

# FOIA MARKER

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**Folder Title:**

Environmental Corps Projects - San Bernardino - California

**Stack:**

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trained in these projects will also be available for fire suppression activities.

Public Education:

One team will be devoted to public education in the areas of environmental awareness; Smokey Bear fire prevention activities, Hug-A-Tree, and like activities. The San Bernardino Mountains have over 100 summer youth camps, and the surrounding communities and the Los Angeles Basin contain thousands of classrooms in need of such programs.

X X X X X X X X

PHOTOCOPY PRESERVATION

Ecosystem Management Projects:

All agencies have numerous projects available to enhance ecosystem management, including; streambed and bank stabilization, forest health, tree planting (urban and rural), gabion baskets, and wildlife habitat improvement.

X X X X X X X X

## PUBLIC AND COMMUNITY SERVICE PROJECTS

CNTR	TRAIL CONSTRUCTION	(\$ 50,000.)
	Construct trail within the wilderness areas on the forest for hikers. Construct trail for mountain bike riders in areas appropriate for mountain bikes. Construct trails for off-highway vehicles..	
NFTR	TRAILS MAINTENANCE	(\$ 100,000.)
	Maintain trail within the wilderness areas on the San Bernardino, Sier ra and Sequoia National Foorest's.	
NFRM	RECREATION MAINTENANCE	(\$ 100,000.)
	Rehabilitate campgrounds, picnic areas and other developed recreation sites on the San Bernardino, Sierra and Sequoia National Forest's.	
NFRM	PICNIC TABLE RESTORATION	(\$ 10,000.)
	Sand, replace parts for picnic and campground tables.	
NFRM	FENCE RECONSTRUCTION	(\$ 5,000.)
	Reconstruct log rail fences within the National Forest Boundary.	
NFRM	PARKING BARRIERS	(\$ 10,000.)
	Install parking barriers at recreation sites.	
NFIF	INSTREAM WATERSHED STRUCTURES	(\$ 20,000.)
	Install instream watershed structures.	
NFTI	TIMBER STAND IMPROVEMENT	(\$ 60,000.)
	Release suppressed seedlings to improve forest health.	
NFTE	T & E AND SENSITIVE SPECIES	(\$ 30,000.)
	Complete ecosystem enhancement projects for T & E Species.	
NFRP	REFORESTATION	(\$ 60,000.)
	Plant trees in post-wildfire sites, and other sites as needed and appropriate.	
NFWL	WILDLIFE HABITAT OPS & IMP	(\$ 40,000.)
	Improve wildlife habitat and at various location throughout the forest. Improve nesting sites, water sites and overall habitat.	

### Community Service Schedule

The following is a draft community service schedule for the program's first year of operation.

Team Supervisors will remain the same, for the most part, but participants will move around and complete various projects throughout their year of service. Spike Camp opportunities will exist for the residential as well as the non-residential crews.

Each residential participant will spend some time during their year assigned to the camp to perform camp related activities. Residents will rotate every other week.

A community service record will be on file for all community service projects.

W	* Team	Team	Team	Team	Team
E	* One	Two	Three	Four	Five
E	* Residential	Residential	Del Rosa	Mill Creek	San Jacinto
K	*				
	*				
1	* Orientation	Orientation			
	*				
	*				
2	* Training	Training			
	*				
	*				
3	* Construction	Campground Rehabilitation	Orientation	Orientation	Orientation
	*				
	*				
4	* Construction	Campground Rehabilitation	Training	Training	Training
	*				
	*				
5	* Construction	Campground Rehabilitation	Childrens Forest	Timber Stand Improvement	Fuels Treatment
	*				
	*				
6	* Construction	Campground Rehabilitation	Childrens Forest	Timber Stand Improvement	Fuels Treatment
	*				
	*				
7	* Training	Training	Childrens	Timber Stand	Fuels
	* Env Education	Env Education	Forest	Improvement	Treatment
	*				
	*				
8	* Team Teach	Team Teach	Training	Training	Training
	* Env Education	Env Education	Env Education	Env Education	Env Education

*					
*					
9*	Team Teach	Team Teach	Team Teach	Team Teach	Team Teach
*	Env Education	Env Education	Env Education	Env Education	Env Education
*					
*					
10*	Team Teach	Construction	Team Teach	Team Teach	Team Teach
*	Env Education		Env Education	Env Education	Env Education
*					
*					
11*	Team Teach	Construction	Training	Training	Training
*	Env Education		Fire	Fire	Fire
*					
*					
12*	Team Teach	Construction	Training	Training	Training
*	Env Education				
*					
*					
13*	Training	Training	Picnic Area	Timber Stand	Fuels
*	Fire	Fire	Improvement	Improvement	Treatment
*					
*					
14*	Training	Training	Picnic Area	Timber Stand	Fuels
*			Improvement	Improvement	Treatment
*					
*					
15*	Trails	Trails	Picnic Area	Timber Stand	Fuels
*	Wilderness	Wilderness	Improvement	Improvement	Treatment
*					
*					
16*	Trails	Trails	Construction	Erosion	Off Hwy
*	Wilderness	Wilderness		Control	Veh Prog
*					
*					
17*	Trails	Trails	Construction	Erosion	Off Hwy
*	Wilderness	Wilderness		Control	Veh Prog
*					
*					
18*	Construction	Trails	Construction	Erosion	Off Hwy
*		Wilderness		Control	Veh Prog
*					
*					
19*	Construction	Off Hwy	Construction	Ecosystem	Sierra N.F.
*		Veh Program		Project	
*					
*					
20*	Construction	Off Hwy	Construction	Ecosystem	Sierra N.F.
*		Veh Program		Project	
*					
*					
21*	Team Teach	Off Hwy	Construction	Ecosystem	Sierra N.F.
*	Env Education	Veh Program		Project	
*					

