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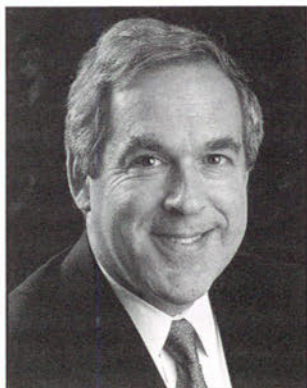
National Civilian Community Corps

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**National Civilian
Community Corps**

Washington, DC 20525
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Eli Segal
President and
Chief Executive Officer

...

"The President believes strongly that national service will play a key role in rebuilding our communities," says Eli Segal, chief executive officer of the Corporation. "National service is a movement committed to the principle of getting things done."

As head of the Corporation, which was formed by merging the former federal agencies ACTION and the Commission on National and Community Service and incorporating the new National Civilian Community Corps, Segal's job is to help President Clinton revive the spirit of community throughout America.

Before accepting the President's nomination to direct the Corporation, Segal served as chief of staff of the Clinton-Gore campaign, chief financial officer of the transition, director of the White House Office of National Service, and assistant to the President (a position he continues to hold).

Prior to coming to Washington, Segal was best noted for his entrepreneurial flair as a businessman. Most recently, he was founder and president of a Boston-based direct marketing company and the publisher of *Games* magazine.

Segal served as the national finance chair of the Hart for President Campaign in 1987, and as assistant campaign manager for the McGovern campaign in 1972, where he first met and worked with Bill Clinton.

Segal has served on the board of directors of the International Human Rights Law Group, and as a trustee of Lesley College and the Petra Foundation.

A native of Brooklyn, New York, he received his bachelor's degree from Brandeis University and his law degree from the University of Michigan.



James Joseph
Chair
Board of Directors

...

James Joseph believes that the desire to serve is universal and that people only need more opportunities to put that desire into action. The Corporation, he says, can provide these opportunities for Americans of all ages and backgrounds.

As head of the Council on Foundations, a Washington-based center for more than 1,300 grant-making organizations, Joseph has extensive experience and special expertise in philanthropic and private sector partnerships.

Prior to becoming president and chief executive officer of the Council on Foundations, Joseph served as under secretary of the Interior in the Carter administration. He also worked as vice president of Cummins Engine Company and president of the Cummins Engine Foundation.

Joseph has taught at Yale University, the Claremont Colleges in California, and Stillman College in Tuscaloosa, Alabama, where he was a leader in the local civil rights movement. He is a member of the Presidential Commission on Historically Black Colleges and Universities.

Joseph also is a member of the Council on Foreign Relations and the Overseas Development Council. In addition, he serves on the Board of Directors of the Brookings Institute, the Children's Defense Fund, the Colonial Williamsburg Foundation, Africare, the National Endowment for Democracy, and the Points of Light Foundation.

Author of many books and articles, he is best known for *The Charitable Impulse*, a study of wealth and social conscience in communities outside the United States. Joseph holds degrees from Yale Divinity School and Southern University.



Shirley Sagawa
Executive Vice President and
Managing Director

...

"National Service," says Shirley Sagawa, "not only taps the powerful energy of our nation's young people to solve the pressing problems of our communities -- it also teaches them the rights and responsibilities of citizenship."

Sagawa is well known in the service community for playing key roles in drafting national service legislation. She was a leading advocate for national service in the 1980's, when the concept of a new national program of community service was just beginning to emerge. As chief counsel for youth policy on the Senate Labor and Human Resources Committee, she co-authored the National and Community Service Act of 1990, which created the Commission on National and Community Service, for which she served a two-year appointment (by President Bush) as the board's vice chair. Most recently, as special assistant to President Clinton for domestic policy and policy assistant to the First Lady, she helped guide into law the National and Community Service Trust Act of 1993, which created the Corporation.

Before moving to the White House, Sagawa served as senior counsel and director of youth policy at the National Women's Law Center. Previously, she served on the executive committee of the Organization of Pan Asian American Women.

Sagawa is a graduate of Harvard Law School, where she was an editor of the *Harvard Law Review* and co-president of the Women's Law Association. Sagawa has a master's degree from the London School of Economics and a bachelor's from Smith College.



Donald Scott
Vice President and Director of the
National Civilian Community Corps

...

"Of all the things I could have hoped to do, this is the most important. It answers my desire to contribute to society in the highest form," says General Donald Scott, who heads the new National Civilian Community Corps.

The NCCC will involve more than 1,000 American men and women ages 16 through 24 in residential year-long community service programs. The programs will employ former military personnel and make use of military compounds, aiming to ease the hardships military-centered communities face as a result of defense downsizing. The NCCC also will demonstrate community service as an alternative to military service.

With over 30 years of Army experience, Scott has long envisioned a civilian program based on the best elements of military service. He plans a program that will develop leadership in young Americans by giving them the opportunity to pass from youth to adulthood with skills and a commitment to community.

A self-described product of national service, Scott says the biggest impact the Army had on his life was in the skills, discipline and way of living it taught him. He says his deepest desire is to help America's young people acquire those same gifts.

Prior to joining the Corporation, Scott served as Atlanta Mayor Maynard Jackson's chief of staff and chief operating officer. Scott's Army career included serving in command positions at each level from second lieutenant to brigadier general. He also has been a professor of Military Science at Tuskegee University. Scott received a master's degree in counseling and human development from Troy State University.



Catherine Milton
Vice President and Director of
National Service Programs

...

When Catherine Milton came to Washington in 1991 to direct the former Commission on National and Community Service, she envisioned a national service program that would "enable all Americans to know the power of making a difference."

Now, as the Corporation's director of National Service Programs, Milton is responsible for helping communities build high quality service initiatives -- running the gamut from Learn and Serve America programs (which involve kindergarten through high school students in service) to programs funded through the President's initiative (for which participants will receive education awards in exchange for service).

Milton's own community service began with addressing needs in public safety. During the Carter Administration, Milton spent four years working on gun control and regulatory issues with the Treasury Department. She has served as the assistant director of the Police Foundation, on the Senate Special Committee on Aging (where she wrote and guided into law legislation to assist victims of crime), and on the U.S. Attorney's Task Force on Family Violence. She also is the author of several books, including *Women in Policing*.

In 1984 Milton founded the Haas Center for Public Service at Stanford University—a program that now involves over 80 percent of the campus' students in community service. She also helped organize Campus Compact, an alliance of college and university presidents in support of service.

Milton has received many awards from organizations, ranging from the American Society of Public Administration to her alma mater, Mount Holyoke College, which recently gave her an honorary doctorate degree.



Jim Scheibel
Vice President and Director of
Domestic Volunteer Programs

...

What impresses Jim Scheibel most about service is its ability to empower citizens. "National service programs not only enable people to tend to their communities' well-being, they also help them take charge of their future."

