

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001a. resume	Re: Bonnie M. White (partial) (1 page)	n.d.	b(6)
001b. resume	Re: L. Douglas Pipes (partial) (1 page)	n.d.	b(6)

COLLECTION:

Clinton Presidential Records
First Lady's Office
Melanne Verveer
OA/Box Number: 14386

FOLDER TITLE:

[Binder - Melanne Verveer 1997 Correspondence: M-Z] [6]

2013-0534-S

rv1619

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]



Saint Paul/Ramsey County Children's Initiative Parents who not only Participate, but Run the Show!

It was clear from the beginning that not only do we say parents are the most important people in their children's lives and therefore the most important people in our collaborative, but that the Family Centers established by our Initiative will be truly *parents' places*. *The most important ingredient in our process was a sincere respect for parents as capable of being decision makers for their children.* Despite common protestations, our culture does not affirm parents' abilities. There is often dismissal of parents' ability as opposed to authorities, reinforced by professional licenses for teachers, social workers, medical care providers, etc.

Parent involvement began with interviews of 1187 parents from families whose demographics represent those of the children of St. Paul. From the interviews, common concerns and themes were identified and then addressed in the planning for establishing Family Centers. The interview process had two major effects on parent participation: parents became excited about the possibility and thus interested in participating when the project evolved and the common themes developed during the interviews quickly brought a positive response from parents. When we describe the project and mention the concerns: isolation from the community, lack of respect from service providers, frustration in getting information and finding the appropriate services, child care and transportation; parents and other care givers respond. They express surprise that most others have the same experience regardless of income or neighborhood and are excited that there is a possible solution through the Family Centers. A grant from the state for inclusion gave us the means to provide child care at all planning and training meetings—a real necessity for including parents—and also to provide interpreters for meetings and translators for material—another necessity. A diverse staff also provides professionals with whom families can easily connect. Our project went to the neighborhoods and asked those involved in nonprofit services if they were interested in planning a family center. Thus, people already known and trusted in their neighborhood were involved in planning the center, another key to early involvement. Parents were 1/4 of the Interim Governance Board and 1/3 of the new permanent board. Ten of the 22 members of the new board were chosen by Family Center teams composed of 50% parents.

There was considerable distrust of this structure in the beginning. The most common expectations for failure voiced were that the only parents involved would be those with a particular family problem to solve, that parents would be concerned only with their own children or neighborhood, and that they would be too intimidated by the elected officials and executives on the boards and function only as tokens. I believe these concerns came mainly from experience in which parental participation was not part of the initial process, but added on later when parents realized they are not going to be key participants, they do not become involved or act their expected role as sounding boards, not decision-makers.

Some very amazing parents are active participants at every level! Three of them are now employees of the Initiative, one as a Community Liaison for planning, the other two as Family Center Outreach (one of these outreach parents who formerly worked as an assembler told us "this is the first job I've ever had where I wanted to go to work"). The parents on our Interim

(over)

Governance Board are not only articulate models for some of the policy makers for their vision for *all* children, but they are very persuasive.

Some quotes from parents:

If you really want parents to be involved, then you cannot meet at 7:30 a.m. – we have to put our children on the school buses at that time of day! (A parent on the Interim Governance Board which had been meeting at that early hour because it was a time elected officials from school board, city council, and county board could all meet. Following her persuasion, the board now meets at 3:00 in the afternoon).

I don't understand what your problem is! You say each of the 18 agencies involved as partners in our Family Center Planning has to be on our board, but all of us parents in the room don't think each of us has to be on the board. We're willing to have someone else be there to speak for our children, why can't you be willing to have someone else speak for you—for the sake of the children? A parent to the head of a public agency at a meeting to organize the Local Family Center Team. Following her persuasion, the agencies agreed to cooperate and the board has four agencies representing the others—which still serve on committees.

I tried getting to this meeting—my bus token you gave me was not enough to make the needed transfer. I had to take four kids on the bus, transfer downtown. One of the kids' transfers blew away in the wind. I finally gave up. When a local institution offered cheap space for a family center, the planners decided to use a practical method to determine its accessibility. The institution's offer was turned down after the parent's experience and a new facility which was closer to most affordable housing was found.

When I quit work to have our children I lost my entire community. We live on a pretty busy street. Two neighbors on our small block work. Another one doesn't speak English. I used to put both kids in the stroller and walk around just hoping to find another adult to chat with. That's not a very good method. A parent who is an artist, now co-chair of her neighborhood Family Center team. She made these remarks to a Senate Committee. The Senate later providing the requested funding for Family Service Collaboratives.

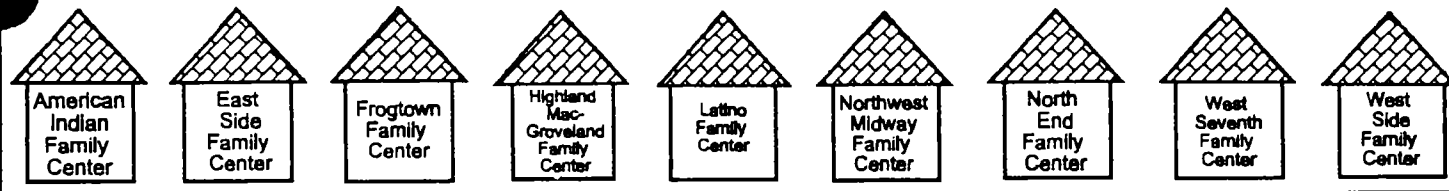
I have been sitting here listening to all you people for six meetings, and now I'm going to say something. It has taken me this long to understand enough to talk, now that I do, don't tell me I have to quit in a few months. Give us parents a three year term like the rest of the Board members! A parent on the Governance Work Team. Prior to her persuasive remarks, a work team member had stated that "no parent will sign up for a three year hitch—they just want to get in and get out, so we should give them one year terms." All the parents as well as the rest of the Board have three year terms.

Kathleen Vellenga, Project Coordinator
Saint Paul/Ramsey County Children's Initiative



THE SAINT PAUL/RAMSEY COUNTY

Children's Initiative



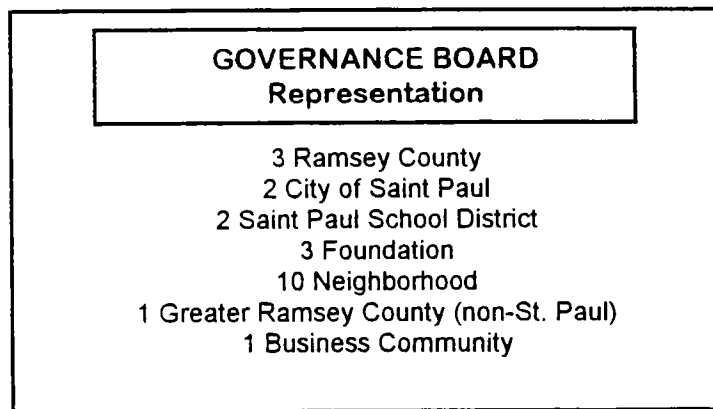
STEERING



FINANCE



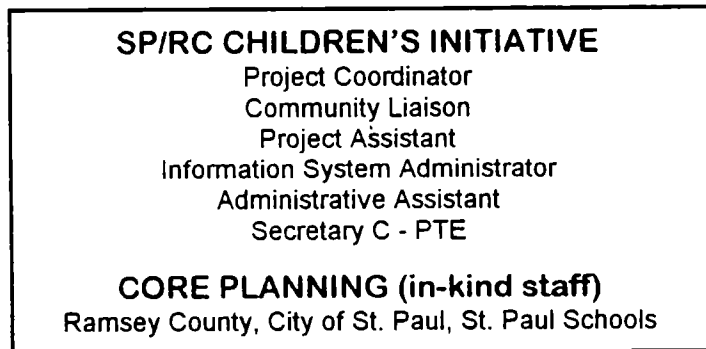
GOVERNANCE



BUDGET REVIEW



PERSONNEL



**COMMITTEES
WORKTEAMS**



FAMILY CENTER
DEVELOPMENT

LIAISONS

EVAL / INFO
SYSTEMS

SERVICE
DELIVERY



**SP/RC CHILDREN'S INITIATIVE
BUDGET
FY 96 - 97
Revised 6/14/96**

ADMIN	5511-0100	96-97 BUDGET	Admin Budget 5511-0101	Program/FC 5511-0103
REVENUES				
5511-0101	Admin			
	* Saint Paul Foundation FTE	35,000	35,000	
	* United Way (Training) Admin/FC	20,000		20,000
5511-0103	Unrestricted (30% Admin / 70% FC			
	* City of Saint Paul	75,000	22,500	52,500
	* Ramsey County	75,000	22,500	52,500
	* Saint Paul Schools	75,000	22,500	52,500
	* Saint Paul Foundation	75,000	22,500	52,500
	* Bigelow	75,000	22,500	52,500
	* Mardag	37,500	11,250	26,250
	* Anonymous Donor	50,000	15,000	35,000
	Individual Donations	1,000		1,000
5511-0104	PEW (FC only)	65,000		65,000
	FSC State Grant (Reimbursement)	310,000		310,000
5511-0105	McKnight (FC only)	300,000		300,000
	Carryover	605,523	8,250	597,273
	Interest Income	35,000		35,000
	TOTAL	1,834,023	182,000	1,652,023
EXPENSES				
911111	Professional Salaries		98,000	44,700
911121	Office Salaries		28,000	
913111	FICA		10,200	7,500
913121	Health & Dental Insurance			
913123	Group Life		200	110
913125	Group Disability		400	120
913127	Pension Contribution			
913129	Workers Compensation		300	200
913131	Unemployment Insurance		500	310
913135	Medical Insurance		2,500	2,000
913137	Dental Insurance		400	
915158	Accounting Fees		6,000	
915115	Legal			12,000
915183	Honorariums			
915199	Other Professional Fees		4,500	
921111	Food		4,200	
921143	Client Trips/Transportation			
921149	Program Supplies		5,000	
921153	Office Supplies		2,500	
921154	EDP Supplies		1,000	
921155	Printing			5,000
921161	Library (Periodicals/Books)		100	
921196	Media Expense			5,000

**SP/RC CHILDREN'S INITIATIVE
BUDGET
FY 96 - 97
Revised 6/14/96**

921311	Application Software			
921416	Volunteer Recognition		1,000	
921511	Liability Insurance Premiums			13,000
921655	Network Connection		800	
931111	Telephone		1,500	
931653	Telephone Allocation		900	
933111	Postage		2,000	
935121	Emp Bsns Exp - in state			2,500
935125	Emp Bsns Exp - out of state			5,000
935531	Elective Staff Development			25,000
935535	Elective Staff Dev. - out of town			
935537	Elective Staff - meals/lodging			2,500
941111	Equipment Purchases		400	
941113	Equipment rental		100	
941115	Equipment maintenance			
941511	Equipment depreciation		1,500	
943113	Transportation			
951111	Building rent		4,500	
951411	919 Building allocation		4,500	
971117	Miscellaneous		1,000	
	Grants			1,130,000
	Evaluation			20,000
	Facility Rehab			105,000
	Inclusion (Childcare, Translation, Transportation)			20,000
	Info Systems			35,000
			182,000	1,434,940
	Note:		FC Expenses	1,434,940
			Contingency	33,679
		\$91,702 per year/2yrs	Future Reserve	183,404
			Subtotal	1,652,023
			Admin Expenses	182,000
			TOTAL	1,834,023
	6/12/96			

THE WHITE HOUSE
WASHINGTON

March 3, 1997

Ms. Georgina De Venecia
President & Chairperson
Congressional Spouses Foundation, Inc.
Ground Floor, South Wing Building
House of Representatives
Quezon City, Metro Manila
PHILIPPINES

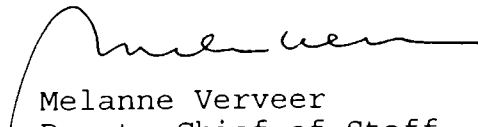
Dear Ms. De Venecia:

On behalf of the First Lady, thank you very much for your most thoughtful letter, the video tape of (OIC) the Women's Forum, the pictures and newspaper clippings, and the wonderful portrait of Mrs. Clinton. You and your colleagues were wonderful hosts and most generous with your hospitality.

Mrs. Clinton feels privileged to have had the wonderful opportunity to address the Women's Forum. She has many fond memories of her visit and will never forget the warm reception she received.

Once again, thank you and best wishes.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

2

CONGRESSIONAL SPOUSES FOUNDATION, INC
Ground Floor, South Wing Building (Beside Post Office)
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

13 December 1996

MRS. HILLARY R. CLINTON
First Lady
United States of America
Washington, D.C.

Dear Mrs. Clinton,

We are deeply grateful to you for accepting our invitation to the Women's Forum last November 24. Your presence was, without doubt, the highlight of the event. Your message rang loud and clear. You stirred up feelings of hope in the hearts of all Filipino women. You awakened in each one of us, across the country, the realization that this is a time of promise, that we are, indeed, at the forefront of change.

Before the APEC Summit, your name evoked excitement and anticipation from a nation whose admiration for you was beyond compare. During your visit, the nation as a whole was captivated by your smile, charmed by your friendliness, and inspired and encouraged by your words. The strength and confidence you projected sent clear signals that women can rise above the present situation in their lives and make a difference in this world. Because of your visit, there is, today, a vast reservoir of respect and affection for the First Lady of the United States.

On behalf of the entire membership of the Congressional Spouses Foundation, Inc. (CSFI) and the National Council of Women of the Philippines (NCWP), we thank you from the bottom of our hearts, for making time for us.

On a personal note, I am immensely grateful for your kind words about The Haven. Your concern for our suffering women and children has renewed and revitalized our commitment to their welfare.

We have been flooded by messages of congratulations from people across the Pacific, from our Asian neighbors and from leaders of far-away lands who watched with genuine interest the APEC proceedings.

We are proud to acknowledge that the success of APEC was, in a great part, enhanced by the tremendous response to the Women's Forum. Numerous newspaper articles as well as radio and television commentaries were generous in their praise.



CONGRESSIONAL SPOUSES FOUNDATION, INC.
Ground Floor, South Wing Building (Beside Post Office)
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

I hope you will enjoy the video tape of the entire Women's Forum that I am sending you as a souvenir of your latest visit to the Philippines. Together with the video, you will receive an album of pictures with a collection of newspaper clippings, and a portrait of yourself from the CSFI.

Again, let me express the sincere gratitude of the CSFI and the NCWP for your participation in our Women's Forum. I cannot adequately describe to you the significance of your visit to each and every woman of the Philippines. You have given us courage and determination and above all, you have given us hope.

Allow me also to extend my thanks for the beautiful brooch you gave me as my own memento of our second meeting.

Our best regards to President Clinton and your lovely daughter Chelsea. The Speaker and I wish you and your family all the joy and peace of Christmas and the best of everything for the New Year.

May the good Lord, in His infinite goodness and mercy, continue to bless you and your family.

Very sincerely yours,


GEORGINA P. DE VENECIA
President and Chairperson

THE WHITE HOUSE
WASHINGTON

February 28, 1997

Mr. Evanoelos Venizelos
Hellenic Republic
Minister of Culture
20, Bouboulinos Str.
GR 106 82 Athens
GREECE

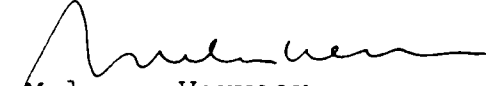
Dear Minister Venizelos:

Thank you for your letter and gracious invitation to the First Lady to inaugurate the "Exhibition of the Treasures of the Holy Mountain Athos" on June 17, 1997.

However, because of a conflict in Mrs. Clinton's Schedule, she will not be able to travel to Greece in June.

We greatly appreciate your kind words. Best wishes.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

**HELLENIC REPUBLIC
MINISTRY OF CULTURE**
The Minister



Mrs Betsey Myers,
Deputy Assistant to the President
& Director for Women's Initiatives & Outreach
The White House
708 Jackson Place
Washington DC 20503

BY FACSIMILE: 00 1 202-456-7311

Madam Director,

It is an honour for me to have this opportunity of writing to you as the Director for Women's Initiatives & Outreach.

I will be heading a Greek delegation, in my capacity as Minister of Culture, to celebrate the official opening of the important Greek exhibition, "The Glory of Byzantium" at the Metropolitan Museum in New York on 3 March 1997. I will then have the pleasure of visiting Washington from 5-7 March for various meetings with your administration and legislature.

