

FOIA MARKER

This is not a textual record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: National Service

Series/Staff Member: Rick Allen

Subseries:

OA/ID Number: 2149

FolderID:

Folder Title:

WICS [Women in Community Service]

Stack:

S

Row:

66

Section:

2

Shelf:

2

Position:

2

3/9 Jane Goodin

consultants w.

- have grant from Kellogg F

1964 : JFK : Job Corps planning,

for 29 yrs. coalition of 5

women (WICS) organ.

27m. women

- through Dept of Labor contract, provide support services for kids in 108 job corps training

- 9 regional contracts - outreach

- screening of

- staff of 150 in 9 federal regions

- been through strategic planning process. Think coalitions can do more to assist disadvantaged young women

Kellogg funding 3 pilots life

skills programs — Boston/denver

CLINTON LIBRARY PHOTOCOPY

Portland / incarceration
Nashville / welfare jobs

many Sasser (Sen. Sasser's wife) actively involved

4 components to life skills course:

- 1) training re life skills - nutrition, finances, etc.
- 2) skills assessment
- 3) mentoring program -
mentors are members of organ.
plus members of the community -
good response
- 4) vol. oppor. for clients -

pilot at 3 yrs, now abt 1 1/2 yrs into it
Portland will pick up costs

WICS

- screening of vol or clients
- training
- find vol. oppor. - be the agent to get people into the right slots
- home living arrangements? for volunteers

[look at evaluations of job corps program]

WICS + job corps : Public (private venture

JG: role as consultant; strategic planning, fund devel, new initiatives, ^(concern about single contract) visibility

- concern about conditions for disadvantaged youth
- broaden operations to other systems than job corps + other communities where job corps centers don't exist

Goodin & Associates

**FAX**

February 23, 1993

To: Susan Stroud

From: Joan Goodin

It was good to talk with you briefly by phone. As agreed, here is a very brief outline as to why Stephanie Clohesy thought we should get together.

For nearly three years, I've been consultant to Women in Community Service (WICS), a 28-year-old coalition of five major national women's organizations representing broad racial and religious diversity, with a total of 27 million members. WICS is dedicated to serving low income youth, particularly young women. Since 1964, through contracts from the Department of Labor, WICS has provided outreach, screening and support services to Job Corps students. With funding from Kellogg, it is now piloting a comprehensive program for disadvantaged young women in other systems - welfare, drug abuse and corrections. All activities are carried out by a staff of over 150 in nine regional offices, plus thousands of volunteers from coalition organizations and others.

The bottom line is that the WICS network, which extends throughout the country, would seem to be positioned to assist with the National Service initiative you are helping to create. Such assistance might be useful in a number of ways, from volunteer resources to organizing community-based participant opportunities.

I would appreciate an opportunity to meet with you to explore possible future collaboration. As agreed, once you are over the current hump, please call to schedule a mutually convenient time (244-6008).

Meanwhile, many thanks for your attention and interest. —

and all best wishes!

Joan Goodin

3701 Harrison Street, N.W.
Washington, D.C. 20015
(202) 244-6008



A COALITION OF

American GI Forum Women
Church Women United
National Council of Catholic Women
National Council of Jewish Women
National Council of Negro Women

BOARD OF DIRECTORS

VIRGINIA CASTRO, CO
President
GERTRUDE PEELE, FL
Vice President
CLAIRE WOLF, IL
Secretary
HELEN MERRITT, SC
Treasurer
SHARON VAN SLYKE, ID
Asst. Secretary
SYLVIA BENENSON, TX
CHRISTINE CHAMBLISS, VA
HELEN CLAY, IN
MARGI FLANAGAN, WI
INEZ A. GALVAN, IL
BEVERLY K. GARRETT, TN
SANDY GOLDBERG, CT
SAMANTHA KENDALL, MO
PATRICIA SMUCK, IL
OLLIE ZUNIGA, MI

ANN B. GARVIN, KS
Ex-Officio

RUTH C. HERMAN
Executive Director

March 24, 1993

Ms. Susan Stroud
Office of National Service
1600 Pennsylvania Ave, NW
Washington, DC 20500

Dear Ms. Stroud:

WICS Consultant Joan Goodin has told me about her recent meeting with you, so I was particularly pleased to meet you at the Points of Light Summit. We both very much appreciate your time and attention.

As you suggested, I am forwarding additional information on WICS for your file. I have also enclosed a copy of my response to Eli Segal following his letter of March 11.

Thanks to our experience with the Department of Labor and Job Corps, and because of our national mission and structure, we believe WICS is uniquely positioned to contribute to the success of the national service program you are now designing.

We look forward to participating in the upcoming meetings mentioned in Mr. Segal's letter, and to keeping in touch with you.

Please let me know whenever we can be helpful. Meanwhile, thank you again for your interest.

Sincerely,

Ruth Herman
Executive Director

enc.

Jina - pls see that she is put on non-profits database. then file in existing file. S.



