

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
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001. paper	re: Empathy Take Two presents Caught in the Crossfire [partial] (1 page)	02/02/1996	b(6)
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COLLECTION:

Clinton Presidential Records
First Lady's Office
Melanne Verveer
OA/Box Number: 10253

FOLDER TITLE:

MV Correspondence July 1995 to May 1996 I-M [Loose] [3]

2013-0534-S

rc1740

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

M

Divider Title: _____

THE WHITE HOUSE
WASHINGTON

May 28, 1996

Glenda Blum Minkin
City Hall
55 Trinity Ave., S.W.
Atlanta, GA 30335-0300

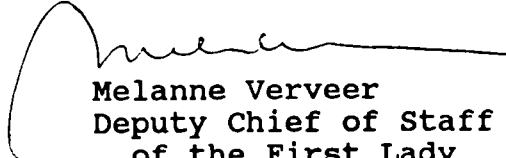
Dear Ms. Blum Minkin,

Thank you for your letter with regard to Atlanta's "Celebration of Women 1996" and the invitation for Mrs. Clinton to take part in the project. Mrs. Clinton is grateful for the important work your organization is doing on behalf of all women.

Regrettably, due to the nature of the First Lady's schedule we are unable to make a commitment to your project at this time. Please keep us posted on the project's developments.

Thank you for writing and best wishes.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
of the First Lady

THE WHITE HOUSE
WASHINGTON

5/21

Rt
make no
commitment

Melanne:

Please see the
attached correspondence
from Mayor Bill Caspella
office regarding the First
Lady's participation at
the Olympics.

Glenda Minkin is the
contact. We promised
to pass it along to
you.

Thanks.

— Lisa Ross
P's office



CITY OF ATLANTA

BILL CAMPBELL
MAYOR

CITY HALL
55 TRINITY AVENUE, S.W.
ATLANTA, GEORGIA 30335-0300

(404) 330-6100

GLEND A BLUM MINKIN
DIRECTOR, INTERNATIONAL AFFAIRS

May 20, 1996

Mrs. Hillary Clinton
1600 Pennsylvania Avenue
Washington, DC 20500

Dear Mrs. Clinton:

Recognizing that you must receive thousands, if not more, letters a week, we have hesitated to write to you. However, we are convinced that the project described here is one in which you would be interested.

The City of Atlanta: In Celebration of Women 1996 is a multi-faceted project designed to highlight the successes and struggles of women while world attention is focused on Atlanta. It has been a grass roots effort, facilitated by Mayor Campbell's office, and is a great example of public and private sector cooperation. Sharon Campbell is serving as the honorary chair of the Celebration and has been very involved with the planning. The project has been guided by over 150 women of all colors and religions. These women represent occupations from college presidents to corporate executives to women at home.

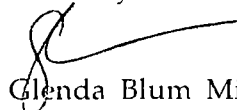
The project contains not only events around the week end of July 12-14, but also has elements planned to continue in the City long after the summer of '96 has ended. Best of all, all of it has been accomplished with private money.

You will see that the festival includes a seminar series, a women's organization networking opportunity, several empowerment tents and "fun" areas as well. We believe that we have included every conceivable area of interest for women.

Working on all of these elements has been a spiritual journey for each of us and we hope that there might be a way for you to join this effort.

Thanks very much for your consideration.

Sincerely,



Glenda Blum Minkin

cc: Mrs. Sharon Campbell



CITY OF ATLANTA

in Celebration of Women

1 9 9 6

SHARON TAPSCOTT CAMPBELL
Honorary Chairperson

Summary of the City of Atlanta: In Celebration of Women 1996

Thank you for your interest in the exciting "In Celebration of Women 1996" event hosted by the City of Atlanta this summer. This letter will provide you with general information about the event and what you can do to become involved.

In Spring of 1995, a group of Atlanta women under the auspices of Atlanta Mayor Bill Campbell's office, came together with the goal of increasing awareness of the accomplishments of women throughout the world as well as the issues and challenges that remain before them. They decided that the summer of 1996 provided a unique opportunity to focus the world's attention on women's roles in an environment that is free, open, healthy and productive. The group was expanded into the Women's Advisory Committee and the idea of "The City of Atlanta: In the Celebration of Women" was developed.

The central project for the City of Atlanta, "In Celebration of Women," is an event which combines a festival, workshops, and symposiums on women's issues, world-class entertainment, presentations and appearances by some of the world's most powerful women, and a variety of activities to attract Atlantans, visitors to our city, and Olympic athletes. This event will be free and open to the public starting Friday, July 12, through Sunday, July 14, 1996, on the streets surrounding the Atlanta City Hall.

The celebration will start with a Street Festival focusing on three areas: a) Arts and Entertainment b) Women in Sports Health and Wellness, and c) Empowerment. Beginning with the Fun Run, the Festival will be comprised of information booths, activities, food court and child care facilities. Additionally, the Women's Congress will give women an opportunity to meet in forums with representatives from women's organizations and well-known speakers to discuss social issues.

OFFICE OF THE MAYOR

55 Trinity Avenue SW, Suite 2400 • Atlanta, GA 30335 • (404) 330-6248

An Interfaith Service will provide a powerful finish to this important series of events. The strength of the service is the joining together of over 30 women of different faiths in a collaborative effort to create and produce a service by, for and about women.

In addition, there will be an Atlanta Women's Resource Guide. The information and resources contained in the Guide will enable women to access services, resources, programs, and activities in Atlanta focused on women. Major sponsors will receive a free full page ad in the Guide.

This entire project represents the effort to highlight the struggles and challenges of women in every sphere of the world. With the recognition that this effort should not conclude with the close of the summer of 1996, the Lasting Legacy Projects were created. These projects will ensure the continuing impact of the Celebration beyond the summer of 1996.

We invite you to get involved with this multi-faceted event by becoming a sponsor of the "City of Atlanta: In Celebration of Women 1996".

Sponsorship of the Celebration enables a company to heighten its marketing program through its association with an important and high impact event. Your sponsorship will indicate that you are a company which cares about women's issues, the betterment of the community and the world as a whole. With the focus of the world on Atlanta during the summer of 1996, we hope you will become a part of this celebration!

Sponsorships are available in these categories:

Platinum Sponsors	\$50,000 and above
Gold Sponsors	\$25,000 and above
Silver Sponsors	\$10,000 and above
Bronze Sponsor	\$5,000 and above
Friend of the Celebration	\$1,000 and above
Contributor	\$1,000 and below

Benefits include:

- * Prominent editorial placement/logo in all Celebration printed materials and Celebration Banners.
- * Recognition as a Level Sponsor in the Atlanta Women's Resource Guide and on all Celebration Sponsor Boards.

- * VIP tickets to Celebration participants ticketed events based on level of sponsorship.

In addition to the variety of sponsorships available, there are additional opportunities for your organization to become involved in this event. We look forward to discussing your participation. Again with the eyes on the world on the City of Atlanta, we can think of no time or place in history better suited to showcase the role of women in nurturing peace throughout the world -- clearly, the overpowering message of the Olympic movement.

THE FOUR VEHICLES

1. WOMEN'S FESTIVAL JULY 12-14
 - A. FUN RUN- FIVE STARTING POINTS ALL AROUND THE CITY
 - B. EMPOWERMENT TENTS
 1. ECONOMIC JUSTICE FOR WOMEN
 2. WOMEN'S HEALTH AND SAFETY
 3. POLITICAL EMPOWERMENT AND NETWORKING
 4. WOMEN AND THEIR FAMILIES
 5. GIRLS TO WOMEN
 6. WOMEN IN SPORTS
 - C. ARTS AND CULTURE AREA
 - D. WOMEN'S CONGRESS
WOMEN'S ORGANIZATIONS NETWORKING AREA
 - E. SEMINAR SERIES
- LIST OF CONFIRMED SPEAKERS ATTACHED



GLEND A BLUM MINKIN
DIRECTOR
OFFICE OF INTERNATIONAL AFFAIRS

OFFICE OF THE MAYOR
SUITE 2400
55 TRINITY AVENUE, S.W.
ATLANTA, GEORGIA 30335

TEL (404) 330-6248
FAX (404) 658-7361

THE WHITE HOUSE
WASHINGTON

April 23, 1996

Yevhen Marchuk, Prime Minister of Ukraine
M. Hrushevsky St., 12/2
Kiev 008
Ukraine

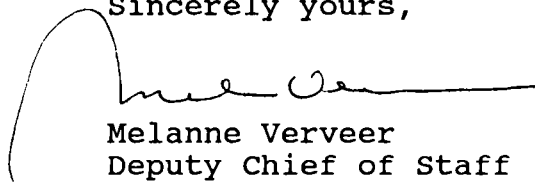
Dear Prime Minister Marchuk:

On behalf of the First Lady of the United States, I am writing to respond to your kind invitation for Mrs. Clinton to attend the events in Kiev commemorating the 10th anniversary of the Chornobyl catastrophe. Mrs. Clinton is not able to accept your invitation because of official obligations which require her to be in the United States during April 26 - 28.

As a demonstration of her commitment, the First Lady will be hosting a Chornobyl commemorative event at the White House on May 1 to focus attention on the imperative for continuing efforts to address the health and environment problems created by the tragedy.

Our thoughts are with the people of Ukraine as you courageously approach the future -- with a vision of a safe and secure world for our children. Mrs. Clinton sends her best wishes to all contributing to your commemorative activities.

Sincerely yours,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

cc: His Excellency, Yuri Scherbak, Ambassador of Ukraine
His Excellency, William Miller, US Ambassador to Ukraine

THE WHITE HOUSE

WASHINGTON

April 23, 1996

Yevhen Marchuk, Prime Minister of Ukraine
M. Hrushevsky St., 12/2
Kiev 008
Ukraine

Dear Prime Minister Marchuk:

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Sincerely yours,

Melanne Verveer
Deputy Chief of Staff
to the First Lady

cc: His Excellency, Yuri Scherbak, Ambassador of Ukraine
His Excellency, William Miller, US Ambassador to Ukraine

Victoria suggests faxing to
US Embassy in Kiev

9 0 1 1 3 8 0 4 4 2 1 6 4 5 7 6 Amb. line

9 0 1 1 3 8 0 4 4 2 4 4 7 3 5 0 Genl.

THE WHITE HOUSE
WASHINGTON

OFFICE OF THE FIRST LADY

phone 202-456-6266
fax 202-456-6244

TO Ambassador Miller

FROM Melanne Verveer

FAX # 380 44 216 4576

PHONE # _____

OF PAGES (including cover) 2

COMMENTS Please make sure attached
reaches Prime Minister Marchuk.
Thank you for your assistance.

THE WHITE HOUSE
WASHINGTON

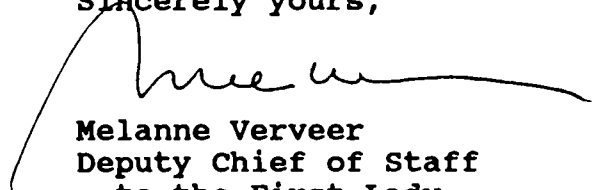
March 19, 1996

James Martin, S.J.
Bellarmino House
Weston Jesuit Community
2222 Massachusetts Ave.
Cambridge, MA 02140-1836

Dear Father Martin,

Thank you for your recent letter. I have
forwarded your request to the President.
Thank you again for writing and best wishes.

Sincerely yours,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

*Bellarmino House
Weston Jesuit Community*

2222 Massachusetts Ave.
Cambridge, MA 02140-1836
(617) 868-5032 876-4850

R
forward
to POTUS

February 28, 1996

Ms. Melanne Verveer
Office of the First Lady
The White House
1600 Pennsylvania Ave.
Washington, D.C. 20500

Dear Ms. Verveer,

Rev. Leo O'Donovan, President of Georgetown University suggested that I write to you. Currently I am working on a book about finding God in the modern world, and I hope to ask President Clinton if he might be willing to participate. In addition to people like Elie Wiesel, Robert Coles, and other notable public figures, Fr. O'Donovan has also agreed to participate.

I have enclosed a letter to the President and would be most grateful if you could assure that it comes to his attention. I hope this is not an imposition.

Thank you very much for your help in this matter.

Regards,

James Martin
James Martin, S.J.

THE WHITE HOUSE
WASHINGTON

March 12, 1996

Jon Maxey
Bright Light, Inc.
124 East Fulton, Suite 100
Grand Rapids, MI 49503

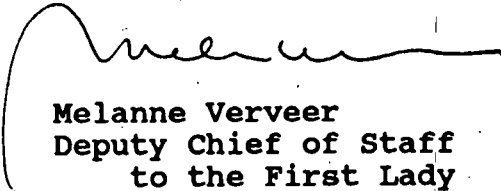
Dear Mr. Maxey,

Thank you for sharing the information about the Peace Pole Project and Park Mira with the First Lady. As you know, Mrs. Clinton strongly supports humanitarian assistance to the people of Bosnia and is thankful for the work you and your organization are doing. Please feel free to keep us apprised of the status of your projects.

Mrs. Clinton enjoyed meeting you during your visit to the White House and will always remember Angela's "peace bomb."

Thank you again for writing and please accept my best wishes for continued success in your important work.

Sincerely yours,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

R
(let's discuss)

Ms. Hillary Rodham Clinton
1600 Pennsylvania Ave.
Washington D.C.

Dear Ms. Clinton,

My name is Jon Maxey. I know you must meet many people in your role as first lady, and I won't be offended if you don't remember who I am. My daughter and I met with you and your husband in December 1995 in the White House. My daughter demonstrated her "Peace Bomb" and I explained about some of the work my two friends and I have been doing in Bosnia. Our group is called Bright Light.

The reason that I am writing this letter is to tell you about a project we have started. We plan to build a kids playground in Sarajevo. Our goal is to get together a diverse mix of the city's civilian population to build a playground for their children. We are currently taking the necessary steps to make this a reality. Our goal is for a Spring 1996 groundbreaking. However, there is another possibility, while implementing this project, that could greatly magnify the goodwill we hope to achieve.

Incorporated into the Sarajevo playground plan is a "Peace Pole". This "Peace Pole" is a wood 4x4, approximately seven feet tall when planted in the ground. On each of the four sides of the pole is written "May Peace Prevail On Earth". Each side is written in a different language, representing the different ethnic groups in the area. A dedication ceremony is planned. Together, children representing each ethnic group, would plant the "Peace Pole" at the playground site. I believe that a deeply profound statement will be made by the kids at this ceremony. I also believe that this "Peace Pole" dedication could be duplicated in cities across the entire region. Ms. Clinton, most of the people I've met on my trips to Bosnia want peace, and this is a way to publicly express their hope.

I believe that this idea could be realized by inviting the three main religious leaders of the region to the White House to hear an explanation of the idea. If the idea sounds good to them, they have the ability to present the idea to their respective congregations for consideration. Bright Light would be willing to help with the acquisition and delivery of the "Peace Poles". Other than that, this would be their project for peace. I believe that a White House visit by these leaders will impress upon them the important role they play in creating a lasting peace for their people. It may also get them to think in new ways about their respective roles as the peace process moves forward.

Please, if this idea is interesting to you, contact me and I will be happy to discuss it in more detail. I have included in this packet information on the Peace Poles and the Sarajevo playground project. Thank you for your time and consideration.

(616) 956-7952

Sincerely,

Jon Maxey



AP PHOTOS

Angela Maxey, whose "peace bomb" holds photos of Bosnian children helped by the Bright Light Project, poses Tuesday with Jim Flickinger, left, Jon Maxey and Robert Hiner at the White House. The men are the founders of Bright Light.

GR girl, humanitarian pals drop 'peace bomb' on proud Clinton

► *A \$5 million Bosnian relief effort carried out by three Grand Rapids men draws the attention of the White House, where they visited Tuesday.*

By Mike Magner
Grand Rapids Press Bureau

WASHINGTON — What started as a group of friends chatting about Bosnia in a Grand Rapids restaurant ended in a White House meeting with President and Mrs. Clinton.

Jon Maxey, Jim Flickinger and Robert Hiner said they never dreamed of spending half an hour in the Oval Office when they decided in 1992 to send a box of medical supplies to war victims in the former Yugoslavia.

But the trio's Bright Light Project snowballed into a \$5 million relief pro-

gram, earning them Tuesday's White House visit and honors as outstanding humanitarians.

"I don't know that I've ever felt more proud to be an American than I did in the last few minutes just listening to these people talk," the president said after hearing about Bright Light and four other private efforts to aid the Bosnian people.

The ceremony opened with Clinton urging Maxey's daughter, Angela, to "Set your bomb off!" She opened a foot-long papier-mache "peace bomb" that she held over head and pictures of Bosnian children helped by the Bright Light Project scattered to the floor. Hillary Rodham Clinton, who sat beside Angela throughout the ceremony, helped her retrieve the photos afterwards.

"All of these are real kids," Jon Maxey said. Sponsors of the relief program send donations averaging \$30 a month to aid each of the children in the photos, he explained later.

After the ceremony in the Roosevelt Room, an ornate reception hall, the group talked with the Clintons for about

30 minutes in the Oval Office.

The president and his wife also met with Andrew Hildebrandt, a Boy Scout from Maryland who delivered clothes to the Children's Hospital in Zagreb, Croatia; a Virginia woman who established a U.S. and Canadian support group for women in Croatia and Bosnia; and women from West Virginia and Pennsylvania who organized separate relief programs for Bosnian children.

The Grand Rapids project started nearly three years ago when Maxey, a crane operator at General Motors Corp.; Flickinger, a Grand Rapids attorney; and Hiner, a narcotics officer in the Kent County Sheriff's Department, were having their usual Monday morning breakfast at a Big Boy restaurant.

"We saw a newspaper article about the general conditions of people over there and we decided to try to send a box of medical supplies," Maxey said.

Word of the plan spread around Grand Rapids and within a few weeks a tractor-trailer full of supplies had been donated, he said.

Peace Pole Makers, USA
3534 Lanham Road
Maple City, Michigan 49664
(616)334-4567

Spring 1990

Dear Friends,

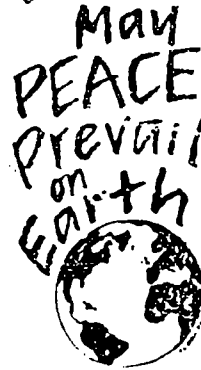
We are happy that you have joined us in the worldwide Peace Pole Network, along with others who are working toward the attainment of peace, understanding and greater cooperation throughout the world. Knowing that peace begins in the hearts and minds of each individual, we trust that your Peace Pole will stand as a constant reminder of the necessity to wish for, work for and live in the spirit of world peace at all times.

We thank you for your dedication and commitment. We hope that many more in the future will also participate by joining the Peace Pole Network.

MAY PEACE PREVAIL ON EARTH.

Sincerely,

Joe & Carol
Joe and Carol Spaulding
Peace Pole Makers, US



THE PEACE POLE DEDICATION

The dedication of your Peace Pole may be as simple or ceremonial as you wish. Some have celebrated the occasion with poetry, dancing and songs, while others have chosen to simply bow their heads in silent prayer or meditation.

Many folks have written to us to share their dedication experiences. We encourage you to do the same. It is joyful encouragement to us. As well, some of this news and /or photos may be used in the Global Link Newsletter or future brochures.

THE PLANTING OF YOUR PEACE POLE

The planting of your Peace Pole is a fairly simple procedure. Please choose as conspicuous and public a site as allowed, since the message is for all to read. It may be preferred to ask someone familiar with setting posts to place the pole. However, anyone may do a satisfactory job by following a few simple suggestions.

MATERIALS AND TOOLS REQUIRED

- 1 to 2 bags Redi-Mix concrete
- a spade shovel
- a bubble level
- a hoe and wheelbarrow for mixing concrete
- enough water to mix cement and wash tools(5-10 gallons)

MAY

PEACE

PREVAIL

ON

EARTH



Peace Poles
Carry the Message
May Peace Prevail
on Earth

Peace Poles Have Been Planted the World Over as International Symbols of Peace

Peace Poles can be found in over 100 countries; in front of schools, city halls, private homes, churches, hospitals and parks.

To find out more information, please write to:

The Peace Pole Makers, USA • 3534 Lanham Road • Maple City, Michigan 49664
(616) 334-4567 • (616) 334-4523 FAX

To join the Peace Pole Network and order a Peace Pole for planting today, please contact The Peace Pole Makers USA in Michigan. An order form is provided on the other side of this paper for your convenience.

DESCRIPTION OF PEACE POLE FINISHES

Natural Plant Resin Oil gives our peace poles a beautiful warm-looking and durable finish as well as being environmentally safe. The product penetrates the wood's surface to strengthen and seal against moisture-staining and weathering. If desired, the finish may be easily maintained and enhanced with a periodic treatment of the oil-resin, otherwise the finish should weather beautifully.

Varnished peace poles are treated with a minimum of three coats of hand applied spar urethane. This is a high gloss finish with an expected durability range of two-to-four years depending on climate conditions. We suggest you maintain your peace pole by giving it a fresh coat of varnish every couple of years before it appears to need it.

Gloss White peace poles have a minimum of four coats hand applied high quality industrial exterior gloss alkyd white enamel paint. Weather durability is excellent (three-to-eight years) depending on environmental conditions before repainting is necessary.

Plant resin oil, varnish or white paint maintenance kits are available from The Peace Pole Makers USA or from a well-stocked paint store. Finishes protect and enhance your peace pole.

PEACE POLE MESSAGE PLAQUES & STANDS

Message plaques for peace poles are made of either Plexiglas or wood. The Plexiglas plaques are $\frac{3}{16}$ " thick and are beveled on all edges. The black lettering and white background on the underside of the clear plaque is well protected from weather or scratching. The wooden plaques are $\frac{3}{16}$ " slices of cedar with white lettering. Wooden plaques are used only on varnished red cedar peace poles. Peace poles may have four or eight message plaques or, six or twelve for hexagon peace poles.

Peace poles stand approximately eight feet tall and are either four or six sided. We recommend planting them about 16 inches into the ground. Planting directions will be included. A sturdy steel peace pole stand is available for indoor display of the four-sided peace pole.

A WORD ABOUT THE USE OF OUR WOOD

We at Peace Pole Makers are concerned about the health and care of our environment. In researching viable materials for peace pole making, we found wood to be a renewable resource which would be least harmful to the environment. Our choice of material is the western red cedar which has a natural resistance to decay and insect attack. It is also unlikely to warp, split, crack, cup or check with age or exposure to the weather. We urge you to care for your peace pole appropriately.

It is our hope and trust that the peace poles we distribute will be respected and cared for, that their purpose in promoting the message, May Peace Prevail On Earth, will be worthy of their use of a precious resource. Please feel free to contact us if you have any further questions.

Thank you.



THE PEACE POLE PROJECT

Peace Pole Order Form

Name _____	Phone _____	Date _____
Organization (if applicable) _____		
Address _____	City _____	State _____ Zip _____
Contact Person (at delivery address) _____	Phone _____	
Delivery Address (UPS needs street address) _____	City _____	State _____ Zip _____
Planting Date _____		

Peace Poles are made of Red Cedar
Plaques are either Plexiglas or Wood
Choices are as follows:

Qty Price Total

Natural Plant Resin Oil Finish w/4 Plexiglas Plaques
 Varnished Finish w/4 Plexiglas Plaques
 Varnished Finish w/4 Wood Plaques
 Gloss White Painted Finish w/4 Plexiglas Plaques
 Finish Pole w/4 Additional Message Plaques (total 8) add extra
 Sturdy Steel Pole for Indoor Display of 4 sided pole (includes shipping)
 Natural Plant Resin Oil Finished Hexagon w/6 Plexiglas Plaques *
 Varnished Hexagon w/6 Plexiglas Plaques *
 Varnished Hexagon w/6 Redwood Plaques *
 Gloss White Painted Hexagon w/6 Plexiglas Plaques *
 Hexagon Pole w/6 Additional Plaques (total 12) add extra
 Special Language Request (call ahead for availability)
 Braille Plate: Stainless Steel - 3 1/8" x 2" (may be added to any pole)
 Dedication Plate - engraved with your short message
 Maintenance Kit - plant resin oil, varnish, white paint (circle one)

	110.00	
	110.00	
	119.00	
	119.00	
	56.00	
	43.00	
	400.00	
	400.00	
	400.00	
	400.00	
	84.00	
	25.00	
	8.00	
	16.00	
	12.00	

RUSH ORDER HANDLING CHARGES (DELIVERY WITHIN 2 WEEKS)

MI RESIDENTS TAX 6% or Tax Exempt # _____

SHIPPING AND HANDLING (SEE ZONE CHART BELOW)

GRAND TOTAL

May Peace Prevail On Earth
 or its equivalent is the message on
 all plaques of different countries

Circle Language Choices

Select four or eight for four-sided peace poles
 Select six or twelve for hexagon peace poles

Arabic	Greek	Ottawa/Ojibway
Aramaic	Hebrew	Philippino
Chinese	Hindi	Polish
Creole	Hmong	Russian
Czech	Hopi	Seneca
Danish	Hungarian	Spanish
Dutch	Italian	Swahili
English	Japanese	Sign Language
Finnish	Korean	Swedish
French	Latin	Tibetan
Gaelic	Lakota Sioux	Urdu
German	Navajo	Vietnamese
	Norwegian	Yiddish

Also Available

May Peace Be In Our Homes and Communities
 Animal Paw Prints
 Leaf Prints

Special language: _____

Delivery: 3-6 weeks from receipt of order unless otherwise agreed by phone.
 UPS Shipping and Handling Charges of 4 sided Peace Poles as follows:

Zone 1	\$13.00	MI
Zone 2	\$14.00	IL IN OH
Zone 3	\$16.00	WI MN IA MO KY PA TN VA WV
Zone 4	\$17.00	MD DC NJ CT VT NY ME NH RI MA
		NC SC GA AL MS LA AR
Zone 5	\$18.00	KS NE ND SD OK
Zone 6	\$19.00	FL TX NM CO UT MT WY ID
Zone 7	\$20.00	WA CA NV AZ OR
Zone 8	\$50.00	HI AK
Zone 9	\$27.00	Canada
Zone 10	\$140.00	Western Europe
Other:		PLEASE CALL



* Hexagon Peace Pole Shipping - Zones 1 thru 7 \$65.00

Make check payable to:

The Peace Pole Makers USA

or use: ☐ VISA ☐ Master Card

Card # _____

Expires _____

Signature _____

Prices effective 1-1-94

Printed on recycled paper

THE PEACE POLE MAKERS USA

3534 Lanham Road

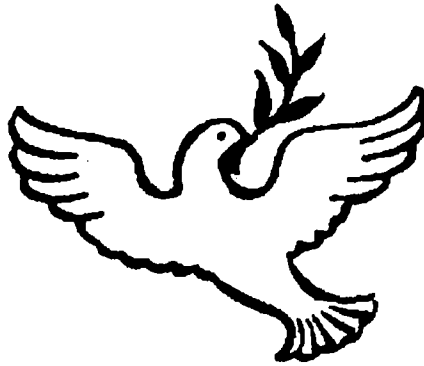
Maple City, MI 49664

(616) 334-4567 • (616) 334-4523 FAX

"Park Mira"

A Playground of Peace

For The Children Of
Sarajevo



Conceived and Developed by

Bright Light, Inc.
124 East Fulton, Suite 100
Grand Rapids, Michigan 49503
United States of America

Jon C. Maxey
James B. Flickinger
Robert F. Hiner

"Park Mira"

Sarajevo

A program Conceived and Developed by:

Bright Light, Inc.

124 East Fulton, Suite 100

Grand Rapids, Michigan 49503

BACKGROUND: The humanitarian aid group, *Bosnian-Croatian Relief*, is part of a parent organization called *Bright Light, Inc.* Both *Bright-Light* and *Bosnian-Croatian Relief* are non-profit corporations, and were started by three men from Grand Rapids, Michigan, in the United States. These men, Jim Flickinger, Jon Maxey and Lt. Bob Hiner developed a strong desire to help the civilian victims of the war.

Since the beginning of the war, members of this organization have made numerous relief missions into that area, paying their travel expenses out of their own pockets. Within the past three years, *Bosnian-Croatian Relief* has procured and delivered over five million dollars worth of medicines, medical supplies, medical equipment, food, refugee care items, one ambulance and five Chevrolet vans. Their intent has been, and still is, to help any person who is sick, injured, hungry or needy regardless of their religion or nationality. The only restrictions they place on their donations are that they cannot be used for military purposes or any kind of financial gain.

In 1993, they instituted a refugee sponsorship program in the U.S. through which over 125 needy children have received monthly financial help from compassionate American citizens. They also assisted *Healing the Children of Michigan* in the arrangements and escorting of a young Croatian girl to the United States for necessary surgical treatment at no cost to the child's family. *Bosnian-Croatian Relief* continues to provide its services to other organizations such as *Refugee Trust, Ireland* (in Sarajevo), and *Caritas International*.

In December of 1995, the three men were called to the Oval Office of the White House, in Washington, D.C. There, they received recognition and praise from President Clinton for their humanitarian work, and a request from him that they continue their efforts as the mechanisms for peace move forward.

CONCEPTION: On Monday, January 1, 1996, Jim, Jon and Bob met to discuss future plans of action. At this meeting, it was agreed upon by all that something was needed to emphasize and promote the possibility of a lasting peace, and to start the healing process. They also agreed that children should be an integral part of the plan since kids are quicker to forgive, and are seen by most human beings as the most important reason to work diligently towards a meaningful and lasting peace. It was suggested that a play-center be built in a prominent city that had suffered greatly in the war, and in an area of that city where there is a relatively equal ethnic distribution of people. It was further suggested that Sarajevo might be an excellent place to investigate as a location for this play-center.

