

FOIA MARKER

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Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: Americorps

Series/Staff Member: General Files

Subseries:

OA/ID Number: 24238

FolderID:

Folder Title:

[Americorps Member Rosters - 1995 Program Year - By State] [Folder 1]: [4]

Stack:

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Row:

66

Section:

1

Shelf:

1

Position:

1

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. list	[Personally Identifiable Information] [partial] (7 pages)	08/03/1995	b(6)

COLLECTION:

Clinton Presidential Records
AmeriCorps
General Files
OA/Box Number: 24238

FOLDER TITLE:

[AmeriCorps Member Rosters-1995 Program Year-By State] [Folder 1]:[4]

2013-0661-F

rs3874

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

Virginia

Divider Title: _____

<u>ST</u>	<u>LNAME</u>	<u>FNAME</u>	<u>TRUST</u> <u>STAT</u>	<u>ID</u>	<u>AGENCY</u>	<u>HRS</u>	<u>REASON</u>
VA	CRUISE	LEANNE		L25D	NRCS	1036	HRS, SEE ATTACHED
VA	BATES	BRIAN		L25E	NRCS	1402	HRS., SEE ATTACHED

Withdrawal/Redaction Marker

Clinton Library

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Last Name	First Name	Program Status	Trust Status	Date of Birth	SSN #	Program ID	State
Avery	Bridget	E	E			94ADFDC047K130	VA
Avery	Bridget	E	E			94ADFDC047M13A	VA
Bates	Brian	E	E			94ADFDC047L25E	VA
Biggs	Audrey	E	E			94ADFDC047L25F	VA
Clark	Mindy	E	E			94ADFDC047L25F	VA
Clevinger	Natalie	E	E			94ADFDC047L25D	VA
Costello	Jason	E				94ADFDC047L31E	VA
Cruse	Leeanne	E	E			94ADFDC047L25D	VA
Jolley	Susan	E	E			94ADFDC047K130	VA
Metclaf	Charles	E				94ADFDC047A010	VA
Mosher	Dean	E	E			94ADFDC047K130	VA
Schreiber	Leslie	E	E			94ADFDC047A010	VA
Spencer	Douglas	E	E			94ADFDC047L25E	VA

(b)(6)

move to AZ

move to MD

SUBJECT: AmeriCorps Early Termination

DATE: August 14, 1995

TO: Paula Cole Jones

As requested, the following information is provided regarding early termination of AmeriCorps members in Virginia. Two AmeriCorps members have terminated service prior to completing their 1700-hour appointments:

Brian Bates, started on October 3, 1994; ended on June 24, 1995, with 298 hours not completed.

Leanne Cruise, started on November 13, 1994; ended on May 31, 1995, with 664 hours not completed.

Leanne Cruise terminated her service in order to return to college to earn a degree in nursing. She had registered for the fall semester and would have been able to finish her 1700-hour appointment except for the fact that in order to matriculate in the nursing program in the fall of 1995, she was required to take two prerequisite courses in summer school. She therefore left on May 18, and immediately began school to complete these two courses. Otherwise she would have had to wait one full year to be able to enroll in the nursing program. Leanne did not request a prorated education award.

Brian Bates terminated his service in order to accept a full-time teaching position at Longwood College. As part of his employment agreement, Brian was required to participate in an orientation program for new professors beginning in August. The time needed to attend this program and to prepare curriculum for the classes he would begin teaching at the end of August, made it unfeasible for him to complete his remaining service hours, even on a part-time basis.

Brian has done an exceptional job and has completed all the objectives established for this position. The net return to the local community from his AmeriCorps service has included securing a \$500,000 grant for the Staunton River Battlefield, and completion of the historic research for the permanent displays at the Visitors Center which was opened this spring. He has been recognized at the state and local levels for his outstanding efforts in establishing this major project which will have a long-term impact on tourism and economic development of the region.

Brian has requested a prorated education award. His immediate supervisor recommended he be given the award. After consulting with headquarters, the award was denied at the state level, but forwarded to Washington with a request that NRCS seek a waiver of the requirements for this individual. Background correspondence related to this request is enclosed. To date, Virginia has not been advised of the disposition of the request for the waiver. I have, however, forwarded a copy of the information about establishment of a review board to Brian's supervisor.

If you need any additional information about these two terminations, please let me know.



Patricia A. Paul
Program Manager

Enclosures - Brian Bates Correspondence

cc: w/o attachments: Dwight Towler, AC, Farmville
Ray Dorsett, RC&D Coordinator, Keysville

*reasonable expectation of
getting 95%*

FAX

Date: 7-5-95

Number of pages including cover sheet: 3

To:

Paula Jones
AmeriCorps Director

Phone: 102

Fax phone: 254 / 690-0639

CC:

From:

PATRICIA A. PAUL

Phone: 804/287-1681

Fax phone: 804/287-1737

REMARKS:

☒ Urgent

☐ For your review

☐ Reply ASAP

☐ Please comment

Letter received today from Brian Bates regarding
appeal of a decision not to grant "release for
compelling reasons" for his educational award.
Please advise your disposition relative to
sending this to the Corporation for a waiver.
I will be sure Brian has information
re appeals process.

June 28, 1995

Mrs. Patricia A. Paul
Americorps Program Manager
USDA - NRCS
1606 Santa Rosa Road, Suite 209
Richmond, Virginia

Dear Pat:

Thank you for your letter dated June 20, 1995. I'm certain that it comes as no surprise to you that I am disappointed with the decision reached; that you cannot grant me a release from service based upon "compelling reasons" nor a pro-rated return on the education award that I have earned up to this point. I am quite pleased however, that you have forwarded my request to the National Corporation seeking a modification to the rule and I hope that you will pursue the question as aggressively on my behalf as I intend to. If the Corporation does not render a favorable decision I would, naturally, like to appeal the decision and I would like you to inform me as to when this is necessary and what steps need to be taken. As I'm sure you know, in my discussion with a Corporation for National Service representative I was given information that was contrary to that which you had been given. That inconsistency has, in my opinion, placed me at a disadvantage.

I appreciate the reasons that you state in your letter for seeking this modification; those being my "outstanding service, the fact that you (I) have completed the primary objectives for your (my) project, and that not being released from this contract may jeopardize your (my) opportunity for tenure." Although the current opportunity at Longwood does not involve tenure as an immediate option it is a long-term concern and I appreciate your consideration of it in this context.

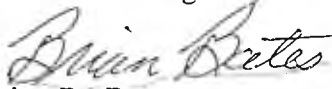
On June 16th, after finding out that I had 282 hours left, rather than the 210 that I had thought, I spoke with Ray Dorsett about the flexible workplace and hours option. Although Ray stated that he would be happy to provide this option, he also said that he thought that it would be very difficult for me to work what amounts to two full-time jobs at the same time and that he wouldn't if he were in my position. I agree with Ray's assessment of this.

In the end, if the Corporation for National Service does not modify its position in this instance what message will it be sending? It will be saying that it does not matter that I have performed those tasks assigned to me in an exemplary fashion and that the commendations that I have received from my supervisor, the Department of Conservation and Recreation, and my congressman are somehow wrong. It will be saying that the key role that I played in watching over the project that I was developing, identifying possible deficiencies, and making appropriate contacts at critical times in order to help secure a \$500,000.00 grant is meaningless. It will be saying that my completion of the tasks assigned to me ahead of schedule and the savings that they will realize by me returning 282 hours of living allowance is of no interest to them. In short, if the Corporation for National Service does not decide to give me the pro-rated education allowance that I have earned, it will be rewarding excellence with mediocrity.

I have "gotten things done" for the Americorps program, however it seems to me that the program's rhetoric of getting things done and doing so without bureaucracy is, for them, simply rhetoric and nothing more.

Before I close I would like to say that it has been my pleasure to have been associated with the staff of the Natural Resources Conservation Service. People in all levels of your organization have always been most gracious towards me. Mr. Ray Dorsett is one of the finest gentlemen and supervisors that I have ever encountered. For your part Pat, I have always appreciated the way in which you have sought to find answers to some very difficult questions in the fairest possible manner. Your candor with me as we have corresponded on this matter is deeply appreciated. I hope that you know that my position on this particular problem in no way diminishes the high esteem with which I hold you personally, or the NRCS generally.

With kindest regards,

A handwritten signature in cursive script that reads "Brian Bates".

Brian D. Bates

cc: Mr. Ray Dorsett
Honorable L.F. Payne

UNITED STATES
DEPARTMENT OF
AGRICULTURE

NATURAL
RESOURCES
CONSERVATION
SERVICE

1606 Santa Rosa Road, Suite 209
Richmond, Virginia 23229-5014

June 20, 1995

*Remailed
July 5, 1995*

Brian Bates
HC-02 Box 64
Buckingham, VA 23921

Dear Brian:

I have received your letter dated June 2, 1995, requesting release from your AmeriCorps Service contract as of June 24, 1995, in order to accept a teaching position at Longwood College. You asked to be released for "compelling" circumstances and to have your education award prorated.

According to the AmeriCorps member contract and AmeriCorps member orientation materials, "compelling personal circumstances" include: "the member has a serious injury or illness, there is a serious injury, illness or death of an immediate family member and the member is needed to care for or take over the duties of that member, the member is drafted by the Armed Services, or other circumstances which would make it impossible or very difficult for the member to complete the term of service." Electing to terminate service to accept another job is not deemed a "compelling personal circumstance" under these provisions.

Section VI of the member agreement (Release from Term of Service), part (f) states: "if a member discontinues his term of service for any reason other than a release for compelling circumstances, he will receive no portion of the education award or interest payments."

The current AmeriCorps Operations Manual published in June, 1995 describes "compelling circumstances" on page 109, and specifically notes on page 111 that terminating to get a job "would not justify the member receiving an award."

Based on these criteria, I cannot grant you a release from service based upon "compelling reasons" nor can I approve a prorated education award. If you decide to terminate without a release for compelling personal circumstances, you will be considered released for cause.

