences and promotes the values of respectful curiosity, good communication and an understanding of differences.

Member evaluations were completed at the following All Community Service Day. Also, as it turns out, "Baf Baf" primed Members in a skill area appropriate to the next day's service. Partnering with the Community Energy Project (CEP), a local community development organization, our Members prepared to go out and weatherize homes for the elderly and disabled in NE Portland. For many of our Members who come from highly segregated cities across the US, this was their first exposure to lifestyles different from their own; differences owing to race, age or disability.

This All Community Service Day was also an excellent opportunity for leadership development amongst some of our Members. One of our teams, which had spent the previous three weeks serving full time with the CEP, provided team leaders for the day. These leaders assisted the training of the rest of the center Members, and led teams to homes, supervising the weatherization effort.

Standing Committees

As mentioned previously, at each CLD, between an hour and ninety minutes was set aside for standing committees to meet. The standing committees establish a significant forum for input from Members to the staff, as well as establishing a basis for Member self direction. Standing committees are considered the heart of training and service-learning in the area of civic responsibility. The dedication of Academy time for Member concerns empowers Members to participate in democratic processes outside the Academy. The importance put on standing committees is based on the idea that the best community service can only be performed when one understands what builds strong communities. By empowering standing committees to address issues of Member concern, the Metro center role-models the communities it is trying to build in its service area.

There are eight standing committees which were established during the first CLD. these committees are 1) the Steering Committee, 2) Project Action Committee, 3) Recreation Committee, 4) Newsletter Committee, 5) News Watch Committee, 6) Public Outreach Committee, 7) Environmental Awareness Committee, and 8) Wellness Committee.

The Steering Committee, is made up of a Member from each team. This committee acts as the official liaison between the Members as a body and the staff of the Academy. In this capacity, the Steering Committee has access to a legislative process which enables to review any policy not mandated by State or Federal law or AmeriCorps requirements. In addition to meeting during CLD's, the Steering committee meets alternating Thursdays for a full day of committee work at the Academy offices. The work of the Steering committee is related directly to Member program concerns. This quarter, the Steering Committee appointed a committee to design the Fall Summit, created Member awards which were presented at the Fall Summit, arranged one-day

Member exchanges between our program and EnviroCorps. Perhaps most significantly, the Steering Committee began defining and designing from scratch a Member driven evaluation of the Metro program. This evaluation will be administered to Members on February 8th during next quarter.

The Project Action Committee (PAC) meets at CLD's with the Service Project Coordinator. The committee reviews past projects and makes suggestions for improvements in the future. The committee is also a major source of education for the Members about the realities of service project development.

The Recreation Committee has organized several events for Members to attend off Academy time. Salsa dancing, snowshoeing, bowling, and downtown Christmas shopping are a few of the events they have sponsored.

The Newsletter Committee is responsible for a Member produced center Newsletter The Anadromous News. Their first issue, which came out in October was a beautiful piece of work.

The NewsWatch Committee combs local, regional and national publications and periodicals for stories about AmeriCorps, the environment and local and national politics. The NewsWatch Committee maintains a traveling bulletin board which allows Members to stay informed on important issues regardless of their time to read the newspaper.

The Public Outreach Committee encourages Members to educate their communities about the work of the Metro center and the NWSA.

The Environmental Awareness Committee is the watchdog of the Academy. This committee encourages all elements of the Academy to practice more ecologically friendly lifestyles. During this quarter, the Environmental Awareness Committee conducted an environmental audit of the Metro office.

The Wellness Committee keeps its eye on the "vibe" of the Metro center. By role-modeling healthy practices, by keeping a light heart and by creating spontaneous events like birthday cakes at the "staging area", the Committee promotes wellness at the Metro center. One Member of the Committee spends one evening a week teaching a free Tai Chi class for Members, thanks to a donation of space by a local church.

Voluntary Simplicity Classes

During the first half of our service year the NWSA Metro center will have had forty-eight Members involved in standing committees. The Members who have not joined committees are involved in a reading and discussion class called Voluntary Simplicity. Voluntary Simplicity is a seven-part course developed locally by an organization called the Northwest Earth Institute (NWEI). The course consists of seven "units," each with selected readings on various topics related to the idea of voluntary simplicity: the benefits from simplifying your life vis a vis consumerism, materialism and the stresses of modern post-industrial life. Participants in a

Voluntary Simplicity class read on their own, then come together in self-facilitated groups to discuss their reactions to the readings.

This program currently occupies the central position in our curriculum for the environmental ethics objective. We are hoping in the future to add other NWEI classes such as Deep Ecology and Bio-Regionalism to our curriculum. The feedback from Members has been very positive. In a recent survey about CLD's, fifteen out of thirty respondents recommended Voluntary Simplicity to other Members, including all of the respondents who took the class during the term.

Team Learning Days

Team Learning Days formed the second significant structure for the accomplishment of Member Development Objectives. TLD's are an opportunity for teams to build skills and be instructed in a learning environment with an instructor-to-student ratio significantly increased compared to Community Learning Days. TLD's can also be an opportunity for teams to pursue service-learning that is customized to meet their particular interests. Team Learning days bring the "classroom" and the "field" together. Each team is allotted four hours a week of discretionary education time. During this time they are required to journal and debrief/reflect on their service. From this four hours they are also expected to save some portion, usually 1-2 hours a week that adds up to "pay" for a 1/2 day or full day TLD. This flexible system allows teams to debrief longer when the need arises, but also to have TLD's without project sponsors feeling like they are being shorted. During the period covered by this progress report, each of the six field teams of the Metro Center attended three TLD's. All three TLD's were mandatory skills trainings. In future months, TLD's will cater more to individual team preferences and needs. The following is a list and brief description of these three TLD's:

Backcountry Skills

This TLD taught backcountry orienteering and survival skills. Map reading, basic compass use, the ten essentials, do's and don'ts of backcountry navigation, dressing for the outdoors and weather hazards were all touched upon in this five hour TLD. This first TLD was considered a priority for our Members, most of whom had at least one project in the backcountry in the first three months of the program. This TLD was taught "in-house" by Metro Program Coordinator Steve Rubinstein, a former ski and kayak guide, Steward Mentor John Jackson, a former National Outdoor Leadership School (NOLS) instructor, and Member Development Coordinator Steve Bean, a former backpack trip leader and professional blue water sailor.

Meyers-Briggs And Low-Ropes Course

Experiential Educator Eric Marter introduced the concept of "Team Building Initiatives" to our Members during a three-hour orientation workshop. He took our teams to the second-tier with an all day TLD. The teams started the day by doing the Meyers-Briggs Learning Styles Inventory. Then, they took this new found knowledge out on to the Synergo Ropes Course. On the course, they participated in "jungle-gym" type activities that tested their abilities to trust one-another, to cooperate effectively, and to problem-solve as a team.

Winter Preparedness Training

Following on the heels of the Backcountry Skills TLD, Shelly Butler of the USDA Forest Service, Mt. Hood R.D., provided this specialized training on November 13 and November 30. Facing an oncoming winter with the prospect of serving outdoors and driving in adverse conditions, our teams learned how to build emergency fires, emergency shelters, and the best driving techniques for winter conditions. In addition, teams received a refresher in map and compass, proper clothing, the ten essentials and do's and don'ts of backcountry navigation.

Special Member Development Events

Two other structures for accomplishing Member Development Objectives deserve mention in this report. These two structures, program exchanges and conferences, are important for fulfilling the goals of the Community Building thread. Through participation in program exchanges and conferences, our Members develop a sense of being involved in something greater than our one program. They also see how other programs operate and bring back ideas for improvements to the NWSA, as well as confirmation of the things we do right. In addition, at conferences and during program exchanges, Members often have the opportunity to skill-build in areas normally outside the scope of our Member Development Program. What follows is a list, with brief descriptions, of the conferences and exchanges our Members were involved in during the period covered by this report.

Greater Northwest Service Summit (October 23-24)

A representative from each of our team's was sent to the Greater Northwest Service Summit. This two day conference drew AmeriCorps Members, teachers and volunteer organizers from all over the region. Its focus was on Service-learning, and much attention was given to introducing Service-learning into a classroom environment. After the conference, each NWSA Member was required to return to his or her team and do a presentation about the conference. Additionally, the NWSA attendees presented their collective experiences at the Summit at our "Go-around" at the October 26 CLD.

NWSA Fall Summit (December 8)

Three times a year, the two Centers of the NWSA meet in order to celebrate their successes. These events, called Summits are planned by an ad hoc committee made up of three Members from each center, as well as the Member Development Coordinators. The Fall Summit this year focused on opportunities for Metro and Mt. Adams participants to meet one another and learn about the achievements at each center. During the course of the day their were initiatives planned by the Metro Touchy-Feely committee, a keynote address by prominent service-learning educator, and project presentations by each team. One of the most concrete products of the Summit was a renewed interest in inter-center exchanges between Members. To date, three Members from each center have signed up to do week long exchanges. Unfortunately, no exchanges have taken place due to poor winter weather.

EnviroCorps Exchange

While exchanges between the two NWSA centers have been stalled by weather, exchanges between the Metro center and local AmeriCorps Direct EnviroCorps, have flourished. During the period covered by this report, there were two pilot exchanges of Members between NWSA Metro and EnviroCorps teams. The success of these exchanges has led to the planning of a joint Service Day on Martin Luther King JR. Day, as well as additional individual exchanges in the future.

Furthermore, the opportunity for the two programs to examine each other first-hand is leading to more exploration of the ways in which we can share experiences and resources. Credit for the success of the EnviroCorps exchanges belongs to the Metro Member Steering Committee.

City Year San Jose Exchange

NWSA continues to look to the future. In an effort to identify proven strategies for long-term sustainability, Academy Director Jon Stewart visited City Year San Jose. One result of this visit was the planning of an exchange between City Year San Jose and NWSA in the Spring. While the details have yet to be worked out, our Members are very excited about this exchange.

13. Other Accomplishments this Reporting Period:

Three Members continued to their service at the Community Cycling Center located in North Portland. They led rides in the Bike-to-School and Back program which they had begun developing in the previous quarter while further developing the infrastructure needed to have community members take over the actual program. As the winter season rolled in, these Members recruited, selected and trained two new project leaders from within the Academy ranks to take on the next phase of the project. That phase is directed at writing a How-to-Start-a Bike-to-School-Program manual for dissemination both locally and nationally. At the same time, they are conducting outreach to increase the number of schools who will start programs in the spring.

In addition to completing these two aspects of the project, the Members expanded the original role to develop a WEB Site for the Cycling Center AmeriCorps project.

14. Unique successes or "great stories":

At the fall Service Summit NWSA teams took time out to recognize the efforts and accomplishments made by our membership. Here are a few examples of recipients for the "Purple Pulaski Award," given for exemplary service to the community. The following are excerpts from award speeches given by team mates.

For Outstanding Dedication

Mark Bailey is a true, hard working role model, who exemplifies what volunteerism is all about. Going above and beyond the call of duty, he has, even on his day off, showed up to serve on another team. "I had nothing better to do" he says, surprised that people even asked him why.

For Professional Inspirations

Once upon a time, Leslie Gigante worked as a public defender making about \$35,000 a year. She smoked two packs of cigarettes a day, blew her paychecks, and existed in a culture of stress and deadlines, while trying to maintain a normal blood sugar level due to her juvenile diabetes. Bravely, she took a sizable pay cut (\$28,000!), and joined NWSA -- a foreign land of conservation, wool socks, and polypropylene. Leslie immediately quit smoking to improve her physical endurance and health. She learned to regulate her blood sugar level which wildly fluctuated in response to her new life's work. Leslie is a

courageous and lovely human being and clearly deserves this recognition of the Purple Pulaski Inspiration Award.

For Voluntary Simplicity

There are several of us who ride our bikes to the staging area every day but most of us do it because we don't have a choice. Shayna Rehberg, however, has a combustion vehicle sitting in her driveway and still rides her bike all the way from SW Portland every day, rain or shine. Perhaps some of our single passenger drivers could follow her shining example.

Staci Croley works with NWSA's North Clackamas School District project with McLoughlin Junior High School. She recently wrote in about some of the impacts her presence there has made, including:

It is difficult to put into concise words the difference I have made at McLoughlin Junior High and in the lives of the students here. I trained 30 students, as well as three staff members in Peer Mediation. The students here at McLoughlin now have power to help one another find agreeable solutions to conflicts without the involvement of any adults or administration. Just last week (this training) was able to prevent two students from becoming suspended for fighting. Support for the program continues to grow. (It) has made a difference in the lives of many McLoughlin students.

15. (a) Primary Challenges Encountered this Reporting Period:

During the reporting period the Center lost two Members which will be replaced in February. This puts our Member retention at over 97% to the end of December.

A growing difficulty has been our center communications system. Our teams are spread out over four large counties, rarely coming to our administrative offices. We have a Center courier system set-up between the office and the staging area, but it is a slow system. Many Members don't visit the staging area on a regular basis. The system is too fragmented, some people have voice mail, some access to electronic mail, some regularly come to the office, but no one system covers everyone.

(b) Primary Training and Technical Assistance Needs this Reporting Period:

Early in the service year, this quarter one of the metro Members participated in the Education-to-Work Conference hosted by the Northwest Regional Education Lab. This national conference drew educators and educational administrators from across the country. A Metro member sat on a panel which provided an in-depth look at what AmeriCorps members do on a daily basis in the local community. They explained both the local impacts and the scope of the national initiative as well as answering questions about the opportunities to partner with local schools.

The Lab also provided technical assistance and computer time to help NWSA Alumnus Steven Glickman establish a homepage for the Community Cycling Center Project and to update the NWSA homepage.

Two Center Staff and Three Leaders attended a comprehensive three day "Front-line Leadership Training" in Hood River, OR conducted by the National Crime Prevention Coalition.

Training and technical assistance workshops, coordination and networking have been an important part of each of the two Oregon State Commission Program Directors Meetings. The Northwest Regional Education Lab has been well represented and assessable at each of these meeting. Also, The Center Director accompanied the Mt. Adams Director and Susan Gilson to the Los Angeles grantee renewal conference in late November.

One NWSA Leader also attended an 8 day Northwest Medical Wilderness First Responder Training.

16. Strengthening the AmeriCorps National Service Network:

The NWSA and Metro Center continue have an excellent working relationship with the Oregon and Washington State Commissions. This is a direct result of the commitment of Bill Basl and Marlis Miller and their staffs toward the success of the Academy. The Oregon commission routinely provides media referrals, community contacts, and other program support for the Metro Center as the Washington Commission does for the Mt. Adams Center. Their support for this program should be a model for other National Direct/State Commission relationships throughout the country.

As listed in section 15 (b) the Center benefited from participation in national service trainings during the reporting period.

Local NWSA / AmeriCorps visibility has increased during the period. Media exposure did not keep pace with that the last year's forth quarter, but the Center was mentioned in the Vancouver Columbian and The Oregonian. The Center received very significant exposure through numerous community newsletters and organizational publications. Project partners and community members have written many letters of appreciation for NWSA projects, including letters to the Editors of the Oregonian and other local newspapers.

17. Significant Program Changes this Reporting Period:

The Center consolidated to six teams from seven during the reporting period. This was primarily due to the need for teams to be large enough to meet existing project sponsor agreements as well as to shift staff duties to meet center needs. Staff and Members from team #1 were consulted with during the process. Team 1 was absorbed into the other teams.

The Center experienced staff changes. In December Jerian Abel became the Metro Center office manager / secretary. Staff member Sherrie Jackson was reduced to half time employment status.

metro center operating site file:met1st95.doc



NWSA News

November 20, 1995

Volume 1 Issue 5

Campus News

By Caroline,
Newsletter Editor

Welcome to the fifth edition of the NWSA Newsletter! I've taken it upon myself to shorten the title. BUT I'm STILL looking for suggestions for a more imaginative title. We've had some nice weather lately...love those Indian Summers. And just a couple of weeks ago, we had our first snow! Soon the white stuff will cover the grassy earth, and in another few months we'll be begging for the sleepy groundhog to emerge to put an end to the long cold.

We had a few visitors recently. Friends of Deb: Diana, Fuzzy (she was a female!), and Jessie stayed over in Tamarack. Diana even got up at the crack of dawn to come out into the field with Andy's team. She worked hard planting rhododendron and huckleberry bushes and sat in on the community meeting before leaving to set up a new home in Eugene, Oregon.

The leaders and Chris Nielson all took a vacation from the Academy (yeah, right), and went to a four day conference in Hood River last week. The conference gathered 60 Americorps leaders, supervisors, and administrators to discuss leadership styles, time management, and many other topics. It was quite educational and exhausting (as all workshops are).

While the leaders were gone, Adrian expertly led the community meeting. I was told there was only one attempted casualty, (Matt was thrown through a window), and a hot debate ensued which resulted in three people being thrown out of the meeting. Aside from that, Deb mentioned that it was the quickest community meeting we'd had (since the leaders weren't running it). Quality, not quantity, I say!!!



Metro and the Mt. Adams folks came together this past Friday for the first all academy service day with the organization Forests Forever. They met in Portland at the site and began with a welcome from Jon Stuart, then followed with a beautiful informational hike. Overall it was a nice day and members from both sites were eager to make each others' acquaintances.

Nancy Wong noticed many people getting into the craft-making spirit and got the idea for a craft weekend! After some preparation of finding out who wanted to teach and what supplies were needed, the weekend festivities began. The first order of business was breakfast in bed, then supply shopping in Hood River, followed by the actual creation of necklaces, dresses, papier mache bowls, ornaments, frames, dream catchers, and crochet items! The lot of us took over the Commons and watched movies galore as we whittled away the time.

In addition to the crafts and breakfast in bed this weekend, John led the second Yankee Poker Night. The game was intense. Jenny, Dan, Derek, John, and Matt were the players, while Robby was the banker, and Ilka watched on the sidelines. Jenny came out as the big winner after a very intense game of Old

Man. In her pot she collected tatoos, CDs candles, a footbag, barbie doll, and numerous chores from Matt and Derek...So if you think Matt and Derek are being awfully nice to Jenny (making her lunch, doing her chores, etc); think again.

Lisa and Debbie, as well as, many others have been concerned about the amount of wastage on campus, much of which is food. In search for the answer to this problem, they have discovered Ort. Sound strange? Well this word is actually a part of the esteemed science ortocology, or the study of ort. Ort, as defined by Webster's is : a mosel left after a meal; a scrap. In other words, all the stuff that gets tossed into the compost bucket after dinner and breakfast. The concerns arose after the bucket was continually weighing in at 20 lbs or more. The bottom line is please be concious of how much you waste!

Turkey Day is here! Whether, you spend the holiday with friends, family, or on your own, enjoy yourselves! I hope everyone gets that R&R they so dearly need!! And in honor of all those vegetarians out there: SAVE THE TURKEY, EAT TOFURKEY!!!



Director's Corner

Time DOES fly, when you're working 45-50 hours a week, swinging pulaskis or coaching kids. It's Thanksgiving time, already! September gone, October gone, and half of November. And you are actually finished with one-fourth of your year at Mt. Adams Center. At this rate, pretty soon you will be sitting in a rocking chair after Thanksgiving dinner, with your grandkids on your knees.

This time of year, it is hard not to pause and reflect on what we are doing with our time, and whether it seems worthwhile. My job can get pretty frustrating at times, but when I think of some of the things we've accomplished this year so far - helping save the Western Pond Turtle; helping over 1000 5th graders think more positively about themselves, and maybe resist drugs and gangs; helping the salmon come back to Greenpoint Creek; finding a rare flower that may help keep a beautiful area protected - I am really thankful that I have this job.

There are a lot of other things I am thankful for this year, too. My daughter's funny grin, missing two front teeth. Pleasant weekends at home with my wife and child, the wood stove cookin'. The great hikes we took last summer to Point of Arches on the Olympic Coast; the Carbon River loop at Mt. Rainier. And you, a group of Members who are getting those great things done in the Mid-Columbia, and doing it with enthusiasm and skill. Whenever I see you, whether on a project or at Community Dinner or at the movies in Hood River, you are always friendly, always inviting, always interesting. I've enjoyed your company a lot (but I am still waiting for an invitation to show my Peace Corps slides!).

I've always liked the Fall, ever since I was a kid myself. Maybe it was because my birthday was in October (and thanks to all of you who had Mike call to ask me to put my phone on "speaker" then sang Happy Birthday to me - that felt

great!). Maybe it was because I was raised in Arizona, and enjoyed a break from all the sunshine and heat (sounds dumb, now, but you had to have been there). Maybe it was because of all the pictures of colorful leaves blowing in the wind I'd see in Life Magazine (cactus don't have leaves, you know). Even after being up here for many years, I still look forward to the wind blowing those leaves around.

"You don't need to be a weather man to know the way the wind blows." Although I don't think Bob Dylan was really thinking about winter when he wrote these lyrics, I thought of them as the leaves tumbled down on my way to work last week. The cold of Halloween, followed by snow and rain the past two weeks has probably not escaped your notice, either. "The times, they are a'changin'."

OK - so I may be a fuzz-head from the 60's, and trite to boot, but the point is that with the on-set of winter, Mt. Adams faces conditions which have the potential to really impact our safety. And some, maybe quite a few, of you may have never experienced the conditions we can expect over the next few months. Out on projects, the work gets more dangerous. Being wet (how can we avoid it?) in 35 degrees, particularly with a wind, is actually more dangerous than being dry in 10-20 degree weather. Using tools with wet or frozen hands (even with gloves), makes them more likely to slip or malfunction, with potentially dangerous implications. Squishy mud or wet rocks underfoot, coupled with a slight misstep, can have very unpleasant consequences. And of course, plain carelessness on a project (which I'm afraid there has been some of this fall) continues to pose its risks, only exacerbated.

But at least on a project, we have our friends and teammates ready to help if the unlooked for event happens. So winter may pose even greater hazards for us when we are off alone during our free time pursuits. Winter recreation is tremendous around here, and I hope you

will all take the opportunity to expand your horizons this year, whether it be cross-country skiing, snow-boarding, or sitting in a beautiful hot springs surrounded by snow. But both the doing and the getting there takes some attention if the experience is to be a safe one.

By this point, I'm afraid a couple of you may be saying something like, "Oh, yeah, Jerry's the Director, and this is the sort of drivel he's got to say." If you are thinking along those lines, please stop a moment and rethink that. We've had a wonderful Fall; I haven't spoken with any of you who don't express real pleasure being here, and you are doing marvelous work (and getting great press for it, too). But the one area that concerns me so far is our safety. There have been too many serious or near serious injuries. That leads me to believe that none of us is paying enough attention to safety.

It is not like I have some sort of "safety quota" that I have to reach for job promotion or something. It is much more personal. Last year around this time, two of our Members were driving away for the weekend on a Friday night, hit some ice near the hardware store and rolled their car. Fortunately, they were not seriously injured, although pretty shaken up. A week ago, as I drove to work, there were people out with flares on the road near the same spot. Another car was off the road, on its roof, and workers were using blow torches to free it from where it landed. The passenger compartment was almost totally flattened. Apparently the occupants survived, wearing seatbelts and having airbags. They were incredibly lucky.

I don't want to come to work and ask, as I did that day, "was that one of our folks?" I don't want to call up someone's parent or friend with some terrible news. No, I want to be thankful that we all grew, and served, and prospered, and celebrated this year. So please join me in paying special extra attention to what we do, and how we do it this, winter.

And have a GREAT Thanksgiving!!!

Project Updates

The Monkeys

by Lisa Gaunt,
Team Coorespondant

We Monkeys had a great week! NWSA has officially adopted over 7 beautiful miles of Buck Creek Trail. It was a week filled with new faces, too. John Duff worked on Monday with us and the kids from Next Door, Inc. came out Wednesday. And, as everyone knows we met with Metro Friday. We missed Shelly and look forward to her return. Go Bananas Monkeys! Dill Pickles Rule!

Andy's Team

by Trina Frei,
Team Coorespondant

As the **Regulators**, we worked at the Western Pond Turtle Habitat Restoration killing scotch broom. Debbie saw her turtles, Jason slashed his hand, Andy vented his frustrations at the scotch broom, I was a safety hazard, and James, well, he smoked. We had all

sorts of weather, except the kind we wanted: snow. The fog was so thick that everyone decided it wasn't a good idea to yell "OW," unless it was an emergency.

Seven C's

Dan will be reporting for the Seven C's in the next newsletter after the end of the Greenpoint Creek project (could it possibly be true?)



Member Spotlight

Dan Hayward (A.K.A. Haywire) has had a most adventurous life as of yet. Besides, serving the environment through Americorps, he was also a Park Ranger for 45 minutes in Vermont while on his way to a Dead show in the city of Highgate. Dan's travels have taken him to Russia, where his favorite spot was Lake Baikal. His hobbies include learning about the environment in which we live, photography, and people watching. Dan's favorites include the song *Suger Magnolia* by the Grateful Dead, *The Stand* by Stephen King, and his dog, Mikki, which is half Black Lab and half Rotweiler. The most famous person he ever met was Mike Milbury of the Boston Bruins, but the most inspirational people in his life are his mom, dad, his brother Jim, and his sister Chris. "Whatever I do, they stand behind me - they are my best friends." Dans pet peeves are hair on the soap, mind piercing laughs, and butts (I assume cigarette) in his beer. Dan would like to become a wildlife biologist in the future. He prefers to be behind the camera lens, rather than in the spotlight, but hopes to one day be published in National Geographic. Dan wishes to thank James for being "The

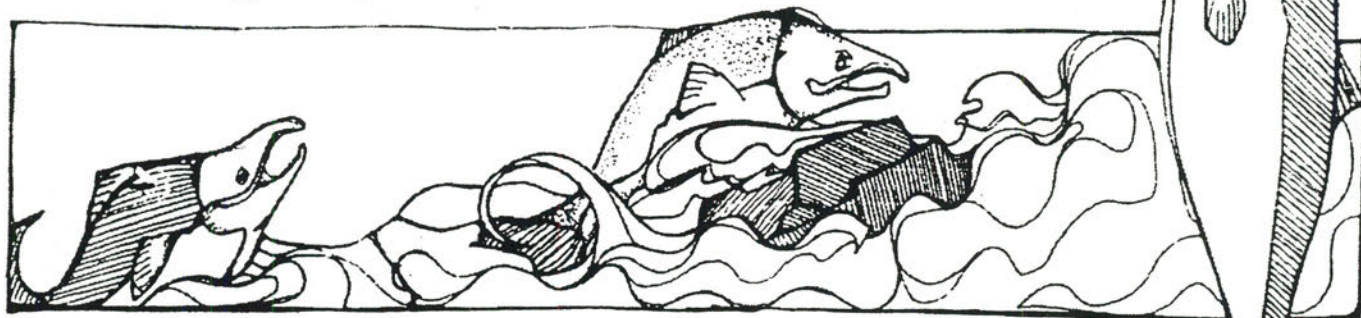
"In the heart there
is darkness that
penetrates the mind.
The soul becomes weary
then evil has its time.
So come all you children
and spirits of the night,
Console in those that
quest with you,
Never surrender to the fright."

