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ADVISORY & LEARNING EXCHANGE



The Official
Newsletter of
Associates for
Renewal in
Education, Inc.

Spring/Summer 1993

PRE-TEACHERS PROGRAM MAKES THE GRADE

Through an innovative program at Coolidge High School, ARE takes a hand in shaping the next generation of teachers. Every afternoon, 14 students from Coolidge's Pre-Teachers Program enter ARE's Developmental Before and After Care classrooms. There, the high school students act as teacher-assistants, tutoring elementary students in reading, math and languages, and helping with homework. It's hard to say which students love it more, the big ones or the little ones.

The Pre-Teachers Program was initiated at Coolidge in 1988 as a four-year college preparatory program. The first graduating class in 1991 sent 15 students off to college to pursue careers in education. Last year, 25 students completed the course and this year, program director Chris Easterling expects to graduate 25 more. Ninth and 10th graders work as teaching assistants and take courses that familiarize them with issues in education. By their senior year, they are assigned as practice teachers in classrooms.

Teresa Austin, an 18-year-old senior at Coolidge who

entered the Pre-Teachers Program as a tenth grader, says she loves the experience and gets great feedback from the youngsters. When she started as a teaching assis-

tant in a pre-kindergarten class, she said, students would say, "I wish you could be my teacher." Now, as a senior, Teresa is assigned to a second grade class. "At first, the kids were like, 'You're not really a teacher.' Then they accepted me. I got to teach them a lesson in social studies, about hemispheres. I made a little work sheet for them to do. They did very well on it. It made me feel good that they understood what I taught them."

That's a common result, Mrs. Easterling says. The children, she says, "like being able to work with someone who is not evaluating them all the time. They can say, 'explain it to me again,' and they can



Teresa Austin

talk about how they feel without being graded. They like that individual attention and they don't want the student-teachers to leave. They give parties and write let-

ters; they really become attached."

The Pre-Teachers Program is a logical partnership for ARE; it's in keeping with ARE's philosophy of opening doors of opportunity for young people. Through the Pre-Teachers Program, potential future teachers gain an early advantage: By the time they get to college, they are already familiar with systems, issues, and actual situations they will face in the world of teaching. It also gives an edge to the young people who interact with the pre-teachers. They get individual attention they might

(Continued on page 4)

D.C. SERVICE CORPS — ON THE CUTTING EDGE

The rest of the nation will soon catch up to Washington, D.C. if President Clinton has his way. If young people enter public service jobs to pay back federal college loans under the Clinton plan, they will be stepping into the kind of program the D.C. Service Corps has operated for the past two years.

D.C. Service Corps is a non-profit organization that reflects the conviction that young people can make a difference in the nation's communities. The Corps' programs "blend youth development and community service" through a series of goal-oriented tasks, according to Benjamin Keith Canty, D.C. Service Corps executive director.

Corpsmembers come from a wide variety of racial, ethnic, socioeconomic, and educational backgrounds. "Working together and learning from each other, corpsmembers make an impact on their community as they develop and strengthen their own ideas about leadership, social responsibility, and the value of community service," Mr. Canty explained.

(Continued on page 4)

DRAFT

*CONSORTIUM FOR
YOUTH SERVICES*

THE CONSORTIUM FOR YOUTH SERVICES

The Consortium for Youth Services is a private, non-profit collaborative of service providers, community representatives, and public agencies that serve youth at risk in the District of Columbia.

VALUE STATEMENT

The Consortium for Youth Services believes in the essential strength and goodness of all people. We believe in families and their right to be supported as colleagues in the solution-oriented work of healing the wounds of our children and enhancing their lives. The Consortium believes in the power of families' care for its members. We believe that optimal health is a product of the harmony between the body, mind and spirit and that all people need culturally relevant treatment that supports their competencies and vision. The Consortium believes that service must be delivered with the highest respect and integrity, putting the needs of the family above all else. We will advocate for youth and families whenever and however possible.

MISSION STATEMENT

The mission of the Consortium for Youth Services is to address the multiple needs of detained, committed, and at risk youth and their families in the District of Columbia. The Consortium functions as an advocate for improved youth services. The Consortium further provides a supportive networks for agencies in order to facilitate appropriate service delivery.

GOALS

- *Expansion and enhancement of communication and coordination among youth serving agencies in both public and private sectors*
- *Promotion of public policies and practices which enhance the ability of private providers to deliver the most effective services for youth*
- *Engagement of youth serving agencies, both public and private, in collaborative efforts to restructure youth services and programs from prevention through rehabilitation*
- *Increase of community awareness and support for youth services with emphasis on community - based alternatives.*

CONSORTIUM FOR YOUTH SERVICES, INC.

SCOPE OF SERVICES

KEY:

ARE - Associates for Renewal in Education, Inc.

BR - Bureau of Rehabilitation, Inc.

CYS - Center for Youth Services

CL - City Lights

DCSC - D.C. Service Corps.

ESS - Educational Support Systems, Inc.

GM - Gateway

HHY - Harabee House for Youth

HA - Hoba Associates

PLC - Progressive Life Center

SBY - Sasha Bruce Youthworks, Inc.

TTI - Tricon Training Institute

WUL - Washington Urban League

YWCA - YWCA Tower

	ARE	BR	CYS	CL	DCSC	ESS	GM	HHY	HA	PLC	SBY	TTI	WUL	YWCA
DAY CARE	X		X			X							X	
TUTORING	X		X		X	X						X	X	
VOLUNTEERISM (teaching)	X	X		X	X								X	
CR - Abused & Neglected	X					X						X		
CR - committed	X					X	X	X						
CR - detained	X	X				X			X			X		X
Youth Employment	X		X		X								X	
Adult Residential Prog.		X												
Third Party Custody		X												
Transition Services: Foster - Community		X				X								
Family Counseling	X	X	X	X			X			X	X	X	X	X
Substance Abuse In			X	X					X					
Substance Abuse Forum	X		X	X				X	X	X	X			X
Medical Screening			X										X	X
Group Counseling	X		X	X			X		X	X		X	X	X
Individual Counseling	X	X	X	X		X	X	X		X	X	X	X	X
Residential M./W.D. Prog.		X	X	X	X	X						X	X	
Pre-Vocational Training	X			X	X	X							X	
College Prep.	X			X	X	X							X	
Community Service	X	X		X	X	X						X	X	
Edup. Program Design	X			X	X				X					
Mental Health Service			X	X					X					
Research & Evaluation	X			X					X		X			X
AIDS Training Initiative									X				X	
Maternal Child Health									X				X	
Technical Support In str.	X			X	X						X			
Parenting Skill Training	X			X							X		X	
Independent Living Training				X										
Rehabilitation				X										
Staff Training and Development	X	X		X						X				
Therapeutic Family Work		X								X				
Home Based Therapeutic and Treatment		X								X				
Notes of Interest										X	X			
Youth Training Prog.	X	X			X									
Recreation/After School	X	X	X	X	X		X	X	X		X	X	X	X
Family Therapy									X	X	X			
Adolescent		X	X	X	X	X	X		X		X	X	X	X

Name of Agency: Associates For Renewal In Education, Inc.