In your letter, you refer to a "scheduling" problem which will make it impossible or very difficult to complete the remaining 282 hours of service. I have spoken with your immediate supervisor and he has indicated a willingness to provide flexible hours and workplace (including nights and/or weekends) to assist you in completing your term of service by September 30. I would urge you to reconsider this alternative for completing the contract requirements.

To assure that you are fully aware of the appeal process with regard to this determination, I am enclosing a copy of the applicable pages from the current manual. If you have any questions about this process, please talk with your immediate supervisor or call me at 804/287-1681.

We are forwarding your request to the National Corporation to seek a modification to the rule based on your outstanding service, the fact that you have completed the primary objectives for your project, and that not being released from this contract may jeopardize your opportunity for tenure.

We appreciate the good work you have performed "to get things done" for NRCS, the local RC&D Council, and AmeriCorps. I will keep you apprised of any developments related to your request.

Sincerely,

A handwritten signature in cursive script that reads "Patricia A. Paul". The signature is fluid and extends to the right with a long horizontal stroke.

Patricia A. Paul
AmeriCorps Program Manager

Enclosures

cc: Denise Doetzer, State Conservationist
Paula Jones, National AmeriCorps Program Leader
Joel Berg, USDA AmeriCorps Program Director
Ray Dorsett, Old Dominion RC&D Coordinator
Dwight Towler, AC, Farmville AO

UNITED STATES
DEPARTMENT OF
AGRICULTURE

Resource
Conservation
and Development

P.O. Box 58
Keysville, VA 23947
ph. 804-736-8403

Date: June 6, 1995

To: Pat Paul, Assistant State Conservationist
Richmond, VA



From: Ray Dorsett, RC&D Coordinator
Keysville, VA

Subject: AmeriCorp

I was informed on June 2, 1995, that Brian Bates would like to be released from his AmeriCorp contract on June 18, 1995. He has an opportunity to begin work with Longwood College as an adjunct professor with the possibility of being converted to full time in the near future. I am forwarding you a copy of his notification.

The dedication ceremony for Lee's Retreat in March and the opening of the Visitor Center this week-end (June 10) will complete a phase of work Brian has been assigned to perform. Awaiting the completion of these projects, I had not directed Brian to begin any new or extended tasks concerning these activities.

Due to the phase of completion in his work, the outstanding service he has provided, the fact he has worked 89% of his 1700 hours, and this limited opportunity to pursue his career interests, I would consent to Brian being released from his AmeriCorp contract with a pro-rated educational award if it is deemed as "compelling". If you wish to discuss this request I will be in the office on Monday, Tuesday, and after lunch on Thursday.

Enclosure

cc: D. Towler

June 2, 1995

Mr. Ray Dorsett, Executive Director
Old Dominion Resource Conservation and Development, Inc.
P.O Box 58
Keysville, Virginia 23947

Dear Ray:

Since coming on board as an Americorps participant in October, I have spent over 95% of my time working on the Staunton River Battlefield State Park project. As you are aware, my responsibilities with this project will come to an end as the visitors center is dedicated and opened to the public. At the same time a fantastic new opportunity has been made available to me at Longwood College which will help me to realize my long-term goals and aspirations in higher education. Longwood College has asked me to teach an archaeology field school this summer, as well as three anthropology classes in the fall semester, commencing August 21. As you know, I have been teaching evening classes at Longwood for the last year-and-a-half and this offer for more teaching time represents an opportunity in which I have a compelling personal and professional interest.

Accepting the offer from Longwood will create a scheduling problem which will make it impossible or very difficult to complete my service with Americorps. I am therefore requesting that I be released from service in Americorps, effective June 18, 1995, under the provision for release from service in my contract which states "...some other circumstance occurs that makes it impossible or very difficult for the member to complete the term of service and the Program deems that circumstance to be compelling."

I am asking that the program director consider the completion of 80% of my allocated time, the completion of my major responsibilities, the special contributions that I have made to my assigned project that were beyond the outlined responsibilities and obligations, and my overall development - personally and professionally - in reaching a determination that my request is a compelling circumstance. If the program director deems this circumstance to be compelling, as is her right under the terms of the contract, then I will be entitled to a pro-rated educational award. If not, then no award will be granted.

In closing, I want to say that it has been a pleasure and an honor working for you, Ray. I have learned much from you and have benefitted deeply from my association with you.

With kindest regards, I am

Sincerely yours,



Brian D. Bates

cc: Pat Paul

Memo to Paula Cole Jones

SUBJ: AmeriCorps Early Termination

From: *Patricia Paul, Program Manager*

As requested, the following information is provided regarding early termination of AmeriCorps members in Virginia. Two AmeriCorps members have terminated service prior to completing their 1700 hour appointments:

Brian Bates, started on 10/3/94, ended on 6/24/95, with 288 hours not completed.

Leanne Cruse, started on 11/3/94, ended on 5/31/95, with ~~222~~ 664 hours not completed.

Leanne Cruse terminated her service in order to return to college to earn a degree in nursing. She had registered for the fall semester and would have been able to finish her 1700 hour appointment except for the fact that in order to matriculate in the nursing program in the fall of 1995, she was required to take two prerequisite courses in summer school. She therefore left on May 18, and immediately began school to complete these two courses. Otherwise she would have had to wait one full year to be able to enroll in the nursing program. Leanne did not request a prorated education award.

Brian Bates terminated his service in order to accept a full-time teaching position at Longwood College. As part of his employment agreement, Brian was required to participate in an orientation program for new professors beginning in August. The time needed to attend this program and to prepare curriculum for the classes he would begin teaching at the end of August, made it unfeasible for him to complete his remaining service hours, even on a part-time basis.

Brian has done an exceptional job and has completed all the objectives established for this position. The net return to the local community from his AmeriCorps service has included securing a \$500,000 grant for the Staunton River Battlefield, and completion of the historic research for the permanent displays at the Visitors Center which was opened this spring. He has been recognized at the state and local levels for his outstanding efforts in establishing this major project which will have a long-term impact on tourism and economic development of the region.

Brian has requested a prorated education award. His immediate supervisor recommended he be given the award. After consulting with headquarters, the award was denied at the state level, but forwarded to Washington with a request that NRCS seek a waiver of the requirements for this individual. Background correspondence related to this request is enclosed. To date, Virginia has not been advised of the disposition of the request for waiver. I have, however, forwarded a copy of the information about establishment of a review board to Brian's supervisor.

NATURAL RESOURCES
CONSERVATION
SERVICE

1606 SANTA ROSA ROAD,

SUITE 209

RICHMOND, VA 23229-5014

FAX

Date: 7-5-95Number of pages including cover sheet: 3

To:

Paula Jones
AmeriCorps Director

Phone:

202

Fax phone:

804 / 690-0639

CC:

From:

PATRICIA A. PAUL

Phone:

804/287-1681

Fax phone:

804/287-1737

REMARKS:

☒ Urgent☐ For your review☐ Reply ASAP☐ Please comment

Letter received today from Brian Bates regarding
appeal of a decision not to grant "release for
compelling reasons" for his educational award.
Please advise your disposition relative to
sending this to the Corporation for a waiver.
I will be sure Brian has information
re appeals process.

June 28, 1995

Mrs. Patricia A. Paul
Americorps Program Manager
USDA - NRCS
1606 Santa Rosa Road, Suite 209
Richmond, Virginia

Dear Pat:

Thank you for your letter dated June 20, 1995. I'm certain that it comes as no surprise to you that I am disappointed with the decision reached; that you cannot grant me a release from service based upon "compelling reasons" nor a pro-rated return on the education award that I have earned up to this point. I am quite pleased however, that you have forwarded my request to the National Corporation seeking a modification to the rule and I hope that you will pursue the question as aggressively on my behalf as I intend to. If the Corporation does not render a favorable decision I would, naturally, like to appeal the decision and I would like you to inform me as to when this is necessary and what steps need to be taken. As I'm sure you know, in my discussion with a Corporation for National Service representative I was given information that was contrary to that which you had been given. That inconsistency has, in my opinion, placed me at a disadvantage.

I appreciate the reasons that you state in your letter for seeking this modification; those being my "outstanding service, the fact that you (I) have completed the primary objectives for your (my) project, and that not being released from this contract may jeopardize your (my) opportunity for tenure." Although the current opportunity at Longwood does not involve tenure as an immediate option it is a long-term concern and I appreciate your consideration of it in this context.

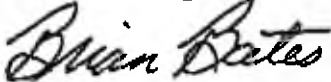
On June 16th, after finding out that I had 282 hours left, rather than the 210 that I had thought, I spoke with Ray Dorsett about the flexible workplace and hours option. Although Ray stated that he would be happy to provide this option, he also said that he thought that it would be very difficult for me to work what amounts to two full-time jobs at the same time and that he wouldn't if he were in my position. I agree with Ray's assessment of this.

In the end, if the Corporation for National Service does not modify its position in this instance what message will it be sending? It will be saying that it does not matter that I have performed those tasks assigned to me in an exemplary fashion and that the commendations that I have received from my supervisor, the Department of Conservation and Recreation, and my congressman are somehow wrong. It will be saying that the key role that I played in watching over the project that I was developing, identifying possible deficiencies, and making appropriate contacts at critical times in order to help secure a \$500,000.00 grant is meaningless. It will be saying that my completion of the tasks assigned to me ahead of schedule and the savings that they will realize by me returning 282 hours of living allowance is of no interest to them. In short, if the Corporation for National Service does not decide to give me the pro-rated education allowance that I have earned, it will be rewarding excellence with mediocrity.

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Before I close I would like to say that it has been my pleasure to have been associated with the staff of the Natural Resources Conservation Service. People in all levels of your organization have always been most gracious towards me. Mr. Ray Dorsett is one of the finest gentlemen and supervisors that I have ever encountered. For your part Pat, I have always appreciated the way in which you have sought to find answers to some very difficult questions in the fairest possible manner. Your candor with me as we have corresponded on this matter is deeply appreciated. I hope that you know that my position on this particular problem in no way diminishes the high esteem with which I hold you personally, or the NRCS generally.