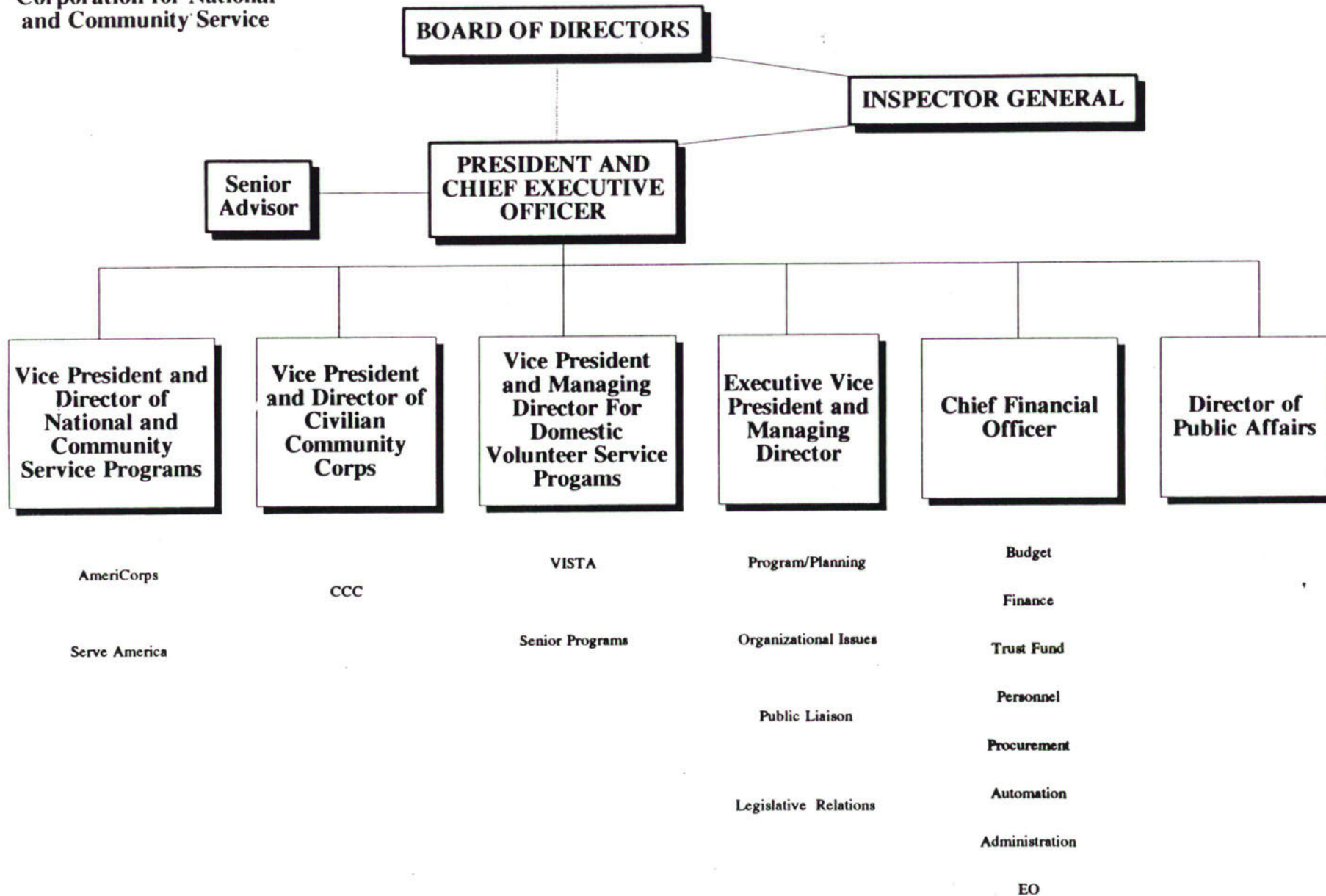
Scheibel will head the Corporation's Domestic Volunteer Programs, including VISTA (Volunteers in Service to America), Foster Grandparents, Senior Companions, and Retired Senior Volunteer programs.

Scheibel is a long-time believer in the power of citizens of all ages to make substantial contributions to their communities. Serving on Saint Paul's city council throughout the 1980s, and for the last four years as Mayor, Scheibel has long promoted youth corps programs. And as a member of the national VISTA staff in the late 1970s, he supported programs that involve people of all ages in service to their communities. He also helped establish *Friends of VISTA*, a network which links more than 100,000 former VISTA volunteers.

As Mayor, Scheibel has established youth programs including the Saint Paul Youth Corps, the Youth Council, and the Capitol City Youth Corps, a job corps program which last year provided over 800 young people with employment, wages and skills. Scheibel also started the nation's first housing fund for middle-income families, Saint Paul's first practical skills program for new Americans, and several neighborhood-based health and environmental services throughout the city.

Scheibel has served as chair of the U.S. Conference of Mayors task force on hunger and homelessness. He holds a degree from St. John's University in Minnesota.

Corporation for National
and Community Service



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“Getting Things Done!”

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"Great Starts: the 30's Civilian
Conservation Corps, the 60's Peace Corps,
the 90's National Civilian Community Corps
Your Turn" [brochure]

GREAT STARTS

the 30's
Civilian
Conservation
Corps

the 60's
Peace Corps

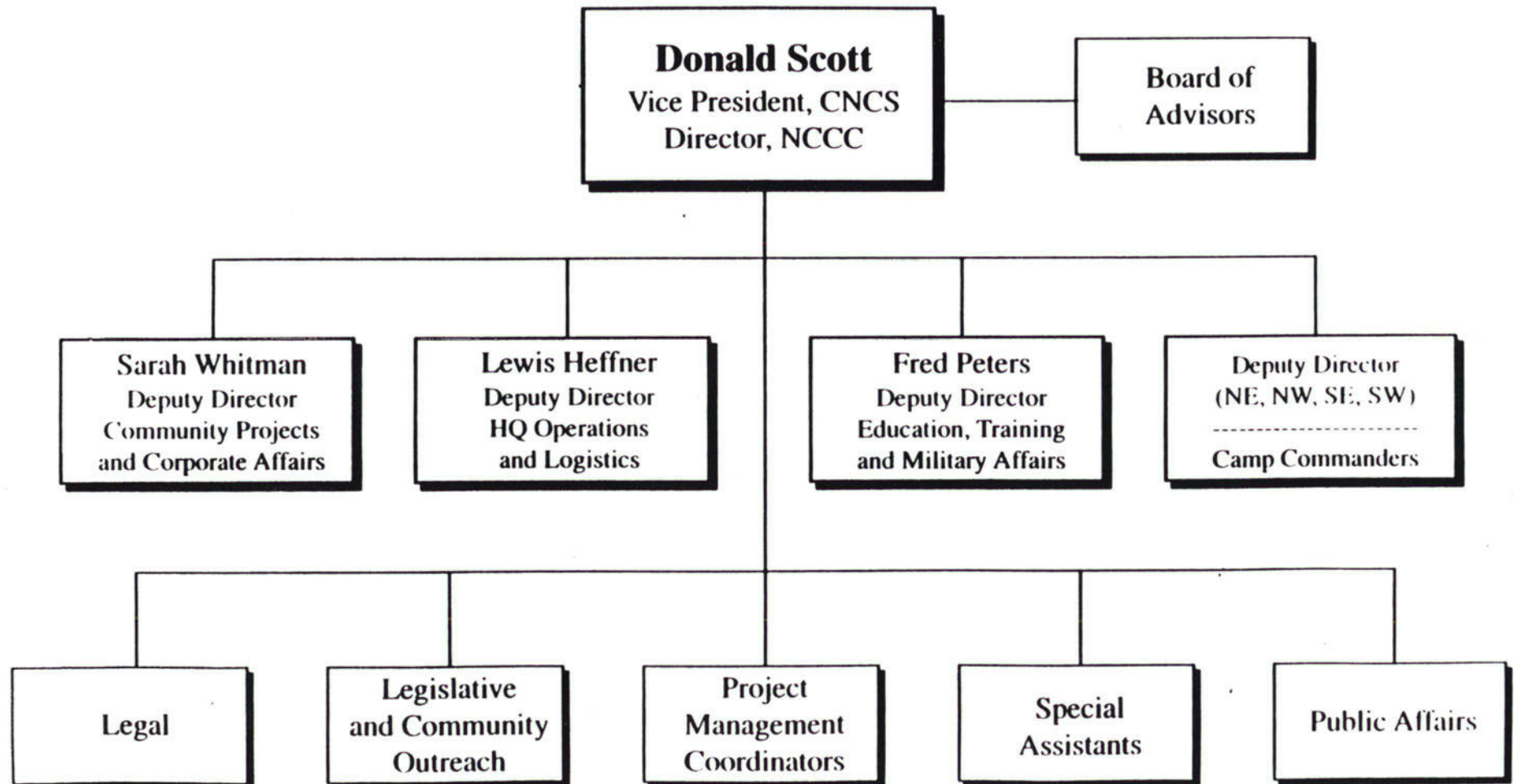
the 90's
National Civilian
Community Corps



AN AMERICORPS PROGRAM

YOUR TURN

NCCCC Organization



Subtitle E—Civilian Community Corps

Section 151. Purpose.

It is the purpose of this subtitle to authorize the establishment of a Civilian Community Corps to provide a basis for determining—

- (1) whether residential service programs administered by the Federal Government can significantly increase the support for national service and community service by the people of the United States;
- (2) whether such programs can expand the opportunities for willing young men and women to perform meaningful, direct, and consequential acts of community service in a manner that will enhance their own skills while contributing to their understanding of civic responsibility in the United States;
- (3) whether retired members and former members of the Armed Forces of the United States, members and former members of the Armed Forces discharged or released from active duty in connection with reduced Department of Defense spending, members and former members of the Armed Forces discharged or transferred from the Selected Reserve of the Ready Reserve in connection with reduced Department of Defense spending, and other members of the Armed Forces not on active duty and not actively participating in a reserve component of the Armed Forces can provide guidance and training under such programs that contribute meaningfully to the encouragement of national and community service; and
- (4) whether domestic national service programs can serve as a substitute for the traditional option of military service in the Armed Forces of the United States which, in times of reductions in the size of the Armed Forces, is a diminishing national service opportunity for young Americans.

Section 152. Establishment of Civilian Community Corps Demonstration Program.

