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Progress Reports [3]

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Minnesota

Divider Title: _____

AMERICORPS
QUARTER REPORT

SITE INFORMATION

Operating Site name:

State of Minnesota

State:

Site ID #

Your Name:

Michael Price

Your Position:

Project Director

Telephone number:

612-290-3677

Fax number:

612-290-3375

e-mail address
(if available)

Date report completed

July 12, 1995

Reporting Period:

Program Start-up date:

MEMBER INFORMATION

FULL-TIME MEMBER INFORMATION

Number of Members authorized for your site:	<u>17</u>
Environmental Corps Members:	<u>4</u>
Rural Development Corps Members:	<u>13</u>
Number of Members enrolled at end of quarter:	<u>14</u>
Environmental Corps Members:	<u>1</u>
Rural Development Corps Members:	<u>13</u>
Number of Members at beginning of quarter:	<u>14</u>
Environmental Corps Members:	<u>1</u>
Rural Development Corps Members:	<u>13</u>
Total Hours of Direct Service for previous Quarter:	<u>9932</u>
Environmental Corps Members:	<u>2092</u>
Rural Development Corps Members:	<u>7840</u>
Total Hours of Direct Service for this Quarter:	<u>6215</u>
Environmental Corps Members:	<u>572</u>
Rural Development Corps Members:	<u>5643</u>
Total Hours of Direct Service to Date:	<u>20,598</u>
Environmental Corps Members:	<u>3046</u>
Rural Development Corps Members:	<u>17,552</u>

PART-TIME MEMBER INFORMATION

Number of Members authorized:	
Environmental Corps Members:	_____
Rural Development Corps Members:	_____
Number of Members enrolled at end of quarter:	_____
Environmental Corps Members:	_____
Rural Development Corps Members:	_____
Number of Members at beginning of quarter:	_____
Environmental Corps Members:	_____
Rural Development Corps Members:	_____
Total Hours of Direct Service for previous Quarter:	_____
Environmental Corps Members:	_____
Rural Development Corps Members:	_____
Total Hours of Direct Service for this Quarter:	_____
Environmental Corps Members:	_____
Rural Development Corps Members:	_____
Total Hours of Direct Service to date:	_____
Environmental Corps Members:	_____
Rural Development Corps Members:	_____



VOLUNTEER ASSESSMENT

Non-AmeriCorps Member Volunteers

Total Number of non-AmeriCorps Volunteers:
involved in AmeriCorps service activities in
this quarter

47

Total hours of AmeriCorps service activities:
completed by non-AmeriCorps Member volunteers
in this quarter.

625



PROJECT DIRECTOR COSTS (One per State - Above site level costs only)
Do NOT include any costs already captured by the Project Manager.

Federal dollars spent on AmeriCorps

Per cent of your time spent on AmeriCorps
Approximate dollar amount (*My Time*) →

65%
\$ *35,100.*

Cost for any other Federal employee spending
time on AmeriCorps

\$ *60,000* *

Travel costs for Members & Managers

\$ *16,500*

Training costs

\$ *13,000*

Supplies

\$ *9,000*

Uniform costs

—

Program Costs

\$ *4,800*

(Please explain what these costs were.)

Non-Federal Funds Spent
(Explain)

* Includes S.O. admin time, other than the Project Directors, and Area and Field office administrative & technical personnel who manage and/or supervise AmeriCorps members.

* * This would include preparing publications, audio/visual projects, newsletters, postage.



AMERICORPS

3 QUARTER REPORT

SITE INFORMATION

Operating Site name: CLOQUET, MINNESOTA; CARLTON COUNTY

State: MINNESOTA

Site ID #: _____

Your Name: JEFFREY F. STEWART

Your Position: DISTRICT CONSERVATIONIST

Telephone number: (218) 878-0230

Fax number: (218) 878-0164

e-mail address
(if available) CLOQUET!JFS

Date report completed 7-10-95

Reporting Period: 3rd quarter FY-95

Program Start-up date: 10-94 (10-3-94)

Post-It™ brand fax transmittal memo 7671

of pages > 11

To <u>MARGIE</u>	From <u>Jeff Stewart</u>
Co.	Co.
Dept.	Phone #
Fax #	Fax # <u>218-878-0164</u>



MEMBER INFORMATION

FULL-TIME MEMBER INFORMATION

Number of Members authorized for your site:	
Environmental Corps Members:	<u>1</u>
Rural Development Corps Members:	<u>2</u>
Number of Members enrolled at end of quarter:	
Environmental Corps Members:	<u> </u>
Rural Development Corps Members:	<u>2</u>
Number of Members at beginning of quarter:	
Environmental Corps Members:	<u> </u>
Rural Development Corps Members:	<u>2</u>
Total Hours of Direct Service for previous Quarter:	
Environmental Corps Members:	<u>380</u>
Rural Development Corps Members:	<u>965</u>
Total Hours of Direct Service for this Quarter:	
Environmental Corps Members:	<u>0</u>
Rural Development Corps Members:	<u>855</u>
Total Hours of Direct Service to Date:	
Environmental Corps Members:	<u>380</u>
Rural Development Corps Members:	<u>2919</u>



VOLUNTEER ASSESSMENT

Non-AmeriCorps Member Volunteers

Total Number of non-AmeriCorps Volunteers:
involved in AmeriCorps service activities in
this quarter

25

Total hours of AmeriCorps service activities:
completed by non-AmeriCorps Member volunteers
in this quarter.

445



SIGNIFICANT CHANGES THIS QUARTER

1. Staff changes made this quarter:

ONE of our ENVIRONMENTAL Corps members resigned for employment with a state agency. Our remaining ENVIR. Corps member was promoted to a Rural Development Corps member. We know currently have 2 Rural Dev. Corps members. Promotion was granted on 3-27-95

2. Program structural changes made this quarter:

NONE

Number of Members who have left National Service
this quarter.

0

Total-to-date

1

Number of Members who have gained employment thru their
AmeriCorps Service

1



MEMBER ASSESSMENT
as of end of this quarter

TOTAL AUTHORIZED POSITIONS: 3 TOTAL EMPLOYED: 3

TOTAL ENVIRONMENTAL CORPS POSITIONS FILLED 2
TOTAL RURAL DEVELOPMENT CORPS POSITIONS FILLED 1

DEMOGRAPHICS OF AMERICORPS MEMBERS

Box 1 - GENDER	
Number of Males	<u>3</u>
Number of Females	<u>0</u>
TOTAL	<u>3</u>

Box 2 - RACE	
Number of Caucasians	<u>3</u>
Number of African Americans	<u>0</u>
Number of Native Americans	<u>0</u>
Number of Hispanics	<u>0</u>
Number of Asian Americans/Pacific Islander	<u>0</u>
Other	<u>0</u>
TOTAL	<u>3</u>

Box 3 - EDUCATION	
Number w/out High School Diploma or GED	<u>0</u>
Number with High School or GED	<u>3</u>
Number with some college	<u>0</u>
Number with college degree	<u>3</u>
Number with Graduate degree	<u>0</u>
Number w/Professional or Trade School	<u>0</u>
TOTAL	<u>6</u>

NOTE: Totals in boxes 1-3 should be the same number and should be the same as TOTAL EMPLOYED.

BOX 4 - OTHER	
Number receiving Health Insurance from NRCS	<u>1</u>
Number receiving Child Care through AmeriCorps	<u>0</u>
Number of children	<u>0</u>
Number w/Disabilities	<u>0</u>



BUDGET INFORMATION

Federal dollars spent on AmeriCorps (Local Level Only) 3rd QTR.
 Project Manager completes this section

Per cent of your time spent on AmeriCorps 5
 Approximate dollar amount _____

Cost for any other Federal employee spending
 time on AmeriCorps _____

Travel costs for Members & Managers

Gov't vehicle used

Training costs

— 461.⁰⁰ wages

Supplies

\$300.⁰⁰

Uniform costs _____

Program Costs _____

(Please explain what these costs were.) _____

Partner dollars spent on AmeriCorps

Supplies

\$300.⁰⁰

Travel _____

Training _____

Program Costs _____

Other _____

**Objectives Section**

Objective: (state objective)

Progress towards meeting this community service objectives

Excellent progress is being made as we are completing all of our planned action items. The public is now aware of and participating in the project to a large extent. Please refer to #3 on page titled "Americorps/USDA 3RD Quarterly Report Cloquet Field Office"

(complete this sheet for each objective)



PRIMARY ACCOMPLISHMENTS

1. **Member Development:** Progress made in boosting the personal development of members.

Both members are totally engrossed in the Project, have made excellent community and personal contacts and seem happy and satisfied with their progress towards all our goals

2. **Community Building:** Progress made in meeting your community service objectives.

many community events have been accomplished.

See #3 on page titled "Americorps/usda 3rd Quarterly Report - Cloquet Field Office"



PRIMARY CHALLENGES

Report on problems resolved and unresolved, obstacles to achieving program objectives, significant sources of delay, program elements not meeting expectations, events or incidents that caused concern. Use the format below for explaining problems and solutions.

NATURE OF PROBLEM

Please state the problem clearly and concisely. Be candid.

The Cloquet Americorps members are sometimes frustrated at the chain of command and the time it takes to find things out. They are disturbed at the closing of the field office they work out of.

HAS THE PROBLEM BEEN RESOLVED?

IF NO, WHAT STEPS HAVE BEEN TAKEN TO RESOLVE THE PROBLEM?

Our agency is becoming more streamlined and responsive. They see however that the closing of the Field Office they work out of will decrease service and good efficient work being done on a timely basis.

WHAT DO YOU SEE AS THE SOLUTION OR RESOURCES NEEDED TO RESOLVE THIS PROBLEM?

Specify what steps you, your Members, USDA, and/or the Corporation for National Service can take to rectify the problems or at least ensure they do not recur in the future



TRAINING ASSESSMENT

PRIMARY TRAINING AND TECHNICAL ASSISTANCE NEEDS

Please specify precisely what kind of staff or Member training or other technical assistance can be provided by USDA, the Corporation for National and Community Service, or other sources to improve your project.

The training provided has been abundant and excellent.



MEDIA ASSESSMENT

1. NATIONAL IDENTITY ACTIVITIES THIS QUARTER

all news releases, ~~as~~ radio and TV has clearly identified the Americorps Program.

2. MEDIA COVERAGE

See sheet titled "Americorps/USOA
3RD Quarterly Report - Cloquet Field Office"

3. OTHER CREATIVE DOCUMENTATION

AMERICORPS/USDA 3RD QUARTERLY REPORT
CLOQUET FIELD OFFICE

1) Number of Members Serving and Number of Hours Served--

Number of full-time Members allotted to the site at the time of the Program launch was three.

Number of full-time Members enrolled on the last day of the third quarter was two.

Number of full-time Members who served the entire third quarter was two.

Number of total service hours performed the third quarter by full-time Members was 855.

Total number of service hours performed to date by full-time Members (since the launch of the program) is 3299.

2) Number of Non-AmeriCorps Volunteers and Number of Volunteer Hours--

We had 25 volunteers who donated their time to either be interviewed about conservation practices they implemented on their farms or who helped with the Venture North television video. We had another 100 people who volunteered their time to plant trees in our Project area this spring. Total volunteers for the 3rd quarter was 125. Total volunteer hours was 445.

3) Comparison of Community Service Objectives Planned With Community Service Achieved--

Objective #1 is to assist the Nemadji River Basin Project (NRBP) Planning Committee with the development and implementation of a public participation plan leading to public involvement in the development of remedial actions and alternative Best Management Practices.

The Public Participation Plan was revised during the 1st quarter, and presented to and approved by the Planning Committee during the second quarter. During the second and third quarters we have been implementing the Plan by doing the following activities:

- On Earth Day coordinated and organized a tree planting event where five thousand trees were planted by volunteers from various organizations throughout the community (100 people)

- Two school groups involved in River Monitoring Activities (55 children)
- Assisted USFS Americorps Members in hosting an environmental education day at an environmental learning center (25 children)
- Taught watershed management principles at a shoreland volunteer workshop (40 adults)
- Assisted in an Arbor Day Tree Planting event involving all the fourth graders in Carlton County (430 children)
- Presented one high school level learning station at Conservation District Environthon event (75 students)
- One newsletter sent to all watershed landowners (4000 addressees)
- Conducted three tours of the watershed for landowners and conservation groups (75 adults)
- Gave a watershed management presentation at an Extension sponsored loggers workshop (50 loggers)
- Assisted a local television station in the writing, and filming of a program on the Nemadji River Basin watershed and the Project
- Appeared on a local cable television interview program to discuss the watershed and the project
- Participate in one radio interview about local Lake Superior issues

Objective #2 is to assist with inventory and analysis activities leading to the initial development of remedial actions and alternative Best Management Practices for the Nemadji River Watershed.

- Organized and hosted a Nemadji River Watershed Conference This conference gathered all of the technical experts working on the project together with citizens and decision makers to begin the process of analyzing all of the information developing a refined remedial action plan and best management practices. (55 professionals and citizens)
- Gathered and analyzed census information to better understand population growth patterns in the watershed
- Assisted with the development, (collected, analyzed and assembled information) of a watershed Geographical Information System database
- Analyzed building permit records over a 20 year period to understand development trends in the watershed
- Assisted setting up interviews with landowners who have implemented conservation practices
- Organized feedlot inventory by subwatersheds

NEMADJI NOTES NEWSLETTER

May 1995 Nemadji River Basin Project (NRBP)
NRCS/175 University Road
Cloquet, MN 55720

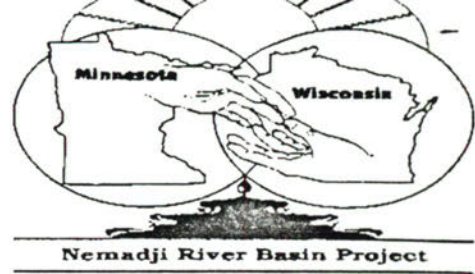
5,000 Trees Planted in the Nemadji Basin on Earth Day

Approximately 100 people volunteered their time on April 22nd to help plant almost 5,000 white spruce and green ash seedlings at various locations around the watershed. Under the bright sun of one of the first warm days of spring, these volunteers helped the Nemadji River Basin Project and the Hometown Trees Program celebrate the 25th anniversary of Earth Day.