Bright Light, Inc.
124 East Fulton, Suite 100
Grand Rapids, Michigan 49503
United States of America

The officers of Bright Light, Inc. can be reached at the following numbers:

Jon C. Maxey

616-956-7952 (Home)



James B. Flickinger

616-453-9104 (Home)

616-458-3994 (Office)

616-458-2410 (Fax)



Robert F. Hiner

616-942-6566 (Home)

616-336-3140 (Office)

616-336-3141 (Fax)



NECESSITIES: The following represents those general finances, agreements, permissions, building items and real property necessary to move forward. This is not an itemized or final list, but a starting place from which to proceed. The parent organization, *Bright Light, Inc.*, will be the agency responsible for inception of this program.

1. FINANCES: *Bright Light* officers anticipate it will need to raise between \$40,000 to \$60,000 to purchase the necessary playground hardware, benches, building supplies, pea gravel (or sand or wood chips), and tools.

Fund Raising will be by way of informational talks presented by the founders of *Bright Light, Inc.*, on-going private donations from U.S. citizens, and contributions of money or supplies/equipment from interested private companies. Media coverage may be used to promote the idea and increase donations.

2. AGREEMENTS/PERMISSIONS: This is an area that is of some concern to *Bright Light*. Any domestic agreements, permissions or contracts are not thought to be a problem. However, the approval, agreements, permissions or contracts deemed necessary by the Bosnian Federal, or Sarajevo City, governments are unknown to us, and must be explored by us or representatives from the Sarajevo area. We have worked closely with the Sarajevo based humanitarian aid group, *Refugee Trust, Ireland*, and perhaps they would assist us in this area.

If deemed necessary, cooperation and assurances of the safety of all children should be obtained from the military leadership of all factions. Commanders of all peace-keeping forces should be made aware of the project, as well.

Jon, Jim and Bob are of the opinion that, for this project to be effective, religious leaders of the Moslem, Catholic and Orthodox churches should all be in agreement that this project would be beneficial to members of their faith, and would therefore be willing to show unity and support for the proposed playground. Hopefully, both the Bosnian Federal and Sarajevo City governments will see the project as a non-political way to promote the peaceful co-existence of all their people, starting with the children.

3. REAL PROPERTY: Some form of written permission must be obtained from the proper governmental officials, allowing construction of the playground to take place on a designated plot of city land. This land should be located in an area that is sufficiently populated by children of all three of the major ethnic/religious backgrounds. It would also be necessary to receive written assurance that ALL children are, and will continue to be, welcome at this particular playground.

4. **BUILDING EQUIPMENT:** A list of building equipment will be forwarded to interested parties as soon as possible. This will include selected playground items, benches, tables and construction materials. After receiving permission and approval from city officials, these items will be delivered as soon as possible. After all conditions have been met, and construction is completed, all equipment will be dedicated to the children of the city, and donated free-of-charge to the city itself.

A durable and safe ground cover material, to be placed under and around the playground items must be obtained. This may be rubberized mats, wood mulch or chips, sand or pea gravel. If the selected ground cover material can be procured in Bosnia-Herzegovina, this would probably cut costs significantly, and would be most desirable.

Security of the playground equipment and construction materials, upon its arrival in the city, is extremely important. It will be necessary to locate a secure warehouse in which to store these items. *Bright Light* officers believe that the *Caritas* warehouse would be an excellent location, provided *Caritas* personnel agree to provide the space.

SITE SELECTION: The selected city should have a significant population of the three major ethnic backgrounds, and be of sufficient size to allow for maximum usage of the playground equipment. The city officials should be in complete support of the project, and be willing to allow the participation of Moslem, Orthodox and Catholic religious leaders in the support and promotion of the play center. *Bright Light* officers believe that Sarajevo may fit these criteria.

The playground site should be located near an area of homes and/or apartments currently housing sufficient numbers of younger children of all ethnic backgrounds. It should be in a metropolitan area, reasonably close to office buildings or shopping areas, to ensure there is adequate adult presence nearby, in case problems or emergencies arise.

The site should be city-owned, rather than privately-owned, so that the above mentioned requirements can be enforced, and the park will have an agency responsible for any necessary maintenance and care. *Bright Light* officers wish to view, and give final approval for, the proposed playground site.

PLAY CENTER DESCRIPTION: The playground system is envisioned to be one that will include a multitude of hardware pieces: ie: Slides of various types, Climbing Bars, Tunnels, Ladders, Swings, etc. It will have equipment that is appropriate for children from age two to twelve (or older). The products will conform to United States safety standards, and be constructed of durable, long-lasting, colorful, low-maintenance materials. An ground area of approximately 160' X 200' (minimum) will be necessary for the proper layout of the playground items. If picnic tables and benches are desired, the ground area will have to be increased.

CONSTRUCTION: Construction of the play center is anticipated to take less than two weeks, once all materials are delivered to the building site and sufficient volunteer workers are lined up. Site clean up and pre-construction landscaping will be necessary before actual construction begins.

It would be extremely beneficial if each church leader would locate volunteers to assist in the building process. Parents of those children most likely to use the facilities would probably be willing to give of their time and talents. One or more reliable and experienced contractors should be present, on-site, to supervise construction.

APPROXIMATE TIME SCHEDULE:

Mid February - *Bright Light* officers meet with church leaders and city officials

Bright Light attempts to gain support from church leaders

End of February - Plan approval and site designation from city officials

Equipment ordered from manufacturer(s)

End of March Equipment received

Shipping: a) By air
b) By sea

Site preparation begins

End of April Playground construction starts

Mid May Playground construction completed

Dedication ceremonies

DEDICATION CEREMONIES: Upon completion of the "Peace Park", a specific day should be designated for dedicating the playground. It seems appropriate that governmental leaders be present, along with leaders and representatives from the Orthodox, Catholic and Moslem churches. Representatives from *Bright Light*, *Refugee Trust - Ireland*, *Caritas*, and other assisting agencies should also be in attendance, as well as those involved in the actual construction. Most importantly, children from all ethnic and religious backgrounds should be invited and urged to try out the new facility. The park will be dedicated BY the children, TO the children.

Bright Light officers would like to bring with them, from America, a monolithic 'Peace Pole', six feet in height (when planted), which would have the words, "May Peace Prevail On Earth" inscribed in Bosnian on two sides, and in English on two sides. This pole will be paid for by school children from Michigan. The Peace Pole would be ceremoniously planted in a centralized part of the park, and be a continuing reminder of what the park, and the children playing in it, represent.

Perhaps members of the various peace-keeping units would like to prepare and provide some form of barbecued meats, side dishes, desserts, coffee and soft drinks to those in attendance. This would allow them to show their support for a park of peace, and to intermingle with citizens of the city.

Members of the media should be made aware of the event, and invited. The anticipated world-wide media coverage will allow the world to see that those involved are desirous of, and working towards, a lasting peace..... for the sake of their children.

SUMMARY: The children's Peace Mark project represents a multi-dimensional approach to help create an atmosphere of peace and understanding among peoples of different ethnic and religious backgrounds. Ideally, construction of the playground would utilize a civilian labor pool, drawn from a cross section of the city's multi-cultural population. The officers of *Bright Light, Inc.* wish to donate the above mentioned play center equipment and materials along with their love and prayers for a peaceful future.

RESPONSES: All interested parties, including governmental officials, church leaders, and involved humanitarian aid representatives are invited to offer their input, suggestions, thoughts on potential problems, and support to officers of *Bright Light, Inc.* Please talk this project over with your respective staffs and respond to us at your earliest convenience. We would like to have this project in place by spring of this year (1996), and time is passing quickly.

Correspondence may be sent in either Bosnian or English. Telephone conversations only in English, please.

Bright Light, Inc.
124 East Fulton, Suite 100
Grand Rapids, Michigan 49503
United States of America

Contact: Lt. Bob Hiner
PHONE: 616-336-3140
FAX: 616-336-3141

Park Mira

Site Configuration Options and Equipment

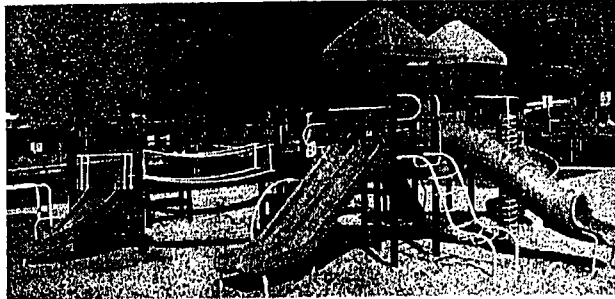


Figure 1

Figure (1) represents just one of the playground equipment configurations available. The finally selected configuration would depend upon site location size, desired additional equipment, and financial limitations.



Figure 2

Figure (2) shows a swing set that may also be desirable on the site. There are numerous other optional pieces of equipment that might be considered. This page is just to provide the reader with the type of equipment we are talking about.

Park Mira

Site Configuration Options and Equipment

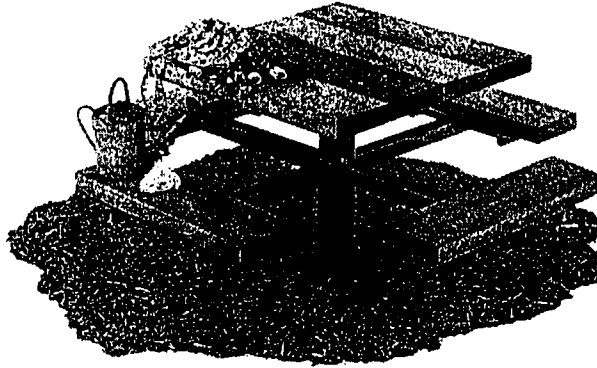


Figure 3

Picnic tables could provide a place for parents or whole families to relax, talk, or enjoy an outdoor meal. Figure (3) depicts one of the types of picnic tables that are available.

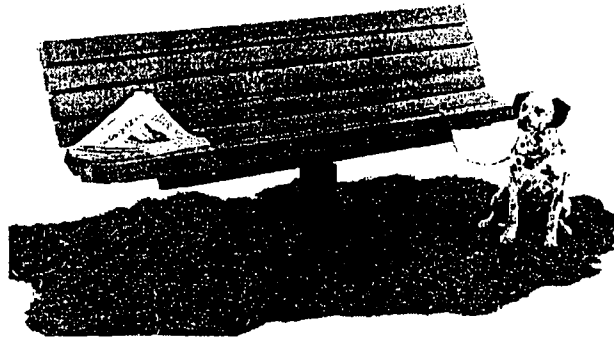


Figure 4

Figure (4) shows one of the types of park benches that might be desirable to place at various points in and around the proposed playground.

Site Configuration Options

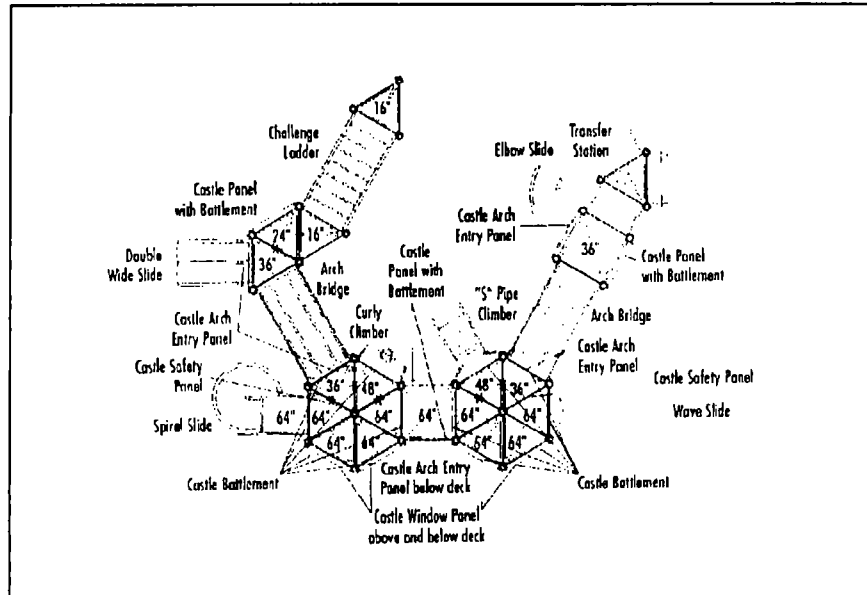


Figure 5

Figures (5) and (6) are architectural drawings of two of the playground equipment layouts that are available to us. There are several configurations, and we hope to discuss them with city officials as soon as possible.

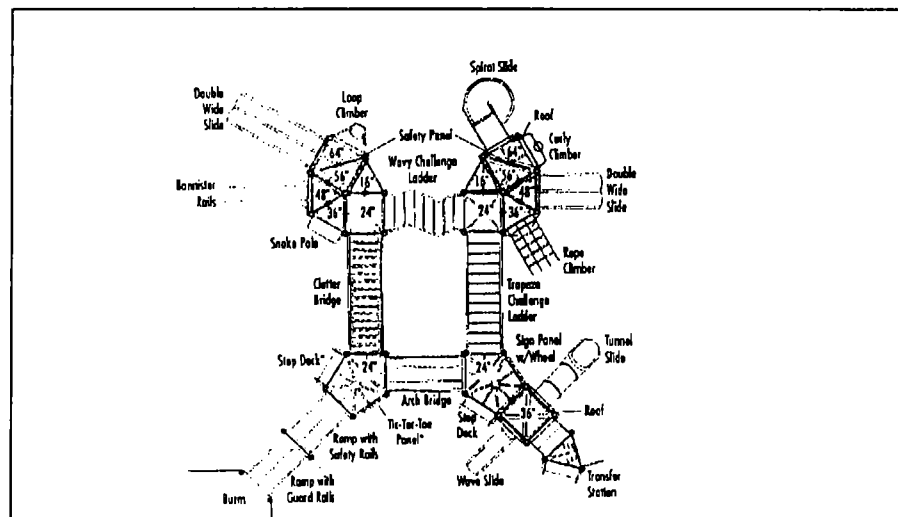


Figure 6

THE PEACE POLE



Figure 7

Peace Poles, as shown in Figure 7, have been erected in over one hundred countries around the world as an international symbol of peace. Their purpose is to spread the message, "Let Peace Prevail On Earth", and act as a constant reminder for us to visualize and pray for world peace.

We at *Bright Light, Inc.* envision the planting of such a pole during the dedication ceremonies of the grand opening of the Peace Park playground.

MAY PEACE PREVAIL ON EARTH

ESTABLISHING WORLD PEACE is a continual process of remembering to choose harmony and communication rather than conflict. War begins with thoughts of war...peace begins with thoughts of peace. Over 100,000 peace poles in 160 countries have been erected to remind us to think peace. The Peace Pole Project is a worldwide movement designed to foster world peace through the message: MAY PEACE PREVAIL ON EARTH.

Peace Pole Makers, USA
3534 W. Lanham Road
Maple City, Michigan 49664
(616) 334-4567 FAX (616) 334-4523



The Peace Pole Project
Project of The World Peace Prayer Society
P.O. Box 460097
San Francisco, CA 94146-0097
(415) 641-5085 ♦ FAX: (415) 641-5086

The World Peace Gift Shop
RR1 Box 118 Benton Rd.
Wassaucus, NJ 07992
(914) 877-6093
FAX: (914) 877-6862

The World Peace Prayer Society Headquarters
800 3rd Avenue, 57th Floor
New York, NY 10022
(212) 755-4755 ♦ FAX: (212) 935-1389
1-800-PEACE

The Peace Pole Project



Peace poles bring people together in a common bond to encourage international cooperation.

ESTABLISHING WORLD PEACE The Peace Pole Project

Peace prayer poles are handcrafted obelisks erected the world over as an international symbol of peace. Their purpose is to spread the message, MAY PEACE PREVAIL ON EARTH, and act as a constant reminder for us to visualize and pray for world peace.

Peace begins in the hearts and minds of each individual. As we learn to honor each other, our environment, animals and all creation on earth, the vision of global peace through sincere communication will gradually become a natural way of life. By igniting the flame of international friendship through the constant reminder, MAY PEACE PREVAIL ON EARTH, we can stimulate a shift in attitudes in all areas of planetary work—political, economical, environmental and social.

The Peace Pole Project is a non-profit, "grass-roots" movement. We invite you to join in the worldwide effort to bring this powerful message of peace to the people of all lands.

HISTORY OF THE PEACE POLE PROJECT

The Peace Pole Project was started in Japan by The World Peace Prayer Society, a non-profit, non-denominational organization founded in 1955 by Masahisa Goi. The project was launched with a dedication to uplift human-kind toward harmony rather than conflict. War

begins with thoughts of war. . . peace begins with thoughts of peace. The peace pole reminds us to keep peace everpresent in our thoughts. To date, friends and supporters have dedicated over 100,000 poles in 100 countries around the world. Peace poles, as well as stickers carrying the peace message, can be spotted on every continent.

WHO PLANTS PEACE POLES

Everyone can erect a peace pole. If you are inspired by the idea and wish to promote the message of peace, you can dedicate a peace pole as an individual, a family, with a group of friends or a community. You need not belong to any particular faith or school of thought. They have been presented as gifts to friends in all walks of life—from school children to presidents. In a ceremony at the United Nations, members planted a peace pole to express their collective responsibility to foster peace.

WHEN TO PLANT PEACE POLES

Holidays, weddings, school gatherings, church events, birthdays and festivals are but a few occasions when people plant peace poles. You never need an excuse, however, to celebrate world peace. Your thinking about peace engthens the peace network.

WHERE TO PLANT PEACE POLES

Peace poles have been planted in forests, cities, village squares, hospitals, city halls, corporations, schools, churches and temples, restaurants, private yards, offices and even living rooms. Choosing a prominent place to plant your peace pole is a special part of the process. One person chose to make his peace pole mobile and traveled with it to the Nevada Nuclear Test Site and California State Capitol.

THE PEACE MESSAGE AND CEREMONY

Peace poles stand seven feet tall when planted and have room for four plates inscribed with the peace message. The inscription, MAY PEACE PREVAIL ON EARTH, is available in 37 native languages, including American Sign Language.

Usually a dedication ceremony characterizes the planting of a peace pole. Each gathering creates their own special ceremony which is meaningful to them. Ceremonies range from pleasantly simple to elaborate events with international flags and thousands of participants. The ceremony is a unique expression of the collective promise for world peace.

THE PEACE POLE MAKERS

Peace poles are made by The Peace Pole Makers USA, located in the woods of northern Michigan. The poles are individually handcrafted from quality materials by Joe and Carol Spaulding. They handle all orders and deliveries. The cost for a peace pole is used exclusively for production and distribution.

*Join the peace pole network.
Together we can link the world
in the spirit of peace and harmony.*

The Peace Pole Project
A project of The World Peace Prayer Society
P.O. Box 460097
San Francisco, CA 94146-0097
(415) 641-5085
FAX: (415) 641-5086

English
May Peace Prevail On Earth

Korean
세계인류가 평화롭기를

Hindi
विश्व में शांति रहे

Russian
Да здравствует мир на нашей планете

Hebrew
ישרה שלום עליו אדמות

Spanish
Que La Paz Prevalezca En La Tierra

Japanese
世界人類が平和を祈ります

German
Möge Friede auf Erden sein

Arabic
لنصلح العالم

French
Puisse la Paix régner dans le monde

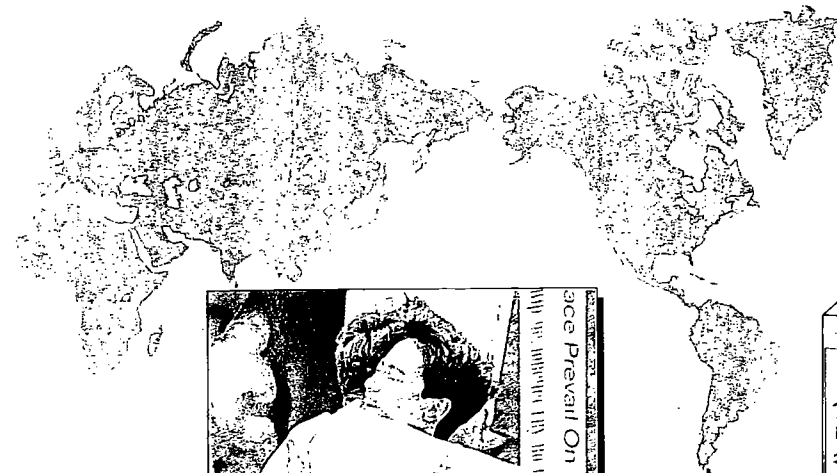
Italian
Che la pace possa regnare sulla terra

Chinese
我們祈禱世界人類的和平

Dutch
Moge vrede heersen op aarde



PEACE LOGO



"The message of the peace pole is direct, an invocation to transform planetary consciousness. With each new planting we move closer to the healing and harmonizing of this planet and all forms of life."

—John and Jan Price
The Quartus Foundation

"It was the responsibility of the children to work in teams to educate the school community about the peace pole project and solicit funds to purchase a pole for their school."

—Futures Academy
Buffalo, NY

"Anyone can plant a peace pole. They act as a silent prayer and message for peace on earth."

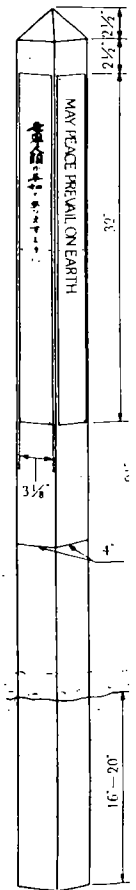
—Dr. Noel Brown, North American Director
United Nations Environment Programme

"My class in the Psychology of Prejudice bought and presented a peace pole to our campus as a demonstration of a constructive means of disarming prejudice. It was highly successful and received extremely favorable media coverage."

—Dr. Arnold Oettel, Professor of Psychology
California State University, Chico

"We made a decision to plant a peace pole as a symbol of our commitment to peace making, to non-violent conflict resolution, and of our desire to see peace world wide that would result in no human being going hungry and without shelter again."

—Crossover Health Clinic, Freedom House
Richmond, VA





Tennessee, USA

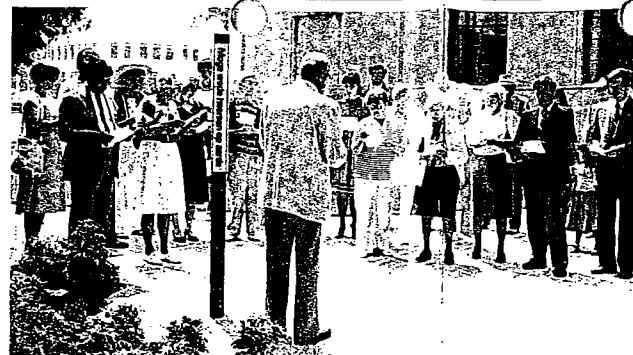


USSR



California, USA

Alliance to present
city with Peace Pole



California, USA



New York, USA

Peace Pole Energy Focus



Vermont, USA

President, 50 governors
to receive Peace Poles



Vermont, USA



Zambia

PEACE POLE DATA

Peace poles around the world: Over 100,000

Countries with peace poles: Over 160

Peace poles in USA: Over 5,000

A few leaders known world-wide who have dedicated peace poles—

Political: President Jimmy Carter, and numerous governors and mayors

Spiritual: Pope John Paul II, Mother Theresa

Societal: John Denver, Marcel Marceau, Ken Keyes

Extraordinary locations—

Magnetic North Pole, Canada — Findhorn Foundation, Scotland

Kiribati





New Mexico, USA

'Peace Pole' Has Timely Message

Confucius Burial Site, Taiwan Table Mountain, South Africa
Pyramids of El Giza, Egypt Gorky Park, USSR

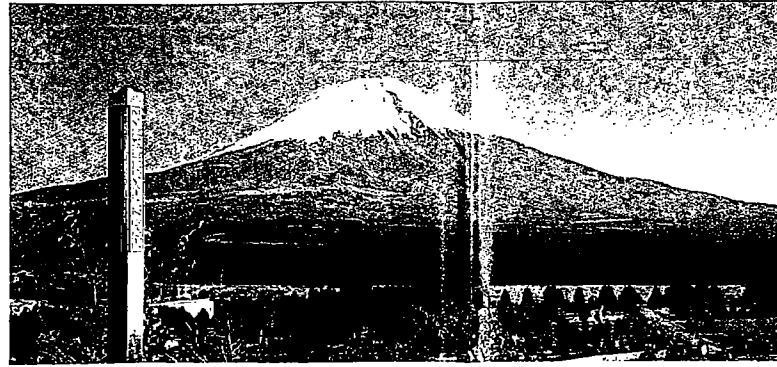
If you would like to receive information on the number and locations of peace poles dedicated in your state or country, please write or phone The Peace Pole Project.



Belgium



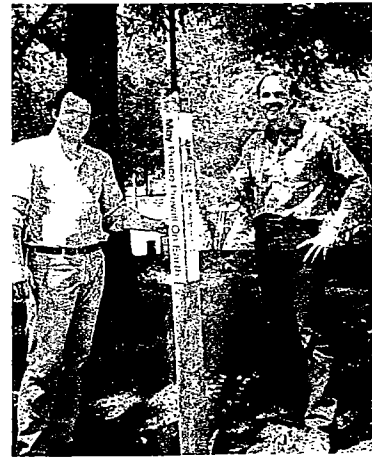
Solomon Islands



Japan

Peace pole dedication
aims for critical mass

Peace pole carries message,
'May Peace Prevail on Earth'



Michigan, USA



Austria



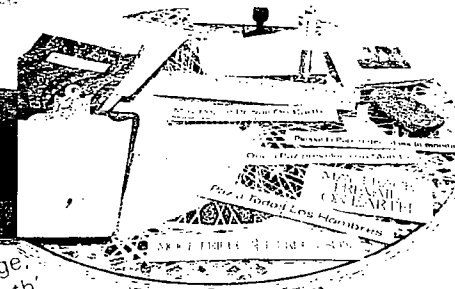
Egypt

Recycled Paper

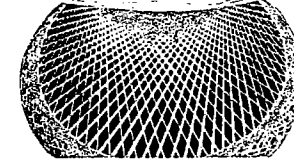


Australia

Peace Pole to
be dedicated



Italy



Spreading the message

Colorado, USA



May Peace Prevail On Earth



May Peace Prevail On Earth
Che la pace possa regnare sulla terra

THE WHITE HOUSE

March 6, 1996

Jeff Meer
719 Chesapeake Avenue
Silver Spring, MD 20910

Dear Jeff,

Thank you for all of your extraordinary contributions to the U.S. effort on the UN Fourth World Conference on Women and the follow up in establishing the Interagency Council on Women. Your efforts have been invaluable and we are all grateful to you for your commitment, unstinting generosity, and wonderful cooperative spirit.

I know you will continue your dedication to public service in your position at the State Department. Thank you again for your support and best wishes.

Sincerely yours,


Hillary Rodham Clinton

THE WHITE HOUSE
WASHINGTON

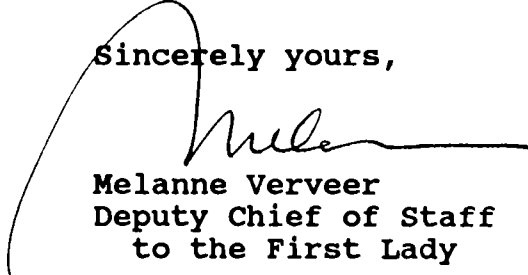
February 29, 1996

Nancy E. McFadden
General Counsel
Department of Transportation
400 Seventh Street, SW
Washington, DC 20590

Dear Nancy,

Congratulations to the new General Counsel of the Department of Transportation. I so regret that I was unable to join you for this long-awaited occasion. I wish you every success in meeting the new challenges of this position.

Sincerely yours,


Melanne Verveer
Deputy Chief of Staff
to the First Lady

*You'll be
great!*

THE WHITE HOUSE
WASHINGTON

February 27, 1996

Judith A. McHale
President and Chief Operating Officer
Discovery Communications, Inc.
7700 Wisconsin Avenue
Bethesda, MD 20814-3579

Dear Ms. McHale, *Judith*

Thank your recent letter. I enjoyed meeting you at the screening of *Mandela's Fight for Freedom*. We are pleased to have Discovery's support for the President's goals of encouraging the television industry to be more family- friendly.

Thank you again for writing and best wishes for your important work. I look forward to seeing you at the President's meeting on February 29. I'm delighted you'll be participating.

Sincerely yours,

Melanne Verveer
Melanne Verveer
Deputy Chief of Staff
to the First Lady



JUDITH A. McHALE
President and
Chief Operating Officer

February 7, 1996

Melanne Verveer
Deputy Chief of Staff
Office of the First Lady
Room 100
Old Executive Office Building
Washington, D.C. 20500

Dear Ms. Verveer:

I enjoyed meeting you at the South African Embassy reception for Discovery Channel's screening of *Mandela's Fight For Freedom*. Today, I am writing to you to express my interest in furthering the media-related issues outlined by President Clinton in his State of the Union Address. In particular, the task of making television more child- and family-friendly is a critical one both from my individual perspective as parent and citizen, as well as in my corporate role as President and Chief Operating Officer of Discovery. This challenge has also been the essence of our corporate mission, and is reflected through the programming presented by Discovery Channel and The Learning Channel.