- (a) In General. The Corporation may establish the Civilian Community Corps Demonstration Program to carry out the purpose of this subtitle.
- (b) Program Components. Under the Civilian Community Corps Demonstration Program authorized by subsection (a), the members of a Civilian Community Corps shall receive training and perform service in at least one of the following two program components:
 - (1) A national service program.
 - (2) A summer national service program.

- (c) Residential Programs. Both program components are residential programs. The members of the Corps in each program shall reside with other members of the Corps in Corps housing during the periods of the members agreed service.

Section 153. National Service Program.

- (a) In General. Under the national service program component of the Civilian Community Corps Demonstration Program authorized by section 152(a), eligible young people shall work in teams on Civilian Community Corps projects.
- (b) Eligible participants. A person shall be eligible for selection for the national service program if the person —
- (1) is at least 16 and not more than 24 years of age; and
 - (2) is a high school graduate or has not received a high school diploma or its equivalent.
- (c) Diverse Backgrounds of Participants. In selecting persons for the national service program, the Director shall endeavor to ensure that participants are from economically, geographically, and ethnically diverse backgrounds.
- (d) Necessary Participants. To the extent practicable, at least 50 percent of the participants in the national service program shall be economically disadvantaged youths.
- (e) Period of Participation. Persons desiring to participate in the national service program shall enter into an agreement with the Director to participate in the Corps for a period of not less than nine months and not more than one year, as specified by the Director, and may renew the agreement for not more than one additional such period.

Section 154. Summer National Service Program.

- (a) In General. Under the summer national service program of the Civilian Community Corps Demonstration Program authorized by section 152(a), a diverse group of youth aged 14 through 18 years who are from urban or rural areas shall work in teams on Civilian Community Corps projects.
- (b) Necessary Participants. To the extent practicable, at least 50 percent of the participants in the summer national service program shall be economically disadvantaged youths.
- (c) Seasonal Program. The training and service of Corps members under the summer national service program in each year shall be conducted after April 30 and before October 1 of that year.

Section 155. Civilian Community Corps.

- (a) Director. Upon the establishment of the Civilian Community Corps Demonstration Program, the Civilian Community Corps shall be under the direction of the Director appointed pursuant to section 159(c)(1).
- (b) Membership in Civilian Community Corps.
 - (1) Participants to be members. Persons selected to participate in the national service program or the summer national service program components of the Program shall become members of the Civilian Community Corps.
 - (2) Selection of members. The Director or the Director's designee shall select individuals for membership in the Corps.
 - (3) Application for membership. To be selected to become a Corps member an individual shall submit an application to the Director or to any other office as the Director may designate, at such time, in such manner, and containing such information as the Director shall require. At a minimum, the application shall contain information about the work experience of the applicant and sufficient information to enable the Director, or the superintendent of the appropriate camp, to determine whether selection of the applicant for membership in the Corps is appropriate.
- (c) Organization of Corps into Units.
 - (1) Units. The Corps shall be divided into permanent units. Each Corps member shall be assigned to a unit.
 - (2) Unit leaders. The leader of each unit shall be selected from among persons in the permanent cadre established pursuant to section 159(c)(2). The designated leader shall accompany the unit throughout the period of agreed service of the members of the unit.
- (d) Camps.
 - (1) Units to be assigned to camps. The units of the Corps shall be grouped together as appropriate in camps for operational, support, and boarding purposes. The Corps camp for a unit shall be in a facility or central location established as the operational headquarters and boarding place for the unit. Corps members may be housed in the camps.
 - (2) Camp superintendent. There shall be a superintendent for each camp. The superintendent is the head of the camp.
 - (3) Eligible site for camp. A camp may be located in a facility referred to in section 162(a)(3).
- (e) Distribution of Units and Corps. The Director shall ensure that the Corps units and camps are distributed in urban areas and rural areas in various regions throughout the United States.

(f) Standards of Conduct.

- (1) In general. The superintendent of each camp shall establish and enforce standards of conduct to promote proper moral and disciplinary conditions in the camp.
- (2) Sanctions. Under procedures prescribed by the Director, the superintendent of a camp may —
 - (A) transfer a member of the Corps in that camp to another unit or camp if the superintendent determines that the retention of the member in the member's unit or in the superintendent's camp will jeopardize the enforcement of the standards or diminish the opportunities of other Corps members in that unit or camp, as the case may be; or
 - (B) dismiss a member of the Corps from the Corps if the superintendent determines that retention of the member in the Corps will jeopardize the enforcement of the standards or diminish the opportunities of other Corps members.
- (3) Appeals. Under procedures prescribed by the Director, a member of the corps may appeal to the Director a determination of a camp superintendent to transfer or dismiss the member. The Director shall provide for expeditious disposition of appeals under this paragraph.

Section 156. Training.

- (a) Common Curriculum. Each member of the Civilian Community Corps shall be provided with between three and six weeks of training that includes a comprehensive service learning curriculum designed to promote team building, discipline, leadership, work, training, citizenship, and physical conditioning.
- (b) Advanced Service Training.
 - (1) National service program. Members of the Corps participating in the national service program shall receive advanced training in basic, project-specific skills that the members will use in performing their community service projects.
 - (2) Summer national service program. Members of the Corps participating in the summer national service program shall not receive advanced training referred to in paragraph (1) but, to the extent practicable, may receive other training.
- (c) Training Personnel.
 - (1) In general. Members of the cadre appointed under section 159(c)(2) shall provide the training for the members of the corps, including, as appropriate, advanced service training and ongoing training throughout the members' periods of agreed service.
 - (2) Coordination with other entities. Members of the cadre may provide the advanced service training referred to in subsection (b)(1) in coordination with

vocational or technical schools, other employment and training providers, existing youth service programs, or other qualified individuals.

- (d) Facilities. The training may be provided at installations and other facilities of the Department of Defense, and at National Guard facilities, identified under section 162(a)(3).

Section 157. Service projects.

- (a) Project Requirements. The service projects carried out by the Civilian Community Corps shall —
- (1) meet an identifiable public need;
 - (2) emphasize the performance of community service activities that provide meaningful community benefits and opportunities for service learning and skills development;
 - (3) to the maximum extent practicable, encourage work to be accomplished in teams of diverse individuals working together; and
 - (4) include continued education and training in various technical fields.
- (b) Project Proposals.
- (1) Development of proposals.
 - (A) Specific executive departments. Upon the establishment of the Program, the Secretary of Agriculture, the Secretary of the Interior, and the Secretary of Housing and Urban Development shall develop proposals for Corps projects pursuant to guidance which the Director shall prescribe.
 - (B) Other sources. Other public and private organizations and agencies, including representatives of local communities in the vicinity of a Corps camp, may develop proposals for projects for a Corps camp. Corps members shall also be encouraged to identify projects for the Corps.
 - (2) Consultation requirements. The process for developing project proposals under paragraph (1) shall include consultation with the Corporation, representatives of local communities, and persons involved in other youth service programs.
- (c) Project Selection, Organization, and Performance.
- (1) Selection. The superintendent of a Corps camp shall select the projects to be performed by the members of the Corps assigned to the units in that camp. The superintendent shall select projects from among the projects proposed or identified pursuant to subsection (b).
 - (2) Innovative local arrangements for project performance. The Director shall encourage camp superintendents to negotiate with representatives of local communities, to the extent practicable, innovative arrangements for the

performance of projects. The arrangements may provide for cost-sharing and the provision by the communities of in-kind support and other support.

Section 158. Authorized benefits for Corps members.

- (a) In General. The Director shall provide for members of the Civilian Community Corps to receive benefits authorized by this section.
- (b) Living Allowance. The Director shall provide a living allowance to members of the Corps for the period during which such members are engaged in training or any activity on a Corps project. The Director shall establish the amount of the allowance at any amount not in excess of the amount equal to 100 percent of the poverty line that is applicable to a family of two (as defined by the Office of Management and Budget and revised annually in accordance with section 673(2) of the Community Services Block Grant Act (42 U.S.C. 9902(2)).
- (c) Other Authorized Benefits. While receiving training or engaging in service projects as members of the Civilian Community Corps, members may be provided the following benefits:
 - (1) Allowances for travel expenses, personal expenses, and other expenses.
 - (2) Quarters.
 - (3) Subsistence.
 - (4) Transportation.
 - (5) Equipment.
 - (6) Clothing.
 - (7) Recreational services and supplies.
 - (8) Other services determined by the Director to be consistent with the purposes of the Program.
- (d) Supportive Services. As the Director determines appropriate, the Director may provide each member of the Corps with health care services, child care services, counseling services, and other supportive services.
- (e) Post Service Benefits. Upon completion of the agreed period of service with the corps, a member shall elect to receive the educational assistance under subsection (f) or the cash benefit under subsection (g).
- (f) National Service Educational Awards.—A Corps member who successfully completes a period of agreed service in the Corps may receive the national service educational award described in subtitle D if the Corps member—
 - (1) serves in an approved national service position; and
 - (2) satisfies the eligibility requirements specified in section 146 with respect to service in that approved national service position.

