

FOIA MARKER

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Collection/Record Group: Clinton Presidential Records
Subgroup/Office of Origin: National Service
Series/Staff Member: Jim Kreidler
Subseries:

OA/ID Number: 1285
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Folder Title:
Random Resumes Sent [1]

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Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. letter	Lanny J. Davis to Eli Segal; re: Transition and Development of Service Proposal (2 pages)	02/02/1993	b(6)
002. resume	[Personally Identifiable Information] [Partial] (1 page)	02/23/1993	b(6)
003. letter	Lyle B. Stewart to Governor Richard Riley; re: Personnel Recruitment (3 pages)	12/23/1992	Personal Misfile
004. resume	[Personally Identifiable Information] [Partial] (1 page)	12/23/1992	b(6)

COLLECTION:

Clinton Presidential Records
National Service
Jim Kreidler
OA/Box Number: 1285

FOLDER TITLE:

Random Resumes Sent [1]

2013-0661-F

jp4908

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
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- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

THE WHITE HOUSE

WASHINGTON

April 3, 1993

Sal First Last
Address Street
City, State
Zip

Dear Sal Last,

Thank you for contacting the office of National Service about the President's National Service Initiative.

We are thrilled that so many people want to contribute to solving our country's most urgent problems. National Service will bring out the best in America by strengthening communities, offering opportunities for learning, and rewarding individual responsibility.

Enclosed you will find information about the Summer of Service, the National Service Initiative, as well as press clippings and other pertinent information.

Thank you again for your interest and I hope we can continue to work together to renew our communities and rebuild our country.

Sincerely,

Eli J. Segal
Assistant to the President and
Director of National Service

EJS:jk
Enclosure

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Sincerely,

Eli J. Segal
Assistant to the President and
Director of National Service

EJS:jk
Enclosure

March 31, 1993

Sal First Last
Organization
Address Street
City, State
Zip

Dear Sal Last:

Thank you for contacting the Office of National Service about the Presidents National Service Program.

We are thrilled to find that so many people want to get to work in solving this countries most urgent problems. National Service will bring out the best in America, strengthening communities, and offering opportunities for learning and rewarding responsibility.

Enclosed you will find information about the Summer of Service, the National Service initiative as well as press clippings.

Thank you again for your interest. I hope we can continue to work together to renew our communities and rebuild our country.

Sincerely,

Eli Segal
Assistant to the President and
Director of the Office of National Service

ESJ:rg

THE WHITE HOUSE

WASHINGTON

April 3, 1993

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Sincerely,

Eli J. Segal
Assistant to the President and
Director of National Service

EJS:jk
Enclosure

DOROTHY K. WITHERSPOON
12281 W. KENTUCKY DRIVE
LAKEWOOD, COLORADO 80228
(303) 985-0450

PROFESSIONAL OVERVIEW

Demonstrated ability to plan, direct and control diverse project activities. In-depth knowledge of the business environment, with special emphasis in the governmental processes. Strong interpersonal skills and effective oral/written communication abilities. Career highlights include: State legislator, Public Trustee, small business owner/operator and lobbyist for public and private sector groups.

PROFESSIONAL EXPERIENCE

Mountain Legislative Consulting Services, 1989-1992 - Legislative and government agency lobbyist. Planned, directed and implemented strategies to successfully achieve Clients' goals. Interacted with legislators, state agency representatives and special interest groups to identify issues, resolve potential problems and integrate business/political objectives. Analyzed and evaluated legislative, agency and committee actions as they related to client agendas. Provided interim and final reports outlining lobbying activities and results.

Colorado Bankers Association, 1986-1988 - Director of Government Relations responsible for planning and implementing legislative and regulatory activities. Directed the lobbying efforts for major banking issues.

Jefferson County, Colorado, 1984-1986 - Public Trustee appointed by the Governor. Directed 7 employees in the release of deeds of trust and property foreclosures.

Richter/Robb Group Insurance Services, 1982-1984 - Special Marketing Coordinator responsible for marketing and installing various insurance products to the Independent Bankers of Colorado and other business entities.

Small Business Owner/Operator, 1980-1981 - Managed and directed all operations of retail establishment. During the same time period also acted as contract lobbyist for the Colorado Department of Regulatory Agencies.

State of Colorado, 1974-1980 - State Representative, District 26. Demonstrated abilities to work with, negotiate and compromise with legislative colleagues of both parties, special interest groups and lobbyists to obtain desired results. Served on various committees including: Natural Resources, Finance, Education and Local Government (Vice Chairman).

EDUCATION Bachelor of Arts, Public Administration of Human Services Resources, Summa Cum Laude - Metropolitan State College, 1977

AFFILIATIONS/MEMBERSHIPS Ft. Logan Hospital Citizen's Advisory Board, Colorado Democratic Women's Caucus, American Assn of University Women, Assn of County Treasurers and Public Trustees, Commission on Children and Families (Governor Appointee) and Delegate Democratic National Convention - 1972, 1980 and 1988

EXPERIENCE PROFILE

DOROTHY K. WITHERSPOON
12281 W. KENTUCKY DR.
LAKEWOOD, CO 80228
(303) 985-0450

With in-depth experience in the public and private sector I have developed strong administrative and inter-personal skills which are directly applicable to the appointment opportunities listed in the 1992 PLUMB Book. The following correlates my special skills and expertise to those positions, as highlighted in my cover letter, for which I am uniquely qualified:

- . E.P.A. - Demonstrated legislative action regarding environmental issues and regulations. Proposed and negotiated reasonable solutions to satisfy both public and private interests.
- . Dept. of Interior - Overall knowledge of regulatory and private sector issues. Served on key legislative committees dealing with regulation and protection of Colorado's public lands. Background in land and water usage.
- . Dept. of Health and Human Services - Worked with and directed legislative strategy for health care providers and recipients at a statewide level. Active in the budget and regulatory process.
- . General Services Administration - Administered and staffed a county government office. Applied statutory laws and regulations to achieve successful results.
- . SBA - Knowledgeable of SBA processes and procedures from a consumer and lender standpoint. Familiar with banking, insurance and security areas.
- . HUD - Understand urban issues and the relationship of all government agencies.
- . Dept. of Labor - Strong advocate for workers and business expansion to provide employment opportunities.

The background and experience I can bring to the above noted positions has been gained through formal education, small business ownership and operation, government appointments, legislative service, and special interest representation. My expertise with the governmental process at all levels provides a comprehensive understanding of the issues, regulations, and interaction of government agencies and the private sector.

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Taking Exception:

The Value of National Service

by Lanny J. Davis

(Mr. Davis, a Washington attorney, is is a political commentator for WAMU-FM, an affiliate of National Public Radio)

The recent critique of President Clinton's national service proposal uses questionable philosophical arguments and excessive and wrong cost calculations. [Washington Post guest column, January 18, 1992.]

President Clinton has proposed that, instead of the current student loan program, young people be permitted to borrow to pay for their college educations and repay the loans either as a percentage of income over time or through two years of national public service.

On a philosophical level, the writer suggests that this proposal is the wrong priority because too many college graduates are unemployed and because so too many "poorly prepared" youth will take advantage of a "low cost" way to go to college and then be forced to drop out.

But there is little doubt that in a global economy, expanding the number of college educated young people will add to the nation's competitiveness and productivity and--as study after study has proven--their own earning power in the long run.

As to "poorly prepared" high school graduates who may be encouraged to pursue a college degree, the answer is not to discourage access to college educations--but rather, to improve the quality of our high school college preparatory programs. We must also expand access to post-graduate vocational schools and junior colleges as well as traditional four-year liberal arts schools.

The writer then goes on to set up a red herring about excessive costs by cooking the numbers and ignoring significant offsetting savings and value in the Clinton proposal.

For example, he claims a two year/per student cost of \$53,000--\$10,000 per year in college loans and \$16,500 per year in salary and benefits with a total annual cost of \$13 billion.

Where he gets these numbers from is unclear. The national service proposal of the Democratic Leadership Council's Progressive Policy Institute is mentioned. But the DLC's national service proposal uses different numbers than these, is far broader than the Clinton campaign proposal, and projects a total annual net cost of \$5.3 billion--not \$13 billion.

In fact, the Clinton proposal's details have yet to be worked out: The amount of college loans to be available; the exact repayment schedule; the type of national service positions and the extent to which the program will be extended to older citizens as well; the extent to which state and local communities and private agencies will share in some of the cost; the number of residential vs. non-residential jobs; the numbers of youths who will opt for the repayment plan rather than a national service job; and especially, the timing of the roll-out of the program.

All of these issues will affect the final costs and budgetary impact dramatically.

Moreover, cost assessments must also take into account offsetting savings and benefits--a topic totally ignored by the writer.

For example, the Clinton campaign proposal, unlike the DLC plan, would retain Pell grants and other grants aimed at needy students. But its intention to scrap the current student loan program could lead to savings of billions of dollars in current costs as well as significantly reduced default rates.

When the Clinton concept--repayment over time based on ability to pay--has been attempted at various universities, it was found that default rates plummeted. The current system, on the other hand, imposes fixed repayments right after graduation--just at the time income is lowest and thus, not surprisingly, when defaults are most likely to occur.

Another obvious benefit of a national service program ignored by the writer of the Post column is the value of the work performed.

There is important community work to be done which is not now being done and in all likelihood won't get done without this community service program--such as in parks and recreational areas, libraries, hospitals, libraries, homeless shelters, senior citizen and nursing homes, police and correctional facilities, etc.