As you are aware, Thessaloniki was chosen by the European Union as the Cultural Capital of Europe for 1997 following on from cities including Copenhagen, Lisbon, Edinburgh etc. My ministry has arranged an exceptional array of special events and exhibitions.

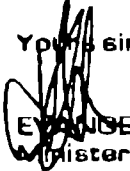
On 17 June 1997, we will officially inaugurate the "Exhibition of the Treasures of the Holy Mountain Athos" at the Museum of Byzantine Culture in Thessaloniki. This exhibition of 800 heirlooms is unique in being the first time in over 1,000 years that these treasures will leave the Holy Mountain. Included in these priceless exhibits will be some of the Byzantine religious icons (it is said that the total icons on Mount Athos total 100,000 sq. m.) and some of the illustrated manuscripts which make up the largest collection in the world. It is also the only opportunity for women to see these exhibits as Mount Athos is a closed monastic community and no women are allowed to visit.

Mrs Rodham-Clinton showed great respect and admiration for our ancient culture during her visit here for the lighting of the Olympic Flame and we would appreciate the opportunity of reciprocating by inviting her as a guest of honour to the opening of the exhibition.

It would be a great honour and privilege to be able to visit the White House during my visit to Washington and deliver in person a special invitation to Mrs Rodham-Clinton to attend this historic event.

I sincerely hope that it will be possible for Mrs Clinton to grant me a courtesy meeting during her busy schedule.

Yours sincerely,


EVANGELOS VENIZELOS
Minister

ence: Catalogue of Mount Athos Exhibition
Biography of Minister

**EXHIBITION
OF THE
TREASURES
OF
THE HOLY MOUNTAIN
ATHOS
THESSALONIKI '97**

**JUNE-OCTOBER 1997
THE MUSEUM OF
BYZANTINE CULTURE**

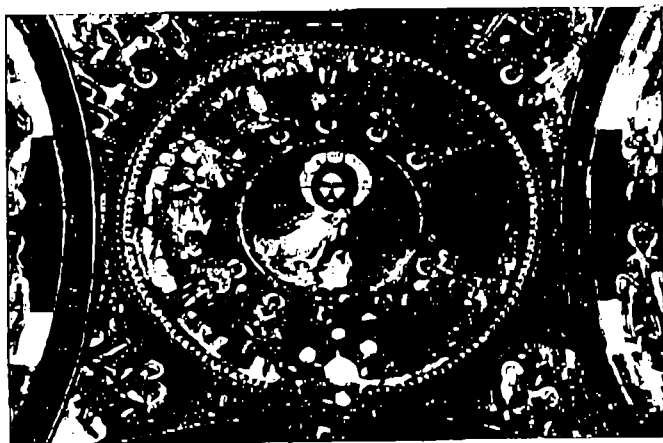




The historic decision by the Double Holy Synaxis of the Holy Mountain, the chief organ of the self-administering Monastic State, taken in response to a request by the Cultural Capital Organisation and warmly supported by the Ecumenical Patriarch of Constantinople, Bartholomew, will allow Thessaloniki to host the unique Exhibition of Treasures of the Holy Mountain in 1997. This will be the first time this has happened in more than one thousand years of Athonite history. The centuries-old ties linking the Holy Mountain and Thessaloniki, the "twin capital" city of the Byzantine Empire, are, of course, well-known. These ties and relations are noted in the decision of the Holy Synaxis of the Representatives of the Holy Monasteries, recognising that the designation of Thessaloniki as Cultural Capital of Europe indeed represents a highlight in the long 2,300 years of the city's existence.

In the halls of the splendid architectural building of the Museum of Byzantine Culture, a Byzantine city will, in 1997, house the unique

Byzantine and post-Byzantine treasures of the Holy Mountain in an exhibition impressive for the exhibits, its composition and the messages it will be sending. In its 4 units (Architecture of the Holy Mountain, Everyday Life, Worship, Natural Environment) with 600 heirlooms, it will attempt to present the uniqueness of a



Monastic State which has administered and experienced Orthodox Christian monasticism unchanged for 10 centuries.

The Holy Mountain is the Greek region richest in Byzantine and post-Byzantine works of art, both in terms of quality and quantity. Its archaeological, historical and artistic significance, together with its theological importance, are of the highest order, and the monuments of its architecture, its paintings, sculptures and so on are unique cultural records, not only for Greece, but for the whole world. The Athonite State takes up the whole of a peninsula with an extent of some 300 sq. m., belongs to the monks and is inhabited exclusively by them. It has an enchanting

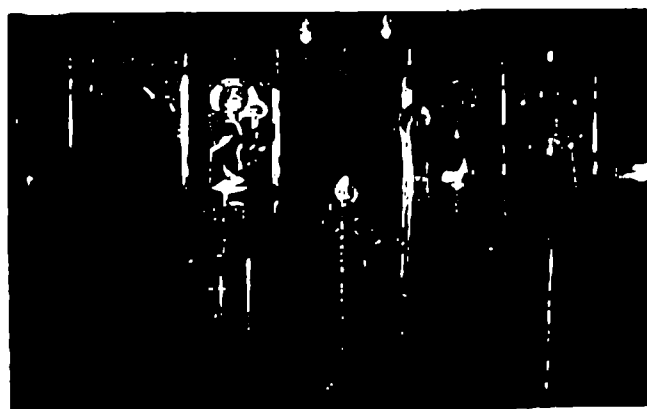


natural environment, imposing, one of the most beautiful in Greece, and a rich and turbulent history going back to the age of mythology and continuing down to our own times.

The Holy Mountain belongs, in its entirety to the 20 ruling monasteries each of which constitutes a world of its own. The buildings of each monastery are so organised as to offer security and functionality for the common life and common worship. It is an organic unit which recalls a medieval fortified town. In the middle of the courtyard stands the central church - the Katholikó - which forms the core of the activities of the monks and around this church are a host of buildings: the refectory, the chapels, the cells, the auxiliary spaces and so on. But apart from the 20 monasteries, there are 12 sketes, the building complex of Karyes with the wonderful church of the Protáto, towers, landing-stages, houses, hermitages, dwellings, fountains, bridges, and other structures. It is not only the architectural interest which is considerable, however. The interior surfaces of the main churches in the monasteries (Katholiká) and sketes (Kyriaká), the chapels, the refectories and the fonts are covered in wall-paintings. It is reckoned that the total surface area painted with icons amounts to 100,000 sq. m. and here you can study and enjoy Byzantine and post-Byzantine monumental painting, often in its most brilliant and characteristic creations. Painting is also represented by an impressive number of portable icons and illuminated manuscripts. There are more than 15,000

portable icons and some 800 illuminated manuscripts. As regards the manuscripts, indeed, it ought to be noted that the total of Greek manuscripts - illuminated and otherwise - amounts to about 14,000, i.e. the Holy Mountain has the largest collection anywhere in the world.

Finally, in addition to all this, one ought not to overlook the other splendid, unique treasures, the rare works in metal, the miniatures, the embroidery, sculpture, wood-carving, ceramics and so on, the documents - imperial, patriarchal etc., the antiquarian books and the other rich remnants of



monastic life and worship.

Parts of these historic artistic and devotional riches will be on display in the Exhibition of Treasures of the Holy Mountain in an attempt to convey the environment, the feeling, the mystery and the myth, but above all the redemptive message of Orthodox Monasticism and the uniqueness of the Holy Mountain of Athos



BIOGRAPHICAL NOTES

EVANGELOS VENIZELOS

Evangelos Venizelos was born in 1957 in Thessaloniki, N. Greece. He is married to Vassiliki Becatselou and has one daughter.

EDUCATION

1974-1978 Law School of the Aristotelian University of Thessaloniki
1978-1980 Post-graduate studies in Public Law at Paris (University of Paris Sorbonne)
1980 Post-graduate studies at the Aristotelian University of Thessaloniki
During his studies at the Law School of the Aristotelian University of Thessaloniki, he first became actively involved in politics being a member in the Students' Union (Law Students' Association, Union of Students of the Aristotelian University of Thessaloniki and National Students Union of Greece.

ACADEMIC CAREER

1981-1991 Law School at the Aristotelian University of Thessaloniki. Starting as a lecturer he rose through the academic ranks to be elected Professor of Constitutional Law in 1991.

PROFESSIONAL CAREER

In 1980 he was appointed as Attorney at Law by the Council of State and the Supreme Court.

POLITICAL CAREER

25.9.98 Minister of Culture appointed by Prime Minister Costas Simitis.
22.09.96 Re-elected as Member of the Greek Parliament for Thessaloniki A' constituency as a candidate of PA.SO.K (Panhellenic Socialist Movement).
1998 Minister of Justice appointed by Prime Minister Costas Simitis. 22.1.98 - 18.8.98
08.08.95 Minister of Transport and Communication.
08.07.84 Minister of Press and Mass Media and Government Spokesman appointed by Prime Minister Andreas G. Papandreu.
During his ministry he prepared and passed the institutional law concerning Mass Media (3 Aug. 95)
1993 Elected Member of the Greek Parliament for Thessaloniki A' constituency.
Appointed Deputy Minister to the Prime Minister's Office responsible for the media and as government spokesman (13.10.93-7.7.94)
1990 Elected to the Central Committee of PA.SO.K (Panhellenic Socialist Movement).
1988 Elected as member of the Local Radio Committee (introducing licensing to private radio stations) and participated as an elected member of the Board of Directors of the National Bank of Greece.
1987 Appointed member of the board of the National Centre of Public Administration.

PUBLICATIONS

He is the author of many books and articles relating to his specialities.

FOREIGN LANGUAGES

English, French

MINISTERIAL VISIT - PROPOSED MEETINGS SCHEDULE

MR EVANGELOS VENIZELOS - MINISTER OF CULTURE

New York (28.2 - 5.3.1997)

- Archbishop of the Greek Orthodox Church
- Carolyn Maloney
- Business Council of International Understanding (luncheon) - American Hellenic Friends of Clinton Organization (Monday, March 3, 09:30 a.m.)
- New York State Council on the Arts (Monday, March 3, 2:00 p.m.)
- Queens College - President of the Center for Byzantine and Modern Greek Studies (Tuesday, March 4, 12:00)
- Rockefeller Foundation
- Arthur Sulzberger, New York Times
- Council on Foreign Relations
- Board of Directors of American School of Classical Studies
- Opera - Broadway - Carnegie Hall

Washington DC (5.3. - 7.3.1997)

- Senators' Luncheon
- Chief Justice William H. Rehnquist at the Supreme Court
- Dr. James Hudley Billington, Director of the Congress Library
- U.S. Trade Representatives
- Michael Heyman, Secretary of Smithsonian Institute
- Jane Alexander, Director of National Endowment for the Arts

MINISTERIAL VISIT - TRAVEL ITINERARY
MR EVANGELOS VENIZELOS - MINISTER OF CULTURE

Fri 28.02.97

13.05

Departure OA 411 for New York

18.25

Arrival JFK New York.

Transfer to Four Seasons Hotel, 57 East 57th Street, NY 10022
Tel.: (212) 758.5700 Fax: (212) 758-5711

28.02 - 05.03

New York

Wed 05.03.97

08.45

Departure from New York TWA 7738 to Washington

10.00

Arrival Washington National Airport
Transfer to Ritz Carlton

Fri 07.03.97

21.30

Departure from Washington Delta 1770 to New York

22.20

Arrival New York airport. Transfer to Four Seasons Hotel

Sun 08.03.97

19.25

Departure OA 412 to Athens

Mon 10.03.97

11.30

Arrival Athens

The Minister, Mr Venizelos, will be accompanied by his wife Mrs Lila Becateelou, his Adviser on Foreign Affairs, Mrs Sophia Hiniadou, his Personal Assistant, Mrs Milena Apostolaki and his Security Officer, Mr Theodoros Bakakis.

①

April 5, 1997

Ms. Melanne Verveer
Deputy Asst. to the President and
Deputy Chief of Staff to the First Lady
Office of the First Lady
OEOE
Washington, DC 20501

Dear Ms. Verveer:

President Clinton said that the Welfare Reform statute's treatment of refugees and legal immigrants is too harsh and promised to fix these programs. The Administration has the power to meet this commitment through their FY 1998 budget proposal. As family member and friend of the Southeast Asian immigrant and refugee population affected by the statute, we are urging the Administration to include the following fixes in their budget proposal:

- 1) Exempting legal immigrants who become disabled after entering the United States from the statute's restrictions;
- 2) Exempting elderly legal immigrants from the SSI and Food Stamp bar;
- 3) Exempting refugees and asylees from any bars until citizenship;
- 4) Eliminating the five year ban on Medicaid for future legal immigrants.

Your consideration and assistance in these matters will be appreciated.

Sincerely yours,

Ken Thi Pham

Signature

6628 OWENS ST.

Address

DENSA CoLA, FL. 32503

I am USA. Citizen

THE WHITE HOUSE
WASHINGTON

April 23, 1997

Mr. Ven Thi Phom
6628 Owens Street
Pensacola, FL 32503

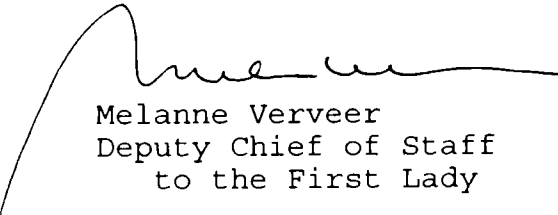
Dear Mr. Phom:

Thank you for your letter regarding legal immigrant and refugee provisions in the welfare reform law. As the President said when he signed the law, he strongly objects to some of the provisions that have nothing to do with welfare reform, such as the provision that penalizes legal immigrants if they become disabled and require medical assistance through no fault of their own. The President's FY98 Budget, while balancing the budget, contains funds and proposes changes consistent with the promises he made when he signed the welfare reform law. The President is fully committed to these proposed changes.

We are gratified by the recent statements of some Republican and Democratic governors calling for restoration of benefits for legal immigrants and we are hopeful that Congress will support such modifications.

Best wishes.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

Clinton Presidential Records Digital Records Marker

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This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

W

Divider Title: _____

THE WHITE HOUSE

WASHINGTON

February 5, 1997

Ms. Carmen Warschaw, Chair
The Jewish Federation
Jewish Community Relations Committee
6505 Wilshire Boulevard
Los Angeles, CA 90048

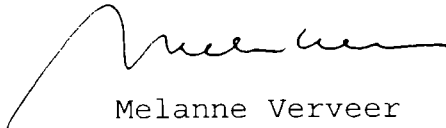
Dear Ms. Warschaw:

Thank you for your letter regarding legal immigrant and refugee provisions in the welfare reform law. As the President said when he signed the law, he strongly objects to some of the provisions that have nothing to do with welfare reform, such as the provision that penalizes legal immigrants if they become disabled and require medical assistance through no fault of their own. The President's FY98 Budget, that will be released this week, while balancing the budget will still contain funds and propose changes consistent with the promises he made when he signed the welfare reform law. The President is fully committed to these proposed changes.

We are gratified by the recent statements of some Republican and Democratic governors calling for restoration of benefits for legal immigrants and we are hopeful that Congress will support such modifications.

Best wishes.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Melanne Verveer', with a long, sweeping horizontal line extending to the left.

Melanne Verveer
Deputy Chief of Staff
to the First Lady

C



JEWISH COMMUNITY RELATIONS COMMITTEE
JEWISH FEDERATION COUNCIL OF GREATER LOS ANGELES
6505 WILSHIRE BOULEVARD, LOS ANGELES, CA 90048 • TEL: (310) 892-7770 • FAX: (310) 651-3250 • jcw@jcw.org

CHAIR
CARMEN H. WARSCHAW

December 13, 1996

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MAXWELL E. GREENBERG
RUDOLPH ROBERT WEL
MARTIN CAROL

Melanne Verveer
Office of the First Lady
OEOB
Washington DC 20501

Urgent

FIRST VICE CHAIR
HOWARD FRIEDMAN

Dear Ms. Verveer:

VICE CHAIRS
JUSTICE NORMAN L. FISHBEIN
RICHARD A. GREENBERG
OSWALD COHEN
RUDOLPH JACK M. KERNAN
ALAN SHERIDAN
HOWARD WILKINSON
ROSEMARY WEINMAN

I understand that the Administration will be making some decisions shortly regarding corrective action to the Welfare Reform legislation. Therefore, I am sending this urgent message to share with you the Jewish community's deep concern about the impact of Welfare Reform on our refugee community.

HONORARY VICE CHAIRS
HED KANNER
JOSEPH COHEN
EDWARD SANDERS
ABRAHAM SPIEGEL

President Clinton stated, when he signed the welfare reform statute into law, that the legislation was far too harsh in its treatment of legal immigrants and refugees, and that he would seek corrective action during the 105th Congress.