The momentum created by the passage of the telecommunications reform bill creates a perfect opportunity to bring together all sectors of the industry to address family issues. Clearly, our collective task is daunting. However, I believe that through our participation, it is possible to elevate these issues above election year political pressures and join the President in demonstrating that entertainment can enrich and educate, rather than merely divert. Every day for more than a decade, Discovery has been proving that in the marketplace. We look forward to working with the President to help translate his vision into general practice.

Very truly yours,

A handwritten signature in black ink, appearing to read "Judith A. McHale", written over the "Very truly yours," text.



BIOGRAPHY

Judith A. McHale **President and** **Chief Operating Officer**

Judith McHale is President and Chief Operating Officer. In this role, McHale is responsible for the strategic planning and business development of DCI's five operating business units. Those units are Discovery Networks, U.S.; Discovery Networks, International; Discovery Consumer Products; Discovery Channel Stores; and Discovery Educational Services. She reports to DCI Chairman and CEO John Hendricks.

In addition to these responsibilities, McHale oversees the company's central corporate services in the areas of administration; information systems support; human resources; legal and business affairs; and government relations.

McHale serves on the U.S. Department of State's Advisory Committee on International Communications and Information Policy. Additionally, she serves on the Board of Directors for The Congressional Award Foundation.

In 1987, McHale joined DCI as its top legal officer and has been in charge of the above-named corporate services since 1991. In June 1995, she was named executive vice president and acting chief operating officer.

Previously, McHale served as Vice President & General Counsel for MTV Networks at their headquarters in New York, where she was responsible for all aspects of legal and business affairs for MTV, Nickelodeon and VH-1.

McHale has also served as Special Arbitrator for the New York City Transportation Authority. She began her legal career with Battle, Fowler in New York.

McHale was educated in the United States and England where her father served with the State Department. She graduated from Fordham Law School and received her undergraduate degree in Politics from the University of Nottingham in England.



FAST FACTS

Discovery Communications, Inc. (DCI) is a diversified, privately held multimedia company anchored by cable television's Discovery Channel and The Learning Channel. **DCI** also operates businesses in retail, home entertainment, interactive multimedia, publishing, merchandising and international sales and distribution.

Discovery Networks, a division of Discovery Communications, Inc., manages and operates both **Discovery Channel** and **The Learning Channel**. Discovery Channel offers the finest in non-fiction entertainment to more than 66 million U.S. households. The Learning Channel is the only cable network that consistently offers people of all ages -- from pre-schoolers on -- an enjoyable, entertaining way to learn and satisfy their natural curiosity.

PARENT COMPANY: Discovery Communications, Inc.

HEADQUARTERS: 7700 Wisconsin Avenue
Bethesda, MD 20814-3522
(301) 986-1999

LAUNCH DATE: Discovery Channel
June 1985

The Learning Channel
November 1980
(Acquired by Discovery Communications in May 1991)

SUBSCRIBERS: Discovery Channel: 67.1 million households
(Nielsen Universe Estimate, January, 1996)

The Learning Channel: 44.2 million households
(Nielsen Universe Estimate, January, 1996)

- more -

Discovery Communications Inc.

(continued)

EXECUTIVES:

John S. Hendricks
Founder, Chairman and CEO
Discovery Communications, Inc.

Judith McHale
President and COO
Discovery Communications, Inc.

Gregory Moyer
President and Chief Editorial and Creative Officer
Discovery Communications, Inc.

Gregory Durig
Executive Vice President and CFO
Discovery Communications, Inc.

W. Clark Bunting
Senior Vice President
Programming

Daniel Fischer
Senior Vice President
Research

Bill Goodwyn
Senior Vice President
Affiliate Sales and Relations

Bill McGowan
Senior Vice President
Advertising Sales

Chris Moseley
Senior Vice President
Marketing & Communications

PRESS CONTACTS:

Jim Boyle (ext. 5670)
Vice President
Communications

Katherine Urbon (ext. 5771)
Senior Manager
Corporate Communications

Kelli Ault (ext. 4425)
Senior Publicist
Corporate Communications

BUSINESS

Discovery Plans 5 New Cable Channels in 2 Years

Company Also Reorganizes Its Executive Lineup

By Kara Swisher

Washington Post Staff Writer

Discovery Communications Inc., which owns cable television's popular Discovery Channel, said yesterday it would launch five new cable channels in the next two years. The channels would be part of a diversification campaign that so far has added retail stores, feature film production and a presence on the Internet computer network.

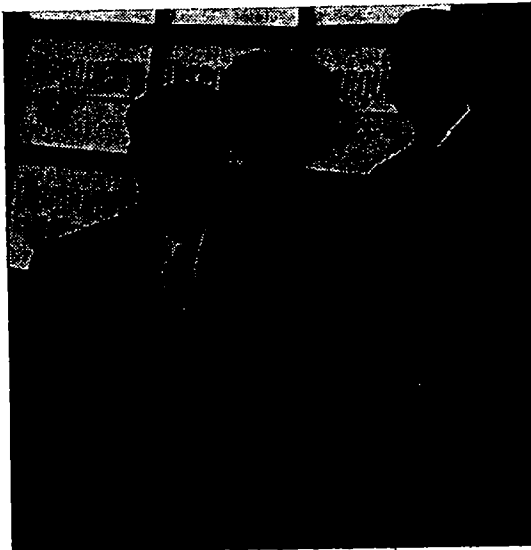
The company also reshuffled members of its executive suite. The company said the new lineup is meant to improve the management of its increasingly diverse and far-flung media empire.

Privately held Discovery has reconfigured its 10-year-old organizational structure into three parts—operations, editorial and creative, and finance.

In the new management scheme, general counsel Judith McHale will become president and chief operating officer and will run the operations division.

Greg Moyer, current president of Discovery Networks and worldwide programming, will become president of the creative division. Greg Durig will remain chief financial officer and will also run the financial division.

"We wanted to make sure we were cross-fertilizing all of what are going on at the top," John Hendricks, Discovery's chairman and chief executive.



DISCOVERY COMMUNICATIONS INC.

New division heads: Greg Moyer, left, creative; Judith McHale, operations; Greg Durig, financial. Seated is company Chairman John Hendricks.

"It is critical to us to manage all these new areas in a way that also keeps us nimble in a highly competitive environment."

At the center of the entire business is the Discovery Network and its documentary-oriented cable channels, the Discovery Channel with 66 million subscribers, the Learning Channel with 43 million subscribers. The channels provide much of the \$500

million in annual revenue of Discovery, which is owned by a division of cable giant Tele-Communications Inc., Cox Enterprises Inc., Newhouse Broadcasting Corp. and Hendricks.

To take advantage of the popularity of the well-known Discovery brand name, the company recently has created a wide range of businesses, including an international network, a consumer products company, a theme and retail branch and a new educational services division.

The retail branch includes 14 Discovery Channel stores, which sell a broad variety of nature- and science-oriented products. They attempt to draw in customers through recognition of the cable channels' names. "We continue to look at the channels as our core businesses and the engines driving the growth," said McHale. "We definitely don't want to lose focus on them."

The company, said Hendricks, hopes to attract an even bigger audience by expanding its cable offerings into several narrowly defined networks that will begin to debut in mid-1996.

They will include channels focused on natural history, children, how-to, history and science.

Analysts said it is important for Discovery to take advantage of all of its assets by making them available in a wide range of mediums.

"There is a logic that is driving the process to take marketing clout and leverage it into seemingly disparate areas," said Robert Rosenberg, president of New Jersey-based Insight Research Corp. "To be competitive, Discovery must leverage its name and recognition in as many ways as possible."

MCN • Wednesday, November 29, 1995

3

DISCOVERY NAMES MCHALE, MOYER TO NEW POSTS

BETHESDA, Md.--Discovery Communications Inc. restructured its executive ranks, shuffling their responsibilities over the company's various media, video and retail operations.

Chairman John Hendricks named Judith McHale co-president and COO of DCI, promoting her from general counsel and executive vice president of corporate services. Greg Moyer was named co-president and chief editorial and creative officer, a switch from his previous slot as president of Discovery Networks and worldwide programming.

The shuffle comes as Discovery is moving to expand its cable presence by prepping five new networks. The post puts McHale in charge of Discovery Networks' domestic and international programming operations, including the core Discovery Channel and The Learning Channel plus various startup international services. While McHale runs most of the network operations, Discovery characterized Moyer as "editor-in-chief," developing shows for Discovery's domestic and international services. He also is in charge of Discovery's online products and the startup theatrical movie unit.

TIME WARNER TAPPING MOTOROLA FOR MODEMS

STAMFORD, Conn.--Motorola Inc. snagged Time Warner Inc.'s first sizeable order for cable modems, a source familiar with the deal said. The MSO agreed to buy 50,000 of the 10 megabit asymmetric modems to start offering high-speed online access via its cable systems. Time Warner will begin accepting delivery of the modems in April. Terms of the deal could not be learned.

MURDOCH HINTS AT 24-HOUR NEWS CHANNEL

BOSTON--News Corp. chairman Rupert Murdoch is reportedly considering launching a 24-hour U.S. news channel. Dow Jones reported that Murdoch strongly hinted at a venture in a speech to Boston business executives.

LUND HEADING CBS, GROUP W

NEW YORK--Westinghouse Corp. named CBS Broadcast Group president Peter Lund chairman and president of its newly-acquired CBS operation. Lund will head CBS' radio and TV operations including the cable network operations that had been under Westinghouse's Group W Satellite Communications.

Turner Classic Movies is easily one of the best services available and for movie fans, it is the best.

— Doug Nye,
KnightRidder Syndicate, about
Turner Classic Movies

**THE WORD
IS OUT.**



New management team at Discovery

Moyer, McHale, Durig given senior posts as company plans to launch five channels

BROADCASTING CABLE WEEKLY, 11/21/95

By Christopher Stern

With an eye on doubling his company's value over the next five years, Discovery Communications Chairman/CEO John Hendricks yesterday named three company veterans to a new

senior management team.

Gregory Moyer, president/chief editorial and creative officer; Judith McHale, COO, and Gregory Durig, chief financial officer, will report directly to Hendricks.

Hendricks' ambitious goals include previously announced plans to open a chain of retail

stores carrying merchandise stamped with Discovery's trademark. According to Hendricks, the company also plans to move into the educational services markets with a line of Discovery-related material. Meanwhile, the company continues to expand its core cable business in the U.S. and 90 other countries and currently is valued at \$2.5 billion, according to Hendricks.

Discovery also plans to launch five new cable networks in 1996. Three will debut in mid-January; two others will be linked to the distribution of the first generation of digital set-top boxes.

The first three channels will include networks devoted to children's programming, natural history and a how-to channel. History Select and Science Select will be launched approximately one month before the first digital boxes are available, Hendricks said. The early rollout will give cable operators time to develop promotional material for the new services, Hendricks said.

History Select and Science Select channels will be offered "more along the model of near video on demand," said Hendricks.

The content of the new channels will be supervised

by Moyer, who is now responsible for the development of all Discovery-related content. Under the new management plan, McHale will manage Discovery's entry into new lines of business while overseeing government relations, legal affairs and general administration. McHale has been acting COO since June.

Durig continues overseeing all financial matters at the network.

Discovery continues to be a private company, held jointly by TCI's Liberty Media, Cox Communications, Advanced/Newhouse Communications and John Hendricks. ■

ANATIM

WE HAVE A PROBLEM

THE SCIENCE FICTION CHANNEL

SCIFI CHANNEL



firms, stock and options exchanges, the NASD and the Municipal Securities Rule-making Board. With regard to Nasdaq, the division recently crafted a series of rule proposals intended to improve public access to the most favorable prices available on the computerized market.

Helped Develop Proposals

In an interview, Mr. Becker said Mr. Lindsey helped to develop the rule proposals and added that he expects Mr. Lindsey to "step in without missing a beat."

Though any SEC disciplinary action in the Nasdaq matter would be taken by the enforcement division under director William McLucas, the market-regulation division is responsible for any structural changes at Nasdaq.

At a Nov. 17 meeting of the NASD's board, Mr. Levitt stunned board members by saying that structural changes being undertaken voluntarily by the NASD may not be sufficient to avoid SEC disciplinary action.

Mr. Lindsey is said to have accompanied Mr. Levitt at the meeting along with Mr. McLucas, signaling Mr. Lindsey's growing role in the agency's Nasdaq review.

*** DISCOVERY COMMUNICATIONS Inc.** (Bethesda, Md.)—This closely held media concern named two presidents to help lead its long-term growth plan involving the creation of new products and services. Judith McHale, 46 years old, formerly executive vice president, corporate services and general counsel, was named to the newly created posts of president and chief operating officer. Also, Gregory Moyer, 42, previously president of Discovery Networks, was named president and chief editorial and creative officer, also new positions. Discovery has said it plans to expand its business lines more aggressively beyond television programming, and more recently announced plans to open a chain of stores selling such merchandise as videos, CD-ROMs, leather jackets and stuffed woolly mammoths. Both presidents report to Chairman and Chief Executive Officer John S. Hendricks, 43. The two presidents, along with Gregory Durig, 40, executive vice president and chief financial officer, also become members of a new executive team heading the growth plan.

MCA Inc. (Universal City, Calif.)—This entertainment company, as expected, named Mel Lewinter, 55 years old, to the new post of vice chairman of its MCA Music Entertainment Group unit and appointed Zach Horowitz, 42, as president of MCA Music Entertainment. In addition, Jay Boberg, 37, was named president of MCA Records, succeeding Richard Palmese, who resigned. Mr. Lewinter was formerly a senior music executive with Time Warner Inc. Mr. Horowitz had been chief operating officer of MCA Music Entertainment, and Mr. Boberg is the former president of MCA Music Publishing. MCA Inc. is 80% owned by Seagram Co. the heavy media purveyor.

Ethyl Board Cutbacks End Director Overlap With Albemarle Unit

By a WALL STREET JOURNAL Staff Reporter

RICHMOND, Va.—Ethyl Corp. said it would halve its board size to seven members, letting go six directors associated with its spun-off chemical business, Albemarle Corp.

In the wake of a recently failed lawsuit brought by the Environmental Protection Agency, Ethyl and Albemarle are planning to reintroduce a manganese-based fuel additive in the U.S. Ethyl said it wanted to eliminate overlapping directors and management to ensure competition.

Six of the seven departing directors are also on Albemarle's board. They include: Albemarle Chairman and Chief Executive Officer Floyd D. Gottwald Jr., 74 years old; William M. Gottwald, 47; Lloyd B. Andrew, 71; Bruce C. Gottwald Jr., 37; Andre B. Lacy, 56; and Emmert J. Rice, 75.

Allen C. Goolsby, 56, a partner at Ethyl's outside law firm, Richmond-based Hunton & Williams, is also resigning from the board. The changes are effective March 1.

Despite the changes, five of those staying on as Ethyl board members remain directors of Albemarle as well. They are: Chairman Bruce C. Gottwald, 62; Vice Chairman Charles B. Walker, 58; William W. Berry, 63; Sidney Buford Scott, 62; and Gilbert N. Grosvenor, 64.

One person close to the situation said it was expected that Albemarle would soon restructure its own board to eliminate the remaining overlap with Ethyl's board.

ZILOG Inc. (Campbell, Calif.)—Robert M. White was elected a director of this maker of integrated circuits, expanding board membership to five. Dr. White, 57 years old, heads Carnegie Mellon University's department of electrical and computer engineering.

CAPITOL AMERICAN FINANCIAL Corp. (Cleveland)—Ronald L. Sarosy was named senior vice president, chief financial officer and treasurer of this company, which underwrites, markets and distributes individual supplemental health and accident insurance. Mr. Sarosy was vice president of compliance systems and regulatory relations for the company. James Helfrich, senior vice president and general counsel, will assume the additional title of chief compliance officer, which will encompass Mr. Sarosy's duties. Douglas B. Kelly retired as chief financial officer three months ago.

FIRST FINANCIAL BANCORP (Hamilton, Ohio)—Richard E. Weinman, 61 years old, resigned as executive vice president and chief financial officer of this bank and savings holding company, effective Jan. 12. A successor is expected to be named in the next several days, a company spokesman said.

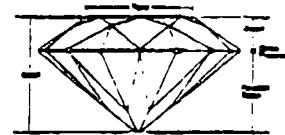
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THE WHITE HOUSE
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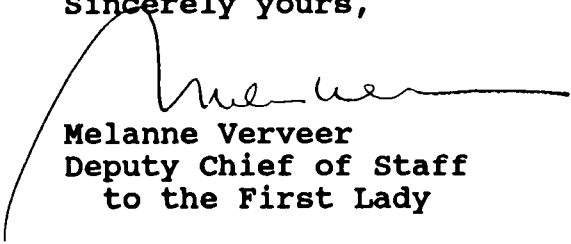
February 20, 1996

Thomas Matussek
Charge d'Affaires
4645 Reservoir Road NW
Washington, DC 20007

Dear Mr. Matussek,

Enclosed are photos of Vera Langsfeld and Elke Leonhard, two members of the German Parliament who met with Mrs. Clinton on February 1, 1996. We would appreciate the assistance of your office in forwarding these photos. Thank you for your help.

Sincerely yours,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

THE WHITE HOUSE
WASHINGTON

February 8, 1996

Hope S. Miller
President
United States Committee for UNIFEM
2300 M Street, NW
Suite 900
Washington, DC 20037

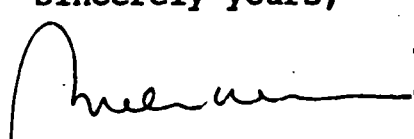
Dear Ms. Miller,

Thank you for your recent note. I am glad that you enjoyed the Women's Conference Circle meeting.

Thank you also for your recommendation of Mary Purcell as U.S. Representative to the Commission on the Status of Women. I have forwarded your letter to Office of Presidential Personnel which handles all such appointments.

Thanks again for writing. It was good to hear from you.

Sincerely yours,



Melanne Verveer



United States Committee for UNIFEM

United Nations Development Fund for Women

2300 M Street, N.W., Suite 900 • Washington, D.C. 20037 • Tel: 202-452-4962 • 1-800-55 UNIFEM • Fax: 202-293-2509

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Telephone: (212) 697-3232 • FAX: (212) 682-9185

January 26, 1996

Dear Ms. Kerner:

That's a splendid productive day we had in Washington last January! - I'm sure you're proud to be a member of the First Lady's Women's Conference Panel.

I would like, in addition to thanking you and your staff for a remarkable job, to urge most strongly the consideration of Nary Parcell as the United States Representative to the upcoming Commission of the League of Women. She is currently the US Representative of The International Federation of University Women. Many thanks.

All the best.

Sincerely,
Hope S. Miller
PRESIDENT

UNIFEM supports the self-help initiative of women in developing countries, thus making their lives more productive. By increasing their economic power, UNIFEM helps to improve the lives of women, their families, and their communities.

THE WHITE HOUSE
WASHINGTON

February 15, 1996

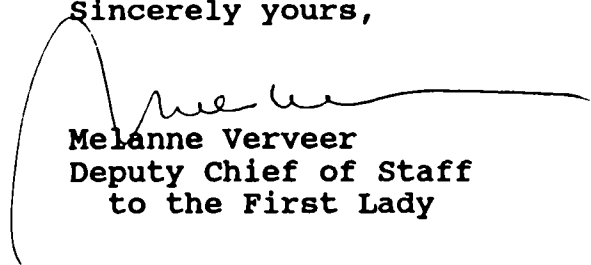
Nancy Martin R.D.H
25 School Street
Warner, NH 03278

Dear Ms. Martin,

Thank you for your recent letter and the information you sent regarding the importance of preventive dental health for children. I shall also forward it to Dr. Koop.

Thanks again and best wishes.

Sincerely yours,

A handwritten signature in dark ink, appearing to read 'Melanne Verveer', is written over a large, thin, curved line that starts under the word 'Sincerely yours,' and extends to the right, looping back under the signature.

Melanne Verveer
Deputy Chief of Staff
to the First Lady

Nancy Martin R.D.H.
Consultant

Preventive Dental Hygiene Services

25 School Street, Warner, NH 03278
Telephone (603) 456-3064

January 31, 1996

Ms. Melanne Verveer
c/o Hillary Clinton
FAX 202-456-6244

Dear Ms. Verveer:

I met you and Mrs. Clinton on the day in December when Hillary came to Concord to register the President for the New Hampshire Primary. She told me to direct the enclosed information through you for her review.

Thank you for giving me your FAX number so I can send you this material that I have collected for our project. I appreciate you taking the time to deliver this to Mrs. Clinton.

Sincerely,

Nancy R. Martin
Nancy R. Martin

*Hillary - do you
want me to do
anything with this?
Pls do a response
from me +
I'll send on
to Koop*

THE WHITE HOUSE
WASHINGTON

February 6, 1996

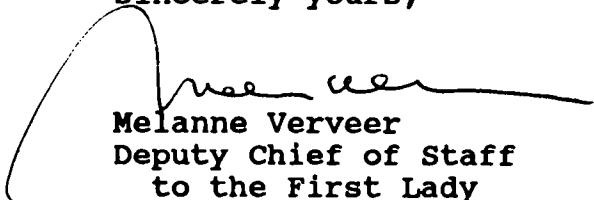
Thor Magnusson
President
Peace 2000 Institute
Austurstraeti 17
101 Reykjavik
Iceland

Dear Mr. Magnusson,

Thank you for writing to invite Mrs. Clinton to attend the Peace 2000 assembly later this year. I regret the First Lady will be unable to accept your kind invitation because of the proximity of the conference to the November Presidential election. However, if you would like her to provide a video message for your gathering, please let us know and we will be happy to arrange it.

My thanks to you again for writing and best wishes.

Sincerely yours,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

THE WHITE HOUSE

WASHINGTON

December 21, 1995

Ms. Sondra Myers
2555 Pennsylvania Ave., NW
Apt. 710
Washington, DC 20037

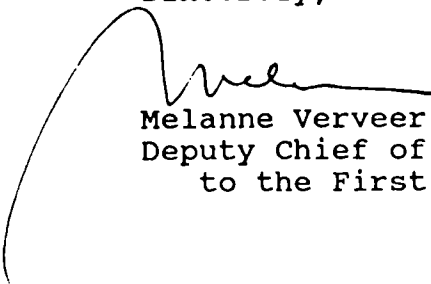
Dear Sondra:

Thank you so much for sending the book featuring highlights of the conference in Derry, Ireland in 1992. It means so much more particularly because of a most unforgettable visit to Ireland last week. We're also grateful for the Courage to Care which looks truly inspirational. Your course at Connecticut College sounds wonderful and an important topic to tackle during this transition period for you.

I know the President is greatly appreciative of your contributions to the work of the NEH and your continuing support for the Administration.

Best of luck in your future endeavors and I look forward to talking with you at greater length.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

R

SONDRA MYERS
2555 Pennsylvania Avenue, NW
Apt. 710
Washington, DC 20037

Telephone 202-466-5713
Fax 202-728-0559

December 7, 1995

Melanne Verveer
Deputy Chief of Staff
Office of the First Lady
The White House
Old Executive Office Building
Washington, D.C. 20500

Dear Melanne:

Like so many other Americans, and indeed citizens around the world, I have been proud of and inspired by President Clinton's commitment to the cause of peace and the resolution of conflict through discourse and negotiation.

His recent trip to England and Ireland was particularly poignant to me, because I was privileged to take part in a conference in Derry in 1992, "Beyond Hate: Living With Our Deepest Differences."

Dr. Carol Rittner, RSM, the project director of the conference, joins me in presenting this book featuring highlights of the conference to President and Mrs. Clinton as a little bit of holiday cheer, along with a book we co-edited in 1985, The Courage To Care, about rescuers of Jews during the Holocaust.

Dr. Rittner, a professor of religious studies at Stockton College in New Jersey, continues to work with the people of Derry and others around the world in promoting the peaceful resolution of conflict.

-humanities
Having left the NEH at the end of October, I am in a period of transition, based here in Washington, but working several days a month on a project at Connecticut College called "Democracy is a Discussion," designed to develop models for civic discussion similar to the NEH's National Conversation on American Pluralism and Identity in emerging democracies.

As I mentioned to you when we met at Father O'Donovan's party for Teresa Heinz and John Kerry, I would like to have a chat with you. Although I am well aware of the dramatic downsizing of government, I do not want to do less than I might to support President Clinton and his reelection in 1996. I came to Washington to serve his presidency, which is a beacon of hope

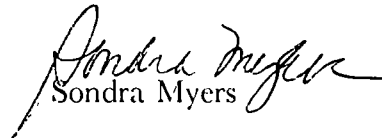
Letter to Melanne Verveer
December 7, 1995
Page Two

in the world. I want to continue to do that. If the skills, experience and passion for democracy that I have can be of use within the administration, I would be honored to serve.

I will call you shortly, to see if we can meet, or if you have something in mind, you can reach me at the above address, phone and fax.

My very best wishes to President and Mrs. Clinton and to you for a Merry Christmas and peace and joy in the New Year.

Sincerely,


Sondra Myers



THE WHITE HOUSE
WASHINGTON

November 30, 1995

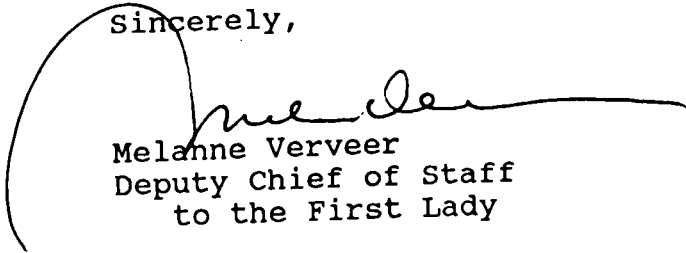
Ms. Anne Firth Murray
President
The Global Fund for Women
2480 Sand Hill Road
Suite 100
Menlo Park, CA 94025-6941

Dear Ms. Murray:

The First Lady asked me to thank you for your letter and informational materials regarding The Global Fund for Women. Unfortunately, we are unable to schedule a personal meeting for you with Mrs. Clinton at this time. She is, however, grateful for the updates about your organization and is appreciative of the important work that you do.

Best wishes.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

November 30, 1995

Ms. Anne Firth Murray
President
The Global Fund for Women
2480 Sand Hill Road
Suite 100
Menlo Park, CA 94025-6941

Dear Ms. Murray:

due to her very full schedule
The First Lady asked me to thank you for your letter and informational materials regarding The Global Fund for Women. Unfortunately, ~~Mrs. Clinton is presently~~ *we are unable to* ~~unable~~ to schedule a personal meeting with you. She is, however, grateful for the updates about your organization and is appreciative of the important work that you do.

Best wishes.

Sincerely,

*with Mrs. Clinton
at this time.*

Melanne Verveer
Deputy Chief of Staff
to the First Lady

Ltr of 11/1/95 from Anne Firth Murray, President, The Global Fund for Women. She enclosed a report she wrote after returning from Beijing, a copy of the Fund's annual report, and some articles. She comes to Washington often and would like to meet with you sometime to develop strategies to make the world a more positive place for women.

____ See/Respond

Refer to Melanne per HRC

____ Do you want to meet with her sometime?

Melanne Verveer

*Thank u
tell her
we can't
schedule a
mtg now*

November 1st, 1995

Hillary Rodham Clinton
The White House
Washington, DC

Dear Ms. Rodham Clinton,

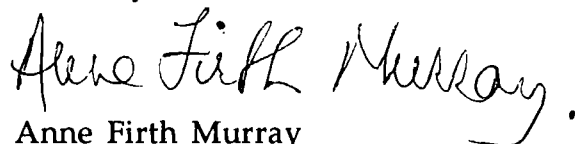
Although I e-mailed a response to your letter of April 7th, 1995, I am writing again to establish contact and to send you information about The Global Fund for Women. Once again, I am sorry that I was not able to be at the White House reception in connection with the Beijing meeting last Spring.

In your letter of April 7th, you regretted that I had been unable to join you at the reception and briefing on preparations for the UN women's meeting and you expressed hope for long-term effects from the Fourth World Conference on Women. Now that the Beijing meeting is over, we all are turning to the many tasks ahead. The meeting was exciting, frustrating, interesting, and so on. But the real work lies in communities at home, whether "home" is in the US or some other country.

I enclose a short report that I wrote immediately after returning from Beijing, in response to the immense interest that is current in this country. I hope you enjoy this report and our new *Annual Report*, which I also enclose, along with a few articles.

I come to Washington often, and I would enjoy meeting with you to speak about our mutual interest in developing strategies to make the world a more positive place for women and for all people.

Sincerely,



Anne Firth Murray
President

Enclosures: Beijing report/new annual report/questions/articles

Questions Most Commonly Asked about The Global Fund for Women

We have gathered the questions people most often ask about The Global Fund and put them together on this sheet with our answers.

If you have any further questions about our work, please feel free to ask us for more information.

1. When was The Global Fund formed? What have you accomplished? The Global Fund began with an idea eight years ago. We have now given more than \$5 million in 928 grants to 710 women's groups in more than one hundred countries working on female human rights issues, women's access to communications, and economic autonomy. The average grant size is \$5,632.

2. Why was it necessary to create a new women's organization? The Global Fund focuses on women because, even though women are at the center of their communities, they have been bypassed in most development programs. Women in poorer countries in particular have not been given the tools to be effective partners in addressing issues which affect them directly. The Global Fund was created to try to redress this imbalance, to assist women to become full partners with men in making positive changes in their communities. It is the only group in the U.S. that concentrates specifically on assisting women in other countries through the provision of flexible grants for sometimes controversial or emerging issues.