* 22*	Team Teach * Env Education	Childrens Forest	Training	Training	Training
* *					
23*	Trails, * Wilderness	Childrens Forest	Training	Training	Training
* *					
24*	Training	Training	Trails Wilderness	Trials Wilderness	Trails Wilderness
* *					
25*	Training	Training	Picnic Area Improvement	Trails Wilderness	Trails Wilderness
* *					
26*	Sierra N.F.	County/City Parks	Picnic Area Improvement	Trails Wilderness	Trails Wilderness
* *					
27*	Sierra N.F.	County/City Parks	Picnic Area Improvement	Trails Wilderness	Trails Wilderness
* *					
28*	Sierra N.F.	County/City Parks	Erosion Control	Campground Projects	Off Hwy Veh Prog
* *					
29*	Sierra N.F.	County/City Parks	Erosion Control	Campground Projects	Off Hwy Veh Prog
* *					
30*	Team Teach * Env Education	Sequoia N.F.	Erosion Control	Campground Projects	Off Hwy Veh Prog
* *					
31*	Team Teach * Env Education	Sequoia N.F.	Ecosystem Project	Construction	Fuels Treatment
* *					
32*	Team Teach * Env Education	Sequoia N.F.	Ecosystem Project	Construction	Fuels Treatment
* *					
33*	Team Teach * Env Education	Sequoia N.F.	Ecosystem Project	Construction	Fuels Treatment
* *					
34*	Team Teach * Env Education	Fire Supp & Protection	Campground Rehabilitation	Erosion Control	Trails Wilderness

* *					
25*	Training	Training	Trails Wilderness	Campground Rehabilitation	Campground Rehabilitation
* *					
36*	Ecosystem Project	Fire Supp & Protection	Training	Training	Training
* *					
37*	Ecosystem Project	Fire Supp & Protection	Picnic Area Improvement	Timber Stand Improvement	Fuels Treatment
* *					
38*	Training	Training	Picnic Area Improvement	Timber Stand Improvement	Fuels Treatment
* *					
39*	Ecosystem Project	Ecosystem Project	Training	Training	Training
* *					
40*	Fire Supp & Protection	Childrens Forest	Erosion Control	Off Hwy Veh Prog	Mt Bike Project
* *					
41*	Fire Supp & Protection	Childrens Forest	Erosion Control	Off Hwy Veh Prog	Mt Bike Project
* *					
42*	Fire Supp & Protection	Off Hwy Veh Program	Erosion Control	Off Hwy Veh Prog	Mt Bike Project
* *					
43*	Off Hwy Veh Program	Team Teach Env Education	Fire Supp & Protection	Ecosystem Project	Trails Wilderness
* *					
44*	Off Hwy Veh Program	Team Teach Env Education	Fire Supp & Protection	Ecosystem Project	Trails Wilderness
* *					
45*	Off Hwy Veh Program	Team Teach Env Education	Fire Supp & Protection	Ecosystem Project	Trails Wilderness
* *					
46*	Team Teach Env Education	Childrens Forest	Campground Rehabilitation	Fire Supp & Protection	Trails Wilderness
* *					
47*	Trails, Wilderness	Childrens Forest	Trails Wilderness	Fire Supp & Protection	Mt Bike Project
* *					

48*	Trails, * Wilderness	Childrens Forest	County/City Parks	Fire Supp & Protection	Training
49*	Training	Training	Picnic Area Improvement	Timber Stand Improvement	Fire Supp & Protection
50*	Team Teach * Env Education	Childrens Forest	Training Improvement	Training Improvement	Fire Supp & Protection
51*	Team Teach * Env Education	Childrens Forest	Picnic Area Improvement	Timber Stand Improvement	Fire Supp & Protection
52*	Training and * Participant * Program * Review	Training and Participant Program Review	Training and Participant Program Review	Training and Participant Program Review	Training and Participant Program Review

#### Weeks Involved In Specific Community Service Activities

##### Summary

	<u>Team 1</u>	<u>Team 2</u>	<u>Team 3</u>	<u>Team 4</u>	<u>Team 5</u>
Training	11	11	11	11	11
Campgrounds & Picnic Areas	0	4	12	4	1
Childrens Forest	0	9	3	0	0
City/County Parks	0	4	1	0	0
Construction	7	3	6	3	0
Ecosystem Enhancement	3	1	3	6	0
Env. Education	15	5	2	2	2
Fire Suppression & Protection	3	3	3	3	3
Fuels Reduction	0	0	0	0	11
Mtn Bike Project	0	0	0	0	4
Off Highway Vehicle Program	3	4	0	3	6
Sequoia N.F. Project	0	4	0	0	0
Sierra N.F. Project	4	0	0	0	3
Timber Stand Improvement, Forest Health	0	0	0	9	0
Trails/Wilderness	6	4	3	5	9
Watershed/Erosion	0	0	6	4	0
TOTAL	52	52	50	50	50

Teams 3-5 began the program two weeks after teams 1 & 2, although, over the three year planning process for this program, all teams will work 52 week periods.

(File)

Environmental  
Team

San Bernardino

MESSAGE DISPLAY FOR LOU WOLTERING

To L.Woltering:W01C

From: Erna Smith:R05A

Postmark: Nov 07,94 12:15 PM

Delivered: Nov 07,94 4:14 PM

Subject: Forwarded: AmeriCorps Update

Comments:

From: Erna Smith:R05A

Date: Nov 07,94 12:15 PM

fyi

Message:

From: Randy Scurry:R05F12D54A

Date: Nov 07,94 9:30 AM

We're up and running. 80 went through orientation last week, today they started a rehab project on the Devil Fire. This will be a large group effort as safety and additional training will be involved. The media is coming out tomorrow to see how the rehab is going as well as report on AmeriCorps. We're getting ready to do another in-house newsletter, I'll get copies to you. I would still like to have you come down and meet our folks, I'll get some dates to you. We'll be having one to two dates per month where everyone will gather for reflection, safety, team mtg's, etc.