With kindest regards,



Brian D. Bates

cc: Mr. Ray Dorsett
Honorable L.F. Payne

UNITED STATES
DEPARTMENT OF
AGRICULTURE

NATURAL
RESOURCES
CONSERVATION
SERVICE

1606 Santa Rosa Road, Suite 209
Richmond, Virginia 23229-5014

June 20, 1995

*Remailed
July 5, 1995*

Brian Bates
HC-02 Box 64
Buckingham, VA 23921

Dear Brian:

I have received your letter dated June 2, 1995, requesting release from your AmeriCorps Service contract as of June 24, 1995, in order to accept a teaching position at Longwood College. You asked to be released for "compelling" circumstances and to have your education award prorated.

According to the AmeriCorps member contract and AmeriCorps member orientation materials, "compelling personal circumstances" include: "the member has a serious injury or illness, there is a serious injury, illness or death of an immediate family member and the member is needed to care for or take over the duties of that member, the member is drafted by the Armed Services, or other circumstances which would make it impossible or very difficult for the member to complete the term of service." Electing to terminate service to accept another job is not deemed a "compelling personal circumstance" under these provisions.

Section VI of the member agreement (Release from Term of Service), part (f) states: "if a member discontinues his term of service for any reason other than a release for compelling circumstances, he will receive no portion of the education award or interest payments."

The current AmeriCorps Operations Manual published in June, 1995 describes "compelling circumstances" on page 109, and specifically notes on page 111 that terminating to get a job "would not justify the member receiving an award."

Based on these criteria, I cannot grant you a release from service based upon "compelling reasons" nor can I approve a prorated education award. If you decide to terminate without a release for compelling personal circumstances, you will be considered released for cause.

In your letter, you refer to a "scheduling" problem which will make it impossible or very difficult to complete the remaining 282 hours of service. I have spoken with your immediate supervisor and he has indicated a willingness to provide flexible hours and workplace (including nights and/or weekends) to assist you in completing your term of service by September 30. I would urge you to reconsider this alternative for completing the contract requirements.

Brian Bates, AmeriCorps

Page 2

To assure that you are fully aware of the appeal process with regard to this determination, I am enclosing a copy of the applicable pages from the current manual. If you have any questions about this process, please talk with your immediate supervisor or call me at 804/287-1681.

We are forwarding your request to the National Corporation to seek a modification to the rule based on your outstanding service, the fact that you have completed the primary objectives for your project, and that not being released from this contract may jeopardize your opportunity for tenure.

We appreciate the good work you have performed "to get things done" for NRCS, the local RC&D Council, and AmeriCorps. I will keep you apprised of any developments related to your request.

Sincerely,



Patricia A. Paul
AmeriCorps Program Manager

Enclosures

cc: Denise Doetzer, State Conservationist
Paula Jones, National AmeriCorps Program Leader
Joel Berg, USDA AmeriCorps Program Director
Ray Dorsett, Old Dominion RC&D Coordinator
Dwight Towler, AC, Farmville AO

UNITED STATES
DEPARTMENT OF
AGRICULTURE

Resource
Conservation
and Development

P.O. Box 58
Keysville, VA 23947
ph. 804-736-8403

Date: June 6, 1995

To: Pat Paul, Assistant State Conservationist
Richmond, VA

Ray Dorsett

From: Ray Dorsett, RC&D Coordinator
Keysville, VA

Subject: AmeriCorp

I was informed on June 2, 1995, that Brian Bates would like to be released from his AmeriCorp contract on June 18, 1995. He has an opportunity to begin work with Longwood College as an adjunct professor with the possibility of being converted to full time in the near future. I am forwarding you a copy of his notification.

The dedication ceremony for Lee's Retreat in March and the opening of the Visitor Center this week-end (June 10) will complete a phase of work Brian has been assigned to perform. Awaiting the completion of these projects, I had not directed Brian to begin any new or extended tasks concerning these activities.

Due to the phase of completion in his work, the outstanding service he has provided, the fact he has worked 89% of his 1700 hours, and this limited opportunity to pursue his career interests, I would consent to Brian being released from his AmeriCorp contract with a pro-rated educational award if it is deemed as "compelling". If you wish to discuss this request I will be in the office on Monday, Tuesday, and after lunch on Thursday.

Enclosure

cc: D. Towler

June 2, 1995

Mr. Ray Dorsett, Executive Director
Old Dominion Resource Conservation and Development, Inc.
P.O Box 58
Keysville, Virginia 23947

Dear Ray:

Since coming on board as an Americorps participant in October, I have spent over 95% of my time working on the Staunton River Battlefield State Park project. As you are aware, my responsibilities with this project will come to an end as the visitors center is dedicated and opened to the public. At the same time a fantastic new opportunity has been made available to me at Longwood College which will help me to realize my long-term goals and aspirations in higher education. Longwood College has asked me to teach an archaeology field school this summer, as well as three anthropology classes in the fall semester, commencing August 21. As you know, I have been teaching evening classes at Longwood for the last year-and-a-half and this offer for more teaching time represents an opportunity in which I have a compelling personal and professional interest.

Accepting the offer from Longwood will create a scheduling problem which will make it impossible or very difficult to complete my service with Americorps. I am therefore requesting that I be released from service in Americorps, effective June 18, 1995, under the provision for release from service in my contract which states "...some other circumstance occurs that makes it impossible or very difficult for the member to complete the term of service and the Program deems that circumstance to be compelling."

I am asking that the program director consider the completion of 80% of my allocated time, the completion of my major responsibilities, the special contributions that I have made to my assigned project that were beyond the outlined responsibilities and obligations, and my overall development - personally and professionally - in reaching a determination that my request is a compelling circumstance. If the program director deems this circumstance to be compelling, as is her right under the terms of the contract, then I will be entitled to a pro-rated educational award. If not, then no award will be granted.

In closing, I want to say that it has been a pleasure and an honor working for you, Ray. I have learned much from you and have benefitted deeply from my association with you.

With kindest regards, I am

Sincerely yours,



Brian D. Bates

cc: Pat Paul

**RURAL AND PROFESSIONAL
DEVELOPMENT CORPS
AGREEMENT OF PARTICIPATION
IN THE
USDA AMERICORPS PROGRAM**

Whereas, the Corporation for National and Community Service (CNCS) and the United States Department of Agriculture (USDA) have jointly entered into this agreement to promote national and community services among the citizens of the United States to help meet human, educational, environmental and public safety needs, particularly those related to poverty.

Whereas, the mission of the USDA AmeriCorps program is to engage a diverse group of Americans in working partnerships with communities to provide real and measurable service to meet environmental and human needs, while earning education benefits and building an ethic of service, responsibility, and citizenship.

Whereas, USDA actively supports the development of the nation's youth through programs such as AmeriCorps.

Therefore, the usda will operate it's AmeriCorps Program to further objectives of mutual civic obligation.

AUTHORITY: This agreement is entered into pursuant to the authority of the National and Community Service Act of 1990 as amended (42 U.S.C. 12501 et. Seq.), Public Law 103-82.

I. Purpose

It is the purpose of this agreement to delineate the terms, conditions, and rules of membership regarding the participation in the USDA AmeriCorps Program. This agreement is hereby entered into on this 3rd day of October 1994, between the United States Department of Agriculture (hereinafter referred to as the "Program"). and

Brian Bates
(hereinafter referred to as the "Member.")

II. Minimum Qualification

The Member certifies that he/she is a United States citizen, a national or a legal permanent resident and at least 17 years of age (or 16 in the case of a Youth Corps members).

III. Terms of Service

(a) The Member's term of service begins on Oct 3 1994 and ends on July 28 1995. This term of service may be extended by the Member with the approval of the Program Director, in writing for the following reason:

the Member's service has been suspended due to compelling personal circumstances.

(b) The Member will complete a minimum of 1812 hours of service during this period. Of these 1812 hours, 40 hours will be excused absence, 72 hours will be for holidays, and 20% of these hours may be training, education, or other similar approved activities.

(c) The Member understands that in order to be eligible for serving a second term of service, the Member must receive satisfactory performance reviews for any previous term of service. The Member's eligibility for a second term of service will be based on at least a mid-term and end of term evaluation of the Member's performance focusing on factors such as: whether the Member has--

- (1) completed the required number of hours;
- (2) satisfactorily completed assignments, tasks, or projects; and
- (3) met any other criteria that were clearly communicated both orally and in writing at the beginning of the term of service.

(d) The Member understands, however, that mere eligibility for an additional term of service does not guarantee selection or placement.

IV. Benefits

(a) The Member will receive from the Program the following benefits--

- (1) a living allowance of \$12,000, if the Member is a full-time participant. (The allowance will be distributed evenly over the term of service on a biweekly basis (less tax withholdings).)
- (2) health care insurance, if the Member is qualified for coverage. (The health insurance policy is hereto attached.)
- (3) a child care allowance to be provided directly to the provider, if the Member qualifies for the allowance.

(b) Upon successful completion of the Member's term of

through which the AmeriCorps Members can have significant input and impact upon service assignments, rules of conduct, and all other aspects of the AmeriCorps; and

(9) provide other additional support and services to ensure the success of all programs.

IX. Amendments to This Agreement

This agreement may be changed or revised by written consent by both parties.

X. Authorization

The Member and Program hereby acknowledge by their signatures that they have read, understand, and agree to all terms and conditions of this agreement.