3. Who governs The Global Fund? The Global Fund has a Board of eleven people and an international Advisory Council of 96 people. The Board currently consists of the following people: Dame Nita Barrow, of Barbados, convenor of the 1985 Nairobi Women's Conference and currently Governor General of Barbados; Hope Chigudu, of Uganda, founder of the Zimbabwe Women's Resource Centre and Network and consultant to the Danish Development Agency in Harare; Esther Hewlett, of the United States, feminist housewife and community volunteer; Stina Katchadourian, of Finland, writer, literary translator, and independent journalist; Anne Firth Murray, of New Zealand, President and founder of The Global Fund and board member of several organizations; Marysa Navarro-Aranguren, of Spain, historian and professor at Dartmouth College; Marjan Sax, of The Netherlands, director of MamaCash (a Dutch women's foundation); Mary Ann Stein, of the United States, President of the Moriah Fund; Rita Thapa, of Nepal, consultant for the United Nations Women's Fund (UNIFEM) and UN Development Programme; Lucia Pavia Ticzon, of the Philippines, co-founder of the Women's Resource and Research Center and Board member of Isis International, Manila; and Walteen Grady Truely, of the United States, President/CEO of Women and Foundations/Corporate Philanthropy.

4. How do you decide on which groups to support? The Global Fund operates with the conviction that women in their own settings know best how to address the issues facing them. This is why we rely heavily on our international network of Advisors. After we have received requests for support, our Advisors are asked to comment on the proposals. Their opinions about the groups and about the issues the groups address are shared with the Board members who make the final decision about a grant. Internal procedures, our Advisors, and a volunteer evaluation committee ensure follow-up after a grant is made.

5. What percentage of core program expenses is spent on administration? Direct cash grants to groups overseas total about 70% of the core program budget. Additional overseas program expenditures add 8% (to support our volunteer Advisors' initiatives to network in their regions and to cover staff and communications costs). The remaining 22% covers costs of education and outreach in this country (about 8%), fundraising (about 7%), and operations (about 8%).

6. Are donations to The Global Fund tax deductible in the United States? Yes.

October 1995

The Global Fund for Women, 2480 Sand Hill Road, Suite 100, Menlo Park, CA 94025

phone: (415) 854-0420; fax: (415) 854-8050; email: gfw@igc.apc.org; webpage: <http://www.igc.apc.org/gfw/>

A WOMAN OF CONSCIENCE: AN INTERVIEW WITH ANNE FIRTH MURRAY

The creator of the Global Fund for Women shares the philosophy of her organization and how it is empowering people around the world. Her life is a testament to what can be learned when we listen to each other.

Anne Firth Murray is a woman of conscience. A veteran of the United Nations as well as the foundation world, Murray created the Global Fund for Women out of a simple sense of justice.

Women are the poorest of the poor in any country. They produce more than half the world's food, yet own only 1 percent of the world's land. In poor countries, women provide more health care within the family than all health care professionals combined, yet suffer disproportionately from preventable illnesses. Women make up 51 percent of the world's population, yet very little development money goes to fund programs developed by women for women.

Enter the Global Fund. It began as a dinner-table idea at a Council on Foundations meeting in 1987 and was followed by 18 months of arduous volunteer labor by Murray. An entrepreneur in the nonprofit world, Murray has since parlayed her idea into a foundation that has raised more than \$3 million and made grants to more than 400 local women's groups in 94 countries.

Typical grantees include a group of women in Nigeria lobbying to stop the practice of early marriage (of girls aged 12–14); another in Poland is working to include women's rights in the developing public policy agenda; and a group of women in South Korea is starting that nation's first center for victims of sexual violence.

Through networks nurtured over years of work in the



"THE ONLY WAY WE ARE GOING TO SOLVE THE MAJOR PROBLEMS OF THIS WORLD IS IF MANY PEOPLE AROUND THE GLOBE INITIATE THEIR OWN PROGRAMS. INDIVIDUAL PEOPLE ON THE GROUND MUST FEEL THEY CAN MAKE A DIFFERENCE."

field, Murray built up a foundation board of directors consisting of internationally known figures and an advisory council of 76 people in three dozen countries. The Fund, which now has a staff of nine women, gets 80 percent of its money from foundations (the MacArthur and Ford foundations are major donors) and the rest from individual contributors.

John Gerhart, director of Africa programs for the Ford Foundation, says "even though we have extensive overseas offices and a very large focus on women, every time I read the Global Fund's projects list I see

groups I've never heard of." Colburn Wilbur, executive director of the Packard Foundation, adds, "Dollar for dollar, the Global Fund's grants are as effective as any I know of."

Q: *What motivated you to start the Global Fund for Women?*

A: I believe that the only way we are going to solve the major problems of this world is if many people around the globe initiate their own programs. We can't sit in New York and London and decide what the agendas will be. Individual people on the ground must feel they can make a difference.

The market niche we are filling is providing small, strategically important amounts of money, usually between \$5,000 and \$10,000. We don't have predefined funding priorities like most other funders. We ask women to tell us what they need, within the general context of female human rights.

Q: *What kinds of groups do you give money to?*

A: We give money to groups that may just have come

together with an idea and the beginning of a plan. For groups like these, a small injection of money at the right time may allow them to turn their vision into reality. Virtually no one else will give them money to get started. We also give money to groups that are already established but need a boost to get to the next level of operation. We try to give grants at strategic moments, and groups that succeed can then go on to other funders.

Q: *Can you tell me about some typical groups you have funded?*

A: There is a group of women in South Africa called the SPEAK Collective. They have been working interracially long before it was legal to do so, producing educational material having to do with basic rights. We gave them a \$6,000 grant to buy a computer so they could do their own publishing. They are now publishing a simple journal which is sold on newsstands and reaches thousands of people.

Many women's groups work in inclusive, collaborative ways. We have funded a group of Palestinian and Jewish women who have been working together for years, focusing on issues of violence against women and reaching out to both the Arab and Jewish communities. In the former Yugoslavia, we have funded a group of Muslim and Serbian women who have also been working together on issues of violence.

Q: *Can you give me some examples of Global Fund seed grants that have been leveraged to produce significant results?*

A: We gave \$10,000 to three women in China who wanted to start the first national women's hotline, based in Beijing. The hotline was flooded with calls almost from the beginning. It has been so successful, in fact, that the Ford Foundation recently made a \$72,000 grant to train more volunteers and publish six books for women on frequently asked topics.

Until recently in China, there was no place to talk about problems outside of the family. But if the problems had to do with sex or marriage or divorce, there was no place to talk about them at all. It is amazing to think of women

in China finding a private place to make a phone call and then talking to total strangers about intimate topics.

Another group that's really taken off is Kanlungan in the Philippines. It was started by a group of women who were concerned about the deteriorating situation of the thousands of women who travel overseas to become domestic workers or café workers. When young rural girls are recruited to go overseas, they don't know what their basic rights are. They may not know that they have a right to be protected from sexual exploitation.

"We are here to say to women, 'We believe in you.' More important than the money is the psychological boost that comes from having an idea and having someone from the outside support you."

Kanlungan provides educational programs for women being recruited and legal assistance for women who find themselves in impossible situations. We gave them their first grant, and the next year they got \$30,000 from the German government to continue their work.

Q: *Are there any women who stand out in your mind for their courage in carrying out that work?*

A: Yes, quite a few. Petrona Sandoval, for example, is one of hundreds of Nicaraguan women who became disabled due to out-of-date epidural anesthesia administered during Cesarean deliveries. Some women have actually died from this procedure, known as raquidea, and others, like Petrona, have become paraplegic.

Even though the epidurals were administered by Ministry of Health

employees (Nicaragua has national health care), the government had refused to meet with these women or to admit responsibility. We gave a grant for Petrona to attend the UN Human Rights Conference in Vienna last year.

What has come out of her trip is a tremendous increase in the awareness of disabled women not just in Nicaragua, but regionally. Petrona, who has this wonderful charisma and sense of presence, has been invited to lead a workshop in Mexico on human rights and disabilities. And most important, because of the trip abroad and the publicity it aroused, the Nicaraguan government publicly took responsibility for the raquidea victims and promised to provide them with better medical attention. They may even receive financial compensation.

Another woman living in a village in south India is known simply as Vasantha. She works with women who are really the poorest of the poor, helping them develop literacy and other community programs. She has also linked with other women's groups to campaign against cases of dowry death. They have gone and demonstrated in front of homes where women have died: That's a very gutsy thing to do.

Q: *Can you really make a difference with grants of only \$5,000–\$10,000?*

A: I think so. Most of the organizations we fund have annual budgets of \$15,000–\$25,000. With a \$5,000 grant, we are picking up a substantial portion of their budget. If it's their first grant, we might be providing their entire budget. Most of these women are working as volunteers.

Ironically, the Global Fund itself was started with a \$5,000 grant from the Packard Foundation. That money came at just the right moment: When we had a vision and we had a plan, but we needed money to implement our plan.

Now we are here to say to other groups of women, "We believe in you." More important than the money is the psychological boost that comes from having an idea, feeling you can move forward, and having someone from the outside support you. ➔

Continued from Page 24

Q: *What are some of the difficulties you encounter in running the Global Fund?*

A: The first problem we had was fund-raising. It is very difficult to raise money even for domestic women's issues—in 1990, only 4 percent of foundation and corporate grants specifically supported programs for women and girls—and in the early days many people told me that I would never raise money for international women's groups. It was very discouraging, and frankly, I had to avoid those people in order to keep going.

While fund-raising is still difficult, we now find many people who are reaching way beyond themselves to help. They understand that we are not involved in charity. Instead, we are putting money in the hands of women so they can change their own societies.

Foundations and individuals have been much more generous than corporations, though. A lot of corporations support issues having to do with children and poverty. Unfortunately, they don't see the connection between empowering women and improving the lives of children.

The other problem I truly worry about is whether we can maintain our informal and respectful style of operation as we grow. Right now we operate in a style that allows the staff, board, grantees, and donors to interact as equals. We try to make sure that everybody feels their views are understood and appreciated, not just heard. But can you be a *Fortune* 500 company and still be truly gentle and respectful? I honestly don't know.

Q: *Do you remember when the seed of the Global Fund idea was planted?*

A: In 1987, when I won an award from the American Public Health Association for my work in the population field, I gave an acceptance speech about the importance of bringing women's voices into the world. I said that to have them recognized, credited, and acknowledged for what they were already doing was vital for world survival.

I got a standing ovation for that speech, which amazed me: I had appar-

ently hit on some sort of chord. I spoke from the heart, but it was one of those moments when I had simply stated something people really knew was true.

Edward Whitmont's book, *The Return of the Goddess*, had a profound effect on me. He described our era as "a low point of cultural development that has led us into the deadlock of scientific materialism, technological destructiveness, religious nihilism, and spiritual impoverishment." In such a time, when things are so bad, it is really inevitable that we turn to other values which have been called "feminine": nurturing the Earth, respecting the cycles of nature, and being concerned about the generations that follow.

My decision to create the Global Fund was also based on my observations of women's lives. It's not that women are essentially different from men: Their experiences are just different. What struck me was the ability of women in many countries to lead extremely difficult lives, very burdensome lives, and yet be strong and kind and generous people. I mean, it's very impressive.

Q: *Do you think people, women and men, are ready to embrace more "feminine" values?*

A: We are in a time of shift. People are open to serious change, I think. A few years ago there was a choice to go the wrong way—toward destruction, toward might makes right. Grenada is one example, Iraq is another. We had a problem, and we solved it by bombing the hell out of it. The problem wasn't solved, and we are still seeing the fallout from that.

We're seeing this awful violence all over the world, as the old way of doing things tries desperately to solve the problem in the old way. In the short run—the next 10–15 years—I believe we'll have much more violence: the kind of violence we are seeing in our inner cities, in the former Yugoslavia, in Burundi, in Somalia, in Haiti.

But in the long run, people must know that if we are to survive as human beings we must behave better toward each other. If enough people come to understand the importance of my being good to you and your being good to me in a very direct and personal way, it will change the world. ☸

Daphne White, a free-lance writer who lives in Kensington, Maryland, is a regular contributor to *Foundation News*, which covers the world of philanthropy.

The Global Fund for Women

2480 Sand Hill Road, Suite 100

Menlo Park, California 94025-6941 USA

Telephone: (415) 854-0420

Fax: (415) 854-8050

The Global Fund for Women Gives Small Grants to Support Large Goals

by Mairi Dupar and Julie Shaw

*ISAR continually meets remarkable women from the former Soviet republics who have established successful organizations advancing women's rights. Often they tell us that support from **The Global Fund for Women** was crucial to their development. We therefore invited the California-based Fund, which has supported 626 groups in more than 100 countries, to describe their goals and successes funding women's groups throughout the former Soviet Union (FSU).*

When Dildor Alimbekova decided to found a woman's group, she had a large goal in mind. Alimbekova wanted to do more than help businesswomen in Uzbekistan gain a foothold in the economy, as the name of her group Association for Business Women in Uzbekistan suggests. She wanted to prove that businesswomen actually existed in her country. Women in Uzbekistan are farmers, crafts producers and vendors, but the suggestion of women participating in business was not taken seriously in 1991, when the association was founded. In fact, the term "businesswoman" was considered an oxymoron.

But Alimbekova has proven the skeptics wrong. In the last four years, the Association of Business Women has built a membership of more than 3,000 members. In a September 1994 interview, Alimbekova said, "Women have been silent for three years. If we continue our silence, things will only get worse. We cannot speak loudly, but at least now we can speak and we must."

The Global Fund for Women provided seed money to help launch the Association for Business Women. As the first international foundation to help the group, it provided a \$5,000 operating grant for the purchase of office equipment and the creation of a newsletter.

The Global Fund gives funds to seed, strengthen and link women's groups dedicated to improving the lives of women. The Fund considers support for women's groups in the FSU vital for three reasons: to respond to FSU women's stated need for assistance in fighting for their rights; to strengthen and enhance the international women's movement as a whole by embracing women from this region; and to support women as dynamic agents for positive change in their societies. In the words of a Kyrgyz man who works for his village women's group, "Women are our best hope, maybe our only hope."

Responsiveness is the main operating principle of The Global Fund for Women. The Fund supports what women say they need to improve their status. The organization's broad funding area is women's human rights, but under this umbrella definition fall an array of activities, which women define as critical to their well-being and development.

For example, the Fund lists among its many grantees a disabled women's rights group in Novosibirsk, a reproductive rights and health group in Petropavlovsk-Kamchatsky, an economic autonomy group in Bishkek and a network of rape crisis centers in Russia. The Fund has assisted 18 women's groups in the FSU

Mairi Dupar is communications director and Julie Shaw is senior program manager at The Global Fund for Women.

since 1990 and has 11 requests from the region under review, a fact that bears testimony to the increase in women's organizing in the region.

The Fund's commitment to responsiveness is based on its belief that women best know the conditions and successful strategies for action in their communities. Women's groups in the FSU have sent a message that is loud and clear: rights that they legally had under Communism are disappearing in the new order. In this unique situation, which sets them apart from women in "developing" countries, women are fighting to maintain what guarantees and opportunities they had before 1991.

"We used to think we had equal rights with men, but now we know that was never really true, even though the Soviet Constitution guaranteed it," said Nina Karpacheva, director of the Center for the Defense of Women's Rights, Crimea, Ukraine. "New constitutions are being written in all the new republics. The amendment protecting the rights of women has been omitted in all of them. But women are organizing—we know we have to!"

The result of the sudden decline in women's rights has led to a highly educated, skilled and largely unemployed female population that is eager to participate in policymaking and the formal economy but is often denied access to the new structures.

The Global Fund has responded by supporting groups such as Missia, Moscow, whose goal is to "promote women to all levels of decision-making in economic, political, social and cultural life." Missia establishes and develops small women-owned enterprises and offers workshops that enhance the knowledge, skills and

professionalism of women entrepreneurs.

Global Fund for Women grantee, the Center for the Defense of Women's Rights, Crimea, educates women about their rights and offers support groups for women in crisis situations. The Center's director, Nina Karpacheva, was elected to the Ukrainian parliament in 1993 and was this year appointed vice president of Ukraine's Human Rights Commission. Although the Fund does not give money for election campaigns or political parties, Karpacheva's election reflects women's ability to make valuable contributions to policymaking when they organize for their rights and empowerment.

Another element of the Fund's style is its willingness to support groups in an early stage of development—groups that larger foundations might overlook. The basic philosophy is that small investments made at an early stage pay off by helping to build the credibility and confidence of women's groups. The Centre for Gender Studies in Moscow is an excellent example. This

group received a grant from the Global Fund early in its organizational life and subsequently grew to become a large and important organizing body for women in Russia. On the group's third birthday it wrote: "our Centre for Gender Studies . . . has become stronger and much bigger. One of the main results of our three years' work is academic recognition of gender studies as a legitimate research field."

The Fund tries to facilitate its grantees' work by making the grant process as flexible as possible. The Fund has minimum reporting requirements and does not require its staff members to evaluate grantees *in situ*; rather, grants are made on the basis of advisory council recommendations. This ensures a high caliber of recipient organizations.

The story of the Global Fund for Women's involvement in the FSU does not end with grantmaking. The two Russian members of the Fund's advisory council, which assists the staff in evaluating grant requests, have taught us a great deal about what democracy means in countries in transition and how nongovern-



photo courtesy of global fund for women

Tatyana Lukianenko, president of Missia, which helps women establish small enterprises and offers them business training.

WOMEN

mental organizing to raise the status of women is effective in many different forms. For example, in the FSU, people say they are used to government being in charge of the social welfare of citizens. "What is needed is a shift in consciousness," said Rakhat Achylova, director of Women in Development, Bishkek,

Kyrgyzstan. "Many women are coming together in order to try to pressure government to solve a problem, rather than joining forces and combining resources to solve the problem themselves. We are working to change that." It is taking time for women to move from a government-based to a citizen-based model.

The integration of FSU women into the Global Fund network has brought diversity and richness. There is no question that as these women find their bearings as activists and human rights leaders, they will likewise enrich the efforts of the larger women's movement to promote gender equity worldwide.

The Global Fund for Women
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THE
Global
Fund
for
WOMEN

THE EIGHTH YEAR
1994 / 1995



THE WHITE HOUSE
WASHINGTON

October 26, 1995

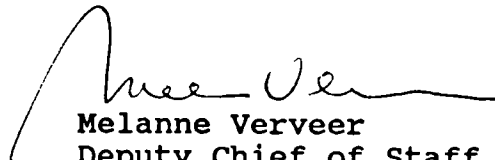
Ambassador David Merrill
United States Embassy
Diplomatic Enclave
Madani Ave., Baridhara
GPO Box 323
Dhaka 1212
Bangladesh

Dear Ambassador Merrill:

Enclosed is a picture of Dr. Mohammed Yunus and the First Lady taken in September in Beijing at the UN Fourth World Conference on Women. Could you please be so kind as to have someone in your office pass on this picture to Dr. Yunus?

Thank you.

Sincerely,


Melanne Verveer
Deputy Chief of Staff
to the First Lady

e
o have someone

October 26, 1995

Ambassador David Merrill
United States Embassy
Diplomatic Enclave
Madani Ave., Baridhara
GPO Box 323
Dhaka 1212
Bangladesh

Dear Ambassador Merrill:

Enclosed is a picture of Dr. Mohammed Yunus and the First Lady taken in September in Beijing at the UN Fourth World Conference on Women. Could you please be so kind as to pass on this picture to Dr. Yunus?

have someone

in your office

Thank you.

Sincerely,

Melanne Verveer
Deputy Chief of Staff
to the First Lady

*for the picture
of Dr. Yunus*

THE WHITE HOUSE
WASHINGTON

November 27, 1995

Ambassador John Maisto
United States Embassy
Nicaragua

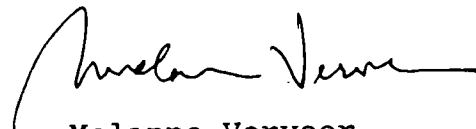
Dear Ambassador Maisto:

The First Lady is very grateful to you, Mrs. Maisto, and your staff for the warm reception she received in Nicaragua. The hard work and enthusiasm of your staff were deeply felt.

Enclosed are photographs taken during the visit. Would you please be so kind as to distribute them?

Thank you again.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Melanne Verveer', with a stylized, flowing script.

Melanne Verveer
Deputy Chief of Staff
to the First Lady

2

—

 per C

✓

A hand-drawn arrow pointing upwards. Inside the arrow, the letter 'S' is written at the top, and the letter 'P' is written below it. The bottom of the arrow is filled with dense, dark scribbles.

October 23, 1995

Francesca Miller
908 Fordham Drive
Davis, CA 95616

Dear Ms. Miller:

The First Lady asked me to thank you for the copy of your book regarding Latin American Women. It was indeed quite useful during the trip. She would also like to extend her appreciation for the kind words regarding her remarks in China.

Thank you for thinking of the First Lady and best wishes.

Sincerely,

Melanne Verveer
Deputy Chief of Staff
to the First Lady

And we
shared it
with Cathy
Seems who
was travelling
with us.

Send copy of speech.

doing special postage

about

much

S. P. Verveer

Thank

Francesca Miller

908 Fordham Drive
Davis, California 95616

October 6, 1995

Hillary Rodham Clinton
The White House
Washington, D.C.

Dear Hillary Rodham Clinton,

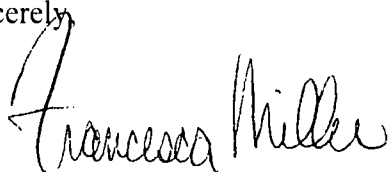
I enclose a copy of my recent book, Latin American Women and the Search for Social Justice. I thought it might be of interest in view of your coming trip to the Caribbean and Latin America. It is a comparative history of women's activism in the region, and contains significant material about women and politics and the contributions Latin American women have made to transnational women's networks as well as to their local and national communities.

Cathy Lewis, Washington Bureau of the Dallas Morning News, called me for background and it was through her that I learned of your forthcoming trip.

I am grateful to Patricia Goldman and Julia Taft for ensuring that the book reach you.

In closing, I would like to take this opportunity to congratulate and thank you for the dynamic and powerful talks you gave in Huairou and Beijing. The resounding words bear hope for the future.

Sincerely,



THE WHITE HOUSE
WASHINGTON

October 19, 1995

Sister Amata Miller, IHM
Marygrove College
8425 West McNichols Road
Detroit, MI 48221-2599

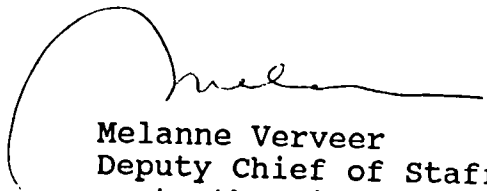
Dear Amata:

Thank you so much for your comments on the President's remarks. I have given him your letter.

I regret that I did not get to see you when you were here but I was with the First Lady in China.

Best wishes in all your endeavors. I'm enclosing a compilation of the President's recent speeches and the First Lady's talks in Beijing at the Women's Conference.

Sincerely,


Melanne Verveer
Deputy Chief of Staff
to the First Lady

its on
- the
President's
Remark.

I have
given
him your
letter -

rel that
I not get
you when
were here
I was with
First Lady
China -

Hope all
is well!

October 12, 1995

Sister Amata Miller, IHM
Marygrove College
8425 West McNichols Road
Detroit, MI 48221-2599

Dear Sister Miller: *Amata:*

Thank you so much for informing me of
~~the positive impact of the President's~~
~~remarks at your college. It was great to~~
~~work with you on the NETWORK Board.~~

Best wishes in all your endeavors.

I'm enclosing a compilation
of the
President's
recent speeches
and the
First Lady's
talks in
Beijing
at the
Women's
Conference

Melanne Verveer
Deputy Chief of Staff
to the First Lady

your comments on
The
President's
Remark.

I have
given
them your
letter.

// I regret that
I did not get
to see you when
you were here
but I was with
the First Lady
in China.



September 26, 1995

Melanne Verveer
Office of the First Lady
Old Executive Office Building
Washington, D.C. 20500

Dear Melanne,

Catherine Pinkerton told me that if I wanted the President to get my letter I might send it to you and ask you to get it to him, or to the First Lady for him.

I want to be sure he knows how inspired I was by his remarks at the breakfast for religious leaders on September 8. I also want him to know a bit about Marygrove College, since we are doing here the things he talks about when he speaks about empowering poor women to take charge of their own lives.

Thank you for doing whatever you can to get this to him, and thank you also for the part I'm sure you played in getting the invitation to the breakfast for Catherine and myself. It was good that there were at least a few women there! It was surprising to me that we were such a small percentage of the group, given how many women are so actively involved in the Protestant church leadership.

Thank you too for your service to all of us in your demanding work on the First Lady's staff. I'm proud to be able to say I served on the NETWORK Board with you for a short time! May you be strengthened for what are certain to be challenging months ahead!

Sincerely,


Sister Amata Miller, IHM

Ms. Carolyn Maloney
1504 Longworth HOB
Washington DC 20515-7944

thoughtful

Dear Representative Maloney:

~~the First Lady~~
Mrs. Clinton wanted me to thank you for
your letter and the information you sent her.
The "Scorecard on Women's Issues" soberly
reminds us of the work ~~to be done for women's~~
~~rights here in America, as well as elsewhere~~
~~in the world.~~

Thank you again for your support. Best
wishes.

Sincerely,

*to advance
women's
progress.*

*time with you
as we continue
women's work
and we
forward to
working
with you on
these issues*

Melanne Verveer
Deputy Chief of Staff
to the First Lady

CAROLYN B. MALONEY
14TH DISTRICT, NEW YORK
1504 LONGWORTH BUILDING
WASHINGTON, DC 20515-3214
(202) 225-7944

COMMITTEE ON BANKING AND
FINANCIAL SERVICES

COMMITTEE ON GOVERNMENT
REFORM AND OVERSIGHT



Congress of the United States
House of Representatives
Washington, DC 20515-3214

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☐ 110 EAST 59TH STREET
2ND FLOOR
NEW YORK, NY 10022
(212) 832-6531
☐ 28-11 ASTORIA BLVD.
ASTORIA, NY 11102
(718) 932-1804
☐ 619 LORIMER STREET
BROOKLYN, NY 11211
(718) 349-1260

August 17, 1995

Mrs. Hillary Rodham Clinton
Office of the First Lady
The White House
Washington, DC 20005

Dear Mrs. Clinton:

Hillary
I just read the *New York Times* article about the women's conference in China that you are contemplating attending. I am writing to strongly urge you to participate. This is a time when we should be speaking out on women's issues, particularly given what is taking place in the 104th Congress. This is the time to be speaking out and organizing, not being quiet and avoiding controversy.

The Beijing conference can lay the groundwork for a White House Conference on Women and Family issues. The White House Conference on the Aging was very successful in framing the arguments on Medicare and Social Security. Another White House conference could certainly frame the debate on women's issues. From personal observation, there could be no greater contrast between the 103rd Congress, which was called "the year of the woman," and rightfully so, given what we accomplished; and the 104th Congress, which is conducting what I call a "war against women." Each week, there are numerous candidates for what John McLaughlin would call "Outrage of the Week," and I never know which one to pick. I've enclosed a report I put together called "Scorecard on Women's Issues," which puts women squarely in the loss column on almost every issue. *VIP*

All of us are distressed about Harry Wu and the denial of human rights in China. But I feel strongly that this is a separate issue. This is once-in-a-decade conference on women's issues, and I think you should be speaking out about what needs to be done to improve economic opportunity, health and children/family issues. Your words and presence could literally do a world of good. *1*

Sincerely,

Carolyn
CAROLYN B. MALONEY
MEMBER OF CONGRESS

*I will be going to
China with the Congressional
Delegation - hope to see you
on the plane! I would like
to talk to you about a lot of
things included in Clinton '96 - after all - it's a long flight -*

Honorable Carolyn B. Maloney - 104th Congress

SCORE-CARD ON WOMEN'S ISSUES

CHOICE

WINS

LOSSES

- Banned abortions for overseas military women.
- Banned abortions for women in federal prisons.
- Reduced by 50% the amount of money available for international family planning.
- Banned coverage of most abortions by the federal employees' health insurance program.
- Eliminated major funding for Legal Services Corporation, which provides legal aid to the poor, from taking up any abortion-related issue.
- Provided bonus grants to states that reduce the number of abortions, thus rewarding states for making abortion services more difficult to obtain.
- Efforts underway to ban and criminalize partial birth abortions (intact D & X). Physicians could go to jail. Mothers and families could sue physicians for damages. (Passed the Judiciary Committee and heading for the floor.

HOUSE APPROPRIATIONS COMMITTEE VOTED TO:

- Eliminate the country's 25 year old family planning program, Title X.
- Prohibit federal funding of research on human embryos.
- Reverse the current requirement that ob-gyn residency programs must provide training in abortion procedures in order to meet accreditation standards.
- Reverse the requirement that states must provide Medicaid funds for abortions for victims of rape and incest.

SAFETY

WINS

LOSSES

- Major cuts to the Violence Against Women Act (VAWA).
- Cut funding for Safe and Drug Free Schools Act by \$286 million.
- Rejected an amendment that would allow localities to use crime bill funds for health clinic protection.