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JEREMY A. STANOUR
TERESA MOORE
ARTHUR P. STERN
ANDREA WAGNER
IRIS WEINBERG

We understand that the vehicle for such action is President Clinton's budget proposal for the next fiscal year and that there is \$13 billion to pay for these modifications as part of the large 5 year budget deal. We urge that the currently available dollars be used for the following permanent fixes:

- 1) Extending the 5 year exemption for refugees and asylees for an additional 2 years so that they have ample time to complete the naturalization process.
- 2) Protecting refugees and legal immigrants who become disabled after entering the United States.
- 3) Exempting refugees and legal immigrants who arrived in the United States prior to August 22, 1996 and who are over the age of 70.
- 4) Exempting children from Medicaid restrictions.

Paying for these permanent fixes in this year's budget deal represents the best opportunity to secure these changes. We urge you to use the full \$13 billion for permanent improvements to the immigrant provisions.

Sincerely,

CARMEN H. WARSCHAW, Chair

MEMBER NATIONAL JEWISH COMMUNITY RELATIONS ADVISORY COUNCIL
RECIPIENT OF UNITED JEWISH FUND

JEWISH FEDERATION COUNCIL
PRESIDENT
FREDERICK A. GLASS

EXECUTIVE VICE PRESIDENT
JOHN R. FISHER

ASSOCIATE EXECUTIVE
VICE PRESIDENTS
WILLIAM S. BERENSON
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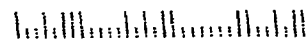
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JEWISH FEDERATION COUNCIL OF GREATER LOS ANGELES
6505 WILSHIRE BLVD., SUITE 802, LOS ANGELES, CALIFORNIA 90048

Melanne Verveer
Office of the First Lady
OEOB
Washington DC . 20501



THE WHITE HOUSE
WASHINGTON

February 2, 1997

Mr. Ebbe Wedell-Wedellsborg
Rungsted Strandvej 113
2960 Rungsted Kyst
DENMARK

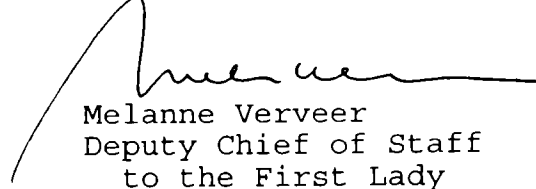
Dear Mr. Wedell-Wedellsborg:

Ambassador Elson forwarded your gracious invitation to us. We thank you very much for your letter inviting the First Lady to christen "Amalienborg" in September.

Regrettably, Mrs. Clinton will be unable to accept your kind invitation.

Thank you for writing and best wishes.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady



Q

Ebbe Wedell-Wedellsborg

Rungsted Strandvej 113, 2960 Rungsted Kyst, Telefon 42 86 65 00

Mrs. Hillary Rodham Clinton
First Lady of the United States
The White House
1600 Pennsylvania Ave. NW
Washington, DC 20500-2000
U.S.A.

January 21, 1997

Dear Mrs. Clinton,

As the owner of the Dannebrog shipping concern, it was with great pleasure and confidence that I placed an order for two new vessels from an American ship-builder, the Alabama Shipyard in Mobile. When my close friend, Ambassador Elson informed me that my vessels together with the Eletson Greece vessels would be the first export orders for an American shipyard in over fifty years, I was delighted with my company's role in developing an ever-closer relationship between our two nations.

As we hope to celebrate fully such a momentous occasion, I take this opportunity to ask you to honor my family company by christening our new ship when it is ready for launch in September. The ship is to be named, "Amalienborg", the sixth Dannebrog vessel to be named after the Royal Palace in Copenhagen. When my family company was founded in 1884, it was decided to name all of our vessels for the castles and palaces of Denmark, as a sign of respect for our heritage. Indeed, the name Dannebrog itself is a reference to our national flag, and the term has a special meaning to Danes, much as the term "Old Glory" does for Americans.

Both Denmark as a nation, and I as a Dane, look to the United States as our closest ally and friend. I am pleased that our mutual maritime interests can be fulfilled in such a positive and complementary manner, and I look forward with great anticipation to your participation in the launch of the "Amalienborg".

Melanne Verveer

Sincerely yours,

*I have ^{1's} do a separate
response from me*

THE WHITE HOUSE
WASHINGTON

January 27, 1997

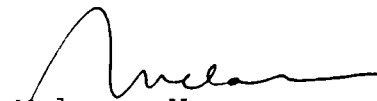
Ms. Elaine Weiss
Associate Executive Director
American Bar Association
750 N. Lakeshore Drive
Chicago, ILL 60611

Dear Elaine:

Enclosed you will find the resume of Peggy Frossard, a friend of Joel Platt's, who is interested in volunteering on a national committee concerning judicial matters. Perhaps you may know of an appropriate position that she could consider.

Best wishes.

Sincerely,


Melanne Verveer
Deputy Chief of Staff
to the First Lady

*Wasn't sure
you could help,
but maybe
you might know
of some volunteer
options. I hope you're
doing well.*

THE WHITE HOUSE
WASHINGTON

February 12, 1997

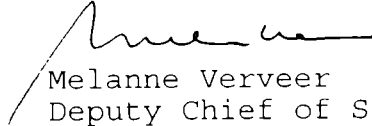
Ms. Maria Cristina Weiss
Leadership Alumnae Texas Association
3500 Jefferson Street, Suite 210
Austin, TX 78731

Dear Ms. Weiss:

Thank you for your recent note,
letter and for the information on Dr.
Claudia Miller, which I have given to
the First Lady and to others involved
in the Gulf War health issues.

Best wishes in all you do.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Melanne Verveer', is written over the typed name.

Melanne Verveer
Deputy Chief of Staff
to the First Lady

LEADERSHIP
T · E · X · A · S



A L U M N A E
A S S O C I A T I O N

A PROGRAM OF THE FOUNDATION FOR WOMEN'S RESOURCES

CP

January 22, 1997

Mrs. Hillary Rodham Clinton
OEOB, Room 100
Washington, DC 20500

Dear Mrs. Clinton:

I was able to watch the wonderful celebration of the swearing-in and inauguration of President Clinton's second term. Please know that you will have my undivided support in your future endeavors.

In my last letter to you regarding the 1997 Leadership Texas Athenaeum to be held on May 8th and 9th in San Antonio, Texas. Unfortunately, I was out of town and unable to do a final proof and it later came to my attention that the address was incorrect. I was most distressed and concerned that you had not received the information I had forwarded to you. I am not an individual who leaves circumstances to chance. I am re-forwarding all information to be absolutely confident that all materials have been received in your office.

I am most excited with the possibility that you might consider coming to San Antonio. I am a tenacious individual with tremendous resolve when I have specific goals in mind. I hope that your schedule is such that you have the opportunity to come talk to this wonderful organization of individuals who network across the state and country and try to cohesively work toward enhancing the roles of women and children in all aspects of our lives whether it be spiritual, educational, economic, professional, civic, etc.

Please consider coming to San Antonio!! We will have a most hearty and friendly welcome for you typical of San Antonio. Nuestra casa es su casa.

Most respectfully,

Maria Cristina Weiss
Co-Chair, Leadership Texas Athenaeum
San Antonio Regional Director, Leadership Texas
MCRW/ck

LEADERSHIP
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A L U M N A E
A S S O C I A T I O N

A PROGRAM OF THE FOUNDATION FOR WOMEN'S RESOURCES

December 11, 1996

Melanne Verveer
Office of the First Lady
OEOB, Room 100
Washington, DC 20500

Dear Ms. Verveer:

Indeed the pleasure was mine. It was such an exciting time for me to have such close communication with the First Lady and someone such as yourself. I appreciate the time you took to spend with me in view of your hectic schedule.

I am enclosing a copy of the letter forwarded to Mrs. Clinton. Please advise if I can facilitate or forward any further information to you.

I have included all my numbers. Please contact me anytime for whatever information you may need from me. I am also forwarding you all the information regarding the researcher and wonderful physician who also happens to be serving on the VA panel regarding the Persian Gulf War illness. I will forward an abundance of articles and a reference to her book. I hope to be able to help in that area of research. This is an illness that encompasses many illnesses, and I think it will be the illness of the 21st century.

I am also enclosing a book on "Chemical Exposure", authored by Dr. Claudia Miller. I have included two packets of articles, one for yourself, and one for Mrs. Clinton.

Again, I repeat, thank you for your prompt response and your words of encouragement. It was an uplifting moment to read your kind thoughts.

Most respectfully,

Maria Cristina Rodriguez Weiss
MCRW/ck

cc: Hillary Clinton
Patti Solis Doyle

LEADERSHIP
T · E · X · A · S



ALUMNAE
ASSOCIATION

A PROGRAM OF THE FOUNDATION FOR WOMEN'S RESOURCES

December 11, 1996

Mrs. Hillary Rodham Clinton
OEOB, Room 100
Washington, DC 20500

Dear Mrs. Clinton:

Congratulations!!! What an exhilarating moment it must have been to know that the re-election campaign was finally over. I hope you and the President have been able to get a long needed rest after a very long difficult campaign. My best wishes and support for President Clinton's administration.

I was rather exuberant to receive the letter from Deputy Chief of Staff to the First Lady Melanne Verveer. Her comments were most encouraging and I have the greatest hopes that you will be able to be our keynote speaker. I was advised that a letter formally was sent to Patty Solis Doyle, your director of scheduling. Again, I would like to reiterate that we would love to have you as a keynote speaker for the Leadership Texas Alumni which will evolve around your schedule on May 8th or 9th, from 8:00 a.m. until 8:00 p.m., at whatever time would be most convenient for you. I have had experience working with advance teams and the State Department. I will probably be the point person and will be able to work in whatever capacity you require. I am rather excited and hope that this will occur.

I think the message you have to share with all of us will have an impact on the many lives that all of us touch, and it is my firm belief that we no longer have a village but it takes all of us to extend and recreate one.

I am enclosing a book on "Chemical Exposure", authored by Dr. Claudia Miller. I have also included a packet of articles on Leadership Texas.

Thank you so much for your graciousness. It was indeed a real honor for me to meet you. My warmest regards to President Clinton.

Sincerely,

Maria Cristina Rodriguez Weiss
MCRW/ck
cc: Melanne Verveer ✓
Patti Solis Doyle

LEADERSHIP
T · E · X · A · S A L U M N A E
ASSOCIATION
A PROGRAM OF THE FOUNDATION FOR WOMEN'S RESOURCES

December 11, 1996

Ms. Patti Solis Doyle
Offices of Scheduling for the First Lady
OEOB, Room 184
Washington, DC 20500

Dear Ms. Doyle:

I was rather pleased to receive communication from Deputy Chief of Staff, Melanne Verveer, received November 7, 1996.

I had the privilege and honor of meeting Mrs. Hillary Clinton and the Deputy Chief, Ms. Verveer, in a private home during a recent visit to San Antonio the first week of November. At that time I mentioned the possibility of her being the keynote speaker for the Leadership Texas Alumnae Statewide Convention. The time frame for the possibility for Mrs. Clinton to speak would revolve around her schedule. We would leave any time available on May 8th, Thursday from 8:00 a.m. to 8:00 p.m., or May 9th, Friday from 8:00 a.m. to 9:00 p.m. We are most excited about the possibility that she might be able to appear as the keynote speaker.

I have enclosed all communications forwarded to the First Lady, my first and second letters, and my communications to the Deputy Chief. I am the Athenaeum Chairman of this event and the Executive Chairman is Dr. Gloria "Jo" Floyd.

This is a follow-up letter to the letter dated November 7, 1996. We will continue forwarding more formal information to you. Please let me know if I can be of assistance in any manner. I have enclosed my addresses and all possible numbers and also those of the Dr. Gloria "Jo" Floyd.

Most respectfully,



Maria Cristina R. Weiss

Maria Cristina R. Weiss
4330 Medical Drive, Suite 400
San Antonio, TX 78229-3324
(210) 344-3883 hm
(212) 615-0600 wk
(219) 615-1899 fax
(210) 989-9809 digital pager
(210) 213-1600 mobile

cc: Mrs. Hillary Clinton

Ms. Melanne Verveer ✓

Dr. Gloria "Jo" Floyd
Rt. 2, Box 26
Luling, TX 78648
(210) 875-2020

THE WHITE HOUSE
WASHINGTON

January 13, 1997

Ms. Maria Cristina Rodriguez Weiss
Leadership Alumnae Texas Association
3500 Jefferson Street, Suite 210
Austin, TX 78731

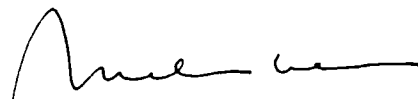
Dear Ms. Weiss:

On behalf of the First Lady,
thank you for your kind letter
following up on our conversation and
for the article, Chemical Exposure.

Thank you also for the invitation
to the First Lady to be keynote
speaker at the Leadership Texas Alumni
Statewide Convention. We have
reiterated your request with Patti
Solis Doyle, Director of Scheduling
for the First Lady, who will be in
touch with you once a decision is
made.

Best wishes and happy new year.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

LEADERSHIP
T · E · X · A · S



ALUMNAE
ASSOCIATION

A PROGRAM OF THE FOUNDATION FOR WOMEN'S RESOURCES

2

December 11, 1996

Melanne Verveer
Deputy Chief of Staff to the First Lady
White House
1313 Pennsylvania Avenue

Dear Mrs. Verveer:

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I am enclosing a copy of the letter forwarded to Mrs. Clinton. Please advise if I can facilitate or forward any further information to you.

I have included all my numbers. Please contact me anytime for whatever information you may need from me. I am also forwarding you all the information regarding the researcher and wonderful physician who also happens to be serving on the VA panel regarding the Persian Gulf War illness. I will forward an abundance of articles and a reference to her book. I hope to be able to help in that area of research. I believe this illness will be the illness of the 21st century.

I am enclosing a book on "Chemical Exposure" authored by Dr. Claudia Miller for Mrs. Clinton. I have included two packets of articles one for yourself, and one for The 1st Lady.

Again, I repeat, thank you for your prompt response and your words of encouragement. It was an uplifting moment to read your kind thoughts.

Most respectfully,

Maria Cristina Rodriguez Weiss

cc Mrs. Hillary Clinton
Ms. Patti Solis Doyle

LEADERSHIP T · E · X · A · S ALUMNAE ASSOCIATION
A PROGRAM OF THE FOUNDATION FOR WOMEN'S RESOURCES

December 11, 1996

Attention Patti Solis Doyle
Director of Scheduling for the First Lady
1313 Pennsylvania Avenue,
Washington, DC

Dear Ms. Doyle:

I was rather pleased to receive communication from Deputy Chief of Staff Melanne Verveer received November 7, 1996.

I had the privilege and honor of meeting Mrs. Hillary Clinton and the Deputy Chief Ms. Verveer in a private home during a recent visit to San Antonio the first week of November. At that time I mentioned the possibility of her being the keynote speaker for the Leadership Texas Alumni State wide Convention. This event is occurring on May 8 & 9 of 1997, on a Thursday and Friday in San Antonio. The time frame for the possibility for Mrs. Clinton to speak would revolve around her schedule. We would leave any time available on May 8 Thursday from 8:00 a.m. to 8:00 p.m. or May 9 Friday from 8:00 a.m. to 9:00 p.m. We are most excited with the possibility that she might be able to appear as the keynote speaker.

I have enclosed all communications forwarded to the First Lady, my first and second letter and my communication to the Deputy Chief. I will be Co-Chairing this event and the Chairman is Dr. Gloria "Jo" Floyd.

This is a follow-up letter to the letter dated November 7, 1996, we will continue forwarding more formal information to you. Please let me know if I can be of assistance in any manner. I have enclosed my addresses and all possible numbers and also the Chairs, Dr. Gloria "Jo" Floyd.

Most Respectfully,



Maria Cristina R. Weiss

LEADERSHIP
T · E · X · A · S



ALUMNAE
ASSOCIATION

A PROGRAM OF THE FOUNDATION FOR WOMEN'S RESOURCES

Page 2
December 11, 1996
Letter to Ms. Doyle

Maria Cristina R. Weiss
4330 Medical Drive Suite 400
San Antonio, Texas 78229-3324
210-344-3883 hm
210-615-0600 wk
210-615-1899 fax
210-989-9809 digital pager
210-213-1600 mobile

Dr. Gloria "Jo" Floyd
Rt. 2 Box 26
Luling, Texas 78648
210-875-2030

cc Mrs. Hilliary Clinton
Maureen Verveer

LEADERSHIP T · E · X · A · S A L U M N A E
ASSOCIATION
A PROGRAM OF THE FOUNDATION FOR WOMEN'S RESOURCES

December 11, 1996

Hillary Rodham Clinton
First Lady
1313 Pennsylvania Avenue,
Washington, DC

Dear Mrs. Clinton:

Congratulations!!! What an exhilarating moment it must have been to know that the reelection campaign was finally over. I hope you and the President have been able to get a long needed rest after a very long difficult campaign. My best wishes and support for President Clinton's administration.

