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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. memo	Diana Aldridge to Jennifer Klein re WAVE Information [Personally Identifiable Information] [partial] (1 page)	02/17/1998	b(6)

COLLECTION:

Clinton Presidential Records
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FOLDER TITLE:

General Services Administration Child Care [1]

2014-0536-S

kc1491

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

Freedom of Information Act - [5 U.S.C. 552(b)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Total Pages: 29

LRM ID: SGE165

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
Washington, D.C. 20503-0001

Friday, July 31, 1998

LEGISLATIVE REFERRAL MEMORANDUM

URGENT

TO: Legislative Liaison Officer - See Distribution below
FROM: *Janet R. Forsgren*
OMB CONTACT: Stephen G. Elmore
PHONE: (202)395-3924 FAX: (202)395-6148
SUBJECT: OMB Request for Views on Amendment to S2312: Treasury and General Government Appropriations, FY 1999 (Child Care in Federal Facilities)

DEADLINE: * 5:00 p.m., TODAY, Friday, July 31, 1998 *

In accordance with OMB Circular A-19, OMB requests the views of your agency on the above subject before advising on its relationship to the program of the President. Please advise us if this item will affect direct spending or receipts for purposes of the "Pay-As-You-Go" provisions of Title XIII of the Omnibus Budget Reconciliation Act of 1990.

COMMENTS: The attached amendment to S2312 is similar to (1) HR2982, a bill for which GSA expressed support in testimony on 02/11/98, and (2) HR4280, a bill that the House Government Reform and Oversight Committee ordered reported on 07/23/98 (In fact, the attached amendment and HR4280 are very similar.). For your information, following is a summary of some of the key provisions that the attached amendment to S2312 contains and HR2982 does not:

- The amendment to S2312 contains a section (section 3) that would authorize Executive agencies to use agency funds to provide child care services for employees.
- The amendment to S2312 contains a provision to require child care facilities to disclose prior violations to parents and facility employees.
- The amendment to S2312 contains two sections (sections 4 and 5) that address miscellaneous provisions (like goals for Federal contractors) and lactation support accommodations, respectively.

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LRM ID: SGE165 SUBJECT: OMB Request for Views on Amendment to S2312: Treasury and General Government Appropriations, FY 1999 (Child Care in Federal Facilities)

RESPONSE TO LEGISLATIVE REFERRAL MEMORANDUM

If your response to this request for views is short (e.g., concur/no comment), we prefer that you respond by e-mail or by faxing us this response sheet. If the response is short and you prefer to call, please call the branch-wide line shown below (NOT the analyst's line) to leave a message with a legislative assistant.

You may also respond by:

- (1) calling the analyst/attorney's direct line (you will be connected to voice mail if the analyst does not answer); or
- (2) sending us a memo or letter

Please include the LRM number shown above, and the subject shown below.

TO: Stephen G. Elmore Phone: 395-3924 Fax: 395-6148
Office of Management and Budget
Branch-Wide Line (to reach legislative assistant): 395-7362

FROM: _____ (Date)
 _____ (Name)
 _____ (Agency)
 _____ (Telephone)

The following is the response of our agency to your request for views on the above-captioned subject:

Concur

No Objection

No Comment

See proposed edits on pages

Other: _____

_____ FAX RETURN of _____ pages, attached to this response sheet

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AMENDMENT NO. _____

Purpose: To establish requirements
care in Federal facilities.

IN THE SENATE OF THE UNITED

(ac.) _____

(title) _____

Referred to the Committee on _____
and ordered to be p

Ordered to lie on the table as

AMENDMENT intended to

Senator Jeffords and _____ and Dodd

Viz:

1 At the appropriate place, insert the following:

2 **TITLE _____ CHILD CARE IN**
3 **FEDERAL FACILITIES**

4 SEC. ____ 1. SHORT TITLE.

5 This title may be cited as the

*"Quality Child Care for
Federal Employees Act"*

6 SEC. ____ 2. PROVIDING QUALITY CHILD CARE IN FEDERAL

7 **FACILITIES**

8 (a) DEFINITION.—In this section:

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1 (1) ADMINISTRATOR.—The term "Adminis-
2 trator" means the Administrator of General Serv-
3 ices.

4 (2) CHILD CARE ACCREDITATION ENTITY.—The
5 term "child care accreditation entity" means a non-
6 profit private organization or public agency that—

7 (A) is recognized by a State agency or by
8 a national organization that serves as a peer re-
9 view panel on the standards and procedures of
10 public and private child care or school accredi-
11 ting bodies; and

12 (B) accredits a facility to provide child
13 care on the basis of—

14 (i) an accreditation or credentialing
15 instrument based on peer-validated - re-
16 search;

17 (ii) compliance with applicable State
18 or local licensing requirements, as appro-
19 priate, for the facility;

20 (iii) outside monitoring of the facility;
21 and

22 (iv) criteria that provide assurances
23 of—

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(I) use of developmentally appropriate health and safety standards at the facility;

(II) use of developmentally appropriate educational activities, as an integral part of the child care program carried out at the facility; and

(III) use of ongoing staff development or training activities for the staff of the facility, including related skills-based testing.

(3) **ENTITY SPONSORING A CHILD CARE FACILITY.**—The term “entity sponsoring a child care facility” means a Federal agency that operates, or an entity that enters into a contract or licensing agreement with a Federal agency to operate, a child care facility primarily for the use of Federal employees.

(4) **EXECUTIVE AGENCY.**—The term “Executive agency” has the meaning given the term in section 105 of title 5, United States Code, except that the term—

(A) does not include the Department of Defense and the Coast Guard; and

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4,

1 (B) includes the General Services Adminis-
2 tration, with respect to the administration of a
3 facility described in paragraph (5)(B).

4 (5) EXECUTIVE FACILITY.—The term “execu-
5 tive facility”—

6 (A) means a facility that is owned or
7 leased by an Executive agency; and

8 (B) includes a facility that is owned or
9 leased by the General Services Administration
10 on behalf of a judicial office.

11 (6) FEDERAL AGENCY.—The term “Federal
12 agency” means an Executive agency or a legislative
13 office.

14 (7) JUDICIAL OFFICE.—The term “judicial of-
15 fice” means an entity of the judicial branch of the
16 Federal Government.

17 (8) LEGISLATIVE FACILITY.—The term “legisla-
18 tive facility” means a facility that is owned or leased
19 by a legislative office.

20 (9) LEGISLATIVE OFFICE.—The term “legisla-
21 tive office” means an entity of the legislative branch
22 of the Federal Government.

23 (10) STATE.—The term “State” has the mean-
24 ing given the term in section 658P of the Child Care

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1 and Development Block Grant Act (42 U.S.C.
2 9858n).

3 (b) EXECUTIVE BRANCH STANDARDS AND COMPLI-
4 ANCE.—

5 (1) STATE AND LOCAL LICENSING REQUIRE-
6 MENTS.—

7 (A) IN GENERAL.—Any entity sponsoring
8 a child care facility in an executive facility
9 shall—

10 (i) comply with child care standards
11 described in paragraph (2) that, at a mini-
12 mum, include applicable State or local li-
13 censing requirements, as appropriate, re-
14 lated to the provision of child care in the
15 State or locality involved; or

16 (ii) obtain the applicable State or local
17 licenses, as appropriate, for the facility.

18 (B) COMPLIANCE.—Not later than 6
19 months after the date of enactment of this
20 Act—

21 (i) the entity shall comply, or make
22 substantial progress (as determined by the
23 Administrator) toward complying, with
24 subparagraph (A); and

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(ii) any contract or licensing agreement used by an Executive agency for the provision of child care services in such child care facility shall include a condition that the child care be provided by an entity that complies with the standards described in subparagraph (A)(i) or obtains the licenses described in subparagraph (A)(ii).

(2) **HEALTH, SAFETY, AND FACILITY STANDARDS.**—The Administrator shall by regulation establish standards relating to health, safety, facilities, facility design, and other aspects of child care that the Administrator determines to be appropriate for child care in executive facilities, and require child care facilities, ^{services} ~~and entities sponsoring child care facilities,~~ in executive facilities to comply with the standards. Such standards shall include requirements that child care facilities be inspected for, and be free of, lead hazards.

(3) **ACCREDITATION STANDARDS.**—

(A) **IN GENERAL.**—The Administrator shall issue regulations requiring, to the maximum extent possible, any entity sponsoring an eligible child care facility (as defined by the Administrator) in an executive facility to comply

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1 with standards of a child care accreditation en-
2 tity.

3 (B) COMPLIANCE.—The regulations shall
4 require that, not later than 5 years after the
5 date of enactment of this Act—

6 (i) the entity shall comply, or make
7 substantial progress (as determined by the
8 Administrator) toward complying, with the
9 standards; and

10 (ii) any contract or licensing agree-
11 ment used by an Executive agency for the
12 provision of child care services in such
13 child care facility shall include a condition
14 that the child care be provided by an entity
15 that complies with the standards.

16 (4) EVALUATION AND COMPLIANCE.—

17 (A) IN GENERAL.—The Administrator
18 shall evaluate the compliance, with the require-
19 ments of paragraph (1) and the regulations is-
20 sued pursuant to paragraphs (2) and (3), as
21 appropriate, of child care facilities, and entities
22 sponsoring child care facilities, in executive fa-
23 cilities. The Administrator may conduct the
24 evaluation of such a child care facility or entity
25 directly, or through an agreement with another

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1 Federal agency or private entity, other than the
2 Federal agency for which the child care facility
3 is providing services. If the Administrator de-
4 termines, on the basis of such an evaluation,
5 that the child care facility or entity is not in
6 compliance with the requirements, the Adminis-
7 trator shall notify the Executive agency.

8 (B) EFFECT OF NONCOMPLIANCE.—On re-
9 ceipt of the notification of noncompliance issued
10 by the Administrator, the head of the Executive
11 agency shall—

12 (i) if the entity operating the child
13 care facility is the agency—

14 (I) not later than 2 business days
15 after the date of receipt of the notifi-
16 cation, correct any deficiencies that
17 are determined by the Administrator
18 to be life threatening or to present a
19 risk of serious bodily harm;

20 (II) develop and provide to the
21 Administrator a plan to correct any
22 other deficiencies in the operation of
23 the facility and bring the facility and
24 entity into compliance with the re-
25 quirements not later than 4 months

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1 after the date of receipt of the notifi-
2 cation;

3 (III) provide the parents of the
4 children receiving child care services
5 at the child care facility and employ-
6 ees of the facility with a notification
7 detailing the deficiencies described in
8 subclauses (I) and (II) and actions
9 that will be taken to correct the defi-
10 ciencies, and post a copy of the notifi-
11 cation in a conspicuous place in the
12 facility for 5 working days or until the
13 deficiencies are corrected, whichever is
14 later;

15 (IV) bring the child care facility
16 and entity into compliance with the
17 requirements and certify to the Ad-
18 ministrator that the facility and entity
19 are in compliance, based on an onsite
20 evaluation of the facility conducted by
21 an independent entity with expertise
22 in child care health and safety; and

23 (V) in the event that deficiencies
24 determined by the Administrator to be
25 life threatening or to present a risk of

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1 serious bodily harm cannot be cor-
2 rected within 2 business days after
3 the date of receipt of the notification,
4 close the child care facility, or the af-
5 fected portion of the facility, until
6 such deficiencies are corrected and no-
7 tify the Administrator of such closure;
8 and

9 (n) if the entity operating the child
10 care facility is a contractor or licensee of
11 the Executive agency—

12 (I) require the contractor or li-
13 censee, not later than 2 business days
14 after the date of receipt of the notifi-
15 cation, to correct any deficiencies that
16 are determined by the Administrator
17 to be life threatening or to present a
18 risk of serious bodily harm;

19 (II) require the contractor or li-
20 censee to develop and provide to the
21 head of the agency a plan to correct
22 any other deficiencies in the operation
23 of the child care facility and bring the
24 facility and entity into compliance
25 with the requirements not later than 4

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1 months after the date of receipt of the
2 notification;

3 (III) require the contractor or li-
4 censee to provide the parents of the
5 children receiving child care services
6 at the child care facility and employ-
7 ees of the facility with a notification
8 detailing the deficiencies described in
9 subclauses (I) and (II) and actions
10 that will be taken to correct the defi-
11 ciencies, and to post a copy of the no-
12 tification in a conspicuous place in the
13 facility for 5 working days or until the
14 deficiencies are corrected, whichever is
15 later;

16 (IV) require the contractor or li-
17 censee to bring the child care facility
18 and entity into compliance with the
19 requirements and certify to the head
20 of the agency that the facility and en-
21 tity are in compliance, based on an
22 onsite evaluation of the facility con-
23 ducted by an independent entity with
24 expertise in child care health and
25 safety; and

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1 (V) in the event that deficiencies
2 determined by the Administrator to be
3 life threatening or to present a risk of
4 serious bodily harm cannot be cor-
5 rected within 2 business days after
6 the date of receipt of the notification,
7 close the child care facility, or the af-
8 fected portion of the facility, until
9 such deficiencies are corrected and no-
10 tify the Administrator of such closure,
11 which closure may be grounds for the
12 immediate termination or suspension
13 of the contract or license of the con-
14 tractor or licensee.