- (g) Alternative Benefit.—If a Corps member who successfully completes a period of agreed service in the Corps is ineligible for the national service educational award described in subtitle D, the Director may provide for the provision of a suitable alternative benefit for the Corps member.

Section 159. Administrative Provisions

- (a) Supervision.—The Chief Executive Officer shall monitor and supervise the administration of the Civilian Community Corps Demonstration Program authorized to be established under section 152. In carrying out this section, the Chief Executive Officer shall —

- (1) approve such guidelines, recommended by the Chief Executive Officer, for the design, selection of members, and operation of the Civilian Community Corps as the Chief Executive Officer considers appropriate;
- (2) evaluate the progress of the Corps in providing a basis for determining the matters set forth in section 151; and
- (3) carry out any other activities determined appropriate by the Board.

- (b) Monitoring and Coordination.—The Chief Executive Officer shall —

- (1) monitor the overall operation of the Civilian Community Corps;
- (2) coordinate the activities of the Corps with other youth service programs administered by the Corporation; and
- (3) carry out any other activities determined appropriate by the Board.

- (c) Staff.

- (1) Director.

(A) Appointment. Upon the establishment of the Program, the Chief Executive Officer, shall appoint a Director. The Director may be selected from among retired commissioned officers of the Armed Forces of the United States.

(B) Duties. The Director shall —

- (i) design, develop, and administer the Civilian Community Corps programs;
- (ii) be responsible for managing the daily operations of the Corps; and
- (iii) report to the Chief Executive Officer.

(C) Authority to employ staff. The Director may employ such staff as is necessary to carry out this subtitle. The Director shall, to the maximum extent practicable, utilize in staff positions personnel who are detailed from departments and agencies of the Federal Government and, to the extent the Director considers appropriate, shall request and accept detail of personnel from such departments and agencies in order to do so.

(2) Permanent cadre.

- (A) Establishment. The Director shall establish a permanent cadre of supervisors and training instructors for Civilian Community Corps programs.
 - (B) Appointment. The Director shall appoint the members of the permanent cadre.
 - (C) Employment considerations. In appointing individuals to cadre positions, the Director shall —
 - (i) give consideration to retired, discharged, and other inactive members and former members of the Armed Forces recommended under section 162(a)(2);
 - (ii) give consideration to former VISTA, Peace Corps, and youth service program personnel;
 - (iii) ensure that the cadre is comprised of males and females of diverse ethnic, economic, professional, and geographic backgrounds; and
 - (iv) consider applicants' experience in other youth service programs.
 - (D) Community service credit. Service as a member of the cadre shall be considered as a community service opportunity for purposes of section 4403 of the National Defense Authorization Act for Fiscal Year 1993 and as employment with a public service or community service organization for purposes of section 4464 of that Act.
 - (E) Training. The Director shall provide to members of the permanent cadre appropriate training in youth development techniques and the principles of service learning. All members of the permanent cadre shall be required to participate in the training.
- (3) Inapplicability of certain civil service laws. The Director, the members of the permanent cadre, and the other staff personnel shall be appointed without regard to the provisions of title 5, United States Code, governing appointments in the competitive service. The rates of pay of such persons may be established without regard to the provisions of chapter 51 and subchapter III of chapter 53 of such title.
- (4) Voluntary services. Notwithstanding any other provision of law, the Director may accept the voluntary services of individuals. While away from their homes or regular places of business on the business of the corps, such individuals may be allowed travel expenses, including per diem in lieu of subsistence in the same amounts and to the same extent, as authorized under section 5703 of title 5, United States Code, for persons employed intermittently in Federal Government services

Section 160. Status of Corps mMembers and Corps Personnel Under Federal Law.

- (a) In General. Except as otherwise provided in this section, members of the Civilian Community Corps shall not, by reason of their status as such members, be considered Federal employees or be subject to the provisions of law relating to Federal employment.
- (b) Work-related Injuries.
 - (1) In general. For purposes of subchapter I of chapter 81 of title 5, United States Code, relating to the compensation of Federal employees for work injuries, members of the Corps shall be considered as employees of the United States within the meaning of the term 'employee', as defined in section 8101 of such title.
 - (2) Special rule. In the application of the provisions of subchapter I of chapter 81 of title 5, United States Code, to a person referred to in paragraph (1), the person shall not be considered to be in the performance of duty while absent from the person's assigned post of duty unless the absence is authorized in accordance with procedures prescribed by the Director.
- (c) Tort Claims Procedure. A member of the Corps shall be considered an employee of the United States for purposes of chapter 171 of title 28, United States Code, relating to tort claims liability and procedure.

Section 161. Contract and Grant Authority.

- (a) Programs. The Director may, by contract or grant, provide for any public or private organization to perform any program function under this subtitle.
- (b) Equipment and Facilities.
 - (1) Federal and national guard property. The Director shall enter into agreements, as necessary, with the Secretary of Defense, the Governor of a State, territory or commonwealth, or the commanding general of the District of Columbia National Guard, to utilize —
 - (A) equipment of the Department of Defense and equipment of the National Guard; and
 - (B) Department of Defense facilities and National Guard facilities identified pursuant to section 162(a)(3).
 - (2) Other property. The Director may enter into contracts or agreements for the use of other equipment or facilities to the extent practicable to train and house members of the Civilian Community Corps.

Section 162. Responsibilities of Other Departments.

(a) Secretary of Defense.

(1) Liaison office.

(A) Establishment. Upon the establishment of the Program, the Secretary of Defense shall establish an office to provide for liaison between the Secretary and the Civilian Community Corps.

(B) Duties. The office shall —

- (i) in order to assist in the recruitment of personnel for appointment in the permanent cadre, make available to the Director information in the registry established by section 4462 of the National Defense Authorization Act for Fiscal Year 1993; and
- (ii) provide other assistance in the coordination of Department of Defense activities with the corps.

(2) Personnel.

(A) List of recommended personnel. Upon the establishment of the Program, the Secretary of Defense, in consultation with the liaison office established under paragraph (1) shall develop a list of individuals to be recommended for appointment in the permanent cadre of Corps personnel. Such personnel shall be selected from among members and former members of the Armed Forces referred to in section 195(3) who are commissioned officers, noncommissioned officers, former commissioned officers, or former noncommissioned officers.

(B) Recommendations regarding grade and pay. The Secretary of Defense shall recommend to the Director an appropriate rate of pay for each person recommended for the cadre pursuant to this paragraph.

(C) Contribution for retired member's pay. If a listed individual receiving retired or retainer pay is appointed to a position in the cadre and the rate of pay for that individual is established at the amount equal to the difference between the active duty pay and allowances which that individual would receive if ordered to active duty and the amount of the individual retired or retainer pay, the Secretary of Defense shall pay, by transfer to the Corporation from amounts available for pay of active duty members of the Armed Forces, the amount equal to 50 percent of that individual's rate of pay for service in the cadre.

(3) Facilities. Upon the establishment of the Program, the Secretary of Defense shall identify military installations and other facilities of the Department of Defense and, in consultation with the adjutant generals of the State National Guards, National Guard facilities that may be used, in whole or in part, by the Civilian Community Corps for training or housing Corps members. The Secretary of

Defense shall carry out this paragraph in consultation with the liaison office established under paragraph (1).

- (4) Information regarding corps. The Secretary of Defense may permit Armed Forces recruiters to inform potential applicants for the Corps regarding service in the Corps as an alternative to service in the Armed Forces.
- (b) Secretary of Labor. Upon the establishment of the Program, the Secretary of Labor shall identify and assist in establishing a system for the recruitment of persons to serve as members of the Civilian Community Corps. In carrying out this subsection, the Secretary of Labor may utilize the Employment Service Agency or the Office of Job Training.

Section 163. Advisory Board.

- (a) Establishment and Purpose. Upon the establishment of the Program, there shall also be established a Civilian Community Corps Advisory Board to advise the Director concerning the administration of this subtitle and to assist in the development and administration of the Corps.
- (b) Membership. The Advisory Board shall be composed of the following members:
 - (1) The Secretary of Labor.
 - (2) The Secretary of Defense.
 - (3) The Secretary of the Interior.
 - (4) The Secretary of Agriculture.
 - (5) The Secretary of Education.
 - (6) The Secretary of Housing and Urban Development.
 - (7) The Chief of the National Guard Bureau.
 - (8) Individuals appointed by the Director from among persons who are broadly representative of educational institutions, voluntary organizations, industry, youth, and labor unions.
 - (9) The Chief Executive Officer.
- (c) Inapplicability of Termination Requirement. Section 14 of the Federal Advisory Committee Act (5 U.S.C. App.) shall not apply to the Advisory Board.