Using the DLC's figures, assume a college expense voucher worth \$10,000 per year and an annual salary plus supervisory cost of \$9,000 per youth. Surely the total cost of \$19,000 per year is more than offset by the value of such service to the recipient people and communities.

Studies completed in California of the cost/benefits of the California Conservation Corps concluded that the program yielded \$1.60 in value per \$1 invested; in Pennsylvania, a similar study of the work of the Conservation Corps showed a return of \$1.36 for every public dollar invested.

Precautions must be taken so that tasks devised do not displace employed or employable workers. But given our society's substantial and unmet public needs, this should be possible.

Finally, there are the intangible benefits to the country of the national service idea. That idea first inspired a generation of young people, when President Kennedy established the Peace Corps, to see public service as an obligation and an opportunity to give something back to the country.

Now another young President, one of those young people so inspired by President Kennedy, has made it the service idea a centerpiece of his agenda for the next four years. As the Democratic Leadership Council put it in its national service proposal:

"[W]e believe public benefits should be earned, not given. In place of a politics based on group interest and ever-expanding entitlements, we would substitute a new social compact based on reciprocal obligation and civic duty."

Even if President Clinton's national service program in its final form adds a significant net cost to the federal budget, this is a classic example of the kind of investment--in the human capital our young people, in our nation's future, and in the restoration of our civic spirit--which is worth making.

Bruce Chapman

National Service: It's Just Too Expensive

To the growing list of promises that Mr. Clinton has set aside as the reality of governing obtrudes on the inaugural galas, he should add the dreamy but expensive campaign vision, "National Service."

The idea, whose father was military conscription and whose mother was the Depression era Civilian Conservation Corps, was incubated in the Progressive Policy Institute in the '80's, placed in the foster care of the Democratic Leadership Council and then adopted by the Clinton campaign. It is a favorite of the new "communitarian" movement, which apparently seeks to provide balance to the benefits the government would heap upon the people by heaping up new responsibilities that the people will owe the government.

Though the plan was fairly specific in its intellectual inception—with budgets spelled out, for example, in the Democratic Leadership Council Version—the Clinton campaign's use of it was reduced to a generality invoked at Democratic rallies.

The "Clinton-Gore Plan" for education put out by the campaign headquarters in Little Rock included only this simple pledge:

"Maintain the Pell Grant program but scrap the existing student loan program and establish a National Service Trust Fund to guarantee every American who wants a college education the means to obtain one. Those who borrow from the fund will pay it back either as a small percentage of their income over time, or through community service as teachers, law enforcement officers, health care workers or peer counselors helping kids stay off drugs and in school."

Inspected, however, this dream breaks up. There is less and less reason to believe that providing government funds for "every American who wants a college education" should be a high priority objective in a society where, for the first time, many people in the unemployment lines possess college diplomas and where many poorly prepared youth who nonetheless secure low-cost college opportunities soon drop out of school because they cannot perform the work.

National Service advocates also err conceptually when they imagine that the ideal of true "service," as our Judeo-Christian tradition has understood it, can best be inculcated through paid positions financed by the government. If so, the CETA jobs program of the 1970s—a notorious source of "waste, fraud, and abuse" if there ever was one—should have made us holy indeed.

Once taxpayers saw National Service in action, would they really think they were getting a bargain by paying for students' college loans and then paying again to hire these same people in government-financed jobs? Would workers now in health care and

education jobs be happy to see the cheeky new government-paid "volunteers" arrive, eliminate private sector growth in low-skill jobs and drive down the private pay scale? Would the volunteers themselves really serve society best in such artificial temporary posts, expending tax revenues, or by getting on with their own careers and contributing to tax revenues?

What, also, about the Americans who in growing numbers donate their time and money to private charity—people who believe civic virtue comes, as de Tocqueville held, from private associations rather than, as the followers of Rousseau hold, from actions of the state? Will the numbers of private volunteers continue to grow when the government gets into the business of creating new government workers and calling them "volunteers"?

Meanwhile, what is to prevent colleges and universities from responding to the new infusion of federal aid by raising overall tuition rates, there-

by defeating the efforts of the hapless new volunteers and further burdening students who choose not to join up with National Service?

The arguments about the philosophy and the practical effects of national Service apparently have not diminished Clinton's support for the concept, as his designation of a White House office on National Service shows. But there is one other, much higher, obstacle to a full-blown National Service scheme, and that is the federal deficit. Are the new president's protestations of concern for fiscal responsibility (and shrinking the number of federal employees) sincere? If so, a National Service program is just too expensive.

The original National Service scheme foresaw up to \$21,000 being made available per student in "loans." Settling this debt could be accomplished by the student's paying it back or taking a publicly financed National Service job for two years. These National Service jobs would provide a "subsistence living," but tax free and

with full health care coverage, plus a \$10,000 a year payback of the college loan, with an overall annual salary value of at least \$16,000—or \$32,000 for the two years of "service." (Millions of Americans work for less.)

In other words, we would pay large numbers of students to go to college and then pay them again at government funded jobs for two years, for a total bill of at least \$53,000 per student! These estimates, moreover, are based on a proposal now five years old. The cost of the proposal then was some \$13 billion, and it certainly would be higher today. And those are only the direct costs.

Regardless of what one thinks of the National Service, then, it is doubtful that the new administration could redeem this campaign promise and still maintain credibility in backing its far more consequential promises to reduce government bureaucracy and lower the federal deficit.

The writer is a former director of the U.S. Census Bureau.

Ann Elizabeth Sherline
50 East Bellevue Place #1201
Chicago, Illinois 60611
(312) 664-2970

March 18, 1993

Mr. Eli J. Segal
Assistant to the President and
Director, Office of National Service
The White House
1600 Pennsylvania Avenue, NW
Washington, D.C. 20500

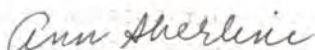
Dear Mr. Segal:

I realize that you have been inundated with resumes but hope that you can stand just one more. As a hard working, new attorney I would like to continue my work for the Democratic Party and contribute to the Clinton Administration. My interests lie in the labor and employment realm as well as the education realm. Thus, the new National Service Program is of particular interest to me. Enclosed is my resume for your consideration.

I have a broad base of experience which ranges from the political to the commercial to the government sector. I am admitted to the bar in Georgia and took the Illinois bar exam in February. Recently, I was in Washington where I planned the Democratic National Committee Meeting during Inaugural Week to elect Chairman Wilhelm and other new officers. Last summer, I worked in New York City on the 1992 Democratic Convention for the office in charge of delegate voting. In the summer of 1991, I was a law clerk at the National Labor Relations Board where I wrote unfair labor practice and representation case decisions. During the previous summer, I clerked in a solicitor's firm where I had the opportunity to research British commercial law. I also worked for the litigation department on a libel action and several unfair dismissal employment claims.

I sincerely appreciate your taking the time to review my qualifications. I feel that I would be an asset to the Clinton Administration considering my governmental and political experience. Thank you for your time and consideration. I look forward to hearing from you.

Cordially yours,



Ann E. Sherline

ANN ELIZABETH SHERLINE

50 East Bellevue Place #1201

Chicago, Illinois 60611

(312) 664-2970

EDUCATION

- May 1992 **University of Georgia School of Law** Athens, Georgia
Received Juris Doctor Degree. Admitted to practice in Georgia, 1992.
Honors: Tuition Equalization Scholarship. Faculty Committee on Placement-Student Representative.
- Dec. 1987 **University of Georgia** Athens, Georgia
Received Bachelor of Arts Degree in Political Science. Honors: Dean's List.

EXPERIENCE

- Dec. 1992- **Democratic National Committee** Washington, D.C.
Feb. 1993 Meeting Consultant
Planned DNC Reception, New Member Orientation, Executive Committee Meeting, Regional Caucus Meetings and the DNC General Session Meeting to elect the new Chairman and Officers. Planning involved ensuring a smooth running of the meetings by overseeing room set up, vendors, catering, volunteers, security, program participants and the budget. Coordinated transportation for DNC White House visit.
- July 1992 **1992 Democratic National Convention** New York, New York
Office of the DNC Secretary, Special Assistant to the Secretary
Member of team in charge of delegate voting. Determined staff assignments and prepared offices at Madison Square Garden. Managed staff credentials and disbursement of petty cash.
- Summer 1991 **National Labor Relations Board** Washington, D.C.
Law Clerk to Board Member Raudabaugh
Researched and wrote decisions for both unfair labor practice and representation cases. Created an index for recording team decisions.
- Summer 1990 **Farrer & Company** London, England
Law Clerk
Commercial Department: Researched and wrote memoranda on English commercial law issues (e.g., the requirements of setting up a public company versus a limited company, creditors' rights of insolvent companies and the existence of a copyright on a land deed). Completed and submitted annual reports and shareholder agreements of companies.
Litigation Department: Prepared discovery of libel suits and employment litigation. Represented firm at court hearings. Drafted and edited proofs of evidence. Answered interrogatories.
- Feb. 1989- **Democratic National Committee** Washington, D.C.
April 1989 Transition Team of Chairman Ronald H. Brown
Helped acclimate new Chairman's staff to Democratic National Committee.
- Aug. 1988- Assistant to Deputy Chair
Feb. 1989 State party fundraising during general election. Liaison to National Democratic Institute of International Affairs. Handled Speakers Bureau requests. Scheduling and correspondence for Deputy Chair.
Member of Election Force in Chicago, Illinois during October and November: Helped organize Dukakis/Bentsen Presidential Campaign volunteers for Illinois' 9th Congressional District. Helped set up phone banks, manage mailings and GOTV effort.
- March 1988- **1988 Democratic National Platform Committee** Washington, D.C.
Aug. 1988 Assistant to Counsel
Tracked amendments and minority reports to platform document at National Convention, Full Committee Meeting and Drafting Committee Meeting. Represented platform staff at drafting negotiations between Dukakis and Jackson Campaigns. Supervised interns.
- Jan. 1988- **Paul Simon For President Campaign** Washington, D.C.
March 1988 Receptionist
Performed general office duties during primaries. Became familiar with campaign procedures.