15 (C) COST REIMBURSEMENT.—The Execu-
16 tive agency shall reimburse the Administrator
17 for the costs of carrying out subparagraph (A)
18 for child care facilities located in an executive
19 facility other than an executive facility of the
20 General Services Administration. If an entity is
21 sponsoring a child care facility for 2 or more
22 Executive agencies, the Administrator shall allo-
23 cate the costs of providing such reimbursement
24 with respect to the entity among the agencies in
25 a fair and equitable manner, based on the ex-

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1 tent to which each agency is eligible to place
2 children in the facility.

3 (5) DISCLOSURE OF PRIOR VIOLATIONS TO PAR-
4 ENTS AND FACILITY EMPLOYEES.—The Adminis-
5 trator shall issue regulations that require that each
6 entity sponsoring a child care facility in an Execu-
7 tive facility, upon receipt by the child care facility or
8 the entity (as applicable) of a request by any individ-
9 ual who is a parent of any child enrolled at the facil-
10 ity, a parent of a child for whom an application has
11 been submitted to enroll at the facility, or an em-
12 ployee of the facility, shall provide to the individ-
13 ual—

14 (A) copies of all notifications of defi-
15 ciencies that have been provided in the past
16 with respect to the facility under clause (i)(III)
17 or (ii)(III), as applicable, of paragraph (4)(B);
18 and

19 (B) a description of the actions that were
20 taken to correct the deficiencies.

21 (c) LEGISLATIVE BRANCH STANDARDS AND COMPLI-
22 ANCE.—

23 (1) STATE AND LOCAL LICENSING REQUIRE-
24 MENTS, HEALTH, SAFETY, AND FACILITY STAND-
25 ARDS, AND ACCREDITATION STANDARDS.—

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1 (A) IN GENERAL.—The Chief Administra-
2 tive Officer of the House of Representatives
3 shall issue regulations, approved by the Com-
4 mittee on House Oversight of the House of
5 Representatives, governing the operation of the
6 House of Representatives Child Care Center.
7 The Librarian of Congress shall issue regula-
8 tions, approved by the appropriate House and
9 Senate committees with jurisdiction over the Li-
10 brary of Congress, governing the operation of
11 the child care center located at the Library of
12 Congress. Subject to paragraph (3), the head of
13 a designated entity in the Senate shall issue
14 regulations, approved by the Committee on
15 Rules and Administration of the Senate, gov-
16 erning the operation of the Senate Employees'
17 Child Care Center.

18 (B) STRINGENCY.—The regulations de-
19 scribed in subparagraph (A) shall be no less
20 stringent in content and effect than the require-
21 ments of subsection (b)(1) and the regulations
22 issued by the Administrator under paragraphs
23 (2) and (3) of subsection (b), except to the ex-
24 tent that appropriate administrative officers,
25 with the approval of the appropriate House or

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1 Senate committees with oversight responsibility
2 for the centers, may jointly or independently de-
3 termine, for good cause shown and stated to-
4 gether with the regulations, that a modification
5 of such regulations would be more effective for
6 the implementation of the requirements and
7 standards described in paragraphs (1), (2), and
8 (3) of subsection (b) for child care facilities,
9 and entities sponsoring child care facilities, in
10 the corresponding legislative facilities.

11 (2) EVALUATION AND COMPLIANCE.—

12 (A) ADMINISTRATION.—Subject to para-
13 graph (3), the Chief Administrative Officer of
14 the House of Representatives, the head of the
15 designated Senate entity, and the Librarian of
16 Congress, shall have the same authorities and
17 duties—

18 (i) with respect to the evaluation of,
19 compliance of, and cost reimbursement for
20 child care facilities, and entities sponsoring
21 child care facilities, in the corresponding
22 legislative facilities as the Administrator
23 has under subsection (b)(4) with respect to
24 the evaluation of, compliance of, and cost
25 reimbursement for such facilities and enti-

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1 ties sponsoring such facilities, in executive
2 facilities; and

3 (ii) with respect to issuing regulations
4 requiring the entities sponsoring child care
5 facilities in the corresponding legislative fa-
6 cilities to provide notifications of defi-
7 ciencies and descriptions of corrective ac-
8 tions as the Administration has under sub-
9 section (b)(5) with respect to issuing regu-
10 lations requiring the entities sponsoring
11 child care facilities in executive facilities to
12 provide notifications of deficiencies and de-
13 scriptions of corrective actions.

14 (B) ENFORCEMENT.—Subject to para-
15 graph (3), the Committee on House Oversight
16 of the House of Representatives and the Com-
17 mittee on Rules and Administration of the Sen-
18 ate, as appropriate, shall have the same au-
19 thorities and duties with respect to the compli-
20 ance of and cost reimbursement for child care
21 facilities, and entities sponsoring child care fa-
22 cilities, in the corresponding legislative facilities
23 as the head of an Executive agency has under
24 subsection (b)(4) with respect to the compliance
25 of and cost reimbursement for such facilities

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1 and entities sponsoring such facilities, in execu-
2 tive facilities.

3 (3) INTERIM STATUS.—Until such time as the
4 Committee on Rules and Administration of the Sen-
5 ate establishes, or the head of the designated Senate
6 entity establishes, standards described in paragraphs
7 (1), (2), and (3) of subsection (b) governing the op-
8 eration of the Senate Employees' Child Care Center,
9 such facility shall maintain current accreditation sta-
10 tus.

11 (d) APPLICATION.—Notwithstanding any other provi-
12 sion of this section, if 8 or more child care facilities are
13 sponsored in facilities owned or leased by an Executive
14 agency, the Administrator shall delegate to the head of
15 the agency the evaluation and compliance responsibilities
16 assigned to the Administrator under subsection (b)(4)(A).

17 (e) TECHNICAL ASSISTANCE, STUDIES, AND RE-
18 VIEWS.—The Administrator may provide technical assist-
19 ance, and conduct and provide the results of studies and
20 reviews, for Executive agencies, and entities sponsoring
21 child care facilities in executive facilities, on a reimburs-
22 able basis, in order to assist the entities in complying with
23 this section. The Chief Administrative Officer of the
24 House of Representatives, the Librarian of Congress, and
25 the head of the designated Senate entity described in sub-

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1 section (c), may provide technical assistance, and conduct
2 and provide the results of studies and reviews, or request
3 that the Administrator provide technical assistance, and
4 conduct and provide the results of studies and reviews, for
5 the corresponding legislative offices, and entities operating
6 child care facilities in the corresponding legislative facili-
7 ties, on a reimbursable basis, in order to assist the entities
8 in complying with this section.

9 (f) COUNCIL.—The Administrator shall establish an
10 interagency council, comprised of representatives of all
11 Executive agencies described in subsection (d), a rep-
12 resentative of the Chief Administrative Officer of the
13 House of Representatives, a representative of the des-
14 ignated Senate entity described in subsection (c), and a
15 representative of the Librarian of Congress, to facilitate
16 cooperation and sharing of best practices, and to develop
17 and coordinate policy, regarding the provision of child
18 care, including the provision of areas for nursing mothers
19 and other lactation support facilities and services, in the
20 Federal Government.

21 (g) AUTHORIZATION OF APPROPRIATIONS.—There is
22 authorized to be appropriated to carry out this section
23 \$900,000 for fiscal year 1999 and such sums as may be
24 necessary for each subsequent fiscal year.

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1 **SEC. ____3. CHILD CARE SERVICES FOR FEDERAL EMPLOY-**
2 **EES.**

3 (a) **IN GENERAL.**—An Executive agency that pro-
4 vides or proposes to provide child care services for Federal
5 employees may use agency funds to provide the child care
6 services, in a facility that is owned or leased by an Execu-
7 tive agency, or through a contractor, for civilian employees
8 of such agency.

9 (b) **AFFORDABILITY.**—Funds so used with respect to
10 any such facility or contractor shall be applied to improve
11 the affordability of child care for lower income Federal
12 employees using or seeking to use the child care services
13 offered by such facility or contractor.

14 (c) **REGULATIONS.**—The Director of the Office of
15 Personnel Management shall, within 180 days after the
16 date of enactment of this Act, issue regulations necessary
17 to carry out this section.

18 (d) **DEFINITION.**—For purposes of this section, the
19 term "Executive agency" has the meaning given such term
20 by section 105 of title 5, United States Code, but does
21 not include the General Accounting Office.

22 **SEC. ____4. MISCELLANEOUS PROVISIONS RELATING TO**
23 **CHILD CARE PROVIDED BY FEDERAL AGEN-**
24 **CIES.**

25 (a) **AVAILABILITY OF FEDERAL CHILD CARE CON-**
26 **TERS FOR ONSITE CONTRACTORS; PERCENTAGE GOAL.**—

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1 Section 616(a) of the Act of December 22, 1987 (40
2 U.S.C. 490b), is amended—

3 (1) in subsection (a), by striking paragraphs
4 (2) and (3) and inserting the following:

5 “(2) such officer or agency determines that
6 such space will be used to provide child care and re-
7 lated services to—

8 “(A) children of Federal employees or on-
9 site Federal contractors; or

10 “(B) dependent children who live with
11 Federal employees or onsite Federal contrac-
12 tors; and

13 “(3) such officer or agency determines that
14 such individual or entity will give priority for avail-
15 able child care and related services in such space to
16 Federal employees and onsite Federal contractors.”;
17 and

18 (2) by adding at the end the following:

19 “(e)(1)(A) The Administrator of General Services
20 shall confirm that at least 50 percent of aggregate enroll-
21 ment in Federal child care centers governmentwide are
22 children of Federal employees or onsite Federal contrac-
23 tors, or dependent children who live with Federal employ-
24 ees or onsite Federal contractors.

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1 “(B) Each provider of child care services at an indi-
2 vidual Federal child care center shall maintain 50 percent
3 of the enrollment at the center of children described under
4 subparagraph (A) as a goal for enrollment at the center.

5 “(C) If enrollment at a center does not meet the per-
6 centage goal under subparagraph (B), the provider shall
7 develop and implement a business plan with the sponsor-
8 ing Federal agency to achieve the goal within a reasonable
9 timeframe. Such plan shall be approved by the Adminis-
10 trator of General Services based on—

11 “(i) compliance of the plan with standards es-
12 tablished by the Administrator; and

13 “(ii) the effect of the plan on achieving the ag-
14 gregate Federal enrollment percentage goal.

15 “(2) The Administrator of General Services Adminis-
16 tration may enter into public-private partnerships or con-
17 tracts with nongovernmental entities to increase the ca-
18 pacity, quality, affordability, or range of child care and
19 related services and may, on a demonstration basis, waive
20 subsection (a)(3) and paragraph (1) of this subsection.”.

21 (b) PAYMENT OF COSTS OF TRAINING PROGRAMS.—
22 Section 616(b)(3) of such Act (40 U.S.C. 490(b)(3)) is
23 amended to read as follows:

24 “(3) If an agency has a child care facility in its space,
25 or is a sponsoring agency for a child care facility in other

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22

1 Federal or leased space, the agency or the General Serv-
2 ices Administration may pay accreditation fees, including
3 renewal fees, for that center to be accredited. Any agency,
4 department, or instrumentality of the United States that
5 provides or proposes to provide child care services for chil-
6 dren referred to in subsection (a)(2), may reimburse any
7 Federal employee or any person employed to provide such
8 services for the costs of training programs, conferences,
9 and meetings and related travel, transportation, and sub-
10 sistence expenses incurred in connection with those activi-
11 ties. Any per diem allowance made under this section shall
12 not exceed the rate specified in regulations prescribed
13 under section 5707 of title 5, United States Code.”

14 (c) PROVISION OF CHILD CARE BY PRIVATE ENTI-
15 TIES.—Section 616(d) of such Act (40 U.S.C. 490b(d))
16 is amended to read as follows:

17 “(d)(1) If a Federal agency has a child care facility
18 in its space, or is a sponsoring agency for a child care
19 facility in other Federal or leased space, the agency, the
20 child care center board of directors, or the General Serv-
21 ices Administration may enter into an agreement with 1
22 or more private entities under which such private entities
23 would assist in defraying the general operating expenses
24 of the child care providers including salaries and tuition
25 assistance programs at the facility.