March 24, 1993

Mr. Eli J. Segal
Office of National Service
1600 Pennsylvania Ave, NW
Washington, DC 20500
Attn: Jack Lew, General Council

Dear Mr. Segal:

Thank you for your letter of March 11, advising that meetings are being planned to discuss legislation aimed at establishing the President's national service program. We are keenly interested in this initiative and ask to be included in such deliberations.

Before commenting on your Discussion Outline, I should point out that WICS is a 28 year-old coalition of five major national women's organizations representing broad racial and religious diversity, with a total of 27 million members. Since 1964, under contacts from the Department of Labor, we have provided outreach, screening and support services to Job Corps students. Our commitment to disadvantaged youth and to the concept of public-private partnership is, therefore, well demonstrated.

With regard to the discussion paper, we are in general agreement with the concepts it contains. Also, we understand that "Outline" implies brevity. However, we suggest a need for greater clarification of the role that private non-profit organization can play, particularly with regard to "Types of Placements" and "Building an Infrastructure." Given our long association with Job Corps, we believe that national service could also serve to strengthen this type of on-going public-private partnership.

We also believe that for "Leveraging Nonfederal Funding," time contributed by volunteer program staff should be included as in-kind contributions. Moreover, thought should be given to the synergistic effect of combining national service funding with that of another federal agency.

In summary, we at WICS are committed to the principles of national service and to contributing to its success.

We look forward to an early opportunity to discuss this further with you and your staff.

Sincerely,

A handwritten signature in cursive script, appearing to read "Ruth Herman", is written over a horizontal line.

Ruth Herman
Executive Director

A COALITION OF

*American GI Forum Women
Church Women United
National Council of Catholic Women
National Council of Jewish Women
National Council of Negro Women*

BOARD OF DIRECTORS

VIRGINIA CASTRO, CO
President

GERTRUDE PEELE, FL
Vice President

CLAIRE WOLF, IL
Secretary

HELEN MERRITT, SC
Treasurer

SHARON VAN SLYKE, ID
Asst. Secretary

SYLVIA BENENSON, TX
CHRISTINE CHAMBLISS, VA
HELEN CLAY, IN
MARGI FLANAGAN, WI
INEZ A. GALVAN, IL
BEVERLY K. GARRETT, TN
SANDY GOLDBERG, CT
SAMANTHA KENDALL, MO
PATRICIA SMUCK, IL
OLLIE ZUNIGA, MI

ANN B. GARVIN, KS
Ex-Officio

RUTH C. HERMAN
Executive Director

PHOTOCOPY
PRESERVATION



WICS
WOMEN IN
COMMUNITY
SERVICE

PHOTOCOPY
PRESERVATION

WICS is a coalition of:



American GI
Forum Women



Church Women
United



National Council
of Catholic Women



National Council
of Jewish Women



National Council
of Negro Women



PHOTOCOPY
PRESERVATION

NATIONAL OFFICE:
Women in Community Service, Inc.
1900 N. Beauregard Street, Suite 103
Alexandria, VA 22311-1723
(703) 671-0500
(800) 442-WICS



**WOMEN IN COMMUNITY
SERVICE, INC.**
1900 N. Beauregard St., Suite 103
Alexandria, VA 22311
(703) 671-0500
1-800-442-WICS

RUTH HERMAN
Executive Director

Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a publication.

Publications have not been scanned in their entirety for the purpose of digitization. To see the full publication please search online or visit the Clinton Presidential Library's Research Room.



This is WICS

Fall '92

W O M E N I N C O M M U N I T Y S E R V I C E

WICS Hosts Spanish Delegation

On Sunday, October 18th Women In Community Service welcomes a delegation of representatives of The Women's Institute of Catalonia, Spain and eight private Catalan women's associations to the United States.

The Women's Institute of Catalonia is an official branch of the Catalan Government dedicated to creating strong, self-reliant women's organizations in the private sector.

The 19-member delegation is interested in learning first-hand how U.S. women's organizations work. The Women's Institute believes that the study tour will allow participants to observe their counterparts in action and be an important opportunity for further learning.

WICS will serve as hosts to these representatives and take them across the country to get a close-up look at our programs, volunteers and coalition member organizations.

"We look forward to introducing these women to our member organizations and WICS activities all over the country," says Chris

Chambliss, WICS board member and task force chairperson.


After initial briefings in Washington, the group will split into two groups. One group, headed by Regional Director Lyanne Wassermann, will visit Boston, MA; Nashville, TN and San Diego, CA. The second group will travel to New York City, NY; Chicago, IL and San Francisco, CA with WICS consultant Joan Goodin.

Both groups will return to Washington for a debriefing and attend a reception hosted by WICS and CAPACITAS International, facilitators of the 14-day study tour.

"Participants are very enthusiastic about the study tour," says WICS Executive

Director Ruth Herman. "We hope this is the first step in developing an international dialogue.

