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VAHC TIMELINE

February	Service	Training	Monitoring	Evaluation	Recruitment	Planning	National Identity
Members	-E I C info distribution -nutrition ed. projects -garden workshops	-fund raising -GOVNET -power & control -organic farming conference -winter team bldg.	-work with AG for summer plans			-garden projects -summer food service	
Team Leaders	-focus on mgt. of projects & resources -assist members w/financial school aid for next year	-word processing -Lotus	-project progress	-progress report due			
Advisory Groups	-monthly meeting		-project review and assistance				
Staff		-FRAC National Conference	-site visit each region	-review all training eval. to date & make adjustments as needed		-plan trainings	

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VAHC TIMELINE

March	Service	Training	Monitoring	Evaluation	Recruitment	Planning	National Identity
Members	-E I C info distrib. -School Breakfast Awareness Mth. -Nutrition Month -enlist comm. in CSA's	-interactive TV project tech.asst. -public speaking	-work with AG on projects		-respond to recruitment questionnaire	-publicity for CSA's	-Nutrition Month -School Breakfast Awareness Month
Team Leaders	-mgt. of projects & resources	-midpoint budget review -time/work mgt. -facilitating groups -mediation	-project progress	-progress report due	-respond to recruitment questionnaire	-National Day of Service activity	
Advisory Groups	-monthly meeting	-honoring diversity	-assistance to members	-2nd qtr. evaluation of projects			
Staff	-technical project assistance	-meet with OEO to revisit goals	-site visit each region	-quarterly report due -reflection on PY to prepare for new funding proposal	-Review PY95 materials, revise & copy	-funding proposal new year -plan training	

VAHC TIMELINE

April	Service	Training	Monitoring	Evaluation	Recruitment	Planning	National Identity
Members	-garden projects final planning -summer food service deadline	-people mgt. skills -group facilitating skills	-current projects	-6 mth. performance evaluation -E I C results		-summer food support for com. kitchens & food shelves -summer food service sites	-National Volunteer Week -National Day of Service -recruitment
Team Leaders		-identifying problem behaviors in members -making social service referrals	-project progress	-progress report due -member & team evaluation	-design visit schedule (local)	-Memorial Day garden event -plan training for members on leadership devel.	
Advisory Groups	-monthly meeting				-distribute materials -assist with events	-plan recruitment strategy by region	
Staff		-GOVNET -Internet	-site visit each region	-funding proposal due for new year -help TL with 6 mth eval. -TL evaluations	-kick off campaign -distribute recruitment information	-recruitment advertising (state- wide) -plan trainings	

VAHC TIMELINE

May	Service	Training	Monitoring	Evaluation	Recruitment	Planning	National Identity
Members	-Memorial Day garden planting -summer food service site organization	-peer training - cooking nutritionally -leadership devel. taught by TL			-talks to schools -distribute info	-publicity for CSA's	-Memorial Day garden planting -recruitment
Team Leaders		-conflict resolution revisited	-project progress	-progress report due	-school & college visits	-coordinate VLIAC camp	
Advisory Groups	-monthly meeting		-project check in		school & college visits		
Staff		-conflict resolution revisited	site visit each region		-continue advertising -respond to calls for info	-plan trainings	

VAHC TIMELINE

June	Service	Training	Monitoring	Evaluation	Recruitment	Planning	National Identity
Members	-VLIAC Camp work -garden work -summer foodsites begin	-harvesting & preserving foods -conflict resolution revisited		-school feeding programs	-assist with recruitment	-produce distribution -summer food drives	-kick-off summer feeding programs
Team Leaders		-how to help members with career planning -professional development	-project progress	progress reports due	-interview applicants		
Advisory Groups	-monthly meeting			-3rd quarter evaluation	-assist with open houses		
Staff		-day long retreat to evaluate process in office	-site visit each region	-quarterly report due	-application deadline 6/15 -review & screen apps. -begin interviews 6/20	-plan trainings	

VAHC TIMELINE

July	Service	Training	Monitoring	Evaluation	Recruitment	Planning	National Identity
Members	-distributing produce -summer food sites -food drives -harvesting	-career & future planning -honoring diversity	-work with AG on projects -summer feeding programs -gardens	-school feeding programs		-school nutrition program promotions	
Team Leaders		-communication skills revisited -honoring diversity -survey methodology for next PY	-project progress	-progress report due		-meet with each member to plan for future -plan AG recognition event	
Advisory Groups	-monthly meeting		-project assistance			-goodbye event for members -recruitment for new AG members	
Staff		-honoring diversity -delegation techniques	-site visit each region	-VAHC evaluation -choose consultants -compare with grant expect. - TL evaluations	-select top 40 candidates -notify by phone -7/28 written invitations go out	-regional assignments for new members -planning to implement PY '96 -plan trainings	

VAHC TIMELINE

August	Service	Training	Monitoring	Evaluation	Recruitment	Planning	National Identity
Members	-food harvesting -food preservation -produce distribution	-how to say goodbye to community		-final personnel evaluation -program evaluation with AG & TL		-closure for projects -goodbye to community -school nutrition start-up	
Team Leaders		-complete PY 96 selection of teams -closure needs of PY 95 members -end of year budget review	project progress	-progress report due -program evaluation		-housing/office plans for PY 96 -publicity for new AG members	
Advisory Groups	-goodbye event for teams -appreciation event for AG			-evaluation of program year		recommendations of new AG members	
Staff		-meet with Finance to create procedures for new members -monitoring memb. accountability	site visit each region	-VAHC evaluation concludes	-8/15 deadline to accept invitations	-strategic planning PY 96 -goodbye event for members -plan trainings	

VAHC TIMELINE

September	Service	Training	Monitoring	Evaluation	Recruitment	Planning	National Identity
1996 Members	-school programs begin -end of service w/comm. partners -food gleaning -food presentation	-graduation -closing ceremony		-final personnel evaluations -exit program			-goodbye to PY '95 participants graduation
Team Leaders	-letters of recommendation for members -select AG members		-confirm project status	-progress report due -final personnel evaluations		-training modules for PY '96 -house/office plans -contact new members re: arrival plans	
Advisory Groups	-meet with TL for first time	-network with other AG members i.e., resource program -VAHC training orientation					-meet with new AG members
Staff		-OEO update on focus & community needs	-site visit each region	Quarterly Report Due		-new member files/needs -plan orientation training -media coverage for new members	

RECRUITMENT CALENDAR

March 1995	April 1995	May 1995	June 1995	July 1995	August 1995	Sept. 1995	
3/10/95 recruitment packets sent for review by current Members and Team Leaders	4/3/95 Review 94/95 distribution plan and Member comments... target mailings, posters, articles, psa, etc...	Continue outreach plan and activities.. coordinate with other AmeriCorps in Vermont	6/15/95 application deadline	By 7/19/95 select top 40 choices & alternates	8/15/95 deadline to accept invite	Nat'l Kick- Off	
3/16/95 meet with VAHC Members to review recruit process and materials	4/4/95 Task out recruitment planning activities..	Respond to queries Schedule media promotion/ speaking	6/19- 6/26/95 review application and check references	7/28/95 send out invitations with regional assignment		Team Over- Lap/ "on- the- job-" train- ing	
3/20/95 meet with Team Leaders to review Member input, and Team Leader comments	4/10/95 packets put together		6/26 thru 7/19 set up interviews, contact references				
3/23/95 final draft of recruit materials	4/26/95 Recruit campaign kick- off, mailing etc..						
3/27/95 packet formatted for copy center	4/27/95 Plot outreach recruitment at fairs, radio, schools, etc.						

Operating Site Name: Vermont Anti-Hunger Corps

Parent Organization Name: USDA

	Activity	Result	Measure	Standard	Number
Example	Tutoring reading deficient students	Increased reading skill	Pre/post test administered by teacher	50% of students will attain grade level	34 students
Objective 1 Increase availability of access to, and/or quality of food resource programs	Improving or developing: a)community food shelves; b)school breakfast sites; c)summer food programs sites; d)community meal sites; e)benefit/entitlement program information outreach	a)more food shelves, or more operating stability of existing ones; b)more or improved existing programs; c)more or improved existing programs; d)more or improved current sites; e)more application information and assistance available.	a) -through d); *pre-service count of existing programs, *program needs assessment, customer and "staff" satisfaction survey; *count new programs *satisfaction survey and assessment of program changes; e)how many people receive information, and report assistance.	90% new food shelves; 50% new breakfast sites; 50% new summer fd sites; 50% new community meals; will start-up Improvement reported at: 75% food shelves; 75% school breakfast sites; 75%summer food site; 75% community meals; 50 % of people receiving information report it being more helpful and/or easier to access programs.	new sites: 38 food shlvs 7 breakfast sites 7 summer food sites; 5 com.meals; Improved: 15 food shlvs 5 summer food sites 5 community meals 100 customers of services, or programs
Objective 2 Increase local food supply	Improving and/or developing community gardens. Involving correctional facilities in producing food for local programs. Promoting community supported agriculture. Developing school-community garden projects.	More, and improved community gardens; More food produced for the community; More use of community supported farm programs; More school-community garden projects.	* Assess how many communities want new gardens, how many actually develop. How many request garden improvement, how many report satisfaction..	*80% of gardens started go to successful harvest * Community programs report 50% more fresh produce available. *25% increase in share holders of community supported agriculture *25% increase in school garden projects	10 community gardens 15,000 lbs of vegetables produced 50 families new to CSAs 8 new school garden projects

COMMUNITY SERVICE OBJECTIVES

Objective 3 Improve individual competence and knowledge for self-sufficiency.	Promoting nutrition and food safety education. Promoting food purchasing groups. Promoting community assisted agriculture Teaching food preparation and preserving skills	Improved family and personal nutrition. Access to better and more food, with less money. Access to fresh vegetables by supporting local growers. Improved use of available food.	*Satisfaction survey *Pre-and post-test *Before and after survey of new members of CSA's * Before and after needs assessment	50% of people receiving nutrition education can identify changes they will incorporate in their diet. 75% of people joining CSAs or food purchasing groups report improved nutrition and satisfaction 75% of those learning food preservation and prep skills report using them.	350 people can identify dietary changes 38 new people joining CSAs 53 people use newly acquired food preparation and preservation skills
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COMMUNITY SERVICE OBJECTIVES

1995 AMERICORPS DIRECT RENEWAL APPLICATION

	Activity	Result	Measure	Standard	Number
<i>Example</i>	<i>Recruiting additional volunteers</i>	<i>Increasing community participation</i>	<i>Log of additional volunteer hours</i>	<i>900 additional hours of additional volunteer service</i>	<i>150 community</i>
Objective 1 Facilitate community partnerships among public and private citizens and groups working on food security.	Continue to recruit for, and maintain one statewide and five regional advisory groups.	Six new and/or on-going opportunities for networking, and collaboration on hunger issues in communities, and on a state-wide level.	*Survey of Advisory group before and after service year *Projects planned and achieved as a direct result of Advisory group efforts.	90% of the Advisory group members believe the quality of service delivery and their ability to actualize some of their goals is because of their collaboration with each other and the VAHC.	*63 community members collaborating and reporting change *900+ hours of volunteer service against hunger
Objective 2 Create opportunities for non-traditional resource alliances	*Joining together groups as collaborators against hunger. *Identifying successful, new partnerships	*Bringing together new and unique resource collaborations; including one prison-community garden project; and one intergenerational project.	* Satisfaction Survey of partners *Committment to sustain the projects developed.	*50% of new partnerships begun, sustain themselves as an on-going program	10 non-traditional collaborations facilitated, with a commitment to sustain
Objective 3 Volunteer recruitment	*Assisting community organizations requesting assistance, in recruiting volunteers	Enough new volunteers recruited to enable programs to continue or start services or community programs	*Needs assessment *Satisfaction survey of partners	50% increase in volunteer participation	900 hours of volunteer service

	Activity	Result	Measure	Standard	Number
<i>Example</i>	<i>Problem solving exercises & reflection</i>	<i>Increased problem solving skills</i>	<i>Pre/post test problem solving skills</i>	<i>Notable increases in skills in 80% of Members</i>	<i>50 students</i>
Objective 1 Build or improve learning skills	GED training	All Members who work on GED receive it	# of Members who take GED classes and tutoring, and obtain GED	90% of those who complete training and/tutoring, obtain GED	3 Members
Objective 2 Anti-Hunger program and resource information	Attend trainings on: *nutrition *food safety *sustainable agriculture *roots of poverty *origin and history of school meals programs	Members will know new and/or increased information about issues affecting hunger	pre-and post-test Member training evaluations Member satisfaction survey	80% of members attending trainings will report more knowledge gained to their satisfaction	40 members X 5 community partners-- 200 community members
Objective 3 personal skill development	Attend trainings on: *conflict resolution *fundraising *networking *grant writing *writing press releases *community surveying *project planning *evaluating effectiveness	Members will express personal growth and satisfaction in, the new acquisition of, or improvement of personal skills	*Member written evaluations *Member satisfaction survey *Member reports using new or enhanced skills	80% of members participating in the training report satisfaction with learning 80% of member participating in training report effectively using skills learned	32 Members are 80% of the full 40 member corps

CERTIFICATIONS AND ASSURANCES

CERTIFICATION SIGNATURE

NOTE: This form must be signed and included in the application.
Before signing the certifications, please read certification instructions.

Signature: By signing this certification page, the applicant certifies that it will agree to perform all actions and support all intentions stated in the certification sections in Part III of this application. The three certifications are:
☒ Certification: Debarment, Suspension, and Other Responsibility Matters
☒ Certification: Drug-Free Workplace
☒ Certification: Lobbying Activities

Legal Applicant: Vermont State Office of Economic Opportunity
 Program Name: Vermont Anti-Hunger Corps
 Name and Title of Authorized Representative: Avram Patt
Director, Vermont Office of Economic Opportunity
 Signature: Avram Patt Date: 4/14/95

ASSURANCES SIGNATURE

NOTE: This form must be signed and included in the application. By signing this assurances page, the applicant certifies that it will agree to perform all actions and support all intentions stated in the assurances.

Organization Name: Vermont Anti-Hunger Corps
 Project Name: Avram Patt
 Name and Title of Authorized Representative: Director, Vermont Office of Economic Opportunity
 Signature: Avram Patt Date: 4/14/95

AMERICORPS - 1995 DIRECT RENEWAL APPLICATION

Page 1 of 2

Applicant Name: USDA ANTI HUNGERProgram Name: VERMONT ANTI-HUNGER CORPSITEM A: MEMBER SUPPORT COSTS
LIVING ALLOWANCE TYPE

	Number of Members	Corporation Share (Maximum 85%)	Grantee Share (Minimum 15%)	Total (100%)
1 Year FT 1700	40	\$270,120	\$47,680	\$317,800
1 Year PT 900				
Sub-Total:		270,120	47,680	317,800
FICA (7.65%)	40	20,664	3,648	24,312
Worker's Compensation	40	4,250	750	5,000
Health Care	40	40,800	7,200	48,000

SUB-TOTAL A:

\$335,834

+

\$59,278

=

\$395,112

85.00%

(Max 85%)

+

15.00%

(Min 15%)

=

100%

ITEM B: OTHER MEMBER COSTS COSTS

Training and Education	\$5,000	\$50,000	\$55,000
Uniforms	1,000	3,000	4,000
(PLEASE SPECIFY IN BUDG Other	500	3,000	3,500
Item B Subtotal	\$6,500	\$56,000	\$62,500

ITEM C: STAFF

Salaries	\$215,525		\$215,525
Benefits	33,295		33,295
Training	1,000	39,000	40,000
Other			
Item C Subtotal	\$249,820	\$39,000	\$288,820

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04/30/95
OPERATING SITE BUDGET FORM
AMERICORPS – 1995 DIRECT RENEWAL APPLICATION

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Please attach the Budget Narrative to this page. Instructions for this form are on page 27.

Page 2 of 2

	Corporation Share (CNCS) Funds requested from the Corporation	Grantee Share Other Federal / State / Local / Private Funds	Total Total Program Funding
ITEM D: OPERATING COSTS			
Travel	\$19,750	\$6,000	\$25,750
Transportation	80,000	20,000	100,000
Supplies	9,000	16,000	25,000
Equipment	2,000	5,000	7,000
(PLEASE SPECIFY IN BUDGET NARRATIVE) Other	9,000	25,000	34,000
Subtotal	\$119,750	\$72,000	\$191,750
ITEM E: INTERNAL EVALUATION	\$5,000	\$10,000	\$15,000
ITEM F: ADMINISTRATION	\$37,700	\$10,000	\$47,700
ITEM G: TOTAL PROGRAM OPERATING COSTS (ITEMS B – F)	\$418,770	\$187,000	\$605,770
ITEM H: TOTAL OPERATING SITE BUDGET (ITEMS A + G)	\$754,604	\$246,278	\$1,000,882

G. CHILD CARE

Estimated #
of Children

Grantee Share

H. EDUCATION AWARDS

	Number of Participants	Amount per Participant	Total
Full – Time Participant	40	\$4,725	\$189,000
Part – Time Participants		\$2,363	\$0

OPERATING SITE TITLE PAGE

Please type or print in black ink

1.....LEGAL APPLICANT/PARENT ORGANIZATION: USDAProgram Name USDA/AmeriCorps Anti-Hunger Program**2** OPERATING SITE ORGANIZATION: Milwaukee Community Service CorpsContact person's name/title Antonio Perez/Executive Director(do not use PO Box) Address 1150 E. Brady StreetCity Milwaukee State WI Zip 53202Phone (414)276-6272 Fax (414)276-7330**3**.....SITE DIRECTOR/TITLE: Milwaukee Community Service CorpsOrganization name Antonio M. Perez/Executive Director(do not use PO Box) Address 1150 E. Brady StreetCity Milwaukee State WI Zip 53202Phone (414)276-6272 Fax (414)276-7330**4**.....GRANT TYPE ☒ Operating ☐ Education Awards Only**5**.....1995 NATIONAL ISSUE

AREA PRIORITIES

Education..... ☒ School SuccessPublic Safety..... ☐ Community Policing ☐ Victim AssistanceHuman Needs..... ☒ Early Childhood DevelopmentEnvironment..... ☒ Neighborhood/Community Environment

6 1994 NATIONAL ISSUE AREA
PRIORITIES

Public Safety..... ☐ Violence Prevention ☐ Crime Control
Education..... ☒ School Readiness ☒ School Success
Environment..... ☒ Neighborhood Environment ☐ Natural Environment
Human Needs.... ☒ Health ☒ Home

7 POPULATION TO BE SERVED

☒ Urban
☐ Rural
☐ Other _____

☐ Empowerment Zone
☒ Enterprise Community

Population/community served

Milwaukee County, most of the work is centered in the
City of Milwaukee. Most activities take place in
HUD designated Enterprise Communities and or CDBG
targeted neighborhoods.

Primary Congressional
districts served:

WI 5th, 4th

8 SITE BUDGET

Corporation Funds Requested \$ 645,194
Total Budget \$ 916,550

9 AMERICORPS MEMBERS

AT SITE

Full-time 38
Part-time -

MCSC - USDA/AmeriCorps Proposal

Communicating an anti-hunger/anti-poverty agenda through the creative partnership between the Milwaukee Service Corps, the United States Department of Agriculture, and grassroots anti-hunger and food assistance organizations has effected real change in the communities which make up Milwaukee. Such a partnership exemplifies the pragmatism that will translate into successful citizens and thriving communities in the twentt-first-century.

NATIONAL SERVICE PROGRAM BENEFIT

In the first half of this program year, the Milwaukee AmeriCorps/USDA Anti-Hunger Project has already made a visible difference: Members have started working with the local farmers' market cooperative to rejuvenate summer produce markets; worked to rehabilitate 4 emergency food pantries serving between 2,000-4,000 people per month; assisted 410 food pantries in pick-ups, deliveries, etc.; made presentations and distributed information about the Earned Income Tax Credit (EITC); and developed a skit to promote the School Breakfast Program (SBP).