Maybe

we are building a new world

Maybe we'll paint
marshmallows purple, or free
circus elephants. Maybe we'll
ride on a chocolate merry-go-
round, or make tennis shoes
for camels. Maybe we'll find a
child who feels unsafe at home
and take her out of there right
away. Maybe we'll mail so
many letters to god, that
everything gets all healed up.
Maybe we'll take all the mean
people, and use them to fill up
the ozone hole. Maybe when
we see a sign that says
"drawbridge", we'll get out and
do a lovely bridge sketch.
Maybe we will make airplanes
out of the same material that
the "black box" is made of.
Maybe we'll live in real
communities, equal for
everyone. Maybe 100% of the
people will vote, and start a
new world. Maybe everybody is
an angel, God, animal, nature,
all roled into one bundle of
nerve and tissue, lip and bone.
Maybe we'll stop fighting and
trying to be right. Maybe
there will be nap rooms
everywhere, and cars will run
on kisses. Maybe dreams are
real and AIDS is only a diet
candy. Maybe all the homeless
will move onto all the golf
courses. Maybe schools are
filled with imagination, and
prisons have nutritious food
and spiritual programs. Maybe
we are all free, safe, and well
loved. Maybe we all want the
same things. Maybe we all love
everyone. -author unknown
donated by Deb Burr

NWSA The Anadromous News



fighting our way upstream, gettin things done good... Issue #1

EXPANDED METAPHOR

It began as an innocent process. We used the ever-handly facilitation tool of brain-storming to help us in our task. There were many ideas swimming about, but after awhile we began to feel like a fish out of water. What was the perfect name for this form of communication? We struggled over this question and above our heads like a dam lingered the grand "?". What are we going to name this rag?

And so began our journey. It took us around many bends and into dark shadow-filled waters. Just as we were growing tired, the name presented itself..... The Anadromous News.

Webster defines anadromous as an adjective meaning "to run upwards." Whether or not the term "news" is appropriate is up for discussion, but we came to believe that the word anadromous is perfect for describing who we are and what we are doing. Are we not after all a mass of people trying to create a movement that is positive against a tide of dissension? We struggle daily to make change in our community using tools that are not always the best for the job, making decisions that seem to be a choice between the lesser of two evils. As if these stresses were not enough, there are the looming struggles of trying to lead a happy life "outside of service." We are surrounded by others trying to go to the same place and we must listen to each other for advice on how to avoid the Big Falls. We must pay attention to how the river is changed by the political climate and share words of wisdom and laughter and make the water a little more comfortable. We are working against many currents, some that make our journey swifter and smoother, some that nearly drown us. And among it all lies our constant drive to find our way home. See you all up river!

Tanya Pluth

TEAM NEWS

Team 1: The Sockeyes

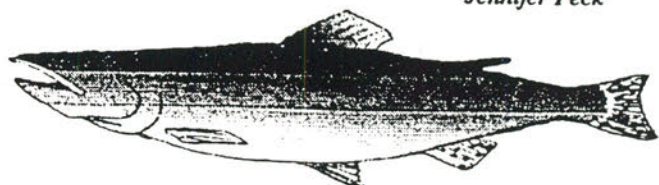
"Tadpoles! Tadpoles is the winner!" cried Shayna as the Sockeyes clamber through the underbrush on their way to another stream. Obscure humor and bad puns have kept up this team's spirits through everything from inclement weather and leaky hipboots to crazy miscommunications. Up to their knees in icy water, shouting out measurements or searching for elusive fish and learning that "write in the rain" paper is the best thing ever invented, their first few weeks taught them a lot about streams, fish, vegetation, and each other. Now, as they squabble over the best way to construct an erosion-reducing sediment pond or prune white pines to prevent blister rust, they hope to continue that process despite their more meager ranks.

Linnea Johnson

Team 2: Team Chinook

Team Chinook has recently been working with Wolfree's Cascade Stream Watch. Located at the Wildwood Recreational Area near Zigzag, Cascade Stream Watch pairs students with NWSA facilitators and biologists to allow them to be "scientists for a day." We have learned a great deal about the stream, the kids, and each other, and have received high praises from Wolfree, the biologists, and the schools. Some of our favorite highlights of the service year so far have included "The Girlfriend Story", playing musical vans, and just being a part of the "Circle of Life."

Jennifer Peck



Team 3: The Sociable Red Tree Voles

Team Three's name of the week is currently the Sociable Red Tree Voles. After completing a five week trail project in Fairview Woods, we have now ventured out into the wilds of Bull Run to search for the nests of these small rodents. Note that the Red Tree Vole is a very different critter from the White-footed Vole, which does not have white feet and cannot be accurately identified unless it is dead. Anyhow, we love our commute, our isolation, occasional canoe excursions, and of course each other. Goodbye, Gresham... we hardly no not miss you (damn chickens!).

P.S. See Team 3 thank you notes.....

Amy Mitchell

Team 4: The Stellar Steelheads

After an amazing week in the Bowl of the Woods Wilderness spent hiking and doing some trail maintenance, the honeymoon ended and we found ourselves helping the Great White Voles with their handicap accessible trail in Fairview. We are now out at Lolo Pass doing vegetation analysis. We wear bright colored vests and special hats, and have yet to be mistaken for wild game. Things are beginning to get more exciting as we move along the power-lines that link the Bonneville Dam to our Portland outlets. Aside from the incessant buzzing of a million volts and the sound of nearby rifles, Lolo Pass offers some incredible views of Mt Hood's summitt and plenty of grist for the plant identification mill.

Sarah Costello

Team 5: The Supersonic Lake Alvard Chubs

The first thing our team did was "Retro-fit" the "rig" with some high performance gear. This included an interjector relay system, fibulator module, flux-capacitor, and of course, a dilithium crystal unit.

After our rig was fitted we were sent into Beaver Creek Canyon for erosion control and slope stabilization missions. We proudly built three (5'x 8') erosion control walls and "risked it all" for our country staking jute matting on the steep, muddy, eroding slopes of the canyon. Arika almost made the ultimate sacrifice to her country when she did a double sackahara backflip down two slopes and then bounced off an asphalt trail while trying to secure jute matting. The team rallied behind this incident, finished the project early, and pulled out for a new assignment: Zig Zag dispersed campsite mapping and data collection.

Team 5 Collaboration

Team 6: The Lost River Suckers

Well, we had a slow start in the long term project department, but that is now behind us as we break trail for the Tualatin Hills Parks and Recreation Department. The trail is in the largest native park in Washington, weighing in at a whopping 185 acres. Poison oak rashes abound (don't worry--they're medicated!) and still no sight of the cougar. We'll keep you posted on our progress as we stump 'n' grind our way down the trail.

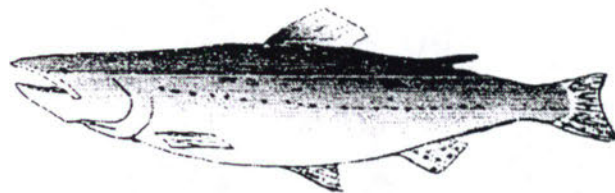
P.S. Are you feeling down? Stop by the Team 6 van for a "feel-good mint" while they last.

Rob Hendrickson

Team 7: The Cohos North Clack School Team

Our fearless leader is mainly Sherri, and sometimes Rebecca. We have been on many different projects: We worked on cleaning up the Paradise Trail with ZigZag Forestry people. We loved learning to pole saw, spin saw, and chop down "Rhodies." Twice we encountered deadly swarms of determined hornets. Some of us think flower scented deodorant may have been the cause.

We spent a week surveying campsites in the Old Maid



Mushroom Flats, surrounded in the rain by strange hooded mumbling mushroom pickers. We also worked for a week with Marvin at Human Solutions, painting a house and sorting donated clothes. Marvin taught us the basics of repainting the inside of a house. The entire group felt very satisfied with the work we did for Human Solutions. We felt that our work was closer to the people.

Last week we helped work on the Fairview Woods Nature Trail. We did some graveling, but ended up spending most of our time working with the local kids. Tamara, from team 3, headed up 2 days of talk time, learning, and nature walks with us and the kids.

We learned a lot by working with this fairly large group of very curious adorable local kids. We each were able to spend individual time talking with and teaching the kids on the nature walks. Many of the kids loved the attention. They loved learning, and the whole team felt it was a good warm-up for when we go into the real schools. We also spent special time counseling some of the kids whose fort was destroyed by the building of the trail. Robert, one of the kids, said,

"I was mad when they tore apart my fort, but now I feel it's OK.... You know cause, you can take away my fort cause you gave something back that's better...., this cool nature trail I can ride my bike on. Thanks dude..."

Now we are working in our schools. All of us are amazed at how different our experiences have been. We are all excited to be working with kids, in having a part in molding the minds of future leaders. We are looking forward to lots of learning about all aspects of education.

Jeff Dahlgren

Lisa Chittim	-	Seth Lewelling Elementary
Stacey Croley	-	McLoughlin Junior High
Jeff Dahlgren	-	Campbell Elementary
Rene Hauer	-	Rex Putnam High
Ray Hites	-	Ardenwald Elementary
Judy Lotten	-	Rowe Junior High
Alisa Reich	-	Clackamas High
Amy Scott	-	Milwaukie Elementary
Uma Tupper	-	Milwaukie High

The Nike, Nike, Nike, Community Cycling Center Team

For the month of October Rose, Reid and Jemila have been creating the Bike to School and Back Club in NE Portland. We began by recruiting kids from the neighborhood. Rides to and from school were organized and mapped out. A new idea, bike check home visits, was also instituted. With this system we have been able to ride to a child's home, meet parents and check out the condition their bicycle right on their front lawn. In the course of the last few weeks we have had a few glitches. Ben chained his bike to a tree and has yet to find the key. One afternoon, Kiana stopped to tie her shoe in the middle of an intersection. Harold and David have had some difficulties rising from bed to bike first thing in the morning. But, all in all, kids and adults have been unusually hardy and determined to ride in the worst of fall bicycling conditions. The next AmeriCorp members will be stepping in on November 6. We wish them the best of luck on a great project.

Jemila Hart

OMSI Team

We apologize for a lack of information about this team.....next time we promise to give you the full scoop.

The editors

Team 3 Gives Thanks

All the teams who toiled arduously on the Fairview Woods Nature Trail....

We thank you
We superlike you
You're absolutely fabulous.

Sincerely,
The Sociable Red Tree Voles

Dear N. Clackamas team,

A special thank you to everyone for all your help with the nature walks on the Fairview trail. They were a definite success with 40+ kids participating. The kids had a great time! Thanks again. The kids made us thank you cards, please see me at ODOT to take a gander at them. May the spirit of the Lorax continue.....

Tamara



Robert Hendrickson

Committee News

PURPLE PULASKI AWARDS

Honoring the art of acknowledgement and celebration, the Steering Committee is pleased to announce the Purple Pulaski Awards. These awards will be presented during Summits and Commencement. The only reservation we have is that all members deserve special recognition for their year in service, poverty, and assorted hardships.

1. The award of exceptional leadership and service for hard working supernovas.
2. The award of team harmonizer that recognizes members with extraordinary conflict resolution skills; a team lover and builder.
3. Inspiration award for members that overcome humongous obstacles to serve, or volunteer their non-AmeriCorps time to benefit community and our bioregion. Our heroes.
4. The Yurtle the Turtle Award, for persevering members with exceptional fellowship skills. A steady clear star that teams can count on every day through hail and thunderbolts.
5. The Voluntary Simplicity Award. Members that walk their talk such as riding their bicycles to work everyday.
6. Attendance award a unique award presented only at Commencement.

We need your help. If you know someone who deserves a special affirmation for their service, please write a legible paragraph or two explaining why and put it in the Steering Committee folder in Chris' box. The deadline for the upcoming Summit is Thursday morning, November 30th.

Sing For Your Life,
K. Mergenthaler

THE WHAT? FEELING TOUCHED? A TOUCHY FEELING

You are at ODOT—standing in the cold, clutching your coffee, trying to avoid doing a van check. You hear the words.... Touchy Feely Committee? and immediately think of a lotion or condom advertisement. You mumble, "What the hell?" or you exclaim, "Dude, that sounds hella stupid." Perhaps you even think, "As long as they aren't Touchy Feely with me, I can

be okay with this."

Hold on a minute. We are going to enlighten you by outlining the benefits of the Touchy Feely Committee. We recommend that you keep in mind how the Touchy Feely will touch your life and the Academy as a whole.

The Touchy Feely committee was created by NWSA members who feel that there is a need for support services for members and by members. These services include maintaining wellness of members through health tips and mental support. We're also responsible for birthday, address, car ownership and talent lists. In addition lists of giveaways, sale and trade items will be generated. Other projects include alternative health news and tips, recipes, how to live on little money info and time management. Also as part of our wellness duties, we make cards for members who are sick. If you have any card supplies that you would like to donate, give them to Anna. Last, but by no means least, we'll let you know when there are "social release" events. So if you have any ideas for us or extra information on any areas that we are responsible find one of us.

And remember.....we're here for you.

Jen French and the Touchy-Feely Committee

A FEW TIPS ON SURVIVING WITH \$163/WEEK

"A hundred sixty-three dollars a week?! How the heck am I supposed to survive on that?"

Okay, so it's not a lot of money, but don't worry- the federal government is concerned about your well being. By federal decree, our living allowances are not to be taken into account if we want to apply for public benefits like food stamps and the Oregon Health Plan.

Some members believe it is unnecessary, if not unethical, to receive such benefits. The living allowance, they argue, is expressly for buying food and we already have an AmeriCorps insurance policy. Other members, however, are finding that \$163 a week just doesn't pay the bills. If you're one of those people, the following information is for you.

Food Stamps

Food stamps are a federally funded benefit administered by the State Adult and Family Services (AFS). Qualification is based on both income and savings, so if you have over \$2000 in savings, get rid of it before you even bother applying. Most of us are eligible for full benefits, \$115 dollars per month. If you have another job you may receive a smaller amount.

To pick up an application, go to the AFS office that people in your ZIP code are assigned to. This will usually by the office closest to your house, you can call the office to make sure. (Phone numbers are listed in the blue pages under state government/AFS.) You will need to provide information like savings, assets, employment/wages, etc. See Chris Christensen for a letter to include in your application explaining that as an AmeriCorps member, your stipend is exempt. If you have roommates, they will also have to fill out some short forms.

After you turn in the application, you will have an interview with an AFS case worker. Interviews are first come, first served, try to get there on a Friday when the office opens. In the interview, make sure your caseworker knows that your roommates do not share money with you (unless, of course, they do).

Oregon Health Plan

OHP provides much more extensive coverage than AmeriCorps, including preventative services like check-ups and eye and dental care. Most of the same qualification and procedures used to get food stamps apply to OHP as well. In fact, many of the forms are identical and you may not have to repeat them. (Continued on page 6)

ARTS 3 fun

Ode to a Flagger

Dedicated to the friendly flagger on Hwy. 212

Every day your smiling face
greet us on our way.

Even though we have to wait,
you still can make out day.

With orange vest and eyes abright,
you give a friendly wave.

The question still burns on and on....
"Could his name be Dave?"

With Love and Appreciation,
The Northwest Service Academy: Team 1

The story behind the Ode:

Every day, our team was stopped at a blasting site on the way to our project and back. One of the flaggers stood out as particularly competent and friendly. We looked forward to seeing him every day. In jest, we wrote this poem. The next day, Andrew had made pumpkin pie and we gave the flagger a piece. The following day the flagger informed us that in his tribe, it was tradition to respond to a gift with another gift. He then presented us with a pair of sunglasses that we believe were his. We were very touched and made sure to wear them on the road. Our final day on that project, we presented him with the poem and learned that his name was, in fact, Louie, not Dave.

Academy Recipes

The Wellness committee presents tasty and timely recipes for crisp autumn nights....

Wassail (Ole' English Tradition) also called Gluvine (German)

Small jug o' apple cider
1/2 can OJ concentrate
4 cinnamon sticks
1 tbsp whole allspice
1/2 tsp aniseeed
1 tbsp whole cloves
1 black tea ball or 2 black tea bags

Mull all this in crock pot or over low heat until very hot, at least one hour. Drink it up, YUM.

*Substitute red table wine for OJ (1/2 and 1/2 approx. to taste) for comforting and even medicinal (in moderation) treat. mmm mmm....

Baked Apples

Core med/small apples, fill holes with mixture of brown sugar, a little honey, raisins, nuts, and sprinkle with water. Bake one hour at 325. mmmm.



Reid Cooper

Jen's Vegan Cake (fully endorsed by all who try it)

3 cups flour
2 cups sugar
2/3 cup cocoa
2 tsp baking soda
1 tsp salt
combine in bowl
Add:
2 cups cold water
1/2 cup + 1 tbsp oil
2 tbsp lemon juice or white wine vinegar
1 tbsp vanilla

bake at 350 for 20-30 minutes

T.S. Longboy

Alligator on a moped.



Robert Hendrickson

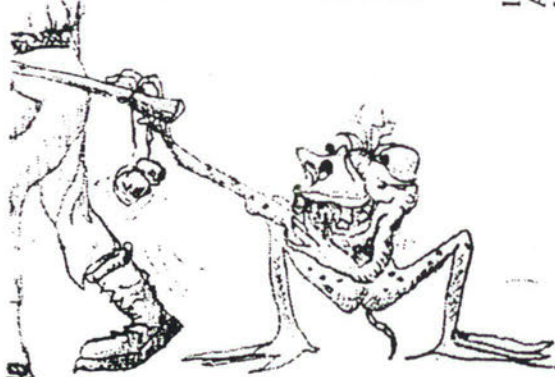
NWSA Meddlesome Creatures



Putzgung - The Uniform Dirtier



Shoqtabimp - The Tool Stealer



Ronkisquonk - The Tool Weighter

Is something bugging you?

Are you sure you saw it move?

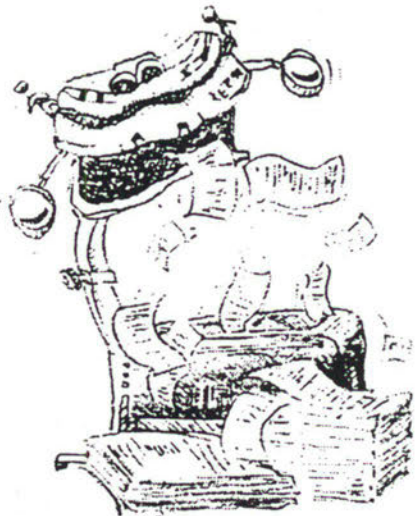
It could be that there is a meddling creature at work.

With extreme caution try to trap it and bring it to me.

Or if you can't catch it, try to give me as much of a description of it as you can and I'll figure out what it is for you. - *Jeff from Team 7*



Robert Hendrickson



Fisafis - The Paperwork Maker

(Continued from page 3) **Oregon Health Plan**

You will need a copy of your AmeriCorps insurance card and possibly other information about AmeriCorps insurance which you can get from the office.

If you have other questions about food stamps or Oregon Health Plan, you can see me or one of the many other members who have these benefits.

Also, if you have ideas for other articles on how to survive on \$163 a week, please see a member of the Touchy-feely committee. Good Luck!

Cynthia Smith (TF committee member)

Dear Philly

A new advice column for the beleaguered and weary servers of this great country to seek guidance and answers to their deepest dilemmas and problems.

So that you may feel more comfortable sending in the questions burning in your hearts, here are some examples of appropriate preguntas:

"Dear Philly,

There's this woman on my team who becomes delirious and spastic every day at 3:00. Should I bring her more orange juice or deliver her a wheelbarrow?"

"Dear Philly,

We've started calling someone on our team a nickname from a character in a book, and now he is living the part of this character, costume and all. Should we tell him it was a joke?"

"Dear Philly,

I live with another member who truly wants to be a steward next year and portrays the role at home. This person even makes me fill out a time sheet for my hours at home. What should I do?"

Send questions to:

Dear Philly

804 SE 29th

Portland, OR 97214

or drop off at the team #3 van

Academy Question of the Month

What in tarnation happened to Lisa C. ?



Wellness Committee News

What with all this talk about sustainability, we thought we'd give you our ideas about sustaining the health of your bodies during this challenging service year! Please submit your ideas to us or the Newsletter committee!

*East West College of the Healing Arts offers a reasonable student massage clinic
4531 Belmont Street #231-1500

Apps for Weds. or Thurs. eve. should be made at least a week or two in advance. It's a friendly, healing environment for Swedish massage and is conveniently located.
Take a hot bath before you go!

*Helpful suggestions gleaned from *Prescriptions for Nutritional Healing* by James F. Balch, M.D. and Phyllis A. Balch, CNC.

Sore throat and cold suggestions:

- Hot liquids! Sip liquid vitamin C (for its antiviral properties); beneficial herbal teas made of echinacea, ginger, pau d'auco, and yarrow.
- 1 Tbsp slippery elm bark powder mixed with 1 part boiling water and half cup of honey for cough and sore throat. Put in jar and take 1 tsp every 3 to 4 hours.
- Put 5 drops of eucalyptus oil in a hot bath or 6 drops in a cup of boiling water, put a towel over your head, and inhale!
- Coat throat with raw honey and lemon juice
- Gargle alternately with chlorophyll and sea salt (1/2 tsp in glass of warm water every few hours)
- Get rid of your dirty tissues. Tissues harbor the cold virus and can reinfect you!

Helpful supplements and suggested dosage:

- Take two garlic capsules with every meal. (Or just plain garlic --eat it raw; cook with it; LOVE IT!!! eds.) Garlic is a natural antibiotic and strengthens your immune system.
- Acidophilus can be taken in capsules (cheap at Trader Joe's), and can also be found in yogurt. Good for digestion and important when you are on antibiotics.
- Take Zinc gluconate lozenges, 1 every 2 hrs, until pain is relieved. This helps with healing and immune boosting, but don't maintain this high dosage for more than one week.
- Take Vitamin A and Betacarotene at about 15,000 IU daily. This helps to heal inflamed mucous membranes and strengthens that lagging immune sy.
- Lest we forget, Vitamin C is your tried and true cold season friend. Stylish "C" destroys the cold virus. Take between 5,000 and 10,000 mg daily with lots of water.
- Eat a lot of protein. Supplements are available, but don't forget about whole foods such as bean, nuts, and steak if you want it.
- Don't use a nasal decongestant to relieve congestions-- let the mucous flow. This is the body's way of getting rid of the infection. Kind of messy during service, but oh well!

Take good care!

The Wellness Committee

Angela, Gayle, Jen F., Michael, Uma, Anna, Cynthia, Jenny, and Danita...

Composting Q&A

Q. What are some common composting problems?

- A. 1. wet, foul-smelling heap: turn pile and add high-carbon, absorbent materials; protect from rain
2. dry center, little decomposition: turn pile, soaking each layer; cover with plastic to retain moisture
3. damp and warm in middle only: increase amount of material in pile and moisten
4. damp and sweet-smelling, but no heat: add nitrogenous materials like fresh manure or urine; turn pile
5. large undecomposed items: screen out these items and use as starter for next pile.
6. dog, cat and bird wastes cause more trouble than they are worth. Don't put these in your compost.

Q. How does garbage can composting work?

A. Garbage can composting is great for kitchen scraps in the winter or may be used year-round to compost waste from a small yard and garden. First, punch holes in the bottom, sides, and lid of a garbage can. Place the can on a tray to catch draining liquid, if desired. Start the compostin with a 3 inch layer of finished compost or soil. Add finely chopped kitchen scraps, then an equal amount of shredded newspaper, grass clippings, and/or shredded leaves. When can is full, begin another and let the first finish composting ... 3 to 4 months. Turn the compost every few days and add water sparingly if materials are dry.

* This information was taken from *The Rodale Book of Composting*, edited by Martin and Gershuny, 1992.



CALENDAR of events.

The following events are open to the public, low cost, and most cater to environmental interests. Academy members are encouraged to submit calendar items for publication (birthdays, classes, meetings, parties, etc.).

* Many of these events require registration in advance - please call the number listed!

- 1
- 2 **Forest Birds Class** 7-9 pm
Audubon House, w/ Harry Nehls
\$11 (\$9 members) 292-6855
- 3
- 4 **Balch Creek Walk** 8:30 am - 12:30 pm
Urban stream interpretive hike with
Audubon naturalists, Audubon House,
\$5, 823-3192
- Jackson Bottom Walk** 8 am
Guided birdwatching
Beaverton Backyard Bird Shop
3893 SW Hall Blvd., Free, 626-0949
- Hegg Lake Nature Walk** 7:30 am
Birdwatching, Wild Bird Center
SW 117th and Canyon, 646-6907
- Forest Park Maintenance** (Service Opt!) 8:45 am
Lower MacLeay Park,
Friends of Forest Park
- Mushroom Identification Class** 9:30 am
Hoyt Arboretum, \$3, 228-8733
- 5 **Powell Butte to Ambelsid Bike** 8:30 - 3
w/Naturalist - Friends of Powell Butte
Powell Butte Pkg. Lot, \$5
- Ancient Forest Mushroom Walk** 1 pm
View and Collect with mycologist
Gary Slone, Zoo, 220-2781
\$8 (\$6 members)
- Hide-and-Seek, Tag**
Laurelhurst Park
Contact Christy Asmus 284-7682
- 6
- 7 **Weatherization Workshop** 6-8 pm
Materials Provided! Free!, St. Johns Com.
Cntr., 8427 N. Central, 823-3192
- 8 **Let's Go See Pond Life!** 9:30 am
Family Fun!, Vista Brook Park, \$3/family
823-5132
- Animal Tracking Slide Show / Class** 6:30-8 pm
Metro Regional Cntr., 600 NE Grand
797-1850
- 9
- 10 **Harvest Party** 7pm
Bring your favorite Fall/comfort food, and/or
wine for alternative beverage feast.
Gayle & Tanya's 5203 NE 24th
(1st block N of Aberta)
- Skiing with Mt. Adams NWSA**
Nov. 10-12 Mt. Bachelor (Bend)
Contact John Jackson 281-7420
- 11 **Naturescaping Class** 10 am - 3 pm
Oregon Dept. of Fish and Wildlife, ,
call 229-5410 x409 to register -
Go Beyond Gardening!
- Suavie's Island Birdwatching** 10-3
Call Audubon for details
- Forest Park Guided Hike** 9-2
Wallace Park, , \$2, 823-5127

- 11 **Salsa Dancing**
Grand Cafe, Call Amy McDevitt 635-4878
- Powell Butte Trail Work Party** 9 am - 1 pm
823-2223, Service Opportunity!
Meet at Powell Butte parking lot
- Tryon Park Ivy Pull** Service Opportunity! 9 am
Friends of Tryon Park, , Meet at
T.P. Nature House, 636-4398
- 12 **Wildlife Treats Workshop**, 11:30 am
Pinecone bird treats, materials fee \$1.50,
The Wild Birds Center
- 13
- 14 **Beginning TaiChi Classes** 7-8pm.
The Taoist TaiChi Society of Oregon (TTCS)
is a non-profit organization and all instructors
are volunteers. Please contact: Michael
Menzies (Team#5, 235-4347) if you have
any questions about the Society.
- 15
- 16 **NWSA Community Learning Day**
X-Country Ski Workshop 7-8 pm
Free video, handouts equip., etc., MLC
Comm. Cntr., 2033 NW
- Weatherization Workshop** 6-8 pm
Free Materials, Harold Oliver Comm. Cntr.,
15840 SE Taylor, 823-5397
- 17 **All Community Service Day!**
- 18 **Forest Park Guided Hike** 9-2
Wallace Park, , \$2, 823-5127
- Suet Bird Feeder Workshop** 11 am - ?
Wild Bird Center, \$7 materials fee, 646-6907
attract woodpeckers, nuthatches, others to
your yard!
- Animal Tracking Workshop** 2 pm
Intensive outdoor tracking workshop,
Oxbow Reg. Park Naturalist office, Free!
797-1850 - reservations
- Star Gazing on Powell Butte** dusk
Powell Butte Parking Lot, Free!
- Mud Football in the Park**
Fern Hill Park NE 33rd and Ainsworth
Contact Preston Peters 282-2644

19 20 21 22

- 23 **Audubon Wild Arts Festival** - Today through Sunday
Monthgomery Park, 2700 NW Nicolai

Thanksgiving Break!