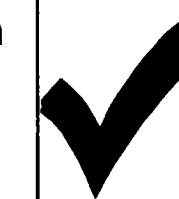
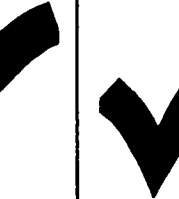
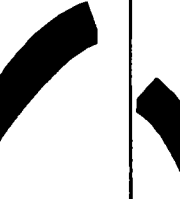
ECONOMIC EQUITY

WINS

LOSSES

- Bipartisan support for child support enforcement.
- After the August break, Congress will attack affirmative action. Republicans have introduced legislation to undo the federal government's role in promoting equal employment opportunities.
- Republican cuts to Medicare will hit women especially hard since one-quarter of all women over age 65 live at or near the poverty line. Republicans would increase Medicare premiums, deductibles and co-pays and would disproportionately affect these women--costing each woman on Medicare at least \$1,000 in out-of-pocket expenses.
- Actions taken in the appropriations bill for the Department of Labor eliminate the Women in Apprenticeship program. Women will also be directly affected by almost \$1 billion in cuts to programs like the Glass Ceiling Commission, the Women's Bureau, Healthy Start, Family Planning, and a wide range of Nursing Programs.
- Republicans have diluted the strength of child support enforcement requirements by proposing a 15% tax on child support collections for women who are not on welfare.

Scorecard on Women's Issues in the 104th Congress

	Choice	Safety	Economic Equity	Health	Women's Rights	Education	Family
Women Win							
Women Lose							

HEALTH

WINS

- NIH will receive an increase of 5.7%.
- In a rare victory, funding was restored to Title X, Family Planning program.

LOSSES

- NIH earmarks for specific women's research programs were eliminated.
- Public Health Services Office on Women's Health funding reduced.
- An amendment prohibiting federal funding for research on human embryos passed in committee.
- Passed Product Liability Reform legislation, part of the Republican Contract with America, which denies women who were harmed by medical products the ability to collect fully for non-economic damages such as the loss of fertility and other reproductive health injuries and homemakers access to punitive damages.
- Eliminates federal responsibility for the Women, Infants, and Children nutrition program. In the Republican bill, states aren't even required to establish a WIC program.

WOMEN'S CIVIL RIGHTS

WINS

- When rape is used as a weapon of political persecution, women are entitled to asylum.

LOSSES

- Passed the Coast Guard Reauthorization Act which would enable cruise lines to insulate themselves from liability for emotional distress, mental suffering, and other psychological injury due to rape.

EDUCATION

WINS

LOSSES

HOUSE APPROPRIATIONS COMMITTEE VOTED TO:

- Cut funding for GOALS 2000; Head Start; Americorps.
- Reversed the requirement for enforcement of Title IX, setting forth equality for women in education and athletics.
- Slashed student loans by \$10 billion making it harder for thousands of young women to get an education.
- Cut by 18.9% the Women in Apprenticeship Program, providing technical assistance to employers who wish to recruit or train women in apprenticeship/jobs traditionally held by men.
- Eliminated the Women's Educational Equity Program which promotes gender equity education through the funding of grants for model educational programs and materials.

FAMILY

WINS

LOSSES

- Welfare reform bill cuts or eliminates a number of family-related programs, including adoption assistance, foster care, WIC, family nutrition, family preservation and child abuse prevention.
- Gutted Section 8 Housing.
- Eliminated \$2 billion in school lunches.
- Eliminated AFDC.
- HR4 contains an "illegitimacy ratio"--rewarding states for making abortion services more difficult and dangerous to obtain.

THE WHITE HOUSE
WASHINGTON
September 17, 1995

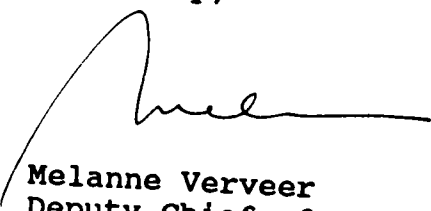
Mr. Paul Marchand
Ms. Kathleen McGinley
The Arc
Governmental Affairs Office
1522 K st, Suite 516
Washington, DC 20005

Dear Mr. Marchand and Ms. McGinley:

Thank you for sharing your information regarding China's policies towards the mentally challenged. The First Lady is appreciative of your efforts to bring attention to this human rights problem and grateful to ARC for your continuing efforts on behalf of retarded citizens and their families

Again, thank you and best wishes.

Sincerely,


Melanne Verveer
Deputy Chief of Staff
to the First Lady

n
human rights
problem and
ateful to
- for your
sincerely
efforts
on behalf
of the
retarded
citizens &
their
families

Mr. Paul Marchand
Ms. Kathleen McGinley
The Arc
Governmental Affairs Office
1522 K st, Suite 516
Washington, DC 20005

Dear Mr. Marchand and Ms. McGinley

Thank you for sharing your information regarding China's policies towards the mentally challenged. ~~This issue is important for both the rights of the disabled and human rights in general.~~ The First Lady is appreciative of your efforts to ~~raise awareness.~~ *bring attention to this human rights problem and*

Again, thank you and best wishes.

Sincerely,

Melanne Verveer
Deputy Chief of Staff
to the First Lady

*grateful to
ARC for your
continuing*

*efforts
on behalf
of the
retarded
citizens to
keep
furnished*



Governmental Affairs Office
1522 K Street, N.W., Suite 516
Washington, D.C. 20005
(202) 785-3388 / FAX (202) 467-4179
TDD (202) 785-3411

MEMORANDUM

DATE: September 7, 1995
TO: Melanie Verveer, Deputy Chief of Staff, Issues
Office of the First Lady
FROM: The Arc Governmental Affairs Office
SUBJ: Human rights issues: China and people with mental retardation

Attached to this memo are materials related to China's policies towards people with mental retardation and other disabilities. Included in these materials are letters to Sec. Christopher (1/10/94), Chinese disability advocates, and others who should be aware of and concerned with this issue now and in the future.

Knowing of your support for disability issues, we would appreciate you sharing these materials with members of your staff who are dealing with human rights issues in China and with participants at the meeting presently going on in Beijing.

The Arc, formerly the Association for Retarded Citizens of the United States, is particularly concerned with China's policies towards individuals with disabilities because we are the nation's largest consumer/family organization -- advocating specifically for people with mental retardation and other developmental disabilities. This advocacy has always included a very strong emphasis on the human and civil rights of all individuals, including those with disabilities.

For additional information, contact Paul Marchand or Kathleen McGinley, The Arc Governmental Affairs Office, 202-785-3388.

Thank you.

The Arc

Recently announced in China was the introduction of legislation that would, as reported by the New China News Agency, permit the "use of legal means to avoid new births of inferior quality."

With this proposal, any question of the record of the Chinese government regarding human rights has just been answered. Undertaking the pursuit of such chilling policy that would legalize sterilization and forced abortions to prevent the birth of children with mental retardation and other disabilities makes clear that the violation of fundamental human rights is a matter of no concern to the government of Deng Xiaoping.

The title of the bill alone, "On Eugenics and Health Protection," stirs memories of not only the Nazi regime in Germany but eugenics practices that occurred in other nations as well. At the turn of the last century, even in the United States, sterilization was legalized and encouraged for people with mental retardation as a critical component of a societally-approved eugenics movement. Fortunately, such policy and practice were recognized long ago as violations of rights and were ruled illegal.

Recognition that people with disabilities should be treated as citizens with all inherent rights and responsibilities led in 1971 to The United Nations Declaration on the Rights of Mentally Handicapped Persons which states that "The mentally retarded person has ...the same rights as other human beings." That declaration has been followed by similar action in many countries throughout the world. Adoption by the Canadian government of the Charter of Rights and Freedoms that addressed human and civil rights and the landmark Americans With Disabilities Act enacted in 1992 in the United States are but two examples.

Most recently, the movement to establish and reinforce the citizenship of these children and adults in all of the countries of the Americas has been accelerated as the result of action taken by the Inter-American Confederation of the International League of Associations on behalf of Persons with Mental Disabilities. At a November 1993 meeting in Managua, Nicaragua, representatives of 36 countries in this hemisphere formally adopted the Declaration of Managua which proclaimed, "Societies must consider their members, above all, as persons, and assure their dignity, rights, self-determination, full access to social resources and the opportunity to contribute to community life."

At the heart of this civil rights movement around the world is not only recognition of basic citizenship, but also the humanity of all children and adults with mental retardation and other disabilities. While these individuals were once thought of as totally incapable and in more graphic terms "subhuman," providing them with the opportunity to live, learn, work and play alongside the non-disabled community has substantially eradicated this incorrect perception. As society and their governments improve opportunities for all people with disabilities, these people must be recognized as human beings. Today, people with disabilities in a number of countries are enjoying satisfying and productive lives that in many ways enrich the fabric of human diversity valued and desired in all democratic societies.

It is against this backdrop that the world must judge and condemn the intentions of the Chinese government. No matter how they attempt to sanitize and justify the purpose, there is no question of their goal to purify their population at the cost of depriving their citizenry of their most fundamental human rights. Pressure from around the world must be brought on China. We must declare without qualification that pursuit of the "On Eugenics and Health Protection" policy is inconsistent with the duty of civilized societies to support their most vulnerable members.

The Arc

Canadian Association for Community Living

Confederacion Mexicana de Asociaciones en
Favor de la Persona con Deficiencia
Mental



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TDD (817) 277-0553

January 10, 1994

Dr. Stanley S. Herr
200 Upnor Road
Blatimore, Maryland 21212

Dear Stan:

On behalf of The Arc, I want to express our sincere appreciation for the recent donation you made from The Louis J. and Ruth G. Herr Foundation. We certainly do appreciate your recognition of President Clinton with regard to his multiple initiatives on behalf of people with mental retardation and their families.

We were pleased to learn that you were able to attend the CILPEDIM meeting in Nicaragua and had the opportunity to work with Mike Remus, Vice President of The Arc. He has already been in contact with us to follow up on the meeting and to carry some of it forward to the ongoing collaborative that we have maintained for some years with CONFE (Mexico) and CACL (Canada). We look forward to using the contribution you have sent in support of The Arc's international activities.

Enclosed with this letter is a communication sent to Secretary of State Warren Christopher regarding the widely reported efforts in China to adopt policy to sanction sterilization of people with mental retardation and others as well as to use forced abortions. As you will see, our letter calls for the administration to aggressively pursue any vestige of such policy and/or practice in relation to the Chinese pertaining to favored nation trade status. We thought you would be particularly interested in this issue and perhaps might even become involved during your White House experience. You should also know we have sent a letter to ILSMH calling on them to take whatever appropriate action that would contribute to accomplishing the same purpose.

Finally, we would like to take this opportunity to extend to you and your family our best wishes for a healthy and happy new year.

Sincerely,

Alan Abeson, Ed.D.
Executive Director

AA:sc

China says 'better-births' policy not like Nazi eugenics

The Associated Press

BEIJING — Stung by international criticism, China said yesterday that its plan to reduce the disabled population through abortion and sterilization has nothing in common with Adolf Hitler's attempt to create a master race.

"The law will serve to prevent or reduce the number of births of seriously sick and disabled children [and] improve the quality of the Chinese population," the Public Health Ministry said in a long, defensive statement.

"The essence of China's better-births policy is totally different from the racist 'eugenics' policy pursued by Adolf Hitler during his Third Reich," it said.

The statement indicates government concern that the draft law will become another human-rights issue in China's annual struggle to keep its low-tariff trade status with the United States. President Clinton has made human-rights progress a condition of renewing China's most-favored nation trade status in June.

The government has been working five years on the draft.

Its submission to the Chinese legislature last week drew strong criticism from abroad.

The government has long advocated sterilizing mentally handicapped people. At least one province mandates sterilization for mentally handicapped people who marry, and other provinces and cities ban marriage or require sterilization for people with hereditary physical illnesses.

Seeking to "better" the population by sterilizing criminals and the mentally retarded was once commonplace in the United States.

As many as 70,000 mental patients were involuntarily sterilized in institutions nationwide, the *Richmond Times-Dispatch* reported in 1980.

The Social Welfare History Archives at the University of Minnesota confirm 64,000 sterilizations in 30 states, the report said.

The practice was formalized in 1907 with Indiana's sterilization of "confirmed criminals, idiots, rapists and imbeciles," said Natalie Gomez-Velez, staff attorney for the Reproductive Freedom Project of the American Civil Liberties Union.

The practice was curbed in 1942 when the U.S. Supreme Court ruled that people have an individual right to reproduction. With that ruling, the court overturned an Oklahoma law providing for sterilization of people convicted of two or more felonies involving moral depravity.

But Gomez-Velez said that poor people were coerced into sterilization until 1975, when the U.S. government forbade it unless a person was 21 years old and mentally competent.

According to China's draft law, people with reproductive diseases, severe mental illness, acute infectious diseases and hereditary diseases "that lead to seriously sick or disabled children" would be ordered to postpone marriage until they became well and could be barred from having children.

Doctors would be required to recommend abortions when a fetus is seriously deformed, when one of the parents has a serious disease or hereditary illness that could disable the baby, or when parents have been exposed to a toxic substance, the health ministry said.

12/25/93

A16

THE

The New York Times

Founded in 1851

ADOLPH S. OCHS, *Publisher 1896-1935*
ARTHUR HAYS SULZBERGER, *Publisher 1935-1961*
ORVIL E. DRYFOOS, *Publisher 1961-1963*
ARTHUR OCHS SULZBERGER, *Publisher 1963-1992*

Preventing 'Inferior' People in China

China's announcement last week of a new draft law to "avoid new births of inferior quality" explicitly refers to "more than 10 million disabled persons who could have been prevented through better controls." The language seems calculated to outrage Americans already upset over the forced abortions, prematurely induced labor and other cruelties associated with China's strict one-child-per-family policy.

But of course it is not. The proposed legislation, which now only needs approval from the usually rubber-stamp National People's Congress, simply expresses, in extreme form, the Chinese Communist Government's philosophy on the issue: that population management is essential to China's economic development, and individual liberties must be subordinated to the goals of those in power.

That view reflects Chinese tradition, Leninist arrogance and some overly zealous thinking about legitimate public health concerns. Yet Americans and others outside China should not hesitate to express their horror. Even this late in the Chinese legislative process, constructive criticisms might yet have some positive influence.

The draft bill is entitled "On Eugenics and Health Protection," and some of the health protection goals are justifiable — for example, discourag-

ing women carrying the hepatitis virus from becoming pregnant before treatment. But others are scientifically absurd, like sterilizing those with conditions unlikely to be passed on to their offspring. And the compulsory tactics envisioned by the draft are absolutely repugnant.

Reports of coercive abortion in the 1980's helped provoke a cutoff of U.S. financial support for Chinese family-planning programs. Regrettably, that cutoff did little to change Beijing's policies. Still, Americans are right to refuse to let themselves be associated with some practices. Coercive abortion is one, and eugenics is clearly another. And perhaps, in today's diplomatic climate, U.S. protests might have more effect.

For months, the Clinton Administration has been trying to get the venom out of the U.S.-China relationship. Beijing has at least been willing to listen to suggestions about what it can do to help.

The Clinton Administration now needs to spell out to China its concerns about the offensive elements of the draft law. It needs to make clear the explosive impact it could have on American public and political opinion. If the Administration is to win public support for its reconciliation efforts, it needs to make clear to China that Americans think its scheme for preventing "inferior" people is wrong.



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January 10, 1994

The Honorable Warren Christopher
Secretary of State
U.S. State Department
2201 C Street, N.W., 7th Floor
Washington, D.C. 20520

Dear Sir:

On behalf of the nation's 7 million Americans with mental retardation and their families, we are writing to support you, President Clinton and the entire administration as you vigorously pursue the elimination of all human rights violations in China.

As the leading national organization addressing mental retardation issues, we are outraged by the Chinese government's pursuit of the legalization of sterilization and forced abortions to prevent the birth of children with mental retardation and other disabilities.

Well remembered and shamefully regretted is that at the turn of the last century, here in the United States we permitted and in some cases encouraged the use of sterilization of people with mental retardation as part of a eugenics movement. Fortunately, such practices were determined to be illegal. It is in part because of this sordid history that our government must communicate to the Chinese our strong objections to the abhorrent violation of a fundamental human right.

It is The Arc's belief that "Every person is unique, each with his or her own capabilities and limitations. There is immense variability among all people, including people with mental retardation. Yet, we recognize that people with mental retardation are more like everyone else than they are different." Our policy further states our belief that "A sense of control over one's destiny is essential. We affirm the right of individuals with mental retardation to have the opportunity to make choices for themselves and to exert a measure of control over their physical and social environment."

Finally, to grant the Chinese government favored nation trade status in the face of these rights violations would, in our view, be unconscionable. We implore you to settle for nothing less than full assurance that such policies will not be enacted and any practices of this nature will be halted.

If there is any way The Arc can be of assistance, we stand ready.

Very truly yours,

David J. Dunn
President

a national organization on mental retardation
formerly Association for Retarded Citizens of the United States



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January 10, 1994

Mr. Victor Wahlstrom
President
International League of Societies
for Persons With Mental Handicap
Avenue Louise, 248
bte 17 - B-1050
Brussels, Belgium

Dear Victor:

Within the last few weeks, the media in the United States have been reporting the efforts of the Chinese government to institute sterilization and forced abortion policies with what appears to be a eugenics purpose. (See enclosures) The Arc views such proposals with horror and among the severest forms of human rights violations.

Such proposals are of particular interest in the United States which, like much of the world, has maintained serious concerns about China's human rights record. Further, since China is presently seeking continued "favored nation" trade status with the United States, there may be leverage to influence the Chinese government in the right direction.

We have already communicated our concern to United States Secretary of State Warren Christopher (copy enclosed) and would like to encourage the league to contact member societies to also voice their outrage. I will be interested to learn about the league's response to this situation.

Sincerely,

David J. Dunn
President

DJD:sc

cc: Dr. Walter Eigner, President-Elect



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January 13, 1994

Tao Kuo Tai
Li Bao Ling
Qui Jin Hwa
Nanjing Child Mental Health Research Center
Nanjing Medical University
Nanjing
People's Republic of China

Dear Friends:

Although you may not recall, we had the opportunity to be together at the 11th Asian Conference on Mental Retardation held last summer in Seoul, Korea. The theme for the conference was "Global Harmony for Human Equality."

It is with that theme in mind that I am writing to express my concern on behalf of The Arc (formerly the Association for Retarded Citizens of the United States) with reports that the Chinese government is pursuing the legalization of sterilization and forced abortions to prevent the birth of children with mental retardation and other disabilities.

The Arc believes that "Every person is unique, each with his or her own capabilities and limitations. There is immense variability among all people, including people with mental retardation. Yet, we recognize that people with mental retardation are more like everyone else than they are different." Our policy further states our belief that "A sense of control over one's destiny is essential. We affirm the right of individuals with mental retardation to have the opportunity to make choices for themselves and to exert a measure of control over their physical and social environment."

To permit such policy and practice as is being considered in China is, in our thinking, nothing less than an abhorrent violation of fundamental human rights. It is our hope that you and your colleagues working in the field will be able to make known not only your own concerns but the stance of the world community as increasingly people with mental retardation and other disabilities are being recognized as full citizens in their respective nations.

Please do not hesitate to call upon me if we may be of assistance.

Respectfully,

David J. Dunn
President

DJD:sc

a national organization on mental retardation
formerly Association for Retarded Citizens of the United States



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February 3, 1995

Letters to the Editor
Box 1088
Arlington, Texas 76004

Dear Editor:

Missing from your editorial "Time to Pay" (February 2, 1995) about the Chinese government's continuing abuse of human rights was mention of their treatment of people with mental retardation and other disabilities by using legal means to avoid births of what their government and physicians determine are of inferior quality.

On June 1 legislation passed by the National Peoples' Congress will go into effect that mandates that any deformed fetus must be aborted. Additionally, prior to marriage, couples must submit to checkups to determine if either the male or female possesses a "genetic disease of a serious nature, mental disease or infectious diseases." If such is found, marriage may not occur until the person is either cured or sterilized.

Such policy stirs memories of not only the Nazi regime in Germany but eugenics practices that occurred in other nations as well. At the turn of the last century, even in the United states, sterilization was legalized and encouraged for people with mental retardation as a component of a societally-approved eugenics movement. Fortunately, such policy and practice were recognized long ago as violations of rights and were ruled illegal.

Eliminating such practices around the world, with the obvious exception of China, is part of an international civil rights movement that recognizes not only the basic citizenship of people with mental retardation and other disabilities but also their humanity. While these individuals were once thought of as totally incapable and in more graphic terms, "subhuman," providing them with the opportunity to live, learn, work and play alongside the non-disabled community has substantially eradicated this incorrect perception. Today, people with disabilities in many countries are enjoying satisfying and productive lives that in many ways enrich the fabric of human diversity valued and desired in all democratic societies.

It is against this backdrop that the United States government and the rest of the world must judge and condemn the intentions of the Chinese government. No matter how they attempt to sanitize and justify the purpose, there is no question of their goal to purify their

a national organization on mental retardation
formerly Association for Retarded Citizens of the United States

population at the cost of depriving their citizenry of their most fundamental human rights. Pressure from our government and from around the world must be brought on China. We must declare without qualification that pursuit of their eugenics policy is inconsistent with the duty of civilized societies to nurture and support their most vulnerable members.

Sincerely,



Alan Abeson, Ed.D.
Executive Director

AA:sc

MICHAEL L. BLACKMAN, *Vice President, Editor*

PAUL K. HARRAL, *Editorial Director*

JACK B. TINSLEY, *Senior Vice President,
Editorial Chairman*

DEBBIE M. PRICE, *Vice President, Executive Editor*

Amon Carter, *Founder-Publisher 1906-1955*

E D I T O R I A L S

Time to Pay

NOW that the enticement of "commercial engagement" has clearly failed to dissuade China from its penchant for human-rights abuses, President Clinton has no moral alternative to imposing broad sanctions against the authoritarian heavies in Beijing.

Eight months ago, the administration took a calculated gamble that granting favored trading status to China would encourage compliance with basic standards of decency. As demonstrated by the State Department's annual human-rights survey released yesterday, the regime that ordered the slaughter of its own people in Tiananmen Square persists in mocking human rights.

Among the abuses listed in the report are arbitrary and lengthy incommunicado incarceration of political prisoners, torture and mistreatment of prisoners, forced organ donations, coerced prison labor and denial of fair trials.

Repugnantly intolerant of dissent, Beijing has conducted a massive program of crushing free expression, restraining a free press and persecuting religious freedom, especially in Tibet, where monks and nuns are routinely imprisoned for public opposition to government policies.

Pirating of U.S. movies, music and computer software, constituting billions of dollars in stolen property rights, continues virtually unabated.

China, despite its vast potential market in international trade, remains a pariah state among the community of nations and should have to pay for its shameful thuggery. Clinton should begin exacting that price, and at the same time aggressively increase U.S. support for Taiwan, which shares this country's democratic vision of freedom.

D T1

China to tell women carrying ill fetuses to have abortions

Health officials praise eugenics law as way to improve population, lessen burden on family.

By Uli Schmetzer
CHICAGO TRIBUNE

Beijing — Ba Xiaolong wouldn't be alive had a new law been in effect that says a deformed fetus must be aborted and the mentally retarded may marry only if they are sterilized first.

Ba's mother would have been obliged to undergo a prenatal exam. The test may have shown that her son suffered from a congenital absence of part of the brain.

The legislation, which will take effect June 1, was passed by the National Peoples' Congress in November under the innocent-sounding title "Law on Maternal and Infant Health Care." The title was a last-minute substitution for the more candid "China's Eugenics Law."

Initially, the law was hailed as improving the quality of the population. Health officials now promote it as a way to ease "the financial and psychological burden" on parents of handicapped children.

Denounced as barbaric

While Western critics have denounced the law as barbaric and reminiscent of Adolf Hitler's policy to create a superior race, the Chinese have defended eugenics and their one-child policy.

"Rapid population growth has led to sharp reductions in arable land, overexploitation of resources and aggravated environmental pollution," Peng Yu, vice director of the National Family Planning Committee, told the United Nations Population Commission last year.

She said China has 7 percent of the world's arable land but feeds 22 percent of the global population, or 1.2 billion people.

Chinese academics admit few of their compatriots approach parental choices with anything but pragmatism.

The eugenics law does allow couples to appeal medical vetoes to their marriage or the birth of a child. The law also says no abortions may be performed without the woman's consent or that of a legal guardian.

"But appeals courts hardly ever overturn decisions, and there is a thin line in China between persuasion and force," complained one woman activist.

It's a thin line that Ba's mother, who prefers to remain unidentified, doesn't want to cross.

"The family planning committee has told us we can have a second child," she said. "But before I give birth I will have to have a checkup. And I will do what the doctor recommends."

"If I had known the truth (about Ba)," she added, "I would have aborted. I think few Chinese women, given the choice, would keep a retarded child."

The boy, now 1 year old, sometimes smiles and makes noises.

"Now, it's too late," his mother said. "I love him."

"We want children to maintain the family line and to support parents in their old age," said a post-graduate student at Beijing University. "Disabled children are useless for either purpose so they become a luxury. Few people can afford luxuries in China."

Under the new law a woman whose fetus shows abnormalities is advised to have an abortion.

Premarital checkups

Couples must undergo a compulsory premarital checkup to determine if either suffers from a "genetic disease of a serious nature, mental disease or infectious diseases," such as hepatitis or venereal diseases. No marriage can take place until a person is cured or sterilized.

The legislation gives doctors a virtual veto over the birth of any child they find abnormal or possibly prone to genetic diseases. Doctors can veto a marriage if they deem either person genetically unfit.

"Only a totalitarian country can pass such a legislation. I doubt if there is any other nation that has such a law," said Dr. Wang Xiaolin, a visiting Taiwanese medic.

The new law also prohibits doctors from revealing the sex of the child. The popular use of ultrasound to determine the sex of a fetus is held partially responsible for China's population imbalance with male births now outnumbering female births by 114 to 100.

Because China's family planning program allows only one child per family, women often abort a female fetus and try again for a boy to carry on the family name.

Law accepted in China

The law on eugenics has caused no outward consternation in China. Officials in the impoverished northeastern province of Gansu immediately boasted that most of the state's 260,000 retarded people have been sterilized over the last four years.

Health Minister Chen Minzhang has estimated that China provides care for 10 million disabled people. In many cases, they never would have been born if the new law had been in effect, he said.

"The aim is not to prevent retarded people from having children but to prevent the transmission of genetic diseases," he told a recent news conference, pointing out that most of China's orphans are disabled children discarded by their parents.

China also is seriously considering legalizing euthanasia. Last year, delegate Dr. Hu Yamel told the Peoples' Congress: "Some old people in China have lost their ability to look after themselves and their minds are no longer clear."

Bloody hands in China

Missing from your Feb. 2 editorial "Time to Pay" about the Chinese government's continuing abuse of human rights was mention of its use of legal means to avoid the births of those whom the government and physicians determine are of inferior quality.

On June 1, legislation passed by the National Peoples' Congress will go into effect, mandating that any deformed fetus must be aborted. Additionally, before marriage, couples must submit to checkups to determine if either person possesses a "genetic disease of a serious

nature, mental disease or infectious diseases." If such is found, marriage may not occur until the person is either cured or sterilized.

Such policies stir memories of not only the Nazi regime in Germany but eugenics practices that occurred in other nations as well. At the turn of the last century, even in the United States, sterilization was legalized and encouraged for people with mental retardation as a component of the eugenics movement. Fortunately, such policy and practice were recognized long ago as violations of rights and were ruled illegal.

Eliminating such practices around the

world, with the obvious exception of China, is part of an international civil-rights movement that recognizes not only the basic citizenship of people with mental retardation and other disabilities but also their humanity. These individuals were once thought of as totally incapable and, in a more graphic term, "sub-human," but providing them with the opportunity to live, learn, work and play alongside the nondisabled community has substantially eradicated this incorrect perception.

It is against this backdrop that the U.S. government and the rest of the world must judge and condemn the

intentions of the Chinese government. Pressure from our government and from around the world must be brought on China. We must declare without qualification that the pursuit of this eugenics policy is inconsistent with the duty of civilized societies to nurture and support their most vulnerable members.

Alan Abelson
Executive director, The Arc
Arlington

FT. WORTH STAR TELEGRAM

3/12/95

THE WHITE HOUSE
WASHINGTON
September 13, 1995

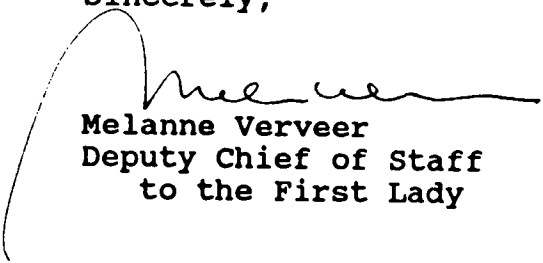
Ms. Martha Mendelsohn
Editorial Associate
Tikkun
251 West 100th St.
5th Floor
New York, NY 10025

Dear Ms. Mendelsohn:

I very much appreciate the informative perspectives that you sent regarding Israeli settlers that recently appeared in the *Los Angeles Times*.

Best wishes and thanks again.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

Ms. Martha Mendelsohn
Editorial Associate
Tikkun
251 West 100th St.
5th Floor
New York, NY 10025

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Best wishes and thanks again.

Sincerely,

Melanne Verveer
Deputy Chief of Staff
to the First Lady

TIKKUN

A BIMONTHLY JEWISH CRITIQUE OF POLITICS, CULTURE, & SOCIETY

1 West 100th Street,
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New York, NY 10025
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Fax: 212-864-4137

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A.B. Yehoshua
Linda Zisqut

August 15, 1995

Milan Verveer
The White House
1600 Pennsylvania Ave. N.W.
Washington, DC 20500

Dear Milan Verveer,

I thought you'd be interested in seeing this debate, which appeared on the op-ed page of the *Los Angeles Times* this past Sunday (August 15).