WICS Volunteer coordinators have arranged itineraries and organized everything from transportation to receptions. Special thanks to the following coordinators for all their hard work. Estelle Szufnarowski (Boston), Beverly Garrett (Nashville), Peggy Moore (San Diego), Eva Daniel (New York), Pat Smuck (Chicago) and Mary Ann Schwab (San Francisco).

"We know that all of us will benefit and expand our understanding of the diversity in which we operate," adds Ms. Chambliss. 



The curriculum includes classes on goal setting, budget management, career readiness and effective parenting. In addition to Thurston's curriculum, WICS, in collaboration with National Council of Jewish Women, will offer eight additional workshops including volunteerism, relationships, value systems, conflict resolution and work place etiquette.



Volunteers will serve as mentors to the Lifeskills participants and provide support, motivation and friendship for a minimum of two hours per week for a twelve month period. All volunteers participate in a comprehensive orientation training program. WICS provides monthly support groups for both volunteers and clients.

The final component of the Lifeskills program cultivates volunteerism by involving the participants in a volunteer internship. A workshop introduces the principles of volunteerism and the importance of community service giving. Clients are scheduled for a minimum of forty hours of community service and upon completion, will be awarded WICS Volunteer Internship Certificates.

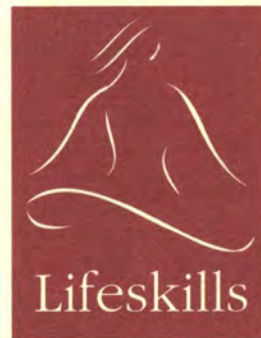
The goals for the WICS Lifeskills program include increased self-esteem and motivation, a desire to attain self-sufficiency and economic independence and preparation for employment training, education or job placement.

skills

Volunteer Opportunities

Volunteers are an integral part of the Lifeskills program. They serve as mentors, program facilitators, workshop presenters, support group leaders, speakers and advisors. Their challenge is to motivate and inspire clients in their quest for self-sufficiency and economic independence.

Volunteers help Lifeskills participants overcome the barriers of poverty, victimization, drug abuse and unemployment. Volunteers must be dedicated, positive role models and relate well to disadvantaged populations.



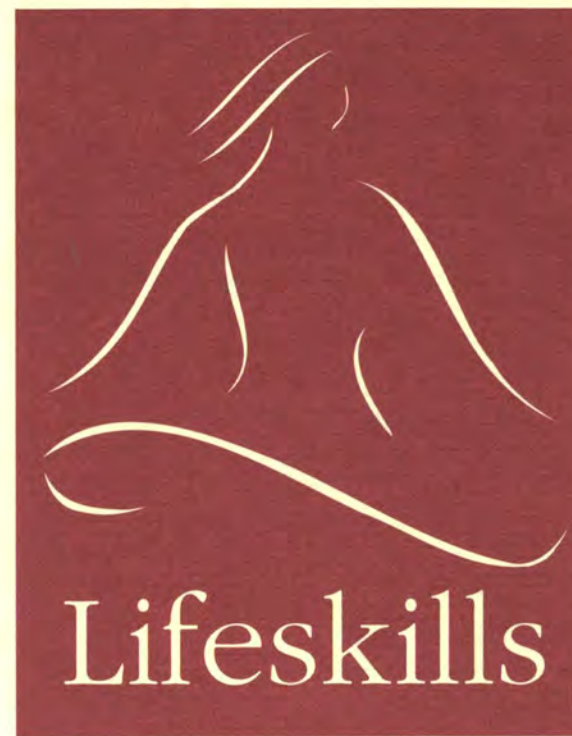
Two hours a week CAN make a difference. Being a WICS Lifeskills mentor can provide both the client and volunteer with a mutually satisfying partnership. There is no greater feeling than watching someone succeed - someone who might not have made it without your help.

800-442-WICS

Boston

Nashville

Portland



A program of

Women In Community Service, Inc.



Funded by the W.K. Kellogg Foundation

The WICS Lifeskills program is a unique approach to empowering "at-risk" women in our communities. It gives them a second chance to succeed in society and offers them valuable skills, hope and support during a difficult transitional period in their lives.

Lifeskills provides an opportunity for low-income women, female offenders and women in recovery to benefit from support systems needed to enter the work force. The program consists of four basic elements:

1. Job Skill Evaluation
2. Lifeskills Training
3. Mentorship
4. Volunteer Internship

Program participants will be tested for aptitude, vocational interest, learning style, temperament, dexterity and basic skill levels. The Job Evaluation computer report will be an instrumental tool in helping these women set goals and consider career exploration opportunities.

The heart of the Lifeskills program is the Survival Skills for Women™ training. The core curriculum was developed by Dr. Linda Thurston, behavioral psychologist, who has extensively field tested her program in diverse populations of at-risk women.



About

Life

W

ICS has established a special partnership with the Tennessee JOBS program. JOBS (Job Opportunities and Basic Skills), a federally funded employment training initiative, provides education opportunities, employment training and job placement.

