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USDA [Department of Agriculture]/AmeriCorps - Clinton Library Copies - 1995 Application (for FY 96) to the Corporation for National Service 4 [3]

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iv. Mapping and Geographic Information Systems. Community sized systems. (25 organizations).

- c) Four special forest products. Home craftsmen and others can supplement their incomes by growing, making, or gathering a variety of products that come from the forests. Such products include florals, boughs, ginseng, medicinals, mushrooms. (7 organizations).
- d) Coping With Regulations. (Five projects). Communities and organizations are subject to a plethora of regulations from the local, state, and federal levels. Despite recent efforts by Congress, society requires regulations in order to govern acceptable behaviors. Communities and organizations can, in cooperation with regulators, develop more efficient processes for the dissemination of information and processing applications. (150 organizations).
- e) Attracting and keeping "enviro-friendly" businesses. (Four projects). In order for communities to either attract or retain "enviro-friendly" businesses, it is necessary for them to understand what such businesses are looking for and to try and make sure it exists. If such conditions already exist, these benefits must be made known to prospective businesses. Projects include:
- i. What do "eco" businesses look for? (training)
 - ii. Community based lending programs. Starting and operating.
 - iii. Skilled Workers. (training)
 - iv. Getting the word out, marketing your town (training)
 - v. Encouraging Cooperatives (training and technical assistance).

Total communities/organizations impacted by (e) is 250

Broad Community Benefits

- Partnerships are formed. Cooperative and unified efforts between governments, businesses, nonprofit organizations, citizens, and others to address issues of interdependence.
- Businesses engage in additional production of value-added secondary forest products. Additional jobs and income for rural communities are created. 5% increase for participating businesses.
- Ten "Eco-friendly" businesses are attracted to the area or retained.
- Communities/organizations have greater access to information in order to make better informed decisions.
- Environmental problems, such as disposal issues and landfills are addressed. Goal 5% reduction in waste stream.

- Greater acceptance of sustainable development as an economic development "tool" at the institutional level.
- Communities better able to serve their constituents due to productivity and access to information.
- 10% reduction in fines or other penalties for failure to comply with environmental regulations.
- More highly trained workforce that is competitive in the global economy.

Measurements of Quality/Success

- 75% of communities/organizations involved in information technology rate skills as "significantly improved."
- For reduction of organics in landfills projects, 10 jobs are created and waste stream is reduced by 5%.
- 10 "Eco-Friendly" businesses are attracted or retained.
- 10% reduction in fines or other penalties due to regulation enforcement.
- For community and organizations, pre and post meeting surveys will be conducted to gauge their understanding and support of issues relating to sustainable development. A database will be maintained of those community members who indicate an active interest in remaining informed and engaged in matters relating to sustainable development.
- Partnerships that are a result of this effort will be documented. Significant achievements/successes that occur will be documented.
- The value of special forest products produced will be documented.
- Indicators of increased acceptance at the institutional level such as letters of support, regulations passed, policies favoring sustainable development, etc., will be documented.

Number of Individuals Served

The Central Minnesota Initiative Fund (CMIF) serves a 14 county area in Central Minnesota. The area served by CMIF extends from just north of the Twin Cities to just south of Bemidji in the heart of Minnesota's northern forests. Projects detailed above will directly serve 532 communities/organizations and will attract or retain an estimated 100 jobs in the area.

Secondary benefits will accrue to many individuals in the communities. In the CMIF service area, there are a total of 162 communities with a population of about 500,000. Many of these communities are economically dependent on forest resources. Estimates by Schuster (USDA Forest Service, Missoula, MT) show that forest dependency (all forest related businesses plus tourism, includes multiplier effects) ranges for these 14 counties from a high of 30+ percent of the total counties economy for one county to a low of 7%. Many of the counties served by CMIF are in the 20% dependency range.

Long Term Prospects

The Central Minnesota Initiative Fund has indicated that they have received numerous calls from a broad spectrum of the business, financial, and academic communities, as well as from representatives of various local governments. Callers generally indicated an active interest in the project and expressed their support.

Although it is premature to make predictions, it appears that an active partnership may be possible which includes the following groups:

- a) Central Minnesota Initiative Fund
- b) Minnesota Technologys
- c) Northwest Area Foundation
- d) Blandin Foundation
- e) St. Cloud State University
- f) Bemidji State University
- g) Minnesota Department of Natural Resources
- h) Minnesota Department of Trade and Economic Development
- i) USDA Forest Service, NA S&PF Economic Action Programs
- j) East Central Regional Development Commission
- k) Mille Lacs Area Community Development
- l) Minnesota Power
- m) Great Lakes Lumberman's Association

Organizational Capacity:

The USDA Forest Service, Northeastern Area Economic Action Programs has been in operation in excess of five years. In that time our organization has received various awards and recognition for the innovative approaches applied toward promoting the concept of natural resource based sustainable development. Our staff has expertise in a variety of fields including the biological sciences, engineering, business, forestry, economics, and information management systems.

The capabilities of each of our Cooperating organizations varies. They have been selected, in part, because of the leadership role they play in their communities. As you will note, all of our projects include a long list of partners that work in concert with cooperating organizations and the Forest Service. They have been selected for their specialized expertise and the resources that they can apply to the project.

Recruitment Plan:

Objective: To recruit a diverse group of highly qualified individuals to assist rural communities in Minnesota and West Virginia. These individuals will be college students at the senior level or higher, or recent graduates of four-year colleges or graduate schools.

Job Descriptions:

Business Development Specialists
Marketing Specialists
Computer Specialists

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Travel/Tourism Specialists
Industrial Engineers/Wood Processing Specialists
Environmental Engineers
Civil Engineers (Bridges)
Industrial Education Specialists
Operations Management Specialists
Aquaculturist/Fisheries Biologists
Community Planners
Sociologists
Journalism/English majors

Locations:

Minnesota: 7 positions
Appalachia, West Virginia: 4 positions

Methods:

Mail

Background information and applications will be mailed to career counseling staff at the fifty-four (54) four-year universities and colleges in Minnesota and West Virginia. The same information will be mailed to all Forest Service recruitment representatives at 1890 Colleges.

Personal Contacts

Personal contacts will be made with Department heads at colleges and universities in both states which have forestry-related curriculums.

Press Releases

A press release patterned after the standard AmeriCorps release will be sent to key news media in Minnesota, West Virginia, and surrounding states. The release will announce the AmeriCorps program and specific Forest Service efforts in the two states. The AmeriCorps 1-800 number will be listed, as well as a local contact and phone number.

Public Service Announcements

Radio and television will be contacted regarding a public service announcement on the AmeriCorps program. A request will be made to have daily air time between August 1 and September 15.

Timetable

By August 8: Will have contacted financial aid counselors and minority recruitment personnel at local universities and colleges, student deans, job placement coordinators, and other university or college organizations or officials who may have knowledge of suitable candidates. In order to meet established minority recruitment goals, universities or colleges with high numbers of minority students will be contacted first.

By August 11: Will meet with state and local officials representing the disabled to discuss elements of the AmeriCorps program.

By August 11: Will have PSA's running statewide on radio and television to present information on the AmeriCorps program.

By August 15: Will obtain lists of local residents interested in the program who have called into the USDA and Corporation for National and Community Service 800 lines.

August 26: Last day to receive applications. Select finalists for interviews. Will interview twice as many applicants as there are slots in the program.

September 2: Selections are finalized. Local office calls all of those selected and as many of those not selected as possible. National office sends letters from Secretary Espy to all those who were and were not selected.

Detailed Workplan and Milestone Schedule:

It is not possible to provide a detailed workplan and milestone schedule at this time. Like the EZ/EC process recently completed by the USDA (which also emphasized sustainable development as a goal), it is first necessary to get communities together to define precisely their problems and opportunities. A significant amount of our AmeriCorps efforts for FY '95 has been on defining the scope of the problems, opportunities, and barriers to achieving sustainable development. Based on the extensive amount of work within communities throughout West Virginia and Minnesota, we have been able to "form up" projects that seem to address the problems, opportunities, and barriers that have been communicated to us by a broad cross section of the communities served.

Many of the projects we are undertaking in partnership with communities, like many of those in the EZ/EC process, involve multi-dimensional and multi-disciplinary problems and opportunities. Like the EZ/EC process, we must now engage communities in a detailed discussion on exactly what they want to do and exactly how they wish to achieve it. Detailed workplans and milestones are not possible at this time. They will be developed through interchange with the communities since they are the ones most appropriate to plan their futures. The Rural Development Team can provide them with the technical expertise and financial resources to plan their own futures.

We are not requesting a special dispensation of the rules. The precedent for this approach is the EZ/EC process, a process well grounded in the theories of community development and the realities of implementing complex, multi-dimensional projects.

