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Collection/Record Group: Clinton Presidential Records
Subgroup/Office of Origin: Americorps
Series/Staff Member: General Files
Subseries:

OA/ID Number: 24223
FolderID:

Folder Title:
Rural Development [Folder 2] [1]

Stack:	Row:	Section:	Shelf:	Position:
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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. letter	From Don Segal [partial] [2 copies] (2 pages)	01/13/1996	b(6)

COLLECTION:

Clinton Presidential Records
AmeriCorps
General Files
OA/Box Number: 24233

FOLDER TITLE:

Rural Development [Folder 2] [1]

2013-0661-F
rs3860

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

PONDEROSA PINE FOREST PARTNERSHIP:

Ecology, Economy & Community

[pamphlet]

2 copies

8 pss

**PONDEROSA
PINE FOREST
PARTNERSHIP**

Ecology, Economy & Community

ISSUE 1: PROHIBITED ACTIVITIES

I quote from a directive from the CNCS: *"We recognize that USDA Members have done some remarkable work this past year helping poor communities plan for the economic revitalization of the future. However, because of the statute under which our program operates, many economic development activities are problematic for AmeriCorps Members -- e.g. grant writing and fund raising; assistance for for-profit businesses; and staff work focused on coordinating meetings, developing plans, producing economic development promotional materials, etc. Therefore, we request that you delete new activities that incorporate these activities, and that you thoroughly assess all existing programs which you have proposed to continue in 1995, recommending site-by-site actions to address these concerns."*

It is understood that some of these activities may be a small part of the 'process' in which an AmeriCorps member engages during his/her community service activities. In no case are they to be the focus of the work. In rewriting your objectives, do not focus on these activities. Instead, focus on the outcomes of the work. If you Member is writing a grant to create a child care center, state your objective in terms of the numbers of children which will be served by the center - not the number of grants written or dollars raised for the project. Keep in mind:

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- Members cannot be responsible for developing promotional materials. They can train a group of citizens this task, but not do it themselves. Likewise, a Member cannot spend the year planning a community celebration or festival. These are worthwhile activities, but the CNCS requires a Member to be involved in more substantive efforts providing measurable, direct services to a community.
- Members may not spend their service year coordinating and attending meetings, doing clerical activities, or any other type of routine office tasks. Especially, they may not displace an employee or perform tasks that would normally be performed by an employee.
- AmeriCorps Members cannot spend their 1700 hours developing plans, writing feasibility analysis, or doing studies. These activities may represent a small portion of their time, but the objectives should focus on what direct services will be performed as a result.
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It is understood that some of the above activities are very important components of community development. It is further understood that some of these activities form the basis of many

applications. Applications containing these activities will have to be redone to change the work to be performed, or to focus on the outcomes, not the process.

ISSUE 2: OUTCOME OBJECTIVES

This determination by the CNCS means that most applicants will have to redraft their objectives. In some cases the objectives outlined were most likely allowable - just not in the form stated. The wording may have focused on the 'process' and not the product. When re-drafting your objectives you must focus on the **actual outcomes**, e.g. what are the actual direct services provided to the community. Process objectives say how work will get done - not what work will get done. 'Attending weekly staff meetings' is a process objective. 'Producing 15 units of affordable housing in year one' is an outcome objective. What follows is a more detailed explanation of how to (re)draft your objectives.

Objectives are statements of what your program believes will be the result of a year of effort by your AmeriCorps member; a statement about what will change. Objectives should be measurable and address what work will get done. Objectives must be specific enough to allow determination of what changes will occur as a result of the efforts. A good objective describes both the desired change and the means of determining whether the change occurred

The objectives set out for your program are of great importance. They provide the direction for your program. They provide a yardstick to measure the progress toward the goals you have articulated. And, well written objectives tell you if you have been successful in reaching your goals.

Each objective described in a plan of work should include all of the following components:

- The work to be done (the product or service to be provided) .
- What will result from the work.
- How will you measure the quality or success of the work.
- The standard of quality or success the program hopes to meet.
- The number of service recipients.

If you have more than one objective for your project, use a separate page for each. The objective(s) should be realistic in that they describe what a single AmeriCorps member would likely be able to accomplish in one year (1700+ hours of service). These objectives must clarify precisely how community members will directly benefit from the service of AmeriCorps Members -- not how many meetings will be held, how many research reports will be written, how many plans will be formulated, how much data will be collected, or how many people will learn about USDA programs.

Community service objectives should stay away from vague buzzwords such as "facilitating partnerships", "broadening public understanding", etc. Rather, the objectives should focus on how many trees will be planted, how many people will receive better housing, how much the recycling rate will be increased, how many new small-scale farms will be created, how many more people will receive running water, how many students will receive educational presentations, how many new

businesses and jobs will be created, how water quality will be improved, how many new tourists will be brought to an area, etc.

Each objective must realistically relate the service to be performed to the final goal. For instance, an objective cannot simply state that a Member will create a tourism plan for the area, and that such a plan will create 1,000 new jobs. The objective needs to explain precisely how the member will not just plan, but actually help implement, concrete activities that directly create 1000 jobs.

Each objective must define an impartial way of assessing the quality of the service to be performed. It is unacceptable to use vague language indicating that, somehow, everyone will be satisfied. Rather, if the objective relates to education, the objective should predict specific percentile increases in test scores on that topic. If the objective relates to recycling, the objective should predict the actual decrease in the number of tons of waste weighed-in annually at the county landfill.

Lastly, each objective must state exactly how many community residents will receive the direct benefits from the service performed by our AmeriCorps Members. It is unacceptable to simply make the claim that an AmeriCorps project will somehow benefit everyone in a town or a county, and then list under the number of people served the total population of the town or county. Rather, this number should reflect a carefully thought out prediction of how many people will be concretely aided by the direct service of AmeriCorps. An example of an objective which covers all five components would be:

OBJECTIVE:

A group of 30 local citizens and business owners will be organized into a council to address the issue of downtown revitalization. The council will meet regularly to receive training and organize to stem the deterioration of main street and specifically storefronts/facades. This effort will result in the creation of a working crew of volunteers who will renovate a significant portion of the downtown.

- **The work to be done within the 1700 hours of the AmeriCorps work year:**
To recruit and organize a volunteer council made up of local citizens and business owners and/or landlords for the purpose of improving the physical appearance of the downtown shopping area.
- **The result of the work:**
The citizen group will work with two University Extension architects to design and implement a project which will carry out low-cost storefront renovations that will improve storefront appearance in a way that will be sensitive to community character and historic considerations. Storefront renovations will be undertaken by teams of volunteers recruited from the community and will use materials donated by local civic organizations.
- **Means of measuring the quality of the product or impact of the service:**
That at least 15% of all storefronts are renovated (26 in total), and that a customer satisfaction intercept survey indicates at least 80% of downtown shoppers approve of the renovations and feel they will be more likely to visit the downtown on a regular basis.
- **Standard of quality or impact that the program hopes to meet:**

Storefront renovations are of high quality and are perceived by the shopping public to be consistent with the aesthetics of the community and present an inviting appearance. This will result in local shoppers feeling more welcome to the downtown and will increase the frequency with which they patronize local businesses.

- **Number of service recipients:**

The estimated five hundred local residents who will be shopping in our downtown on a weekly basis.

Be sure that your program's objectives are directly tied to measurement of the activity's effectiveness. Counseling small business owners may lead to a more vital business climate. But, it is not demonstrable that the 10 percent increase in local retail sales is directly attributable to your program's efforts. This sales increase could result from any number of other factors. A more reliable measurement would be the sales of those businesses whose owners you counseled, compared with their sales over comparable periods.

It would also be useful to know the "relative" impact of your objectives. Collecting 8000 pounds of recyclable materials is a laudable goal. But what are the estimated total amount of recyclable materials available in the community? Does 8000 pounds represent a meaningful amount? It may not if measured against the total amount of all recyclable material available. It may be quite meaningful if it is 8000 pounds of hazardous materials.

I apologize for the short time frame (yet again). Most of you realize that things move slow for long periods and then make quick jumps. Your AmeriCorps State Contacts will be available to assist, should you have questions. I will also be available. You may fax or overnight your changes to the address and number listed. **If you feel your application meets the criteria set out, leave it as it is.** Thank you for your already considerable efforts.

David Gibson
RBCDS AmeriCorps

US Department
of AgricultureRural Business and
Cooperative Development
Service4949 Kirschling Court
Stevens Point, WI 54481
(715) 341-0023
FAX: (715) 341-4095

TO: All EZ/EC Designated and Champion Communities Accepted for the RBCDS

SUBJECT: CHANGES IN APPLICATION WORK OBJECTIVES

Date: 7-16-95

First, an apology for not acknowledging your application for the USDA AmeriCorps program in a more timely manner. We have a great appreciation for the stellar effort each of you made in drafting your proposals in a very short time. It may be of some comfort that your application has 'tentatively' been accepted by USDA as a placement site for the 1996 fiscal year. This a first cut by USDA. There remains a two major hurdles to overcome before final decisions are made, which will be discussed in this letter.

Applications received by RBCDS from Designated and Champion EZ/EC Communities totaled 111; requesting 146 AmeriCorps members for the 1996 fiscal year. At the time the proposals were requested, we were operating under the assumption that all applications (if they met minimum criteria) would be funded. As of last week, our allocation from USDA was reduced to 123 Members serving 95 locations (some Members serving multiple counties or communities within an area). Your application was among the finalists.

After the USDA made its decision, the applications were passed on to the Corporation for National and Community Service (CNCS) for review. Representatives of the CNCS are familiar with, and have been very supportive of, our work in the past. However this year, Counsel to the CNCS is interpreting the AmeriCorps enabling legislation and subsequent regulations more strictly than last year. This resulted in most applications submitted by EZ/EC Designated and Champion communities being rejected.

These rejections were for several reasons. One, the application may have outlined work that is inappropriate, as defined by the AmeriCorps regulations. Two, the objectives section may not have clearly delineated objectives which were measurable. Or three, the objectives were so vague that no determination could be made about the work or the intended results. These rejections mean that each applicant will have to review the work objectives section of the application and rewrite those parts which do not meet CNCS criteria, and resubmit this section by Thursday, July 27, 1996. If you have questions about these criteria, call your RECD AmeriCorps State Contact.

In order to assist you in your review, this fax contains an explanation of **prohibited activities** and a detailed discussion of how to write **measurable objectives**, using the five criteria required by the CNCS. **If your final submission contains prohibited activities or non-measurable service objectives it will not be funded.**

OPTIONAL FORM 99 (7-90)

FAX TRANSMITTAL

of pages ▶

To	CHARLES HARRICK	From	D. Gibson
Dept./Agency	RECD	Phone #	715-341-0023
Fax #	505-722-9211	Fax #	

1

NSN 7540-01-317-7368

5099-101

GENERAL SERVICES ADMINISTRATION

PHOTOCOPY
PRESERVATION

AmeriCorps

FaxMem

Joel -
Look at what I
found. notice the
fax note attached at
the bottom.

TO: All State AmeriCorps Contacts

FM: David Gibson/Jim Coyle

RE: January Review of Outstanding Issues

DATE: January 9, 1995

Computer Equipment Inventories and Clothing Needs Survey:

This due on December 2. No word yet from West Virginia, Arkansas, California, and Washington. I did receive one form which indicated 16 staff shirts were needed, but the state of origin was left off. If this was from your state please call and let us know.

The New Mexico and Mississippi surveys did not include needs for t-shirts, hats, or pins. Can we assume your states do not need any?

Problems in the Field:

Reports coming in from several locations around the country are reflecting a general feeling of isolation by many of our AmeriCorps members. Some RDA members say they are receiving little, if any, direction or contact with the State Coordinators. Some FmHA placements report doing almost exclusively clerical work and meeting open hostility among the career staff.

If any of you are aware of problem areas in your state, please attempt to resolve the situation as soon as possible. If you need assistance from us, do not hesitate to call. Perhaps there is still some confusion about AmeriCorps member job descriptions and allowable activities. If so, let us know. If your own time constraints are too demanding to allow adequate attention to this program, we will work with you and your State Director to make some alternate arrangements. But, we need to be involved if you are having problems.

Post-it™ Fax Note	7671	Date	1/19/95	# of pages	2
To	John Thomas	From	David Gibson		
Co./Dept.	NM RECD	Co.	WI RECD		
Phone #	761-4976	Phone #	715-341-0023		
Fax #	505-766-2383	Fax #	715-341-4095		

PHOTOCOPY
PRESERVATION

Be aware that some of the complaints are coming down the chain of command or from Congress. This program remains very important to the Administrators and the Under Secretary. We do not want to give the impression that we are not providing solid direction and support to our AmeriCorps members.

Regional Facilitators:

We have already alerted you to their existence. You have copies of their job descriptions as well as their names and locations. They are now trained and back out in the field. Please be ready to receive their calls. We have every expectation that they will be of great assistance to us.

Quarterly Reports:

Each state was mailed Joel Berg's quarterly report format and his sample report. The report sample is somewhat skewed towards multiple person sites. When filling out the reports, treat each individual member as a site. **This format must be strictly adhered to. These reports must be in our office no later than January 27.** Exceptions must be discussed with our office ahead of time. To date, we have received no reports.

If you have not received the quarterly report format, call immediately!

New Fax Number:

We now have a direct fax number. It is **202-720-0322**. Please use this number from now on. Thanks.

Nanci Neese can now be reached at David Gibson's number of 202-720-9434. David Gibson is splitting his time between Wisconsin and Washington. He can be reached in Wisconsin at 715-341-0023. His fax number in WI is 715-341-4095.

Keep up the good work.

PHOTOCOPY
PRESERVATION



UNITED
STATES
DEPARTMENT
OF AGRICULTURE

TO: Ms. Patricia Lundstrom

From: Joel Berg

For your information, I am sending a copy of a memorandum that was faxed in July of 1995 from David Gibson of USDA to Charles Hassrick of NWNMCOG.

The memorandum clearly outlines acceptable and prohibited AmeriCorps activities.

6 PAGES, including this cover

US Department
of Agriculture

Rural Business and
Cooperative Development
Service

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GENERAL SERVICES ADMINISTRATION		

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- **The work to be done within the 1700 hours of the AmeriCorps work year:**

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- **The result of the work:**

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- **Means of measuring the quality of the product or impact of the service:**

That at least 15% of all storefronts are renovated (26 in total), and that a customer satisfaction intercept survey indicates at least 80% of downtown shoppers approve of the renovations and feel they will be more likely to visit the downtown on a regular basis.

- **Standard of quality or impact that the program hopes to meet:**

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The estimated five hundred local residents who will be shopping in our downtown on a weekly basis.

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David Gibson
RBCDS AmeriCorps

NORTHWEST NEW MEXICO COUNCIL OF GOVERNMENTS

208 West Coal
Gallup, New Mexico 87301-6306
(505) 722-4327
FAX (505) 722-9211

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EXECUTIVE DIRECTOR

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SANITATION DISTRICT

RIO SAN JOSE FLOOD
CONTROL DISTRICT

OTHER

CROWNPOINT CHAPTER

HIGHWAY COMMISSIONER
DISTRICT SIX

MEMORANDUM

TO: Don Segal, AmeriCorps Volunteer

FROM: Laura Burton-Yazzie, Executive Secretary ^{LSY}

SUBJECT: Phone Charges

DATE: February 12, 1996

In reference to your memo dated February 12 regarding phone charges, you did, in fact, inform me that you would be making personal phone calls but you also stated that you would provide me the phone #'s of your personal calls. To date, I have not received the phone #'s from you. I am only familiar with the phone numbers for the District I Offices and other resource people that the COG deals with in Santa Fe, N.M. and Washington, D.C.

Attached is a telephone bill from December 1st to the present. I believe you made calls to the USDA Office in Washington, D.C. and all other calls in Window Rock and Fort Defiance, Arizona. The total amount due to NWNMCOG is \$143.49. I trust you will review the bill and if I did not include other phone numbers, please add to the amount owed to the COG. Thank you.

cc: Patricia Lundstrom, Executive Director

State of New Mexico
CHILDREN, YOUTH AND FAMILIES DEPARTMENT

GARY JOHNSON
GOVERNOR



HEATHER WILSON
SECRETARY

January 26, 1996

Patty Lundstrom
208 W. Coal
Gallup, NM 87301

Dear Ms. Lundstrom:

Thank you for caring enough to attend the public meeting in November concerning the "Restoring Justice" plan to reform our juvenile corrections system. I greatly appreciate your taking the time to express yourself on the survey and indicating your willingness to put the plan to work for the people of New Mexico.

The juvenile justice system has deteriorated and we must turn it around as soon as possible through grassroots support in the legislature. We need a system which will make our streets safer: give kids a firm response at the first sign of trouble and hold them accountable for their actions, create secure facilities for the most violent offenders, require families to participate in rehabilitation, enlist community volunteers, empower judges with workable and cost effective options, and get kids on the right track to responsible living.

The changes we talked about at the Town Halls throughout the state won't happen without the approval of the Legislature during the current 30 day session. Probably the single most important step you can take to make "Restoring Justice" a reality is to contact your local legislator(s) and let them know how you feel about the plan. Personal visits or letters usually have the greatest impact. Time is of the essence. It is over February 15TH.

If you require any further information, please contact Michael Collins of the Office of Policy Planning at 827-4779. The toll free number is 1 (800) 610-7610 X 4779. Thank you for your interest and support.

Sincerely,

HAW
Heather Wilson
Secretary

HAW/mc/da

RECEIVED

JAN 29 1996

NWNMCOG

*Don draft a letter
no call NWNM
no. legislators request
their support
gmk/p*

RULES

SENATE JOINT MEMORIAL

34

42ND LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 1996

INTRODUCED BY

Cynthia V. Voss

A JOINT MEMORIAL

REQUESTING THE LOCAL GOVERNMENT DIVISION OF THE DEPARTMENT OF
FINANCE AND ADMINISTRATION TO CONDUCT A COMPREHENSIVE STUDY OF
THE COSTS OF SPRAWL AND EVALUATION OF GROWTH MANAGEMENT
ALTERNATIVES.

WHEREAS, New Mexico is the sixth fastest-growing state in
the country with a three and two-tenths percent population
increase from 1993 to 1994; and

WHEREAS, growth and development provide opportunities and
challenges for the future of the land of enchantment; and

WHEREAS, many of our decisions affecting growth and
development are fragmented, inconsistent and contradict
community-wide goals; and

WHEREAS, piecemeal and fragmented development decisions
engender unintended costs to the state and local government

.109800.2

Underscored material = new
[bracketed material] = delete

2-9-96
Don
draft of
letter
to
legislature



United States
Department of
Agriculture

Rural Economic and
Community Development
Service

Stevens Point, WI 54481

TO: John Thomas
FROM: David Gibson
SUBJECT: Your Request for Information

Joel,
The Story...
Some stuff NOT
included because its
not good copy.

A handwritten signature in dark ink, appearing to be "u" or "w", enclosed within a hand-drawn oval.

Regarding your request I offer the following:

- 1) My original conversation with Don Segal regarded the administrative steps to transferring to the AZ program. I told him I would find out and get back to him.
- 2) During my second conversation with Don, I outlined the steps for transferring. He offered nothing in the way of details about his situation. I persisted in my questions because, as with all Members, I wanted to know how his service had gone and the specifics behind the transfer. At that point he described, not any problems, but simply the nature of his work. He also expressed that the transfer would simplify his personal life. We then had a discussion about the site objectives USDA had approved. There seemed to be little correspondence with the work he was doing, and in fact much of his work is specifically prohibited by regulation and law. We also talked generally about development work and the differences between our ideals and the reality. My overall impression was that he seemed very anxious to leave the position.
- 3) Don called me back after our second conversation. He was distressed because it appeared that his transfer was being postponed in order to finalize some tasks. I agreed to talk with John Thomas about the situation.
- 4) I called John and learned that there were more issues than Don had made me aware of. I did not know of his other actions regarding his situation (e.g. sending memos to the State Office). John and I discussed the situation in more detail, as well as our roles and responsibilities in this situation.
- 5) I called Don back and told him that my advice would be to finish his work to the best of his ability, keep his head down, and await John and Ms. Lundstrom's decision about transferring to AZ the next week. That John and Patricia would discuss his progress and see if there was a possibility he could attend the upcoming meetings in AZ. I assumed this was the end of it.

For the record, Mr. Segal did not raise any issues with me except the original request regarding the protocols of transfer. I 'peeled this onion', trying to understand what the situation was all about. I sincerely hope that my curiosity and concern have not resulted in action(s) which were not originally anticipated. Please let me know any way in which I can be of service.



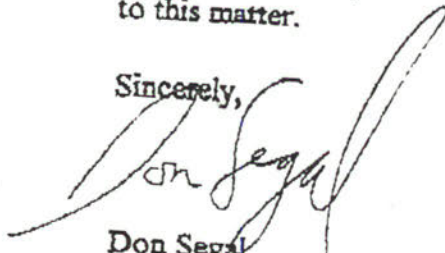
MEMORANDUM

TO: Laura Burton-Yazzie, Executive Secretary
FROM: Don Segal AmeriCorp Volunteer
SUBJECT: Phone Charges
DATE: February 13, 1996

In reference to your memo regarding my phone bill, I have perused the bill and have come up with \$78.67 in charges that are either COG or USDA-related, and I have deducted these charges from your total of \$143.49, reaching a balance due of \$64.82. I was inundated with requests from Ms. Lundstrom to check out grant programs, etc., across the nation, and these calls, which I have indicated by circling on the bill, have no personal reference to me whatsoever. In addition, as an AmeriCorp volunteer, calls made to the agency which has paid me for my services to you should not be my responsibility; it has been necessary to contact them regarding numerous AmeriCorp functions and responsibilities.