Groups from the Chisholm House of Woodland Hills, the Deer Park 4H club, the Duluth Veterans Association and several landowners in the watershed helped plant 3,500 of the trees on a potentially erosive road cut along MN highway 23 just south of the Nemadji River crossing. The trees were planted on this slope to help stabilize the clay from slumping down into the road ditch where it would eventually wash into the river. They were also planted to maintain the aesthetic quality of this scenic highway.

(please see Tree Planting on page 5)



Forestry and Geographical Information Systems

Editor's Note: The NRBP is divided into work groups which are focusing on different aspects of the project. They are all making significant progress toward identifying the causes of and contributions to erosion from different land uses in the basin. Each issue of the newsletter will focus on the progress of one of these groups. The focus this month is on the forestry work group and the use of computer technology.

One of the most striking characteristics of the Nemadji River Basin is the extensive forests in the watershed, 80% of the 640 square mile watershed is forested. A better understanding of the role these forests play in maintaining the water quality of the Nemadji River is one of the major goals of the NRBP.

The forestry work group is compiling a great amount of information about the forests in the watershed through the use of a computer technology known as Geographical Information Systems. This is essentially a computer mapping program which brings together data and manages it in a very usable format.

A GIS can be conceptually visualized as a layered set of maps, where each map is aligned with all the other layers. Each map layer contains one type of data. By combining map layers and the associated data, a GIS can be used to answer very specific questions about a watershed.

In the Nemadji Watershed, a GIS was used in a study to determine how land use is related to slumps. A slump is an area where a layer of the ground slides downhill. It is also known as mass soil wasting. Slumps are very common where clay soils are found in the Nemadji watershed. By combining (please see GIS, continued on page 3)

3rd AMERICORPS
 QUARTER REPORT

SITE INFORMATION

Operating Site name: Twin Valley Cluster

State: Minnesota

Site ID # 27

Your Name: Jeff York Aaron Neubert Holly Sigurd Kathie Musch

Your Position: AmeriCorps members

Telephone number: (218) 584-8205

Fax number: (218) 584-5169

e-mail address
 (if available) TwinVJdy@mngcoog.athmail.com

Date report completed 7-6-95

Reporting Period: 3rd quarter

Program Start-up date: Oct. 4 1994



MEMBER INFORMATION

FULL-TIME MEMBER INFORMATION

Number of Members authorized for your site:	<u>5</u>	
Environmental Corps Members:	<u>1</u>	
Rural Development Corps Members:	<u>4</u>	
Number of Members enrolled at end of quarter:	<u>4</u>	
Environmental Corps Members:	<u>1</u>	
Rural Development Corps Members:	<u>3</u>	
Number of Members at beginning of quarter:	<u>4</u>	
Environmental Corps Members:	<u>1</u>	
Rural Development Corps Members:	<u>3</u>	
Total Hours of Direct Service for previous Quarter:	<u>1715</u>	
Environmental Corps Members:	<u>566</u>	
Rural Development Corps Members:	<u>1149</u>	
Total Hours of Direct Service for this Quarter:	<u>5760</u>	1469
Environmental Corps Members:	<u>1433</u>	485
Rural Development Corps Members:	<u>4327</u>	984
Total Hours of Direct Service to Date:	<u>5760</u>	4388
Environmental Corps Members:	<u>1433</u>	1433
Rural Development Corps Members:	<u>4327</u>	2955



PART-TIME MEMBER INFORMATION

Number of Members authorized:

Environmental Corps Members: _____
Rural Development Corps Members: _____

Number of Members enrolled at end of quarter:

Environmental Corps Members: _____
Rural Development Corps Members: _____

Number of Members at beginning of quarter:

Environmental Corps Members: _____
Rural Development Corps Members: _____

Total Hours of Direct Service for previous Quarter: _____

Environmental Corps Members: _____
Rural Development Corps Members: _____

Total Hours of Direct Service for this Quarter:

Environmental Corps Members: _____
Rural Development Corps Members: _____

Total Hours of Direct Service to date:

Environmental Corps Members: _____
Rural Development Corps Members: _____

Not APPLICABLE



VOLUNTEER ASSESSMENT

Non-AmeriCorps Member Volunteers

Total Number of non-AmeriCorps Volunteers:
involved in AmeriCorps service activities in
this quarter

10

Total hours of AmeriCorps service activities:
completed by non-AmeriCorps Member volunteers
in this quarter.

80



SIGNIFICANT CHANGES THIS QUARTER

1. Staff changes made this quarter: none
2. Program structural changes made this quarter: none

Number of Members who have left National Service
this quarter:

0

Total-to-date

1

Number of Members who have gained employment thru their
AmeriCorps Service

0



MEMBER ASSESSMENT
as of end of this quarter

TOTAL AUTHORIZED POSITIONS: 5 TOTAL EMPLOYED: 4

TOTAL ENVIRONMENTAL CORPS POSITIONS FILLED 1
TOTAL RURAL DEVELOPMENT CORPS POSITIONS FILLED 3

DEMOGRAPHICS OF AMERICORPS MEMBERS

Box 1 - GENDER

Number of Males	<u>2</u>
Number of Females	<u>2</u>
TOTAL	<u>4</u>

Box 2 - RACE

Number of Caucasians	<u>4</u>
Number of African Americans	<u> </u>
Number of Native Americans	<u> </u>
Number of Hispanics	<u> </u>
Number of Asian Americans/Pacific Islander	<u> </u>
Other	<u> </u>
TOTAL	<u>4</u>

Box 3 - EDUCATION

Number w/out High School Diploma or GED	<u>0</u>
Number with High School or GED	<u>0</u>
Number with some college	<u>2</u>
Number with college degree	<u>2</u>
Number with Graduate degree	<u>0</u>
Number w/Professional or Trade School	<u>0</u>
TOTAL	<u>4</u>

NOTE: Totals in boxes 1-3 should be the same number and should be the same as TOTAL EMPLOYED.

BOX 4 - OTHER

Number receiving Health Insurance from NRCS	<u>4</u>
Number receiving Child Care through AmeriCorps	<u>1</u>
Number of children	<u>1</u>
Number w/Disabilities	<u>0</u>



BUDGET INFORMATION

Federal dollars spent on AmeriCorps (Local Level Only)

Project Manager completes this section

Per cent of your time spent on AmeriCorps _____
Approximate dollar amount _____

Cost for any other Federal employee spending _____
time on AmeriCorps _____

Travel costs for Members & Managers _____

Training costs _____

Supplies _____

Uniform costs _____

Program Costs _____
(Please explain what these costs were.)

Partner dollars spent on AmeriCorps

Supplies _____

Travel _____

Training _____

Program Costs _____

Other _____



PROJECT DIRECTOR COSTS (One per State - Above site level costs only)
Do NOT include any costs already captured by the Project Manager.

Federal dollars spent on AmeriCorps

Per cent of your time spent on AmeriCorps _____
Approximate dollar amount _____

Cost for any other Federal employee spending _____
time on AmeriCorps _____

Travel costs for Members & Managers _____

Training costs _____

Supplies _____

Uniform costs _____

Program Costs _____

(Please explain what these costs were.) _____

Non-Federal Funds Spent _____
(Explain)



Objectives Section

Objective: (state objective) Plan and implement an information Campaign that will inform select audiences about the multiuse trail system.

Progress towards meeting this community service objectives

Used a National Trails Day celebration (June 3) as a vehicle to promote Awareness about the Trail. Also, continued distribution of News Releases, Fact sheets, and pre-ART Brochures was used as well as State ^{legislators} ~~legislature~~ and local media.

(complete this sheet for each objective)

Objectives Section

Objective: (state objective)

Promote local tourism that will enhance economic development by 20% in the A.R.T. region
Progress towards meeting this community service objectives

developed and implemented a Tourism map & brochure as well as improved existing Tourism facilities, including the renovation of a tourism center.

(complete this sheet for each objective)



Objectives Section

Objective: (state objective) Have local people take ownership of the program.

Progress towards meeting this community service objectives

Through ~~the~~ meetings and direct work on the trail local groups of citizens have taken ownership of the trail in the form of a Joint Powers Board (JPB) and a Citizen's Advisory Committee^(CAC). These 2 groups now are indirect control of the A.R.T.

(complete this sheet for each objective)

Objectives Section

Objective: (state objective) Secure financing through partnerships for A.R.T. development and maintenance.

Progress towards meeting this community service objectives

Agreements were made with local activity clubs such as Horse riding and snowmobile clubs to groom the trail and keep it maintained.

In turn these clubs have members on the

JPB and C.A.C. boards.

(complete this sheet for each objective)



Objectives Section

Objective: (state objective) ~~to~~ Promote Regional, State and National tourism through efforts of the NW R.D.C.

Progress towards meeting this community service objectives

Objective of AmeriCorps member based in Thief River Falls.

(complete this sheet for each objective)



PRIMARY ACCOMPLISHMENTS

1. Member Development: Progress made in boosting the personal development of members. ~~The~~ members' ability to work self supervised, and as a team were markedly improved over last quarter.

2. Community Building: Progress made in meeting your community service objectives. Easily met minimum community service requirements, and in most instances were able to do more than the minimum service projects.

Agassiz Environmental Learning - Flower Planting
Norman County Fair - Building improvements
Mahnomen Tourism - Tourist improvements.
Environment - organized and set up
County Fairs. Floats, into booths
National Trails Day celebration - planned and organized.



3. Other Accomplishments: → will establish a WWW homepage on the internet for the A.R.T.

4. Unique Successes or "Great Stories":

None

That is
very unique!
MN was also the
first state to
put NRI data
on the WWW
networks



PRIMARY CHALLENGES

Report on problems resolved and unresolved, obstacles to achieving program objectives, significant sources of delay, program elements not meeting expectations, events or incidents that caused concern. Use the format below for explaining problems and solutions.

NATURE OF PROBLEM

Please state the problem clearly and concisely. Be candid.

NONE

HAS THE PROBLEM BEEN RESOLVED?

IF NO, WHAT STEPS HAVE BEEN TAKEN TO RESOLVE THE PROBLEM?

WHAT DO YOU SEE AS THE SOLUTION OR RESOURCES NEEDED TO RESOLVE THIS PROBLEM?

Specify what steps you, your Members, USDA, and/or the Corporation for National Service can take to rectify the problems or at least ensure they do not recur in the future



TRAINING ASSESSMENT

PRIMARY TRAINING AND TECHNICAL ASSISTANCE NEEDS

Please specify precisely what kind of staff or Member training or other technical assistance can be provided by USDA, the Corporation for National and Community Service, or other sources to improve your project.

At this point in our year of Service, most all of our Training needs have been met.



MEDIA ASSESSMENT

1. NATIONAL IDENTITY ACTIVITIES THIS QUARTER

participated in National Service Day activities in
St. Paul, MN. April 25, 1995

2. MEDIA COVERAGE . T.U. and Newspaper

Coverage of June 3 National Trails Day
celebration. And media was present for Information Booth
and Heritage Center groundbreaking.

3. OTHER CREATIVE DOCUMENTATION see enclosed news stories.

AMERICORPS
3RD QUARTER REPORT

SITE INFORMATION

Operating Site Name: USDA NRCS Hiawatha Valley RC&D Office
Pastureland/Grassland Management Project

State: Minnesota

Site ID #: 16-27-5960

Your Name: Roger Lenzmeier/Tracy Guthmiller

Your Position: Project Coordinator/*AmeriCorps member*

Telephone Number: 507-281-1959

Fax Number: 507-289-1086

e-mail address: mn600g!roche!rcl

ate Report Completed: July 5, 1995

Reporting Period: March 1 - May 31, 1995

Program Start-up Date: September 12, 1994

MEMBER INFORMATION

FULL-TIME MEMBER INFORMATION

Number of Members authorized for your site:	
Environmental Corps Members:	0
Rural Development Corps Members:	1
Number of Members enrolled at end of quarter:	
Environmental Corps Members:	0
Rural Development Corps Members:	1
Number of Members at beginning of quarter:	
Environmental Corps Members:	0
Rural Development Corps Members:	1
Total Hours of Direct Service for previous Quarter:	
Environmental Corps Members:	0
Rural Development Corps Members:	465
Total Hours of Direct Service for this Quarter:	
Environmental Corps Members:	0
Rural Development Corps Members:	495
Total Hours of Direct Service to Date:	
Environmental Corps Members:	0
Rural Development Corps Members:	1279.5

PART-TIME MEMBER INFORMATION

Number of Members authorized:

Environmental Corps Members:
Rural Development Corps Members:

Number of Members enrolled at end of quarter:

Environmental Corps Members:
Rural Development Corps Members:

Number of Members at beginning of quarter:

Environmental Corps Members:
Rural Development Corps Members:

Total Hours of Direct Service for previous Quarter:

Environmental Corps Members:
Rural Development Corps Members:

Total Hours of Direct Service for this Quarter:

Environmental Corps Members:
Rural Development Corps Members:

Total Hours of Direct Service to date:

Environmental Corps Members:
Rural Development Corps Members:

VOLUNTEER ASSESSMENT

Non-AmeriCorps Member Volunteers

Total Number of non-AmeriCorps Volunteers: involved in AmeriCorps service activities in this quarter	2
--	---

Total hours of AmeriCorps service activities: completed by non-AmeriCorps Member volunteers in this quarter.	20
--	----

SIGNIFICANT CHANGES THIS QUARTER

1. Staff changes made this quarter:

none

2. Program structural changes made this quarter:

none

Number of Members who have left National Service this quarter.	0
Total-to-date	0
Number of Members who have gained employment thru their AmeriCorps Service	0

MEMBER ASSESSMENT
as of end of this quarter

TOTAL AUTHORIZED POSITIONS	1	TOTAL EMPLOYED:	1
TOTAL ENVIRONMENTAL CORPS POSITIONS FILLED			--
TOTAL RURAL DEVELOPMENT CORPS POSITIONS FILLED			1

DEMOGRAPHICS OF AMERICORPS MEMBERS

Box 1 - GENDER

Number of Males	0
Number of Females	1
TOTAL	1

Box 2 - RACE

Number of Caucasians	1
Number of African Americans	
Number of Native Americans	
Number of Hispanics	
Number of Asian Americans/Pacific Islander	
Other	
TOTAL	1

NOTE: Totals in boxes 1-3 should be the same number and should be the same as TOTAL EMPLOYED

Box 3 - EDUCATION

Number w/out High School Diploma or GED	
Number with High School or GED	
Number with some college	
Number with college degree	1
Number with Graduate degree	
Number w/Professional or Trade School	
TOTAL	1

Box 4 - OTHER

Number receiving Health Insurance from NRCS	
Number receiving Child Care through AmeriCorps	
Number of children	
Number w/Disabilities	

BUDGET INFORMATION

Federal dollars spent on AmeriCorps (Local Level Only)

Project Manager completes this section

Per cent of your time spent on AmeriCorps	6%
Approximate dollar amount	\$3000.00
Cost for any other Federal Employee spending time on AmeriCorps	\$ 500.00
Travel costs for Members & Managers	\$ 67.00
Training costs	\$ 20.00
Supplies	\$ 20.00
Uniform costs	-0-
Program Costs (Please explain what these costs were)	-0-

Partner dollars spent on AmeriCorps

Supplies

Travel

Training

Program Costs (Resource Materials)	\$ 200.00
------------------------------------	-----------

Other

PROJECT DIRECTOR COSTS (One per State - Above site level costs only)
Do NOT include any costs already captured by the Project Manager.