- 24 **Happy Thanksgiving**
- 25 26 27 28 29 30



The Northern Light

December 18, 1995 The official newsletter

Northwest Service Academy Vol 1.7

UH, AND OVER
THERE ARE SOME
BOX SPRINGS...

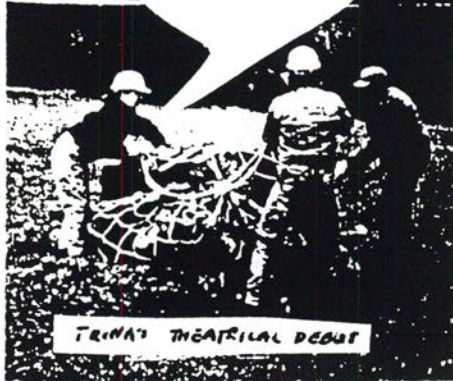
Campus News

By Caroline Knebelberger, ASSISTANT EDITOR
Newsletter Editor ← TRINA FREI, YEA!

It was a dark and stormy night. Well, it wasn't really dark but there was snow falling but not exactly like a storm and in fact, it was morning... but that is beside the point! The people in the office were trying to find something for me to do so that I would be able to get all of my service hours. So, I was given some computer stuff to do and what should I find, but the newsletter! Why did I need to make sure I would get all my service hours? Well, sit back and I'll tell you my story...

[The Story Behind the Reason Trina Did Not Go Out Into the Field and Had to Worry About Getting All of Her Service Hours In]

It was another day on the topropailop, when Anopdopy asked if anyone would go back and get all the scattered ropainop copatops. Being the kind souls that we are, Dopebophopie and I volunteered to hike up the hopiloplop. We were talking and making our way to the topopop when I planted my left fopootop right on a ropocopkop. Well, my foot quickly got out of the way but my kopnopee didn't. It bent in some odd sort of way that isn't quite nopatop-uropalop for a kopnopee. So here I am, sitting in front of this copomoppop-utoperop with a huge kopnopee bopropacope on that is a pain in the boputoplop typing this lovely nopewop-slopetoptoperop for you...obviously I



am bored but trying to make the best of the situation.

First off, I'd like to thank Caroline for doing all the newsletters. This is actually harder to do than it looks! And she has done tons already...THANX!!!

Oh my heck! We have been here for almost 4 months now! Winter break is soon upon us (yea!) and it will soon be a new year. (If any of this is news to you, you definitely need this break coming up). Now is the time to think about others, to care and share and all that other sappy stuff that everyone on TV talks about right before they tell you that they are having a sale on all green and pink checkered rubber chickens named Fred--definitely a must, but I am going to have to pass. Well, no matter what you do or don't celebrate, do it in style...and always have a rubber chicken named Fred on hand.

Now I am supposed to update everyone on what has been going on...OK. Well, on December 8 (a Friday) Gareth, John D., Caroline, and myself together with Steve, Rob, Tamara, and Mike from Metro, finally got to see our finished project--the Mt. Adam/Metro Summit.

And from what I heard, it went pretty good. I personally think it was great, but of course being on the committee, I am probably a tad on the biased side. New friends were made, and new ideas

were

shared

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Duff-

man.

Top ten impressions heard about the summit

- 10.) Is that a woodcrane I hear?
- 9.) A BLAST!
- 8.) Great skits.
- 7.) "To everything fern, fern, fern..."
- 6.) I lost my bookbag! (thanks Gareth and Ian!)
- 5.) Fun! Great skits.
- 4.) Now taking sympathy cards for the memory of Dimetri.
- 3.) "Ain't that Americorps we work for free!"
- 2.) Great skits. Two enthusiastic thumbs up!
- 1.) RAWHIDE!

The Bear Grass writing workshop got its grant...YEA!!! Now there is definite money behind the project.

Assasins is over. We are all dead... except for Caroline. She won! But I was wondering if it wasn't a hollow victory since everyone is dead and there is no one to say "congratulation" to her for out living us all and killing just to win! Comments, Caroline ??? [Oh it was a victory all right! I'm pretty content with just the coroner still alive to wish me the congratulations!! Thanks for keeping track of the bodies, Nancy!]

Snow, rain, rain, rain, wind, rain, snow, wind, rain...what is next in this sequence? Juh...is this a test? It must be SNOW!!

Earth Friendly Resolutions

This is the time of year that many of us take stock of our lives and make resolutions. In that spirit I thought it might be nice as an Academy for us to try to adopt some environmentally friendly habits. First off, let's take a moment to pat ourselves on the back for some of things that we already do.

ORTS -- many of us have already made a commitment to reducing the amount of waste food on our plates. Thanks to those of you who brought this to our attention and congrats to those of you who have made an effort.

Commuting -- Congrats! Almost all of us walk or carpool to work. Special recognition for those of you who go out of your way to share rides on the weekend as well. A bonus to Eric, who won't let anyone drive alone to Salem without offering his services as a passenger.

Recycling -- We're part way there on this one. Most of us are pretty conscientious about sorting our paper, but and yet often our recycling efforts only make it as far as the back porch of the kitchen. In this new semester, I'll try to post a schedule of which Thursdays are recycling days if others will help me make sure its out when the recycling truck comes by. Thanks go out to John Gaddis who carted a whole ton of it up in his truck.

Food -- Many of us do our part by eating fewer (or no) red meats. By eating lower on the food chain we eat foods that take less energy to create and therefore use up fewer of the earth's resources.

In addition to the above, those of you who live on campus help out by using low-flow shower heads, buying food in bulk, and sharing resources. And while it may seem that such little steps don't do much in light of the magnitude of work that needs to be done, we have the unique opportunity, this year, to act as a group. Not one lone person using less resources -- but 30 or 40. This can have

a significant impact. And when the 30 or 40 of us move on from here with our reinforced enviro-friendly habits (versus good intentions) then we will spread those good habits into the larger communities we join.

I'm not talking about radical changes -- we don't need to "if its yellow, let it mellow", use reusable maxi-pads, or start showering together (unless, of course, that's where your at) -- we just need to tread a little lighter. It may be easier this year to change habits then it ever will again. How many of us have already given up TV? Walked more often? Bought fewer goods? Spent more time outdoors? Here are some other steps that we could take as a group:

- Use less paper, more often -- as Shelley is quick to point out: paper has two sides. If you're printing something up that is a rough draft or will be stuck to a wall or isn't formal -- use scrap! If there isn't any out back, ask me and I'll find some.
- Take our recyclable glass to the transfer station -- if your heading down the hill, see if there isn't some recycling that can go with you. If we actually started returning our bottles and cans, we'd eas-

ily have enough to buy ping pong paddles or sleds or cards or cookie cutters or craft supplies or macaroni and cheese or pickles. Just think of it.

- Bring our own bags when we go to buy the above. I never remember to do this. Never. I need to make it a habit.
- Close the windows and turn off heaters and lights when we leave a building.
- Keep our heat turned down or off during the service day.
- Bring our own cloth napkins to meals.
- Buy refills on shampoo, lotion, and detergent.
- Set the water heaters at 130 degrees or lower.
- Take out two of the flourescent light bulbs in your room.
- Stop your junk mail -- ask me for a possible way to do this.

These are just some of my ideas and I'm sure many of you have better ones -- please share them. It can be difficult to try to change old habits, but I'm open to trying and appreciate friendly support from people more environmentally conscious than I am. And just remember -- if one family can save five trees a year simply by recycling their newspaper, imagine what a group of thirty or forty of us can do. - By John Duff

Planet Earth is 4,600 Million Years Old



If we condense this inconceivable time-span into an understandable concept, we can liken the Earth to a person of 46 years of age. Nothing is known about the first 7 years of this person's life, and, whilst only scattered information exists about the middle span, we know that only at the age of 42 did the Earth begin to flower.

Dinosaurs and the great reptiles did not appear until one year ago, when the planet was 45. Mammals arrived only 8 months ago; in the middle of last week, human-like apes evolved into ape-like humans, and at the weekend the last ice age enveloped the Earth.

Modern humans have been around for about four hours. During the last hour, we discovered agriculture. The Industrial Revolution began a minute ago. During those sixty seconds of biological time, humans have made a rubbish tip of Paradise.

We have caused the extinction of many hundreds of animal species, ransacked the planet for fuel and now stand like brutish infants, gloating over this meteoric rise to ascendancy, on the brink of the final mass extinction and of effectively destroying this oasis of life in the solar system. —taken from Greenpeace

Director's Corner

By Jerry Gabay

It is the afternoon of December 13th as I write this. We have just ended a staff meeting/Christmas reception at my house; Gregorian chants from the Middle Ages play on the stereo; my daughter plays under the tree, repeating a favorite litany of her own, "I just can't wait to open these presents."

I use the words Christmas reception advisedly, even though I am aware that more than one of you do not share directly in the religious significance of that term. I use it because it has personal significance for me; because the Christmas traditions of my parents and of my own adult family have contributed significantly to my world view, and to what I am. And in so far as my being what I am has helped shape the Academy, those traditions have impacted, for better or worse, your experience here.

It seems strange in a way to reflect upon the impact of Christmas on me. Hispanic, Turkish, Magyar blood flows in my veins. My recent ancestors were Jewish, Muslim, Catholic. I am a member of the Religious Society of Friends (Quaker) North Pacific Yearly Meeting, which until recently did not observe Christmas, or any other outward religious holiday or sacrament, on the theory that true piety could not be programmed in advance into any particular day or ritual. I remain a bit uncomfortable to this day, for the same reason, when someone prays out loud.

These same Quaker beliefs probably make me a bit more self aware (and self-critical) when I feel frustrated or annoyed during some seasonal ritual such as decorating the tree - I am aware that for the moment, this activity has become no more than empty ritual, and has ceased to embody the love and welcome which I take to be the underlying meaning of this season. The upside of this arguable hypersensitivity is that it also helps me to remind myself that love and

welcome are not the prerogative of these few weeks between Thanksgiving and New Year, but rather a yardstick to measure my spiritual state the year round.

You may have just learned a bit more than you wanted about my history and beliefs. I hope not, but apologize if that is the case. The reason I have gone into such depth is because I have a concern that our society has been going down the wrong path with sensitivity to diversity. When I hear talk of "tolerating" differences, I shake my head. Tolerate what? We should be celebrating our differences. I am convinced beyond a shadow of a doubt that our differences make us strong, not weak. At least they would, if we were smart enough as a community to seek our counsel from those with different histories and perspectives.

Here at Mt. Adams, we have only begun to use our differences to enrich each other's lives. We probably have a pretty good sense that our gender differences have strengthened the Center and contributed to our incredible success this fall. But have we really utilized the religious, ethnic, physical, professional, and cultural differences we have brought to this Center?

If we haven't, or at least haven't to the fullest extent possible, what do we need to do to be able to do so? I believe the first task of those of us with differences (which means all of us) is to recognize and acknowledge those differences within ourselves, and bring them to the table. The task of the rest of us is to listen well to what is being said, and to examine it for the truth within it, regardless of whence it comes. Being silent, or not listening, robs both potential speaker and listener, and our whole community.

Quakers have a long and well-known witness of pacifism which springs from the conviction that there is God in every person, whatever that person may be or

may have done. Without listening from the heart, we may miss the message which God (however one conceives that term) has for us.

Someone whom I respect asked me the other day why NWSA wishes to recruit underrepresented ethnic and cultural groups. You have just read my answer. As individuals, and as a community, I believe we have an incredible amount to gain from our differences, if we are brave enough to face them.

After listening to our radio interview the other day, several of you said, "Jerry, you should be a politician."

(I think that was meant as a compliment, but am not sure.) Now, I expect someone will come up to me and say I should be a preacher. I aspire to be neither; I'm just trying to do the best I can at something I believe in.

In my home hangs some words taken from an old Quaker Meeting House in Massachusetts: "What thou thinketh, ye shall say, if ye wish, without giving offense. What we think, we also say, believing that truth hath many aspects, and that love is large enough to encompass them all."

In that spirit, I wish you all, wherever you come from, whatever your background, whatever your future, a very Merry Christmas. May love and peace be yours, wherever you go this holiday, and this lifetime.



Updates, Etc.

Project Action Committee

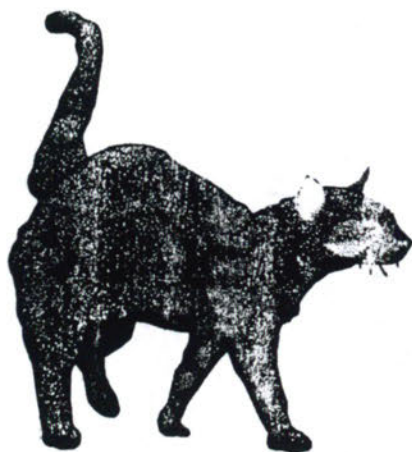
PAC has been busy, busy, busy - what with the celebratory dance and beer fest before every meeting and all. But on a truthful note there are internships abound to be had -yours for the taking -hanging from the wall like ripe fruit. Get them, get them now.

Chris' team finally has a new project starting this Monday. Well, Monday's Green Point, but after that it's 2 projects in two days! Go Sara go!!

Oh, Backtrack, about the internships...If you don't have a car, don't worry. As of now, the forest service is going to provide transportation to and from (and for Community Days).

Last, but certainly not least, Gareth, Jamie, Sandi, and Debbie have been working their proverbial rears off and are developing one outstanding schedule of classes for Community School. These hard-working, over-committed members deserve Kudos!!

-Ian Sieren



Ebenezer (Ebby)

Member Spotlight

And this week, we are going to delve into the private life of our very own Tessa "Robby" Robinson. Up to this point in her life, Robby has led a most fulfilled existence. She was once a body guard to Lieutenant Worf from "Star Trek: The Next Generation"... but of course he wasn't the most famous she has ever had the pleasure of meeting. No! She met the one and only...Brennan Manning...obviously Brennan is the childhood friend of Shel Silverstein. Her life has been inspired by "a living poem", Yitzhak Rabin, and quite possibly that could be an underlying reason why she dropped out of her final senior cross-country meet to help an injured runner. And now, even after all this, Robby wants to become a high school or college janitor (she also wants to run from Portland to Seattle). The hopes and dreams of this extraordinary woman are few and simple: to see Jesus with her human eyes, to own 2 (count them...2) guitars, and to live in a Spanish speaking country for 2-3 years. While working for those dreams, she makes up movies in her head about her life and then rewinds and plays it again. Robby loves the Spanish language, "The Giving Tree" by Shel Silverstein, spaghetti, and the movie "Hoosiers". She does not, however, love big, poofy hair and most TV sitcoms. And now, Robby, we'd like a word from you... "Ilka, thanks for helping me feel like one of the girls, finally and Laurie-Marry me, please!" Any last words...? "Whatever..."

Don't tell me I'm special.

Don't tell me I'm unique.

Just be honest,

Tell me I'm a freak.

-unknown

Words of Wisdom

"Those who bring sunshine to the lives of others cannot keep it from themselves." -James Matthew Barrie

"I've dreamt in my life dreams that have stayed with me ever after."

-Emily Bronte

"This world is but a canvas to our imaginations."

-Henry David Thoreau

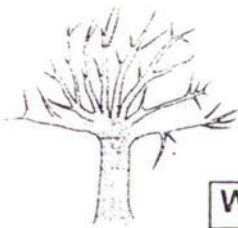
Birthdays

Kelli Wood -December 22nd
Dan Hayward -January 3rd

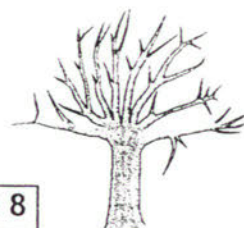
Notes from the Editor

I just wish to thank Trina for putting her time and creative energies into this issue of The Northern Light! In addition, I hope everyone has a most restful break filled with joy, laughter, and good times with friends and family! The next newsletter will be a special edition focusing on the Celebration of Diversity and is set to come out on January 15th, Martin Luther King, jr. Day. Please contribute any personal stories or the stories of individuals who may have touched your life on the topic of diversity by Wednesday, January 10th. Thanks, and see everyone next year!!

-CAROLINE



Northern Light



Winter 1996

Volume 1 Issue 8

Welcome to Washington. Don't like the weather, wait five minutes.

By Chris Gorton

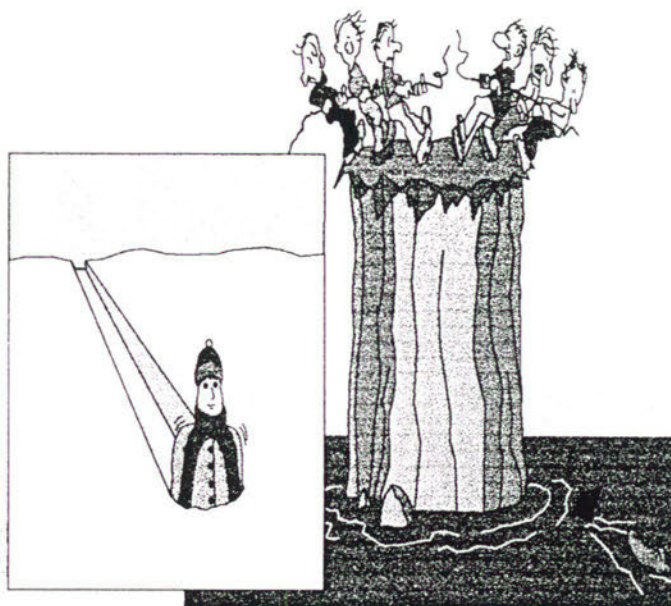
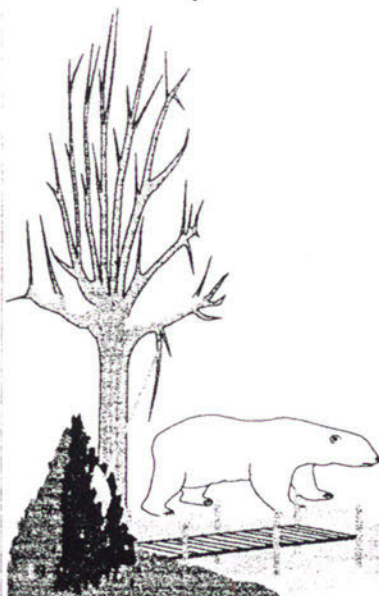
Well it has been an interesting start to our new year.

Upon arriving back to the academy, we were assaulted by snow and a lot of it. The next week brought us sub-zero temperatures that made the snow squeak like styrofoam under our feet. Then the warm weather we were hoping for came but not with the results we hoped for. So now we're in the middle of a disaster area known as the Pacific Northwest. It has been awhile since our last newsletter, so lots to catch up on.

Thanks to Adrian Villegas and others, our participation in the Martin Luther King Jr. march was a representation of our support of equality for all. Thank You Adrian and all those who attended and helped out.

The internships are under way and the team(s) are hard at work in the field.

Robbi, Sandi, Ian, Emily and Shelly were sent to the Dalles to assist with disaster relief then deployed onto Portland to help with clean-up and damage assessment. Sandi Workman took charge of the Armory in the Dalles and according to recent reports she is the



We had it all. Snow. Sub-zero Temperatures. Freezing Rain. Sun. Heat. Melting. Rain. Flood. Land-slides. No Heat. Isolation and more.

assistant in charge of logistics in the Portland area Red Cross shelter. Hopefully we'll have more details upon her return.

"The Team", unnamed as of yet, expecting to spike out got their wish (sort of). Sent to help out in the Dalles with clean-up and damage assessment, they are expected to be "spiking-out" for the next few weeks.

The newsletter was recently "handed over" to Morning, Eric, Trina, Ian, Adrienne and myself. So if you have any earth-shattering news (or drivel for that matter), let us know!

Morning's Musings

By Morning Dove McCreary

I don't profess to be a philosopher and I tend to get into trouble when I try, so I'll try to remain as logical as possible. On Tuesday, February 6, many of us had the opportunity to view a video called *Not In Our Town*. Afterwards, we asked each other questions like: How do we know our viewpoint is the right one? What is right? Do we really have the right to tell someone that what they think is the wrong thing to think and that they should no longer think that thing? Is it possible for us to separate the person from the thoughts and behavior so that we can treat them in the fair and humane way that we think they should treat the people they despise?

I do not know the answers, but I offer you the following. My dad is a male chauvinist and thinks homosexuals are sick, while I believe women are capable of doing anything they want and two people of any gender combination have a right to be together, but I love him. My brother uses racist terminology when he speaks about people from other countries. **continued on page 4**

Invent or De-invent? That is the Question.



By Eric Schneider

In my quest to answer strange and unusual questions; I have added to my list, by asking, "What do you want to de-invent?"

The responses I received were varied due to this diverse culture of ours at the North West Service Academy. Some were more colorful than others.

"To restore salmon to their native streams and habitats, I would do away with dams" replied Matt.

Jamie, in her everlasting search for the unique replied that she would invent Rainbow Pez. "The colors of my rainbow pez must include red, yellow, orange, green, blue and purple", instructed Jamie. Not only did Jamie include the essential colors but the flavors to match.

- red-dill pickle (surprise!)
- yellow-banana
- orange-cantaloupe
- green-eucalyptus leaves*

*Jamie cautions that green can be a deadly color, but that's okay because, "eucalyptus leaves are neat".

- blue-watermelon
- purple-Kraft Cheese and Macaroni (save those points!)

In addition, Jamie adds that, "there must be a rainbow pez dispenser, because without it life would be dumb".

Chris Gorton's message is short and sweet. "I would do away with nuclear weapons. They are long range weapons

for the purpose of distruction, they have no positive attributes."

Sara's contribution or rather un-contribution(is that a word?) would be the abolition of Television. Why? Well let her tell you!

"It over exaggerates the truth, television is a drug. UNPLUG AMERICA!!!!

It is a source of misinformation, not a source of information and it causes people to chose unhealthy lifestyles."

"Yeah, and when kids sit too close to the damn T.V., it produces multiple cases of cross-eyed-ness", interjected Jamie.

In addition "People use T.V. as a substitute for parenting", continues Sara, "T.V. promotes violence, it is a drug, it should be banned!"

"...green can be a deadly color, but thats okay because eucalyptus leaves are neat"

When asked why she personally has a T.V. in her front room, her response was "to watch videos, of course." And we at Northern Light are sure that the quality of Sara's viewing is of the utmost quality.

In the spirit of cooperation, Dan and Debbie agreed to do away with two items that go hand in hand. Dan would abolish cars and Debbie wants to see no more asphalt roads. "Too many cars cause air pollution and stress", responded Dan.

Debbie added, "When there are too many roads, they absorb sunlight and cause the earth to heat".

Both agreed that we should go back to horses and dirt roads.

COMMITTEE UPDATES

The Residential Affairs Committee was working on a X-country ski weekend (with skis donated by Greg at the grocery) for the beginning of February, but due to the weather, it has been temporarily postponed. A down hill skiing trip at Mt. Bachelor after the Summit in March is also in the works. Recently, we put together some Thursday Night Socials with food, friends, and fun (sounds like a McDonalds' commercial) amongst other events to add to our ever busy lives at Mt. Adams.

Project Action Committee has been supporting Community School evening classes held at the Trout Lake School, and a Martin Luther King Day celebration for which the Academy attended a march in Yakima, WA. As well as sorting through a myriad of projects that come across Sara's desk.

Communications Relations Committee

While not meeting on a regular weekly basis, Com/Rel/Comm has been busy. The brochure is finished! Members have been involved in Chamber of Commerce meeting in the city of Hood River while others spoke on our behalf for a local radio program. Thanks to Mike and Christine for their presentation of media interview hints.

Arts and Culture Education won a grant for putting together the writer's workshop Bear Grass. The goal of this workshop is to bring together writers from the area to share ideas, techniques, and experiences. Bear Grass is being held here at the Mt. Adams center March 2nd & 3rd.

Director's Corner

By Jerry Gabay

In honor of Martin Luther King Day, back in February, Jerry devoted this Director's Corner to the topic of diversity.

Diversity is something which brings strength and grace to us. Celebration, not toleration, should be the operative noun when we think of diversity. There is no better illustration of this than the life of Dr. Martin Luther King, Jr.

I never had the privilege of meeting Dr. King, but I well remember watching his speech during the March on Washington. He was, in my mind, one of the finest speakers whom I have ever heard, or whose speeches I have read. His words galvanized a generation. Black, Brown, White or Red, we rallied to his call. He had an incredible ability to articulate what is best in the human spirit, to help us be better than we might have been. When I see old videos of Dr. King giving his "Promised Land" speech "I have been to the mountain. I have seen the promised land. I may not make it with you, but you will carry on." which he prophetically delivered only hours before he was assassinated, tears inevitably come to my eyes.

Dr. King had words to say about you, too, even though most of you were born after he died. He spoke about you, because he spoke about what has motivated you to share this year with us.

"Everyone can be great because everyone can serve. You don't have to make your subject and verb agree to serve. You don't have to know about Plato and Aristotle to serve...you only need a heart full of grace. A soul generated by love."

"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy. The true neighbor will risk his position, his prestige, and even his life for the welfare of others. In dangerous valleys and hazardous pathways, he will lift some bruised and beaten brother to higher and more noble life."

-Martin Luther King, Jr.

good will...human progress rolls in on wheels of inevitability; it comes through the tireless efforts of (humans) willing to be coworkers with God, and without this hard work, time itself becomes an ally of the forces of social stagnation. We must use time creatively in the knowledge that time is always ripe to do right."