Address: 45 P Street, N.W.

City/State/Zip: Washington, DC 20001

Telephone: (202) 483-9424

Associates For Renewal In Education, Inc. (ARE) is a non profit 501(c)301 corporation founded in 1971, ARE's major purpose is to improve the quality of life for children and youth in the District's of Columbia. Programs and services parallel client and community needs across the developmental continuum from infancy through early adulthood in child care, education and youth services.

Service areas included are:

- childcare
- education
- job training
- head start pre-school program
- tutoring
- therapeutic group homes
- family day care homes
- youth employment
- before and after school program
- volunteerism
- family counseling
- substance abuse counseling
 - group counseling
 - individual counseling
- pre-vocational training
 - community service
 - college prep
- research and evaluation
 - technical support
- parent skills training
 - recreation
 - advocacy

Name of Agency: Bureau of Rehabilitation, Inc.

Address: 7 New York Avenue, N.W.

City/State/Zip: Washington, DC 20001

Telephone: (202) 842-7000

Bureau of Rehabilitation, Inc. is a private non-profit organization providing social services to the District of Columbia and Prince George's County. Since 1930 the Bureau of Rehabilitation, Inc. has provided innovative reintegration services to offenders, substance abusers and troubled youth. As its name suggests, the Bureau is committed to the development and provision of community services which serve as alternatives to traditional institutionalization and further individuals full restoration to society.

Service areas included are:

- inner city social services
- referral services
- third party custody
- youth diversion
- counseling
- volunteer services
- adult residential program
- youth residential program
- third party custody
- transitional services (prison - community)
- Individual counseling
- remedial Ed./GED training
- community service
- staff training & consultation
- recreation
- advocacy

Name of Agency: Center for Youth Services

Address: 921 Pennsylvania Avenue, S.E.

City/State/Zip: Washington, DC 20003

Telephone: (202) 543-5707

The Center for Youth Services (CYS) is a private, non-profit corporation established to offer multiple services to disadvantaged inner city adolescents. CYS holistic approach encourages young people between the ages of 14-21 to work towards success. In operation since, 1982, CYS has assisted more than 7,000 students. We now offer a full day program.

Service areas included are:

- Education
 - individual instruction
 - small groups
 - computer instruction
- Employment
 - Pre-engineering training
 - career placement
 - job placement
 - weatherization training
 - life skills
- Counseling
 - Individual, Group, Family
 - Substance abuse
- Day Care
 - developmental child care
 - parent education
 - child care referrals
- Medical
 - Physical Examination
 - Pregnancy screening
 - STD screening
 - Family planning and prenatal support services
- Substance Abuse
 - day treatment
 - 12 step program
 - individual, group, family counseling
 - drug education
 - after care
- Weatherization
 - serve as placement service for CYS youth
- Advocacy

Name of Agency: City Lights School

Address: 62 T Street, N.E.

City/State/Zip: Washington, DC 20002

Telephone: (202) 832-4055

City Lights School is a comprehensive, special education, day treatment program with four components: Remedial Education, Clinical and Psychological Counseling, Vocational Counseling and Job Placement and Substance Abuse and Treatment. Within these four components City Lights offers three courses of study: Psychoeducational Day Treatment, GED and College Preparation and a Work-Study program. Students are placed in a continuum of services specifically tailored to meet their strengths and needs.

City Lights School students are seriously emotionally disturbed youths between the ages of 12 and 22 who live in the District of Columbia.

Service areas included are:

- remedial education
- clinical and psychological services
- vocational counseling and job development
- substance abuse prevention and treatment
- volunteerism
- family counseling
- group counseling
- individual counseling
- psychotherapy
- recreation activities
- college prep
- community service
- education program design
 - mental health services
 - research and evaluation
- technical support services
 - parent skill training
- independent living program
- staff training and consultation
 - advocacy

Name of Agency: D.C. Service Corps

Address: 43 P Street, N.W.

City/State/Zip: Washington, D.C. 20001

Telephone: (202) 347-4136

The D.C. Service Corps is a nine-month, full-time volunteer, urban Peace Corps composed of 100 culturally, socio-economically, educationally, and racially diverse young people between the ages of 17 and 23. The Corps focuses on the development of young leaders through the integration of community service work, non-traditional leadership and educational programs. Corpsmembers are able to develop, strengthen, and expand their own values including responsible citizenship, respect for oneself and others, and commitment to the community while they better their neighborhoods through critical community service work.

Service areas included are:

- youth development
- leadership training
- community service
- scholarship
- ged development
- college counseling
- career counseling
- volunteerism
- tutoring
- youth employment
- remedial Ed/GED training
- prevocational training
- college prep

Name of Agency: Educational Support Systems, Inc.

Address: 1035 30th Street, N.W.

City/State/Zip: Washington, DC 20007

Telephone: (202) 342-8312

Educational Support Systems, Inc. is a private organization specializing in school advocacy services for at risk youth of all ages. ESS services focus on individualized assistance, ESS staff collaborates with public and private sector organizations to provide interventions that enable at-risk youth to overcome histories of school failure, truancy, lack of interest, and poor motivation.

Service areas included are:

- educational diagnosis
- school advocacy for regular, special, and adult education students
- post-secondary academic advisement
- counselling
- program design and instruction
- college preparation
- specialized support services
- advocacy

Name of Agency: Gateway Youth Home

Address: 1620 T Street, N.W.

City/State/Zip: Washington, DC 20009

Telephone: (202) 265-6262

Gateway was designed with the philosophy that young people must develop both a strong self-image and personal self-esteem in order to fully enhance growth from adolescence to adulthood. Gateway exists solely to:

- provide community-based housing and supporting social services
- effect individual attitudinal adjustment and behavior modification
- improve the youth's relationship with both their families and with society

Service areas included are:

- homelike residential facility
- structured recreational services
- educational assessment
- vocational assessment
- independent living assistance
- community social services
- individual, group, family counseling
- crisis intervention
- advocacy

Name of Agency: Harambee House For Youth

Address: 1438 Morris Rd., S.E.