Jorge P. Osterling
2942 South Columbus St., A-1
Arlington, VA 22206-1444
(703) 931-4073

February 23, 1993

Mr. Eli Siegel
Office of National Service
Room 145, Old Executive Building
The White House
Washington, D.C. 26500

Dear Mr. Siegel:

I am an American citizen of Hispanic background very interested in participating in the development of the National Community Service. I recently relocated to the Washington area after accompanying my wife Caroline, a Senior Foreign Service Officer with USIA, on two Foreign Service assignments to Bogota, Colombia and Berlin, Germany. As the enclosed resume reflects, I have almost twenty years of consulting and teaching experience at all levels. My academic credentials include a doctoral degree in Social Anthropology from the University of California at Berkeley.

I would very much appreciate an opportunity to meet with you or any of your advisors. Please rest assured that I value your time and advice whether or not there are any immediately available contracts or positions.

Sincerely,



Jorge P. Osterling

Jorge P. Osterling
2942 South Columbus Street, Apt. A-1
Arlington, VA 22206-1444
(703) 931-4073
(home answering machine)

**PROFESSIONAL
OBJECTIVES**

Qualified to make use of my cross-cultural skills in responsible, decision making applied social sciences position, i.e., staff developer, research analyst, policy associate, program officer, or project manager where policy-relevant research experience on social change is fully used. Ideal position will be in professional associations, international development organizations (e.g., NGOs, PVOs, multinational organizations), foundations, policy research centers, or, alternatively, in international consulting firms with opportunities for increasing responsibility and continuing professional growth.

Welcome demanding tasks and hard work where responsibility and authority are shared. Value teamwork in a collaborative, ethical and productive environment. Seek the opportunity to travel occasionally and use foreign-language skills. Welcome short-term or longer consulting assignments.

PROFILE

An American citizen of Hispanic background born in Lima, Peru. Over twenty-five years of successful national and international experience in consulting and teaching at all levels in applied social sciences especially in developing countries. Successfully conducted applied sociological research and published results of studies in prestigious journals. Proven ability to deal with individuals from diverse cultural, ethnic, vocational and professional backgrounds. Well versed in current social, political and economic events. Experience in setting up and running unprecedented service-oriented offices with short lead time overseas. Professional experience in seven countries and travel in an additional fifteen countries. Extensive computer skills in IBM-compatible systems.

CLINTON LIBRARY PHOTOCOPY

**PROFESSIONAL
EXPERIENCE**

University of Potsdam

Visiting Adjunct Professor, Department of Social Sciences
Potsdam, Germany (1991-92)

Major Accomplishments:

- Contributed to the development of the Department of Social and Political Sciences of a major public university in former German Democratic Republic.
- Lectured on international refugee problem and on Latin American violence as a political phenomenon immediately following German unification.

U.S. Embassy, Office Berlin

Director, Outplacement Office following German unification in 1990.
Berlin (1990-91)

Major Accomplishments:

- Set up on short notice the Outplacement Office at the former U.S. Mission in West Berlin.
- Provided assistance to 150 German and American employees relocated or reintroduced to German job market.
- Developed innovative solutions to problems of former employees through a good working relationship with the regional German government labor authorities.

Schmidt Language School and Goethe Institute

Student of the German language
Berlin, (1989-90)

Major Accomplishments:

- Learned German language from basics to a professional working level in short period of time.
- Read extensively on German society and culture.

Freelance

Bogota, Colombia (1985-88)

Major Accomplishments:

- Researched and authored a 353-page book entitled *Democracy in Colombia: Clientelist Politics and Guerrilla Warfare*.
- Book promptly published by the prestigious Transaction Publishers of Rutgers University, New Brunswick, N.J.

U.S. Embassy

Community Liaison Office Coordinator
Bogota, Colombia (1987-88)

Major Accomplishments:

- Contributed directly to morale at high threat diplomatic post.
- Organized weekly academic, cultural and recreational activities to enable the American community to obtain better understanding of Colombian society and culture.

Pontificia Universidad Javeriana

Visiting Professor of Latin American Political Systems
Bogota, Colombia (1986-87)

Major Accomplishments:

- Successfully organized postgraduate seminars on contemporary Central American crisis and the Contadora process mainly for professionals.
- Advised students on dissertations.

Los Andes University

Visiting Professor of Urban Anthropology
Bogota, Colombia (1986-87)

Major Accomplishments:

- Developed and taught an undergraduate course on contemporary urban problems in developing countries.
- Successfully organized and supervised academic field work in one of Bogota's squatter settlements.

U.S. Agency for International Development
Office of Foreign Disaster Assistance
Volcano Task Force Coordinator
Bogota (1985-86)

Major Accomplishments:

- Assisted in setting up and managing U.S. Embassy office coordinating all U.S. public and private emergency relief efforts for victims of the Nevado del Ruiz Volcano tragedy (13 November 1985).
- Served as liaison between U.S. and Colombian officials and organizations during entire emergency period.

The American University
Foreign Area Studies Program
Associate Research Scientist
Washington, D.C. (1984-85)

Major Accomplishments:

- Designed, researched and wrote chapters on "**Society and Its Environment**" for Latin American Area Handbooks series on Cuba, Mexico and Argentina.
- Participated in general planning and editing of the Latin American briefing books series.

Ibero-American Chamber of Commerce
Director, Research and Information
Washington, D.C. (1983-84)

Major Accomplishments:

- Served as public affairs representative for Washington's largest Hispanic chamber of commerce.
- Designed, developed and authored the Chamber's monthly newsletter.

U.S. Agency for Int'l Development
Consultant
Washington, D.C. (1982-84)

Major Accomplishments:

- Served as senior staff member of two International Shelter Workshops for senior Third World government officials.
- Evaluated "Project Hope" integrated regional development program in San Marcos, Guatemala.
- Analyzed USAID nutrition programs in Peruvian Amazon region.

Catholic University and
Pacific University
Assistant Professor of Social Sciences
Lima, Peru (1978-82)

Major Accomplishments:

- Taught various courses in social sciences.
- Authored a book on migration and cultural adaptation.
- Served as Deputy Assistant for International Affairs, Office of the Rector.
- Edited academic journal *Debates en Antropologia*.

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
002. resume	[Personally Identifiable Information] [Partial] (1 page)	02/23/1993	b(6)

COLLECTION:

Clinton Presidential Records
National Service
Jim Kreidler
OA/Box Number: 1285

FOLDER TITLE:

Random Resumes Sent [1]

2013-0661-F
jp4908

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

SIGNIFICANT
ADDITIONAL
ACCOMPLISHMENTS

CLINTON LIBRARY PHOTO COPY

- As husband of a U.S. Senior Foreign Service Officer assigned to Berlin (1988-92), witnessed entire process of German unification and transformation of Eastern Europe, discussing developments with senior officials directly involved and with international journalists.
- As a Visiting Scholar at the Amsterdam-based Interuniversity Center for Latin American Research and Documentation during the 1981 winter quarter, conducted research and gave popular lectures on the policy issue of Amsterdam's squatter invasion of unoccupied houses.
- In 1972 earned admission to University of California at Berkeley's graduate school for only one year. Simultaneously succeeded in getting comprehensive Ford Foundation Fellowship. Following year passed M.A. Orals and was urged to continue through the Ph.D. program. In 1975 passed Ph.D. orals with distinction. Two years later, succeeded in filing doctoral dissertation. Three years later dissertation was translated into Spanish and published by Catholic University of Peru press.
- As Peruvian government staff anthropologist, co-founder of Division of Amazon Tribal Affairs, organized meetings on tribal concerns in the 1970's. Also coauthored first draft of the nation's first law to protect human rights of Amazon communities.
- As Roman Catholic seminarian in 1960's, drew satisfaction from participating in social work projects to benefit the needy and disadvantaged. These included visits to inmates in Peru's top security penitentiary, to charity hospital patients who had no other visitors, and to institutionalized mental patients to help with their needs.

[002]

EDUCATION

Ph.D., Anthropology, University of California, Berkeley	1978
M.A., Anthropology, University of California, Berkeley	1973
B.A., Social Sciences, Catholic University of Peru	1971
Teaching Credentials, Catholic Seminary, Lima, Peru	1967

PERSONAL DATA

- (b)(6)
- **Married:** Wife senior U.S. Foreign Service Officer (USIA).
- **Nationality:** U.S. citizen
- **Languages:** Spanish (fluent) and German (working knowledge).
- **Salary:** \$45,000 to \$ 55,000 per annum; or \$320 per day (negotiable).
- Excellent health
- **Geographical Preference:** Washington, D.C.
- **Travel:** 30%
- **Date of Availability:** Immediate

REFERENCES AND
WRITING SAMPLES

Available upon request.