AmeriCorps Member

USDA
Program Director

Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

Washington

Divider Title: _____

ST	LNAME	FNAME	TRUST STAT	ID	AGENCY	HRS	REASON
WA	BRECK	DAVID			NRCS		RESIGNED, SEE ATTACHED
WA	COOPER	JASON	N	L32B	NRCS		FAILURE TO SHOW, SEE ATTACHED
WA	HURST	REBECCA			NRCS		RESIGNED, SEE ATTACHED
WA	KUBITSCHECK	BARBARA		L32B	NRCS		RESIGNED, SEE ATTACHED
WA	MANSFIELD	MADIA	R	L32B	NRCS		RESIGNED, SEE ATTACHED
WA	MORNING OWL	ERNESTINE	R	L32B	NRCS		RESIGNED, SEE ATTACHED
WA	OZKAN	ARIFE			NRCS		RESIGNED, SEE ATTACHED
WA	ROONEY	DAVID		K15D	NRCS		RESIGNED, SEE ATTACHED
WA	TENNANT, JR	BOBBY	N	L32B	NRCS		RESIGNED, SEE ATTACHED
WA	WINN	RICKY	N	L32B	NRCS		RESIGNED, SEE ATTACHED
WA	ANDREWS	JOSHUA		F180	FS		SEE ATTACHED
WA	HUNTER	COLETTE		F180	FS		SEE ATTACHED
WA	LOVING	EMILY		F180	FS		SEE ATTACHED
WA	MARTIN	MICHAEL		F180	FS		SEE ATTACHED
WA	TILLERY	DAVID		F180	FS		SEE ATTACHED
WA	WRIGHT	BENJAMIN	E	F180	FS		SEE ATTACHED

8/03/95

USDA AMERICORPS PARTICIPANTS - BY STATE

Page 65

Last Name	First Name	Program Status	Trust Status	Date of Birth	SSN #	Program ID	State
Andrews	Joshua	E	E			94ADFDC047F180	WA
Angster	Robert	E	E			94ADFDC047F180	WA
Armstrong	Sandra	E	E			94ADFDC047L32B	WA
Beeson	Mary	E	E			94ADFDC0473198	WA
Blossom	Joseph	E	E			94ADFDC047F180	WA
Branniff	Marcella	E	E			94ADFDC047L32B	WA
Breck	Dave	E	E			94ADFDC047L32B	WA
Brown	Nikia	E	E			94ADFDC047F180	WA
Cooper	Jason	T	N			94ADFDC047L32B	WA
Corbett	Eric	E	E			94ADFDC047F200	WA
Cronlund	Jayne	E	E			94ADFDC047F180	WA
Day	Shane	E	E			94ADFDC047F180	WA
Echevarria	Cara	E	E			94ADFDC047F180	WA
Evernden	Ronald	E	E			94ADFDC047F180	WA
Felenchak	Marya	E	E			94ADFDC047L32B	WA
George	Gina	E	E			94ADFDC0473198	WA
Glenn	John	E	E			94ADFDC0473198	WA
Glenn	Christianne	E	E			94ADFDC047L32B	WA
Golden	Kristine	E	E			94ADFDC047F180	WA
Hansen	Jason	E	E			94ADFDC047F180	WA
Hathaway	Marianne	E	E			94ADFDC047F180	WA
Heimes	Todd	E	E			94ADFDC047F180	WA
Hoover	Mark	E	E			94ADFDC047F180	WA
Hunter	Colette	E	E			94ADFDC047F180	WA
Jensen	Erika	E	E			94ADFDC047F180	WA
Jim	Elsie	E	E			94ADFDC047K15D	WA
Jones	Allyson	E	E			94ADFDC047F180	WA
Jones	Libbe	E	E			94ADFDC047F180	WA
King	Timothy	E	E			94ADFDC047L32B	WA
Kubitchek	Barbara	E	E			94ADFDC047L32B	WA
Kwan	Christina	E	E			94ADFDC0473198	WA
Lisius	Sherri	E	E			94ADFDC047F180	WA

Hurst, Rebecca
Elsie, Jim

Don OR

8/03/95

USDA AMERICORPS PARTICIPANTS - BY STATE

Page 66

Last Name	First Name	Program Status	Trust Status	Date of Birth	SSN #	Program ID	State
Loving	Emily	E	E			94ADFDC047F180	WA
Mansfield	Madia	T	R			94ADFDC047L32B	WA
Martin	Jay	E	E			94ADFDC047F180	WA
Martin	Michael	E	E			94ADFDC047F180	WA
McCullough	Matthew	E	E			94ADFDC047F180	WA
Molfetta	Jennifer	E	E			94ADFDC047F180	WA
Morley	Sarah	E	E			94ADFDC047F180	WA
Morning Owl	Ernestine	T	R			94ADFDC047L32B	WA
Nihem	Joshua	E	E			94ADFDC047F180	WA
Noble	Tom	E	E			94ADFDC047F180	WA
Ozkan	Arife	TE	E			94ADFDC0470000	WA
Pulsifer	Ralph	E	E			94ADFDC047F180	WA
Rooney Sr.	David	TE	NE			94ADFDC047K15D	WA
Schmitt	Dietrich	E	E			94ADFDC047F180	WA
Sherod	Amy	E	E			94ADFDC047F180	WA
Smith	Kelly	E	E			94ADFDC047K15D	WA
Sprette	Michelle	E	E			94ADFDC047F180	WA
Tennant Jr.	Bobby	T	N			94ADFDC047L32B	WA
Tillory	David	E	E			94ADFDC047F180	WA
Ude	Cheryl	E	E			94ADFDC047F180	WA
Vu	Thuy	E	E			94ADFDC047F180	WA
Walhof	Wendy	E	E			94ADFDC047F180	WA
White	Devene	E	E			94ADFDC047F180	WA
Whitman	Robert	E				94ADFDC047L32B	WA
Winn	Ricky	T	N			94ADFDC047L32B	WA
Wright	Benjamin	E	E			94ADFDC047F180	WA

Case No 1

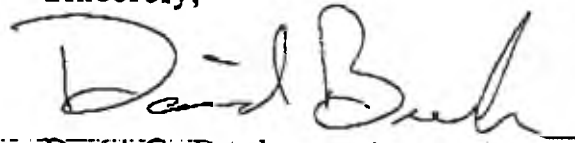
1

April 27, 1995

Dear Mr. Kreft,

Please accept this letter as my resignation from my position with the AmeriCorps program effective April 27, 1995. I appreciate the opportunity to serve in such a worthwhile program and wish it success in the future. Due to my wedding plans in June of this year, I must consider my financial and future obligations.

Sincerely,



David G. Breck

RECEIVED
IN HUMAN RESOURCES

MAY - 4 1995

NRCS
SPOKANE WA



United States
Department of
Agriculture

Human
Resources
Conservation
Service

Rock Pointe Tower II, Suite 400
W. 316 Boone Avenue
Spokane, WA 99201-2348

Case # 1.

May 8, 1995

David Breck
317B Nesbitt
Goldendale, WA 98620

Dear David:

We have received your resignation from your volunteer Americorps position with the Natural Resources Conservation Service (NRCS). We regret that you are not able to finish the term of duty that you had originally envisioned.

You should be aware that as you leave the Americorps program, all rights and benefits from that program will cease, and you will not be entitled to receive any portion of the education award or interest payments. If you have any questions regarding your Americorps benefits, you may contact Americorps at (202) 606-5000.

Because you were not classified as a federal employee, you are not eligible for unemployment benefits.

We would like to thank you at this time for your contributions to the NRCS, and for the volunteer spirit that you brought to the Americorps project. Without caring individuals like you, this program could never succeed.

We would also like to thank you in advance for completing the Participant Exit Form you were provided with, and returning it to the Goldendale Field Office. This form will help us better evaluate and improve the Americorps program.

We are glad that you were a part of the Natural Resources Conservation Service/Americorps Team, David, and we wish you the best of luck in all of your future endeavors. If you have any questions, or if we can be of assistance in any way, feel free to call Eileen at (509) 353-2334.

Sincerely,

KPM

KELLI P. MOLLISON
Human Resources Officer

cc: Dave Kreft, DC, Goldendale FO

WIK - new work area - Human Resources



United States
Department of
Agriculture

Natural Resources
Conservation
Service

Rock Pointe Tower II, Suite 450
West 316 Boone Avenue
Spokane, WA 99201-2348

April 12, 1995

Case #2

Jason R. Cooper
P. O. Box 787
Goldendale, WA 98620

Dear Mr. Cooper:

David Kreft, District Conservationist in Goldendale, WA, reports that you have not shown up for work, nor have you called to explain your absences, since December 12, 1994. He reports that he met with you on January 20, 1995 and told you to report to work on January 23, 1995 or at least inform him that you longer wished to participate in the Program. You did not report to work nor did you call.

On January 26, 1995 Mr. Kreft sent you a letter instructing you to report to work on January 30, 1995. This letter was sent certified, return receipt and was signed for on January 27. You did not report to work as instructed.

On February 13, 1995 Mr. Kreft sent you a certified, return receipt, letter proposing to remove you from the AmeriCorp Program at the Goldendale Field Office effective March 1, 1995. This letter was sent certified to the above address was return unclaimed after 3 notices from the United States Post Office. Since you have not reported to work as instructed on January 20 and again in the January 26 letter I have decided to terminate you from the AmeriCorp Program effective April 12, 1995.

Since you are being terminated before the completion of your agreed to duty, all rights and benefits from the Program will cease, and you will not be entitled to receive any portion of the educational award or interest payments. Because you were not a federal employee, you are not eligible for unemployment benefits.

You are entitled to use both the informal and formal grievance procedures available to USDA employees as outlined in the attached. A grievance must be made within ten (10) calendar days of receipt of this letter. If you have questions on the grievance process you can contact our Human Resources staff at (509)353-2334.

We are sorry that we have had to remove you. Please accept our thanks for your contributions to the Natural Resources Conservation Service and for the volunteer spirit that you brought to the AmeriCorps project.

Sincerely,

PAUL A. TAYLOR JR.
Assistant State Conservationist (Operations)

cc: David L. Kreft, DC, Goldendale FO
Jerry Jacoby, AC, Yakima AO



United States
Department of
Agriculture

Natural
Resources
Conservation
Service

Rock Pointe Tower II, Suite 450
W. 316 Boone Avenue
Spokane, WA 99201-2348

Case # 3

May 8, 1995

Rebecca Hurst
317B Nesbitt
Goldendale, WA 98620

Dear Rebecca:

We have received your resignation from your volunteer Americorps position with the Natural Resources Conservation Service (NRCS). We regret that you are not able to finish the term of duty that you had originally envisioned.

You should be aware that as you leave the Americorps program, all rights and benefits from that program will cease, and you will not be entitled to receive any portion of the education award or interest payments. If you have any questions regarding your Americorps benefits, you may contact Americorps at (202) 606-5000.

Because you were not classified as a federal employee, you are not eligible for unemployment benefits.