I have attached a personal check in the amount of \$64.82. Thank you for your prompt attention to this matter.

Sincerely,



Don Segal
AmeriCorp Volunteer
cc: John Thomas
Dave Gibson

PRIORITY	PROJECT	TASK TO PERFORM	DUE BY	TIME	NOTES
A-1	CCBDF	Work on CCBDF report	1/30	5.5	✓
A-2	RBEG	Meeting on RBEG for mailing; get letters; revisions; calls	2/1	4.5	
A-3	FORD	Attend Partnerships Project meeting at Earl's	1/29	3.0	✓
A-4	FORD	Red Rock Chapter CPDC grant app; mtg. w/Jimmie Yazzie	2/1	5.5	
A-5	CDC	Attend 8(a) Program workshop in ABQ & Review of 8(a)	2/1	7.0*	*includes travel
A-6	COG	Meet w/JK re: Task List & devise	1/30	2.5	✓
A-7	IRP	Interview JK/PL/LBY re: sections of IRP app & do reports	2/5	5.0	
A-8	FORD	Mail Partnership newsletters & update files from meeting	1/30	1.0	✓
B-1	CDC	Calls to federal agencies in D.C. for grant info/apps per PL	2/1	1.5	
B-2	CDC	Review ordered grant materials, per CH note	2/1	2.0	
B-3	R&E	Prepare letters for PL signature for R&E program mailing	2/1	2.0	
B-4	AMERIC	Prepare time sheet/absence documents/get signature & fax to USDA for pay	2/1	1.0	
C-1	CDC	Review NADO News/incoming grant materials/PL notes	2/1	1.0	
C-2	CDC	Follow-ups on NIMH research grant w/UNM-ABQ	2/1	1.0	
		*** OFF 1/2 ***			

12091-0	USDA/AMERICORPS	AMERICORP Volunteer	UNITED STATES INCLUDING THIS PAGE	002
FAX #:	761-4976	FAX #:	722-9211	PHONE #: 722-4327

MEMORANDUM

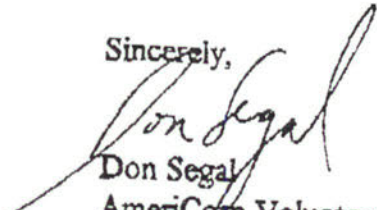
TO: Patricia Lundstrom, Executive Director, NWNMCOG
FROM: Don Segal, AmeriCorps Volunteer
RE: Phone Charges
DATE: February 12, 1996

Within a week after I began working here, I informed Laura Yazzie, your Executive Secretary, that I would need to make occasional personal phone calls and asked if I could get a bill every month to pay for them. Laura replied: "Sure, Cheri used to do that," referring to your former bookkeeper. Your Program Secretary, Brenda Jesus, was here in the office when Ms. Yazzie informed me of this, and will attest to this fact.

It has now been two months, and I have received no bill from Ms. Yazzie for my calls. Since I am leaving this week, I would appreciate it if you would have this bill prepared for me in order that we may clear up this matter immediately. I will make sure I have my checkbook with me every day in order that I may submit a check to you for applicable charges. Any subsequent charges should be sent to my home address.

Thank you for your cooperation.

Sincerely,


Don Segal
AmeriCorp Volunteer

cc: John Thomas, AmeriCorps NM State Contact
Dave Gibson, AmeriCorps Rural Business

Facsimile Cover Sheet

To: David Gibson
Company: RECD/USDA
Phone: (715) 345-7676
Fax: (715) 345-7669

From: John Thomas Jr.
Company: Rural Economic & Community
Development
Phone: (505) 761-4960
Fax: (505)-761-4976

Date: January 9, 1996
Pages including this 4
cover page:

Comments: David attached are copies of the correspondence that we have received from Mr. Don Segal. According to Mrs. Lundstrom, Mr. Segal appears to be a bright individual but has problems working with other individuals. We have confirmed this with various individuals that have worked with Mr. Segal from our agency. We have scheduled a meeting with the NW Council of Governments on February 13, to discuss the issues at hand. We will provide a report to the New Mexico State Director, who will evaluate the facts and make an appropriate decision regarding the situation. For us to make a proper evaluation of the concerns that Mr. Segal raised with you, we would like you to provide us with a summary of the issues raised by Mr. Segal so that we may have an opportunity to address them in an appropriate manner. We have advised Mr. Segal that his pending transfer to Arizona is being held in abeyance, pending our review of the facts, and the decision of the New Mexico State Director. Should you have any questions please advise.

FEB-08-96 THU 12:55 PM

TEL:715 345 7669

P.003

P.02/04

JAN-12-1996 09:47 FROM

NWNMCOG

TO

150576149766400

P.02/02

NORTHWEST NEW MEXICO COUNCIL OF GOVERNMENTS

208 West Coal
Gallup, New Mexico 87301-6306
(505) 722-4327
FAX (505) 722-9211

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OTHER

CROWTHOPE CHAPTER

HIGHWAY COMMISSIONER
DISTRICT SIX

DATE: JANUARY 12, 1996

TO: PATRICIA LUNDSTROM, EXEC. DIR., NWNMCOG

FROM: DON SEGAL, ASSOC. PLANNER/AMERICORP VOLUNTEER

RE: COG EMPLOYEE RELATIONS

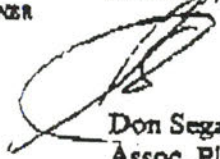
It has come to my attention, via Brenda and Mike (who are both willing to attest to this fact) that in this week's Support Staff meeting, Laura announced to everyone that "Patty" was very upset because "she" overheard "Don" saying terrible things about her. Previously, it was my understanding, per your note to me and our subsequent conversation, that "the girls" were upset because "they" overheard me saying terrible things about you. Well, which is it?? Was it "the girls"? Was it "you"? Perhaps we should ask Laura to clarify this for all of us....

I wish to reiterate what I told you on the sidewalk the other day:

I came here to perform a service and to do it to the best of my ability. Period. And, although it won't be easy to perform with this unwarranted smear campaign taking place, I intend to ignore it and continue on with my task assignments. It is my sincere hope that you, too, will turn a deaf ear to these "High School" shennanigans in order that we may all become more productive - our number one priority. Otherwise, I would suggest to you that it might be appropriate to have Louie install a revolving door in your new building for the next round of COG employees who are unwilling to endure such nonsense.

As I stated, I would like to concentrate on my tasks now, and, henceforward, do not wish to discuss this matter at any point in the future with anyone. I am hopeful that my next 7 months here will be a congenial and productive time for us all.

Sincerely,



Don Segal
Assoc. Planner/Americorp Volunteer
cc: LBY/Mike/Brenda

FEB-08-96 THU 12:55 PM

JAN-13-1996 05:52 FROM

NUNMCOG

TO

150576149766415

P. 03/04
P. 02/12

NORTHWEST NEW MEXICO COUNCIL OF GOVERNMENTS

108 West Coal
Gallup, New Mexico 87301-6306
(505) 722-4327
FAX (505) 722-9211

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Mr. John Thomas, Jr., AmeriCorp State Coordinator
USDA-RECD

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SANITATION DISTRICT

RIO SAN JOSE FLOOD
CONTROL DISTRICT

OTHER

CROWNPOINT CHAPTER

HIGHWAY COMMISSIONER
DISTRICT SIX

6200 Jefferson St., NE - Room 255 **Via Fax & Mail, 1/13/96**
Albuquerque, NM 87109

Dear Ms. Navarrete/Mr. Thomas:

I regret writing to you, once again, regarding my AmeriCorp position here at the Council of Governments ("COG"), but my conscience dictates that I do so. I came here with a great deal of excitement and enthusiasm - both for the AmeriCorp program and for the position itself. Regrettably, however, my enthusiasm has dissolved to disillusionment and disgust.

I find myself "rubbing elbows" with the elite of these communities. The focus is, for the most part, on "lining the pockets" of these individuals: Improving municipalities with tree-lined pedestrian malls; museums; skate board parks; Anglo needs and aspirations. There is no focus, really, on rural economic development; the focus is on civic enterprise. I live in a rural community on the reservation and know, first hand, the plight of Native Americans there. I can honestly say that these needs are seldom, if ever, being addressed. At a Quality of Life Commission meeting in Gallup, one lone Native American (Jackson) was the only contributor who addressed these basic needs; they were quickly drowned out by Anglo versions of success - many of which were based on the exploitation of Native Americans. I find this disturbing, especially considering the fact that the Native American rural community which surrounds this city has been supporting it economically for generations. They are now being virtually ignored. This was true to an even greater extent at the Cibola County Economic Development Foundation meeting in Grants. No member of any economically-disadvantaged group was represented - Hispanic or Native American - in any way whatsoever. (Please refer to copies of these meeting reports which follow.)

In addition to this, there is the peculiar nature of the COG itself and its Executive Director, Ms. Lundstrom. I was the fifth new hire in five months here: I started the same day as a new bookkeeper; their Program Secretary had been here only one month; Charles Hassrick, a former AmeriCorp volunteer, had been here two months or so; and Paul Mooney, a Regional Planner, five months. This in a total staff (management and support) of nine people. According to two "old-timers," Mike Winnie and Laura Yazzie (both Native American), the COG has continually lost good people (Planners and support staff alike) due to the antics of Ms. Lundstrom. And, although these people have complained bitterly to the COG's Board of Directors, and others, she remains; and, the COG retains its employee "revolving door."

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. letter	From Don Segal [partial] [2 copies] (2 pages)	01/13/1996	b(6)

COLLECTION:

Clinton Presidential Records
AmeriCorps
General Files
OA/Box Number: 24233

FOLDER TITLE:

Rural Development [Folder 2] [1]

2013-0661-F

rs3860

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

FEB.-08'96 (THU) 15:20 RECD

TEL: 15 345 7669

P. 005

FEB-08-96 THU 12:55 PM

P. 04/04

JAN-13-1996 05:53 FROM

MWNMCOG

TO

150576149766415

P. 03/12

(b)(6)

In light of all this, I find myself in a rather difficult situation. I don't feel as though I am truly fulfilling the intended purposes of an AmeriCorp volunteer; I feel as though I have been brought here under false pretenses. And yet, I face a financial reality: I cannot afford to be unemployed at this time. There is no way whatsoever (obviously) of working any of this out with Ms. Lundstrom; I wouldn't attempt that, again. However, if I stay and fulfill my task assignments here, completing my 1700 hours, I will be doing so in adamant protest (I will be serving Ms.

Lundstrom, not my country.) These factors have led me to wonder if, funds already having been appropriated for my position, there might be a possibility of my transferring elsewhere within the AmeriCorp program; anywhere. I am an outstanding worker: The reports I'm sending to you were completed the next day following each meeting; and, Jeff Kiely, the Deputy Director here at the COG, has repeatedly told me that no one has ever responded back so quickly (he also has continually offered to write recommendations for a Masters program I intend to pursue in the Fall). It is my understanding that there is an AmeriCorp office in St. Michaels, AZ., headed by Jacques Sarond (sic?); can I be of some (more appropriate) use there? If so, I would leap at the opportunity.

Thank you for lending an ear. I hope that you will seriously consider my request to be transferred - if at all possible.

Sincerely,


Don Segal

Associate Planner/AmeriCorp Volunteer
DS/ds; Enclosures

from the desk of
Patricia Lundstrom

2-8-96

FEB-08 96 (THU) 15:25 RECD
FEB-08-1996 10:51 FROM

NUNMCOG

TEL: 715 345 7669
TO

171534576696400

P.01/01
P.007

Don,

Your transfer to another
Americorp site is held in
abeyance pending your allegations
to Mr. Gibson -

John Thomas and the ABO
personnel director will be here
on Tues. Feb 13th at 2:00 pm
to conduct the investigation -

Patty

cc: John Thomas - ABO
Patty Kelly - Deputy Director COG

TOTAL P.01

Northwest New Mexico Council of Governments

- 27 November -

MEMORANDUM

TO: Dave Gibson, USDA/RECD - AmeriCorp
FROM: Don Segal, AmeriCorp Volunteer
RE: Work Documentation
DATE: February 6, 1996
VIA: FAX #715-345-7669

Per our conversation yesterday, the following are backup documentation items which relate to my work here at the "COG." They are as follows:

1) A memo from Ms. Lundstrom giving additional tasks associated to "Grant-A-Mania." You may not be able to read the line on the cover where my name has been yellow-highlighted; it may not fax well. However, on subsequent pages, my initials are next to grant programs to pursue for funding, along with margin notes (these also may not fax - I can send you copies if you so desire.) I was asked to contact ten agencies, and seek funding for several different purposes.

2) A memo to Ms. Lundstrom regarding my contacting the Statewide Community Foundation in search of funding opportunities.

3) A letter to the Department of Commerce asking for grant application and guidelines for the 1996 TIIAP program grant.

4) I have been given numerous clerical duties, among them the drafting of numerous letters for Ms. Lundstrom's signature - this, despite the fact that Ms. Lundstrom has an Executive Secretary and a Program Secretary at her disposal (she likes my writing.) In addition, most of these letters have had nothing whatsoever to do with my AmeriCorp task assignments

5) A recent Task List for January 29 - February 2 which shows my involvement with grant applications and fundraising/seeking.

6) Two documents relating to the difficult nature of working at the "COG." One is a memo to Ms. Lundstrom, who passed me a note saying that "the girls" said that I had been talking about her behind her back, and this rather juvenile, and uncomfortable, situation escalated from there. The other is a hand-written request for her to look at something and advise; this went back and forth for several days, during which time her responses were antagonistic and incomprehensible. At this time, I wrote to John Thomas and Rita Navarrete, documenting many of the problems here, and asking if I could be transferred to another AmeriCorp site (I possess a copy of that letter if you want to see it.)

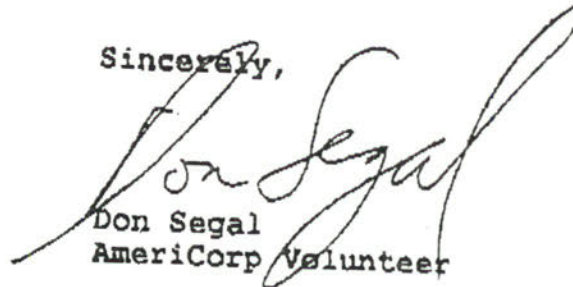
MEMORANDUM TO DAVE GIBSON (PAGE 2)

In light of all this, and in light of the other matters we have discussed via fax and phone, I find it hard to believe that AmeriCorp would enthusiastically send Ms. Lundstrom another volunteer - no questions asked - as Mr. Thomas suggests. Also, I was informed by Mr. Thomas that I had until February 26th or so to complete my quarterly report; now, I am told that I must do it prior to leaving here, and only with Ms. Lundstrom's "stamp of approval" upon it. This, despite the fact that Mr. Thomas, along with Charles Hassrick, a former AmeriCorp volunteer, made it crystal clear to me that the quarterly report was mine - and mine, alone - to complete.

I am very troubled by all of this. And, I very much would like to leave this position, ASAP. I sincerely hope that you can help me out in that respect.

Thank you for your help, and for your "ear."

Sincerely,



Don Segal
AmeriCorp Volunteer

DS/ds
Enclosures

- NORTHWEST NEW MEXICO COUNCIL OF GOVERNMENTS

208 West Coal
Gallup, New Mexico 87301-6306
(505) 722-4327
FAX (505) 722-9211

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EXECUTIVE DIRECTOR

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MILAN

COUNTIES OF

CIBOLA
McKINLEY
SAN JUAN

SPECIAL DISTRICTS

McKINLEY SOIL &
CONSERVATION DISTRICT

RAMAH WATER &
SANITATION DISTRICT

RIO SAN JOSE FLOOD
CONTROL DISTRICT

OTHER

CROWNEPOINT CHAPTER

HIGHWAY COMMISSIONER
DISTRICT SIX

MEMORANDUM

TO: Paul Mooney, Regional Planner
Charles Hassrick, Associate Planner
Don Segal, Associate Planner
Michael Winney, Research Assistant
Brenda Jesus, Program Secretary

FROM: Patricia Lundstrom, Executive Director *Patty*

SUBJECT: Additional Tasks Associated to Grant-a-Mania

DATE: January 26, 1996

Attached please find a copy of the most updated report on available funding - contact the agencies with your name next to it. Request the application and provide a briefing and recommendation on whether or not the COG should proceed.

Provided the federal government is in operation, I would like to see a 30-day turn around. If you aren't sure why you're contacting certain agencies, let's discuss. Thank you.

MEMO

TO: PATTY
FROM: DON
RE: STATEWIDE COMMUNITY FOUNDATION IN SANTA FE
JANET VOORHEES, DIRECTOR
PHONE: (505) 820-6860

I spoke with Kim Strauss at the foundation - Janet Voorhees was unavailable.

Currently, the foundation is only trying to raise money for their endowment - they may not be able to take grant applications until the second quarter of next year. Kim told me that they do not have specific information on grants they have sponsored in our region, but told me that they have been active here, and that he can send me their annual report. He said that they are currently involved with the Ford Foundation, and are also the umbrella organization for the Navajo Weavers Assoc. here in the Gallup area. In addition to this, they are involved in a statewide AIDS initiative, and he said that they are doing something here in Gallup re that (there are other projects he mentioned that they have been locally involved in.) I asked if he could send me specific info on these projects so that we would not be duplicating our efforts here, and he told me that, for now, he will just send me the annual report. So.....??

Let me know how you want me to pursue this; I will get the annual report up to you when it arrives.

Thanx,

December 14, 1995

Department of Commerce
National Telecommunications and Information Administration
RE: TILAP
By Facsimile #(202)-501-5136

To Whom It May Concern:

I am writing to request that, when it becomes available, you expedite to us the guidelines and application for the upcoming 1996 TILAP (Telecommunications and Information Infrastructure Assistance Program.) We feel that we support many entities that could make use of this program. Please mail the forms to:

NWNMCOG
Attn: Don Segal
208 West Coal
Gallup, NM 87301-6306

Thank you for your assistance. We will look forward to receiving the materials.

Sincerely,

Don Segal
Associate Planner
NWNMCOG

DS/ds

December 13, 1995

Dr. Robert Carlson, Director
UNM - Gallup Campus
200 College Dr.
Gallup, NM 87301

Dear Dr. Carlson,

I am writing to lend my support and the support of our organization to your grant request for the School-to-Work Initiative now being pursued by Gallup's UNM branch. I am confident that this program would be an asset to our community for several reasons:

- 1) As a member of the Gallup Chamber of Commerce, I am concerned about the future needs of our community. The School-to-Work Initiative would not only prepare students to meet the future employment needs for our community, it would help start new businesses and improve existing ones.
- 2) As Executive Director of the Council of Governments, I am acutely aware of the need for increased opportunities for minorities, women, and individuals with disabilities - these are issues we deal with on a daily basis. The School-to-Work Initiative would eliminate many of the barriers which these groups have traditionally faced in our community.
- 3) In a culturally diverse community such as ours, plagued by a high drop-out rate, it is imperative that we implement a program which will provide outreach activities for prospective participants aimed not only at catering to their cultural and linguistic sensitivities, but also at improving their livelihoods. This, in turn, would create limitless opportunities for our community as a whole.

In conclusion, I wish to strongly support your efforts to secure funding for the School-to-Work Initiative, and, if I can be of any further assistance, I encourage you to contact me without hesitation.

Sincerely,

Patricia Lundstrom
Executive Director

PL/ds

The

Partnership

The Official Newsletter of the McKinley County Public Partnership
Don Sagal, Editor

January 19, 1996 Vol. I, No. 1

Funded in Part By the State of New Mexico
under a grant from the Ford Foundation

County of McKinley
P.O. Box 70
201 West Hill Avenue
 Gallup, NM 87305-0070
505-722-3888
505-863-6300 (FAX)

Northwest New Mexico
Council of Governments
208 West Coal Avenue
 Gallup, NM 87305-6304
505-722-4337
(FAX) 505-722-4211

FROM THE DESK OF PATRICIA LUNDSTROM:

The "Partnership" newsletter is a monthly publication updating you on the activities of the McKinley County Public Partnership. I am pleased to serve as a contributor to this newsletter, and each month will provide a different perspective toward this project.

In McKinley County, one hot issue being discussed by the Navajo Chapters in the Partnership project is "local empowerment." Everyone is talking about it, and are very excited about trying to make it work. I have seen the various legislative drafts defining it; however, I find it more beneficial to listen to the partners define it. One consistent definition is through their participation in the "Partnership." Not only are initiatives being sought and completed, in addition a tremendous amount of leadership for the project has been displayed.

Speaking of "leadership," it is interesting to note that each of these communities' coordinating council members understands the followers far more than the followers understand them. We have been very lucky to have local leaders whose qualities match those of the potential followers, primarily because if these leaders were just a resource for the use of the people, then the people wouldn't be "led," they would merely be "serviced." This project is far more dynamic, and requires true leadership that provides vision and goals that everyone can pursue. It becomes a moral claim by the community when everyone is working toward the same goal. I am pleased to say that we have an excellent example of leadership with our Navajo Chapter partners, and look forward to expanding this model.

I was also very pleased to have Chris Page from the Ford Foundation here in December on a successful, and enjoyable, site visit. Chris' comments follow.

- Patricia Lundstrom
Executive Director
NWNMCOG

Open Letter to McKinley County Public Partnership Participants:

I wish to thank members of the Northwest New Mexico Council of Governments ("COG") staff for arranging such an interesting and productive site visit last month. The range of settings, topics and people were extraordinary for such a brief visit.

I find the partnership work between the COG and Navajo Chapters on community development issues to be particularly promising. The COG appears to be uniquely positioned to encourage meaningful intergovernmental relationships between Chapter communities and counties which could lead to a collaborative program of economic change.

I am looking forward with great anticipation to future site visits in coordination with the COG and local tribal governments. Thank you for such a promising, and productive, visit.