Approximately 97% of Tennessee welfare recipients are women with dependent children. All welfare recipients automatically qualify for JOBS which offers

clients additional services such as assistance in career exploration, resume development and support services.

Nashville

The welfare system provides medical assistance and a monthly living allotment to women and dependent children. JOBS supplements monthly income with free child care and transportation reimbursement for program participants.

Lifeskills training is an interactive process. Clients bond with one another and develop personal support systems. Lifeskills will assess client strengths, aptitudes and vocational interests. The goal for program completers is a higher level of confidence and motivation, making them better candidates for employment training.

I

n Oregon, the Lifeskills program focuses on assisting women inmates at the Columbia River Correctional Institution (CRCI) being released to Clackamas, Multnomah and Washington Counties. The clientele are female offenders who are nearing sentence completion. These women need direction, life planning skills, and increased self-esteem. At the institution, Lifeskills will provide skills assessment and empowerment training. Clients will learn to set realistic goals and develop a

Portland

Plan - a vital survival tool during their year of parole. Volunteers begin their mentor relationship at CRCI, and maintain it for one year as the clients readjust to community living. They will also gain valuable work experience through their volunteer internship placement.

CRCI is a modern co-ed facility, housing 150 women and 300 men. Approximately 200 women are transitioned from prison back to the community annually. In the last decade, the female inmate population in Oregon has increased by more than 200%. A major contributing factor to this increase has been recidivism. Lifeskills training provides clients with the necessary survival tools to successfully readapt.

C

lients entering the Lifeskills program in Boston are women recovering from substance abuse. **treatment works!** is an effort to enhance the quality of publicly-funded substance abuse treatment services being delivered in the city of Boston. Its primary goals are to afford applicants easier access to the full range of treatment programs and services, to train and support a cadre of case managers dispersed through the program; and to develop

Boston

an array of community "supporters" which assist neighborhoods in their efforts to promote drug-free living.

Office for Treatment Improvement (OTI) is a federally funded agency which administers the grant. The Boston headquarters oversees, evaluates and monitors all activities. A coalition of municipal, state and community agencies, Boston/OTI is collaborating with WICS to provide empowerment training to women in recovery. The partnership goal is to help them maintain sobriety and avoid relapse.

Lifeskills helps women in all stages of recovery set goals and create their own support systems. Mentors will provide additional support to women as they strive for recovery and independence.

S

uccessfully preparing "at-risk" young women for the work force is a challenge that Women In Community Service (WICS) has managed for decades.

With the support of a generous grant from the W.K. Kellogg Foundation, WICS is opening doors to new opportunities for women to become financially secure and productive members of the work force.

About WICS

WICS is a private, non-profit corporation sponsored by a coalition of five

major national women's groups: American G.I. Forum Women, Church Women United, National Council of Jewish Women, National Council of Negro Women and National Council of Catholic Women. This coalition, representing a combined membership of approximately 27 million women, is built on a profound respect for diversity, belief in human potential, and commitment to quality personalized service.

Since 1964, WICS has worked in local communities across the county to improve the quality of life for women and youth in poverty, by providing practical ancillary services that enhance the outcome of training and education for the job market.

WICS Volunteers

While WICS has a small permanent staff at its national headquarters near Washington, D.C. and at each of its ten regional centers, it relies on a cadre of more than 3000 volunteers to implement its programs throughout the country. These individuals, representing religions, races, and ethnic groups as diverse as the youth they serve, assist Job Corps members with personal support and guidance, and continued friendship. Volunteer activities include interviewing, counseling, group leadership, office management, public relations, letter writing, and community outreach.

More volunteers are needed! To provide ongoing services to Job Corps members and graduates in all 50 states, the Virgin Islands and Puerto Rico, WICS must continually add qualified individuals to its volunteer rosters. Demanding and responsible volunteer positions are available throughout the country for women and men who will commit a share of their time, energies, and intellects to help alleviate poverty in their own communities.

The WICS Coalition

Five major national women's organizations support WICS by providing continuity, liaison with potential sources of volunteers, and committed and talented direction through the Board of Directors.

American GI Forum Women is an association of dedicated Hispanic community leaders, concerned with the education of youth and providing communities with deserving projects, for a better life for all.

Church Women United is a national movement of over 1800 local and state units of Protestant, Roman Catholic, Orthodox and other Christian women mobilized to work for the empowerment of women and issues of peace with justice.

National Council of Catholic Women is a nationwide federation of over 8000 Catholic women's organizations, united with women's groups throughout the world, addressing issues important to the church and to society.

National Council of Jewish Women, with 100,000 members in 200 sections, is committed to community service projects and advocacy efforts on behalf of all age groups in the total American society.

National Council of Negro Women is a coalition of 31 organizations in 42 states, dedicated to ameliorating the problems of black women and their families and to promoting their participation in the political, cultural, social, economic, and civic life of America.