An AmeriCorps/USDA Anti-Hunger Corps in Milwaukee will continue to: mobilize a diverse force of 38 Members to combat hunger in urban centers; complement, buttress and step-up existing efforts to increase outreach and awareness; and promote access with much needed people power. The program will deliver a multiple return on investments by improving neighborhoods; empowering community members; supporting and providing leadership opportunities for Members from all backgrounds and cultures; and measuring the direct results of national and community service efforts to prove the positive impact on hunger issues. The experience will underscore and crystallize how the ethic of service, in a national context, can be defined locally; demonstrate how a national service program supports local solutions to local problems; instill and promote a sense of **hope** and **ownership** for the future for Members, their communities, and society at large by assessing, identifying, and capitalizing on capacity rather

than needs; and build the framework for a replicable program model that can be sustained above and beyond AmeriCorps funding levels.

The project will continue to "**get things done**" by expanding the human and financial resources of already existing anti-hunger community efforts, the continuum of care for the homeless, and neighborhood and economic development programs and services. New and emerging grassroots efforts will receive the "jump start" needed to ensure implementation and future success. The project is designed to bring diverse individuals, organizations and institutions together to address critical needs while at the same time establishing new ways of working together that will have a lasting effect on how things get done. Through its partnership with the MCSC, the project will involve the community and its residents by integrating the Members into the work and community building that is already taking place and will take place as a result of the project activities. Milwaukee has always been a community that **gets things done** through partnerships and collaborations. We will add to that tradition.

1. **PROGRESS TO DATE - SUMMARY OF STATUS REPORTS**

MCSC's AmeriCorps/USDA Anti-Hunger Team has been able to **get things done**. The scope of work we wanted to do, are doing and have completed are on target. From the documentation in our status reports, the Team is on track to meet the goals laid out. This progress, though, has not been painless. The AmeriCorps team's activities during the first six months were as much of a learning experience for staff and supervisors as they were for the AmeriCorps Members. The winter months, the busiest time for the Hunger Task Force of Milwaukee (HTFM) and food pantries, were a roller coaster of activity. The season, in food collection terms, has an unpredictable flow of activity. As a result, the work flow for the new Anti-Hunger Team was erratic. This erratic work flow had a detrimental effect on the

beginning of the program. Moreover, the teams were originally departmentalized to serve specific objectives. Because much of the work, such as the community garden projects, was more seasonal by nature, this added to the initial difficulties of organizing work projects. The Youth Service Corps model we had envisioned and have had experience with did not always fuse with the realities of what we wanted to do, and the rush to begin the project on a national uniform starting date did not allow for a sufficient meshing of MCSC, HTFM and AmeriCorps. For 1995-96 we have taken this all into consideration. This proposal adds a new partner in the anti-hunger fight and some new projects. The confusion and lack of continuity that accompanied the start of the 1994-95 program has been recognized and corrected for 1995-96.

MCSC has been able to monitor its progress and success during this first year of operation. As mentioned in our status reports, we provided MCSC evaluation surveys to all sites where work was completed to evaluate our performance on individual projects. The Anti-Hunger Team has a 90% "excellent" rating for completed work. We redefined our goals as stated in the contract with USDA to ascertain more precisely what we needed to do and what was needed to gauge our success. With a clearer view of the road we are taking, it has been easier to evaluate our own progress.

Sound fiscal management has been crucial to MCSC from day one. The Corps has developed an accounting procedures manual to define policy and procedures to maintain fiscal integrity and other financial controls to conform to various funding sources' financial requirements. Furthermore, an independent CPA consults with the MCSC once a month to assist our accountant on monthly statements and accuracy, and an independent audit is performed each year.

MCSC has documented the change in the program coordinator. The current coordinator has been with the program as of January 1995. Two crew supervisors have also left the program; one was dismissed for poor performance and another left on maternity leave. These three changes in leadership caused confusion for the Members. MCSC has instituted a policy change to address the issue of staff turnover. During 1994-95 the MCSC used a Public Ally team supervisor with the Anti-Hunger Team. The AmeriCorps teams for 1995-96 will have more stability; we are using only full-time, paid staff to supervise teams. This change will instill a sense of responsibility that a volunteer does not always provide.

Building national identity has been both difficult and easy. Both MCSC and HTFM have very good reputations throughout Milwaukee County. The community has learned **we get things done**, do it well, manifest community service and hunger prevention, and teach job skills and education to a crucial section of the population. Moreover, AmeriCorps is **building** a strong national identity of its own. People are familiar with the program and most support the concept. We have consistently received positive press from both television and newspapers, and politicians from both sides of the aisle (State Senator Alberta Darling (R), State Senator Margret Farrow (R), State Assemblyman Antonio Riley (D), and U.S. Senator Herb Kohl (D)) have spent time visiting the Corps. What has been difficult is the cohesive merge of the two programs. The uniforms which would have helped to reinforce a sense of national identity have been difficult to obtain from the Corporation. It took four years of hard work for people to "get to know" MCSC and it will take some time for people to understand we are also an AmeriCorps Program.

2. YEAR TWO PLANS

PROGRAM DESIGN

The Milwaukee Anti-Hunger, Nutrition and Empowerment Project (MAHNEP) is currently a collaborative effort between USDA, the Milwaukee Community Service Corps (MCSC), and Hunger Task Force of Milwaukee (HTFM). In 1995-1996, MAHNEP will also work closely with the University of Wisconsin's (UW) Extension Service. As it did during 1994-95, MAHNEP will continue to combine the strengths of two prominent Milwaukee non-profit organizations and work with a third entity, UW-Extension, to create a force of 38 Members who will combat hunger and related issues in Milwaukee. UW-Extension is a program created to adapt university knowledge and research to fit the unique needs of people who live in Wisconsin's most urban county. With strong links to the UW system, it brings the resources and knowledge base of one of the nation's great university systems directly to the people - in their homes, business and communities. In addition, the Milwaukee partners will continue to benefit from their partnership with USDA, which provides support, training, and technical assistance, especially in the areas of budget management and objectives development.

The 1995-96 project relies on the existing infrastructure of the MCSC, UW-Extension, and HTFM. By joining forces, MCSC will recruit, hire, and along with UW-Extension, train, and educate 38 Members for the anti-hunger effort. UW-Extension and HTFM will identify and develop a wide range of community service work projects. The joint mission of MAHNEP and its association with UW-Extension becomes the development of an effective team that is equipped and directed to accomplish the objectives below.

The Project will continue to focus on the food and nutritional needs of low-income individuals and families in Milwaukee. The Project will implement selected strategies to

achieve the following objectives:

1. **Enhance the emergency food distribution system of more than 105 pantries and over 20 meal programs that serve 39,000 people per month.** This objective will lead to a more "user friendly" food distribution system that meets City of Milwaukee building and health codes. Members will assist pantries and meal programs in activities designed to provide better services to those using the pantries and meal programs. The rehabilitation of 15 food pantries will meet all City of Milwaukee Building codes and receive an excellent rating on the sponsor evaluations.
2. **Renovate and create a "super pantry" for Hope House.** Hope House is a shelter for homeless individuals and families located in a HUD-designated Enterprise Community. One of the main features of the renovation is the creation of a very large food pantry to service shelter clients. An AmeriCorps Anti-Hunger team will be responsible for portions of the construction of the pantry. The creation of this facility will increase the benefits from 600 to 3500 people who will be able to use the shelter and food pantry each month.
3. **Support community wide food drives, coordinated by HTFM.** Members will work with several community-wide food drives, including Food for Families (Oct.-Dec.), the annual Letter Carrier drive in May, and a WTMJ TV4/Banc One Stop Hunger Day (June).
AmeriCorps/USDA Members will provide support for the preparation, work on the day of the event, and support all follow up activities associated with the sorting and distribution of over 750,000 tons of food generated by these drives.
4. **Create 17 urban gardens in the Milwaukee Public Housing Authority's and City of Milwaukee's vacant lots.** The gardens will improve the standard of living and provide fresh

vegetables and fruit to all residents including the physically-challenged and the elderly.

Removal of urban blight through aggressive clean-out, greening, and refurbishing physical structures in order to create these gardens will be another significant result. Work sponsors (City and Public Housing Authority) will be asked to complete "consumer satisfaction" surveys.

5. Incorporate nutritional learning for residents (mainly children) who live in public

housing. Members will work with UW-Extension nutrition experts to teach nutrition to public housing residents and low-income children. Included in the teaching curriculum is a module on dairy products provided through a grant from the Kraft Foundation. AmeriCorps Members will work at 22 different urban sites (most in public housing) with over 1200 children, teaching nutrition through gardening and food preparation.

6. Continue to support neighborhood-based farmers' markets. AmeriCorps Members will assist with marketing and promoting the markets in these targeted neighborhoods. In addition, Members will organize and provide 12 on-site market demonstrations of nutritious foods and the proper preparation and storage of market produce. To continue to make the markets viable, AmeriCorps Members will need to improve the physical set-up that is often damaged during winter, and improve signage for the markets. The AmeriCorps teams will also establish two community gardens near the markets, and provide at least three informational flyers to at least six markets about proper preparation and storage of the market items. The intended result is the increase in the number of market customers by 50% from the beginning to the end of the season.

7. Continue association with First Call For Help. First Call For Help is a confidential non-profit telephone service which helps people identify and locate human services they need to

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maintain their health, welfare and quality of life. By providing general information and referral, First Call for Help is the link for specialized referrals to emergency shelters, emergency food pantries, meal sites and energy assistance programs. AmeriCorps Members will be placed, on a rotation basis, at First Call to buttress the current staff and volunteers. We will receive status reports from First Call's supervisors on the performance of the AmeriCorps Members.

8. Increase awareness of and access to federal, state and local food, nutrition, economic and other social services and support programs (i.e., Earned Income Tax Credit). Up to 20,000 copies of different pieces will be distributed. Methods of distribution will include, but are not limited to, door to door literature drops and participation in community wide events such as the *Completely Kids Fair*.

The proposed project is designed to address the national priorities of AmeriCorps National Service in the areas of education, human needs and environment because:

1. The capacity of local emergency food providers will be enhanced, including improved food collection and distribution systems with an increased base of neighborhood and volunteer support and involvement.
2. The health and well being of community residents will improve by providing access to and increased participation in food and nutrition programs, and by increasing alternate sources offering affordable nutritious food.
3. Targeted neighborhoods, especially Public Housing, will develop local farmers' markets and community gardens that enhance both individual and community well being.

4. Targeted low-income neighborhoods will be strengthened by bringing together diverse individuals and groups to reduce hunger while building community cohesiveness.
5. Targeted low-income neighborhoods, especially areas of Public Housing, will be safer because vacant lots will be transformed into urban gardens. Many vacant lots are magnets for junk, drug dealers and a host of unsavory elements.
6. Project participants will have the opportunity to expand their training, skills and knowledge while developing a strong understanding of community and sense of shared responsibility for meeting community needs.
7. Creative, cost effective programs and projects will be developed and that have a permanent social and economic impact.

To implement this project, USDA, UW-Extension, MCSC and HTFM will work in partnership with diverse groups as part of an even larger community anti-hunger network. The project will emphasize a collaborative approach that brings together the public and private sectors, social service, health and education professionals, anti-hunger service providers and advocates, and individuals from diverse socioeconomic backgrounds.

The project will mobilize 38 USDA/AmeriCorps Members. These Members will reflect the diversity of the Milwaukee Metropolitan Area. They will continue to focus on 5 program areas: Community Outreach and Education, Infrastructure Construction Help, Food Handling, Non-Profit Organization Assistance, and Farmers Markets/Urban Farming. Project activities in each program area will be implemented on the quarterly basis established by the Corporation. Education and training for individual Members and teams will occur throughout the project year. In addition, an initial training/orientation program at the start up of the project will take

place in September. There will be 2 "signature" projects (Fall and Spring) that bring teams together to work on large labor-intensive projects such as a food drive. All team activities will be implemented in consultation and partnership with community residents, volunteers, businesses and organizations.

MCSC's funding sources include the City of Milwaukee (5.2%), Job Training Partnership Act (3.9%), Community Development Block Grant (6.7%), AmeriCorps/State Grant (9.1%), AmeriCorps/USDA (24%), Private Corporate and Foundation Support (7%), Youth Apprenticeship Program (17.6%), Fee-for-Service revenue (25%), and Miscellaneous and Interest revenue (1.5%).

Embarking on our fifth year of operations, MCSC has grown seven times in size since the first crew of 12 started in 1991. MCSC presently has 92 active corpsmember slots. Led by an Executive Director, the Fiscal Coordinator, Work Project Coordinator, Development Coordinator, Youth Development Coordinator, Youth Development Counselor and Recruitment/Placement Coordinator comprise the management team and provide the backbone to the organization.

IMPLEMENTATION PLAN / TIME LINES**1. SEPTEMBER**

FOOD HANDLING - will take place year round.
 4 PANTRY REHAB - to adequately service each rehab project we will need to do 3-4 a quarter
 NUTRITION EDUCATION IN PUBLIC HOUSING AND SURROUNDING NEIGHBORHOODS - training begins
 URBAN GARDEN - begin
 FARMERS MARKET - continue where last crew left off
 FIRST CALL FOR HELP - train 3 initial individual
 OUT REACH ACTIVITIES - target neighborhoods to begin out reach, print materials, distribute

OCTOBER

FOOD HANDLING - on going
 URBAN GARDEN - harvest final crop
 FOOD DRIVE - begin work on major food drive (Thanksgiving)
 NUTRITION EDUCATION IN PUBLIC HOUSING AND SURROUNDING
 NEIGHBORHOODS - work with 8-12 year old kids in public housing
 FIRST CALL FOR HELP - ongoing
 OUT REACH ACTIVITIES- ongoing

NOVEMBER

URBAN GARDEN - close up gardens for winter
 FOOD DRIVE - major food drive culminates
 FOOD HANDLING - ongoing
 NUTRITION EDUCATION IN PUBLIC HOUSING AND SURROUNDING NEIGHBORHOODS - ongoing
 OUT REACH ACTIVITIES- ongoing
 FIRST CALL FOR HELP - ongoing

2. DECEMBER

URBAN GARDEN - end gardens
 4 PANTRY REHAB - four more rehabs take place this quarter
 FOOD DRIVE - round out first drive, begin Christmas drive
 FOOD HANDLING - ongoing
 NUTRITION EDUCATION IN PUBLIC HOUSING AND SURROUNDING NEIGHBORHOODS - ongoing
 FIRST CALL FOR HELP - ongoing
 OUT REACH ACTIVITIES- ongoing

JANUARY

FOOD DRIVE - end Christmas food drive sort and distribute
 FOOD HANDLING - ongoing
 NUTRITION EDUCATION IN PUBLIC HOUSING AND SURROUNDING NEIGHBORHOODS - ongoing
 FIRST CALL FOR HELP- ongoing
 OUT REACH ACTIVITIES- ongoing
 HOPE HOUSE - begin renovation of super pantry

FEBRUARY

FOOD HANDLING- ongoing
 NUTRITION EDUCATION IN PUBLIC HOUSING AND SURROUNDING NEIGHBORHOODS - ongoing
 FIRST CALL FOR HELP - ongoing
 OUT REACH ACTIVITIES- ongoing
 HOPE HOUSE - ongoing

3. MARCH

4 PANTRY REHAB - four more rehabs take place this quarter
 URBAN GARDEN - prepare gardens for planting
 FOOD HANDLING - ongoing
 NUTRITION EDUCATION IN PUBLIC HOUSING AND SURROUNDING NEIGHBORHOODS - ongoing
 HOPE HOUSE - ongoing
 FARMERS MARKET - prepare markets, organize with coalition
 OUT REACH ACTIVITIES- ongoing
 FIRST CALL FOR HELP - ongoing

APRIL

FOOD HANDLING - ongoing
 NUTRITION EDUCATION IN PUBLIC HOUSING AND SURROUNDING NEIGHBORHOODS - ongoing
 FARMERS MARKET - continue readying markets
 URBAN GARDEN - planting
 FIRST CALL FOR HELP - ongoing
 HOPE HOUSE - ongoing
 OUT REACH ACTIVITIES-- ongoing

Operating Site Name: Milwaukee Community Service Corps

Parent Organization Name: USDA

	Activity (one per objective)	Result	Measure	Standard Beneficiaries	Number
Example	Tutoring reading deficient students	Increased reading skill	Pre/post test administered by teacher	50% of students will attain grade level	34 students
Objective 1	Renovate and create a "super pantry" for Hope House. Hope House is a shelter for homeless individuals and families located in a HUD designated Enterprise Community.	The renovation\creation of a very large food pantry and homeless shelter. Hope House currently serves 600 the renovation will allow it to expand that number to 3500.	The project must pass City of Milwaukee Building code and be evaluated by Hope House staff and Board of Directors.	MCSC and its AmeriCorps crew strives for 100% excellent rating from the sponsor and passing the building inspection.	The creation of this facility will increase the benefits of the over 2000 people who will use the pantry each
Objective 2	Enhance the emergency food distribution system of more than 105 pantries that service 35,000 people per month, and 20 meal programs by improving their physical facilities, increasing their staffing base, improving their operational capacity to collect and distribute food and providing information and referral to those they serve.	The food collecting, sorting and distribution along with meal preparation and food related educational issue will bring about a more user friendly pantry system that feeds more individual in a dignified manner. It will also help bring food pantries up to City of Milwaukee building and health code.	Collect, sort and distribute 1,000,000 pounds of food. The rehabilitation of 15 food pantries will meet all City of Milwaukee Building and Health codes and (we hope) receive an excellent rating on the sponsor evaluations. Furthermore, we want to be able to better accommodate the increase of need in participants of kitchens and pantry system.	All rehabed sites pass inspection and 10% people will be turned away from pantries and soup kitchens.	over 39, people
Objective 3	Incorporate nutritional learning for residents -- mainly children -- who live in public housing. Work with UW-Extension nutritional experts to teach nutrition to public housing and low income children. Included in the teaching curriculum is a module on dairy products provided through a grant from the Kraft Foundation.	Twelve hundred (1,200) children will have better eating habits and understand how food is grown, prepared and why it is eaten.	AmeriCorps members will work at 22 different urban sites (most in public housing) with over 1200, 8-12 year old children to teach nutrition through gardening and food preparation and using pre and post program surveys teachers and corpsmembers be able to determine if the kids better understand the food pyramid and nutrition related issues.	80% of the children, using pre and post program surveys will better understand the food pyramid and nutrition related issues.	over 120 children

Operating Site Name: Milwaukee Community Service Corps

Parent Organization Name: USDA

	Activity (one per objective)	Result	Measure	Standard Beneficiaries	Number
Example	Recruiting additional volunteers	Increased community participation		900 additional hours of additional volunteer service logged	150 community residents
Objective 1	Support a city wide food drive. Work with a Hunger Task Force, local television stations and major grocery chains to provide support for up to 4 large scale food drives. One drive that takes place each May is co-sponsored by the Association of Letter Carriers, WITI TV6 and Sentry Foods.	An increase of food collected and distributed to local food pantries.	Last years food drive collected 143 tons of food in one day. AmeriCorps members will provide support in the planning, work on the day of the event and support all the follow up associated with the distribution of the tons of food to the multitude of sites county wide.	STANDARD: Increase food collected by 3%.	35,000 people are served each month at the 105 Hunger Task Force food pantries.
Objective 2	Continue to create farmers markets in central city poor neighborhoods to make affordable fresh produce readily available. By assisting the creation of these markets, AmeriCorps members will need to market and promote the markets in these targeted neighborhoods. In addition, corpsmembers would organize and provide 12 on-site market demonstration of nutritious foods and the proper preparation and storage of market produce. To continue to make the markets viable AmeriCorps members will need to improve the physical set up that is often damaged during winter and signage of the markets.	Working with farmers cooperatives to provide four (4) affordable fresh produce in targeted neighborhoods where emergency food programs are located. The AmeriCorps crew will also establish two community gardens in targeted neighborhoods. Provide at least three informational flyers to markets about proper preparation and storage of the market items.	More food will be sold to residents of central city and more food will be donated to emergency food pantries.	An increase in the number of market customers by 50% from the beginning to the end of the season and an increase food donated to pantries by 15%.	Up to 50,000 neighborhood residents could be impacted.
Objective 3	We will place AmeriCorps members there to buttress the current staff and volunteers. During the 1994-95 MCSC had two AmeriCorps placements at First Call for Help.	Place 3 full time people with First Call For Help. First Call For Help is a confidential non-profit telephone service which helps people identify and locate human services they need to maintain their health, welfare and quality of life. AmeriCorps members will become fully trained in the referral process and help keep a vital program working.	We will receive status reports from First Call's supervisors on the performance of the AmeriCorps members. They will log their calls and referrals to the plethora of agencies on the front line of getting things done.	Log 4,000 hours at First Call for Help	First Call Services over 200,000 calls per year.