- Chris Page
The Ford Foundation

THE PARTNERSHIP MISSION:

• It is the mission of the Partnership to bring together the expertise, the resources, and the mutual good will of public and private development partners at the national, tribal, state, regional, county, and local levels to achieve new breakthroughs & opportunities in local development through comprehensive community planning, interagency collaboration, and self-directed implementation of responsive & innovative initiatives. In addition, the Partnership shall assist participating grassroots communities to identify local assets & strengths as well as needs and weaknesses, to set goals and priorities, to develop strategic plans, to identify and develop resources, and to develop the internal capacity and the external relationships necessary to implement the plans toward the betterment of the community and the assurance of a prosperous future for coming generations.

NORTHWEST NEW MEXICO COUNCIL OF GOVERNMENTS

208 West Coal
Gallup, New Mexico 87301-6306
(505) 722-4327
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OTHER

CROWNPOINT CHAPTER

HIGHWAY COMMISSIONER
DISTRICT SIX

PATRICIA LUNDSTROM
EXECUTIVE DIRECTOR

MEMORANDUM

TO: Don Segal, AmeriCorps Volunteer
FROM: Patricia Lundstrom, Executive Director
RE: Remaining Tasks
DATE: February 2, 1996

Patricia Lundstrom

In consultation with John Thomas, my understanding is that your last day working with the COG is February 16.

The following are the tasks, in priority order, I would like you to complete prior to your departure:

- 1) Complete the AmeriCorps quarterly report covering the span of time you worked with the COG, which is to be reviewed by the Deputy Director and myself prior to submission to John Thomas. *Need Form*
- 2) ✓ Complete the Ford Partnership Coordinating Council minutes for January 28.
- 3) Complete the February newsletter for The Partnership.
- 4) Compile the component information (as discussed with Jeff Kiely) for the Intermediary Relending Program application.
- 5) Help Charles Hassrick with the analysis of the Federal data on the CD-ROM. *By Tuesday*
- 6) *E* Serve as back-up for Charles Hassrick and documentor for the Zuni River Watershed Act Work Group meeting on February 15.
- 7) Train Mike Winney and Jeff Kiely on PageMaker, to the extent your newsletter template can be accessed and used, and the program can be used in the future.

Thank you for your assistance with these projects.

*Dep. Dir.
com. w. m.
Jeff Kiely*

Xc: Jeff Kiely, Deputy Director
John Thomas, AmeriCorps Coordinator, USDA/RECD-Albuquerque

Third Party--Subgrantee

If an AmeriCorps grantee (USDA) enters into a third party arrangement, the authority conveyed by PL 103-82 is delegated to the subgrantee. Third party agreements should be accomplished by Cooperative Agreements.

Support Services

* (Activities that do not provide a direct benefit to the community, such as clerical work or research, may be performed if they are in support of a direct service. However, such activities may not be the primary activity of a national service program.

Under no circumstances should an individual AmeriCorps Member spend the bulk of the service year providing administrative or clerical support for other AmeriCorps Members; members may not serve as "administrative coordinators" for projects.

Non-Duplication and Non-Displacement.

AmeriCorps members may not duplicate work already performed by government agencies nor may they displace existing employees. Section 2540.100 of the regulations of the CNCS (in the Appendix) specify these prohibitions. Please read this section carefully.

AmeriCorps Members may not be used to perform service or duties performed by employees who have left the agency for any reason whatsoever, including downsizing, and may not even be used to perform duties when an employee is on leave, a position is left vacant, or is filled by a specific seasonal employees. This also includes positions vacant due to employees who have taken a buyout. Project sponsors should consult with local unions prior to placing AmeriCorps members to ensure there are no conflicts.

* AmeriCorps Members "may not be used to duplicate an activity that is already available in the locality in the program." In other words, if an office is already performing a certain function, AmeriCorps members cannot spend the majority of their time performing more of that function. Thus, AmeriCorps Members may not spend most of their year simply relieving a backlog of normal USDA work. On the other hand, the service performed in each USDA AmeriCorps project must carry out both the general mission of the Department and the specific mission of the USDA agency funding that project. Consequently, our projects face a paradox: they must be similar to USDA work, but not identical to routine USDA work.

The best way to deal with this paradox is to ensure that all our AmeriCorps Members are engaged in creative new projects which our Department would not normally be able to support, but nevertheless directly meets critical community needs.

Prohibited Activities

Prohibited activities may not be performed by members in the course of their duties, at the request of program staff, or in a manner that would associate the activities with the national service program or the Corporation. These activities include:

- * (1. any effort to influence legislation,
- 2. organizing protests, petitions, boycotts, or strikes,
- 3. assisting, promoting, or deterring union organizing,
- 4. impairing existing contracts for activities, or other activities designed to influence the outcome of an election to any public office,
- 5. engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious education or worship constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization, and
- 6. providing a direct benefit to:
 - a. a business organized for profit,
 - b. a labor union,
 - c. a partisan political organization,
 - d. a nonprofit organization that fails to comply with the restriction contained in part 501(c) of the Internal Revenue Code of 1986, and
 - e. an organization engaged in the religious activities described above, unless Corporation assistance is not used to support those religious activities.

* 7. Serving for the majority of the year in activities:

- a. providing office support for other members,
- b. engaging in public affairs or media outreach activities,
- c. fundraising,
- d. Performing routine office work.

Restrictions on Economic Planning Work

Given that many USDA Rural Development Team Members are working on projects to promote economic development, these members must be especially careful not to violate the prohibition on service providing a "Direct benefit to a business organized for profit." Members who interact with for-profit entities should ensure that their work follows the following four principles:

- 1) The service must be focused on providing a general benefit to surrounding community, not a direct benefit to an individual business.
- 2) Any benefit to an individual for-profit entity must be "incidental" and minimal compared to the direct benefit provided to the community.
- 3) All services provided by AmeriCorps Members must be advertised publicly through the media and other information sources and must be made available equally and impartially to all parties in that area.
- 4) Under no conditions should a member work full-time on a project that would benefit solely one for-profit entity.

5. Objectives:

Each Rural Development Team Member performing an individual task must have an individual community service objective. Each Anti-Hunger and Environmental Team site must have at least five objectives. Each objective must be in the proper format, all questions answered and be measurable.

COMMUNITY SERVICE OBJECTIVES		
Objective 1		
Grantee Name:	Site: _____	
SITE SUPERVISOR:	PHONE:	COUNTY:
COMPONENTS OF OBJECTIVE STATEMENT:		
1. What work will be done? What service activities will your members engage in?		
2. What is the hoped for result of the work/activities described above?		
3. How will you measure the quality of your product or impact of your service?		
4. By what standard will you gauge success?		
5. How many Individuals will receive the benefit of the work your members perform?		

Examples of unacceptable Community Service objectives:

Member training.

Fundraising (this is an illegal activity for Members).

Public relations work (the agency has public relations specialists for this type of work).

We fully realize that the community service objectives are most difficult to craft for Rural Development Team projects. These objectives must clarify precisely how community members will directly benefit from the service of AmeriCorps Members -- **not** how many meetings will be held, how many research reports will be written, how many plans will be formulated, how much data will be collected, or how many people will learn about USDA programs.

Community service objectives should stay away from vague buzzwords such as "facilitating partnerships", "broadening public understanding", etc. Rather, the objectives should focus on how many trees will be planted, how many people will receive better housing, how much the recycling rate will be increased, how many new small-scale farms will be created, how many more people will receive running water, how many students will receive educational presentations, how many new businesses and jobs will be created, how water quality will be improved, how many new tourists will be brought to an area, etc.

X (The objectives must clarify how each AmeriCorps Member has a distinct service project with distinct goals that are different from the existing work of the sponsoring USDA agency, RC&D Council, county agency, or community action agency. Too many draft objectives gave the false impression that AmeriCorps Members will simply be supplementing the workforces of our agencies or partner organizations.

Each objective must realistically relate the service to be performed to the final goal. For instance, an objective cannot simply state that a Member will create a tourism plan for the area, and that such a plan will create 1,000 new jobs. The objective needs to explain precisely how the member will not just plan, but actually help implement, concrete activities that directly create 1,000 jobs.

Each objective must define an impartial way of assessing the quality of the service to be performed. It is unacceptable to use vague language indicating that, somehow, everyone will be satisfied. Rather, if the objective relates to education, the objective should predict specific percentile increases in test scores on that topic. If the objective relates to recycling, the objective should predict the

actual decrease in the number of tons of waste weighed-in annually at the county landfill.

Lastly, each objective must state exactly how many community residents will receive the direct benefits from the service performed by our AmeriCorps Members. It is unacceptable to simply make the claim that an AmeriCorps project will somehow benefit everyone in a town or a county, and then list under the number of people served the total population of the town or county. Rather, this number should reflect a carefully thought out prediction of how many people will be concretely aided by the direct service of AmeriCorps.

4. Training and education activities should be counted as such if they are planned and structured. To the extent that learning opportunities occur incidentally to direct service, or that training occurs "on the job," those activities should not count toward the 20 percent limit.

Member Orientation/Training

 Members should be provided with an orientation briefing and guidelines at the beginning of the project. This should include (but is not limited to) the following:

1. Welcome and introduction of appropriate personnel.
2. A reinforcement of the "ethic of service." Use this opportunity to discuss the meaning of citizenship and to encourage eligible members to register to vote.
3. An overview of the project(s), introduction to the community and natural resources, cross-cultural sensitivity, and other project specific training.
4. Give specific information about your program rules. You must cover member rights and responsibilities, including the program's code of conduct and safety protocol, prohibited activities, requirements under the Drug Free Workplace Act, sexual harassment, and other nondiscrimination issues, suspension and release from service, and grievance procedures. This is also the time to provide information about AmeriCorps benefits, payroll information, time and attendance, travel, expense reimbursement and similar operation policies.
5. Other training that should be considered in this phase is safety training, CPR, First Aid, conflict resolution, etc.

AmeriCorps Project Objective I:

a. Work To Be Done:

1. Provide direct service activities in support of programs of the NWNM Community Development Corporation, including entrepreneurial and housing access technical assistance.
2. In some cases, the Member will provide direct information and assistance to interested community members, and in other cases refer them to appropriate Revolving Loan Fund (RLF) or Small Business Development staff.

b. What Will Result From The Work:

1. At least 10 potential entrepreneurs in the Champion Community will have accessed and received technical assistance from the RLF program.
2. Linkage of at least 20 individual community members with appropriate and responsive agencies and information on housing resources available. This will include creation of a network or web of contacts to connect the resources available within the CDC to the people who need them.

c. Measurement of Quality and Success of the Work:

1. Success will be measured by the number of residents who have used or benefited from the RLF technical assistance program.
2. Follow-up with contacts and determination of their successful access to appropriate resources, including notation of successful housing solutions for these clients.

d. Standard of Quality/Success for Program Accomplishment:

1. Beneficiaries will engage in and complete the training components of the RLF/entrepreneurial technical assistance program.
2. Number of individuals -- targeted at 20 -- accessing appropriate resources for obtaining affordable housing. Ancillary to this will be the number having achieved satisfactory housing solutions; and the usefulness of the resource network information provided.

e. Number of Service Recipients:

1. At least 30 people will receive direct services (open small enterprises or obtain affordable housing) from the AmeriCorps Member's work in connection with this objective, including technical assistance and referrals in connection with revolving loan

fund access, enterprise counseling, and housing assistance.

2. The 30 people will include those people involved in the RLF and many other associated economic development programs as well as those people utilizing the network of housing contacts set up in conjunction with the CDC.

AmeriCorps Project Objective II:

a. Work To Be Done:

Identify potential enterprise sites in the Champion Community area, and assist the CDC and local Enterprise Centers in providing information and counseling on site acquisition, development and financing to prospective entrepreneurs.

b. What Will Result From The Work:

Provision of enterprise site information to at least 10 prospective entrepreneurs, along with technical assistance and referrals regarding site development and financing; inclusion of these entrepreneurs in the Enterprise Center process. This will include a report identifying funding sources, agencies, & entrepreneurs participating in the program.

c. Measurement of Quality and Success of the Work:

Success will be measured according to the completeness of the report on small enterprise retention and expansion and the number of resources the report generates.

d. Standard of Quality/Success for Program Accomplishment:

Registration of 10 individuals with the Enterprise Centers; and their engagement in site development and financing training and technical assistance processes.

e. Number of Service Recipients:

At least 10 potential entrepreneurs will successfully open small enterprises. Ancillary beneficiaries will be those employed in these new enterprises.

AmeriCorps Project Objective III:

a. Work To Be Done:

Organize community volunteers for the accomplishment of community projects by Neighborhood Associations in the Champion Community area.

b. What Will Result From The Work:

The completion of five community projects identified by neighborhood associations, such as the Community Pride Campaign; Housing project; Child Care project; & Empowerment Center. This will include the development of a manual created for linking Neighborhood Organizations with resources in support of local development projects.

c. Measurement of Quality and Success of the Work:

Project completion in accordance with the priorities of the respective neighborhood associations. Ancillary to this will be training and development of the residents, enabling them to assume leadership roles, and the development of a resource manual for ongoing use by the associations.

d. Standard of Quality/Success for Program Accomplishment:

30 Champion Community residents. Potential impact will directly involve 10 persons per each of three neighborhood associations.

AmeriCorps Project Objective IV:

a. Work To Be Done:

Assist with direct adult literacy and related educational services and referrals in at least one Empowerment Center.

b. What Will Result From The Work:

Adult educational services to at least 50 Champion Community residents. Ancillary to this will be the strengthening of the Empowerment Centers as focal points of community service.

c. Measurement of Quality and Success of the Work:

Analysis of service records regarding adult education students served. Determination of numbers and types of classes and services conducted. Assessment of educational and other results gained by students through the member's assistance.

d. Standard of Quality/Success for Program Accomplishment:

At least once-weekly adult education services. Documented success by adult students in relation to their educational goals, including test scores, GED attainment, vocational access, etc.

e. Number of Service Recipients:

50 Champion Community residents. The Member's services will hopefully result in strengthened Empowerment Centers, with expanded participation in a variety of adult education activities.

(See attachment for Strategic Plan components.)

3. How The Project Will Accomplish the Objectives

a. Supervisor of Work To Be Done -- Executive Director Patricia Lundstrom will serve as direct supervisor of the work to be done by the Member. Deputy Director Jeffrey Kiely will provide technical oversight and guidance throughout the project.

b. Resources Required. The Council of Governments will provide in-kind resources of the following types: office space, including furniture, access to computers and files, telephone, etc.; access to general office services, including photocopying, mailing, phone messaging,

etc.; access to reference information, statistical data, and program materials as needed; and in-region travel expenses related to the project.

The staff of the COG and of its development partners are available to assist and advise.

The Member should plan on using his/her own vehicle for project travel, with the COG reimbursing gasoline/usage expenses at 25 cents per mile.

c. Quarterly Action Plan of Accomplishments

The project timelines for the AmeriCorps Member project is included on the following page.

State of New Mexico
CHILDREN, YOUTH AND FAMILIES DEPARTMENT

GARY JOHNSON
 GOVERNOR



HEATHER WILSON
 SECRETARY

January 26, 1996

Patty Lundstrom
 208 W. Coal
 Gallup, NM 87301

Dear Ms. Lundstrom:

Thank you for caring enough to attend the public meeting in November concerning the "Restoring Justice" plan to reform our juvenile corrections system. I greatly appreciate your taking the time to express yourself on the survey and indicating your willingness to put the plan to work for the people of New Mexico.

The juvenile justice system has deteriorated and we must turn it around as soon as possible through grassroots support in the legislature. We need a system which will make our streets safer: give kids a firm response at the first sign of trouble and hold them accountable for their actions, create secure facilities for the most violent offenders, require families to participate in rehabilitation, enlist community volunteers, empower judges with workable and cost effective options, and get kids on the right track to responsible living.

The changes we talked about at the Town Halls throughout the state won't happen without the approval of the Legislature during the current 30 day session. Probably the single most important step you can take to make "Restoring Justice" a reality is to contact your local legislator(s) and let them know how you feel about the plan. Personal visits or letters usually have the greatest impact. Time is of the essence. It is over February 15TH.

If you require any further information, please contact Michael Collins of the Office of Policy Planning at 827-4779. The toll free number is 1 (800) 610-7610 X 4779. Thank you for your interest and support.

Sincerely,

HAW
 Heather Wilson
 Secretary

HAW/mc

RECEIVED

JAN 29 1996

NWNMCOG

P.O. DRAWER 5160, SANTA FE, NM 87502

(505) 827-7022 1 (800) 610-7610

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SENATE JOINT MEMORIAL

34

42ND LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 1996

INTRODUCED BY

Cynthia Vora

A JOINT MEMORIAL

REQUESTING THE LOCAL GOVERNMENT DIVISION OF THE DEPARTMENT OF
FINANCE AND ADMINISTRATION TO CONDUCT A COMPREHENSIVE STUDY OF
THE COSTS OF SPRAWL AND EVALUATION OF GROWTH MANAGEMENT
ALTERNATIVES.

WHEREAS, New Mexico is the sixth fastest-growing state in
the country with a three and two-tenths percent population
increase from 1993 to 1994; and

WHEREAS, growth and development provide opportunities and
challenges for the future of the land of enchantment; and

WHEREAS, many of our decisions affecting growth and
development are fragmented, inconsistent and contradict
community-wide goals; and

WHEREAS, piecemeal and fragmented development decisions
engender unintended costs to the state and local government

.109800.2

Underscored material = new
[bracketed material] = delete

2-1-96
Don
draft of
letter
signed
by
Don

The USDA logo is a black square with the letters "USDA" in white, bold, sans-serif font.

United States
Department of
Agriculture

Rural Economic and
Community Development
Service
Stevens Point, WI 54481

TO: John Thomas
FROM: David Gibson
SUBJECT: Your Request for Information

Joel,
The Story...
Some stuff not
included because its
not good copy.

A handwritten signature in black ink, appearing to be "W..." inside an oval.

Regarding your request I offer the following:

- 1) My original conversation with Don Segal regarded the administrative steps to transferring to the AZ program. I told him I would find out and get back to him.
- 2) During my second conversation with Don, I outlined the steps for transferring. He offered nothing in the way of details about his situation. I persisted in my questions because, as with all Members, I wanted to know how his service had gone and the specifics behind the transfer. At that point he described, not any problems, but simply the nature of his work. He also expressed that the transfer would simplify his personal life. We then had a discussion about the site objectives USDA had approved. There seemed to be little correspondence with the work he was doing, and in fact much of his work is specifically prohibited by regulation and law. We also talked generally about development work and the differences between our ideals and the reality. My overall impression was that he seemed very anxious to leave the position.
- 3) Don called me back after our second conversation. He was distressed because it appeared that his transfer was being postponed in order to finalize some tasks. I agreed to talk with John Thomas about the situation.
- 4) I called John and learned that there were more issues than Don had made me aware of. I did not know of his other actions regarding his situation (e.g. sending memos to the State Office). John and I discussed the situation in more detail, as well as our roles and responsibilities in this situation.
- 5) I called Don back and told him that my advice would be to finish his work to the best of his ability, keep his head down, and await John and Ms. Lundstrom's decision about transferring to AZ the next week. That John and Patricia would discuss his progress and see if there was a possibility he could attend the upcoming meetings in AZ. I assumed this was the end of it.

For the record, Mr. Segal did not raise any issues with me except the original request regarding the protocols of transfer. I 'peeled this onion', trying to understand what the situation was all about. I sincerely hope that my curiosity and concern have not resulted in action(s) which were not originally anticipated. Please let me know any way in which I can be of service.



The Rural Economic and Community Development Service is an Equal Opportunity Lender.
Complaints of discrimination should be sent to: Secretary of Agriculture, Washington, D.C. 20250

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EXECUTIVE DIRECTOR

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RAMAH WATER &
SANITATION DISTRICT

RIO SAN JOSE FLOOD
CONTROL DISTRICT

OTHER

CROWNPOINT CHAPTER

HIGHWAY COMMISSIONER
DISTRICT SIX

MEMORANDUM

TO: Don Segal, AmeriCorps Volunteer
FROM: Laura Burton-Yazzie, Executive Secretary ^{LSY}
SUBJECT: Phone Charges
DATE: February 12, 1996

In reference to your memo dated February 12 regarding phone charges, you did, in fact, inform me that you would be making personal phone calls but you also stated that you would provide me the phone #'s of your personal calls. To date, I have not received the phone #'s from you. I am only familiar with the phone numbers for the District I Offices and other resource people that the COG deals with in Santa Fe, N.M. and Washington, D.C.

Attached is a telephone bill from December 1st to the present. I believe you made calls to the USDA Office in Washington, D.C. and all other calls in Window Rock and Fort Defiance, Arizona. The total amount due to NWNMCOG is \$143.49. I trust you will review the bill and if I did not include other phone numbers, please add to the amount owed to the COG. Thank you.

cc: Patricia Lundstrom, Executive Director

New Mexico State Planning and Development District I

ECM Pg. 03/05

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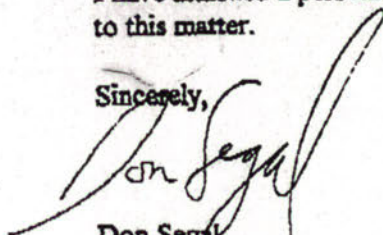
MEMORANDUM

TO: Laura Burton-Yazzie, Executive Secretary
FROM: Don Segal AmeriCorp Volunteer
SUBJECT: Phone Charges
DATE: February 13, 1996

In reference to your memo regarding my phone bill, I have perused the bill and have come up with \$78.67 in charges that are either COG or USDA-related, and I have deducted these charges from your total of \$143.49, reaching a balance due of \$64.82. I was inundated with requests from Ms. Lundstrom to check out grant programs, etc., across the nation, and these calls, which I have indicated by circling on the bill, have no personal reference to me whatsoever. In addition, as an AmeriCorp volunteer, calls made to the agency which has paid me for my services to you should not be my responsibility; it has been necessary to contact them regarding numerous AmeriCorp functions and responsibilities.