Section 164. Annual evaluation.

Pursuant to the provisions for evaluations conducted under section 179, in particular subsection (g) of such section, the Corporation shall conduct an annual evaluation of the Civilian Community Corps programs authorized under this subtitle.

Section 165. Funding limitation.

The Corporation, in consultation with the Director, shall ensure that no amounts appropriated under section 501 are utilized to carry out this subtitle.

Section 166. Definitions.

In this subtitle:

- (1) Board. The term 'Board' means the Board of Directors of the Corporation.
- (2) Corps. The terms 'Civilian Community Corps' and 'Corps' mean the Civilian Community Corps required under section 155 as part of the Civilian Community Corps Demonstration Program.
- (3) Corps camp. The term 'Corps camp' means the facility or central location established as the operational headquarters and boarding place for particular Corps units.
- (4) Corps members. The term 'Corps members' means persons receiving training and participating in projects under the Civilian Community Corps Demonstration Program.
- (5) Director. The term 'Director' means the Director of the Civilian Community Corps.
- (6) Institution of higher education. The term 'institution of higher education' has the meaning given that term in section 1201(a) of the Higher Education Act of 1965 (20 U.S.C. § 1141(a)).
- (7) Program. The terms 'Civilian Community Corps Demonstration Program' and 'Program' mean the Civilian Community Corps Demonstration Program established pursuant to section 152.
- (8) Service learning. The term 'service learning', Corps members, means a method —
 - (A) under which Corps members learn and develop through active participation in thoughtfully organized service experiences that meet actual community needs;
 - (B) that provides structured time for a Corps member to think, talk, or write about what the Corps member did and saw during an actual service activity;
 - (C) that provides Corps members with opportunities to use newly acquired skills and knowledge in real life situations in their own communities; and
 - (D) that helps to foster the development of a sense of caring for others, good citizenship, and civic responsibility.
- (9) Superintendent. The term 'superintendent', with respect to a Corps camp, means the head of the camp under section 155(d).
- (10) Unit. The term "unit" means a unit of the Corps referred to in section 155(c).

NATIONAL CIVILIAN COMMUNITY CORPS ADVISORY BOARD

BACKGROUND

On September 21, 1993 President Clinton signed the National Community Service Trust Act into law (P.L 103-82); in so doing, the Corporation for National and Community Service (CNCS) was created. It comprises several federal domestic volunteer organizations, including the Commission on National and Community Service, ACTION, and the White House Office of National Service. CNCS will engage Americans of all ages and backgrounds in community based service to address the nation's education, human, public safety, and environmental needs.

THE NATIONAL CIVILIAN COMMUNITY CORPS

The National Civilian Community Corps (NCCC) is a residential national service program created within the new Corporation. It provides young Americans, age 18-24 years of age, the opportunity to conduct urban and rural service projects. In exchange for an eleven month commitment to training and service, NCCC members will receive a living allowance and \$4,725 to be applied to their education.

NCCC ADVISORY BOARD

P.L. 103-82 requires the Director, NCCC to establish a board to provide advice and guidance in program implementation. The intent is to assemble a diverse group of public and private sector individuals who represent a broad range of perspectives on community service.

- ♦ advise the Director and staff on NCCC policy and programs;
- ♦ provide guidance in development of a long-term strategy;
- ♦ facilitate the pooling of national, state, and local resources;
- ♦ review program progress and direction.

Committees will be established, as needed, to address specific areas of program implementation. These committees will be staffed by members of the Board, or their designees.

MEMBERSHIP

In accordance with the legislation, the Director, NCCC; the CEO, CNCS; and select members of the Cabinet will serve on the Board. During the first year, other members will be chosen by the Director, and thereafter, by the Director and the established members of the Board. These members will serve a three-year term. To ensure continuity in the Board's work, terms will be staggered so that one-third of the initial Board will serve a one-year term, one-third will serve a two-year term, and the remainder will serve a full three-year term.

NATIONAL CIVILIAN COMMUNITY CORPS ADVISORY BOARD

The Honorable Bruce Babbitt
Secretary of the Interior
U.S. Department of the Interior

Mr. James M. Ballengee
Morgan, Lewis and Bockius

Major General Max Baratz
Acting Chief Army Reserve
Department of the Army

Ms. Sally Bingham
Co-Chair National Episcopal
Environmental Coalition

Ms. Ruth Cantor
B'nai B'rith Youth Organization

Dr. Elaine Chao
Executive Director
United Way of America

Ms. Linda Chavez-Thompson
Vice President
AFL-CIO

The Honorable Henry Cisneros
Secretary of Housing and Urban Development
U.S. Department of Housing and Urban Development

Ms. Lynn Cutler
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Milwaukee Community Service Corps

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Major General Raymond F. Rees
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Departments of the Army and the Air Force
National Guard Bureau

The Honorable Robert Reich
Secretary of Labor
U.S. Department of Labor

The Honorable Richard Riley
Secretary of Education
U.S. Department of Education

Mr. David B. Roosevelt
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The Enterprise Foundation

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Corporation for National Service

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Independent Living Center
University of Kansas

Ms. Karen Young
Director Youth on Board
Youth Build USA



NATIONAL CIVILIAN COMMUNITY CORPS

AN AMERICORPS PROGRAM

Fact Sheet

THE PROGRAM:

A new residential service program, National Civilian Community Corps (NCCC) expands opportunities for young Americans to work in teams to meet critical needs in urban and rural communities. Drawing on the best methods used by civilian service projects, NCCC adds the experience of the Armed Forces in motivating and training American youth.

THE CORPS:

Corps members live dormitory-style and train together at military bases. Training — using service learning methods — is focused on leadership, team building, citizenship and physical conditioning. Skills for specific projects are taught before corps members begin their community efforts. Corps members, working in teams of ten, are expected to provide leadership and day-to-day project planning.

ELIGIBILITY:

NCCC is open to young adults 18-24 willing to commit to an 11-month program of service. An 8-week summer program is planned for ages 14-17. Corps members must be citizens or permanent residents of the U.S. Selection is based primarily on an application and personal references. Part of NCCC's mission is demonstrating the strength that diversity gives to an organization.

SERVICES:

NCCC focuses on projects that protect and conserve natural resources, promote public safety and help meet the educational and human needs of children, older persons and others in a community. Many corps members are trained for disaster relief and recovery projects.

BENEFITS:

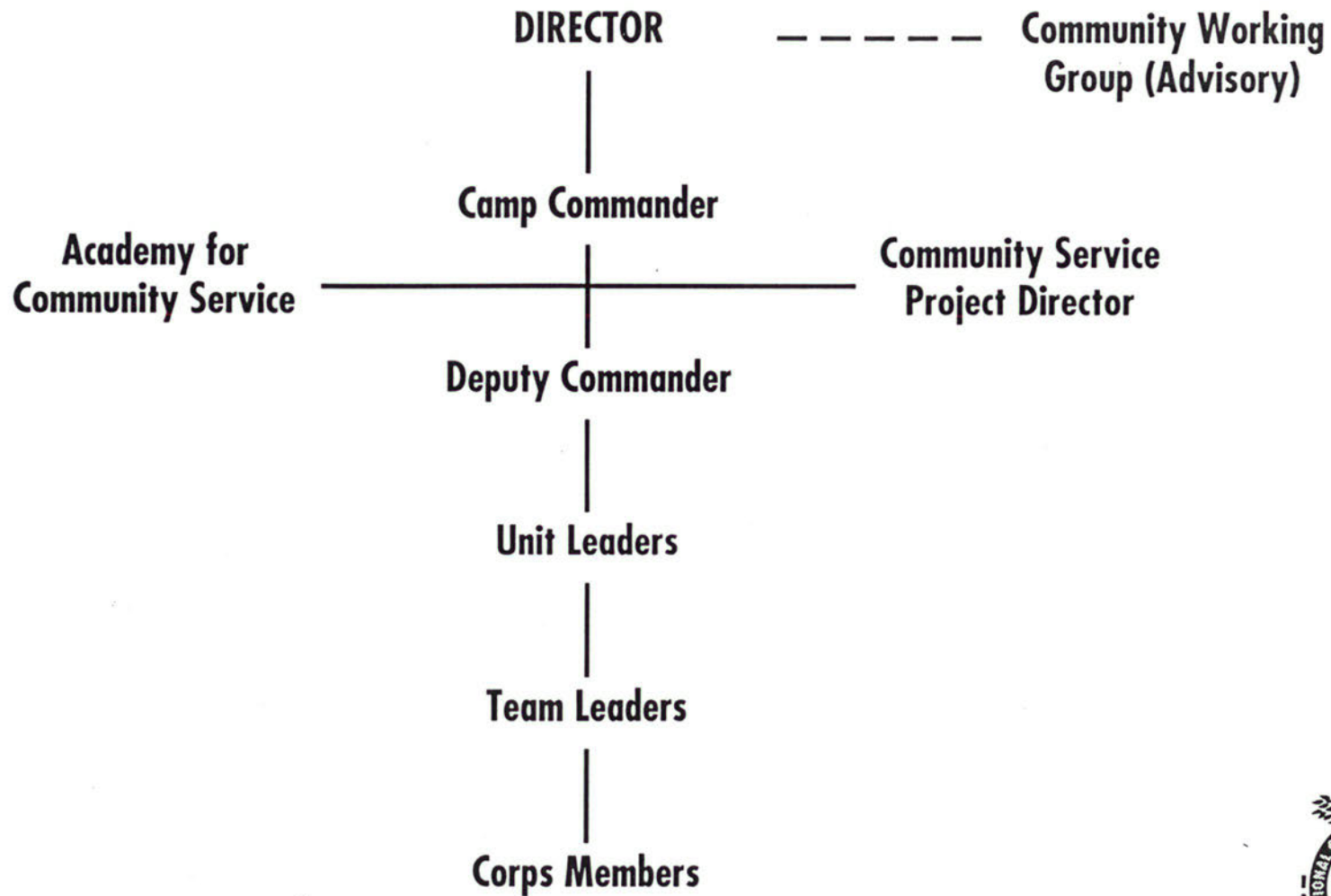
Corps members receive lodging, meals, uniforms, health care, child care, job skill training and earn an \$8,000 living allowance over 11 months of service. NCCC also provides an education award of \$4,725; or, a corps member can choose a cash award of \$2,362. The real compensation for corps members comes from having as much responsibility and as many challenges as they can handle. The NCCC experience is expected to help members become skilled leaders committed to their communities.