COMMUNITY BUILDING OBJECTIVES

1995 AMERICORPS DIRECT RENEWAL APPLICATION

Operating Site Name: Milwaukee Community Service Corps

Parent Organization Name: USDA

	Activity (one per objective)	Result	Measure	Standard Beneficiaries	Number
Example	Problem solving exercises and reflection	Increased	Pre/post test	Notable increases in	50 Members
Objective 1	Greater education (e.g. GED classes for corpsmembers) for AmeriCorps members.	All members that come to MCSC will leave with GED, HSED or improve reading and math at least two grades. For those that are in college, they will need to hone skills and tutor the other members.	Each member who needs to take state GED or HSED will do so. All members when they enter the Corps must take a TABE test for pre and post corps evaluation. Other areas will be tested such as: ability to read and understand maps, problem Solving, use formulas to determine circumference, area, and volume. Essays will be discussed and graded on Community Responsibility: define racism and its effect on society, Social Interaction: community service	By the end of six months corpsmembers must improve reading and math levels by two grades, based on pre and post TABE tests. Or, after nine months 80% corpsmembers that do not have GED or HSED will have received it from the state.	38 + 45 non USDA funded MCSC members
Objective 2	Develop community service work and life skills to instill democratic values.	Have the ability to identify, operationalize and reflect about the responsibilities of an active citizen.	A pattern of voting, the participation in grassroots neighborhood development committees, participation in in-house leadership training and the innovation of a corpsmembers council. Corpsmembers will take test Developed by Public/Private Ventures, Corpsmember Learning Activity (C.L.A) guides help youth corps educators convey the importance of an education and its connection to the world of work. Using the C.L.A model, Work Project staff developed work-based learning materials for the classroom. MCSC Education staff have developed the corresponding tests for mastery of each of the following subjects: Power Tools, Fasteners and Adhesives, Worksite Safety, Wood/Lumber, Measurement, Knowing the Contents of Your Tool Box, Communication: write a letter to a company. From the child care aspect, test developed by UW-Extension will test pre-employment areas in the universe of daycare	Corpsmembers will be encouraged to vote and discuss the election they participated in and proof of extra volunteer hours will be recorded and added to ongoing total of national service hours necessary for the educational award.	38 + 45 non USDA funded MCSC members
Objective 3	Mastery of job related skills, use of equipment such as tools and machinery and meeting competency in the child care/development area.	After six months all members will have past skill test for tools and test out of at least on one piece of heavy machinery. Pass child care tests provided by UW-Extension.		After six months 100 % of corpsmembers will understand how to use all the tools in their tool box and operate at least one piece of specialty equipment. 70% will pass the tests provided by the Extension.	38 + 45 non USDA funded MCSC members

MEMBER DEVELOPMENT OBJECTIVES

ICORPS DIRECT RENEWAL APPLICATION

USDA \ AMERICORPS PROPOSAL

Budget Narrative

The USDA Anti-Hunger Corps designed and implemented by the Milwaukee Community Service Corps (MCSC) will require an operating budget of \$916,550. Of this total amount, MCSC is respectfully requesting \$645,194 from the Corporation on National and Community Service. USDA, MCSC is committing themselves to raising a minimum of 25% of the total operating budget to match these Americorps funds. Specifically, MCSC has committed itself to raise \$271,356 toward the second year implementation the anti-hunger corps in Milwaukee, Wisconsin.

Approximately 57% of the attached anti-hunger corps budget represents direct participant support in the form of a living allowance, FICA, worker's compensation, health insurance, child care (as needed), uniforms and training. The Corps is committed to matching 44% of the bread and butter of the program - corpsmember paid stipends.

In 1995-96 MCSC proposes to strengthen the programs delivery by replacing the two volunteer positions with 1.5 crew supervisors. This fact should be noted when evaluating the budget. MCSC is well below the 5% max designated by the Corporation. MCSC's budget proposes administration costs at 4.2% of the total. The 1995-96 budget is grounded in our current experience and reflects what we know the costs will be. Furthermore, MCSC has reduced administrative staff while increasing the direct on line staff which works directly with the corpsmembers on anti-hunger prevention. We have been able to reduce the corpsmember slot cost while enhancing the work they will do and the training and skills they will receive.

MCSC has a documented solid track record raising funds sufficient to operate each program area and will undoubtedly be in a position to solicit complementary public and private sector support. In the tradition of reinventing government MCSC strives in its entrepreneurial spirit applied to fund development - a strategically conceived plan to mix public and private revenue leads to stability and sustainability. Additionally, MCSC sweat equity pays off in generating tangible fee for service revenue through the completion of public and non-profit fee for service contracts. While AmeriCorps is not a vehicle for these activities, it benefits directly by providing supplemental funds to each slot.

As requested by the Corporation's budget tables "other" (34% of the operating costs line) operating costs are listed below.

Market\Advertising
Printing
facilities rent/utilities
facilities/maintenance and repairs
membership fees
postage
telephone
conferences.

MCSC is committed to the concept of national service and anti-hunger prevention and feels the long-term benefits of this program are substantial. Moreover from a financial perspective, the proposal and its budget constitutes a well-leveraged investment for the Corporation on National and Community Service.

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04/30/95 **OPERATING SITE BUDGET FORM** 10:44 AM 5047A030

AMERICORPS – 1995 DIRECT RENEWAL APPLICATION

Page 1 of 2

Applicant Name: USDA ANTI HUNGER

Program Name: MILWAUKEE ANTI-HUNGER

ITEM A: MEMBER SUPPORT COSTS
LIVING ALLOWANCE TYPE

	Number of Members	Corporation Share (Maximum 85%)	Grantee Share (Minimum 15%)	Total (100%)
1 Year FT 1700	38	\$256,614	+	\$138,586 = \$395,200
1 Year PT 900				
Sub-Total:		256,614		138,586 = 395,200
FICA (7.65%)	38	19,631		10,602 = 30,233
Worker's Compensation	38	12,766		6,895 = 19,661
Health Care	38	21,706		3,830 = 25,536

SUB-TOTAL A: \$310,717 + \$159,913 = \$470,630

66.02% + 33.98% = 100%
(Max 85%) (Min 15%)

ITEM B: OTHER MEMBER COSTS COSTS

Training and Education	\$7,725	\$2,575	=	\$10,300
Uniforms	4,500	1,500		6,000
(PLEASE SPECIFY IN BUDG Other	1,995	665		2,660
Item B Subtotal	\$14,220	\$4,740		\$18,960

ITEM C: STAFF

Salaries	\$122,549	\$40,850		\$163,399
Benefits	24,183	72,549		96,732
Training	2,625	875		3,500
Other				
Item C Subtotal	\$149,357	\$114,274		\$263,631

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04/30/95
OPERATING SITE BUDGET FORM
AMERICORPS – 1995 DIRECT RENEWAL APPLICATION

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10:44 AM

Please attach the Budget Narrative to this page. Instructions for this form are on page 27.

Page 2 of 2

	Corporation Share (CNCS) Funds requested from the Corporation	Grantee Share Other Federal / State / Local / Private Funds	Total Total Program Funding
ITEM D: OPERATING COSTS			
Travel	\$3,750	\$1,250	\$5,000
Transportation	24,966	8,322	\$33,288
Supplies	13,443	4,481	\$17,924
Equipment	21,600	7,200	\$28,800
(PLEASE SPECIFY IN BUDGET NARRATIVE) Other	29,453	9,818	\$39,271
Subtotal	\$93,212	\$31,071	\$124,283
ITEM E: INTERNAL EVALUATION			
	\$3,750	\$1,250	\$5,000
ITEM F: ADMINISTRATION			
	\$25,534	\$8,511	\$34,045
ITEM G: TOTAL PROGRAM OPERATING COSTS (ITEMS B – F)			
	\$286,073	\$159,846	\$445,919
ITEM H: TOTAL OPERATING SITE BUDGET (ITEMS A + G)			
	\$596,790	\$319,759	\$916,549

	Estimated # of Children	Grantee Share	
G. CHILD CARE			
	6		
	Number of Participants	Amount per Participant	Total
H. EDUCATION AWARDS			
Full – Time Participant	38	\$4,725	\$179,550
Part – Time Participants		\$2,363	\$0

IMPLEMENTATION PLAN AND TIMELINE

The Anti-Hunger Corps is on a twelve month program cycle. The first month will be primarily a training and regrouping period. The rest of the year will deal with project implementation and GED preparation. Although scheduled initial training will occur for the Members and staff during the first month, other training will be held as needed throughout the year.

Month One: Week 1	AmeriCorps Orientation Team Leaders (Leadership Workshops) USDA Orientation GJYSC Orientation Hard Corps Challenge
Week 2	Food Stamp Outreach Training Summer Feeding Site Update Survey/Canvassing Orientation
Week 3	Nutrition Outreach Training EITC Training Empowerment Training
Week 4	1995-96 goals and objectives Planning/Strategy Training

Months Two - Eleven: Typical work week schedule
(Unscheduled training/workshops may occur)

Month Twelve: Typical work week schedule
Close out training
Post-placement preparation
Continuing education preparation

Typical Work Week Schedule

Monday - Thursday

- 8:00 a.m. - Arrive at site
- 8:15 a.m. - Team meeting
- 8:45 a.m. - Compile all information needed to conduct needs assessment of community. Begin planning, developing, organizing, directing, and implementing project activities.
- 11:30 a.m. - Lunch
- 12:30 p.m. - Travel to scheduled resident homes and other sites to implement project activities.
- 4:00 p.m. - Review day's activities and prepare for next day's activities.

Friday

- 8:00 a.m. - Arrive at Site
- 8:15 a.m. - Team meeting
- 8:30 a.m. - GED/Academics
- 11:30 a.m. - Lunch
- 12:00 p.m. - GED/Academics/Tutoring
- 4:00 p.m. - Review week's activities and prepare agenda for following week.

CERTIFICATIONS AND ASSURANCES

CERTIFICATION SIGNATURE

NOTE: This form must be signed and included in the application.
Before signing the certifications, please read certification instructions.

Signature:

By signing this certification page, the applicant certifies that it will agree to perform all actions and support all intentions stated in the certification sections in Part III of this application. The three certifications are:

- ☐ Certification: Debarment, Suspension, and Other Responsibility Matters
- ☐ Certification: Drug-Free Workplace
- ☐ Certification: Lobbying Activities

Legal Applicant:

Milwaukee Community Service Corps

Program Name:

Name and Title of

Authorized Representative:

Antonio Perez

Signature:



Date

4/13/95

ASSURANCES SIGNATURE

NOTE: This form must be signed and included in the application. By signing this assurances page, the applicant certifies that it will agree to perform all actions and support all intentions stated in the assurances.

Organization Name:

MCSC

Project Name:

MCSC's Anti-Hunger Program

Name and Title

of Authorized Representative:

Antonio Perez

Signature:



Date

4/13/95

05/01/95

OPERATING SITE BUDGET FORM

09:04 AM

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AMERICORPS - 1995 DIRECT RENEWAL APPLICATION

Page 1 of 2

Applicant Name: USDA

Program Name: TOTAL USDA ANTI-HUNGER AMERICORPS BUDGET

ITEM A: MEMBER SUPPORT COSTS
LIVING ALLOWANCE TYPE

	Number of Members	Corporation Share (Maximum 85%)	Grantee Share (Minimum 15%)	Total (100%)
1 Year FT 1700	153	\$918,317	\$301,645	\$1,219,962
1 Year PT 900				
Sub-Total:		918,317	301,645	1,219,962
FICA (7.65%)	153	71,184	22,201	93,385
Worker's Compensation	153	39,953	15,009	54,962
Health Care	153	110,287	40,697	150,984

SUB-TOTAL A:

\$1,139,741	+	\$379,552	=	\$1,519,293
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75.02%	+	24.98%	=	100%
(Max 85%)		(Min 15%)		

ITEM B: OTHER MEMBER COSTS COSTS

Training and Education	\$49,356	\$62,042	\$111,398
Uniforms	23,544	8,399	31,943
(PLEASE SPECIFY IN BUDG Other	2,995	4,165	7,160
Item B Subtotal	\$75,895	\$74,606	\$150,501

ITEM C: STAFF

Salaries	\$489,994	\$99,108	\$589,102
Benefits	79,316	92,093	171,409
Training	8,125	41,375	49,500
Other	\$500	500	1,000
Item C Subtotal	\$577,935	\$233,076	\$811,011

28.

05/01/95
OPERATING SITE BUDGET FORM
AMERICORPS - 1995 DIRECT RENEWAL APPLICATION

96AHAL

09:04 AM

Please attach the Budget Narrative to this page. Instructions for this form are on page 27.

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	Corporation Share (CNCS) Funds requested from the Corporation	Grantee Share Other Federal / State / Local / Private Funds	Total Total Program Funding
ITEM D: OPERATING COSTS			
Travel	\$28,660	\$7,396	\$36,056
Transportation	150,679	63,976	214,655
Supplies	25,631	20,548	\$46,179
Equipment	30,695	18,316	49,011
(PLEASE SPECIFY IN BUDGET NARRATIVE) Other	95,961	100,427	196,388
Subtotal	\$331,626	\$210,663	\$542,289
ITEM E: INTERNAL EVALUATION	\$16,550	\$21,250	\$37,800
ITEM F: ADMINISTRATION	\$101,354	\$58,193	\$159,547
ITEM G: TOTAL PROGRAM OPERATING COSTS (ITEMS B - F)	\$1,103,360	\$597,788	\$1,701,148
ITEM H: TOTAL OPERATING SITE BUDGET (ITEMS A + G)	\$2,243,101	\$977,340	\$3,220,441

	Estimated # of Children	Grantee Share	
G. CHILD CARE	21		
	Number of Participants	Amount per Participant	Total
H. EDUCATION AWARDS			
Full - Time Participant	153		\$722,925
Part - Time Participants			\$0

U.S. DEPARTMENT OF AGRICULTURE

FOREST SERVICE

(FS)

AMERICORPS PROJECT(S)

INDEX BY STATE(S)

NOTE: The Forest Service is organized by Regions which include more than one state. For that reason, one Forest Service project may include work done in several states. To maintain the integrity of our indexing system, you will find such a project grouped by the state within its project area that is the first in alphabetical order. For example a project in Colorado, New Mexico, Utah and Arizona will be placed under Arizona.

- | | |
|---------------|-----------------|
| 1. ARIZONA | 7. LOUISIANA |
| 2. ARKANSAS | 8. MAINE |
| 3. CALIFORNIA | 9. MINNESOTA |
| 4. COLORADO | 10. MISSISSIPPI |
| 5. GEORGIA | 11. MONTANA |
| 6. KENTUCY | 12. NEW MEXICO |

13. NORTH CAROLINA

14. OREGON

15. TENNESSEE

16. UTAH

17. VERMONT

18. VIRGINIA

19. WASHINGTON

20. WEST VIRGINIA

COVER PAGE

Project Title: Greater Yellowstone AmeriCorps

Address/	USDA, Forest Service	USDA, Forest Service	USDA, Forest Service
Location:	Northern Region	Rocky Mtn. Region	Intermountain Region
	200 E. Broadway	740 Simms St.	324 25th St.
	P.O. Box 7669	Lakewood, CO 80255	Ogden, UT 84401
	Missoula, MT 59807		

Congressional District of central project site: MT-#1, WY-#1, ID-#2

Area To Be Served: Rural

CNCS Priority Area: Environmentally distressed, concentrations of low-income people.

Project Start Date: October 1, 1995 (Forest funding is unavailable for FY95 starting date)

Project Completion Date: September 30, 1996

Number of Full Time Members: 12

Number of Part Time Members: 80

Name of Person Submitting the Proposal: Jim Arthur
 Asst. Director of Personnel (R-1)
 Phone: 406-329-3500
 DG: J.Arthur:R01A

Address: USDA, Forest Service
 P.O. Box 7669
 200 E. Broadway
 Missoula, MT 59807

Local Coordinators:

Regional Office	(R-1)	- Peggy St. Peter
Gallatin NF	(R-1)	- Tim Aldrich
Shoshone NF	(R-2)	- Mick Barrus
Bridger-Teton NF	(R-4)	- Dave Cunningham
Targhee NF	(R-4)	- Robin Jenkins

2. OBJECTIVE STATEMENT

Conservation Corps have played an important role in the long heritage of land management in Greater Yellowstone. The Civilian Conservation Corps created in the 1930's was active in the Yellowstone region building trails, constructing public land infrastructure and planting trees. The Greater Yellowstone AmeriCorps program will assist in continuing the long tradition of citizen conservation efforts.

The Greater Yellowstone AmeriCorps Program will perform service on the lands of three Forest Service Regions, representing the states of Montana, Wyoming and

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Idaho. The individual Forests who are participating within the Greater Yellowstone area will be the Gallatin (GNF), Bridger-Teton (BTNF), Shoshone (SNF), and Targhee National Forests (TNF). The area of these National Forests encompasses 9.4 million acres, an area twice the size of the state of Massachusetts and larger than eight of America's states. The program's focus will be to restore, conserve, enhance, and sustain natural habitats, recreational, educational, and administrative facilities, and cultural resources. Additionally the AmeriCorp members will provide educational or informational outreach to members of the more than 5 million Americans who live within, recreate, or pass through the National Forest lands within the Greater Yellowstone Area every year.

Due to the immense geographic area that this program encompasses and the remote nature of most of the project sites the crews will work from spike camps set up near the project site. These spike camps will be developed and equipped to provide the members with a comfortable base to live and work from while meeting high standards of safety, minimum impact, and the protocol of camping in grizzly bear habitat.

The members will perform service in the following diverse array of areas:

RECREATION:

Reconstruct and maintain trails, improve, construct and maintain recreational facilities including informational signs, campgrounds, and boat launches, improve the accessibility for people with disabilities to administrative and recreational facilities; assist in the protection and conservation of over 2,000,000 acres of congressionally designated Wilderness within the Lee Metcalf, Absaroka-Beartooth, Bridger, Teton, and Gros Ventre Wilderness Areas.

FISH & WILDLIFE:

Monitor and improve habitat for fish and wildlife species including Threatened, Endangered, and Sensitive species.

RESOURCE PROTECTION & PUBLIC SAFETY:

Provide for the protection of resources and improved public safety by providing backcountry and snowmobile patrols.

HISTORIC, PREHISTORIC, & ADMINISTRATIVE SITES:

Restore and maintain historic and administrative facilities, identify and document archeologic sites.

FOREST VEGETATION:

Sustain forest health and protect soil through controlling noxious weeds, building fences, seeding native vegetation, and planting trees.

PUBLIC OUTREACH & EDUCATION:

Provide educational outreach to schools, residents, and visitors to the area; develop additional volunteer service from within the communities of the Greater

Yellowstone Area; identify and map cultural resource sites, inventory and map key structures for inclusion in a Geographical Information System data base.

EMERGENCY ASSISTANCE:

Serve as a resource when appropriate to assist in controlling wild lands fires or other disaster relief efforts.

The Greater Yellowstone AmeriCorps Program will take place in two phases. Phase one will consist of 12 full time members beginning their service in October of 1995 and completing their 1700 hours of service by September 30, 1996. These full time members will split their service between working directly with other members on team based projects, and working on individual projects under the mentorship of Forest Service professionals. Phase two will consist of 80 half time members who will work as eight crews with ten members each. Heavy utilization of part time members is necessary due to the environmental extremes of the area's winter where temperatures can drop below -40 degrees, the snowfall is measured in the hundreds of inches, and much of the wildlife and fisheries are inaccessible due to deep snow, frozen waterways, migration, and hibernation. These part time members will begin their service on April 29, 1996, completing their 900 hours of service by September 30, 1996.

Components of Objective Statement:

a) What work will be done? What service will your members engage in?