Federal dollars spend on AmeriCorps

Per cent of your time spent on AmeriCorps
Approximate dollar amount

Cost for any other Federal employee spending
time on AmeriCorps

Travel costs for Members & Managers

Training costs

Supplies

Uniform costs

Program Costs
(Please explain what these costs were.)

Non-Federal Funds Spent
(Explain)

OBJECTIVES SECTION

Objective: #1 To improve the forage/grassland conditions to the good or excellent category on 5000 acres as measured through before and after inventories across the southeast Minnesota eleven-county Hiawatha Valley RC&D area.

Progress towards meeting this community service objective.

Conducted 12 site visits with project cooperators in order to evaluate current pasture conditions and determine cooperators goals.

Currently developing management plans for project cooperators.

OBJECTIVES SECTION

Objective #2 To improve water quality as measured through water quality criteria as outlined in the USDA NRCS Field Office Technical Guide on 90% of tracts receiving assistance.

Progress towards meeting this community service objective.

Water quality concerns are being identified during on-site visits, and are being addressed in management plans.

Two news releases were sent to local media dealing with grassland management and its effect on water quality.

The Project is also focusing on the use of grassland management as a method in reducing the flooding potential of the area by the use of news releases and in direct contact with cooperators.

OBJECTIVES SECTION

Objective #3 To enhance profitability of grassland agriculture as measured through economic considerations as outlined in the USDA NRCS Field Office Technical Guide on 90% of tracts receiving assistance.

Progress towards meeting this community service objective

Economic considerations are being identified when making site visits and are being addressed in management plans

Two news releases on good pasture/grassland management including the benefits of keeping CRP acres in grass were released to local media.

PRIMARY ACCOMPLISHMENTS

1. Member Development: Progress made in boosting the personal development of members.

AIDS Awareness training was completed during this quarter.

About 5% of the members time during third quarter was devoted to training development. The member's technical application skills as measured through evaluation before and after training/self-development have been improved by over 30% since the project began. The member's six page Employee Development Plan is now over 95% completed.

2. Community Building: Progress made in meeting your community service objectives.

AmeriCorps activities for third quarter were:

March - Repair damage to building at Fugle's Mill and Evaluate Oak/Walnut planting.

April - National Service Day - St. Paul acted as a crew leader for volunteers doing a park beautification project

May - Planted trees on a wildlife management area in Austin for the MN Dept. of Natural Resources. Estimate 400 trees. Project included members of Wisconsin AmeriCorps.

3. Other Accomplishments:

4. Unique Successes or "Great Stories":

"Helping Others" by Tracy Guthmiller, AmeriCorps Rural Development Team

Coming up with a "great story" was proving to be a challenge for me. After several failed attempts, I decided to give writing this one more try. While I sat there contemplating my clean white piece of paper, someone came in to request my assistance. It only took a few minutes and I was glad to help. Now, back to my notebook. Again, another opportunity to assist arose, and I was glad to do it. It was at this time that I realized what I was doing, helping others. Not in any earth shattering way, but by simply giving of my time and knowledge to help other people. This is what AmeriCorps is all about.

So I started thinking about other things I've done since becoming an AmeriCorps member. The first thing that came to mind was that five mile walk I did this Spring to help raise money to build an animal shelter in my hometown. I'm not so sure I would have volunteered to do that a year ago. I realized as well that the way I look at things has also changed. I find myself saying "what can I do to help" or "what can I do to change that" whereas before it was "someone should do something".

I contribute these changes to being a part of the AmeriCorps program. By encouraging its members to be active in their communities and to do service projects, AmeriCorps develops a practice which can continue even after the member has moved on. This is just one of the benefits that comes from serving in the AmeriCorps program.

TRAINING ASSESSMENT

PRIMARY TRAINING AND TECHNICAL ASSISTANCE NEEDS

Please specify precisely what kind of staff or Member training or other technical assistance can be provided by USDA, the Corporation for National and Community Service, or other sources to improve your project.

The NRCS and other cooperators in this project have been very cooperative toward providing the training that is needed. No suggestions for training improvements that can substitute for time and experience are offered.

The kind of member training that is needed for this project is comparable to a condensed version of that which a NRCS Soil Conservationist would need prior to farm planning with a district cooperator.

MEDIA ASSESSMENT

1. NATIONAL IDENTITY ACTIVITIES THIS QUARTER:

Pastureland/Grassland Management Project Looks at Grazing Potential of CRP land.....

Pastureland/Grassland Management Project Seeks to Improve Water Quality.

Warm Season Grasses and CRP Show Good Grazing Potential....

Managing Pastures Can Have a Positive Effect on Water Quality and Reducing Flood Potential....

2. MEDIA COVERAGE

3. OTHER CREATIVE DOCUMENTATION

NEWS

*United States
Department of
Agriculture*

*Natural
Resources
Conservation
Service*



Contact: Tracy Guthmiller
507-281-1959

News Release
For Immediate Release

**Pastureland/Grassland Management Project Looks at Grazing
Potential of CRP Land**

Rochester, MN May 4, 1995....The U.S. Department of Agriculture Natural Resources Conservation Service's Pastureland/Grassland Management Project began last October in order to improve the forage and grassland base, improve water quality and increase the profitability of grassland agriculture while maintaining and enhancing the environment in Southeastern Minnesota. The project provides technical assistance through the AmeriCorps program.

AmeriCorps is the President's national service initiative to achieve direct results in addressing the nations critical education, human service, public safety, and environmental needs at a community level in return for education, vocational training, or student loan repayment. Nationally AmeriCorps is providing opportunities for 20,000 Americans of all ages and backgrounds to serve their country in organized efforts, fostering citizen responsibility and building their communities.

-More-

One of the things being done is looking at the grazing potential of land currently in the Conservation Reserve Program (CRP). There are many benefits to keeping CRP acres in permanent grass cover. Economically, managed pastures and grasslands can provide increased forage production at the reduced cost of items like fuel and repairs. Some graziers also report lower veterinarian costs as well. Environmental benefits include reduced soil erosion and improved water quality due to reduced chemical and nutrient runoffs. In addition, grasslands also provide much needed habitat for songbirds like meadowlarks and bobolinks, as well as pheasants and other game species.

Managed grazing of post-CRP land can retain many of the benefits of the program while providing an economically viable alternative to returning to annual row crop production. Several project cooperators are exploring alternative livestock enterprises for employing grazing plans on post-CRP land.

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To file a complaint, write the Secretary of Agriculture, U.S. Department of Agriculture, Washington, D.C., 20250, or call (202) 720-7327 (voice) or (202) 690-1538 (TDD). USDA is an equal employment opportunity employer.

NEWS

*United States
Department of
Agriculture*

*Natural
Resources
Conservation
Service*



Contact: Tracy Guthmiller
507-281-1959

News Release
For Immediate Release

Pastureland/Grassland Management Project Seeks to Improve Water Quality

Rochester, MN May 4, 1995....When the U.S. Department of Agriculture Natural Resources Conservation Service's Pastureland/Grassland Management Project began last October in Southeastern Minnesota, one of its goals was to improve water quality along with improving the forage and grassland base, and increasing the profitability of grassland agriculture. Participants in this project will receive assistance addressing water quality and other concerns associated with pasture/grassland management. This assistance is being provided through the AmeriCorps program as a special project for this area in cooperation with the Hiawatha Valley Resource Conservation and Development Council.

AmeriCorps is the President's national service initiative to achieve direct results in addressing the nations critical education, human service, public safety, and environmental needs at a community level in return for vouchers for education, vocational training, or student loan repayment.

-more-

Nationally, AmeriCorps is providing opportunities for 20,000 Americans of all ages and backgrounds to serve their country in organized efforts, fostering citizen responsibility and building their communities.

Proper management of pastures and grasslands can protect surface and ground waters from nutrient and chemical runoffs as well as aid in the reduction of soil erosion, a major cause of surface water pollution. Fencing livestock away from streams and river banks creates a buffer area which can stabilize banks. This vegetative buffer can also trap chemical and nutrient runoffs, keeping them away from water.

The benefits of managing pastures for better water quality are numerous. Livestock will benefit from clean drinking water, and a reduced exposure to potential livestock diseases. The landscape is stabilized, and fish and wildlife benefit from the habitat that is provided.

Good management of pastures can also have an impact on the flooding potential of an area. When a pasture, is in good condition with healthy soil and a good vegetative cover, water is drawn down and retained in the soil. Areas that are in poor condition with a diminished water holding capacity let rainfall run into lakes, rivers, and streams causing higher water levels and more damage from flooding.

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NEWS

United States
Department of
Agriculture

Natural
Resources
Conservation
Service



Contact: Tracy Guthmiller
507-281-1959

News Release
For Immediate Release

Warm Season Grasses and CRP Show Good Grazing Potential

Rochester, MN May 4, 1995When the Conservation Reserve Program (CRP) was started one of its goals was to protect soil and water on highly erodible lands. With some of the ten year contracts nearing their expiration, many livestock producers are looking at the grazing potential of land currently enrolled in CRP. The grazing of CRP acres can retain most of the environmental benefits, such as soil and water protection, and still provide economic benefit.

Of particular interest are those acres that were planted with a warm-season grass species. Warm-season grasses, like Big Bluestem, Indiangrass, and Switchgrass, start their growth later and growth peaks around June and July. These grasses tend to be more heat and drought tolerant than other grasses. Warm-season grasses can make an ideal summer forage.

-More-

The potential of grazing post-CRP land and the use of warm-season grasses are some of the areas the U.S. Department of Agriculture Natural Resources Conservation Service's Pastureland/Grassland Management Project is working in.

The project was designed to provide cooperators in Southeastern Minnesota with technical assistance in addressing their forage, water quality, economic, and other environmental needs. This assistance is being provided by the AmeriCorps program in cooperation with the Hiawatha Valley Resource Conservation & Development Council.

AmeriCorps is the President's national service initiative to achieve direct results in addressing the nations critical education, human service, public safety, and environmental needs at a community level in return for education, vocational training, or student loan repayment. Nationally AmeriCorps is providing opportunities for 20,000 Americans of all ages and backgrounds to serve their country in organized efforts, fostering citizen responsibility and building their communities.

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NEWS

United States
Department of
Agriculture

Natural
Resources
Conservation
Service



Contact: Tracy Guthmiller
507-281-1959

News Release
For Immediate Release

Managing Pastures Can Have a Positive Effect on Water Quality and Reducing Flood Potential

Rochester, MN May 4, 1995Soil sediment can be a major source of surface water pollution. Not only can livestock suffer from drinking unclean water but also from the increased potential of coming in contact with water borne parasites. This sediment can also increase the potential for an area to flood.

Erosion from pastures, fields, and stream banks can be deposited in riverbeds or carried into wetlands and backwaters. This can diminish their water holding capacity and result in higher water levels, which in turn can lead to more frequent flooding with increased severity.

Pastures that are in good condition have less soil erosion and water is drawn down and better retained in the soil. This reduces the flooding potential and can also improve water quality.

-More-

This is one of the reasons why the U.S. Department of Agriculture Natural Resources Conservation Service started its Pastureland/Grassland Management Project in Southeastern Minnesota. The project is designed to improve the forage and grassland base, improve water quality, and increase the profitability of grassland agriculture while maintaining and enhancing the environment. Technical assistance to achieve these goals is being provided through the AmeriCorps program in cooperation with the Hiawatha Valley Resource Conservation and Development Council.

AmeriCorps is the President's national service initiative to achieve direct results in addressing the nations critical education, human service, public safety, and environmental needs at a community level in return for vouchers for education, vocational training, or student loan repayment. Nationally, AmeriCorps is providing opportunities for 20,000 Americans of all ages and backgrounds to serve their country in organized efforts, fostering citizen responsibility and building their communities.

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NRCS AMERICORPS THIRD QUARTER REPORT
CONSERVATION OUTREACH - TWIN VALLEY, MN

Site Information	
Operating Site Name:	Conservation Outreach - Twin Valley
State:	Minnesota
Site ID#:	
Prepared By:	Brian Krzmarzick, AmeriCorps & Al Gustafson, RC&D Coordinator
Telephone#:	Brian - 218/281-1445 Al - 218/253-2646
Fax#:	Brian - 218/281-6398 Al - 218/281-4112
Date Report Completed:	July 7, 1995
Program Start Date:	October 4, 1994



AMERICORPS/USDA QUARTERLY REPORT

MEMBER INFORMATION

Full-Time Member Information		
Number of Members authorized for site-		
Environmental Corps Members:		NA
Rural Development Corps Members:		6
Number of Members enrolled at end of quarter-		
Environmental Corps Members:		NA
Rural Development Corps Members:		5
Number of Members at beginning of quarter-		
Environmental Corps Members:		NA
Rural Development Corps Members:		5
Total hours of DIRECT SERVICE for previous quarter-		
Environmental Corps Members:		NA
Rural Development Corps Members:		3738
Total hours of DIRECT SERVICE for this quarter-		
Environmental Corps Members:		NA
Rural Development Corps Members:		2316
Total hours of DIRECT SERVICE to date-		
Environmental Corps Members:		NA
Rural Development Corps Members:		7572

VOLUNTEER ASSESSMENT

Non-AmeriCorps Member Volunteers		
Total number of non-AmeriCorps volunteers:		*93
involved in AmeriCorps service activities		
this quarter.		
Total hours of AmeriCorps service activities:		*71hrs
completed by non-AmeriCorps Member volunteers		
in this quarter.		
*These figures do not include activities from National Service Day activities in St. Paul.		