We would like to thank you at this time for your contributions to the NRCS, and for the volunteer spirit that you brought to the Americorps project. Without caring individuals like you, this program could never succeed.

We would also like to thank you in advance for completing the Participant Exit Form you were provided with, and returning it to the Goldendale Field Office. This form will help us better evaluate and improve the Americorps program.

We are glad that you were a part of the Natural Resources Conservation Service/Americorps Team, Rebecca, and we wish you the best of luck in all of your future endeavors. If you have any questions, or if we can be of assistance in any way, feel free to call Eileen at (509) 353-2334.

Sincerely,

KPM

KELLI P. MOLLISON
Human Resources Officer

cc: Dave Kreft, DC, Goldendale FO

univ new word am AmerResig.doc

April 27,1995

Dear Mr. Kreft,

Case # 3

Please accept this letter as my resignation from my position with the AmeriCorps program effective April 27,1995. I have gained useful experiences and am grateful for that opportunity. I am resigning because of financial constraints of my impending wedding and am no longer able to retain a volunteer position.

Sincerely,



Rebecca J. Hurst

RECEIVED
IN HUMAN RESOURCES

MAY - 4 1995

NRCS..
SPOKANE WA



United States
Department of
Agriculture

Natural Resources
Conservation
Service

Rock Pointe Tower II, Suite 450
W. 316 Boone Avenue
Spokane, WA 99201-2348

August 7, 1995

Barbara Kubitscheck
P.O. Box 1261
White Salmon, WA 98672

C-12 #4

Dear Barbara:

We have received your resignation from your volunteer Americorps position with the Natural Resources Conservation Service (NRCS). We regret that you are not able to complete the term of duty that you had originally envisioned.

You should be aware that as you leave the Americorps program, all rights and benefits from that program will cease. Your supervisor has determined that your release is classified as Release for Compelling Personal Circumstances, and as such you may be eligible to receive a pro-rated educational award based on the number of hours you worked. If so, you will be notified by the Corporation for National and Community Service. If you have any questions regarding your Americorps benefits, you may contact Americorps at (202) 606-5000.

Because you were not classified as a federal employee, you are not eligible for unemployment benefits.

We would like to thank you at this time for your contributions to the NRCS, and for the volunteer spirit that you brought to the Americorps project. Without caring individuals like you, this program could never succeed. We would also like to thank you in advance for completing the Participant Exit Form you were provided with, and returning it to the Goldendale Field Office. This form will help us better evaluate and improve the Americorps program.

We are glad that you were a part of the Natural Resources Conservation Service/Americorps Team, Barbara, and we wish you the best of luck in all of your future endeavors. If you have any questions, or if we can be of assistance in any way, feel free to call Eileen at (509) 353-2334.

Sincerely,

KPM

KELLI P. MOLLISON
Human Resources Officer

cc: Dave Kreft, DC, Goldendale FO

7-25-95

Case No 4

Dave,

I can no longer participate in the Americorp due to having to care for my grandchildren. I have tried to find daycare, but as you know we have gone through several different daycares and can not place them at this time due to their discipline problems. I thank you for working with me on my situation.

Barbara Kubitschek



United States
Department of
Agriculture

Natural Resources
Conservation
Service

Rock Pointe Tower II, Suite 450
W. 316 Boone Avenue
Spokane, WA 99201-2348

Case 5.

March 31, 1995

Madia Mansfield
P.O. Box 1378
Goldendale, WA 98620

Dear Madia:

We have received your resignation from your volunteer Americorps position with the Natural Resources Conservation Service (NRCS). We regret that you are not able to finish the term of duty that you had originally envisioned.

You should be aware that as you leave the Americorps program, all rights and benefits from that program will cease, and you will not be entitled to receive any portion of the education award or interest payments. Because you were not classified as a federal employee, you are not eligible for unemployment benefits. If you have any questions regarding your Americorps benefits, you may contact Americorps Care at (202) 393-1135 from 8:30 a.m. to 5:00 p.m. EST, Monday through Friday.

We would like to thank you at this time for your contributions to the NRCS, and for the volunteer spirit that you brought to the Americorps project. Without caring individuals like you, this program could never succeed.

We would like to ask you to complete the enclosed Participant Exit Form, and return it to the Goldendale Field Office, 1107 S. Columbus Avenue, Goldendale, WA 98620. This form will help us better evaluate and improve the Americorps program.

We are glad that you were a part of the Natural Resources Conservation Service/Americorps Team, Madia, and we wish you the best of luck in all of your future endeavors. If you have any questions, or if we can be of assistance in any way, feel free to call Eileen at (509) 353-2334.

Sincerely,

KPM

KELLI P. MOLLISON
Human Resources Officer

cc: Dave Kreft, DC, Goldendale FO

unn - new word. em : AmerRecg.docx

Received 3-8-95
ECS Goldendale F.O. Rck

Date: March 7, 1995

Madia Mansfield

PO Box 1378

Goldendale, Wa 98620

Case # 5

To: David L. Kreft
District Conservationist
1107 S. Columbus Ave.
Goldendale, Wa 98620

RECEIVED
IN HUMAN RESOURCES

MAR 15 1995

NRCS
SPOKANE, WA

This letter is to inform you that as of February 12, 1995 I have resigned from the Americorps program.

There are many reasons I chose to resign at this time. The primary reason is because of my physical health. Constant fatigue and headaches were preventing me from being a productive and affective member of this crew.

When we began our Americorps year here in Goldendale my attitude was positive, I had goals in my life again. That was a good feeling. What I did not anticipate was any changes in my personal life as have occurred.

In conclusion I would like to say I do regret that I am not able to

Case #5

complete the year with AmeriCorps.
After attending the AmeriCorps Open
House here in Goldendale I can see
that the team is doing terrific work.
I will miss being a part of that. Hope
that the rest of your year goes well.

Sincerely,
Madie Mansfield



United States
Department of
Agriculture

Natural
Resources
Conservation
Service

Rock Pointe Tower II, Suite 450
W. 316 Boone Avenue
Spokane, WA 99201-2348

Case 6

April 20, 1995

Ernestine Morning Owl
P.O. Box 1009
Goldendale, WA 98620

Dear Ernestine:

We have received your resignation from your volunteer Americorps position with the Natural Resources Conservation Service (NRCS). We regret that you are not able to finish the term of duty that you had originally envisioned.

You should be aware that as you leave the Americorps program, all rights and benefits from that program will cease. Your supervisor has determined that your release is classified as Release for Compelling Personal Circumstances, and as such you may be eligible to receive a pro-rated educational award based on the number of hours you worked. If so, you will be notified by the Corporation for National and Community Service. If you have any questions regarding your Americorps benefits, you may contact Americorps at (202) 606-5000.

Because you were not classified as a federal employee, you are not eligible for unemployment benefits.

We would like to thank you at this time for your contributions to the NRCS, and for the volunteer spirit that you brought to the Americorps project. Without caring individuals like you, this program could never succeed.

We would like to ask you to complete the enclosed Participant Exit Form, and return it to the Goldendale Field Office, 1107 S. Columbus Avenue, Goldendale, WA 98620. This form will help us better evaluate and improve the Americorps program.

We are glad that you were a part of the Natural Resources Conservation Service/Americorps Team, Ernestine, and we wish you the best of luck in all of your future endeavors. If you have any questions, or if we can be of assistance in any way, feel free to call Eileen at (509) 353-2334.

Sincerely,

KPM

KELLI P. MOLLISON
Human Resources Officer

cc: Dave Kreft, DC, Goldendale FO

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Received
4-6-95
and 2. Xpt. PL

April 6, 1995
RECEIVED
IN HUMAN RESOURCES

Care Hub

APR 12 1995

NRCS
SPOKANE WA

Dear Lance;

I regret the choice
I have to make to give my
resignation to the Dominion Corp.

Under the circumstances, I have
thought of every which way possible
to hang on to this job.

I'm glad and appreciative for
given the chance to learn while on
the crew but afraid that I might
injure myself or another crew
member while my thoughts are
elsewhere, but it would make me
happy that another would replace me
and have the same chance to
learn the same things I did.

Please tell crew my thoughts
are with them and will enjoy
working with them but most of
all, I'll cherish my friendships
with them cause I had the
opportunity to meet and greet them
to Goldendale, whether if they were
from far or near. Love You All

Sincerely

Arnette H. Hays



United States
Department of
Agriculture

Natural Resources
Conservation
Service

Rock Pointe Tower II, Suite 450
W. 316 Boone Avenue
Spokane, WA 99201-2348

Case #7

June 5, 1995

Arife Ozkan
750 Lone Cedar Road
Goldendale, WA 98620

Dear Arife:

We have received your resignation from your volunteer Americorps position with the Natural Resources Conservation Service (NRCS). We regret that you are not able to finish the term of duty that you had originally envisioned.

You should be aware that as you leave the Americorps program, all rights and benefits from that program will cease. Your supervisor has determined that your release is classified as Release for Compelling Personal Circumstances, and as such you may be eligible to receive a pro-rated educational award based on the number of hours you worked. If so, you will be notified by the Corporation for National and Community Service. If you have any questions regarding your Americorps benefits, you may contact Americorps at (202) 606-5000.

Because you were not classified as a federal employee, you are not eligible for unemployment benefits.

We would like to thank you at this time for your contributions to the NRCS, and for the volunteer spirit that you brought to the Americorps project. Without caring individuals like you, this program could never succeed.

We would also like to thank you in advance for completing the Participant Exit Form you were provided with, and returning it to the Goldendale Field Office. This form will help us better evaluate and improve the Americorps program.

We are glad that you were a part of the Natural Resources Conservation Service/Americorps Team, Arife, and we wish you the best of luck in all of your future endeavors. If you have any questions, or if we can be of assistance in any way, feel free to call Eileen at (509) 353-2334.