ABOUT AMERICORPS:

AmeriCorps is the name for the new national service programs created by the Congress and President Clinton as part of the National and Community Service Trust Act of 1993. The NCCC is part of AmeriCorps. Up to 20,000 Americans will serve in AmeriCorps by early 1995.

FOR MORE INFORMATION WRITE OR CALL:

NCCC, 1100 Vermont Avenue, NW, Washington, DC 20525
1-800-94-ACORPS, (202) 606-5000





NATIONAL CIVILIAN COMMUNITY CORPS

An AMERICORPS PROGRAM

Campus Fact Sheet

Aberdeen Proving Ground, Maryland

The U.S. Army's Aberdeen Proving Ground (APG) in Aberdeen, Maryland is the first of four campuses nationwide for the National Civilian Community Corps (NCCC). Aberdeen is 30 minutes north of the city of Baltimore and 70 miles from Washington, DC.

Aberdeen, in Harford County, is on the shoreline of the famous Chesapeake Bay. The county lies between the Susquehanna River on the east and the Little Gunpowder River on the west.

ABOUT APG:

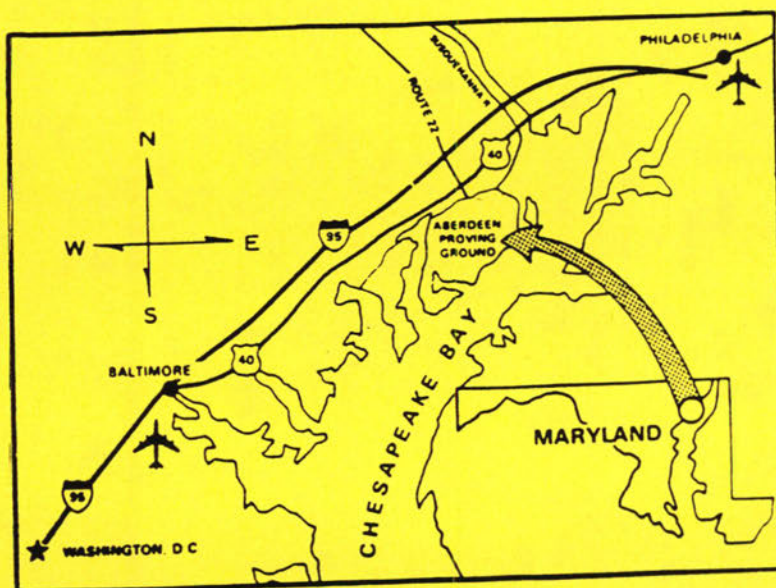
Since the 1900s engineers have been evaluating military hardware here for the army. "Proving Ground" describes Aberdeen's research and testing capabilities. A local museum features armored vehicles from World War I to Operation Desert Storm. APG employs thirteen thousand military and civilian personnel at the Army's Ordnance School and trains the military in mechanics, computer sciences, and other technical fields.

SURROUNDING AREA:

The nearby towns of Edgewood and Aberdeen (combined population of 37,000) have churches, shops, an amusement park, a private hospital, public libraries, and restaurants. A number of shopping malls are within 16 miles of the APG main entrances. Climate is temperate, average temperatures range from 85 degrees in summer to 35 during the winter. Harford Community College, 10 miles from APG, hosts theater, art, and music events.

APG AS A CAMPUS:

The 72,500-acre Army base is surrounded on three sides by the Chesapeake Bay whose inlets, river mouths, marshes, shellfish and waterfowl will be a primary focus for NCCC environmental programs. Boating, saltwater fishing, camping, and hiking are added benefits of the Bay location. Army recreational facilities and programs at APG, including a gym, olympic-size pool, library, bowling, craft shops and a theater are available at low or no cost to NCCC members.



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GETTING THERE:

By air: The Baltimore-Washington airport (BWI) is 45 miles from APG. By rail and bus: MARC Train Service (1-800-325-RAIL) stops at Aberdeen and Edgewood on its Monday-Friday service from Baltimore. Greyhound (1-800-231-2222) stops at Aberdeen once a day on a Baltimore-northbound bus and a Philadelphia-southbound bus. By car: Interstate 95 has an Aberdeen Interchange (#85) and State Route 22 leads directly to APG's northern gate.

APG, AN NCCC REGIONAL CENTER:

Aberdeen is NCCC's regional center for the New England and mid-Atlantic states. Corps members will be recruited from the 13-state area, the District of Columbia, Puerto Rico and the Virgin Islands. NCCC will work on community service projects near this regional center. NCCC may travel to projects elsewhere in the region.

States in the region include: Maine, New Hampshire, Vermont, Massachusetts, Connecticut, Rhode Island, New York, Pennsylvania, New Jersey, Delaware, Maryland, Virginia, and West Virginia.

FOR MORE INFORMATION, WRITE OR CALL:

NCCC, 1100 Vermont Avenue, NW, Washington, DC 20525
1-800-94-ACORPS, 1-800-833-3722 (TDD), or 202-606-5000

Applications Due April 15th



National Civilian Community Corps
An AmeriCorps Program
Campus Fact Sheet
Lowry Air Force Base, Colorado

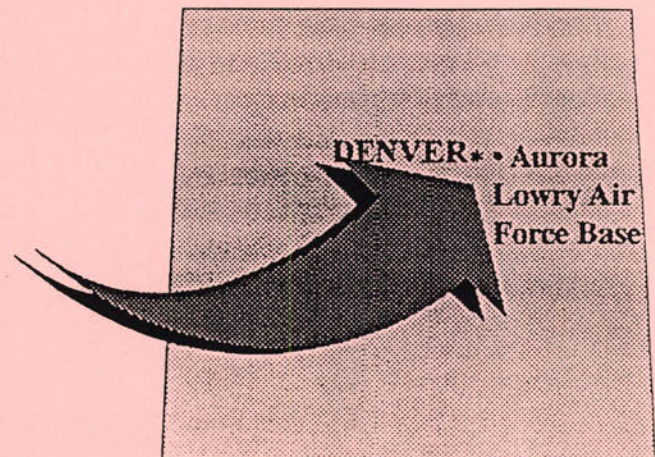
Lowry Air Force Base near Denver, Colorado is the site of the third of four campuses nationwide for the National Civilian Community Corps (NCCC). It lies on the border of the state capital, Denver (the "mile high city") and its sister city to the east, Aurora. Denver has a population of nearly half a million. Aurora's population is approximately 250,000. These two cities are at America's geographical crossroads. To the west and slightly north of them lies the Rocky Mountain foothills, with the mountains looming over them like a sentry. To the east and south are the great midwestern plains as far as the eye can see. The Southern Rocky Mountain region is remarkable in its mix of Anglo-, Hispanic and Native American culture.