How to contact WICS

For additional information about WICS, the Job Corps, or WICS volunteer opportunities, mail the attached reply card, or contact one of these WICS offices:

TOLL-FREE INFORMATION 1-800-JOB-CORP (562-2677)

NATIONAL HEADQUARTERS Suite 103 1900 North Beauregard Street Alexandria, VA 22311-1716 703-671-0500	NEW YORK, NY 10014-4811 201 Varick Street Room 897 1-800-666-WICS
ATLANTA, GA 30309 Suite 328 1371 Peachtree Street, NE 1-800-274-WICS	PHILADELPHIA, PA 19104-3309 3535 Market Street, #2250 1-800-365-WICS
BOSTON, MA 02114-2021 1 Congress Street 11th Floor 1-800-666-WICS	SAN FRANCISCO, CA 94105-2934 71 Stevenson Street 10th Floor — 1015 1-800-289-WICS
CHICAGO, IL 60604 220 S. State Street, #304 1-312-427-3334	SEATTLE, WA 98101-3212 Room 960 1111 Third Avenue 1-800-283-WICS

CHICAGO, IL 60604
230 S. Dearborn Street
Suite 674
1-800-866-6493

DALLAS, TX 75202-4790
207 S. Houston Street
1-800-333-WICS

DENVER, CO 80294
Room 1680
1961 Stout Street
1-800-873-WICS

KANSAS CITY, MO 64106-2009
Suite 1112
911 Walnut Street
1-800-876-WICS

I would like to know more about WICS. Please send me information about:

- Job Corps training programs.
- Becoming a WICS volunteer. Please contact me.
- My business may have employment opportunities for Job Corps graduates. Please contact me.

(Name)

(Area Code) (Phone)

(Address & Street)

(City)

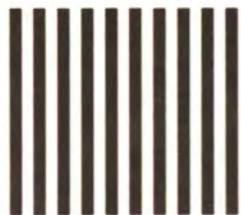
(State)

(Zip)



BUSINESS REPLY MAIL
First Class Permit No. 3052 Alexandria, VA
Postage will be paid by addressee

Women In Community Service, Inc.
P.O. Box 11457
Alexandria, VA 22312-9852



No Postage
Necessary
If Mailed
In The
United States

CUT ALONG DOTTED LINES

WICS - Volunteer Opportunities
CALL YOUR LOCAL OFFICE



YOU CAN HELP!

- ★ Job Corps Support
- ★ Mentoring
- ★ Training
- ★ Life Skills
- ★ Career Counseling

1900 N. Beauregard St., Ste. 103
Alexandria, VA 22311-1716
1-800-562-2677

Empowering Young Women to Face the Challenges of the Future.

WICS

WOMEN IN
COMMUNITY
SERVICE

Introducing WICS

WICS—Women in Community Service, Inc.—is a private, non-profit corporation sponsored by a coalition of five major national women's groups. WICS works in local communities across the country to improve the quality of life for women and youth in poverty, by providing opportunities in education, vocational training, employment development, and dependent care, using the combined resources of volunteers and staff. Since its founding in 1964, WICS has helped more than 300,000 young people work their way out of poverty, through Job Corps referral and support.

About Job Corps

Job Corps is a training and education program for economically disadvantaged youth aged 16 to 21. Over 100 Job Corps centers provide free training programs in trades such as automotive repair, secretarial, plumbing, clerical, carpentry, food

services, bricklaying, electrical, nursing, welding, and computers. Trainees can earn high school equivalency diplomas (GED) while in training, or continue with advanced training classes at another center or in college.

As a primary contractor for Job Corps, WICS provides two essential services:

Outreach and Screening: WICS actively seeks out applicants for Job Corps by distributing informative materials, by publicity, and through personal contact and word of mouth. WICS staff and volunteers interview applicants to develop individual histories and assess eligibility; obtain parental consent where necessary; arrange medical exams; and prepare applicants for travel to and life in a Job Corps center.

Support Services: WICS prepares eligible applicants for success in Job Corps by motivating and maintaining their interest through group sessions, and through written and telephone contacts. The support continues while trainees are at a Job Corps center, and then during job placement and re-adjustment into community life.



Women In Community Service



FACT SHEET



- WICS is a private, non-profit corporation sponsored by a coalition of five major national women's groups.
- WICS was incorporated in 1964.
- WICS, through a combined coalition membership, represents approximately 27 million women.
- WICS is one of the largest volunteer organizations in America.
- WICS volunteers come from various faiths, ethnic origins and races.
- WICS volunteers and/or staff are located in all 50 states, Puerto Rico and the Virgin Islands.
- WICS is dedicated to helping young, low-income women break the cycle of poverty and empower themselves.
- WICS has established a Lifeskills program targeted for "at-risk" women in Boston, MA; Nashville, TN; and Portland, OR. The program is sponsored by a major grant from the Kellogg Foundation.
- WICS manages six contracts throughout the country for the federally funded JOB CORPS program.
- WICS volunteers have provided assistance, counseling and guidance to half a million young people during and after their education and training in JOB CORPS.
- WICS regional offices are located in Denver, Seattle, San Francisco, Dallas, New York City, Atlanta, Kansas City, Philadelphia, Chicago and Boston.