Also: I have the concept paper for FY'96 about ready to submit, I just want to run it by the forest leadership team first. What date would you like it submitted to the RO so that you can have it into WO by the 21st? If you need any help in pulling the regional package together I'd be available to help out, just let me know. I'll give you a call, I have some thoughts about the R5-FY'96 program. That's about it, overall, we're feeling pretty good about our start-up, still a lot to do, but overall- everything is going well.  
Randy

-----X-----

## MESSAGE DISPLAY FOR LOU WOLTERING

To G.Zimmerman  
CC E.Smith:R05A  
CC Lou  
CC S.Zahn

From: Randy Scurry:R05F12D54A

Postmark: Nov 09,94 9:34 AM

Delivered: Nov 09,94 12:28 PM

Subject: BLM

-----  
Message:

Yesterday, Tim Read, BLM Recreation & Wilderness Branch Chief called to say how pleased he was with the rehab work being done on the Devil Fire. I haven't returned his call yet, although this morning I came in and his business card was on my desk. He is very interested in using our crews, apparently he was impressed with the work on the rehab project. He wants to discuss BLM getting involved with our program. Also received a call from CDF concerning the cost of our crews for the FEMA-Idywild Hazard Protection project. Apparently they expect a FEMA decision soon. They want to select three communities in California to do a major hazard reduction/fire protection project. I made a presentation at their last CRIMP meeting. I will coordinate any response with the DR. rs

Erna/Lou: Not sure we'll have final decisions from other agencies by the Nov 21 Concept Paper due date, but I will reference them in our paper.

Erna: Do you have a date that you would like the Concept Papers into your office?

rs

-----X-----

## AMERICORPS/USDA - PROJECTS IN CALIFORNIA

AmeriCorps is a program that engages diverse groups of Americans in performing critical service to meet human, environmental, public safety, and educational needs in return for vouchers for education, vocational training, or loan repayment.

The U.S. Department of Agriculture is running three types of AmeriCorps teams, composed of approximately 1,200 members, at 42 urban and rural sites nationwide: an Anti-Hunger Team, a Public Lands and Environment Team, and a Rural Development.

In the Anti-Hunger Team, members are working to help thousands of low-income families and individuals improve their diets and move toward self-sufficiency.

In the Public Lands and Environment Team, members are helping communities reduce environmental hazards and are working on public lands to conserve, restore, and sustain natural habitats.

The Rural Development Team groups members in regional and state cluster of 20 paraprofessionals who are assisting rural communities in identifying needs and resources necessary for economic, human, and environmental well-being.

### **Natural Resources and Conservation Service (NRCS)**

**Number of AmeriCorps Members: 30**

#### Flood-Related Project

In San Bernadino County, AmeriCorps members are working with tribal leaders at the Morongo Indian Reservation to address that community's flood-related damage. The reservation is experiencing severe eroision which is threatening homes. AmeriCorps members and their NRCS technical experts are surveying and documenting damage with the goal of designing solutions for preventing the mud flow into the homes.

In addition, NRCS is sponsoring Rural Development Teams in a number of counties in California.

The AmeriCorps members in **Apple Valley** have been working with local agencies and groups to streamline the permit process for soil scientist to be able to analyze the soil for mapping. They also have completed an update of the prime farmlands map for San Bernardino County to identify those aras that are considered to be either prime farmland, farmlands of statewide importance, or unique farmlands.

The AmeriCorps members in **Auburn** are working on a project to reduce the possibility of catastrophic wildfires.

The AmeriCorps members in **Lancaster** are working with residents of the 1993 Kinneloa fire area in Los Angeles County on mitigation plans to protect residents and their property along the rural/urban interface of the fire area.

In **Petuluma, Santa Rosa, and Ukiah**, the six AmeriCorps members are working on watershed projects such as assisting dairy farmers in learning to use test kits to test water quality.

(more)