City/State/Zip: Washington, DC 20003

Telephone: (202) 889-9773/4

The Harambee House for Youth provides an innovative residential care for delinquent girls in an environment that is homelike and offers a range of counseling, educational and supportive services. The mission of the Harambee House for Youth is a national extension of the Union Temple Baptist Church's efforts to develop progressive programs to bring about the social changes among the residents of Anacostia and the District of Columbia as a whole.

The treatment plan for the Harambee House for Youth is based on seven principles of Kwanzaa-Nguzo Saba. The goal of this plan is to teach our female youths a new way of life, assist them in understanding why they act as they do, provide them with and extended family and positive role models.

Service areas included are:

- individual counseling
- residential program
- individual therapy sessions
- education support
- drug counseling
- life arts
- advocacy

Name of Agency: KOBA Associates, Inc.

Address: 1156 Fifteen Street, N.W.

City/State/Zip: Washington, DC 20005

Telephone: (202) 328-5700

KOBA was founded in the late 1960's to respond to the research and management development needs of city governments and community organizations.

KOBA is an African term that means the pulling together of resources. KOBA has been doing just that. Our highly qualified staff, headquartered in the Washington, DC metropolitan area, provide professional and technical services that range from human services planning, delivery, and research to data analysis, automated data processing, technical assistance, organizational development and training.

Service areas included are:

- AIDS research and education
- drug prevention and intervention
- drug treatment and research
- law and justice
- maternal and child health
- mental health services
- family-centered services
- research and evaluation
- technical support services
- environmental consulting services
- staff training and development
- residential care
- group counseling
- advocacy
- education program design
- recreation
- family preservation

Name of Agency: Progressive Life Center

Address: 1123 11th Street, N.W.

City/State/Zip: Washington, DC 20001

Telephone: (202) 842-4570

Progressive Life Center (PLC) is a private non-profit Human Services firm that provides a wide range of psychological services to individuals, couples, families, and organizations. PLC also provides staff development training and organizational enhancement services to public, private, and government sector organizations. The culturally-based approach to service delivery utilized by PLC integrates humanistic and Afrocentric models of intervention. This specialized approach is known as "NTU" (pronounced "in-to") and draws heavily upon the principles of harmony, balance, interconnectedness and authenticity in seeking to optimize functioning, and satisfy the need of a varied and diverse clientele.

Service areas included are:

- psychotherapy and counseling
- assessment and testing
- training and consultation (staff)
- therapeutic foster care
- home based-counseling and treatment
- rites of passage
- parenting training
- NTU training
- human relations training
- AIDS training
- family counseling
- substance prevention
- group counseling
- individual counseling
- independent living
- family preservation
- advocacy

Name of Agency: Sasha Bruce Youthworks, Inc.

Address: 1022 Maryland Avenue, N.E.

City/State/Zip: Washington, DC 20002

Telephone: (202) 675-9340

Sasha Bruce Youthworks is a private, non-profit youth services agency that works with hundreds of troubled teenagers and their families each year. Thousands of other Washington youth and families are helped by Sasha Bruce's outreach programs or receive advice and referrals from our emergency hotline.

Each day Sasha Bruce reaches out to bring children and their families together. We work with homeless abandoned, and runaway children, troubled youth referred by the court system; teenage mothers with babies; and other high-risk youth.

Service areas included are:

- emergency care, shelter, and food
- individual and family counseling
- foster care
- long-term residential placement
- youth and parent support group
- substance abuse counseling
- an AIDS prevention counseling
- parenting skills training
- home-based family preservation
- therapeutic recreational activities
- research and evaluation
- independent living
 - rites of passage
 - recreation
- family preservation
 - volunteerism
 - advocacy

Name of Agency: Tricom Training Institute

Address: 1335 11th Street, N.W.

City/State/Zip: Washington, DC 20001

Telephone: (202) 462-3900

Tricom Training Institute was established more than twelve years ago to provide residential and treatment services to troubled teens in the District of Columbia. As a non-profit, tax exempt organization, Tricom provides a therapeutic treatment environment in the context of a shelter home atmosphere. Residents are assigned to our care by the District of Columbia's Department of Human Services and through court adjudication.

Service areas included are:

- residential services for troubled teens
- counseling (individual and group)
- supervision
- recreational activities
- referrals
- volunteerism
- family counseling
- substance abuse prevention
- individual counseling
- youth shelter homes
- advocacy

Name of Agency: Greater Washington Urban League

Address: 3501 14th Street, N.W.

City/State/Zip: Washington, D.C. 20010

Telephone: (202) 265-8200

The Washington Urban League is a multi-racial, non-profit, community-based organization which provides services to over 50,000 clients each year. The League serves clients in all age groups, with special emphasis on youth.

The League's programs include:

- individual counseling
- aging case management
- literacy training for the aged
- long-term care case management
- pre-vocational training
- printing skills training
- HIV/AIDS awareness
- in-home meals for the aged
- job search and assistance
- clerical skills training
- in-school employment
- entrepreneurship training
- nursing home ombudsman
- congregate meals for the aged
- school-to-work transition
- parenting skills training
- College preparation assistance
- minority business government procurement outreach
- employment counseling
- remedial education
- science camps
- youth summer employment
- recreation for youth
- family counseling
- group counseling
- GED preparation
- health screening
- cultural enrichment
- recreation for the aged
- life skills training
- career planning
- after-school care
- remedial tutoring
- mentoring

Name of Agency: YWCA Tower

Address: 4400 Eads Street, N.E.

City/State/Zip: Washington, DC 20019

Telephone: (202) 397-1000

The YWCA Tower Home for Girls has been successfully operating a group home for girls in northeast Washington. Because the YWCA historically has been committed to the wholesome and positive development of women and girls, programs such as youth group homes are natural recipients for YWCA human skills and resources.

A maximum of eight females ages 11-21 who are detained and who are wards of the Youth Services Administration represents the primary clientele. Other youth are referred from the receiving home.

Service areas included are:

- residential care in a home like setting
- case management
- individual, group, family counseling
- educational counseling
- vocational counseling
- health screening
- health education
- sex education
- drug education
- recreation
- cultural enrichment
- referrals

Name of Agency: The Children's Trust Neighborhood Initiative

Address: 255 42nd Street, N.E.

City/State/Zip: Washington, D.C. 20019

Telephone: (202) 396-4102

The Children's Trust Neighborhood Initiative (CTNI) is a private, nonprofit organization working to establish a community-based social support system for youth and families in the District of Columbia's Ward 7. The initiative is a collaborative effort among public, private and community organizations, and adjudicated and at-risk youth and their families. Its holistic approach addresses all aspects of living, including housing, health, education, employment, personal social development, and the quality of neighborhood life.