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23

1 “(2)(A) Notwithstanding any other provision of law,
2 if a Federal agency does not have a child care program,
3 or if the Administrator of General Services has identified
4 a need for child care for Federal employees at an agency
5 providing child care services that do not meet the require-
6 ments of subsection (a), the agency or the Administrator
7 may enter into an agreement with a non-Federal, licensed,
8 and accredited child care facility, or a planned child care
9 facility that will become licensed and accredited, for the
10 provision of child care services for children of Federal em-
11 ployees.

12 “(B) Before entering into an agreement, the head of
13 the Federal agency shall determine that child care services
14 to be provided through the agreement are more cost effec-
15 tively provided through such arrangement than through
16 establishment of a Federal child care facility.

17 “(C) The agency may provide any of the services de-
18 scribed in subsection (b)(3) if, in exchange for such serv-
19 ices, the facility reserves child care spaces for children re-
20 ferred to in subsection (a)(2), as agreed to by the parties.
21 The cost of any such services provided by an agency to
22 a child care facility on behalf of another agency shall be
23 reimbursed by the receiving agency.

24 “(3) This subsection does not apply to residential
25 child care programs.”

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24

1 (d) PILOT PROJECTS.—Section 616 of such Act (40
2 U.S.C. 490b) is further amended by adding at the end
3 the following:

4 “(f)(1) Upon approval of the agency head, an agency
5 may conduct a pilot project not otherwise authorized by
6 law for no more than 2 years to test innovative approaches
7 to providing alternative forms of quality child care assist-
8 ance for Federal employees. An agency head may extend
9 a pilot project for an additional 2-year period. Before any
10 pilot project may be implemented, a determination shall
11 be made by the agency head that initiating the pilot
12 project would be more cost-effective than establishing a
13 new child care facility. Costs of any pilot project shall be
14 borne solely by the agency conducting the pilot project.

15 “(2) The Administrator of General Services shall
16 serve as an information clearinghouse for pilot projects
17 initiated by other agencies to disseminate information con-
18 cerning the pilot projects to the other agencies.

19 “(3) Within 6 months after completion of the initial
20 2-year pilot project period, an agency conducting a pilot
21 project under this subsection shall provide for an evalua-
22 tion of the impact of the project on the delivery of child
23 care services to Federal employees, and shall submit the
24 results of the evaluation to the Administrator of General

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25

1 Services. The Administrator shall share the results with
2 other Federal agencies.”.

3 (e) **BACKGROUND CHECK.**—Section 616 of such Act
4 (40 U.S.C. 490b) is further amended by adding at the
5 end the following:

6 “(g) Each child care center located in a federally
7 owned or leased facility shall ensure that each employee
8 of such center (including any employee whose employment
9 began before the date of enactment of this subsection)
10 shall undergo a criminal history background check consist-
11 ent with section 3 of the National Child Protection Act
12 of 1993 (42 U.S.C. 5119a).”.

13 **SEC. ____ 5. REQUIREMENT TO PROVIDE LACTATION SUP-**
14 **PORT IN NEW FEDERAL CHILD CARE FACILI-**
15 **TIES.**

16 (a) **DEFINITIONS.**—In this section, the terms “Fed-
17 eral agency”, “executive facility”, and “legislative facility”
18 have the meanings given the terms in section ____ 2.

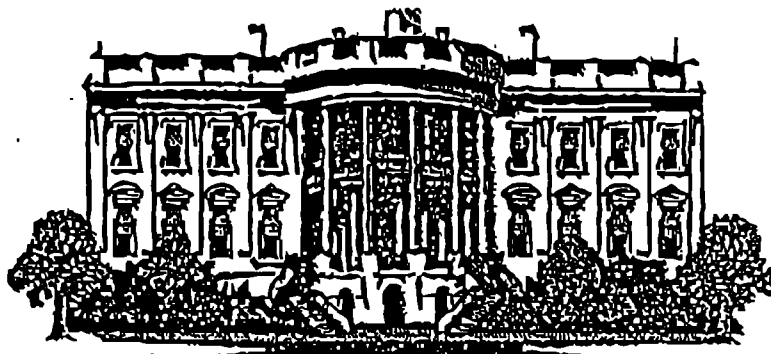
19 (b) **LACTATION SUPPORT.**—The head of each Federal
20 agency shall require that each child care facility in an ex-
21 ecutive facility or a legislative facility that is first operated
22 after the 1-year period beginning on the date of enactment
23 of this Act by the Federal agency, or under a contract
24 or licensing agreement with the Federal agency, shall pro-
25 vide reasonable accommodations for the needs of breast-

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26

- 1 fed infants and their mothers, including providing a lacta-
- 2 tion area or a room for nursing mothers in part of the
- 3 operating plan for the facility.



THE WHITE HOUSE

Domestic Policy Council

DATE: _____

FACSIMILE FOR: Jen / Nicole / Neera

FAX:

PHONE:

C 2876

FACSIMILE FROM: Cynthia Rice, Special Assistant to the President for
Domestic Policy

FAX: 202-456-7431

PHONE: 202-456-2846

NUMBER OF PAGES (INCLUDING COVER): 7

COMMENTS: _____



Cynthia A. Rice

10/06/98 08:03:05 PM

Record Type: Record

To: Jennifer L. Klein/OPD/EOP, Nicole R. Rabner/WHO/EOP, Neera Tanden/WHO/EOP
cc:
bcc: Records Management
Subject: Re: Child Care Issue on Treas-Postal--may move on Wednesday

I have a fax from her too I'll send to 62878
Cynthia A. Rice



Cynthia A. Rice

10/06/98 07:45:52 PM

Record Type: Record

To: Jennifer L. Klein/OPD/EOP, Nicole R. Rabner/WHO/EOP, Neera Tanden/WHO/EOP
cc:
Subject: Child Care Issue on Treas-Postal--may move on Wednesday

Grace Reef from the Children's Defense Fund would like to talk to one of you about a child care issue in the Treasury Postal bill which may move on Wednesday. Grace is great, a former Mitchell and Daschle staffer who knows a lot about child care and the Hill. Her number is 662-3558.

As referenced in the Congress Daily clip below, certain House Republicans want to remove a provision which would require that federal employee child care centers be subject to existing state and local safety regulations (now many of the centers are in no-man's land, not regulated by anyone, and Grace herself had a major problem at her child care center which brought the issue to her attention). The bill was introduced by Republicans in the Senate and House (Jeffords and I've forgotten who else), but now some House Republicans -- who see this as a foot in the door to federal child care regulations -- want to oppose it.

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National Journal's CongressDaily

October 6, 1998 4:31 pm Eastern Time

EDITION-1: pm

SECTION: APPROPRIATIONS

LENGTH: 463 words

HEADLINE: Arney: GOP Will Back Off Combative Stance On Approps**BODY:**

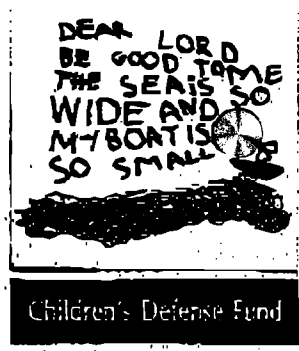
Striking a conciliatory tone, House Majority Leader Arney said today Republican leaders are striving to decrease the number of contentious appropriations issues they will present to White House Chief of Staff Bowles during a meeting Wednesday. Republicans have "a shorter list of items this year than we've had in past years," he said. Republican leaders are scheduled to meet with Bowles at what is being described as a meeting crucial to Congress completing the appropriations process and leaving town at the end of the week. Arney said Republicans are willing to drop pet issues, noting, for example, he has "walked away" from his school voucher plan for the District of Columbia funding measure this year. "We know we'll be back with an even larger majority in the House and the Senate next year," he added.

Arney also said he is "gratified" by President Clinton's comments that the IMF must be reformed if it is to receive increased funding (see related story, page 3). He said he believes Republicans will find an acceptable way to settle international family planning language, but he said the question of census sampling will be the last issue settled this Congress. While Arney said he is pleased with the progress on appropriations, Senate Majority Leader Lott said he is concerned that the administration is planning a domestic version of "Wag the Dog" by provoking a government shutdown. "We would like to reach an agreement with them, but the communication has been minimal," Lott said. At the White House, Press Secretary Joe Lockhart again denied Clinton is seeking a shutdown, and accused Lott and other Republicans of "trying to change the subject themselves" away from a "debate about substance" by alleging "secret plans to shut the government down."

Meanwhile, conferees appear to have made little headway in settling the issues stalling the Treasury-Postal funding measure, whose rule was defeated on the House floor last week. Democrats made it clear they still want to eliminate a provision requiring a majority confirmation vote for key FEC staff, but they could not accept any plan to drop a provision that would give green cards to thousands of Haitians. **On the other hand, Republicans want dropped a provision dealing with federal employee childcare facilities** and want to ensure there is a religious exemption in a provision guaranteeing that federal employee health insurance plans provide contraceptive services. "We are running out of time," noted House Treasury-Postal Appropriations Subcommittee Chairman Jim Kolbe, R-Ariz., saying if the problems are not resolved, the bill will be wrapped into the omnibus funding measure. "Once it goes in the omnibus bill, it's out of our hands," Kolbe said. - by David Baumann

Children's Defense Fund

FAX Please deliver ASAP:



TO: Cynthia for Jen

FIRM: _____

FAX: 456-7431 PHONE: _____

FROM: Grace Reef

DIVISION: _____

FAX: _____ PHONE: _____

DATE _____ NUMBER OF PAGES (Including cover): _____

MESSAGE:



CHILD CARE  NOW!

CALL TODAY!

For more information about the national campaign to improve the quality and affordability of child care

Congress of the United States
Washington, DC 20515

October 1, 1998

The Honorable James Kolbe
Subcommittee on Treasury, Postal Service, and General Government
B307 Rayburn Building
Washington, D.C 20515

Dear Chairman Kolbe:

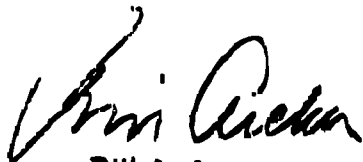
We are writing to express our opposition to the childcare regulations included in the Treasury-Postal appropriations bill (§§ 701-705 of H.R. 4104).

We are concerned that the language included in the appropriations bill places the nation on a course towards federalized child-care. Heavily regulated, centrally controlled child-care cannot possibly meet the varied needs of families and communities across America. Neither the Committee on Ways and Means, nor the Committee on Education and the Workforce, which between them have jurisdiction over most child-care policy issues were consulted. Nor was the Committee on House Oversight, which has responsibility for administering child-care facilities in the legislative branch, consulted. Finally, placing substantive, legislative provisions on an appropriations bill violates the rules of the House of Representatives.

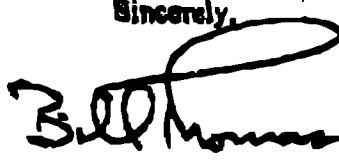
Therefore, we request that this language be removed from the appropriations bill.

Thank you for your assistance with this matter.

Sincerely,



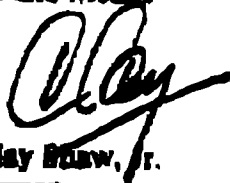
Bill Archer
Chairman
Ways and Means



Bill Thomas
Chairman
House Oversight



William Goodling
Chairman
Education and the Workforce



E. Clay Shaw, Jr.
Chairman
Subcommittee on Human Resources



Frank Riggs
Chairman
Subcommittee on Childhood, Youth and Families

cc. The Honorable Bob Livingston
The Honorable Benjamin Gilman

October 6, 1998

The Honorable Newt Gingrich
Speaker, House of Representatives
The Capitol, H-232
Washington, DC 20515

Dear Mr. Speaker:

I am writing to you today to request that ideology and politics be pushed aside to ensure that children in day care settings located on legislative branch and executive branch properties are safe. Please support the day care provisions contained in the Treasury/Postal Appropriations bill and/or H.R. 2982 as introduced by Representative Gilman.

I am a parent of two children formerly enrolled in the Library of Congress day care center. While the day care is run by a nonprofit incorporated under D.C. statutes, the facility is located in a building on East Capitol Street owned by the Library of Congress and maintained by the Architect of the Capitol. Two years ago my daughter, who was then two months short of three years old, told me a graphic story about the penis of a man employed by the day care center. My pediatrician told me that the use of such graphic language and the progression in the story line was not age appropriate. I attempted to work with the administrative staff of the day care and the day care center Board. Unable to figure out what the day care was doing to review the matter, I went to the D.C. police. A detective at the D.C. Police Sex Branch Office was told that she could not enter the facility, that D.C. had no jurisdiction.