AMERICORPS/USDA QUARTERLY REPORT

SIGNIFICANT CHANGES THIS QUARTER

1. Staff changes made this quarter:

none

2. Program structural changes made this quarter:

none

Number of Members who have left National Service this quarter.	0
---	---

Total-to-date	1
---------------	---

Number of Members who have gained employment thru their AmeriCorps Service.	0
--	---



AMERICORPS/USDA QUARTERLY REPORT

MEMBER ASSESSMENT
as of end of quarter

Total Authorized Positions: 6 Total Employed: 5
Total Environmental Corps Positions Filled: 0
Total Rural Development Corps Positions Filled: 5

DEMOGRAPHICS OF AMERICORPS MEMBERS

GENDER	
Number of Males	2
Number of Females	3

TOTAL	5

RACE	
Number of Caucasians	5
Number of African Americans	0
Number of Native Americans	0
Number of Hispanics	0
Number of Asians	0

TOTAL	5

EDUCATION	
Number w/out High School Diploma or GED	0
Number with High School Diploma or GED	0
Number with some college	2
Number with college degree	3
Number with Graduate degree	0
Number with Professional or Trade School	0

TOTAL	5

OTHER	
Number receiving Health Insurance from NRCS	2
Number receiving Child Care through AmeriCorps	0
Number of Children	0
Number with disabilities	0



AMERICORPS/USDA QUARTERLY REPORT

OBJECTIVES SECTION

Objective #1: Provide public education to promote the understanding and utilization of conservation programs and opportunities.

Goal #1

Two multi-county tillage demonstrations are planned for August and September.

A total of 120 acres of land has been acquired from two area landowners to be used as demonstration sites. The landowners agreed to a rent-free contract for the land use.

Funding for the demonstrations was acquired through the Norman County Water Plan Advisory Committee and the Earth Perserv Grant awarded by the Environmental Alliance for Senior Involvement. Additional funding has been given from several area chemical dealers and agricultural organizations.

Arrangements have been made with local implement dealers for demonstrations of conservation tillage equipment. Information sessions will be presented by several area educators with expertise in conservation techniques and tillage.

Goal #4

Refer to Section 3 (Other Creative Documentation) of Media Assessment form.

Trees and Shrubs for Conservation a booklet that lists trees and shrubs recommended for use in conservation practices was produced by AmeriCorps Member David Jacobsma.

Pembina Trail RC&D agreed to assist with locating funding for education materials for the Plant Materials Site located in Crookston. Plans were made for an informational kiosk and species identification markers for the site.

AmeriCorps Members also assisted with the weeding and summer groundskeeping of the Plant Materials Site.



AMERICORPS/USDA QUARTERLY REPORT

Goal #5

AmeriCorps Members assisted with two area Envirothons. Approximately 200 local High School students participated in the test of Environmental topics and issues.

Progress continued on the development of traveling discovery trunks for Polk County. Several of the trunk have been completed and are being used at local clubs and fairs. The information contained in the trunks has the potential of reaching hundreds of students each year.

Two members visited local High Schools to discuss the option of National Service for graduating seniors. Approximately 125 students attended these sessions.

Goal #6

Refer to Section 3 (Other Creative Documentation) of Media Assessment form.

Service projects that resulted in the recruitment of non-AmeriCorps volunteers include:

- *Area Envirothons.
- *Creation and planting Arboretum at Sand Hills Environmental Learning Center.
- *Tree planting at Gary School grounds.
- *Weeding of Plant Materials Site.
- *Tree planting for elderly citizen in Marshall County.
- *Tree Planting at Red Lake County Nature Discovery Center.
- *Household Hazardous Waste collection in Thief River Falls and Hallock.
- *National Service Day events in St. Paul.

NOTE: Not all goals are listed as some were completed during previous quarter.



AMERICORPS/USDA QUARTERLY REPORT

PRIMARY ACCOMPLISHMENTS

1. Member Development: Progress made in boosting the personal development of members.

The AmeriCorps Members participated in the 1995 Governor's Youth Service Recognition Day/National Youth Service Day on April 25th in Minneapolis/St. Paul. The AmeriCorps Members served as team leaders for the days service activities.

Over 1,000 elementary to college age young people from across the state of Minnesota came together to participate in one of several service projects and a celebration/recognition on the Capital lawn in St. Paul. Service projects for the day consisted of painting over graffiti at several sites, park improvement and beautification, and hosting a Carnival for urban child care agencies.

Several AmeriCorps Members attended the Federal Women's Day Conference in Minneapolis. This workshop hosted several top educators and speakers from across the nation. Session topics included "Managing Cultural Diversity", "Service, Nobody Does it Better", "Humor Advantage", and "EnJOY Your Work and Your Life".

Two members visited St. Paul to meet with key personnel with Minnesota AmeriCorps. The purpose of the visit was to interview each of these individuals for a video production project about the NRCS AmeriCorps program.

Those interviewed included: Mary Jo Richardson, Executive Director of State Commission on National Service; Bob Jackson, State Program Director for the Corporation For National Service; and William Hunt, State Conservationist for NRCS.



AMERICORPS/USDA QUARTERLY REPORT

2. Community Building: Progress made in meeting community building objectives.

Several of the AmeriCorps Members have taken on project above and beyond the original plan of operation. One such project is the assistance with the Red Lake County Soil and Water Conservation District in the development of the Red Lake Nature Discovery Center.

Members have assisted the SWCD with the development of trails throughout the site and well as with tree planting and project assessments.

Members are also helping with locating additional funding for the project.

When completed the Center will be available for use by county schools for environmental education purposes. The 40 acre outdoor classroom has the potential of being visited by hundreds of elementary to high-school age students each year.

3. Other Accomplishments:

\$200 received through Earth Perserv Grant for the development of Living Snow Fence and Conservation Plantings model.

Agreement from Polk County Soil and Water Conservation Board, the Polk County Commissioners, and Pembina Trail RC&D Board to help with locating funding and additional resources for the Plant Materials Site project in Crookston.

4. Unique Successes or "Great Stories":

One AmeriCorps Member has been assisting the Crookston Chapter of Habitat for Humanity with Public Relations and Fundraising efforts.

One AmeriCorps Member has helped with the development of a trail project in McIntosh. The trail would run parallel to the Poplar River which runs through McIntosh.

The "Sleepy Hollow Trail" project has gone before local government and boards for approval. Funding is being sought for the completion of the project.



AMERICORPS/USDA QUARTERLY REPORT

PRIMARY CHALLENGES

NATURE OF PROBLEM

Questions about the availability of moneys for funding of AmeriCorps projects is still a concern. Budgetary questions have been brought up in each of the quarterly reports thus far with no answers or explanations. The major challenge for the AmeriCorps Members is attempting to make decisions about important service objectives without the benefit of knowledge of budgetary information. Members are still uninformed as to what, if any, funding is available.

This information needs to be shared with Members, Project Supervisors, and the State Facilitator. The Members suggest that a short budget report be issued at the time the quarterly reports are do.

As with the budget the amount of bureaucracy and red-tape involved with the program continues to be a concern. The issue of sending news releases for approval caused concern. This seems to members to be a waste of time and lacking in efficiency. News releases should be checked and approved by the project supervisor and only need to be sent for further approval is the supervisor has questions or concerns.

The adamant denial to assist either NRCS or the local SWCD with current project has caused tension between the AmeriCorps Members and local staff. The purpose of AmeriCorps is to "Get things Done", if a current project fits into the realm of the AmeriCorps Project design it only seems right that they should assist with that project.

There is no way of getting around the fact that AmeriCorps project and current projects are going to have some overlap. If there was a more open communication and sharing of responsibility these projects could be completed fast and more efficiently both by AmeriCorps members and local NRCS and SWCD staff.



AMERICORPS/USDA QUARTERLY REPORT

MEDIA ASSESSMENT

1. National identity activities this quarter:

National Service Day Activities - Two AmeriCorps Members made short presentations at recognition services at Capital lawn in St. Paul.

2. Media coverage:

Copies of newspaper media coverage were previously sent by the state facilitator.

Video tape of broadcast coverage will be enclosed if available. If not available it will be sent separately at a later date.

3. Other creative documentation:

Attachment #1 - Thank you From Gary Rice, Kittson County Environmental Services for Hazardous Waste Collection Help.

Attachment #2 - Thank you from Brian Hauge, Director of Northwest Minnesota Household Hazardous Waste.

Attachment #3 - Article about Discovery Trunks which appeared in the West Polk SWCD newsletter.

Attachment #4 - Member Training Plan.

Enclosure #1 - "Trees And Shrubs For Conservation", booklet by AmeriCorps Member David Jacobsma.

TRAINING ASSESSMENT

Refer to Attachment #4 - Member Training Plan

Kittson County
Environmental Services Office

P.O. Box 504
Hallock, MN 56728

June 6, 1995

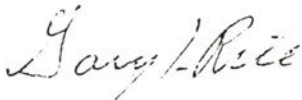
Dear Americorp Volunteers,

I would like to take this opportunity to thank you for helping with the Kittson County Household Hazardous Waste Collection event on Thursday, May 25.

Although only 44 vehicles attended the collection event, it went very well. I think the weather and farming were factors in a low participation rate. Comments about the program and workers were very positive.

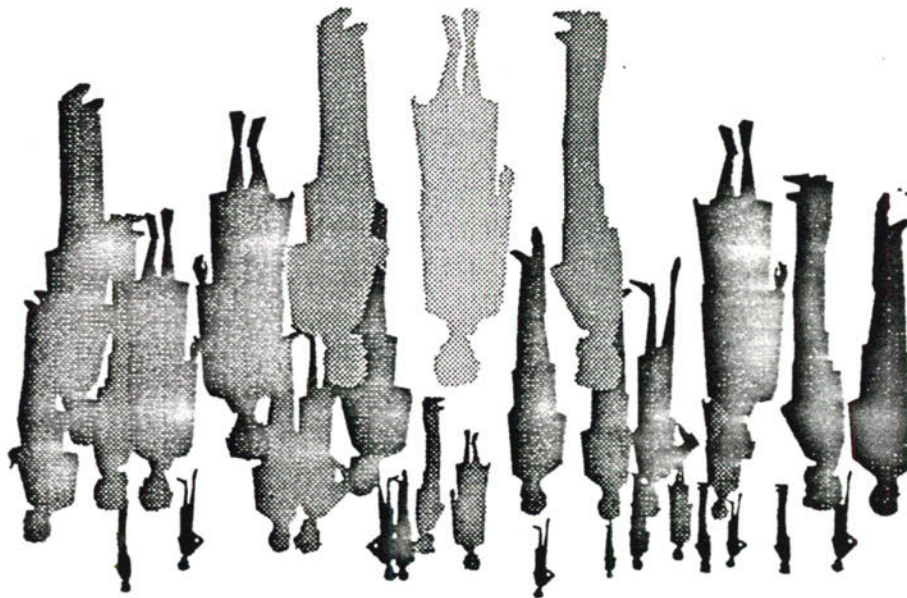
Without your volunteer help our of program would not work.

Sincerely,



Gary Rice

YOU REALLY KNOW HOW TO
STAND OUT IN A CROWD!



Dave,

Thank you for helping with
the paint bulking at the TRF
Collection.

Brian & Steve



BRIAN J. HAUGE
DIRECTOR

324 Park Avenue N.W.
P.O. Box 186
Bagley, MN 56621-0186

218-694-2090
800-637-2090
Fax 218-694-2096

Education Trunks Are Coming!

By: Brian Krzmarzick, AmeriCorps Member

The AmeriCorps members in Northwest Minnesota are currently working in cooperation with the West Polk Soil and Water Conservation District to develop several Traveling Education Trunks.

The Education Trunks are filled with fun materials to help groups learn about a multitude of topics. Each trunk is designed to include a variety of hands-on, interactive materials and educational tools to be used by groups of any age, with emphasis on elementary and middle school areas.

Materials for the trunks have been compiled from a variety of sources including educational materials from Project Wild, Project WET, and Project Learning Tree. In addition to each of these excellent resources local support has been given by the Polk County Historical Society, the Earth Preserv Action Grant, and from the University of Minnesota-Crookston Campus Natural Resources Club.

Support from organizations such as DNR, Minnesota and North Dakota Extension Agencies, and the Natural Resources Conservation Service, have helped to establish an information base that is important for keeping the information in the trunks current.

Nedra Hoberg, of the West Polk SWCD, has been very successful in obtaining grants to help with funding for project as well as locating individuals and organizations to donate materials for the trunks. Hoberg's expertise in conservation and education has been a great asset in the development of the trunks.

Topics for the trunks will range from Aquatics to Wildlife and General Conservation. A Water History and Polk County History Trunk is also in the works as well as a recycling trunk containing materials for groups to make their own recycled paper.

The trunks are scheduled to be completed in time for the 1996-97 school year. At that time teachers and group leaders will be able to reserve trunks on a first come basis, but priority when scheduling conflicts arise will be given as follows: 1) to Polk county schools, 2) to area youth organizations, and 3) to surrounding counties.

For more information about the education trunks contact Nedra Hoberg at 218/281-6070 * after July 1st.

AmeriCorps is President Clinton's national service program, passed with bipartisan from Congress, that engages 20,000 Americans of diverse backgrounds in performing service that meets critical community needs in return for an educational award, which may be used to pay for college, job training, or graduate school, or to pay back student loans. The majority of AmeriCorps members are working in partnership with states, local governments, and non-profit organizations.