The construction or reconstruction of 8 miles of trail and the construction of ten trail structures such as corduroy, turnpiking, rock culverts, and crib walls. (all forests)

Heavy maintenance on 18 miles including restoring current tread, major installation of waterbars, excavating side-hill sluff, and restoring switchbacks. (all forests)

Maintenance on 350 miles of trail. (GNF, BTNF, TNF)

Seasonal preparation on 210 miles of snowmobile trails including the installation of traffic control signs, trail markers, and informational signing. (GNF)

The construction of three new trailhead facilities and the refurbishment of 12 existing trailhead facilities. (BTNF, GNF)

The construction of three informational kiosks and one new outdoor visitors information center, and the refurbishment of existing informational sign structures at four recreation sites. (GNF, SNF, BTNF)

Maintain and restore the infrastructure within 20 campgrounds. (SNF, BTNF, GNF)

Complete the construction of improvements within 25 campgrounds. This work will include: moving 21 campgrounds towards a universal accessibility standard by modifying the amenities at 330 campsites reconstructing 40 campground access routes, and building a half mile of accessible trail;

reconstructing three group camping sites; building one mile of buck and rail fence around a campground. (BTNF, TNF, GNF)

Improve public health and safety through brushing out 28 miles of roadway that is primarily used for recreational access. (BTNF)

Assist in the implementation of a travel plan on 250 miles of roads and trails. (GNF)

Repair and maintain the infrastructure at three boat launch sites. (GNF)

Construct a half mile of accessible walkway from roadside pullout to scenic photo point. (SNF)

Provide outreach to members of the public recreating on National Forest Lands through patrols conducted on foot, horseback, mountain bikes, and snowmobiles. These personal contacts will achieve the goals of improving the public's experience by providing information and answering questions, protect resources by helping to prevent negative impacts caused by uninformed recreational use, and improve public safety by an increased ability to recognize and resolve unsafe conditions and by increasing the field going presence of individuals with radios who can summon additional help to deal with emergencies. Members involved in public outreach efforts will cover more than 400 miles of non motorized trails making 1,100 visitor contacts and cover 15,000 miles on snowmobiles making contact with 6,000 visitors. (GNF, BTNF)

Make public contact with 500 people camping within grizzly bear habitat specifically for the purpose of informing the campers on proper protocol to minimize the chance of experiencing conflicts with bears. (BTNF, GNF)

Present conservation education programs to 1,000 students and 300 members of the public. (BTNF)

Develop a manual for the Bridger Teton National Forest's (BTNF) resort naturalist program. This program reaches close to 7,000 visitors every year. (BTNF)

Assist in the outreach, planning, and supervision of other non-AmeriCorps volunteer projects resulting in 5,000 hours of volunteer service to the National Forest System. (BTNF)

Develop a recreation self-selector guide to help visitors identify low impact recreation opportunities on the BTNF This will be handed out in the BTNF Visitor's Center which provides service to more than 40,000 visitors every year. (BTNF)

Assist in the administration of 50 special use permits. (GNF)

Remove brush and debris from the Palisades, Cottonwood, and Middle Piney dams. (TNF, BTNF)

Restore the Osborne Cabin and OTO Ranch Facilities historic sites. (BTNF, GNF)

Conduct archeological field surveys in 40 range allotments covering over 100,000 acres to identify and map currently unknown cultural resource sites. While the exact number of sites that will be documented is unknown, the Forest Archeologist estimates that 150-200 new sites will be discovered. (SNF)

Inventory and map administrative, recreational, and habitat features on 40,000 acres for inclusion into a Geographical Information Systems (GIS) database. (SNF)

Inventory 140 National Forest structures and facilities to identify problems with accessibility and make recommendations to mitigate identified problems. (BTNF)

Provide needed maintenance on Forest Service administrative sites including repairing 6.5 miles of fence, constructing one mile of new fence, upgrading the water system at the Brockman Guard Station, and maintaining, refurbishing or upgrading facilities at the Dubois District Office, the Warm River Fish Hatchery Cabin, the Horse Creek Guard Station, the Dubois Administrative Site, and the Goosewing Guard Station. (TNF, SNF, BTNF)

Repair and maintain 125 nesting structures for geese, owls, and kestrels. (TNF)

Conduct winter furbearer surveys documenting the presence of indicator and sensitive species. (BTNF)

Assist in the implementation of the Nest Plans for four bald eagle nesting sites. Document bald eagle activity. (GNF)

Remove 10 miles of abandoned fence currently hindering big game migration routes. (TNF)

Protect the integrity of wildlife habitat through controlling 50 acres of noxious weeds. (BTNF)

Repair and maintain six wildlife enclosures. (BTNF)

Conduct a basin inventory of aquatic habitat for the sensitive species the fine spotted snake river cutthroat trout on 10 miles of stream. (BTNF)

Enhance, restore, and protect 15 miles of streams (including 10 miles inhabited by the fine spotted snake river cutthroats) by planting 10 acres with willow cuttings, and installing 20 stream structures. (BTNF, GNF)

Protect fisheries values within the North Fork Burn by installing 150 erosion control structures on 50 acres of high risk watershed and stabilizing one mile of intermittent stream channel. (TNF)

Monitor and protect three major spawning sites at Hebgen Lake. (GNF)

Hand scarify and seed 25 acres. (TNF)

Plant 116,000 trees covering 232 acres. (SNF, BTNF)

100 acres of rodent control

100 acres of survival examination

b) What is the hoped for result of the activities described above?

These projects will result in activities that will help to ensure the long term conservation and sustainability of the natural resources within the Greater Yellowstone Area. Additionally these projects will improve the safety and quality of the recreational visit for the hundreds of thousands of visitors who every year will benefit from the service of the Greater Yellowstone AmeriCorps. Each activity will have its own desired result, i.e. a fisheries habitat project would improve the spawning habitat of fine spotted Snake River cutthroat trout; trail maintenance provides the public with appropriate access while protecting soil and water quality in the area.

All projects are action projects that result in activities that produce direct, demonstrable results. Trails are built, habitat is replanted, watershed is protected and the needs identified in the Land and Resource Management Plans have been met. Other results of these activities will be the skills that participants gain: work ethic; understanding environments and ecosystems; marketable job skills; cultural diversity awareness; outdoor skills and experiences; self confidence and a sense of responsibility to their communities, as well as an educational award.

c) How will you measure the quality of these activities?

While the exact "units" of quality measurement will vary according to the type of task, all work will be done according to approved standards within Forest Service Land and Resource Management Plans, handbooks, and project work plans. Forest Service professionals will provide training, oversight, and project inspection to ensure that all activities achieve the desired high level of quality. The program will maintain an on-going evaluation of the activities, focus on our objectives and the success of the member's experience, and modify our efforts as necessary.

d) By what standard will you gauge success?

Success will be measured based on several areas:

Success will be judged based on the quality and quantity of unfunded critical resource work completed by the Greater Yellowstone AmeriCorps and by the positive impact that these activities have on visitors to the National Forest, members of the surrounding communities, the GYA members, and other people who share an interest in conserving the Greater Yellowstone area. Acceptance and support from members of the Forest Service family and the belief that the AmeriCorps did "get things done" that met needs that would have gone unmet with out the service of the GYA.

Our ability to build community support for the program, use the successes of this program to serve as a model for other community based service programs, and leverage the allocated AmeriCorps dollars with other contributions.

The program as a whole will be evaluated based on specific program objectives. Each objective will be evaluated in quantitative and/or qualitative terms based on established criteria. The elements that will be measured include: youth recruitment, participant attendance and completion rates, evaluation of participant experience, career and life skills development, educational growth, project evaluations by Forest Service managers, customer satisfaction and total youth served.

Making this experience successful for the GYA participants will be a high priority. The expectation will be that the AmeriCorps program will give them an opportunity for personal development and growth, a new appreciation for land stewardship and a life-long awareness of the value of "getting things done" through service to the community.

e) How many individuals will receive the benefit of the work your members perform?

Because of the extremely heavy use of the Greater Yellowstone area by visitors from the 50 states and countries around the world, the conservation work will provide national and international visibility to, and potentially benefit, several million people every year. At a minimum, over 100,000 people will benefit directly every year, from their personal contact with AmeriCorp members, or their use of materials or facilities provided or improved through the service of the Greater Yellowstone AmeriCorps. Since much of the work carried out by the GYA will continue to provide benefits far into the future, the number of people who benefit will likewise continue to increase long after specific projects have been completed. Putting an exact total on the number of people who will benefit is impossible, but current visitor data suggests that millions of people will benefit from the efforts of the GYA. Every year approximately 5 million visitors pass through the Greater Yellowstone area.

In reality, the benefits from the achievements of the Greater Yellowstone AmeriCorps will reach far beyond the visitors to the area, program participants, surrounding communities, and improved or restored natural resources. The lessons learned through the collaboration of three Regions of the Forest Service, other various government agencies, private organizations, and individuals who all share a concern for the conservation of the Greater Yellowstone ecosystem will improve future ecosystem-level conservation efforts. And, in the final analysis the contributions of the GYA will be valued by all Americans who care about the protection and conservation of the unique natural resources that give the Greater Yellowstone Area it's magnificent yet fragile character.

3. SUMMARY PAGE

The Greater Yellowstone AmeriCorps program is a non-residential, co-educational national service program for Americans age 18 and older. Three Forest Service Regions representing the states of Montana, Idaho and Wyoming are partnering in the operation of this program. The Gallatin NF, Bridger-Teton NF, Targhee NF and the Shoshone NF will each operate individual programs. The Forest Service has selected the Montana Conservation Corps (MCC) to administer the overall program through a third party agreement. The program objectives are to provide training, education, and service opportunities. The program will allow the

members to experience working with natural resources on National Forests, Federal and State lands, to provide service to local communities and to learn about the environment around them. The conservation work performed by the GYA will address critical, unfunded environmental resource projects related to restoration and ecosystem management. Priorities have been identified as being important through previous planning efforts with community members, local, state and other federal agencies and the comments of thousands of Americans who may not live in the area but care deeply about the Greater Yellowstone's future well being.

The MCC and FS recruitment plan will seek balance between males and females. The AmeriCorps national recruitment pool will be used to recruit those who can bring special skills to the program. The individual state's Job Service, universities and high schools provide ideal settings for recruiting educationally and economically disadvantaged youth, young women and displaced workers. To select crews that reflect each community's diversity, the news media, job fairs and other community contacts will also be used to recruit.

Trained MCC crew leaders serve in a supervisor/mentor role and are responsible for implementing an educational plan for their crews. Leaders, along with each project's Forest Service technical supervisor and/or education officer, assure proper and safe technical training is given so members learn new job skills or environmental principles through work based education. An education plan will be developed for each project which will ensure that service learning is incorporated in the daily work of the crew.

The Greater Yellowstone AmeriCorps program will take place in two phases. Phase one, beginning October 1, 1995, will consist of 12 full-time members splitting their service weeks between working directly with other members on team projects, and working on individual projects under Forest Service professionals, i.e. creating a naturalist program manual or conducting snowmobile patrols. The second phase will consist of 8 ten-person part-time crews beginning on April 29, 1995. For these members a week could include a 4-day spike camp doing habitat improvement and site restoration in a wilderness area. The remainder of the week might include a day cleaning up equipment and discussing as a group how the project was completed and how it might be improved in the future. Education, safety and personal growth development would be integrated into each groups project work.

While the National Forests will provide the nucleus for projects in the Greater Yellowstone Ecosystem, other partnerships will be formed, i.e. Bureau of Land Mgt. (Federal), Montana Power (State), Montana Trout Association. (Non-profit), Univ. of MT. (Other). Estimated funding from partners is \$85,000.

4. COLLABORATION:

The proposal for a Greater Yellowstone AmeriCorps (GYA) program represents a collaborative approach between the Forest Service, other Federal, state and local governments working with private agencies to address the critical resource needs identified in the Greater Yellowstone Ecosystem. The three state area (MT, ID, WY) includes seven National Forests, three Bureau of Land Management State Offices, eight Resource and Conservation Districts, US Fish &

Wildlife refuges, National Park Service, and a multitude of state and county agencies with responsibilities for managing aspects of the ecosystem. A host of private agencies are also actively involved in efforts to protect this area.

We anticipate learning lessons and improving our knowledge base about developing and implementing collaborative projects based on ecosystem boundaries. The Greater Yellowstone AmeriCorps Program will cross political and administrative boundaries at a level that is unprecedented within the Forest Service. Since the future direction of the Forest Service will involve much more collaboration based on ecosystem boundaries, we believe this program can pioneer new ways of getting things done on the ground at an ecosystem level.

Examples of partnerships include the following:

The University of Montana has identified the Greater Yellowstone Area as a setting for teaching graduate students about managing the ecosystems. A close tie is being developed to ensure involvement of higher education that will benefit AmeriCorps members, the communities and University students.

Land Trusts in the Greater Yellowstone have worked successfully with the MCC and National Forests on trail building and accessibility projects. The Gallatin Valley Land Trust and the Nature Conservancy will work with MCC toward this goal.

Job Training Partnership Program will provide resources to support part-time AmeriCorps positions for those individuals who qualify. Use of this resource will ensure a diverse mix of corpsmembers and meet additional needs of the communities.

Through a competitive process, the Montana Conservation Corps (MCC) has been selected to administer the overall program. MCC is a product of partnerships and collaboration. The non-profit corporation was conceived as a way to link youth employment programs with a variety of natural resource agencies to perform community service. MCC is capable of expanding partnerships in the three states comprising the Greater Yellowstone Ecosystem (Wyoming, Montana and Idaho).

MCC is building a diverse funding base with over 50 private and public agencies committing funds to support crews. Successful gateway community partnerships continue to be developed by the Forest Service and the MCC. AmeriCorps will allow many more communities to be served and more youth will be introduced to the concept of community service.

5. ORGANIZATIONAL CAPACITY:

Gallatin National Forest - Region 1

Tim Aldrich will be the AmeriCorps project coordinator for the Gallatin National Forest. Tim has over 30 years of Federal service functioning in a variety of roles. He began his Forest Service career as a Smokejumper but then reassigned into Administrative Services. He has been a Contract Specialist in Region 10, 5 and 1 prior to his current position as Administrative Officer for

the Gallatin National Forest in Bozeman, Montana. In addition to his work experience, Tim has a B.A. from the University of Montana. Tim's management skills as well as his thorough understanding of the many facets of the Forest Service will help for successful coordination of Americorps projects.

Shoshone National Forest - Region 2

The Forest Service Program Director for projects submitted by the Shoshone NF will be Mick Barrus of the Wapiti Ranger District, Cody, WY. Mick is the District recreation and grizzly bear management coordinator. For twenty-six years, Mick was a school teacher and worked 13 years as a summer seasonal, often supervising crews and volunteers. Upon retiring from education, Mick became a permanent employee of the Forest Service, a position he has held for the past 3 years. Teaching and coaching experience has allowed Mick to work successfully in a variety of ways with young adults. Good organizational skills complemented by a thorough understanding of AmeriCorps and the Forest Service gives Mick the necessary skills to successfully coordinate the projects submitted by the Shoshone NF.

Bridger-Teton National Forest - Region 4

Dave Cunningham of the Jackson District on the BTNF will serve as the coordinator for the Bridger Teton's portion of the program and will coordinate communications and reporting procedures for the Greater Yellowstone AmeriCorps Program. Dave has degrees from the University of Montana in Wildlife Biology and Forestry with an emphasis in Range Management and secondary education teaching credentials in science. Dave's related work experience includes seven years experience working with college students in the University of Montana's Residence Halls; one year as a counselor with delinquent and disturbed youth at the Sky Ranch for Boys residential treatment center; six years as a science teacher including experience in a very small rural school, an alternative style high school, and a traditional style high school (Jackson Hole High School, which for the year Dave served as Science Department Chairman was one of three schools in the nation to receive recognition from the US Department of Education for excellence in science education); and experience supervising YCC style crews on Districts on the Custer and Lewis & Clark National Forests in Montana and South Dakota. For the past two years Dave has served as the Manpower Development Specialist on the Jackson District where he has developed and coordinated the District's volunteer and partnership programs and fulfilled a number of recreation related duties. The Jackson District's volunteer program was recently named as a recipient of one of the Chief's 1994 volunteer awards for an exemplary NFS unit volunteer program.

Targhee National Forest - Region 4

Robin Jenkins from the Island Park Ranger District will be the AmeriCorps project coordinator for the Targhee NF. His educational qualifications include an Assoc. Degree in Forestry and a B.S. in Environmental Education. His relevant work experience includes working with disadvantaged youth at the Marsing Job Corps Center, education and project work coordinator for a resident YCC program at Harriman State Park, and 17 years on the Targhee NF working in timber, watershed restoration, environmental education, trail building and maintenance, campground operations and maintenance. For the past seven years, Robin has been the volunteer coordinator and the YCC manager on the District.

Montana Conservation Corps

The Greater Yellowstone AmeriCorps program will be administered by the Montana Conservation Corps (MCC) through a third party agreement. The MCC is a four-year-old non-profit organization dedicated to enhancing the social and natural environment by providing youth with employment in natural and human resource stewardship fields through accomplishing meaningful work of lasting benefit to the community and environment; and improving each participants' academic, functional and work-skill abilities.

MCC also provides an administrative infrastructure developed specifically for the operation of corps programs. It includes: participant handbooks, orientation programs, educational curriculums, safety programs, comprehensive staff training and handbooks. The MCC staff is well trained and will do an excellent job of instilling in participants a positive work ethic, and a respect for public lands and natural and community resources through community service.

Executive Director: Steve Nelsen has four-years experience managing the MCC. Prior to joining MCC, he worked 21 years in the state of Montana justice system. He was Chief of the Juvenile Justice Planning Bureau and maintains working relationships with youth courts, law enforcement and corrections agencies. He was recently appointed to the Governor's Youth Justice Council and the Montana Job Training coordinating Council and the Independent Living Task Force.

Education Coordinator: Steve Guettermann has worked with the MCC for three years. He has eleven years experience managing outdoor education and science education programs. He has worked with youth while a 4-H extension agent and an instructor at Kansas State University. He has ten years experience as a writer and editor of health, environment, youth and educational works.

Projects Coordinator: Ed Goerlich earned a degree from Southern Illinois University in Environmental Design. His experience includes two years as a wood-shop supervisor for handicapped adults at Flathead Industries and five years as an Employment Specialist at the Northwest Montana Human Resources agency, in which he was involved with the Job Coach Program, Older Worker Program and the Summer Youth Program as counselor and crew leader.

Fiscal Officer: Sharon Stiff has worked with MCC for two-and-a-half years. She has over 15 years experience in both government and private accounting. Her public finance background includes reviewing agency operations and procedures for compliance with various government contract guidelines. Throughout her career she has worked with many youth groups through volunteer work with Boy Scouts, church and community organizations.

MCC will provide qualified crew supervisors with a least two years experience serving or supervising crews on a wide variety of natural resource and community construction, maintenance and improvement projects. Crew leaders represent the core of MCC supervision. Crew leader training includes ten hours of supervisory skills development and team building. Leaders and assistants also complete four hours of safety training to foster a more professional approach to leadership, and a two-hour session on gender equity has also been

included in the MCC crew leader training. Regular evaluations facilitate communication and keep management informed. Leaders are evaluated by AmeriCorps members monthly and AmeriCorps members are evaluated bi-weekly.

A high-quality training and education program, including a GED program, will be provided for members. The full-time educational program requirements are: AmeriCorps member orientation and First Aid/CPR certification, participation in the MCC writing, reading and discussion (WRD) program, technical job-skills training, environmental law-related education (CLRE) and conflict resolution, crew-based service-learning project, and reflective AmeriCorps member program evaluation.

Regional education will provide formal conservation education, conflict resolution, social, and/or cultural programs. Regional multi-crew gathering throughout the states will promote the AmeriCorps identity and increase awareness of the corps' diversity in terms of projects and participants.

The Forest Service will provide technical skills training, and environmental education. Along with the crew leader, the FS technical supervisor will assure proper and safe technical training is given so members learn new job skills, or environmental principles through work based education. Depending on the project this training could include: safety training and defensive driving, chainsaw operation and maintenance, firefighting and support, basic trail building, basic construction and concrete work, stream habitat improvement, ecosystem management, multiple-use management, erosion control, tree planting, fence building, power equipment operation, construction math, wilderness ethics and socio-environmental issues.