I was rather exuberant to receive the letter from Deputy Chief of Staff to the First Lady Melanne Verveer. Her comments were most encouraging and I have the greatest hopes that you will be able to be our keynote speaker. I was advised that a letter formally was sent to us by Ms. Patty Solis Doyle, your director of scheduling. Again, I would like to reiterate that we would love to have you as a keynote speaker for the Leadership Texas Alumni which will evolve around your schedule on May 8th or 9th, from 8:00 a.m. through 8:00 p.m. at whatever time would be most convenient for you. I have had experience working with advance teams and the State Department. I will probably be the point person and will be able to work in whatever capacity you require. I am rather excited and hope that this will occur.

I think the message you have to share with all of us will have an impact on the many lives that all of us touch, and it is my firm belief that we no longer have a village but it takes all of us to extend and recreate one.

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LEADERSHIP T · E · X · A · S ALUMNAE ASSOCIATION
A PROGRAM OF THE FOUNDATION FOR WOMEN'S RESOURCES

Page 2

December 11, 1996

Letter to Mrs. Clinton

Thank you so much for your graciousness. It was indeed a real honor for me to meet you.
My warmest regards to President Clinton.

Sincerely,



Maria Cristina Rodriguez Weiss

cc: Melanne Verveer
Patti Solis Doyle

MARIA CRISTINA RODRIGUEZ WEISS, R.N., B.S.N.

Office Administrator

Office of Robert N. Schnitzler, M.D.

4330 Medical Drive, Suite 400

San Antonio, Texas 78229-3324

December 11, 1996

Meredith A. Jones
Democratic National Committee
Texas Finance Committee
1708 Guadalupe Ste. 303
Austin, Texas 78701

Dear Meredith:

I received your kind note, it was a wonderful experience for myself too, and I appreciate your handwritten note when I know things are very hectic and busy for you. I am enclosing a letter received from the Deputy Chief of Staff to the First Lady Melanee Verveer. I am also including letters forwarded to Mrs. Clinton and to Ms. Verveer and Ms. Patti Solis Doyle.

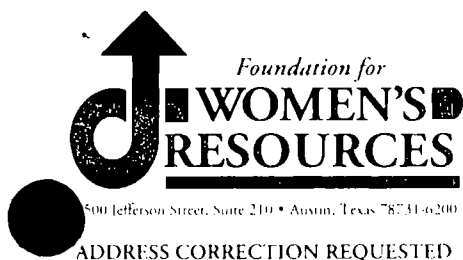
As I mentioned to you I was rather excited to receive a letter from Ms. Melanee Verveer about the possibility for Mrs. Clinton being a keynote speaker at the Leadership Texas Statewide Convention Anthanaeum on May 8 and May 9, 1997. I am forwarding this communication to you with the hope that any resources or networking that you can facilitate would be most appreciated. I am also forwarding this information to Pat Somthers, Jose Villarreal, and Gary Mauro and anyone else you feel might be able to help us in this endeavor.

I hope this holiday is a wonderful and happy one for you.

Most Respectfully,



Maria Cristina Weiss



500 Jefferson Street, Suite 210 • Austin, Texas 78731-6200

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The Foundation for Women's Resources

Shirley Hoskins, Ph.D.
Professor, City College of San Francisco
San Francisco, California

Katherine B. (Chula) Reynolds
Owner, KBR Investments
Austin, Texas

Ann W. Richards
Senior Advisor, Verner Liipfert Bernhard
McPherson & Hand
Austin, Texas

Mary Beth Rogers
Visiting Professor
The University of Texas at Austin,
LBJ School of Public Affairs
Austin, Texas

Martha E. Smiley
Attorney, Telecommunications Consultant
Austin, Texas

Ellen C. Temple
Publisher
Lufkin, Texas

Sarah Weddington
Attorney, Lecturer
Austin, Texas

Rosie Zamora
President
Telesurveys of Texas, Inc.
Houston, Texas

We celebrate,
educate, and
connect women
of diverse gifts
and extend our
strengths to a
broader public.

LEADERSHIP *Texas*

A Program of
the Foundation for
Women's Resources



19
97

THE VISION: Leadership

Texas provides women leaders with essential information, an awareness of ongoing changes, sharpened skills, and the initiative, where necessary, to rewrite the rules.

"The shift to an entirely new economy, a new age, a vastly different approach in the way organizations operate is upon us, and knowledge is becoming our most important product. That is why we feel it is critically important to support programs like Leadership Texas, so that leaders are able to fine tune their skills to successfully lead their communities and professions into the twenty-first century."

Tom Shockley
Executive Vice President and
President CSW Enterprises
Central and South West
Corporation

"Leadership Texas has enlightened, awakened, and enriched women's lives by presenting provocative issues of the day. Some of the sessions have been truly life-altering."

**Amalia Rodriguez -
Mendoza (LT '88)**
District Clerk
Travis County

"Leadership Texas has been a catalyst for me, an opportunity to meet and network with other women from throughout the state, strong women who really encouraged me to strive to do and be more."

In my mind, there is a very clear connection between the opportunities the program has offered me and the forward direction that my own career has taken."

Vanessa Gilmore (LT'90)
U.S. District Judge
Southern District of Texas

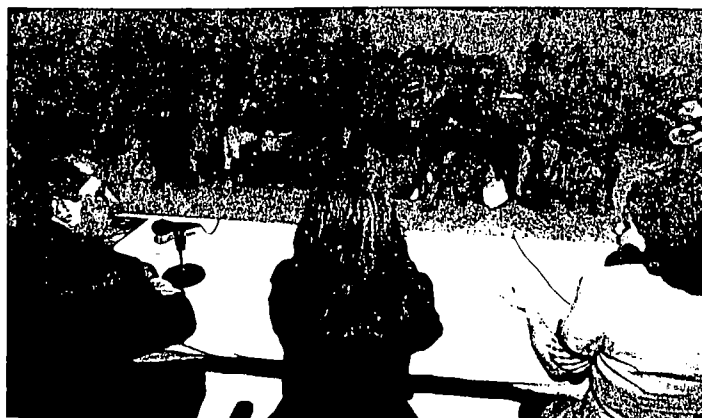
The Program

Participants will attend five sessions over the each three days in length.

In general, each of the sessions begins mid-morning Wednesday and runs through Friday. Two days are devoted to a statewide orientation with emphasis on providing leading-edge information not readily available, reframing debates on issues from the environment to economic development, and engaging in creative problem solving.

One day of each session is dedicated to interactive skills enhancement and leadership concepts expansion. The hands-on programming allows participants to stretch mentally while interacting with each other as they develop a toolbox of techniques to use in professional, civic, and personal endeavors.

Session sites, which vary annually, are selected on the basis of programming issues and opportunities.



The Year Ahead

Leadership Texas will examine issues challenging our state and some of the forward-thinking solutions that will lead us through the coming years.

The five sessions for 1997 are:

SESSION I - February 12-14:

Texas Government: Issues and Access, Austin

SESSION II - April 2-4:

Traditions in Transition, Abilene

SESSION III - June 4-6:

Bridging the Generations,
Dallas/Fort Worth

SESSION IV - August 6-8:

Balancing Act: The Environment and the
Economy, Corpus Christi

SESSION V - October 8-10:

Embarking on Tomorrow's Texas, Houston

In response to any critical, emerging issues, the Leadership Texas agenda is subject to ongoing revision.

The Speakers

Leadership Texas has earned a reputation for featuring prominent speakers who are recognized authorities in their fields. The program involves leaders who reflect a wide range of professional expertise. Elected officials, business entrepreneurs, futurists, and others lead sessions designed to challenge participants.

Recent speakers include:

Liz Carpenter, *Author, Lecturer*

Sophia Collier, *President, Citizen's Trust*

Tony Garza, *Texas Secretary of State*

Vanessa Gilmore, *U.S. District Judge*

Ron Kirk, *Mayor, City of Dallas*

Tom Luce, *Attorney, Education Advocate*

Lynn Martin, *Former U.S. Labor Secretary*

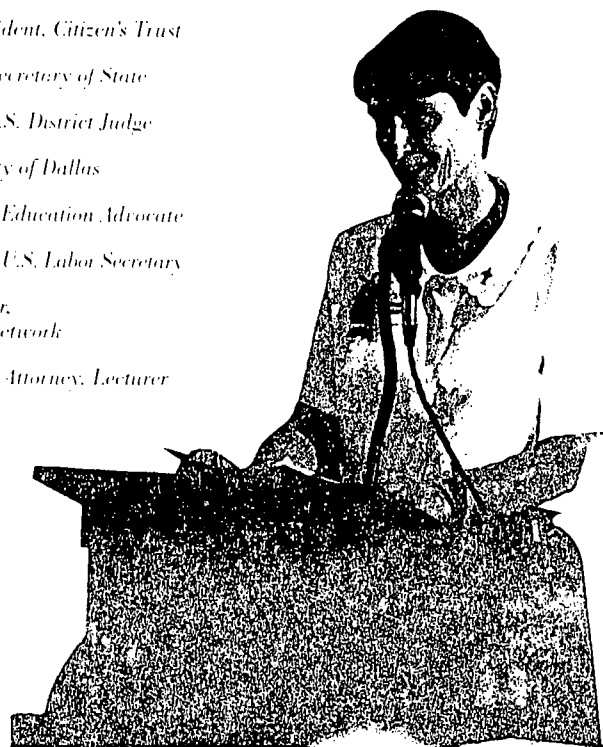
William Ury, *Director,
Harvard Negotiation Network*

Sarah Weddington, *Attorney, Lecturer*



The Participants

The women selected for Leadership Texas are leaders in their communities and professions. Representing both rural and urban areas, they are corporate and non-profit executives, educators, volunteers, lawyers, physicians, allied health professionals, journalists, artists, entrepreneurs, and elected officials, among others. Emanating from a diversity of backgrounds and personal experiences, each participant brings a uniquely vital viewpoint from which all class members benefit.



The Program Supporters

Leadership Texas pursues the shared vision of business, government, and community leaders across the state — encouraging women to excel in prominent leadership roles in the corporate, public, and community sectors.

Our supporters demonstrate their confidence in the program by nominating participants, contributing essential scholarship assistance, and underwriting seminar sessions.

Our 1996 supporters include:

Communities Foundation of Texas

Executive Women in Texas

Government

Fort Worth Star-Telegram

Harris Methodist Hospitals

International Bank of Commerce

JC Penney

Lockheed Martin

Texas A&M System

The University of Texas System

For a complete list of organizations supporting the program and for information on joining supporters, please contact the Foundation office.

The Program Partners

Program Partners show their commitment to leadership opportunities for women by contributing substantial funding as Leadership Texas Program Partners. Our 1996 Partners include:

Bell Helicopter-Textron

Central and South West Corporation

Enron Corp.

Northrop Grumman Commercial

Aircraft Division

SBC Foundation

Southwest Airlines

Texas Instruments Incorporated

For information about Program Partnerships, contact the Foundation office.



The Selection Process

Participants represent a diverse cross-section of Texas women from the public, private, and volunteer sectors of leadership. From a pool of qualified applicants, each class is carefully chosen to reflect a balance of ethnic, cultural, geographic, career, and volunteer experiences. The selection process is competitive and not all women who apply are accepted. It is not unusual for potential participants to apply more than once before acceptance, and repeat applications are encouraged. Participants will be chosen by Board members of the Foundation for Women's Resources and will be announced October 18.

Tuition Fees

The 1997 tuition of \$3,500 is paid by the participant, employer, sponsor, or other source. The participant or sponsor is also responsible for travel expenses to and from the sessions and hotel accommodations. Meals are provided during the program sessions.

Funding Options

Admission applications are reviewed without regard to financial need.

Upon selection, a limited amount of need-based partial scholarship assistance is offered to qualified recipients to assist with tuition expenses. Because application for scholarship funds is competitive, prospective applicants are encouraged to secure alternative funding whenever possible.

Please contact the Leadership Texas office for more information about funding options.



ALUMNAE ASSOCIATION

The return on the investment in Leadership Texas continues long after the last session of the year. The Leadership Texas Alumnae Association (LTAA), also under the umbrella of the Foundation for Women's Resources, provides graduates a continuing opportunity to expand their network by joining the ranks of other Leadership Texas women in annual activities and projects.

Membership in LTAA is open to all graduates of Leadership Texas. The LTAA offers a variety of local and state activities including regional meetings and the annual statewide Athenaeum, an intellectual and social retreat. LTAA dues-paying members receive quarterly newsletters and an annual directory, which in 1996 listed more than 1,100 women graduates by areas of expertise and residence. The directory has become a valued resource, a "who's who" of women leaders in Texas.

Ongoing alumnae activities include programs to help women position themselves for appointments to private and public boards and committees and to work in business, government, and education. LTAA also encourages entrepreneurship.

LEADERSHIP TEXAS

19
97

APPLICATION

Please complete this application thoroughly and legibly answering all questions as asked. Whenever possible, limit your replies to the spaces provided below, selecting the information about yourself that you believe to be the most outstanding and relevant. This form may be replicated using a typewriter or computer. Resumes will not be considered in lieu of answers to the following questions.

A non-refundable fee of \$10 is required to cover the cost of processing this application. Make checks payable to the Foundation for Women's Resources.

- | | |
|-----------------------------------|---|
| 1. Name (last, first, middle) | 2. Preferred first name |
| 3. Date and place of birth | 4. Title of position, if applicable (Note if you are primarily a community volunteer) |
| 5. Home address (with zip code) | |
| 6. Name of company/organization | 7. Business address (with zip code) |
| 8. Home phone (with area code) | 9. Business phone (with area code) |
| 10. Business fax (with area code) | |

Preferred mailing address: ☐ Home ☐ Business

12. Who or what encouraged you to apply? (please circle one)
- | | | |
|----------------------------|------------------------|-----------------|
| recruitment event | professional colleague | personal friend |
| newspaper/magazine article | other _____ | |

13. Describe your primary occupation and duties, if applicable.

14. Describe your volunteer, civic, community, and church-related activities during the past five years, noting any special awards and citations. Include specific examples of your leadership experience.

15. List and briefly describe other accomplishments, skills, and awards that you consider significant.

16. On a separate sheet, answer each of the following questions in 150 words or less:
- A. Why you want to be selected for Leadership Texas?
 - B. What do you consider to be your major qualifications for the program?
 - C. What do you hope to gain from participation?

17. If you have applied previously, please tell us the year(s). (Repeat applications are encouraged.)

18. Attach three letters of recommendation.

19. Attach two copies of a 5x7 b&w or color photograph.

20. Check appropriate statement:

___My organization is prepared to cover tuition if accepted.

___I will assume responsibility for the tuition if accepted.

___I want to be considered for a partial needs-based scholarship and am enclosing a brief statement explaining why I am requesting financial assistance. I understand that I may be contacted for additional information concerning the request.

21. Include \$10 application fee, made payable to the Foundation for Women's Resources.

I certify that all of the statements made in this application are true, complete, and correct to the best of my knowledge and are made in good faith. I know and understand that all items herein may be verified. If selected, I have company/organization support for my participation, where applicable, and I will be able to attend all five seminars in the entirety. Also, if selected, I will remit to the Foundation for Women's Resources the tuition fee of \$3,500 on or before **December 6, 1996**. I understand the tuition is non-refundable and that my space may be forfeited if tuition is not received by the deadline.

Signature

Date

Please print name

Application Deadline: Application and requested materials must be postmarked **NO LATER THAN FRIDAY, SEPTEMBER 27, 1996**.

Your application cannot be considered until all requested information, attachments, and the application fee have been received.

**Send to: Leadership Texas
3500 Jefferson, Suite 210
Austin, Texas 78731-6200
512/459-1167**

All 1997 applicants will be notified of the Foundation's decision by letters mailed October 18, 1996.

FOUNDATION FOR WOMEN'S RESOURCES

W

omen gathering

What's in a name? For the Foundation for Women's Resources, the name is the essence of its mission.

This international, nonprofit, educational organization, founded in 1973, develops nonpartisan projects and programs to improve the status of women.