The U.S. Department of Agriculture is running three types of AmeriCorps teams in 38 states, composed of approximately 1,200 members: an Anti-Hunger Team, a Public Lands and Environment Team, and a Rural Development Team. Many of the AmeriCorps Projects are sponsored by community based organizations and all projects are designed to get things done, while boosting community, opportunity, and resistibility.

EDUCATION TRUNKS CURRENTLY IN DEVELOPMENT

1. AQUATICS

This trunk is being designed to assist students to look at aquatic ecosystems. Included in this trunk are: hands on materials for students to handle, a sample food chain, games, a 4' floor puzzle, posters, resource materials and lesson curriculums.

2. PUPPETS

Imagine what an instructor and a group of young people could do if they opened a trunk full of puppets complete with scripts and lessons. Large puppets in this trunk include: a Beaver, Duck, Frog, Swan, Snail, Clam and a variety of "people" including Sammy Soil Saver. There are also over 30 assorted finger puppets, the perfect size for small hands to work.

3. FORESTRY

Included in this trunk are "tree cookies" and lessons to teach parts of a tree, how a tree grows, and information that can be obtained by "reading" tree rings. Lessons are reinforced with curriculum, reference materials, story books and videos for study of forestry practices and tree conservation. There are fun activities for people of all ages!

4. GENERAL CONSERVATION

This will be an excellent way to teach basic conservation of soil, water, and other natural resources, to students and others. A lot of hands on activities, reference materials, story books, videos, and games.

5. RECYCLING

Paper recycling screen boxes, a blender, and an instruction book are included in this trunk. A total of 12 screen boxes will make it possible to allow all the students in an entire class to make paper for cards and art projects. Also included are reference materials and videos to give a broader overview on the importance of recycling.

6. WATER HISTORY

This trunk is being developed in cooperation with the Polk County Historical Society. Included are artifacts from the past 200 years. There are also plays, videos, lessons plans, historical pictures and background information to help give people a better understanding for Polk County's History.

7. WILDLIFE (Birds)

Learning takes place through sight, sound, and touch with this trunk. Preserved wings, tails, feet, etc. are included in this trunk in order to provide students to learn more about birds that live in our area. Curriculum, background materials, audio tapes, and activities, could assist instructors in teaching about our feathered friends.

8. WILDLIFE (Mammals)

Can you imagine the excitement or curiosity a group of young people would have, if they were to open a trunk containing animal pelts, skulls, feet, etc. This collection gives reinforcement to existing science lessons on mammals, by allowing students the opportunity to see up close what their science books may be trying to explain. Again, this trunk also contains resource materials, activities, curriculum and posters to assist making in the learning experience.

TRAINING PLAN
David D. Jacobsma

AMERICORPS
CONSERVATION OUTREACH TEAM
WARREN, MN

Training Item	Hours of Training											Trainers			
	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	July	Aug.	NRCS	SWCD	BWSR	Others
Job Orientation	40 hrs											X	X		
Safety-Workplace	3 hrs			4 hrs								X	X		
Equipment-Computer-Main.	4 hrs		7 hrs									X	X		
CPR	4 hrs											X	X		X
First Aid	4 hrs											X	X		X
Team Building		8 hrs										X	X		
Effective Presentations												X	X		
EEO/CR Activities												X	X		
Career Days												X	X		
Conflict Resolution	4 hrs											X	X		X
Community Service	3 hrs	2.5hrs	8 hrs	4 hrs	35 hrs	24 hrs	22 hrs	35 hrs	21 hrs			X	X		
Self Improvement/Develop.			4 hrs	4 hrs								X	X		
TQM Awareness												X	X		
Sexual Harassment												X	X		
Map/Photo Interepetation												X	X		
Newsrelease/Fact Sheet/Comm.					16 hrs							X	X		
NRCS Programs							.5 hrs					X	X		
Resource Awareness															
Forestry							3 hrs					X	X		
Soils	8 hrs	4 hrs										X	X		
Conservation									4 hrs			X	X		
Enviroment/Ecosystem/Weather												X	X		
Water Quality									7 hrs			X	X		
Range& Plants												X	X		
Crops/Farming			3 hrs									X	X		
Wildlife												X	X		
Project Wild												X	X		
Project Learning Tree												X	X		
Plant Materials							3 hrs					X	X		
Crop Residue												X	X		
Grants Writting												X	X		

TRAINING INFORMATION
for
David Jacobsma
AmeriCorps Member 94-95

OCTOBER

- 1) Job Orientation- 40 hours in Twin Cities, Oct. 3-7
- 2) CPR- 4 hours in Twin Cities, Red Cross
- 3) First Aide- 4 hours in Twin Cities, Red Cross
- 4) Equipment/Computer/Main.- 4 hours on the job training
- 5) Conflict Resolution- 4 hours in Twin Cities
- 6) Community Service- 3 hours Ground breaking for the trails, Twin Valley
- 7) Safety Workplace- 3 hours Right-to-know in Thief River Falls
- 8) Soils- 4 hours in Crookston with Barry
4 hours in Thief River Falls with Rod

NOVEMBER

- 1) Team Building- 8 hours rope course by Fargo-Moorhead
- 2) Community Service- 2.5 hours Crookston Cleanup

DECEMBER

- 1) Equipment/Computer/Main.- 7 hours Unix-word, spreadsheet, e-mail in Thief River Falls
- 2) Community Service- 8 hours Cabin for Critters at Agassiz Wildlife Refuge
- 3) Crop/Farming- 3 hours Wheat Scab meeting, Warren Extension
- 4) Self improvement/Development- 4 hours GIS training Area meeting in Thief River Falls

JANUARY

- 1) Community Service- 8 hours Ironman 250 in Thief River Falls
- 2) Safety Workplace- 4 hours HIV/AIDS training in Thief River Falls
- 3) Self Improvement/Development- 4 hours Disability Awareness in Thief River Falls

FEBRUARY

- 1) Community Service- 35 hours Red River Valley Winter Shows in Crookston
- 2) Newsrelease/Fact Sheet/Comm.- 16 hours media training with Mike Price in Thief River Falls

MARCH

- 1) Community Service- 24 hours Small Grain Institute and Sugar Beet Institute in Crookston

APRIL

- 1) NRCS Programs- 1/2 hour presentation on Wetlands Conservation Act in East Grand Forks
- 2) Forestry- 3 hours tree trimming with the ND AmeriCorps in Larimore, ND.
- 3) Plant Materials- 3 hours tree trimming with the ND AmeriCorps in Larimore, ND.
- 4) Community Service- 6 hours Enviorthon at the Agassiz Wildlife Refuge in Marshall County.
- 5) Community Service- 8 hours National Service Day in the Twin cities.
- 6) Community Service- 8 hours Hazardous waste collection in Thief River Falls.

MAY

- 1) Community Service- 8 hours Painting in Ada, MN at the Norman County fair grounds.
- 2) Community Service- 11 hours Hand planting trees in Marshall County.
- 3) Community Service- 8 hours Planting flowers in Fertile, MN at the Agassiz Environmental Learning Center.
- 4) Community Service- 8 hours Household Hazardous Cleanup in Hallock, MN at the Kittson Co. Fairgrounds.

JUNE

- 1) Conservation- 4 hours Helped SWCD stake some tree rows by Strandquist, MN.
- 2) Community Service- 8 hours helping with National Trails Day celebration in Twin Valley , MN.
- 3) Community Service- 6 hours helped plant trees at Red Lake Falls Environmental Learning Center in Red Lake Falls, MN.
- 4) Community Service- 7 hours weedwacking trails at the Red Lake Environmental Learning Center in Red Lake Falls, MN.
- 5) Water Quality- 7 hours training on writing nutrient management plans in Warren, MN.

AMERICORPS
3rd QUARTER REPORT

SITE INFORMATION

Operating Site name: Thief River Falls, Mn

State: Minnesota

Site ID #

Your Name: Fred Kollmann

Your Position: Program Director

Telephone number: 218-681-6600

Fax number: 218-681-5598

e-mail address
(if available) mn1ao!fjk

Date report completed 7-6-95

Reporting Period: April 1995 through June 1995

Program Start-up date: October 3, 1994



MEMBER INFORMATION

FULL-TIME MEMBER INFORMATION

Number of Members authorized for your site:	
Environmental Corps Members:	<u>2</u>
Rural Development Corps Members:	<u>1</u>
Number of Members enrolled at end of quarter:	<u>1</u>
Environmental Corps Members:	<u>0</u>
Rural Development Corps Members:	<u>1</u>
Number of Members at beginning of quarter:	<u>2</u>
Environmental Corps Members:	<u>1</u>
Rural Development Corps Members:	<u>1</u>
Total Hours of Direct Service for previous Quarter:through 4-1-95=2074.55	
Environmental Corps Members:	<u>1045.75</u>
Rural Development Corps Members:	<u>925.75</u>
Total Hours of Direct Service for this Quarter:through 6-24-95=537.25	
Environmental Corps Members:	<u>87</u>
Rural Development Corps Members:	<u>450.25</u>
Total Hours of Direct Service to Date:(6-24-95)	<u>2608.75</u>
Environmental Corps Members:	<u>1232.75</u>
Rural Development Corps Members:	<u>1376</u>

PART-TIME MEMBER INFORMATION

Number of Members authorized:

Environmental Corps Members:

Rural Development Corps Members:

Number of Members enrolled at end of quarter:

Environmental Corps Members:

Rural Development Corps Members:

Number of Members at beginning of quarter:

Environmental Corps Members:

Rural Development Corps Members:

Total Hours of Direct Service for previous Quarter:

Environmental Corps Members:

Rural Development Corps Members:

Total Hours of Direct Service for this Quarter:

Environmental Corps Members:

Rural Development Corps Members:

Total Hours of Direct Service to date:

Environmental Corps Members:

Rural Development Corps Members:



VOLUNTEER ASSESSMENT

Non-AmeriCorps Member Volunteers

Total Number of non-AmeriCorps Volunteers:
involved in AmeriCorps service activities in
this quarter

Total hours of AmeriCorps service activities:
completed by non-AmeriCorps Member volunteers
in this quarter.



SIGNIFICANT CHANGES THIS QUARTER

1. Staff changes made this quarter:

Graeme L Belcher, Environmental Corps, resigned 4-29-95.

2. Program structural changes made this quarter:

Since there is only 1 member left on this project, we have decided to cut the numbers of the original project by 2/3. Example=120 to 40.

Number of Members who have left National Service
this quarter.

1

Total-to-date

3

Number of Members who have gained employment thru their
AmeriCorps Service



MEMBER ASSESSMENT
as of end of this quarter

TOTAL AUTHORIZED POSITIONS: 3 TOTAL EMPLOYED: 1

TOTAL ENVIRONMENTAL CORPS POSITIONS FILLED 0 of 2
TOTAL RURAL DEVELOPMENT CORPS POSITIONS FILLED 1 of 1

DEMOGRAPHICS OF AMERICORPS MEMBERS

Box 1 - GENDER	
Number of Males	<u> </u>
Number of Females	<u>1</u>
TOTAL	<u>1</u>

Box 2 - RACE	
Number of Caucasians	<u>1</u>
Number of African Americans	<u> </u>
Number of Native Americans	<u> </u>
Number of Hispanics	<u> </u>
Number of Asian Americans/Pacific Islander	<u> </u>
Other	<u> </u>
TOTAL	<u>1</u>

Box 3 - EDUCATION	
Number w/out High School Diploma or GED	<u> </u>
Number with High School or GED	<u> </u>
Number with some college	<u> </u>
Number with college degree	<u>1</u>
Number with Graduate degree	<u> </u>
Number w/Professional or Trade School	<u> </u>
TOTAL	<u>1</u>

NOTE: Totals in boxes 1-3 should be the same number and should be the same as TOTAL EMPLOYED.

BOX 4 - OTHER	
Number receiving Health Insurance from NRCS	<u>1</u>
Number receiving Child Care through AmeriCorps	<u> </u>
Number of children	<u> </u>
Number w/Disabilities	<u> </u>

BUDGET INFORMATION

Federal dollars spent on AmeriCorps (Local Level Only)
 Project Manager completes this section

Per cent of your time spent on AmeriCorps _____
 Approximate dollar amount _____

Cost for any other Federal employee spending time on AmeriCorps _____

Travel costs for Members & Managers _____

Training costs _____

Supplies _____

Uniform costs _____

Program Costs _____
 (Please explain what these costs were.)

Partner dollars spent on AmeriCorps

Supplies _____

Travel _____

Training _____

Program Costs _____

Other _____



PROJECT DIRECTOR COSTS (One per State - Above site level costs only)
Do NOT include any costs already captured by the Project Manager.

Federal dollars spent on AmeriCorps

Per cent of your time spent on AmeriCorps _____
Approximate dollar amount _____

Cost for any other Federal employee spending _____
time on AmeriCorps _____

Travel costs for Members & Managers _____

Training costs _____

Supplies _____

Uniform costs _____

Program Costs _____
(Please explain what these costs were.)

Non-Federal Funds Spent _____
(Explain)

Objectives Section

PAGE #1

Objective: (state objective) MISSION: Increase public awareness of sustainable ag. practices that reduce feedlot runoff and pollution problems caused by flooding and high runoff events. DBJ. E: Improve water quality and reduce producer fertilizer input costs significantly by developing and implementing animal waste utilization and nutrient management plans on 40 livestock operations. **Progress towards meeting this community service objectives**

Within this objective are 2 goals. The first goal, to carry out an info/ed campaign targeted at livestock producers to explain the benefits of animal waste facilities and waste utilization planning, has 6 action items. #1, to develop a questionnaire and present to 7 livestock producers, was completed and presented to 1400 producers. #2, for 5 articles and 1 brochure, has been completed with 5 articles and the brochure being finalized. #3, a field day, was accomplished in Feb. 1995. #4, solicit outside funds, was tried and not successful. #5, develop display, is being developed. #6: volunteers were enlisted by our members during their Dec. 1994 community service project.