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OPERATING SITE BUDGET FORM

96FSAL

AMERICORPS – 1995 DIRECT RENEWAL APPLICATION

Page 1 of 2

Applicant Name: USDA

Program Name: FOREST SERVICE TOTAL – (PUBLIC LANDS AND RURAL DEVELOPMENT)

ITEM A: MEMBER SUPPORT COSTS LIVING ALLOWANCE TYPE	Number of Members	Corporation Share (Maximum 85%)	Grantee Share (Minimum 15%)	Total (100%)
1 Year FT 1700	690		+	\$4,990,716 = \$4,990,716
1 Year PT 900	126			
Sub-Total:				4,990,716 = 4,990,716
FICA (7.65%)	690			381,996 = 381,996
Worker's Compensation	413			337,648 = 337,648
Health Care	574			589,877 = 589,877

SUB-TOTAL A: + \$6,300,237 = \$6,300,237

+ 100.00% = 100%
 (Max 85%) (Min 15%)

ITEM B: OTHER MEMBER COSTS COSTS

Training and Education		\$305,369	=	\$305,369
Uniforms		163,922		163,922
(PLEASE SPECIFY IN BUDG Other		53,646		53,646
Item B Subtotal		\$522,937		\$522,937

ITEM C: STAFF

Salaries		\$3,986,198		\$3,986,198
Benefits		574,256		574,256
Training		111,106		111,106
Other	12,200	9,978		22,178
Item C Subtotal	\$12,200	\$4,681,538		\$4,693,738

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OPERATING SITE BUDGET FORM

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AMERICORPS – 1995 DIRECT RENEWAL APPLICATION

Please attach the Budget Narrative to this page. Instructions for this form are on page 27.

Page 2 of 2

	Corporation Share (CNCS) Funds requested from the Corporation	Grantee Share Other Federal / State / Local / Private Funds	Total Total Program Funding
ITEM D: OPERATING COSTS			
Travel		\$212,260	\$212,260
Transportation		846,640	846,640
Supplies		489,154	489,154
Equipment		102,950	102,950
(PLEASE SPECIFY IN BUDGET NARRATIVE) Other	492,521	617,336	1,203,504
Subtotal	\$492,521	\$2,268,340	\$2,854,508
ITEM E: INTERNAL EVALUATION		\$141,299	\$141,299
ITEM F: ADMINISTRATION		\$401,247	\$401,247
ITEM G: TOTAL PROGRAM OPERATING COSTS (ITEMS B – F)	\$504,721	\$8,015,361	\$8,613,729
ITEM H: TOTAL OPERATING SITE BUDGET (ITEMS A + G)	\$504,721	\$14,315,598	\$14,913,966

	Estimated # of Children	Grantee Share
G. CHILD CARE	56	

	Number of Participants	Amount per Participant	Total
H. EDUCATION AWARDS			
Full – Time Participan	690	\$4,725	\$3,260,250
Part – Time Participan	126	\$2,363	\$297,738

U.S. DEPARTMENT OF AGRICULTURE

NATURAL RESOURCES CONSERVATION SERVICE

(NRCS)

AMERICORPS PROJECT(S)

INDEX BY STATE(S)

- | | |
|--|-----------------------------|
| 1. Arizona/Four Corners
(including Utah, New Mexico,
Colorado) | 7. Illinois |
| 2. Arkansas | 8. Iowa |
| 3. California | 9. Kansas |
| 4. Florida | 10. Louisiana |
| 5. Georgia | 11. Maine |
| 6. Idaho | 12. Maryland/Washington, DC |
| | 13. Massachusetts |

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- | | |
|--------------------|----------------------|
| 14. Michigan | 24. Ohio |
| 15. Minnesota | 25. Oklahoma |
| 16. Mississippi | 26. Oregon |
| 17. Missouri | 27. South Carolina |
| 18. Nebraska | 28. South Dakota |
| 19. New Hampshire | 29. Tennessee |
| 20. New Jersey | 30. Texas |
| 21. New York | 31. Vermont |
| 22. North Carolina | 32. Virginia |
| 23. North Dakota | 33. Washington State |
| | 34. West Virginia |

TEAM USDA/AMERICORPS, FOUR CORNERS REGIONAL RURAL DEVELOPMENT PROJECT

- A) Title of Project:
TEAM USDA / AMERICORPS
FOUR CORNERS REGIONAL
RURAL DEVELOPMENT PROJECT
(COLORADO PORTION)
- B) Name of Organization:
USDA - NRCS, San Juan Resource Conservation and
Development
- C) Team Type (PL&E or RDT, or combined): RDT
- D) State of Duty Station of AmeriCorps Members: Colorado
- E) County of Duty station of AmeriCorps Members: La Plata
- F) Names of counties served by Members (up to 15 counties):
Archuleta, Dolores, Hinsdale, Mineral, La Plata, Montezuma,
San Juan, and San Miguel.
- G) Congressional District of duty station of the Members: 3
- H) Name of site supervisor (at the local or county level):
Gary Jennings
- I) Address, phone number, and fax number of site supervisor:
San Juan RC&D
1060 Main Ave, #020
Durango, CO 81301
Tel: (970) 259-3287 Fax: (970) 247-3412

Work Sites of Members

USDA-NRCS
Towaoc Sub Office
c/o BIA Ute Mountain Ute Agency
Towaoc, CO 81334
Tel: (970) 564-9499 Fax: (970) 565-8906

Region 9 Economic Development District
295 A Girard
Durango, CO 81301
Tel: (970) 247-9621 Fax: (970) 247-9513

Southern Ute Indian Tribe
Natural Resources Division
P.O. Box 737
Ignacio, CO 81137
Tel: (970) 563-0125 Fax: (970) 563-0387

J) Name of state project manager: Stuart Simpson

K) Address, phone number, and fax number of state project manager:

Colorado State Office

NRCS

655 Parfet Street

Room E200C

Lakewood, Colorado 80215-5517

Tel: (303) 236-2886, Fax. (303) 236-2896

L) Number of Members in Public Lands and Environment Teams: 0

M) Number of members in Rural Development Teams: 6

- A) Title of Project:
TEAM USDA / AMERICORPS
FOUR CORNERS REGIONAL
RURAL DEVELOPMENT PROJECT
(UTAH PORTION)
- B) Name of Organization:
USDA - NRCS, Castleland Resource Conservation and
Development
- C) Team Type (PL&E or RDT, or combined): RDT
- D) State of Duty Station of AmeriCorps Members: Utah
- E) County of Duty station of AmeriCorps Members: Carbon
- F) Names of counties served by Members (up to 15 counties):
Carbon, Emery, Grand, San Juan
- G) Congressional District of duty station of the Members: 3
- H) Name of site supervisor (at the local or county level):
Kresha Eastman
- I) Address, phone number, and fax number of site supervisor:
P.O. Box 141
Price, Utah 84501
Tel: (801) 637-1081 Fax: (801) 637-3146
- J) Name of state project manager: Marilyn O'Dell
- K) Address, phone number, and fax number of state project
manager:
Utah State Office
NRCS
125 South State Street
P.O. Box 11350
Salt Lake City, UT 84147
Tel: (801) 524-5050 Fax. (801) 524-4403
- L) Number of Members in Public Lands and Environment Teams: 0
- M) Number of members in Rural Development Teams: 3

- A) Title of Project:
 TEAM USDA / AMERICORPS
 FOUR CORNERS REGIONAL
 RURAL DEVELOPMENT PROJECT
 (ARIZONA PORTION)
- B) Name of Organization:
 USDA - NRCS, Little Colorado River Plateau
 Resource Conservation and Development
- C) Team Type (PL&E or RDT, or combined): RDT
- D) State of Duty Station of AmeriCorps Members: Arizona
- E) County of Duty station of AmeriCorps Members: Navajo
- F) Names of counties served by Members (up to 15 counties):
 Arizona: Apache, Navajo; New Mexico: San Juan, McKinley
- G) Congressional District of duty station of the Members: 3,6
- H) Name of site supervisor (at the local or county level):
 Merlin Berg
- I) Address, phone number, and fax number of site supervisor:
 Little Colorado River Plateau RC&D
 51 W. Vista Drive #4
 Holbrook, AZ 86025
 Tel: (520) 524-6063 Fax: (520) 524-6609
- J) Name of state project manager: Bart Ambrose
- K) Address, phone number, and fax number of state project manager:
 Arizona State Office
 NRCS
 3003 N. Central, Suite 800
 Phoenix, AZ 85012-2945
 Tel: (602) 280-8776, Fax. (602) 280-8809
- L) Number of Members in Public Lands and Environment Teams: 0
- M) Number of members in Rural Development Teams: 8

- A) Title of Project:
TEAM USDA / AMERICORPS
FOUR CORNERS REGIONAL
RURAL DEVELOPMENT PROJECT
(NEW MEXICO PORTION)
- B) Name of Organization:
USDA - NRCS, Hub Resource Conservation and
Development
- C) Team Type (PL&E or RDT, or combined): RDT
- D) State of Duty Station of AmeriCorps Members: New Mexico
- E) County of Duty station of AmeriCorps Members: San Juan
- F) Names of counties served by Members (up to 15 counties):
San Juan, McKinley, Cibola
- G) Congressional District of duty station of the Members: 3
- H) Name of site supervisor (at the local or county level):
F. Leon Martinez
- I) Address, phone number, and fax number of site supervisor:
Hub RC&D
4374 Alexander Blvd. NE Suite G
Albuquerque, NM 87107
Tel: (505) 761-4686 Fax: (505) 761-4624
- J) Name of state project manager: Betty Joubert
- K) Address, phone number, and fax number of state project
manager
New Mexico State Office
NRCS
6200 Jefferson NE
Albuquerque, NM 87107
Tel: (505) 761-4404, Fax. (505) 761-4498
- L) Number of Members in Public Lands and Environment Teams: 0
- M) Number of members in Rural Development Teams: 3

2. SUMMARY PAGE:

A three day orientation meeting was held at the beginning of the project with all members attending. Regular cluster meetings are held highlighting individual member projects and containing member development activities. All members have received intensive training in specific areas to help them carry out their projects. Each member is empowered to identify and participate in relevant training opportunities. Feedback from members regarding personal growth has been positive.