You are doing right. You can do right all your lives. There will be many distractions, many inducements to ignore what you know is right to do. Use the memory of Dr. King and of what you are accomplishing here to give you strength to carry on. For certain, my good wishes will always be with you.

Dr. King observed, "More and more, I feel that people of ill- will have used time much more effectively than have people of

NIKE and NWSA Help Kids Bike to School

Success is often the result of the efforts of many different people, working together with a shared goal. The AmeriCorps-NIKE PLAY initiative is one such program. The program was made possible through a grant from the NIKE Corporation to the NorthWest Service Academy to work with Portland's Community Cycling Center and its director, Brian Lacc. However, it takes more than money to make a project successful: NorthWest Service Academy Members contributed their exceptional dedication, hard work and enthusiasm for the project.

Reid Cooper, NWSA AmeriCorps Member, was instrumental in developing the program from a summer bike club that targeted 46 Northeast Portland youth to the very successful "Bike to School and Back" program. Under Reid's direction and leadership, AmeriCorps Academy Members Gemila Hart, Steven Glickman, and Rose Barcellano worked to provide a safe and fun environment for elementary kids to ride their bikes to and from school. "The Bike to School and Back Club" was developed to encourage students to use their bicycles as transportation. The club teaches team-work, self-sufficiency, and basic bicycle mechanics. Kids also learn safe riding habits, the rules-of-the-road and proper use of safety equipment. The club provides the kids with opportunities to participate in after-school functions and interact with caring adults.

The club works by creating teams of riders consisting of up to 10 kids and two or more adult Ride Leaders. In the morning, the team rides from house to house picking up students along the way. The students and Ride Leaders bike in single file. After school, the team meets at the bike racks and does the same ride in reverse, assuring that everyone has a safe and fun ride back home.

"The Bike to School and Back" Program is another fine example of how NWSA Members are *Getting Things Done* in their community. The program emphasizes personal and public safety, promotes self-reliance and independence, and provides opportunities for fun and safe recreation under adult supervision for children. More importantly, the kids enjoy the individualized attention and role modeling they receive from AmeriCorps Members.

-written and submitted by Metro Staff

Morning's Musings: Tolerance of Diversity

continued from page 1

while I welcome individuals from other cultures, but he is my brother and I love him. My grandparents voted for measures 9 and 13 and use many racist terms, but although I am often frustrated by them, I still love them. I actually think Rush Limbaugh has said things in his life-time that make sense. I may hate what they say and sometimes what they all do, but I cannot hate them or anyone else that simply does not believe as I do.

I guess I've always believed in the power of people to change. I talk to my family and I talk to others, too. I tell them what I think, but I am not so presumptuous as to tell them what they should think. I feel good with my choices, because it allows me to live in harmony with the greatest number of people and perhaps when that becomes important to my family and Rush and Newt and the Skinheads and the KKK, they will change their minds. Perhaps someday, I will change mine.

-Morning McCreary

Shared Reflections

By Morning Dove McCreary

This section dedicated to the views of Academy members is sure to be enlightening about a variety of topics chosen with no structure in mind. This issue, Debbie ponders the question, "Why do you hate or love winter?"

I like winter because I can play in lots of soft snow with Lisa.

I like winter because I can go sledding with Ilka.

I like winter because sometimes when you go sledding on ice you can slice the skin off your knuckles and it won't hurt.

I like winter because icicles taste good.

I like winter because there is no winter in Florida.

I like winter because the plow makes really big snow packs that you can jump off of.

I like winter because you can fall down in the snow and not get hurt.

I like winter because you never quite know what you're walking on.

I like winter because Lisa gets really Red Ass.

I like winter because I can walk in the middle of the road and it all looks the same.

I like winter because I feel like a little kid at Disney World.

I like winter because I got to ride on a snowmobile with Jared driving.

I like winter but I do not like rain.

I like winter because it is right before spring.

I like winter because I get to work in a nice warm, dry building.

-Deb Burr

Next issue will bring the answer to the question:

If you could serve anywhere in the world serving anyone or anything, where would you serve, who would you serve and why? Please submit two or three paragraphs to Northern Light before Feb. 20

Member Spotlight

By Morning Dove McCreary

She met Mickey Mouse - in person! Although he's the most famous person (mouse?) Laurie has ever met, he is definitely not the most inspirational person in her life. That special honor belongs to her dad, because "...he never failed to support me and encourage me to test my limits", says Laurie.

Her dad will probably be right there supporting her when she attempts to fulfill her dreams to become a REAL backpacker and to run/own an environmental education center/lodge while still finding the time to relax and live and do everything else she wants to do.

When Laurie is not working actively towards these goals, she likes to play sports, craft creatively and read excellent books like her favorites, Bridge Across Forever by Richard Bach and The Grapes of Wrath by John Steinbeck.

Her most amazing moment was when she experienced an ultimate euphoric high at a Balafon (marimba band) concert. If you want to do something special with Laurie, she loves ethnic foods, dogs, and piano music (but probably not all at the same time). Just don't smack your gum or drive around with your turn signal on. These things bother her very much. I don't seem to have any last words so I'll leave you with Laurie's: "There's not enough time to dance."

I'm Proud to be Me

I'm proud to be me, but I also see

You're just as proud to be you.

We might look at things a bit differently

But lots of good people do.

It's just human nature, so why should

I hate you for being as human as I.

We'll get as we give, if we live and let live.

We'll all get along if we try.

I'm proud to be me, but I also see

You're just as proud to be you.

It's true, you're just as proud to be you.

--author unknown

What those Internship Folks are Up To:

By Caroline Knebelberger

John Gaddis is serving as an intern for the U.S. Forest Service at the Mt. Adams Ranger Station and works as a Wilderness Education Specialist. (Note: He also thinks he is God because he gets his own office, and Debby does menial tasks for him on occasion such as reading the clock) His main objective is to set up and implement education programs for groups that use wilderness land. The two target groups in the next few months will be the Boy Scouts and horse groups of whom John hopes to provide information as to all the programs that are available in the Gifford Pinchot National Forest.

Deb Burr is serving as a Resource Information Technician. Deb uses black and white aerial photos, transportation system updates (overlays which show contour lines, roads, trails, etc.), and manuscripts of watersheds, rivers, and other bodies of water to provide an accurate watershed analysis of Trout Lake Creek.

Matt Young and Dan Hayward are interning as wildlife biology surveyors. One aspect of the surveys involves checking carnivore camera sets in the Gifford Pinchot National Forest in order to gain knowledge of what carnivores are present. The elusive fisher, a type of weasel, is the target species. While not having seen the fisher as of yet, Dan and Matt have captured a bobcat on film at one of the sites. Another part of the survey entails tracking elk using radio telemetry. Currently Dan and Matt are also receiving training for breeding bird, as well as spotted owl surveys.

Members Iika Bailey and Adam McCurdy are serving as Winter Recreation Rangers. They are in charge of monitoring conditions of winter trails as well as be available for questions that any users of the trails may have. Other responsibilities Iika and Adam have are to make certain that all vehicles have snow-park permits, trailheads are equipped with maps and other important information, as well as make sure that restroom entrances are snow-free. In the process of working with the ranger station, Iika and Adam are learning about the area, winter survival, and wilderness ethics.

Trina Frei is serving with the Wind River Ranger District, under Jamie Tollfree, updating informational brochures. She is currently working on a huckleberry brochure and will soon be starting on others such as, waterfalls and lakes, mountain bike trails, and old growth forests.

"If you truly expect to realize your dreams, abandon the need to be liked by all. If conforming to everyone else's expectations is the number one goal, you have sacrificed your uniqueness and therefore your excellence."

-author unknown

A Letter From Jon Stewart

Mt. Adams -

I want to thank you for hosting me at the center. Your hard work and vision has definitely transformed the North West Service Academy into a dramatically different program this year.

Of special note are the Internships:

1) Feedback from both Members and project sponsors underline their enthusiasm for their projects, their contacts and how it ties into the Members own personal development objectives. As I shared with Shelly and Jerry, I still think it is important to try to keep linking environmental themes into the school projects. Shelly has some great ideas in Project Wild and I'm sure it will work well. Of special note is the wildlife project with Rolando that the Members initiated themselves. The enthusiasm on both sides (of both Members and Forest Service staff) is infectious.

2) P.A.C.: It was an honor to share the Castle Rock project with such an obviously committed and interested group of Members. They are very invested in creating quality projects and focused on making them a success. I feel very comfortable inviting Ben Acker her for a personal presentation if my reception was any indication of the enthusiasm, response and investment of the Members.

3) And finally the facilities. I realize that I had the honor to stay in a class act - but the honor and enthusiasm you have created around receiving a 10.0 score is reflected in the Member's ownership of their "home for a year" and the cleanliness and decor used in all parts of the dorm.

I was amazed to see cardboard neatly placed under their boots in the hallway and Christmas lights hanging from the eaves. Even live trees mixed with petrified wood and quartz. underlines your investment in your personal as well as natural environment.

In summary, I am very impressed and realize that we need to invite more guests to Mr. Adams - especially for excellent dinners like the one Kim prepared last night.

My compliments to all of you for putting a superb program together that reflects well on AmeriCorps and The North West Service Academy.

Thanks again for the invitation.....

Jon Stewart

Birthdays (Belated & Up 'n' Coming)

Dan -January 3rd

Katie -January 27th

Morning -January 28th

Matt -February 26th

To: Joel Berg

From: Jon Stewart

Subject: City Club Speech by Dan Glickman, Secretary of Agriculture

Date: February 29, 1996

Joel, We plan to have 16 Members from the NWSA dressed in AmeriCorps gray and two staff in NWSA green attend the City Club speech by the Secretary of Agriculture. Since they have all worked on National Forest lands, they are extremely interested on the focus of the speech and are excited about seeing and possibly meeting the Secretary. **I have called the City Club and arranged for seating.** We will be arriving 45 minutes early and sitting together in the back of the room.

The Northwest Service Academy Members who are looking forward to Mr. Glickman's speech are:

- From the Mt Adams Center in Washington State: Derek Scheurrell, John Graddis, Debbie Burr, and Trina Frei
- From the Metro Center in Oregon State: Michael Lupro, Patty Adelsberger, Forest Glenn, Robert Hendrickson, Robert Lundberg, Jay Baker, Kristi Mergenthaler, Jeff Dodge, Rain Libby, Chris Christenson, Anne Goulet, and Ilene Moss.
- Staff that will attend include myself and a team steward, Sherri Jackson

This was a scheduled Community Learning Day and Mr Glickman's speech links intimately with their day to day service projects, so we sincerely appreciate the invitation!



NorthWest Service Academy

An AmeriCorps Program

"Learning civic responsibility by providing service to the community and the environment."

May 2, 1996

Joel Berg
USDA AmeriCorps
Room 542A
14th and Independence SW
Washington DC 20250

Dear Joel,

Thank you again for your help in keeping the Northwest Service Academy alive this fiscal year. Obviously we are all celebrating the Omnibus bill and the administrations ability to pull AmeriCorps from the Congressional fires. Based on this we are confidently looking forward to a third year of successful work in the Pacific Northwest- but not without a little fiscal trepidation.

Enclosed is a copy of the NWSA's FY 1997 grant application to the Corporation for National Service. It's hefty weight is also explained in that three quarterly reports are included in the grant application. A quick summary of proposed changes for 1997 include:

- 1.) The addition of the Bonneville Power Administration's Green Lights program to the NWSA. This was to help save this federally sponsored and very successful AmeriCorps project by moving under the umbrella of a state service provider. It may also help NWSA to find new office space and, more importantly, a very high profile public assembly area for NWSA field teams (ala City Year in Boston!).
- 2.) The addition of school success with an emphasis on bringing service learning environmentally focused programs into the local schools.
- 3.) An overall cut in per Member costs by 10% and an increase in the number of Members served from 110 to 129 full time and 23 part time Members.
- 4.) And finally, meeting the financial hurdle that lays ahead. We need to raise a total match of \$967,000. The key is targeting \$288,000 in cash match from the USDA Forest Service (down from \$320,000 this year) in addition to over \$135,000 already committed by the BPA, the EPA and the State of Washington.

Metro Center:

31520 SE Woodard Road
Troutdale, Oregon 97060
(503) 695-3739
FAX (503) 695-2296

Mt. Adams Center:

Trout Lake, Washington 98650
(509) 395-3469
FAX (509) 395-3365

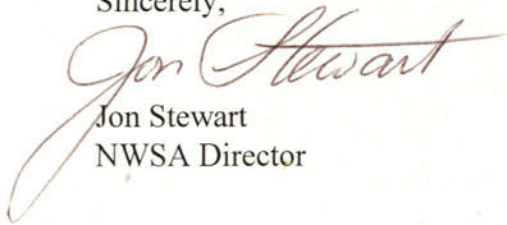
And this is where you could help play a key role. We are working very hard to create a supportive infrastructure for AmeriCorps within the Forest Service. We helped host a major conference that included AmeriCorps programs from Montana, Alaska, California, Washington and Oregon, key Forest Service coordinators from four Regions and the Washington Office and NASCC. Unfortunately it was inconclusive, although some direction was provided.

I spent a few minutes putting my reflections together, but you may wish to request the FS notes from Katherine Allen at the FS Washington Office-if you haven't seen them already. I personally believe a small working group could use the information from this conference and, by working closely with the grants and agreements and HRP folks at the FS WO level, build the foundation for an effective USDA FS AmeriCorps program. If this is not done soon, we very well miss a critical window of opportunity.

Perhaps you can help encourage this process at the WO level so the work that went into this conference is not lost in the electoral year politics of the next few months.

Thanks again for your continued leadership in AmeriCorps!

Sincerely,

A handwritten signature in dark ink, appearing to read "Jon Stewart". The signature is fluid and cursive, with a large, sweeping initial "J".

Jon Stewart
NWSA Director



NorthWest Service Academy

An Americorps Program

"Learning civic responsibility by providing service to the community and the environment."

July 14, 1995

Joel Berg
USDA
Room 512A
14th Independence Avenue
Washington DC 20250

Dear Joel,

Enclosed is a draft of our quarterly report which we are preparing for the CNS. This report still lacks the financial summary that will be coming from the Western Rural Development Center, but it does include key information that you are seeking for your report.

This is the first quarter that we requested our partners to value our financial contributions. Even we were amazed at the total-**over \$460,000** or, as I said in the report, almost a half a million dollars! This is the first quarter that we attempted to value our team project work and, if you have time to read the details, these figures does not include many of our independent projects!

Even more amazing is the number of community volunteers (3,888) and their incredible contribution (**88 person years of labor**) that our Members mobilized to help out on community projects. Most of these were school children involved into hands on restoration activities in their local communities.

We are quite proud of our accomplishments and hope you can bring them to Congress's attention. Locally we are sharing them with Senator Hatfield's, Senator Packwood's, Senator Gorton's, and Senator Murray's staff, but we know you can bring them to other key ears in Washington DC.

We recognize that you have a uphill fight to guarantee continued Interior Appropriations funding to the Forest Service and will help you in any way we can. Thank you again for your continued support, energy and enthusiasm!

Sincerely,


Jon Stewart
Academy Director

Metro Center:

31520 SE Woodard Road
Troutdale, Oregon 97060
(503) 695-3739
FAX (503) 695-2296

Mt. Adams Center:

Trout Lake, Washington 98650
(509) 395-3469
FAX (509) 395-3365

AmeriCorps*USA

*National Direct, Federal Agency,
Tribal, and Territorial
Grantee Quarterly Report*

Grantee Name : **Western Rural Development Center**

Grant ID #: **93NMSTOR007**

CONTACT INFORMATION:

Name of person completing this report: **Jon Stewart/Tricia Long**

Position of person completing this report: **Academy Director/Educational Coordinator**

Telephone number: **(503) 695-2292**

Fax number: **(503) 695-2296**

e-mail address (if available): **nwsa@teleport.com**

Corporation for National Service
National Direct, Federal Agency, Tribal, and Territorial Grantee Quarterly Report

Part I—Aggregate Data from Operating Site Quarterly Reports

1. Mark the reporting quarter to which this form applies:

☐ First Quarter ☐ Second Quarter ☒ Third Quarter ☐ Fourth Quarter
 (10/1—12/31) (1/1—3/31) (4/1—6/30) (7/1—9/30)

2. Aggregate Members and Service Hours (Sum question 10 from all Operating Site Reports)

	No. of Members allotted to your sites	No. of Members enrolled on last day of 3rd Qtr.	No. of Members who served entire 3rd Qtr.	No. of Members who left sites during the 3rd Qtr.	No. of Members who joined sites during 3rd Qtr.	Total Members service hours during the 3rd Qtr.	Total Mem ser hours date
Full Time	90	72	72	6	0	30728	116,1
Part Time	12	8	8	2	0	3,040	5,492

3. To the best of your knowledge, are the service hours reported in the operating site quarterly reports accurate? ☒ Yes ☐ No

(If you have checked No, please explain in question 10, "Primary Challenges.")

4. To the best of your knowledge, do the service hours reported in the operating site quarterly reports reflect adequate progress toward completion of required service hours? ☒ Yes ☐ No

(If you have checked No, please explain in question 10, "Primary Challenges.")

5. Please provide estimates of the following:

(a). Total **number** of *non-AmeriCorps Member volunteers* involved in AmeriCorps service activities this quarter: **3,888**

(b). Total **hours** spent on AmeriCorps service activities by *non-AmeriCorps Member volunteers* this quarter: **159,361**

6. Summary of Progress this Quarter Toward Accomplishing Annual Objectives:

(a) Direct Service Objectives

This quarter the Northwest Service Academy finally found its stride, with leadership, service learning and skill training translating into an unprecedented level of success!

- In this quarter alone NWSA Members accomplished **almost a half million dollars in direct service projects** for Northwest communities and environments. But it goes far beyond that!
- To accomplish this incredible level of work, Members worked on **68 different projects** with **47 different project partners**.
- More importantly, Members **mobilized over 3,800 volunteers** who helped accomplish an additional **88 person years** (1,800 hours per person year) of work for our project partners.

The Member's accomplishments are reflected in **numerous headline stories** in the local media plus letters of support from non profits throughout the region. It is reflected in their own lives and their sense of accomplishment. This was clearly reflected in the closing moments of our last Summit when the Academy Director reflected on the three "R's" of service; restore, renew and rebuild. One of the Members spoke up and pointed out that we had forgotten the most important "R"; responsibility.

Indeed, that moment underlined the success of our mission; **"to learn civic responsibility through service to the community and environment."** Members, by working on over 150 projects this year, have learned that hands on service is key to transforming our society.

A few projects stand out, like ripples caused by a fresh breeze blowing across the pond. They reflect a sudden freshening of activity for many non profits as news of the NWSA and AmeriCorps spreads. The **Nature Conservancy** reached out to the Service Academy to work at a half dozen of its refuges throughout the State of Oregon. Members willingly and enthusiastically camped out for four of the six weeks to guarantee project success. The **National Park Service** invited our Members to help them rebuild a trail at Mt Rainier National Park making the NWSA the first AmeriCorps team to work at a National Park in the nation.

Underneath these ripples of success lies the deep pond of projects that NWSA Members tackled with enthusiasm, courage and fortitude. They include the **National Forest Foundation** tree planting effort on Lolo Pass where the whole Metro Center pulled together to support the three teams **planting over 32,000 seedlings** in snow, hail, rain, snow, more snow, hail-or just about the worst spring weather the Northwest can throw at a person. But they stuck with it and to the amazement of the staff of the ZigZag Ranger District finished planting the trees still wearing a smile beneath the frozen mud on their faces.

(b) AmeriCorps Member Development Objectives:

7/17/95

7:00 AM

All three member development goals were realized in this quarter. The first, promoting civic responsibility and environmental stewardship was reflected in the number of internships on special projects that Members helped develop this past quarter. On a technical level this ranged from helping **expand information services** at Mt. Adams Ranger District and Multnomah Falls (the most visited spot in the State of Oregon) to helping **watershed analysis teams** input critical data on GIS (geographic information systems) computer mapping systems. On a community level, Members led Salmon Camps, environmental education at the local zoo and created a community cycling program in partnership with NIKE Inc. and the Community Cycling Center.

Leadership skills were recognized by Members becoming stewards for their teams one day a week at the Metro Center plus taking a lead in planning summits, forums, commencement activities and participating in recruitment outreach and interviews.

And finally many of the life skills and educational goals were reached through every Member taking advantage of the Membership educational grant, cooperative education credits and another Member obtaining their GED.

(c) Community Building/Strengthening Objectives

Diversity was honored at the Mt Adams Center by joining the Salmon Corps for two days of work at Celilo Village-**the oldest continuously occupied site on the Columbia River**-to help clean up the village in the annual Return of Salmon festival. Members focused on diversity at Metro Center by expanding their **recruitment activities** to minority communities throughout the Portland/Vancouver metropolitan area.

Community weaknesses were targeted, particularly the lack of **affordable food for families** during the summer, by working with agencies and organizations promoting community gardens. The Sabin Community Garden, built with the leadership and help of NWSA Members was used as a kickoff for the Day of Service and expanded to at least a half dozen community garden projects on both sides of the Columbia River east and west of the Cascade Mountains.

Young people were empowered to develop their own leadership skills by pooling the individual "member development grants" for team building activities. Five teams at the Metro Center invested in **ropes courses** to help build their team dynamics. Four Members collaborated to produce an end of the year Resources and Celebrations Book. They were the key in getting each team to write team resumes which will be included in the book and distributed at each Center's Commencement.

7. Unique successes or "great stories"

In the appendices are newspaper stories that document our successes this past quarter. The NWSA has worked hard to build strong relationships with individual reporters and feed them news on successful partnerships. Unfortunately, AmeriCorps often takes a backstage to the

7/17/95
7:00 AM

specific project, but we celebrate every small victory where the Service Academy and AmeriCorps are mentioned in the news.

The keystone to this quarters success was **President Clinton's Economic Summit** in Portland. Thanks to the hard work of Marlis Miller, who represented the Oregon Commission for National Service at the conference, our Members attended the end of conference speech. Many shook hands with the President and cheered loudly when Vice President Gore quoted our banner-"Getting things done in your community!" during his speech.

Two major ecosystem projects ended this quarter; **a road condition survey at Mt Adams and National Forest Foundation tree planting** at Metro Center. Both projects demanded incredible commitment and fortitude from the staff and Members at both sites. The **road survey** resulted in **over 465 miles of forest roads being intensively surveyed** and entered in a data base as a critical step towards implementation of Option 9 of the President's Forest Plan. The **National Forest Foundation, where 32,000 trees were planted**, linked the highest quality domestic watershed in the nation, Portland's Bull Run Reserve, with wildlife corridors to the Mt Hood and Salmon Huckleberry Wildernesses. Over time, both of these projects will have a profound affect on restoring critical functioning ecosystems in the Pacific Northwest.

The **Academy also received the first \$25,000 NIKE AmeriCorps grant** in the nation focused on developing a community cycling program in NE Portland. This creative grant was the result of an existing partnership with the Community Cycling Center where Members helped teach young men and women to repair and distribute bicycles to youth who volunteered for specified hours of community service projects. The NIKE Club Ride program is focusing on rebuilding community through seasonal bicycle clubs focusing on local community resources. The second stage will begin when school starts this fall. The NIKE Bike to School and Back Program will focus on developing safe routes and schedules for groups of students to cycle to school.

8. National Identity Activities this Quarter:

This quarter was filled with opportunities that fostered the national identity of AmeriCorps. Members joined all the AmeriCorps programs in the Portland/Vancouver area for **National Day of Service Activities** and the **President Clinton's visit** at the Economic Summit. Members waved banners, and wore their AmeriCorps pins, caps and gray t-shirts while our staff wore their green NWSA uniforms.

Members also dominated the first two days of the **Fantasy Forest community playground** in Sandy, Oregon where 60 Members were instrumental in erecting the skeleton of a structure that was completed by over 260 community volunteers. Members also attended their last summit, hosted at the Mt Adams site in late June. Opening and concluding ceremonies focused on the national and local role of AmeriCorps in transforming communities while personal/ group reflection time focused on the individual impacts Members experienced over this year of environmental and community service.

7/17/95
7:00 AM

Members have also had an opportunity to mix with other AmeriCorps programs on specific projects; for Metro Center the **Neighborhood Green Corps** and the **EnviroCorps** on numerous projects and for Mt Adams the **Salmon Corps** at Celilo Village and **Tacoma's Swan Creek AmeriCorps** program at Mt. Rainier.

And finally Members who applied for a service learning conference in Philadelphia, had an opportunity to join Jennifer Dempsey in her report to the Oregon Commission for National Service in Salem.

9. Changes in Program Organization or Key Staff Positions during this Quarter:

Member Attrition:

This quarter Members continued to leave the program for personal and performance reasons. Of the eight members who left, two were asked to leave because they were not meeting the expectations of their Performance Improvement Plan, one was dismissed for disobeying a key Academy policy (guns on campus), two left for personal issues such as their inability to continue meeting their family obligations on the stipend provided by the Academy and three because they completed their minimum hour requirements much earlier than planned and the Mt. Adams Center had not set a hard rule on dates of service by the time of their orientation last August.

Reorganization:

Dramatic staffing changes are planned for next year. The educational coordinator has been restructured to responsibilities at each Center. NWSA leaders will be integrated in with our salaried staff to build capacity, and a few positions will be cut as delineated in our grant application. Recruitment this quarter focused on selecting 10 NWSA leaders for next year and, at this point, all have been selected. All but one come with an AmeriCorps background.

10. Primary Challenges Encountered this Quarter:

Funding issues:

The major challenge has been keeping staff and Members committed to the program given the Congressional challenges to AmeriCorps. Members have received a good civics' lesson on the impact of their local community based work in affecting the national debate, but unfortunately it has also affected the morale of Members. They are committing their life and soul to AmeriCorps and often take the challenges to the program as a personal affront to their abilities and commitment.

By involving the whole Academy in the grant proposal to help seek cost saving measures, creative new ideas and structures to guarantee the survival of AmeriCorps, Members understanding of the challenges were greatly enhanced. This is especially true at the staff level.

Staff Retention:

We feel that this has affected our staff retention for next year. We are losing six staff, or over 1/4 of our staff, at the end of this year; two team stewards, one educational coordinator, one cook and one projects coordinator. Many give personal reasons for leaving, but they also mention the instability of AmeriCorps funding as an explanation.

Community Support

And finally, please read the challenge created by one Mt Adams Center Member who confessed to stealing government property. The result of this traumatic event actually helped bring the community together. The immediate action of the Mt Adams staff and the creative energies of the AmeriCorps Members helped guarantee the honesty and integrity of the Academy in the community. The Members proposal to host a community dinner resulted in over 100 community members attending a celebration that brought the Trout Lake community together in a very emotional positive event last week.