While I removed my daughter from the facility, I could not find alternative care for my son who was then an infant. As a parent, I made a difficult decision to leave him there while waiting for a space to open up in another local day care. Much to my surprise, he, too, was not safe. In November of 1996, I was called to the day care because my ten month old infant had an accident during which he lost his right index fingernail. Since accidents happen to children as many parents know, at that time I merely asked that several areas in the room that could be potential risks for infants be fixed. Unfortunately, two weeks later, the day care called me and requested that I pick up my baby because he'd had another accident and lost the fingernail on his left index finger. That was when I learned that day care centers on legislative branch property are exempt from state and local law. Furthermore, I learned that day care centers on legislative branch property and executive branch property (in buildings not leased by GSA) have no oversight -- essentially, these day care centers are in the black hole.

Since the time I pulled my children out of the Library day care center, the director and the Board have been replaced. Nevertheless, the issue remains that the Center operates without a license and without having to comply with state and local law.

It is wrong for Congress to exempt itself from state and local law in a matter of safety for children. Yesterday, Representative Gilman and Representative Morella had legislation pending on the suspension calendar, HR 4280, that would have rectified this situation. Unfortunately, I

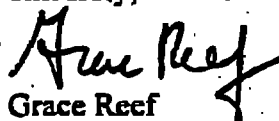
learned today that the safety language was stripped from the bill before the House voted. For your review, I have attached a copy of Representative Gilman's statement on the House floor. I urge you to place HR 2982, Representative Gilman's original federal day care safety bill on the suspension calendar and pass it. At a time when the House is expanding access to federal day care, shouldn't children of federal employees be as safe as children in day care not located on federal property?

Language similar to H.R. 2982 was included in the Treasury/Postal Appropriations conference agreement. I understand that the language may be dropped along with other provisions to move the bill forward. There is still time before Congress adjourns to reach closure on this issue and bring legislation before the House -- either separately or through Treasury/Postal appropriations (since the matter deals with executive branch property.)

Should you wish additional information, please contact me at 202-662-3558. I look forward to working with you.

With best regards,

Sincerely,


Grace Reef

6005 Natick Court
Burke, VA 22015

Attachment

cc: Arne Christenson

Nicole R. Rabner

07/24/98 03:04:40 PM

Record Type: Record

To: Jennifer L. Klein/OPD/EOP, Neera Tanden/WHO/EOP

cc:

Subject: add'l weekly entry

----- Forwarded by Nicole R. Rabner/WHO/EOP on 07/24/98 02:09 PM -----

Nicole R. Rabner

07/24/98 03:04:19 PM

Record Type: Record

To: Laura Emmett/WHO/EOP

cc:

Subject: add'l weekly entry

Hope I don't lose my first place status over this...:

Child Care. On Thursday, the House voted unanimously out of full committee the Quality Child Care for Federal Employees Act, and both the House and Senate are likely to pass the bill by unanimous consent next week. The legislation in part mirrors the executive memorandum you issued in March to improve federally-sponsored child care in the executive branch, by ensuring proper background checks of child care providers, and achieving full accreditation of child care facilities. The pending legislation applies to all federally sponsored child care (executive, judicial and legislative branches), and includes other important provisions, such as: (1) giving GSA new oversight responsibilities for most federally-sponsored child care and directing GSA to develop, issue and enforce uniform health and safety standards; and (2) authorizing agencies to use appropriated funds for child care tuition subsidies. The Senate sponsors are Jeffords and Landrieu; the House sponsors are Gilman and Morella.

THE WHITE HOUSE
Office of the Press Secretary

For Immediate Release

April 17, 1997

April 17, 1997

MEMORANDUM FOR THE SECRETARY OF DEFENSE

SUBJECT: Using Lessons Learned from the Military Child Development Programs to Improve the Quality of Child Care in the United States

We now know that children's earliest experiences, including those in child care, have significant effects on learning and development. I believe we all have a role to play in making sure that all of our children have a strong and healthy start in life.

The Military Child Development Programs have attained a reputation for an abiding commitment to quality in the delivery of child care. The Department of Defense's dedication to adequate funding, strict oversight, improved training and wage packages, strong family child care networks, and commitment to meeting national accreditation standards is laudatory. I believe that the military has important lessons to share with the rest of the Nation on how to improve the quality of child care for all of our Nation's children.

I therefore direct you, consistent with existing statutory authority, to share the expertise and lessons learned from the Military Child Development Programs with Federal, State, tribal, and local agencies, as well as with private and nonprofit entities, that are responsible for providing child care for our Nation's children. I further direct you, in doing so, to consult with the Secretary of Health and Human Services, the Administrator of General Services, and the heads of other Federal departments or agencies with statutory authority over child care programs. I ask that you provide me with a preliminary report within 6 months, and with a final report within 1 year on actions taken and further recommendations, including recommendations on any needed or appropriate legislation. I urge you to consider the following:

- I. In consultation with States, encourage military installation child development facilities in the United States to partner with civilian child care programs in their local communities to improve the quality of service offered. The Department of Defense staff could provide assistance with local accreditation efforts, offer training as available, assist with State and local child development credentialing processes, and provide models of effective child development practices.

more

(OVER)

- II. Establish military Child Care Programs of Excellence, to the greatest extent feasible, to offer training courses to civilian child care providers. These training courses could demonstrate model practices for child care centers, family child care homes, and school-age facilities.
- III. Make widely available to the civilian child care community information on the model approaches and designs that the military uses for training and compensation, accreditation and evaluation, playground and facility design, support systems linking individual family child care providers, as well as overall financing strategies.
- IV. Establish partnerships with State or county employment and job training programs to enable Military Child Development Centers and Family Child Care Homes to serve as training locations for welfare recipients moving from welfare to work. The Department of Defense programs could provide on-the-job training, work experience, and an understanding of best practices for the delivery of child development services.

WILLIAM J. CLINTON

#

Date

MEMORANDUM FOR HEADS OF FEDERAL DEPARTMENTS AND AGENCIES

SUBJECT: Steps to Improve Federally-Sponsored Child Care

Now more than ever, America's working parents struggle to balance their obligations to be good workers -- and their more important obligations to be good parents. By choice or by financial necessity, millions of Americans rely on child care to care for their children for part of each day. Parents deserve to know that their children are safe and nurtured in child care.

One of my highest priorities is to make child care better, safer, and more affordable. That is why my balanced budget includes the largest single investment in child care in our nation's history, and proposes specific measures to improve child care quality.

As a supplier of child care and as an employer that must recruit and retain a strong workforce, the federal government should lead the way in improving child care. I am proud that our military has developed one of the finest child care delivery systems in the world, and that the Department of Defense, at my request, is sharing its expertise with the public and private sectors. Still, we need to do more. The executive branch of the federal government operates xxx child care centers -- 811 by the military, 109 by the General Services Administration, and 133 by other federal departments. In addition, the military sponsors 10,000 professional family child care providers. In total, approximately xxx children are in our care.

Today, I am directing my Cabinet to take significant new steps to improve the quality of federally-sponsored child care. First, I want to ensure that all child care workers in federally-sponsored centers undergo thorough background checks to make sure they are they are suitable for the job. The vast majority of child care providers are caring people who have dedicated their lives to teaching and nurturing children. But one tragedy in child care is too many, and criminal and civil background checks are important ways to know that the people caring for our children are fit for this responsibility. Background checks for federal child care workers are required under federal law, and I want to guarantee that they are being administered appropriately and in a timely fashion. In addition, I want to make sure that we know as much as we can about what is happening in federally-sponsored child care by stepping up data collection and maintenance.

Second, I believe that all federally-sponsored child care should achieve nationally-recognized, independent accreditation to ensure and maintain quality. Currently, xx percent of eligible, federally-administered child care centers in the executive branch are accredited. By the year 2000, I want one hundred percent to be accredited. Third, I am asking my Cabinet to explore ways to form partnerships among federal departments and agencies and with the private sector to

maximize existing resources and improve child care quality. And finally, I want to ensure that all federal workers have full information on child care benefits and options available to them at the national, state, and local levels.

Therefore, today, I am directing:

- I. Administrator of the General Services Administration David Barram to report to me within ninety days with a plan to ensure complete and timely background checks, to the fullest extent possible, for all child care workers in non-military, federally-sponsored child care settings. Administrator Barram will also report to me on plans to improve data collection and maintenance concerning non-military, federally-sponsored child care. Agencies with oversight of non-military child care settings will report to the Administrator within sixty days on this matter.
- II. Secretary of Defense William Cohen and Administrator David Barram to report to me within ninety days with a plan to ensure, to the fullest extent possible, independent, nationally-recognized accreditation of all eligible, federally-sponsored child care by the year 2000. Agencies with oversight of non-military child care settings will report to the Administrator within sixty days on this matter.
- III. Administrator Barram to work with the heads of all federal departments and agencies to explore opportunities for collaboration both within government and with the private sector to leverage resources to improve child care quality and affordability in federally-sponsored settings.
- IV. Director of the Office of Personnel Management Janet LaChance to ensure that all federal workers receive full information about the child care benefits available to them on the federal, state, and local levels, including information on resource and referral networks, available tax credits such as the Child and Dependent Care Tax Credit and the Child Tax Credit, as well as public subsidies.



54 Wilton Road
P.O. Box 950
Westport, CT 06881 USA
(203) 221-4000

TO: Jennifer Klein
Office of the First Lady
Fax: 456-2878

From: Diana Aldridge
Save the Children
202/496-2120

Re: Case Information -
One page
Please deliver immediately.

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. memo	Diana Aldridge to Jennifer Klein re WAVE Information [Personally Identifiable Information] [partial] (1 page)	02/17/1998	b(6)

COLLECTION:

Clinton Presidential Records
First Lady's Office
Jennifer Klein
OA/Box Number: 13527

FOLDER TITLE:

General Services Administration Child Care [1]

2014-0536-S
kc1491

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

Freedom of Information Act - [5 U.S.C. 552(b)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

[001]



54 Wilton Road
P.O. Box 950
Westport, CT 06881 USA
(203) 221-4000

**WAVE INFORMATION
PLEASE DELIVER TO JENNIFER KLEIN
IMMEDIATELY**

**MEMORANDUM
FEBRUARY 17, 1998**

**TO JENNIFER KLEIN
THE OFFICE OF THE FIRST LADY**

**FROM DIANA ALDRIDGE
SAVE THE CHILDREN**

**RE WAVE INFORMATION FOR
MONDAY, FEBRUARY 23, 1998
5:30 P.M**

Jennifer:

**We look forward to meeting with you on Monday, February 23, at 5:30 p.m.
Our WAVE information is as follows:**

Catherine Milton (President, Save the Children U.S.)

(b)(6)

LaVerna J. Fountain (Program Director, STC After School Initiative)

(b)(6)

Diana D. Aldridge (Communications Consultant)

(b)(6)

**Also: Rene Wessler, formerly Communications Director for the Children's
Defense Fund, now the newly named Communications Director for Save the
Children, may be joining us. I will send her information separately, but
soon!**

Thanks so much.

Diana/496-2120

DRAFT

Date

MEMORANDUM FOR HEADS OF FEDERAL DEPARTMENTS AND AGENCIES

SUBJECT: Steps to Improve Federally-Sponsored Child Care

Now more than ever, America's working parents struggle to balance their obligations to be good workers -- and their more important obligations to be good parents. By choice or by financial necessity, millions of Americans rely on child care to care for their children for part of each day. Parents deserve to know that their children are safe and nurtured in child care.

One of my highest priorities is to make child care better, safer, and more affordable. That is why my balanced budget includes the largest single investment in child care in our nation's history, and proposes specific measures to improve child care quality.

As a supplier of child care and as an employer that must recruit and retain a strong workforce, the federal government should lead the way in improving child care. I am proud that our military has developed one of the finest child care delivery systems in the world, and that the Department of Defense, at my request, is sharing its expertise with the public and private sectors. Still, we need to do more. The executive branch of the federal government operates xxx child care centers -- 811 by the military, 109 by the General Services Administration, and 133 by other federal departments. In addition, the military sponsors 10,000 professional family child care providers. In total, approximately xxx children are in our care.

Today, I am directing my Cabinet to take significant new steps to improve the quality of federally-sponsored child care. First, I want to ensure that all child care workers in federally-sponsored centers undergo thorough background checks to make sure they are they are suitable for the job. The vast majority of child care providers are caring people who have dedicated their lives to teaching and nurturing children. But one tragedy in child care is too many, and background checks are one important way to know that the people watching our children are fit for this responsibility. Background checks for federal child care workers are required under federal law, and I want to guarantee that they are being administered appropriately and in a timely fashion.