Several research projects are completed, or underway, to determine value added potential for various natural resource based industries. This research has already indicated that some of the value added ideas have economic potential in the area while others do not. Workshops have been held throughout the area targeting farmers and ranchers to promote various value added ideas. A farmers cooperative has been formed and a greenhouse has been built by members to grow high value crops.

Several natural resource inventories are underway including range, woodland, and soil and water conservation needs, which will provide landowners and land management agencies updated information to enable them to better manage their land

Economic development databases throughout the area are being updated. Economic development trends are being analyzed, charted, and graphed to help communities update and carry out their individual community action plans.

The four corners area is a very diverse area culturally, economically, and geographically. The AmeriCorps program has provided service to all segments of our four corners population.

There are no expected major changes in management structure or partner organizations. A refinement of existing projects to go into a second phase may be contemplated with some projects. An expansion into more communities is planned with most projects. Assisting communities implement their community development action plans is a central thrust of many of the projects for the second year.

COMPONENTS OF OBJECTIVE STATEMENT: 1.02 Small Scale Agriculture Development

1.02a - Arizona - three members

1. What work will be done?

The work to be done will be to develop small scale agriculture enterprises.

2. What is the hoped for result of the work/activities described above?

The results to be achieved is Native Americans become more self-sufficient by producing agriculture products to feed themselves and sell the surplus to increase per-capita income.

3. How will you measure the quality of your work?

The measure of quality is 50% of participants who receive technical assistance develop small scale agriculture enterprises.

4. By what standard will you gauge success?

The standard of success is based on a survey of before and after activity of participants.

5. How many individuals will receive the benefit of the work of your Members?

Thirty participants will benefit by the establishment of small scale agriculture enterprises, increased family nutrition, and more self-sufficient communities.

1. Old - Utah - one and one half member

1. What work will be done?

A. Work with three communities to analyze resource inputs and outputs of local industries and use information to identify one potential value added industry for each community. Perform a content analysis of existing economic development plans of four counties, the RC&D council and the Association of Governments to identify existing plans to develop/expand/maintain natural resource based industries. Develop mechanism of communication among identified rural development practitioners for purposes of collaboration and sharing resources and information in economic development. B. Conduct research into establishing a regional recycling program. C. Assist four area farmers/ranchers in developing business plans for farm/ranch recreation enterprises.

2. What is the hoped for result of the work/activities described above?

A. Increased economic viability at the local level through development of one new value added industry, or implementation of a cooperative strategy which will lower operational costs for existing businesses enabling them to expand or increase wages. B. Determine need for, and economic feasibility of establishing a regional recycling industry. C. Establishment of two successful farm/ranch recreation enterprises within one year. These businesses will serve as models for others desiring to enter the recreation business.

3. How will you measure the quality of your work?

All AmeriCorps work will be evaluated using an existing "report card" system currently in place in Utah. The report card provides feedback from constituents concerning quality of service received. Additional indicators of quality will be acquired by: A. tracking the number of jobs created in target communities (from value added efforts.). B. Generating a research report of sufficient detail for potential recycling entrepreneurs to use in a business plan or funding request. C. Following up with targeted farmers/ranchers to determine viability, scope, etc. of their farm/ranch recreation enterprises.

4. By what standard will you gauge success?

A. Creation of four jobs in targeted communities (in value added businesses) within a one year period and groundwork laid for six additional jobs to be created in the second year. B. Findings of recycling research distributed to 100 percent of county solid waste special service district personnel and county elected officials. Utilization of information in one business plan or grant proposal within one year. C. Completed business plans for 100 percent of targeted farmers/ranchers. Establishment of two recreation enterprise within one year.

5. How many individuals will receive the benefit of the work of your Members?

A. All residents of targeted communities (approximately 6,000). B. All residents of Southeast Utah (approximately 52,000). C. Direct benefit to four farm/ranch families. Indirect benefits to supporting businesses in four communities with farm/ranch recreation enterprises (approximately 30 businesses).

1.03e - Utah - one half member

1. What work will be done?

An assessment of all trees in public spaces will be conducted in four area communities. Communities will be assisted in developing urban forestry plans. Local mechanisms to implement plans will be put in place. One or more grant proposals will be written to fund plans.

2. What is the hoped for result of the work/activities described above?

Improved visual and environmental conditions of targeted communities. Improved tree management plans and tree health.

3. How will you measure the quality of your work?

Urban forestry plans will be developed according to standards established by Utah State University Extension Service and the Division of State and Private Forestry. Plans will be developed based on community input. A long term indicator will be improved community image and environment.

4. By what standard will you gauge success?

Urban forestry plans developed and local mechanism in place to implement the plans in 100 percent of targeted communities.

5. How many individuals will receive the benefit of the work of your Members?

All residents of four communities (approximately 6,000).

3. OBJECTIVES

COMMUNITY SERVICE OBJECTIVE #1: To accelerate the conservation, development, and utilization of natural and human resources to improve the general level of economic activity, and to enhance the environment, and standard of living.

GRANTEE: NRCS

SITE: Four Corners Project

Project Director: Bart Ambrose

PHONE No.: (602) 280-9776

COMPONENTS OF OBJECTIVE STATEMENT: 1.01 Greatly expand recycling education in the area

1.01a

1. What work will be done?

- Develop a recycling curriculum for elementary, middle and high school students.
- Expand public education program on recycling.
- Initiate Adopt-a-County Road programs.

2. What is the hoped for result of the work/activities described above?

- Expanded recycling program in the Four Corners area.
- Increased citizen participation in voluntary recycling programs.

3. How will you measure the quality of your work?

- Formal review of completed projects by professional in the field.
- Performance evaluation by professionals in the field and project partners.

4. By what standard will you gauge success?

- Increase recycling rate in area by at least one percent.

5. How many individuals will receive the benefit of the work of your Members?

- Thousands of people in the four corners area by extending the life span of local landfills and reducing amount waste generated.

1.01b .

1. What work will be done?

- Research hazardous waste and other solid waste collection programs in other rural areas. Determine if they can be implemented successfully in the Four Corners area.
- Identify potential recycling products such as wood mulch and compost and readily available markets for these products.
- Research and match generators of recyclable waste with dealers or haulers of the material.
- Expand business recycling programs in the four corners area.

2. What is the hoped for result of the work/activities described above?

- Development of county supported recycling programs.
- Expand programs to expand and recycle additional materials.

3. How will you measure the quality of your work?

- Formal review of completed projects by professionals in the field.
- Performance evaluation by professionals in the field and project partners.
- Customer surveys
- Successful implementation of programs developed.
- Cost effectiveness of programs developed.

4. By what standard will you gauge success?

- Increase recycling rate by at least one percent.

5. How many individuals will receive the benefit of the work of your Members?

- Thousands of people in the four corners region.

1.02 Plan and install dry fire hydrants in receptive counties in the four corners area

1. What work will be done?

- Research interested counties and Indian Tribes for implementation of dry fire hydrant program.

2. What is the hoped for result of the work/activities described above?

- Planned installation of ten dry fire hydrants in each receptive county or Indian Tribe.

3. How will you measure the quality of your work?

- Each installed dry fire hydrant will be inspected and certified by each respective fire chief and successful use of community volunteers.

4. By what standard will you gauge success?

- Success will be gauged by at least eight communities adopting a dry fire hydrant program and 100% of the installed dry fire hydrants passing inspection.

5. How many individuals will receive the benefit of the work of your Members?

- Thousands of people in the four corners region.

1.03 Community capacity building and leadership development.

1. What work will be done?

- Work with three communities to analyze resource inputs and outputs of local industries and use information to identify one potential value added industry for each community. Perform a content analysis of existing economic development plans of four counties, the RC&D council and the Association of Governments to identify existing plans to develop/expand/maintain natural resource based industries. Develop mechanism of communication among identified rural development practitioners for purposes of collaboration and sharing resources and information in economic development. B. Conduct research into establishing a regional recycling program. C. Assist four area farmers/ranchers in developing business plans for farm/ranch recreation enterprises.

2. What is the hoped for result of the work/activities described above?

- Increased economic viability at the local level through development of one new value added industry, or implementation of a cooperative strategy which will lower operational costs for existing businesses enabling them to expand or increase wages. B. Determine need for, and economic feasibility of, establishing a regional recycling industry. C. Establishment of two successful farm/ranch recreation enterprises within one year. These businesses will serve as models for others desiring to enter the recreation business.

3. How will you measure the quality of your work?

- All AmeriCorps work will be evaluated using an existing "report card" system currently in place in Utah. The report card provides feedback from constituents concerning quality of service received. Additional indicators of quality will be acquired by: A. tracking the number of jobs created in target communities (from value added efforts.). B. Generating a research report of sufficient detail for potential recycling entrepreneurs to use in a business plan or funding request. C. Following up with targeted farmers/ranchers to determine viability, scope, etc. of their farm/ranch recreation enterprises.