#/Sex	Dist.	Name	Age	Residence	Cong. Dist.	VanPool
1	Female/Minority	Angela, S	19	Palm Springs	44	PalmSp
2	Female/Minority	Barnum,	21	Moreno Valley	44	BoxSp
3	Female/Minority	Chavez, C	18	Yucaipa	40	
4	Female/Minority	Costa, J.	18	Riverside	43	Riversd
5	Female/Minority	Falley, L	25	Fontana	42	Ontario
6	Female/Minority	Giles, K		San Bernardino	42	DelRosa
7	Female/Minority	Gonzales, Y	18	Redlands	40	
8	Female/Minority	Gonzalez, J	22	Mentone	40	
9	Female/Minority	Perry, K	26	Moreno Valley	44	BoxSp
10	Female/Minority	Resendez, Y	22	San Bernardino	42	DelRosa
11	Female/Minority	Slois, A	21	Highland	40	DelRosa
12	Female/Minority	Strupinian, S	18	Redlands	40	
13	Female/Minority	Underwood, L	27	San Bernardino	42	DelRosa
14	Female/Minority					
15	Female/Minority					
16	Female/Minority					
17	Female/Minority					
18	Female/Minority					
19	Female/Minority					
20	Female/Minority					
21	Female/Minority					
22	Female/Minority					
23	Female/Minority					
24	Female/Minority					
25	Female/Minority					
1	Female/Non-Minority	Adair, J	21	Riverside	43	Riversd
2	Female/Non-Minority	Anglin, B	19	Yucaipa	40	
3	Female/Non-Minority	Baker, H	20	San Bernardino	42	DelRosa
4	Female/Non-Minority	Boyd, S	22	Riverside	43	Riversd
5	Female/Non-Minority	Brown, J	19	Riverside	43	Riversd
6	Female/Non-Minority	Corbitt, R	24	San Bernardino	42	DelRosa
7	Female/Non-Minority	Gibbs, S	23	Perris	43	Perri-BoxSp
8	Female/Non-Minority	Hicks, B	26	Riverside	43	Riversd
9	Female/Non-Minority	Hill, D	19	Crestline	40	SkyForest
10	Female/Non-Minority	Huber, D	39	Crestline	40	SkyForest
11	Female/Non-Minority	Kanikaynar, M	19	Palm Desert	44	PalmSp
12	Female/Non-Minority	Kelly, H	20	Cedar Pines Parl	40	SkyForest
13	Female/Non-Minority	Labelle, A	23	Rialto	42	Ontario
14	Female/Non-Minority	Lyons, K	20	Redlands	40	
15	Female/Non-Minority	Patton, M	23	Temecula	43	Perris-BoxSp
16	Female/Non-Minority	HULL, JEANIE		REDLANDS	40	
17	Female/Non-Minority					
18	Female/Non-Minority					
19	Female/Non-Minority					
20	Female/Non-Minority					
21	Female/Non-Minority					
22	Female/Non-Minority					
23	Female/Non-Minority					
24	Female/Non-Minority					
25	Female/Non-Minority					

(File)  
ENV, -  
San Bernardino

1	Male/Minority	Armijo, N	20	Victorville	40	Victorville	
2	Male/Minority	Bowen, W	18	Murrieta	43	??	
3	Male/Minority	Cabrales, M	21	Upland	41	Ontario	
4	Male/Minority	Contreras, T	20	Yucaipa	40		
5	Male/Minority	Davenport, M	19	Moreno Valley	44	BoxSp	
6	Male/Minority	Deserly, M	19	Corona	43	Ontario	
7	Male/Minority	Diggs, R	23	San Bernardino	42	DelRosa	
8	Male/Minority	Escobar, B	19	Moreno Valley	44	BoxSp	
9	Male/Minority	Harris, T	19	Moreno Valley	44	BoxSp	
10	Male/Minority	Jackson, L	22	Rialto	42	Ontario	
11	Male/Minority	Janus, C	26	Palm Springs	44	PalmSp	
12	Male/Minority	Legans, J	25	Apple Valley	40	Victor	
13	Male/Minority	Martin, R	33	Moreno Valley	44	BoxSp	
14	Male/Minority	McCallum, S	22	Redlands	40		
15	Male/Minority	Montgomery, Z	22	Rialto	42	Ontario	
16	Male/Minority	Ramirez, R	20	Corona	43	Ontario	
17	Male/Minority	Rosales, D	20	San Bernardino	42	DelRosa	
18	Male/Minority	Rubio, C	20	Hemet	44	PalmSp-Freeway	
19	Male/Minority	Salem, R	18	Redlands	40		
20	Male/Minority	Saucedo, R	24	San Bernardino	42	DelRosa	
21	Male/Minority	Soto, J	29	Indio	44	PalmSp	
22	Male/Minority	Valdez, J	18	Cherry Valley	44		
23	Male/Minority	Zamora, A	19	Rialto	41	Ontario	
24	Male/Minority						
25	Male/Minority						
1	Male/Non-Minority	Basenberg, P	18	Alta Loma	41	Ontario	
2	Male/Non-Minority	Amundsen, K	21	Calimesa	40		
3	Male/Non-Minority	Boyd, J	22	Riverside	43	Riversd	
4	Male/Non-Minority	Clement, Chris	22	Perris	43	Perris-BoxSp	
5	Male/Non-Minority	Curnutt, W	24	Lucern Valley	40	Victor	
6	Male/Non-Minority	Doyle, N	19	Grande Terrace	42	DelRosa	
7	Male/Non-Minority	Farver, D	25	Riverside	43	Riversd	
8	Male/Non-Minority	Faulisa, S	23	Yucaipa	40		
9	Male/Non-Minority	Fister, R	18	Blue Jay	40	SkyForest	
10	Male/Non-Minority	Gannon, J	26	Cherry Valley	44		
11	Male/Non-Minority	Gorman, S	22	Pomona	41	Ontario	
12	Male/Non-Minority	Hamby, G	22	Crestline	40	SkyForest	
13	Male/Non-Minority	Harrison, D	23	Rialto	42	Ontario	
14	Male/Non-Minority	Krueger, E	19	Corona	43	Ontario	
15	Male/Non-Minority	Leach, D	25	Hesperia	40	Victor	
16	Male/Non-Minority	Miller, J	27	Apple Valley	40	Victor	
17	Male/Non-Minority	Munds, F	18	Moreno Valley	44	BoxSp	
18	Male/Non-Minority	Northrop, J	20	Moreno Valley	44	BoxSp	
19	Male/Non-Minority	Paye, T	23	Beaumont	44	PalmSp-Freeway	
20	Male/Non-Minority	Pendley, E	20	San Bernardino	42	DelRosa	
21	Male/Non-Minority	Peterson, D	22	Mentone	40		
22	Male/Non-Minority	Redmond, E	23	Riverside	43	Riversd	
23	Male/Non-Minority	Quinalty, J	20	San Bernardino	42	DelRosa	
24	Male/Non-Minority	Runnels, K	23	Hesperia	40	Victor	
25	Male/Non-Minority	Slowinski, M	20	Redlands	40		
Male	26	Non-Mir	Vanbuskirk, M	19	San Bernardino	42	DelRosa