February 21, 1993

Mr. Eli J. Segal
Office of National Service
The White House
1600 Pennsylvania Avenue, NW
Washington, DC 20500

Dear Mr. Segal:

I am very pleased to submit my resume to you for your thoughtful consideration.

My love for public service began early as I listened to stories of the great work which began in the 1960s. As a child growing up in Louisville, Kentucky, I accomplished what I could by volunteering for work in mayoral and other local campaigns.

After several years in the private sector, I returned to my first love as a Local Projects Coordinator for Honorable Romano L. Mazzoli, U. S. Congressman for Third District, Kentucky. During my time with the Congressman, I have discovered that public service is the most fulfilling work I have yet to experience.

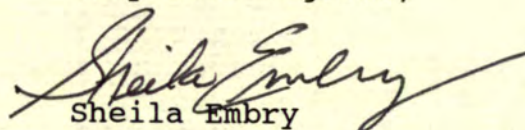
I would like to broaden my public service experience by working for the Office of National Service. As you will notice, I have a strong background in support services. I would be pleased to begin my career with the Office of National Service in that capacity and work toward a higher goal as the opportunity presents itself.

Congressman Mazzoli is aware of my desire to work with the Clinton administration. A letter of support from him should be arriving shortly.

I would consider a position with your office to be a great honor and would reward that honor with loyal, integrity and hard work.

Thank you for your time. I will be pleased to answer any questions you or your staff have via telephone or in person at your convenience.

Very best regards,


Sheila Embry

MS. SHEILA G. EMBRY

INITIALS: JGP DATE: 11/6/19
2013-0661-#

PERSONAL INFORMATION: 2901 Slevin Street, Louisville, Ky. 40212
Home: (502) 778-9708; Work: (502) 582-5129

EDUCATIONAL SUMMARY:

BACHELORS OF BUSINESS ADMINISTRATION DEGREE
McKendree College, Louisville, Ky., Dean's List.

Executive Secretary Diploma (1 year program)
Spencerian College, Louisville, Ky.
Awarded 1981 Outstanding Student of the Year.

Psychology Major (1 year)
Chaffey College, Cucamonga, Ca., Dean's List.

General Biblical Studies Diploma (1 year program)
NLF Bible Institute, San Bernardino, Ca.,
Dean's List.

Seminars include CRS District/State Staff Institute, Time Management, Stress Management, Business Communication and Hospitality.

Technical skills include various IBM software programs such as Micro-min, Wordperfect 5.1, DOS, Multi-mate, Leading Edge, Perfectwriter, Word Star, Lotus 123, Symphony, Agenda, Carbon Copy Plus and Calendar Creator Plus.

CAREER SUMMARY:

15+ years experience working with people in various businesses and organizations.

U.S. HOUSE OF REPRESENTATIVES - CONGRESSMAN ROMANO MAZZOLI
Local Projects Coordinator/District Office (1/91-present).
Responsible for U. S. service academy nominations, pages, interns, grant support and local projects. Assist the Chief of Staff, Mr. Charles Mattingly. Network with local officials, agencies and organizations. Represent Congressman Mazzoli in various meetings, etc.

HOLIDAY INN RIVERMONT CENTRE, Louisville, Ky.
Administrative Assistant to General Manager (12/89-1/91).
Assisted in daily management operations as well as special events such as Kentucky Derby, Breeder's Cup, etc. for a 116-room hotel; solely responsible for accounts receivable. Superior Service Award for 1989. (Accepted position with Congressman Mazzoli.)

Temporary positions with **EPI CORPORATION**, as *Marketing Assistant/Executive Secretary* (7/89-12/89), and **TICHENOR & EICHE**, as *Audit Secretary/Word Processor* (5/89-8/90), both in Louisville, Ky.

AUTOMATIC DATA PROCESSING, TAX CENTER, San Dimas, Ca.
Administrative Assistant to Director of Marketing
(10/87-5/89). Bronze Medal (3rd place) for Outstanding
Employee in 1988. (Relocated to Ky.)

IRVINE COMPANY AND HILTON HOTELS CORPORATION, Irvine, Ca.
and Louisville, Ky. (11/84-10/87). Began as *Executive*
Secretary to the Comptroller of **THE BROWN, A HILTON HOTEL** in
Louisville. Assisted in the pre-opening, opening and daily
operations of a 294-room hotel. Promoted to *Administrative*
Assistant to the Food and Beverage Director of **THE IRVINE**
HILTON AND TOWERS. Assisted in the opening and daily
operations of a 550-room hotel. Promoted to *Administrative*
Assistant of the Vice President of Commercial Real Property
of **THE IRVINE COMPANY**. Assisted in the development of office
suites. (Company restructured.)

CITICARE, INC., Louisville, Ky. (9/82-5/84).
Began as *Personal Secretary* to Executive Director during
pre-opening and opening. Promoted to *Financial Admini-*
strative Assistant when inauguration was complete.
(Company closed.)

Temporary and small-term positions during college and high
school with **A & B ELEVATOR COMPANY** as *Personal Secretary* to
the President (6/81-8/82), **HOUSEHOLD FINANCE CORPORATION** as
Personal Secretary to Branch Manager (3/81-7/81), and **THE**
MUSIC CENTER as *Accounts Payable Clerk* (5/74-5/75) in
Louisville. Also **ONTARIO INTERNATIONAL AIRPORT** as *Night*
Security Manager (12/78-9/79) and **CHAFFEY COMMUNITY COLLEGE**
as *Admissions Clerk* (9/77-6/78), in Ontario and Cucamonga.

CURRENT ORGANIZATIONS, CLUBS, ETC.:

Coalition for the Homeless, Inc.
The Housing Partnership, Inc.
Aware, Inc. (Alcohol-Drug Abuse Coalition)
Center for Women and Families (Spouse Abuse Center)
Metro Disabilities Coalition
Greater Louisville Rail Task Force, Inc.
Big Brothers/Big Sisters, Inc.
Honorable Order of the Kentucky Colonels

PREVIOUS CAMPAIGN VOLUNTEER:

Elect Bill Clinton for President (1992)
Kentucky Manager: Peter O'Keefe 202/252-1050
Louisville Manager: Joe Easton 202/778-8001

Re-elect Ron L. Mazzoli for U. S. Congress (1992)
Campaign Managers: Craig Montgomery 502/893-5196
Janie Effinger 502/491-1548

Re-elect Ron L. Mazzoli for U. S. Congress (1990)
Campaign Managers: Tony Weiter 502/894-9674
Jack Hagerty 502/451-7674

REFERENCES: Excellent references available upon request.

HARVARD UNIVERSITY

JOHN SHATTUCK, Vice President
Government, Community and Public Affairs

MASSACHUSETTS HALL
CAMBRIDGE, MASSACHUSETTS 02138
TEL. (617) 495-1703
FAX (617) 495-3749

February 4, 1993

Eli Segal
Assistant to the President
Office of National Service
Room 146 - OEOB
The White House
Washington, D.C. 20500

Dear Eli,

I am sending you the resumes of four people who I am certain could be helpful to you in different ways as you begin to design the national service program. I want to give special endorsement to Joanie Hawk, who you know well and who would be a terrific person to work on the communications aspect of your daunting and exciting project. I can very easily get you more information about John Roos, Bruce Hopper and Sandy Newman, who have been recommended to me by close friends.

Yours,

A handwritten signature in blue ink, appearing to be 'JS' or 'John Shattuck', written in a cursive style.

Enclosures
cc: Joan Hawk

Joan Libby Hawk
251 West 87 Street
New York, New York 10024
212.787.0235

WORK EXPERIENCE

Writer/Public Relations

Director, Office of Public Information, New York State Department of Law, Attorney General Robert Abrams

Originate inclusive public relations strategy to improve and maintain the Attorney General's identification with a variety of important issues such as consumer protection, environmental protection, women's rights and civil rights.

Promote accomplishments in these and other areas with key constituencies such as women's groups, environmental and consumer organizations, labor unions, senior citizens.

Target media outlets and develop appropriate media vehicles to communicate particular messages to implement strategy.

Coordinate with other government agencies, the state legislature and community organizations.

Work with Law Department Bureau Chiefs and Regional Office Heads on devising and implementing communications strategy and media relations for conferences, hearings, meetings and community outreach.

Direct all aspects of print, video and radio information projects:

Originate topics, direct research, write radio scripts, supervise audio production and coordinate statewide distribution to 230 stations of weekly 90-second radio show concerning consumer issues featuring the Attorney General;

Write, produce and place the Attorney General's Public Service Announcements for radio and television;

Write, design, and produce the Department's Annual Report;

Develop, design, write or edit, supervise production and distribution of informational booklets directed at the general public;

Initiate and design eight-page newsletter -- *AGenda* -- bringing together recent developments in the Department of Law around topics of particular interest such as the environment, equal rights for women, consumer protection, labor and civil rights and create specialized distribution lists of organizations and individuals;

Develop and produce all aspects of a 30-minute video, *To Rent or To Own -- Understanding Cooperative and Condominium Conversion*, including securing approval and funding, script writing, directing location shooting and editing;

Organize and coordinate special events within the Department and conferences involving other state agencies such as the annual Women's Legislative Conference, Consumer Awareness Day activities, Environmental Fora, etc.;

Manage and direct five staff and a number of outside consultants.

September 1983 -

Script Writer, "Tears Fall Twice"

Wrote narration, researched historical accuracy and worked on story continuity of independently produced thirty-minute documentary film concerning the survival stories and adjustments to America of three Cambodian women refugees in the New York area.