Sincerely,

KPM

KELLI P. MOLLISON
Human Resources Officer

cc: Dave Kreft, DC, Goldendale FO

Dear Dave, Case #7

May 19, 1995
Friday

I actually wanted to speak to you in person but you were not around and I had to go to B.Z. Corners. I am afraid I am going to have to call it quits with Americorp. This is a sort of informal resignation since I'm not quite sure how it works. It is just too demanding right now to live out of my van and work. I have not made the adjustment to Goldendale like I had wanted, and I am sure would have, given the opportunity to live somewhere. In addition, I have some financial obligations at home which require my presence.

I have enjoyed working here very much and you have been more than kind in taking me aboard. I greatly appreciate this and thank you for contributing to my furtherment of knowledge and experience. I have many positive thoughts towards your ability to handle yourself and this crew in a very professional way. I think that individuals like yourself will make Americorps seen in a more positive light. My short time here has given me the chance to collect my thoughts on this whole program and feel that I may be able to defend it with justice. I regret that my term has been cut short but there are the stumbling blocks of life I guess.

Thursday the 25th of May will be my final day if that meets with your approval. Thank You again!!

RECEIVED
IN HUMAN RESOURCES

MAY 30 1995

NRCS

Sincerely, Arita
Ogden



United States
Department of
Agriculture

Natural
Resources
Conservation
Service

Rock Pointe Tower II, Suite 450
W. 316 Boone Avenue
Spokane, WA 99201-2348

Case No 8

July 17, 1995

David L. Rooney
P.O. Box 980
Goldendale, WA 98620

Dear David:

Dave Kreft, District Conservationist in the Goldendale Field Office, has informed us of that you notified him by telephone on June 2, 1995 that, effective immediately, you were moving out of the area and resigning from your volunteer Americorps position with the Natural Resources Conservation Service (NRCS). Mr. Kreft asked you at that time for a written letter of resignation. Since we have received no such letter, we are accepting your verbal resignation and will terminate your appointment effective June 2, 1995.

You should be aware that as you leave the Americorps program, all rights and benefits from that program will cease. Your supervisor has determined that your release is classified as Release for Cause, and as such you will not be eligible to receive any portion of the education award or interest payments. If you have any questions regarding your Americorps benefits, you may contact Americorps at (202) 606-5000.

Because you were not classified as a federal employee, you are not eligible for unemployment benefits.

We would like to thank you at this time for your contributions to the NRCS, and for the volunteer spirit that you brought to the Americorps project. Without caring individuals like you, this program could never succeed.

We would also like to ask you to complete the enclosed Participant Exit Form and return it to the Goldendale Field Office, 1107 S. Columbus Avenue, Goldendale, WA 98620. This form will help us better evaluate and improve the Americorps program.

UNITED STATES
DEPARTMENT OF
AGRICULTURE

NATURAL RESOURCES
CONSERVATION
SERVICE

137 S. Columbus Avenue
Goldendale, WA 98620
(509) 773-5823

Subject: AmeriCorps Resignation.

Case No 8

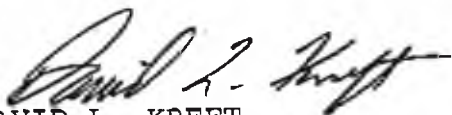
Date: June 21, 1995

To: Kelli Mollison
Human Resources Officer
NRCS
Spokane, Washington

This is to inform you of the verbal resignation of David L. Rooney, Jr. from the AmeriCorps program. The effective date of this resignation is June 2, 1995.

Mr. Rooney informed me by telephone on June 2nd that he was moving out of the area and was resigning from AmeriCorps effectively immediately. I asked him for a letter of resignation at that time. To this date no such letter has arrived and no further communication with him has occurred. He has not reported to work since June 1, 1995.

I recommend that David Rooney be terminated as an AmeriCorps participant. I will process the End of Term of Service form and notify the health benefits carrier of his termination.



DAVID L. KREFT
DISTRICT CONSERVATIONIST

cc: Paul Taylor, ASTC(O), Spokane
Jerry Jacoby, AC, Yakima

RECEIVED
IN HUMAN RESOURCES

JUN 26 1995

NRCS
SPOKANE WA



United States
Department of
Agriculture

Natural Resources
Conservation
Service

Rock Pointe Tower II, Suite 450
West 316 Boone Avenue
Spokane, WA 99201-2348

April 13, 1995

Curtis

Ricky S. Winn
P. O. Box 588
White Salmon, WA 98672

Dear Mr. Winn:

David Kreft, District Conservationist in Goldendale, WA, reports that you took leave in early December, 1994 to care for your father. He also reports that he sent you a letter, dated January 25, 1995, that requested you to contact him with a date that you would be returning to work. You did not respond to this request.

On March 3, 1995 Mr. Kreft sent you a certified, return receipt, letter instructing you to respond to him within 3 days of receipt of the letter. This letter proposed to remove you from the AmeriCorp program if you did not report to work or respond. The letter was signed for on March 6, 1995. You did not report to work or respond as instructed. Since you have not responded to Mr. Kreft's letters I have decided to terminate you from the AmeriCorp program effective April 13, 1995.

Since you are being terminated before the completion of your agreed to duty, all rights and benefits from the Program will cease, and you will not be entitled to receive any portion of the educational award or interest payments. Because you were not a federal employee, you are not eligible for unemployment benefits.

You are entitled to use both the informal and formal grievance procedures available to USDA employees as outlined in the attached. A grievance must be made within ten (10) calendar days of receipt of this letter. If you have questions on the grievance process you can contact our Human Resources staff at (509)353-2334.

We are sorry that we have had to remove you. Please accept our thanks for your contributions to the Natural Resources Conservation Service and for the volunteer spirit that you brought to the AmeriCorps project.

Sincerely,

PAUL A. TAYLOR JR.
Assistant State Conservationist (Operations)

cc: David L. Kreft, DC, Goldendale FO
Jerry Jacoby, AC, Yakima AO



United States
Department of
Agriculture

Natural Resources
Conservation
Service

Rock Pointe Tower II, Suite 450
West 316 Boone Avenue
Spokane, WA 99201-2348

Case 10.

April 12, 1995

Bobby J. Tennant, Jr.
P. O. Box 1254
Goldendale, WA 98620

Dear Mr. Tennant:

I have been told that on March 14, 1995 you contacted David Kreft, District Conservationist, and informed him that you were going to be working at another job in Hood River, Oregon. You told him that you would be sending in a letter of resignation from the AmeriCorps program. As of today you have not submitted a letter of resignation; therefore, we will be accepting the March 14 telephone conversation as a verbal resignation.

Our Human Resources staff will be processing your resignation effective March 14, 1995 and will provide you with additional pertinent information.

If it is not your intent to resign from the AmeriCorps program please report back to work at our Goldendale office no later than Monday, April 17, 1995.

I hope that you had an enjoyable and learning experience with AmeriCorp and that you will continue to work toward the preservation and the wise use of all of our natural resources.

Sincerely,

PAUL A. TAYLOR JR.
Assistant State Conservationist (Operations)

cc: David L. Kreft, DC, Goldendale FO
Jerry Jacoby, AC, Yakima AO

UNITED STATES
DEPARTMENT OF
AGRICULTURE

NATURAL RESOURCES
CONSERVATION
SERVICE

1107 S. Columbus Avenue
Goldendale, WA 98620
(509) 773-5823

Subject: 360/PERS - AmeriCorps Termination

DATE: April 3, 1995

To: Kelli Mollison
Human Resources Officer
NRCS
Spokane, Washington

This documents my telephone conversation with Bobby J. Tennant, AmeriCorps participant, on March 14, 1995. In that conversation Mr. Tennant informed me he was working full time at another job in Hood River, Oregon. He indicated that he would be sending me a letter of resignation from the AmeriCorps program. As of this date I have not received that letter.

Mr. Tennant's last day of work was February 23, 1995. He made no effort to contact me in the interim. I finally tracked him down through his girl friends telephone number.

In the absence of the promised letter of resignation and his unexcused absence from work I recommend that he be terminated from the AmeriCorps program at the earliest possible date.



DAVID L. KREFT
DISTRICT CONSERVATIONIST

cc: Jerry Jacoby, AC, Yakima
Paul Taylor, ASTC(O), Spokane

UNITED STATES
DEPARTMENT OF
AGRICULTURE

NATURAL RESOURCES
CONSERVATION
SERVICE

1107 S. Columbus Avenue
Goldendale, WA 98620
(509) 773-5823

Subject: AmeriCorps Member Education Award Eligibility

Date: August 10, 1995

To: Paula Jones or Dee DiFiore
Comm Assist & Rural Development
Natural Resources Conservation Service
Washington, D.C.

Here is the documentation for AmeriCorps early terminations for compelling personal reasons and for cause at the Goldendale, WA site.

Please let me know if you need further information on any of these cases.



DAVID L. KREFT
DISTRICT CONSERVATIONIST

cc: Paul Taylor, ASTC(O), Spokane

Enclosures (10)

1

April 27,1995

Dear Mr. Kreft,

Please accept this letter as my resignation from my position with the AmeriCorps program effective April 27,1995. I appreciate the opportunity to serve in such a worthwhile program and wish it success in the future. Due to my wedding plans in June of this year, I must consider my financial and future obligations.

Case No.: 1

Reason for Early Termination: COMPELLING PERSONAL CIRCUMSTANCES

Hours Completed: 1,108 (65 %)

Documentation: ATTACHED LETTER OF RESIGNATION



United States
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Conservation
Service

Rock Pointe Tower II, Suite 450
West 316 Boone Avenue
Spokane, WA 99201-2348

2

April 12, 1995

Case No.: 2

Reason for Early Termination: FOR CAUSE

Hours Completed: 412 (24 %)

Documentation: ATTACHED LETTER OF TERMINATION

[REDACTED]

David Kreft, District Conservationist in Goldendale, WA, reports that you have not shown up for work, nor have you called to explain your absences, since December 12, 1994. He reports that he met with you on January 20, 1995 and told you to report to work on January 23, 1995 or at least inform him that you longer wished to participate in the Program. You did not report to work nor did you call.

On January 26, 1995 Mr. Kreft sent you a letter instructing you to report to work on January 30, 1995. This letter was sent certified, return receipt and was signed for on January 27. You did not report to work as instructed.