Part III- Report on Grantee Activities

12. Primary Accomplishments this Reporting Quarter

Recruitment:

But for both centers, recruitment activities have taken center stage. The number of applications is down, but the quality of the applicant is up. We are receiving applicants with a much higher demonstrated commitment to national service. Also gratifying are the number of Members who are requesting a second year of national service-at Metro Center it exceeds 40%!

Relationship with the Oregon State Commission

- Relationships with Marlis Miller and the Oregon State AmeriCorps Commission have been strengthened through a number of collaborative events ranging from the National Day of Service to President Clinton's visit.
- The National Day of Service activities initiated by the national office was a success with Oregon Secretary of State Phil Keasling providing a wonderful speech for AmeriCorps Members.
- Indeed the President and Vice President's speech at the conclusion of the Pacific Rim Economic Summit was even more gratifying for Members.
- And finally Marliss's support in helping plan the kickoff for the NIKE P.L.A.Y. kickoff event at the Community Cycling Center is an added bounty.

7/17/95
7:00 AM

13. Program Monitoring Activities this Quarter

Again weekly **leadership team meetings** involving the Academy Director, Educational Coordinator, and both Center Directors have been instrumental in maintaining a healthy organization. In addition the Academy Director and Educational Coordinator visits Mt Adams Center at least once every week and have tried to meet every team in the field over the quarter.

In addition two **staff retreats**, one an overnight event and the second a one day event, help build staff relationships and Academy interaction during the quarter. This were used to focus on key issues ranging from fund raising to project development while educating the staff about details of program for next year.

Members from both Centers were brought together to plan and implement the **all Academy summit** hosted at the Mt. Adams Center plus for key events like the National Day of Service and President Clinton's speech.

In addition **continuous improvement events** were held at both Centers where Members and staff from each Center spent a morning focusing on internal issues and then spent the afternoon coming up with solutions for those pieces that were unresolved. The open dialogue between the Members, Academy Director and Center Director was facilitated by staff and members at each center.

14. (a) Training and Technical Assistance Activities this Quarter:

Overall seventy two hours of formal member development educational programming was executed this quarter with the consensus and feedback of Members. Specifically six forums, five residential workshops and quarterly summit occurred in this quarter. They include:

- **Salem for a Day - A Capital Idea;** Sixty Metro Members and staff attended Senate and Congressional hearings and met with state leaders in Salem, Oregon.
- **Exploring Community Sustainability:** An interactive combination of walk abouts and workshops where Members were teachers and shared their resources in composting, reducing and recycling. Morning workshops at OMSI in sustainable investing, master gardening and recycling, papermaking, vermiculture and earth wise shopping were followed by afternoon tours of sustainable community action in the Portland Metro Area. Tours included Organic Gardening and Community Gardens, Housing and Energy Efficiency, Portland School District Sustainable Schools program, applying the Industrial Water and Energy Conservation Bill at Wider Brewing and learning how to tune up bikes for sustainable transportation alternatives at the Community Cycling Center.
- **Opal Creek Old Growth:** An interpretive hike organized by a member for Metro members in the Willamette National Forest in Oregon.

7/17/95
7:00 AM

- **Interpretive Field Trips:**

- 1.) Geology of the Mid Columbia River Gorge for Mt Adams Members
- 2.) Wildflower and Medicinal Herbs of the Gorge at Kathryn Creek Reserve for Mt Adams Members.
- 3.) Exploring Oregon Museum of Science and Industry (OMSI) in Portland, Oregon for Mt. Adams Members

- An additional 30 hours of **Workshop options** at Mt Adams Center

- 1.) Disaster Relief Team Certification (Part II)
- 2.) Landscaping and Gardening
- 3.) Hand tool safety
- 4.) Bicycle maintenance
- 5.) Field chainsaw certification

b.) T/TA needs/trends for the reporting quarter

- **Continuous improvement** through an open dialogue with Members is critical. Next year regular sessions will be held at each Center at the midpoint of each quarter with all the staff and Members attending. Internal blockages of information develops to the point where it becomes explosive unless released through facilitated feedback sessions.

These needs were recognized and dealt with through an open session with Members at Metro Center early in the quarter. Attempts to deal with the issue through Diane Gantz and Macro International at Mt Adams Center did not prove as successful as the strategy developed at Metro Center. Once used at Mt Adams, it hopefully helped resolve some key communication issues.

- Optional evening sessions and skill building workshops were held at Mt. Adams Center which helped strengthen the capacity of Members to both understand their service activities and build the safe working skills to succeed in their service projects.

(c) Review and forwarding of T/TA Requests Made by Operating Sites:

Risk management and hazard analysis training for staff and NWSA Leaders is needed for the 1995-96 operating year. As the number and variety of projects increase, the hazards presented to Members also increase. Because of these concerns, we have identified this area as extremely important to maintain a safe and effective program.

15. Fund-raising Activities this Quarter:

The first step was outlining a **three phase fund raising plan** at the staff retreat held in April.

This was achieved by taking the information gained at the AmeriCorps sponsored fund raising training held in Seattle in the previous quarter and sharing key elements with interested staff. Then recommendations made by a consultant hired in the planning grant

7/17/95

7:00 AM

phase was shared. The result was a three step phase plan that was shared with the Governance Council.

The Governance Council approved the plan and worked with Leadership Team to implement the first phase-building a fund raising committee. Key community leaders were invited on tours of Metro Center sites in the hopes of garnering support. Unfortunately lack of staff support thanks to grant renewal application priorities, the Presidential visit and recruitment activities cut into the success of this effort. Many key invitees canceled at the last moment and only half a dozen people attended the tours. At this point this strategy will need to be revisited by the Governance Council.

One major success was bringing **NIKE Inc.** to the NWSA with a **\$25,000 grant** to support a community cycling initiative. We are now working hard to guarantee the success of this project in the year ahead in the hopes of enlarging NIKE's commitment to AmeriCorps.

In total the NWSA has raised **\$123,649.25 in cash match** to this point in time. Fee for service reimbursement has totalled 70,341.75 and donations to AmeriCorps totalled \$53,308. Many fee for service project sponsors still have payments due, but NWSA is well on its way to meeting it's final cash match requirement of \$197,500 based on a projection on the number of post service educational awards requested by graduating Members.

16. Primary Challenges Encountered this Quarter:

"I've watched a team grow from frustration to cooperation"-Sherri Jackson, Team Steward

Communication between staff and between staff and Members has been the major challenge this quarter. Personalities and personal management styles often create conflicts once institutions are in place. It is a constant challenge trying to help people recognize how they block open communication and to help them develop systems to open up that communication.

One Leadership Team Member is leaving the program in part due to our unsuccessful resolution of these issues at the highest level in the Academy.

At the Member level, hopefully some of these issues have been resolved through the training we have had on **conflict resolution** and the **continuous improvement** sessions we held this quarter. Teams have come together this quarter to accomplish some marvelous projects, but conflict between Members still occurs and demands all the skill and tenacity of the team steward to resolve. And finally, for some projects-especially those independent projects that demand a long term commitment-we are beginning to discover some of those same conflicts developing.

17. Plans for Next Quarter

7/17/95
7:00 AM

- **Commencement!!!!** Mt. Adams commencement is next week July 20th and Metro commencement is the following week July 28th. Picnics, awards and celebrations will make these two events a very festive occasion.
- A **year book** for Members and staff will be distributed at each commencement
-
- The **Member evaluation component** of the program will be completed by the end of July
- Staff dinners will be held to **thank staff** for their support and help this year.
- A **staff handbook** will be completed and ready for staff next year
- A new **Members handbook** with some tighter operating guidelines will be printed.
- **Staff and Academy Leader training** will start on the 21st of August and run through the 1st of September.
- **Member training** will start on the 5th of September and run through September 15.
- New staff members will be **hired** and member recruitment completed by August 15, 1995
- A **year end report** that will also be used as a fund raising tool will be completed.

AmeriCorps*USA
Operating Site Quarterly Report
National Direct, Federal, Tribal, and Territorial Programs

1. Operating site: **Northwest Service Academy** **Metro Center**

Name
Location
2. Operating Site ID #: **93NMSTOROO7**
3. Corporation Grantee Name: **Western Rural Development Center**
4. Mark the reporting quarter to which this form applies:

_ First Quarter
 (10/1Ñ12/31)

_ Second Quarter
 (1/1Ñ3/31)

X_ Third Quarter
 (4/1Ñ6/30)

_ Fourth Quarter
 (7/1Ñ9/30)
5. Name of person completing this report: **Academy Director/Center Director**
6. Position of person completing this report: **(503) 695-2296 / (509) 395-3442**
7. Telephone number: **(503) 695-2292**
8. Fax number: **(503) 695-2296**
9. e-mail address (if available): **nwsa@teleport.com**
10. Members and Service Hours *[Insert data into table]*

	No. of Members allotted to your sites	No. of Members enrolled on last day of 3rd Qtr.	No. of Members who served entire 3rd Qtr.	No. of Members who left sites during the 3rd Qtr.	No. of Members who joined sites during 3rd Qtr.	Total MembersÕ service hours during the 3rd Qtr.	Total Mem Õ ser hours date
Full Time	52	52	52	4	0	22,649	81,71
Part Time	3	3	3	0	0	1,680	2,664

11. Please provide estimates of the following:
 - (a) Total **number** of *non-AmeriCorps Member volunteers* who were involved in AmeriCorps service activities this quarter: **3,872**
 - (b) Total **hours** of AmeriCorps service activities completed by *non-AmeriCorps Member volunteers* this quarter: **159,217**

6. a. Direct Service Objectives

I. Team-Based Service Projects

A. Columbia River Watershed Habitat Restoration Projects:

4670 Restoration

Partner: USDA Forest Service, Mt. Hood National Forest

Dates of service: March 7 - 13, 1995

Location: Clackamas River - Clackamas, Oregon

Objective: To restore two miles of overused and denuded recreational sites along the Clackamas River, one of the most famous steelhead rivers in the Pacific Northwest.

Results: One ten-person team transplanted more than 200 trees, which were five to eight feet in height. They also planted 2,500 hazel, willows, and cottonwood trees along 2.5 miles of river.

Total Value To Sponsor: \$4,250

Benefit to community: Enhanced household, neighborhood, and community areas; conservation and restoration of local National Forest and Range land resources.

Cascade Stream Watch Salmon Education

Partner: Wolfree, Inc.

Dates of service: May 15 - June 14, 1995

Location: Wildwood Recreation Site - Zigzag, Oregon

Objective: To educate Portland area students on environmental issues and revegetate riparian areas near the Salmon River.

Results: Salmon habitat restoration; streambank hardening to prevent erosion; riparian revegetation; constructed education access trails; built a float in the wetlands; created educational visual aids and an environmental curriculum for use within the classroom.

Total value to sponsor: \$40,600

Benefit to community: According to one inner-city middle school teacher, the NWSA crew was an "...unprecedented role model for my students. The AmeriCorps' NWSA illustrates what my students can aspire to be...."

Naturescapeing at George Middle School

Partner: National Wildlife Federation, Oregon Department of Fish and Wildlife, Lions Club

Dates of service: April 3 - 28, 1995

Location: George Middle School

Objective: To create a Mexican-style courtyard garden that will attract birds, butterflies, and other wildlife and to educate students migratory wildlife habitat.

Results: Designed and implemented an in-school garden; educated over 90 students about water conservation, growing native plants, composting, chemical-free pest treatment, stream morphology, mapping, and engineering; planted over 200 native plants; built a recirculating stream; educated students and community members about maintenance of site.

7/17/95

7:00 AM

Total value to sponsor: \$23,200

Benefit to community: Improved quality of life and habitat value of neighborhood environment.

Ridgefield Wildlife Refuge Rehabilitation

Partner: US Department of the Interior, Fish and Wildlife Service

Dates of service: May 8 - 18, 1995

Location: Ridgefield National Wildlife Refuge

Objective: To assist refuge personnel in constructing barbed-wire fences to protect riparian areas of Gibbons Creek from livestock grazing.

Results: Planted over 1,000 native shrubs and trees along the creek; improved salmonid habitat; built 1.4 miles of barbed wire fence; removed old fencing; brushed 1 mile of roadside; removed 2 acres of driftwood.

Total value to sponsor: \$20,000

Benefit to community: Increased habitat value of watershed and protected water quality.

Blue Heron Creek Restoration

Partner: City of Lake Oswego, Oregon

Dates of service: June 12-15

Location: Blue Heron Creek.

Objective: To restore the natural structures to the stream channel and native riparian vegetation to the stream corridor, and to reduce erosion.

Results: Installed 14 log structures, 200 square feet of geotextile fabric, and 8 cubic yards of riprap along 300 yards of stream.

Total value to sponsor: \$5,800

Benefit to community: This stream restoration project protects water quality and improves habitat and the neighborhood environment.

Lolo Pass Tree Planting

Partner: USDA Forest Service, Chevrolet/Geo Corp., National Forest Foundation

Dates of service: April 3 - May 4, 1995

Location: Lolo Pass, Zigzag Ranger District

Objective: To revegetate riparian areas; to restore wildlife habitat underneath the Bonneville Power Administration power line corridor between Bull Run and Sandy River; to provide Christmas trees; to convert to least harmful management practices within the corridor.

Results: Planted 32,000 Douglas fir, Noble Fir, and Western Red cedar tree seedlings.

Total value to sponsor: \$27,650

Benefit to community: Better resource management will channel Christmas tree cutters to the corridor and away from plantations.

B. Enhancement of Household, Neighborhood and Community Areas.

7/17/95

7:00 AM

METRO Wetlands Education Program

Partner: Washington County Educational Services District, METRO Regional Government, Jackson Bottom Wetlands

Dates of service: May 15 - June 8, 1995

Location: Various wetland areas throughout Portland.

Objective: To educate students about the environment who would not otherwise receive such an education in the field, and provide service learning opportunities for the students.

Results: Accomplished many trail projects, including construction and brushing; graffiti removal; revegetation; eradication of non-native invasive plant species; garbage cleanup; tree planting, and boardwalk construction.

Total value to sponsor: \$24,200

Benefit to community: Students received a broader, more environmentally-based education, and are given an opportunity to benefit their immediate community through service learning projects.

Beaver Creek Trail Restoration

Partner: City of Troutdale, Oregon

Dates of service: June 19, 20, 26 - 29, 1995

Location: Beaver Creek Canyon.

Objective: To stabilize the trail by building gabions.

Results: Trail stabilized.

Total value to sponsor: \$8,700

Benefit to community: Enables more visitors, especially children, to use the trail due to safety improvements.

Habitat For Humanity

Partner: Habitat for Humanity, Portland

Dates of service: May 31, June 1, June 26 - 30, 1995

Objective: To create affordable housing for low-income residents.

Location: Northeast Portland.

Results: Cleaned debris, including shingles and wood from building to be renovated; helped construct shed; mailed 650 fliers; built cement forms; installed insulation in duct work; performed general construction duties.

Total value to sponsor: \$10,150

Benefit to community: Helped to stabilize neighborhoods by providing low-income housing.

AmeriCorps / Nike P.L.A.Y. Cycling Program

Partner: Community Cycling Center and Nike P.L.A.Y. Initiative

Dates of service: June 5 - June 30, 1995

7/17/95

7:00 AM

Location: Community Cycling Center

Objective: To provide youth and adults with bicycle safety and mechanics programs for benefits in education, health, transportation, and recreation.

Results: Led nine rides with three clubs composed of neighborhood children and adult volunteers; educated riders about safety and maintenance.

Total value to sponsor: \$7,733

Benefit to community: Involved children in their neighborhoods and communities and provided fun, recreational opportunities.

C. Conserving and Restoring Local Forest and Range Land Resources:

Snag Habitat Survey

Partner: USDA Forest Service - Mt. Hood National Forest

Dates of service: September 14, 1994 - June 1, 1995

Location: Clackamas and Estacada Ranger Districts - Estacada, Oregon

Objective: To provide more comprehensive data of 35 plots of old growth forest by evaluating and classifying logs and snags according to stage of decomposition.

Results: Data, such as height, diameter, species, location, and stage of decomposition was compiled for 1,100 trees to assist pre-sale and wildlife departments in management of westside forests.

Total value to sponsor: \$35,000

Benefit to community: More informed resource management practices lead to better wildlife habitat value, employment, and recreational opportunities for the community to enjoy.

The Nature Conservancy of Oregon Preserves Series

Partner: The Nature Conservancy of Oregon

Dates of service: May 22 - June 30, 1995

Location: 1.) Camassia Preserve in West Linn; 2.) Cascade Head Natural Preserve near Lincoln City; 3.) Sycan Marsh Preserve near Silver Lake; 4.) Willow Creek Preserves in Eugene; 5.) Boardman; the Middle Fork of the John Day River; and 6.) the Southwestern Oregon Preserves in the Rogue River Valley.

Objective: To replace fence and repair trails; environmental education; removal of invasive non-native species; restore natural processes and wildlife habitat; rare plant monitoring; installation of groundwater wells; removal of old fencing and cattle guards to minimize environmental impact; collection of seeds to be propagated at OSU experiment station; mapwork; water bar and trail barrier installation.

Results: Removed ivy and scotch broom from the study plot; drained and maintained trails; assisted in educating high school students; created check dams for damaged trail; built enclosure for educational study; constructed three-fourths of a corral for horses; removed almost two miles of 7-strand barbed wire fence; monitored 100 10x10 m plots for various rare plant species; removed approximately 100 Mountain ash saplings and 1,000 acres of knapweed; took out approximately two miles of fencing; installed five groundwater wells and four cattleguards;

7/17/95

7:00 AM

removed 55 acres of star thistle; 40 acres of non-native and invasive blackberry, rose, lactuca, medusa head, sumac, and teasel, and collected seeds from five different native grasses.

Total value to sponsor: \$38,400

Benefit to community: Some of the preceding work sites receive thousands of visitors each year. Education about these sensitive areas should help minimize human impact. Check dams will ensure that trails can remain open for use by the public. The NWSA crew has demonstrated through these various projects that activities such as grazing and conservation can work in cooperation. The Nature Conservancy is a minority in many parts of Oregon, and they are trying to establish themselves as a positive organization concerned about the economic and natural health in these remote regions. We developed management strategies which work in partnership with ranching and agricultural practices, and worked to restore riparian areas to pre-1900 conditions. NWSA assisted in the removal of non-native species in a variety of regions throughout the valley, and in the propagation of seeds for native plant restoration.

Tualatin "Brushing for Safety"

Partner: Tualatin Parks and Recreation District

Dates of service: May 22 - 29, 1995

Location: Howard M. Terpenning Recreation Center

Objective: To clear underbrush in a heavily forested area in order to enhance safety visibility.

Results: Cleared brush and vegetation; removed down logs and limbs; sorted and recycled all materials removed from site.

Total value to sponsor: \$7,350

Benefit to community: Enhanced quality of recreational opportunity in the immediate community by increasing the level of safety within this facility.

Hazard Tree Analysis

Partner: USDA Forest Service - Columbia River Gorge National Scenic Area

Dates of service: May 30 - June 30, 1995

Location: Eagle Creek Campground, Columbia River Gorge National Scenic Area

Objective: To collect data which will enable Forest Service to develop a proactive and long range management plan for a high-use recreation area, which considers safety of visitors.

Results: Inspected systematically over 1,500 trees in Eagle Creek Campground for signs of disease and/or insect infestation; analyzed trees for overall health, measuring heights and recording data on tree architecture, stem condition, and defects; assigned each tree an overall risk reading; entered findings into a data base.

Total value to sponsor: \$27,550

Benefit to community: Potentially increased level of safety for visitors to the campsite.

Zigzag Silviculture

Partner: USDA Forest Service - Mt. Hood National Forest

Dates of service: June 5 - 30, 1995

7/17/95

7:00 AM

Location: Zigzag Ranger District

Objective: To perform Timber Stand Improvement exams and Geographic Information Systems data entry work.

Results: Constructed and planted 20 terraces on a steep eroding slope; completed Timber Stand Inventory exams on 51 acres.

Total value to sponsor: \$20,300

Benefit to community: Increased proficiency at resource management benefits us all.

Oregon Forestry Education Program

Partner: Oregon State University Extension Service, Oregon Forestry Education Program, Forests Forever, Clackamas County Small Woodland Association

Dates of service: April 3, 4, and 6; May 8 - 11, and May 15 - 17, 1995

Location: Binnsmead Middle School and Hopkins Memorial Tree Farm.

Objective: To enable the students to develop a management plan for Hopkins Memorial Tree Farm, which is operated by Forests Forever, Inc., and to present their recommendations to the Board of Directors.

Results: Taught 240 eighth grade students about compass, map reading, and forestry tool use; trained 60 students as amateur ecologists, hydrologists, wildlife, fish, and freshwater biologists, recreation planners, and forestry technicians.

Total value to sponsor: \$14,500

Benefit to community: 240 students from an urban school developed a greater understanding of forest ecology and teachers reported fewer absences and referrals for the duration of the project, which began last quarter.

II. Individual Service Placements

A. Columbia River Watershed Habitat Restoration Projects:

Watershed Analysis Team

Partner: USDA Forest Service - Mt. Hood National Forest

Dates: 4/3 - 6/31

Location: Columbia Gorge Ranger District Offices.

Objective: To convert watershed analysis data to a more efficient form and to write and edit the Watershed Analysis report.

Results: Digitized and imported 17 quadrangles of map data into GIS for Salmon River watershed analysis. Manipulated GIS data layers to design, create, and plot 25 large-scale color maps and 35 small-scale black and white maps for analyses, displays and reports. Cataloged maps. Wrote, formatted and edited a 300 + page document, including creating tables, charts, and diagrams and inputting other files into document. Developed tables for tracking progress of work.

Estimated Value to Sponsor: \$7000

Jackson Bottom Wetlands Traveling School Program

Sponsor: City of Hillsboro, Oregon

Dates: 4/10 - 6/16

Location: Public schools in the Portland/ Hillsboro area

Objective: To provide direct, hands-on instruction to local schoolchildren about various wetlands topics.

Results: Updated and improved four major educational displays and related curricula. Used displays to teach over 800 students in over 15 schools. Also provided hands-on instruction to about 150 students who visited the wetlands.

Estimated Value to Sponsor: \$4800

Outdoor Education Science Camp Instruction (OMSI)

Partner: Oregon Museum of Science and Industry (OMSI)

Dates: 4/3 - 6/2

Location: Camp Kiwanalong on the Oregon Coast

Objective: To provide direct instruction for elementary students on natural resource issues, ecology and other significant regional environmental issues.

Results: Created weekly lesson plans and environmental educational games. Provided direct instruction for over 800 students. Supervised student campers during evening hours and helped camp run smoothly.

Estimated Value to Sponsor: \$4000

Native American Salmon Camp

Partner: Oregon Museum of Science and Industry (OMSI)

7/17/95

7:00 AM

Dates: 6/20 - 6/31

Location: Traveling camp follows the path of salmon smolt from a mountain stream to the Pacific Ocean.

Objective: To teach Native American middle school students about the life cycle of salmon and the many human, technological, and economic interactions.

Results: Created Salmon Camp curriculum and trained staff in salmon issues. Arranged all transportation and housing, coordinated guest speakers, and planned menus. Provided direct instruction to 15 youth.

Estimated Value to Sponsor: \$800

B. Enhancement of Household, neighborhood and Community Areas

City of Troutdale Park Service

Partner: City of Troutdale, Oregon

Dates: 4/3 - 6/31

Location: City Parks and Grounds

Objective: To perform corrective and preventative service work on City buildings parks, grounds, and equipment.

Results: Mowed, pruned, weeded, fertilized and otherwise serviced over 12 city parks and 30 grounds. Also helped prepare a community park for a large weekend event.

Estimated Value to Sponsor: \$11,500

C. Conserving and Restoring Local Forest and Range Land Resources:

Vancouver Island Field Trip.

Partner: Portland Public Schools - Metropolitan Learning Center.

Dates: 5/22 - 5/28

Location: Vancouver Island, Washington; Cowichan First Indian Nation.

Objectives: To supervise high school students in their exploration of the Carmanah region's flora and fauna and to serve as chief lackey and cook.

Results: Supervised and mentored around 15 students. Helped organize educational field trips and speakers, and assisted with a beach clean-up on the reservation. Cooked all meals.

Estimated Value to Sponsor: \$588

Zoo Camp Education Project

Partner: Metro Washington Park Zoo

Dates: 6/19 - 6/31

Location: Metro Washington Park Zoo, Portland.

Objective: To provide direct, hands-on instruction to six- and seven-year-olds about animals and other environmental issues.

Results: Taught around 20 children during each one-week camp session. Helped supervise groups of up to 50 campers.

Estimated Value to Sponsor: \$540

7/17/95

7:00 AM

6. b. AmeriCorps Member Development Objectives

Please see the parent organization report

6. c. Community Building / Strengthening Communities Objectives

Salmon Camp Program

Through a partnership with OMSI Academy Member Se-ah-dom Edmo was assigned to coordinate the Native American Salmon Camp program. The program gives Native American middle school students a hands-on exploration of the many sides of the unique role of the salmon in the culture of Northwest tribes: spiritual, economic, biological, and historical.

Project identification and development by Members

Members this quarter have taken a much more assertive role in assessing community needs, linking with community contacts and developing projects. Some of our most successful projects were identified and/or developed by interested Members who say a need:

George School Naturescaping, METRO Wetlands Education Program, Habitat for Humanity, Community Cycling Center (which led to the \$25,000 Nike P.L.A.Y grant), Nature Conservancy of Oregon, Oregon Forestry Education Program, Jackson Bottom Wetlands, Zoo Camp, and the Salmon Camp Program.

7. Stories

NWSA AmeriCorps Helps Build a *Fantasy Forest*

The region's largest newspaper, (*The Oregonian*, 6-21-95), said "A dream park is being built among the fir trees."

The "Fantasy Forest" project was NWSA's second community initiated playground construction project. Over fifty NWSA AmeriCorps Members, staff and a board member joined 260 community volunteers to construct a play park which was designed by children. Community members raised \$80,000 to make the dream happen in the small community of Sandy, Oregon.

Besides working in every aspect of the construction, members served in the "tool tent," supervised children in the children's construction area, and helped with food for the volunteers.

Last summer over 2,000 community volunteers and 60 NWSA members helped build the "Imagination Station" playground in Troutdale, Oregon. Members couldn't help but compare the two projects. One member observed, "most of us listed ourselves as 'unskilled volunteers' during the Imagination Station project, at Fantasy Forest you look out at all the AmeriCorps Members and you see a sea of orange name tags (denoting 'skilled volunteer'). What a difference a year makes."

7/17/95

7:00 AM

41% of Metro Center's Members Reapply

One of the most telling statements about the dedication of our Members is number of renewal applications we've received. After spending the better part of a year working in all kinds of weather, doing tough, demanding service work and living on a stipend of \$156 per week we were pleasantly surprised to find so many say "can we do it again?"