February 1985 - June 1985

**Curator, Photographic Exhibit "Cambodia Witness,"
Sponsored by Amnesty International, USA**

Formulated idea of traveling photographic exhibit documenting human rights abuses in Cambodia; undertook feasibility study and cost analysis. Presented the idea and secured funding authorization. Photo search and selection, supervised printing of black and white and color prints, framing and matting. Responsible for coordination of all design and production of printed materials -- invitation, catalog, poster. Authored accompanying exhibit text and catalog. Arranged bookings: United States Capitol, Senate and House Rotundas; Schatten Gallery, Emory University, Hunter Gallery, New York City; Massachusetts State House and other locations. Responsible for installation of exhibit during a two and one-half-year tour of museums, galleries and public spaces around the country.

November 1982 - September 1984

Consultant, Network for Learning

Developed and wrote materials for orientation of new teachers into this adult education program. Developed course evaluation procedure and supporting materials for survey and reporting.

August 1981 - April 1982

Publications Editor, Amnesty International, USA

Responsible for all aspects of publication and design of monthly eight-page newsletter and quarterly 16-20 page newspaper. Analyzed documents and research emanating from AI headquarters in London. Wrote articles, conducted interviews and reported on international human rights issues and activities. Supervised layout, printing and mailing. Wrote, designed and produced special projects and country campaign publications, posters and brochures.

September 1975 - April 1978

Coordinator, Ellsberg Defense Committee

Liason with print and electronic media for Daniel Ellsberg immediately following his release of *The Pentagon Papers* in Cambridge, Massachusetts. Worked to devise media strategy and lines of communication with other groups. Coordinated scheduling of appearances and fundraising events. Assisted in editing *Papers on the War* by Dr. Ellsberg published by Simon and Schuster, 1972.

June 1971 - May 1972

Publications Editor, The Vietnam Moratorium Committee

Writer, editor and designer of eight-page tabloid newspaper. Responsible for text and design of newsletters, press releases, brochures, fundraising copy and organizational reports for largescale nationwide campaign to end the war in Vietnam.

September 1969 - May 1970

Artist/Instructor**Instructor in Ceramics, Arts and Crafts Program, Riverside Church
Instructor in Ceramics, Earthworks Pottery**

Instructed adults and children in all aspects of working with clay including wheel formation and handbuilding both utilitarian forms and non-functional forms.

September 1974 - June 1980

Lectures

Guest Lecturer, Parsons School of Design. Topics: "South East Asian Ceramics" and "The Arts and Crafts Movement in England."

Exhibits

Clayworks Studio Workshop, New York City, "New York State - New Clay Talent." Surroundings, New York City.

WBAI Crafts Show, New York City.

One woman ceramic show, The Graduate Center, City University of New York, November 1976.

EDUCATION**National Museum of Bangkok**

Seminar Series:

Art and Culture of Thailand

Southeast Asian Ceramics

Chinese Export Ware

September 1980 - May 1981

City University of New York

Masters of Fine Arts degree awarded; concentration in ceramics.

September 1975 - February 1977

Ruskin School of Art, Oxford University

Studies in Art History, studio work in drawing and painting as independent student.

November 1972 - June 1974

Oxford Polytechnic, Headington, England

Studies in ceramics.

November 1972 - June 1974

Art Students' League, New York City

Studies in life drawing.

February 1972 - June 1972

Mount Holyoke College, South Hadley, Massachusetts

Bachelor of Arts Degree awarded with major in English.

Awards and Honors:

President, Student Government Association, 1968 - 1969.

Editor, *Llamarada* (college yearbook), 1966 - 1967.

Author, Junior Show "Coup D'Etat," 1967.

Contributor to Pegasus, literary magazine, and Choragos, college newspaper.

September 1965 - June 1969

ARTICLES

"Crossing the Line in the Sand," *Mount Holyoke Alumnae Quarterly*, Summer 1991.

"Inquiring Minds Want to Know -- Information Services of the New York State Department of Law," *The Bookmark*, New York State Library, Summer 1990.



STATE OF NEW YORK
DEPARTMENT OF LAW
120 BROADWAY
NEW YORK, N.Y. 10271

ROBERT ABRAMS
ATTORNEY GENERAL

December 18, 1992

Hon. Richard Riley
Presidential Transition Office
Intergovernmental Relations, Room 1165
1120 Vermont Avenue, NW
Washington, DC 20270

Dear Governor Riley:

I am writing to recommend highly Joan Libby, Director of Public Information for the New York State Department of Law, for your consideration as Assistant Secretary for Public Affairs at Health and Human Services. Joan has worked closely with me for nearly ten years and, while I would be very sorry to see her go, I know she would bring to the position the kind of energy, professionalism, commitment and imagination which characterize her work at the Attorney General's office.

Joan is a superb communicator. She is a quick study who can reduce terrifically complicated legal material to simple, graphic and precise terms. The work of this office is highly complex, but Joan has never been at a loss to find the right medium and the right message to communicate to the public.

In her years with the Department, Joan has been responsible for writing scripts and producing radio programs, writing and directing video projects, and designing and writing the Annual Report, along with innumerable brochures, newsletters and releases publicizing the work of the Department.

She directs an office which deals continually with other government officials and community groups, organizes outreach and responds to needs and questions from the public. Additionally, her office is a catalyst for activities such as conferences, symposia, fora and hearings for many of the legal bureaus within the Department.

Hon. Richard Riley

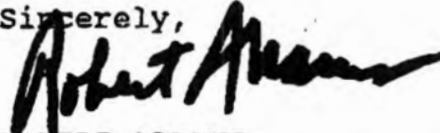
- 2 -

December 18, 1992

In addition to producing outstanding work, Joan is a fine individual, committed and concerned. Her skill in public affairs, combined with her talent for working with all kinds of people, ensure her success in any endeavor.

I wish you and your colleagues the best of luck in your transition effort.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert Abrams", written over the word "Sincerely,".

ROBERT ABRAMS

BRUCE E. HOPPER1870 Commonwealth Avenue #5
Brighton, MA 02135

Work: (617) 482-8100 Home: (617) 734-8054

Experience:

1992 to Present

CORNELL & GOLLUB

Boston, MA

Civil Litigation Attorney. Executed all facets of state and federal litigation documentation. Executed wills and powers of attorney. Involved in real estate transactions and resolution of contractual disputes and environmental issues. Member: Massachusetts and Boston Bar Associations.

1986-1992

FIDELITY INVESTMENTS

Boston, MA

Legal Associate Product Manager II. Controlled the execution of SEC. state and local regulatory documentation for the introduction and maintenance of assigned mutual funds. Wrote legal and technical contracts, directors' presentations, prospectuses, and shareholder notices; reviewed and edited advertising materials to ensure legal and regulatory compliance.

1989-1991

CIVIL LIBERTIES UNION OF MASSACHUSETTS

Boston, MA

Legal Intern. Research assistant for brief submitted to Commonwealth of Massachusetts Supreme Judicial Court. Researched and wrote legal analyses memoranda on constitutional rights, including pending legislation on jury nullification and campus free speech policies.

Spring 1991

MASSACHUSETTS DEPARTMENT OF INDIAN AFFAIRS

Boston, MA

Legal Intern. Researched and wrote legal analysis on religious freedom for incarcerated Native American Indians.

Spring 1985/
Spring 1986**MASSACHUSETTS DEPARTMENT OF THE ATTORNEY GENERAL**

Boston, MA

Complaint Mediator. Consumer Protection Division. Investigated and reviewed public trusts and environmental and bankruptcy proceedings.

Activities/Interests:

1991 to Present

ALLSTON-BRIGHTON COMMUNITY DEVELOPMENT CORPORATION

Board of Directors. Member: Housing and Finance Committees. Provider of low-income housing and economic development. Founder of Concerned Condo Owners of Allston-Brighton. Liaison to media and government officials and agencies.

1992 to Present

CONDO MANAGEMENT MAGAZINE

Contributing Legal Columnist. Regular columnist to specialized magazine with readership in New England and the Western United States.

Constituent Service District Coordinator, U.S. Senator John Kerry; Circle/Reservoir Community Association; Citizens' Housing and Planning Association, Inc.; Democratic Ward Committee; Delegate, Democratic State Conventions; Published Poet; Motorcycling.

Education:**SUFFOLK UNIVERSITY LAW SCHOOL**

Boston, MA

J.D., *cum laude*, 1991.

Research Assistant. Independent writing utilized and acknowledged in treatise, *Law of Independent Power*. Phi Delta Phi International Legal Fraternity.

NORTHEASTERN UNIVERSITY

Boston, MA

B.S., *cum laude*, in Business Administration - Finance Major, 1985.

Member of Student Senate and Student-Executive Administration Financial Task Force. New England Rugby All-Star.

UNIVERSITY OF COLORADO

Boulder, CO

Sociology and Political Science majors, 1980-1982.

VITA OF
LEON JOHN ROOS

Residence

1107 N. Notre Dame Ave
South Bend, Indiana 46617.
219-232-3528

Office

Dept. of Government
University of Notre Dame
Notre Dame, In. 46556
219-239-7556

Education: Ph.D., University of Chicago, Dept. of Political
Science 1971

M.A., University of Chicago, Dept. of Political
Science, 1969

B.A., University of Notre Dame, Dept. of
Government, 1965

Research Fields: Medieval political theory, Ancient political theory,
Catholic Political Theory, Politics and Literature
Congress, Public Policy, Urban Politics.