Goal #2: Develop waste utilization and nutrient management plans for 40 existing animal waste systems. This goal has 8 actions items. #1, prepare inventory of 60 producers, has been completed with an inventory of 1400 producers. #2, work with 40 producer to obtain soil samples and manure samples, generally has had the producers already with soil samples. 10 producers who hadn't previous done soil testing did and 5 producers obtained manure samples or will because of our members efforts. #3, gather and compile list of average nutrient values of manure, has had difficulty because of the fact that so few producers in this area obtain manure tests. Manure testing labs were called to see if they could provide any additional information, and the labs informed our members that average values are hard to obtain and even if obtained, would not be very accurate because so many variables affect the nutrient value of manure. #4, digitize slides, is being worked on in conjunction with a local Soil and Water Conservation District and is in its beginning stages. #5, list of manure spreading equipment, has been developed from information obtained via implement dealers. It is in its final stage of development. Information from local producers was not detailed enough to provide accurate numbers. #6, waste utilization plans, are being developed. 17 have been completed and 20 additional plans are being worked on. #7, contact 20 producers to explain animal waste storage facilities, has been completed with over 50 being contacted. #8, meet with and describe AmeriCorps projects..., has been completed and is a continual action item.

THE NUMBER GOALS HAVE BEEN CHANGED TO REFLECT THE LOSS OF 2 MEMBERS IN THIS PROJECT. THE NUMBER GOALS HAVE BEEN REDUCED BY TWO THIRDS IN ORDER FOR THE REMAINING MEMBER TO ACHIEVE SUCCESS.

(complete this sheet for each objective)



PRIMARY ACCOMPLISHMENTS

1. Member Development: Progress made in boosting the personal development of members.

The members that we lost gained confidence in themselves. They left this project feeling they have grown.

Our remaining member, Joy L. Swenson, has gained confidence and knowledge. She feels this experience has helped her to obtain valuable knowledge and experience that will help her in her future career goals in the natural sciences.

2. Community Building: Progress made in meeting your community service objectives.

Although our members have been reduced by two thirds, the action items developed in order to meet the community service objectives have been steadily met.

Although only one member cannot be expected to achieve all that 3 members could, our one member will have, and has had, success.

3. Other Accomplishments:

Our member has, in addition to her project duties, helped out with the household hazardous waste clean-up in our local communities. This help was in an effort to help with the water quality of the community in yet another way. Her efforts were greatly appreciated by the people who put on the clean-ups.

4. Unique Successes or "Great Stories":

Joy's help with the National Service Day project she was involved in in the Twin Cities of Minnesota was quite a success. The young children left that day feeling that they had accomplished something to help and had a new friend.

Joy also helped an elderly couple plant trees on their land. They were much appreciative for the help and regard AmeriCorps as a very beneficial program.

Although AmeriCorps projects have a certain structure to follow, members realize the need to break away from the work plan and help out the local communities when needed.

PRIMARY CHALLENGES

Report on problems resolved and unresolved, obstacles to achieving program objectives, significant sources of delay, program elements not meeting expectations, events or incidents that caused concern. Use the format below for explaining problems and solutions.

NATURE OF PROBLEM

Please state the problem clearly and concisely. Be candid.

The only problem that has been encountered in this project is the fact that we have lost 2 of our 3 members.

HAS THE PROBLEM BEEN RESOLVED?

IF NO, WHAT STEPS HAVE BEEN TAKEN TO RESOLVE THE PROBLEM?

This problem has been resolved by reducing number goals by two thirds in order for the remaining member to achieve success.

WHAT DO YOU SEE AS THE SOLUTION OR RESOURCES NEEDED TO RESOLVE THIS PROBLEM?

Specify what steps you, your Members, USDA, and/or the Corporation for National Service can take to rectify the problems or at least ensure they do not recur in the future



TRAINING ASSESSMENT

PRIMARY TRAINING AND TECHNICAL ASSISTANCE NEEDS

Please specify precisely what kind of staff or Member training or other technical assistance can be provided by USDA, the Corporation for National and Community Service, or other sources to improve your project.

No additional training needs to be done for this project. The training our member has had in safety, CPR, First Aid, Team Building, EEO/CR Activities, HIV, Defensive Driving, Media Relations, Computer Use, Soils, GIS, and Nutrient Management has been quite sufficient.



MEDIA ASSESSMENT

1. NATIONAL IDENTITY ACTIVITIES THIS QUARTER

The member participated in the National Service Day event held in St. Paul, Minnesota.

She was chosen to speak about her specific project in which she was involved in that day to over 1000 individuals on the state capital lawn.

2. MEDIA COVERAGE

One article was published this quarter. However, a copy of how it appeared in the local papers was not obtained. Therefore, the copy of the news release is attached.

3. OTHER CREATIVE DOCUMENTATION

Thank you letters were received from the Household Hazardous Waste Clean-Up. The Conservation Outreach members that also helped have these thank yous in their report.

NEWS

*United States
Department of
Agriculture*

*Natural
Resources
Conservation
Service*



2017 Hwy. 59 S.E.
Thief River Falls, MN 56701
(218) 681-6600

Joy L. Swenson
NRCS AmeriCorps, Rural Development
Agricultural Waste Management Project

AmeriCorps Members Work on Recycling Waste

Thief River Falls, April 11... The Northwest Minnesota Natural Resources Conservation Service AmeriCorps members working on the Nutrient Management Project have been promoting agricultural waste utilization.

What is agricultural waste utilization? Utilization is the recycling of reusable waste products and the reintroduction of other waste products into the environment. Agriculture wastes include manure, milk parlor wash water, bedding, feedlot runoff and poultry litter. The term "waste" is misleading as these resources are used for multiple purposes, such as sources of energy, bedding, animal feed, mulch, organic matter and plant nutrients. Agricultural wastes are commonly land applied and plant nutrients in them recycled into new plant growth. Done correctly, land application is an economically and environmentally sound practice.

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To file a complaint, write the Secretary of Agriculture, U.S. Department of Agriculture, Washington, D.C., 20250, or call (202) 720-7327 (voice) or (202) 690-1538 (TDD). USDA is an equal employment opportunity employer.

Many things need to be considered when thinking about agricultural waste utilization. One thing that needs to occur is the preparation of a waste management plan that details steps necessary to properly utilize the wastes. One aspect of a plan is the determination of application rates. It is extremely important that application rates be based on nutrient content of manure and crop needs. Therefore, obtaining soil and manure tests would prove to be very beneficial. For best results from the manure tests, adequate agitation needs to be done. Also, to ensure that the whole crop gets what it needs, uniform application, while maintaining proper setbacks from lakes, streams, wells, sinkholes and other environment sensitive areas, across the field is extremely important.

AmeriCorps members on this project are chiefly responsible for compiling the information and writing the waste management plans. They, however, are quite versed in other aspects of agricultural waste utilization.

AmeriCorps is the new domestic Peace Corps created by President Clinton and congress to engage Americans of all backgrounds in direct service to their communities in exchange for an educational benefit that can be used to pay for college, job training, or to repay student loans.

The U.S. Department of Agriculture is running three types of AmeriCorps teams, composed of approximately 1,200 members serving 38 states nationwide: an Anti-Hunger Team, a Public Lands Team and an Environment and Rural Development Team. The AmeriCorps members in Thief River Falls are members of a Rural Development Team.

If you have any questions concerning agriculture waste utilization or AmeriCorps, please contact Joy L. Swenson at (218) 681-6600.



AMERICORPS
3rd QUARTER REPORT

SITE INFORMATION

Operating Site name: Area One Office - Thief River Falls, MN

State: Minnesota

Site ID #

Your Name: Al Gustafson & Dean G. Lutz

Your Position: Rural Development

Telephone number: (218) 681-6600

Fax number: (218) 681-5598

e-mail address
(if available) rcdre!arg mnlao!dql

Date report completed July 05, 1995

Reporting Period: April 01, 1995 - June 30, 1995

Program Start-up date: October 03, 1995



MEMBER INFORMATION

FULL-TIME MEMBER INFORMATION

Number of Members authorized for your site:	
Environmental Corps Members:	<u>1</u>
Rural Development Corps Members:	<u>1</u>
Number of Members enrolled at end of quarter:	<u>1</u>
Environmental Corps Members:	<u>1</u>
Rural Development Corps Members:	<u>1</u>
Number of Members at beginning of quarter:	<u>1</u>
Environmental Corps Members:	<u>1</u>
Rural Development Corps Members:	<u>1</u>
Total Hours of Direct Service for previous Quarter:	<u>596.5</u>
Environmental Corps Members:	<u>596.5</u>
Rural Development Corps Members:	<u>596.5</u>
Total Hours of Direct Service for this Quarter:	<u>543.0</u>
Environmental Corps Members:	<u>543.0</u>
Rural Development Corps Members:	<u>543.0</u>
Total Hours of Direct Service to Date:	<u>1450.75</u>
Environmental Corps Members:	<u>1450.75</u>
Rural Development Corps Members:	<u>1450.75</u>



PART-TIME MEMBER INFORMATION

Number of Members authorized:

Environmental Corps Members:

Rural Development Corps Members:

Number of Members enrolled at end of quarter:

Environmental Corps Members:

Rural Development Corps Members:

Number of Members at beginning of quarter:

Environmental Corps Members:

Rural Development Corps Members:

Total Hours of Direct Service for previous Quarter:

Environmental Corps Members:

Rural Development Corps Members:

Total Hours of Direct Service for this Quarter:

Environmental Corps Members:

• Rural Development Corps Members:

Total Hours of Direct Service to date:

Environmental Corps Members:

Rural Development Corps Members:



VOLUNTEER ASSESSMENT

Non-AmeriCorps Member Volunteers

Total Number of non-AmeriCorps Volunteers: involved in AmeriCorps service activities in this quarter	<u>10</u>
--	-----------

Total hours of AmeriCorps service activities: completed by non-AmeriCorps Member volunteers in this quarter.	<u>80</u>
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The Joint Powers Board and the Citizens Advisory Committee members assisted with the day's activities.



SIGNIFICANT CHANGES THIS QUARTER

1. Staff changes made this quarter:

None

2. Program structural changes made this quarter:

None

Number of Members who have left National Service
this quarter:

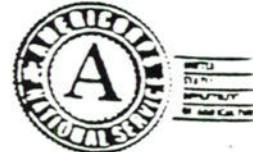
0

Total-to-date

0

Number of Members who have gained employment thru their
AmeriCorps Service

0



BUDGET INFORMATION

Federal dollars spent on AmeriCorps (Local Level Only)
Project Manager completes this section

Per cent of your time spent on AmeriCorps _____
Approximate dollar amount _____

Cost for any other Federal employee spending _____
time on AmeriCorps _____

Travel costs for Members & Managers _____

Training costs _____

Supplies _____

Uniform costs _____

Program Costs _____
(Please explain what these costs were.)

Partner dollars spent on AmeriCorps

Supplies _____

Travel _____

Training _____

Program Costs _____

Other _____



PROJECT DIRECTOR COSTS (One per State - Above site level costs only)
Do NOT include any costs already captured by the Project Manager.

Federal dollars spent on AmeriCorps

Per cent of your time spent on AmeriCorps

Approximate dollar amount

Cost for any other Federal employee spending
time on AmeriCorps

Travel costs for Members & Managers

Training costs

Supplies

Uniform costs

Program Costs

(Please explain what these costs were.)

Non-Federal Funds Spent
(Explain)



Objectives Section

Objective: (state objective) Group Contacts - work with groups and individual to obtain information and goals for the development, use and promotion of trails and waterways

Progress towards meeting this community service objectives

This objective is about 95% complete. Some of the things that need to be completed are contacting a couple snowmobile groups and inputting information into the computer.

The techniques used for gathering the information were through surveys, phone calls, and personal visits. Seventy-six surveys went out to city clerks, county auditors, county engineers, and park & recreation directors. Through these contacts, additional contacts were obtained to further my information gathering.

This information is intended for the tourism promotion by the Northwest Regional Development Commission (NWRDC). A tourism/recreation guide is produced by the NWRDC annually and this information will help make the guide more complete.

(complete this sheet for each objective)

Objectives Section

Objective: (state objective) County Base Goals - gather information about county goals for trails and waterway use, development & promotion.

Progress towards meeting this community service objectives

This community service objective is hard to measure because there are really no county goals. The communities work individually toward recreation development. The only county goals that can be accessed are the snowmobile clubs, which are privately operated. Each snowmobile group develops and maintains their own trail system with the Minnesota Department of Natural Resources Grant-in-Aid program. At this time there are no additional funds available for development or trail construction. The funds being used are for maintaining and grooming the existing trail system.

All the wildlife, waterfowl, lake and river management areas within the seven county region was gathered and organized for the tourism guide. The information includes townships, acres, facilities, and fish species available.

95% complete

(complete this sheet for each objective)

Objectives Section

Objective: (state objective) Assist with map - assist with the completion of a layered CADD map which shows the location of trails and waterways, including potential new development.
~~Progress towards meeting this community service objectives~~

All snowmobile trails and other recreational trails, except for two counties, has been accounted for. This information was then forwarded to the tourism/recreation guide coordinator to update the maps.

A topography map was obtained from the state office to work hand-in-hand with the trails to give an idea of the terrain in the region. Details are still being worked out with the interpretation. As soon as that is done efforts will be made to incorporate it with the trail maps.

90% completed

(complete this sheet for each objective)



Objectives Section

Objective: (state objective) Promotion - assist with local and regional promotion of trails and waterways.

Progress towards meeting this community service objectives

Promotion of trails and waterways has been done through the tourism/recreation guide by the NWRDC. Distribution of the guide is done through the Chamber of Comerces, information centers, state parks, & border patrol stations. Additional promotion has been done with the Agassiz Recreational Trail. On June 3, 1995, a National Trails Day celebration was sponsored and organized by the AmeriCorps project members to promote local community support. News releases and over 200 flyers were distributed throughout a four county area to promote the event.

(complete this sheet for each objective)

Objectives Section

Objective: (state objective) Funding - assist local groups with obtaining information about potential sources of funding for development or promotion.

Progress towards meeting this community service objectives

This objective is 100% complete. A list of potential federal, state, and local funding sources for grants has been obtained toward recreation and trail development. A list is now on file at the NWRDC for future reference.

Not to many communities have requested assistance for funding. Although, I have met with one community and discussed the possibilities with them about resurfacing their trail. Information was given to them about two possible grants for which they may qualify for.