For the past 3 years, MCC has successfully operated non-residential camps. Over thirty city, state, federal and non-profit agencies, as well as private corporations with land management responsibilities have contracted with MCC for land conservation and natural resource management work.

Through an evaluation process, all project sponsors/partners were extremely pleased with the competence and professionalism of the staff and crewleaders along with the quality and quantity of work completed. They continue to submit project proposals for each program year.

For its work MCC was chosen by the National Association of Service and Conservation Corps (NASCC) for having the best summer conservation project in the United States. MCC is also nominated to be named one of the AmeriCorps exemplary programs for 1994-1995 for a Summer of Safety program being funded by the Corporation for National Service.

6. INNOVATION AND REPLICABILITY:

This program is innovative in the sense that it brings together Federal, state and local governments in three states, all working in a collaborative effort to address critical ecosystem resource needs which will benefit untold numbers of customers from all over the world who visit and enjoy the Greater Yellowstone area.

The creation of a Greater Yellowstone AmeriCorps will provide a focal point that each of the agencies involved can use to attract additional resources to

address the common goals of restoration. Through the AmeriCorps program the Forest Service can support the basic structure that will foster the development of additional programs. The GYA will be an administrative umbrella that ties together the resources and programs from many agencies and directs these efforts to assure they address the priority needs of the ecosystem.

This multi-agency/state approach will ensure the long term sustainability of the GYA. While the program may evolve over the years, a basic structure with consistent goals will be created to continue the efforts toward restoration and offering community service opportunities.

The basic model of the GYA calls for 12 full-time AmeriCorps members (located in Montana and Wyoming) working as interns with Forest Service professionals who will supervise and act as mentors. For those with college degrees, in many cases, it will provide an opportunity for actual work experience in their specific field of education. They will work as individuals or in small teams on projects. The half time members will work in 8 crews of 10 members each. They will be heavily utilized for outdoor project work during the five month, 900 hour term of service. This is necessary due to extreme weather factors during the remaining months of the year.

Because of the diverse geography and massive area of the Greater Yellowstone Ecosystem, to address the need to promote a strong "AmeriCorps" identity, the Montana Conservation Corp has developed regional workshops. The regional workshops of three to six crews have allowed MCC to hire quality instructors and resource people in a cost-effective manner. These workshops will not only bring all members together, they will also promote the "corps" identity and increase the awareness of the diversity of projects and participants. Friendships are formed and a bond with the FS, MCC and AmeriCorps program is created. In addition to enhancing the educational objectives mentioned, these gatherings provide opportunities to network with resource people from education, business and service agencies. MCC also uses the Montana MetNet interactive television to connect the crews at the beginning of the program. They are investigating how similar networks in Wyoming and Idaho can be linked. MCC also has a toll-free telephone number for AmeriCorps members to call if there are issues which need to be addressed or further discussed.

This model has been successfully implemented by the Montana Conservation Corps and will promote the development of corps programs in Idaho and Wyoming. The model can be easily replicated for program expansion in future years.

The GYRA Program will fulfill the Corporation for National and Community Service's mission of conducting community-based service that will achieve real, measureable, on-the ground goals related to "getting things done".

7. DETAILED RECRUITMENT PLAN

MCC agrees to hire and orient AmeriCorps members by October 1, 1995. Half-time service members will be hired and orientation begun by April 29, 1996. Applicants would apply to the Forest Service's Greater Yellowstone AmeriCorps program through the MCC via its AmeriCorps member application which will be made available in communities throughout the Greater Yellowstone Ecosystem. The MCC plan will recruit for educationally and financially disadvantaged members, cultural diversity and equal numbers of males and

females. The plan will also include recruiting individuals who have the skills needed to perform specific specialty tasks as required by the Forest Service for the successful completion of projects. "Specialists" will be recruited locally as well as through AmeriCorps' national applicant pool.

Year around positions will be promoted within the major communities of the Bridger-Teton, Gallatin, and Shoshone and Targhee National forests. This will include contacting local media, state job service offices, and universities. As mentioned, the AmeriCorps national pool will also be used to recruit applicants.

The MCC and Forest Service will begin advertising part-time positions in February of 1996. These 80 positions will be promoted throughout the Greater Yellowstone Ecosystem. Specific recruitment avenues include state job service offices, area media, universities, agencies which serve at-risk youth, and the national pool. Recruiting for tribal applicants will be accomplished through tribal employment rights offices. News releases about AmeriCorps and specific ecosystem based projects will also be circulated to almost all media.

Crew leaders will be hired first and will work cooperatively with MCC and Forest Service contacts to screen and interview applicants. Interview questions will be developed by the Forest Service and MCC staff. Crew leaders will be given instruction on how to interview. All applicants will be notified as to whether or not they were successful in the selection process.

Recruitment plan for full-time members on the Shoshone, Gallatin and Bridger-Teton National Forests:

To assure a diverse pool of applicants are available, a copy of the position announcement, poster, and job descriptions will be sent by July 6th to:

Shoshone Tribal Council
15 North Fork Rd.
Ft. Washakie, WY 82514
(307) 332-4932

Montana State University - Billings
1500 North 30th
Billings, MT 59101
(406) 657-2011

Araphoe Tribal Council
15 North Forek Rd.
Ft. Washakie, WY 82514
(307) 332-6120

University of Wyoming
University Station
Laramie, WY 82071
(307) 766-1121

Job Service of Montana
1805 Prospect Avenue
Helena, MT 59620
(406) 444-4100

AmeriCorps
1201 New York Ave., NW
9th Floor
Washington, DC 20525

Job Service of Wyoming
1026 Blackburn
Cody, WY 82414
(307) 587-4241

Montana State University
Montana Hall
Bozeman, MT 59771
(406) 994-4571

Job Service of Idaho
Attn: Erick Erickson
150 Shoup Avenue, Suite 13
Idaho Falls, ID
(208) 525-7000

Ricks College
Attn: Bob Maxfield
MC 380
Rexburg, ID 83460-0075
(208) 356-2171

Idaho State Student Employment
P.O. Box 83209
Pocatello, ID 83209
(208) 523-4880

Casper College
125 College Drive
Casper, WY 82602
(307) 268-2110

The following newspapers and TV stations will be contacted to run a classified ad and sent a news release about AmeriCorps by July 6th:

Billings Gazette
News Desk
Associated Press
P.O. Box 1323
Cheyenne, WY 82003

Marsha Karle
Public Affairs Office
Yellowstone National Park
P.O. Box 168
Yellowstone, WY 82190

Idaho Falls Post
Rocky Barker
P.O. Box 1800
Idaho Falls, ID 83401

Casper Star-Tribune
170 Star Lane
Casper, WY 82601
(800) 442-6916

News Editor
401 N. Broadway
Billings, MT 59101
(406) 657-1200

Daily Rocket Miner
Charles Richardson
215 D. P.O. Box 98
Rock Springs, WY 82901

Cody Enterprise
Bruce McCormick
1549 Sheridan Avenue
Cody, WY 82414
(307) 587-2231

Bozeman Chronicle
Editor
32 So. Rouse
Bozeman, MT 59715
(406) 587-4491

Powell Tribune
Dave Bonner
128 S. Bent
Powell, WY 82435
(307) 754-2221

Jackson Hole News
Roger Hayden
P.O. Box 7445
Jackson, WY 83001

Wyoming State Journal
188 North 3rd
Lander, WY 82520
(307) 332-2323

Katherine Collins
Casper Star Tribune
810 Bushnell Avenue
Rock Springs, WY 82901

Dubois Frontier
Editor
P.O. Box 980
Dubois, WY 82513

KTVQ-TV
News Director
3202 3rd Ave. N.
Billings, MT 59101
(406) 252-5611

300
Teton Valley News
P.O. Box 49
Driggs, ID 83422

KTWO-TV, New Director
4200 E. 2nd
Casper, WY 82601
(307) 237-3711

Wyoming Public Radio
University of Wyoming
P.O. Box 1566
Laramie, WY 82070

KCTZ-TV
News Director
1128 E. Main
Bozeman, MT 59715

KJVI-TV
News Director
P.O. Box 7454
Jackson, WY
83001

Recruitment plan for part-time members serving in the Bridger-Teton, Targhee, Gallatin, and Shoshone National forests:

All contacts mentioned previously for promoting GYA full-time positions will also be contacted February 9, 1996 with job announcements, news releases, and PSAs for part time positions. In addition, the following sources will also be contacted.

National Assn. of Service &
Conservation Corps
666 Eleventh St. NW, Suite 500
Washington, DC 20001
(202) 737-6272

AmeriCorps Liaison Office
Capitol Building
Boise, Idaho

KVOW/KKLX FM
603 East Pershing Ave.
Riverton, WY 82501
(307) 856-2251

Rexburg Standard Journal
Attn: Joyce Edelfsen
P.O. Box 10
Rexburg, ID 83440
(208) 356-7323

KODI/KTAG FM
Roger Sedam
Mountain View Dr.
Cody, WY 82414
(307) 587-4100

Fall River Review
Attn: Joyce Lenard
P.O. Box 707
Ashton, ID 83420
(206) 652-3410

KTRS
251 West 1
Casper, WY 82602
(307) 235-7000
KBLG
4140 King Ave. E.
Billings, MT 59101
(406) 245-5000

Post Register
Dean Miller
P.O. Box 1800
Idaho Falls, ID 83403
KADQ Radio
Dave Plourde
90 South 1st West
Rexburg, ID 83440

KMMS
127 W. Mendenhall
Bozeman, MT 59715
(406) 586-2343

KROC
Mark Bailey
Ricks College
Rexburg, ID 83460-0115
(208) 356-2907

KBOZ
5445 Johnson Rd
Bozeman, MT 59715

KIDK TV-3
Attn: Wendy
1255 E. 17th st.
Idaho Falls, ID 83403
(208) 522-5100

Office of Community Service
Mary Blake
Capitol Building
Helena, MT 59620
(406) 444-5547

KPVI TV-6
Scoop Schoonover
482 E. Center St.
Pocatello, ID 83204
(800) 336-5764

AmeriCorps Liaison Office
Capitol Building
Cheyenne, WY

MCC and all four Forest Coordinators will make presentations and distribute brochures to civic clubs, churches and schools in the communities surrounding the individual Forests, as requested.

8. DETAILED WORKPLAN AND MILESTONE SCHEDULE:

Timeline for full-time members:

July 3	Notification of Grant Award to 3rd party contractor (FS)
July 6	Write PSAs and job announcements for full time positions. (MCC)
July 10	Send PSAs, job announcements and AmeriCorps applications to contacts and media in Idaho, Montana, and Wyoming. (FS & MCC)
July 26	Application deadline; apps. to MCC state office
July 27	Aps copied and sent to proper FS offices; B-TNF, GNF, SNF (MCC)
July 31	Aps ranked; FS & MCC agree upon interviewees
Aug 1-11	Interviewees contacted and scheduled (MCC & FS)
Aug 15-23	Interviews (MCC & FS)
Aug 25	Contact successful applicants (MCC & FS)
Aug 27	Send rejection letters; call unsuccessful interviewees (MCC & FS)
Oct 2-4	AmeriCorps member's group orientation (MCC & FS)
Oct 5	Members first day of work on individual projects w/FS supervisor

Timeline for part-time members:

Jan 11	Advertise for part time crew leader positions (MCC)
Jan 26	Crew leader application deadline (MCC)
Jan 29-31	Aps copied and sent to FS. Aps ranked; FS & MCC agree on interviewees
Feb 6	Write PSAs and job announcements for part-time positions. (MCC)
Feb 6-10	Crew leader interviews (MCC & FS)
Feb 9	Send PSAs, job announcements and AmeriCorps applications to contacts and media in Idaho, Montana, and Wyoming. (FS & MCC)

Feb 26 Application deadline for members. Appls. to MCC state office
Feb 28 Aps copied and sent to proper FS offices; B-TNF, GNF, SNF, TNF
(MCC)
Mar 4 Aps ranked; FS & MCC agree upon interviewees (MCC & FS)
Mar 5-8 Interviewees contacted and scheduled (MCC & FS)
Mar 11-22 Interviews (MCC & FS)
Mar 25 Contact successful applicants (MCC & FS)
Mar 27 Send rejection letters; call unsuccessful interviewees (MCC & FS)
April 29-
May 10 AmeriCorps member's group orientation (MCC & FS)
May 13 Individual crews begin project work
Sept 30 Completion of full-time and part-time programs

TEAM USDA ARIZONA

96 AMERICORPS PROJECT PROPOSAL
FY 1996

1. COVER PAGE:

- a. Project Title: Arizona AmeriCorps
- b. Address/Location: Arizona National Forests
c/o Tonto National Forest
2324 E. McDowell Rd.
Phoenix, AZ 85006
- c. Congressional District of central project sites: N. Az. JD Hayworth
S. AZ. Jim Kolbe
- d. Additional Congressional Districts in which service will be performed:
All remaining Districts: (John McCain, Jon Kyl, Bob Stump,
Ed Pastor, Matt Salmon, John Shadegg)
- e. Whether project is urban, rural, or other:
Primarily rural with some urban interface.
- f. If the project will occur in any of the following CNCS priorities:
(Empowerment Zones/Enterprise Communities, areas affected by military
downsizing, and areas of high poverty)

Because the Arizona AmeriCorps is a non-residential camp
program we will be serving directly and indirectly all of these
priorities.
- g. Project Start Date: On-going (recruitment Sept 1. project Sept 4.)
- h. Project Completion Date: September 1996
- i. Number of Full Time Members: 45
- j. Number of Part Time Members: None anticipated.
- k. Name of person submitting proposal: Mike Baca
Arizona AmeriCorps Coordinator
- l. Address: c/o Tonto National Forest
2324 E. McDowell Rd.
Phoenix, AZ 85006
- m. Telephone number, fax number, and DG Address: (602)225-5200 ext. 326
(602)225-5295 (FAX)
M.BACA:R03F12A

ARIZONA AMERICORPS PROGRAM

2. OBJECTIVE STATEMENT:

To perform work on public lands to conserve, restore, and sustain natural habitats within various ecosystems. To maintain, improve, and construct recreation facilities including camp sites, trails, access points, etc. to benefit users of the National Forest System. To perform work that will improve habitat for Threatened, Endangered, and Sensitive species and improve forest health through thinning and restoration. To assist in restoring natural beauty in the National Forests and assist in disaster recovery efforts when requested.

The 55 members of the "Arizona AmeriCorps" will provide efficient and effective assistance in the management of public lands, as well as enable members to develop a self-directed and enthusiastic attitude toward conservation practices and community service in Arizona.

Continuing a program which is outcome based with measurable results will be the primary emphasis in meeting human and environmental needs. Testimony from current Arizona AmeriCorps members will play an integral role in marketing accomplishments and the development of a recruitment plan which will exemplify "Getting things Done For America".

A primary goal of the "Arizona AmeriCorps" will be to continue providing hands on public lands management and environmental education experiences to members while completing essential ecosystem management and community service projects resulting in strengthening communities, providing leadership development and lifelong learning skills.

Overall, the 96 Arizona AmeriCorps Program would continue to implement the showcase program that is already in place. We will continue to forge non-Federal partnerships with communities, the State and various organizations.

We will continue to aggressively pursue cultural diversity in members and staff as currently evidenced in the 95 program, where we have an outstanding record of achieving cultural diversity.

The training plan, in which members can spend as much as 20% of their time will be further refined to take advantage of expertise internally and externally in order to maximize member and community benefit.

a. Components of Objective Statement:

All six National Forests in Arizona (Apache-Sitgreaves, Coconino, Kaibab, Prescott, Tonto and Coronado) will continue to be involved in the Arizona AmeriCorps program. Specifics include the following:

Enhance and improve developed and dispersed campgrounds and day use areas on National Forests in Arizona:

Provide graffiti removal, facility maintenance, tree hazard removal, plant landscape materials, construct rail fence, construct rock masonry structures, construct foot bridges, fire ring replacement, and a water system maintenance,

Enhance campgrounds by completing several campground expansion projects as well as rehabilitating several others.

Provide for trail maintenance, reconstruction and new construction:

Retread work and erosion control on trails used for hiking, biking, equestrian, backpacking and other trail related uses on every National Forests in Arizona,

Construct foot bridges on trails at several locations,

Complete dozens of range and forage improvement projects which will enhance numerous ecosystem management units,

new fence construction and the removal of old fence,

conducting range study analysis on several allotments,

complete waterlot, forage improvement and meadow enhancement construction projects,

providing support to prepare several sites for prescribed fires to improve ecosystem diversity.

Construct barricades to be used as strategic locations to prevent un-authorized mechanical intrusion into the several Wilderness areas.

Provide for soil erosion reduction.

Construct road and trail closures to protect hundreds of acres of sensitive areas, various erosion control projects.

Restoration and enhancement of ecosystems for Threatened and/or Endangered sensitive species throughout National Forests in Arizona.

rehabilitation of riparian areas, construct riparian exclosures,

construction of several fish habitat improvement structures,

complete habitat fencing improvements for antelope, fencing to protect grassland forage for improved antelope habitat,

conduct survey for Desert Tortoise

construct and reconstruct trick tank water improvements,

provide Goshawk habitat improvement on several hundred acres,

construct aspen enclosures,

implement components of the Tonto Creek Riparian Unit habitat improvements.

Other ecosystem management projects that will result in the increased health of the National Forests will include:

litter pickup, tree thinning several hundred acres, pinyon juniper invasion reduction, fuelbreak construction and the rehabilitation of wildfire damaged areas.

b. What is the hoped for result of the activities described above?

That the projects completed by the Arizona AmeriCorps enrollee's will assist the Forest Service in implementing ecosystem management. The outcomes of the projects will result in improved wildlife and inland fish habitat, increased and improved recreation opportunities, improved recreation trails, protection of wilderness, a decrease in soil erosion, improved range and forage conditions and an overall increase of the health of National Forests in Arizona.

The outcomes for the AmeriCorps personnel will include developing collaborative working skills, a positive work ethic, enhanced communication and leadership skills, a conservation ethic, a positive attitude, independent thinker skills, self-directed learning, technical skills training, quality production and a sense of community service.

c. How will you measure the quality of these activities?

The work quality produced will be measured against current established standards. The line officer will identify the quality performance and/or product. The enrollee will provide evidence of the outcomes through a carefully planned and organized portfolio containing samples of work, a daily log, assessments, improvement plans, and reflections that will be reviewed at a post project interview.

d. By what standard will you gauge success?

The success indicators will be assessed in a conference/interview. The enrollee will provide evidence in the form of assessments, observations, logs, plans, etc. collected and organized in the form of a portfolio. The portfolio will be the tool for the enrollee to communicate performance in relation to the following outcomes: Collaborative Work, Quality Producer, Problem Solver, Effective Communication and Leadership, Self-directed Worker and Learner and a Conservation Ethic.

The success of a given project will be gauged on the basis of the project being completed in a timely manner per established standards for quality.

- e. How many individuals will receive the benefit of the work your members perform?

The members themselves will benefit by being involved in implementing ecosystem management projects, learning employment skills, developing a conservation ethic and providing a public service to their communities.

National Forest customers by the thousands, over thirty local communities and 74,000 school children will receive the benefit of the ecosystem management projects the Arizona AmeriCorps enrollee's will complete. Over 11 million people will benefit from the Arizona AmeriCorps program as measured in Recreation Visitor Days. Improved habitat for wildlife will create greater opportunities for ecotourism.

Overall the implementation of ecosystem management projects by the AmeriCorps enrollee's will result in helping to meet the needs of our customers today while insuring that they are helping to provide for the needs of future generations.

3. PROSPECTIVE RECIPIENTS (THIRD PARTIES), OTHER FEDERAL AGENCIES, AND OTHER PARTNERS:

Partnerships are being developed with the Park Service, BLM as well as other agencies and municipalities.