Second, I believe that all ^{eligible} federally-sponsored child care should achieve nationally-recognized, independent accreditation to ensure and maintain quality. Currently, xx percent of ^{eligible} federally-administered child care centers in the executive branch are accredited. By the year 2000, I want ^{around} one hundred percent to be accredited. Third, I am asking my Cabinet to explore ways to form partnerships among federal departments and agencies and with the private sector to maximize existing resources and improve child care quality. And finally, I want to ensure that all federal

workers have full information on child care benefits and options available to them at the national and local levels.

Therefore, today, I am directing:

- I. Administrator of the General Services Administration David ^{Barrum} Barrum to report to me within ninety days with a plan to ensure complete and timely background checks, to the fullest extent possible, for all child care workers in non-military, federally-sponsored child care settings. Administrator Barrum will also report to me on plans to improve data collection and maintenance concerning non-military, federally-sponsored child care. Agencies with oversight of non-military child care settings will report to the Administrator within sixty days on this matter.
- II. Secretary of Defense William Cohen and Administrator David Barrum to report to me within ninety days with a plan to ensure, to the fullest extent possible, independent, nationally-recognized accreditation of all eligible, federally-sponsored child care by the year 2000.
- III. ^{Admin. Barrum} The heads of all federal departments and agencies to explore opportunities for collaboration both within government and with the private sector to leverage resources and improve child care quality in federally-sponsored settings.
- IV. Director of the Office of Personnel Management Janet LaChance to ensure that all federal workers receive full information about the child care benefits available to them, including information on resource and referral networks, available tax credits such as the Child and Dependent Care Tax Credit and the Child Tax Credit, as well as public subsidies.

**PRESIDENT CLINTON:
IMPROVING THE QUALITY OF FEDERAL CHILD CARE CENTERS**

February 24, 1998

Today, the President is issuing a directive to all federal agencies that sponsor child care centers to ^{improve} ~~increase~~ the quality of child care in order to make the federal government a ~~model employer~~. This directive builds on President Clinton's efforts to improve the quality of child care for all Americans.

FEDERAL CHILD CARE CENTERS TODAY: There are nearly 250 non-military federal child care centers; 109 are controlled by the General Services Administration, and ~~the rest are controlled by individual agencies~~. While many of them ensure the safety of the children in their care by conducting criminal background checks on their child care workers, ~~too many do not~~. [Check] In addition, [only??] roughly half of them have received accreditation from a nationally recognized accreditation organization. Accreditation is a rigorous process that ensures that child care centers are of the highest quality because they have met high health and safety standards; are providing learning environments for children; and are promoting staff development and training activities.

ENSURING THE QUALITY OF THE FEDERAL CHILD CARE SYSTEM: The directive the President issued today will ^{improve} ~~increase~~ the quality of the federal child care system by: ensuring that every federal child care center conducts criminal background checks of its employees; that all centers are accredited by the year 2000; that all federal workers ~~are informed~~ ^{help pay} about national ~~as well as state efforts to help with their child care costs~~; and that all agencies explore public-private partnerships to both improve quality and increase the affordability of federal child care centers.

Criminal Background Checks: The President's directive requires all non-military federal agencies that sponsor child care centers to conduct criminal background checks through the FBI ~~by the end of the year [??]~~ ^{with a plan for each agency on compliance with this requirement}. The President's directive requires that the Director of the General Services Administration report to him within ninety days ^{with a progress report on how each agency is fulfilling this directive}.

Raising Standards: The President's directive also requires that all federal child care centers ^{comply with} accreditation standards by the year 2000. In addition, all contracts and licensing agreements with providers must contain this provision.

Informing the Consumers of Federal Child Care Services: The President also directed the Office of Personnel Management to provide information to all federal employees on federal and state initiatives to reduce the cost of child care and family tax liability, through such measures as the Child and Dependent Tax Credit, the Child Tax Credit, the Earned Income Tax Credit, ~~as well as other initiatives~~.

Forming Partnerships with the Public and Private Sector: The President directed all agencies to explore partnerships with other federal and state agencies, as well as the private sector, to improve the quality and ~~increase the~~ affordability of child care that federal workers receive.

THE AGENDA AHEAD: Today's efforts build on the President's child care initiative, which will make child care better, safer, and more affordable by:

Doubling the number of children receiving child care subsidies to more than two million by the year 2003.
increasing tax credits for three million working families to help them pay for child care, and providing a new tax credit for businesses that offer child care services for their employees.

Improving the quality of care our children receive by enhancing early child childhood development through a new Early Learning Fund as well as by supporting enforcement of state child care health and safety standards.

Providing after-school programs for up to half a million children per year.

Jo Jan -

Neilson

leader in ensuring that its workers have access to safe, quality

cc for their families? include military? same No.

need to be careful b/c. require by law

receive info.

[Mirror directive]

Mirror [??]

Present tense

Connect to RFRS

Do a bit more

DRAFT

Date

MEMORANDUM FOR HEADS OF FEDERAL DEPARTMENTS AND AGENCIES

SUBJECT: Steps to Improve Federally-Sponsored Child Care

Now more than ever, America's working parents struggle to balance their obligations to be good workers -- and their more important obligations to be good parents. By choice or by financial necessity, millions of Americans rely on child care to care for their children for part of each day. Parents deserve to know that their children are safe and nurtured in child care.

One of my highest priorities is to make child care better, safer, and more affordable. That is why my balanced budget includes the largest single investment in child care in our nation's history, and proposes specific measures to improve child care quality.

As a supplier of child care and as an employer that must recruit and retain a strong workforce, the federal government should lead the way in improving child care. I am proud that our military has developed one of the finest child care delivery systems in the world, and that the Department of Defense, at my request, is sharing its expertise with the public and private sectors. Still, we need to do more. The executive branch of the federal government operates xxx child care centers -- 220(?) operated by the military, 109 controlled by the General Services Administration (GSA) and 133 controlled by other federal departments. In total, approximately xxx children are in our care.

Today, I am directing my Cabinet to take significant new steps to improve the quality of federally-sponsored child care. First, I want to ensure that all child care workers in federally-sponsored centers undergo thorough background checks to make sure they are they are suitable for the job. The vast majority of child care providers are caring people who have dedicated their lives to teaching and nurturing children. But one tragedy in child care is too many, and background checks are one important way to know that the people watching our children are fit for this responsibility. Background checks for federal child care workers are required under federal law, and I want to guarantee that they are being administered appropriately and in a timely fashion.

Second, I believe that all federally-sponsored child care should achieve nationally-recognized, independent accreditation to ensure quality. Currently, xx percent of federally-administered child care centers in the executive branch are accredited. By the year 2000, I want us to reach ~~one hundred percent accreditation rate. We must enter the twenty-first Century with child care centers of the highest quality possible.~~ Third, I am asking my Cabinet to explore ways to form partnerships among federal departments and agencies and with the private sector to maximize existing resources and improve child care quality. And finally, I want to ensure that all federal

to be accredited

More
directions
in text

advisory
committee?

workers have full information on child care benefits and options available to them at the national and local levels.

Therefore, today, I am directing:

- with responsibility for*
- timely*
- I. Administrator David Barrum of the General Services Administration to report to me within ninety days with a ~~compliance~~ plan to ensure complete and ~~thorough~~ background checks, to the fullest extent possible, for all child care workers in all non-military, federally-sponsored child care settings. Administrator Barrum will also report to me on plans to improve data collection and maintenance. ~~Relevant~~ Agencies will report to the Administrator within sixty days on this matter. *regarding urban concerning federally-sponsored child care.*
 - II. Secretary of Defense William Cohen and Administrator David Barrum to report to me within ninety days with a plan to ensure independent, nationally-recognized accreditation, to the fullest extent possible, ~~by~~ *of* all federally-sponsored child care by the year 2000.
 - III. The heads of all federal departments and agencies to explore opportunities for collaboration both within government and with the private sector to leverage resources and improve child care quality *in federally-sponsored settings.*
 - IV. Director of the Office of Personnel Management Janet LaChance to ensure that all federal workers receive full information about the child care benefits available to them, including information on resource and referral networks, tax credits available such as the Child and Dependent Care Tax Credit and the Child Tax Credit, as well as public subsidies.

connect to EPRS

new change

add

*improve
quality
afford.*

*Sen
Note:
Make
sure GSA
includes Q
on why do
we think
necessary?*

To: Nicole et al, and Susan

From: Lucy

Re: Follow up to Saturday AM Conference call

February 21, 1998

Here are the answers to the questions (not always definitive) with background material attached, that I was able to clear up.

1. Criminal background checks:

Public Law 101-647 is the controlling statutory authority for criminal background checks. I do not have a copy of the law but the IG report on GSA compliance (attachment I), states that the law requires that criminal history background checks be conducted for all child care employees in Federally provided space. Despite the fact, that the law applies to all federally sponsored child care, the IG report only dealt with compliance in centers located in GSA controlled space. I am not aware there were IG reports related to compliance in other agencies, but I will try to find that out.

2. Accreditation:

On rereading the 1987 amendments to the original Tribble Amendments (passed in 1985), the requirement for accreditation is not there for all federally sponsored child care. What the amendments does allow is for a sponsoring agency, or GSA, to pay accreditation fees, including renewal fees for that center to be accredited by a nationally recognized early childhood professional organization. It does not specify NAEYC. (See attachment 2). However, GSA's licensing agreement does require that centers in GSA controlled space are accredited within two years of beginning operation (I do not have a copy of the licensing agreement handy so I am paraphrasing the language). The 1987 Tribble Amendments refer to the GSA licensing agreement as a vehicle for GSA to provide assistance and oversight to Federal agencies. I understand that some number of other Federal agencies use our licensing agreement that requires accreditation but I do not know how many have done so. The Jeffords/Gilman bill that has been proposed takes Tribble a bit further by including language requiring accreditation to the maximum extent possible five years after enactment. (See attachment 3).

Sorry this is ambiguous. I had understood from our legal office that all govt. sponsored child care required accreditation so I may be reading this wrong, or perhaps there has been some subsequent agreements, directives, etc. re accreditation that required accreditation for all child care centers. If that is not so, the Jeffords' bill does make the requirement more specific. I will check this with our legal office ASAP. (Can you have you been able to get Lesly's number at home?) The bottom line is that even if Tribble does not require accreditation, it certainly implies that it is desirable and gives agencies the authority to pay for costs of accreditation. That means there is no barrier to the President issuing a directive that all federally sponsored child care centers should be fully accredited by the year 2000 and those agencies should pick the costs of making that happen.

2. Suggested wording for directives we agreed upon.

Directive to OPM:

Instruct OPM to:

Give information to all federal employees (including military service) about all available federal and state tax credits that are available to them for child care and to reduce family tax liability (EITC (Earned Income Tax Credit, DCTC (Dependent Care Tax Credit) I mentioned state credits as well because in some states there is an additional state EITC or DCTC. (The reason I included military is that Linda Smith told me when we met with her that they did not give info-they are not unwilling, they just had never thought about giving it-to service families about public subsidies available to them when DOD centers are full up and they are

But, can we
require by memo.

referred out to the community. (DOD subsidies do not go with the military family when they have to use community day care because DOD centers are full).

Provide information to all employees about local child care resource and referral agency to help with the identification and location of affordable and appropriate child care. (HHS can work with you on this one since they know all about Child care R and R.

Directive to all agencies:

Explore partnerships and collaboration with other federal and state agencies and with the private sector that would maximize existing resources and create new resources to improve the quality and increase affordability of child care for federal employees.

FYI

Attachment 4 Recommendations from NAPA study to increase affordability of federally sponsored child care.

Attachment 5 Updated list of non-GSA/DOD Federally sponsored child care centers.

ATTACHMENT (1)

16 REPORT

FOR OFFICIAL USE ONLY

X In Central Office, the Office of Workplace Initiatives, an element of the Office Policy, Planning and Evaluation, provides advice and assistance on a number of programs designed to create a climate that provides GSA and other Federal employees with a family friendly workplace, including child care centers. In each region, a child care coordinator has been designated. The coordinators have overall responsibility for administration of the child care program in Federally provided space, and the specific responsibility to work with other Federal agencies at the regional level in promoting onsite child care.

Child care center providers are required to have each child care center employee submit fingerprint cards and a Statement of Personal History (GSA Form 176) for the criminal history background checks. In addition, many states have special requirements or forms for requesting information from their criminal history state repositories. The regional CSRS¹ input agent in FPS receives the documentation and transmits some of the information to Central Office via computer modem. The signature pages of the Statements of Personal History and the fingerprint cards are sent to the Office of Physical Security and Law Enforcement, Public Buildings Service (PBS), in Central Office, where information is to be requested from the FBI and the state criminal history repository for all states in which the applicant has resided. According to FBI officials, their background check includes a name search and a fingerprint check. The fingerprint checks include about 7 million records that are not a part of the name search in the National Crime Information Center, a nationwide computerized information system established as a service to all criminal justice agencies--local, state, and Federal. The results of the background check are then forwarded to the regional FPS personnel, who should advise appropriate regional officials and, eventually, the child care providers, of the results.