On February 13, 1995 Mr. Kreft sent you a certified, return receipt, letter proposing to remove you from the AmeriCorp Program at the Goldendale Field Office effective March 1, 1995. This letter was sent certified to the above address was return unclaimed after 3 notices from the United States Post Office. Since you have not reported to work as instructed on January 20 and again in the January 26 letter I have decided to terminate you from the AmeriCorp Program effective April 12, 1995.

Since you are being terminated before the completion of your agreed to duty, all rights and benefits from the Program will cease, and you will not be entitled to receive any portion of the educational award or interest payments. Because you were not a federal employee, you are not eligible for unemployment benefits.

You are entitled to use both the informal and formal grievance procedures available to USDA employees as outlined in the attached. A grievance must be made within ten (10) calendar days of receipt of this letter. If you have questions on the grievance process you can contact our Human Resources staff at (509)353-2334.

We are sorry that we have had to remove you. Please accept our thanks for your contributions to the Natural Resources Conservation Service and for the volunteer spirit that you brought to the AmeriCorps project.

Sincerely,

PAUL A. TAYLOR JR.
Assistant State Conservationist (Operations)

cc: David L. Kreft, DC, Goldendale FO
Jerry Jacoby, AC, Yakima AO

3

April 27,1995

Dear Mr. Kreft,

Please accept this letter as my resignation from my position with the AmeriCorps program effective April 27,1995. I have gained useful experiences and am grateful for that opportunity. I am resigning because of financial constraints of my impending wedding and am no longer able to retain a volunteer position.

Sincerely,

Case No.: 3

Reason for Early Termination: COMPELLING PERSONAL CIRCUMSTANCES

Hours Completed: 983 (58 %)

Documentation: ATTACHED LETTER OF RESIGNATION

Case No.: 4

Reason for Early Termination: COMPELLING PERSONAL CIRCUMSTANCES

Hours Completed: 793 (47 %)

Documentation: ATTACHED LETTER OF RESIGNATION

7-25-95

Dave,

I can no longer participate in the Americorp due to having to care for my grandchildren. I have tried to find daycare, but as you know we have gone through several different daycares and can not place them at this time due to their discipline problems. I thank you for working with me on my situation.



Received 3-11-95
5

Date: March 7, 1995.

Case No.: 5

Reason for Early Termination: COMPELLING PERSONAL CIRCUMSTANCES

Hours Completed: 648 (38 %)

Documentation: ATTACHED LETTER OF RESIGNATION

To: David L Kreft
District Conservationist
1107 S. Columbus Ave.
Goldendale, WA. 98620

This letter is to inform you that as of February 12, 1995 I have resigned from the Americorps program.

There are many reasons I chose to resign at this time. The primary reason is because of my physical health. Constant fatigue and headaches were preventing me from being a productive and affective member of this crew.

When we began our Americorps year here in Goldendale my attitude was positive, I had goals in my life again. That was a good feeling. What I did not anticipate was any changes in my personal life as have occurred.

In conclusion I would like to say. I do regret that I am not able to

complete the year with Americorps.
After attending the Americorps Open
House here in Goldendale I can see
that the team is doing terrific work.
I will miss being a part of that. Hope
that the rest of your year goes well.

Sincerely,

A thick, dark, horizontal line redacting the signature.

Received
4-6-95
Original to S.O.
264 6

April 6, 1995

Case No.: 6

Reason for Early Termination: COMPELLING PERSONAL CIRCUMSTANCES

Hours Completed: 683 (40 %)

Documentation: ATTACHED LETTER OF RESIGNATION

Dear Lance;

I regret the choice
I have to make to give my
Resignation to the Romincorps.

Under the circumstances, I have
thought of every which way possible
to hang on to this job.

I'm glad and appreciative for
given the chance to learn while on
the crew but afraid that I might
injure myself or another crew
member while my thought are else
where, but it would make ^{me} happy
that another would replace me
and have the same chance to
learn the same things I did.

Please tell crew my thoughts
are with them and I'm enjoyed
working with them but most of
all, I'll cherish my friendships
with them cause I had the
opportunity to meet and greet them
to Goldendale, whether if they were
from far or near Love You All.

Sincerely,

Case No.: 7

Reason for Early Termination: COMPELLING PERSONAL CIRCUMSTANCES

Hours Completed: 269 (16 %)

Documentation: ATTACHED LETTER OF RESIGNATION

7

Dear Dave,

May 17, 1972
Friday

I actually wanted to speak to you in person but you were not around and I had to go to B.Z. Corners. I am afraid I am going to have to call it quits with Americorp. This is a sort of informal resignation since I'm not quite sure how it works. It is just too demanding right now to live out of my van and work. I have not made the adjustment to Goldendale like I had wanted, and I am sure would have, given the opportunity to live somewhere. In addition, I have some financial obligations at home which require my presence.

I have enjoyed working here very much and you have been more than kind in taking me aboard. I greatly appreciate this and thank you for contributing to my furtherment of knowledge and experience. I have many positive thoughts towards your ability to handle yourself and this crew in a very professional way. I think that individuals like yourself will make Americorps seen in a more positive light. My short time here has given me the chance to collect my thoughts on this whole program and feel that I may be able to defend it with justice. I regret that my term has been cut short but there are the stumbling blocks of life I guess.

Thursday the 25th of May will be my final day if that meets with your approval. Thank You again!!

Sincerely,





United States
Department of
Agriculture

Natural
Resources
Conservation
Service

Rock Pointe Tower II, Suite 450
W. 316 Boone Avenue
Spokane, WA 99201-2348

8

July 17, 1995

Case No.: 8

Reason for Early Termination: FOR CAUSE

Hours Completed: 71 (8 %) ** Part-Time Appointment **

Documentation: ATTACHED LETTER OF TERMINATION

[REDACTED]

Dave Kreft, District Conservationist in the Goldendale Field Office, has informed us of that you notified him by telephone on June 2, 1995 that, effective immediately, you were moving out of the area and resigning from your volunteer Americorps position with the Natural Resources Conservation Service (NRCS). Mr. Kreft asked you at that time for a written letter of resignation. Since we have received no such letter, we are accepting your verbal resignation and will terminate your appointment effective June 2, 1995.

You should be aware that as you leave the Americorps program, all rights and benefits from that program will cease. Your supervisor has determined that your release is classified as Release for Cause, and as such you will not be eligible to receive any portion of the education award or interest payments. If you have any questions regarding your Americorps benefits, you may contact Americorps at (202) 606-5000.

Because you were not classified as a federal employee, you are not eligible for unemployment benefits.

We would like to thank you at this time for your contributions to the NRCS, and for the volunteer spirit that you brought to the Americorps project. Without caring individuals like you, this program could never succeed.

We would also like to ask you to complete the enclosed Participant Exit Form and return it to the Goldendale Field Office, 1107 S. Columbus Avenue, Goldendale, WA 98620. This form will help us better evaluate and improve the Americorps program.



United States
Department of
Agriculture

Natural Resources
Conservation
Service

Rock Pointe Tower II, Suite 450
West 316 Boone Avenue
Spokane, WA 99201-2348

9

April 13, 1995

Case No.: 9

Reason for Early Termination: FOR CAUSE

Hours Completed: 398 (23 %)

Documentation: ATTACHED LETTER OF TERMINATION


David Kreft, District Conservationist in Goldendale, WA, reports that you took leave in early December, 1994 to care for your father. He also reports that he sent you a letter, dated January 25, 1995, that requested you to contact him with a date that you would be returning to work. You did not respond to this request.

On March 3, 1995 Mr. Kreft sent you a certified, return receipt, letter instructing you to respond to him within 3 days of receipt of the letter. This letter proposed to remove you from the AmeriCorp program if you did not report to work or respond. The letter was signed for on March 6, 1995. You did not report to work or respond as instructed. Since you have not responded to Mr. Kreft's letters I have decided to terminate you from the AmeriCorp program effective April 13, 1995.

Since you are being terminated before the completion of your agreed to duty, all rights and benefits from the Program will cease, and you will not be entitled to receive any portion of the educational award or interest payments. Because you were not a federal employee, you are not eligible for unemployment benefits.

You are entitled to use both the informal and formal grievance procedures available to USDA employees as outlined in the attached. A grievance must be made within ten (10) calendar days of receipt of this letter. If you have questions on the grievance process you can contact our Human Resources staff at (509)353-2334.

We are sorry that we have had to remove you. Please accept our thanks for your contributions to the Natural Resources Conservation Service and for the volunteer spirit that you brought to the AmeriCorps project.

Sincerely,



PAUL A. TAYLOR JR.

Assistant State Conservationist (Operations)

cc: David L. Kreft, DC, Goldendale FO
Jerry Jacoby, AC, Yakima AO



United States
Department of
Agriculture

Natural Resources
Conservation
Service

Rock Pointe Tower II, Suite 450
West 316 Boone Avenue
Spokane, WA 99201-2348

10

April 12, 1995

Case No.: 10

Reason for Early Termination: FOR CAUSE

Hours Completed: 735 (43 %)

Documentation: ATTACHED LETTER OF TERMINATION

I have been told that on March 14, 1995 you contacted David Kreft, District Conservationist, and informed him that you were going to be working at another job in Hood River, Oregon. You told him that you would be sending in a letter of resignation from the AmeriCorps program. As of today you have not submitted a letter of resignation; therefore, we will be accepting the March 14 telephone conversation as a verbal resignation.

Our Human Resources staff will be processing your resignation effective March 14, 1995 and will provide you with additional pertinent information.

If it is not your intent to resign from the AmeriCorps program please report back to work at our Goldendale office no later than Monday, April 17, 1995.

I hope that you had an enjoyable and learning experience with AmeriCorp and that you will continue to work toward the preservation and the wise use of all of our natural resources.