4. PRELIMINARY BUDGET BREAKDOWN:

PARTNER(S) MATCHING FUNDS	PARTNER(S) MATCHING IN-KIND	FEDERAL FUNDS NEEDED	TOTAL
_____	_____	<u>\$10769M</u>	<u>\$10769M</u>

5. PRELIMINARY MILESTONE SCHEDULE:

06-01-95	Meeting with potential partners
06-01-95	Complete Recruitment Plan/Marketing Plan
06-15-95	Submit draft news release on recruitment to WO for approval
07-01-95	Media blitz on recruitment
07-01-95	Complete Cooperative Agreements
07-01-95	Specific project proposals submitted to Az. AmeriCorps Coordinator
07-01-95	Order safety/equipment supplies for members
07-15-95	Recruit crew supervisors

07-15-95 Meeting with Forest Coordinators to outline program of work,
quarterly thereafter to review program, articulate problems,
collaborate on solutions, develop and implement plan to evaluate
program

08-01-95 Training plan completed

08-15-95 Crew leader training

09-01-95 End recruitment; complete enrollment

09-04-95 Project start; member training; swearing in ceremony

09-15-95 Submit recruitment summaries to WO

11-01-95 Review project manager's statements (monthly)

01-07-96 Submit 1st quarter accomplishment report
Brief Arizona Forest Supervisors/ Regional Office on status
Complete performance appraisal of members (monthly thereafter)

AMERICORPS

FIELD PROPOSAL
INTERMOUNTAIN REGION
ASHLEY NATIONAL FOREST

Fiscal Year 1996

1. COVER PAGE

- a. Project Title: Uinta Mountains, Uintah Basin, and Tavaputs Plateau Environmental Service in the Northern Utah Ecoregion.
- b. Addresses/Locations: (Vicinity Maps - pages 21 & 22)
Ashley National Forest, 355 North Vernal Avenue, Vernal, Utah 84078;
and Ut Indian Tribe, Administration Offices, P.O. Box 190, Ft.
Duchesne, Utah 84026.
- c. Congressional District of Central Project Site: Third Congressional District - Utah
- d. Additional Congressional Districts In Which Service Will Be Performed
None
- e. Population Classification (Urban, Rural, Other): Rural
- f. CNCS Priority Areas: Enterprise Communities
- g. Project Start Date: September 1, 1995
- h. Project Completion Date: September 30, 1996
- i. Number of Full Time Members: 10
- j. Number of Part Time Members: 10
- k. Name(s) of Person(s) Submitting Proposal
Garth Heaton, Public Service Group Leader - Ashley National Forest;
and Mary Wagner, Vernal District Ranger - Ashley National Forest

1. Addresses, Telephone #s, Fax #s

Garth Heaton
Ashley National Forest
355 N. Vernal Avenue
Vernal, UT 84078
Tele. # 801 789-1181
Fax # 801 781-5142

Mary Wagner
Vernal Ranger District
355 N. Vernal Avenue
Vernal, UT 84078
Tele. # 801 789-1181
Fax # 801 781-5142

2. OBJECTIVE STATEMENT

a. Narrative of proposed project.

The focus of this project is to initiate a non-residential environmental service program where AmeriCorps Members conserve, restore and sustain lands within the Uinta Mountains, Uintah Basin, and Tavaputs Plateau ecologically mapped sections. The project work for 10 full time and 10 part time members will focus on sustaining and restoring ecosystem components that are currently impacted by recreationists, grazing, irrigation, and water diversions. The recruitment will focus strongly on members of the Ute Tribe with the intent of building upon Rural Community Assistance grants. Duchesne County has received a grant for Ute Tribe Resource Management Through Education and a grant for the establishment of a Leadership Academy in the Uintah Basin. The communities within Duchesne County and Uintah County recognize the importance of the government to government relationship with the Ute Tribe. The economic and social hardship experienced by the Ute Tribe far exceeds the average for the Uintah Basin as a whole. The Ute Tribe experiences 60% unemployment, one-half the area per capita income, 60% high-school drop-put rate, and 50% drop-out rate from those entering the first year of college. Other targeted minority participant groups (i.e. Hispanic, Black and Asian) reflect similar economic statistics.

The program would be oriented towards improving ecological conditions of lands and unifying the Tribal Government, Federal, State and County, and private entities in a cooperative effort to sustain the local environment and culture. Improving the intergovernmental relations builds upon a community need to leverage resources, and build an understanding of the value of living in a multi-cultural community.

b. Components of the Objective Statement

- 1) The specific work to be done is listed below in "categories" or type of work. Detailed project listings for each category are shown on Tables 1 & 2, pages 16 & 17. These Tables list project schedules, objectives, targets, and associated supply costs and mileage.
 - 1) Construct approximately four water storage structures for wildlife use.
 - 2) Improve approximately 100 acres of wildlife habitat through removal of undesirable vegetation.
 - 3) Improve 100 acres of wetland by cleaning and constructing ditches.
 - 4) Develop two springs for wildlife and domestic animal watering.
 - 5) Maintain a range/wildlife study enclosures, including fence repair and water storage improvements.

- 6) Maintain approximately 200 miles of trail to specific standards provided by the Forest Service. Maintenance will include the rehabilitation of trail structures, including shelters, bridges, puncheon, turn pike, crib walls, gabion, information boards and signing.
- 7) Reconstruct approximately 40 miles of trail to specific standards provided by the Forest Service. Reconstruction will include the items mentioned above for trail maintenance, in addition to realignment of trail segments and new tread work on trail surfaces.
- 8) Restore one historic sites by replacing roofs, walls and other building features, along with renovation of associated historic ditches, fences, etc.
- 9) Construct and maintain 30 miles of fence to the standards provided by the Forest Service.
- 10) Rehabilitate 50 campground sites, including replacing table tops, sign repair, fire ring replacement, painting, barrier log replacement, and access improvement.
- 11) Construct ten camping sites in a campground under the direction of agency personal, including placing barriers, constructing tent and recreation vehicle pads, constructing pullouts, and constructing a pavilion.
- 12) Maintain and refurbish signs.
- 13) Construct 15 miles of fire line for prescribed fire projects.
- 14) Construct fish migration barriers in streams to protect isolated pure strains of Colorado River cutthroat trout.
- 15) Establish trout habitat improvements in streams to protect.
- 16) Improve 200 acres of deer winter range by removal of ponderosa and pinon pine trees, with the objective of enhancing the carrying capacity for deer use.
- 17) Enhance meadows wildlife environments by removal of lodgepole pine encroachment.
- 18) Construct facilities to provide for full accessibility to fishing ponds.

The above project work will take place in the Counties of Daggett, Duchesne, and Uintah located in the Uintah Basin geographical area of Utah. Travel distances will range between 30 to 90 miles per day. Refer to the enclosed area map for general location of the project area.

2) Results of the specific work to be done.

The work to be performed is conservation and rehabilitation work on lands owned by the Ute Tribe and public lands administered Forest Service. The US Fish and Wildlife Service, Bureau of Land Management, National Park Service, Utah State Parks and Recreation, and Utah Division of Wildlife Resources are working within their agencies to obtain funding that would allow AmeriCorp Members and supervisors to work on lands they administer. The Budget Tables do not reflect hard cash or in-kind contributions from these agencies.

Public Land users/visitors will benefit from a restored or enhanced outdoor experience; and locals will benefit from lands demonstrating good stewardship, maintenance of local community and culture, and the pride in working together. Improved community relationships and sustained relationships between State, Federal and local governments would be a benefit of this project.

AmeriCorps members will benefit from the proposed public lands and environment service through training, applying, implementing, and evaluation work designed and dedicated to:

- . increase wetland habitat.
- . increase production of waterfowl.
- . provide opportunities for wildlife viewing.
- . provide a learning laboratory for aquatic and terrestrial ecology.
- . develop projects that provide a home for special status species.
- . increase biodiversity.
- . restore watersheds impacted by recreation use.
- . restore riparian habitat.
- . maintain recreation facilities and trails.
- . increase accessibility to facilities.

The AmeriCorps program for the Ashley National Forest will include presentations by AmeriCorps Members to High Schools in the area, to the Uintah Basin Applied Technology Center in Roosevelt, Utah, and to Utah State University Extension Center in Roosevelt and Vernal, Utah. These presentations will give opportunities to AmeriCorps Members to share experiences of their service, and to relate what skills, knowledge and information they have acquired about ecosystem management in the Northern Utah Ecoregion.

3) Measuring the quality of the specific work to be done.

The majority of the work activities will be measured against established and approved standards and guidelines within the Ashley National Forest Land and Resource Management Plan, manuals, handbooks and project work plans; and the various corresponding plans of participating sponsors. Land administrators will be responsible for accepting the quality of work accomplished and will hold Members and the 3rd party accountable as part of established performance

expectations and standards. We will ask all project sponsors will to provide clear, understandable instructions and guidance to team supervisors and leaders. Pre-project meetings will be held during project application, as well as post-project review and evaluation of work accomplished.

4) Standards for gaging success of the project.

These standards will be:

- a) The ratio of Members who successfully complete the program and who then utilize the credits for higher education.
 - b) Monitoring and evaluation process in place, which will measure status and quality of training for Members, the understanding of project objectives and service being performed, the outcomes of the project work itself, and the benefits to the resource from completed project work.
 - c) The diversity of ethnic cultures successfully completing the programs compared to the population demographics for the area.
 - d) The ability of the Members to become field-educated in various facets of ecosystem management, and their accomplishments in a variety of wildland management work across different agency boundaries.
 - e) The practical benefits of the projects accomplished.
 - f) The ability to leverage the AmeriCorps budget with other sponsorship dollars to increase benefits of the AmeriCorps program to the Members, and to the recipients of their service.
 - g) Being seen as a model for public and community service on public lands.
 - h) Full understanding and proactive support of the AmeriCorps program by Forest Service personnel and participating sponsors in the counties and communities where the service is being accomplished.
- 5) Individuals receiving benefit of the work performed by AmeriCorps Members.

The AmeriCorps project work will directly and indirectly benefit residents and visitors in the project area. The Uinta Mountains, Uintah Basin, and Tavaputs Plateau attract over three million visitors each year. Visitors participate in outdoor recreation activities associated with the:

- 458 thousand acre High Uintas Wilderness
- Flaming Gorge National Recreation Area
- Dinosaur National Monument
- Three (3) State of Utah Parks

- 1.6 million acres of land administered by the Bureau of Land Management
- 1.1 million acres of National Forest System lands
- Three (3) US Fish and Wildlife Refuges
- Blue Ribbon fishing on the Green River
- Activate county and community growth events and activities in three counties and 4 major communities.
- Ute Indian Reservation

The AmeriCorps project will increase customer service through improvement of facilities, trails, riparian areas, wildlife habitat and viewing areas. Overall, the project work will improve and sustain the quality of life for residents and visitors, while providing satisfaction to the AmeriCorps Members. Members will see and understand that their service is benefiting an area of extreme importance to the Nation...an area known for high resource values, quality outdoor experiences and quality of life for residents and visitors alike.

3. SUMMARY

a. What the project will accomplish.

The Uinta Mountains, Uintah Basin, and Tavaputs Plateau Environmental Service Project will be a non-residential, co-educational, national service program for Americans age 17 and older. The project will provide training, education, and service opportunities for Americans from urban as well as small rural communities. The project will allow them to experience working with natural resources on a National Forest and on Ute Indian Tribal lands, to provide service to local communities and counties and other public entities, to develop a strong work ethic, learn to work with others, and learn about the environment around them.

b. Typical work week.

The typical work week will be as follow:

1) Day 1 -

- a) Two (2) hours overall training and orientation of: selected ecosystem topics, presented by qualified resource specialists. Topics will center around ongoing coordination and partnership programs and activities by local, state and federal agencies and other local interest for managing nature resources in the northeastern Utah Ecosystem Group.
- b) Two (2) hours specific training and orientation of: specific project/task work that will be done during the week. This specific project/task training will tie back to the 4 hour training and orientation on ecosystem topics. The purpose will be to assure that Members have an understanding of the purpose and object of the project/task they will be doing during the week.

2) Day 1 thru Day 5 -

- a) Travel time to project work site.
- b) Onsite safety sessions will be done each day, with training on the safe use of project materials, tools, equipment, etc.
- c) Actual onsite project/task work, with a review of project/task objectives at the start of each day.
- d) Close out each day of project/task work, with question and answer time on work conditions, proposed changes or modifications to project/task objectives, review of safety issues, and correlation of benefits to the ecosystem, and surrounding communities.

3) The work week will be ended with a 2 hour class room review of the week, including relationships to general and specific training received by the Members at the beginning of the work week.

Time will be set aside for AmeriCorps Members to visit the High Schools, Technology Centers, and the University in the area to share their experiences in the AmeriCorps program as described in this Field Proposal.

c. How the AmeriCorps work will fulfill community needs.

The communities surrounding the Ashley National Forest are presently involved in Rural Economic Development activities and programs with direct and indirect ties to forest resource management. Residents of northeastern Utah (through partnership agreements) are presently involved with the Forest Service personnel in trail construction and maintenance, wildlife habitat improvement, soil and water improvement projects, vegetation management, etc. Our partners in the community will see AmeriCorps as a service to them and a commitment to improve and better their National Forest and Tribal lands. Our goal will be to demonstrate, through public relation efforts, the importance of AmeriCorps service and the benefits to both Members and community residents.

d. Listing of recipients and other partners projected for involvement.

The link of partnerships for this project includes government and private organizations throughout the Uinta Basin and Utah. Following is the listing of organizations, type identification and anticipated contributions:

The following in-kind and cash contributions are secure, and are for work on the Ashley National Forest and Ute Tribal lands.

(The Ashley National Forest, National Park Service, Bureau of Land Management, US Fish and Wildlife Service, Utah State Parks and Recreation, and Utah Division of Wildlife Resources are presently working together to obtain Rural Assistance and private foundation

grants for additional monetary contributions, as well as funding from these other state and federal agencies. We expect to have these additional monetary contributions in place prior to September 1, 1995, with said cash contributions available for work off National Forest System lands and Tribal lands).

Name	Type ID	Monetary Contributions	In Kind Contributions
Forest Service	Federal Gov't	\$266,808	\$ 0
FS Ashley NF	Federal Gov't	\$ 0	\$28,295
PAAC	Third Party	\$ 46,576	\$11,820
Bureau of Indian Affairs	Federal Gov't	\$ 20,000	\$ 4,000
State Job Service	State Agency	\$ 0	\$11,775
Uintah County Association of Governments	CO. Coalition	\$ 10,000	0
Image De Utah	Non-profit	\$ 1,000	\$ 5,000
TOTAL		\$344,384	\$60,890

4. COLLABORATION

Ashley National Forest personnel have met with representatives from each of the agencies and groups mention in item 3 above. Commitment has been secured for in-kind contributions in the form of supplies, materials, supervision, and training; and to actively seek and obtain internal funding and grants for monetary contributions. The existing partnerships in the project area are well established and operating under existing memorandums of agreements, and participating agreements. These existing agreements will serve as the foundation to secure additional monetary funding to that shown in item 3 above.

Sixty two "third party" announcements were sent to potential "recipients", requesting their response to directing the AmeriCorps program for the Ashley National Forest. Follow up contacts were made to assure these announcements were received and understood.

One party responded out of the 62. This Party is known as PAAC (Preparing Adolescents to Achieve in the Community). PAAC's proposal was evaluated, and contacts were made to clarify items included in the proposal. PAAC meets all requirements listed for eligible applicants in the Ashley National Forest Financial Assistance Announcement. Budget items from PAAC were compared to the same or corresponding items for a Forest Service operated program, and contributed cash and inkind services favored PAAC's proposed program.

Therefore, if the Ashley National Forest AmeriCorps program is selected, the Forest would select PAAC to operate the AmeriCorps program as presented in this Field Proposal. PAAC's proposal is included with this Field Proposal.

5. ORGANIZATIONAL CAPACITY

Over the past 20 years, the Ashley National Forest has had the opportunity to participate in several natural resource employment programs. Many of the original staff that managed and supervised these programs are still employed on the Forest. These programs include:

- Summer/Seasonal Employment Program-Supervisor's Office and Ranger Districts, average of 8 to 25 employees/field unit.
- Youth Conservation Corps (YCC) Residential Camp-Flaming Gorge National Recreation Area, two groups of 50 enrollees/summer season.
- Young Adult Conservation Corps (YACC) Non-Residential Camp-Vernal Ranger District, 20 enrollees employed for a one year term.
- Comprehensive Employment and Training Act (CETA) and Job Training Partnership Act (JTPA) Summer Youth Employment Program-Vernal Ranger District, four enrollees working in recreation maintenance and five enrollees from the Ute Indian Tribe working on a variety of resource projects.
- Uinta Youth Crew-Vernal Ranger District, five enrollees from the Ute Indian Tribe working on a variety of resource projects during the summer season.
- Senior Community Service Employment Program (SCSEP)-Supervisor's Office and Ranger Districts, 21 enrollees working in both office and field multi-resource projects.

With the help of the above programs, the Ashley National Forest has accomplished much in timber, range, recreation, and wildlife management. Project examples include piling of slash, painting picnic tables, rebuilding campground fences, rebuilding range exclosures, improving trout stream habitat, and serving as assistants to receptionist front liner positions. The staff of the Ashley National Forest are very experienced in natural resource management, crew supervision, and environmental education.

The qualifications and experience of the third party (PAAC) is listed in their response to the Ashley National Forest Financial Assistance Announcement. Their response is enclosed with this Field Proposal.

The names of key players that will supervise the AmeriCorps Program on the Ashley National Forest are:

- | | |
|--|--------------------------------|
| PAAC Program Manager | - Don Pedersen |
| Ashley National Forest Program Leaders | - Garth Heaton and Mary Wagner |
| Ashley National Forest Program Coordinator | - To be selected |

6. INNOVATION AND REPLICABILITY

Northeastern Utah is rich in diversity of cultures, communities, industries, and natural resources. Relations between governments, agencies, private organizations, and businesses are strong. Partnering on

efforts of community betterment, economic development and natural resource management is commonplace, but there is room and need for even more involvement. Value is placed on having a well-educated population interested and experienced in community service and protection of the environment. And, community and agency leaders recognize the importance of combining and leveraging resources to achieve compatible objectives which might not be attainable independently.

For these reasons, the Uinta Mountains, Uintah Basin and Tavaputs Plateau Environmental Service AmeriCorps Project is very likely to receive recurrent long-term local support and operational success.

Some other unique features of this AmeriCorps project are:

--> Candidates would be recruited that reflect diversity of culture, gender, age, background, and physical ability throughout the local area. The Ute Tribe, local hispanic community, and other minority groups would receive particular focus as a source of diversity candidates.

--> Project participants, area residents and non-local visitors benefit from the various service projects completed. Projects would improve conditions from the alpine meadows in the High Uintas Wilderness Area to the lowland riparian areas and cold desert along the Green River, and from the rugged, isolated canyon country of Dinosaur National Park to the red rock walls of Flaming Gorge National Recreation Area. Habitat for big horn sheep, moose, elk, mule deer, and the myriad of other native wildlife species would be enhanced as well as the habitat for several varieties of fish and other aquatic life.

--> Several ideas exist for projects that could instill special pride of accomplishment in the participants and public supporters. And, those projects could be showcased to future participants and supporters, or revisited for the sake of remembrance. In this years proposal, such projects include building trail structures such as shelters and bridges, constructing camping sites in a campground, and restoring historic sites by replacing roofs, walls, etc. using primitive techniques.

--> Participants receive skills training and work experience related to the particular jobs they perform. But they also receive an education - on the job and once they have earned their stipend. On the job they will learn the values and objectives of their environmental work, some basic natural science principles, and some land and resource management approaches and issues. Professional land and resource managers from any of the many state, federal and local agencies in the area would provide most of the education, including opportunities to learn about the human history of the area - from the ancient Fremont Indians to the modern day Ute culture, from the Outlaw Trail and days of the early settlers to contemporary, multi-cultural society. The Uintah Basin Applied Technology Center and the local branch of Utah State University would be valuable sources for more formal education.

--> The participants would also be given the opportunity to serve as educators. They would be invited to visit schools (including the branch university and Applied Technology Center), civic groups, and other

interested parties to talk about their experiences with AmeriCorps, including the benefits of service, skills and education gained. Their presentations could turn out to be the best marketing and recruitment tools for ensuring the future of the program.