Objectives, Scope and Methodology

NB
★ The objective of the audit was to answer the following question:

Is GSA in compliance with Public Law 101-647 which requires that criminal history background checks be conducted for all child care employees in Federally provided space?

¹ The Contractor Suitability Reporting System (CSRS) is an electronic tracking system for the contract suitability process. It is also used to help manage criminal history background checks for child care center employees.

Nebraska
Iowa

Day care

1-18 1042R CHANGES

every effort will be made by the Postal Service to recognize the rapid rate of population growth in Las Cruces and to automate the Las Cruces, New Mexico postal facility in order that mail processing can be expedited and handled in Las Cruces.

SEC. 522. None of the funds in this Act may be used to reduce the rank or rate of pay of a career appointee in the SES upon reassignment or transfer.

SEC. 523. No funds in this Act may be used to award a Federal agency lease in the Omaha, Nebraska—Council Bluffs, Iowa, geographical area, which does not meet the following criteria:

Any Federal agency which leases commercial space in the Omaha, Nebraska—Council Bluffs, Iowa, geographical area, when entering into new leases, shall give preference to space available meeting standard Government lease criteria, provided, the space also meets the occupying agency's mission requirement. The agency shall give priority consideration to space offered at the lowest cost per square foot within the geographical area, provided that the space under consideration also affords accessibility to the greatest number of members of the public served by the Federal agency, and to other factors set out in the applicable statutes and regulations.

SEC. 524. Such sums as may be necessary for fiscal year 1993 pay raises for programs funded by this Act shall be absorbed within the levels appropriated by this Act.

SEC. 525. No part of any appropriation contained in this Act shall be available to pay the salary for any person filling a position, other than a temporary position, formerly held by an employee who has left to enter the Armed Forces of the United States and has satisfactorily completed his period of active military or naval service and has within ninety days after his release from such service or from hospitalization continuing after discharge for a period of not more than one year made application for restoration to his former position and has been certified by the Office of Personnel Management as still qualified to perform the duties of his former position and has not been restored thereto.

SEC. 526. None of the funds made available to the United States Customs Service may be used to collect or impose any land border processing fee at ports of entry along the United States-Mexico border.

SEC. 527. Where appropriations in this Act are expendable for travel expenses of employees and no specific limitation has been placed thereon, the expenditures for such travel expenses may not exceed the amount set forth therefor in the budget estimates submitted for the appropriations without the advance approval of the House and Senate Committees on Appropriations: *Provided*, That this section shall not apply to travel performed by unaccompanied officials of local boards and appeal boards of the Selective Service System; to travel performed directly in connection with care and treatment of mental health of the former meat or veterans affairs; to travel of the Office of Personnel Management in carrying out its observation responsibilities of the Voting Rights Act; or to payments to interagency motor pools where separately set forth in the budget schedules.

SEC. 528. Section 516 of the Act of December 22, 1987 (40 U.S.C. 490b) is amended—

(1) by amending subsection (a)(2) to read as follows:

"(2) such officer or agency determines that such space will be used to provide child care services to children of whom at least 60 percent have one parent or guardian who is employed by the Federal Government; and";

(2) by amending subsection (b)(3) to read as follows:

"(3) For the purpose of this subsection, the term 'services' includes the providing of lighting, heating, cooling, electricity, office furniture, office machines and equipment, classroom furnishings and equipment, kitchen appliances, playground equipment, telephone service (including installation of lines and equipment and other expenses associated with telephone services), and security systems (including installation and other expenses associated with security systems), including replacement equipment, as needed";

(3) by redesignating subsection (b)(3), as amended by paragraph (2), as subsection (b)(4), and inserting after subsection (b)(2) the following:

"(3) If an agency has a child care facility in its space, or is a sponsoring agency for a child care facility in other Federal or leased space, the agency or the General Services Administration may pay accreditation fees, including renewal fees, for that center to be accredited by a nationally recognized early-childhood professional organization, and travel and per diem expenses for attendance by representatives of the center at the annual General Services Administration child care conference; and

(4) by adding at the end the following:

"(c) Through the General Services Administration's licensing agreements, the Administrator of General Services shall provide guidance, assistance, and oversight to Federal agencies for the development of child care centers to promote the provision of economical and effective child care for Federal workers.

"(d) If a Federal agency has a child care facility in its space, or is a sponsoring agency for a child care facility in other Federal or leased space, the agency or the General Services Administration may enter into a consortium with one or more private entities under which such private entities would assist in defraying the costs associated with the salaries and benefits provided for any personnel providing services at such facility."

SEC. 529. Section 532 of the Act of November 5, 1991 (104 Stat. 1470; Public Law 100-509), is amended—

(1) by inserting "(a)" immediately before the first sentence inside the quotation marks; and

(2) by adding before the close quotation marks at the end the following new subsection:

"(b) The Internal Revenue Service may use competitive procedures or procedures other than competitive procedures to procure the services of attorneys for use in litigating actions under the Internal Revenue Code to which a foreign-controlled corporation is a party. The Internal Revenue Service need not provide any written justification for the use of noncompetitive or other noncompetitive procedures when procuring attorney services for such cases and need not furnish for publication in the Commerce Business Daily or otherwise any notice of solicitation or synopsis with respect to such procurement."

SEC. 530. (a) None of the funds made available by this Act may be used to implement, administer, enforce, or otherwise carry out any change in the terms or conditions governing benefits under

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10

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an Executive agency, the Administrator shall delegate to the head of the agency the evaluation and compliance responsibilities assigned to the Administrator under subsection (b) (4) (A).

(F) Technical Assistance, Studies, and Reviews.--The Administrator may provide technical assistance, and conduct and provide the results of studies and reviews, for Executive agencies, and entities sponsoring child care centers in executive facilities, on a reimbursable basis, in order to assist the entities in complying with this section. The Architect of the Capitol and the Director of the Administrative Office of the United States Courts may provide technical assistance, and conduct and provide the results of studies and reviews, or request that the Administrator provide technical assistance, and conduct and provide the results of studies and reviews, for legislative offices and judicial offices, respectively, and entities operating child care centers in legislative facilities and judicial facilities, respectively, on a reimbursable basis, in order to assist the entities in complying with this section.

(g) Council.--The Administrator shall establish an interagency council, comprised of all Executive agencies described in subsection (e), a representative of the Office of Architect of the Capitol, and a representative of the Administrative Office of the United States Courts, to facilitate cooperation and sharing of best practices, and to develop and coordinate policy, regarding the provision of child care in the Federal Government.

INTERAGENCY COORDINATE

(h) Authorization of Appropriations.--There is authorized to be appropriated to carry out this section \$900,000 for fiscal year 1983 and such sums as may be necessary for each subsequent fiscal year.

S. 1490 - QUALITY CHILD CARE FOR FEDERAL EMPLOYEES ACT

SECT. 3(b)3 - ACCREDITATION STANDARDS

PROVISION

- Governmentwide regulation will require, to the maximum extent possible, that Executive centers comply with accreditation standards
- Compliance, or substantial progress toward it, is required within 5 years after enactment
- Contracts/licensing agreements with Providers must contain this condition
- Centers are subject to monitoring for compliance

ANALYSIS

- Language does not require accreditation; centers must meet the standards for accreditation
- The Administrator has the flexibility to determine if "substantial progress" toward meeting accreditation standards has been made
- Many centers are already accredited, or in the process with NAEYC
- Language does not have a 100% standard - why not?

Define - determine
calculations

Examples

negative - check this -
by provider checks accreditation - walk out door -
Can this be checked - - + - Data re turnover
Annually 50

ATTACHMENT

4

DEVELOP NEW INITIATIVES AND LEGISLATIVE PROPOSALS TO ENSURE FINANCIAL SUSTAINABILITY

The Academy Study Team recommends that consideration be given to:

6. Collaboration among federal agencies and between federal agencies and states, local governments, the private sector, and community-based organizations to identify areas where federal employees' child care needs might be met via existing resources within the community. In this regard, consideration should be given to allowing federal agencies to use their available funds and resources to invest in start-up costs in non-federal child care enterprises.

7. Enacting legislation to give department and agency heads the flexibility to decide the level and kind of support they will provide for child care programs consistent with the availability of appropriated funds.

8. Amending the Triple Amendment to modify the minimum 50 percent federal employee enrollment requirement for individual government child care centers.

9. Authorizing demonstration projects that would grant selected federal departments and agencies expanded authority to pilot alternative forms of child care assistance.

10. Establishing demonstration sites so OPM can pilot test cafeteria-style benefits programs for federal employees, which would include child care as an option.

11. A study by OPM of the feasibility of removing the statutory barrier to federal employees having access to the Dependent Care Assistance Program (DCAP). The study team recommends the concept be evaluated for its potential to help low income federal parents, the impact of tax revenue loss, and administrative costs to the government. During the study, OPM should review the New York State DCAP to assess how it is benefiting low- to moderate-income employees.

In addition to describing the background, history and environment of child care in the federal civilian agencies, the study details support for each of the findings and recommendations.

ATTACHMENT 5



Updated January 29, 1998

Number of Centers: 133

Number of States: 39 (including Washington DC)

States with most centers: 15 California
 12 Washington, DC
 9 New York

36 Centers (27%) are concentrated in 3 states

Agencies Sponsoring centers: 25 Agencies

Executive Branch:

(37%)	49	Veterans Administration
(21%)	28	DOT*
	(18)	FAA
	(9)	CG
	(1)	RSPA
(18%)	25	USDA
	(24)	Forest Service
	(1)	USDA
(6%)	8	NASA
	3	HHS (NIH, and consortium)
	3	Department of Energy
	2	Smithsonian
	2	Treasury (FLETC & Office of Thrift Supervision),
	2	Commerce (NIST, NOAA)
	..1	CIA
	1	DOJ (FBI)
	1	NARA
	1	EPA
	1	FDIC
	1	The Pentagon

Legislative Branch:

1	Library of Congress
1	US House of Representatives
1	US Senate
1	GAO

Judicial Branch:

1	Supreme Court (and others); in Legislative building
---	---

* The 9 US Coast Guard Centers in DOT are regulated separately by legislation and by formal regulation (COMDTINST M1754.15)

Breakout of centers by Branch of Government:

Executive Branch	127
Legislative Branch	4
Judicial Branch	1

Accreditation status*:

Number Accredited:	31
---------------------------	-----------

Percentage accredited: 23% Overall

Percentage of 49 VA centers	14% (7) Accredited
Percentage of 25 centers USDA:	4% (1) Accredited
Percentage of 28 DOT centers:	21% (6) Accredited
Percentage of 8 NASA centers:	37% (3) Accredited

Comparative GSA:	73% <i>Eligible</i> centers accredited (approximate)
-------------------------	---

Comparative DoD:	74% <i>Eligible</i> centers accredited
-------------------------	---

Comparative private sector	5% Accredited (approximate)
-----------------------------------	------------------------------------

Capacity:

Largest capacity:	202	Pentagon Child Development Center
Smallest capacity:	4	Avery Day Care; Forest Service, USDA

* All centers are accredited by NAEYC, except 1 NASA center accredited by Professional Association for Childhood Education; this center is pending NAEYC accreditation, but counted as accredited (by PACE).