I have attached a personal check in the amount of \$64.82. Thank you for your prompt attention to this matter.

Sincerely,



Don Segal
AmeriCorp Volunteer
cc: John Thomas
Dave Gibson

DON SIGAC, ASSOCIATE PLANNER

NIMH PRIORITY TASK LIST FOR JANUARY 20-22, 1996

JANUARY 20, 1996

PRIORITY	PROJECT	TASK TO PERFORM	DUE BY	TIME	NOTES
A-1	CCBDF	Work on CCEDF report	1/30	5.5	✓
A-2	RBEG	Meeting on RBEG for mailing; get letters; revisions; calls	2/1	4.5	
A-3	FORD	Attend Partnerships Project meeting at Earl's	1/29	3.0	✓
A-4	FORD	Red Rock Chapter CPDC grant app; mtg. w/Jimmie Yazzie	2/1	5.5	
A-5	CDC	Attend 8(a) Program workshop in ABQ & Review of 8(a)	2/1	7.0*	*includes travel
A-6	COG	Meet w/JK re: Task List & devise	1/30	2.5	✓
A-7	IRP	Interview JK/PL/LBY re: sections of IRP app & do reports	2/5	5.0	
A-8	FORD	Mail Partnership newsletters & update files from meeting	1/30	1.0	✓
B-1	CDC	Calls to federal agencies in D.C. for grant info/apps per PL	2/1	1.5	
B-2	CDC	Review ordered grant materials, per CH note	2/1	2.0	
B-3	R&E	Prepare letters for PL signature for R&E program mailing	2/1	2.0	
B-4	AMERIC	Prepare time sheet/absence documents/get signature & fax to USDA for pay	2/1	1.0	
C-1	CDC	Review NADO News/incoming grant materials/PL notes	2/1	1.0	
C-2	CDC	Follow-ups on NIMH research grant w/UNM-ABQ	2/1	1.0	
		*** OFF 2/2 ***			

FEB-06-1996 06:14 FROM

NANM03

TO

171534576696415

P.02/05

PHOTOCOPY
PRESERVATION

USOA/AMERICORPS FAX #: 761-4996	AMERICORP Volunteer FAX #: 722-9211 PHONE #: 722-4327
------------------------------------	---

MEMORANDUM

TO: Patricia Lundstrom, Executive Director, NWNMCOG
FROM: Don Segal, AmeriCorps Volunteer
RE: Phone Charges
DATE: February 12, 1996

Within a week after I began working here, I informed Laura Yazzie, your Executive Secretary, that I would need to make occasional personal phone calls and asked if I could get a bill every month to pay for them. Laura replied: "Sure, Cheri used to do that," referring to your former bookkeeper. Your Program Secretary, Brenda Jesus, was here in the office when Ms. Yazzie informed me of this, and will attest to this fact.

It has now been two months, and I have received no bill from Ms. Yazzie for my calls. Since I am leaving this week, I would appreciate it if you would have this bill prepared for me in order that we may clear up this matter immediately. I will make sure I have my checkbook with me every day in order that I may submit a check to you for applicable charges. Any subsequent charges should be sent to my home address.

Thank you for your cooperation.

Sincerely,


Don Segal
AmeriCorp Volunteer

cc: John Thomas, AmeriCorps NM State Contact
Dave Gibson, AmeriCorps Rural Business

Facsimile Cover Sheet

To: David Gibson
Company: RECD/USDA
Phone: (715) 345-7676
Fax: (715) 345-7669

From: John Thomas Jr.
Company: Rural Economic & Community
Development
Phone: (505) 761-4960
Fax: (505)-761-4976

Date: January 9, 1996

Pages including this 4
cover page:

Comments: David attached are copies of the correspondence that we have received from Mr. Don Segal. According to Mrs. Lundstrom, Mr. Segal appears to be a bright individual but has problems working with other individuals. We have confirmed this with various individuals that have worked with Mr. Segal from our agency. We have scheduled a meeting with the NW Council of Governments on February 13, to discuss the issues at hand. We will provide a report to the New Mexico State Director, who will evaluate the facts and make an appropriate decision regarding the situation. For us to make a proper evaluation of the concerns that Mr. Segal raised with you, we would like you to provide us with a summary of the issues raised by Mr. Segal so that we may have an opportunity to address them in an appropriate manner. We have advised Mr. Segal that his pending transfer to Arizona is being held in abeyance, pending our review of the facts, and the decision of the New Mexico State Director. Should you have any questions please advise.

FEB-08-96 THU 12:55 PM

P.02/04

JRN-12-1996 09:47 FROM

NWNMCOG

TO

150576149766400

P.02/02

NORTHWEST NEW MEXICO COUNCIL OF GOVERNMENTS

208 West Coal
Gallup, New Mexico 87301-4306
(505) 723-4327
FAX (505) 723-9211

Memorandum

PATRICIA LUNDSTROM
EXECUTIVE DIRECTOR

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CONTROL DISTRICT

OTHER

GROWTHPOINT CHAPTER

HIGHWAY COMMISSIONER
DISTRICT SIX

DATE: JANUARY 12, 1996

TO: PATRICIA LUNDSTROM, EXEC. DIR., NWNMCOG

FROM: DON SEGAL, ASSOC. PLANNER/AMERICORP VOLUNTEER

RE: COG EMPLOYEE RELATIONS

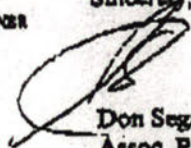
It has come to my attention, via Brenda and Mike (who are both willing to attest to this fact) that in this week's Support Staff meeting, Laura announced to everyone that "Patty" was very upset because "she" overheard "Don" saying terrible things about her. Previously, it was my understanding, per your note to me and our subsequent conversation, that "the girls" were upset because "they" overheard me saying terrible things about you. Well, which is it? Was it "the girls"? Was it "you"? Perhaps we should ask Laura to clarify this for all of us....

I wish to reiterate what I told you on the sidewalk the other day:

I came here to perform a service and to do it to the best of my ability. Period. And, although it won't be easy to perform with this unwarranted smear campaign taking place, I intend to ignore it and continue on with my task assignments. It is my sincere hope that you, too, will turn a deaf ear to these "High School" shenanigans in order that we may all become more productive - our number one priority. Otherwise, I would suggest to you that it might be appropriate to have Louie install a revolving door in your new building for the next round of COG employees who are unwilling to endure such nonsense.

As I stated, I would like to concentrate on my tasks now, and, henceforward, do not wish to discuss this matter at any point in the future with anyone. I am hopeful that my next 7 months here will be a congenial and productive time for us all.

Sincerely,



Don Segal
Assoc. Planner/Americorp Volunteer
cc: LBY/Mike/Brenda

New Mexico State Planning and Development District 1

TOTAL P.02

PHOTOCOPY
PRESERVATION

FEB-08-96 THU 12:55 PM

JAN-13-1996 05:52 FROM

NANMCOG

TO

150576149766415

P.03/04
P.02/12

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Gallup, New Mexico 87301-6306
(505) 722-4327
FAX (505) 722-9211

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CROWNPOINT CRAWLER

HIGHWAY COMMISSIONER
DISTRICT SIX

Ms. L. Rita Navarrete, Director, Administrative Programs
Mr. John Thomas, Jr., AmeriCorp State Coordinator
USDA-RECD

6200 Jefferson St., NE - Room 255
Albuquerque, NM 87109

Via Fax & Mail, 1/13/96

PATRICIA LUNDSTROM
EXECUTIVE DIRECTOR

Dear Ms. Navarrete/Mr. Thomas:

I regret writing to you, once again, regarding my Americorp position here at the Council of Governments ("COG"), but my conscience dictates that I do so. I came here with a great deal of excitement and enthusiasm - both for the AmeriCorp program and for the position itself. Regrettably, however, my enthusiasm has dissolved to disillusionment and disgust.

I find myself "rubbing elbows" with the elite of these communities. The focus is, for the most part, on "lining the pockets" of these individuals: Improving municipalities with tree-lined pedestrian malls; museums; skate board parks; Anglo needs and aspirations. There is no focus, really, on rural economic development; the focus is on civic enterprise. I live in a rural community on the reservation and know, first hand, the plight of Native Americans there. I can honestly say that these needs are seldom, if ever, being addressed. At a Quality of Life Commission meeting in Gallup, one lone Native American (Jackson) was the only contributor who addressed these basic needs; they were quickly drowned out by Anglo versions of success - many of which were based on the exploitation of Native Americans. I find this disturbing, especially considering the fact that the Native American rural community which surrounds this city has been supporting it economically for generations. They are now being virtually ignored. This was true to an even greater extent at the Cibola County Economic Development Foundation meeting in Grants. No member of any economically-disadvantaged group was represented - Hispanic or Native American - in any way whatsoever. (Please refer to copies of these meeting reports which follow.)

In addition to this, there is the peculiar nature of the COG itself and its Executive Director, Ms. Lundstrom. I was the fifth new hire in five months here: I started the same day as a new bookkeeper; their Program Secretary had been here only one month; Charles Hassnick, a former AmeriCorp volunteer, had been here two months or so; and Paul Mooney, a Regional Planner, five months. This in a total staff (management and support) of nine people. According to two "old-timers," Mike Winnie and Laura Yazzie (both Native American), the COG has continually lost good people (Planners and support staff alike) due to the antics of Ms. Lundstrom. And, although these people have complained bitterly to the COG's Board of Directors, and others, she remains; and, the COG retains its employee "revolving door."

Tm
New Mexico State Planning and Development District I

PHOTOCOPY
PRESERVATION

FEB. -08' 96 (THU) 15:20 RECD

TEL: 715 345 7669

P. 005

FEB-08-96 THU 12:55 PM

P. 04/04

JAN-13-1996 05:53 FROM

MAINCOG

TO

152576149766415

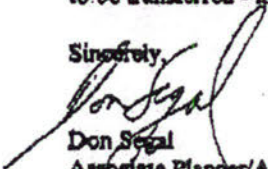
P. 03/12

(b)(6)

In light of all this, I find myself in a rather difficult situation. I don't feel as though I am truly fulfilling the intended purposes of an AmeriCorp volunteer; I feel as though I have been brought here under false pretenses. And yet, I face a financial reality: I cannot afford to be unemployed at this time. There is no way whatsoever (obviously) of working any of this out with Ms. Lundstrom; I wouldn't attempt that, again. However, if I stay and fulfill my task assignments here, completing my 1700 hours, I will be doing so in adamant protest (I will be serving Ms. Lundstrom, not my country.) These factors have led me to wonder if, funds already having been appropriated for my position, there might be a possibility of my transferring elsewhere within the AmeriCorp program; anywhere. I am an outstanding worker: The reports I'm sending to you were completed the next day following each meeting; and, Jeff Kiely, the Deputy Director here at the COG, has repeatedly told me that no one has ever responded back so quickly (he also has continually offered to write recommendations for a Masters program I intend to pursue in the Fall). It is my understanding that there is an AmeriCorp office in St. Michaels, AZ., headed by Jacques Sarond (sic?); can I be of some (more appropriate) use there? If so, I would leap at the opportunity.

Thank you for lending an ear. I hope that you will seriously consider my request to be transferred - if at all possible.

Sincerely,


Don Segal
Associate Planner/AmeriCorp Volunteer
DS/ds; Enclosures

PHOTOCOPY
FBI - MIAMI

from the desk of
Patricia Lundstrom

2-7-96

FEB -08 96 (THU) 15:23 RECD
FEB-08-1996 10:51 FROM

NUMNCOG

TEL: 715 345 7669
TO 171534576696400

P. 007
P. 01/01

Don,

Your transfer to another
Americorp site is held in
abeyance pending your allegations
to Mr. Gibson -

John Thomas and the ABQ
personnel director will be here
on Tues. Feb 13th at 2:00 pm
to conduct the investigation -

Patty

cc: John Thomas - ABQ
Jeff Kelly - Deputy Director COG

TOTAL P. 01

Northwest New Mexico Council of Governments

- 27 November -

PHOTOCOPY
PRESERVATION

MEMORANDUM

TO: Dave Gibson, USDA/RECD - AmeriCorp
FROM: Don Segal, AmeriCorp Volunteer
RE: Work Documentation
DATE: February 6, 1996
VIA: FAX #715-345-7669

Per our conversation yesterday, the following are backup documentation items which relate to my work here at the "COG." They are as follows:

- 1) A memo from Ms. Lundstrom giving additional tasks associated to "Grant-A-Mania." You may not be able to read the line on the cover where my name has been yellow-highlighted; it may not fax well. However, on subsequent pages, my initials are next to grant programs to pursue for funding, along with margin notes (these also may not fax - I can send you copies if you so desire.) I was asked to contact ten agencies, and seek funding for several different purposes.
- 2) A memo to Ms. Lundstrom regarding my contacting the Statewide Community Foundation in search of funding opportunities.
- 3) A letter to the Department of Commerce asking for grant application and guidelines for the 1996 TIIAP program grant.
- 4) I have been given numerous clerical duties, among them the drafting of numerous letters for Ms. Lundstrom's signature - this, despite the fact that Ms. Lundstrom has an Executive Secretary and a Program Secretary at her disposal (she likes my writing.) In addition, most of these letters have had nothing whatsoever to do with my AmeriCorp task assignments
- 5) A recent Task List for January 29 - February 2 which shows my involvement with grant applications and fundraising/seeking.
- 6) Two documents relating to the difficult nature of working at the "COG." One is a memo to Ms. Lundstrom, who passed me a note saying that "the girls" said that I had been talking about her behind her back, and this rather juvenile, and uncomfortable, situation escalated from there. The other is a hand-written request for her to look at something and advise; this went back and forth for several days, during which time her responses were antagonistic and incomprehensible. At this time, I wrote to John Thomas and Rita Navarrete, documenting many of the problems here, and asking if I could be transferred to another AmeriCorp site (I possess a copy of that letter if you want to see it.)

PHOTOCOPY
PRESERVATION

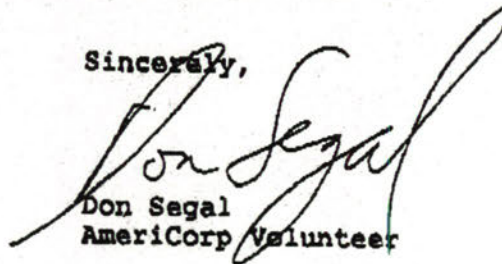
MEMORANDUM TO DAVE GIBSON (PAGE 2)

In light of all this, and in light of the other matters we have discussed via fax and phone, I find it hard to believe that AmeriCorp would enthusiastically send Ms. Lundstrom another volunteer - no questions asked - as Mr. Thomas suggests. Also, I was informed by Mr. Thomas that I had until February 26th or so to complete my quarterly report; now, I am told that I must do it prior to leaving here, and only with Ms. Lundstrom's "stamp of approval" upon it. This, despite the fact that Mr. Thomas, along with Charles Hassrick, a former AmeriCorp volunteer, made it crystal clear to me that the quarterly report was mine - and mine, alone - to complete.

I am very troubled by all of this. And, I very much would like to leave this position, ASAP. I sincerely hope that you can help me out in that respect.

Thank you for your help, and for your "ear."

Sincerely,



Don Segal
AmeriCorp Volunteer

DS/ds
Enclosures

- NORTHWEST NEW MEXICO COUNCIL OF GOVERNMENTS

208 West Coal
Gallup, New Mexico 87301-6306
(505) 722-4327
FAX (505) 722-9211

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CROWNPOINT CHAPTER

**HIGHWAY COMMISSIONER
DISTRICT SIX**

MEMORANDUM

TO: Paul Mooney, Regional Planner
Charles Hassrick, Associate Planner
Don Segal, Associate Planner
Michael Winney, Research Assistant
Brenda Jesus, Program Secretary

FROM: Patricia Lundstrom, Executive Director *Patty*

SUBJECT: Additional Tasks Associated to Grant-a-Mania

DATE: January 26, 1996

Attached please find a copy of the most updated report on available funding - contact the agencies with your name next to it. Request the application and provide a briefing and recommendation on whether or not the COG should proceed.

Provided the federal government is in operation, I would like to see a 30-day turn around. If you aren't sure why you're contacting certain agencies, let's discuss. Thank you.

MEMO

TO: PATTY
FROM: DON
RE: STATEWIDE COMMUNITY FOUNDATION IN SANTA FE
JANET VOORHEES, DIRECTOR
PHONE: (505) 820-6860

I spoke with Kim Strauss at the foundation - Janet Voorhees was unavailable.

Currently, the foundation is only trying to raise money for their endowment - they may not be able to take grant applications until the second quarter of next year. Kim told me that they do not have specific information on grants they have sponsored in our region, but told me that they have been active here, and that he can send me their annual report. He said that they are currently involved with the Ford Foundation, and are also the umbrella organization for the Navajo Weavers Assoc. here in the Gallup area. In addition to this, they are involved in a statewide AIDS initiative, and he said that they are doing something here in Gallup re that (there are other projects he mentioned that they have been locally involved in.) I asked if he could send me specific info on these projects so that we would not be duplicating our efforts here, and he told me that, for now, he will just send me the annual report. So.....??

Let me know how you want me to pursue this; I will get the annual report up to you when it arrives.

Thanx,

PHOTOCOPY
PROSESSON

FEB. -08' 96 (THU) 15:28 RECD
FEB-06-1996 06:09 FROM

NWNMCOG

TEL: 715 345 7669
TO 171534576696415

P. 013
P. 11/20

December 14, 1995

Department of Commerce
National Telecommunications and Information Administration
RE: TILAP
By Facsimile #(202)-501-5136

To Whom It May Concern:

I am writing to request that, when it becomes available, you expedite to us the guidelines and application for the upcoming 1996 TILAP (Telecommunications and Information Infrastructure Assistance Program.) We feel that we support many entities that could make use of this program. Please mail the forms to:

NWNMCOG
Attn: Don Segal
208 West Coal
Gallup, NM 87301-6306

Thank you for your assistance. We will look forward to receiving the materials.

Sincerely,

Don Segal
Associate Planner
NWNMCOG

DS/ds

PHOTOCOPY
PRESERVATION

December 13, 1995

Dr. Robert Carlson, Director
UNM - Gallup Campus
200 College Dr.
Gallup, NM 87301

Dear Dr. Carlson,

I am writing to lend my support and the support of our organization to your grant request for the School-to-Work Initiative now being pursued by Gallup's UNM branch. I am confident that this program would be an asset to our community for several reasons:

- 1) As a member of the Gallup Chamber of Commerce, I am concerned about the future needs of our community. The School-to-Work Initiative would not only prepare students to meet the future employment needs for our community, it would help start new businesses and improve existing ones.
- 2) As Executive Director of the Council of Governments, I am acutely aware of the need for increased opportunities for minorities, women, and individuals with disabilities - these are issues we deal with on a daily basis. The School-to-Work Initiative would eliminate many of the barriers which these groups have traditionally faced in our community.
- 3) In a culturally diverse community such as ours, plagued by a high drop-out rate, it is imperative that we implement a program which will provide outreach activities for prospective participants aimed not only at catering to their cultural and linguistic sensitivities, but also at improving their livelihoods. This, in turn, would create limitless opportunities for our community as a whole.

In conclusion, I wish to strongly support your efforts to secure funding for the School-to-Work Initiative, and, if I can be of any further assistance, I encourage you to contact me without hesitation.

Sincerely,

Patricia Lundstrom
Executive Director

PL/ds

PHOTOCOPY
PRESENTATION

FAX

**NORTHWEST NEW MEXICO
COUNCIL OF GOVERNMENTS**

208 West Coal Avenue
Gallup, New Mexico 87301
Telephone: (505) 722-4327
FAX: (505) 722-9211

DATE: 2/5/96

Number of pages 4 (including cover sheet)

ATTN: DAVE GIBSON

OF: USDA/RECD/AMERICORP

FAX#: 715-345-7669

☒ Per your request ☒ For your information ☐ Await your comments

Original will be sent by mail - ☐ Yes ☒ No

FROM: DON SEGAL AMERICORPS VOLUNTEER

NOTE: - PER OUR DISCUSSION: MEMO RE WORK TO BE
DONE DURING REMAINING WEEKS + NEWSLETTER.
Thanks! - [Signature]

If you do not receive all the pages FAXed or have any problems please call above telephone.

PHOTOCOPY
PRESERVATION

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CROWNPOINT CHAPTER

HIGHWAY COMMISSIONER
DISTRICT SIX

PATRICIA LUNDSTROM
EXECUTIVE DIRECTOR

MEMORANDUM

TO: Don Segal, AmeriCorps Volunteer
FROM: Patricia Lundstrom, Executive Director
RE: Remaining Tasks
DATE: February 2, 1996

In consultation with John Thomas, my understanding is that your last day working with the COG is February 16.

The following are the tasks, in priority order, I would like you to complete prior to your departure:

- 1) Complete the AmeriCorps quarterly report covering the span of time you worked with the COG, which is to be reviewed by the Deputy Director and myself prior to submission to John Thomas. *Hand Form*
- 2) Complete the Ford Partnership Coordinating Council minutes for January 28.
- 3) Complete the February newsletter for The Partnership.
- 4) Compile the component information (as discussed with Jeff Kiely) for the Intermediary Relending Program application.
- 5) Help Charles Hassrick with the analysis of the Federal data on the CD-ROM.
- 6) Serve as back-up for Charles Hassrick and documentor for the Zuni River Watershed Act Work Group meeting on February 15. *By Tuesday*
- 7) Train Mike Winney and Jeff Kiely on PageMaker, to the extent your newsletter template can be accessed and used, and the program can be used in the future.