Male	27	Non-Mir	Whitehead, L	24	San Bernardino	42	DelRosa	
Male	28	Non-Mir	Yeager, E	19	Rialto	42	Ontario	
Ontario			13		12pass van	40	Jerry Lewis (R)	25 members
Victor			6		6pass van	41	Jay Kim (R)	4 members
Perris-BoxSp			9		12pass van	42	George Brown (D)	19 members
Riversd			8		12pass van	43	Ken Calvert (R)	15 members
DelRosa			14		12pass van, 12pass van	44	Al McCandless (R)	16 members
PalmSp-Freeway			6		12pass van			
SkyForest			5		6 pass van			
Commute			15					
Female	1	Minority	Angela, S	19	Palm Springs		PalmSp	
Female	11	Non-Mir	Kanikaynar, M	19	Palm Desert		PalmSp	
Male	11	Minority	Janus, C	26	Palm Springs		PalmSp	
Male	18	Minority	Rubio, C	20	Hemet		PalmSp-Freeway	
Male	21	Minority	Soto, J	29	Indio		PalmSp	
Male	19	Non-Mir	Paye, T	23	Beaumont		PalmSp-Freeway	

Southern California AmeriCorps  
San Bernardino Public and Community Service Program

*Public &  
James  
Environ  
San Bernadino*

MISSION STATEMENT

The Southern California AmeriCorps program on the San Bernardino National Forest will build community support for national public service while contributing to the preservation, protection and enhancement of natural resources, and building among its participants a strong work ethic, pride in public service, and a proud sense of accomplishment by completing meaningful and lasting environmental, natural and human resource projects.

SET OF ANNUAL OBJECTIVES

(The final size of the Southern California program will be determined by funding and application approval. For the purpose of this document the program size is 150 participants. This proposal is dependent upon start-up funding prior to October 1, to meet the deadlines identified in the following objectives)

Interaction between the SBNFA and SBNF

Develop a Memorandum of Understanding between the San Bernardino National Forest and the San Bernardino National Forest Association, by July 1, 1994, that clearly describes the operational responsibilities and interactions between both parties in the joint operation of the Southern California AmeriCorps program, and is agreed upon by the Forest Supervisor and the Association Board of Directors.

Participant Recruitment

Recruit 150 program participants, utilizing diversity (sex, race, economic position, and education), applicant interest and intent to complete the yearlong program, through the national recruitment office, California high schools and local colleges and university's, with 50 participants available to begin work on September 5, and additional 50 participants available to begin work on October 17, and the final 50 participants available to begin work on November 14, 1994.

Staff Recruitment

Recruit program staff utilizing existing hiring authorities available within the Forest Service system for the Program Director and Team Leader positions, with 15% of the staff available to begin work July 18, and additional 35% available to begin August 22, and all remaining staff available to begin work by November 7, 1994.

Recruit program staff utilizing San Bernardino National Forest Association hiring practices, with 60% of the staff available to work August 22, and all remaining staff available to begin work by November 7, 1994.

Participant Education

Develop training standards and subject outlines, located lesson plans for identified topics, and instructor cadre list by August 12, 1994, identify

on the master training schedule the planned dates that subjects will be taught with instructor names attached by August 31.

#### Staff Education and Training

Develop training standards for all staff positions and training locations by August 15, 1994.

#### Counseling Services

Arrange for program participant on-call counseling services available by September 5, 1994, meeting the same standards as set by the Forest Service for critical incident stress de-briefing counseling services that already exist.

#### Educational Opportunities

By August 22, 1994 identify educational opportunities that exist for participants at local colleges and universities, adjust work schedules so that evening meals and travel to the educational institution meets participant needs, develop long range plans for a learning and resource center to be located at the residential facility, and identify local opportunities for an individual to receive their GED within one year of acceptance into the program.

#### Outplacement of Participants

By April 3, 1995 write an outplacement plan to be implemented by June 5, 1995 and develop contacts for potential outplacement of participants where 60% of the participants who request outplacement service are placed.

#### Sustainability

Work with non-profits, corporate project sponsors, Forest Supervisors and other federal, state and local agencies to develop traditional and non-traditional funding sources to ensure the sustainability of the Southern California AmeriCorps program into 1996 and beyond.

#### PUBLIC AND COMMUNITY SERVICE PROJECTS

Construct hiking, mountain bike, and off-highway vehicle trails throughout the forest, to regional trail construction standards, and complete construction by August 25, 1995 at the following sites;

Construct 6 miles of new trail within the National Childrens Forest.

Assist in construction 32 miles of mountain bike trail in Fobes Ranch Road and Morris Ranch Road area.

Assist in construction 30 miles of mountain bike trail in the Santa Rosa/Old Sawmill area.

Construct additional off-highway vehicle trails that tie into the existing trail network.

Maintain approximately 200 miles of hiking trails within the forest and wilderness areas on the San Bernardino, Inyo, Sierra and Sequoia National

Forest's, completing 50% of the trail maintenance by July 4, and the remainder by August 15, meeting regional trail standards.

Maintain approximately 80 miles of off-highway vehicle trails within the forest, completing the work by September 1, 1995, and meeting regional off-highway vehicle trail guidelines.

Rehabilitate campgrounds, picnic areas and other developed recreation sites on the San Bernardino, Inyo, Sierra and Sequoia National Forest's, meeting guidelines set by project specialist at specific locations, and completing the projects by September 1, 1995, at the following (non-inclusive) locations;

Rehabilitate Aspen Glen and Schwitzer day use picnic areas.

