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Environmental Corps Projects - Green Mountain National Forest - Vermont

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YOUTH CORPS™

Vermont Youth Conservation Corps

PHOTOGRAPHY
PRESERVATION

File

Thursday, August 4, 1994

TO: Greg Wright
FROM: Thomas Hark
SUBJECT: AmeriCorps Recruitment Plan

Our plan is based on our past experience as well as partnership with our State Commission. Together, we will efficiently and effectively market this program and recruit twenty volunteers. All items listed below have been initiated. However, as soon as our budget is confirmed, we will hire a project director and follow-up on each of these. In meantime, names and addresses are being collected and entered into a database at our main office.

Please see the next page for the State Commission's plan, which we are intimately involved in.

Vermont Public Lands and Environment Recruitment Plan:

1. Use existing 800# donated by Long Distance North. This number is available to all Vermonters and is on all Youth Corps materials. It was donated specifically for recruitment purposes.
2. Weekly press releases through a variety of state, local and internal newsletters and papers.
3. Announcement and invitation to apply sent to all 800 Youth Corps Alumni.
4. Coordinate closely with Vermont State Commission and other AmeriCorps programs, such as the Anti-Hunger program, also run by the USDA.
5. Press release to all Vermont universities as well as other Youth contacts.
6. Use of national pool of applicants and 800#.
7. All interested persons are entered into our database. In addition, these names will be shared with the Vermont commission.

103 South Main Street, Waterbury, VT 05671-0606
TEL: 802-241-3699 FAX: 802-244-1481 TDD: 800-253-0191

(File) Vermont - PL + E

February 16, 1995

To: Lou

From: Joel

After our conversation, I reviewed the Vermont list in greater depth. All but one of their Members are either college graduates, professional school graduates, or currently in college (mostly in elite private schools). Only one Member is in a community college. The one Member who apparently did not attend college at all is a former Vermont Youth Conservation Corps crew Member. It doesn't seem like they put a whole lot of effort into recruiting high school drop-outs, high school graduates, community college students, or technical school graduates.

You may want to refer Vermont to the statement on page 36 of the manual: "All projects should seek people with a diverse mix of educational levels, ranging from high school drop-outs to technical school and college graduates."

You may also want to refer them to the statement, "For instance a program in Vermont should have a diverse mix of Anglo-Americans and Americans of French descent." Very few of the names on the list they provided seem to be French-American.

While I agree we can't and shouldn't "unhire" the Members, I do believe there should be some sort of sanction against our staff or sub-contractors who seem to blatantly violate the vision of AmeriCorps. I would like to discuss with you further what we can do about this problem. Perhaps you could stress the following to Vermont:

- 1) We are highly disappointed with their lack of educational diversity.
- 2) If vacancies occur, great effort should be put into obtaining Members with diverse educational levels for those slots.
- 3) If the program does not present a concrete plan for obtaining educational diversity next year, their renewal may be jeopardized.
- 4) Their Members still need to spend the bulk of their year in team-based, direct service on forest land, not serving as quasi- Rural Development Team Members and not serving as interns or staff in Forest service offices.

Thanks for your help.

MESSAGE SCAN FOR LOU WOLTERING

To l.woltering:W01C
CC m.walker:R09A
CC f.speaks:R09F22D03A

From: JOAN M. MCCLLOUD:R09F20D02A
Postmax: Feb 10,95 2:31 PM Delivered: Feb 10,95 2:39 PM

Subject: Forwarded: No delete! Amer Member Profile

Comments:

From: JOAN M. MCCLLOUD:
Date: Feb 10,95 2:31 PM
Here is info on crew members, enjoy!

Previous comments:

From: JOAN M. MCCLLOUD
Date: Feb 09,95 2:17 PM
Here is what you have been waiting for!! This is a document synopsis of experience/education levels for each member. You will be amazed at the knowledge of our crew!! The Youth Corps and GMNF will be working on a plan to separate crews, so that we can utilize their skills on an individual basis for blocks of time. This is your golden opportunity to get in your ideas and projects done, first come first serve!! More to come very soon!! So be ready! TX Joan

PHOTO COPY
TRANSLATION

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AmeriCorps Members FY 95
Education/Experiential
Backgrounds