The Foundation celebrates, educates and connects women of diverse gifts by gathering resources to extend our strengths to a broader public.

CELEBRATE

Celebrating women of yesterday and today, and preparing women for tomorrow, is a central theme in the Foundation's programs.

- The Foundation's first major project, "Texas Women: A Celebration of History," documents women's contributions to the state. The first-of-its-kind project includes touring and permanent exhibits, publications, and a teaching guide.

- Leadership Texas, established in 1983, and Leadership America, launched in 1988, identify and develop women leaders through a year-long series of seminars.

EDUCATE

Education is the core of every Foundation project. The Foundation's focus on dialogue as a powerful learning element brings together women from diverse

cultures, professions, and places.

- A video/CD-ROM educational package of the Foundation's women's history project is currently under development for use by 7th grade



Glen Elman

history teachers.

- Study missions, including ones to Mexico, China and England, explore responses to the challenge of change.
- Lectures featuring thought-provoking

women authors provide insight into cutting-edge issues.

CONNECT

The Foundation connects women of all ages and backgrounds, weav-

ing diversity, strength, access and role models into a foundation of resources for women. The essence of the mission — the name of the Foundation itself — is fulfilled.



ing strength to shape the future.

WOMEN OF THE BOARD

Patricia P. Bailey
Washington, D.C.

Cathy Bonner,
Austin, Texas

Cassandra C. Carr
San Antonio, Texas

Patricia Diaz Dennis
Washington, D.C.

Martha P. Farmer
Danville, Kentucky

Judith Ford
Oakland, California

Judith Guthrie
Tyler, Texas

Jane Hickie
Washington, D.C.

Shirley Hoskins
San Francisco, California

Katherine B. (Chula)
Reynolds
Austin, Texas

Ann W. Richards
Austin, Texas

Mary Beth Rogers
Austin, Texas

Martha E. Smiley
Austin, Texas

Ellen C. Temple
Lufkin, Texas

Sarah Weddington
Austin, Texas

Rosie Zamora
Houston, Texas

OUR VALUES AND BELIEFS

We believe in:

Education

as our greatest resource

Friendship

as our anchor and harbor

Strength

as our gift to be shared

Inclusion

as a celebration of our diversity

Energy

as our renewable resource

Connections

as our link from the past to the future

Options

as doors to our fulfillment

Nurturing

as ours to give *and* receive

Balance

as a sign of success

FOUNDATION FOR WOMEN'S RESOURCES

3500 Jefferson, Suite 210 • Austin, Texas 78731
Phone: (512) 459-1167 • Fax: (512) 459-1408

THE WHITE HOUSE
WASHINGTON

January 29, 1997

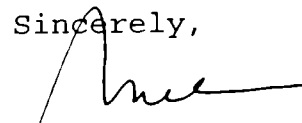
Ms. Gina Wentzel
School of Theology
Saint John's University
Box 7288
Collegeville, MN 56321

Dear Gina:

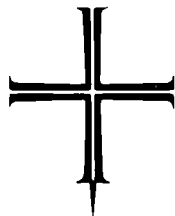
Thank you for your letter and for the invitation to what I know will be splendid lectures at St. John's. I regret that I will not be able to take you up on your kind offer. If there are transcripts of the speeches available at some point, I'd love to get copies.

Thank you for thinking of me and best wishes. Sorry I missed you during the festivities.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady



Saint John's University

Box 7288

Collegeville, Minnesota 56321-7288

School of Theology
Saint John's Seminary

January 13, 1997

Dear Melanne,

I remember your interest in Fr. Godfrey Diekmann and, on the off-chance that you might want to attend, thought I'd let you know about two events in his honor that the School of Theology is hosting this spring.

The first event will be on Thursday, March 13, 1997. The intention is to kick-off the establishment of the Godfrey Diekmann Professorship/Chair. Following the 5:00pm Liturgy there will be a dinner at which Godfrey will speak. This will be followed by a public lecture given in his honor by Professor Jaroslav Pelikan from Yale University.

The second event will be on Wednesday, April 16, 1997. This will be the first in a public lecture series being established in Godfrey's name. Fr. Andrew Greeley will be the speaker. There will be a small private dinner before hand that you would be welcome to attend. I don't think there are plans for Godfrey to make any formal remarks, but with only about 20 people attending the dinner there should be an opportunity to speak with him.

I know that this is probably short notice (and an awfully long way to come for a free food service dinner!), but the Initiative just got off the ground last week when Professor Pelikan agreed to come. Godfrey is still in relatively good health, despite hip surgery a few months ago that has slowed him down a bit. In addition, his doctors have vetoed any teaching or public addresses, a restriction the Abbot has enforced. This will probably be one of the last times he'll do anything this public, though as I've said before there's always the possibility to meet with him privately if you're in the area.

In any case, you and Phil are both welcome at St. John's anytime. Hope to see you at one or another of the Inaugural events.

As ever,

Gine

THE WHITE HOUSE
WASHINGTON

January 13, 1997

Mr. Peter Westmacott
British Embassy
3100 Massachusetts Avenue, NW
Washington, DC 20008-3600

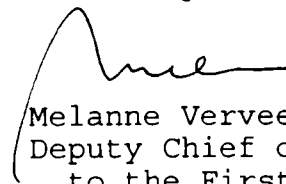
Dear Peter:

Thank you for your letter and for the copy of Sir Roberts letter to the First Lady. Unfortunately, we cannot make a determination at this time as to whether Mrs. Clinton will be able to participate in the Marshall Aid Commemoration in London in June.

Patti Solis Doyle, Director of Scheduling for the First Lady, will be contacting you as soon as we can possibly provide you with even an "informal" decision.

Best wishes and happy new year.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

*P*

20 December 1996

British Embassy
Washington3100 Massachusetts Ave. N.W.
Washington D.C. 20008-3600

Telephone: (202)

Facsimile: (202)

The Honourable Melanne Vermeer
Chief of Staff
Office of The First Lady*Dear Melanne,*

The Chairman of the Marshall Aid Commemoration Commission recently wrote to the First Lady inviting her to join His Royal Highness The Prince of Wales as a guest speaker at the 50th anniversary lunch of the British Marshall Scholarships in London next June. I enclose a copy of Sir Robert's letter.

We would, of course, be delighted if it proved possible for Mrs Clinton to accept. We recognise that it is likely to be some time before a firm decision is taken. But it would be very helpful, for planning purposes, if you could let me have an informal idea of whether she might be able to say yes. Do you think you, or one of your assistants, could kindly give me a ring in the New Year?

With very best wishes for Christmas.

Peter.

Peter Westmacott

MARSHALL AID COMMEMORATION COMMISSION

10 December 1996

Dear Mrs Clinton,

As you will be aware, next summer marks the 50th anniversary of the Marshall Plan for which this country, amongst others in Europe, is greatly indebted. In 1953 the British Marshall Scholarships were instituted by the British Parliament as a mark of its gratitude to the United States for this aid. I am currently the Chairman of the Marshall Aid Commemoration Commission, which is charged with administering the Scholarships.

Each year 40 of the very brightest American students are selected for a Scholarship to spend two years at a British University to further their studies with a postgraduate or second undergraduate degree. The Scholarship is, I believe, regarded as a most prestigious award among students and there is great competition for such an award. It provides an invaluable opportunity to learn about the British way of life academically, culturally and otherwise and to foster life-long friendships across oceans. The awards are not granted exclusively on academic ability, but the aim is to mark out those who are particularly gifted and will, we hope, one day make future leaders in their chosen field. Many of our past Scholars have achieved high office and dazzling careers in the United States.

Fifty years is a watershed. I understand that high-level celebrations to mark the anniversary are planned in the United States. It is our wish similarly to mark the occasion this side of the Atlantic and in so doing to raise and maintain the profile of the British Marshall Scholarships and thereby to promote further and for the future Anglo-American friendship. Each year we hold a lunch for all British Marshall Scholars in the United Kingdom with a guest speaker. Last year His Excellency the American Ambassador, Admiral Crowe, was our guest speaker. This year we would like to turn this luncheon into a special celebration for the anniversary.

Our aim is to have as our principal guests a representative from each side of the Atlantic. We are aiming high, because of what we see as the significance and importance of the occasion. We are inviting His Royal Highness the Prince of Wales, as Honorary Patron of the Association of Marshall Scholars, and we sincerely hope that with his genuine interest in young people and the nature of the occasion we may be able to persuade him to attend.

.../

Thus, at last, I get to the point of this letter which is to ask whether you would be prepared to be our guest speaker from the United States. It is most encouraging that the proportion of women and minorities who are awarded Marshall Scholarships has increased considerably in recent years. These, we hope, will be the female and minority role models and leaders of the next century. Such diversity of gender and race is something we are anxious to promote and encourage in attracting students and awarding scholarships. We thought, therefore, that it would be particularly fitting, as such a champion of women, if you were able to speak at our luncheon. Not only would we be greatly honoured by your presence, but it would send out the right message to all those young students who currently are or, one day will be, Marshall Scholars.

We may be celebrating the last 50 years, but the celebration is as much to signify the way forward for young American students of the future. I have no doubt that your presence would greatly enhance the occasion and be a wonderful signal to the one hundred young Americans who will be there. I personally would be particularly thrilled if your busy diary permitted you to accept. I have little doubt that your addressing the 50th anniversary will have a most significant impact on our Scholarship programme on both sides of the Atlantic and on Transatlantic friendships.

Although there is some flexibility on dates, this is slightly limited by the fact that the students will be taking their examinations in early June. Ideally, the date should be approximately in the second or third week of May, but, clearly, if you were prepared in principle to consider the matter, we can discuss these sort of details at a later date.

I very much hope that you will consider accepting this invitation. May, at least, can be a rather pleasant month in London.

I have to confess that I was a professor at the Yale Law School when you were a student - but sadly you did not take any of my courses!

I look forward to hearing from you about next May.

Yours sincerely

Robert Stevens
Chairman

Mrs Hillary Rodham Clinton
The White House
Washington DC 20500
USA

cc: H.E. Sir John Kerr, H.M. Ambassador in Washington DC

THE WHITE HOUSE
WASHINGTON

January 13, 1997

Ms. Bonnie M. White
3045 Peppermill Circle
Pittsburg, CA 94565

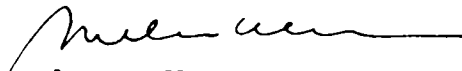
Dear Ms. White:

Thank you for your letter and for a copy of the proposal for your book, Child Support Enforcement Agencies: An Insider's Guide Through the Child Support Maze.

Regrettably, the First Lady will not be able to endorse your proposal but we wish you much success in your important endeavor.

Thank you for writing and best wishes.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

12-13-96

Melanne Verwee - Deputy
Chief of Staff to Mrs. Clinton

Dear Ms. Verwee,

I am sending this package
in care of you in the hope
that you can personally
see to its delivery to
Mrs. Clinton.

I will be eternally
grateful for your assistance
in this matter.

Thank You.

Bonnie White

①

December 13, 1996

Mrs. Hillary Clinton
OEOB, Room 100
Washington, DC 20500

Dear Mrs. Clinton,

Enclosed please find a copy of the proposal for our book entitled: Child Support Enforcement Agencies; An Insider's Guide Through The Child Support Maze.

Securing a publisher is a daunting task, no matter how worthwhile the book. We are sending you this copy of our book proposal to ask you to write a letter on our behalf supporting the need for this book and the public service that it will provide. Our proposal will be submitted to various publishing houses by Doris Michaels, our literary agent from New York. Your endorsement would assist our efforts to securing a publishing contract, ensuring that this valuable information reaches our nation's parents.

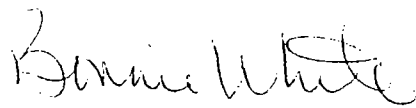
There are currently 2.3 million cases being handled by Child Support Enforcement Agencies in California, and more than 20 million such cases in the United States. But there is not one book available to the public to assist these parents in understanding the process of child support and the agencies that enforce the child support obligation. Since you are such an outspoken advocate on this subject, we hope you will agree that this book will serve a real public interest in helping the parents whose cases are handled by CSE agencies to know how these agencies function and how to work with these agencies.

We have already received letters of support from Contra Costa County District Attorney Gary Yancey, Deputy District Attorney and Director of Family Support, Gayle Graham, Contra Costa County Supervisor Tom Torlakson, and Los Angeles County Family Support Bureau Director, Wayne Doss, and President of the Child Support Council, Darryll Grubbs.

Pages 1-11 of the proposal is the "sales pitch" to the publishers. Pages 12-36 are the chapter-by-chapter outline, author biographies and resumes. Pages 37-49 are the Title Page, Table of Contents, Introduction and Chapter One of the book.

If you decide to endorse this proposal in writing, please mail to my home address as noted on the title page **as soon as possible** since the proposal is currently being submitted to publishers. If you would be interested in endorsing the book itself when it is completed, please advise us so we can forward to you a copy of the completed manuscript for your review prior to its publication. Your endorsement would then be published in the book itself. Thank you for your time and consideration which will mean so much to parents and children, who desperately need this help.

Sincerely,



Bonnie M. White

Contra
Costa
County



Bonnie M. White

Collections Officer
(510) 313-4390 - Direct
(510) 313-4200
(510) 313-4221 Fax

District Attorney's Office
Family Support Division
50 Douglas Drive, Suite 100
Martinez, CA 94553-4693





National Headquarters
3616 Far West Blvd
Suite 404-151
Austin, TX 78731
(512) 800-2270
(512) 343-0060, fax

Washington, DC Office
2000 L Street, NW
Suite 403
Washington, DC 20036
(202) 728-7534

West Regional Office
2330 Butano Drive
Sacramento, CA 95825
(916) 484-4126

November 30, 1996

Ms. Bonnie White
3045 Peppermill Circle
Pittsburg, California 94565

Dear Ms. White:

I am writing to commend your proposed book, "An Insider's Guide to Child Support Enforcement Agencies." I have been involved in child support enforcement for more than 10 years, including service as an Assistant Attorney General for Texas' child support enforcement agency from 1987 until 1992 and as President of the non-profit Child Support Council since 1992. I have seen myself and know that most child support enforcement professionals are exposed to high levels of frustration by custodial and noncustodial parents who must deal with child support enforcement agencies. Much of the frustration and dissatisfaction which these parents express is caused by lack of information about how government child support enforcement agencies operate and what powers they may exercise.

I know that child support enforcement agencies expend large amounts of staff time to answer questions and provide information to parents whose cases they handle. A simple-to-read manual or book that explains to these parents how government child support enforcement agencies function and how best to deal with them would find a ready market of interested consumers.

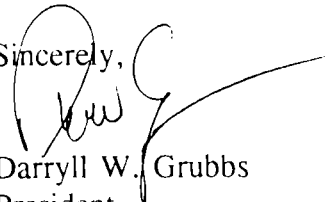
I applaud your idea to write and publish a book that would educate parents who have cases with government child support enforcement agencies about the functions and operations of these agencies and ways in which parents can work effectively with them and their staff in handling their cases. I believe your book would attract a large readership because millions of people have cases with child support enforcement agencies and because I am unaware of any similar book which targets this audience with the type of information your book would offer.

In addition, your book would perform a substantial public service. It would inform parents who do not have child support cases with government child support enforcement agencies about services available to them from these agencies at little or no cost and which may result in increased child support collections. Moreover, by informing parents about how these government child support agencies operate, your book would actually be helping these agencies and their staff who may otherwise have to spend time providing this information to parents instead of working to collect their child support.

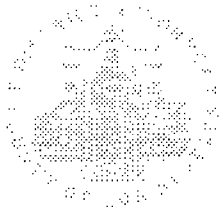
Page 2.

In summary, I believe there would be a large market for your book and would commend it to any publisher with whom you are dealing. If you or any potential publisher would like to speak with me further on this subject, please feel free to contact me through the Child Support Council at (512) 860-2279.

Sincerely,



Darryll W. Grubbs
President



LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE BUREAU OF FAMILY SUPPORT OPERATIONS

GIL GARCETTI • District Attorney

SANDRA L. BUTTITTA • Chief Deputy District Attorney

MICHAEL E. TRANBARGER • Assistant District Attorney

WAYNE D. DOSS • Director

Ms. Bonnie White
3045 Peppermille Circle
Pittsburg, CA 94565

Dear Ms. White:

I am very pleased to lend my support to your efforts to find a publisher for a consumer's guide to government child support enforcement services.