**Academic
Employment:**

University of Notre Dame
Associate Professor, 1975 to present
Assistant Professor, 1971 to 1975
Instructor, 1969 to 1971

Administrative Experience:

Director, Undergraduate Concentration in Politics,
Philosophy and Economics 1991 to present.
Director of Graduate Studies, Dept. of Government,
1985-1988
Associate Director - Institute for Urban Studies 1975-
1981.

**Academic
Awards and
Grants:**

Charles Sheedy Award Outstanding Teacher in the
College of Arts and Letters, University of Notre Dame,
1984.

University of Notre Dame President's Award for
Outstanding Service to the University, 1987

Arts and Letters Skaggs Foundation Grant, 1991-92

Elected as Distinguished Alumni Member Notre Dame Chapter
Phi Beta Kappa 1992

Notre Dame Faculty Research Grants , 1975, 1987.

HUD sponsored research grants 1976, 1979.

University of Chicago Fellowship 1966-68

Woodrow Wilson Fellowship 1965-66

Books and Research Monographs:

L. John Roos, Jack Egan, John Carr, Andy Mott, Housing and Public Policy: A Role for Mediating Structures. (Ballinger Publishing Company, 1981), pp. 131.

L. John Roos, Thomas Broden, Thomas Swartz, Ronn Kirkwood, Survey of Neighborhood Identification Efforts and Approaches. (Washington, D.C.: United States Department of Housing and Urban Development, 1978), 212pp.

L. John Roos and Thomas Swartz, The Art of Taxation. (New York, New York Joint Council on Economic Education, 1979), 78 pp.

L. John Roos, John Kromkowski, Thomas Swartz, Peri Arnold, Saving Residential Neighborhoods. (Washington, D.C.: National League of Cities, 1976), 120 pp.

Articles: (Refereed marked with *, Invited marked with #)

* John Roos, "Flannery O'Connor and the Limits of Justice." Submitted to Political Theory, August 1992, presently under review.

* John Roos, "Thinking about Reform: The World View of Congressional Reformers," Polity, Forthcoming (Winter 92).

* John Roos, " Unger and Aquinas on Universals and Particulars," American Journal of Jurisprudence, Forthcoming (Fall 1993).

* John Roos, "The Political in Flannery O'Connor: A Reading of 'A View of the Woods'". Studies in Short Fiction, Vol. 29, no.2, (Spring 1992), pp. 161-179.

John Roos, Doing More With Less: The Fiscal Crisis in St. Joseph County Governments. (Michiana Urban Observatory, Indiana University at South Bend School of Public and Environmental Affairs, 1992,) 46pp.

* John Roos and Ken Grant, "Measuring Participation Using Public Opinion Suveys: Who Lies and Why," Political Methodology , Vol. 11, nos. 3-4 (1986), pp. 293-298.

* L. John Roos Thomas Broden, Thomas Swartz, Susan Roberts, Identifying Urban Neighborhoods: An Annotated Bibliography. (Monticello, Illinois: Council of Planning Librarians, 1980), 37pp.

* L. John Roos, Thomas Broden, Ronn Kirkwood. Neighborhood Identification

Handbook, (Washington, D.C.: United States Department of Housing and Urban Development, 1979), 48pp.

* L. John Roos, Thomas Broden, Thomas Swartz, Ronn Kirkwood, "New Uses For Census Data," National Civic Review, Vol. 68, no. 5, (June, 1979), pp. 252-255.

* L. John Roos, "The Housing Allowance Experiment and Policy Analysis," Policy Studies Journal, Vol. 3, No.3, (Summer 1975), pp. 298-301.

L. John Roos and Stanley Hauerwas, " Ethics and Population Policy," in Political Issues in U.S. Population Policy. Virginia Gray and Elihu Bergman,ed.. (Lexington Books, 1974), pp. 189-206.

L. John Roos and Peri Arnold, "Congressional Executive Relations, " Review Of Politics, Vol. 36, No. 3, (July 1974), pp. 410-429. Reprinted in Harry Bailey (ed.), Classics on the American Presidency (Moore Publishing, 1980), pp. 265-278.

L. John Roos "American Political Life in the 60's: Change Recurrence and Revolution, " Review of Politics, Vol. 34, no.4, (October 1972), pp. 70-83. Reprinted in Ronald Weber (ed.), America in Change: Reflections on the 60's and 70's (University of Notre Dame Press, 1972), pp. 44-55.

L. John Roos "America the Perpetual Adolescent," in Robert Meagher ed. Toothng Stones: Rethinking the Political (Swallow Press: Chicago, 1972). pp. 70-83.

Applied Research:

L. John Roos, Ronn Kirkwood, William P. Hojnacki, An Agenda for Michigan City , (Michiana Urban Observatory, Indiana University at South Bend, 1983). 45pp.

L. John Roos and John Kromkowski, An Analysis of Rehabilitation Programs in South Bend, (South Bend, Indiana: South Bend Urban Observatory, 1977)pp. 47.

L. John Roos Neighborhood Preservation, (South Bend, Ind.: South Bend Urban Observatory, 1975), 186 pp.

L. John Roos, Juvenile Referrals in St. Joseph County, Indiana 1970 -1971, (South Bend, Indiana: University of Notre Dame Institute for Urban Studies, 1974), 37pp.

L. John Roos Thomas Broden, Jean Conley, Joe Simoni, Pilot Social Indicators, (South Bend, Indiana: University of Notre Dame Institute for Urban Studies, 1971), 127pp.

L. John Roos and Thomas Swartz, Workable Program for Community Development , (South Bend, Indiana: City of South Bend and United States Department of Housing and Urban Development, 1972), 270 pp.

L. John Roos, Cabinet Government for South Bend. (South Bend, Indiana: City of South Bend, 1972). Series of legislative proposals adopted by Indiana State Legislature and adopted by Municipal Government of South Bend.

Professional Papers:

John Roos "Flannery O'Connor and the Problem of Natural Right." Northeast Political Science Association. Nov. 13, 1992.

John Roos "The 13th century Political Context of Aquinas's Teaching of Natural law." To be presented at International Medieval Congress, Western Michigan University, May 1993.

L. John Roos and Ken Grant, "Who Lies and Why." Presented at Midwest Political Science Association, 1983, Chicago, Illinois.

_____ and Thomas Broden, "Priorities in Neighborhood Research." Neighborhood Organization Research Group Panel, American Political Science Association, 1979, New York.

_____, "The Status of Hypothesis in Descartes and Weber." Western Social Science Association, 1976, Tempe, Arizona.

_____, "Natural Right versus Natural Law." American Political Science Association, 1975, San Francisco, California.

PROFESSIONAL SERVICE

Manuscript reviewer - Review of Politics, Political Science Quarterly, Harper and Row Publishers, University of Notre Dame Press.

External Evaluator - Tenure Review, University of Connecticut.

UNIVERSITY SERVICE (representative).

Elected member Faculty Senate Faculty Committee on Governance 1991.

Director of Graduate Studies - Dept. of Government- 1985-1988 -

Director - Concentration in Politics, Philosophy and Economics. (Undergraduate program in College of Arts and Letters - 1990

Member of Executive Committee, Concentration in Politics, Philosophy and Economics - 1985-90

Chairman - Political Theory field Dept. of Government - 1988 to 1991

Member Department of Government Graduate Review Preparation Committee- 1990

Member Academic Council - 1986 -89 and 1992 to present.

Member Committee on Appointments and Promotion of Dept. of Government-1977 to 1985, 1986 to 1990, 1992

Member - University Committee on Discrimination -1990

Member - Undergraduate Curriculum Review Committee Dept of Government- 1989-1990 -

Member University Graduate Council -1986-1988 -

Lecturer in Hesburgh Alumni Lecture Series 1989, 1990

Member planning committee which led to receiving grant and formation of Hesburgh

Program in Public Service - 1986-87 -

Member Executive Committee Hesburgh Program in Public Service - 1987-89

Chair of Dean's Nominating Committee, College of Arts and Letters -1988. Member 1987.

Member of "Werge " Committee on Undergraduate Advising - College of Arts and Letters - 1988

Mentor in University Minority Student Mentor program

Member of Selection Committee for Sheedy Award for Teaching - 1990

Member Elected Faculty Committee on Governance 1991

Member Government Department Committee on Affirmative Action 1991

COMMUNITY SERVICE

Fundraising Committee - St. Joseph's High School Annual Auction 1990

Chief Designer of successful Petition Drive gain citizen approval of Studebaker Corridor Renewal Project - 1989 -

Policy Advisor - Roger Parent, Mayor of South Bend - Housing, Neighborhoods, Education, Jobs

Policy Advisor - Joe Kernan, Mayor of South Bend- Housing, Neighborhood, Education, Jobs

Policy Advisor - Michael Barnes, - St. Joseph County Prosecutor - Corrections, Family and Children

Policy Advisor - Douglas Hunt, Indiana State Senate - Education, Economic Development Administration Committee - St. Joseph Parish

Policy Advisor - Representative John Brademas - 1972-1980.

John Roos
Associate Professor
Dept. of Government
University of Notre Dame
219-239-7556 (work)
219-232-3538 (home)

Thinking about the National Service Corp

The "New Covenant" was one of the most important political and substantive messages of the Clinton campaign. Politically it elevated Clinton and helped him weather character attacks. Substantively it began to focus citizens' attention on the need to transcend narrow self interest as the sole basis of political action. In order to build upon these successes, Clinton must make sure that the flag ship case, a national student service corp, does not become another perceived failure of proactive government. How does he make the national service corp into social security (widespread success), rather than the war on poverty (widespread perception of failure)? Following are some questions and suggestions that need to be addressed in beginning to flesh out this initiative.