- Brooke Adams - Second year Natural Resources student from University of Vermont, CPR and Wilderness First Aid Certified : interest area: education to schools
- Ashlee Cancio-Bello - Second year student from Smith College; former Vermont Youth Conservation Corps Wilderness Crew Member : interest area: wildlife archeology lab project
- James Carver - Bachelor of Fine Arts in Creative Writing from Johnson State College; experience in outdoor, residential leadership : interest area: archeology lab, T&E species
- Maurice Cloutier - Second year English student from Alfred University; YMCA Summer Camp Director : interest area: archeology lab, GIS, PAO
- Erin Dillon - Bachelor of Arts in Urban Studies and Geography from Vassar College; teaching experience in environmental education and children's art : interest area: policy and planning, GIS, PAO
- Katie Galluzzo - Bachelor of Arts in Environment Conservation from the University of Colorado; studied hydrology, geology, geography, and natural resource management; authored an Environment Impact Statement on a low income housing project : interest area: policy and planning, NEPA, EA, EIS
- Jonathan Green - Bachelor of Arts in English and Religion from University of Vermont; Certified Wilderness First Responder : interest areas: archeology lab, trail brochure development, fire tower or historic rehab projects
- Michael Kelley - Bachelor of Arts in Biology (pre-med) from Boston University; earned a presidential scholarship and graduated Cum Laude : interest area: VINS, fisheries, research
- Dina Kountoupes - Bachelor of Arts in International Studies from Macalester College, graduated Cum Laude; teaching experience in environmental education and english as a Second Language : interest area: archeology lab, Finger Lakes National Forest
- Heather Kupchunos - Bachelor of Arts in Biology from Marlboro College, areas of expertise include plant ecology and conservation biology, Academic plan of concentration: a study and literature review of the causes of rarity in plant species. An examination of five rare plants found within Vermont : interest area: T & E species, map, survey work
- Sean Macy - Bachelor of Science from the School of Natural Resources at the University of Vermont, self-designed major "Sustainable Design of the Human Environment," participated in a semester long study of tropical bio-geography focusing on permaculture at the Center for Rain Forest Studies in Astralia : interest area: wildlife, mapping, GIS

Scott Powell - Bachelor of Arts in Biology/Environment Studies Macalester College, studied Wildlife Management and Ecology at the School for Field Studies, Kenya; other experience includes wildlife and vegetation monitoring, fire fighting, GPS equipment, report writing, and data analysis, development and coordination of state-wide wetlands mitigation study; also, environmental education teaching experience : interest area: wildlife, fisheries, bear project, mapping, GIS

Jennifer Preiss - Bachelor of Arts in English from Dowling College; former Trail Crew Leader for the Vermont Youth Conservation Corps; First Aid and CPR certified; teaching experience in environmental education with an emphasis in field work : shadow a technician, survey work

Graham Prichard - Second year student at University of Southern Mississippi; former Team Leader with the Delta Service Corps; teaching experience in environment youth camps : interest area: archeology lab, PAO, cartography, survey work

Joy Rothschild - Bachelor of Arts in Biology/Environment Studies. studies Wildlife Ecology and Conservation at the School for International Training in Tanzania; experience in elementary counseling and teaching environmental education : interest area: archeology lab, fisheries, PAO, trail brochure development

Deborah Rudnick - Bachelor of Arts in Biology from Brown University; Co-coordinator of Women in Science and Engineering at Brown; experience conducting mistnetting and point-count census of migratory passerines to determine species distribution and abundance within the riparian habitat; collected abundance and health data on steelhead trout population in Big Sur River; assisted in germination of native plant species to restore local riparian habitat : interest area: fisheries and riparian work, planning, writing, VINS, GIS

Leonard Simons - Completed course work for Masters in Political Science from Florida Atlantic University, Bachelor of Arts in Political Science from Florida Atlantic University; experience includes teaching assistant at FAU and active participant in the defense of the Florida Everglades : interest area: dispersed recreation, shadow technician, fisheries

Janine Small - Currently finishing her studies towards a liberal studies degree with an environmental focus from the Community College of Vermont; experience in health care services, particularly orthopedics; CPR and First Aid certified : interest area: VINS, wildlife, monitoring, plants, fisheries, shadow rec technician

Lewis Stringer - Bachelor of Arts in International Development from University of Colorado, Published senior thesis on ecotourism in Costa Rico, certified from the International-National Voluntary Service Training program; experience in rural agricultural development, and environmental restoration : interest area: archeology lab, fisheries

Richard Therrine - Graduate of Missisquoi Valley Union High School in Swanton, Vermont; former Crew Member in the Vermont Youth Conservation Corps; recipient of the 1994 Vermont Governor's award for Youth Employment and Training Excellence : interest area: wildlife monitoring, recreation, physical labor

All AmeriCorps members have recently been certified in Wilderness First Aid and Team Building exercises.