Rehabilitate and convert Grout Bay Campground to a day use picnic area.

Maintain recreational facilities, forest wide;  
Sand, replace parts for picnic and campground tables,  
Reconstruct log rail fences within the National Forest Boundary,  
Install parking barriers at recreation sites.

Construct trailhead, visitor center, youth meeting area, and entrance arch to the National Children's Forest, meeting the guidelines set forth in the master plan for the forest, and accomplishing all task by September 1, 1995.

Maintain and enhance the ecosystems for threatened and endangered sensitive species throughout the forest, following guidelines set forth by the project specialist, and completing projects in a time frame that would be sensitive to the needs of individual species, but no later than September 1, 1995, at the following (non-inclusive) locations;

Install bird boxes in developed sites and snag-deficient trails.

Inspect and maintain bird and bat boxes.

Improve osprey habitat in vicinity of Snow Valley Lake.

Install and maintain guzzlers in areas without water sources in wildlife habitat project areas.

Underplant in spotted owl core area as needed and 150 acres of habitat blocks with oak and conifer.

Create wildlife corridors outside of spotted owl core and habitat areas by planting 1,000 acres of native brush, oak, and conifer.

Install fences, barriers, or other types of closures necessary to protect known sensitive species.

Release suppressed seedlings to improve forest health, utilizing standards set forth by project specialist, on 750 acres, by September 1, 1995.

Plant trees in post-wildfire and timber harvest sites, and other sites as needed and appropriate, on 1500 acres, or 750,000 trees, completing the project by July 1, 1995.

Provide environmental and ecosystem management education programs to children in elementary schools throughout the Southern California Community, targeting 2,000 classrooms, or 70,000 students, providing 80% of the programs by June 10, 1995, and meeting course standards set forth in the following nationally identified training courses;

Hug-A-Tree,

Project Learning Tree, and

Adopt-A-Watershed.

PLAN FOR COLLECTING OBJECTIVES - RELATED DATA

Data collection will be reviewed by the program director weekly, and will be included in the annual report. Four methods of data collection will be utilized;

First, all Team Supervisors will submit, weekly, a Team Summary Report. This report will document individual project progress, cost incurred, support received from non-AmeriCorps project participants, safety meetings held, education and training provided specific to the project and a brief diary of significant events. A program managers file will be developed for each project and will include all original documentation for individual projects.

Second, all residential camp staff and residential living and activity leaders will submit weekly a consolidated Summary of Planned Activities that list activities that participants may become involved in, such as off duty recreational events or educational activities. Also to be submitted will be an Activity Accomplishment Roster for the previous week that list individual participation in planned activities. A brief diary will be included to document any additional significant activity during non-project work hours.

Third, required monthly, the program administrative officer will provide a summary of participant hours worked, training and education received, and a budget summary for all program activities, and

Fourth, all participants will be required to provide weekly, a Time and Accomplishment Report. The report will list hours worked and include a brief diary of activities participated in during the week. A blank copy of this report will be placed in each participants mailbox at the beginning of each week, along with an activities summary and program directors message. Periodically, participants may be asked to provide specific input about program areas. (Participants will have an opportunity to express their feeling or concerns at the programs Monday morning breakfast meetings. These weekly gatherings will include all program participants, staff and director.)

None of the documentation listed above, with the exception of the administrative officer's monthly report, will take more than a few minutes each day to complete. If it's found that the reports are not serving their intended purpose, we will re-think and re-develop our process.

PLAN FOR CONTINUOUS PROGRAM IMPROVEMENT

The Southern California AmeriCorps will conduct semiannual program performance reviews. The first review will be extensive. Its primary intent will be to review the programs initial operations and ensure that the program is moving in the right direction, and where necessary, make recommendations for improvement.

The first program review is planned for November 14 through 16, 1994, roughly 60 days after the first participants are hired. Included is a list of those individuals invited and an agenda for the review team.

Proposed Review Team:

- Program Director, Southern CA AmeriCorps (Host/Facilitator)
- Program Director, AmeriCorps residential program, TBD.
- Representative(s), Corporation for National and Community Service
- Representative(s), USDA, National Service Office
- Representative(s), USDA, Forest Service, National/Regional Office
- Forest Supervisor
- Representative, San Bernardino National Forest Association
- Private Consultant, contracted by SBNFA.
- Community representative
- District Ranger, SBNF.

Agenda:

- Monday
  - 0700 Weekly Breakfast Meeting, with all participants.
  - 1000 Travel to project sites, meet with program participants and team leaders.
  - Noon Lunch in field with a program team.
  - 1300 Additional project site review, meet with resource specialist.
  - 1500 Return to program headquarters, general discussion.
  - 1730 Dinner with participants.
  - 1900 Evening activity
- Tuesday
  - 0700 Breakfast
  - 0800 Meet with Training and Safety Officer
  - 1000 Meet with Administrative Officer, review program budget processes, accounting practices, forms management, accountability between the forest and the forest association, other topics.
  - Noon Lunch
  - 1300 Meet with Residential Living Director, review camp policies and procedures. Review educational and recreational activities.
  - 1500 Roundtable discussion with some program participants.
  - 1730 Dinner
  - 1900 Evening activity.
- Wednesday
  - 0700 Breakfast
  - 0800 Open agenda, to be determined by review team Tuesday evening.
  - Noon Lunch
  - 1300 Review team close out and critique with program director and staff.
  - 1630 AmeriCorps Dinner, review team close out with program participants.

Some of the specific items that the review team will consider, and program guidelines that will provide standards for both the residential and non-residential operational areas are listed below;

## Program Guidelines

The following guidelines provide standards for both the residential and non-residential programs.