8. National Identity

National Day of Service

NWSA took a leadership position in a series of regional anti-hunger projects on April 25th. The day began with kick-off ceremonies the Sabin Community Garden, one of the project sites. Oregon Secretary of State Phil Keisling led a list of public officials and civic leaders with warm remarks of support for national service before he grabbed a shovel and worked in the garden with NWSA members. The event received solid coverage in *The Oregonian*, and on two local television stations.

Metro NWSA Members worked a number of other projects as well: construction of another community garden with the North Portland Youth Conservation; working with the Oregon Food Bank; service at the "Sisters of the Road Cafe," a food service center for homeless people; work at "Old MacDonald's Farm," a non-profit farm.

President Clinton's Economic Summit

NWSA AmeriCorps Members and sponsor partners attended an invitation-only event following the President's Economic Summit at Portland State University on June 27th. Members listened to both President Clinton and Vice President Gore as well the Secretaries of Transportation and Education. The loudest single cheer from the crowd came from NWSA members after Vice President Gore read aloud from the banner which they were holding high in the air: "Getting Things Done in your Community..."

Front Page of The Oregonian, July 1, 1995

In conjunction with the President's visit, NWSA Member Se-ah-dom Edmo was featured in a front-page story in *The Oregonian* on Saturday, July 1st. Edmo a tribal member of the Shoshone-Bannock coordinate the Salmon Camp Project for NWSA and the Oregon Museum of Science and Industry. The headline reads, "In Service to America," preceded by a quote from Se-ah-dom, "I joined AmeriCorps because I wanted to repay the people that have helped me."

Excerpt from a letter to Richard Seidman, Executive Director of "Friends of Trees" from U.S. Senator Mark O. Hatfield

7/17/95

7:00 AM

Than you for sending me a copy of your recent letter to Joe Parvankin testifying to the importance of the AmeriCorps program in helping Friends of Trees in their tree planting projects. I appreciate this kind of information.

Over and over again, I have heard good things about the Northwest Service Academy and the work they are doing in and around the City of Portland as well as the central Columbia Gorge area.

Excerpt from a letter from Daryl R. Girod, Principal of Floyd Ligh Middle School in Portland.

This letter is in response to an urban woodland area which NWSA Members cleaned-up during the second quarter. Before the NWSA restoration project the area was being frequented by drug dealers and was an illegal dump site.

On behalf of the Floyd Light staff, students and parents I want to express my sincere gratitude and appreciation for the wonderful work your people from the Academy did on the property adjacent to the school.... Your hard work (has) transformed this part of our campus into a wonderful teaching station for our science classes...the community has also adopted this area and I frequently and I frequently view people strolling the paths to oversee and appreciate the beautiful plants, birdlife and animals found in this newly developed nature path. The students and community both claimed ownership of this area and know it will continue to be an area of great pride for many years in the future.

Again I want to thank you for making it all possible.

Excerpt from a letter from Chaplain Nick Giesch from the Salvation Army's Recovery Road Shelter

Dear Team: I was not just happy, I was also surprised at all the work your team was able to do in just one day. Amazing! You didn't just show up but, you came to get the job done and did it!

Thanks to each of you for the caring service you have provided for the homeless of the Portland Metropolitan area.

Except from a letter from Bruce Wiseman, Refuge Manager for the USDI Fish and Wildlife Service Ridgefield National Wildlife Center

The assistance put in by these crews contributed significantly to the refuge management of riparian habitat in two areas--(1) the establishment of native vegetation along Gibblons Creek and (2) establishing fences to protect riparian zones from cattle grazing. The contribution of their services greatly reduced the time necessary to accomplish these

projects by refuge personnel. Our thanks for your cooperation and congratulations to the crews for a job well done.

9. Changes in Program Organization or Key

Next Year Structure

The center and the Academy dealt extensively with structural change during the quarter; however those changes are primarily geared toward changes for next service year and thus have yet to be implemented. For detailed information please see changes as outlined in our grant application documentation.

10. Primary Challenges Encountered this Quarter

Are you funded for next year?

At the date of this writing we don't know our official status for next year's program. This has had a more profound impact than we had predicted. The greatest challenge has been in our inability to commit to our community partners for service projects next year. We have lost some very valuable service opportunities because of this delay.

Member recruitment has also suffered. The Academy has only been able to provide a limited commitment to prospective members. We very openly state that "we feel very positive about our AmeriCorps Grant application, but we don't have approval yet." College students and recent graduates in particular seem to find it hard to accept this uncertainty.

The same uncertainty has had a significant impact on the Center Staff. As was mentioned in the previous quarterly report,

Our staff members are very talented, dedicated people, but are apprehensive about their futures with NWSA/AmeriCorps. It would be very difficult for them to be informed in July that their positions were to be eliminated at the end of the month. The result is that many of our staff are actively searching for other employment opportunities. Regardless of our grant status we will lose people which we've invested thousands of dollars and countless hours.

As it turns out we will lose two Team Stewards, the rest are trying very hard to have faith in the process.

11. N/A

12. Primary Accomplishments this Reporting Quarter.

Our service accomplishments are listed in detain Part I of this report.

7/17/95

7:00 AM

Other accomplishments include:

Recruitment of New Members

Staff at Metro Center have worked very closely with our Mt. Adams counterparts to recruit the same high caliber membership which we've enjoyed this year. (The recruitment plan is detailed in our Grant Application.) Our overall applications to date are down from last year; however the *quality* of applicant is significantly higher. The application we are currently receiving have a much higher demonstrated commitment to national service. The phenomena is probably due in large part to our "pre-screening." As our Members, Staff, Project Partners and friends do word-of-mouth advertising for NWSA they paint a realistic picture of hard work and dedicated people.

Northwest Regional Education Lab Training

Leadership staff attended a day long training in Portland with the Northwest Regional Education Lab. The agenda included training on the use of Internet, post-graduation transition for AmeriCorps Members, and Public Relations training. The information passed along was been of great value to the center.

Links with State Commission

The Center has had increasing collaboration with Marlis Miller and the Oregon State AmeriCorps Commission. We worked very closely with them for the planning and public outreach associated with the National Day of Service. Marlis has been instrumental in facilitating access to local media

Operating Site Quarterly Report
National Direct, Federal, Tribal, and Territorial Programs

1. Operating site: **Northwest Service Academy** **Mt. Adams**

Name
Location
2. Operating Site ID # : **93NMSTOROO7**
3. Corporation Grantee Name: **Western Rural Development Center**
4. Mark the reporting quarter to which this form applies:

☐ First Quarter **AmeriCorps*USA** (10/1Ñ12/31)
☐ Second Quarter (1/1Ñ3/31)
☒ **Third Quarter** (4/1Ñ6/30)
☐ Fourth Quarter (7/1Ñ9/30)
5. Name of person completing this report: **Jon Stewart, Jerry Gabay**
6. Position of person completing this report: **Academy Director, Center Director**
7. Telephone number: **(503) 695-2292/ (509)395-3467**
8. Fax number: **(503) 695-2296/ (509) 395-3442**
9. e-mail address (if available): **nwsa@teleport.com**
10. Members and Service Hours *[Insert data into table]*

	No. of Members allotted to your sites	No. of Members enrolled on last day of 3rd Qtr.	No. of Members who served entire 3rd Qtr.	No. of Members who left sites during the 3rd Qtr.	No. of Members who joined sites during 3rd Qtr.	Total Members service hours during the 3rd Qtr.	Total Mem Õ ser hours date
Full Time	30	20	20	2	0	8,079	34,42
Part Time	6	5	5	2	0	1,360	2,828

11. Please provide estimates of the following:
 - (a) Total **number** of *non-AmeriCorps Member volunteers* who were involved in AmeriCorps service activities this quarter: **16**
 - (b) Total **hours** of AmeriCorps service activities completed **144** by *non-AmeriCorps Member volunteers* this quarter:

6. SUMMARY OF PROGRESS THIS QUARTER:

(a) Direct Service Objectives:

Our direct service goals included engaging members in (1) Columbia River watershed habitat restoration; (2) enhancing household, neighborhood and community areas; and (3) conserving and restoring local forest and range land resources.

(1) COLUMBIA RIVER WATERSHED HABITAT RESTORATION

Title: White Salmon River Watershed Restoration

Partner: Underwood Conservation District and private landowners

Dates: 3/27-4/3

Location: Trout Lake, WA

Objective: Restoration of stripped and eroding creek bank

Results: 1) installed 975 feet of three-strand riparian fencing; 2) transplanted 1300 native trees and shrubs; 3) planted 300 seedlings; 4) installed 480 sq. yards of erosion control matting and bank protection logs; and 5) erected a sign explaining the project for public education.

Sponsor's estimated value: \$7000.00

Title: Green Point Creek Riparian Restoration

Partner: Hood River Farmers Irrigation District and private landowners

Dates: 3/27-4/6

Location: Greenpoint Creek, 20 miles south of Hood River, OR

Objective: Replant steep, highly eroded sites with native plants.

Results: Planted over 4000 trees and shrubs at 5 different sites along the creek.

Sponsor's estimated value: \$4320.00

Title: Salmon Hatchery Biological Filter Bed Replenishment

Partner: U.S. Fish and Wildlife Service

Dates: 6/5-6/8

Location: Spring Creek Fish Hatchery, 5 miles west of White Salmon, WA

Objective: Replace 400 cubic yards of filter material with whole oyster shells.

Results: Placed 400 cubic yards of oyster shells into 18 filter beds.

Sponsor's estimated value: \$6400.00

Title: Rattlesnake Creek Riparian Restoration

Partner: Underwood Conservation District

Dates: 6/5-6/6

Location: Husum, WA

Objective: Rebuild electric fencing protecting riparian area.

Results: Rebuilt 2 "H-braces," restrung fencing across creek, and brushed 1/2 mile of fence, 6-foot wide.

7/17/95

7:00 AM

Sponsor's estimated value: \$400.00

(2) ENHANCING HOUSEHOLD, NEIGHBORHOOD AND COMMUNITY AREAS

Title: Trout Lake County Park Infrastructure Improvement

Partner: Klickitat County Parks and Recreation

Dates: May 23, as well as various days on campus by individuals, ongoing.

Location: Trout Lake, WA

Objective: Construct and install camping site sign posts and fire grills; plant 200 seedlings donated by the Forest Service.

Results: 200 seedlings planted, 48 sign posts constructed and painted, 11 fire grills installed.

Sponsor's estimated value: \$573

Title: Wilhelm Suksdorf Memorial Native Plant Garden

Partner: Bingen City Council, WA

Dates: April 10-13, 17-20

Location: Bingen, WA

Objective: Clear a 60 x 200 foot donated city lot of garbage and heavily overgrown blackberries prefatory to creating a garden of native plants honoring the city founder and noted botanist.

Results: 60 x 200 plot cleared of blackberry bushes and roots; three straw bale check dams built to prevent erosion of stream banks; and the entire plot seeded with a cover crop for the summer.

Sponsor's estimated value: \$1500.00

Title: Water line accessibility and protection

Partner: White Salmon City Council, WA

Dates: 4/10-5/12

Location: Buck Creek area near White Salmon, WA

Objective: Clear water main right of way of trees and shrubs which have grown over it in ten years since last maintenance.

Results: Brushed just under 3 miles of water main, 12-15 feet wide.

Sponsor's estimated value: \$8,500

Title: National Day of Service - Community Gardens

Partner: Holly House Shelter for Victims of Domestic Violence

Dates: 4/25

Location: Stevenson, WA

Objective: Create community garden to be maintained and used by residents of Holly House

Results: Two raised beds built and planted with all materials donated by local businesses.

Sponsor's estimated value: \$3,771.06

Title: National Day of Service - Community Gardens

Partner: Old MacDonald's Farm for At-Risk Youth

Dates: 4/25

7/17/95

7:00 AM

Location: Corbett, OR

Objective: Create community garden and build foundation for small animal barn

Results: Built foundations for four animal barns, created 5 raised beds for vegetable gardens, spread manure over agricultural fields and cleared grass and mulched around tree seedlings.

Sponsor's estimated value: \$350.00

Title: Celilo Falls Restoration

Partner: Salmon Corps/Celilo Village (Warm Springs and Yakama Tribes)

Objective: Restroe facilities at Celilo Village, a Native American fishing village

Results: Insulated and put up sheetrock in the longhouse kitche, 30 x 200 feet; converted building into a shower and bathroom facilities.

Sponsor;s estimated value: \$2,160.00

Title: Cemetery Clean-up

Partner: Trout Lake Grange Cemetery Committee

Dates: May 8, June 19

Location: Trout Lake, WA

Objective: Clear and brush existing trail around cemetery; remove large pile of rocks; and rake area.

Results: Raked and cleared 2 acre cemetery, brushed 800 feet of fence, measured out sites on one acre.

Sponsor's estimated value: \$360.00

Title: Glacier Springs Protection

Partner: Glacier Springs Water Association

Dates: April 10-27, May 15-18

Location: Trout Lake, WA

Objective: To complete an exclosure fence to protect the water supply of the town of Trout Lake.

Results: 1400 feet of exclosure fence with three wire gates completed. 800 feet were done with mesh wire, 400 feet were done on 60% rocky slope.

Sponsor's estimated value: \$6,000

Title: Historic Architecture Preservation

Partner: Hood River Landmarks Commission

Dates: 5/12

Location: Odell, OR

Objective: Removal of molding, baseboards, windows, and flooring from historic rural homestead scheduled to be demolished.

Results: 30 windows, 300 feet of molding and 25 6-8 foot pieces of flooring salvaged.

Sponsor's estimated value: \$929.20

Title: Headstart Environmental Education

Partner: Mid-Columbia Headstart Program

7/17/95

7:00 AM

Dates: 5/17

Location: White Salmon, WA

Objective: Conduct outdoor environmental education 36 headstart students.

Results: 36 students spent one day fishing and exploring the ecology of Jewett Creek.

Sponsor's estimated value: \$180.00

Title: Landscaping low-income housing

Partner: Housing For People (HOPE)

Dates: May 22-25

Location: Hood River, Oregon

Objective: Put in irrigation pipes for landscaping around a new low-income apartment complex.

Results: Prepared 3000 square feet of area for landscaping, set the electronic clock, dug 800 feet of trenches and set 800 feet of irrigation pipe, and set sprinkler heads for entire line.

Sponsor's estimated value: \$777.00

Title: Transitional Shelter for Homeless Families Infrastructure Improvements

Partner: Klickitat-Skamania Development Council

Dates: June 12-15, 19-22

Location: Bingen, WA

Objective: Construct continuous fence around site of transitional housing center.

Results: 75 foot x 6 foot wooden fence deconstructed and reconstructed and painted in a new site, holes dug for 1200 foot chain link fence, posts set for 500 feet, brush cleared along 1200 feet and ten trees trimmed.

Sponsor's estimated value: \$1,200.00

7/17/95

7:00 AM

(3) CONSERVING AND RESTORING LOCAL FOREST AND RANGE LAND RESOURCES

Title: Johnston Ridge Observatory Revegetation Project

Partner: USDA Forest Service

Dates: 5/1-5/12

Location: Mt. St. Helens National Volcanic Monument

Objective: Collect and transplant native plants into area of recent construction.

Results: 3.5 acres revegetated with about 8,000 plants

Sponsor's estimated value: \$13,000

Title: National Trails Day - Twin Firs Trail Reconstruction

Partner: National Park Service

Dates: 5/30-6/2

Location: Mt. Rainier National Park

Objective: Reopen Twin Firs Trail for National Trails Day (6/3/95) in cooperation with Swan Creek AmeriCorps Program (Tacoma, WA); trail has been closed for 5 years due to extensive blow-down of old growth timber.

Results: Brushed and rebuilt 1/2 mile segment of trail; removed 10 trees ranging in size from 2-4 feet dbh; deconstructed broken footbridge and build new 15 foot long 3-stringer wooden bridge.

Sponsor's estimated value: \$4500.00

Title: Natural Resources Management Assistant

Partner: US Forest Service

Dates: Saturdays April through June, June 7-8.

Location: Multnomah Falls, Columbia Gorge National Scenic Area

Objective: To provide interpretive services to public visitors to the Falls; to clean up heavily visited streams at Multnomah Falls and Major Creek (Lyle, WA).

Results: Provided 25 days of interpretive services to visitors to Multnomah Falls, serving an average of 1500 people per day; clean-up of a pick-up load of garbage from Multnomah Falls creek to improve fish habitat; clean-up of 12-14 miles of trails at Multnomah Falls; blackberry bush removal at a rehabilitation site on Major Creek.

Sponsor's estimated value: \$1,635.00

Title: Conboy Lake Wildlife Refuge Infrastructure and Education Support Project

Partner: U.S. Fish and Wildlife Service

Dates: 5/15-5/25 and 6/26-6/29

Location: Conboy Lake, 10 miles east of Trout Lake, WA

Objective: Infrastructure and educational materials improvements aimed at enhancing visitor use and experience.

Results: Completed stonework foundation for an interpretive sign, revised trail brochure and bird list, routed interpretive trail signs, framed and roofed outhouse, brushed one mile of fence line, and daubed three interior walls of a historic cabin.

7/17/95

7:00 AM

Sponsor's estimated value: \$7,500.00

Title: Landslide Area Stabilization

Partner: USDA Forest Service

Dates: 5/30-6/2

Location: Randle Ranger District, 50 miles north of Trout Lake, WA

Objective: Replant and stabilize slopes laid bare by major landslides in winter of '94-'95.

Results: Rehabilitated 15 acres of hillsides affected by landslides by seeding with 388 pounds of grass seed, applying 400 pounds of fertilizer, planting 1,130 fir trees and 405 willow cuttings, laying four erosion control blankets and mulching with 6.5 straw bales.

Sponsor's estimated value: \$3,980.00

Title: Zone Engineers Road Condition Surveys

Partner: USDA Forest Service

Dates: 4/26-ongoing

Location: Mt. Hood and Gifford Pinchot National Forests, Oregon and Washington

Objective: Conduct surveys of numerous forest roads to collect data to allow Forest Service to decide which roads to maintain and which to close and replant in support of "Option 9," the President's Watershed Management Plan for the Pacific Northwest.

Results: 465 miles of road condition surveys completed; 90 miles of road cleared of litter, organic debris, and brushed.

Sponsor's estimated value: \$29,049.00

Title: Hemlock Lake Picnic Area Restoration

Partner: USDA Forest Service

Dates: 4/3-4/6

Location: Wind River Ranger District Office, 20 miles north of Carson, WA

Objective: Reconstruct hiking trail, plant grass, and install auto barriers.

Results: Completed landscaping around picnic area, set up barrier posts to protect an archaeological site and built a rock retaining wall.

Sponsor's estimated value: \$1,800.00

(b) AmeriCorps Member Development Objectives: Briefly restate your objectives and describe progress toward them this quarter.

Member Development Objectives include (1) promoting civic responsibility and environmental stewardship; (2) developing leadership skills; and (3) focusing participants' life skills and educational goals. The following team projects contributed directly to these goals: Suksdorf Memorial Garden; Community Gardens; Cemetery Clean-up; Headstart Environmental Education; Transitional Shelter for the Homeless.

In addition, several individual projects and internships contributed directly towards these objectives:

7/17/95

7:00 AM

Title: Franz Lake Wildlife Refuge

Partner: Audubon Society

Members: Kathryn Kilroy and Gardner Johnson

Dates: 4/22

Location: Franz Lake, 30 miles east of Portland, OR

Objective: Deconstruct derelict shack and salvage wood for use in building bird houses.

Results: Shack torn down.

Title: Nature Conservancy Database

Partner: The Nature Conservancy

Member: Skyler Dorsey

Dates: 4/28 and 5/18-19

Location: Portland, OR

Objective: Data processing and mapping of natural area habitats.

Results: Completed a membership mailing recruiting minority interns for the Stewardship Department.

Title: Fifteen Mile Creek Maintenance

Partner: Oregon Dept. of Fish and Wildlife

Members: Kathryn Kilroy and Gabe Baker

Dates: June 12-30

Location: Fifteen Mile Creek, 15 miles south of The Dalles, OR

Objective: Assist with routine maintenance of riparian protection fences, irrigation pump screens, two diversion dams with fish ladders, and paddle wheels.

Results: Built 10 stream crossings to protect riparian areas from cattle, cleaned several fish ladders, installed a fish ladder on 15 mile creek to protect fish from entering a diversion, created a recycling station at the ODFW offices, and repaired sections of fence along Dry Creek and 15 Mile Creek.

Title: Underwood Conservation Project

Partner: Underwood Conservation District

Member: Gardner Johnson

Dates: May 15-June 30

Location: Underwood, WA

Objective: Conduct water quality testing on White Salmon and Wind River watersheds.

Results: Constructed a 4 x 4 foot interpretive sign for a stream restoration project, set up eight photo documentation stations at restoration sites, collected data on water temperature and stream flow for the White Salmon River watershed.

Title: Visitor Information Service

Partner: USDA Forest Service

Members: Tracy Burbee-Dell, Sharon Wright, and Heather Ritchie

Dates: March through June, weekends

Location: Trout Lake, WA

7/17/95

7:00 AM

Objective: Provide visitor information and education at Mt. Adams Ranger Station on weekends.
Results: Served an average of 100 people a per day with recreational information.

Leadership Skills

Leadership skills were enhanced in other ways, too. The final All-Academy Summit was held on June 30 at the Mt. Adams Center. It was entirely Member-driven, with Members from Mt. Adams taking particular leadership to organize field trips and food service for the visiting Metro group. The Summit was an “end of service year” celebration, with particular emphasis placed on wide-spread, individualized positive feedback.

Members have also taken an active role in our recruiting efforts for the Academy’s second year. They edited the NWSA recruiting brochure, making sure that our statements accurately reflected the realities of the service year. They attended training sessions in making presentations to groups and conducting individual interviews, and have been paired with staff members to do both activities. They are orienting candidates when they come to the Center for 24-hour site visits, and giving feedback to staff on how the candidate functioned during the visit. In short, they have been a vital part of our recruiting effort this year.

Member Development

Educational goals have been focused by continuing participation in Mt. Hood Community College’s life-skills class. In addition, Skyler Dorsey, our only remaining Member without a high school diploma or the equivalent, received her GED this quarter with a cumulative score in the high 90’s.

(C) Community Building/Strengthening Objectives: Briefly restate your objectives and describe progress toward them this quarter.

Diversity was built by bringing Members into a working relationship with Salmon Corps and tribal members at the Celilo Village clean up for the annual return of the Salmon festival in April.

Community Building Objectives include (1) involving members in service-learning that honors diversity; (2) identifying and allocating resources to local community weaknesses; and (3) empowering young people with leadership skills. The following team projects contributed directly to these goals: Conboy Lake; National Trails Day; Historic Architecture Preservation; Transitional Shelter for the Homeless and Community Gardens.

Community Gardens was particularly successful in reaching both goals 2 and 3. The project was conceived by 2 Members, Heather Ritchie and Kim Pope, as an environmental response to the major theme for National Day of Service in the Pacific Northwest: addressing hunger. Heather and Kim arranged for the garden site, successfully sought donations of wood and materials from local lumber yards, and gardening supplies and seeds from local garden stores, and organized 2/3

7/17/95

7:00 AM

of the Center Members (the rest went to Old McDonald's Farm) to prepare the soil, raise the beds, and plant the garden. Holly House residents turned out to help with the planting, and are now empowered to directly help feed their children.

Members also initiated an end of year Community Dinner for the Trout Lake community, which will be held on July 11. Five Members are organizing a presentation of our accomplishments for the community, in an effort to ensure continuation of the excellent community relations which their conduct and accomplishments have helped to create this year. As of July 7, over 60 community members (from a town with less than 500 residents) have confirmed their attendance.

In addition, the following individual service projects and internships contributed directly to building community:

Title: Civic Auditorium Grant

Partner: Civic Auditorium Historic Preservation Committee

Member: Kathryn Kilroy

Dates: May 5-June 30, 20 hours

Location: The Dalles, OR

Objective: Write grant to obtain funding for future renovations of auditorium.

Results: Conducted research on granting agencies, prepared informational packet for a grant application.

Title: Coach Wrestling

Partner: Hood River Valley High School

Member: Steven DePriest

Dates: June 16

Location: Hood River

Objective: Teach leadership skills to youth by acting as assistant wrestling coach.

Results: Aided wrestling coach with an elementary team of 8 to 10 students.

Title: Environmental Education Database

Partner: Cold Springs Conservancy

Member: Christina Wellman

Dates: March through June, weekends

Location: Underwood, WA

Objective: Cross reference articles for sustainable agriculture library.

Results: Cross referenced files in library for 40 hours.

Title: Teen Parent Program

Partner: Columbia High School

Member: Skyler Dorsey

Dates: May 5- June 14

Location: White Salmon, WA

7/17/95

7:00 AM

Objective: Assistant case manager seeking child care, medical assistance, support payments, and offering support to young mothers.

Results: Cooked, cleaned and organized a teen parent retreat for 31 clients, staffed the booth at May Fest, updated computer files and aided with intake of new clients

Title: Glenwood Grange Fundraising

Partner: Glenwood Grange

Members: Skyler Dorsey, Jennifer Glowacki, and Tracy Burbee-Dell

Dates: 4/23

Location: Glenwood, WA

Objective: Help cook and serve the annual Grange fundraising dinner; make short presentation

on NWSA Results: Helped the community of Glenwood raise money to build a new grange hall by serving 200 meals.

Title: Habitat for Humanity

Partner: Evergreen Habitat for Humanity Affiliate

Member: Andrew Sarvinski

Dates: 4/29, 5/6-7, 5/13-14

Location: Vancouver, WA

Objective: Assist in building houses for low-income residents.

Results: Helped on the construction of three houses for low-income families in the Portland and Vancouver areas.

Title: Washington County Outdoor School

Partner: Washington County ESD

Member: Jennifer Glowacki

Dates: 4/9-4/14

Location: Portland, OR

Objective: Counselor at outdoor school.

Results: Counseled and taught 130 6th graders at outdoor school.

Title: Youth Center Lock-in

Partner: White Salmon Youth Center

Member: Skyler Dorsey

Dates: 4/22-4/23

Location: White Salmon

Objective: Staff overnight activity for 40 youth.

Results: Contributed to successful youth program.

Title: Salvation Army Women's Camp

Partner: Salvation Army

Member: Sharon Wright

Dates: 5/22-5/25

Location: Boring, OR

7/17/95

7:00 AM

Objective: Assist in operation of camp for women focusing on gardening and environmental stewardship.

Results: Helped make the camp for disabled women a success by facilitating transportation to programs and aiding with presentations and a nature walk for seven of the 200 women involved.

Title: The Sharehouse

Partner: The Sharehouse

Member: Skyler Dorsey

Dates: June 24-25, 15 hours

Location: Vancouver, WA

Objectives: Prepare and serve meals, distribute clothes and blankets to the homeless.

Results: Helped serve 3 meals each day to 150-200 people per meal, and distribute clothing to 85-100 people.