S. 1490 - QUALITY CHILD CARE FOR FEDERAL EMPLOYEES ACT

SECTION 3 (D)(1) STATE AND LOCAL LICENSING

PROVISION

what % of ^{centers} ~~people~~

- Requires centers to obtain state and local licenses, or comply with their requirements
- Comply within 6 months of enactment
- Or make substantial progress toward complying as determined by the Administrator
- Contracts/licensing agreements must contain this requirement

ANALYSIS

- Centers must have a license to open unless the state/local authorities won't license centers on Federal property
- Language provide relief from compliance for special circumstances, and the Administrator has authority to issue waivers

→ tomorrow: at 10:00 am

- many state & local licenses
- moving toward accreditation

- more flexibility: public & private
sector → greater affordability

key:

Ag.
VA 50 centers
NASA - 8 ctrs.
all res'd
DOT - licensed

S. 1490 - QUALITY CHILD CARE FOR FEDERAL EMPLOYEES ACT

SECT. 3(B)(2), HEALTH, SAFETY AND FACILITY STANDARDS

PROVISION

- The Administrator must establish governmentwide standards for Health, Safety and Facilities, and publish the requirements in a regulation
- Child care in Executive facilities must comply

ANALYSIS

- No governmentwide standards currently exist
- Some agencies, including GSA, have developed standards, and review compliance with standardized instruments
- Language leaves development of standards in the hands of the Executive branch; agencies can collaborate to develop standards

S. 1490 - QUALITY CHILD CARE FOR FEDERAL EMPLOYEES ACT

SECTION 2012 ACCREDITATION STANDARDS

PROVISION

- Governmentwide regulation will require, to the maximum extent possible, that Executive centers comply with accreditation standards
- Compliance, or substantial progress toward it, is required within 5 years after enactment
- Contracts/licensing agreements with Providers must contain this condition
- Centers are subject to monitoring for compliance

*70% DOD eligible centers align
GSA - 75%.*

*>20% non-GSA non-DOD
govt-wide*

ANALYSIS

- Language does not require accreditation; centers must meet the standards for accreditation
- The Administrator has the flexibility to determine if "substantial progress" toward meeting accreditation standards has been made
- Many centers are already accredited, or in the process with NAEYC
- Language does not have a 100% standard

Criteria - reg's diligent

S. 1490 - QUALITY CHILD CARE FOR FEDERAL EMPLOYEES ACT

SEC. 3(b)(1) - EVALUATION AND COMPLIANCE

PROVISION

- The Administrator must evaluate compliance with the requirements directly or through an entity independent of the sponsoring agency
- The Administrator must notify the agency of identification of non-compliance

ANALYSIS

- Agencies must have an outside entity to review compliance
- Language does not preclude an agency from obtaining reviews from another agency
- The reviewer must provide results for each center to the agency

S. 1490 - QUALITY CHILD CARE FOR FEDERAL EMPLOYEES ACT

SECTION 1490(d) EVALUATION AND COMPLIANCE EFFECT OF NON-COMPLIANCE

PROVISION

- The agency head must do, or require the Provider to:
 - Correct life threatening deficiencies within 2 days, and other deficiencies within 4 months of notification
 - Notify parents of identified deficiencies and provide a corrective action plan
 - Certify to the Administrator the center is in compliance
 - Notify the Administrator if the center is closed
 - Close the center if life threatening/risk of serious bodily harm deficiencies cannot be corrected within 2 days

ANALYSIS

- Language does not define "life threatening" or "risk of serious bodily harm"; the Administrator makes this determination
- Notification to parents is required for all deficiencies, serious and minor; this legal requirement may open up the potential for litigation
- The agency head is responsible for closing the center if deficiencies cannot be corrected within specified timeframes. Remaining open is not optional
- Language requires closure of the entire center, regardless of where the deficiency is located

S. 1490 - QUALITY CHILD CARE FOR FEDERAL EMPLOYEES ACT

SEC. 1. 5(D)(4)(C), and 5(I) - COST REIMBURSEMENT FOR SERVICES

PROVISION

- Agencies in non-GSA facilities shall reimburse GSA for services rendered related to evaluation and compliance
- Multiple sponsors will pay a pro-rata share of costs
- The Administrator may provide technical assistance, studies, and reviews, on a reimbursable basis

ANALYSIS

- Language provides latitude for the Administrator to provide many services, and a requirement for reimbursement
- Agencies may need to budget for reimbursement to GSA for services

S. 1490 - QUALITY CHILD CARE FOR FEDERAL EMPLOYEES ACT

SECTION 201 - (1) LEGISLATIVE AND JUDICIAL BRANCH STANDARDS AND COMPLIANCE

PROVISION/ANALYSIS

- Legislative and Judicial Branch requirements mirror those of the Executive Branch

S. 1490 - QUALITY CHILD CARE FOR FEDERAL EMPLOYEES ACT

SECTION 301 - APPLICATION

(OVERSIGHT OF CENTERS AND DELEGATION OF AUTHORITY)

PROVISION

- The Administrator will delegate evaluation and compliance authorities and responsibilities to agencies with 8 or more centers in facilities they own or lease (non-GSA)

ANALYSIS

- The Administrator retains the requirement to establish and publish standards and requirements in a regulation
- Evaluation and compliance will be delegated to VA, USDA, DOT and NASA agency heads
- Centers in GSA facilities remain under GSA oversight; agencies with less than 8 centers which they control move under GSA oversight

S. 1490 - QUALITY CHILD CARE FOR FEDERAL EMPLOYEES ACT

CHILD CARE COUNCIL

PROVISION

- The Administrator shall establish an interagency child care council comprised of all agencies with 8 or more centers
- Judicial and Legislative Branch will have a representative on the council
- The council will develop and coordinate policy and share best practices

ANALYSIS

- Language does not preclude broader membership on the council
- The Interagency Federal Child Care Council is under development, and is projected to meet in January 1998

S. 1490 - QUALITY CHILD CARE FOR FEDERAL EMPLOYEES ACT

SECTION 901. AUTHORIZATION OF APPROPRIATIONS

PROVISION

- Authorizes \$900K for FY98 and "such sums as are necessary for each subsequent FY" to carry out the section

ANALYSIS

- \$900K authorization represents agency expenses, and reimbursables to GSA for evaluation and compliance services
- The amount does not include facilities construction and renovation costs

**U.S. GENERAL SERVICES ADMINISTRATION
CHILD CARE PROGRAM**

BACKGROUND INFORMATION

There are 109 child care centers in GSA-controlled space nationwide. There are approximately 7,100 children enrolled (5,900 full-time; 1,200 part-time). Sixty-one percent are from Federal families.

Infants through preschoolers are being served. Other special programs being provided at the centers include kindergarten; drop-in/emergency care; summer programs; before/after school programs and moderately sick care.

Attached is a listing of child care centers in GSA-controlled space and their locations, along with points of contact, the status of each center's accreditation, licensing status, and whether they receive funds from the Combined Federal Campaign.

A comparison of Federal salaries and the cost of child care, and center staff salary information is also attached.

**Percent of Salary Used for Child Care
By Federal Employee Grade Level**

GS Level	Average Salary	Average Tuition Cost/Yr * Infants/Toddlers	% of Salary	Average Tuition Cost/Yr* Pre-School	% of Salary
GS 1-3	\$16,230	\$6,673	41%	\$5,668	35%
GS 4-6	\$22,696	\$6,673	29%	\$5,668	25%
GS 7-9	\$31,123	\$6,673	21%	\$5,668	18%
GS 10-12	\$42,994	\$6,673	16%	\$5,668	13%
GS 13-14	\$70,402	\$6,673	9%	\$5,668	8%
SES 1-6	\$115,421	\$6,673	6%	\$5,668	5%

*Average tuition costs are for GSA Child Care Centers nationwide and are as of October 1996.

Annual Staff Salaries*

	<u>Range</u>	<u>Average</u>
Director Salaries	\$17,000 - \$53,672	\$29,596
Highest Paid Teacher Salaries	\$12,400 - \$38,896	\$19,326
Salaries of Beginning Teacher with degree	\$10,920 - \$24,000	\$16,385

97 of the centers reported pay increases during the past year. The range of the increases was 1% -12%; the average was 4.4%

*Annual staff salaries are for GSA Child Care Centers nationwide and are as of October 1996.

GSA January 28, 1998

INFO FOR PRESIDENT'S MANAGEMENT COUNCIL MEETING FEBRUARY 4, 1998

EILEEN STERN, DIRECTOR OF CHILD CARE OPERATIONS—CENTER OF EXPERTISE

General Services Administration
26 Federal Plaza, Room 1707
New York, NY 10278
212-264-1268

REGION 1 - SHERRI EDWARDS 617-565-7312
General Services Administration
10 Causeway Street, 9th Floor (1PE)
Boston, MA 02222-1077

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Kathy Herward Child Care Center, Inc. IRS Service Center 310 Lowell St, Stop 237 Andover, MA 01810	YES	YES	YES
Government Center Child Care Corp. JFK Federal Building Room G-54 Boston, MA 02222	YES	YES	YES
Government Center Child Care Corp. Thomas P. O'Neill Federal Building 10 Causeway Street Boston, MA 02222	YES	YES	YES
Small Wonders William R. Cotter Federal Building 135 High Street Hartford, CT 06103	YES	YES	NO
Y's Time Children's Center INS Processing Center 75 Lower Welden Street St. Albans, VT 05478	NO	YES	NO

* Status as of 1/27/98. Accredited Child Care Centers meet the standards set by the National Association for the Education of Young Children (NAEYC) for health, safety and education. NAEYC is a private, non-profit organization located at 1509 16th St., NW, Washington, DC 20036.

** Info as of 1/27/98

***CFC Info as of 12/97

REGION 2 - JACQUIE YEVOLI
 General Services Administration
 26 Federal Plaza, Room 1707
 New York, NY 10278

212-264-1268

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
State Street Day Care Center Kenneth B. Keating Federal Building and Courthouse 100 State Street Rochester, NY 14614	YES	YES	NO
The Salvation Army Clinton Street Day Care James M. Hanley Federal Building 100 South Clinton Street Room 169, PO Box 7196 Syracuse, NY 13260	YES	YES	YES
Fed Kids Child Care Center Jacob K. Javits Federal Building 26 Federal Plaza New York, NY 10278	NO	YES	YES
Club Federal Child Care Center Leo W. O'Brien Federal Building 1 Clinton Plaza, B-38 Albany, NY 12207	YES	YES	YES
Newark Federal Kids-Care, Inc Peter W. Rodino, Jr. Federal Building Room 107 970 Broad Street Newark, NJ 07102	YES	YES	YES
Jamaica Kids Early Learning Center P.O. Box 4100 2 Jamaica Center Plaza Jamaica, NY 11431	NO	YES	NO

REGION 3 - JILL RHEA
Wannamaker Building (3PB)
100 Penn Square East, 7th Floor
Philadelphia, PA 19107-3396

215-656-5994

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Academy for Early Learning Center Federal Building/VA Center 5000 Wissahickon Ave. Philadelphia, PA 19114	NO	YES	YES
Green Bryne Child Care Center William F. Greene Federal Building 600 Arch Street Room 1211 Philadelphia, PA 15222	NO	YES	YES
Wee The People Day Care Center, Inc William F. Moorhead Federal Building 1000 Liberty Avenue Philadelphia, PA 15222	NO	YES	NO
Sound Start Child Care Center Roosevelt Federal Building 11511 Rossevelt Boulevard DP 701 Philadelphia, PA 19154	NO	YES	YES
Fallon Federal Child Care Center Fallon Federal Building 200 West Lombard St, Suite A Baltimore, MD 21201	NO	YES	NO
Little Eagle Child Care Center IRS Service Center P.O. Box 1208 Martinsburg, WV 25401	YES	YES	NO
Social Secure-A-Kiddie Child Care Ctr Social Security Administration 300 Greene Street 1-P-9 South Baltimore, MD 21201	NO	YES	YES
Social Secure-A-Kiddie/Woodlawn Social Security Administration 2B2 Operations Building 6401 Security Boulevard Baltimore, MD 21235	NO	YES	NO

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Children's Harbor - Suffolk 114 Lake View Parkway P.O. Box 5383 Suffolk, VA 23435	YES	YES	NO
East Mountain Child Care Center East Mountain Federal Center 1150 Mountain Drive Wilkes Barre, PA 18702	YES	YES	NO
Discovery School at HCFA HCFA HQ Building 7500 Security Boulevard Baltimore, MD 21235	NO	YES	YES

REGION 4 - NANCY NORRIS
 General Services Administration
 401 West Peachtree St, NW
 Suite 2500 - 4PMFC
 Atlanta, GA 30365

404-331-1851

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Bright Horizons Children's Center Strom Thurmond Federal Building 1835 Assembly Street, Room 113 Columbia, SC 29201	YES	YES	NO
The Treasure House Child Care Center IRS Child Care Facility 203 West Rivercenter Blvd. Covington, KY 41011	YES	YES	YES
Summit Child Care Center Peachtree Summit Federal Building 401 West Peachtree Street, NW Atlanta, GA 30365	YES	YES	YES
Uncle Sam's Place Child Care Center Romano L. Mazzoli Federal Building 600 Martin Luther King, Jr. Place Louisville, KY 40202	YES	YES	YES
Shadyland Child Development Center IRS Service Center/Shadyland 2355 Chamblee Tucker Road Chamblee, GA 30341	YES	YES	YES
The Little Acoms Child Dev Center Dr. A.H. McCoy Federal Building 100 West Capitol Street, Room 125 Jackson, MS 39269	YES	YES	NO
The Downtown Child Development Ctr The Healey Building 57 Forsyth Street, NW, Suite 200 Atlanta, GA 30303	YES	YES	NO
Little Flyers Child Development Center FAA Regional Headquarters 1701 Columbia Ave. College Park, GA 30337	NO	YES	YES