4. By what standard will you gauge success?

- Creation of four jobs in targeted communities (in value added businesses) within a one year period and groundwork laid for six additional jobs to be created in the second year. B. Findings of recycling research distributed to 100 percent of county solid waste special service district personnel and county elected officials. Utilization of information in one business plan or grant proposal within one year. C. Completed business plans for 100 percent of targeted farmers/ranchers. Establishment of two recreation enterprise within one year.

5. How many individuals will receive the benefit of the work of your Members?

- All residents of targeted communities (approximately 6,000). B. All residents of Southeast Utah (approximately 52,000). C. Direct benefit to four farm/ranch families. Indirect benefits to supporting businesses in four communities with farm/ranch recreation enterprises (approximately 30 businesses).

1.05 Small Scale Agriculture Development

1. What work will be done?

The work to be done will be to develop small scale agriculture enterprises.

2. What is the hoped for result of the work/activities described above?

The results to be achieved is Native Americans become more self-sufficient by producing agriculture products to feed themselves and sell the surplus to increase per-capita income.

3. How will you measure the quality of your work?

The measure of quality is 50% of participants who receive technical assistance develop small scale agriculture enterprises.

4. By what standard will you gauge success?

The standard of success is based on a survey of before and after activity of participants.

5. How many individuals will receive the benefit of the work of your Members?

Thirty participants will benefit by the establishment of small scale agriculture enterprises, increased family nutrition, and more self-sufficient communities.

1.04 Increase number of natural resource based industries in four corners area

1. What work will be done?

- Determine the potential for various natural resource based industries.

2. What is the hoped for result of the work/activities described above?

The result to be achieved is to complete a research report that describes the potential for at least four natural resource based industries. This research report will provide direct benefits to the community the first year by focusing on which natural resource based industries that will provide sustainable economic development to the community.

3. How will you measure the quality of your work?

The measure of quality is a research report with sufficient detail that economic development specialists utilize the information with little additional information.

4. By what standard will you measure success?

The standard of success is at least one natural resource based industry is developed within one year.

5. How many individuals will receive the benefit of the work of your Members?

Benefit will be at least 20 jobs will be created.

1.03

1. What work will be done?

- Develop partnerships with other rural development partners like federal and state agencies, local governments, Native American Nations and conservation districts. Conduct four training's (one per county) for local chambers of commerce and other community leaders on community building, leadership, and community empowerment. Assist four identified communities (through training and follow-up) to establish long term community visions which will guide future (and on going) planning processes. Conduct ongoing research into potential sources of funding for identified area community projects, and serve as an information source for community leaders. Assist four communities in preparing grant applications for one or more community projects.

2. What is the hoped for result of the work/activities described above?

- The result will be overall coordinated rural development activity with all partners which maximizes impacts of limited financial and human resources.

3. How will you measure the quality of your work?

- The quality of these activities will be measured by surveying partners satisfaction and involvement of partners in future coordinated rural development activities.

4. By what standard will you measure success?

- The standard of success will be measured by 100% of the partners believing the quality of service delivered improved due to the partnership.

5. How many individuals will receive the benefit of the work of your Members?

- All residents of Southeastern Utah (approximately 52,000).

ARKANSAS

TITLE PAGE:

A. Title of Project:	Rural Water Extension
B. Name of Organization:	USDA, NRCS
C. Team Type:	RDT
D. State of Duty Station:	Arkansas
E. County of Duty Station:	Crittenden
F. Names of counties served	Crittenden
G. Congressional District:	1
H. Name of Site Supervisor:	Mozell Williams
I. Address, phone & fax numbers:	250 Pine Street Robbins Memorial Building Marion, Arkansas 72364 Ph: 501-739-3618 FAX: 501-739-3827
J. Name of State Project Director:	Thomas Dominguez 700 West Capitol Rm 5404 Federal Building Little Rock, AR 72201
	Bruce Leggitt NBA Building 4000 McCain Blvd. North Little Rock, AR 72116
K.. Address, phone & fax numbers:	
L. Number of Members in PL&E:	0
M. Number of Members in RDT:	1

CRITTENDEN COUNTY RURAL WATER EXTENSION

During the first year of AmeriCorps \$90,000 was secured from the Arkansas State Legislature to extend rural water lines to thirty-five homeowners who were without drinking water. As of this print water lines have been extended to seven homes benefiting over 20 people. These families now have household water who before were hauling water for domestic use. AmeriCorps members have submitted thirty five applications to FMHA for financial assistance for household plumbing. Practically all of the homes without water do not have the plumbing even if water was made available to them.

The second year will consist primarily of extending water lines to the remaining households in Crittenden County who are without household water. It is hoped that the remaining 28 homes will have water on site by the end of 1996. If so over 150 individuals will benefit from the project. Members will be active identifying local plumbers or people with plumbing skills to aid in the plumbing of these homes. Members will also conduct a survey of the county to assure that all residencies without household water have been identified.

COMMUNITY SERVICE OBJECTIVES
Objective 10

GRANTEE: USDA Natural Resources Conservation Service
Rural Water Project (One participant - RDT)

SITE: Marion, Arkansas

SITE SUPERVISOR: Mozell Williams PHONE: (501) 739-3618 COUNTY: Crittendon

COMPONENTS OF OBJECTIVE STATEMENTS: Provide safe & dependable supply of drinking water to the socially disadvantaged & limited resource residents of Crittenden County Arkansas.

1. What work will be done? What service activities will your participants engage in?

Extend rural water lines to those residents currently without household drinking water.

2. What is the hoped for result of the work/activities described above?

Safe & dependable supply of drinking water will be made available to at least 26 homes in Crittenden County currently without any form of household water.

3. How will you measure the quality of your product or impact of your service?

By the number of homes & families receiving a dependable supply of safe drinking water.

4. By what standard will you gauge success?

By having water made available to at least 75% of the 26 identified households currently without running water in Crittenden County.

5. How many individuals will receive the benefit of the work your participants perform?

180 people.

ARKANSAS

TITLE PAGE:

A. Title of Project: Limited Resource Farmer Community Enhancement

B. Name of Organization: U.S. Department of Agriculture, NRCS

C. Team Type: RDT & PL&E

D. State of Duty Station: Arkansas

E. County of Duty Station: Monroe

F. Names of counties served: Monroe, Lee, Phillips, St. Francis, Woodruff, & Crittenden

G. Congressional District: 1

H. Name of Site Supervisor: Kenneth J. Lee

I. Address, phone & fax numbers: Rm 5404 Federal Bldg.
700 W. Capitol Ave
Little Rock, AR 72201-3225
Ph: 501-324-5418
FAX: 501-324-6138

J. Name of State Project Directors: Thomas Dominguez
700 West Capitol Rm 5404
Federal Building
Little Rock, AR 72201

Bruce Leggitt

NBA Building
4000 McCain Blvd.
North Little Rock, AR 72116

K. Address, phone & fax numbers:

L. Number of Members in PL&E: 0

M. Number of Members in RDT: 1

Summary Page - Limited Resource Farmers

A) Exactly what specific accomplishments were achieved in the first half a year of the project in meeting the community service objectives and boosting the personal development of the members.

During the first year the following accomplishments were achieved:

1. Provided training (on a one-on-one basis) to farmers in figuring crop income and expenses.
2. Provided training to farmers on cash flow analysis.
3. Prepared information that compared the income of vegetables (peas) and traditional crops (soybeans).
4. Encouraged farmers to join vegetable coop.
5. Assisted project staff in training meetings for farmers.
6. Assisted vegetable coop with developing an annual cash flow projection.

To boost the personal development of the members, the following accomplishments were achieved:

1. A good understanding of operating loans and youth loans.
2. Active participation in training meetings.
3. Increased knowledge about vegetable production and economics on small farms.

B) The key elements of the program design for next year. Specifically describe each new service project to be performed by the members.

The key element of the program for next year is to identify small farmers who will incorporate alternative crops into their operation. Hopefully, the additions of alternative crops will help these farmers to successfully maintain their farms - many small farms are being lost due to unprofitableness.

As one of the new project services, the members will demonstrate sustainable vegetables production practices. Small farmers will be shown

how to reduce fertilizer needs and improve soil structure by using chicken litter on their crops.

There will be a change in management. The members will be co-managed by our 1890 Horticultural Assistant and the Small Farm Project Director. The Project Director will provide training to

members in loan packaging and analysis of alternative crops while the Horticultural Assistant will provide training to the members in vegetable production.

COMMUNITY SERVICE OBJECTIVES

Objective 14

GRANTEE: USDA Natural Resources Conservation Service **SITE:** University of Arkansas at Pine
Socially Disadvantaged Farmers (One participant - RDT) Bluff, Arkansas
SITE SUPERVISOR: **PHONE:** () **COUNTY:**

COMPONENTS OF OBJECTIVE STATEMENTS: Identify new alternative crops suitable for the region.
and to provide education and training to small farmers in completing loan applications, assisting in
vegetable production, marketing, and traditional crop production.

1. What work will be done? What service activities will your participants engage in?

He/she will be involved primarily with educating small farmers about the profitability of vegetables and small fruits as related to small farms. Farmers will also be trained and assisted in completing loan applications for operating expenses and purchasing equipment. In addition, farmers will receive direct training and assistance in vegetable production, marketing and traditional crop production.

2. What is the hoped for result of the work/activities described above?

Socially disadvantaged and small farmers will use better management practices and incorporate vegetables into their operations. The addition of vegetables should help increase the profitability of these farms without requiring drastic changes in farm size or equipment enabling more small farmers to retain and maintain their farms.