7. Unique successes or "great stories":

Definitely the greatest story of the year for Mt. Adams Center Members was being invited to attend **President Clinton's speech** after the economic summit at Portland State University. Of the approximately 30 Members and staff who attended, at least 6 personally shook the President's hand and floated off down the street vowing not to wash their hands for a week. The Members cheered when Vice President Gore pointed out to the President the NWSA banner they were raising, and much appreciated the President's references to AmeriCorps in his remarks to the crowd. Probably the President himself did not realize how much it meant to this specific Center to receive his invitation...sometimes our Members get to feeling rather isolated, far from the major media and the limelight placed on other sites and programs. As one of our not overly sentimental males said to me with a big grin after the talk, "A once in a life-time experience!"

The **Zone Engineers** project has been a particular success this year. The Forest Service committed almost \$40,000 in matching funds in order to have road conditions surveys done in 4 ranger districts spanning 2 national forests in 2 states. These surveys are essential to generate data to enable the agency to comply with the mandates of the President's watershed restoration plan ("Option 9"), but which the agency had not been able to accomplish in FY 94 due to the extraordinary fire season last summer. Not having carry-over available meant that the engineers would lose the funds available for the surveys had they not been able to enter into an agreement with NWSA prior to Sept. 30, 1994. NWSA Members from the "Cows" Team began the project in the winter months by entering data from previous surveys in the computer. Since April, they have been in the field. The quality of work accomplished, and the positive relationships established with the partner, resulted in 4 team members from the Cows being offered full-time seasonal jobs with the agency; these will begin the Monday after the Center completes its service year. Those Members are Jennifer Glowacki, Kim Pope, Silas Richardson, and Brent Force.

The positive sponsor relationships established by the Cows Team have been mirrored by the Pigs and Horses Teams, too. As can be seen from the **large number of internships** which have arisen after our projects were completed for particular sponsors, sponsors believe we are vital to

7/17/95

7:00 AM

environmental work in the Mid-Columbia Area. Examples include long-term internships with the Oregon Department of Fish and Wildlife, the Underwood Conservation District, Mt. Adams Ranger District, and Washington County Outdoor School.

Positive relations are equally reflected in **letters and endorsements** from project sponsors, political figures, and the media. Following are a few examples:

“Without contributors such as yourself who are willing to donate many hours of roll-up-your-sleeves-and-dig-in volunteer time as NWSA has, this program would not be a success in helping children in our community.”

Stephanie D. Rickert, Executive Director, Old McDonald’s Farm, Inc.

“How nice to have Twin Firs Trail available again after the closure of nearly five years. All of us here at Mount Rainier National Park appreciate the diligent effort and hard work the Northwest Service Academy put into making this trail rehabilitation possible. Without your participation, the trail would still be closed.”

William J. Briggles, Superintendent, Mt. Rainier National Park

“Your team was a significant reason why this program was received by the teachers in a very positive way. I hope you can participate with us again this year.”

Pete Kingsley, Coordinator, Kids Kamp - Children’s Health Education Camp

“All persons involved with the Coldwater Johnson project at Mt. St. Helens were greatly impressed by the performance of all the AmeriCorps Crew and Stewards in the most adverse weather and working conditions. Please extend my gratitude to all who worked on the project and will look forward to using their skills and enthusiasm on future projects.”

Mark Helland, On-Site Project Manager, Mt. St. Helens Volcanic Monument

“Thanks for arranging for Heather Ritchie and Rebecca Farley to help with Stevenson Elementary’s Outdoor School program on May 23 & 24.....Their friendliness and enthusiasm as well as their knowledge of the subject matter helped to engage the students in the activities....I hope that we will find other opportunities to work together next year.

Judith M. Maule, Information and Education Coordinator, U.S. Fish and Wildlife

“Unfortunately, I was not available to speak with you and the congressional aides that visited the hatchery. I would have liked to have had the opportunity to tell you (them) how much we have appreciated having the AmeriCorps crews here.”

Ed La Motte, Project Leader, Spring Creek National Fish Hatchery

“It is apparent, based on the testimony provided by project sponsors and my observations, that the AmeriCorps members, working out of the Mt. Adams Center, are accomplishing the program goal of “Getting Things Done.”

Ken Shamblin, USDA AmeriCorps Facilitator, State of Washington

7/17/95
7:00 AM

8. National Identity Activities this Quarter:

One event that was exciting for the Center was the opportunity to spend 4 days at beautiful Mt. Rainier National Park, working with an AmeriCorps team from our sister program at Swan Creek in Tacoma for **National Trails Day**. The trail involved had been closed for 5 years due to a massive blowdown of 250 to 350-year-old giant Douglas Firs. The trail previously was a highly accessible environmental education loop in spectacular old growth, which was used by many school groups and adult tourists as well. Center Director, Jerry Gabay, led the team up there personally, as he had worked there years ago as a Ranger/Naturalist. As the Park Service said in a press release for National Trails Day: "The Mount Rainier National Park Trail Crew and two AmeriCorps groups joined forces in the team effort to clear the popular half mile trail. AmeriCorps groups from Trout Lake and Tacoma, Washington, provided labor and Mount Rainier's trail crew operated the mechanical equipment and provided leadership. Together the three organizations joined forces to remove downed timber, clear and brush the entire trail tread, and rebuild a foot bridge over a small stream."

The President's visit, National Day of Service activities, and the All-Academy Summit are described above.

9. Changes in Program Organization:

Major changes in organization have been approved and advertised for the next service year. Education and training responsibilities will be taken over by the Senior Team Facilitator at each Center, and coordinated by their participation in the Academy Leadership Team (Academy Director and the two Center Directors). Within the Mt. Adams Center, we are reducing from 6 to 4 Team Stewards, but adding a Member Development Coordinator, who will have major responsibilities for residential life as well as member development and education. Training and education matters on the Center will be coordinated through the Center Senior Staff (Director, STF, Member Development Coordinator, and Project Coordinator). The latter three have had their job descriptions rewritten to provide for 1 FTE devoted to Training and Development between the three of them. We believe this greatly increases our capacity for success, particularly in tailoring our educational program to our project and residential needs. The successes cited above in leadership development and civic responsibility should be exceeded by next year's program.

We have also reduced our cook staff to .5 FTE, and expanded our secretarial staff from .5 to 1 FTE. These changes result in a small dollar savings for the program, but more importantly, will enhance or ability to track and respond to the needs of our communities and of our Members. The reduction in cook staff will be compensated for by giving the Members responsibility for preparing their own breakfast (they already prepare their own lunches) and expanding their role in KP.

7/17/95
7:00 AM

Finally, we have **successfully recruited a team of 5 NWSA Leaders**, modeled after the highly successful AmeriCorps Leaders program which has benefited us at Mt. Adams by Sara Wittenberg's presence. The Leaders will play a major role in team management on service projects, as well as take a lead in peer counseling and other residential improvement issues. We recruited heavily across the nation, and are very pleased with those candidates selected: Mike McGlynn, who is currently an AmeriCorps Leader with the Pennsylvania Service Corps; Kelli Wood, who is currently a member of the South Carolina NCCC, and has acted as a resident assistant for them; Caroline Knebelsberger, who comes to us as one of the top-rated resident assistants ever at the University of New Hampshire; James Salisbury, a veteran of three years with the military police in the Army and a signal success as one of our "January fill-ins" after our early year attrition; and Tracy Burbee-Dell, local resident, grandmother of one, and year-long Mt. Adams' Member exhibiting the highest service ethic,

10. Primary Challenges Encountered this Quarter:

By far the biggest challenge faced all year by the Center occurred at the end of this quarter. While attending the President's speech in Portland on Tuesday June 27, Center Director Jerry Gabay learned that one of the Members, Erik Dediger-Small, had been on campus over the past weekend with an assault rifle and bayonet. He immediately called the senior staff at the Center, and directed them to notify the Forest Service law enforcement officer and ESD 112's program officer for NWSA, and to suspend Erik pending further investigation if he returned to campus that day (Erik was not a campus resident, and did not attend the Portland ceremonies).

The next morning, the Forest Service Law Enforcement Officer notified Jerry that Erik had been confronted Tuesday at his temporary residence, and that he had implicated himself in the burglaries of 2 Forest Service buildings, and several other crimes, and was under **arrest** in Stevenson. In a community as small as Trout Lake, as well as within the smaller community of the Forest Service, these events posed a big problem. Vocal members of the Trout Lake community had opposed the placement of an AmeriCorps program at Mt. Adams 18 months earlier, due to an incident 17 years earlier, when several burglaries had been connected with the operation of a YACC camp at the Ranger Station.

In an effort to preempt problems, Jerry contacted the Acting District Ranger at 10:00 a.m. and secured his help in getting a noon-time meeting with District Senior Staff and NWSA's Forest Service Mentor Group. Ten people attended at short notice. Jerry presented what information he had, and asked for advice from the group. He was greatly relieved by the support he received. Staff said that the Members had been excellent citizens all year, and that this sort of thing "could have happened with our own seasonals...probably more likely as we don't screen them as well as you do." The Academy's quick action in notifying law enforcement was credited with helping to break the case before the suspects could leave the area. All attending said they appreciated the openness of the meeting, and pledged to help quell any rumors, and to support the Academy verbally.

7/17/95
7:00 AM

At 4:30 p.m. Jerry and his staff meet with all the Academy Members at the Center. Once again the known facts were discussed, and questions invited. Jerry asked both staff and Members to refer all media inquiries to him for response, but authorized personnel to speak directly with any community members who raised questions, in order to dispel any impressions of cover-up or secrecy. Jerry merely asked everyone to limit what they said to what they knew, rather than to speculate in any way. In response to his request for Member's advice on how to restore community confidence in NWSA, one Member suggested having an end of the year community dinner for the Forest Service and Trout Lake. Another volunteered to organize Members in making a presentation to the community at the end of the dinner on our accomplishments this year.

At 6:00 p.m. Jerry met with five of the most influential citizens of Trout Lake, and provided the information he had given at the earlier meetings, asking for questions and advice. (Earlier in the day, he had spoken separately with two persons who could not attend the evening gathering.) Once again, the outpouring of support for the Center was overwhelming. Once again, all volunteered to run a "rumor control" and be highly visible in their support. When asked their reaction to the Members' idea of a community-wide dinner, they volunteered to contact the members of various groups they belong to, such as Community Council, the Volunteer Fire Dept., churches and the Grange. As discussed above, the dinner is set for July 11, and at this writing, over 60 persons (or more than 1/10 of the entire population) have indicated their intention to attend.

What we take away from this experience is more than a renewed appreciation of the need to be ever-vigilant and perhaps more active in the private lives of our Members. It is more than a deeper appreciation of the excellent work our Members have done, and the good citizens of the community which they have been. It is a demonstration of how important maintaining our personal relations with the Forest Service and Trout Lake is and has been in securing a surprisingly supportive reaction to a situation which could easily have gone the other way given the memory local citizens have of a program which years ago did not get the job done for the community in the way that we have this year.

12. Primary accomplishment:

Recruitment at Mt. Adams has been progressing smoothly. 64 applicants have been interviewed todate. 55% are female and 45% are male with an average age of 22. 39% come from the Columbia Basin, 25% from Greater WA and OR and 36% nationally. 14.5% come from ethnically diverse backgrounds, 38% are college graduates, 14% have had some college, 11% have a degree from a Community College, 5% have attended a Community College and 32% are High School Graduates.

13. Program Monitoring Activities:

The Mt. Adams Center was very happy to learn in late April that we had been one of eleven sites selected (through a highly competitive process) to participate in a **Continuous Improvement**

7/17/95

7:00 AM

Demonstration Project offered by Macro International. The purpose of this project is to “identify and support effective continuous improvement practices “ in all areas of program management. Our Macro staff partner, Diane Ganze, has already made one site visit to our Center and will make two more before October. During these visits, Diane talks to Members, staff, project partners and other “stake holders” in order to evaluate our concerns and needs, and to help us devise a continuous improvement plan for our Center. Already Diane has helped us research software more suited to our Member tracking needs; she has also sent materials and advice on peer counseling and residential management. We look forward to her technical assistance in the future.

Several other **evaluation tools** are helping us monitor our progress and needs. Upon completion, every **service project** is evaluated in writing by both project sponsor and Academy Members (two separate forms). In addition, at or near the end of each project, Members and Sponsors meet to debrief and evaluate how the objectives of the project were met. Projects which last longer than two weeks are also evaluated in writing by the sponsor at the mid-point.

Perhaps our most meaningful feedback this quarter has come from the Members themselves, who participated in two **community meetings** and one half-day **community workshop**. The two meetings, which were mandatory for Mt. Adams residents, involved presentation and discussion of pressing residential issues. One meeting was followed by a highly motivated campus wide “spring cleaning” which everyone seemed to enjoy.

On June 23rd Jerry Gabay, Jon Stewart and two staff members led a half-day Community workshop, during which Members were encouraged to voice their concerns and criticisms of this year’s program, and to offer suggestions on how to improve the Center in the 1995-96 service year. These suggestions were recorded, typed up and distributed, and staff made commitments to implement as many as possible before our end date. In the three weeks since this meeting we have: installed a new phone in the women’s dorm, replaced a zillion light bulbs, stocked the dorms with cleaning supplies, installed a small dumpster behind the cookhouse, and set up weekly times when Members can meet in a “neutral” place to talk with senior staff. Some of the more in-depth suggestions have been accommodated in our programmatic planning for next year.

14. Training and Technical Assistance Activities:

Evening programs are an added benefit of our residential center. This quarter, as part of an internship with Cathy Fleck, USDA Wildlife Biologist, several members attended an evening presentation and training on Identifying the Western Tanager in early May. This was followed by a day of field training, in which they learned to identify this bird by sight and by sound. In addition to assisting Cathy Flick with her tanager project, some of these members have begun going out with Orin Pearson on weekly bird walks Thursday mornings before work. One also led a workshop during our recent Summit on Birding and Journaling.

Another evening program, “Save our Wild Salmon,” was presented on June 22nd by Marcia Anderson. Members watched a slide show and heard details of the dangers facing our wild

7/17/95

7:00 AM

salmon and ways they could help with its preservation. A banner which they created during this program was later given President Clinton during his Portland visit

Four Fridays this quarter were devoted to **community and member development**. On April 7th, USDA Facilities Manager, Richard Morgan, ran a tool safety class for Mt. Adams Members. Other Members went on a tour of a Master Garden, in preparation for a potential landscaping project. Members also accompanied Krista Thie, an area naturalist/herbalist on a four-hour herb and wildflower walk.

April 21st was devoted to preparations for our Community Gardens project. We had two Master Gardeners from WSU Extensions program deliver a presentation on techniques of gardening. Time was also allotted for organization of teams for National Service Day. May 26th was a service day for most people (by choice); however, some members opted to attend a bicycle maintenance workshop for half the day. And June 23rd was a Community Workshop Day, described more comprehensively under #13.

15. Fund-raising Activities:

Please see the Parent document

16. Primary Challenges Encountered

The loss of one Member due to his repeated refusal to follow safe working practices in the field was a disappointment. Certainly safety has been a key component of the ethic of service and Members and staff have again and again been trained to work safely and key into the hazards of each and every project. Unfortunately one Member refused to recognize what a critical issue it is when working in a team in a remote setting and was creating problems for the whole Academy. Due to that and his repeated refusal to follow the directions of team steward, he was terminated for cause after the usual verbal warning, written warning, and final performance improvement plan. It is very difficult for the staff to terminate a Member less than three months before the end of their year of service, but even with repeated warnings and one on one sessions with the staff the problem continued. After the final incident where he failed to wear-or for that matter-even carry his hard-hat with him on a road surveying project in a Forest setting, Troy Webster was terminated.

An additional challenge was encouraging those members who had a deficit of service hours to work weekends on individual projects to make up their lost time. A half dozen members for a variety of causes (ranging from sleeping in and missing the van to extended spring vacations) were running a deficiency of hours going into this quarter. It took close monitoring, lots of encouragement and help plus plenty of weekend sweat equity by these Members to make up their deficit by the end of the quarter. At this point it looks like everyone will complete their service hours before Commencement on July 20th, but it is nip and tuck for a few of them.

7/17/95

7:00 AM

At the opposite extreme are Members who had a surplus of service hours and opted to leave the Academy early for a summer job. Two Members who managed to push themselves and took every opportunity to find extra service projects did complete early this quarter. Next year, every Member will be expected to complete the service year from the beginning date to the ending date with a minimum of 1,700 hours of service plus a number of service learning and leadership requirements. Unfortunately during the orientation and training at Mt. Adams in August, this expectation was not clarified, so we did allow Members who completed their service hours early to leave the Academy at an earlier date. Both Frank Francunis and Jill Barstow plan to return for the commencement and were amazing Members in their ability to complete their service year almost one month earlier than most of the Members at Mt. Adams.

17. Plans for Next Quarter:

The first order of business for the next quarter will be **training for staff**, new and returning, and members. A non-mandatory climb of Mt. Adams will be attempted on August 16-17 as an Orientation and Team-Building piece for the Mt. Adams Center. On August 18th, new staff will attend a half-day orientation at ESD 112; NWSA Leaders will attend a one-hour orientation there, followed by a welcoming brunch with the Senior Team Facilitators and Member Development Coordinators.

Staff training will begin the following Monday (August 21) and run for two weeks. Topics covered include: Definition of Academy Culture, Back country First Aid, Team Building and Team Management, Communication Skills and Conflict Resolution, Role of the Team Steward, Peer Counseling, Office Systems, and Tool training. The training will be held jointly with the Metro Center for at least three days, and certain NWSA Leader training may also be collaborative. These two weeks will be highly interactive and experiential, with many of the topics covered interacted during scheduled "field days" and many presented with an emphasis toward facilitating similar seminars during Member training.

Member training will begin on Tuesday, September 5, and will conclude on the 15th. It follows the experiential model of the Staff training, with staff either leading or participating in most of the activities. Topics will include Introduction to AmeriCorps and National Service; Definition of Roles and responsibilities; Tool Use, Safety, and Maintenance; Goal-Based Team Planning; Journaling; Communication and Conflict Resolution; Diversity Training; Sexual Harassment Training; First Aid & CPR; Conservation and Environmental Ethics Defined; and Academy Culture. These (and others) will be introduced in interactive workshops and discussions, followed by "field service days" during which Members will actually perform team-based service, with a focus toward practicing learned skills and concepts. There will be time built in each day for debriefing, reflection, and journaling.

Member development will continue throughout the year, as an integral part of each project and as a strong component of residential life. Every third Friday has been scheduled as a Center Day, during which Members will receive training in both hard and soft skills (anything from chain saw

7/17/95

7:00 AM

certification to more intensive conflict mediation). The Project Activism Committee and various residential groups and committees will have the opportunity to meet on this day, which may also be used for community building events and activities.

The first Staff In-service Day is scheduled for October 6th. At this time we will evaluate our program, make adjustments as necessary, and plan for future trainings.

**NorthWest Service
Academy**Learning civic responsibility by providing service
to the community and the environment(File) NW Service
Academy**FAX**PHOTOCOPY
PRESERVATION

Date:

4/26/95

Number of pages including cover sheet:

9

To:

Joel Berg

Phone:

(202) 720-4623

Fax phone:

(202) 720-4614

CC:

From:

Jon Stewart

Phone:

(503) 695-2292

Fax phone:

(503) 695-2296

REMARKS:



Urgent



For your review



Reply ASAP



Please comment



Joel - NWSA Draft!

In the circles are the
Forest Service and USDA
projects that we have completed
this quarter at each Center.
Our totals are at the top of
each page. Sorry for the delay
but I had an outdated FAX #!

Jon

Quarterly Report January 1, 1995 to March 31, 1995**Mt. Adams Center, Northwest Service Academy**

Draft III, 4-25-95

I. Members:

29 members total on last day of quarter:

22 full-time; 7 part-time compressed;

all will finish service by July 20, 1995.

II. Service hours:

A. Total cumulative hours of service this quarter = 11,558

1. Full-time = 10,090

2. Part-time = 1,468

B. Total number of non-AmeriCorps volunteers involved in NWSA activities = 62

C. Total number of non-AmeriCorps volunteer service hours completed = 91

III. Projects Completed by End of Quarter:**Direct Service Objectives:**

Our direct service goals included engaging members in (1) Columbia River watershed habitat restoration; (2) enhancing household, neighborhood and community areas; and (3) conserving and restoring local forest and range land resources.

(1) COLUMBIA RIVER WATERSHED HABITAT RESTORATION

Title: Spring Creek Fish Hatchery Salmon Disease Prevention

Partner: U.S. Fish and Wildlife

Dates: 1/9-2/16

Location: Spring Creek FH, 5 miles west of Bingen, WA

Objective: To help prepare the hatchery for spring by repairing equipment and cleaning fish trays and ponds. To help increase survival of salmon smolt.

Results: Cleaned 290 incubator trays, removed all damaged units, painted 400 egg baskets and 1000 trays, constructed 54 pond drain covers, and cleaned all ponds.

Title: 15 Mile Creek Habitat Restoration

Partner: OR State Fish and Wildlife

Dates: 2/13-2/24

Location: 15 Mile Creek, 15 miles south of The Dalles, OR

Objective: To complete riparian fencing of severely degraded year-round creek, preparatory to plantings and reintroduction of anadromous fish runs.

Results: Installed 1.5 miles of 4 strand barbed wire fence.

Title: ADA-Accessible Fish Platform

Partner: U.S. Fish and Wildlife

Dates: 2/27-3/15

Location: LWS Fish Hatchery, 15 miles west of Bingen, WA

Objective: To construct a wheel-chair accessible fish viewing platform at the hatchery to allow visitors to view returning salmon as part of environmental education program.

Results: Platform completed.

Title: Buck Hollow Creek Riparian Tree-Planting

USDA ID

Partner: Wasco Co. Soil Conservation District
 Dates: 3/13-3/15
 Location: Buck Creek, 40 miles SE of The Dalles, OR
 Objective: Riparian restoration of severely degraded watershed by planting 3500 cottonwood cuttings.
 Results: 3500 trees planted.

USDA ID

Title: Mt. Laurel Riparian Restoration
 Partner: Klickitat Co. Soil Conservation District
 Dates: 3/27-4/4
 Location: Trout Lake, WA
 Objective: To restore degraded stream bed by fencing and planting trees in riparian area.

USDA ID

Title: Greenpoint Creek Riparian Tree Planting
 Partner: Hood River County Farmers Irrigation District
 Dates: 3/27-4/6
 Location: Dee, Oregon, 20 miles south of Hood River, OR
 Objective: To restore degraded stream bed by planting trees, shrubs and ground cover.

USDA

(2) ENHANCING HOUSEHOLD, NEIGHBORHOOD AND COMMUNITY AREAS

Title: Little White Salmon Trail Construction
 Partner: U.S. Fish and Wildlife
 Dates: 1/23-2/2
 Location: LWS Fish Hatchery, 15 miles west of Bingen, WA
 Objective: To improve hatchery trails, grade and construct trail steps, waterbars and small bridges, for visitor use and facilities maintenance.
 Results: Trail completed.

USFS ID

Title: Klickitat River Interpretive Signs
 Partner: U.S. Forest Service
 Dates: 2/13-2/16
 Location: Signs built at Mt. Adams Center for installation at later date along Klickitat River.
 Objective: To construct 3 large, roofed triptych wooden interpretive signs for National Scenic Area.
 Results: Signs completed.

USFS

Title: Low Income Energy Assistance
 Partner: Klickitat Co. Road Dept.
 Dates: 2/21-2/24
 Location: Glenwood, WA, 10 east of Trout Lake
 Objective: To buck-up, split, and deliver wood from 30 large trees felled by Road Department while clearing land for shed construction. Wood delivered to Klickitat-Skamania Development Council for their low-income energy assistance program.
 Results: Bucked, split and delivered seven cords of wood, enough to provide winter heat for two families.

Title: Historic Landmark Civic Auditorium Restoration
 Partner: Historic Preservation Committee
 Dates: 2/27-3/10
 Location: The Dalles, OR
 Objective: To restore certain parts of a building on National Historic Register.
 Results: Walls of Fireside Room and rest rooms repaired/painted; fire breaks put in stairwell; basement drainage system improved.

PHOTOGRAPHY

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Title: In-Lieu Site Riparian Clean-up

Partner: Bureau of Indian Affairs

Dates: 3/27-3/30

Location: Cooks Landing Indian In-Lieu Fishing Site

Objective: To clean up a stream running through a housing and fishing site to improve conditions and prevent contaminated run-off into the Columbia River.

(3) CONSERVING AND RESTORING LOCAL FOREST AND RANGE LAND RESOURCES

Title: Maryhill State Park Recreation Enhancement

Partner: WA State Parks and Rec

Dates: 1/9-1/20

Location: Maryhill State Park, 30 miles east of Bingen, WA

Objective: To remove hazardous trees from the camping and picnic areas of the park and make other improvements including clean-up and picnic table replacement.

Results: Bucked up 8 trees, repaired 15 tables, cleaned up entire park.

Title: Wyeth Bench Wildlife Restoration

Partner: U.S. Forest Service

Dates: 1/23-2/2

Location: Wyeth Bench, Cascade Locks, Oregon

Objective: To restore productivity to an apple orchard for wildlife use.

Results: Two acres of fruit trees pruned, 1/4 mile of fence constructed, two acres of weeds eradicated, two structures dismantled.

Title: Teaching Project Wild

Partner: Washington State Department of Ecology

Dates: 2/6-2/9

Location: Trout Lake School, Trout Lake, WA

Objective: To train service team in a programmed curriculum of environmental education, and deliver curriculum to elementary school students.

Results: Trained a 12-person team from NWSA, and a contingent from the Americorps program in Goldendale, and presented lessons to two classes of 5th grade students.

Title: 15 Mile Creek Habitat Restoration

Title: Hemlock Lake Habitat Restoration

Partner: U.S. Forest Service

Dates: 2/27-3/10

Location: Wind River Ranger District Office, 55 miles NW of Trout Lake, WA

Objective: To eradicate one trail in a sensitive area of the lake and build picnic table platforms.

Results: Installed nine picnic table platforms and revegetated 1/8 mile of trail.

Title: Lawton Creek Range Land Restoration

Partner: U.S. Forest Service

Dates: 3/13-3/15

Location: East of Washougal in the Mt. Pleasant area of Skamania County, approximately 55 miles SW of Trout Lake.

Objective: To convert a former pasture into forest land to enhance watershed values along Lawton Creek.

Results: Planted 10 acres of former pasture with up to 350 trees/acre.

IV. Unique successes or "great stories":

NWSA Metro Projects-3rd Quarter Report
Jan. 1-Mar. 31, 1995

Draft Draft Draft

I. Members:

Metro Center had 59 Members total on last day of the quarter. All will finish service by the 28th of July.

56 full time, 3 part-time compressed.