Thank you for your assistance with these projects.

Xc: Jeff Kiely, Deputy Director
John Thomas, AmeriCorps Coordinator, USDA/RECD-Albuquerque
New Mexico State Planning and Development District I

PHOTOCOPY
SERVATION

The

Partnership

The Official Newsletter of the McKinley County Public Partnership
Don Segal, Editor

FROM THE DESK OF PATRICIA
LUNDSTROM:

The "Partnership" newsletter is a monthly publication updating you on the activities of the McKinley County Public Partnership. I am pleased to serve as a contributor to this newsletter, and each month will provide a different perspective toward this project.

In McKinley County, one hot issue being discussed by the Navajo Chapters in the Partnership project is "local empowerment." Everyone is talking about it, and are very excited about trying to make it work. I have seen the various legislative drafts defining it; however, I find it more beneficial to listen to the partners define it. One consistent definition is through their participation in the "Partnership." Not only are initiatives being sought and completed, in addition a tremendous amount of leadership for the project has been displayed.

Speaking of "leadership," it is interesting to note that each of these communities' coordinating council members understands the followers far more than the followers understand them. We have been very lucky to have local leaders whose qualities match those of the potential followers, primarily because if these leaders were just a resource for the use of the people, then the people wouldn't be "led," they would merely be "served." This project is far more dynamic, and requires true leadership that provides vision and goals that everyone can pursue. It becomes a moral claim by the community when everyone is working toward the same goal. I am pleased to say that we have an excellent example of leadership with our Navajo Chapter partners, and look forward to expanding this model.

I was also very pleased to have Chris Page from the Ford Foundation here in December on a successful, and enjoyable, site visit. Chris's comments follow.

- Patricia Lundstrom
Executive Director
NWNMCOG

January 19, 1996 Vol. I, No. 1

Funded in Part By the State of New Mexico
under a grant from the Ford Foundation

County of McKinley
P.O. Box 70
201 West Hill Avenue
 Gallup, NM 87301-0070
505-722-3948
505-885-4300 FAX

Northwest New Mexico
Council of Governments
308 West Coal Avenue
Gallup, NM 87301-0204
505-722-0037
GFAO 505-722-9211

Open Letter to McKinley County Public Partnership Participants:

I wish to thank members of the Northwest New Mexico Council of Governments ("COG") staff for arranging such an interesting and productive site visit last month. The range of settings, topics and people were extraordinary for such a brief visit.

I find the partnership work between the COG and Navajo Chapters on community development issues to be particularly promising. The COG appears to be uniquely positioned to encourage meaningful intergovernmental relationships between Chapter communities and counties which could lead to a collaborative program of economic change.

I am looking forward with great anticipation to future site visits in coordination with the COG and local tribal governments. Thank you for such a promising, and productive, visit.

- Chris Page
The Ford Foundation

THE PARTNERSHIP MISSION:

• It is the mission of the Partnership to bring together the expertise, the resources, and the mutual good will of public and private development partners at the national, tribal, state, regional, county, and local levels to achieve new breakthroughs & opportunities in local development through comprehensive community planning, interagency collaboration, and self-directed implementation of responsive & innovative initiatives. In addition, the Partnership shall assist participating grassroots communities to identify local assets & strengths as well as needs and weaknesses, to set goals and priorities, to develop strategic plans, to identify and develop resources, and to develop the internal capacity and the external relationships necessary to implement the plans toward the betterment of the community and the assurance of a prosperous future for coming generations.

The Partnership

PHOTOCOPY
PROHIBITION

RURAL DEVELOPMENT AMERICORPS

RURAL DEVELOPMENT ADMINISTRATION SITE OBJECTIVES

Appalachia

Priorities:

● Rural Water and Waste

Objectives:

1. Conduct outreach programs and facilitate the creation of rural water organizations/systems capable of identifying water quality problems and issues, and pursuing appropriate solutions.
Impact: Three communities will organize and draft plans to improve the quality of their water systems.
2. Through training and skill enhancement activities, assist rural communities to apply for RDA and other rural water and waste programs.
Impact: Water and waste pre-applications, from target areas, will increase twenty percent over the previous five year average.
3. Provide technical assistance on water system operations and maintenance, system viability, and management.
Impact: Problems related to quality or management identified on local water systems will be reduced by thirty percent per annum.

● Business Enterprise Development

Objectives:

1. Provide one-on-one counseling and group training to entrepreneurs, e.g. feasibility and market analysis for new starts or business expansions, management assistance training, business diversification.
Impact:
 - Ten new businesses will start in the target area.
 - Five businesses will be retained by the community.
 - Business management practices will improve in fifty businesses.

2. Train and organize community representatives for business attraction, retention, and expansion opportunities to help diversify local economies.

Impact:

- A business attraction plan will be developed in each target community.
- Ten local businesses will expand their operations.
- A community group will be trained and developed into a team with responsibility for business recruitment, retention, and expansion.

3. Improve the availability of capital resources for business enterprise development by local efforts such as creation of CDC's and accessing larger capital pools through use of programs of RDA, SBA, and EDA, as well as state and regional programs.

● **Community Development**

Objectives:

1. Furnish critical community organizational skills to rural residents to help them organize themselves into such things as non-profits, improvement districts, and other entities.

Impact: At least one community organization will be developed to address a critical local need such as downtown revitalization, public safety, public health, etc.

2. Facilitate community strategic planning efforts to allow communities to set priorities and directions, goals and objectives.

Impact: At least one community in the target area will complete a strategic plan for development, which will include an action plan and resource identification.

3. Train and organize rural communities to apply for RDA and other USDA and federal and state monies for needed community facilities.

Impact: At least three community facility proposals will be developed and submitted for funding. These may cover health, public safety, education, etc.

4. Introduce and facilitate the use of Internet, the Information Superhighway, and the Rural Information Center by involving local educational institutions and/or historically black colleges and universities.

Impact: Local residents, organizations, and units of government will learn to access the Information Superhighway and use this access to improve community life in substantive ways.

South Carolina

Priorities:

● **Rural Water and Waste**

Objectives:

1. Conduct outreach programs and facilitate the creation of rural water organizations/systems capable of identifying water quality problems and issues, and pursuing appropriate solutions.

Impact: Three communities will organize and draft plans to improve the quality of their water systems.

2. Through training and skill enhancement activities, assist rural communities to apply for RDA and other rural water and waste programs.

Impact: Water and waste pre-applications, from target areas, will increase twenty percent over the previous five year average.

3. Provide technical assistance on water system operations and maintenance, system viability, and management.

Impact: Problems related to quality or management identified on local water systems will be reduced by thirty percent per annum.

● **Business Enterprise Development**

Objectives:

1. Provide one-on-one counseling and group training to entrepreneurs, e.g. feasibility and market analysis for new starts or business expansions, management assistance training, business diversification.

Impact:

- Ten new businesses will start in the target area.
- Five businesses will be retained by the community.
- Business management practices will improve in fifty businesses.

2. Train and organize community representatives for business attraction, retention, and expansion opportunities to help diversify local economies.

Impact:

- A business attraction plan will be developed in each target community.
- Ten local businesses will expand their operations.
- A community group will be trained and developed into a team with responsibility for business recruitment, retention, and expansion.

3. Improve the availability of capital resources for business enterprise development by local efforts such as creation of CDC's and accessing larger capital pools through use of programs of RDA, SBA, and EDA, as well as state and regional programs.

● **Community Development**

Objectives:

1. Furnish critical community organizational skills to rural residents to help them organize themselves into such things as non-profits, improvement districts, and other entities.

Impact: At least one community organization will be developed to address a critical local need such as downtown revitalization, public safety, public health, etc.

2. Facilitate community strategic planning efforts to allow communities to set priorities and directions, goals and objectives.

Impact: At least one community in the target area will complete a strategic plan for development, which will include an action plan and resource identification.

3. Train and organize rural communities to apply for RDA and other USDA and federal and state monies for needed community facilities.

Impact: At least three community facility proposals will be developed and submitted for funding. These may cover health, public safety, education, etc.

4. Introduce and facilitate the use of Internet, the Information Superhighway, and the Rural Information Center by involving local educational institutions and/or historically black colleges and universities.

Impact: Local residents, organizations, and units of government will learn to access the Information Superhighway and use this access to improve community life in substantive ways.

Mississippi Delta

Priorities:

● **Rural Water and Waste**

Objectives:

1. Conduct outreach programs and facilitate the creation of rural water organizations/systems capable of identifying water quality problems and issues, and pursuing appropriate solutions.

Impact: Three communities will organize and draft plans to improve the quality of their water systems.

2. Through training and skill enhancement activities, assist rural communities to apply for RDA and other rural water and waste programs.

Impact: Water and waste pre-applications, from target areas, will increase twenty percent over the previous five year average.

3. Provide technical assistance on water system operations and maintenance, system viability, and management.

Impact: Problems related to quality or management identified on local water systems will be reduced by thirty percent per annum.

● **Business Enterprise Development**

Objectives:

1. Provide one-on-one counseling and group training to entrepreneurs, e.g. feasibility and market analysis for new starts or business expansions, management assistance training, business diversification.

Impact:

- Ten new businesses will start in the target area.
- Five businesses will be retained by the community.
- Business management practices will improve in fifty businesses.

2. Train and organize community representatives for business attraction, retention, and expansion opportunities to help diversify local economies.

Impact:

- A business attraction plan will be developed in each target community.
- Ten local businesses will expand their operations.
- A community group will be trained and developed into a team with responsibility for business recruitment, retention, and expansion.

3. Improve the availability of capital resources for business enterprise development by local efforts such as creation of CDC's and accessing larger capital pools through use of programs of RDA, SBA, and EDA, as well as state and regional programs.

● **Community Development**

Objectives:

1. Furnish critical community organizational skills to rural residents to help them organize themselves into such things as non-profits, improvement districts, and other entities.

Impact: At least one community organization will be developed to address a critical local need such as downtown revitalization, public safety, public health, etc.

2. Facilitate community strategic planning efforts to allow communities to set priorities and directions, goals and objectives.

Impact: At least one community in the target area will complete a strategic plan for development, which will include an action plan and resource identification.

3. Train and organize rural communities to apply for RDA and other USDA and federal and state monies for needed community facilities.

Impact: At least three community facility proposals will be developed and submitted for funding. These may cover health, public safety, education, etc.

4. Introduce and facilitate the use of Internet, the Information Superhighway, and the Rural Information Center by involving local educational institutions and/or historically black colleges and universities.

Impact: Local residents, organizations, and units of government will learn to access the Information Superhighway and use this access to improve community life in substantive ways.

Texas Colonias

Priorities:

● **Rural Water and Waste**

Objectives:

1. Conduct outreach programs and facilitate the creation of rural water organizations/systems capable of identifying water quality problems and issues, and pursuing appropriate solutions.

Impact: Three communities will organize and draft plans to improve the quality of their water systems.

2. Through training and skill enhancement activities, assist rural communities to apply for RDA and other rural water and waste programs.

Impact: Water and waste pre-applications, from target areas, will increase twenty percent over the previous five year average.

3. Provide technical assistance on water system operations and maintenance, system viability, and management.

Impact: Problems related to quality or management identified on local water systems will be reduced by thirty percent per annum.

● **Business Enterprise Development**

Objectives:

1. Provide one-on-one counseling and group training to entrepreneurs, e.g. feasibility and market analysis for new starts or business expansions, management assistance training, business diversification.

Impact:

- Ten new businesses will start in the target area.
- Five businesses will be retained by the community.
- Business management practices will improve in fifty businesses.

2. Train and organize community representatives for business attraction, retention, and expansion opportunities to help diversify local economies.

Impact: • A business attraction plan will be developed in each target community.

- Ten local businesses will expand their operations.

- A community group will be trained and developed into a team with responsibility for business recruitment, retention, and expansion.

3. Improve the availability of capital resources for business enterprise development by local efforts such as creation of CDC's and accessing larger capital pools through use of programs of RDA, SBA, and EDA, as well as state and regional programs.

● **Community Development**

Objectives:

1. Furnish critical community organizational skills to rural residents to help them organize themselves into such things as non-profits, improvement districts, and other entities.

Impact: At least one community organization will be developed to address a critical local need such as downtown revitalization, public safety, public health, etc.

2. Facilitate community strategic planning efforts to allow communities to set priorities and directions, goals and objectives.

Impact: At least one community in the target area will complete a strategic plan for development, which will include an action plan and resource identification.

3. Train and organize rural communities to apply for RDA and other USDA and federal and state monies for needed community facilities.

Impact: At least three community facility proposals will be developed and submitted for funding. These may cover health, public safety, education, etc.

4. Introduce and facilitate the use of Internet, the Information Superhighway, and the Rural Information Center by involving local educational institutions and/or historically black colleges and universities.

Impact: Local residents, organizations, and units of government will learn to access the Information Superhighway and use this access to improve community life in substantive ways.

Four Corners

Priorities:

● **Rural Water and Waste**

Objectives:

1. Conduct outreach programs and facilitate the creation of rural water organizations/systems capable of identifying water quality problems and issues, and pursuing appropriate solutions.

Impact: Three communities will organize and draft plans to improve the quality of their water systems.

2. Through training and skill enhancement activities, assist rural communities to apply for RDA and other rural water and waste programs.

Impact: Water and waste pre-applications, from target areas, will increase twenty percent over the previous five year average.

3. Provide technical assistance on water system operations and maintenance, system viability, and management.

Impact: Problems related to quality or management identified on local water systems will be reduced by thirty percent per annum.

● **Business Enterprise Development**

Objectives:

1. Provide one-on-one counseling and group training to entrepreneurs, e.g. feasibility and market analysis for new starts or business expansions, management assistance training, business diversification.

Impact:

- Ten new businesses will start in the target area.
- Five businesses will be retained by the community.
- Business management practices will improve in fifty businesses.

2. Train and organize community representatives for business attraction, retention, and expansion opportunities to help diversify local economies.

Impact:

- A business attraction plan will be developed in each target community.
- Ten local businesses will expand their operations.
- A community group will be trained and developed into a team with responsibility for business recruitment, retention, and expansion.

3. Improve the availability of capital resources for business enterprise development by local efforts such as creation of CDC's and accessing larger capital pools through use of programs of RDA, SBA, and EDA, as well as state and regional programs.

● Community Development

Objectives:

1. Furnish critical community organizational skills to rural residents to help them organize themselves into such things as non-profits, improvement districts, and other entities.

Impact: At least one community organization will be developed to address a critical local need such as downtown revitalization, public safety, public health, etc.

2. Facilitate community strategic planning efforts to allow communities to set priorities and directions, goals and objectives.

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Impact: At least three community facility proposals will be developed and submitted for funding. These may cover health, public safety, education, etc.

4. Introduce and facilitate the use of Internet, the Information Superhighway, and the Rural Information Center by involving local educational institutions and/or historically black colleges and universities.

Impact: Local residents, organizations, and units of government will learn to access the Information Superhighway and use this access to improve community life in substantive ways.

Pacific Northwest

Priorities:

● **Rural Water and Waste**

Objectives:

1. Conduct outreach programs and facilitate the creation of rural water organizations/systems capable of identifying water quality problems and issues, and pursuing appropriate solutions.

Impact: Three communities will organize and draft plans to improve the quality of their water systems.

2. Through training and skill enhancement activities, assist rural communities to apply for RDA and other rural water and waste programs.

Impact: Water and waste pre-applications, from target areas, will increase twenty percent over the previous five year average.

3. Provide technical assistance on water system operations and maintenance, system viability, and management.

Impact: Problems related to quality or management identified on local water systems will be reduced by thirty percent per annum.

● **Business Enterprise Development**

Objectives:

1. Provide one-on-one counseling and group training to entrepreneurs, e.g. feasibility and market analysis for new starts or business expansions, management assistance training, business diversification.

Impact:

- Ten new businesses will start in the target area.
- Five businesses will be retained by the community.
- Business management practices will improve in fifty businesses.

2. Train and organize community representatives for business attraction, retention, and expansion opportunities to help diversify local economies.

Impact:

- A business attraction plan will be developed in each target community.
- Ten local businesses will expand their operations.
- A community group will be trained and developed into a team with responsibility for business recruitment, retention, and expansion.

3. Improve the availability of capital resources for business enterprise development by local efforts such as creation of CDC's and accessing larger capital pools through use of programs of RDA, SBA, and EDA, as well as state and regional programs.

● **Community Development**

Objectives:

1. Furnish critical community organizational skills to rural residents to help them organize themselves into such things as non-profits, improvement districts, and other entities.

Impact: At least one community organization will be developed to address a critical local need such as downtown revitalization, public safety, public health, etc.

2. Facilitate community strategic planning efforts to allow communities to set priorities and directions, goals and objectives.

Impact: At least one community in the target area will complete a strategic plan for development, which will include an action plan and resource identification.

3. Train and organize rural communities to apply for RDA and other USDA and federal and state monies for needed community facilities.

Impact: At least three community facility proposals will be developed and submitted for funding. These may cover health, public safety, education, etc.

4. Introduce and facilitate the use of Internet, the Information Superhighway, and the Rural Information Center by involving local educational institutions and/or historically black colleges and universities.

Impact: Local residents, organizations, and units of government will learn to access the Information Superhighway and use this access to improve community life in substantive ways.

FmHA/RDA RURAL DEVELOPMENT AMERICORPS POSITION DISTRIBUTION

H = FmHA RDT R = RDA RDT

RDT Specialty	Pacific NW	Appalachia	Colonias	Four Corners	Miss. Delta	South Carolina	Totals
Rural Water Systems	R-2	R-4	R-9	R-2	R-9	R-1	R-27
Rural Housing Development	F-3	F-6	F-10	F-6	F-5	F-3	F-33
Rural (&Agri) Business Development	R-2 F-6	R-5 F-6	R-3 F-5	R-2 F-3	R-3 F-10	R-2 F-3	R-17 F-33
Comm. Dev. and Planning	R-3	R-5	R-5	R-3	R-3	R-3	R-22
Totals	R-7 F-9	R-15 F-12	R-17 F-15	R-7 F-9	R-15 F-15	R-6 F-6	R-66* F-66

* RDA positions are expected to be placed at Empowerment Zone/Enterprise Community sites only.

FACSIMILE COVER PAGE

To: Joel Berg
From : David Gibson
Pages (including cover): 1

Time: 21:24:34
Date: 07/08/96

SUBJECT: AmeriCorps 1997 Program

A quick update on a some items:

Applications are not yet sent to State Offices nor communities. Final wording should be drafted in the next day or two and mailing scheduled for middle/end of week. Dates will be adjusted accordingly. You will be faxed as soon as applications are sent.

CNS funding for next year looks good overall. The Federal portion of AmeriCorps is more problematic. Failure to obtain agreement on this issue would kill our program, but it is too early to tell.

We have asked for a ruling on Members extending until the end of the fiscal year. No word yet received. Do not foresee a problem, but one never knows. Proceed with caution. We are pushing for a response this week.

Call with questions/clarifications/etc.

Have a good one.

Total \$ Amount of Applications Approved & Pending Funding (\$):
of Applications Approved & Pending Funding (#):
of Individuals Who Will Benefit (#):

N/A

Total \$ Amount of Applications Actually Funded (\$):
of Applications Actually Funded (#):
of Individuals Who Are Benefitting (#):

MISCELLANEOUS INFORMATION:

of Individuals Who Received New Homes (#)**:
of Individuals Who Repaired/Upgraded Their Homes (#)**:
of Individuals Who Obtained Running Water (#)**:

2	n/a
5	n/a
2	n/a
---	n/a
---	n/a

of Jobs Created Through The Member's Efforts (#):
of Volunteers Recruited by the Member (#):
of Hours Contributed by Volunteers Recruited by the Member (#):

* estimated # of individuals who received information from the Member through efforts such as presentations, meetings with groups, individuals, etc.