1. The camp will provide a qualified and diverse staff to provide all residential supervision of AmeriCorps participants on a 24 hour day schedule, year-round. All staff will have a current Red Cross standard first aid card, or equivalent.
2. Qualified drivers and vehicles capable of safely transporting participants, tools, and equipment on a variety of road standards in support of all camp activities. Crews will be transported in accordance with state law. Separation will be maintained between tools and passengers.
3. A planned education program of 80 hours will be provided to each participant prior to being assigned to a project crew. The program will give participants a broad understanding of the environment, natural resources, their use, and management for each participant agency of the camp. Tool and equipment use, safety, project quality and performance quality will be stressed. Additional training will be provided participants throughout the year, as well as weekly safety sessions and camp team meetings.
4. A variety of planned and organized evening activities will be provided participants. Activities may include transportation to local colleges for continuing education, youth recreational leagues (soccer/basketball/softball), games, presentations by outside speakers, and planned weekend activities.
5. An on-the-ground representative will be on the grounds of the camp at all times to represent the camp director where necessary.
6. Community relations will be a high priority, with the camp director taking the lead. One-on-one relations will be maintained with local civic leaders, law enforcement agencies, and other interest community leaders.
7. All project work will be completed within the specifications and guidelines of the sponsor agency.
8. A detailed outreach and recruitment plan based on the desired participant profile will be prepared prior to participant recruitment.
9. An annual written report of the program operations will be available no later than September 30 of each year, for the previous 12 month period. This report will include evaluations from staff, participants, camp/agency relations, health and safety matters, food service, physical facilities, education, work projects (including a summary of participant time spent on each project), the evening programs, and vehicles.
10. Liability and medical insurance coverage will be provided to all participants, as well as camp staff.
11. Published rules and procedures that camp participants must adhere to will be presented to participants prior to being employed, and will

be reviewed at employee orientation. As a minimum the rules and procedures shall prohibit the following:

- \*Alcoholic beverages
- \*Drugs or narcotics, except as authorized by a licensed physician
- \*Firearms
- \*Private vehicles, except as authorized by the camp director

Discipline will be consistent and in keeping with the overall AmeriCorps program. Prior to participants being discharged from the program for disciplinary, medical, or administrative reasons, the lead agency (Forest Service) as well as parents or guardians where appropriate will be notified.

12. A procedure for tracking participants after they leave the program will be developed.

13. A safety and emergency plan to cover all camp activities, including work projects and off-hours will be developed prior to participants being hired. The camp will form a safety committee consisting of staff and participants.

14. Pre-camp orientation for participants and parents will be available.

15. A means of measuring the impact the program had on participants, relating to such thing as knowledge gained and changes in behavior will be developed.

16. Food service will be provided to all residential participants. Meals will furnish at least 3,500 calories per day.

17. One staff person will be certified as EMT, and the training will be available to other staff members.

18. A job hazard analysis will be prepared for each project and reviewed with the participants prior to project initiation.

19. The camp will provide hard hats, gloves, water bottles, and other safety equipment for participants as identified in each project job hazard analysis.

20. Radio communication will be available at all project sites. Participants will be trained in radio use and procedures.

21. When projects are located more than two hours from the camp, consideration will be given to setting up a spike camp or other temporary housing and facilities for all staff and participants.

SYSTEM FOR COLLECTING ADDITIONAL ACCOMPLISHMENT AND  
PARTICIPANT DATA REQUIRED BY THE CORPORATION

Each program participant and staff member will have a confidential file on record.

We would like to keep data collection and report writing to a minimum, but will have information and resources available to respond to specific request for information about the program.

Most information that may be requested will be obtained from the participants original application, and from the forms already listed in this document.

## GREEN MOUNTAIN NATIONAL FOREST - VERMONT

SET OF ANNUAL OBJECTIVES

(The final size of the Green Mountain National Forest - Vermont program will be determined by funding and application approval. For the purpose of this document the program size is 24 participants. The program is dependent upon start-up funds prior to October 1, 1994 in order to meet the targets identified in our objectives.)

## PUBLIC AND COMMUNITY SERVICE PROJECTS

Enhance campgrounds, picnic areas and other developed recreation sites on the Green Mountain National Forest, meeting guidelines set by project specialist at specific locations, and completing the projects by September 1, 1995, at the following (non-inclusive) locations;

Grade and gravel sites and pathways for resource protection.

Replace campfire rings and construct picnic tables.

Repair signs and improve restroom facilities.

Enhance the ecosystems for threatened and endangered sensitive species throughout the forest, following guidelines set forth by the project specialist, and completing projects in a time frame that would be sensitive to the needs of individual species, but no later than September 1, 1995.

Utilize the "Forest as a Classroom" to provide environmental education to local elementary schools, accomplish by June 10, 1995.

Enhance wilderness trail system to regional standards and guidelines, build small bridges and replace trail signs, complete by September 1, 1995.

## GREATER JACKSON YOUTH SERVICE CORPS - MISSISSIPPI

SET OF ANNUAL OBJECTIVES

(The final size of the Greater Jackson Youth Service Corps program will be determined by funding and application approval. For the purpose of this document the program size is 20 participants. The program is dependent upon start-up funds prior to October 1, 1994 in order to meet the targets identified in our objectives.)

## PUBLIC AND COMMUNITY SERVICE PROJECTS

Enhance the habitat of the Red-Cockaded Woodpecker in 80% of 91 colonies throughout the forest, utilizing herbicides on the midstory vegetation, and complete by September 1, 1995.

Reroute and retread the Bienville Scenic Pine Trail, on a 1.8 mile section, meeting regional trails standards for hikers and handicapped forest visitors, and complete the project by April 1, 1995.