American GI
Forum Women



National Council
of Catholic Women



Church Women
United



National Council
of Jewish Women



National Council
of Negro Women

WICS National Headquarters

1900 North Beauregard Street #103, Alexandria, VA 22311-1742

(703) 671-0500 (800) 442-WICS

Women In Community Service, Inc.

Lifeskills Empowerment Program

Volunteer Opportunities

1900 N. Beauregard Street, Suite 103, Alexandria, VA 22311

(703) 671-0500 (800) 442-WICS FAX (703) 671-4489

WICS Lifeskills Empowerment Program

VOLUNTEER OPPORTUNITIES

Mentors---Advisors to WICS project clientele enrolled in the Lifeskills training initiative; volunteers must be a positive role model, sensitive to the needs of at-risk women and have the desire to help a young woman in transition turn her life around; mentors must be able to make a one year commitment to work with client mentee, and to spend a minimum of two hours weekly in a direct contact situation; volunteers will receive orientation and training from project Training Coordinator and will be assigned to a monthly support group to meet with other program mentors in an informal setting led by a support group leader.

Survival Skills Facilitators---Volunteers will be trained to be facilitators in the prescribed program curriculum developed by Dr. Linda Thurston of Kansas State University; facilitators will conduct segments of program, each of the 10 modules is three hours in length, classes (15 participants) meet three to four times each week; all facilitators must be trained by Dr. Thurston, training for trainers is sponsored jointly by WICS/Partner Agency*, volunteers must complete a three (3) day certification program to qualify as trained facilitators.

Empowerment Workshop Presenters ---will lead large group (30-40 participants) workshops for Lifeskills clientele; curriculum for the sessions will be provided by WICS program staff; topics include: sexual harassment, male/female relationships, value systems, female victimization, volunteerism, workplace etiquette, etc.; there will be at least a dozen workshops; sessions are 2 and 1/2 to 3 hours in length; volunteers must be skilled in leading groups, able to promote effective small group interaction and be able to motivate participants to share personal experiences with group members.

Support Group Leaders---Volunteers will lead monthly sessions for 15-30 mentors; candidates must possess strong leadership skills; Support Group Leaders will coordinate discussion group sessions, examine issues of concern identified by mentors, and facilitate large and small group discussions to address important issues; group leader will recruit guest speakers as needed to schedule informational/educational sessions for mentors on relevant social topics (e.g. substance abuse, domestic violence, effective parenting).

Mentor Advisors--Will provide counseling or crisis intervention to mentors upon need/request; Advisors will be available by telephone to support or assist mentors between monthly support group sessions; Advisors will be well versed in the scope of community services available to support WICS clientele and be able to access them when crisis intervention is needed; Advisors will be invited to attend mentor monthly support group meetings.

* Partner Agencies: The State of Tennessee, Department of Human Services (JOBS) -
AFDC Women
Boston Office for Treatment Improvement *treatment works!* -
Women In Recovery
Oregon Department of Corrections - Female Offenders

Field Coordinators (for the Volunteer Internship program)---Candidates will help facilitate placement of WICS clientele into volunteer internship positions; Field Coordinators will make contacts with social service agencies, volunteer groups and charitable organizations at the community level to determine those that are in need of volunteers and which have the capacity to supervise interns; interns will be required to perform a minimum of 40 hours of community service; Coordinators will serve as liaison to project staff and intern placement site supervisors; coordinators will also develop resource directory of volunteer placement opportunities.

Special Events Coordinators---Will plan all aspects of special programming; events may include Survival Skills graduation ceremonies, pot luck dinners, mentor banquets, job fairs, seminars, etc.; activities may include planning meals and refreshments, flyer distribution, scheduling speakers, identifying space, developing program agenda, identifying special needs (equipment, visual aides), contacting local press/media to promote event.

Advisory Group Representatives---Coalition members and community leaders will form a WICS Advisory committee to meet quarterly; members will be charged with assessing progress and/or identifying problems in the scope of managing project activities, making recommendations to staff to assist in program development areas, and serving as a steering committee as the project unfolds; identifying/providing resources to enhance the implementation process at the local level; devising strategies to promote awareness of the program through an on-going media campaign at the local and state levels.

Resource Developers---Compile and assimilate information about community services, organizational support agencies, emergency services (housing, shelters for homeless or victims of domestic violence, restraining orders, medical, rape counseling) that are available to WICS clients; prepare resource directory of services for distribution to clients and WICS mentors.

Volunteer Coordinators---Will assist in the implementation and management of systems which track the various WICS volunteer opportunities utilized in the Lifeskills initiative; assist in the development of job descriptions; provide advice and counsel to WICS volunteers regarding their responsibilities and job performance; facilitate volunteer matches based upon stated interests and skills of individual applicants.

Office Volunteers---Perform various office duties and routines...typing, filing, answering phones, processing client job assessment profiles.