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Americare Early Learning Center IRS Service Center Memphis Service Center 5333 Getwell Road, Mail Stop 91 Memphis, TN 38118	NO	YES	NO
Atlanta Federal Center Child Enrichment Center Atlanta Federal Center 100 Alabama Street, SW Room GR 50 Atlanta, GA 30303	NO	YES	NO

REGION 5 - LIZ THEMELIS
10243 Echo Hill Drive
Brecksville, OH 44141

216-522-4963

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Stars and Stripes Learning Station Battle Creek Federal Center 100 North Washington Street Battle Creek, MI 49017	YES	YES	YES
Children's World Learning Center, Inc PV McNamara Federal Building 477 Michigan Avenue Number 110 Detroit, MI 48226	NO	YES	NO
Kinderplatz Whipple Federal Building 1 Federal Drive Room G-25 Ft. Snelling, MN 55111-4007	YES	YES	YES
CCC Learning Center Customs House 610 S. Canal Street Chicago, IL 60607	YES	YES	YES
Day Nursery - Federal Center Minton - Capeheart Federal Building 575 N. Pennsylvania Street Indianapolis, IN 46204	YES	YES	YES
Cleveland Fed Kid Child Care Center Anthony J. Celebrezze Federal Bldg 1240 East 9th Street P.O. Box 99825 Cleveland, OH 44199	YES	YES	YES
CCC Learning Center Everett Dickens Federal Building 219 S. Dearborn Street Chicago, IL 60604	YES	NO	NO
Lutheran General Day Care O'Hare Office Plaza 2300 East Devon Suite 171 Des Plaines, IL 60018	YES	YES	NO

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Childtime Children's Center John W. Peck Federal Building 550 Main Street Room 106 Cincinnati, OH 45202	NO	YES	YES
CCC Learning Center Ralph H. Metcalfe Federal Building 78 West Van Buren Street Chicago, IL 60604	YES	YES	NO

REGION 6 - BARBARA DANIELS 816-823-2215
 General Services Administration
 Federal Building -6PMFB
 1500 East Bannister Road
 Kansas City, MO 64131

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Centennial Mall Child Care Center Robert Denney Federal Building 100 Centennial Mall, North Room 104 Lincoln, NE 68508	YES	YES	NO
601 Federal Complex Child Care, Inc. Federal Building 601 East 12th Street, Room 146 Kansas City, MO 64131	YES	YES	YES
Uncle Sam's Developmental Day School Federal Building 210 Walnut Street, Room 1009 Des Moines, IA 50309	NO	YES	NO
Bannister Complex Child Dev Center Bannister Complex, Building 52 1500 East Bannister road Kansas City, MO 64131	YES	YES	YES
Edward Zorinsky Child Care Center Edward Zorinsky Federal Building 215 N. 17th Street, Room 1003 Omaha, NE 68101	YES	YES	YES
Rainbow Castle Robert A. Young Federal Building 1222 Spruce Street, Room 1.303 St. Louis, MO 63103	YES	YES	NO
Uncle Sam's Kids Federal Center Building 104E 4300 Goodfellow St. Louis, MO 63120	YES	YES	NO
Just U.S. Kids Federal Records Center Building 100 9700 Page Boulevard St. Louis, MO 63132	YES	YES	YES

REGION 6 - BARBARA DANIELS (Cont) 816-823-2215

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Uncle Sam's Academy for Tots U.S. Courthouse 500 State Avenue, Room 101 Kansas City, KS 66101	NO	YES	NO

REGION 7 - B.J. UPTON
 General Services Administration
 819 Taylor Street (7PMA)
 Fort Worth, TX 76102

817-978-8451

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
A Child's Place Fort Worth Federal Center 501 Felix Street Building 240 Fort Worth, TX 76115	YES	YES	NO
Future Stars Child Development Center IRS Service Center 3819 South IH 35 Austin, TX 78741	YES	YES	NO
Stars and Tykes Federal Building 207 South Houston Street Dallas, TX 75202	YES	YES	NO
Concorde School Child Care Center Concorde School 2001 Louisiana Avenue Houston, TX 77002	NO	YES	YES

REGION 8 - JACKI FLING 303-236-8014x264
 General Services Administration
 Oper Support (8PO), Bldg 41, Room 222
 P.O. Box 25006, DFC
 Denver, CO 80225-0006

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Clever Kids Learning Center Denver Federal Building P.O. Box 25466 Building 64, Denver Federal Center Denver, CO 80225	YES	YES	NO
OSC Child Care Center IRS Service Center P.O. Box 9162 Ogden, UT 84409	YES	YES	YES
Clever Kids Learning Center Federal Building/Colonnade Center 1244 Speer Blvd, #170 Denver, CO 80204	YES	YES	NO
Custom House Children's Center Federal Building/Custom House 721 19th Street, Room B65 Denver, CO 80204	NO	YES	YES
Advantage Learning Center Union Park Plaza 155 Van Gordon Street Lakewood, CO 80226	NO	YES	NO

REGION 9 - TIM TIMBERLAKE
 General Services Administration
 450 Golden Gate Ave, 3rd Floor East
 9PTW
 San Francisco, CA 94102

415-522-3472

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Ziggurat Child Development Center Chet Holifield Federal Building 24000 Avila Road Laguna Niguel, CA 92677	YES	NO	YES
Rainbow School PJKK Federal Building 300 Ala Moana Blvd. Honolulu, HI 96850	NO	YES	NO
Cottage Kids Children's Center Federal Office Building 2800 Cottage Way Sacramento, CA 95825	NO	NO	YES
GEO Kids United States Geological Survey 345 Middlefield Road Menlo Park, CA 94025	YES	YES	YES
Healthy Environments 95 Hawthorne Street San Francisco, CA 94105	NO	YES	YES
Pregerson Children's Center Roybal Federal Building 255 East Temple Street Los Angeles, CA 90012	NO	NO	YES
Little Aviators Child Development Ctr Hawthorne Federal Building 15000 Aviation Blvd. Lawndale, CA 90260	NO	YES	YES
Richmond Magic Years Child Dev Ctr Social Security Building 1221 Nevin Ave, Suite 200 Richmond, CA 94802	NO	YES	NO
Kids On Broadway 475 West Broadway San Diego, CA	NO	YES	NO

REGION 10 - DEANNA FORLER
 General Services Administration
 400 15th Street, SW (10 PMT)
 Auburn, WA 98001

253-931-7700

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Abundant Life Childcare Solutions GSA Center, Building 812 400 15th Street, SW Auburn, WA 98001	NO	YES	NO
Green Tree Child Care Center Park Place Building 1200 6th Street Suite 200 Seattle, WA 98101	YES	YES	YES
La Petite Academy Federal Center South 4735 E. Marginal Way South Seattle, WA 98134	NO	YES	NO
Joyful Noise Child Care Center, Inc. Robert Duncan Plaza 333 SW 1st Street, Suite A Portland, OR 97204	YES	YES	YES
Children's Holladay Center 911 Federal Building P.O. Box 3621, BPA-SPR-2 Portland, OR 97208	YES	YES	NO
Tundra Tykes Child Care Tundra Tykes Center 545 East 5th Street Anchorage, AK 99501	NO	YES	NO
Oak Street Child Development Center The Bus Barn 540 Oak Street Eugene, OR 97401	YES	YES	NO
Cradle to Crayon Child Dev Center Forest Service Building 1815 Black Lake Boulevard, SW Olympia, WA 95802	NO	YES	NO

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Growing Oaks Community Children's Center - EPA Building 200 SW 35th Street Corvallis, OR 97333	YES	YES	NO
The Learning Landscape Child Care Facility 1167 Jadwin Avenue Richland, WA 99352	NO	YES	YES
Gold Creek Plan 'n Learn Federal Building-Post Office and Courthouse 709 W. 9th Street Juneau, AK 99802	NO	YES	NO
Little Aviators Child Care FAA Child Care Center 1602 Raymond Avenue Renton, WA 98055	NO	YES	YES
Little Eagles Child Care Center Key Bank Building 1000 Second Avenue, Suite 204 Seattle, WA 98104	YES	YES	NO

REG 11 - ETHEL SCHWALLENBERG 202-205-7255
 General Services Administration
 7th & D Sts, SW, Room 7013
 Regional Office Building (WPMFR)
 Washington, DC 20407

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Creative Child Development Center Department of Housing and Urban Dev 451 7th Street, SW Room B-278 Washington, DC 20410	NO	YES	YES
Childtime Department of Health and Human Services 200 Independence Ave., SW Room 100F Washington, DC 20201	NO	EXPIRED****	YES
Children's World Learning Center - DOL Department of Labor 200 Constitution Ave., NW Room 1453 Washington, DC 20210	NO	EXPIRED****	YES
D.O.T Day Care, Inc. Department of Transportation 800 Independence Ave., SW Washington, DC 20591	YES	EXPIRED****	YES
Fingerprints Child Development Center General Services Administration 18th & F Sts, NW Room 1028 Washington, DC 20405	YES	EXPIRED****	YES
Early Environments, Inc. Environmental Protection Agency 401 M Street, SW Washington, DC 20460	YES	EXPIRED****	YES
Bureautots at Childtime Silver Hill Executive Plaza Building 3701 St. Barnabus Road Suitland, MD 20746		EXPIRED****	YES

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
Childtime Gen Services Admin/Dept of Ed Regional Office Building, Room 1620 7th & D Sts, SW Washington, DC 20407	NO	EXPIRED****	NO
Commerce Kids Department of Commerce Herbert Hoover Building 15th and Pennsylvania Ave, NW Washington, DC 20230	NO	EXPIRED****	YES
FTC Child Care Center Federal Trade Commission 6th & Pennsylvania Ave, NW Room 136 Washington, DC 20580	YES	EXPIRED****	YES
National Office Child Development Ctr Internal Revenue Service P.O. Box 472 Washington, DC 20044	NO	EXPIRED****	NO
FERC Child Development Center Federal Energy Regulatory Comm 888 First St., NE, PR10.2 Washington, DC 20426	YES	EXPIRED****	YES
Federal Children's Center of Northern Virginia, Inc U.S. Geological Survey, CIA, DOD, Dept of Interior 530 Huntmar Park Drive Suite 800B Herndon, VA 22070	YES	YES	YES
Greenwood Nursery and Kindergarten HHS, Treasury, USDA Presidential Building 6525 Belcrest Road Room G-80 Hyattsville, MD 20782	NO	EXPIRED****	YES

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
USDA Child Care Center Department of Agriculture Auditor's Building 201 14th Street, SW Washington, DC 20250	YES	YES	NO
Bright Horizons, Energy Child Development Center Department of Energy Forrestal Building 1000 Independence Ave, SW Washington, DC 20585	NO	EXPIRED****	YES
Combined Federal Agencies Child Development Center - U.S. Kids Combined Federal Agencies 1425 New York Ave., NW, Suite 200 Washington, DC 20005	YES	YES	YES
Just Us Kids Department of Justice 625 Indiana Avenue, NW Washington, DC 20004	YES	YES	YES
Our Kids, Inc U.S. Coast Guard Transpoint Building c/o Commandant (G-CAS-2) 2100 2nd Street, SW Washington, DC 20593	YES	N/A	NO
Healthy Beginnings Child Dev Center Public Health Service 5510 Fishers Lane Rockville, MD 20852	YES	YES	YES
Energy Child Development Center Department of Energy 19901 Germantown Road Germantown, MD 20545	NO	EXPIRED****	YES
Bright Horizons Children's Center National Oceanic & Atmospheric Admin 1315 East-West Highway Silver Spring, MD 20910	NO	YES	YES

CENTER NAME AND ADDRESS	ACCREDITATION*	STATE/LOCAL LIC**	REC CFC FUNDS***
White Flint Country Day Nuclear Regulatory Commission 11545 Rockville Pike Rockville, MD 20852	NO	YES	YES
Executive Child Development Ctr, Inc National Institute of Health 6006 Executive Blvd. Rockville, MD 20852	NO	EXPIRED****	YES
Sunny Days Early Learning Center Department of Agriculture 4700 River Road Riverdale, MD 20737	NO	EXPIRED****	YES
Diplotots Department of State SA1, Room L105 Washington, DC 20522-0101	NO	EXPIRED****	YES
IRS Child Development Center IRS/New Carrollton 5000 Ellin Rd. Lanham/Seabrook, MD 20723	NO	PENDING	NO

****DC Centers noted as expired is due to DC Government issues. Those noted expired in Maryland are due to MD backlog.

NOTE: All expired or pending licenses are being actively pursued with the state and local licensing jurisdictions.