** through the efforts of the Member in getting assistance from NON-USDA sources

NOTE: If you have any questions on how to complete this report, please call Jim Coyle at (703) 305-2606 or -2218

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RECD/AMERICORPS FY95 OUTREACH IMPACT SURVEY

RECD/AmeriCorps Member Name: Rebecca DavidsonRECD/AmeriCorps Member Office Location (City/State): Barbourville, Ky.Date This Report Is Being Completed: 12/5/95

NOTE: All FY95 figures shown, except for Funding and Applications Received, should be due to the Member's efforts ONLY; FY94 figures should be provided wherever possible

	FY95	FY94
# of Individuals Contacted*:	150	n/a

SECTION 502 LOAN PROGRAM INFORMATION:

Funding for Section 502 Loan Program (\$):

of Applications for Section 502 Loans Received (#):

Total \$ Amount of All Section 502 Loans Approved & Pending Funding (\$):

of Section 502 Loan Applications Approved & Pending Funding (#):

of Individuals Who Will Benefit (#):

Total \$ Amount of All Section 502 Loans Actually Funded (\$):

of Section 502 Loans Actually Funded (#):

of Individuals Who Are Benefitting (#):

SECTION 504 GRANT PROGRAM INFORMATION: *(Grant and Loan Program combined)*

Funding for Section 504 Grant Program (\$):

of Applications for Section 504 Grants Received (#):

Total \$ Amount of All Section 504 Grants Approved & Pending Funding (\$):

of Section 504 Grant Applications Approved & Pending Funding (#):

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2

of Individuals Who Will Benefit (#):

Total \$ Amount of All Section 504 Grants ^{Plans} Actually Funded (\$):

of Section 504 Grants Actually Funded (#):

of Individuals Who Are Benefitting (#):

* 50,000

10

30

SECTION 504 LOAN PROGRAM INFORMATION:

Funding for Section 504 Loan Program (\$):

of Applications for Section 504 Loans Received (#):

Total \$ Amount of All Section 504 Loans Approved & Pending Funding (\$):

of Section 504 Loan Applications Approved & Pending Funding (#):

of Individuals Who Will Benefit (#):

Total \$ Amount of All Section 504 Loans Actually Funded (\$):

of Section 504 Loans Actually Funded (#):

of Individuals Who Are Benefitting (#):

SECTION 306c GRANT PROGRAM INFORMATION:

Funding for Section 306c Grant Program (\$):

of Applications for Section 306c Grants Received (#):

Total \$ Amount of All Section 306c Grants Approved & Pending Funding (\$):

of Section 306c Grant Applications Approved & Pending Funding (#):

of Individuals Who Will Benefit (#):

N/A

Total \$ Amount of All Section 306c Grants Actually Funded (\$):

of Section 306c Grants Actually Funded (#):

of Individuals Who Are Benefitting (#):

PROGRAM INFORMATION:

Funding for _____ Program (\$):

of Applications for the Program Received (#):

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Total \$ Amount of Applications Approved & Pending Funding (\$):
of Applications Approved & Pending Funding (#):
of Individuals Who Will Benefit (#):

N/A

Total \$ Amount of Applications Actually Funded (\$):
of Applications Actually Funded (#):
of Individuals Who Are Benefitting (#):

MISCELLANEOUS INFORMATION:

of Individuals Who Received New Homes (#)**:
of Individuals Who Repaired/Upgraded Their Homes (#)**:
of Individuals Who Obtained Running Water (#)**:
of Jobs Created Through The Member's Efforts (#):
of Volunteers Recruited by the Member (#):
of Hours Contributed by Volunteers Recruited by the Member (#):

3	n/a
5	n/a
2	n/a
	n/a
	n/a
	n/a

* estimated # of individuals who received information from the Member through efforts such as presentations, meetings with groups, individuals, etc.

** through the efforts of the Member in getting assistance from NON-USDA sources

NOTE: If you have any questions on how to complete this report, please call Jim Coyle at (703) 305-2606 or -2218

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RECD/AMERICORPS FY95 OUTREACH IMPACT SURVEY

RECD/AmeriCorps Member Name: Rebecca Estep
RECD/AmeriCorps Member Office Location (City/State): Bentonburg, Ky.
Date This Report Is Being Completed: 12/5/95

NOTE: All FY95 figures shown, except for Funding and Applications Received, should be due to the Member's efforts ONLY; FY94 figures should be provided wherever possible

	FY95	FY94
# of Individuals Contacted*:	200	n/a

SECTION 502 LOAN PROGRAM INFORMATION:

Funding for Section 502 Loan Program (\$): _____
of Applications for Section 502 Loans Received (#): _____
Total \$ Amount of All Section 502 Loans Approved & Pending Funding (\$): _____
of Section 502 Loan Applications Approved & Pending Funding (#): _____
of Individuals Who Will Benefit (#): _____
Total \$ Amount of All Section 502 Loans Actually Funded (\$): _____
of Section 502 Loans Actually Funded (#): 100,000
of Individuals Who Are Benefitting (#): 2

SECTION 504 GRANT PROGRAM INFORMATION: (Grant/Loan Program Combined)

Funding for Section 504 Grant Program (\$): _____
of Applications for Section 504 Grants Received (#): 40
Total \$ Amount of All Section 504 Grants Approved & Pending Funding (\$): _____
of Section 504 Grant Applications Approved & Pending Funding (#): _____

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of Individuals Who Will Benefit (#):

Total \$ Amount of All Section 504 Grants ^{Loans} Actually Funded (\$):
of Section 504 Grants Actually Funded (#):
of Individuals Who Are Benefitting (#):

\$ 25,000
?
21

SECTION 504 LOAN PROGRAM INFORMATION:

Funding for Section 504 Loan Program (\$):
of Applications for Section 504 Loans Received (#):

Total \$ Amount of All Section 504 Loans Approved & Pending Funding (\$):
of Section 504 Loan Applications Approved & Pending Funding (#):
of Individuals Who Will Benefit (#):

Total \$ Amount of All Section 504 Loans Actually Funded (\$):
of Section 504 Loans Actually Funded (#):
of Individuals Who Are Benefitting (#):

SECTION 306c GRANT PROGRAM INFORMATION:

Funding for Section 306c Grant Program (\$):
of Applications for Section 306c Grants Received (#):

Total \$ Amount of All Section 306c Grants Approved & Pending Funding (\$):
of Section 306c Grant Applications Approved & Pending Funding (#):
of Individuals Who Will Benefit (#):

N/A

Total \$ Amount of All Section 306c Grants Actually Funded (\$):
of Section 306c Grants Actually Funded (#):
of Individuals Who Are Benefitting (#):

PROGRAM INFORMATION:

Funding for _____ Program (\$):
of Applications for the Program Received (#):

NO
PHOTOGRAPHY
ON

Total \$ Amount of Applications Approved & Pending Funding (\$):
of Applications Approved & Pending Funding (#):
of Individuals Who Will Benefit (#):

N/A

Total \$ Amount of Applications Actually Funded (\$):
of Applications Actually Funded (#):
of Individuals Who Are Benefitting (#):

MISCELLANEOUS INFORMATION:

# of Individuals Who Received New Homes (#)**:	1	n/a
# of Individuals Who Repaired/Upgraded Their Homes (#)**:	5	n/a
# of Individuals Who Obtained Running Water (#)**:	1	n/a
# of Jobs Created Through The Member's Efforts (#):	1	n/a
# of Volunteers Recruited by the Member (#):	1	n/a
# of Hours Contributed by Volunteers Recruited by the Member (#):	1	n/a

* estimated # of individuals who received information from the Member through efforts such as presentations, meetings with groups, individuals, etc.

** through the efforts of the Member in getting assistance from NON-USDA sources

NOTE: If you have any questions on how to complete this report, please call Jim Coyle at (703) 305-2606 or -2218

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United States
Department of
Agriculture

Rural Economic
and Community
Development
Services

194 W. Main Street, Suite F
Woodland, California 95695-2916
(916) 668-2000
(916) 668-2003 (TDD)
(916) 668-2035 (FAX)

Office Hours 7:30 - 4:30

MEMORANDUM

October 27, 1995

TO: Jim Coyle and Dave Dave Gibson
National AmeriCorps Program Directors

FROM: Tomi Symonds *TS*
California Rural Economic and Community Development Services

RE: EC Regional Meeting

In December, the RECDS, in partnership with the U.S. Department of Housing and Urban Development, is planning to host a Community Strategic Implementation Conference in Seattle, Washington, for Enterprise Communities in the Western United States. Of the states to be invited I believe only Oregon and Washington have AmeriCorps Members.

Attendance at this conference would be a great opportunity for the AmeriCorps Members working within those communities. Additionally, AmeriCorps Member participation at this conference would support National Office goals as identified in the "Mission Area Strategic Plan" - most specifically Goal 2 - "Community Capacity Building".

As this conference is out-of-state and individual AmeriCorps training dollars are scarce I am requesting funding from the national office for the three AmeriCorps Members working in EC's to attend this two-day conference (with one travel day).

Estimated costs:

Airfare: \$557 round trip for three members.

Hotel: \$328 for two rooms for two nights. The men will share a room.

Per Diem: \$342 for three people for three full days.

Total: \$1,227 total

If I can provide you with any further details please call me (916) 668-2025.

TES:me

RECDS Rural Economic and Community Development Services is an Equal Opportunity Leader.
Complaints of discrimination should be sent to:
Secretary of Agriculture, Washington, D.C. 20250

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United States
Department of
Agriculture

Rural Economic
and Community
Development Services

4949 Kirschling Court
Stevens Point, WI 54481
(715) 341-0023
TDD (715) 345-0341
FAX (715) 341-4095

TO: Alvin Brown - Deputy Administrator
SUBJECT: AmeriCorps Member Travel
DATE: October 30, 1995

On October 27 I received the attached correspondence from the California State AmeriCorps Contact, Toni Symonds. She is requesting travel funds to enable the three AmeriCorps Members, working in designated EC's, to attend the RECD/HUD conference in Seattle. The announcement and brief agenda I have implies that the conference would be useful in enhancing the Member's capacity to assist their respective EC's. The problem is that the Member's travel and training funds are limited in amount and already committed for the year. This would make it necessary for the EZ/EC program to appropriate the money Toni is requesting for Member travel.

If you agree with Toni that this conference would be of sufficient benefit to warrant the outlay, please indicate below. Thank you for your attention to this matter.

_____ I do support the California AmeriCorps Member's travel to the Seattle conference and appropriate the \$1,227 for their attendance.

_____ I do not support this effort.

Alvin Brown
Deputy Administrator for Community Development

On a related matter; I do not see the issue of AmeriCorps on the October 2 draft agenda for the conference. As the RECDS AmeriCorps program is located in over half of the designated communities, and nearly half of all applicant communities, it would seem as though we could add something useful to the dialogue. If you agree, please have a member of your staff contact me to discuss some possibilities. Thank your for your consideration on both these issues.

David Gibson
RECD AmeriCorps

attachment: 1 page

Rural Economic and Community Development is an Equal Opportunity Lender. Complaints of discrimination should be sent to: Secretary of Agriculture, Washington, DC 20250

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UNITED
STATES
DEPARTMENT
OF AGRICULTURE

7-11-95

TO: Al Darke, Director
Budget Division

FROM: David Gibson, RBCDS
Jim Coyle, RHCDS

SUBJECT: Request for FY95 S & E Funds for RECD AmeriCorps

This is to request \$3.2 million (description below) in FY95 Salaries and Expense monies to support the RECD AmeriCorps initiative in FY96.

JUSTIFICATION:

To date, no funding has been designated to support the RECD AmeriCorps program in FY96. As you are aware, program funds have been explored and not proved viable.

The Administrators of RBCDS and RHCDS have both expressed their strong support of the program and their intention to expand the number of RECD AmeriCorps Members in FY96. This expansion would bring the numbers from 132 in FY95 to 191 in FY96.

RBCDS/RHCDS AMERICORPS			
1995-96 ESTIMATED COSTS*	RHCDS	RBCDS	RECD
Number of AmeriCorps Members	70	121	191
AmeriCorps Members (\$12,000 per)	\$840,000	\$1,452,000	\$2,292,000
Member Training (\$1600 per)**	\$112,000	\$193,600	\$305,600
Member Health Insurance **	\$87,500	\$151,250	\$238,750
Child Care (\$3600 yearly for 10% of Members)	\$25,200	\$43,560	\$68,760
Travel & Expenses (\$1600 per) **	\$112,000	\$193,600	\$305,600
State AmeriCorps Coordinator Training			\$38,400
S & E Funds Total	\$1,176,700	\$2,034,010	\$3,249,110
National Service Corporation Contribution**	\$21,000	\$36,300	\$57,300
Program Funds Total	\$1,155,700	\$1,997,710	\$3,191,810

*Assumes all staff and administrative support coming from agency budgets.

** Estimates

RB	R H	Applicant Entity	Address	City	State	Zip	Counties	Phone	Fax	Supervisor		District
R02A 1		Northwest Arctic Borough Economic Development Commission	P.O. Box 1110	Kotzebue	AK	99752	No Counties	907-442-2500	907-442-2027	Moore	Michael	
R02B 1	B	Lower Yukon Economic Development Council	P.O. Box 242126	Anchorage	AK	99524	No Counties	907-271-2424	907-271-3951	Anderson	Susan	
R05A 1		Crowley's Ridge Development Council, Inc.	P.O. Box 1497	Jonesboro	AR	72403-1497	Poinsett	501-935-8610	501-935-0291	Yopp	Bobby	1
R05B 1	B	Mississippi County, Arkansas EOC, Inc.	211 N. Broadway	Blytheville	AR	72316	Mississippi	501-532-2348	501-532-2625	Scruggs	Sam	1
R05C 1		East Central AR Ec. Dev. Corporation - West Memphis	125 East Grant Street	Forrest City	AR	72335	St. Francis, Lee Monroe, Cross, Jackson, Woodruff, Poinsett	501-633-7686	501-633-8752	Davis	Tommy	1
R05D 1		East Central Arkansas Economic Development Corporation - Brinkley	125 East Grant Street	Forrest City	AR	72335	St. Francis, Lee Monroe, Cross, Jackson, Woodruff, Poinsett	501-633-7686	501-633-8752	Davis	Tommy	1
R05E 1	E	East Central Arkansas Economic Development Corporation - Forrest City	125 E. Grant Street	Forrest City	AR	72335	St. Francis, Lee, Monroe, Cross, Jackson, Woodruff, Poinsett	501-633-7686	501-633-8752	Davis	Tommy	1
R05F 1	F	Mid-Delta Enterprise Community	610 South Biscoe Street	Helena	AR	72342	Phillips, Monroe, Lee	501-338-6406	501-338-3629	Staub	Margaret	1
R05H 1	H	Southeast Arkansas Enterprise Community Partnership	P. O. Box 371	Dermott	AR	71638	Chicot, Desha, Ashley, Drew	501-538-5236	501-538-5586	Jones	Hurley	4
R04A 1	A	Eloy Chamber of Commerce	305 Stuart Blvd., P.O. Box 788	Eloy	AZ	85231	Pinal	520-466-3411	520-466-4698	Garvin	Jenny	7
R04B 1	B	RECD	115 E. First St., Ste A	Casa Grande	AZ	85222	Pinal			Saspe	Gabe	
		City of Douglas	425 Tenth Street	Douglas	AZ	85607	Cochise	520-364-7501	520-364-7507	Lucero	Greg	5
		RECD	153 Wasson St.	Wilcox	AZ	85644	Cochise			Toll	Dave	
		RECD	2585 North Grand Avenue, Ste. 2	Nogales	AZ	85621	Santa Cruz & Pima	520-281-1068	520-281-1460	Bernal	Frank	
		RECD	305 E. 4th Street	Safford	AZ	85546	Graham, Greenlee			Jones	Bob	
		RECD	300 W. congress, FR 43	Tucson	AZ	85701	Pima			Hooper	Jeff	
R04C 1		Greater Flagstaff Economic Council, Inc.	1300 S. Milton Rd., Ste 125	Flagstaff	AZ	86001	Coconino, Flagstaff	602-779-7658	520-556-0940	Spaur	David	
		RECD	St. Michaels Bldg, Hwy 264, P.O. Box 859	St. Michaels	AZ	86511	Navajo			Lewis	Shirley	
		RECD	101 E. Beale St., Ste B.	Kingman	AZ	86401	Mohave			Lewis	Shirley	
		RECD	2733 E. Lakin Dr., Ste 1	Flagstaff	AZ	86004	Coconino			Dierks	Clark	
R04D 1		City of San Luis	P.O. Box S, 23222 First Street	San Luis	AZ	85349-2027	Yuma	520-627-2027	520-627-3879	Gallagher	Gail	2
		RECD	2450 S. 4th Ave., Ste 401	Yuma	AZ	85364	Yuma, La Paz			Dierdorf	Brad	

RB	R H	Applicant Entity	Address	City	State		Counties	Phone	Fax	Supervisor		District
1		Imperial County Enterprise Community	836 Main Street	El Centro	CA	92243	Imperial	619-337-7814	619-337-8907	Matthews	Maria	
	2	RECD	1699 West Main, Ste. K	El Centro	CA	92243	Imperial, San Diego	619-352-3314	619-352-0219	Lopez-Barragan	Rafael	
1		City of Shafter	336 Pacific Avenue	Shafter	CA	93263	Kern	805-746-6365	805-746-0607	Saldana	Paul	20
1		Kings Community Action Organization	1222 W. Lacey Blvd., Ste. 201	Hanford	CA	93230	King	209-582-4386		Galaviz	Juanita	17
1		County of Fresno I-5 Business Development Corridor	1575 Eleventh Street	Firebaugh	CA	93622	Fresno	209-659-2043	209-659-3412	Durham	L. Keyth	18,19,20
1		City of Watsonville	215 Union Street, 2nd Floor, P.O. Box 5000	Watsonville	CA	95077-5000	Santa Cruz	408-728-6033	408-761-0736	Palacios	Carlos	17
1		City of Hollister	375 Fifth Street	Hollister	CA	95023	San Benito	408-636-4316	408-636-4310	Johnson	Barry	17
	1	RECD	5201 S. DuPont Highway, P.O. Box 406	Camden	DE	19934				Beisner	Kathy	
5		Marianna Chamber of Commerce	P. O. Box 130	Marianna	FL	32447	Jackson	904-488-9357	904-922-9596	Prentiss	Karen	2,14,16
1		QUOLA LC/CDC	102 Jackson Street	Valdosta	GA	30601	Lowndes	912-245-1810	912-245-1008	Brown	Dr. Amanda	2, 8
1		Crisp/Dooly EZ/EC Coordinating Committee	118 E. 12th Ave.	Cordele	GA	31015	Crisp, Dooly	912-273-9570	912-273-9571	TBA		2, 8
2		CSRA Regional Development Center	C/O Boggs Rural Life Center, 4729 Quaker Road	Keysville	GA	30816	Burke, Jefferson, McDuffie, Hancock, Warren, Taliaferro	706-554-0110	705-554-0989	Sampson	Grady	10,11
	1	RECD	P.O. Box 232, 91 City Hall Alley	Camilla	GA	31730	Mitchell			O'Neal	Carlton	
	1	RECD	306 N Westberry St.	Sylvester	GA	31791	Worth, Crisp, Dooly			Gibbs	James	
	1	RECD	P.O. Box 428	Oglethorpe	GA	31068	Macon, Schley			Hall	Samuel	
1		City of Ft. Dodge	819 1st Avenue South	Ft. Dodge	IA	50501	Webster	515-573-8321	515-573-5097	Plautz	Dennis	4
1		City of Cairo	P.O. Box 151/1501 Washington Avenue	Cairo	IL	62914	Alexander	618-734-1840	618-734-9346	White	Larry	12
1		Cumberland Valley ADD	P.O. Box 1740, 342 Old Whitley Road	London	KY	40743-1740	Bell, Clay, Harlan, Jackson, Knox, Laurel, Rockcastle, Whitley	606-864-7391	606-878-7361	Cass	James	5
1		Kentucky Communities Economic Opportunity Council, Inc.	P. O. Box 490	Barboursville	KY	40906	Knox	606-546-3152	606-546-5057	Davenport	James	5
1		Kentucky River Area Development District	381 Perry County Park Road	Hazard	KY	41701	Breathitt, Knott, Lee Leslie, Letcher, Owsley, Perry, Wolfe	606-436-3158	606-436-2144	Gayheart	Linda	5

RB	R H	Applicant Entity	Address	City	State	Zip	Counties	Phone	Fax	Supervisor		District
1		Bell County	P.O. Box 788, North 20th Street	Middlesboro	KY	40965	Bell	606-248-1075	606-248-8851	Edwards	B.G.	57
1		Kentucky Highlands Investment Corporation	P. O. Box 1738, 362 Old Whitley Road	London	KY	40743-1738	Jackson, Clinton, Wayne	606-864-5175	606-864-5194	Rickett	Jerry	5, 6
	1	RECD	32 Big Hill Drive, P.O. Box 1	Beattyville	KY	41311	Lee, Jackson, Breathitt, Owsley	606-464-8698	606-464-3512	Easter	DeWayne	
	1	RECD	825 High Street	Hazard	KY	41701	Perry, Leslie, Harlan, Knott, Letcher	606-439-6357	606-436-6357	Cropper	William	
	1	RECD	Route 7, Box 1, Richmond Road	Manchester	KY	40962	Clay, Knox, Bell, Whitley	606-598-6162	606-598-7963	Antle	Kevin	
1		Big Sandy Area Development District	100 Resource Drive	Prestonburg	KY	41653	Floyd, Johnson, Magoffin, Martin, Pike	606-886-2374	606-886-3382	Webb	Dora	5
	1	RECD	3rd Avenue, P.O. Box 47	Prestonburg	KY	41653	Floyd, Pike, Martin, Johnson	606-886-9545	606-886-3723	Tirey	Margaret	
1		City of Bowling Green, Operation P.R.I.D.E.	859 Fairview Avenue	Bowling Green	KY	42101	Warren	502-745-0090	502-745-0090	Curtis	Kathie	2
	1	RECD	925 Lovers Lane, Ste. 300, P.O. Box 150	Bowling Green	KY	42102-0150	Warren, Butler, Logan, Simpson	502-842-1146	502-796-9228	Hollingsworth	Anthony	
1		McCreary Co. Fiscal Court	P.O. Box 579	Whitley City	KY	42653	McCreary	606-376-2050	606-376-9499	Murphy	Bruce	5
	1	RECD	100 Parkway Drive, P.O. Box 16	Somerset	KY	42502	Pulaski, Laurel, McCreary	606-679-7493	606-677-9582	Hargis	Dallas	
	1	RECD	207 E. Cumberland Street, Ste. 101	Albany	KY	42602	Cumberland, Clinton, Wayne	606-387-5556	606-387-5236	Norfleet	Dwight	
	1	RECD	301 Carol Malone Blvd., P.O. Box 355	Grayson	KY	41143	Carter, Greenup, Boyd	606-474-5185	606-474-2047	Whitaker	Charles	
	1	RECD	Route 2, Box 27A, Highway 11 South	Flemingsburg	KY	41041	Fleming, Robertson, Nicholas, Bath, Rowan	606-845-2851	606-845-0764	Tillery	Richard	
1		St. Landry Economic Inducement District	361 S. Main St	Opelousas	LA	70570	Landry Parish	318-948-1202	318-948-6301	Tolson	Jack	4,6,7
1		Southern Mutual Help Association, Inc.	5002 Old Jeanerette Road	New Iberia	LA	70560	E. St. Mary, W. St. Mary, Terrebonne, Lafourche, Plaquemine	318-367-3277	316-367-3279	Vinton	Helen	1,3
1		St. Mary Community Action Agency, Incorporated	P. O. Box 271	Franklin	LA	70538	St. Mary	318-828-5703	318-828-5754	Beverly	Jeffrey	3
	1	RECD		Opelousas	LA		Landry, Evangeline					
	1	RECD		Lafayette	LA		Lafayette, Vermillion, Acadia					

RB	R H	plicant Entity	Address	City	State		Counties	Phone	Fax	Supervisor		District
	1	RECD		Jennings	LA		Jeff Davis, Allen, Calcasieu, Cameron, Beauregard.					
1		Macon Ridge Economic Development Region, Inc.	3830 Front St	Winnsboro	LA	71295	Catahoula, Concordia, Franklin, Tensas	318-435-3781	318-435-2308	Spillers	Buddy	5,6
	1	RECD		Tallulah	LA		Madison, West Carroll, East Carroll, Tensas					
	1	RECD		Jonesville	LA		Catahoula, Concordia, LaSalle.					
	1	RECD		Bastrop	LA		Morehouse, Ouachita, Richland.					
	1	RECD		Winnsboro	LA							
1		Clifton Choctaw Reservation, Inc.	P.O. Box 32	Gardner	LA	71431	Rapides	318-793-8796	318-793-8796	Neal	Anna	4
1		Project Celebration, Inc.	580 West Main	Many	LA	71449	Sabine	318-256-6242	318-256-2064	Basco	Margert	8
1		Town of Cullen	P. O. Box 679	Cullen	LA	71021	Webster	318-994-2263	318-994-2191	Washington	Bobby	4
	1	RECD		Natchitoches	LA		Natchitoches, Red River, Rapides, Sabine, Grant, Vernon, Winn					
	1	RECD		Ruston	LA		Lincoln, Claiborne, Webster, Bossier, Bienville, Caddo, Jackson, DeSoto, Union.					
1		City of Covington, Louisiana	P.O. Box 778	Covington	LA	70434	St. Tammany	504-892-1811	504-898-4723	Maginnis	Malcolm	1
1		City of Plaquemine	P.O. Box 675	Plaquemine	LA	70765- 0675	Iberville, Ascension	504-687-3116	504-687-7418	Morales	Kristine	4,6
	1	RECD		Boutte	LA		St. Johns, St. James, St. Charles, St. Bernard, Assumption, Terrebonne, Lafouche, Orleans, Jefferson, Plaquemines.					