The NCCC Central Regional Campus

Lowry Air Force Base is NCCC's regional campus for the *central* United States. Corps members will be recruited from the 14-state area, with applications due June 17, 1994. NCCC will work on community service projects near this regional campus. Special emphasis will be placed on projects that protect and improve the environment, such as restoring Denver urban parks and streams, community education on environmental health and inventory, and monitoring projects in national forests and parks. Corps members may work on restoration of stretches of the Platte River that have been neglected and polluted. Corps members also will travel to projects elsewhere. States in the central region include: Colorado, Nebraska, North Dakota, South Dakota, Wisconsin, Minnesota, Michigan, Ohio, Kentucky, Illinois, Indiana, Missouri, Kansas and Iowa. The Campus opens Aug. 30, 1994.

About Lowry Air Force Base

The Denver-Aurora area has been home to the 1,863-acre Lowry Air Force Base since it was established in 1937. An active flying program was based at Lowry until the late 1960s; today the airplane runways are car roadways. While most of the Base will be closed soon and returned to civilian control, some military organizations will remain. The NCCC Campus is one of the first of many civilian activities scheduled to operate on the Base.



The 1,863-acre installation has numerous recreational facilities, including a gymnasium, swimming pool, ball fields, bowling alley and craft shops. The Base recreation office provides many activities, such as local day trips, hiking, camping and special classes, including karate and backpacking. All recreational facilities are free or at low cost to NCCC members.

Surrounding Area

In 1858, flecks of gold were discovered by a Georgia prospector where Cherry Creek empties into the South Platte River. A tent city quickly sprang up -- with the saloon being the first permanent building -- and Denver was born. It quickly became a shipping and trade center for the surrounding community. Today, Denver is known for its tree-lined boulevards, its 200 parks, and its architecture ranging from Victorian to sleek contemporary. Some other highlights of the area are: exceptional museums, including the Black America West Museum, which documents the lives of African American cowboys and pioneers; Elitch Gardens, the Rockies largest amusement park; Tivoli Denver, a 19th century brewery transformed into a dining/shopping center; Denver Mountains Parks, encompassing 20,000 acres in the adjacent Rockies; and the silhouette of the Rocky Mountains, seen from any city skyscraper at sunset. Denver boasts more than 300 sunny days a year, with more sun than San Diego or Miami Beach.

Getting There

By air: Denver's International Airport -- the seventh busiest in the U.S. -- has a toll-free information line that provides flight schedules and other information. Call 800-AIR-2-DEN. The Airport is served by Continental, American, Trans World, United, USAir, Delta, American West and several regional airlines.

By rail: Amtrak's Union Station in downtown Denver is served by the Zephyr, which links San Francisco and Chicago. Call Union Station at 303-534-2812 or Amtrak at 800-872-7245 for more information.

By bus: Greyhound serves the Denver area with daily connections from nearly everywhere. Call 303-292-6111 for information.

By car: Denver is at the crossroads of Interstate highway 70, Interstate highway 25, and Interstate highway 76.

For More Information

Write NCCC, 1100 Vermont Avenue, Northwest, Washington, D.C. 20525 or call 800-94-ACORPS, 800-833-3722 (TDD) or 202-606-5000.

Application Deadline is June 17th!



National Civilian Community Corps

An AmeriCorps Program
Campus Fact Sheet

Naval Base Charleston, South Carolina

Naval Base Charleston in North Charleston, South Carolina, is the site of the second of four campuses nationwide for the National Civilian Community Corps (NCCC). North Charleston, with its population of approximately 80,000, is the second largest city in the state. It is located between the Cooper and Ashley Rivers, both of which empty into the Charleston Harbor. It has often been called "the hub of the Lowcountry."

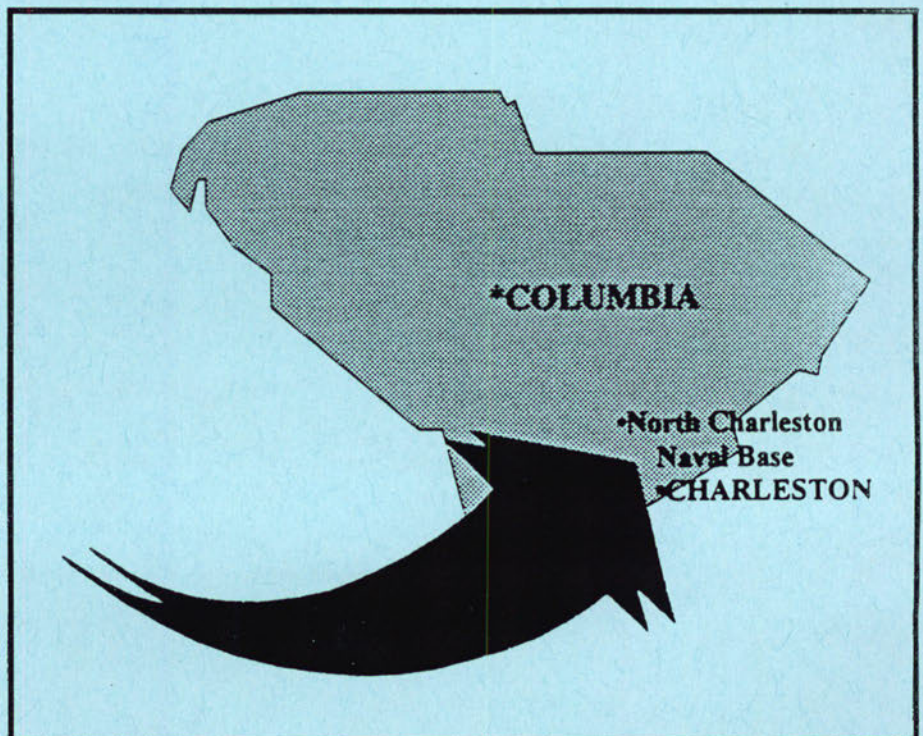
About Naval Base Charleston

The Charleston area has served as the home of Naval Base Charleston for more than 90 years. While part of the Naval Base will close in October 1995 and be returned to civilian control, some military organizations will remain. The NCCC campus will be the first of many civilian activities scheduled to operate from the base.

The 16,344-acre historic Naval Base has numerous recreational facilities, including a gymnasium, Olympic-sized pool, ball fields, library, bowling alley, and craft shops. The base recreation office provides many activities, such as local day trips, cruises, fishing expeditions, camping, and special classes such as karate and scuba diving. All recreational services are free or at low cost to NCCC members.

Surrounding Area

The Charleston area has long been a favorite of tourists. It is one of America's most historic cities. Eighteenth century mansions, public buildings that have remained in daily use for centuries, historic churches, gracious gardens, and people noted for their warmth and hospitality are all part of the Charleston area charm. Waterfront Place, a retail and restaurant complex along the Cooper River and near the Old City Market, will be completed soon. Excellent



beaches, resorts, museums, forts, and New Heritage USA, a 2,200-acre theme park that includes a water park, farm, sports/recreation center, restaurants and lodging, are all nearby. Just up the coast, the resort town of Myrtle Beach is quickly becoming the "Branson of the East," with six country-music shows, the latest being the 2,250-seat Alabama Theater, which opened in 1993. The climate in the area is semi-tropical, with an average temperature of 65 degrees.

The NCCC Southern Regional Campus

Naval Base Charleston is NCCC's regional campus for the south. Corps members will be recruited from the 11-state area, with applications due May 13, 1994. NCCC will work on community service projects near this regional campus. Special emphasis will be placed on projects that protect and improve the natural environment, such as restoring sweetgrass areas and re-channeling urban streams to improve water quality in shellfish habitats. Corps member will also travel to projects elsewhere in the region. States in the region include: North Carolina, South Carolina, Georgia, Florida, Tennessee, Arkansas, Alabama, Mississippi, Oklahoma, Louisiana, and Texas.

Getting There

By air: The Charleston International Airport is conveniently located in North Charleston. It is served by Delta, American Airlines and US Air.

By rail: Amtrak stations are located in both North Charleston and Charleston. Call 1-803-744-8264 for information.

By bus: The Greyhound terminal is located at 3610 Dorchester Road in North Charleston. Call Greyhound at 1-800-231-2222 for more information.

By car: Interstate highway 26, which intersects with Interstate 95, leads directly into both North Charleston and Charleston.

For More Information

Write NCCC, 1100 Vermont Avenue, Northwest, Washington, D.C. 20525 or call 1-800-94-ACORPS, 1-800-833-3722 (TDD) or 1-202-606-5000.

Application Deadline is May 13th!