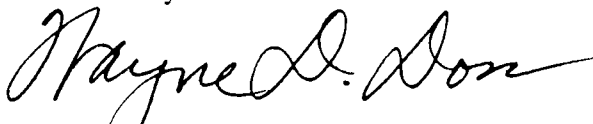
Millions of parents throughout the United States are faced daily with the enormous challenge of raising their children alone. Their plight is made all the more difficult when they are forced to do so without the economic help that a child support order or medical coverage would provide. Despite government's best efforts to make child support enforcement services widely available and readily accessible, the problem of parental non-support remains one of the greatest stains on the fabric of our society. In Los Angeles County alone the District Attorney's office is responsible for more than 600,000 child support cases.

There is no doubt in my mind that consumers who are informed and knowledgeable about our national child support system stand to benefit greatly in their efforts to secure regular support for their children. As past president of both the National Child Support Enforcement Association and the California Family Support Council, I know how complex and confusing the web of state and federal child support laws can seem to even the educated professional. The more information parents can obtain and readily use the greater the likelihood that they will achieve success in providing for the economic security of their children.

Please feel free to call on me if I can assist you further in this very necessary and worthwhile project.

Very truly yours,

GIL GARCETTI
District Attorney

by 

WAYNE D. DOSS
Director

Tom Torlakson

Supervisor, District Five
Contra Costa County
Board of Supervisors



300 East Leland Road
Suite 100
Pittsburg, California 94565-4961
(510) 427-8138

September 30, 1996

Bonnie White
3045 Peppermille Circle
Pittsburg, CA 94565

Dear Ms. White:

I enthusiastically endorse your efforts to publish a practical consumer's guide to the complicated child support enforcement process.

As you know, a significant part of our work is to respond to constituent inquiries on a variety of subjects. My staff receives a large number of requests for assistance from both custodial and non-custodial parents who are caught up in the complicated child support enforcement process. There is a tremendous need for this type of resource material. (And, may I add, my staff will undoubtedly be among the first in line to obtain such a book.)

The child support enforcement process is indeed highly technical and complex. As a local elected official, I have strongly promoted the streamlining of governmental procedures. I have pushed for the development of resource materials, such as the book you are proposing, to help the public work through the oftentimes very intimidating governmental process.

I will be following your progress and offer any further assistance in your efforts. Best of luck to you in your endeavors.

Sincerely,

A handwritten signature in black ink that reads "Tom Torlakson". The signature is fluid and cursive, with the first and last names being more prominent.

Tom Torlakson

TT:gro

Court House, Fourth Floor
P.O. Box 670
Martinez, California 94553-0150
(510) 646-4512



Personal Correspondence
from the
District Attorney

Gary T. Yancey

September 13, 1996

Bonnie White
3045 Peppermill Circle
Pittsburg, CA 94565

Re: Your Pending Book on Child Support Enforcement

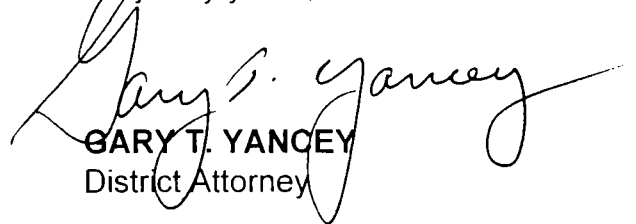
Dear Ms. White:

I enthusiastically support your efforts to publish a practical, easy to read and understand book on child support enforcement. With millions of open support cases across the country (some 70,000 in this county alone), there is a tremendous need for clarification of a highly technical subject, as well as easy to follow guidance for both custodial and non-custodial parents in dealing with the bureaucratic system of enforcement.

In addition, child support is an on-going societal problem which is going to continue to grow each year. As maturing families drop out of the system, greater numbers of new ones enter, thus creating an on-going and ever increasing demand for your book. And, of course, since the support system is growing and changing in sophistication, regular updated versions of your work will be necessary.

Good luck in your efforts to author and publish a work that will be a real boon to a significant fraction of the American population embroiled in child support problems.

Very truly yours,


GARY T. YANCEY
District Attorney

GTY:ped
A:\SEP96\0996029.DOC

September 20, 1996

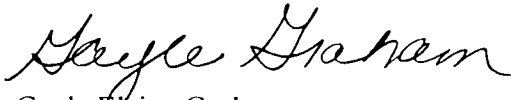
Bonnie White
3045 Peppermill Circle
Pittsburg, CA 94565

Dear Bonnie:

Your idea of a book aimed at helping the public understand the role of the Child Support Enforcement (CSE) Agencies, and how to get the most from our services, is an excellent idea that will be useful to the public and to those of us in CSE work. There is an enormous need for clarification and understanding of our role as well as an easy to understand guide for the parents involved so that they can assist us in accomplishing our goal of fair and enforced child support.

I enthusiastically support your efforts to write and publish such a book and wish you good luck in your efforts.

Sincerely,

A handwritten signature in cursive script that reads "Gayle Elaine Graham".

Gayle Elaine Graham
Senior Deputy District Attorney
Director, DA Family Support Division

Proposal--Introduction

Overview

You are separated from your spouse. You have physical custody of the children but are unable to locate the missing parent to obtain child support. Without help from the absent parent, you find yourself sinking further and further into debt. You can no longer afford child care and face losing your job and your home. You are unable to afford an attorney. What should you do? Go on welfare?

On the other side of this issue, you are the non-custodial parent. The Child Support Enforcement (CSE) agency has filed a civil action against you. The civil action names you as the parent of the children, demands that you pay child support, and states that you must reply to this legal action or be found liable by default. How do you respond? Are you the true biological father? What are your legal rights? Do you need an attorney? What do you do: write to Dear Abby?

According to the Nineteenth Annual Report to Congress, more than 20 million child support cases are now being managed by Child Support Enforcement (CSE) offices in the United States. More than 40 million people are involved in a child support enforcement case. In the state of California alone, CSE offices are managing more than 2.3 million child support cases. Approximately one half of the cases handled by child support enforcement offices involve people who are receiving welfare. We can only guess at the number of people with child support issues who are not involved with a governmental CSE agency. Many do not know that child support enforcement agencies can help them. Astounding statistics? *We think so.*

CSE agencies are among the most powerful law enforcement agencies in the United States. Numerous statutes have been enacted that are specifically aimed at child support

“deadbeats.” Millions of children’s livelihoods depend solely upon these support enforcement agencies, and millions of custodial and non-custodial parents’ financial lives are at stake. In recent years, many states have adopted highly-publicized “Deadbeat” programs. Non-payment of child support is a subject that often makes the news headlines. President Clinton and Attorney General Janet Reno have committed the federal government to providing more resources to the states, in order to assist in the enforcement of child support obligations.

As unbelievable as it may seem, there is not one published book dealing with this aspect of government action.

Parents who must deal with these governmental actions are often frustrated to the point of hostility and tears. Many of these parents feel that obtaining accurate and up-to-date information about their cases is impossible. People’s patience wears thin when they do not know what is happening to them and are unable to speak to someone who can answer their questions. Child support enforcement officers are the most sought-after sources for these parents to obtain information on their child support cases. But many parents find it next to impossible to penetrate the voice mail systems and to speak to real live caseworkers.

Child Support Enforcement Agencies: An Insider’s Guide Through The Child Support Maze will be a complete tutorial on child support and the agencies that regulate and enforce it. It will be the first comprehensive guide on this subject for both custodial and non-custodial parents. Since the book will be written by experts who are currently and formerly employed with a CSE agency, and there is no other available source of information on this subject, this book will fill the niche admirably. The book will be 250 pages in length.

A man who has been served with a civil action demanding he pay support and alleging that he is the father of a child, and who does not believe that he is the father of this child, should run to the nearest available source of help. He needs to know how he can best respond to the civil action against him and how to go about getting a blood test to determine his paternity of the child.

Should he hire an attorney at \$200 an hour, or should he first buy this book? A custodial parent who is owed \$25,000 in past due child support but who doesn't know that a CSE agency can help him or her, will now be aware of this free resource. Other parents who are already involved with CSE agencies will now know how to help CSE agencies get their cases out of file rooms and into action.

Since the book will be written in an easy-to-understand format, it should appeal to a wide audience. Many of the people involved in child support cases are high school dropouts who are on welfare. Others are college graduates who have paid thousands of dollars to attorneys who did not collect child support for them. We believe many attorneys will themselves purchase this book to understand how CSE agencies work. This book will address all of the basic issues involved in child support, from establishing paternity to utilizing available enforcement mechanisms. It will contain true (although anonymous) case histories concerning each important section of the book, so that people can better relate the text to their own child support problems. It will be written in a non-judgmental, neutral context and will be informative for both custodial and non-custodial parents. This book will help the public understand the benefits and advantages available to them of using the child support enforcement agency's services. Its vital information will help parents deal efficiently with the CSE agencies. A better educated public should help child support agencies be more effective by enabling these agencies to concentrate on the more important aspects of support cases, instead of answering questions and clearing up problems created by ignorance.

Included in this proposal, find letters of endorsement for this project from the following esteemed supporters:

1. Gary T. Yancey, District Attorney of Contra Costa County
2. Gayle Graham, Senior Deputy District Attorney and Director of Family Support for Contra Costa County

3. Tom Torlakson, Contra Costa County Supervisor
4. Darryl Grubbs, President of Child Support Council (non-profit agency)
5. Wayne Doss - Director of Family Support, Los Angeles. Past president of both the National Child Support Enforcement Association and the California Family Support Council. Current member of NCESA (National Child Support Enforcement Agency) Board of Directors

A copy of this proposal has been sent to the following list of distinguished individuals, seeking their endorsements:

1. Diane Feinstein, United States Senator
2. Barbara Boxer, United States Senator
3. George Miller, United States Representative
4. Bill Baker, United States Representative
5. Elizabeth Mattheson - Office of Child Support Enforcement - Washington, DC
6. Judge David Ross - Deputy Director of the Office of Child Support Enforcement, Washington, DC
7. Pam Franko, Custodial Parent and Dan Barnes, Non-Custodial Parent (pending)

Should they agree to endorse this project, their letters will be forwarded. We will also seek endorsements from Hillary Clinton and Tipper Gore. They have been outspoken child support advocates and may be willing to lend their names in support of this project. A book which helps the public deal effectively with CSE agencies should be recognized as a book that performs a vital public service.

Contra Costa Deputy District Attorney Douglas Pipes will co-author this book. His participation ensures that the book is legally sound. Mr. Pipes, who is the former Director of Contra Costa County's Family Support Division, will provide a legal consult to the principal author. During his tenure as the Contra Costa County Family Support Division director from

1987 to 1992, Mr. Pipes originated the ideas for and drafted numerous child support enforcement laws which were enacted by the California State Legislature. His contacts in child support enforcement will be an asset in promoting the book and obtaining endorsements of it. Mr. Pipes is also a published author, having written a book for California attorneys entitled "California Criminal Discovery." Bonnie White is the principal author of the book and will be writing the entire book herself, with input from Mr. Pipes. We will not base this book on the laws of any particular state, because state laws are highly variable. We will include frequent admonitions that readers should contact their local CSE agency, or an attorney, for clarification on statutes and enforcement methods in effect in their own states.

We are considering a spin-off project of a complete guide to child support enforcement laws, organized on a state-by-state basis. This succeeding book would list all applicable child support laws for each state, written in an easy-to-read format for the average person. The main focus of a follow-up book would be the CSE laws only (translated from lawyer language to lay terms), and would complement the first book on CSE agencies and their procedures. Up-to-date information would also be provided in the book on the sweeping changes produced by the Welfare Reform Act, which may not be fully implemented when our first book is published. Mr. Pipes would be an equal author in the production of any future books, which could be produced in book form, or in CD ROM format, and/or could be placed on the Internet, to provide for updates on legislative changes in each state.

Back matter for this book will include an extensive Glossary and Index. The CSE industry has a unique language which will require readers to refer to these sections frequently for definitions and for the locations of particular subjects in the book. The back matter will consist of ten pages.

The market potential for this book should be self-evident. More than 40 million people are currently involved with a CSE agency, and there is no published material to help them in their

dealings with CSE agencies. This book will give citizens the important knowledge they need to deal with these CSE agencies.

We are prepared to participate in book-signing tours and to speak on radio talk shows. The producer of an ABC affiliated radio station in the San Francisco Bay Area told us that his station would be interested in having us appear on his show when the book is published. The commitment of this radio station cannot be made in writing until the book is published.

Mr. Pipes and I are willing to appear on television talk shows to promote the book. When representatives of Contra Costa County appeared on the Oprah Winfrey Show in 1994 to talk about our county's highly-publicized Deadbeat Program, which placed the pictures and identities of wanted deadbeats on television, our county received national headlines, and numerous individuals paid their past due child support obligations. Consequently, the subject matter of this book could also stimulate interesting public forums in which child support is the focal subject.

Public-speaking engagements on this topic should produce good audiences. We believe that people would attend a free seminar (promoting the book) hosted by a Child Support Collections Officer and a prosecutor who has directed a CSE agency. We would give newspaper and magazine interviews to publicize the book and we could establish a Web Page on the Internet to provide information on the book and where it could be purchased.

We are confident that this book will sell itself. Our belief could easily be confirmed by a survey of people in the waiting room of any CSE agency. Another way to determine the validity of this belief would be to survey your own staff. Every large office has employees who have problems regarding child support. The employees should be asked if they would purchase this book.

Even though not a viable way to market the book, we believe that we could stand outside any CSE office in the country and sell at least 25 books per day. Since there are 58 CSE offices in California alone, by this method we could sell more than 1400 books per day in California.

We intend to market this book to CSE agencies and the United States Department of Health and Human Services. Welfare recipients would benefit most by this education, especially with the sweeping changes in welfare which the Welfare Reform Act will implement. If we were able to contract with governmental agencies to sell this book directly to these agencies for distribution to the parents whose child support cases they are handling, both the CSE agencies and parents would benefit. The parents would become knowledgeable and active participants able to work with the CSE agency on an intelligent level, saving themselves time, money and frustration. The agencies would become more efficient and effective, because their "clientele" would be more informed individuals able to resolve problems instead of creating them. A substantial reduction in legal costs is likely, since more cases could be settled out of court. The federal government would save welfare moneys from increased child support collections and a reduction in the welfare roles. The book could also be used as a training aid for newly-hired CSE and Department of Health and Human Services personnel. Contracting with CSE agencies nationwide would be a major market.

Family law attorneys would need this book to gain insight on how to work with CSE agencies on cases in which they represent parents on support and other marriage dissolution issues. The book could also be marketed to law schools as a textbook for family law courses. Libraries across the country would find this book an asset to their reference section.

We have also discussed this book with local store managers of B. Dalton and Barnes and Noble book stores. These managers advised us that people make daily requests for a book such as this, but that they are unable to fill these requests. These managers believe this book will "do very well indeed." The Regional Manager of B. Dalton, having reviewed this proposal, has verbally agreed that when the book is complete, B. Dalton would include a synopsis of the book on its pending new book list. The synopsis would be distributed to all of B. Dalton buyers and store personnel. The book would be required reading for store personnel of B. Dalton, so that these

store personnel would be able to answer customer's questions about the book. B. Dalton book stores would facilitate book-signings in their stores.

Placing this book in the showcase windows of bookstores will attract interested passersby. The book should be placed near the check-out counters of drug stores and supermarkets. We hope that our biggest problem will be to keep up with the demand for the book. If only 10% of the people currently involved with a CSE agency were to buy this book, we would sell 4 million books! Even only 1% of the potential market would equate to 400,000 books sold. And if CSE agencies were to purchase this book from us on contract and supply the book to their child support parents free of charge, or for a reduced fee, the sales figures for the book would be staggering.

Competitive books available on the subject of CSE agencies:

According to Books In Print, the following books involving child support are in print:

1. How to Raise or Lower Child Support in California by Roderic Duncan.
Published in 1993, 1994 & 1995.
2. Child Support: How to Get What Your Child Needs by Carole Chambers. 1991
3. The Practical Child Support Collection Workbook by Gary Callahan, 1991
4. The Teenage Parent's Child Support Guide, by Barry Schnell, 1988
5. Child Support: A Complete, up-to-date Authoritative, by Marianne Takas, 1985

Several manuals on child support have been written for judges and attorneys, in addition to the do-it-yourself books available to the general public. Library copies of the above-mentioned child support books are constantly checked out and are not readily available through book stores. Thus, we have been unable to look at these books. A custodial parent who *has* managed to look at these books told us that she found that these books were outdated and do not address problems for parents who deal with CSE agencies. This confirms our belief that our proposed book is needed to fill the void on the subject of Child Support Enforcement agencies.