Volunteer Speaker's Bureau---1. Presenters for the Lifeskills initiative with expertise in a designated area (relationships, sexual harassment, job training, child/sexual abuse or related topic) who would conduct workshops or seminars for training WICS mentors/clientele; 2. Volunteers willing to serve as spokespersons for Lifeskills at the local level by appearing at community events...speakers would be well versed in all areas of program development and able to field audience questions.

Helping Women and Youth in Poverty

Women in Community Service Inc. (WICS) is a private non profit corporation sponsored by a coalition of five major national women's groups: Church Women United, National Council of Catholic Women, National Council of Jewish Women, National Council of Negro Women and the American G.I. Forum Women (Hispanic community leaders). Nationally headquartered in Alexandria, WICS has ten regional centers, and relies on a cadre of more than 3,000 volunteers to implement its programs throughout the country. Volunteers work in local communities to improve the quality of life for women and youth in poverty, by providing opportunities in education, vocational training and employment development.

Founded in 1964, WICS has helped more than 300,000 young people work their way out of poverty through Job Corps referral and support. Job Corps, a training and educational program for economically disadvantaged youth age 16-21, provides free training programs in trades such as automotive repair, secretarial, plumbing, carpentry, food services, nursing, construction and computers. Trainees can earn high school equivalency diplomas while in training,

or continue with advanced training classes at another center or in college. WICS staff and volunteers interview applicants to develop individual histories and access eligibility for admittance to the program; obtain parental consent where necessary; arrange medical examines; and prepare applicants for life in a Jobs Corps center.

You can contribute as a volunteer by assisting with interviewing, counseling, group leadership, office management, public relations, advocacy and community out-reach. Demanding and responsible volunteer positions are available for men and women who will commit their time, energies and intellects to help alleviate poverty in their own community.

WICS has most recently created new programs that respond to the urgent needs of young, disadvantaged women by preparing them for the work place



through enhanced personal living skills, work place literacy, aptitude testing, empowerment opportunities and mentoring. Such basic skills as personal hygiene and job interviewing are taught. To carry out this program, WICS will reach out to young women in variety of community based systems, such as schools, correctional institutions and welfare programs.

Anyone interested in volunteering his or her energy to assist impoverished youth and women should contact Women in Community Service, Inc., 1900 N. Beauregard Street, Ste. 103, Alexandria, VA 22311, Phone: 703/671-0500.

Associations, Volunteers, and You

The Greater Washington area is in need of individuals to volunteer their time and support more than ever. The association community is rising to meet this challenge. GWSAE members are finding both the time and inclination to volunteer their talents to community service projects.

The 25 members of the Community Service Committee have already participated in six events during this program year. 1991 events included a Christmas Party for children ages 3-12 in several local Boys and Girls Clubs, two outings for homeless children to Wolf Trap and to an Orioles baseball game, and an AIDS WALK. Since January, the committee also sponsored a trip to see a Bullets basketball game for a group of homeless children and a children's book drive for distribution around the metropolitan area. The next community service project is a food drive to benefit those in need throughout our region.



Volunteering doesn't cost you anything. But it does reap big rewards. As a volunteer, I can tell you from firsthand participation what a wonderful experience it is to help people. And, it's one of those things you can't adequately explain, rather you have to do it.

The Community Service Committee is currently developing a Volunteers in Partnership (VIP) Program. VIP is a core group of people who are willing to donate their time to helping those in need. There are never enough volunteers. When you see GWSAE Community Service Committee members at a monthly luncheon asking for your help, or you see a form at your monthly luncheon table requesting your help, please stop for a moment and give us your name.

In return, we promise you will: • get to help someone in need: a child, an adult, a community project • get to feel good about yourself for giving back to the community • bring a smile to someone's face • make a difference. Thanks.

Pamela Williams, CAE, Chair, GWSAE Community Service Committee

THE SECOND QUARTER CENTURY:

UNIQUE WICS COALITION CONTINUES TO SERVE YOUNG WOMEN

Women in Community Service (WICS) united diverse women's organizations more than 25 years ago to advance the war on poverty by assisting young people to enter the Job Corps. Today, Job Corps-related functions of WICS continue but strong and exciting new programs, focused on the needs of disadvantaged young women in their own communities, present new challenges for NCJW and its partners in WICS, the National Council of Catholic Women, National Council of Negro Women, Church Women United and American G.I. Forum Women.

Empowerment/Lifeskills Programs

With major funding from the W.K. Kellogg Foundation, WICS is designing an Empowerment/Lifeskills Program to move disadvantaged women into the world of work through enhanced personal living skills, workplace literacy, aptitude testing, empowerment opportunities and mentoring.

In implementing the program, WICS will reach out to young women in community-based systems such as schools, correctional institutions and welfare-related programs. Local NCJW Sections as well as local units of other coalition partners will be involved in various communities.