Sincerely,

PAUL A. TAYLOR JR.
Assistant State Conservationist (Operations)

cc: David L. Kreft, DC, Goldendale FO
Jerry Jacoby, AC, Yakima AO

UNITED STATES
DEPARTMENT OF
AGRICULTURE

NATURAL RESOURCES
CONSERVATION
SERVICE

1107 S. Columbus Avenue
Goldendale, WA 98620
(509) 773-5823

Subject: AmeriCorps Resignation

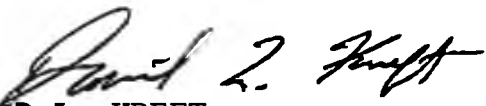
Date: July 26, 1995

Case # 4

To: Kelli Mollison
Human Resources Officer
NRCS
Spokane, Washington

Attached is a letter of resignation from AmeriCorps member Barbara J. Kubitscheck. I have determined that this is a resignation due to compelling personal circumstances. She has tried for the last month to work out a situation where she can continue her term of service. Unfortunately this has not happened.

I recommend that her term of service be terminated for compelling personal circumstances effective July 25, 1995.


DAVID L. KREFT
DISTRICT CONSERVATIONIST

cc: Paul Taylor, ASTC(O), Spokane w/o attachment
Jerry Jacoby, AC, Yakima " " "

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JUL 31 1995

NRCS
SPOKANE, WA

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West Virginia

Divider Title: _____

ST	LNAME	FNAME	TRUST STAT	ID	AGENCY	HRS	REASON
WV	RUSSELL	AARON	N	E25D	FS	1036.5,	EMPLOYMENT

8/03/95

USDA AMERICORPS PARTICIPANTS - BY STATE

Page 69

Last Name	First Name	Program Status	Trust Status	Date of Birth	SSN #	Program ID	State
Adkins	Tommy	E	E			94ADFDC047H25L	WV
Bricker Jr.	Robert	E	E			94ADFDC047L25I	WV
Chester	Laura	E	E			94ADFDC047E25D	WV
Cromer	Frank	E	E			94ADFDC047E25D	WV
Crossland	Jeremy	E	E			94ADFDC047L25G	WV
Dalton	Wendy	E	E			94ADFDC047H25L	WV
Dunnings	Dawn	E	E			94ADFDC047H25L	WV
Friend	James	E	E			94ADFDC047L25V	WV
Given	Matthew	E	E			94ADFDC047E25D	WV
Haas	Christa	E	E			94ADFDC047H25H	WV
Harlan	Leland	E	E			94ADFDC047E25D	WV
Hauser	Jill	E	E			94ADFDC047L25H	WV
Horter	Bennett	E	E			94ADFDC047L25I	WV
Knotts	James	E	E			94ADFDC047E25D	WV
Mullins	Lee	T	R			94ADFDC047L25J	WV
Muncy	Michelle	E	E			94ADFDC0470000	WV
Munza	Tracey	E	E			94ADFDC047H25E	WV
Russell	Aaron	T	N			94ADFDC047E25D	WV
Smith II	Paul	E	E			94ADFDC047H25L	WV
Soehn	Samuel	T	N			94ADFDC047L25N	WV

(b)(6)

584 no, just left

Marcum, Conley

on OH

P.01

FAX NO. 3042914628

NRCS MORGANTOWN

AUG-29-95 TUE 14:10

DEED DIARIE

590	(Recruiting)	Moorefield	L25G	WV		94/09/11	95/11/08	RD	Ed Kesecker
x	Jeremy Crossland	Moorefield	L25G	WV				RD	Ed Kesecker
591	Jill Hauser	Kingwood	L25H	WV		94/09/11		RD	Mark Malone
592	(Recruiting)	Morgantown	L25I	WV				RD	Lynn Shutts
x	Bennett Horter	Morgantown	L25I	WV		94/09/11	95/17/08	RD	Lynn Shutts
593	Timothy Craddock	Huntington	L25J	WV		95/07/24		RD	Mike Marks
x	Lee Mullins	Huntington	L25J	WV		95/07/24	95/04/03	RD	Mike Marks
594	Susan Henthorn	Middlebourne	L25K	WV		95/06/19		RD	John Carr
x	Conley Marcum	Middlebourne	L25K	WV		95/06/19	95/04/01	RD	John Carr
595	Robert Bricker	Mt. Claire		WV		95/06/12		RD	Jim Hill
596	James Friend	Martinsburg		WV		95/06/12		RD	Morman DeLawder
597	(Recruiting)	Beckley		WV				RD	John Vandevender
598	(Recruiting)	Hurricane		WV				RD	Lowell Wilks
599	(Recruiting)	Ranson		WV				RD	Bob Schnably

CORRECTED!

UNITED STATES
DEPARTMENT OF
AGRICULTURE

NATURAL RESOURCES
CONSERVATION
SERVICE

75 High Street Rm 301
Morgantown, WV 26505
(304) 291-4152

SUBJECT: AmeriCorps Education Award Review DATE: August 7, 1995

TO: Paula Cole Jones
Dee DiFiore
NHQ, CARD

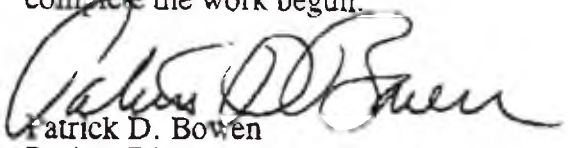
The following information is provided on AmeriCorps members who left service prior to completing 1700 hours of national service:

Samuel H. Soehn was released for cause and did not complete 15% of his term of service. He left to return to his home state.

Conley Marcum was released for compelling personal reasons (illness) and completed 616 hours of service.

Lee Ann Mullins was released for compelling personal reasons (illness) and completed 960 hours of service.

All three of these members provided high quality, excellent performance during their time in national service. Each was subsequently replaced by a new member in each case to complete the work begun.



Patrick D. Bowen
Project Director
AmeriCorps WV Rural Development Team

cc: L Bensey
R. Heaslip

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This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

Wisconsin

Divider Title: _____

ST	LNAME	FNAME	TRUST STAT	ID	AGENCY	HRS	REASON
WI	AHMED	AMINAH	N	A030	FNS		
WI	GAMES	MICHAEL	N	A030	FNS		
WI	HAMDAN	ABDUL	N	A030	FNS		
WI	HANSON	SARA	R	A030	FNS		
WI	LOTT	ROSEANN	N	A030	FNS		
WI	MCCOY	CATINA	N	A030	FNS		
WI	MORGAN	JASON	N	A030	FNS		
WI	PRADO	MARITZA	N	A030	FNS		
WI	RODRIGUEZ	REBECCA	N	A030	FNS		
WI	VEGA	AMBROCIO	N	A030	FNS		
WI	WADE	DIONNE	N	A030	FNS		

8/03/95

USDA AMERICORPS PARTICIPANTS - BY STATE

Page 67

Last Name	First Name	Program Status	Trust Status	Date of Birth	SSN #	Program ID	State
Adams	Megan	E	E			94ADFDC047A030	WI
Ahmed	Aminah	T	N			94ADFDC047A030	WI
Ball	Geraldine	E				94ADFDC047A030	WI
Boheim	Russell	E	E			94ADFDC047K29C	WI
Braatz	Jerold	E	E			94ADFDC047L33V	WI
Bull	Anne	E	E			94ADFDC047F200	WI
Burks	Shelby	E	E			94ADFDC047A030	WI
Cabain	Jose	E	E			94ADFDC047A030	WI
Chavez	Maricela	E	E			94ADFDC047A030	WI
cobbs	Cobbs	E	E			94ADFDC047A030	WI
Diaz	Luis	E	E			94ADFDC047L33V	WI
Esterrich	Antonio	E	E			94ADFDC047L33V	WI
Evans	Rhonda	E	E			94ADFDC047A030	WI
Fowler	Treavis	E	E			94ADFDC047A030	WI
Games	Michael	T	N			94ADFDC047A030	WI
Gonzalez	Alejandro	E	E			94ADFDC047A030	WI
Hamdan	Abdul	T	N			94ADFDC047A030	WI
Hanson	Sara	T	R			94ADFDC047A030	WI
Hoover	Mary	E	E			94ADFDC047A030	WI
Houston	Robert	E	E			94ADFDC047A030	WI
Johnson	Tyrone	E	E			94ADFDC047A030	WI
Killebrew	Sheila	E	E			94ADFDC047A030	WI
Kohlweiss	Jeffrey	E	E			94ADFDC047A030	WI
Krostring	Gina	E	E			94ADFDC047A030	WI
Lofton	Omar	E	E			94ADFDC047A030	WI
Long	Paul	E	E			94ADFDC047L33V	WI
Lott	Roseann	T	N			94ADFDC047A030	WI
Luna	Adrian	E	E			94ADFDC0470000	WI
Mashayekhi	Maryam	E	E			94ADFDC047L33V	WI
McCoy	Catina	T	N			94ADFDC047A030	WI
Morgan	Jason	T	N			94ADFDC047A030	WI
Naczek	Alfonso	E	E			94ADFDC047A030	WI

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Last Name	First Name	Program Status	Trust Status	Date of Birth	SSN #	Program ID	State
Parker	TaTanisha	E	E	(b) (6)		94ADFDC047A030	WI
Pauke	Justin	E	E			94ADFDC047A030	WI
Prado	Maritza	T	N			94ADFDC047A030	WI
Rainey	Mittie	E	E			94ADFDC047A030	WI
Rodriguez	Rebecca	T	N			94ADFDC047A030	WI
Roloff	Mark	E	E			94ADFDC047L33V	WI
Scheffield	Wynnette	E	E			94ADFDC047A030	WI
Starks	Shana	E	E			94ADFDC047A030	WI
Synder	Leslie	E	E			94ADFDC047A030	WI
Thomas	Vonnie	E				94ADFDC047A030	WI
Thomas	Yulanda	E	E			94ADFDC047A030	WI
Tranquilla	Julie	E	E			94ADFDC047L33V	WI
Vega	Ambrocio	T	N			94ADFDC047A030	WI
Wade	Dionne	T	N			94ADFDC047A030	WI
Wadlington	Beauty	E	E			94ADFDC047A030	WI
Weddle	Tiffany	E	E			94ADFDC047A030	WI
Wilkinson	Charles	E	E			94ADFDC047A030	WI
Williams	Jennifer	E	E			94ADFDC047A030	WI
Williams	Chester	E	E			94ADFDC047A030	WI