Service areas included are:

- case management
- family support
- substance abuse resolution
- employment, training & education
- resource development
- personal & social development
- youth projects

Name of Agency: Latin American Youth Center (LAYC)

Address: 3045 15th Street, N.W.

City/State/Zip: Washington, D.C. 20009

Telephone: (202) 483-1140

The Latin American Youth Center (LAYC) is a community based non-profit organization which was established in 1969 by Latino youth to serve the needs of its peers. Since its inception, the LAYC has extended its programs to adults and families, in addition to being inclusive of all minority communities.

The LAYC is located in the most cultural divers section of the District of Columbia. In a city that is often divided by race, the LAYC is committed to a multi-racial effort to promote individual and community advancement of all District residents.

Service areas included are:

- individual, family, and group counseling
- drug abuse treatment counseling
- in-court advocacy
- parent education
- teen parent training
- residential program for youth
- training for peer counselors
- parent education
- homework assistance
- health education, screening, and referral
- multicultural youth development
- parent/school liaison
- case management and counseling
- mployment and training
- english as a second language
- ged preparation
- job development
- job placement



Washington Gas
District of Columbia Division

1100 H Street, N.W.
Washington, D.C. 20080

Roberta Willis Sims
Vice President & General Manager
(202) 624- 6665

November 30, 1994

Agencies Funding AmeriCorps Programs
Through DC Service Corps
c/o Ms. Meg Maguire
Senior Program Officer
AmeriCorps, Corporation for National Service
1201 New York Avenue, NW
Washington, D.C. 20525

Dear Madames/Sirs:

I write to provide the following additional information in response to your memorandum dated November 14, 1994:

1. The meeting of November 8th lasted for over six hours. Issues raised included:
 - o communications regarding health care, day care, misinformation
 - o rules and policies - tardiness handbook, docked pay, Saturdays, no shows, make-up hours, corpsmember input
 - o Employee manual regarding leave and sick days
 - o program planning
 - o team leader meetings
 - o orientation for new corpsmembers
 - o rotation problem
 - o Friday, as education day
 - o Staff development - team building, conflict resolution

In subsequent discussions with the team leaders and actions taken by the DCSC, the issues above were resolved or are in the process of being resolved. For example:

Page 2
Ms. Meg Maguire
November 30, 1994

- o Each corpsmember has been enrolled in the NASCC health care program.
- o Provisions for daycare services have been arranged for those corpsmembers needing these services.
- o The issues regarding rotation have been discussed with and accepted by team leaders and corpsmembers. To alleviate further concerns, corpsmembers have met with their agencies to outline and develop program initiatives for the 1994-95 fiscal year.
- o A three-day (11/21-23) re-orientation was provided to all corpsmembers. Representatives from the Environmental Protection Agency, Department of Transportation, U.S. Department of Agriculture and the D.C. State Commission on Community Service took part in the program.

Dr. Jeff Johnson conducted a half-day session on team building. The culmination of this work resulted in the creation and acceptance by team leaders and corpsmembers of a vision statement for the D.C. Service Corps.

Corpsmembers also participated in workshops on tutoring tips for children, professionalism in the workplace, and working with the elderly.

In addition, committees comprised of one representative from each team have been established. These committees are the Education Day, Signature Day, (Saturday-special community service projects), Fundraising and Special Events, and the Discipline committees.

Communication among team leaders, corpsmembers and the DCSC administration has improved significantly. This communication occurs in one or more of the following ways: during "PT", team leader meetings, and in the convening of general sessions.

2. NASCC memberships/Health policy - The D.C. Service Corps has been a member of NASCC since 1991. The health policy is carried by NASCC.
3. No response required.

- 4,6. Team Leader salary calculations - The teams are based on a 10:1 corpsmember/supervisor ratio. The fair share cost is 2.3% to support DC's 23 corpsmembers. It ensures a fair costing allocation to each sponsoring agency across the program based on the number of corpsmembers assigned to each project sponsor. This method is used with all project sponsors to develop fair share cost.

The formula is:

23 (corpsmembers) divided by 10 (team base size) times 100% (percent of time engaged) times \$23,000 (salary) equals the team leaders budget figure.

Commission Staff indicated in its November 9 meeting with the DCSC and other grantors that the Commission staff's only outstanding issue was related to team leader salaries.

5. USDA/EPA Interpretations - This issue has been resolved. Corpsmembers will remain on site and rotate within the program. The DCSC has arranged and teams have met with the sponsoring agencies on enhancing the programs currently in place by incorporating additional components based on their particular theme. The proposal that was accepted included incorporating additional components based on the agency's particular theme. The program design team is comprised of appropriate team leaders, corpsmembers, the Deputy Director, and ARE staff.

Corpsmembers also contributed their input to the program enhancement phase during re-orientation, which was held November 21-23, 1994. The discussion regarding rotation was accepted by corpsmembers in a general meeting held on November 16, 1994.

7. ARE provides services to over 700 youngsters, ages six weeks to 17 years, on any given day through various programs which are located in the four quadrants of the city.

- o Family Day Care Homes (see enclosure)

ARE operates 16 family daycare homes which service children 6 weeks old through 5 years of age.

- o Infant Centers (school based)

ARE operates the Dunbar, Spingarn, and Ballou Child Development Centers. These centers provide daycare services to teenage parents who

wish to return to school after their pregnancies. These centers service infants through 5 years old.

- o Celebration in Learning

This comprehensive child care center is located at Slater School and services children 2 1/2 to 5 years of age.

- o Headstart

The District of Columbia Public Schools has a contract with ARE to provide Headstart services to children 3 to 5 years of age. ARE operates a model Headstart program, which consist of two classrooms, totaling 33 children.

- o Developmental Before & After School Programs (DB/A)

ARE operates 14 DB/A programs which service children in PreK through 6th grade.

- o Home Study Centers

ARE operates 6 Home Study Centers which service children in grades Kindergarten through 12th grade.

In addition, ARE is a member of the Washington Child Development Council, a consortium of some fifty early childhood programs around the city that share referrals.

8. The following information pertains to your inquiry regarding ARE's involvement in an administrative oversight capacity, with the D.C. Service Corps:

- o Upon funding availability, ARE Inc. will be paid the equivalent of the salaries that would have been allocated to the executive director and the administrative officer.

- o Staff to be involved in an administrative oversight capacity are: Mrs. Brenda Strong Nixon, Dr. Helen Turner, Mr. Robert Fleming, Mr. Sheldon Jones, Ms. Serita Kelsey and Mrs. Theresa Richardson (resumes and ARE statement of capability are enclosed). Further, ARE will pull other staff with specialized experiences and capabilities from its staff of over 194.