3. How will you measure the quality of your product or impact of your service?

By tracking the number of landowners that add vegetables to their operation and/or improve their management skills. In addition, success stories will be noted and highlighted.

4. By what standard will you gauge success?

By the number of farmers who are informed about alternative crops and improve management practices as a result of this project. Success will also be gauged by the number of farmers whose income increased after receiving assistance from the project.

5. How many individuals will receive the benefit of the work your participants perform?

At least 25 individuals will be given direct assistance with either farm production practices or in completing operating loan applications.

ARKANSAS

TITLE PAGE:

A. Title of Project: Holly Grove Housing
B. Name of Organization: USDA, NRCS
C. Team Type: RDT
D. State of Duty Station: Arkansas
E. County of Duty Station: Monroe
F. Names of counties served: Monroe, Prairie,
Phillips, Lonoke,
Pulaski, Hot Springs,
Saline, Garland, and
Faulkner

G. Congressional District: 1
H. Name of Site Supervisor: Mayor Lula Tyler
I. Address, phone & fax numbers: P.O. Box 430
Holly Grove, AR 72069
Ph: 501-462-3422
FAX: 501-462-3580
700 West Capitol Rm 5404
Federal Building
Little Rock, AR 72201

J. Name of State Project Directors: Thomas Dominguez
700 West Capitol Rm 5404
Federal Building
Little Rock, AR 72201

Bruce Leggitt
NBA Building
4000 McCain Blvd.
North Little Rock, AR 72116

K. Address, phone & fax numbers:
L. Number of Members in PL&E: 6
M. Number of Members in RDT: 3

HOLLY GROVE HOUSING PROJECT

AmeriCorps members have just completed appraisals of over forty residences in the Dials Creek floodplain within Holly Grove. Members have worked directly with the Federal Emergency Management Agency (FEMA) to ensure guidelines were followed in the FEMA buyout. Members have provided data to local officials making it possible for the Governor to fund the Central Arkansas RC&D Council \$25,000 for the purpose of purchasing 7.5 acres of property within Holly Grove. The property will be used to construct housing for the displaced residents affected by the buy out. The housing will consist of 24 multi family units and eight single family units. FmHA has set aside emergency funds to construct the units.

This next year will consist of members coordinating with city and county officials to demolish the vacated structures, coordinating the relocation of residents out of the floodplain into the new housing, and aiding residents in making application to FMHA and HUD for housing loans. Members will also be responsible for developing plans for the use of property purchased in the buyout.

COMMUNITY SERVICE OBJECTIVES

Objective 1

GRANTEE: USDA Natural Resources Conservation Service **SITE:** Holly Grove, Arkansas
Renovation Team(9 participants - 6 PL&E/3 RDT) and Helena, Arkansas
SITE SUPERVISOR: Mayor Lula Taylor **PHONE:** (501) 462-3422 **COUNTY:** Monroe

COMPONENTS OF OBJECTIVE STATEMENTS: Demolish and remove vacated structures, restoring
the wetlands within the 100 year floodplain of Dials Creek.

1. What work will be done? What service activities will your participants engage in?

Demolition of the vacated structures on the floodplain. Loading debris for removal and making arrangements for removal.

2. What is the hoped for result of the work/activities described above?

All lots purchased during the buyout will be cleaned of structures and debris and made ready for re-use.

3. How will you measure the quality of your product or impact of your service?

FEMA requires all vacated structures to be moved or demolished. RDT participants will submit plan for future use. PL&E participants are to destroy structures and clean lots of 42 vacated home sites. The areas will be made ready for subsequent use.

4. By what standard will you gauge success?

100% of the 42 vacated lots must be free of all structures, brush and debris.

5. How many individuals will receive the benefit of the work your participants perform?

324 residents.

COMMUNITY SERVICE OBJECTIVES

Objective 2

GRANTEE: USDA Natural Resources Conservation Service SITE: : Holly Grove, Arkansas
Renovation Team (9 participants - 6 PL&E/3 RDT) and Helena, Arkansas
SITE SUPERVISOR: Mayor Lula Taylor PHONE: (501) 462-3422 COUNTY: Monroe

COMPONENTS OF OBJECTIVE STATEMENTS: Restore the aesthetics of downtown Holly Grove.

1. What work will be done? What service activities will your participants engage in?

Demolish and clear old store sites that are beyond repair.

2. What is the hoped for result of the work/activities described above?

The three old retail outlets that are beyond repair will be destroyed and area cleared thus improving the aesthetics of downtown Holly Grove.

3. How will you measure the quality of your product or impact of your service?

Removal of old retail sites will allow for space for merchants to expand or open new businesses. Old brick will be used to construct dugouts at City Ball field and build new concession stand. Improve the overall appearance of downtown Holly Grove.

4. By what standard will you gauge success?

Clearing of no less than three old retail stores downtown Holly Grove which are beyond repair.

5. How many individuals will receive the benefit of the work your participants perform?

640 residents

COMMUNITY SERVICE OBJECTIVES

Objective 3

GRANTEE: USDA Natural Resources Conservation Service **SITE:** Holly Grove, Arkansas
Renovation Team (9 participants - 6 PL&E/3 RDT) and Helena, Arkansas
SITE SUPERVISOR: Mayor Lula Taylor **PHONE:** (501) 462-3422 **COUNTY:** Monroe

COMPONENTS OF OBJECTIVE STATEMENTS: Reclaim deteriorated portions of historic cemetery in Helena, Arkansas.

1. What work will be done? What service activities will your participants engage in?

Participants will work under guidance of Magnolia Memorial Cemetery Association to reclaim deteriorated portions of Magnolia Cemetery. Activities will include removal of brush and debris, re-erect tombstones, fill and sod eroded areas, construct V drains and construct hillside steps.

2. What is the hoped for result of the work/activities described above?

Stabilize subterranean erosion, improve surface drainage, improve aesthetic quality, allow for easier access to existing grave sites, expand the operational area of the cemetery, and allow access to the historical minority grave sites.

3. How will you measure the quality of your product or impact of your service?

By improving the aesthetic quality of Magnolia Cemetery to the adjoining confederate cemetery. To bring the Cemetery to a point where the Cemetery association can provide perpetual care.

4. By what standard will you gauge success?

By restoring ten acres of the cemetery currently inaccessible to the public.

5. How many individuals will receive the benefit of the work your participants perform?

Over 4,000 minorities who visit or utilize the cemetery.

COMMUNITY SERVICE OBJECTIVES

Objective 4

GRANTEE: USDA Natural Resources Conservation Service
Renovation Team (9 participants - 6 PL&E/3 RDT)

SITE: Holly Grove, Arkansas
and Helena, Arkansas

SITE SUPERVISOR: Mayor Lula Taylor

PHONE: (501) 462-3422

COUNTY: Monroe

COMPONENTS OF OBJECTIVE STATEMENTS: Restore hardwoods destroyed due to excessive flooding in Dials Creek floodplain

1. What work will be done? What service activities will your participants engage in?

Destroy noxious weeds and brush and plant to hardwoods with high tolerance to standing water.

2. What is the hoped for result of the work/activities described above?

Restore 20 acres of Hardwoods destroyed by excessive flooding along Dials Creek and within its floodplain in Holly Grove.

3. How will you measure the quality of your product or impact of your service?

By restoring the environment on 20 acres of hardwoods to its original use.

4. By what standard will you gauge success?

Complete success can only be obtained when 100% of the 20 acres is restored to its original use.

5. How many individuals will receive the benefit of the work your participants perform?

640 people

COMMUNITY SERVICE OBJECTIVES

Objective 5

GRANTEE: USDA Natural Resources Conservation Service **SITE:** Holly Grove, Arkansas
Renovation Team (9 participants - 6 PL&E/3 RDT) and Helena, Arkansas
SITE SUPERVISOR: Mayor Lula Taylor **PHONE:** (501) 462-3422 **COUNTY:** Monroe

COMPONENTS OF OBJECTIVE STATEMENTS: Improve drainage on Dials Creek within Holly Grove city limits

1. What work will be done? What service activities will your participants engage in?

Clear foreign debris from Dials Creek channel and small drainage channels serving as tributaries to Dials Creek.

2. What is the hoped for result of the work/activities described above?

One mile of channel will be free of foreign debris thus removing drainage restrictions for the homes in the Dials Creek flood plain in Holly Grove.

3. How will you measure the quality of your product or impact of your service?

Unrestricted channel flow of Dials Creek and its tributaries within Holly Grove. Reduce flooding of permanent dwellings within Dials Creek flood plain with storm frequencies of 25 years or less.

4. By what standard will you gauge success?

Reduce flooding caused by storms of 25 years and less in frequency by 10%.

5. How many individuals will receive the benefit of the work your participants perform?

275 socially disadvantaged residents living within the lowest elevations in Dials Creek floodplain within Holly Grove.