--> The project could sustain long-term involvement with other sources of funding because there is year round environmental work needed to be done and plenty of public lands (city, county, state, and federal) on which to do it. The project could be an integral part of ecosystem management processes and organizations already initiated between many agencies and other land management jurisdictional entities in the area. There is also a diverse economic base in the area which may be willing to contribute funding, equipment or other support as the project becomes better known and results and accomplishments are advertised, spawning additional partnerships. After all, much of the local economic base relies in some way on natural resources and the environment for their livelihood: oil and gas and other minerals industries; strong and diverse tourism and outdoor recreation businesses and enterprises; agriculture including ranching, farming, and forest products.

--> The project crew would go from 10 members in the winter to 20 members in the summer to take advantage of the mild season and make winter work (when weather would occasionally deter outdoor work) more manageable, efficient and rewarding.

--> Similar communities elsewhere that share a commitment to the distinctive values of higher education, a healthy environment, partnerships, and community service could model or adapt this project for their benefit.

7. DETAILED RECRUITMENT PLAN

a. Recruitment:

Job Service will provide all recruitment activities as an in-kind contribution to support this AmeriCorps project for the Uintah Basin. Extensive outreach efforts will be conducted in order to achieve the diversity of participants reflective of the population of the Uintah Basin and to meet the targeted population goals.

This project will seek people with a diverse mix of educational attainment ranging from high school dropouts to technical school and college graduates. All income levels will be sought as well as individuals with diverse backgrounds.

b. Project Targeted Population Goals:

The goal of this project is to serve an equal mix of male and females, ten American Indian, three Blacks, three Hispanics, one Asian, and three Caucasians.

Regardless of the ethnic mix of participants, the main emphasis will be on selecting individuals who show dedication to this concept and who would otherwise not have access to this type of service opportunity or learning environment. Recruitment efforts will concentrate on selecting those individuals who most likely would not

be able to continue their education without the stipend that this program will afford them upon successful completion.

c. **Recruitment Pools:**

Job Service will utilize their computerized Job Placement Data base to maintain records of all interested candidates who submit applications for this program. Names of interested applicants will be sought from the National Headquarters and those names added to this data base.

d. **Recruitment Plan Guideline:**

Monday, May 1: Send a press release to all area media outlets, including the local radio stations, the local newspapers, the local cable TV station, The Ute Indian Tribe, schools, Human Service Agencies and Churches of the area. Utilize the National publications, news releases, posters, flyers and other information available.

By Friday, May 5: Have met with all secondary schools, technical college, university, the Ute Tribe, and counselors in the area. The School-to-Work Transition Specialists at Job Service will personally contact the counselors and students at the Alternative High School, the Uintah Basin Youth Detention Center and the Secondary Schools which they regularly visit.

By Friday May 19: Have met with all the city councils, county commissioners, Chamber of Commerces, Business leaders, 4-H coordinators and vocational rehabilitation agencies.

On Tuesday, May 23: Speak at the Chamber of Commerce noon meeting in Vernal, in Roosevelt in the morning of that day, and arrange to speak at Daggett County at their earliest meeting. Continue media coverage and advertising through July, 25.

By Monday June 5: Conduct an applicant search in the Job Service date base selecting applicants of the age 17 and above to send a flyer to explaining the AmeriCorps program and provide a contact name and phone number for interested persons to respond to for more information. Begin to collect applications.

By Friday June 9: Re-contact all Human Service Agencies, the Ute Tribe, the JTPA Summer Youth Program (operated by Job Service) and leaders from local civic groups.

On Monday, June 12: Make presentation to the JTPA/SYEP participant orientation workshops and to participants of the RISE (AFDC recipients) program.

On Thursday, June 22: Make presentation at the local Rotary Club and Current Topics Club.

Friday, July 28: This will be the last day to submit applications.

By Friday, August 4: Applications will be reviewed for completeness, organized and delivered to the Project Manager for selection of those to be interviewed in selecting the finalists for the Program.

By Friday, August 11: Submit Xerox copies of all finalists' applications to the AmeriCorps Staff in Washington, DC.

By Friday, August 18: Obtain approval of finalist list from National Office.

Monday, August 23: Begin interviewing finalists.

By Friday, August 25: Send list of final selections to the National Office for approval.

Wednesday, August 30: Selections are finalized. Successful candidates notified and those not selected notified and referred when possible to local training programs including JTPA.

e. Recruitment Focus Groups:

The Tri-County Private Industry Council/JTPA

Uintah Basin Association of Governments

Uintah Basin Applied Technology Center

Utah State University

Uintah, Daggett, and Duchesne County Commissioners

AmeriCorps National Recruitment Pool

Local City Governments

Area Chambers of Commerce

Diversified Church Groups

Utah Division of Rehabilitation Services

Director of Carl Perkins and Secondary Vocational Technology

School-to-Work Transition Specialists

Tech-Prep Director

Local School Districts

Utah Department of Human Services

Uintah Basin Mental Health

Uintah Basin Youth Corrections

The Ute Indian Tribe

Local Civic Groups

Local Job Service Offices

Uintah Basin Disability Council

8. DETAILED WORKPLAN AND MILESTONE SCHEDULE

- a. Refer to Tables 1 & 2 on pages 16 & 17

b. Milestone Schedule

<u>Description</u>	<u>Start Date</u>
Notification of Final Selection	April 15, 1995
Finalize Cooperators and prepare tentative agreements	May 1, 1995
Begin Recruitment	May 1, 1995
Finalize Project Work Schedules/Agreements with Cooperators	July 15, 1995
Finalize Orientation/Training Work Schedules for Participants	August 15, 1995
Finalize Recruitment/Selections	August 30, 1995
Begin Work Projects/Training	September 1, 1995

Table
Ashley National Forest
AmeriCorps Projects - Winter Season
09/01/95 to 04/30/96

Contact	Project Name	Crew Days	Crew Size	Available Days-107	Start Time	Stop Time	Project Objectives	Target	Supply Costs	Mileage 1 Truck
J. Neeling	TR Mtce & Recon	15	10	152	09/01	09/22	40 Mi - Mtc 10 mi - Recon	50 Miles	\$ 350	3000
R. Moncrief	Roadside Slash Pile	10	10	142	09/25	10/06	Reduce Fire Hazard	5 Acres	\$ 300	700
C. Sinclair	Steinaker Group Use Area	10	10	132	10/10	10/23	Bld. 10 Camp Sites	10 Camp sites		
S. Brock	Fence Removal	22	10	110	10/24	11/22	Remove Barbwire	1 Job	\$ 300	1540
D. Durbin	Rehab/Repaint Stegosaurous	15	10	95	11/24	12/14	Repaint/Rehab Stegosaurous	1 Job	\$2000	900
N. Giannettino	Sign Maintenance	20	10	75	12/15	01/16	Sign Repair	1 Job	\$ 500	3800
T. Dabbs	Pariett Waterfowl Area Mtnce	16	10	59	01/17	02/07	Mtnce Water Struc Wildlife Studies	1 Job		
D. Huffman	Sign Maintenance	10	10	49	02/08	02/22	Sign Repair	1 Job	\$ 500	800
D. Moore	Jarvie Historic Site Rebuild Roof	3	10	46	02/23	02/27	Rebuild Roof Historic Site	1 Job	\$ 500	456
D. Moore	Jarvie Historic Site Repair Stone Walls	10	10	36	02/28	03/12	Repair Stone Walls	1 Job	\$ 200	1520
S. Brock	Wildlife Habitat Imp	15	10	21	03/13	04/02	Misc Maintenance- Biological Work	1 Job	\$ 500	1050
D. Durbin	Boundary Marking & Fence Repair	16	10	5	04/03	04/24	Boundary Marking & Fence Repair	1 Job	\$4000	1280
T. Dabbs	Wildlife Guzzler Installations	4	10	0	04/25	04/30	Install 4 Wildlife Guzzlers	1 Job		
Backup Project										
S. Brock	Salt Cedar/Russian Olive Removal	40	10				Remove Non-Native Vegetation	100 Acres	\$ 400	2800

Tab 2
Ashley National Forest
AmeriCorps Projects - Summer Season
05/01/96 to 09/30/96

Agency/Contact	Project Name	Crew Days	Crew Size	Available Days-107	Start Time	Stop Time	Project Objectives	Target	Supply Cost	Mileage 1 truck
R.Catron	Ponderosa Pine & P/J Encroach't Remov	20	20	87	05/01	05/29	Improve Deer Winter Range	1 Job	\$ 100	1600
J.Neeling	Trail Mtnc	15	20	72	05/30	06/19	40 Miles Mtnc	40 Miles	\$ 350	1800
M.Bergfeld	Trail Mtnc	30	20	42	06/20	08/01	100 Miles Mtnc	100 Miles	\$ 700	4500
N.Giannettino	Recreation Site Accessibility	15	20	27	08/02	08/22	Site Accessibility	1 Job	\$ 300	2850
B.Bachtel	Hunter Park Spring Water Development	3	20	24	08/23	08/27	Water Development	1 Water Developmnt	\$2000	300
B.Bachtel	Range/Wildlife Study Exclosure Mtnc	10	20	14	08/28	09/11	Exclosure Mtnc	1 Job	\$ 700	800
R.Moncrief	Slash Piling	13	20	0	09/12	09/30	Pile Slash	1 Job	\$ 500	1400
BACKUP PROJECTS										
B.Barber	Pipe Creek Fireline	5	20				Build Fireline	1 Job	\$ 250	550
S.Phillips	Trout Habitat Improvements	3	20				Trout Habitat Imp - Sheep & Carter Creek	2 Stream Imp's	\$ 500	390
S.Phillips	Fish Migration Barriers	5	20				Const Fish Migration Barriers - Sheep Cr	1 Stream	\$1000	650
R.Catron	Meadow Enhancement N. Fork Sheep Creek	5	20				Meadow Enhancement- LPP Encroach't Remov	1 Job	\$ 500	1200
M.Bergfeld	Campground Mtnc	10	20				Paint Tables/Toilets	6 Sites	\$ 700	1600
M.Bergfeld	Paradise CG Rehab	10	20				Rehab 15 CG Units & CG Road	1 CG	\$1000	1600
M.Bergfeld	Only Chance Mining Claim Rehab	3	20				Mining Claim Rehab	1 CLaim	\$ 500	400
B.Bachtel	Whiterocks CG Fence	10	20				Build fence Around Campground	1 Fence	\$ 700	900
G.Houston	Rock Creek Prcr fire	5	20				Build Fireline	1 Job		
L.Welch	Uintah Beaver Pond Fishing Accessib	10	20				Fishing Accessib	1 Job	\$5000	1900
G.Sears/Nick G.	Fish Creek Trail Mtnc & Extension	5	20				Trail Mtnc & Ext	1 Trail	\$ 700	950
S.Petersburg	Alien Plant Control	15	20				Alien Plant Control	1 Job	\$ 500	1200
.Durbin	Rehab Roof	20	20				Rehab Hist Site	1 Site	\$6000	1000
	Jossie M. Hist Site									

AMERICORPS
SAN BERNARDINO NATIONAL FOREST
34701 Mill Creek Road
Mentone, California
92359

Primary Contact for AmeriCorps Proposal

Gene Zimmerman, Forest Supervisor
Terry Murphy, Program Director
Phone (909) 794-1123 FAX (909) 794-1125
AmeriCorps:R05F12A or T.Murphy:R05F12D52A

Congressional Districts of Central Project Sites

District	Cong. Member	
40	Jerry Lewis	(R)
41	Jay Kim	(R)
42	George Brown	(D)
43	Ken Calvert	(R)
44	Sonny Bono	(R)

Additional Congressional Districts Where Service May Be Performed

District	Cong. Member	Target Area	Confirmed/Potential
4	John Doolittle (R)	Tahoe N.F.	Confirmed
		Eldorado N.F.	Potential
		LTBMU	Potential
		Yosemite N.F.	Potential
		Inyo N.F.	Confirmed
		Toiyabe N.F.	Potential
		Stanislaus N.F.	Potential
19	Richard Lehman (D)	Sierra N.F.	Confirmed
		Kings Canyon N.P.	Potential
		Sequoia-Kings Canyon N.P	Potential
21	Bill Thomas (R)	Sequoia N.F.	Confirmed
40	Jerry Lewis (R)	San Bernardino N.F.	Confirmed
		Death Valley N.P.	Confirmed
		Joshua Tree N.P.	Confirmed
		Mojave Nat'l Preserve	Confirmed
		San Bernardino County	Confirmed
		Inyo N.F.	Confirmed
		Calif. Desert Dist.-BLM	Confirmed
41	Jay Kim (R)	Angelas N.F.	Confirmed
District	Cong. Member	Target Area	Confirmed/Potential

42	George Brown (D)	San Bernardino N.F. San Bernardino City	Confirmed Confirmed
43	Ken Calvert (R)	Riverside County Riverside City Univ. CA-Riverside	Potential Potential Confirmed
44	Al McCandless (R)	San Bernardino N.F. Calif. Desert Dist.-BLM Palm Springs, City Rancho Mirage, City Joshua Tree N.P.	Confirmed Confirmed Confirmed Confirmed Confirmed
48	Christopher Cox (R)	Cleveland N.F. Calif. Desert Dist.-BLM	Confirmed Confirmed
52	Duncan Hunter (R)	Cleveland N.F. Calif. Desert Dist.-BLM	Confirmed Confirmed

Project Location

The San Bernardino National Forest will host the program with Community Service being performed in both Rural and Urban communities.

CNCS Priority Areas

The Southern California community still suffers unemployment rates higher than the national average, with San Bernardino County experiencing one of the highest unemployment rates in the country. The San Bernardino community has also been faced with military base closures (George and Norton AFB's) and military downsizing (March AFB).

Project Start Date

Members would be recruited and hired so that all members would start on Tuesday September 5, 1995.

Project Completion Date

All members would complete their "Year of Service" by September 28, 1996.

Number of Full Time Members

The San Bernardino National Forest proposes to host 138 AmeriCorps members full time.

Number of Part Time Members

The San Bernardino National Forest does not propose to host any part-time members.

OBJECTIVE STATEMENT

The program on the San Bernardino National Forest proposes to include 138 members full time. The members will perform work on public lands to conserve, restore, and sustain natural habitats within various ecosystems. To maintain, improve, and construct recreational facilities including camp sites, trails, access points, and other significant projects to benefit the users of public lands (National Forest, National Parks, Bureau of Land Management public lands, and city and county government public lands). To perform work that will improve habitat for Threatened, Endangered, and Sensitive species and improve forest health and sustain forest ecosystems through thinning, restoration, and planting. To assist in disaster relief and recovery efforts when requested in the areas of flood control, forest firefighting, and earthquake events. To provide environmental education opportunities and education to the public that reside within the forest as well as those who live adjacent to or outside the National Forest. To provide technical assistance as para-professionals assisting resource technicians and professionals in data collection and document preparation for compliance with the National Environmental Protection Act.

COMPONENTS OF OBJECTIVE STATEMENT

- 1) What work will be done? What service will your members engage in?

Construct hiking, mountain bike, and off-highway vehicle trails throughout the forest, meeting regional trail construction standards. Construction to occur throughout the year. Off-highway vehicle trail construction to be performed in partnership with local off-highway vehicle clubs, California State Green Sticker Commission, and Honda Motor Company of America.

Maintain approximately 200 miles of hiking trails within the forest and wilderness areas on the San Bernardino, Inyo, Sierra and Sequoia National Forest's, completing 50% of the trail maintenance by July 4, and the remainder by August 15, meeting regional trail standards.

Maintain approximately 80 miles of off-highway vehicle trails within the forest, completing the work by September 1, 1996, and meeting regional off-highway vehicle trail guidelines.

Rehabilitate campgrounds, picnic areas and other developed recreation sites on the San Bernardino, Inyo, Sierra and Sequoia National Forest's, meeting guidelines set by project specialist at specific locations, and completing the projects by September 1, 1996.

Maintain and enhance the ecosystems for threatened and endangered sensitive species throughout the forest, following guidelines set forth by the project specialist, and completing projects in a time frame that would be sensitive to the needs of individual species, but no later than September 1, 1996.

Release suppressed seedlings to improve forest health, utilizing standards set forth by project specialist, by September 1, 1995.

Plant trees in the wildfire rehabilitation areas, and other sites as needed and appropriate, completing the project by June 1, 1996.

Provide environmental and ecosystem management education programs to children in elementary schools throughout the Southern California Community, targeting 350 classrooms, or 10,500 students, providing 80% of the programs by June 10, 1995, and meeting course standards set forth in the following, or similar nationally identified training courses;

Hug-A-Tree,

Project Learning Tree, and

Adopt-A-Watershed.

- 2) What is the hoped for result of the activities described above?

We hope to improve the quality of a recreational visitors experience while on the National Forest. Many existing facilities are over 25 years old and AmeriCorps work to rehabilitate them will provided a much needed face lift.

In the area of environmental education, we plan on changing attitudes about the National Forest in particular, and public lands in general, through education and information. We propose to change, through hands on opportunity, the value that youth place on the environment around them, while explaining the impacts that millions of Southern California residents and visitors have on public lands.

We hope to foster good working relationships and partnerships with the private sector, non-profit clubs and organizations, and special interest groups, by working together as teams to accomplish agreed upon objectives.

- 3) How will you measure the quality of these activities?

Most activities will be measured against established and approved standards. Project sponsors will have a responsibility to provide clear, understandable instructions and guidance to team supervisors and leaders. A pre-project meeting will occur during the project application process, as well as a post-project review of work accomplished.

Educational professionals, and topic area specialists will be invited to review all educational material. The program will constantly review all activities, focus on our mission and objectives, and re-direct our activities as necessary.

- 4) By what standard will you gage success?

A number of areas will be focuses on to measure success:

AmeriCorps member experience will be measured. We intend to provide open opportunities for members to reflect upon the program and the experiences they have gained. We hope to be in a position where we are begging for additional educational awards, as a result of a better member retention than originally planned. We desire that members will continue to provide service, either through an additional year in the program or through volunteerism.

Customer satisfaction will be considered. We will constantly communicate with our customers to ensure we are meeting their goals. Are we completing there projects in a timely manner? Are they pleased with the quality and quantity of our work?

Our ability to leverage our AmeriCorps budget to work with other funding sources to increase our flexibility to "get things done...", while meeting the goals of our diverse group of project sponsors.

A major success would be a program that would serve as a model for public and community activity on public lands. The assurance that the program funding continued in the future, and that our program became stronger and larger as a result.

and last,

Support among the Forest Service community, a feeling among our peers that AmeriCorps really does "get things done...".

- 5) How many individuals will receive the benefit of the work your members perform?

In the short term, thousands of forest users, local communities, children and young adults. In the long term, hundreds of thousands, through the use of the recreational infrastructure, including; campgrounds, visitor centers, hiking trails, OHV trails, historical sites and more.

Additional benefits will be to the AmeriCorps members and staff who ten years down the road will return to project sites with their spouses and children and have a sense of pride about their ability to "get thing done..." during there service in AmeriCorps.

SUMMARY PAGE

The U.S. Forest Service has a rich history in the management and protection of America's natural resources on public lands. The AmeriCorps public and community service program will provide vast opportunities for young Americans and adults as well as enhance the natural resources within the forest, and other resources on adjacent public and private lands.

The San Bernardino National Forest AmeriCorps would serve as a central location that would provide for program administration, planning and logistical needs for all aspects of the program. While working in areas adjacent to the San Bernardino Mountains, public and community service working teams would be available to perform valuable service at more distant sites. Temporary spike camps will be provided for crews to rotate in and out of, while the overall administration, planning and logistical support would be managed from one central San Bernardino location.

AmeriCorps participants will receive quality educational experiences and opportunities while serving on the AmeriCorps Team. While the program will provide initial orientation and training prior to service work being performed, specific training will be required throughout the program to meet project

needs. Inter-personal skills will be enhanced through additional training, including team work, leadership skills, and communication. Each participant will receive over 300 hours of formal classroom instruction while in the program.

Some AmeriCorps participants will serve on environmental education teaching teams. These teams will visit Southern California Schools and assist in providing valuable environmental education programs. Over 350 classrooms in urban and rural communities will be visited. The San Bernardino Mountains have over 100 summer youth camps. The teaching teams will be available to provide education opportunities to these summer campers.