- o ARE, Inc. currently employs 194 people to implement its various programs that serve over 700 young people daily. In addition to its 12 month programs, ARE, Inc. operates the largest summer youth employment program in the District of Columbia. Over the past 15 years, the effort has provided over 50,000 young people, ages 14-21 years old in meaningful/community oriented summer work.

The utilization of ARE, Inc. in the capacity described above is designed to provide continuity to a Corps that is in transition, to serve as a stabilizing agent, and to act as a bridge in support of the new Executive Director during his or her transition phase. The Board will assess the need in the future for ARE's services as the need arises. Documents are enclosed which detail the capabilities of ARE and which highlight its credentials.

9. Regarding the meeting with the member who is hearing impaired, the Deputy Director is seeking appropriate assistance through the Deaf Pride organization. Currently, the corpsmembers Team Leader is fluent in sign language and is serving as her communication link. Further, the team is learning how to sign through the Team Leader and their colleague (corpsmember) who is teaching them this new language. The Team is also looking forward to attending a Deaf workshop on Friday, December 2, 1994, because they are excited and very interested in learning how they can better communicate with their fellow corpsmembers and they also see the intrinsic value of learning how to communicate by signing.

With respect to your statement regarding numerous meetings with AmeriCorp members and Ms. Nixon as being "contentious", Ms. Nixon has had only two meetings with all of the AmeriCorp members. The first meeting concerned the fiscal situation of the organization, and involved a discussion of the allegations and misunderstandings that pervaded the Corps. Given the climate due to the widespread misinformation, the beginning of the meeting was strained. However, once corpsmembers understood that they would be paid, as they had been since joining DCSC, and after other issues were addressed, the strained atmosphere was abated.

The purpose of the second meeting of the corpsmembers was to apprise them of the rotation issue and to invite their participation, through their team leaders and corpsmember representatives on various committees, specifically created to address their needs.

10. The DCSC has raised \$98,540 of the \$199,000 target to be raised for this grant

year. The fact that we have been able to raise almost half of the match in spite of all that has transpired should be seen and recognized as our good faith effort to keep our part of the bargain to the young people of the DCSC.

With respect to DCSC's fundraising plan, we submitted proposals to various funding sources. These include Ford, Annie E. Casey, Dewitt Wallace, Kellogg, Carnegie and Pew Charitable Trust Foundation. We will also be seeking continued support from the Agnes Myer Foundation. The organization will reach out to corporations that are familiar with the D.C. Service Corps and we will also continue our quest to broaden our funding base by seeking new alliances with corporations not familiar with our community service work. The DCSC will also seek funding with the District government through such agencies as the D.C. Department of Employment Services, Summer Youth Employment Program.

11. Regarding the EPA's team attendance -- the initial understanding with EPA was to field a team of 20 corpsmembers (2 teams). However, the DCSC recruited and hired eleven corpsmembers for this component. The DCSC stopped recruiting when funding from EPA did not materialize on schedule and as of this date is still not in place. Four of the participants resigned, leaving seven corpsmembers on this team. The reasons why the four members resigned are basically the same reasons for the absences of some of the other members. They are as follows:

The corpsmembers were not and to date have not received the appropriate clothing and equipment to do the work they were asked to complete;

This work was all manual labor, such as tree planting, removal of thickets and other kinds of heavy duty forestry work;

Regarding corpsmembers leaving the site early -- according to the Deputy Director, some corpsmembers at the EPA site left at 3:00 pm, because there was no work to be completed. Those corpsmembers who left early will make up the time lost on Saturdays, performing various community service activities.

The DCSC has corrected the filing discrepancies by placing the necessary documents in the participants files and staff have been trained in the proper procedures.

Since the November 3rd report by Mr. Canty, several members resigned. Files were made available for 53 members. As was indicated previously, the DCSC

Page 7

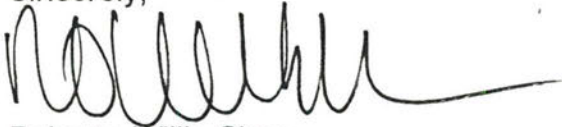
Ms. Meg Maguire

November 30, 1994

did not think it was prudent to bring the Corps up to its full complement of 78 participants, when only one AmeriCorps sponsoring agency had committed funds. Since that time another AmeriCorps agency has committed resources and we have therefore hired corpsmembers to complete their teams and have replaced those corpsmembers who have resigned from existing teams with new recruits. As of Monday, November 21st, 58 corpsmembers will be on board.

On behalf of the Board of Directors, we remain optimistic that the issues raised have now finally been addressed to your satisfaction and that we will be able to move forward as expeditiously as possible with a fully funded DC Service Corps to serve well the needs of the District of Columbia.

Sincerely,

A handwritten signature in black ink, appearing to read 'Roberta Willis Sims', with a long horizontal flourish extending to the right.

Roberta Willis Sims

Chairman of the Board

Enclosures



FOR RENEWAL IN EDUCATION, INC./The Slater Building, 45 P Street, N.W., Washington, DC 20001/(202) 483-8424
FAX: (202) 667-5299

EXECUTIVE DIRECTOR
Brenda Strong Nixon

BOARD OF DIRECTORS
Brenda Strong Nixon
Acting Chairman

Donald Mauney
Acting Secretary

William W. Barr
Dr. Irvin D. Gordy
Dr. Arthur H. Hoyte

LEGAL COUNSEL
Gilbert E. DeLorme, Esq.

**CORPORATE FUND
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Chairman

Benjamin Allen, III
Dr. Doris Browne
Dr. Marilyn T. Brown
Joyce Burrell
Marcia Ciccarelli
Lorraine Drew
Rose H. Elder
Edna Lee-Long Green
Wanda Washington Hopkins
Rusty Jackson
Dr. Dorothy Jenkins
Lawrence Johnson
Brenda Strong Nixon
Alfreda M. White

PROJECTS

Advisory and Learning
Exchange

Ballou Sr. High School
Child Development Center

Spingarn Sr. High School
Child Development Center

Celebration in Learning
Child Development Center

Child Care Institute

Columbia House

Developmental Before and
After School Programs

Dupont Residences I, II, III

Educational Linkages Institute

Emeritus Teachers Project

Headstart Program

House/Schools

Youth Project

Penelope Ladd Wright
Memorial Foundation

Ms. Roberta Sims
Vice President & General Manager
D.C. Division
Washington Gas Co.
1100 H Street, N.W.
Washington, D.C. 20080

Dear Ms. Sims:

Enclosed are packages to be given to the various agencies working with the D.C. Service Corp. These packages will give them a clear understanding of Associates for Renewal in Education, Inc's. (ARE) scope of services and corporate capabilities.