RB	R H	pplicant Entity	Address	City	State	o	Counties	Phone	Fax	Supervisor		District
	1	RECD		Denham Spring	LA		East Baton Rouge, West Baton Rouge, East Feliciana, West Faeliciana, Coupee, Iverville.					
	1	RECD		Amite	LA		Tangipahoa, St. Helena, St. Tammany, Washington.					
	1	RECD	30730 Park Drive	Princess Anne	MD	21853	Wicomico	410-749-1142	410-742-9191	Cane	Rudolph	
	1	RECD	640 Legion Road	Denton	MD	21629	Caroline, Dorchester, Talbot	410-479-1202	410-479-2069	Wilkins	Richard	
	1	RECD	2322-B Goddard Parkway, Ste. 1	Salisbury	MD	21801	Summerset, Worcester, Wicomico	410-546-0786	410-860-9819	Narek	William	
1		Madison County Human Resource Agency	Post Office Box 726	Canton	MS	39046	Madison	601-859-5703	601-859-2023	Anthony	Eddie	2
1		Town of Edwards	101 Front Street	Edwards	MS		Hinds	601-852-5461	601-965-5384 (RECD Office)	Pritchard	Daron	2
	1	RECD	175-B Commercial Pkwy	Canton	MS	39046	Madison			Stovall	Linda	
	2	RECD	322 New Market Dr.	Jackson	MS	39269	Hinds			Williams	Cecil	
7		Mid-Delta Empowerment Zone Alliance (MDEZA)	819 Main Street	Greenville	MS	38701	Bolivar, Washington, Sunflower, Leflore, Humphreys, Homes	601-335-5291	601-335-5295	TBD		2
1		Yazoo Community Action Inc.	P. O. Box 290	Yazoo City	MS	39194	Yazoo	601-746-5742	601-746-0910	James	Arthur	2
1		Holly Springs/Marshall County	160 South Memphis Street	Holly Springs	MS	38635	Marshall	601-252-4280	601-252-4281	#NAME?	Reuben	1
1		North Delta Planning and Development District, Inc.	P.O. Box 1496	Batesville	MS	38606- 1496	Panola, Quitman, Tallahatchie	601-561-4100	601-561-4112	Brown	Glenn	1,2
1		Tallahatchie Housing, Inc. - RECD	P.O. Box 860	Webb	MS	38966	Tallahatchie, Quitman, Yalobushe, Panola	601-375-8030	601-375-8070	Winford	Edna	1,2
1		Tunica County	P.O. Box 1496	Batesville	MS	38606- 1496	Tunica	601-561-4100	601-561-4112	Brown	Glenn	2
1		Natchez-Adams County Economic Development Authority	123 S. Pearl Street	Natchez	MS	39120	Natchez	601-445-7518	601-445-6653	Shelby	James	4
2		Alcorn State University	1000 ASU Drive #1285	Lorman	MS	39096	Claiborne, Jefferson	601-877-2908	601-877-6694	Pinnock	Dr. T.J.	2
	1	RECD	339-A Liberty Rd	Natchez	MS	39120	Adams			Blackwell	Michael	

RB	R H	Applicant Entity	Address	City	State	Zip	Counties	Phone	Fax	Supervisor		District
1		Family resource assistance.	P.O. Box 219	Marshall	NC	28753	Madison	704-649-2711	704-649-2097	Davie	Anita	11
	1	RECD	P.O. Box 5, 525 E. Main St.	Jefferson	NC	28640	Ashe, Alleghany, Avery, Watauga.			Edsel	Terry	
	1	RECD	P.O. Box 966	Hendersonville	NC	28793	Henderson, Polk, Transylvania			Hysong	Pam	
	1	RECD	400 Dellwood Rd., Bldg. E., Ste 1	Waynesville	NC	28786	Haywood, Cherokee, Macon, Henderson, Mitchell, Clay, Jackson, Transylvania, Graham, Haywood, Polk, Swayn, Madison, Rutherford, Buncombe, Yancey, Cleveland.			Barefoot	Tom	
1		La Jicarita Enterprise Community	P.O. Box 1914	Taos	NM	87571	Taos, Rio Arriba, Mora	505-758-8681	505-758-5538	Carlos Miera		2
1		NW New Mexico Council of Governments	208 West Coal	Gallup	NM	87301	McKinley, Cibola	505-722-4327	505-722-9211	Lundstrom	Patricia	4, 6
	1	RECD	1570 Pacheco St., Rm B-9	Santa Fe	NM	87505	Taos, Rio Arriba, San Miquel, Mora, Colfax, Union, Torrance, Guadalupe, Quay, Curry			Culbertson	William	
	1	RECD	1018 Camino del Pueblo	Bernilillo	NM	87004	Sandoval, Bernilillo.			Vigil	Eric	
	1	RECD	305 West Hill St., Rm 162	Gallup	NM	87301	McKinley			Martinez	Virginia	
1		Eastern Plains Council of Governments	104 West Second Street	Clovis	NM	88101	Curry, Roosevelt	505-762-7714	505-762-7715	Noble	Lisa	3
	1	RECD	1390 S. Curry St.	Carson City	NV	89703	Humboldt, Lander, Pershing	702-887-1222	703-885-8460	Wagstaff	Susan	
1		Sunny Vally/Wolf Creek	P.O. Box 127	Wolf Creek	OR	97497	Josephine	503-866-2520	503-866-2402	Schilberger	Karen	2
	1	RECD	376 N. Central Ave.	Coquille	OR	97423	Lane			Mast	Daniel	
	1	RECD	2528 Sykes Rd	St. Helens	OR	97051	Columbia					
	1	RECD	10507 N. McAlister Rd., Rm 4	La Grand	OR	97850	Multnomah			Troendle	Steven	
	1	RECD	1229 SE Third St., Ste. A	Pendleton	OR	97801	Yawhill, Polk			Fitzsimmons	Dave	
	1	RECD	3990 Midway Dr.	Baker City	OR	97814	Baker			Clontz	Billy	
5		SW PA Heritage Preservation Commission	P.O. 565, 105 Zee Plaza	Holidaysburg	PA	16648	Fayette	814-696-9380	814-696-9569	Comp	Dr. Allen	12,20

RB	R H	Applicant Entity	Address	City	State	Zip	Counties	Phone	Fax	Supervisor		District
	1	RECD	105 Hindman Lane	Butler	PA	16001	Butler			Patterson	Frank	
1		Denmark Community Outreach Enterprise Committee	131 South Palmetto Avenue	Denmark	SC	29042	Bamberg	803-793-3676	803-793-5409	Funge	William	6
1		Allendale-Barnwell Redevelopment Program	P. O. Box 343	Fairfax	SC	29827	Allendale, Barnwell	803-632-3693	803-584-7042	Riley	Charles	2
1		Penn Center	P. O. Box 126	St. Helena Island	SC	29920	Beaufort	803-838-2432	803-838-3139	Bobrow	Sarah	1
	1	RECD	531 Robertson Blvd, Ste A	Walterboro	SC	29488	Colleton			Crosby	Mike	
	1	RECD	1003 E. Elm St.	Hampton	SC	29924	Hampton			Craven	Jarub	
1		Williamsburg Enterprise Community Commission, Inc	P.O. Box 428	Kingstree	SC	29556	Williamsburg, Florence	803-354-7534	None	Rhodes	Charles	6
1		Marion County	P.O. Box 183	Marion	SC	29574	Marion	803-423-3904	803-423-8306	Rogers, Jr.	Edwin P.	6
	1	RECD	216 E. Baud St.	Marion	SC	29571	Marion			Dicks	Luke	
	1	RECD	101 S. Main St., Ste. 103	Sumter	SC	29150	Sumter			Booth	Paul	
	1	RECD	208 Short Street	Kingstree	SC	29556	Williamsburg			Warren	William	
1		Eastern Orangeburg County Enterprise Community	P.O. Box 272	Orangeburg	SC	29059	Eastern Orangeburg	803-496-3716	803-496-7473	Marshall	Rev. S.B.	6
1		Lowcountry Council of Governments	P.O. Box 98	Yemassee	SC	29945	Buford, Collettin, Hampton, Jasper	803-524-2625	803-524-6440	Abram	Yolanda	2
	1	RECD	550 Henley St., Rm 100	Orangeburg	SC	29115	Orangeburg			Gibbons	Ike	
	1	RECD	799 S. Main St., P.O. Box 503	Bamberg	SC	29003	Bamberg			Jackson	Carolyn	
1		Scott County Executive	407 Industrial Land, Suite 2	Oneida	TN	37841	Scott	(615) 659-6380	615-569-5710	Winningham	Leslie	4
1		Norris Lake Enterprise Community	P. O Box 332	Tazewell	TN	37879	Claiborne, Union, Grainger, Hancock, Campbell	615-626-7211	615-626-1149	Winter	Bob	
1		Middle Rio Grand Development Council		Uvalde	TX		Uvalde, Val Verde, Zavala					
1		Dimmit County Commissioners Court	103 North Fifth Street	Carrizo Springs	TX	78834	Dimmit	210-876-2323	210-876-5036	Johnson	Charles	23
1		City of Luling	P.O. Box 630	Luling	TX	78648	Caldwell	210-875-9358	210-875-5860	Thomas	Randy	14
1		South Texas Development Council	1718 E. Calton	Laredo	TX	78041	Webb, Jim Hogg	210-722-3995	210-722-2670	Garza	Myrna	
1		City of Gonzales	P.O. Box 547	Gonzales	TX	78629	Gonzales	210-672-2815	210-672-2813	Gibson	E.T.	14
	1	RECD	4400 E. Highway 83	Rio Grand City	TX	78582	Starr			Perez	Alonso	
	1	RECD	Same as Hebbronville	Falfurrias	TX	78355	Brooks			Guerra	Noel	
	2	RECD	2514 S. I Road, Ste 4	Edinburg	TX	78539	Hildago			Sheeran	Jake	
	1	RECD	2315 W. Expressway 83, Rm 102	San Benito	TX	78586	Cameron			Gomez	Dolores	

RB	R H	Applicant Entity	Address	City	State		Counties	Phone	Fax	Supervisor		District
	1	RECD	255 FM 3168, Ste 3	Raymondville	TX	78580	Willacy			Lerma	Arnulfo	
1		New River Valley Planning District Commission	1612 Wadsworth Street, P.O. Box 3726	Radford	VA	24143	Montgomery	703-639-9313	703-831-6093	Rundgren	David	9
3		The Economic Empowerment & Housing Corporation of the	P.O. Box 814	Nassawadox	VA	23413	Northampton, Accomack	804-442-4509	804-442-7530	Penney	Monte	1
	1	RECD	US Highway 58, P.O. Box 88	Jonesville	VA	24263	Lee, Scott, Wise	804-287-1554	804-287-1721	Margaret	Lee	
1		Grant County Community Action Council	604 West 3rd Avenue	Moses Lake	WA	98837	Grant	509-765-9206	509-765-9619	Sterner	Ken	4
	1	RECD	330 Pioneer West	Montesano	WA	98653	Clallam					
	1	RECD	111 E. Third St., Ste 2C	Port Angeles	WA	98362	Clallam					
	1	RECD	905 24th St., S.W., Ste B2, P.O. Box 2426	Olympia	WA	98507	Thurston					
1		West Virginia Rural Development Council	101 Dee Drive	Charleston	WV	25311	Barbour, Central Appalachia, Lincoln, Logan, McDowell, Mingo, Webster, Wyoming	304-558-1240	304-558-1241	Barker	Joe	all
1		Mingo County Commission	P.O. Box 2239	Williamson	WV	25661	Mingo	304-235-2673	304-235-3479	Branham	Virginia	3
1		P.R.I.D.E In Logan County, Inc.	699 Stratton Street, McDade Hall	Logan	WV	25601	Logan	304-752-8033	304-752-6868	Queen	Ervin	3
1		McDowell County Action Network	P.O. Box 158	Wilcoe	WV	24895	McDowell	304-448-2118	304-448-3287	Moore	Clif	3
1		Wyoming County Commission	P.O. Box 309	Pineville	WV	24874	Wyoming	304-732-8000	304-732-9659	Lusk	Jeffrey	3
1		Mountain Enterprise Community	112 Bell Street	Webster Springs	WV	26288	Webster, Nicholas	304-847-5602	304-847-2120			2, 3
1		Lincoln County Economic Development Authority, Inc.	P.O. Box 100	West Hamlin	WV	25571	Lincoln	304-824-3838	304-824-5804	Stover	Gerry	3
1		City of Fairmont	P.O. Box 1628	Fairmont	WV	26555	Marion	304-366-3331		Goldbloom	Don	1
1		City of Morgantown	389 Spruce Street	Morgantown	WV	26505	Monongalia	304-284-7404	304-284-7430	Bechtel	William	2
1		Barbour County Development Authority	124 N. Main St	Philippi	WV	26416	Barbour	304-457-1225	304-457-1225	Mundy	Lisa	1
105	74											

August 21, 1995

To: Jim Coyle
From: Joel Berg
Subject: RHCDS Objectives

Most of the RHCDS AmeriCorps objectives need massive revisions immediately in order for them to run an AmeriCorps program next year. In addition, all the objectives need to be type into a database for us to obtain hard and electronic copies.

Arizona

Santa Cruz - Objectives are very vague about the impact on local businesses. No specific numerical goals are included. Focusses improperly on research instead of direct service.

Pima - Objectives are vague about how many new houses will actually be built because of the work of AmeriCorps and what specific role the Members will play.

Graham - Objectives are diffuse and unclear about how the new applicants will actually benefit from better housing.

Cochise - Objectives diffuse and vague about each specific project and how exactly the community will benefit. Unclear about how environmental education activities can be funded by RECD.

Yuma - Objectives diffuse and vague.

Pinal - Objectives unclear about how many new families will have self-help housing because of AmeriCorps.

Cosonino - Objectives are too vague, too brief, and lacking in numerical goals.

Navajo Nation - Objectives are too vague, too brief, and lacking in numerical goals.

Mohave - Objectives are too vague, too brief, and lacking in numerical goals.

California

El Centro - Revised objectives are excellent. Should be used as model for other RECD sites.

Delaware

Camden - Members cannot spend the service year simply getting Federal money for local community facilities. Members should be working directly with average citizens - --- not just government official --- to improve local housing and other conditions.

Georgia

Camilla - Needs more specifics on number of people to be helped. (Is a page missing from the fax?)

Oglethorpe - Loan names should be translated into common English to explain exactly how people will be helped by this service.

Sylvester - Loan names should be translated into common English to explain exactly how people will be helped by this service.

Kentucky

Prestonburg - Revised objectives are fine.

Albany - Revised objectives are fine.

Beattyville - Revised objectives are fine.

Hazard - Revised objectives are fine.

Somerset - Revised objectives are fine.

Grayson - Revised objectives are fine.

Manchester - Revised objectives are fine.

Flemingsburg - Revised objectives are fine.

Bowling Green - Revised objectives are fine.

Russell Springs - Objectives missing.

Louisiana

Bastrop - Revised objectives are good and need only slight revisions; need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Natchitoches - Revised objectives are good and need only slight revisions; need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Lafayette - Revised objectives are good and need only slight revisions; need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Opelousas - Revised objectives are good and need only slight revisions; need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Amite - Revised objectives are good and need only slight revisions; need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Jonesville - Revised objectives are good and need only slight revisions; need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Jennings - Revised objectives are good and need only slight revisions; need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Tallulah - Revised objectives are good and need only slight revisions; need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Denham Springs - Revised objectives are good and need only slight revisions; need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Winnsboro - Revised objectives are good and need only slight revisions; need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Ruston - Revised objectives are good and need only slight revisions; need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Boutte - Revised objectives are good and need only slight revisions; need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Maryland

Denton - Revised objectives need specific goals for the additional number of homes to receive repairs.

Prince Frederick - Revised objectives need specific goals for the additional number of homes to receive repairs.

Salisbury - Revised objectives need specific goals for the additional number of homes to receive repairs.

Mississippi

Natchez - Revised objectives are good.

Canton - Revised objectives are good.

Jackson - Revised objectives are good.

North Carolina

Jefferson - Need more specifics on precisely what the Members will do on a daily basis and what will be their direct impact upon local families.

Hendersonville - Need more specifics on precisely what the members will do on a daily basis and what will be their direct impact upon local families.

Waynesville - Need more specifics on precisely what the Members will do on a daily basis and what will be their direct impact upon local families.

New Mexico

Bernalillo - No objectives provided.

Sante Fe - Objectives are vague and highly incomplete.

Grants - Objectives should be expanded to include ways the AmeriCorps Member will help recruit volunteers to provide aid for "self-help" home construction work.

Nevada

Carson City - Will the AmeriCorps Member really be able to increase use of 504 loans by 100% in a year? Also, revised objectives need percentages turned into numbers of families to be actually helped and loan program numbers should be turned into names.

Oregon (Revised objectives are different sites than original objectives)

Baker City - The revised objectives describes impermissible service since it would be illegal for an AmeriCorps Members to continue a governmental program that was "discontinued due to lack of funding."

Eugene - The revised objectives implies AmeriCorps Member would simply serve as staff member of non-profit group; needs many more specifics about what direct community service Member will perform.

St. Helens - The revised objectives describes impermissible service because the Member would focus on advocacy and capacity building instead of direct service.

Portland - The revised objectives are impermissible because the AmeriCorps Member would be doing government work, would serve as an office clerk, and would be based in a major city -- instead of proving rural communities with direct community service.

Grand Ronde - The revised objectives are diffuse and need more specifics on the direct service that will actually be achieved by the AmeriCorps members.

Pennsylvania

Butler - Objectives need specifics on exactly what direct community service the AmeriCorps Members will accomplish.

South Carolina

Marion - Need many more specifics about exactly what direct community service will be performed by the AmeriCorps members. Need to know exact definition of "improved community service" and "established benchmarks."

Orangeburg - Need many more specifics about exactly what direct community service will be performed by the AmeriCorps members. Need to know exact definition of "improved community service" and "established benchmarks."

Hampton - Need many more specifics about exactly what direct community service will be performed by the AmeriCorps members. Need to know exact definition of "improved community service" and "established benchmarks."

Bumberg - Need many more specifics about exactly what direct community service will be performed by the AmeriCorps members. Need to know exact definition of "improved community service" and "established benchmarks."

Walterboro - Need many more specifics about exactly what direct community service will be performed by the AmeriCorps members. Need to know exact definition of "improved community service" and "established benchmarks."

Sumpter - Need many more specifics about exactly what direct community service will be performed by the AmeriCorps members. Need to know exact definition of "improved community service" and "established benchmarks."

Kingstree - Need many more specifics about exactly what direct community service will be performed by the AmeriCorps members. Need to know exact definition of "improved community service" and "established benchmarks."

Texas

Hebbronville - Revised objectives need specifics on how many families will receive improved water facilities because of the AmeriCorps service.

Falfurrias - Need more specifics on exactly how many community residents will have better water supplies and/or better housing because of the service of the AmeriCorps

Member.

Edinburg - Need more specifics on exactly how many community residents will have better water supplies and/or better housing because of the service of the AmeriCorps Member.

Raymondville - Need more specifics on exactly how many community residents will have better water supplies and/or better housing because of the service of the AmeriCorps Member.