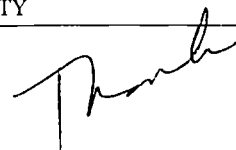
Michael Lerner is spending several months in Jerusalem, visiting his son who serves in the Israeli army paratroopers. Besides the "human interest" of a peacenik father who gave his son permission to serve in a combat unit to defend Israel and who now must worry about the danger from Israeli settlers, I thought you'd find Lerner's argument about the settlements quite interesting. Another version of this piece appears this week in *Ha-Aretz* in Tel Aviv.

If you wish to contact Mr. Lerner, he can be reached at 011-972-2-662612.

Sincerely,



Martha Mendelsohn
Editorial Associate



PERSPECTIVES ON ISRAEL

A Case of Settlers' Rights . . .



The attempted takeover of a hill near Jerusalem was a civil-disobedience test of the government's commitment to its people.

By SHLOMO RISKIN

JERUSALEM—Since the initial agreement between Prime Minister Yitzhak Rabin and PLO Chairman Yasser Arafat two years ago, provocations by the Palestinians have been constant and 200 Israelis have been murdered. With the signing of the second stage of the agreement, 73% of Israelis (including the president) wish to reconsider the consequences of our commitments.

The irreversible changes that the government is proposing for the map of Israel affect not only the settlements: If the Israeli Defense Force leaves the Arab town of Kalkilia, the settlement of Kafr Sava, less than one kilometer away, is totally unprotected. And our experience after leaving Gaza hardly inspires the residents of Kafr Sava with confidence.

In the first days of August, 1,000 residents of Efrat established tents and a recreation center on Dagan Hill, 1.8 kilometers from the farthest area of population in Efrat—and less than half a kilometer from King Solomon's Pools in Jerusalem. Our aims were:

- To test whether our government

would enable us to remain in an area heretofore designated as Israeli state land and part of municipal Efrat. If not, it would clarify the government's intention to return Israel to the 1948 borders, leaving the settlements to their fate surrounded by armed Palestinians.

- To place on the agenda our historic, just claim to land in Judea and Samaria. No innocent Palestinian should be evicted from his home and land in Judea or Samaria. Neither should Israeli citizens be evicted from our homes and land—especially not by our own government.

- To express our pain at having our destiny decided by a government that has done everything possible to isolate and delegitimize us in the eyes of the rest of Israel. The prime minister went so far as to say that he is responsible for the security of 97% of the population—the "settlers" constituting the isolated 3%. We are citizens of the state and were encouraged to settle here by all previous governments of Israel.

- To declare the need for a national referendum or early elections before concluding the Oslo agreement. How can a true democracy that professes to protect the rights of the minority remove the very land from under the settlement community without even bringing the argument before the Knesset and place the security of its electorate in jeopardy without consulting them?

Our method of protest is passive

resistance and civil disobedience. As the army and police came to remove us from Dagan Hill on Aug. 3, we professed our respect for the Israeli Defense Force and the institutions of the government of Israel and rejected any form of violence. We recognized the soldiers' need to follow orders, but urged them to view us as brothers and sisters. We believed we had every right to be on Dagan Hill and would willingly go to prison for our beliefs.

I was arrested for incitement and insurrection. Orders from "on high" forbade the police from giving me a packet of medicines and a fresh shirt and underwear sent by my wife, denied me a single telephone call and moved me from one prison to another without telling me where I was being taken or giving me the chance to inform family or counsel. I was released after 12 hours only as a result of intense pressure from America.

But our action has already borne significant fruit. We have received overwhelming positive feedback from the media and general population. Similar passive resistance protests have sprouted throughout Judea and Samaria, including in Jerusalem. All of the protests have been peaceful; the protesters are willing to be imprisoned for their beliefs.

A government cannot continue to implement a policy without the consent of its populace.

Rabbi Shlomo Riskin is dean of the New York-based Ohr Torah Institutions of Israel.

...or a Perversion of Principles?



Raising the specter of civil war, religious zealots poison hearts disposed toward peace and sully the faith.

By MICHAEL LERNER

JERUSALEM—When my son made *aliyah* and entered the Israeli paratroopers, I worried about Palestinian extremists. Although I have been an American activist supporting the peace movement, I felt that I had to give my permission to him to enter a combat unit—permission he needed since he is an only child—because I want Israel to remain strong against possible attack from external enemies.

But now I have to worry not about Syria and not about Palestinians, but about right-wing rabbis, many of them from America, who lead their followers into confrontation with the Israeli army.

I watched in horror last week as Rabbi Shlomo Riskin, formerly of the Lincoln Square Synagogue in New York, led hundreds of followers, many of them religious immigrants from New York, to grab hills overlooking the West Bank settlement of Efrat, supposedly to increase their security. "Palestinians can have their own state," says Riskin "on their own land." The rub: Riskin defines as Israeli land more than half of the West Bank.

Riskin claims to have learned his tactics from his days in the civil rights movement. Apparently he is unable to apply to Palestinians living under Israeli military rule the central message of that movement: that all human beings have equal rights and that the powerful ought not to trample on the rights of the relatively powerless.

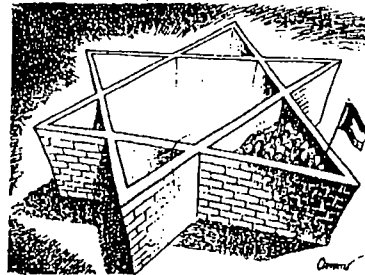
Riskin's fellow settlers make clear that their fundamental goal is to make the peace agreements impossible to implement. They hope to intimidate the government by frightening the Israeli

public with the possibility that any territorial compromise will provoke civil war.

Journalist Tzvi Zinger from Yediot Aharonot reports that Riskin, who once portrayed himself as a moderate, has called for the formation of armed militia to take over posts evacuated by the Israeli army in the West Bank. By

physically preventing the implementation of the peace accord, the settlers could thus force an armed confrontation with Israeli soldiers whose task it would be to enforce the agreement with Palestinians.

It is this threat of civil war, looking ever more credible as settlers engage in open acts of defiance of the army, that



CHAPPATTE, L'Hebdo, Lausanne, Switzerland

scares Israelis and makes their government fearful to take definitive steps to achieve a lasting peace.

If the settlers weren't so blinded by their own ideology, they would realize that Prime Minister Yitzhak Rabin himself has been doing all he can to prevent any serious dismantling of settlements. Hundreds of millions of dollars are being spent this year to build new highways to them.

The settlers have already won far too much—and have forced Rabin to negotiate a plan that is guaranteed to be unsatisfying to many Palestinians. Instead of substantive national self-determination, Rabin offers withdrawal of Israeli troops from geographically non-contiguous Arab cities, in effect creating

a series of isolated cantons surrounded by the Israeli army and armed bases of right-wing settlers.

The settlers' provocative behavior is precisely what led many Palestinians to warn that peace would be impossible as long as these people remained. Riskin is now proving to the Israeli people how legitimate the Palestinian point has been all along.

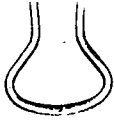
Rabin would be wiser and politically smarter to tell the settlers that they should prepare to live in peace as a minority within a Palestinian state—or start moving back to Israel.

It's incumbent upon those of us who support peace to show a compassionate attitude toward those settlers who feel economically trapped, even as we publicly repudiate those who are willing to use force and violence to thwart Israeli democracy. Perhaps it's time for us to start collecting funds to help resettle those who are willing to move back within the Green Line.

It's hard to stay compassionate, however, if you care about Judaism. Riskin and his followers seem to never have heard the Torah commandment, "Thou shalt love the stranger." These religious zealots are doing more to turn Jews away from Judaism than all the forces of assimilation combined. As a religiously observant Jew, committed to a Jewish renewal in Israel and in America, I watch in horror as Riskin and his followers poison the wells of Jewish spiritual and ethical insight, so that this nourishing living water of our tradition appears to be merely a cover for chauvinistic nationalism and selfishness run wild.

It is no wonder that these days, many Israelis are saying aloud that they wish these kinds of Jews would stay in New York. My son the paratrooper would be a lot safer.

Michael Lerner is editor of Tikkun magazine, a bimonthly Jewish journal published in New York, and author of "Jewish Renewal: A Path to Healing and Transformation" (Harper/Collins, 1995).



THE WHITE HOUSE
WASHINGTON
September 13, 1995

Ms. Ann Meredith
Cooper Station
PO Box 1094
New York, NY 10276-1094

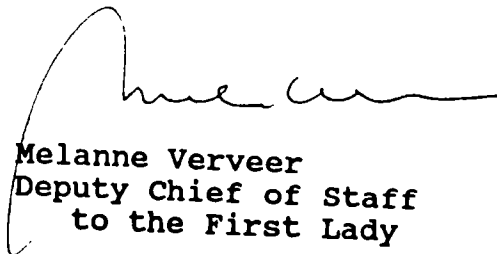
brief stay

Dear Ms. Meredith:

The First Lady wanted me to thank you for writing and sending pictures of your work. Unfortunately, due to Mrs. Clinton's brief stay, we were unable to arrange a meeting in Beijing.

Again, thank you and best wishes.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

Ms. Ann Meredith
Cooper Station
PO Box 1094
New York, NY 10276-1094

Dear Ms. Meredith:

The First Lady wanted me to thank you
for writing and sending some pictures of your
work. Unfortunately, due to Mrs. Clinton's *brief stay*
o ~~tight schedule~~, we were unable to arrange a
meeting in Beijing.

Again, thank you and best wishes.

Sincerely,

Melanne Verveer
Deputy Chief of Staff
to the First Lady

116
HILLARY RODHAM CLINTON
THE FIRST LADY
THE WHITE HOUSE
1600 PENNSYLVANIA AVENUE
WASHINGTON, D.C. 20006

R
JULY 5, 1995

DEAR HILLARY RODHAM CLINTON:

I WANTED TO TAKE A MOMENT AND WRITE TO YOU TO THANK YOU FOR YOUR ARTICLE "ARTS FOR OUR SAKE" FROM THE NEW YORK TIMES OP-ED FROM WEDNESDAY, JUNE 21, 1995.

I AM SORRY THAT I MISSED YOUR PRESENTATION AT THE METROPOLITAN MUSEUM OF ART BUT AM GRATEFUL FOR YOUR CONTINUED SUPPORT OF AND INTEREST IN THE ARTS AND HUMANITIES.

I AM AN ARTIST, LIVING AND WORKING IN NEW YORK CITY. I WAS BORN IN HOT SPRINGS, ARKANSAS IN 1948 SO FEEL AS THOUGH I SHARE SOME COMMON GROUND WITH YOU ALL. FOR 25 YEARS I HAVE BEEN PRIVILEGED TO SERVE AS A DOCUMENTARY PHOTOGRAPHER OF WOMEN'S CULTURE IN OUR COUNTRY AND OTHER COUNTRIES THROUGHOUT THE WORLD. I WILL BE ATTENDING THE UNITED NATION'S 4TH WORLD CONFERENCE ON WOMEN IN BEIJING, CHINA THIS SUMMER AND WAS IN ATTENDANCE IN NAIROBI, KENYA IN 1985 FOR THAT ONE AS WELL.

I AM CONSTANTLY SEEKING NEW AND CREATIVE WAYS TO FUND MY PROJECTS AND SUPPORT KEEPING THE NEA AND OTHER GOVERNMENTAL AGENCIES WHICH ARE SPECIFICALLY SUPPORTING THE ARTS. I AM A CURATOR AND AN ARTS EDUCATOR AND ACTIVIST AS WELL.

WILL YOU BE ATTENDING THE CONFERENCE IN BEIJING?

WILL YOU BE ATTENDING THE NGO FORUM '95 IN BEIJING?

I WOULD BE HONORED IF YOU MIGHT ALLOW ME TO PHOTOGRAPH AND INTERVIEW WHILE THERE? I, MYSELF, WILL BE STAYING AT THE FRONT GATE HOTEL IN BEIJING. I HOPE TO BE ALLOWED TO DO A PERFORMANCE PIECE ON WORLD PEACE IN TIANANMEN SQUARE...WE'LL SEE. I AM ENCLOSING SOME PRAYER/WISH PAPERS AND IF YOU AND THE PRESIDENT WOULD LIKE, PLEASE WRITE YOUR OWN WISHES FOR WORLD PEACE ON THEM AND I WILL BE HANDING THEM OUT TO INDIVIDUALS IN TIANANMEN SQUARE IN BEIJING.

AS YOU KNOW, TIANANMEN SQUARE ON JUNE 4, 1989 WAS THE SITE OF THE TERRIBLE MASSACRE OF CHINESE STUDENTS FIGHTING FOR DEMOCRACY. I AM ENCLOSING 6 PAPERS: PLEASE ACCEPT 1 EACH FOR YOUR AND YOUR FAMILY AND IF YOU'D LIKE, EACH OF YOU WRITE ON ONE OTHER AND RETURN THEM TO ME BY AUGUST 10TH, 1995. THANK YOU.

WHILE THERE I WILL ALSO BE LECTURING TO THE CHINESE PHOTOGRAPHER'S ASSOCIATION ABOUT MY WORK, CO-CHAIRING A PANEL ON INTERNATIONAL LESBIAN ARTISTS AND PRESENTING MY 8 YEAR PROJECT ON DOCUMENTING WOMEN WITH HIV/AIDS. I AM TERRIBLY EXCITED AND LOOKING FORWARD.

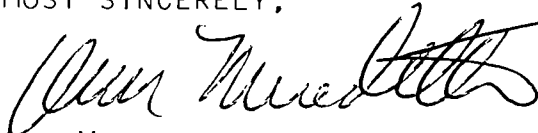
I AM ALSO ENCLOSING INFORMATION ABOUT THE INVITATION FROM THE WOMEN'S RIGHTS NATIONAL HISTORIC PARK IN SENECA FALLS FOR ME TO EXHIBIT MY SHOW ON WOMEN AND WORK....DON'T CALL ME HONEY. SHOULD YOU HAVE ANY SUGGESTIONS AS TO POSSIBLE FUNDERS I'D VERY MUCH APPRECIATE THEM.

ONCE AGIN. THANK YOU SO VERY MUCH FOR YOUR ARTICLE...YOUR EFFORTS AND MOST OF ALL YOUR CONTINUING FIGHT AND STAMINA TO MAKE THIS A BETTER WORLD FOR NOT ONLY THE CHILDREN, BUT FOR THE ADULTS AS WELL. I KNOW HOW HARD IT MUST BE FOR BOTH YOU AND THE PRESIDENT. I WAS SO VERY HOPEFUL WHEN YOU WERE ELECTED AND THOUGHT WE MIGHT HAVE A CHANCE TO MAKE A DIFFERENCE....I AM SORRY THERE HAS BEEN SO MUCH RESISTANCE TO WHAT I KNOW IN YOUR HEARTS IS A GOOD EFFORT WITH THE BEST OF INTENTIONS.

I AM STILL ON YOUR SIDE.

ALL THE VERY BEST.

MOST SINCERELY,

A handwritten signature in cursive script, appearing to read "Ann Meredith". The signature is written in dark ink and is positioned above the printed name.

ANN MEREDITH

COOPER STATION

P.O.BOX 1094

NYC, NY 10276-1094 USA

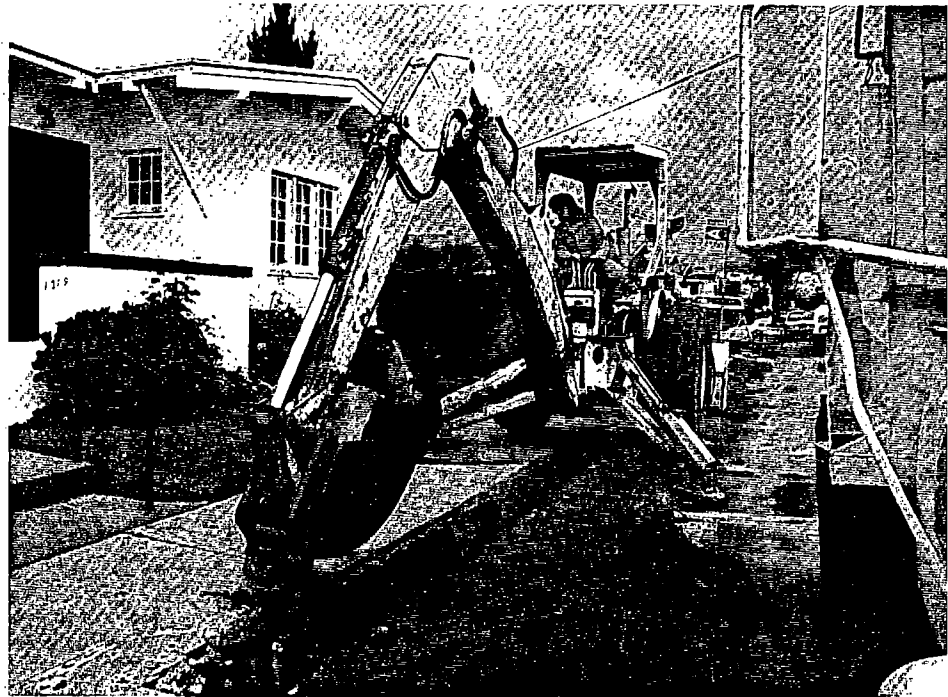
TEL#(212)691-8452



Lisa McLaughlin
Auto mechanic
San Francisco, Calif.

"There are so few women, this is still not easy territory to infiltrate. Why do I do this work? I don't really know. Maybe I'm just hardheaded about what I 'shouldn't,' 'couldn't,' 'oughtn't' do. Or maybe it's because I love useful things, like tools, equipment, materials. A backhoe is a wonderful thing. I'll probably never learn all I could use it for. Imagine all the potential hibernating in 100 feet of lumber, a ton of bricks, three yards of yellow silk, or a D-8 cat. A woman can move a mountain!"

Joyce Schon-Wheeler
Heavy equipment operator
SEIU Local 790
Berkeley, Calif.



Ann Meredith has been photographing women in the workforce for 21 years. Her traveling exhibit, "Don't Call Me Honey," reflects the tenacity, courage, and endurance of women in both traditional and non-traditional jobs.

**Don't
Call
Me
Honey**







Ann Meredith
Cooper Station Box 1094
NY, NY 10276-1094

HILLARY RODHAM CLINTON
THE FIRST LADY
THE WHITE HOUSE
1600 PENNSYLVANIA AVENUE
WASHINGTON, D.C. 20006

28 3-1683 1A



JULY 1995

HELLO:

I AM WRITING TO YOU AND YOUR ORGANIZATION TO ASK FOR INFORMATION AND AN APPLICATION FOR FUNDING FOR MY EXHIBITION ON WOMEN IN THE WORK FORCE.

I HAVE GRACIOUSLY BEEN INVITED BY MS. JOANNE M. HANLEY-SUPERINTENDENT AND DOROTHY FENTON-CURATOR TO EXHIBIT MY SHOW DON'T CALL ME HONEY: PHOTOGRAPHS OF WOMEN AND THEIR WORK AT THE MUSEUM OF THE WOMEN'S RIGHTS NATIONAL HISTORIC PARK IN SENECA FALLS FOR THE ENTIRE MONTH OF OCTOBER 1995.

I AM THRILLED AND HONORED AT THE INVITATION, UNFORTUNATLEY AS YOU CAN SEE FROM THE ENCLOSED COPY OF THEIR LETTER THE MUSEUM IS UNABLE TO PROVIDE FUNDING FOR THE PHOTOGRAPHIC EXHIBITION.

THEREFORE: WE ARE IN DESPERATE NEED OF FINANCES TO MAKE HONEY A REALITY THIS FALL TO CELEBRATE THE 75TH ANNIVERSARY OF THE 19TH AMMENDMENT WHICH GAVE WOMEN THE RIGHT TO VOTE.

OUR BUDGET IS \$5000. FOR SHIPPING TO AND FROM NEW YORK CITY, HANGING AND INSTALLATION, ADVERTISING AND AN OPENING RECEPTION WITH INVITATIONS.

PLEASE, IF YOU ARE ABLE TO ASSIST US IN ANY WAY OR BY FUNDING A PORTION OF THE EXHIBITION, WE WOULD BE MOST GRATEFUL.

IF YOU MIGHT HAVE ANY SUGGESTIONS OF PEOPLE FOR ME TO CONTACT, PLEASE DO LET ME KNOW.

THANK YOU SO VERY MUCH FOR YOUR KIND CONSIDERATION AND ATTENTION.

MOST SINCERELY,



ANN MEREDITH
COOPER STATION
P.O.BOX 1094
NYC, NY 10276-1094 USA

TEL#(212)691-3452

United States Department of the Interior



NATIONAL PARK SERVICE
Women's Rights National Historical Park
136 Fall Street
Seneca Falls, New York 13148
Phone: 315-568-2991 Fax: 315-568-2141
TDD: 315-568-9039

IN REPLY REFER TO:

D62 (WORI-SUPT)

April 27, 1995

Ms. Ann Meredith
Cooper Station
PO Box 1094
NY, NY 10276

Dear Ms. Meredith:

We are pleased to invite you to exhibit your show "Don't Call me Honey: Photographs of Women and Their Work" for the month of October 1995 as part of our celebration of the 75th Anniversary of the 19th ammendment, which gave women the right to vote. The National Park Service is unable to provide funds to bring said exhibit to the park, but would be willing to support your efforts to do so in any way we can.

Sincerely,

Joanne M. Hanley
Superintendent

THE WHITE HOUSE
WASHINGTON

September 13, 1995

Ms. Marjorie H. Montgomery
1038 Lady's Lane
Anderson, SC 29621

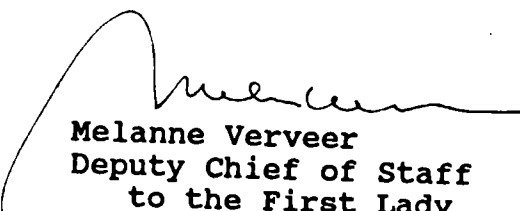
Dear Ms. Montgomery:

The First Lady wanted me to extend her appreciation for the letter you sent regarding your work to make the medical profession accountable. She is grateful for the clips you forwarded. They strongly underscored your point.

You can be sure that Mrs. Clinton will continue to work for health care reform.

Mrs. Clinton sends wishes for good health and again, many thanks.

Sincerely,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

*make the
forwarded
They strongly
underscore
your pt.*

Ms. Marjorie H. Montgomery
1038 Lady's Lane
Anderson, SC 29621

Dear Ms. Montgomery:

The First Lady wanted me to extend her appreciation for the letter you sent regarding your involvement to try to hold the medical profession accountable. *is grateful for the steps you*

Mrs. Clinton feels strongly that reform of health care is necessary and thanks you for your input. *best wishes for good health & agree, many thanks*

Sincerely,

Melanne Verveer
Deputy Chief of Staff
to the First Lady

You can be sure that Mrs. Clinton will continue to work for health care reform

work coach to

make the provided They strongly underscore your pt.

OFFICE OF THE FIRST LADY
1600 Pennsylvania Avenue N W
Washington , D C 20500

11 August 1995

Attention -Press Secretary to Ms Clinton

Please forgive any misspelling or oddities. It is difficult to write at the age of 82 with arthritis and very limited vision. I do hope you will fight your way through as the report I am sending (under separate cover) is of great concern to a great many people.

It has to do with medical care. A complicated subject- one that involves many powerful institutions. In this I am not speaking for myself but as a spokesperson for the MAX Organization which I helped to found ten years ago (see attached news clippings)

A large package of copies of letters and some medical records is being forwarded to your office. They are my personal records and I am using them not because I think I am special or important but because they illustrate that error can ruin a life. Also they are the only records I have a legal right to use.

The medical profession performs wonders! It also has within a very protected environment many incompetents who are carefully shielded from the consequences of any carelessness or bungling or overcharging by the AMA , the Hospital Association backed by their Lobby in Washington.

I hope Ms Clinton will read some of my report. Perhaps she would find in it a subject for her column? One area that should be explored : Shouldn't incompetence and dishonesty be punished in some way ? It can take a life or cause great damage. And why is a doctor's career considered more important than a designer or engineer who erects a building that falls down and seriously injures or kills a passerby or his client? In medicine the injured must not only endure their injury but pay the doctor and the hospital as well. I have in my possession an old picnic basket filled with pounds of bills all paid) for an illness I did not have (lung cancer)

I hope Ms Clinton will make use of the report in her column. The MAX organization and I wish her much success in her new endeavor.

Sincerely ,

Marjorie H. Montgomery
Marjorie H. Montgomery (Theatre Arts , Charleston, SC)
1038 Lady's Lane
Anderson, S C 29621

current address R



Staff Photo by Stephanie Harvin

Portrait of an artist

Marjorie H. Montgomery takes a break from painting a watercolor as her husband Arthur Montgomery looks on. Mrs. Montgomery just took up painting lately, but she has been interested in art ever since she was a young child, as her father was an artist.

Doctor's false diagnosis turns super senior's life around

By ELLEN ANDERSON
Post-Courier Reporter

In a way, 73-year-old Marjorie H. Montgomery was given a second chance at life.

What turned out to be a doctor's mistake changed Mrs. Montgomery's entire point of view about living.

It happened about five years ago when she and her husband, Arthur (better known as Monty), had returned to the United States after living in Europe for a while after his retirement from AT&T.

The couple settled in Seattle and started finding out about the people and various organizations in the community, including checking into a health maintenance organization.

During her checkup, Mrs. Montgomery was told she had terminal lung cancer and that there was a less than 30 percent chance of survival. "It was a good deal like being told you were going to be shot," she says.

Her first thought was to go back to England where they had Hospice, but she soon learned that there was such an organization in Carmel, Calif.

"In the meantime, we gave up the house and I started getting rid of everything" because she didn't want her family to have to deal with a lot

Super seniors deserve recognition

Do you know a senior citizen who hasn't let advancing years stand in his way? Someone who is still young at heart no matter the calendar may say? People like this are an inspiration to us all.

Send the person's name and why he or she is so special to Super Senior, Features Department, The News and Courier, P.O. Box 758, Charleston, S.C. 29402. Please include your name and phone number.

since she was a young child, as her father was an artist.

Although she worked at many things when she was younger, Mrs. Montgomery says it was difficult to have her own career because of the moving that was required with her husband's job. But, she wasn't doing the kind of work she wanted to be doing, which was painting.

"I did sketching on the side but would have liked to do it full time and now I have the chance to. It's a lot of fun and I really concentrate on it."

Mrs. Montgomery is concentrating on it even more so because of an eye disease — macular degeneration — which she recently found out she has.

"It's gradual, so far it's affected only one eye. It makes me feel I've got to make each minute count and do as much artwork as I can because

I enjoy it so much," says Mrs. Montgomery.

In case it gets to the point where she can't distinguish colors, Mrs. Montgomery is in the process of working on a technique with white paint on colored paper.

It was very difficult for her when she was told she had this disease. "I really was devastated. The important thing is to learn to cope with it — try not to be helpless. Most people worry about having to be dependent," says Mrs. Montgomery.

This is one of the reasons she and a group of people have gotten together to start a support group for macular degeneration. She hopes they can figure out ways to be independent once the disease progresses.

of details. She was cutting the furniture down to the bare essentials, enough for her husband to use in a small apartment.

The couple moved to Carmel and she checked into Hospice. After three months and a battery of tests, the doctor told her there'd been a mistake — she didn't have cancer.

Although she was relieved, Mrs. Montgomery says the news came as quite a shock. "At first when someone says you're going to die, you're angry, then you finally reach the point of acceptance," says Mrs. Montgomery.

"Once I accepted it, I came to terms with some things that were very difficult."

Also, says Mrs. Montgomery, you realize who your real friends are. After realizing all these things only to find out it was all for naught, Mrs. Montgomery says she felt very strange and angry for a while.

One difficult thing was dealing with the Hospice group. "All the people I knew were cancer patients. When I was told I didn't have it, I almost felt guilty."

Even though she and her husband loved California, emotionally Mrs. Montgomery had a hard time living there. "So many of my friends were dying and I felt I had to go someplace else. We got over being angry and tried to get our lives back on track."

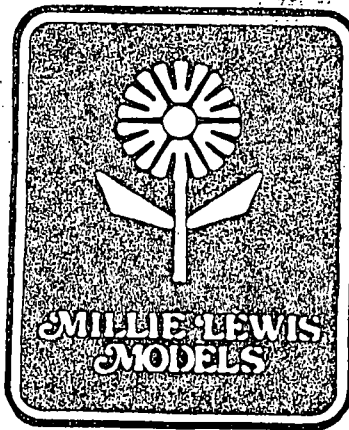
Mrs. Montgomery says an experience such as this will really turn your life around and put it into perspective. For instance, she says, the material things just didn't mean as much to her.

The couple started traveling around the country and eventually found Charleston. They liked it for many reasons, including their interest in the theater. Montgomery has done a lot of acting with community theaters and Mrs. Montgomery does theatrical design. "Charleston is a great place for that."

The couple couldn't find a house suitable for them, so they had one built downtown, with Mrs. Montgomery designing it. "I designed the house so that if anything happened to one of us, it wouldn't be hard to handle. We wanted to make our lives easy, with simple pleasures. Practically everything in here you could throw away," says Mrs. Montgomery.