1. The two of the most successful models of national volunteering and/or service for benefit in American history have been ROTC and the Peace Corp. Both included agency selectivity, extensive pre-service training, and clear agency involvement in monitoring service performance. National Student Service Corp (NSSC) will have some of these in the short run (start up and pilot programs), and increasingly less as it expands. How does one compensate for these differences?
2. How should the government draw the line between " Public" and "Private" service activities? (See Ted Lowi's The End of Liberalism). Should it include non-governmental groups as eligible sites? Churches? Private Schools? Should it go the route of a list of eligible activities and eligible volunteers and allow a market to develop (medical intern model)? Or should it target resources on a few problems (needy children, education, environment)?
3. Can training be incorporated into the college experiences similar to the ROTC model?
4. Can summer work while in college be integrated, such as in the national reserves?
5. A decision needs to be made initially as to whether this will be an option for repaying loans or a universal condition for loan recipients. The odds are the the answer will be some version of an option, with stiffer terms on payback (perhaps percentage of income for x years) acting as an additional incentive for volunteering. If it is an option, different persons with different talents and preferences will have different "prices" at which they will opt for service rather than repayment. How do you structure a pricing mechanism that will induce a representative spread of students to choose service. You need a mix of different incomes and backgrounds for this to have the desired citizenship effects.

If you go the way of universal condition, how do you handle the argument of the left that you are increasing costs of education for the present recipients of need based grants? Similarly, if you went the universal route, how would you differentiate between low cost and high colleges? Would

students have the same obligation regardless of real tuition costs and hence amount of loans? How would you make sure that colleges didn't use this as an excuse to raise tuitions? Some market principle has to be included to keep this from being a fiscal disaster similar to Medicare.

6. How do you handle the tendency of recipients (cities, mayors, councils, groups, etc.) to use the new resources for their own narrow ends? Or if you don't, how do you avoid responsibility for local sites being widely perceived as partisan and/or make work?

7. MacDonald's has the best reputation for training entry level high school and lower education level workers. Who in the private sector does the best job in large scale on-the-job training for mid-to-lower level college graduate work force entrants?

8. One model to consider is inducing the colleges to train and supervise their graduating volunteers (and/or their summer volunteers). Schools like Notre Dame with its extensive tradition of volunteer service could clearly do this. Are there others? What schools are best at it? Can they provide models for others? Can you induce faculty to get more involved with preparing students for citizenship and service? Can rewards and incentives other than money be devised to involve a cadre of committed faculty volunteers on every campus?

9. Unions and other representatives of present public and non-profit employees will wage intense battles to prevent "displacement" of present workers, either actual or through attrition. How will they be assured? Similarly, will this program have displacement effects on non-compensated volunteers?

10. The higher education community is deeply worried about tinkering with present financial aid structures. They want expansion of the present system, not restructuring. How can they "win" in this program, without breaking the treasury?

11. How do you handle the problem of living expenses without vastly increasing real costs? Can the program incorporate a "match" concept with state and local governments? How will this affect the "displacement" concerns mentioned above?

12. Can the governors play a role in making this work? Taking applications for site eligibility from the governor's office might be a way of giving additional actors incentives to look at equity and quality control problems. This also might have the added benefit of giving Universities and Governor's offices the opportunity to devise some new partnerships in public service.

13. Would universal financing of college education lead to a displacement of present giving to colleges for financial aid?

Suggestions

1. Involve college students from the beginning in the process of building this program. They have to have ownership if it is to capture their hearts and minds.

2. Capturing their hearts and minds is the single most important outcome. The planning of this process must involve those who have a feel for students, their hopes, fears, and talents.

3. You can build this program with the first wave of volunteers. The best and the brightest 21 year olds can be invaluable parts of putting this organization together. You have the additional benefit of a pool of incredible talent that you don't have to pay large salaries. What could Bill Clinton have done at age 21 if given the chance? (How many political campaigns depend upon real smart 21 year olds? Not as many today, but look at the political bios of the

Clinton generation and you will find at age 21 a range of significant responsibilities in campaign activities.)

4. TV, video and music have to be a part of this from the beginning. There has to be a clear, consistent, compelling message and tone that is communicated from the beginning. The advertising industry, filmmakers, MTV, Nickelodeon, entertainment and sports figures have to be involved in communicating with 21 year olds.

5. I love Fleetwood Mack, but my seventeen year old son doesn't. There is another "generational transfer" we have to worry about. The torch has passed to us as baby boomers. How do we find the rhetoric and tone, (along with substance) to begin to pass it to a truly " new generation"?

6. Once a few ducks are in a row, hold a national "youth summit" to generate visibility and ideas. Involve the very best of the great teachers among college faculty.

7. More than any other activity of government, this one has to be done in the cheapest, most cost effective fashion. Don't let it develop into a traditional bureaucracy. The people that head it have to be willing to have spartan offices, no limos and an ability to impart an air of the work being the important thing. It needs to feel more like a political campaign than a government agency.

LAW OFFICES
OF
WILLIAM L. TAYLOR

2000 M STREET, N.W., STE. 400
WASHINGTON, D.C. 20036

WILLIAM L. TAYLOR
DIANNE M. PICHÉ*

TELEPHONE
(202) 659-5565

February 2, 1993

John Shattuck
Vice President
Government, Community and
Public Affairs
Massachusetts Hall
Harvard University
Cambridge MA 02138

Dear John,

Here is the resume of a friend, Sandy Newman, who I think could be a valuable asset in helping to launch a national service program. A dozen years ago Sandy conceived and implemented the strategy of registering low-income and minority voters in social service offices. With great energy, imagination and persistence he put together and secured funding for Project VOTE, which has had a very successful track record ever since.

Sandy is looking for a new challenge and it struck me that his legal and organizational talents could be well used in a new national service program.

If you are on to other things these days (I see that the great Mentioner has you going to the State Department) could you pass this to the appropriate person?

In any event, it was good to see you and Ellen over the holiday and we're looking forward to having both of you back in this town.

Sincerely,

Bill

William L. Taylor

PHOTOCOPY
SANFORD J. SEBASTIAN
Resume

ADDRESS: 7101 Cedar Ave., Takoma Park, MD 20912 (301) 589-8541

EDUCATION: B.A., Magna Cum Laude, Wesleyan University (CT.), 1974
J.D., Order of the Coif, Univ. of Virginia Law School, 1977

EMPLOYMENT:

Executive Director, Project VOTE!. Founder and director of voter participation organization, with 1992 expenditures of \$2 million, which has: registered two million low-income and minority voters (including 560,000 in 1992); won twelve lawsuits; Pioneered the strategy of registering voters in social service offices; and conducted extensive voter education and turnout programs. Management of: Field operations (including up to 250 organizers); Fundraising (40% from individuals, 20% labor, 12% foundations, 5% corporations and 20% other organizations); Litigation. 3/81-present.

Fellow, Legal Services Corporation Research Institute. Developed model state health planning regulations with special emphasis on access to health care for people of low- and moderate income. Trained union staff on political and legal strategies to prevent closing of inner city health facilities. Developed strategies for more effective use of federal employment services. 12/80-3/81

Attorney, Health Access Project, Center for Law & Social Policy. Test case/impact litigation, regulatory and policy analysis and advocacy on behalf of minorities and poor seeking increased access to health care. Also retained by HHS to train its 500 civil rights lawyers and investigators on civil rights obligations in health planning. 7/78-12/80.

Special Counsel, Environmental Defense Fund. Retained to brief appeal challenging multi-billion dollar oil shale development. 4/78-7/78

U.S. Court of Appeals Law Clerk, 10th Cir., Hon. Jean Breitenstein. 8/77-4/78.

Lobbyist/Organizer, Project on Budget Priorities. Organized local lobbying networks of elected officials, labor, business, party leaders and major campaign contributors in 57 congressional districts for group working to reorder national priorities. 5/73-10/73.

Research Associate, Democratic Study Group, U.S. House of Representatives. Research, writing, other duties for group of progressive representatives. 3/69-9/70.

TIMOTHY W. BURGA

1010 Burgundy Dr.
Marion, Ohio 43302
614/389-1582

EDUCATION:

Ohio Wesleyan University, Delaware, Ohio.
Bachelor of Arts, December 1992 **Major GPA: 3.8/4.0**
Major: Politics and Government. **Cum GPA: 3.5/4.0**

WORK EXPERIENCE:

Ohio College Coordinator, Clinton/Gore Coordinated Campaign, Columbus, Ohio
Fall 1992

- Assisted 30 college/university organizations in promoting and working for the Clinton/Gore campaign.
- Served as a link between the colleges/universities and the state and national campaign.
- Held speaking engagements and rallies at various colleges/universities promoting the Clinton/Gore ticket.

Fail 1991

Intern, Public Policy Department, National Council on Aging, Washington, D.C.

- Assisted the National Council On Aging in formulating a public policy agenda.
- Attended and reported on Congressional hearings.
- Assisted in lobbying Congressional staffs and members.
- Served the Leadership Council of Aging Organizations in coalition building.
- Worked as liaison between field constituent units and the national office.
- Helped with Special Projects fund-raising.