Additionally, the names of the following persons can be given to the various agencies to verify ARE's involvement with the youth of the District of Columbia.

Dr. Vincent Reed
Vice President of Communications
Washington Post
1150 - 15th St., N.W.
Washington, DC 20071

Mr. Maurice Sykes
Deputy Superintendent
D.C. Public Schools
415 - 12th St., N.W.
Washington, DC 20004

Mr. Darrell Hardy
Acting Director
D.C. Department of Employment Services
500 C Street, N.W.
Washington, DC 20001

Dr. Franklin Smith
Superintendent
D.C. Public Schools
415 - 12th St., N.W.
Washington, DC 20004

Dr. Vincent Gray
Director
Department of Human Services
801 East Bldg.
P.O. Box 54047
Washington, DC 20032

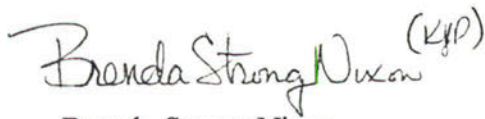


A United Black Fund Member Agency

pg.2 letter to Roberta Sims

If I can be of further assistance do not hesitate to contact me at (202) 483-9424.

Sincerely,

 (KYP)

Brenda Strong Nixon
Executive Director



FOR RENEWAL IN EDUCATION, INC./The Slater Building, 45 P Street, N.W., Washington, DC 20001/(202) 483-8424
FAX: (202) 667-5299

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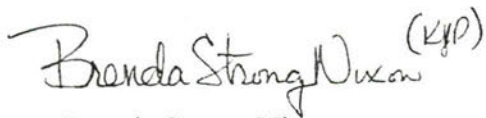
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Brenda Strong Nixon
Executive Director

Clinton Presidential Records Digital Records Marker

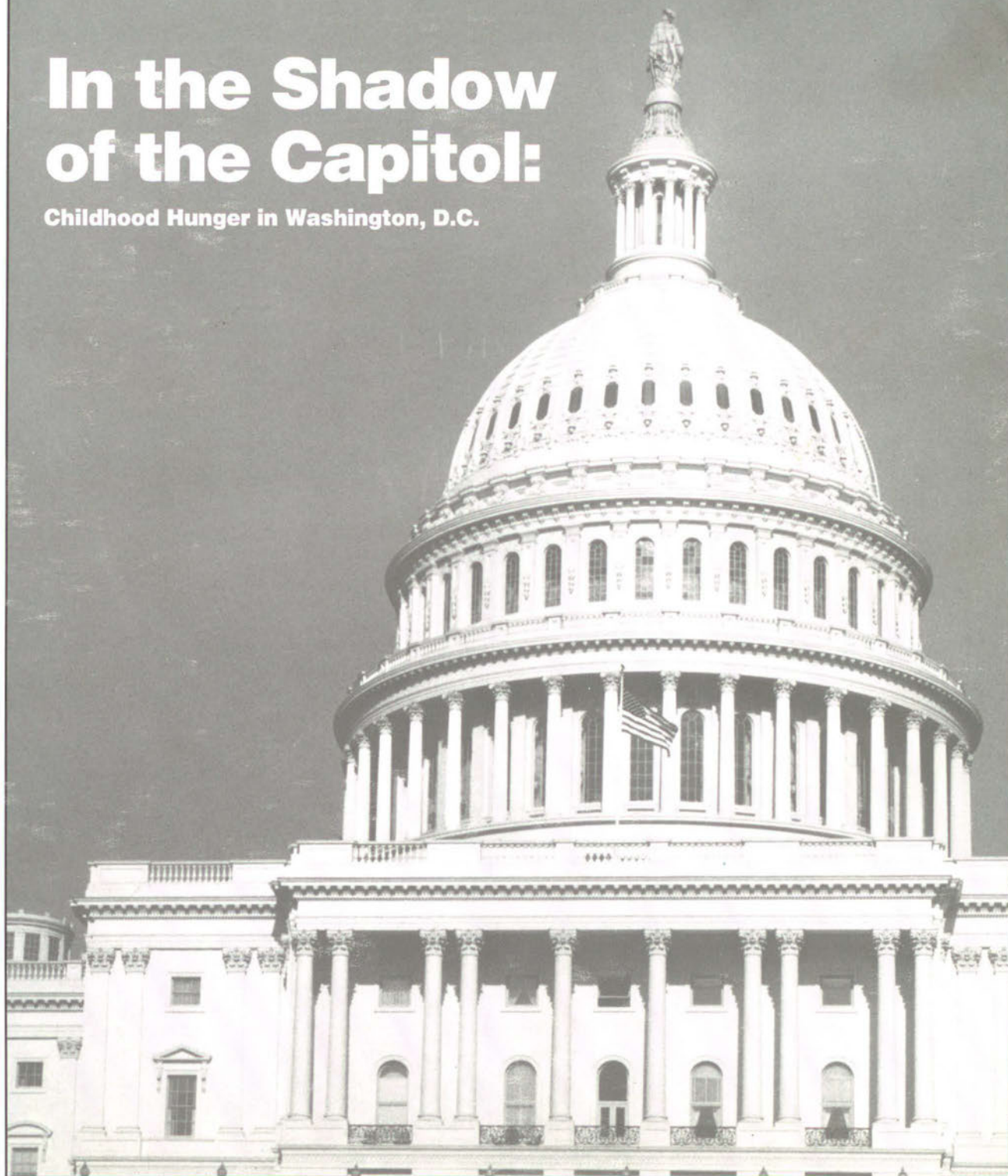
This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a publication.

Publications have not been scanned in their entirety for the purpose of digitization. To see the full publication please search online or visit the Clinton Presidential Library's Research Room.

In the Shadow of the Capitol:

Childhood Hunger in Washington, D.C.



D.C. Hunger Action

DC Anti-Hunger Team Outline of Service Projects

The information below is the product of all-day meeting between Members of the DC Service Corps Anti-Hunger Team and USDA. The service priorities were decided upon by a democratic vote of the Members themselves.

Service will be four days a week and training will mostly be on the Friday education day. The projects below must be refined and targeted to specific neighborhoods or specific tasks so that Members can achieve concrete results in the remaining three quarters of the program year. Specific community service objectives must be created for each of the seven projects listed below.

1) One day week: Outreach to Senior Citizens (Coordinated by DC Hunger Action)

Members will work to help senior citizens sign-up for the Food Stamp program. Members will also hold cooking and nutrition demonstrations at senior citizen complexes, as well as teach senior citizens how to improve the nutritional value and cost-effectiveness of their shopping on a limited budget. Flyering, phone-banking, and paperwork will be limited and conducted only as part of a comprehensive outreach plan targeted at a specific audience.