The most recent book published on the subject of child support is entitled “Deadbeat Dads, How to Find Them and Make Them Pay,” by Carl J. Hoffman, 1996. This is a do-it-yourself book, and contains statistical information and analysis of Arizona state laws. “Deadbeat Dads” does contain useful information about investigative techniques and is the most up-to-date publication available. However, “Deadbeat Dads” is targeted to sell principally to custodial parents. The only mention “Deadbeat Dads” gives to CSE agencies is to advise custodial parents to close their cases at such agencies and to pursue their “deadbeats” themselves.

While going at this problem alone may be helpful to a small percentage of custodial parents, such a course is impractical and inadvisable for the vast majority of custodial parents. Parents who work full-time while raising children have precious little time, energy and monetary resources to pursue the long and arduous process of child support enforcement.

We believe that for the average person, a much better solution to the “Deadbeat” problem is for the custodial parent to provide the CSE agency with as much information as possible on the non-custodial parent and help that agency do the work necessary to collect child support. These parents should utilize some of Mr. Hoffman’s excellent suggestions on locating the non-custodial parent and his assets. Providing this information to the CSE agency allows the CSE agency to pursue the Deadbeats on behalf of the custodial parent and the children. The active assistance of the custodial parents in locating the other parent and that parent’s assets is essential to obtaining child support from that parent. While CSE agencies utilize these and other resources, the sheer volume of CSE caseloads prevents CSE agencies from conducting in-depth investigative actions on every case.

“Deadbeat Dads” also advises custodial parents to hire private investigators and attorneys (the author of “Deadbeat Dads” is a private investigator). Unfortunately, most custodial parents are unable to afford private lawyers and investigators. Our book educates both custodial and non-custodial parents about the entire process of dealing with CSE agencies; it is not a do-it-yourself

book. By helping parents through the CSE system, the book will help these parents become more successful in resolving their problems at the agency level and will enable CSE agencies to achieve better results on these support cases. Not all non custodial parents are "Deadbeats." Our book will try to help parents to participate in their cases and to feel confident that they have been treated fairly by their CSE agencies.

Resources needed to complete this book: Time. Bonnie White currently works full-time as a child support enforcement officer and is a single parent raising two children. She has all the information needed to write the book readily available to her, but she lacks the large blocks of time needed to quickly complete this project. She is using is a multi-media IBM compatible computer with a 3.5" floppy disk with Microsoft's Word for Windows word processing program. She is writing the book in her spare time, but lacks the accrued vacation time needed to complete the book in the immediate future. At her present rate, we estimate it will take ten months to complete the balance of this book. However, Bonnie could complete the book in only five months, if she could work exclusively on it during a leave of absence. Time is of the essence, as Bonnie will not be able to obtain permission for a leave of absence after May of 1997.

We intend to donate a portion of the profits of the book to worthwhile charitable organizations whose work is related to this subject - Battered Women's Alternatives, Toys-For-Tots, and non-profit group homes for troubled teens.

Bonnie is writing the book and contacting public officials and CSE agency leaders from whom we hope to obtain endorsements. Since this has been an election year, and since many CSE agency personnel are preparing to implement the Welfare Reform Act, some people have been unable to respond to our requests for support. We have received many verbal endorsements, and letters from these experts are pending. We will forward them as we receive them.

We will complete the balance of the book when we have a signed contract with a publisher. When we have a firm date for publication, we will begin to seek publicity for the book.

and to arrange interviews in *local* newspapers, and appearances on radio talk-shows and on television programs. We believe strongly in the value of this project. Because every day brings thousands of additional people into the CSE system who need help with their child support cases, time is of the essence. We believe that our book will have a major impact on one of America's most troubling social problems, child support, and also upon the CSE agencies that regulate child support enforcement. We are enclosing some newspaper articles and "wanted posters" to further bolster our claim.

Chapter-by-Chapter Outline

Introduction

The Introduction is attached to this outline.

Chapter One

The Child Support Enforcement Agency And Its Services

The purpose of this chapter is to educate the public on the work and services performed by Child Support Enforcement (CSE) agencies. It begins by providing a history of CSE agencies - how and why CSE agencies were instituted. The chapter then lists the services offered by CSE agencies and the names of the agencies. In California, CSE agencies are located in the office of the county District Attorney. In other states, CSE agencies are located in other governmental agencies. We will help readers know how to find the local child support enforcement agency in their areas.

Some people are confused about whom the CSE agency represents. CSE agencies represent the interests of taxpayers. They do not represent the custodial parent, the non-custodial parent, or the children. CSE agencies handle only child support problems. They do not become involved in the other family law problems such as custody and visitation issues and property settlements. Clarifying the restricted role of CSE agencies can help avoid thousands of needless telephone calls, freeing telephone lines at the CSE agencies for people who have questions that are pertinent to child support enforcement.

This chapter will explain how CSE agencies function, the nature of their services, and the manner in which they perform these services. The basic agency structure will be described, allowing readers a glimpse into the organizational structures of CSE agencies.

Chapter 1, pg. 2

The chapter will conclude by providing a general outline for the book. By this point, readers should know whether a government CSE agency can help them, the services offered, the structure of the CSE agency and where these agencies can be found. Finally, this chapter will enable readers to identify their particular child support problems, and help them learn how to utilize the information in this book to their benefit. We will conclude the chapter by advising readers of the benefits to them of working with CSE agency personnel.

This chapter is included in its entirety.

Chapter Two

AFDC Cases (Aid to Families with Dependent Children)

President Clinton has recently signed into law the Welfare Reform Act. This law reforms the federal government's administration of the nation's welfare program, making a discussion of the subject of Aid To Families with Dependent Children (AFDC) a very timely one. This chapter will begin with a summary of the changes made by the Welfare Reform Act and how these changes will affect welfare recipients and CSE agencies. The chapter's discussion of AFDC cases is divided into five separate subparts, with each subpart devoted to a different type of welfare case and its associated problems.

Approximately one half of the 20 million cases managed by Child Support Enforcement (CSE) agencies are cases in which the children receive government assistance. Unlike non-aid cases, the custodial parent in an aid case is required by law to cooperate with the CSE agency, or the parent will lose the welfare benefits. Also unlike the non-aid cases, non-custodial parents may be required to reimburse cash aid paid on behalf of their children even for periods prior to the time a child support order is established. The state's power to set a *retroactive* current support order to reimburse welfare is a frequent surprise to the non-custodial parent in aid cases. In addition to having to pay current support, the non-custodial parent in an aid case finds himself/herself in debt for thousands of dollars in retroactive current support to reimburse welfare costs. These figures can be so large that some non-custodial parents think they are financially ruined.

The AFDC portion of the chapter will discuss these issues in detail. The chapter will then identify the other types of aid cases and explain their differences. The subparts on Foster-Care cases, Medi-Cal cases, and Minor Mother cases will explain the unique problems encountered by the parties in each of these cases.

Chapter 2, pg. 2

All of these sections will explain in detail the requirements imposed by federal law and how these requirements affect the children, custodial parents and the non-custodial parents. By identifying the problems faced by these participants and by the CSE agencies, and by offering sound advice on how to avoid these problems, this chapter could help non-custodial parents avoid thousands of dollars in reimbursement costs. When non-custodial parents realize that prompt attention in adjudicating their paternity and securing a child support order would prevent the creation of large reimbursement orders, they may become more cooperative with the CSE agency. More custodial parents and their children could then be removed from the welfare rolls, because they would be receiving child support from their parents and would no longer be forced to rely on AFDC. CSE agencies would save resources if more child support orders were implemented without costly and repetitive legal actions. Here we offer suggestions on how to deal with problems before they get out of hand to enable all the participants in a child support case to benefit.

CSE agencies encounter other problems commonly associated with welfare cases: Unknown Fathers and Welfare Fraud. We will present factual accounts based on true case histories that will leave readers outraged at the audacity shown by some people who try to manipulate the welfare system. Some non-custodial parents become involved in manipulative efforts to avoid identification as a parent or to attempt to hide their assets. These duplicitous actions force many children needlessly on the welfare rolls. We conclude the chapter by showing how the CSE agency identifies and handles the problems of unknown fathers and welfare fraud. Since these are problems that affect taxpayers, we will tell the reader how he or she can assist the CSE agencies by supplying these agencies with information to help identify these offenders.

Chapter 2, pg. 3

We will end the chapter on a positive note by citing the benefits of paying child support instead of repaying thousands of dollars to reimburse welfare costs. Supporting one's own children is much better for those children than forcing them live in poverty on welfare. Since some welfare recipients have chosen welfare as a lifestyle, and since welfare as a lifestyle may become much more difficult as a result of the changes in welfare produced by the Welfare Reform Act, conveying this message to welfare recipients and non-custodial parents in welfare cases is important.

Chapter Three

Non-Aid Cases (custodial parents who are not receiving AFDC)

This chapter will begin by describing some scenarios which bring the other half of parents to CSE agencies. Fifty percent of cases managed by Child Support Enforcement (CSE) agencies involve parents and children who do not receive AFDC. These people may have traveled through the legal system representing themselves; they may have been represented by an attorney; or they may currently have a support case with a CSE agency. Some of these people have not yet done anything about child support; they are looking for answers to their questions and problems. This chapter will provide the answers needed by non-aid parents to determine the next steps they should take in either obtaining or paying child support. Since custodial and non-custodial parents have different problems, we will discuss these problems from the perspective of each.

This chapter will explain what non-aid parents can expect from the CSE agency and what they must do to help the agency do its job. This chapter will discuss and offer possible solutions to problems encountered by working parents who are concerned about medical insurance and about spousal support. Many parents who once received AFDC, but who are presently self supporting, will find this chapter useful. This chapter will be brief, since most support issues are discussed in detail in subsequent chapters.

The chapter will close by helping parents learn how to identify their current status in the support system. It will direct these parents to the chapters in the book that specifically address questions they have. Whether these parents already have a child support order, or have not yet established a support order, each party has legal options described in this book. We will end on a positive note by discussing the social and personal benefits of parents supporting their own children.

Chapter Four

Locating A Missing Parent

We begin this chapter by discussing problems associated with locating absent parents. Many custodial parents have lost contact with, and do not know the whereabouts of, the non-custodial parent. This chapter examines the problem of finding “lost” parents. It will also discuss child stealing, child concealment, and child abandonment.

The Child Support Enforcement (CSE) agency has access to resources for locating people that are not available to private investigators or attorneys. Backed by each state’s parent-locator service, the CSE agency can obtain information on even the most difficult to locate persons. While the chapter will not reveal secrets that would enable people to avoid detection, it will provide basic information that will help the custodial parent understand how the CSE agency tracks down missing parents. The chapter will inform parents who are trying to “hide” about locate systems that create a high likelihood that a hiding parent **will** be found.

Child support has such a high priority that the federal government requires governmental agencies to work together to help locate missing parents. This chapter will list some of the available common location tools, some of which are accessible to the general public through the Freedom of Information Act. Problems with some governmental procedures for locating people and their assets will also be addressed. One such problem is that the wages of federal employees do not appear on state wage reports, making tedious and time-consuming the process of identifying assets of parents employed by the federal government . We will conclude this chapter by cross-referencing the reader to later chapters of the book which discuss interstate actions to locate missing parents and “deadbeats.”

Chapter Five

Child Support Establishment Procedures

This chapter begins by giving the reader a point of reference about cases involving located non-custodial parents. If the parents of a child were not married to each other at the time the child was conceived, paternity of the child is usually in issue. If the child was born to parents who were married to each other at the time of the child's conception, paternity is probably not in issue. Parentage is almost never in issue when the absent parent is the mother, because maternity is an easily-proved fact. The large number of possible scenarios have caused us to divide this chapter into seven sections. We will lead the reader through the entire process of establishing a child support order.

Summons & Complaints -- This is the first step in the process. A non-custodial parent must be served with a civil action (usually called a "complaint" or "petition"), naming him/her as the parent of a child. Establishing parentage ensures that person's financial responsibility for the child. A summons serves as a legal notice to the parent who is served with the legal action and provides instructions on how the parent may respond to the civil action. Many people do not understand these instructions. In this section, we will clearly explain the appropriate options available to a person served with a civil action.

Paternity Issues -- If an alleged father is served with a civil action for paternity and does not believe that he is the biological father of the child, he must file a response (commonly called an "answer") with the court in which he denies paternity. This section will explain paternity and presumption of paternity issues. The reasons why a specific case has a paternity issue will be examined. Adjudicating paternity helps protect children's rights; this section will explain those benefits. A true case story will be included to show what can happen to a child when paternity has not been established. The process of paternity blood tests will be explained.

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Intact Families -- Large numbers of couples co-habitate without the benefit of marriage and produce children for whom paternity needs to be adjudicated. Although child support is not an issue while a couple continues to live together, paternity should still be established to protect a child's future interests. This section will explain the process of paternity establishment when families are intact

Defaults -- An important section. Each year a large number of absent parents fail to respond to civil actions for paternity and child support. By failing to respond to a civil action, these parents face default judgments. In the face of a default judgment, a hearing to establish paternity is unnecessary. Once a default judgment is entered establishing paternity, the man becomes the legal father. This section is so important that we explain this process in great detail. We will show how the man who ignores a civil action for paternity and who becomes an instant father by a default judgment, is forced to spend thousands of dollars fighting his default judgment. The CSE agency may expend large sums of money during a default judgment process only to discover that a judgment has been obtained against the wrong man. Since these situations can be avoided, this section should be read carefully by every non-custodial parent facing a civil action for paternity and child support. Education on this subject can save governmental agencies and these men millions of dollars in costly legal battles.

Default judgments are also obtained against absent mothers. While parentage is almost never an issue in cases against absent mothers who don't cooperate with the CSE agency, mothers who don't cooperate with the CSE agency risk having to pay more child support than they should pay. Their failure to provide the CSE agency with information on their financial status may result in the agency's obtaining a child support order based on incomplete information. By working with the CSE agency, the non-custodial mother can ensure that she is paying the correct amount of child support.

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Soldiers & Sailors Act / Military Personnel -- The process of establishing a child support order takes a different turn when dealing with the nation's military personnel. This section explains the process by which someone who is on active duty in the armed services can become the subject of a child support order, and will inform military personnel about their rights in a child support action against them while they are on active duty in the military.

Child Support Guidelines -- The final section of this chapter will describe how a child support amount is determined. In most states, the level of a child support order is based on the net take-home pay of the parents of that child, although some states calculate the amount based on a percentage of the parents' gross income. In order to arrive at the income level for determining a child support order, some deductions are allowed. For instance, the percentage of time the non-custodial parent spends with the child is usually considered in calculating the support amount. Car payments, however, are usually not an allowable deduction. The allowable expenses which can be deducted from income to determine a child support order for the non-custodial parent, and the procedure for determining the child support to be paid by self-employed individuals, will be explained. This section will be fairly detailed.

The chapter will close with an explanation of the process for obtaining a final child support judgment. This section will pave the way for chapter 6: Enforcement of The Order.

Chapter Six

Case Management & Enforcement of Child Support Orders

This chapter will begin with two or three stories that will enable the reader to relate his or her problems with enforcing a child support order to the problem generally. The management and enforcement of child support orders is an extensive subject and its discussions will be divided into seven sections. The custodial parent (CP) will benefit from this discussion by learning what actions CSE workers take to collect child support. The non-custodial parent (NCP) will learn what events occur when he or she does not pay child support. The most valuable lesson that non-custodial parents can learn from this section will be that cooperation with a CSE office is probably preferable to them than the consequences of becoming a “wanted” deadbeat. The consequences of non-payment of child support are so severe that they may seem ruinous. The following sections explain the collection and enforcement actions of CSE agencies.

How assets are located and intercepted -- The CSE agency often does not need to know the physical location of the non-custodial parent; knowing the location of the non-custodial parent’s assets is sufficient. We will describe some of the more extreme cases of people who have tried to “hide” their assets and describe the resources available to the CSE agency for locating assets of non-custodial parents. Wage assignments, bank levies, state licensing matches and collection by state tax offices are some of the many enforcement tools that will be explained. State and federal asset intercept programs will also be described. Asset location and seizure is the focus of this section.

Arrears Only Cases -- When a child emancipates (comes of age), or a custodial parent discontinues welfare and does not want the further services of the CSE agency, the case becomes an “arrears only” case. Even though current support is no longer a concern of the CSE agency in an “arrears only” case, arrears are still owed by the non-custodial parent and must be repaid. This

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section will briefly explain the liability that still exists in an “arrear only” case, and the enforcement actions that can be taken to collect the arrears. Statutes of limitations which limit the collection of arrears will be addressed. Parents will learn how an “arrear only” case can affect them.