Recondition 23 miles of the Shockaloe Trail, maintain to regional standards for horseback riding and hiking and complete by August 20, 1995.

Enhance the ecosystems for threatened and endangered sensitive species throughout the forest, following guidelines set forth by the project specialist, and completing projects in a time frame that would be sensitive to the needs of individual species, but no later than September 1, 1995.

Release suppressed seedlings to improve forest health, utilizing standards set forth by project specialist, by September 1, 1995.

ROGUE RIVER NATIONAL FOREST - OREGON  
KATYDID AMERICORPS CAMP

SET OF ANNUAL OBJECTIVES

(The final size of the Katydid - Rogue River National Forest program will be determined by funding and application approval. For the purpose of this document the program size is 35 participants. The program is dependent upon start-up funds prior to October 1, 1994 in order to meet the targets identified in our objectives.)

PUBLIC AND COMMUNITY SERVICE PROJECTS

Enhance trails, campgrounds, picnic areas and other developed recreation sites on the Rogue River National Forest, meeting guidelines set by project specialist at specific locations, and completing the projects by September 1, 1995, at the following (non-inclusive) locations;

Replace 10 trail bridges on trails throughout the forest.

Construct one mile of trail construction.

Construct fence on campgrounds.

Maintain 100 miles of hiking trails at high elevation sites.

Enhance the ecosystems for threatened and endangered sensitive species throughout the forest, following guidelines set forth by the project specialist, and completing projects in a time frame that would be sensitive to the needs of individual species, but no later than September 1, 1995.

Release 200 acres of suppressed seedlings to improve forest health, utilizing standards set forth by project specialist, by September 1, 1995.

Thin 300 acres of over stocked timber stands to improve tree growth, utilizing standards set forth by project specialist, and complete by September 15, 1995.

Plant trees in post-wildfire and timber harvest sites, and other sites as needed and appropriate, completing the project by July 1, 1995.

OLYMPIC NATIONAL FOREST - WASHINGTON  
AMERICORPS - FORT WORDEN

SET OF ANNUAL OBJECTIVES

(The final size of the Olympic National Forest program will be determined by funding and application approval. For the purpose of this document the program size is 32 participants. The program is dependent upon start-up funds prior to October 1, 1994 in order to meet the targets identified in our objectives.)

PUBLIC AND COMMUNITY SERVICE PROJECTS

Enhance campgrounds, picnic areas and other developed recreation sites on the Olympic National Forest, meeting guidelines set by project specialist at specific locations, and completing the projects by September 1, 1995.

Enhance the ecosystems for threatened and endangered sensitive species throughout the forest, following guidelines set forth by the project specialist, and completing projects in a time frame that would be sensitive to the needs of individual species, but no later than September 1, 1995.

Construct hiking trails throughout the forest, meeting regional trails standards, and complete construction by August 25, 1995.

Plant trees in post-wildfire and timber harvest sites, and other sites as needed and appropriate, completing the project by July 1, 1995.

SIX RIVERS NATIONAL FOREST - NORTHERN CALIFORNIA

SET OF ANNUAL OBJECTIVES

(The final size of the Northern California - Six Rivers National Forest program will be determined by funding and application approval. For the purpose of this document the program size is 20 participants. The program is dependent upon start-up funds prior to October 1, 1994 in order to meet the targets identified in our objectives.)

PUBLIC AND COMMUNITY SERVICE PROJECTS

Enhance campgrounds, picnic areas and other developed recreation sites on the Six Rivers National Forest, meeting guidelines set by project specialist at specific locations, and completing the projects by September 1, 1995, at the following (non-inclusive) locations;

Rehabilitate Smith River Natural Resource Area picnic sites.

Improve recreational facilities, forest wide;  
Sand, replace parts for picnic and campground tables,  
Reconstruct log rail fences within the National Forest Boundary,  
Install parking barriers at recreation sites.

Enhance the ecosystems for threatened and endangered sensitive species throughout the forest, following guidelines set forth by the project specialist, and completing projects in a time frame that would be sensitive to the needs of individual species, but no later than September 1, 1995.

Release suppressed seedlings to improve forest health, utilizing standards set forth by project specialist, by September 1, 1995.

Plant trees in post-wildfire and timber harvest sites, and other sites as needed and appropriate, completing the project by July 1, 1995.

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## ARIZONA AMERICORPS PROGRAM

SET OF ANNUAL OBJECTIVES

(The final size of the Arizona AmeriCorps program will be determined by funding and application approval. For the purpose of this document the program size is 90 participants. The program is dependent upon start-up funds prior to October 1, 1994 in order to meet the targets identified in our objectives.)

## PUBLIC AND COMMUNITY SERVICE PROJECTS

Enhance trails, campgrounds, picnic areas and other developed recreation sites on National Forest in Arizona, meeting guidelines set by project specialist at specific locations, and completing the projects by September 1, 1995, at the following (non-inclusive) locations;

Build 300 foot bridges on trails throughout the forest.

Reconstruct, relocation, and/or replacement of 200 miles of hiking trails.

Retread work and erosion control on over 1,500 miles of hiking trail.

Enhance the ecosystems for threatened and endangered sensitive species throughout the forest, following guidelines set forth by the project specialist, and completing projects in a time frame that would be sensitive to the needs of individual species, but no later than September 1, 1995.

Release suppressed seedlings to improve forest health, utilizing standards set forth by project specialist, by September 1, 1995.

Thin over stocked timber stands to improve tree growth, utilizing standards set forth by project specialist, and complete by September 15, 1995.

Plant trees in post-wildfire and timber harvest sites, and other sites as needed and appropriate, completing the project by July 1, 1995.