Please note that this is just a brief synopsis of the experience level for our AmeriCorps crew members and that their interest areas are not indicative of their only job desires. They would like to work most any project and do not have a total understanding, at this time, of all the different kinds of work we do on the forest. If you have a project that you need help with or would like to set them up on consider it NOW! The Youth Corps and GMNF are putting together a plan to separate the crews for a portion of time each month so they can broaden their experience levels and also help us with our work load. These folks are bursting at the seams to work on individual projects! We still plan on having them work as crews on other forest projects, this will just be a perk for them and ourselves.

MESSAGE SCAN FOR LOU WOLTERING

CC D.GENTRY
To S.WOLTERING:W01C

From: Micky Walker:R09A
Postmark: Oct 18,94 7:08 AM Delivered: Oct 18,94 9:56 AM

Subject: Forwarded: Latest update GMNF

Comments:

From: Micky Walker:R09A
Date: Oct 18,94 7:08 AM

THIS IS AN UPDATE ON GREEN. I HAVE ASKED THE WHITE TO DO THE SAME AND CONTINUE EACH 2 WEEKS UNTIL CAMPS OPEN. I WILL KEEP YOU INFORMED. JUST A SUGGESTION ABOUT JOEL'S VISIT TO GREEN. IF HE WOULD CONSIDER WAITING UNTIL AFTER JAN. 1 HE COULD VISIT AND SEE BOTH THE GREEN AND WHITE MT. CAMPS OPEN AND IN OPERATION. THIS WOULD ONLY BE A COUPLE OF HOURS DRIVE FROM ONE CAMP TO THE OTHER. WE WILL WELCOME HIM WHENEVER HE DECIDES BUT KNOWING HOW BUSY HE IS THIS WOULD SET TWO CAMPS AT THE SAME TIME. JUST A THOUGHT. MICKY

Previous comments:

From: JOAN M. MCCLLOUD:R09F20D02A
Date: Oct 14,94 10:33 AM

Mickey please let me know if this helps or if you need more detail.
Have a great weekend!

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The Vermont Youth Conservation Corps (VYCC), and the Green Mountain National Forest have be working hard! Keith Hughes is the full time AmeriCorps director working for VYCC.

Recruitment is occurring through VYCC alumni (300 people), NASCC mass mailing, Vermont State Commissions (300-400 people), info from Katherine Gibney, news releases to Burlington, Bennington, Rutland and Battleboro Vermont papers. Also info sent to Boston Mass. papers.

We are working on recruitment of 2 full time crew leader positions. First round interviews will start 10/17/94 with 2nd round into the first part of Nov. The two crew leader positions to be filled by Nov. 14, 1994. Recruitment news releases (for members and crew leaders) have gone out for 3 weeks with anticipated interest for the leader positions to be 2 to 4 dozen highly qualified people. Member interviews, first round to start 12/5-9 and second round 12/12-16, 1994.

Special news releases going out for information leading to a quality camp site. Anti-Hunger Vt. using this approach with great success.

Working on getting any surplus items that will support our team. Also working on internal meetings, getting details to crew work projects.

MESSAGE SCAN FOR LOU WOLTERING

To S.WOLTERING:W01C

From: Micky Walker:R09A

Postmark: Oct 18,94 7:17 AM

Delivered: Oct 18,94 9:56 AM

Subject: Forwarded: WMNF americorps update

Comments:

From: Micky Walker:R09A

Date: Oct 18,94 7:17 AM

UPDATE ON WHITE MT.

Previous comments:

From: REBECCA E. ORESKES:R09F22D05A

Date: Oct 14,94 8:36 AM

Micky, if you need more detail in these update, just let me know.

rebecca

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The White Mountain National Forest, in partnership with the New Hampshire Conservation Corps (NHCC), has been recruiting for its 32-member Americorps to begin in January 1995.

We have sent out about 150 applications to date with requests still coming in. We are recruiting throughout New England and to names received from the Americorps national pool. We have also outreached to Boston-area schools through our Project Learning Tree connections, and to Native American organizations in New Hampshire and Maine. Over the next few weeks we will concentrate our efforts on local communities adjacent to the forest.

On October 27 and 28 we will be assisting NHCC with interviews for the Camp Director position and hope to have someone on board as soon as possible. There has been a lot of interest by highly qualified people for the camp director and crew supervisor positions.

Over the next few weeks we will also be detailing projects and making logistical arrangements for the residential camp with the Maine National Guard, who currently operate the facility under a special use permit.