(complete this sheet for each objective)

PRIMARY ACCOMPLISHMENTS

1. **Member Development:** Progress made in boosting the personal development of members.

Person development has been improved by working along side NRCS employees on a daily basis. Questions and comments can be easily accomodated for with the surrounding staff. This working environment enables a better understanding of the quality of work and work ethic that needs to be used to complete the job.

2. **Community Building:** Progress made in meeting your community service objectives.

Progress made in meeting community service objectives has been met. Along with distributing numbers of brochures and information about the ART, a "Friends of the ART" group is being created to get the communities involved and eventually take over the trail. So far, numerous people have contributed to the group. Other activities performed within our communities are painting & scraping a building at the Norman County Fairgrounds, clearing weeds at the Plant Material Site in Crookston, planting over 300 native species in a botanical graden at Agassiz Environmental Learning Center, and assisting the Environthon organizers at the area competitions.

3. Other Accomplishments:

Wetland plant species have been identified, labeled and laminated for the area office. Approximately 100 species will be pressed to assist the District Conservationists with identifying wetland species in northwest Minnesota. Included with each laminated species is information containing the common name, scientific name, family name, where it was found, height, range, habitat, and general characteristics.

4. Unique Successes or "Great Stories":

Member of the Agassiz Recreational Trail (ART) Project organized and sponsored a National Trails Day event on June 3, 1995. An estimated 140 people attended the celebration at Heiberg Park near Twin Valley, MN. Activities for the event included a pig roast, music, games, wagon rides on the trail, mountain bike give-aways, and public speakers. The 32-mile ART is not officially open due to construction, but is expected to be completed sometime in July. The goal of the event was to create community awareness and support. Participants donated a total of \$170 toward future developments on the trail.



PRIMARY CHALLENGES

Report on problems resolved and unresolved, obstacles to achieving program objectives, significant sources of delay, program elements not meeting expectations, events or incidents that caused concern. Use the format below for explaining problems and solutions.

NATURE OF PROBLEM

Please state the problem clearly and concisely. Be candid.

The Northwest Regional Development Commission (NWRDC) moved their office from Thief River Falls to Warren, 30 miles away. To prevent travel, accommodations and materials were needed to stay in Thief River Falls. Some of the complications that occurred were finding the correct computer programs to operate with the NWRDC.

HAS THE PROBLEM BEEN RESOLVED?

YES

IF NO, WHAT STEPS HAVE BEEN TAKEN TO RESOLVE THE PROBLEM?

WHAT DO YOU SEE AS THE SOLUTION OR RESOURCES NEEDED TO RESOLVE THIS PROBLEM?

Specify what steps you, your Members, USDA, and/or the Corporation for National Service can take to rectify the problems or at least ensure they do not recur in the future

The appropriate computer programs were available to perform the work plan. Therefore, travelling to WARren is only on a as-needed basis. This has cut down on travel costs.



TRAINING ASSESSMENT

PRIMARY TRAINING AND TECHNICAL ASSISTANCE NEEDS

Please specify precisely what kind of staff or Member training or other technical assistance can be provided by USDA, the Corporation for National and Community Service, or other sources to improve your project.

We were given the opportunity to view a downlink via satellite on Leadership Training. This video was a bit late since we only have a month and a half remaining. My suggestion would be to have this video training in the first week or month of service. That way the training could be used more effectively.



MEDIA ASSESSMENT

1. NATIONAL IDENTITY ACTIVITIES THIS QUARTER

Assisted National Service Day on April 25, 1995 in Mneapolis, MN

Sponsored National Trails Day on June 03, 1995 in Twin Valley, MN

2. MEDIA COVERAGE

3. OTHER CREATIVE DOCUMENTATION

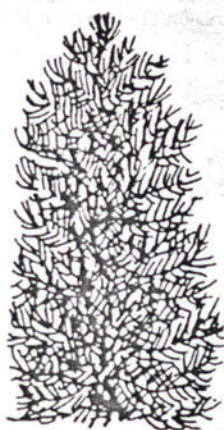
- 325.01) **Group Contacts** - Work with groups and individuals to obtain information and goals for the development, use and promotion of trails and waterways. Tourism, Hiking, Horse, Canoe, Cycling, Snowmobile, Boating, Chambers, DNR, City Parks and Rec., ATV.
1. survey organizations of what recreational requirements are needed.
 2. gather information of organizations to determine what recreational needs they would like to see in the future.
 3. gather each organization's goals and activities in the future.
- 325.02) **County Base Goals** - Gather information about county goals for trail and waterway use, development and promotion.
1. Kittson County
 2. Marshall County
 3. Norman County
 4. Pennington County
 5. Polk County
 6. Red Lake County
 7. Roseau County
- 325.03) **Assist with Map** - Assist with the completion of a layered CADD map which shows the location of trails and waterways including potential new developments.
1. gather all existing and proposed snowmobile trails.
 2. gather all existing waterway trails.
 3. obtain list of railroad lines proposed for abandonment.
- 325.04) **Promotion** - Assist with local and regional promotion of trails and water ways.
- 325.05) **Funding** - Assist local groups with obtaining information about potential sources of funding for development or promotion.
1. gather funding information from federal, state, local, and private levels.
 2. provide assistance to local organizations for funding information and procedure.
- 325.06) **Commission Activities** - Mail, meetings, work program, organization, training.



TREES AND SHRUBS
FOR CONSERVATION

By

DAVID JACOBSMA



CONIFERS FOR CONSERVATION

This is a list of trees recommended for conservation uses. For more suggestions contact your local Soil and Water Conservation District Office.

					F E I L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE			
NORTHERN WHITECEDAR	well-drained clay & loams	40-50 ft	6.0-8.0	slow to moderate	Y	Y	good
ROCKY MT. JUNIPER	well-drained	15-25 ft	8.0	slow	N	Y	good
PONDEROSA PINE	silt & clay loams	60-100 ft	4.9-9.1	moderate to rapid	Y	Y	fair
SCOTCH PINE	well-drained sandy loams	60-100 ft	4.0-6.5	rapid	N	N	fair
EASTERN REDCEDAR	well-drained sandy soils	40-50 ft	4.7-7.8	slow to moderate	Y	Y	very good
COLORADO BLUESPRUCE	well-drained loams & clays	50-100 ft	4.6-6.5	slow	N	Y	very good
WHITE SPRUCE	well-drained loams & clays	40-80 ft	4.5-7.5	rapid	N	Y	very good
SIBERIAN LARCH	well-drained	50-100 ft		rapid	Y	Y	fair

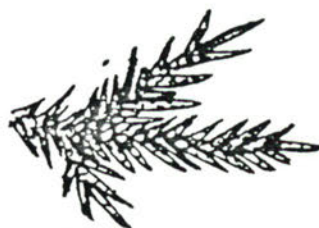
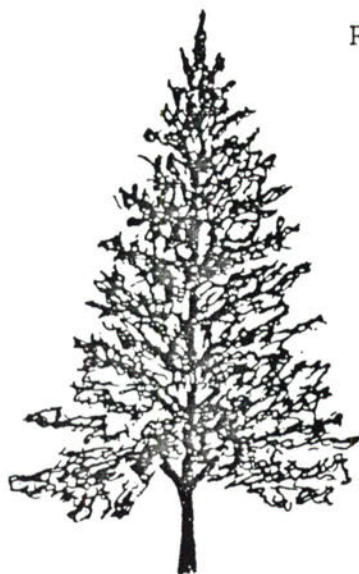


NORTHERN WHITECEDAR



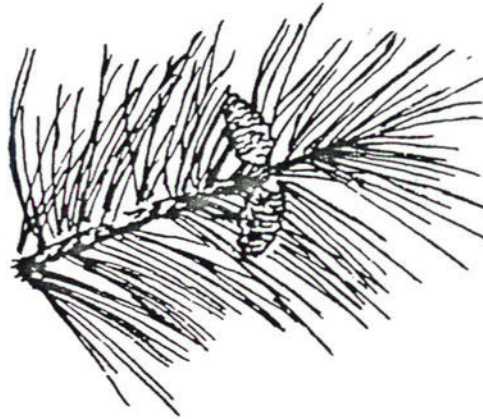
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
NORTHERN WHITECEDAR	well-drained clay & loams	40-50 ft	6.0-8.0	slow to moderate	Y	Y	good

ROCKY MOUNTAIN JUNIPER



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
ROCKY MT. JUNIPER	well-drained	15-25 ft	8.0	slow	N	Y	good

PONDEROSA PINE

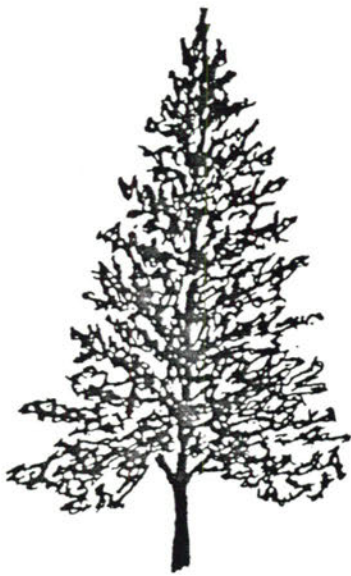


SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
PONDEROSA PINE	silt & clay loams	60-100 ft	4.9-9.1	moderate to rapid	Y	Y	fair

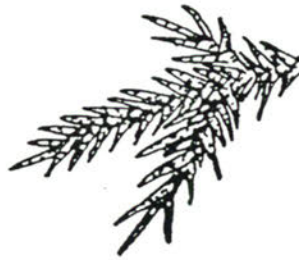
SCOTCH PINE



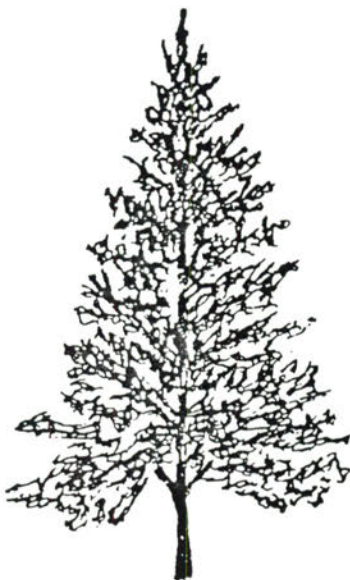
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
SCOTCH PINE	well-drained sandy loams	60-100 ft	4.0-6.5	rapid	N	N	fair



EASTERN REDCEDAR



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
EASTERN REDCEDAR	well-drained sandy soil	40-50 ft	4.7-7.8	slow to moderate	Y	Y	very good

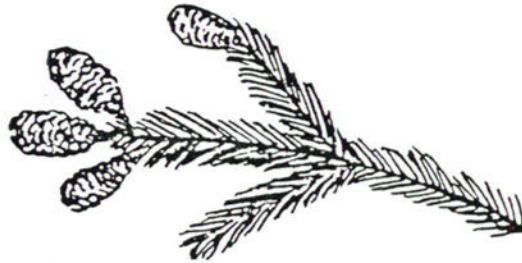
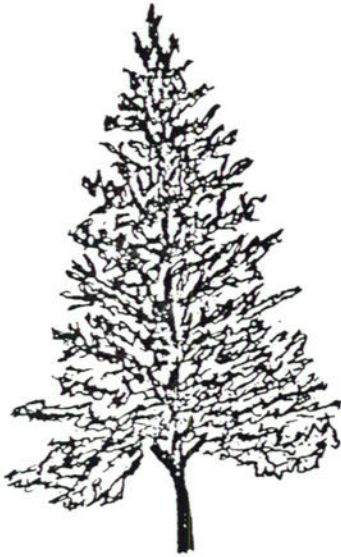


COLORADO BLUE SPRUCE



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
COLORADO BLUESPRUCE	well-drained loams & clays	50-100 ft	4.6-6.5	slow	N	Y	very good

WHITE SPRUCE



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
WHITE SPRUCE	well-drained loams & clays	40-80 ft	4.5-7.5	rapid	N	Y	very good

SIBERIAN LARCH



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
SIBERIAN LARCH	well-drained	50-100 ft		rapid	Y	Y	fair

HARDWOODS FOR CONSERVATION

This is a list of trees recommended for conservation uses. For more suggestions contact your local Soil And Water Conservation District Office.