II. Service Hours

A. Total Cumulative Service:

Hours this quarter:	27043.25	(Year to date: 60047.25)
1. Full time hours:	26401.25	(Year to date: 59063.25)
2. Part time hours:	642.00	(Year to date: 984)

B. Total number of non-AmcriCorps volunteers involved in NWSA activities:

1. ~~1480~~ volunteers.
2. ~~2430~~ total hours.

III. Metro Projects Completed by End of Quarter:

Direct Service Objectives:

Our direct service goals included engaging members in (1) Columbia River watershed habitat restoration; (2) enhancing household, neighborhood and community areas; and (3) conserving and restoring local forest and range land resources.

(1) Columbia River watershed habitat restoration

Title: Columbia River Erosion Control Tree Planting

Partner: U.S. Fish and Wildlife

Dates: 3/95

Location: Ridgefield Wildlife Refuge

Objectives: To plant shrubs and trees on the dike at Gibbons Creek near Washougal to control soil erosion and improve Columbia River water quality for Salmon habitat enhancement.

Results: Dug 1000 holes with a power auger and planted 1000 plants; cleared area around plants and spread bark dust.

Estimated Value to Sponsor: \$4860

Title: Clackamas Ranger District Riparian Restoration

Partner: USDA Forest Service, Mt. Hood National Forest

Dates: March 7-13, 1995

Location: Clackamas River upstream from Estacada, Oregon

Objective: To restore riparian habitat in overused and denuded recreational sites along the Clackamas River, one of the most famous steelhead rivers in the Pacific Northwest.

Results: One ten person team transplanted over 200 trees five to eight feet in height plus planted hundreds of shrubs and willow cuttings along the banks of the Clackamas River

USFS ID

USF

PHOTOCOPIED
1-1-1995**Title:** Cascade Stream Watch: Watershed Steward Education**Partner:** Wolfstree, Inc., Bureau of Land Management, USDA Forest Service**Dates:** 3/15 - 6/15**Location:** Wildwood Recreation Site, Zigzag, Oregon.**Objective:** To establish an environmentally-based curriculum to use with Portland area school students for interactive, on-site riparian education**Results:** Impacted 400 elementary, middle- and high-school students through direct, experiential education involving watershed exploration, water quality testing, wildlife and vegetation surveys. Major site improvement through construction of bridges, shelters, trails.**Estimated Value to Sponsor:** 79,500**(2) Enhancing household, neighborhood and community areas****Title:** Floyd Light Interpretive Trail Project**Partner:** Floyd Light Middle School**Dates:** 11/14/94 - 1/23/95**Location:** Floyd Light Middle School, SE Portland at 108th and Stark.**Objective:** To build an interpretive trail on a hillside behind the middle school, and help out with educational tasks in the classrooms.**Results:** Impacted several hundred students and staff at the middle school in addition to the entire community through the cleanup and maintenance of the hillside; improved education for students through facilitation and one-on-one tutoring in the classrooms; established school wide Ecology Club; instilled feeling of ownership and individual pride in students in regards to the hillside and their impact on their local environment. Potentially thousands of future students and community members will enjoy the legacy left by the Northwest Service Academy through this trail.**Estimated Value to Sponsor:** \$55,000**Title:** Shumway Middle School Environmental Education**Partner:** Vancouver School District**Dates:** 1/9 - 4/21**Location:** Shumway Middle School in downtown Vancouver, Washington**Objectives:** They wish to incorporate a full team of NWSA Members into every facet of our school operations. That positively impacts our students and the neighborhood environment.**Results:** Created a recycling program; developed a worm bin project; are currently at work on an 'Adopt A Stream' project on nearby Burnt Bridge Creek in order to restore stream bank stabilization. Personally tutored seriously 'at-risk' students in the C.O.P.S. program. These activities have brought real-world problems into the classroom.**Estimated Value to Sponsor:** \$74,000

4/25/95

Title: Metropolitan Learning Center

Partner: Portland Public Schools

Dates: 1/16 - 2/25

Location: Metropolitan Learning Center in Northwest Portland

Objectives: To create a greenhouse as a living laboratory because they lacked a hands-on integrated science component in their school. Curriculum development, recycling program development and direct instruction.????????????????

Results: Set up recycling program with accompanying classroom curriculum, X hours of instruction,

Estimated Value to Sponsor: \$

Title: Bradley-Angle House battered woman and children shelter

Partner: Bradley-Angle House

Dates: 1/18, 1/19

Location: Andrea Lee House, battered women's and children's shelter in the low-income, high-crime district in North Portland.

Objective: To renovate a transitional shelter for women and children who are leaving situations of domestic violence.

Results: Improved living conditions for eighteen women and children in residence by varnishing bunk beds in sleeping quarters; impacted children in residence by designing and creating a mural for the playroom.

Estimated Value to Sponsor: \$3200

Title: Low Cost Housing Rehabilitation

Partner: Human Solutions

Dates: 1/26, 2/6

Location: Portland area disadvantaged houses

Objective: To rehabilitate low-cost houses and get them ready for new low-income tenants escaping situations of domestic violence.

Results: Rebuilt a fence around the house; cleared grounds of litter; helped install recycling center; pruned bushes; painted interior of house, and poured concrete for stabilization. Impacted 35 low-income residents.

Estimated Value to Sponsor: \$3250

Title: Oregon Childhood Lead Poisoning Prevention Project

Partner: Neighborhood Green Corps

Dates: 1/30 - 3/13

Location: Various impacted neighborhoods in NE Portland.

4/25/95

Objectives: Outreach to businesses and residential communities in target area; education about dangers of lead poisoning to children in affected homes.

Results: Hang information on the doors of houses in target area; called members of these households and warned them of possible dangers; offered free lead testing at a local clinic; made follow-up visits to supply free lead cleaning kits; researched and compiled information for distribution. Impacted tens of thousands of families through their education outreach efforts.

Estimated Value to Sponsor: \$51,000

Title: Historical Society Site Resoration

Partner: City of Gresham Historical Society

Dates: 1/31, 2/1, 2/7

Location: The Old Church in downtown Gresham

Objective: To landscape the area and prepare the Old Church for a major restoration.

Results: Removed huge patch of invasive, non-native blackberries; hauled away garbage and brush; prepared a wall for impending brickwork. Impacted local residents and patrons of historical society and performed work that would have had to have been done, somehow, by retired volunteers or hired laborers.

Estimated value to Sponsor: \$4750

Title: George Middle School Wildlife Habitat Garden

Partner: George Middle School

Dates: 2/27 - 4/28

Location: George Middle School, inner North Portland

Objectives: To work with the students to create a school yard wildlife habitat garden, which they will maintain.

Results: Planting a wildlife habitat garden provided a the school with an on-site outdoor classroom. Creating, maintaining, studying, and enjoying the garden are activities - and values - that children, teachers, and members of the community (parents, neighbors, businesses) will be able to take part in.

Wildlife gardeners also learn the importance of water conservation, growing native plants, making compost, chemical-free pest treatment, and other environmentally responsible practices.

Estimated Value to Sponsor: \$96,000

Title: Urban Tree Planting

Partner: Friends of Trees

Dates: 2/10, 2/23, 3/9, 3/27

Location: Various Portland area urban and suburban neighborhoods.

Objectives: To dig holes and plant trees in order to enhance attractiveness and improve living conditions in Portland neighborhoods.

4/25/95

Results: Dug 90 holes in the Laurelhurst neighborhood; planted 11 trees at Glenfair Elementary School; dug 18 holes; planted 18 trees in the Sellwood neighborhood; planted 10 trees in the Kerns neighborhood.
Estimated Value to Sponsor: \$14,500.

(3) Conserving and restoring forest and range land resources.

Title: Salmon Life Cycle game

Partner: U.S. Forest Service

Dates: 1/23 - 3/8

Location: Mt. Hood National Forest, Supervisor's Office

Objective: To create a unique, interactive curriculum designed to educate K-12 students on the Salmon Life Cycle and the sustainability of the Columbia River Watershed.

Results: Created and revised several age-appropriate versions of the Salmon Life Cycle game; educated 400 elementary, junior high, and high school students in 20 classrooms in the Portland Metro area on various salmon issues.

Estimated Value to Sponsor: Direct value to MINT: \$14,500. Future results immeasurable due to the impending sale of the rights of the game by the Forest Service.

Title: Pier Park Habitat Restoration

Partner: Portland Parks and Recreation

Dates: 1/24, 2/24

Location: Pier Park, Cathedral Park

Objective: To plant trees and grass plugs and eradicate ivy from various Portland area park sites

Results: Planted eight large Western Red cedar trees; pulled all non-native, invasive ivy from the hillside at Pier Park; planted grass plugs at a site in Cathedral Park.

Estimated Value to Sponsor: \$3500

Title: In-School Environmental Education and Restoration.

Partner: Oregon State University - Oregon Forestry Education Program

Dates: 1/30 - present

Location: Portland Metro area elementary and middle schools.

Objective: To assist in the development of teacher workshops and in-class forestry programs for elementary and middle schools.

Results: Assisted with five teacher workshops, reaching over 100 educators; planned and developed a series of five forest-centered activities for elementary school students, then scheduled and presented these programs in more than 40 classrooms to over 1100 children. At Binsmeade and Robert Gray Middle Schools Members impacted 120 students per day through direct classroom education, and successfully led over 200 students through a series of field investigations at the Hopkins Memorial tree farm on two separate occasions.

Estimated Value to Sponsor: \$32,570

4/25/95

**NorthWest Service
Academy**Learning civic responsibility by providing service
to the community and the environment.

(File) NW Service

Academy

FAX

Date: April 18, 1995

Number of pages including cover sheet: _____

To:

Joel Berg

Phone:

Fax phone:

720-5043

CC:

From:

Jon Stewart
NWSA

Phone:

(503) 695-2292

Fax phone:

(503) 695-2296

REMARKS:



Urgent



For your review



Reply ASAP



Please comment

Lou & Joel:

We were preparing our quarterly report for the National Direct deadlines and did not receive a copy of the USDA timelines from our program coordinator. Therefore our Metro Center report is not completed although I included those Forest Service projects completed by this past quarter.

Jon

Quarterly Report January 1, 1995 to March 31, 1995Mt. Adams Center, Northwest Service Academy

Draft III, 4-11-95

I. Members:

- 29 members total on last day of quarter:
 22 full-time; 7 part-time compressed;
 all will finish service by July 20, 1995.

II. Service hours:

- A. Total cumulative hours of service this quarter = 11558
 1. Full-time = 10,090
 2. Part-time = 1468
 B. Total number of non-AmeriCorps volunteers involved in NWSA activities = 62
 C. Total number of non-AmeriCorps volunteer service hours completed = 91

*This does
not include
Metro Center
totals !!*

*Approx.
60 members
and hundreds
of volunteers
in addition*

III. Projects Completed by End of Quarter:

Title: Maryhill State Park

Partner: WA State Parks and Rec

Dates: 1/9-1/20

Location: Maryhill State Park, 30 miles east of Bingen, WA

Objective: To remove hazardous trees from the camping and picnic areas of the park and make other improvements including clean-up and picnic table replacement.

Results: Bucked up 8 trees, repaired 15 tables, cleaned up entire park.

Title: Spring Creek Fish Hatchery

Partner: U.S. Fish and Wildlife

Dates: 1/9-2/16

Location: Spring Creek FH, 5 miles west of Bingen, WA

Objective: To help prepare the hatchery for spring by repairing equipment and cleaning fish trays and ponds.

Results: Cleaned 290 incubator trays, removed all damaged units, painted 400 egg baskets and 1000 trays, constructed 54 pond drain covers, and cleaned all ponds.

Title: Little White Salmon Trails

Partner: U.S. Fish and Wildlife

Dates: 1/23-2/2

Location: LWS Fish Hatchery, 15 miles west of Bingen, WA

Objective: To improve hatchery trails, grade and construct trail steps, waterbars and small bridges, for visitor use and facilities maintenance.

Results: Trail completed.

Title: Wyeth Bench

Partner: U.S. Forest Service

Dates: 1/23-2/2

Location: Wyeth Bench, Cascade Locks, Oregon

Objective: To restore productivity to an apple orchard for wildlife use.

Results: Two acres of fruit trees pruned, 1/4 mile of fence constructed, two acres of weeds eradicated, two structures dismantled.

Key:

ID : USDA Forest Service projects on

Title: Community School

Partner: Trout Lake School

Dates: 1/20-4/8

Location: Trout Lake School, Trout Lake, Oregon

Objective: To provide a series of evening classes for the citizens of Trout Lake.

Results: Five natural history lectures, four eight-week classes in Dancing, Writing, Spanish, and Acrobatics, and three arts and crafts one-time classes were offered and well attended; began February 13 to be completed April 11.

Title: Project Wild

Partner: Washington State Department of Ecology

Dates: 2/6-2/9

Location: Trout Lake School, Trout Lake, WA

Objective: To train service team in a programmed curriculum of environmental education, and deliver curriculum to elementary school students.

Results: Trained a 12-person team from NWSA, and a contingent from the Americorps program in Goldendale, and presented lessons to two classes of 5th grade students.

Title: 15 Mile Creek

Partner: OR State Fish and Wildlife

Dates: 2/13-2/24

Location: 15 Mile Creek, 15 miles south of The Dalles, OR

Objective: To complete riparian fencing of severely degraded year-round creek, preparatory to plantings and reintroduction of anadromous fish runs.

Results: Installed 1.5 miles of 4 strand barbed wire fence.

Title: Klickitat River Signs

Partner: U.S. Forest Service

Dates: 2/13-2/16

Location: Signs built at Mt. Adams Center for installation at later date along Klickitat River.

Objective: To construct 3 large, roofed triptych wooden interpretive signs for National Scenic Area.

Results: Signs completed.

Title: Wood Cutting

Partner: Klickitat Co. Road Dept.

Dates: 2/21-2/24

Location: Glenwood, WA, 10 east of Trout Lake

Objective: To buck-up, split, and deliver wood from 30 large trees felled by Road Department while clearing land for shed construction. Wood delivered to Klickitat-Skamania Development Council for their low-income energy assistance program.

Results: Bucked, split and delivered seven cords of wood, enough to provide winter heat for two families.

Title: Fish Platform

Partner: U.S. Fish and Wildlife

Dates: 2/27-3/15

Location: LWS Fish Hatchery, 15 miles west of Bingen, WA

Objective: To construct a wheel-chair accessible fish viewing platform at the hatchery to allow visitors to view returning salmon as part of environmental education program.

Results: Platform completed.

1D Title: Hemlock Lake

Partner: U.S. Forest Service

Dates: 2/27-3/10

Location: Wind River Ranger District Office, 55 miles NW of Trout Lake, WA

Objective: To eradicate one trail in a sensitive area of the lake and build picnic table platforms.

Results: Installed nine picnic table platforms and revegetated 1/8 mile of trail.

Title: Civic Auditorium

Partner: Historic Preservation Committee

Dates: 2/27-3/10

Location: The Dalles, OR

Objective: To restore certain parts of a building on National Historic Register.

Results: Walls of Fireside Room and rest rooms repaired/painted; fire breaks put in stairwell; basement drainage system improved.

Title: Buck Hollow Creek Tree-Planting

Partner: Wasco Co. Soil Conservation District

Dates: 3/13-3/15

Location: Buck Creek, 40 miles SE of The Dalles, OR

Objective: Riparian restoration of severely degraded watershed by planting 3500 cottonwood cuttings.

Results: 3500 trees planted.

1D Title: Lawton Creek Restoration

Partner: U.S. Forest Service

Dates: 3/13-3/15

Location: East of Washougal in the Mt. Pleasant area of Skamania County, approximately 55 miles SW of Trout Lake.

Objective: To convert a former pasture into forest land to enhance watershed values along Lawton Creek.

Results: Planted 10 acres of former pasture with up to 350 trees/acre.

Projects Beginning March 27:

1D Title: Mt. Laurel Riparian Restoration

Partner: Klickitat Co. Soil Conservation District

Dates: 3/27-4/4

Location: Trout Lake, WA

Objective: To restore degraded stream bed by fencing and planting trees in riparian area.

1D Title: Greenpoint Creek Tree-planting

Partner: Hood River County Farmers Irrigation District

Dates: 3/27-4/6

Location: Dee, Oregon, 20 miles south of Hood River, OR

Objective: To restore degraded stream bed by planting trees, shrubs and ground cover.

Title: In-Lieu Site Clean-up

Partner: Bureau of Indian Affairs

Dates: 3/27-3/30

Location: Cooks Landing Indian In-Lieu Fishing Site

Objective: To clean up a stream running through a housing and fishing site to improve conditions and prevent contaminated run-off into the Columbia River.

Forest Service Projects completed by End of Quarter by the Metro Center:

Title: Clackamas Ranger District Riparian Restoration

Partner: USDA Forest Service, Mt. Hood National Forest

Dates: March 7-13, 1995

Location: Clackamas River upstream from Estacada, Oregon

Objective: To restore riparian habitat in overused and denuded recreational sites along the Clackamas River, one of the most famous steelhead rivers in the Pacific Northwest.

Results: One ten person team transplanted over 200 trees five to eight feet in height plus planted hundreds of shrubs and willow cuttings along the banks of the Clackamas River

Title: Development and testing of Salmon Life Cycle Game

Partner: USDA Forest Service, Mt. Hood National Forest

Dates: January 23-March 8, 1995

Location: Prototyped and tested in Portland metropolitan area

Objective: Design and test Salmon Life Cycle Board Games for grades 5-12 and grades K-4.

These games are designed to teach core salmon life cycle information at appropriate grade levels for science curriculums at public schools in the Portland metropolitan area.

Results: One ten person team created and tested two game sets for each grade level in 20 classes throughout the Portland-Vancouver metropolitan area. Testing included pre and post game test surveys, analyzing data collected and writing a grant proposal for further game development, plus making massive revisions on the games based on class visits. At the conclusion of the project, the game was ready for publishing and distribution by project partners to school districts nationwide. It was also shared at environmental conferences and potential partners in the test area.

IV. Unique successes or "great stories":

1. Early in the Quarter, the "Cows" Team discussed trying to create an evening "Community Schools" program for Trout Lake. Two Team Members were particularly inspired to take on this task - Jennifer Glowacki and Christina Wellman. With minimal coaching by staff, they drafted a proposal and presented it to the local school district Board of Directors. The Board approved the project, and allowed free use of school facilities under the condition that NWSA adopt full responsibility for the operation and safe-use of the Community School Program. Jenny and Christina solicited the classes and teachers, established and collected fees to pay for instruction and materials, publicized the curriculum, and organized a team of "teachers aides" to support the program. All classes were oversubscribed, and the Community School received favorable notice throughout the White Salmon Valley (please see attached newspaper articles). A second quarter of the Community School will begin after spring break.

2. On February 9th, key staffers from the offices of Senator Mark Hatfield, Senator Slade Gorton, and Representative Linda Smith visited the Mt. Adams Center. Three weeks earlier, two of Senator Patty Murray's staff also visited our Center. The February 9th visit included stops at three projects and at the Mt. Adams Center. It began with a Sponsor's Forum at the Columbia River Gorge National Scenic Area Office (please see attached report). Senior officers from nine Project Sponsors informed the staffers of the importance of NWSA to the communities of the Mid-Columbia region. The forum was keynoted by a well-known Republican county commissioner, who informed the staffers that although she had never supported a program such as ours before, and although she was generally wary of federal programs, she was pleased to make an exception in the case of the NWSA. She said NWSA/AmeriCorps was a "win-win" situation for the entire Mid-Columbia, and urged the staffers to continue funding for the program. Later, one of the staffers reported that the visit was very positive, and the support from the community was impressive.

3. The performance of one of our members, Frank Cisneros (one of three Hispanic participants at Mt. Adams) has greatly augmented our positive relations with the Gifford Pinchot National Forest and the National Scenic Area. Having had a very positive experience on the NWSA Fire Rehabilitation Team helping to prevent flooding after the massive Tyce Fire in Washington State last fall, Frank obtained an internship with the Mt. Adams Ranger District this winter. Frank worked weekends and some Fridays with the Fire Management Officer on the District helping to ready equipment for the next fire season, and to prepare fire response plans. Some weekends when he was not working with the FMO, Frank volunteered as a naturalist-interpreter for the National Scenic Area at Multnomah Falls, the most touristed site in Oregon with approximately 2,000,000 visitors a year. Frank also became a full-time member of the Mt. Adams/Wind River Combined Ranger District Safety Committee, as a NWSA representative. Frank's well-received contributions to the Forest Service have resulted not only in his receiving an offer to become a full member of the District's Seasonal Fire Team after he finishes his 1700 hours of National Service, but has had direct benefits for his fellow AmeriCorps Members as well. The District offered and made a special presentation to all Academy Members to help them submit applications for Seasonal Fire positions, and has indicated they will get first priority for fill-in positions late in the summer.

As an aside, although Frank would be a top candidate for one of the new NWSA Leader positions next fall (modeled after the AmeriCorps Leader position which has contributed so much to NWSA this year), he has indicated that his own first priority is to begin college this September. Frank is only 19, and is a graduate of Goldendale, WA High School, a small rural school in a remote farming community in eastern Klickitat County.

V. Summary of Progress Toward Accomplishing Annual Objectives:

1. Direct Service Objectives include engaging members in (a) Columbia River watershed habitat restoration; (2) enhancing community areas; and (3) conserving and restoring local forest and range land resources. The following projects contributed directly to reaching these goals:

Columbia River watersheds were enhanced directly or through environmental education provided by the following projects: Spring Creek; 15 Mile Creek; Klickitat River Signs; Project Wild; the Fish Viewing Platform, Lawton Creek, Mt. Laurel Riparian project and Green Point Creek restoration.

Community areas and programs were enhanced by the following projects: Maryhill State Park; Little White Salmon Trails; Wood-cutting; Hemlock Lake; Civic Auditorium, Cook's Landing, and Trout Lake Community Schools.

Forest and range land was conserved by the following projects: Buck Hollow Creek Tree-planting; Lawton Creek Tree-planting; and Wyeth Bench.

2. Member Development Objectives include (1) promoting civic responsibility and environmental stewardship; (2) developing leadership skills; and (3) focusing participants' life skills and educational goals. The following projects contributed directly to reaching these goals: Trout Lake Community Schools; Wood-cutting; Project Wild; and Civic Auditorium.

In addition, civic responsibility and leadership skills were enhanced by a number of activities. The entire Academy met at Skamania Lodge on February 17 to participate in River Stressed Out, an interactive environmental learning role-play focused on salmon recovery. Experts from industry, government, Indian tribes, user groups, and the environmental community met with members in small focus groups, which then made presentations to a mock "Senate panel" which deliberated on the proposed solutions.

Several members formed a "Project Activism Committee" which brainstormed potential projects, conducted a needs assessment by telephone, and then made presentations to potential project partners such as the Trout Lake Community Council and the White Salmon City Council.

A member has continued to sit on the NWSA Governance Council, as a full, voting member. Several members took an active part in our orientation for new members in January.

Life skills and educational goals continued to be explored through the cooperative education program with Mt. Hood Community College. Also, at the Academy-wide quarterly summit on March 16, all members attended a presentation by Marlis Miller, Director of the Oregon Community Service Commission, on further opportunities with AmeriCorps programs. A morning elective session on Vista and Peace Corps options led by Diane Redd and Jerry Gabay drew 25 out of the 90 current members, indicating that further service is clearly on the minds of a substantial number of our members.

3. Community Building Objectives include (1) involving members in service-learning that honors diversity; (2) identifying and allocating resources to local community weaknesses; and (3) empowering young people with leadership skills. The following projects and activities contributed to reaching these goals: most of those described above under "member development," especially the Project Activism Committee and Trout Lake Community School activities.

Also, service-learning continued to be the cornerstone upon which the Academy builds the concept of service. Service partners have been very generous with their time in order to give our Service Teams a full perspective on the significance and ultimate goals of our projects, whether it was USFW fish biologists instructing on the life-cycle of the salmon and the causes of its decline, or Project Wild instructors discussing the symbiosis between animals and their habitat, or the private citizens who banded together to preserve Civic Auditorium explaining to our members how a group of committed individuals can change the policy of a city government. Teams continue to debrief on their daily projects, and meet periodically outside of service time to develop team policies and governance.

VI. Primary Challenges Encountered:

Staff and membership changes have provided challenges and opportunities this quarter. The Project Coordinator, who had been hired only in December, submitted her resignation upon return from Christmas vacation in mid-January. This occurred only a week after one of our most valuable stewards opted to transfer to the Metro Center to be closer to his family. These two mid-term openings created a great deal of stress for members, for whom the situation was a bit akin to facing the divorce of parents, and necessitated a restructuring of the remainder of our staff. John Duff took over responsibility for the residential operations; Leigh Hancock, the Senior Team Facilitator, became defacto site director, freeing the Center Director to concentrate on project development, recruiting, and fund-raising. This restructuring has worked so well that it is forming the basis for our staffing patterns and development for next year. Also, we were able to recruit an excellent person for project coordinator who is performing considerably in excess of her predecessor, and a fine team steward with the best computer skills at our Center. Through difficulty comes continuous improvement.

One of the challenges alluded to in the last quarterly report - absenteeism - was largely alleviated by the adoption of a clearer, more stringent policy upon return from Christmas break. However, three of the members most in jeopardy from absenteeism in the first quarter were released for cause during this quarter for further unexcused absences and failure to make up hours missed in the first quarter: Joe Foster, Ken Middleton, and Andrew Sarvinski. A fourth member, Tony Schroeder, resigned because family matters required him to accept a paying job. This group of four members contained two of the six ethnic minorities at our Center, pointing out that retention is perhaps more difficult than recruitment of minorities.

In counterpoint to these problems, our recruitment for new members in December and January led to enrollment of a banner class in late January: Kathryn Kilroy, Gardner Johnson, Chris Roberts, Silas Richardson, James Salisbury, and Eric Dediger-Small. These members are a bit older and have a bit more formal education (two are college graduates, three have attended college, and one is a military veteran) than the median in our August entrants. One is Hispanic and American Indian. They have infused the Center with a new enthusiasm and ethic of service and hard work. The "old-timers" have responded very well to our new members and seem reinvigorated by them. We are adjusting our recruiting for next year to focus on attracting more members like our new recruits. So, once again, adversity has generated an opportunity for success for NWSA.

Finally, lack of public awareness of AmeriCorps and of NWSA has continued to require our attention. Media efforts have born a great deal of fruit in the Mid-Columbia. Five newspapers have featured our program in significant articles, including full-page and front-page spreads this quarter. The region's most important political staffs have reacted favorably to us. But, we need help from the Corporation to spread the word more effectively throughout Oregon and Washington, and to develop a methodology for cost-benefit analysis that consistently shows a favorable balance. We need studies from older programs such as City Year that might be able to quantify values, such as potentially increased earning power, that we can treat only in unquantified statements at this point. We are not going to be able to save AmeriCorps by vague statements about increasing an individual's commitment to service. We need a dollars and cents methodology.