Registration of Foreign Support Orders -- Many people do not know that a child support order follows a custodial parent who moves from one county, state, or country to another. This section will explain the legal action of registration and how registration transfers legal jurisdiction over the order from one geographical area to another. It will educate the reader about the steps that must be taken before the receiving jurisdiction can enforce the court order. The section will refer the reader to the chapter of this book on Interstate Actions

Account Audits & Interest -- How CSE agencies keep an accounting of a child support case is the topic of this section. Some states collect interest on an unpaid arrears balance. An example of the effect of interest charges on an arrears balance will be presented. Ways to avoid excessive interest charges will be examined. The importance of record keeping will be stressed, and the dangers of false claims about payments will be explained. Also discussed will be the process by which one jurisdiction transfers its arrears balance to another, or collects unpaid balances for another jurisdiction.

Bankruptcy -- This section will briefly explain how bankruptcy actions are treated in child support cases. Because child support obligations are not dischargeable under federal bankruptcy laws, parents who think that bankruptcy is their ticket to escape their child support obligations have been misled. Custodial parents should be relieved by this discussion to learn that their child support orders are protected from bankruptcy actions.

Deadbeats - Legal Consequences & Remedies for Failure to Pay -- A few outrageous, but true, stories will be used to introduce this section. “Deadbeats” are defined as people who are

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capable of paying, but who simply refuse to pay child support. “Deadbeats” can become quite adept at hiding their assets; they often go to great extremes to thwart the CSE agency’s ability to seize their assets. We will explain the legal consequences parents face for failure to pay child support. Contempt of court, bench warrants, most-wanted lists, and jail sentences will be discussed.

“You Can Run But You Can’t Hide” -- This section concludes the chapter on enforcement of child support orders by explaining why paying child support is usually a better choice than running from your responsibility to support your children. We will clearly identify the legal remedies that can be taken against non-payers. We hope that this knowledge will motivate non-payers to contact their local CSE offices and initiate corrective action before serious legal consequences occur. Parents who faithfully pay their child support should be the people most offended by non-payers, because the payers, as taxpayers, bear the burden caused by the “deadbeats.”

Chapter Seven

Modifying an Existing Child Support Order

This chapter will educate the reader on the process of modifying an existing child support order. We will begin this chapter as we began other chapters - with two different views of real life situations in which the parents have failed to have their support orders modified. This chapter, which is one of the most important chapters in the book, will show that parents need to know about the process of modifying child support orders.

Circumstances change during the life of a child support order, and changes often mean that the child support order must be modified. This chapter will give people basic guidelines and appropriate reasons for modifying child support orders. Many parents do not know that they may be entitled to have their support order modified. Even those parents who know about modifications are often unaware of the processes used to modify an order.

The only available book specifically dealing with child support order modifications is a do-it-yourself book. This chapter will explain how a child support order is modified through the CSE agency: the guidelines for modifications, and the process of modifying a foreign support order.

Any parent can attempt a do-it-yourself modification, and some may succeed in doing a correct modification. Other parents may hire attorneys for this purpose. But most people don't know that the CSE agency will handle child support order modifications without charge to either parent. Full knowledge of modification rights and procedures should help prevent the horror stories we sometimes hear about the unemployed parent who has regained employment, only to discover that he owes thousands of dollars in past due child support incurred when he was unable to pay his child support. Had this parent known that he could have had his order modified years earlier to reflect his then-diminished ability to pay support, he could have avoided this enormous amount of back child support by petitioning for the establishment of a new order

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reflecting his then present ability to pay support. When this parent regains employment, the parent can once again pay current child support at an amount reflecting his or her new ability to pay without the burden of a large arrearage.

This important chapter will close on a positive note. When a non-custodial parent's situation changes, the parent will know that he or she can request the free help of the CSE agency to modify the child support order. A non-custodial parent can avoid inadvertently becoming a deadbeat simply out of ignorance.

Chapter Eight

Interstate Actions/URESA

By requiring all states to cooperate with each other, the federal government has improved the ability of CSE agencies to prevent a non-custodial parent from fleeing across state lines to avoid paying child support. This chapter will begin by explaining URESA (Uniform Reciprocal Enforcement of Support Act), whose provisions are mandated by federal law. The chapter will then explain how technological advances will affect interstate child support actions.

Chapter 8 will be divided into two sections. The first section will describe “How We Work With Other States”- an explanation of the process of URESA. The time frames required for URESA cases will be explained to enable parents to estimate how long their interstate cases will take to process. The paperwork process and the jurisdictional issues involved in differing state laws will be explained. The chapter will cover the establishment and enforcement of interstate AFDC and non-aid cases.

The second section, entitled “Other Countries With Whom We Work,” may be a real eye opener for some parents. Many countries work together in the establishment and enforcement of child support. Since the international system for enforcing child support is generally the same as it is with URESA, many people will be surprised to know that CSE agencies in the United States may be able to pursue child support against a non-custodial parent who lives in another country. The term “reciprocity” is explained as the legal foundation that grants the participating countries authority to act on each other’s behalf. Participating countries are listed in chapter nine.

This chapter will end with a brief summary highlighting how child support has become one of the most important contemporary current social issues. The cooperation of many countries and states working together on behalf of children makes it possible to hope that we may see the day when many children no longer have to depend on governmental assistance to survive.

Chapter Nine

United States Listing of Central Registries

Each state has one CSE agency which administers the CSE program for that state. The state agency includes a unit called a Central Registry. A brief statement regarding the Central Registry will open this chapter. The chapter will then provide a complete listing of the addresses and phone numbers of all state CSE Central Registries in the United States. By calling the telephone number provided for his or her state, the reader can locate his or her local child support enforcement office. Knowing this information will enable the reader to open a child support case with the CSE agency in his or her area.

This chapter will also include a complete listing of all countries with which the United States has reciprocal CSE agreements. Custodial parents who believe that their non-custodial parent resides in another country will now know if the United States has reciprocity with the country where the non-custodial parent resides. The custodial parent can then proceed directly to his or her local CSE office to begin the process of enforcing the child support obligation of the non-custodial parent who resides outside the United States. Since many people do not know that this service exists, it is probable that out-of-the country cases will increase.

Chapter Ten

Age of Emancipation--Your Child is Now an Adult

This chapter will explain how the legal age of emancipation is determined. Many people believe that when a child reaches the age of 18 years the child automatically emancipates, and that child support obligations always terminate. This belief is incorrect. There are exceptions to the general emancipation laws that will be fully examined in this chapter. The reader should then be able to determine when his or her child will be legally emancipated.

This chapter will also discuss the effect of emancipation of a child upon arrears still owed for that child's support. Parents who are no longer obligated to pay current support for emancipated children are still obligated to repay past due child support. Parents who have made it through to their children's emancipation without owing arrearages can "celebrate their new financial freedom" with a sense of accomplishment and pride.

The chapter will close by recommending that parents contact their local CSE offices for clarification on their state's laws governing the age of emancipation.

Chapter Eleven

Tips on How to Deal With Your Local Child Support Enforcement Office

This chapter will provide both custodial parents and non-custodial parents with helpful tips on how to deal with their local CSE office. Since a parent's relationship with a CSE agency may be long-term, there are certain things these parents should know that will help them cut through bureaucratic red tape. The statement that the squeaky wheel gets the grease is especially true about CSE agencies.

It is important that the parent dealing with a CSE agency knows how to avoid crossing the fine line that separates interested parents from pests. And no parent wants to be escorted out the CSE agency's door by the sheriff, as a result of a hostile confrontation. Child support enforcement workers probably receive as much or more verbal abuse than employees in any other public agency. The cause of these hostilities is often peoples' frustration with their inability to penetrate the telephone system to talk with someone about their child support cases. When these parents succeed in speaking to someone at the CSE agency, they often try to take full advantage of their lucky break by posing every conceivable question in one telephone call. Other people abandon the telephone as a way to communicate with the CSE agency and physically visit the CSE agency office. These parents sometimes wait for hours before they can talk with CSE staff. These long delays cause frustration, anger and hostility toward the CSE worker. By following the tips provided in this chapter, parents should be less likely to experience this level of frustration.

The chapter will close by expressing the hope that the reader has obtained a thorough education about CSE agencies and their operations from this book. We hope that parents will be better able to actively participate in their cases, rather than to feel defeated and lost in "the system." By becoming educated about the process, parents may be able to avoid the horror stories which we describe throughout the book. We hope that CSE offices will have more time to work child support cases when parents are able to get answers to their questions from this book instead

of getting these answers from the CSE agencies. Perhaps this book may help children get off the welfare “roller coaster” and enjoy more normal lives. Perhaps more separated parents will begin to speak to each other on a civil level. Perhaps....

Chapter Twelve

Federal Laws

In addition to the many federal statutes on child support enforcement, each state has enacted its own child support enforcement laws. Since many state laws are based on federal statutes, and since all states are required to follow and enforce federal child support statutes, this chapter will describe the federal child support statutes which govern the CSE program nationally. While it is not possible to list all states laws individually in this book, a knowledge of the federal child support statutes which regulate the child support program will allow readers to understand how CSE agencies operate.

Since the federal child support statutes are written in highly technical language, we will describe these laws in a simple, easy-to-understand summary format.

About The Author

Bonnie White has worked for five years as a Collections Officer for the Contra Costa County, California, District Attorney - Family Support Division. As a civil servant, Ms. White knows the problems associated with massive caseloads and frustrated parents, and she knows the rewarding feeling that comes from receiving the thanks of a custodial parent for that parent's receipt of past due support.

Ms. White has worked on more than 9,000 child support cases. She has witnessed firsthand the problems experienced by people who deal with a CSE agency. She recognizes these parents' need to understand the CSE system. Ms. White herself has a child support case on a non-paying former spouse, and she can readily relate to the problems faced by custodial parents. She is able to sympathize with the problems of the non-custodial parents caused by their lack of information; her own brother is a non-custodial parent. She feels that getting the information in this book to parents who have child support cases is a pressing social need.

This is Ms. White's first book. She is qualified to write this book, because she is an expert in child support enforcement. She has served legal actions on non-custodial parents, taken enforcement actions to collect on non-custodial parents' assets, investigated welfare fraud, testified in court, audited numerous accounts, and answered thousands of questions about the CSE system. Consequently, Ms. White is a credible and reliable source of information on this subject.

Ms. White has taken courses in and enjoys public speaking. She would be an enthusiastic public speaker on this subject, about which she feels strongly. Each day she is troubled by the difficult problems people experience with CSE cases. She looks forward to the time when she can publicly speak to larger numbers of people in order to promote this book. Ms. White currently resides in Pittsburg, California, with her two children.

About The Co-author

Douglas Pipes has an extensive and varied legal background. He has worked exclusively as a deputy district attorney for Contra Costa County, California, for more than 23 years. As the Director of Family Support from 1987 to 1992, Mr. Pipes was responsible for the enactment of many of California's child support enforcement laws, in addition to daily administrative responsibilities as Director of a CSE agency.

Mr. Pipes has received numerous awards for his work with children and remains a child support advocate, even though he returned to criminal prosecutions in 1992. Mr. Pipes was once a non-custodial parent who paid his support obligations, and he can readily relate to non-custodial parents and their problems. As the Director of Family Support Mr. Pipes was involved in every aspect of child support enforcement. He is also a published author and an accomplished public speaker.

Mr. Pipes' qualifications and experience lend legal and administrative expertise to this project. As a team, the author and the co-author comprise a desirable overall package for legal expertise, administrative experience, and hands-on experience in child support enforcement.

Mr. Pipes currently resides in Martinez, California, with his wife. He has two grown sons.

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Resume

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Born: (b)(6)

Graduated from Pittsburg High School, 1973.

Attended DVC and LMC Community College, completing the following classes:

Project Management	Construction Estimating
Public Speaking	Blue Print Reading
Accounting	Practical Mathematics
Oral Communication	

Courses attended through Contra Costa County employment:

- Resolving Conflict With Others
- Stress Management
- How To Cope With Difficult People
- Communicating With Confidence

Present Position: Child Support Collections Officer, Contra Costa County District Attorney,
Family Support Division - Oct. 1, 1991 to present

Objective: To locate absent parents and their assets, to establish paternity and child support orders, and enforcement of support orders. Establish proper caseload management, negotiating settlements, conducting interviews and public relations. To keep abreast of new laws and changes in procedures and new technology.

Duties include, but are not limited to: Utilizing all investigative tools available to locate absent parents and their assets. This includes skip-tracing, personal and telephone interviews, requesting and researching Federal, State and local reports, credit reports, criminal histories and case file information.

To conduct paternity interviews, schedule blood-testing, prepare and serve Summons & Complaints, and establish court orders for child support. Analyze financial documents and calculate appropriate child support amounts based on the guidelines. To prepare cases for court, and appearing in court to testify when necessary. To establish Default Orders when Defendants fail to appear in court, or to respond to the Summons & Complaints.

To utilize all legal actions available to enforce current support orders. To perform audits of accounts, running interest spreadsheets, and verifying proof of payments.

To conduct investigations into allegations of welfare fraud, hidden assets, and contempt of court actions. To report incidents of child abuse or child abduction.

To handle phone calls from other agencies, employers, custodial parents, non-custodial parents, and resolve the calls expediently.

To serve the public when they either have an appointment, or drop-in with problems or questions on their case.

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Resume

L. Douglas Pipes
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Martinez, CA 94553
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(510) 646-4522 - Office

Born (b)(6)

- Educational Background:** Harvard Law School -- Juris Doctor Degree (1968)
University of the Pacific -- Bachelor of Arts Degree (1965)
- Military Experience:** US Air Force, Judge Advocate Generals Corps (1968 - 1972)
Certified Military Judge, Trial and Defense Counsel
- Professional Experience:** Contra Costa County Deputy District Attorney (1973 - present)

Supervising Attorney, Law and Motion Unit (1993 - present)

Director, Deputy In Charge, Family Support Division (1987 - 1992)

Associate Attorney, Crosby, Heafey, Roach & May (1972 - 1973)

US Air Force, Judge Advocate Generals Corps (1968 - 1972)
- Teaching Experience:** Instructor, Los Medanos College, Administration of Justice Academy
(1987 - present)

Instructor, Diablo Valley College, Administration of Justice Dept.
(1981 - present)

Lecturer & Speaker, California Consortium of Child Abuse Councils
(1984 - 1994)

Lecturer, California District Attorneys Association (1990 - present)

Lecturer, California Family Support Council (1988 - 1993)

Director of Debate, Harvard University (1966 - 1968)

Instructor, Georgetown University National High School Debate
Institute (1967)
- Professional Organizations:** California State Bar (1969 - present)

California District Attorneys Association (1975 - present)

Published Books:	California Criminal Discovery, Bancroft Whitney (1995)
Awards and Community Positions:	Prosecutor of the Year, Citizens for Law & Order (1983)
	Prosecutor of the Year Nominee, California District Attorneys Association (1983)
	California Family Support Council, Truly B. Knox Award for Child Support Enforcement (1993)
	Contra Costa County Child Abuse Prevention Council, Warrington Stokes Award for Child Abuse Prevention (1991)
	President, University of Pacific Alumni Association (1982-1983)
	National Child Support Enforcement Association, Outstanding Program Achievement, 1987 - 1990 (August 1990)

State of California Legislative accomplishments:

Mr. Pipes proposed the adoption of, enlisted a legislative author for, drafted, and testified in the California State Legislature in support of, the following statutes, which were enacted into law and which have produced a significant statewide impact on child support collections:

SLMS - Statewide Licensing Match System. All professional licenses and drivers licenses are withheld for persons who owe past due child support.

DMV Collection of Social Security Numbers - All applicants for state drivers licenses and vehicle registrations must provide their social security numbers when applying for or renewing their drivers license or vehicle registrations.

New Hire Registry - Many employers are now required to report to the state within 30 days, the names and social security numbers of all newly hired employees.

In addition to these laws, Mr. Pipes wrote several other child support statutes which were enacted by the Legislature. However, the above three statutes are considered the most far reaching and have been used as models for legislation in numerous other states. President Clinton has since proposed that these same statutes be made mandatory state laws.

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Child Support Enforcement Agencies:
An Insider's Guide Through the Child Support Maze

by

Bonnie White

Child Support Collections Officer

and

Deputy District Attorney Douglas Pipes

Former Director of Family Support

The first comprehensive guideline available to the public on Child Support Enforcement Agencies. Written for both Custodial & Non-Custodial parents; you now have an inside source!

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