ARKANSAS

TITLE PAGE:

A. Title of Project: Environmentally Friendly Livestock
Production & ALFDC's Pasture Based
Swine Project

B. Name of Organization: U.S. Department of Agriculture, NRCS

C. Team Type: RDT

D. State of Duty Station: Arkansas

E. County of Duty Station: Monroe

F. Names of counties served: Monroe, Lee, Phillips, St. Francis,
Woodruff

G. Congressional District: 1

H. Name of Site Supervisor: Kenneth J. Lee

I. Address, phone & fax numbers: Rm 5404 Federal Bldg.
700 W. Capitol Ave
Little Rock, AR 72201-3225
Ph: 501-324-5418
FAX: 501-324-6138

J. Name of State Project Directors: Thomas Dominguez
700 West Capitol Rm 5404
Federal Building
Little Rock, AR 72201

Bruce Leggitt
NEA Building
4000 McCain Blvd.
North Little Rock, AR 72116

K. Address, phone & fax numbers:

L. Number of Members in PL&E: 8

M. Number of Members in RDT: 2

Summary Page: Educating and Developing Small Communities, Farms and Businesses

A) The specific needs to be met, particularly as they relate to the Environment and Community Service.

This region suffers a deficiency of economic activity and consequently, employment opportunities. Furthermore, the community has little understanding of local and global environmental issues, lacks appreciation for the human health problems that result from environmental degradation, and does not sufficiently understand the role that agriculture plays in contributing to the environmental problems through conventional production methods.

The service activities of ALFDC's proposed Youth AmeriCorps project are designed to educate and train both the participants and the community. These projects will create a greater awareness of local environmental issues and demonstrate a variety of ways to identify issues and solve environmental problems. Direct needs will be met through providing more adequate housing, improving agricultural and environmental practices, and increasing the awareness and understanding of environmental issues as they relate to the development of small communities, farms, and businesses.

This will provide a unique opportunity for youth to be trained in sustainable farming practices, learn new business and leadership skills, and gain new insights into careers dealing with environment. Contributing valuable services to the community and the opportunity to work in these areas is of great significance to the youth involved. In communities where there is a lack of economic opportunities, there is a lack of vision and hope. Serving as AmeriCorps Members, these youth will have the chance to increase their vision and plans for their own futures, as well as envision the improvement and stimulation of their communities.

B) The key element of the program design. A description of the administering organization and identification of primary program partners.

Arkansas Land and Farm Development Corporation (ALFDC) is a public membership community service organization whose mission is to enhance the quality of life for limited resource and socially disadvantaged people of rural communities through land retention, family farm development, and land-based community development.

Incorporated as a 501 (c) 3 non-profit organization in 1980, ALFDC represents a 42-county service area encompassing eastern and southern Arkansas, part of which has been designated as an Enterprise Community.

ALFDC is proposing a comprehensive approach to community issues through the development of Youth AmeriCorps, a multi-resource rural program. The purpose will be to enhance the quality of life for limited resource and socially disadvantaged people of rural communities by putting conservation on the land where our constituents live or own for the purpose of protecting natural resources and the people residing in the community.

The Youth AmeriCorps group will be trained to develop personal and career skills and to work in the focus areas designed to meet the needs of the rural community. Training for these tasks will take place through mentor farmers, classroom session, field trips, and group discussions. Engaging the participants and the targeted communities in these activities will enable project objectives to be accomplished.

Several partnerships will assist in the development of this project. Through the year each of these partners will be contributing in-kind services. The partners include the Arkansas Public School System, State Land Commission office, Arkansas State University, University Of Arkansas at Pine Bluff, Rural Economic Community Development Service, Arkansas Forestry Commission, The Nature Conservancy, and The Natural Resource Conservation Service.

Summary Page

A) Exactly what specific accomplishments were achieved in the first half a year of the project in meeting the community service objectives and boosting the personal development of the members.

In meeting the community service objectives of this project, the Americorps Member has been involved in a number of ALFDC farm demonstrations. These include okra variety trials, chicken litter use as a nutrient for alternative crops, beneficial insects involving control of insects on cabbage crops, and development of small fruits as an alternative crop in the Delta. These demonstrations reached approximately 1500 people. The composition of the 1500 who participated in the demonstrations is approximately 30% limited resource farmers, 20% youth, and 50% agricultural service personnel, including USDA and University agents.

The Volunteer also participated in private farm demonstrations by helping farmers to set up demonstrations of sustainable agriculture and the reduced rate of chemical fertilizers and pesticides. With the demonstrations conducted on the private farms of 35 paraprofessional farmers, an additional 1000 people were exposed to and taught the benefits of these practices.

The Volunteer also participated in a 3-day short course on woodland timber stand improvement at the University of Arkansas at Monticello. The Volunteer has been able to apply this knowledge in training vocational agriculture students in forestry management, tree selection, and shiitake mushroom cultivation. Working with the youth is a further example of the accomplishments in reducing environmental hazards and promoting alternative agriculture enterprise opportunities, as well as advancing the Member's personal development.

B) The key elements of the program design for next year. Specifically describe each new service project to be performed by the Members.

Next year's program will include the member's participation in: 1) Environmentally friendly livestock production and ALFDC's pasture based swine project; 2) Construction and operation of a solar greenhouse; 3) Demonstration of renewable bio mass fuels using wood pellet stoves as an alternative woodland enterprise for sawmill operators; 4) Operation of a grain storage facility; and 5) Training youthful offenders in the Wilderness Institute.

Partnerships have been developed for each of these new projects. New partnering organizations include Winrock International, The Nature Conservancy, and DuPont Chemical Company.

COMMUNITY SERVICE OBJECTIVES

Objective 6

GRANTEE: USDA Natural Resources Conservation Service
Fargo Team (10 participants - 8PL&E/2RDT)

SITE: Arkansas Land & Farm
Development Corporation
(ALFDC) in Fargo, Arkansas

SITE SUPERVISOR: Kenneth J. Lee

PHONE: (501) 324-5418

COUNTY: Monroe

COMPONENTS OF OBJECTIVE STATEMENTS: Improve housing conditions for low income residents.

1. What work will be done? What service activities will your participants engage in?

Renovate and upgrade over 25 houses providing homes for low income families and the homeless, provide maintenance repair to homes of low income residents.

2. What is the hoped for result of the work/activities described above?

Improvement of housing for 25 families.

3. How will you measure the quality of your product or impact of your service?

By the number of residents housed annually by the project.

4. By what standard will you gauge success?

By compliance with county and city housing codes.

5. How many individuals will receive the benefit of the work your participants perform?

25 families.

C.
civ
COMMUNITY SERVICE OBJECTIVES
Objective 7

GRANTEE: USDA Natural Resources Conservation Service
Fargo Team (10 participants - CPL&E)

SITE: : Arkansas Land & Farm
Development Corp
(ALFDC) in Fargo, Arkansas
COUNTY: Monroe

SITE SUPERVISOR: Kenneth J. Lee

PHONE: (501) 324-5418

COMPONENTS OF OBJECTIVE STATEMENTS: To provide a more diversified farming operation for
limited resource farmers

1. What work will be done? What service activities will your participants engage in?

Explore row crop production alternatives and environmentally friendly livestock production.

2. What is the hoped for result of the work/activities described above?

Greater diversity of income sources for limited resource farmers.

3. How will you measure the quality of your product or impact of your service?

By 30% of limited resource farmers in the area diversifying into alternative farming.

4. By what standard will you gauge success?

50% of limited resource farmers receive a cash income from alternatives farming.

5. How many individuals will receive the benefit of the work your participants perform?

Over 400 limited resource farmers.

647

GRANTEE: USDA Natural Resources Conservation Service

SITE: Arkansas

SITE SUPERVISOR: Kenneth Lee

COUNTY: Monroe

OBJECTIVE STATEMENT: Gather and process recyclable waste products.

1. **What work will be done? What service activities will your participants engage in?**
Composting crop residue and manure utilizing sawdust from saw mill for mulching small tree orchards. Investigate business potential, i.e. wood pellet stoves and bio sod grass production.
2. **What is the hoped for result of the work/activities described above?**
Greater environmental awareness and new businesses being created from recycling waste.
3. **How will you measure the quality of your product or impact of your service?**
We will determine the impact by measuring the amount of recyclable waste produced.
4. **By what standard will you gauge success?**
25-30 tons will be processed.
5. **How many individuals will receive the benefit of the work your participants perform?**
90 families, which represent 270 people.

649

1. TITLE PAGE:

- A) Title of Project: Fuel Reduction Project
- B) Name of Organization: NRCS, High Sierra RC&D
- C) Team Type: RDT
- D) State of Duty Station of Americorps Members: CA
- E) County of Duty Station of Americorps Members: Placer, Nevada, and El Dorado counties
- F) Names of counties served by Members: Placer, Nevada, El Dorado, and Amador counties
- G) Congressional District of duty station of the Members: 4 and 2
- H) Name of Site Supervisor: Bob Roan
- I) Address, phone number, and fax number of site Supervisor:
251 Auburn Ravine Road, Auburn, CA 95603
Phone: (916)823-5687 Fax: (916)823-5504
- J) Name of state project manager: Manuel Roman
- K) Address, phone number, and fax number of state project manager:
2121-C 2nd Street, Davis, CA 95616; Phone: (916)757-8244
Fax No: (916)757-8381
- L) Number of Members in Public Lands & Environment Teams: 0
- M) Number of Members in Rural Development Teams: 5

650

SUMMARY PAGE:

HIGH SIERRA RC&D AMERICORPS CLUSTER - FUEL REDUCTION PROJECT

A) Three watershed ecosystem fuel reduction demonstration projects have been developed and implemented. Wildfire and fuel reduction training sessions for area schools were conducted. Resource maps were prepared for two selected watersheds; a third is in process. Provided assistance to local landowners during the January floods: Conducted damage survey reports and follow-up assistance to landowners in planning repairs to damaged farm lands and rural homes. Community information workshops were scheduled; information and agendas developed. Rural Development grant was submitted for one watershed.