To a visitor, that doesn't seem to be the case at all. The living area of the house is very bright and open. The couple uses the other side of the house as a studio. It's complete with a kitchen, bath and bedroom.

Mrs. Montgomery stays quite busy doing a number of things, including her watercolor sketches, some of which have been accepted by Tidwell Art Gallery. Art is something which has interested Mrs. Montgomery



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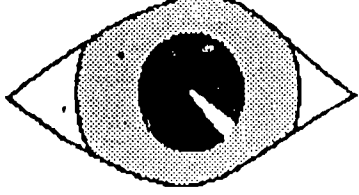
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NEXT MEETING:

Saturday, August 27th at 10:30 a.m. conference Room, Baker Hospital. Our speaker will be our friend Don Blanchard.

LAST MEETING: In my absence Loreno and Ed Maher ran the meeting with cheerful David Reconnu opening it. There was comraderie enjoyed by all. Those attending brought their own sandwiches and decided ordering the coffee and tea from the dining room proved to be a waste. From now on, bring your beverage with your sandwich. ETC; Due to my own degeneration of the macular, I find the time is NOW for me to pursue a lifetime goal of a trained talent of mine- only artwork. Only God knows how much time I have left of my eyesight. I feel I have devoted 100% to the MAX Support Groups with no administrative help except for my husband's computer printer. Most of the time the machine was temperamental preventing me from establishing a set time beforehand to ask for assistance in getting the Newsletters out. Hence, it became a one-woman operation all this time consisting of composing, re-writing, folding, and stamping each month. Not to mention the constant alert of seeking speakers to enlighten us- motivate us- encourage us, etc. etc.

Those of you that have been able to attend our meetings know how hard I have tried to get administrative help from various agencies as well as our own to man our office in the S.C. Commission for the Blind's office. People to keep up with our own as to their welfare and needs. You all went through the hopes with me and cautioned me.

My time is now limited for my artwork, but I feel a great deal has been accomplished in my tenure of eight years. Our success caught the attention of all of our local opthomologists and optometrists, form whence our new members came, as well as word of mouth and publicity in the Preventive Magazine coast to coast. Dr. Thomas Leland started the support group ten years ago with Marjorie Montgomery as Co-ordinator. Dr. Keith Farley told Dr. Walter Mayo in Myrtle Beach of our success and after several trips to Myrtle Beach with our formula, MAX II was born. When a new Commissioner for the Blind for the State of S.C. was appointed in 1989, I sought fervently for an appointment with him - Mr. Donald Gist. Once I did, he immediately saw the need and hired Pat Galvin in 1990 in Columbia to set up 8 other groups throughout the state. Fundss ran out before they could all be established, but I went to Columbia, Sumter and Florence to share our format and success stories with them to get them started, and two are active.

I have seen great triumphs in our group. When a spouse would call, or a daughter, son or friend about how concerned they were about their depressed loved one with " D. I invited them to join us. On their first arrival they would look so dejected, empty and forlorn. After a few meeting they became totally different people. Taking pride once again in their appearance and gaining a positive attitude thus making me very proud and grateful.

New group hopes to g'ive support to macular degeneration victims

By BILL THOMPSON
Post-Courier Reporter

Slowly, irreversibly, Majorie H. Montgomery is losing her eyesight.

She is succumbing to age-related macular degeneration, a progressive and largely untreatable eye disease which is the most common cause of blindness in people over 50.

The knowledge that one of your senses is to be taken from you is a profound emotional jolt. But the real agony, says Mrs. Montgomery, is in the anticipation.

"You fear you're going to lose your independence. While the disease doesn't cause you pain, you know it's going to cripple you in other ways — mobility, for one. My particular sorrow is that I'm an artist. My father was an artist and everyone in my family is connected with art in one way or another. My world is completely visual. Now...I'm storing in the mind's eye every vision I can."

She is also fighting back. Mrs. Montgomery, 73, has been instrumental in the founding of the Tri-County Macular Degeneration Support Group, an organization whose goal it is to help individuals successfully cope with the disease.

AMD attacks that part of the eye known as the macula, the central and visually most acute region of the retina. Because it derives its blood supply solely from the eye's choroidal layer, this critical region is likely to suffer first from the slowing of metabolic changes and from the deficiency of circulation that occur in old age.

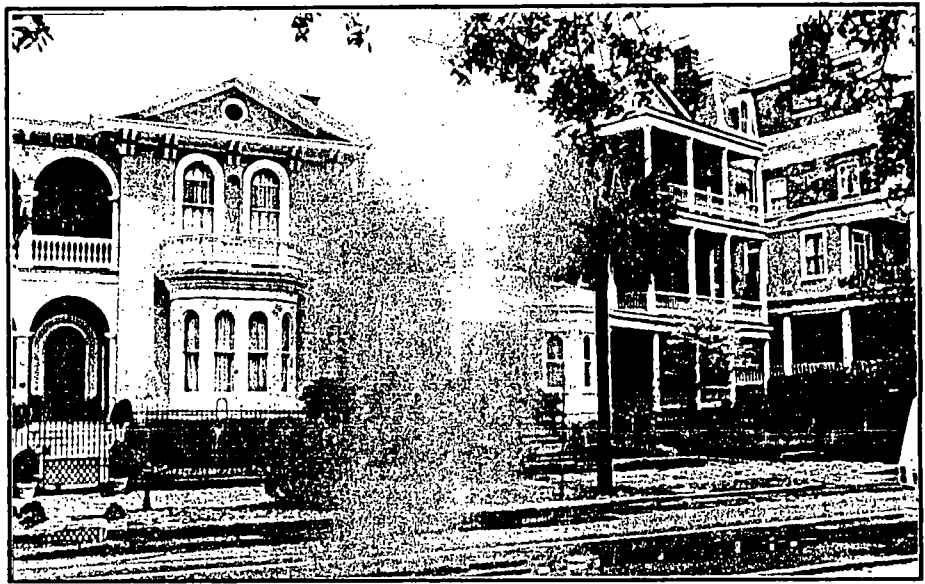
While degeneration of the macula in and of itself does not cause blindness, it does affect central visual acuity and makes activities such as driving a car, reading and fine work difficult or impossible.

The range of central-area vision loss can be small or large. It does not mean, however, that a person will become totally blind.

"Peripheral vision is not affected by AMD, but then peripheral vision is not nearly as acute as is central," says ophthalmologist Dr. Jerre K. Chambers, acting chairman of the Medical University of South Carolina's Storm Eye Institute.

"The progress of AMD is slow, but it's usually rapid at the onset. A disturbance or distortion of vision may be noticed in as short a time as a day. Frequently it takes the form of a bent or wavy distortion, like the distorted edge of a door. It's at this point that a person should seek help."

Ten percent of the U.S. population probably will develop AMD, according to ongoing studies cited by Chambers.



Staff Photo by Tom Spain

Macular degeneration causes gradual blindness

"The most common age where we actually detect a vision loss is age 70," says Chambers. "I see a few in their 50s, a fair number in their 60s, a large number in their 70s. While the sexes are equally affected by AMD, 60 percent of the patients I see are female, perhaps due to the higher death rate of males in their 70s."

"Most researchers believe the disease is inherited, or the tendency to develop it is. I'm certain this is the case with some people because we can find yellowish deposits — called drusen — in the eyes of people in their 20s. Drusen are indicative of early degenerative changes under the retina. Their presence simply sets the stage for the development of AMD; it doesn't necessarily mean that a person will develop it. In fact, 90 percent of people will never have to worry about it, even if their parents had it."

Why or how drusen deposits develop under the retina is not known. The macula normally contains no blood vessels. But the build-up of drusen along with degeneration of the retina may cause new blood vessels to grow into the retina from underneath. These vessels can hemorrhage, ooze plasma, and pave the way for scar tissue.

As yet, there is no satisfactory medical or surgical treatment for AMD. In some patients, significant

improvement may be obtained with the use of special magnifying spectacles.

"Magnifiers have been shown to be beneficial in patients who have not had catastrophic, large loss of vision, but they are not useful in people who still have one good eye, obviously, nor in those who have severe loss," says Chambers.

A number of chemical and vitamin treatments have been attempted in the past, none of which has demonstrated genuine benefit.

By contrast, the yellow dye laser has shown some potential in dealing surgically with vessels invading the macula.

"This particular laser is used to cauterize, or burn, these vessels," says Chambers. "Most often it's not useful, however, because the vessels already have destroyed a large portion of the central vision. But if you can catch it early, before the vessels reach the center, we can help about half of our patients. These people can be helped for about three years, coming back to us every six months for a repeat treatment. In the other half of patients, new vessels replace the ones destroyed and cause severe vision loss in three years."

For both kinds of patients, the physical and emotional aid of the Tri-County Macular Degeneration Support Group may prove a godsend.

"Being told you're going to lose your sight and that there is nothing that can be done about it is very trying," says Mrs. Chambers, who was diagnosed as having AMD one year ago. "Many will have great difficulty coping, and will need therapy."

"Although it may not be possible for me to have laser surgery, I'm fortunate. I'm living in a comfortable environment with people who love me. But many feel a sense of terrible isolation, which is one reason it's so very important to have this support group in place. It's a comfort to be with others sharing the same problem."

The group's 30-plus charter members have had two organizational meetings thus far, with a third tentatively scheduled at Baker Hospital later this spring. Though the group's initial efforts have met with an enthusiastic response, Mrs. Montgomery says progress is being slowed by a lack of funding.

"It's delayed things a bit, but we're not dismayed. Baker Hospital is very generous in giving us space for these monthly meetings, but we really need an office somewhere with someone at the phone who can provide information, and a sympathetic ear."

"We know this sort of group can make a big, big difference in people's lives, and we are determined to make it happen."

THE WHITE HOUSE

July 21, 1995

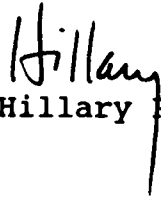
Mr. Arthur Miller
Tophet Road
Rural Route 1, Box 320
Boxbury, CT 06783

Dear Arthur,

I read your recent letter on the arts to Speaker Gingrich in The Nation and I wanted to personally thank you for your eloquent words. It was one of the most compelling arguments for public funding of the arts I have read. Thank you for this and so much more.

With warm regards, I am

Sincerely yours,


Hillary Rodham Clinton

THE WHITE HOUSE

WASHINGTON

July 5, 1995

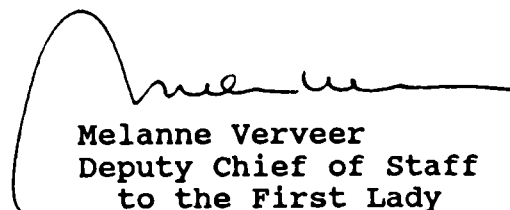
Mr. Milton J. Margolis
President
Phi Beta Kappa Associates
1811 Q Street, NW
Washington, DC 20009-1696

Dear Mr. Margolis:

Thank you for your letter. Regretfully, the President and First Lady are unable to host the 1995 Phi Beta Kappa meeting on October twenty-eight because of scheduling conflicts.

We wish Phi Beta Kappa members a successful fifty-fifth anniversary celebration.

Sincerely,



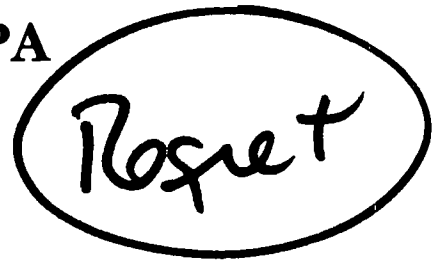
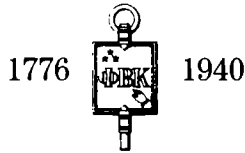
Melanne Verveer
Deputy Chief of Staff
to the First Lady

Melanne Verveer

Peter

Can I just
say no?

PHI BETA KAPPA ASSOCIATES



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June 14, 1995

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Dear Ms. Verveer:

This letter is being sent to you at the suggestion of Dr. John Brademas. I serve as president of the Phi Beta Kappa Associates, a group of Phi Beta Kappa members who hold prominent positions in business and the professions. The Associates will hold their annual meeting here in Washington on Saturday, October 28. Since President Clinton is himself a Phi Beta Kappa member, we are interested in the possibility of arranging a small White House reception as part of our 1995 meeting. It would be a special pleasure and an honor for the Associates to visit the White House and meet with the President and the First Lady as we celebrate our fifty-fifth anniversary. I hope that after reading my letter you may provide me with an idea of whether or not the President and First Lady's schedules might permit such an event.

The enclosed pamphlet, booklet, and article will tell you something about the Phi Beta Kappa Society and the Phi Beta Kappa Associates, whose members support the educational purposes and activities of the Society, but allow me to add a bit more. The Associates were formed in 1940, when Phi Beta Kappa was seriously underfinanced, by a small group of Phi Beta Kappa members who pledged to build an organization that would provide a living endowment for the Society. The Associates have continued to recognize for membership people who have shown outstanding achievement in their careers and high cultural and intellectual ideals, such as they showed during their college years when they were elected to Phi Beta Kappa. Three of our newest members are Thomas Pickering, Lynn Morley Martin, and Louis W. Sullivan.

The Associates have contributed a substantial sum to Phi Beta Kappa. As the endowment has grown, our support has enabled Phi Beta Kappa to continue and expand the Society's programs and publications to foster and honor liberal arts education and academic achievement. We hope to echo the President's call for greater academic excellence by developing new avenues of communication between the campuses and the non-academic community in the future.

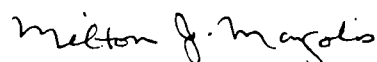
A White House reception would strengthen our members' focus on President Clinton's commitment to improving academic standards and recognizing those who have already begun to lead the way toward our nation's goals for educational excellence. Of our 600 members, we anticipate that approximately 100 to 200 Associates would attend the reception. An afternoon event on Saturday would suit our meeting schedule, but we are, of course, open to other possibilities. Our weekend meeting will also include a foreign policy panel discussion and luncheon at the Georgetown University Conference Center. Among the participants are John Holum, head of the Arms Control and Disarmament Agency, Andrew Bennett, professor of government at Georgetown, and Gregory Flynn and Seth Tillman, both professors at the Georgetown University School of Foreign Service.

I realize that a monetary fee is customary for this type of White House event. I must tell you that our funds (the majority of which are earmarked specifically for Phi Beta Kappa's programs) are limited, and we certainly would not require anything elaborate in the way of refreshments, etc.

Our annual meetings have always been events of considerable interest and pleasure. In recent years we have met at the National Archives, at the Whitney Museum in Manhattan, and at the Institute for Advanced Study at Princeton University. Last year we had the distinct pleasure of honoring Dr. Elie Wiesel at our annual meeting at New York University.

I will be pleased to provide you with any other information you may require and to work with you in whatever ways I can to bring about this very special event. Thank you for your time and consideration. I look forward to hearing from you.

Sincerely yours,



Milton J. Margolis
President

MJM:lds
Enclosures

Melanne Verveer, Chief of Staff
Office of the First Lady
The White House
Washington, D.C. 20050

Recommended Reading	p. 5
Triennial Council to Meet	p. 7
Associates Invite	
Membership Inquiries	p. 7
1985-86 Visiting Scholars Named .	p. 8



The Key Reporter

VOLUME 50 □ NUMBER THREE □ SPRING 1985

Phi Beta Kappa Associates Invite Membership Inquiries

If you were asked what John D. Rockefeller, Jr., Sylvia Porter, Charles Evans Hughes, Marjorie Hope Nicolson, and Richard Lugar have in common, you would no doubt take account of the fact that the question was asked in *The Key Reporter* and answer correctly: membership in Phi Beta Kappa. Beyond that, however, you might not know that they all were or are members of a special group known as the Phi Beta Kappa Associates.

The Associates are not widely known among the general membership of the Society because they conduct their business unostentatiously. Nevertheless, they have played and continue to play an important role in the life of Phi Beta Kappa. Founded in 1940, the Associates pledged themselves to build an organization whose chief purpose would be to provide a living endowment for the Society, and this they have done.

Phi Beta Kappa Foundation. This plan was put into effect in 1940 and has been the basis of the Associates' operation ever since. Many life members have continued to contribute to Phi Beta Kappa even after their pledges were fully met.

The original proponents of this generous-spirited proposal were Hugh McKinnon Landon, an Indianapolis banker, and Dave Hennen Morris, former ambassador to Belgium. Twelve others took part in the organizational meeting. The first of what was to become a series of notable annual dinner-meetings took place in December 1940 in New York City, at which time 80 founder members were elected and the group was addressed by Count Carlo Sforza on "The Challenge to Democracy." The *New York Times* of December 20, 1940, observed that "the group plans to point out by precept and example that genuine devotion to public service should accompany high cultural and intellectual ideals." The Associates have never lost sight of this intention.

coln Filene, Eli Lilly, Bernard Baruch, Mrs. Dwight Whitney Morrow, Claude Pepper, Samuel R. Pierce, and James R. Schlesinger.

In 1940, Phi Beta Kappa's endowment was \$290,000. With the help of the Associates' regular and substantial contributions, the endowment now stands at approximately \$4 million. In 1942, a national Phi Beta Kappa Lectureship, sponsored by the Associates, was inaugurated to bring noted speakers to Phi Beta Kappa chapters and associations throughout the country. Funds provided by the Associates have also helped support the highly successful Visiting Scholar Program.

Expanding Membership

The original plan for the Associates, which has worked so effectively, has recently been modified to extend the group's reach and increase its contributions. The regular membership limit of 200 has been raised to 300, and the annual contribution has been increased to \$200. To help achieve the new membership goal, seven regional vice presidents have been appointed. They will help identify candidates for membership and assure the organization a geographically representative composition.

Plans are proceeding under the energetic direction of President Stanley A. Frankel, who will be pleased to receive membership inquiries. Letters may be addressed to him care of the United Chapters office in Washington, D.C.

The Associates' Plan

Their plan from the outset was straightforward: 200 members were to be enrolled, each one committing himself or herself to an annual contribution of \$100 for a period of 10 years. At the end of that period, a "regular" member would become a "life" member, making way for the admission of another regular member. Thus approximately \$20,000 a year would be contributed to Phi Beta Kappa by the regular members. These funds, then the equivalent of the annual income on approximately \$500,000, were to be used as directed by the Trustees of the

A Distinguished Group

The membership at the start included leaders in business and the professions—among them Allan Nevins, the distinguished historian; Eugene Meyer, publisher of the *Washington Post*; Owen D. Young, honorary chairman of the General Electric Company; and Roscoe Pound, former dean of the Harvard Law School. Other eminent Americans who joined the Associates at the time of the founding or subsequently include Lin-

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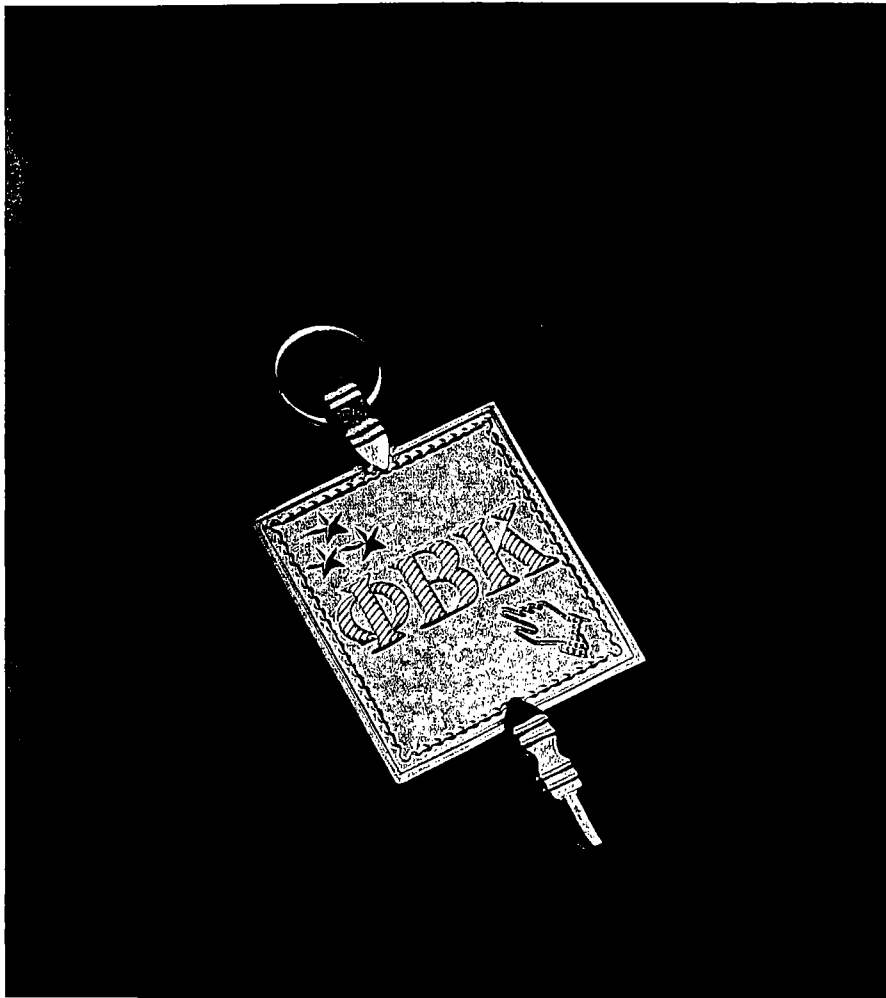
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Phi Beta Kappa

What the Society Means Today



Originally designed in 1776, Phi Beta Kappa's small gold key has become one of the nation's most celebrated emblems, a mark of distinction recognized by members and nonmembers alike. Two hundred years ago its designers explained that the letters *SP* stand for *Societas Philosophiae*, while the three stars represent what they believed were the ambitions of young scholars — friendship, morality, and literature [learning].

What do six of the current Supreme Court justices, presidents Bill Clinton and George Bush, James A. Michener, John Updike, Elizabeth Dole, Benazir Bhutto, Stephen Sondheim, Dr. Jonas Salk, poet laureate Rita Dove, and Buffalo Bills coach Marvin Levy have in common?

They are all members of the oldest, most respected honorary society in America: Phi Beta Kappa.

Today the living membership of Phi Beta Kappa amounts to about half a million. Of course not all of the members are as prominent as those just mentioned, but all members have distinguished themselves academically and received that most coveted of invitations, to join an organization that recognizes and encourages a commitment to excellence in the liberal arts.

History of the Society

Founded in 1776 at the College of William and Mary in Williamsburg, Virginia, Phi Beta Kappa is the nation's oldest honorary society, with chapters at 249 of the foremost institutions of higher education across the country. One cannot "apply" for membership. Almost all members are elected by the chapters from candidates for degrees in liberal arts and sciences, usually from the top 10 percent of the graduating class.

The Society was the first to adopt Greek letters for a name and to introduce the features that have characterized such organizations ever since, including an oath of secrecy (discarded

*Phi Beta Kappa members have always had an influence
that far outweighed their numbers.*

To Newt on Art

Near the end of May an eclectic contingent including Wendy Wasserstein, Melanie Griffith, Walter Mosley and Joanne Woodward attended a breakfast to lobby for continued Congressional support of the arts. Among those present was Newt Gingrich, who remarked to the assembled that playwright Arthur Miller represented a counter-argument: After all, he had effected his great works without the benefit of government fellowships. On hearing this, Miller sent the following letter to Gingrich, which we thought worthy of sharing with our readers.

—The Editors

June 6, 1995

Dear Mr. Gingrich:
I write to correct an impression which you seem to have concerning my having created a literary career with no help from government. (This from a member of a writers' delegation who discussed the N.E.A. with you very recently.)

It is true that I was able to survive in my early years by writing radio adaptations of books and plays for the Du Pont Cavalcade of America, and the U.S. Steel program, among others, while working on my stage plays at the same time. I confess I have taken a certain pride in this independence. But I was greatly helped at two points in my life by the Feds.

In 1936, as a student at the University of Michigan, the National Youth Administration paid me \$15 a month to feed a couple of thousand mice in a cancer research laboratory. I washed dishes for my meals but without that N.Y.A. money I couldn't have paid my room rent and would no doubt have had to leave school. Jobs in those times were next to impossible to find.

In 1938 when I graduated I managed to get onto the W.P.A. Writers Project—\$22.77 a week—for six months until the Project was shut down. In that time I wrote a tragedy for the stage about the conquest of Mexico, and perhaps more important, managed to break into writing for commercial radio. The government's help in both instances was brief but crucial. (Among my colleagues on the W.P.A. was Orson Welles; we were both helped to find our feet by the W.P.A., and I have often wondered whether his and my income taxes in later years hadn't paid for a big part of the Project's costs not only on our behalf but on many others'.)

But I believe there was something more involved than keeping artists financially alive. The country then was in crisis, as you know, and the support of the arts by government was a vital gesture of mutuality between the American people and the artists, and helped sustain a faith in one another and the country's future.

The arts are not going to die in America because Congress turns its back on them—the artist is a weed that can survive in the cracks of a sidewalk. But in the act of supporting its arts, Congress demonstrates a pride in our arts which I know will move most American artists to tap their highest artistic ideals in art.

You are aware I'm sure that we spend far less on the support of our fine arts than almost every other advanced country. To you this indeed may be a valid expression of the American way, an emphatic reliance on the self rather than others. But as a historian you must recall that over the millennia the nature and function of the arts have been regarded as decisively different from other human enterprises.

Some thirty or so years ago, I spoke at Brandeis College in support of some kind of subsidy for theater in the belief that sooner or later the bottom-line attitude would serve us badly. (And in fact, last year on Broadway there was one non-musical play that survived current astronomical production costs—*Angels in America*—and even this much-praised work could not pay back its investment.)

A man rose in the audience: "I manufacture shoes; if the public won't buy enough of them, why shouldn't I demand government support?" Hard to answer that one, I could only think to ask him a question in reply. "Can you name me one classical Greek shoemaker?"

That sounds like an elitist answer, admittedly, but a work of art does outlast the best-made pair of shoes, probably because it reflects the soul and spirit of a people rather than only its body. Where theater is concerned, it was in fact funded in Greece by donations from the well-to-do (often despite themselves); and in Elizabethan England by the nobility, along with ticket sales; and in Renaissance Italy by the church.

Finally—having traveled in Russia, Eastern Europe and China—I am absolutely opposed to a system of government funding of all the arts and artists. That way lies government control of the arts. But a system of at least helping to fund individual projects over limited periods of time need not do so. The British funding system for their famous subsidized theaters certainly proves this beyond all question, as does the French. Indeed, subsidy has enhanced their freedom to produce the truly great plays of the past and present which very often are taken over by commercial producers for long runs. This symbiosis is extraordinarily fruitful.

The view that culture and the arts are beyond the responsibilities of Congress is a meager one and unhistorical. After all, the land grant colleges of Michigan, Illinois, Wisconsin and the other states were established by order of the federal government as a condition of their later admission into the Union. And the specific mission of these schools was to raise the cultural level of mechanics, farmers and artisans.

We believe most in the reality of what is marketable; this is the hallmark of commercial society and we glory in it. But there is often more enduring value in what is not marketable, or not immediately so. The real question, it seems to me, is whether the American artist is to be alienated from his government or encouraged by it to express the nature and genius of his people. The National Endowment, compared to similar efforts in other countries, is minuscule in scope; but the spirit behind it must not be extinguished. I hope in the end you will agree.

Sincerely yours,
TOTAL P.02

Clinton Presidential Records Digital Records Marker

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This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

Divider Title: Mc

THE WHITE HOUSE
WASHINGTON

April 26, 1996

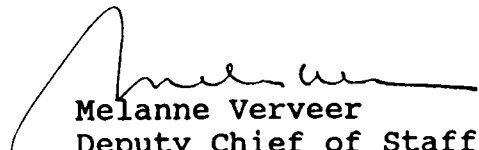
Mr. John McGivern
Colin Residents Association
17 Springfield Drive
Belfast, BT12
Northern Ireland

Dear Mr. McGivern:

The First Lady of the United States asked me to thank you for your letter expressing your hope to see a new university campus constructed at Springvale near your residential area. Last month, Mrs. Clinton received an excellent briefing on this project from the Vice Chancellor of the University of Ulster, Mr. Trevor Smith.

We applaud your community's continued activism in working to improve opportunities for the educational and social development of your children. The best hope for a lasting peace remains with educating and teaching children to understand and appreciate the value of human and cultural diversities. Even as we strive to improve formal educational opportunities, grassroots organizations like the Colin Residents Association can form an important complement by providing practical lessons in the benefits of cooperation.

Sincerely yours,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

DRAFT REPLY

Dear Mr. McGivern:

Thank you for your letter expressing your hope to see a new university campus constructed at Springvale near your residential area. Last month, I received an excellent briefing on this project from the Vice Chancellor of the University of Ulster, Mr. Trevor Smith.

I applaud your community's continued activism in working to improve opportunities for the educational and social development of your children. The best hope for a lasting peace in Northern Ireland remains with educating and teaching children to understand and appreciate the value of human and cultural diversities. Even as we strive to improve formal educational opportunities, grass roots organizations like the Colin Residents Association can form an important complement by providing practical lessons in the benefits of cooperation.

Sincerely,

Mr. John McGivern,
Colin Residents Association,
c/o 17 Springfield Drive,
Belfast, BT12
Northern Ireland

Colin Residents Association
c/o 17 Springfield Drive
Belfast BT12
(01232) 314310

• **MELANNE VERVEER** •

28 February 1996

Ms Hillary Clinton
The White House
Pennsylvania Avenue
Washington, D.C.