NATIONAL CIVILIAN COMMUNITY CORPS

AN AMERICORPS PROGRAM

Campus Fact Sheet
Naval Training Center, San Diego, California

Near downtown San Diego, the Naval Training Center (NTC) is the western campus for the National Civilian Community Corps, or NCCC.

The almost-perfect weather, extensive beaches and other scenic attractions draw hundreds of thousands of visitors annually to San Diego, the second largest city in California.

ABOUT THE NAVAL TRAINING CENTER:

The most compact of NCCC's campuses, the Naval Training Center is centrally located within a few miles of Old Town San Diego and other well-known attractions, including Sea World, Jack Murphy Stadium (NFL Chargers and baseball's National League Padres) and the world-class San Diego Zoo.

The 585-acre Navy training facility has been in operation for over seventy years, following President Teddy Roosevelt's decision to create a station for Navy destroyers in San Diego.

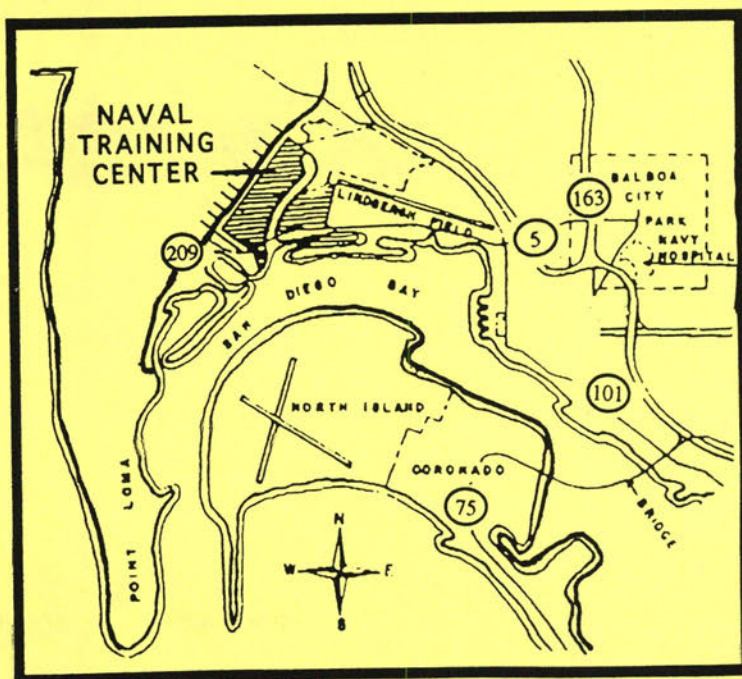
Recreational facilities at NTC include three gyms, soccer and softball fields, racquetball courts, a bowling alley and an outdoor track. These services are free or available at low cost to NCCC members.

SURROUNDING AREA:

The Pacific coastline unites a chain of separate communities and the 1.5 million residents who call San Diego home. The original Civilian Conservation Corps (CCC) put 19 camp sites in the area during the 1930's, underscoring the importance of the outdoors to San Diego's economy and culture.

NCCC will build on this CCC legacy by conducting substantial environmental projects including designing and landscaping five regional parks and working with service organizations from Mexico to restore the Tijuana River and its estuary on the border between the two countries. The NCCC will work in cooperation with the Urban Corps of San Diego and the California Conservation Corps.

Corps members will also work with community-based agencies that assist runaway and homeless youth and families without shelter. With the help of local law enforcement and



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public safety groups, NCCC participants will organize violence prevention programs with school-age youth.

NCCC WESTERN CAMPUS: Young men and women residing in NCCC's 12-state Western region will make up the first class in San Diego beginning September 13, 1994. (Note: full-time students with a home address elsewhere who are attending colleges or accredited training institutions in the West may apply for this class.)

Many NCCC projects will be in the San Diego-Southern California area. Corps members may travel to other community projects in NCCC's Western Region - - to Washington's Puget Sound, the San Francisco Bay area, Central California's desert and state and national forests.

States in NCCC's Western Region: Alaska, Arizona, California, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Wyoming, and Washington.

GETTING THERE:

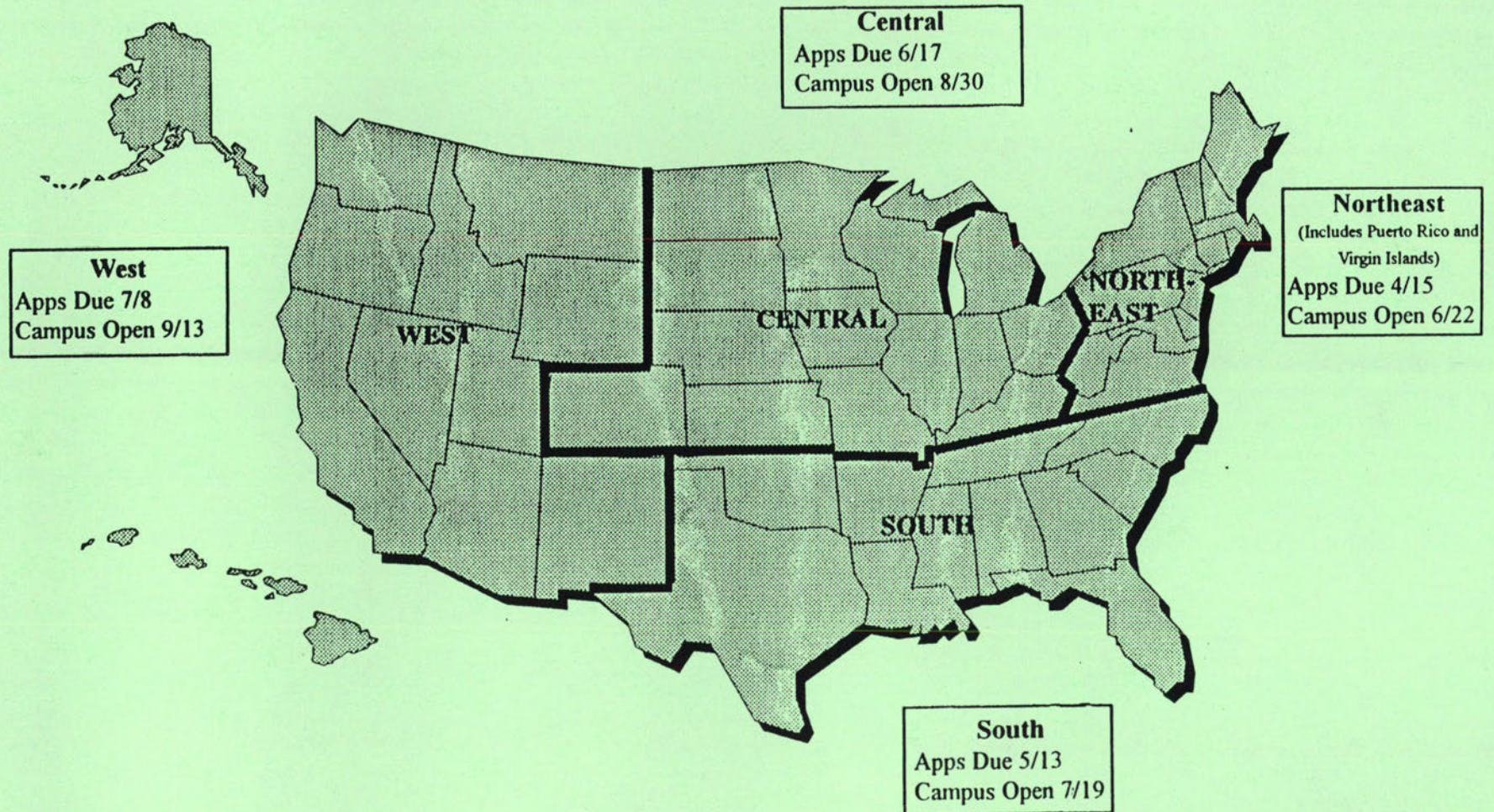
- **By air:** Lindbergh Field (San Diego International Airport) is next to the Naval Training Center. Most major and regional carriers serve this southwestern most city in the nation.
- **By car:** NTC is accessible from Interstate Route 5 running from Canada to Mexico.
- **By Train:** AMTRAK service; The Santa Fe Depot is in the heart of downtown San Diego. Telephone 800-872-7245.
- **By Bus:** Greyhound is located at 120 W. Broadway in downtown San Diego. Call Greyhound at 800-833-2222.

FOR MORE INFORMATION, WRITE OR CALL:

NCCC, 1100 Vermont Avenue, NW, 11th floor, Washington, DC 20525
800-94-ACORPS, 800-833-3722 (TDD), or 202-606-5000, FAX 202-606-5271

Application deadline is July 8, 1994

AmeriCorps National Civilian Community Corps Regions



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