B) Members will work directly with landowners on fuel reduction plans including educational activities incorporating environmental needs to protect property and natural resources. Members will assist landowners with methods and programs to implement the plans once formulated. An education and information program on fuel reduction needs will be provided in a 4 county area to inform local citizens of the need for and methods to handle excess natural fuels.

FY-96 AmeriCorps Renewal
Auburn Cluster

The Auburn Cluster is a rural development project. Our fuel reduction project impacts directly on two of the listed objectives: Water Quality/Watershed Protection and Community Development. We have requested six AmeriCorps members for the two objectives.

Objective: Water Quality/Watershed Protection

What is the work to be done? Fuel reduction plans will be developed with private land owners in identified watersheds. Along with planning, we will identify methods and programs to implement those plans.

What is the desired results? Key watersheds will have reduced natural fuel levels which will limit property and resource damage from wildfires. This will result in a healthy environment, clean water and protected natural resources.

How will you measure the quality and impact of the work? Implementation of the plans, as designed, will be the measure of quality. Impact will be the degree that we can limit the extent of damage due to wildfire.

What is the standard of success? The standard is to have eight communities (watersheds) with a fire safe and healthy environment.

How many individuals will receive the benefit of the work? Direct benefit to about 600 families. Indirect benefit will be the four counties because of reduced threat of wildfire.

How many members will work on this objective? Six members.

What is the cluster site for this group? Two members in each site, Grass Valley (Nevada County), Auburn (Placer County) and Placerville (El Dorado County).

Objective: Community Development

What is the work to be done? An education and information program on fuel reduction needs will be provided to the communities in the four county area.

What is the desired results? A better informed local citizenship on the need for and the methods to handle excess natural fuels.

How will you measure the quality and impact of the work? The measure of success is how many communities request assistance and begin work on developing fuel reduction plans. Quality will be measured by the amount of environmental considerations are placed in their plans.

What is the standard of success? Success will be to have five communities per county in the process of developing fuel reduction plans.

How many individuals will receive the benefit of the work? All residents of the four county area will receive these benefits.

How many members will work on this objective? Six members.

What is the cluster site for this group? Two members at each site Grass Valley, Auburn and Placerville.

653

TITLE PAGE

- A) Title of Project: Watershed Recovery - California NRCS
- B) Name of Organization: USDA Natural Resources Conservation Service
- C) Team Type: Rural Development
- D) State of Duty of AmeriCorps Members: California
- E) County of Duty station of AmeriCorps Members: Sonoma, Mendocino
- F) Names of counties served by Members: Marin, Sonoma, Mendocino, Lake
- G) Congressional District of duty station of the Members: 1, 6
- H) Name of site supervisor: Lisa Woo Shanks
- I) Address, phone number and fax number of site supervisor: 1301 Redwood Way, Ste. 170, Petaluma, CA 94954; (707) 794-1242, (707) 794-7902
- J) Name of state project manager: Tim Cattron
- K) Address, phone number and fax number of state project manager: 2121-C 2nd St., Ste 102, Davis, CA 95616-5475; (916) 757-8300; (916) 757-8381
- L) Number of Members in Public Lands and Environment Teams: 0
- M) Number of members in Rural Development Teams: 5

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SUMMARY PAGE

A) Specific accomplishments achieved in the first half a year of the project in meeting the community service objectives and boosting the personal development of the Members.

- * Met with 14 watershed community groups to discuss stewardship and management practices to reduce pollution to streams, and improve salmonid habitat.

- * Water quality fact sheets developed for dairymen to monitor creeks for pollutants. Trained 10 dairymen in the use of ammonia test kits. Successfully met with a number of agencies (Regional Water Quality Control Board, Department of Fish & Game) to discuss proper monitoring procedures, conditions, and regulations.

- * EWP work - Outreach and information dissemination for landowners in Big Sulphur Creek while assisting NRCS staff gather data and coordinate duties with other local, state, and federal agencies. Sandbagging efforts on levee along San Pablo Bay for farmer during flooding emergency.

- * Implementation of planting plan on ranchlands which includes over 700 plants consisting of 15 species in conjunction with a suburban elementary school.

- * Obtained funding from Sonoma County Fish and Wildlife Advisory Board in the amount of \$5,000 to fence off riparian corridors on two dairies.

- * Produced initial draft for hillside vineyard erosion control brochure.

B) The key elements of the program design for next year. Specifically describe new service project to be performed by the Members. Describe any major changes in management structure or partner organizations.

Key Elements: Pollution reduction focusing on a watershed basis. Watersheds include Stemple Creek, Petaluma River, Sonoma Creek, tributaries to the Russian River, and tributaries to Clear Lake.

New Service Projects: Petaluma River watershed and Sonoma Creek watershed targeted for watershed pollution reduction.

Major Changes: Develop partnership with Bureau of Land Management for AmeriCorps for cooperative efforts in watershed pollution control.

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AmeriCorps
FY-96 Renewal Application
Petaluma Cluster

Objective 1: Emergency Flood Recovery Work

Work to be done: Survey property damage and provide technical assistance after flood events on the Russian River, its tributaries, and other north coast streams and rivers.

Desired result: Landowners will learn and implement measures to reduce sedimentation into important salmon spawning tributaries to recover from the floods and to protect from further damage due to flooding.

Measure quality and impact of work: 75% of contacts will make improvements to reduce sedimentation into creeks. Impact is significant because the Russian River is listed as an impaired waterbody by the State. Sedimentation is one of the problem areas.

Standard for success: 75% of landowners contacted will implement practices to reduce sedimentation.

Number of Individuals will benefit: 50

Number of members working on objective: 3

Cluster site: Petaluma

Objective 2: Conservation Measures

Work to be done: Training in Conservation Planning and Conservation Practices will be provided to private landowners in accordance with the Coastal Zone Act Reauthorization Amendments (Clean Water Act).

Desired result: Private landowners will complete a conservation plan, along with accompanying pollution reduction practices on their farms and ranches. Conservation practices will be applied.

Measure quality and impact of work: One 6-week course, and 1 short course will be held for ranchers and farmers in conservation planning. These will be done in cooperation with UC Cooperative Extension and other partner agencies.

Standard for success: 50 landowners will participate in training courses on conservation planning.

Number of Individuals will benefit: 400

Number of members working on objective: 5

Cluster site: Petaluma

Objective 3: Conservation Education

Work to be done: Assistance with Adopt-A-Watershed program (helping describe watershed processes on field trips for grades K-12). Assistance with schools working with endangered species habitat protection on a local watershed project. Provide training on significance and improvements to riparian habitat at sustainable agriculture workshops for ranchers, farmers and landowners.

Desired result: Children and adults will learn about watersheds and the importance of riparian areas.

Measure quality and impact of work: Work with 10 schools on Adopt-A-Watershed and Endangered Species habitat protection. Additional teachers will be recruited into the educational programs. Adults will become aware of, and participate in watershed stewardship efforts.

Standard for success: Additional teachers will implement the programs in their classrooms. Ranchers, farmers and landowners will become aware of watershed impacts and participate in watershed wide efforts, including protecting and improving riparian habitat.

Number of Individuals will benefit: 350

Number of members working on objective: 6

Cluster site: Petaluma

Objective 4: Salmon and Fishery Recovery

Work to be done: Stream inventory for critical salmonid habitat. Riparian habitat restoration on private lands.

Desired result: Inventory of salmonid habitat and problem areas that need restoration. Riparian habitat will be restored on private lands.

Measure quality and impact of work: Results will be shared with landowners, and they will allow habitat restoration on their property.

Standard for success: 50% of landowners contacted will allow restoration efforts on their property.

Number of Individuals will benefit: 50

Number of members working on objective: 15

Cluster site: Petaluma

Objective 5: Water Quality and Watershed Protection

Work to be done: Landowner outreach on the benefits of watershed stewardship. Training for dairy farmers in water quality monitoring will be provided. Agricultural land users will be helped to plan and install watershed protecting practices.

Desired result: New watershed stewardship groups will form and existing groups will strengthen. Dairy farmers will learn to test for polluted water on their dairy. Land users will learn to manage their property to protect watersheds from erosion and pollution.

Measure quality and impact of work: 2 new watershed groups will form; 4 existing watershed groups will become more active in riparian habitat restoration. 20 dairy farmers will be trained in water quality monitoring.

Standard for success: Watershed stewardship groups will become actively involved in restoration efforts. Dairy farmers will do water quality monitoring on their farms.

Number of Individuals will benefit: 220

Number of members working on objective: 15

Cluster site: Petaluma

Objective 6: Community Development

Work to be done: Assist watershed stewardship groups in forming, and provide assistance to existing watershed groups.

Desired result: Watershed stewardship groups will be formed or strengthened consisting primarily of landowners.

Measure quality and impact of work: 4 new watershed stewardship groups will be formed. 2 existing watershed groups will be strengthened.

Standard for success: Watershed groups will indicate success of assistance at end of AmeriCorps term.