National Program on Hunger as Related to Employability

WICS also plans a National Symposium on Hunger and Employability,

funded by a grant from Philip Morris, which will bring together national and local leaders of WICS coalition groups to hear experts and explore a range of community-based anti-hunger projects to be carried out through collaborative action.

Local units of the coalition will be eligible to apply for ten mini-grants of \$5,000 to be administered by WICS, designed to advance public knowledge and concern with nutrition as a factor of employability.

Kate Rand Lloyd, editor emeritus of *Working Woman* magazine, is the chair of WICS' new advisory council. The council, composed of leaders from government, labor, education, business, media and the non-profit sector, will provide expertise, resources and technical assistance for the Lifeskills program and expand WICS' outreach.

As one of its first tasks, the council will design and promote an awards program and gala event to honor volunteers service. Nominations for the awards will come from members of the WICS

coalition. NCJW Sections will have an opportunity to submit stories of current and past WICS volunteers and clients who have overcome major obstacles and/or performed extraordinary work for their community.

The new directions of WICS not only keep the organization focused on areas of current need but also offer opportunities for NCJW Sections to find a niche in the continuation of a strong tradition. ☛

*For further information, please contact
Ruth Herman, Executive Director, WICS
1900 N. Beauregard Street, Suite 103
Alexandria, VA 22311
703-671-0500*

A WICS volunteer assisting a young client in the early 1960's.



COLMAN McCARTHY

The Work Program That Works

CLEVELAND

In its day, the Tudor Arms Hotel—12 stories of regal architecture and roomy elegance in the University Circle area of town—was the Waldorf Astoria of Cleveland. It indulged the well-heeled and well-born with all creature comforts great and small. These days, the building has a worthier mission: It is a Job Corps center.

Rich people of a different stripe are served now: young women and men wealthy with drive and hope, of a kind that has made Job Corps all but unmatched among federal vocational, education and social-skills programs. In the 28 years since Job Corps was launched, along with Head Start, Legal Services, Upward Bound and other successful Great Society programs, more than 1.5 million poor and marginalized young people—the average age is 18—have been cared for.

At first, the word care might sound a bit soft, a too-tender phrase held over from the '60s. At the Cleveland center, one of 106 nationally in 42 states, administrators are proud to see themselves as carers, and probably the first ones that many of the 530 enrollees ever had. A typical profile of a Job Corps student includes a seventh-grade reading level, a family income under \$6,000, a high school dropout, a minority, and never employed full time.

"We do all one-on-one training and teaching," says Joyce Jackson, the Cleveland director and in the program for 15 years. "They never had that before. I hired an ex-principal from a Cleveland high school a year ago. He's our director of training and education, and he keeps meeting students here that were given up on in his high school. He's seen the changes and says, 'I can't believe this is the same student.'"

Incredulity has been a common reaction to Job Corps since the day in 1964 when Lyndon B. Johnson said the program would be "drawn from those whose background, health and education make them least fit for useful work." The prevailing perception—one of borderline despair—is that those growing up amid poverty and unemployment are destined for welfare, prison, drug needles or the streets and not much can reverse the preordained slide.

Not much, if you exclude Job Corps, a major success story of the past three decades. It's been well-run and well-received but just not well-known.

It deserves to be. Factually, a recent evaluation found that 81 percent of the program's alumni secured work, returned to school or joined the military. In cost-effectiveness, one exhaustive study reported that for every dollar invested in Job Corps, \$1.46 was returned by way of taxes paid by graduates, and decreased welfare payments.

On the waste and fraud front, the department's office of inspector general reports that less than one-half of 1 percent of more than \$1 billion in recent Job Corps expenditures contained disallowable costs. If Pentagon programs could claim that, the \$4 trillion national debt might be replaced in a matter of years.

The puzzle about Job Corps is why its success at the bottom is not acclaimed at the top. During the presidential debates, each of the three major candidates spoke of their plans for job training programs, yet none mentioned Job Corps. A campaigning George Bush visited a center in Missouri in September but the staged event flopped when the local media reported that the president tried to ax the program by 46 percent in his 1990 budget.

In their campaign book "Putting People First," Bill Clinton and Albert Gore Jr. pledged to "train non-college bound youth for high-wage, high-quality jobs through a national apprenticeship-style program that will pool the expertise of schools, local businesses and unions." Sounds like a description of Job Corps.

If it is in the nature of politicians to push on to create their own programs that may or may not work rather than expand old programs that do, some self-restraint is in order from the coming Clinton administration. Some 62,000 students are enrolled in Job Corps, all of them receiving comprehensive round-the-clock care found in no other federal program. Less than 5 percent of the nation's 16- to 21-year-olds who are eligible for Job Corps are in it. The unserved should be the focus of the next secretary of labor.

Friends of Job Corps in Congress, as well as such groups as the National Association of Home Builders and the Children's Defense Fund, are endorsing an expansion plan that would add 50 new centers to serve 50 percent more students in the next decade. Arkansas has three Job Corps centers, Tennessee two. It is not as if the two new fellows need to travel far to be sold on the idea.