San Benito - Need more specifics on exactly how many community residents will have better water supplies and/or better housing because of the service of the AmeriCorps Member.

Rio Grande City - Need more specifics on exactly how many community residents will have better water supplies and/or better housing because of the service of the AmeriCorps Member.

Virginia

Franklin - Needs specifics on what Member will specifically do in order to housing and water quality.

Jonesville - Needs specifics on what Member will specifically do in order to housing and water quality.

Washington

Montenso - Need specifics on how the businesses will be created in order to determine whether this service violates the National and Community Service Act's prohibition on service that aids for-profit entities.

Port Angeles - Need more specifics on how Member will help cooperative, how Member will provide directly community service, how cooperative will benefit local citizens.

Olympia - Need more specifics on how AmeriCorps Members will deliver direct benefits to community members.

United States
Department of
Agriculture

Rural Economic
and Community
Development Services

4949 Kirschling Court
Stevens Point, WI 54481
(715) 341-0023
TDD (715) 345-0341
FAX (715) 341-4095

TO: All RECD AmeriCorps State Contacts
SUBJECT: RBCDS AmeriCorps Allocations for the 1996 Program Year
DATE: August 29, 1995

After all the reductions in allocations and evaluation of application objectives and projects, the attached spreadsheet lists the remaining AmeriCorps projects for RBCDS -- those serving EZ EC applicants. The spreadsheet includes a brief resume of the comments regarding the application. If the comments indicate problems, please contact the community for resolution. Please review this list for correctness and, if you detect problems or have questions, please call me ASAP. I am forwarding your state's applications to you on this date. These are for your information, in the event the community did not send you a copy.

Please contact the communities listed for your state and ensure:

- They have begun the recruitment process;
- They will be ready for selection prior to the last day of September;
- That they have **not** made any commitments regarding selection;
- That you have approved their selection process as well as the candidate(s);
- That they can receive your (or my) assistance, if they are experiencing problems.

Having started this process in December, it was hoped we would have our funding allocation firmed up by now. This is not the case. You may have received a fax from Jim Coyle listing the hurdles yet to be overcome. If not, the steps remaining for RBCDS are:

- Final Objectives being accepted by the USDA Director of National Service;
- Funding to be provided by RECD;
- Approval of the AmeriCorps program funding by the President and Congress, and;
- the Federal portion of AmeriCorps approval by same.

All of the above has yet to be accomplished. Community site supervisors and State Contacts **may not** make final selections until these hurdles have been overcome.

Jim Coyle should have sent you an eight page document entitled "RURAL AND PROFESSIONAL DEVELOPMENT CORPS AGREEMENT OF PARTICIPATION IN THE USDA AMERICORPS PROGRAM". When approval for selection is given, this document is to be completed by the selected candidate to initiate their service. Please call if you have not received a copy.

Thank you for all your good efforts on behalf of this important initiative.

David Gibson

cc: Alvin Brown
Norm Reid
Ron DeMunbrun

Comments	#	Applicant Entity	Address	City	State	ZIP	Counties	Phone	Fax	Contact Person*
Probably allowable but needs to specify service outputs to how many citizens.	1	Northwest Arctic Borough Economic Development Commission	P.O. Box 1110	Kotzebue	AK	99752	No Counties	907-442-2500	907-442-2027	Chuck Green
Will be good projects, but activities must be specified and related to outputs.	3	Lower Kuskokwim Economic Development Council	P.O. Box 242126	Anchorage	AK	99524	No Counties	907-271-2424	907-271-3951	Susan Anderson
Good/measurable	1	Crowley's Ridge Development Council, Inc.	P.O. Box 1497	Jonesboro	AR	72403-1497	Poinsett	501-935-8610	501-935-0291	Bobby Yopp
Good/measurable	1	Mississippi County, Arkansas EOC, Inc.	211 N. Broadway	Blytheville	AR	72316	Mississippi	501-532-2348	501-532-2625	Sam Scruggs
Good plan generally; needs specificity in measurables.	1	East Central AR Ec. Dev. Corporation - West Memphis	125 East Grant Street	Forrest City	AR	72335	St. Francis, Lee Monroe, Cross, Jackson, Woodruff, Poinsett	501-633-7686	501-633-8752	Shirley Tucker
Nearly identical to #58. Needs measurable objectives, but plan OK.	1	East Central Arkansas Economic Development Corporation - Brinkley	125 East Grant Street	Forrest City	AR	72335	St. Francis, Lee Monroe, Cross, Jackson, Woodruff, Poinsett	501-633-7686	501-633-8752	Shirley Tucker
Good plan. Not good measurables.	1	Mid-Delta Enterprise Community	610 South Biscoe Street	Helena	AR	72342	Phillips, Monroe, Lee	501-338-6406	501-338-3629	Margaret Staub
Heavy on survey research; should be reworked to focus on jobs. Second objective is strong.	1	Southeast Arkansas Enterprise Community Partnership	P. O. Box 371	Dermott	AR	71638	Chicot, Desha, Ashley, Drew	501-538-5236	501-538-5586	Hurley M. Jones
Good, but needs specificity on measurables.	1	East Central Arkansas Economic Development Corporation - Forrest City	125 E. Grant Street	Forrest City	AR	72335	St. Francis, Lee, Monroe, Cross, Jackson, Woodruff, Poinsett	501-633-7686	501-633-8752	Shirley Tucker
Good objectives and measurables.	1	Eloy Chamber of Commerce	305 Stuart Blvd., P.O. Box 788	Eloy	AZ	85231	Pinal	520-466-3411	520-466-4698	Jenny Garvin
Housing objectives good; program very ambitious.	1	City of Douglas	425 Tenth Street	Douglas	AZ	85607	Cochise	520-364-7501	520-364-7507	Adriana Garza
Remove zoning portion and go with sports and green thumb objectives.	1	City of San Luis	P.O. Box S, 23222 First Street	San Luis	AZ	85349-2027	Yuma	520-627-2027	520-627-3879	Victor Stevens
Not yet reviewed	1	Greater Flagstaff Economic Council, Inc.	1300 S. Milton Road, Suite 125	Flagstaff	AZ	86001	Coconino, Flagstaff	602-779-7658	520-556-0940	David Spaur
Appears good; needs more detail.	1	Imperial County Enterprise Community	836 Main Street	El Centro	CA	92243	Imperial	619-337-7814	619-337-8907	Maria Matthews
Good proposal but appl. should minimize 'process' and admin. tasks; will result in great community service.	1	City of Shafter	336 Pacific Avenue	Shafter	CA	93263	Kern	805-746-6365	805-746-0607	Paul Saldana

Solid youth training program.	1	City of Watsonville	215 Union Street, 2nd Floor, P.O. Box 5000	Watsonville	CA	95077-5000	Santa Cruz	408-728-6033	408-761-0736	Carlos Palacios
Solid food service program.	1	Kings Community Action Organization	1222 W. Lacey Blvd., Ste. 201	Hanford	CA	93230	King	209-582-4386		Juanita Galaviz
Good ideas; not adequate detail and poor measurables for business development.	1	City of Hollister	375 Fifth Street	Hollister	CA	95023	San Benito	408-636-4316	408-636-4310	Barry Johnson
Slightly non-specific but will be good in practice.	5	Marianna Chamber of Commerce	P. O. Box 130	Marianna	FL	32447	Jackson	904-482-8061	904-922-9596	Karen Prentiss
Good downtown project.	1	QUOLA LC/CDC	102 Jackson Street	Valdosta	GA	30601	Lowndes	912-245-1810	912-245-1008	Dr. Amanda Brown
Ambitious, but measurable youth and EC organizing.	1	Crisp/Dooly EZ/EC Coordinating Committee	118 E. 12th Ave.	Cordele	GA	31015	Crisp, Dooly	912-273-9570	912-273-9571	Lonnie Edenfield
Not yet in.	2	CSRA Regional Development Center	P.O. Box 2800	Augusta	GA	30914		706-737-1823	706-737-1459	Tim Maund
Tells what but not how many will benefit in business financing.	1	City of Ft. Dodge	819 1st Avenue South	Ft. Dodge	IA	50501	Webster	515-573-8321	515-573-5097	Dennis Plantz
Good youth literacy program. Measurable.	1	City of Cairo	P.O. Box 151/1501 Washington Avenue	Cairo	IL	62914	Alexander	618-734-1840	618-734-9346	Helen Bishoff
Good, but does not specify how many people will benefit from the shelter.	1	Kentucky Communities Economic Opportunity Council, Inc.	P. O. Box 490	Barboursville	KY	40906	Knox	606-546-3152	606-546-5057	Louis Elliott
First objective good except for grant writing portion of business finance project. Second objective is comm. dev. process.	1	Kentucky River Area Development District	381 Perry County Park Road	Hazard	KY	41701	Breathitt, Knott, Lee Leslie, Letcher, Owsley, Perry, Wolfe	606-436-3158	606-436-2144	Linda Gayheart
Reduce to one member. Several excellent projects to choose from	1	Kentucky Highlands Investment Corporation	P. O. Box 1738, 362 Old Whitley Road	London	KY	40743-1738	Jackson, Clinton, Wayne	606-864-5175	606-864-5194	Jerry Rickett
Good housing rehab. Asking for multiple members but will only get one.	1	Big Sandy Area Development District	100 Resource Drive	Prestonburg	KY	41653	Floyd, Johnson, Magoffin, Martin, Pike	606-886-2374	606-886-3382	Roger Recktenwald
Adequate community betterment projects.	1	City of Bowling Green, Operation P.R.I.D.E.	859 Fairview Avenue	Bowling Green	KY	42101	Warren	502-745-0090	502-745-0090	Kathie Curtis
Good job creation project and measurable.	1	Bell County	P.O. Box 788, North 20th Street	Middlesboro	KY	40965	Bell	606-248-1075	606-248-8851	B.G. Edwards
911 project. Adequate.	1	McCreary Co. Fiscal Court (TN 186)	P.O. Box 579	Whitley City	KY	42653	McCreary	606-376-2050	606-376-9499	Bruce Murphy
Good water quality project. Measurable, but ambitious.	1	Cumberland Valley ADD	P.O. Box 1740, 342 Old Whitley Road	London	KY	40743-1740	Bell, Clay, Harlan, Jackson, Knox, Laurel, Rockcastle, Whitley	606-864-7391	606-878-7361	James Cass
Good native american work skills project.	1	Clifton Choctaw Reservation, Inc.	P.O. Box 32	Gardner	LA	71431	Rapides	318-793-8796	318-793-8796	Anna Neal

Good housing relab; measurables a bit fuzzy.	1	City of Plaquemine	P.O. Box 675	Plaquemine	LA	70765-0675	Iberville, Ascension	504-687-3116	504-687-7418	Kristine Morales
Good community development and measurable process objectives.	1	Southern Mutual Help Association, Inc.	5002 Old Jeanerette Road	New Iberia	LA	70560	E. St. Mary, W. St. Mary, Terrebonne, Lafourche, Plaquemine	318-367-3277	318-367-3279	Lorna Bourque
Good housing project.	1	St. Landry Economic Inducement District	361 S. Main St	Opelousas	LA	70570	Landry Parish	318-948-1202	318-948-6301	Jack Tolson
Good housing project.	1	St. Mary Community Action Agency, Incorporated	P. O. Box 271	Franklin	LA	70538	St. Mary	318-828-5703	318-828-5754	Almetra Franklin
Could be developed, but now lacks measurable objectives and outcomes. Will revise.	1	Town of Cullen	P. O. Box 679	Cullen	LA	71021	Webster	318-994-2263	318-994-2189	Bobby Washington
Good entrepreneur education.	1	Macon Ridge Economic Development Region, Inc.	3830 Front St	Winnsboro	LA	71295	Catahoula, Concordia, Franklin, Tensas	318-435-3781	318-435-2308	Buddy Spillers
Community education in tourism. OK.	1	Project Celebration, Inc.	580 West Main	Many	LA	71449	Sabine	318-256-6242	318-256-2064	Tamara Baxter
Two housing objectives measurable; one not specified.	1	City of Covington, Louisiana	P.O. Box 778	Covington	LA	70434	St. Tammany	504-892-1811	504-898-4723	Nahketah Bagby
Slight changes made to improve downtown clean-up and student tutoring objectives.	1	Town of Edwards	101 Front Street	Edwards	MS		Hinds	601-852-5461	601-965-5384 (RECD Office)	Mayor Daron Pritchard
Good small business enterprise development.	1	Holly Springs/Marshall County	160 South Memphis Street	Holly Springs	MS	38635	Marshall	601-252-4280	601-252-4651	Eddie Lee Smith
Changed to one Member. Not clear what Member objectives are. Redo	1	Madison County Human Resource Agency	Post Office Box 726	Canton	MS	39046	Madison	601-859-5703	601-859-2023	Walter Jones
Technical assistance for fund raising and community organization process assistance. Reduced from 16 to 7.	7	Mid-Delta Empowerment Zone Alliance (MDEZA)	819 Main Street	Greenville	MS	38701	Bolivar, Washington, Sunflower, Leflore, Humphreys, Holmes	601-335-5291	601-335-5295	Harry Bowie
Optimistic, but solid CD work. Reduced allocation from 5 to 2.	2	Alcorn State University	1000 ASU Drive #1285	Lorman	MS	39096	Claiborne, Jefferson	601-877-2908	601-877-6694	Dr. T.J. Pinnock
All administration. Is being redone.	1	Tallahatchie Housing, Inc. - RECD	P.O. Box 860	Webb	MS	38966	Tallahatchie, Quitman, Yalobushe, Panola	601-375-8030	601-375-8070	Edna Winford
Research, data base development, and grant writing. Is being redone.	1	North Delta Planning and Development District, Inc.	P.O. Box 1496	Batesville	MS	38606-1496	Panola, Quitman, Tallahatchie	601-561-4100	601-561-4112	Glen Brown
Micro-enterprise development.	1	Yazoo Community Action Inc.	P. O. Box 290	Yazoo City	MS	39194	Yazoo	601-746-5742	601-746-0910	Arthur James

Teen pregnancy project; very optimistic.	1	Natchez-Adams County Economic Development Authority	123 S. Pearl Street	Natchez	MS	39120	Natchez	601-445-7518	601-445-6653	James Shelby
OK housing proposal.	1	Tunica County	P.O. Box 1496	Batesville	MS	38606-1496	Tunica	601-561-4100	601-561-4112	Glenn Brown
Family resource assistance.	1	Madison County	P.O. Drawer 192	Boone	NC	28607	Madison	704-265-3206	704-265-3607	Jim Byrne
Funding water systems. To be redone or rejected.	1	La Jicarita Enterprise Community	P.O. Box 1914	Taos	NM	87571	Taos, Rio Arriba, Mora	505-758-8681	505-758-5538	Anita LaRan
Housing resource development.Changed from 2 members to 1.	1	Eastern Plains Council of Governments	104 West Second Street	Clovis	NM	88101	Curry, Roosevelt	505-762-7714	505-762-7715	Lisa Noble
Some good stuff, but not currently measurable.	1	NW New Mexico Council of Governments	208 West Coal	Gallup	NM	87301	McKinley, Cibola	505-722-4327	505-722-9211	Patricia Lundstrom
Two objectives are all strategic plan process.One is an OK housing rehab.One is engineering.	1	Sunny Valley/Wolf Creek	P.O. Box 127	Wolf Creek	OR	97497	Josephine	503-866-2520	503-866-2402	Al Koski
Some process, but good impact.	5	SW PA Heritage Preservation Commission	P.O. 565, 105 Zee Plaza	Holidaysburg	PA	16648	Fayette	814-696-9380	814-696-9569	Allen Comp or Kimber
One good youth education; the other administrative.	1	Denmark Community Outreach Enterprise Committee	131 South Palmetto Avenue	Denmark	SC	29042	Bamberg	803-793-3676	803-793-5409	Elona Carolyn Davis
Good entrepreneur development.	1	Penn Center	P. O. Box 126	St. Helena Island	SC	29920	Beaufort	803-838-2432	803-838-3139	Emory Campbell
Elderly health and nutrition.Changed from 3 members to 1.	1	Williamsburg Enterprise Community Commission, Inc.	P.O. Box 428	Kingstree	SC	29556	Williamsburg, Florence	803-354-7534	None	R. Gregg White
Administrative management of job development program.Changed from 2 members to 1.	1	Allendale-Barnwell Redevelopment Program	P. O. Box 343	Fairfax	SC	29827	Allendale, Barnwell	803-632-3693	803-584-7042	Charles Riley
Good housing program.	1	Marion County	P.O. Box 183	Marion	SC	29574	Marion	803-423-3904	803-423-8306	Edwin P. Rogers, Jr.
Ambitious housing, business, and employment project.Changed from 2 members to 1.	1	Eastern Orangeburg County Enterprise Community	P.O. Box 272	Orangeburg	SC	29059	Eastern Orangeburg	803-496-3716	803-496-7473	Rev. S.B. Marshall
Elder assistance, but goals described, not in measurable numbers. Changed from 2 members to 1.	1	Lowcountry Council of Governments	P.O. Box 98	Yemassee	SC	29945	Buford, Colletti, Hampton, Jasper	803-524-2625	803-524-6440	Sandy Ward
Attraction/retention and tourism development. Not good measurables. Needs to be redone.	1	Scott/McCreary Area Revitalization Team	407 Industrial Land, Suite 2	Oneida	TN	37841	Scott	(615) 659-6380	615-569-5710	Leslie Winningham

OK RECD housing. Probably should go with RHCDs.	1	Norris Lake Enterprise Community	P. O Box 332	Tazewell	TN	37879	Claiborne, Union, Grainger, Hancock, Campbell	615-626-7211	615-626-1149	Q.G. Fortson
Youth and adult recreation and downtown revitalization. Too ambitious. One objective sufficient. Changed from 2 members to 1.	1	City of Luling	P.O. Box 630	Luling	TX	78648	Caldwell	210-875-9358	210-875-5860	Linda Moore
Small business development through revolving loan fund.	1	Middle Rio Grand Development Council	209 North Getty	Uvalde	TX	78801	Uvalde, Val Verde, Zavala	210-278-4151	210-278-2929	Ann Bracher-Vaughan
To be approved.	1	South Texas Development Council	1718 E. Calton	Laredo	TX	78041	Webb, Jim Hogg	210-722-3995	210-722-2670	Tomas Avila
Housing and a small degree of business development. Recommend dropping bus. dev.	1	City of Gonzales	P.O. Box 547	Gonzales	TX	78629	Gonzales	210-672-2815	210-672-2813	Sandra Mauldin
A very ambitious 5 objectives covering park development, transportation of elderly, water, grant writing resources, and tourism.	1	Dimmit County Commissioners Court	103 North Fifth Street	Carrizo Springs	TX	78834	Dimmit	210-876-2323	210-876-5036	Charles Johnson
Workforce skill development and housing. Not clear and measurable.		Rio Grande Valley Empowerment Zone-C/O Valley Chamber of Commerce	P.O. Box 1499	Weslaco	TX	78599	Cameron, Hidalgo, Starr, Willacy	210-968-3141	210-968-0210	David Gonzalez
Small business financing. The data base development section does not have measurable results.	1	New River Valley Planning District Commission	1612 Wadsworth Street, P.O. Box 3726	Radford	VA	24143	Montgomery	540-639-9313	540-703-831-6093	Holly Larson Lesko
At risk literacy training and pre-and after school care. Changed from 3 members to 1.	1	The Economic Empowerment & Housing Corporation of the	P.O. Box 814	Nassawadox	VA	23413	Northampton, Accomack	804-442-4509	804-442-7530	Monte Penney
Very measurable housing project.	1	Grant County Community Action Council	604 West 3rd Avenue	Moses Lake	WA	98837	Grant	509-765-9206	509-765-9619	Ken Sterner
Family self-sufficiency, housing, and 911. Changed from 2 members to 1.	1	Mingo County Commission	P.O. Box 2239	Williamson	WV	25661	Mingo	304-235-2673	304-235-0328	Virginia Branham
Environmental ed. of instructors of youth.	1	City of Fairmont	P.O. Box 1628	Fairmont	WV	26555	Marion	304-366-3331		Don Goldbloom
Volunteer development and facilities improvement of day-care and elderly sites.	1	P.R.I.D.E In Logan County, Inc.	699 Stratton Street, McDade Hall	Logan	WV	25601	Logan	304-752-8033	304-752-1047	Ervin Queen
Good elderly health care and housing.	1	Mountain Enterprise Community	112 Bell Street	Webster Springs	WV	26288	Webster, Nicholas	304-847-5602	304-847-2120	

Mixed bag of mostly good projects. Will be reduced from 5 members to 1.	1	McDowell County Action Network	P.O. Box 158	Wilcoe	WV	24895	McDowell	304-448-2118	304-448-3287	Clif Moore
Surveys and facilitation. No measurable service goals. Request changed from 2 members to 1. Are re-working.	1	City of Morgantown	389 Spruce Street	Morgantown	WV	26505	Monongalia	304-284-7404	304-284-7430	David Bruffy, William Bechtel
Set up innovative 'barter' system. Measurable. Are re-doing for impact. Good member is returning.	1	Lincoln County Economic Development Authority, Inc.	P.O. Box 100	West Hamlin	WV	25571	Lincoln	304-824-3838	304-824-5804	Gerry Stover
Business retention and newsletter production. Some activities 'yet to be identified.'	1	Barbour County Development Authority	124 N. Main St	Philippi	WV	26416	Barbour	304-457-1225	304-457-1225	Lisa Mundy
Somewhat fuzzy in terms of measurable objectives. Has produced good results in the past.	1	West Virginia Rural Development Council	101 Dee Drive	Charleston	WV	25311	Barbour, Central Appalachia, Lincoln, Logan, McDowell, Mingo, Webster, Wyoming	304-558-1240	304-558-1241	Joe Barker