The objectives must specify how many seniors will join the Food Stamps program, how many will receive cooking demonstrations, how many will receive shopping instruction, and the specific goals in judging the effectiveness of such instruction.

2) One day a week: Nutrition Work in Local Schools (Coordinated by DC Public Schools)

Members will design and perform skits on nutrition education for children in grades 1-3 and will provide more advanced nutrition workshops for children in grades 5-6. This information may be delivered during the school day or in after-school programs specially designed by the Members. The students will be tested on their nutrition knowledge before and after they receive this instruction.

Members will work on school-based gardening projects, perhaps starting as early as January and perhaps coordinated by the University of the District of Columbia.

The objectives must specify how many children will receive instruction, and how much their knowledge should increase in the post-instruction tests. The objectives should also specify how many gardens will be created, how many acres they will be, and how many hungry people they will feed.

3) Equivalent of Two-Thirds of a Day Each Week: WIC and Immunization Outreach (Need for Project coordinator)

Members will work to provide outreach and then enrollment assistance to low-income mothers in order to increase participation in the WIC program, to immunize additional children, and to expand usage of the Earned Income Tax Credit.

Flyering, phone-banking, and paperwork will be limited and conducted only as part of a comprehensive outreach plan targeted at a specific audience.

The objectives must specify how many children will receive immunizations, how many mothers will join WIC, how many more people will use the Earned Income Tax Credit, and how they will specifically benefit from those changes.

4) Equivalent of Two-Thirds of a Day Each Week: Work With Homeless Citizens (Need for project coordinator)

Members will provide outreach at homeless shelters, soup kitchens, and on the street to homeless people in order to help them join the Food Stamp program, visit job placement services, open bank accounts, utilize community gardens, and obtain substance abuse counseling. The objectives must specify how many hungry homeless people will obtain more food through these activities and how many will become independent and eventually move off the streets.

Members will also seek to help homeless citizens create one or more microenterprise projects in which the homeless citizens can move towards becoming financially independent. The objectives should state how many such businesses will be started and how many jobs they will create.

5) Equivalent of Two-Thirds of a Day Each Week: Direct Service in Soup Kitchens and Food Pantries (Need for project coordinator)

Members will work directly in soup kitchens food panties, homeless shelters, and regional food banks to perform a wide variety of critical tasks. The Teams may have to be divided up in order to ensure that all Members are providing useful service at all times. Objectives should state how many additional people will be fed because of these efforts.

6) Special project starting in April: Summer Feeding (Coordinated by DC Public Schools)

The members will create or expand a select number of Summer Feeding sites on low usage neighborhoods by combining the feeding program with recreational programs, entertainment, and/or nutrition education workshops. The objectives should state how many sites will be created or expanded and how many more children will be fed.

7) Possible special project starting in March: WIC and Immunization (Coordinated by the Children's Defense Fund?)

The Children's Defense Fund may want Members to greet WIC mothers in clinics and help them fill-out paperwork, but Members desire a greater outreach component that goes beyond just paperwork.

The objectives should state how many more women will join WIC and how many more children will be immunized.

Post-It™ brand fax transmittal memo 7671		# of pages
To	Joel Berg	From
Co.	Office of Nat'l Service	Co.
Dept.	USDA	Phone #
Fax #	202/720-4614	Fax #

MEMO TO: Joel Berg, Office of National Service
FROM: Avram Patt, VT OEO
DATE: 5/26
SUBJECT: Answers to questions

PHOTOCOPY
PRESERVATION

1. Anti-Hunger Corps Project Director is to be hired. Project Director will report directly to OEO Director Avram Patt, and there will be an in-house management team of Avram Patt, OEO Community Services Coordinator Tony Morgan, OEO Food & Nutrition Programs Coordinator Mary Carlson, and the Hunger Corps Project Director.

2. We will be working very closely with Tom Hark, the Director of the Vt Youth Conservation Corps on writing job descriptions, recruiting and hiring team leaders. We plan to closely follow their model where appropriate, and will be looking for basically the same qualifications for team leaders. We expect to recruit considerably among former Youth Conservation Corps participants for team leaders. Team leaders will be employees of OEO. We are not anticipating that USDA employees will be directly involved in the project.

3. The Vermont Office of Economic Opportunity is the lead agency and will "get the money." OEO has existing and active partnerships with all partners: community action agencies, shelters, non-profits, foodshelves, Dept. of H&Health, Dept. of Education, advocacy organizations. We work regularly and actively with all these agencies and organizations on hunger and poverty issues. The one new partner for OEO is the Vt Youth Conservation Corps, which was identified because they have a successful track record and setting up and running a Youth Corps, albeit for a different purpose. We are very confident that the partners will get the job done. OEO is already the major funding source for most of the non-profit agencies, and documents their measurable results on an ongoing basis. All fiscal arrangements are through the existing OEO/Agency of Human Services/State of VT fiscal systems, and will be supervised by OEO Business Manager Richard Germana.

D.C. Service Corps/AmeriCorps Anti-Hunger Team

Room 403-A,
USDA - 14th +
Jefferson, SW

AGENDA
November 21, 1994

9:00-9:30 a.m. Arrive at USDA

9:30 a.m. Tour USDA Visitors' Center

10:00 a.m. Welcomes --
Mike Espy, Secretary of Agriculture (invited)
Shirley Watkins, Deputy UnderSecretary for
Food and Consumer Services

10:15 a.m. Open Discussion: What are we doing here?

11:15 a.m. "Numbers with the Tears Washed Off" -- a few
facts and figures about Hunger in America and
in D.C.

11:30 a.m. Food Assistance Programs 101 -- Services that
are available to low-income families and
individuals in America today

12:15 p.m. LUNCH!! (pizza on the mall, if the weather
holds)

1:15 p.m. AmeriCorps and Anti-Hunger efforts -- what
you can do and what you can't

1:45 p.m. Setting Real Goals and Objectives for the
D.C. Anti-Hunger Team

4:30 p.m. Wrap-up/Summary/Feedback and Other Comments

5:00 p.m. Adjourn

(File)

Anti-Hunger

- D ←

Hunger in Washington, D.C.

The status of families, children, and food security in the nation's capital.

Every day in the District of Columbia, families go hungry or are at risk of going hungry. Due to limited resources resulting from low wages, high housing costs, and lack of access to food assistance programs, some low-income families in D.C. cope with food shortages on an occasional or even regular basis.

Poverty is at the root of hunger for most of these families. One in four children in the District under age 18 live in poverty, compared to a national rate of one in six. For children, the consequences of hunger are especially severe. Undernutrition may lead to unwanted weight loss, fatigue, and difficulty in concentration.