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
GREEN ASH	well-drained sand & loams	30-60 ft	6.0-7.5	moderate	Y	Y	fair
BASSWOOD	well-drained loamy soils	70-100 ft	5.5-7.3	moderate	N	N	fair
EASTERN COTTONWOOD	sandy loams & silts	80-100 ft	5.5-8.0	very rapid	N	N	good
SIBERIAN ELM	mod.-drained	30-60 ft	5.5-8.0	very rapid	Y	Y	poor
COMMON HACKBERRY	well-drained-mod.-drained	30-130 ft	6.6-8.0	rapid	Y	Y	good
SILVER MAPLE	mod.-drained peat & muck	60-90 ft	5.5-6.5	very rapid	N	N	good
BUR OAK	well-drained loamy soils	70-80 ft	4.0-8.0	slow	N	N	very good
HYBRID POPLAR	well-drained	70 ft	5.5-7.5	very rapid	N	N	good
QUAKING ASPEN	well-drained	40-60 ft	4.8-6.5	very rapid	N	N	good
RUSSIAN OLIVE	wide range	20 ft	5.5-8.0	rapid	Y	Y	good
MANCHURIAN CRABAPPLE	well-drained loams	20 ft	5.0-6.5	rapid	Y	Y	very good
MOUNTAIN ASH	well-drained rich soils	15-25 ft	4.0-7.0	slow	N	Y	good



GREEN ASH



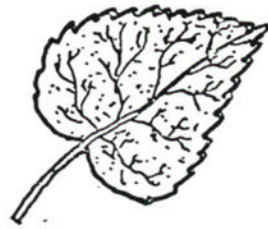
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
GREEN ASH	well-drained sand & loams	30-60 ft	6.0-7.5	moderate	Y	Y	fair

BASSWOOD



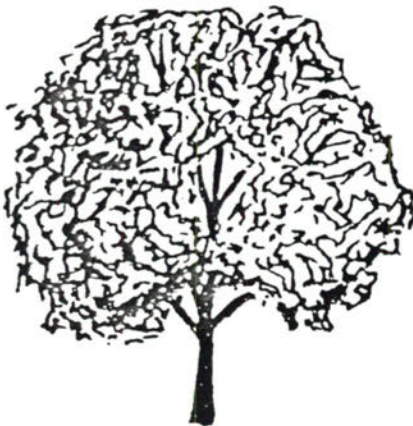
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
BASSWOOD	well-drained loamy soils	70-100 ft	5.5-7.3	moderate	N	N	fair

EASTERN COTTONWOOD



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
EASTERN COTTONWOOD	sandy loams & silts	80-100 ft	5.5-8.0	very rapid	N	N	good

SIBERIAN ELM



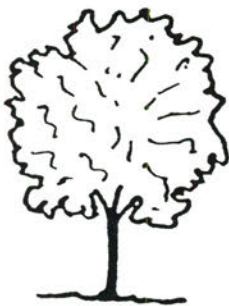
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
SIBERIAN ELM	mod.-drained	30-60 ft	5.5-8.0	very rapid	Y	Y	poor

COMMON HACKBERRY

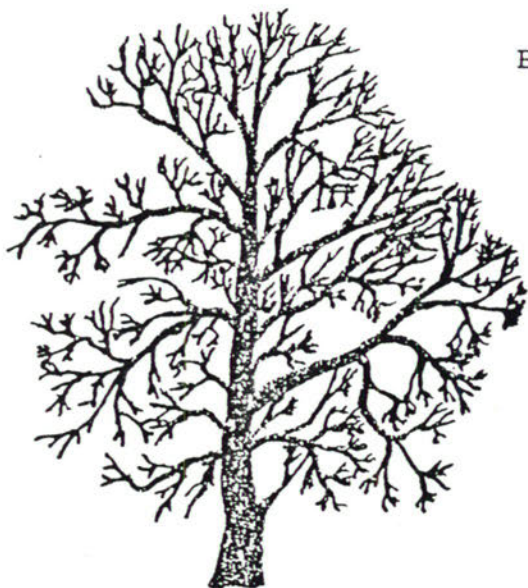


SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
COMMON HACKBERRY	well-drained-mod.-drained	30-130 ft	6.6-8.0	rapid	Y	Y	good

SILVER MAPLE



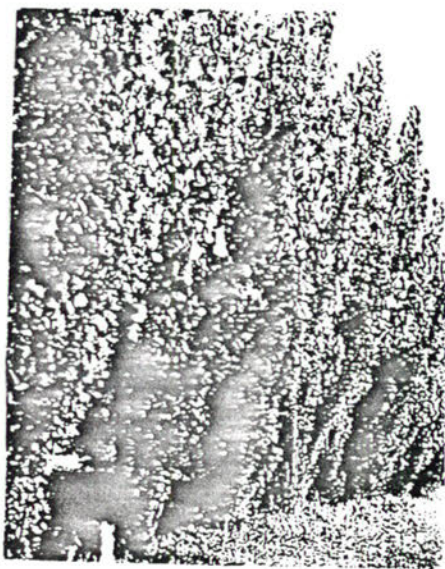
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
SILVER MAPLE	mod.-drained peat & muck	60-90 ft	5.5-6.5	very rapid	N	N	good



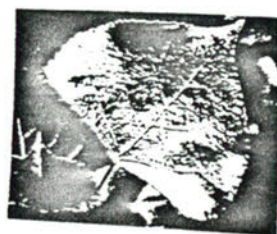
BUR OAK



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	FIELD WIND BREAKS	SHELTER BELTS	WILDLIFE
BUR OAK	well-drained loamy soils	70-80 ft	4.0-8.0	slow	N	N	very good



HYBRID POPLAR



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	FIELD WIND BREAKS	SHELTER BELTS	WILDLIFE
HYBRID POPLAR	well-drained	70 ft	5.5-7.5	very rapid	N	N	good

QUAKING ASPEN



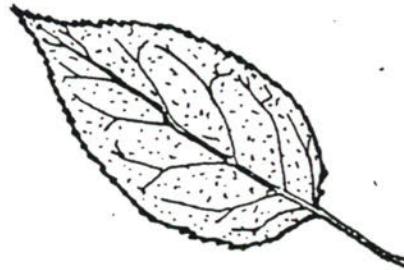
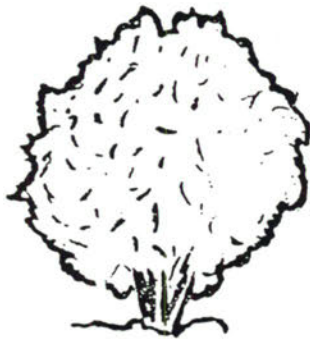
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
QUAKING ASPEN	well-drained	40-60 ft	4.8-6.5	very rapid	N	N	good

RUSSIAN OLIVE



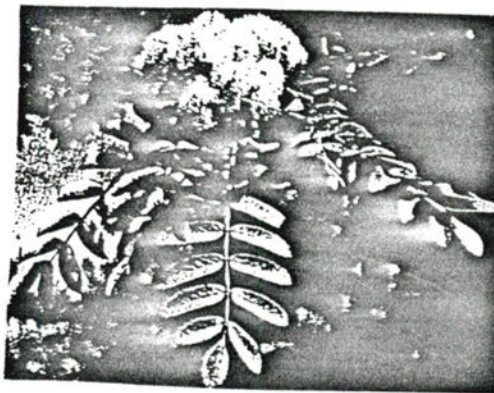
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
RUSSIAN OLIVE	wide range	20 ft	5.5-8.0	rapid	Y	Y	good

MANCHURIAN CRABAPPLE



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	FIELD WIND BREAKS	SHELTER BELTS	WILDLIFE
MANCHURIAN CRABAPPLE	well-drained loams	20 ft	5.0-6.5	rapid	Y	Y	very good

MOUNTIAN ASH



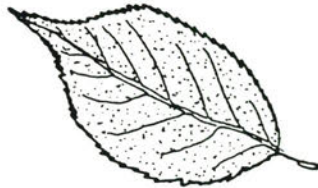
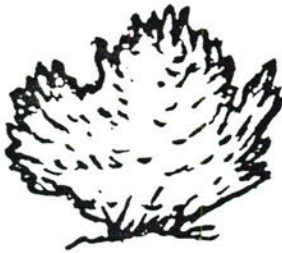
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	FIELD WIND BREAKS	SHELTER BELTS	WILDLIFE
MOUNTIAN ASH	well-drained rich soils	15-25 ft	4.0-7.0	slow	N	Y	good

SHRUBS FOR CONSERVATION

This is a list of shrubs recommended for conservation uses. For more suggestions contact your local Soil and Water Conservation District Office.

					F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE			
NANKING CHERRY	moist neutral soils	6-10 ft	7.0	rapid	Y	Y	good
REDOSIER DOGWOOD	wet sites	7-10 ft		moderate	N	N	good
COMMON CHOKECHERY	wide range	20 ft	6.5-7.5	moderate	Y	Y	good
HIGHBUSH CRANBERRY	well-drained	6-15 ft		moderate	N	Y	good
COMMON LILAC	wide range	15-20 ft		moderate	Y	Y	good
SIBERIAN PEASHRUB	well-drained	10-20 ft		rapid	Y	Y	poor
NANNYBERRY VIBURNUM	sandy to loamy clays	15-20 ft	6.1-7.5	rapid	N	N	very good
JUNEBERRY	well-drained	6-8 ft		moderate	N	N	good
RUSSIAN ALMOND	loamy to clay	4 ft		moderate	N	Y	good
SAND CHERRY	well-drained sandy soils	8 ft		rapid	N	Y	good
COTON-EASTER	well-drained loams	6-8 ft		moderate	Y	Y	good
AMERICAN PLUM	mod.-drained loams	20-25 ft	6.6-7.5	rapid	N	N	good

NANKING CHERRY



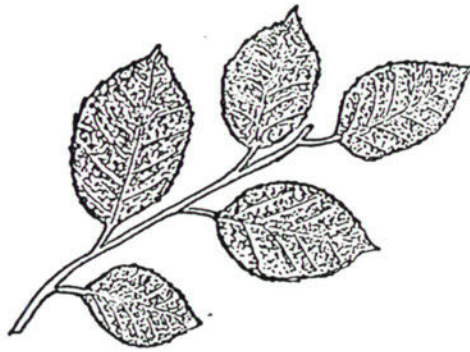
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
NANKING CHERRY	moist nuetral soils	6-10 ft	7.0	rapid	Y	Y	good

REDOSIER DOGWOOD



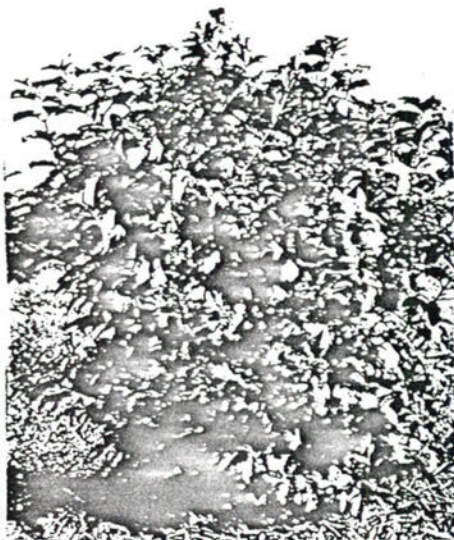
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
REDOSIER DOGWOOD	wet sites	7-10 ft		moderate	N	N	good

COMMON CHOKECHERRY



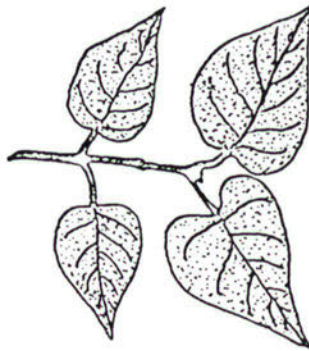
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
COMMON CHOKECHERRY	wide range	20 ft	6.5-7.5	moderate	Y	Y	good

HIGHBUSH CRANBERRY



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
HIGHBUSH CRANBERRY	well-drained	6-15 ft		moderate	N	Y	good

COMMON LILAC



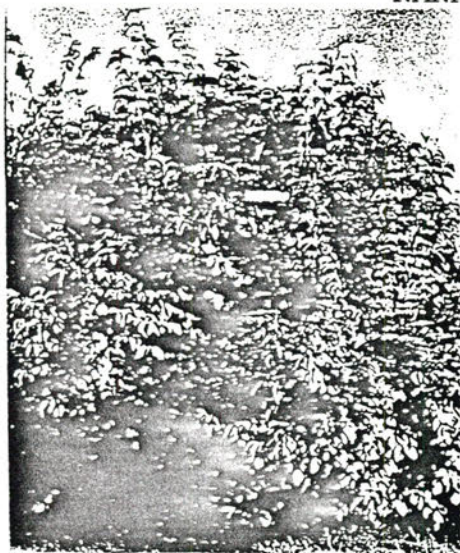
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
COMMON LILAC	wide range	15-20 ft		moderate	Y	Y	good

SIBERIAN PEASHRUB



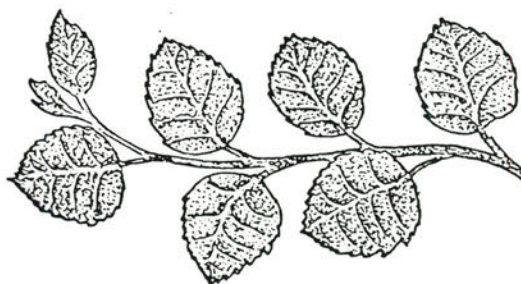
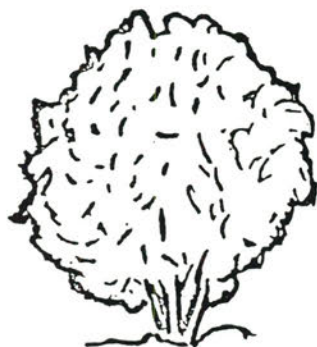
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
SIBERIAN PEASHRUB	well-drained	10-20 ft		rapid	Y	Y	poor

NANNYBERRY VIBURNUM



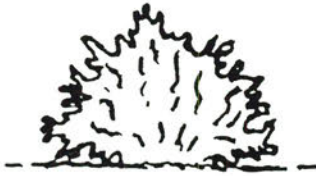
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
NANNYBERRY VIBURNUM	sandy to loamy clays	15-20 ft	6.1-7.5	rapid	N	N	very good

JUNEBERRY



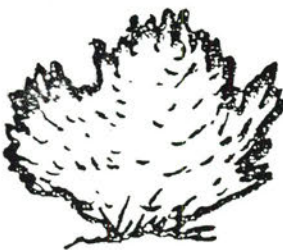
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
JUNEBERRY	well-drained	6-8 ft		moderate	N	N	good

RUSSIAN ALMOND



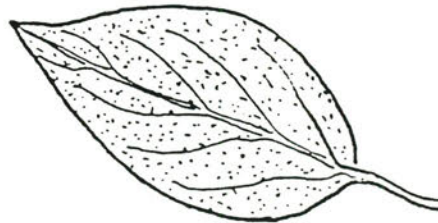
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
RUSSIAN ALMOND	loamy to clay	4 ft		moderate	N	Y	good

SAND CHERRY



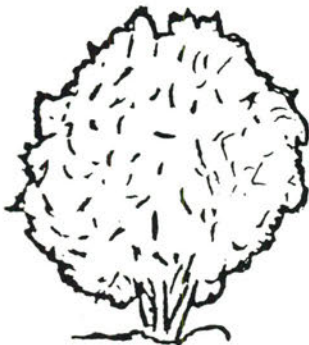
SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
SAND CHERRY	well-drained sandy soils	8 ft		rapid	N	Y	good

COTONEASTER



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
COTON-EASTER	well-drained loams	6-8 ft		moderate	Y	Y	good

AMERICAN PLUM



SPECIES	SOIL TYPE	MATURE HIEGHT	pH	GROWTH RATE	F I E L D W I N D B R E A K S	S H E L T E R B E L T S	W I L D L I F E
AMERICAN PLUM	mod.-drained loams	20-25 ft	6.6-7.5	rapid	N	N	good

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