The San Bernardino National Forest is the site of one of three National Children's Forest. The forest was originally conceived in the 1970's as a 20 acre site. Today the 20 acre site is the heart of a 3,400 acre project area.

AmeriCorps participants will provide Children's Forest visitors with universally accessible interpretation and education opportunities. Education programs will focus on hands-on learning of forest ecology and ecosystem management for youth locally, nationally, and internationally. The recent expansion of the Children's Forest project area will provide many educational opportunities for AmeriCorps participants as they work on trails and interpretative sites within the forest.

Additionally, participants will work on trails in wilderness areas, improve Desert Tortoise and Big Horn Sheep habitat, enhance fisheries, complete fuel and vegetation removal or conversion projects, rehabilitate campgrounds, build interpretative sites and many more valuable projects.

Program recruitment will be primarily through the National AmeriCorps office, California college and university job placement centers, high schools throughout California, and through public information through the Southern California media market.

COLLABORATION

In conjunction with the San Bernardino National Forest is the U.S. Department of Interior's Bureau of Land Management - California Desert District, and Joshua Tree and Death Valley National Parks of the National Park Service. California State Parks, San Bernardino County Parks and Recreation, and San Bernardino City Parks are also strong supporters of a local AmeriCorps Program. Combined, the above agencies manage over 33 million acres of public lands in Southern California.

Prospective AmeriCorps Partners

San Bernardino National Forest	Federal, USDA	Primary Partner
Cleveland National Forest	Federal, USDA	Primary Partner
Angelas National Forest	Federal, USDA	Primary Partner
Other R5 National Forest	Federal, USDA	Secondary Partners
Death Valley National Park	Federal, USDI	Secondary Partner
Joshua Tree National Park	Federal, USDI	Primary Partner
Mojave National Preserve	Federal, USDI	Secondary Partner

San Bernardino County Parks	County	Secondary Partner
California State Parks	State	Secondary Partner
San Bernardino National Forest Assoc	Non-Profit	Secondary Partner

We are currently doing community service work for the above agencies. We have not had adequate time to develop firm contributions from the above agencies for a 1996 program.

ORGANIZATIONAL CAPACITY

The following organization will manage the day to day activities of the San Bernardino National Forest AmeriCorps Program.

Program Director

The Camp Director will work for the San Bernardino National Forest Human Resource/Youth Employment Coordinator, who reports directly to the Forest Supervisor.

The Program Director has overall responsibility for the management of the program, including all personnel and administrative matters, community and inter-agency relations, and public affairs.

The director supervises a leadership team who's responsibilities fall into two primary areas; administration and community service project work activities.

Administrative Assistant

The Administrative Assistant oversees individual personnel actions and payroll. Purchasing activities would be approved by this individual. Management of the camp records system, employees health and benefits, and cost accountability.

Program recruitment and participant orientation would also fall into this area of responsibility.

Community Service Program Manager

The Public and Community Service Program Manager oversees all activities where participants are earning wage and educational stipends. Overall project scheduling, training, participant safety, and coordination with project sponsors would be required of this position.

This manager would supervise sixteen crew supervisors. The program Training and Safety Officer would be also be supervised by this program manager.

Crew Supervisors

Crew Supervisors are responsible for the community service work projects. Each supervisor would be responsible for the day to day supervision and leadership of 8 to 12 members.

Training and Safety Officer

The Training and Safety Officer will manage the in-camp participants as well as supervise and coordinate the mandatory training program that each participant would receive prior to being placed on a community service team. Specialized training, such as chainsaw use, or fire fighting would be provided by subject matter specialist from the participating agencies.

RECRUITMENT PLAN AND SCHEDULE

The recruitment of both program staff and leadership as well as participants will insure that a maximal ethical, racial, cultural and socio-economic diversity is representative of Southern California.

A recruitment package including informational handouts will be made available. The program will target college students who are looking for a year away from school, and high school graduates who are looking for an alternative to formal education for a year. Potential participants who had not completed high school will not be excluded from the program. Opportunities will be available for participants to obtain their high school education (GED).

Individual interviews will be held with all prospective participants and staff. Program mission, values and goals will be discussed. Group presentations will be made at locations throughout California.

The public affairs staff on the San Bernardino National Forest will assist in AmeriCorps awareness within the Southern California media market.

Recruitment will begin based upon the attached timeline.

Participants will be selected based on overall program goals and the applicants desire to be a part of the community service team. The participants desire to earn the full education award will weigh heavy in the decision.

AmeriCorps Recruitment Plan/Timeline

DATE/ACTION REQUIRED

- | | |
|----------------------|--|
| Monday, April 17: | Local Americorps media campaign begins; planning manuals sent to all project managers |
| Monday, April 24-28: | High School/College media kits delivered. Start planning orientation meetings at various locations. Hand out applications at meetings. |
| Monday, May 8: | Post recruitment signs at the following locations; |
| | 1) Crafton Hills College |
| | 2) CA State University, San Bernardino |

- 3) San Bernardino City College
- 4) Redlands University
- 5) University of CA, Riverside
- 6) Victor Valley Community College
- 7) Employment Development Dept, State of CA
 - a. San Bernardino
 - b. Riverside
 - c. Palm Springs
 - d. Victorville
- 8) National Forest Offices
 - a. San Bernardino
 - b. Lytle Creek
 - c. Mill Creek
 - d. Big Bear, Fawnskin
 - e. Lake Arrowhead
 - f. San Jacinto, Mountain Center
- 9) Bureau of Land Management, Riverside
- 10) National Park Service
 - a. Death Valley
 - b. Joshua Tree
- 11) Other locations as determined.

- Monday, May 8: Advertisement "slinks" sent to all local newspapers
- Monday, May 15: AmeriCorps recruitment newsrelease in southern California media market including the San Bernardino Sun and Riverside Press Enterprise newspapers.
- Monday, May 22: AmeriCorps-San Bernardino NF information desk accepting: names, addresses, phone numbers for interested AmeriCorps participants.
- Monday, July 10: Start mailing information packages and applications to interested AmeriCorps participants.
- Monday, July 24: Begin interview process for AmeriCorps applicants.
- Monday, August 7: Make final selections for AmeriCorps participants. Mail official positions acceptance letters.
- Tuesday, September 5: Begin Training & Orientation for new AmeriCorps members.
- Tuesday, September 12: AmeriCorps starts Public and Community Service Projects.

INNOVATION AND REPLICABILITY

The San Bernardino National Forest AmeriCorps proposal is an expansion of the 1995 AmeriCorps Programs and partnerships that the forest has been building over the past 5 years. It is a program that hits at the heart of the Forest Service mission of serving people and caring for the land. The service work would improve customer service by improving recreation sites, improving habitat conditions, restoring degraded watershed conditions and improving forest

health. We will also be able to expand our partnership base with the addition of this program.

It will be a program that meets the Forest Service reinvention goal of improving customer service and building the public's trust through improved efficiency and demonstrated competence. The AmeriCorps project will continue to improve high-quality public service and natural resource management, efficiency, and cost effectiveness through partnerships.

The service work completed in forest health, habitat improvement and recreational programs will provide a lasting contribution to the millions of visitors to the San Bernardino National Forest. The work also will provide an avenue to improve our partnerships with permittees, publics and cooperators, as well as community involvement through the educational programs. The expansion and increased involvement of our partners will make the program replicable. The Members will receive a diverse training in both job skills and natural resource education. There will be a change in the members through this training, counseling, mentoring, and development in academic, occupational and social skills.

The level of on the ground work that the AmeriCorps Members will provide could not be provided with existing funds or volunteers. The proposal is innovative in that it ties in the existing partnerships and interagency agreements to best serve the public, improve our community relationships and assist the agencies to work together to streamline and share resources.

DETAILED WORKPLAN AND MILESTONE SCHEDULE

The San Bernardino program will consist of sixteen crews. Participants will serve a 40 hour week and will be expected to take part in the entire program.

Work to be Performed

Work to be performed includes the following non-inclusive list. It is estimated that there currently exist a backlog of work that could keep a 200 person program busy for the next five to ten years. In most cases a cost-share agreement or services-in-kind agreement will be enacted to provide for sharing of the AmeriCorps cost (salary, vehicle rent & fuel, and safety equipment) for each project.

The program will require a project specialist be available for each project from the project sponsor. The project sponsor will provide most tools and all supplies to complete their project. As an example, the supplies and material cost to overhaul a campground will be at the agency's expense. The program will provide the labor.

Project Overview

Partner Agencies:

BDF: San Bernardino National Forest, USDA
SCS: Soil Conservation Service, USDA (San Bernardino/Riverside Counties)
JTP: Joshua Tree National Monument, USDI
DVP: Death Valley National Monument, USDI

CDC: California Desert District, BLM, USDI
ONF: Other National Forest, USDA
OTH: Other, including California State Parks, San Bernardino County and
City Parks, and other locations.

	BDF	SCS	JTP	DVP	CDC	ONF	ONF	OTH
Campgrounds:								
Major overhaul and rehabilitation of campgrounds. There is a backlog of recreational infrastructure work needed.	X		X	X		X	X	X
Trails:								
The agencies combined have over 1000 miles of trails that are in constant need of rehabilitation including retread, erosion control and re-routing. Their are eight effected wilderness areas and more anticipated if the California Wilderness Bill (Desert Act) passes.	X		X	X	X	X	X	
Interpretive Areas, Trailheads, Signs:			X	X	X	X	X	X
A sign shop crew is necessary to provide directional, safety and informational signs for trails, facilities and travel ways. Trailheads and public parking areas need rehabilitation and construction.								
Erosion Control and Watershed Management:	X	X				X	X	X
Erosion control and stream and fisheries enhancement projects are available. Numerous watershed protection projects are in need of maintenance and new projects are ready for implementation. Many of the projects include the protection of the watersheds from wildfire.								
Hazard Reduction, Fire Protection:	X					X	X	
Hazard reduction projects for fire protection are on-going in Southern California.								

Public Education:

One team will be devoted to public education in the areas of environmental awareness; Smokey Bear fire prevention activities, Hug-A-Tree, and like activities. The San Bernardino Mountains have over 100 summer youth camps, and the surrounding communities and the Los Angeles Basin contain thousands of classrooms in need of such programs.

X X X X X X X X

Ecosystem Management Projects:

All agencies have numerous projects available to enhance ecosystem management, including; streambed and bank stabilization, forest health, tree planting (urban and rural), gabion baskets, and wildlife habitat improvement.

X X X X X X X X

The following two pages are examples of how project work is scheduled a month in advance for each crew. This example is from the 1995 program.

Feburary 1995

Page 1a

	WEEK OF	MON JAN 30	MON FEB 06	MON FEB 13
1	CREW 7	Pacific Crest	Pacific Crest	All crew
2		Trail, BLM, CDD	Trail, BLM, CDD	members in
3		Palm Springs	Palm Springs	training
4		(Whitewater)	(Whitewater)	Lytle Creek
5				Community
6				Center,
7	CREW 9	Chain Saw	Picnic Table	Mon-Thu,
8		Training	Rehab	0700-1730.
9		FS, BDF	FS, BDF	
10		San Jacinto	San Gorgonio	
11		A.Torrez, Coord		
12				All crew
13	CREW 10	Morongo Canyon	Chain Saw	supervisors
14	F	Preserve	Training	in Basic
15		BLM, CDD	FS, BDF	Supervision
16		Palm Springs &	San Jacinto	Training,
17		Nature Conserve	A.Torrez, Coord	Del Rosa
18				Training
19	CREW 11	Pacific Crest	Hiking Trail	Center.
20		Trail, BLM, CDD	Rehab	Mon-Fri,
21		Palm Springs	FS, CNF	0800-1630.
22		(Whitewater)	Trabuco	
23				
24				
25	CREW 12	OHV Pinyon	Chain Saw	
26		Hills	Training	
27		FS, BDF, Cajon	FS, BDF	
28			San Jacinto	
29			A.Torrez, Coord	
30				
31	CREW 13	Chain Saw	Pacific Crest	
32		Training	Trail, BLM, CDD	
33		FS, BDF	Palm Springs	
34		San Jacinto	(Whitewater)	
35		A.Torrez, Coord		
36				
37	CREW 14	Native Plant	Native Plant	
38		Garden	Garden	
39		FS, BDF	FS, BDF	
40		Cajon	Cajon	
41				
42				
43	REMARKS...	Crew Supervisor	Crew 10 to work	
44		Meetin	out of Vista	
45		2/3/95 0800	Grande, meals	
46		Mill Creek	locally.	
47				
48				

Feburary 1995

Page 1b

	MON FEB 20	MON FEB 27
1	Chain Saw	Wildlife Burn
2	Training	Prep, FS, BDF
3	FS, BDF	San Jacinto
4	San Jacinto	
5	A.Torrez, Coord	
6		
7	Picnic Table	Picnic Table
8	Rehab	Rehab
9	FS, BDF	FS, BDF
10	San Gorgonio	San Gorgonio
11		
12		
13	Afton Canyon	Afton Canyon
14	Mojave River	Mojave River
15	BLM, CDD,	BLM. CDD
16	Barstow	Barstow
17		
18		
19	Chain Saw	Pacific Crest
20	Training	Trail, BLM, CDD
21	FS, BDF	Palm Springs
22	San Jacinto	(Whitewater)
23	A.Torrez, Coord	
24		
25	Native Plant	Native Plant
26	Garden	Garden
27	FS, BDF	FS, BDF
28	Cajon	Cajon
29		
30		
31	Wildlife Burn	Wildlife Burn
32	Prep	Prep
33	FS, BDF	FS, BDF
34	San Jacinto	San Jacinto
35		
36		
37	Chain Saw	Native Plant
38	Training	Garden
39	FS, BDF	FS, BDF
40	San Jacinto	Cajon
41	A.Torrez, Coord	
42		
43		
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48		

DETAILED BUDGET

The budget worksheet is included as a separate document.

Average anticipated cost per member for the 1996 program: \$16,078 full time

Partner Matching Funds	Partner Matching In-Kind	Federal Funds Needed	Total
\$ 260,000.	\$155,000.	\$2,218,800.	\$2,633,800.

Six Rivers National Forest

Field Proposal - FY 96 AMERICORPS

1. COVER PAGE

Project Title: USDA AmeriCorps - Six Rivers National Forest
Environmental/Public Lands

Address Location: Six Rivers National Forest, 1330 Bayshore Way,
Eureka, CA 95501

Congressional District: District 1, Senate District 2

Additional Congressional Districts in which Project will be Performed:
Congressional District 2

Project type: Environmental/Public Lands

CNCS Priority Areas: The Six Rivers National Forest is located in the Pacific Northwest of California. This is an area which is economically depressed and significantly affected by the loss of the timber economy. The Six Rivers National Forest is part of a number of forests in the northwest that are responsible for implementing the President's Plan and working towards development of a coordinated ecosystem management plan. This geographic area has been severely affected by the winter storms of 1994 and 1995. There are major storm damage areas that will need to be reclaimed.

Project Start Date: September 5, 1995 (or earliest August 1, 1995).

Project Completion Date: June 30, 1996

Number of full time members: 37 members.

Number of part time members: 0

Contact name:

Tony Montana - Human Resource Manager
Six Rivers National Forest
Phone: 707-441-3555
Fax: 707-442-9242
DG Address: T.Montana:R05F10A

Six Rivers National Forest
Northwest California Environmental and Public Lands Project

2. OBJECTIVE STATEMENT

The Six Rivers National Forest, Pacific Southwest Region of the Forest Service, the California Conservation Corps (CCC), the College of the Redwoods and a number of other participating partners described in the collaboration section of this proposal are submitting a renewal application for a second year AmeriCorps Environmental/Public Lands Program for FY96.

The National Service AmeriCorps Program goals are as follows:

1. Provide 37 high quality national service opportunities for young men and women to serve their country in giving volunteer service for addressing the critical environmental needs, winter storm reclamation, and the protection and stewardship of the nation's capital investment resources of Northwestern California. This area has been severely impacted by the changes in federal land management policy; by the dramatic decline in wildlife and fisheries resources including the listing of the Northern Spotted Owl and the Marbled Murrelet, and the presence of numerous stocks of Salmon and Steelhead that are at-risk of extinction; as well as the winter storm damage that occurred in 1994 and 1995.
2. Build on the existing accredited curricula developed by the Forest Service, California Conservation Corps (CCC), and the College of the Redwoods to establish a model Natural Resources Conservation Training Program which will provide learning opportunities integrated with service projects for a diverse group of young adults recruited both locally and from throughout the nation's urban and rural areas.
3. Provide resources to assist in implementing a coordinated ecosystem management plan for one of the most spectacular contiguous natural recreation areas in the country encompassing the Smith River National Recreation Areas, Six Rivers National Forest, Redwood National Park, and the California State Park System of California's North Coast Redwoods District.
4. Provide human resource support for the protection and restoration of endangered stocks and species through resource assessment and analysis, erosion control mapping, watershed/landscape based habitat restoration, maintenance and rehabilitation of road systems, maintenance and construction of recreational facilities, trail maintenance, rehabilitating wildfire areas and timber stand improvement projects.
5. Provide direct community service to the local and adjacent communities by delivering Environmental Education at a number of local schools, collaborating with non-profit/charitable organizations in providing environmental and educational experiences for youth and targeted socio-economic groups, and general collaborative efforts with other AmeriCorps Programs in the surrounding communities in accomplishing a variety of National Service Projects.

PROGRAM COMPONENTS

Work to be done:

Forest Service Projects

Recreation:

Provide environmental education programs with a minimum of 80 classroom visits in the elementary, junior high and high school levels.

Provide 5 environmental, cultural and recreational interpretive programs for the local community.

Provide 2 fishing derbies for non-profit charitable groups. (Big Brothers/Big Sisters).

Inventory and evaluate the major capital investment structures, facilities and other major capital investment assets on the forest, to determine condition, and develop one plan for rehabilitation, repair and/or scheduled maintenance.

Old Cedar Campground restoration (brushing, camp site renovation, barrier improvement and clean-up).

Design and building of one recreational information Kiosk.

Dry Lake Handicapped Accessible fishing access. One wheelchair accessible fishing platform.

Refurbishing of 40 to 50 campground picnic tables.

Develop three Cultural Resource Inventory and two Environmental Impact Statements.

Participate in one Humboldt County Fair and one Logging Conference equipped with AmeriCorps exhibits/displays.

Soil and Water:

Participate in watershed analysis activities for three major watersheds on the forest. These activities will also include inventory and monitoring. Our monitoring needs may be further increased as the steelhead is proposed to be listed in the area waterways which lie within the boundaries of Six Rivers NF.

Soil and Water Revegetation Project, Plant 20,000 Trees.

Soil and Water Road Site Surveys (4 miles watershed restoration).

Fisheries:

Construct, redesign or improve approximately 30 instream structures essential for restoring critical salmon and steelhead habitat.

Inventory and monitoring of 30 miles of anadromous fish population and habitat.

Riparian silviculture (thinning of approximately 5 acres)

Create conifer species recovery for improved canopy, long term wood supply and bank stabilization.

Stabilize and reduce erosion on landslides to include 100 acres. Other activities would include channel restoration, planting and mulching in support of salmon and steelhead spawning and rearing streams.

Wildlife:

Construction of wildlife structures.

Construct 4 barriers on 4 meadows for the protection of sensitive areas.

Construction of a forest carnivore den - 30 den structures.

30 acres of wildlife habitat rehabilitation work (Uncle TS).

Trail Maintenance/Construction:

Perform trail maintenance on approximately 50 to 60 miles of trails including recreation rivers access. Work will consist of brushing, erosion control, tread renovation, installation of signs and other informational items.

Construction of two foot and horse trail bridges.

One mile of trail construction and reconstruction work.

Reforestation/TSI/Range/T&E:

Aikens/Bluff Creek Timber Stand Improvement - 10 acres.

Repair of 2 drift fences (1 mile).

Rebuild 2 livestock enclosures.

25 acres of precommercial thinning of young conifers

Other work associated with vegetation and public safety will be performed (i.e. prescribe burns, fuels treatment, fire rehabilitation, fire control, flood and storm damage repair) .