Number of Individuals will benefit: 500

Number of members working on objective: 15

Cluster site: Petaluma

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Redlands Rural Development Team
USDA Natural Resources Conservation Service
Rural Development Team
California
San Bernardino County
San Bernardino and Riverside Counties
Congressional District: Jerry Lewis 40

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No. in Public Lands and Environment Team: 0

No. in Rural Development Team: members; 5

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The AmeriCorps members in the Redlands Field Office have made several accomplishments. The main accomplishments have been with the dairies. The Redlands Field Office had a backlog of approximately 30 dairies to be surveyed, which without the assistance of the AmeriCorps would not have been worked on. The AmeriCorps have surveyed, designed the plan, and presented the plan to the dairy owner for 7 dairies. Another accomplishment has been the implementation of pollution reduction programs such as the NPDES Stenciling Project and Managing Non Point Source Pollution for Water Quality. Both projects will help reduce damaging pollutants from our waters and soils. The personal development of the AmeriCorps members has also been improved. The Members have received training in several fields that have increased their awareness and knowledge. Several AmeriCorps have received CPR/First Aid Certification. All of them have learned surveying techniques, map reading, safety procedure, computer usage, irrigation systems, conservation planning and design among others.

The key elements for the incoming program will be conservation measures, conservation education, water quality and watershed protection, and community service. In conservation measures, the Members will plan, design, and install conservation practices. Conservation education will be given to schools, teachers, homeowners groups, and the general public. The AmeriCorps will plan, present, and install practices for water quality and watershed protection. Community service performed by the Members will benefit dairy owners, public and private land, schools, and the community as a whole. There will be no major changes in management structure or partner organizations.

OBJECTIVES FOR THE REDLANDS FIELD OFFICE

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1. Conservation Measures
2. Conservation Education
3. Water Quality and Watershed Protection
4. Community Service

1. Conservation Measures

What is the work to be done?

Members will plan, design, and install conservation practices including waste management systems, irrigation systems, and erosion control structures.

What is the desired result?

Conservation practices installed that save water and reduce pollution

How will you measure the quality and the impact of the work?

Quality will be based on how well the NRCS standards are followed during installation and the landowners satisfaction.

What is the standard for success?

100% of the installations pass inspection and achieve purpose for which designed.
80% rated high quality by NRCS District Conservationist.

How many individuals will receive the benefit of the work?

30 farms or dairies plus several thousand down stream residents.

How many members will work on this objective?

~~Seven~~ AmeriCorps members will work on this objective.

What is the cluster site for this group?

The cluster sites will be the Redlands Field Office, the East Valley Resource Conservation District and the Inland Empire West Resource Conservation District.

2. Conservation Education

What is the work to be done?

Present conservation information to schools, teachers, homeowners groups, and the general public.

What is the desired result?

More people will become aware of the contribution that they can make to improve the environment.

How will you measure the quality and the impact of the work?

Use evaluation interviews or forms to rate success of presentations based on audience judgement.

What is the standard for success?

At least one known community environmental improvement made from each presentation such as a tree planting, cleanup project, mulching, wildlife enhancement, or erosion control project.

How many individuals will receive the benefit of the work?

Presentations will be made to 1,000 k-12 students, 5 landowner or other organized groups, and 2 workshops or environmental fair booths.

How many members will work on this objective?

Seven AmeriCorps members will work on the objective at different intervals and/or as a group.

What is the cluster site for this group?

The cluster sites will be the Redlands Field Office, East Valley Resource Conservation District, and the Inland Empire West Resource Conservation District.

3. Water Quality and Watershed Protection

What is the work to be done?

Plan, present, and install conservation measures that will restore and protect watersheds and reduce flooding.

What is the desired result?

Plans completed and presented to stakeholders resulting in practices applied. Watersheds protected and flooding reduced.

How will you measure the quality and the impact of the work?

Planning will be checked for compliance to NRCS guidelines and practice applications will be according to NRCS specifications. Landowner judgement will also be used as a measure.

What is the standard for success?

80% of practices recommended in watershed plans and presented to the public will be implemented. 100% will pass inspection by NRCS District Conservationist.

How many individuals will receive the benefit of the work?

7 dairies and several thousand down stream users. 25 mountain property owners.

How many members will work on this objective?

Seven AmeriCorps members as a group and/or on individual basis.

What is the cluster site for this group?

The cluster sites are the Redlands Field Office as the main site and two sub-sites which are the East Valley Resource Conservation District and the Inland Empire West Resource Conservation District.

4. Community Service

What is the work to be done?

The work that will be performed to the community will be surveys of various sites including dairies, public and private land; educational programs for students of various ages, irrigation plans for growers, and community activities as they become available.

What is the desired result?

Community improvement, reduction of pollution on the natural resources, assistance to individuals, and community awareness on conservation.

How will you measure the quality and the impact of the work?

Community and individuals response to the assistance, surveys, and number of conservation measures installed.

What is the standard for success?

80% of community environmental improvements will be judged high quality by NRCS District Conservationist.

How many individuals will receive the benefit of the work?

Two counties which include approximately 20 communities and several thousands of individuals.

How many members will work on this objective?

Seven AmeriCorps members either as a group or on an individual basis.

What is the cluster site for this group?

Cluster sites will include the Redlands Field Office as the main station and the East Valley Resource Conservation District and the Inland Empire West Resource Conservation District as the two substation.

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Lancaster/Somis Rural Development Corps
USDA Natural Resources Conservation Service
Rural Development Team
California

Los Angeles and Ventura Counties
All Congressional Districts in Los Angeles
and Ventura Counties

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Somis Site supervision by Stephen E. Jewett
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State Project Manager is Timothy D. Cattron
2121-C 2nd Street, Suite 102
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Number in Public Lands and Environment Team: 0

Number in Rural Development Team: 5

The AmeriCorps members in the Lancaster/Somis cluster made achieved their goals to this time. Notable accomplishments are the various assistances given to those devastated by the Southern California fire storms followed by the recent rains. Members met with representatives of the Los Angeles Country Fire Department, L.A. County Board of Supervisors, Eaton Canyon Recovery Alliance, City of Pasadena, Town of Altadena, Orange County, City of Laguna, Ventura County Fire Protection District, homeowners associations, and others to prepare mitigation plans to protect residents and their properties along the rural interface with the urban areas. Members then proceeded to provide assistance to residents to apply the measures called for in the mitigation plans. The measures called for mitigation plans developed in L.A. and Orange counties provide protection for some 6000 residents. The total area involved in these fires, and therefor covered by mitigation plans and technical advice are 92,382 acres. In addition, members prepared and distributed news releases, brochures, and booklets telling residents what they can do, and landscaping they can plant to offer a measure of protection from fire, flood, and the resulting damage in the future.

Each member has developed a plan for personal development. They have been offered CPR/First Aid training and each has learned to plan specific conservation measures to protect land and its resources and how to work with community residents to apply those plans. They have learned safety, emergency response to communities, map reading, computer use, design of public information material, fire and flood hazard mitigation practices, writing skills, engineering principals of mud flows, and windbreak design principals.

The key elements for the coming program will be to: complete individual visits and calls to residents to apply measures called for in the mitigation plans, establish vegetation and wind break trees in the Antelope Valley (Los Angeles County) to improve air quality and reduce soil erosion caused by wind, provide a quarterly newsletter to provide resource protection information and describe AmeriCorps members activities, and provide assistance to communities in Los Angeles and Ventura counties to reduce fire hazard by managing burnable materials residents properties. They will assist rural residents in these two counties to install measures to reduce soil erosion and repair erosion that has already taken place. Member education and team building will be emphasized. No major change in management structure or partners is planned at this time.

1. TITLE PAGE:

A Title of Project: Lancaster/Somis Rural
Development Corps

B Name of Organization: USDA, NRCS

C Team Type: RDT

D State of Duty Station: California

E County of Duty station: Los Angeles and Ventura

F Names of counties served: Los Angeles and Ventura

G Congressional District: All Congressional Districts in
Los Angeles and Ventura
Counties

H Name of site supervisor: Stephen E. Jewett

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J Name of state Project Dir.: Timothy D. Cattron

K Address, ph/FAX number: 2121-C 2nd Street, Suite 102
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FAX: (916)757-8382

L Number of Members in PL&E: 0

M Number of Members in RDT: 5

**CORPORATION FOR NATIONAL SERVICE
COMMUNITY SERVICE OBJECTIVES**

GRANTEE: USDA Natural Resources Conservation Service **SITE:** California

SITE SUPERVISOR: Stephen E. Jewett

COUNTY:

NO OF MEMBERS: 5

CLUSTER: Lancaster

COMPONENTS OF OBJECTIVE STATEMENT: 1

1. What work will be done? What service activities will your participants engage in?

Work with Antelope Valley Homeowners Association by providing assistance in developing and putting in action a plan which will protect residents along with their personal properties from soil erosion due to high winds.

2. What is the hoped for result of the work/activities described above?

The residents of Antelope Valley (in and around the Lancaster area) have a workable protection plan which meets the need of the community.

3. How will you measure the quality of your product or impact of your service?

Review developed plan, interview 10 home owners and tour area to determine the level of protection and satisfaction.

4. By what standard will you gauge success?

Customer satisfaction along with meeting the standards set by NRCS.

5. How many individuals will receive the benefit of the work your participants perform?

200 participants directly. 75,000 individuals indirectly.

6. How many members will work on this objective?

Five

7. What is the cluster site for this group?

Lancaster