Many families rely on food assistance programs and food service organizations to help them secure food. One in six D.C. residents receives food stamps. Unfortunately, many food assistance programs are inadequately funded or publicized and therefore don't reach all hungry D.C. residents.

- ◆ Of hungry households, three-fourths support a family of three on an income under \$10,000.
- ◆ 59% of households ran out of money to buy food at least once in the last year.
- ◆ Nearly two out of three households sometimes borrow money for food; close to half sometimes borrow groceries from family and friends.
- ◆ One in four children are hungry or at risk of being hungry.
- ◆ Over one-fourth of eligible school-age children do not participate in the School Breakfast Program.
- ◆ Only 6% of eligible school age children participate in the Summer Food Service Program.
- ◆ The average monthly food stamp allocation lasts families about 3.1 weeks.
- ◆ One in four people eligible for food stamps do not receive them; one in three food stamp recipients are still hungry.
- ◆ Only half of those eligible for WIC (Special Supplemental Food Program for Women, Infants, and Children) are enrolled in the program.

Facts and figures above are taken from D.C. Hunger Action's *In the Shadow of the Capitol: Childhood Hunger in D.C.* This report contains survey results from D.C. Hunger Action and FRAC's 1994 CCHIP (Community Childhood Hunger Identification Project) survey. Compiled by the Congressional Hunger Center. The mission of the Congressional Hunger Center is to lead, speak and act with and on behalf of the hungry, the poor and victims of humanitarian crises, both domestic and international.

USDA/AmeriCorps Anti-Hunger, Nutrition, and Empowerment Team

Filling a Need

Hunger poses a strong threat to many Washington, D.C. residents. Nearly two-thirds of households in the District suffer from hunger or the threat of going hungry each month.

It is in light of this crisis that the Congressional Hunger Center has joined with the U.S. Department of

Agriculture and the Corporation for National and Community Service to spear-head anti-hunger efforts by creating a 10 Member AmeriCorps Anti-Hunger Team in the District. The Team's mission is to provide for the District's hunger needs, educate citizens about those needs, and to empower the community to improve the city's hunger situation, while



training a new generation of hunger leaders.

The Anti-Hunger Team is one of only two AmeriCorps projects focusing on hunger. It is one of only four anti-hunger programs run by the Department of Agriculture.

"Everyone can be great because everyone can serve."

-Dr. Martin Luther King, Jr.

The Mission:

"Getting Things Done." The D.C. Team emphasizes this AmeriCorps credo with direct community service.

Promoting responsible citizenship. Through community involvement and educational development, the Anti-Hunger Team empowers neighborhoods to confront and solve the hunger problems on a local level.

Developing future leaders. The experience Team Members are receiving will give them the insight and skill needed to lead in the fight to eradicate hunger.



The Vision:

• To do its part in making Washington, D.C. a model city in the fight against hunger.

• To connect Washington with D.C. Often, when we think of Washington, we think of Capitol Hill and the power center of the federal government. When we think about the District of Columbia, we think about a high crime rate, a high illiteracy rate, and a high poverty rate.

How They Help

With the AmeriCorps motto "Getting Things Done" in mind, the Anti-Hunger Team is deeply involved in direct service to the community. The project's activities include:

- **Serving** the community directly at local soup kitchens, food banks, and homeless shelters.
- **Providing** nutrition education in area elementary, Jr. high, and senior high schools.
- **Training** vulnerable populations in food safety and nutrition.
- **Promoting** opportunities for sustainable agriculture and alternative sources of low cost food.

Team History and Benefits

The Anti-Hunger Team is a diverse mix of ages, ethnicities, and backgrounds. Some Members have experienced hunger and homelessness firsthand, while others have an abundance of professional experience.

In return for their year of service (1,700 hours), each Member will receive a living allowance, health insurance, and an educational award of \$4,725 to return to school, repay student loans, or for vocational training.

"We're becoming better Americans, while bettering America."

*-Lynn Waller, Jr., Assistant Director,
D.C. Anti-Hunger Team*

D.C. Hunger Facts

- ☑ In Washington, D.C. one out of four children goes hungry every day.
- ☑ 11,000 out of 80,000 children under the age of 12 live in families that are experiencing hunger.
- ☑ Nearly three in four low-income households here in the nation's capital either suffer from hunger or the threat of going hungry.
- ☑ Half of those families living under the federal poverty line, live at 50% of the poverty line.
- ☑ One in four people eligible for food stamps do not receive them, one in three food stamp recipients are still hungry.
- ☑ The average monthly food stamp allocation lasts families about 3.1 weeks.



The D.C. Anti-Hunger Team with Senator Harris Wofford, CEO of the Corporation For National and Community Service.

D.C. Anti-Hunger Team

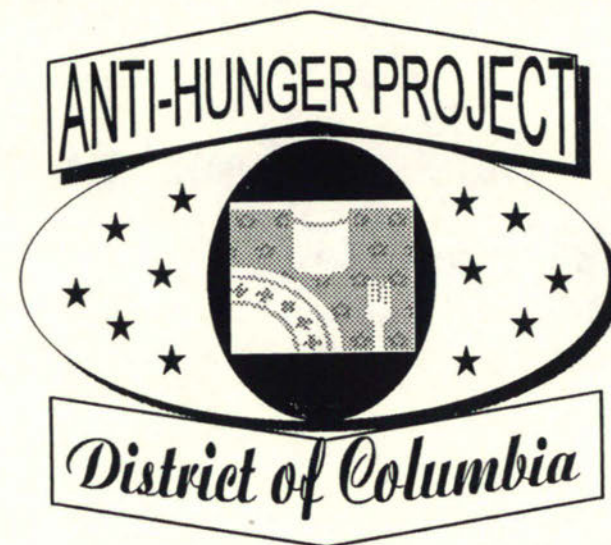
Josh Yates, *Project Director*
Lynn Waller, Jr., *Assistant Director*

525 A Street, NE Suite
Washington, D.C. 20002
(202) 547-7022

Congressional Hunger Center

The Hunger Center, founded by Congressman Tony P. Hall, is a privately funded, bi-partisan organization. The Center's mandate is to lead, speak and act on behalf of the hungry, the poor, and the victims of humanitarian crises, both domestic and international. The organization enacts this mandate through educational and direct-service programs dedicated to eliminating hunger.

525 A Street, NE Suite 308
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☎ (202) 547-7022
Fax: (202) 547-7575
Email: HN3228@handsnet.org



Congressional Hunger Center

in partnership with
**The U.S. Department
of Agriculture
and
AmeriCorps**