1990

Supervisor, City of Marion Department of Sanitation, Marion, Ohio

- Managed and provided budget control for 1.9 million dollar departmental budget.
- Direct supervision of 35 sanitation and landfill employees.
- Purchased and leased materials, supplies, and capital equipment for effective city operations.

1984-1989

Supervisor, City of Marion Utility Billing, Marion, Ohio

- Prepared and maintained the annual department budget of \$180,000.
- Administered the preparation and distribution of 13,000 bi-monthly bills.
- Received and recorded utility bill payments (\$4 million annually).
- Supervised five clerical support staff.

ACTIVITIES:

Democratic Mock Convention, Ohio Wesleyan University

- Logistics Chair

AFFILIATIONS:

Ohio Wesleyan College Democrats, Ohio Wesleyan University

- President 1992

United Steelworkers of America Local 7856

- President 1990
- Vice President 1988-1989
- Member of Negotiating Committee 1986-1987

POLITICAL PROFILE OF TIMOTHY W. BURGA

RESIDES: Marion City, Marion County

- . Registered Democrat since eligibility.
- . Assisted in various campaigns and fundraisers since 1981.
- . Former Treasurer of the Marion County Democratic Club.
- . Former Central Committee Member of the Marion County Democratic Party.
- . Campaign Chairman for 2nd Ward Councilman Ivan Stithem.
Successful Re-election bid in 1987.
- . Democratic Candidate for Ohio State Representative in the 86th District.
This election bid included:
 - . Hired Political Consulting Firm
 - . Organized a campaign staff
 - . Walk and Talks
 - . Attended Political Seminars
 - . Speaking engagements
 - . Public exposure
 - . Worked with the media
 - . Designed campaign literature and paraphernalia
 - . Mass mailings
 - . Obtained endorsements
 - . Ohio AFL-CIO
 - . Marion County AFL-CIO
 - . Democratic Party
 - . AFSCME Local 11
 - . United Auto Workers
 - . Fundraising
 - . Raised approximately \$26,000.

United States Senate

WASHINGTON, DC 20510-0605

January 21, 1993

Eli Segal
National Service Director
Room 146
OEOB
Washington, DC 20500

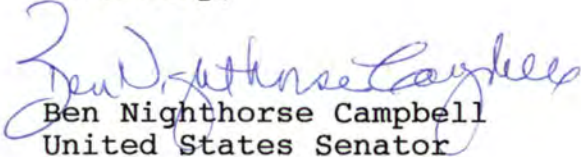
Dear Eli:

I would like to take this opportunity to recommend Lyle Stewart, a Coloradan, for the position of General Counsel for any one of the following foreign economic policy agencies: Agency For International Development. Office of the U.S. Trade Representative, Overseas Private Investment Corporation and Peace Corps in the Clinton/Gore administration. Lyle has a distinguished career in law and would make a great addition to the team.

Lyle's background is outstanding. The attached resume shows a competent background. It would qualify Lyle for your consideration.

Thank you in advance for your diligent effort. I know Lyle to be a person of principle and outstanding public service. Please feel free to call me if I can give you additional information.

Sincerely,


Ben Nighthorse Campbell
United States Senator

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
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003. letter	Lyle B. Stewart to Governor Richard Riley; re: Personnel Recruitment (3 pages)	12/23/1992	Personal Misfile
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COLLECTION:

Clinton Presidential Records
National Service
Jim Kreidler
OA/Box Number: 1285

FOLDER TITLE:

Random Resumes Sent [1]

2013-0661-F
jp4908

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
004. resume	[Personally Identifiable Information] [Partial] (1 page)	12/23/1992	b(6)

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- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RESUME

Lyle B. Stewart
 Ballard Spahr Andrews
 & Ingersoll
 1225 17th Street, Suite 2300
 Denver, Colorado 80202
 (303) 292-2400

Home: 3751 South Quebec Street
 Denver, Colorado 80237
 (303) 694-1470

Biographical
Data

Date of Birth:
 Place of Birth:
 Marital Status:

(b)(6)

Married (Wife's name,
 Helen), three children
 (ages 24, 22 and 13)
 Bar Admissions: Michigan (1971), New York
 (1973), Colorado (1983)

Professional
Experience

During my twenty-one years of legal practice, I have specialized in securities law issues and have represented a broad range of issuers and underwriters in a variety of public and private securities offerings. This experience has given me a strong background in federal and state securities laws as well as in the rules of the major securities exchanges. In New York, I worked on matters for such underwriters as E. F. Hutton, Shearson Hammill, Loeb Rhoades and Dillon Read. Since coming to Denver, I have represented oil and gas companies and equipment leasing companies in connection with securities offerings. Over the last three years, I have represented a Denver based equipment leasing company in several public offerings of securities, which raised in the aggregate over \$200 million. I also have experience in representing investment companies and investment advisors in public offerings of investment company securities, as well as municipal entities in municipal debt offerings.

In addition, I have substantial experience in other areas of commercial law including creditors' rights, the Uniform Commercial Code, corporation law, partnership law and contract law. My experience in these areas has been gained by representing corporations and partnerships in a broad range of financing transactions including loans, leveraged lease transactions, offerings of asset-backed and mortgage-backed securities and mergers and acquisitions. As examples of such transactions, over the last four years, I have represented U S WEST Financial Services, Inc. as the lender in a \$40 million loan to a real estate syndicator, insurance company investors in two

[004]

pools of automobile installment sale contracts aggregating \$30 million and ARCO Chemical in a \$25 million leveraged lease transaction.

Employment:

Partner at the Denver office of Ballard Spahr Andrews & Ingersoll (Home Office: Philadelphia), 1983 to present.

Shareholder of Gassman & Holt, P.C., Denver, Colorado, 1981 to 1983.

Staff Attorney in the Office of the General Counsel, Agency for International Development, Washington, D.C., 1980 to 1981.

Associate Attorney with Cahill Gordon & Reindel, New York City, 1971 to 1979.

Peace Corps, Village Development Program, India, 1965 to 1967.

Education:

Ford Foundation Scholarship, University of Bombay Law Department, Bombay, India, 1970 to 1971.

J.D. cum laude, University of Michigan Law School, 1970.

Research Fellowship, University of Michigan, Department of Astronomy, 1964 to 1965.

B.S., Mathematics, University of Michigan, 1964.

Publications:

"The Ability of Pledges to Dispose of Securities Under Rule 144," Vol. 14, The Colorado Lawyer, 982 (June, 1985).

"ABA Business Law Section Third-Party Legal Opinion Report," Vol. 21, The Colorado Lawyer, 919 (May, 1992).

Community Activities:

Grace United Methodist Church, Member, 1982 to present, Finance Committee Chairperson, 1988 to present.

Business & Economics Council, Member, 1987 to present, Board Member, 1988 to present, Treasurer, 1991 to present.

Colorado Democratic Business Coalition, Member and Board Member, 1992 to present.

MEMO

TO: Eli Segal
FROM: Judy P. McNeil
DATE: January 25, 1993

I have worked as an evening and weekend switchboard operator for the Clinton/Gore Campaign and Transition Team since October, 1992. I have thoroughly enjoyed these past few months and appreciate having had the opportunity to work with you and others involved in the campaign and the transition. It has been a great experience and my only regret is that I was not able to work full-time with the campaign due to the demands of my law practice.

Attached is my resume. I would like to continue working as part of the Clinton Administration. Although I am open to considering any opportunities available, my preference would be to work as an administrative or legal assistant in the Executive Office of the President, the Department of Labor or Department of Justice. In addition to my experience as an attorney, I have had many years of experience in managing and supervising people.

I would appreciate you forwarding my resume to the appropriate person for consideration.

JUDY P. McNEIL
7816 Delray Drive
Little Rock, AR 72207
Telephone: (H) (501) 225-5610 or (W) (501) 376-4731

EXPERIENCE:

October, 1992 to Present: Clinton/Gore Campaign and Transition Team. Worked evenings and weekends as switchboard operator. In addition, in the fall of 1991, I worked several weeks making calls to solicit hosts for "house parties" for the New Hampshire primary and organized a "house party" for my law firm.

May, 1975 to Present: Employed with Davidson, Horne & Hollingsworth Law Firm, Little Rock, Arkansas.

1975-1980: Clerk, Courier and Librarian and Secretary to two attorneys while attending law school at night

1980-1985: Practiced law, primarily in the areas of domestic relations and litigation and was Office Administrator for firm of 8-12 attorneys and 15 staff

1985-1993: Lawyer - domestic relations and litigation support

I have been continuously employed since the age of 16, working my way through high school (Sterling Department Stores), college (Sterling Department Stores and work study programs) and law school (Davidson, Horne & Hollingsworth).

SKILLS:

I am experienced in managing and supervising both attorneys and staff. I have good organizational skills and have worked extensively with document control on large litigation cases. I have had 8 years of computer experience.

EDUCATION:

Mount St. Mary's Academy - 1971

Southern Arkansas University - 1975 - B.S.E. with minor in History

University of Arkansas at Little Rock School of Law - 1980 - J.D.

REFERENCES:

Walter W. Davidson, Esq.
Davidson, Horne & Hollingsworth
P.O. Box 3363
Little Rock, AR 72203
(501) 376-4731

Mr. Robert D. Nabholz
Nabholz Construction Company
612 Garland Street
Conway, AR 72032
(501) 376-1581

Mr. Buddy Jordan
Citizens National Bank
Hope, AR 71801
(501) 777-2313