*Mary Ann -
Could you p's
give us some
advice as how
to respond to this.
x66264*

Dear Ms Clinton

We have learned that you are supporting construction of a new university campus at Springvale, which is in our residential area (Colin).

There is an acute need to provide the highest educational provision for the youth and children of Catherine Hamill's age in West Belfast, which has suffered greatly as a direct result of the violence over these past 25 years. Catherine is a resident of our area and we feel strongly about progressing this ambitious project to give all the children throughout West Belfast the best possible choice of a future.

Anything you can do to help would be most appreciated.

Thank you for your anticipated assistance.

Yours sincerely

John McGivern

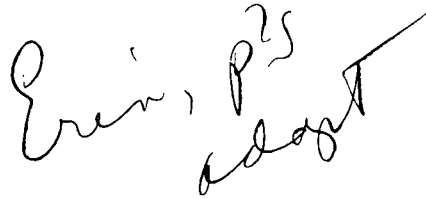
John McGivern
Secretary
Colin Residents Association

To: Melane Verveer

From: Mary Ann Peters 

Melane, here is a suggested draft reply to McGivern's letter. However, the Department of State's view, and mine, is that there is no reason why the First Lady herself need sign the reply -- a modified letter from someone on your staff replying "on behalf of" the First Lady would be appropriate.

FYI: There is still no formal decision from the British (who would have to fund it) on whether to build the proposed Springvale campus. We have been careful to stay on the fence on this one.



THE WHITE HOUSE
WASHINGTON

February 15, 1996

Theresa J. McPherson
Attorney
Heller, Ehrman, White, & McAuliffe
333 Bush Street
San Francisco, CA 94194-2878

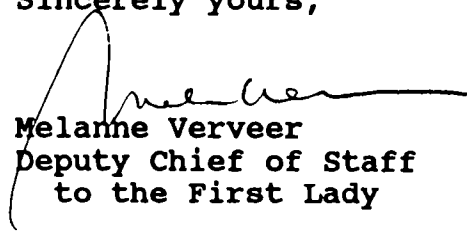
Dear Ms. McPherson,

Thank you for your kind invitation for the First Lady to attend the premiere of "Caught in the Crossfire." I greatly regret that Mrs. Clinton will be unable to attend the event because of a schedule conflict.

Thank you for loaning us a copy of the Work Print of the film. We are especially grateful to you for your work with at risk youth.

Thank you and best wishes for the success of this important project.

Sincerely yours,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

February 2, 1996

VIA FEDERAL EXPRESS

Melanne Verveer
Deputy Chief of Staff
Office of the First Lady
The White House
Washington DC 20500



RE: **February 27, 1996 San Francisco Premiere of the film**
Caught in the Crossfire: It's Empathy or Else

Dear Ms. Verveer,

I am writing to invite Mrs. Clinton to be our honored guest at the San Francisco premiere of an anti-violence film inspired and created by high-risk youth from San Francisco neighborhoods. The film will be shown on Tuesday, February 27, 1996 from 7:00 p.m. - 9:00 p.m. at the AMC Kabuki 8 Theaters in San Francisco. Jami Floyd recommended that I contact you with this invitation. (She worked with you in the Health Care War Room)

Mrs. Clinton's advocacy for the rights of children and her resiliency in the face of many challenges are the reasons we wish to honor her with the premiere of this unique film. I have enclosed a copy of a Work Print of the film for your and Mrs. Clinton's review. Additionally, I have enclosed a copy of the film proposal which details the history of the making of the film.

Thank you for your consideration and I will contact you early next week. Please feel free to contact me at either my office (415)772-6558 or at home (415)431-8491.

Sincerely,

Theresa J. McPherson
Co-Executive Producer

THERESA J. MCPHERSON
ATTORNEY
DIRECT (415) 772-6558

333 BUSH STREET
SAN FRANCISCO
CALIFORNIA 94104-2878
MAIN (415) 772-6000
FAX (415) 772-6268

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Empathy: Take Two

presents

CAUGHT IN THE CROSSFIRE

A collaborative project
in which low-income, high risk youth,
as part of a social skill training program,
design, produce, and present
a 16 mm film modeling empathy
instead of violence,
for other youth to see and discuss
in classroom settings and on prime time TV.

To date, approximately \$123,500 in cash
and \$400,000 in in-kind contributions
have been received for the project.

Presented by:

Alice Ray, Project Director
Theresa McPherson, Co-Executive Producer
February 2, 1996

PROJECT SUMMARY

EMPATHY: Take Two is a project in which low income youth, themselves at risk for delinquency, collaborate with social educators and film professionals in the creation and production of a 16 mm film targeted toward other youth, which models empathy - the ability to identify with the felt experience of another - as an alternative to violence.

Sponsored by Film Arts Foundation, the film project has involved the active collaboration of no fewer than 10 organizations including 6 non-profits, as well as the SF Unified School District, SF Police Department, Private Industry Council (Summer Youth Employment Program), and KPIX TV station (CBS regional affiliate). In addition it has involved the participation of more than 100 volunteers.

Caught in the Crossfire (40 minutes, color, 16 mm) is the outcome of the project. Prior to beginning writing the film, the youth went through several weeks of intensive training. The film making process itself became the means for their developing not only technical skills but specific social skills, the lack of which are correlated with violence. The emphasis throughout the program was on one of those skills: empathy.

In developing characters, they were forced to identify with people they never imagined they could, and created for film viewers a similar opportunity for intimacy with the "other."

In developing plot lines, they combined events which occurred in their own personal histories with real events which occurred in the San Francisco Bay Area during the summer of 1993. The hip hop music and graffiti oriented visual style they chose for telling their story expresses the hope, dread, joy, anger and alienation which characterize their lives.

The film they collectively inspired deglamorizes violence, examines its sources in racial, class and sexual conflict and models empathy as an alternative.

Viewers who have seen the work print, including the KPIX Community Affairs Director, have commented on the striking authenticity of the dramatic characters who were both created and portrayed by students from the program. These San Francisco teens are more honest, direct, and compellingly themselves than even the best Hollywood actors could pretend to be. They pop right off the screen and will speak strongly to other youth throughout the region and the country.

The project, begun in the summer of 1993, is now near completion.

The delay in completion is due to the fact that Children's Self-Help Center (the initiating agency) was faced with a financial crisis when United Way funding was sharply reduced in 1994. The crisis was exacerbated when the CSHC's Executive Director quit last August. For a year the agency - and this project - have been in a state of limbo while the Board has gone through a period of organizational self-examination.

That process is still not complete. However, it has become clear that whatever it's future, CSHC does not have the present organizational capacity to complete this project. Yet it agrees that the project must be completed.

For that reason, fiscal sponsorship for completion of the film has been transferred to Film Arts Foundation. Film Arts exists to provide access to media production to those outside the commercial mainstream. No one fits that description better than the low income teens in this program.

A commitment to prime time airing of the film has been made by KPIX (CBS affiliate) in San Francisco. Subsequently the program will be distributed to up to 100 San Francisco middle schools, high schools, libraries and community based youth programs, impacting a minimum of 4000 San Francisco youth. Following that it will be marketed to schools nationally.

Project Director and Writer/Producer/Director of the film is Alice Ray, who conceived and supervised development of a violence prevention curriculum now in use in more than 60,000 classrooms around the country. She is an experienced educator, non-profit administrator and film artist who has 8 regional emmys for educational programming for children and youth.

Other key project personnel, include Oakland activist, music producer and emerging film maker, Jacques Bronson, (Co-Producer); Bay View Opera House Artistic Director, Farah Dews (Co-Director); Chinese Canadian filmmaker Julia Quan, (Co-Writer); Fawn Yacker and Lalo Obregan, (award winning Cinematographers); and Bolivian filmmaker, Ismael Saavedra (Editor). Attorney Theresa McPherson is Co-Executive Producer of the film, with Alice Ray.

Cash budget for the film is \$137,000, including approximately \$10,000 paid directly to youth through the Summer Youth Employment program. Of the remaining \$127,000, approximately \$112,000 has been raised from foundations and private donors, leaving \$5,000 still to be raised.

Cash has been leveraged with in-kind donations at the rate of approximately 4 to 1. As of August, 1995, more than \$400,000 in in-kind donations had been received.

Currently, the film is at the locked print stage (about 90% complete). The negative cut is being cut, a print made, the transfer to video completed, and

opticals and titles added for the film to be ready for broadcast and distribution.
The cost of all that is approximately \$5,000.

TABLE OF CONTENTS

THE COLLABORATIVE PARTNERS	1
PROBLEM STATEMENT	2
PROGRAM DESCRIPTION AND OBJECTIVES	3
PERSONNEL/PRODUCTION TEAM	6
EVALUATION/COST EFFECTIVENESS/REPLICABILITY	7
MARKETING AND DISTRIBUTION	9
BUDGET AND FINANCING	11

THE COLLABORATIVE PARTNERS

From the beginning this project has been a study in collaboration. It has involved the active participation of 6 non-profit organizations and dozens of volunteers, as well as the San Francisco School District, the San Francisco Police Department, the Summer Youth Employment Program of the Private Industry Council, and KPIX a CBS owned broadcast station - all at the service of promoting empathy as an alternative to violence in diverse communities.

Sponsor, **Film Arts Foundation**, is a membership organization which provides training, technical assistance, exhibition opportunities and fiscal sponsorship to those who want to make media outside the commercial mainstream. Clearly the youth who inspired and collaborated on this film fit that description.

Prior to assuming fiscal sponsorship, FAF's posting board and magazine, *Release Print*, were the primary means for recruiting interns and volunteer crew for the film. FAF was also the site of a special presentation (sponsored by California Lawyers for the Arts) on career opportunities in film and video presented for under-employed youth in the *Empathy: Take Two* project, along with other Summer Youth Employment program participants.

Children's Self Help Center, an organization dedicated to preventing child exploitation, initiated the project and provided fiscal sponsorship, fund raising and administrative support throughout the training and principal photography periods.

Bay View Opera House, which provides training, rehearsal and performance opportunities for youth in the Bay View/Hunter's Point neighborhoods, recruited youth for the project, provided volunteer staffing during the training and production periods, and was transformed into a sound stage for several interior locations during the shoot.

Renaissance Technical Training Institute, which provides remedial education and training to high risk youth ages 14-21, provided classroom space and support services for the training period, and became the production location for six full days of shooting.

Community Action Media Lab of New College, a project of the Center for Community Action, Research and Education at New College in the Mission Neighborhood of SF recruited youth from the Mission neighborhood and provided two volunteer staff for the training program.

California Lawyers for the Arts, although not an official co-sponsor, provided access to Asian youth who had expressed an interest in art programs but had

not qualified for the Summer Youth Employment program. In addition, it sponsored four arts career training programs during the summer.

The Private Industries Council through its **Summer Youth Employment** program, paid low income youth for participation in the program.

SF Unified School District committed to using the finished film in their classroom-based, violence prevention program in 16 public middle schools. (Previously Alice Ray had trained more than 70 teachers in teaching violence prevention at the middle school level.)

The **SF Police Department** provided officers (also previously trained by Alice Ray in a violence prevention curriculum) who did reverse role playing with youth members of the program. In addition, it allowed two officers to act in the film, and offered to duplicate VHS copies of the finished film for distribution to schools.

KPIX TV, the regional CBS affiliate, committed to prime time broadcast and attendant news coverage of the finished film.

PROBLEM STATEMENT

The problem of urban violence has reached epidemic proportions. Children are not only victims of that violence, increasingly they are perpetrators as well. In San Francisco:

- More than 1700 children a year are arrested for engaging in violent crimes. (Twice the national average.)
- More than half of all preventable teen deaths are the result of homicide, almost triple the 19% rate in 1988.
- Children as young as seven are rapists. Children are the fastest growing group of perpetrators for nearly every violent crime..

There is a considerable disagreement about the causes of this violence, with biochemical, psychological, interpersonal and structural/economic causes all cited. However, there is remarkable consistency in the research literature about correlation. People who hurt people - whether they are rapists, child molesters, batterers or armed robbers - nearly universally are missing at least one of seven personal qualities: empathy, assertiveness, impulse control, anger management, problem-solving skills, social connection and self-esteem.

The foundation of them all is empathy, the ability to identify with the felt experience of the "other." Looked at either from the perspective of the victimizer or of the victim, an effective violence prevention program must include this vital skill.

There is no more easy access to training in violence than television. Youth at risk of delinquency tend to be high television consumers. Televised violence has an uneven effect on these young people, with kids who have a real world experience of violence being much more susceptible to the effects of televised violence than kids for whom TV violence is essentially a fiction.

Television could just as easily be an accessible source of training in non-violence. In particular, it could be a model and practical source for acquiring vital social skills, especially empathy, the cornerstone of violence prevention.

PROGRAM DESCRIPTION AND OBJECTIVES

EMPATHY: Take Two is the title of a collaborative, skill training/youth empowerment, TV movie project with the goal of reducing youth violence.

The purpose of the project is to directly reduce violence among at-risk youth participating in the project, and indirectly reduce it among youth viewing the film on television or in school or community group settings. Specifically, the film project attempts to:

- Develop specific personal qualities in program participants, the absence of which have been shown to be lacking in people who injure others.
- Model the development of empathy for film viewers, through telling a compelling story.
- Provide an intense experience of community (social connection, collaboration, and shared identity) for youth who are isolated, alienated or estranged from the wider community.
- Provide a highly visible, recognized outlet for creative expression as a source of personal and community pride, thereby promoting self-esteem.
- Provide mentoring, technical training and experience to disadvantaged youth in an industry (film) which historically has had barriers to entrance for women and people of color.
- Have a positive economic impact on kids who are at risk of being drawn into the underground drug economy.
- Use commercial television in the San Francisco viewing area as a means of preventing rather than promoting youth violence.

THE VISION

The vision that informs this project is the belief that social conflict is inevitable in any society which is both free and diverse. A society can be democratic but not diverse, with little social conflict. It can be diverse but not free, and conflict will be repressed. If it is both free and diverse, conflict is inevitable. For that conflict to be resolved without violence, members of a society have to find some way to identify with all those who would be "other."

Caught in the Crossfire (1 hour, color, 16 mm) is the outcome of a project in which a multi-cultural group of San Francisco youth - who are themselves at risk of becoming perpetrators and/or victims of violence - collaborated with film professionals and social educators in the creation, production and presentation of a TV movie aimed at presenting empathy - the ability to identify with the felt experience of another - as an alternative to violence.

Prior to beginning writing the film, the youth went through several weeks of intense training. The film making process itself became the means for their developing not only technical skills but specific social skills, the lack of which are correlated with violence. The emphasis throughout the program was on one of those skills: empathy.

In developing characters, the youth came up with everything from astrological signs to descriptions of the most painful, exciting, happy and shame-producing events in the lives of each of the diverse group of individuals who people the film. In the process, they were forced to identify with people they never imagined they could, and created for film viewers a similar opportunity for intimacy with the "other."

In developing plot lines, they combined events which occurred in their own personal histories with real events which occurred in the San Francisco Bay Area during the summer of 1993.

The hip hop music and graffiti oriented visual style they chose for telling their story express the hope, dread, joy, anger and alienation which characterize their lives.

The film they collectively inspired deglamorizes violence, examines its sources in racial, class and sexual conflict, and models empathy as an alternative.

THE STORY

When a multi-cultural mix of youth from all over San Francisco head toward a school that has been selected as a melting pot, many of them expect trouble, but none are prepared to be *Caught in Crossfire* as they converge on the campus.

"What happened?" "Who caused it?" "What could have prevented it?" "Who is to blame?" These are the questions kids wrestle with as they try to make sense of the shooting battle in which many of them participated, but which no one saw start.

Malcolm, a middle class videographer who fashions himself the next Spike Lee, is sure he can explain everything in Afrocentric terms, until he comes up against the skin-toned prejudice of other Black students and the class and gender based challenges of female classmates.

Shantel, an African American girl from one of the toughest neighborhoods in the city, feels nothing for the victims or perpetrators - until she unexpectedly witnesses the pain of girl whose hidden suffering may outstrip her own.

Anthony, a Latino spray can artist, whose best friend is crippled in the shooting, has to defend himself against the label of "tagger."

Crystal, a 3rd generation shanty Irish raised in a Latino neighborhood, comes to school strapped. A knife is her protection, less from racial harassment than from sexual violence.

Natalie, a Salvadoran refugee for whom the shooting triggered memories of a massacre in her home country, is pushed to violence as she faces the taunts of her classmates.

Mimi, a Korean girl from a mostly African-American neighborhood, finds herself on the margins of several worlds, looking in.

What this diverse group of young people find out, as they unravel the mystery of who fired the first shot, forces them to confront racial, sexual and gender stereotypes. In the process, they must rethink the essence of personal identity and ultimately take a surprising step into collective responsibility.

PROGRESS TO DATE

Beginning in May, 1993, four weeks preparation by the project director and an assistant led to taking 8 film interns and 16 youth through an intensive 8 week process of learning, working and creating a film script.

14 youth completed the comprehensive social and technical skill training, including eight weeks of preproduction and two weeks of principal photography.

During the training period, they were in classroom based workshops for four hours each day. Three hours were spent learning the basics of film production, from development through post production. Participants learned from award winning writers, actors, production designers, musicians and producers. Students actively participated in shaping their own learning experiences.

Special emphasis was placed on those filmmaking skills which have special relevance to the understanding and development of components of empathy. (i.e. the relation of camera placement to perspective taking, the use of sound, music and other elements to convey emotion and/or heighten identification between viewers and film subjects, etc.)

One hour each day was spent learning the basics of social literacy. Youth were exposed to a structured curriculum (*Second Step*) where they learned, practiced and were expected to demonstrate in their work setting, the qualities of empathy, assertiveness, impulse control, anger management, problem solving and community awareness.

After the paid training and pre-production periods, they participated as volunteers in principal photography. Under the supervision of industry professionals, they worked as actors, make-up artists, assistant directors, costumers, and set dressers for a grueling 12 day shoot.

After the shoot, there was a several month delay while funds were being procured to begin editing.

Editing began the following January and progressed while students, interns and director come together approximately quarterly to review progress. Saul Zaentz studios hosted a tour and screening of *Boys in the Hood*. Students came in to re-record dialogue. They participated in two additional days of shooting to pick up background shots.

Original music by hip hop artist around the country was collected.

Then the project was stalled again while Children's Self -Help Center took a year for an organizational reassessment. Lack of funding during this time prevented the film from being completed. A decision was then made to transfer fiscal sponsorship to Film Arts Foundation.

Currently, the film is at the locked print stage (about 95% complete). The negative cut is being cut, the print made, a transfer to video completed, and opticals and titles added for the film to be ready for broadcast and distribution.

PERSONNEL/PRODUCTION TEAM

Writer/Producer/Director of the film is Alice Ray (MBA), who has 8 regional emmys and a dozen national film awards for television programming for children and youth. She conceived and supervised development of a violence prevention curriculum now in use in more than 60,000 classrooms around the United States. She collaborated on this project not only with the high risk youth, but with a team of mostly minority film interns who share major credit for its production. An experienced educator and non-profit consultant as well as film artist, she specializes in making good works good business as well.

Co-producer and Music Supervisor, Jacques Bronson, is an African American artist whose previous work includes production responsibilities in the making of music videos and commercials.

Co-director, Farah Dews, is an experienced actor, choreographer and theatrical director. He is the Artistic Director of the Bay View Opera House, which provides a performance venue for African American youth. This is his first film directing experience.

Co-writer, Julia Kwan, is a Chinese-Canadian film maker whose student film - exploring what it means to be Chinese, female and Canadian - is winning awards on the international film circuit.

Directors of Photography: Fawn Yacker was Director of Photography for the 1992 Oscar winning documentary, *Deadly Deception*. Lalo Obregon's most recent work as DP was on the chilling dramatic short, *Esta Noche*.

Editor: Ismael Saavedra is a Bolivian born filmmaker with more than 20 years experience in all aspects of filmmaking. Sound and editing credits include: *My Home My Prison* and the *Mother's of Plaza de Mayo* (academy award nominee).

Production Designer: Intern, Kelly Anderson, is responsible for realizing the visual design suggested by the youth in the program. This is her first film project.

Associate Producers, Paul Rendon and Jenna MacGillis are interns who are collaborated in the production of a documentary about the making of "*Caught in The Crossfire*." Intern, Carlos Solis, Jr. also worked as 2nd Assistant

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001. paper	re: Empathy Take Two presents Caught in the Crossfire [partial] (1 page)	02/02/1996	b(6)
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MV Correspondence July 1995 to May 1996 I-M [Loose] [3]

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- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
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- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

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RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Camera person on the film. Intern, Rhoyale Baibe Foston composed the theme song for the film and coordinated transportation.

Student Associate Producers include 14 youth who successfully completed all ten weeks of the summer program. They are [REDACTED]

[REDACTED] (b)(6)

[001]

Co-Executive Producer, Theresa J. McPherson, is a practicing attorney who owns her own film production company.

EVALUATION/COST EFFECTIVENESS/REPLICABILITY

The program can be evaluated for effectiveness at three levels:

- Effects on youth participants in the program.
- Effects on youth viewers who see and discuss the film in classrooms.
- Effects on the television viewing audience.

EFFECTS ON YOUTH PARTICIPANTS

In terms of the program participants, two relevant questions are: "Did they avoid participation in violent and/or illegal activity during the course of the program?" and "Did they significantly increase their social skill level, especially in the area of empathy?"

Of 16 students who started the program, 14 fulfilled the necessary attendance requirements to complete the program. One was a high school graduate when she started; two have since graduated from high school; the rest have remained in school.

In the two years since the beginning of the program:

- One had his artwork chosen for hanging at the De Young museum.
- One has been accepted for representation by STARS talent agency.
- One has been a spokesperson for another violence prevention program.
- One was chosen as a member of an official SF delegation to Costa Rica.
- Two have graduated from high school; all the rest have stayed in school.
- Several have gone on with acting and other artistic pursuits.
- Two have had children: one a year after graduating, one during her senior year (she stayed in school and graduated).

- One was arrested for selling three marijuana cookies. He was placed under the supervision and tutoring of Project Director, Alice Ray, in lieu of being sent to juvenile detention. His academic performance improved dramatically; he was taken out of special ed. He has stayed out of trouble since.
- The same boy has completed two (district sponsored) major murals on school district buildings.
- Almost half the youth in the program called to ask for help when they found themselves in situations that threatened to swamp them.

An impressive record for a group of high risk youth.

EFFECT ON CLASSROOM STUDENTS

The second level of evaluation will be to measure the success of the film as a tool for teaching empathy, especially in a classroom setting. A teacher's guide and evaluation instrument will be provided with the film for distribution in San Francisco schools. Using the same instrument developed for program participants, pre and post data will be collected from student viewers in at least two, demographically matched classrooms.

EFFECTIVENESS IN REACHING TV AUDIENCE

Finally, it will be possible to measure the film's effectiveness in reaching large numbers of people. A rating point index used by commercial stations is available on a quarter-hourly basis. This tool can establish not only how many people turned on the show, but how many turned it off - whether the show held viewer interest or whether the audience dropped off. The target rating will be 4 points or better.

COST EFFECTIVENESS

With a cash budget of \$137,000, the film costs about a third of the least expensive hour of commercial TV programming. This project leverages foundation and private donor dollars with in-kind donations at a ratio of approximately four to one.

While the cost per individual youth participant in the film project is relatively high (approximately \$5000 per youth), it is substantially less than the cost of any level of intervention in the criminal justice system. When spread over the more than 4000 youth who will receive the program directly in the classroom or at community organizations, the cost per youth served goes down by a factor of 200!

These youth not only will see the film will but have its training reinforced through discussion and role plays scripted in the accompanying teacher's manual. The film package is not expended at the end of the year, but maintains its value as an effective social learning resource to be used over a number of years, thus increasing its impact and reducing its per capita cost even further.

Finally, even greater cost benefits to the program are realized when the film reaches its television viewing audiences. At even 4 rating points, (approximately a third of what Ray's other programs garnered) the show would provide an hour of social skill training to 160,000 thousand viewers at a cost of only \$.75 each. Higher level rating points, would bring the proportionate cost down even further.

MARKETING AND DISTRIBUTION

The target markets for this film are:

- teenagers and young adults drawn to the hip hop/graffiti oriented urban culture of the United States;
- other teenagers dealing with social conflict;
- parents, teachers and other adults interested in the issue of youth violence and how to prevent it.

These market will be reached through:

- commercial broadcast in the San Francisco Bay Area;
- free distribution to up to 100 SF schools and community groups; and
- sale to other schools, school districts and community groups across the U.S and Canada.

To successfully reach this target market, the film has to do two things:

- structure and content have to conform to curriculum, guidelines and requirements
- teenagers have to perceive the film as authentic, hip, and not preachy.

The first criteria was met by involving school district personnel in the development of the film, having school counselors review the work in progress, and breaking the film into two parts so that it can fit easily into classroom periods.

While there is never a guarantee that the intended audience will like a film, having a multi-cultural group of teenagers design a look and feel for the show, increases the odds that it will appeal to a wide spectrum of their peers.

Also, because the actors spent six weeks together before the shoot, in an intense program involving emotional sharing, they were able to present

themselves in front of the camera with an unusual degree of candor and spontaneity.

KPIX has already committed to prime time broadcast in the San Francisco area. The San Francisco school district has already committed to use of the film as part of its violence prevention curriculum at the middle school level.

Currently, there are three distribution options, beyond San Francisco.

- Distribution by Committee for Children, a national non-profit organization (formerly headed by CICC Director, Alice Ray) which distributes a violence prevention curriculum to more than 60,000 classrooms across the country.
- An educational film distributor such as AIMS media, with whom Ray has had previous contracts, or the Video Project or Intermedia, which have expressed interest in distributing the film
- Self-distribution, as part of a larger CD ROM based, social skill training curriculum now in development.

All three ideas are being explored. These are not necessarily mutually exclusive structures. Prior work by Ray has involved shared distribution.

Participation in selected film festivals, including FAF's festival of Northern California Filmmakers, will be used to further develop distributor interest. In addition, it offers the chance for the young filmmakers to see that empathy, like violence, can be larger than life.

BUDGET AND FINANCING

The cash budget for the project is \$137,000. Of that amount, \$77,000 is the approximate out of pocket cost for actual film production; \$20,000 is the cost of administrative and overhead expenses directed to Children's Self Help Center; \$10,000 is the value of cash payments made directly to participating youth through the Summer Youth Employment program; \$30,000 is the estimated cost of the non-film aspects of the program (i.e. planning and delivering 8 weeks of training, designing and completing research, writing teacher's guides.)

\$350,000 is the estimated value of in-kind goods and services to be donated by the film community and other volunteers, and \$120,000 is the estimated value of broadcast and on air promotional time.

FINANCING

As of August, 1995 more than \$131,000 in cash and \$430,000 in-kind services had been provided, with approximately \$10,000 each in cash and in-kind services still needed.

Cash has come from five major sources: private foundations (\$71,250), corporate foundations and donors (\$42,500), individual major donors (\$5,000), fund raising events (\$4,010), and public funds (\$10,000; paid directly to youth participants, through the Summer Youth Employment Program).

In-kind contributions have come from corporations, non-profits and private individuals, including rate reductions of 67%-100% by the entire production crew.

Private Foundations-	Corporate Fdns and Donors	In-Kind Major Contributors
Columbia Fdn	Bayview Federal Bank	Adolph Gasser
Gruber Family Trust	Berlex Labs	Colossal Pictures
Lane Family Trust	California Casualty	Kodak Film
Luke B. Hancock Fdn.	Morling & Company	KPIX TV
McKesson Fdn.	Morrison & Foerster	Morling & Company
People's Life Fund	RCM Capital Mgmt.	Monaco Labs
		Sam Jordon Catering
		Saul Zaentz Studio
		Clothing company

Efforts to raise the remaining funds involve three steps:

- solicitation of individual donors to procure \$3,500 which, when matched with a substantial in-kind contribution, will allow completion of a sound track;
- following completion of the sound track, a private screening of the work - hosted by youth participants in the project - to generate interest in providing completion funding among previous funders and selected guests;
- solicitation of new corporate funders.

BUDGET

WHAT WE NEED	CASH	IN-KIND	TOTAL
In-Kind			
Airtime	\$120,000		
Equipment	\$100,000		
Professional Services	<u>\$230,000</u>		
Subtotal		\$450,000	
Cash			
Training Program	\$30,000		
Film Production	\$77,000		
Administration	\$15,000		
Accounting	<u>\$5,000</u>		
Subtotal	\$137,000		
TOTAL BUDGET			<u>\$587,000</u>
 WHAT WE HAVE RECEIVED			
In-Kind			
Broadcast airtime and advertising	\$120,000		
Equipment	\$100,000		
Professional Services	<u>\$210,000</u>		
Subtotal		\$430,000	
Cash			
Private Foundations			
Columbia Foundation	\$20,000		
Gruber Family Trust	\$3,000		
Lane Family Trust	\$5,000		
Luke B. Hancock Foundation	\$16,500		
McKesson Foundation	\$10,000		
People's Life Fund	\$750		
Corporate Foundations and Donors			
Bayview Federal Bank	\$500		
Berlex Labs	\$,5500		
California Casualty	\$4,000		
Morling and Company	\$1,000		
Morrison and Foerster	\$1,500		
RCM Capital Management	\$30,000		
Major (Individual) Donors			
Anon (SF Actor)	\$2,000		
Danny Glover	\$500		
Anon Private Individual	\$2500		
Small Donors (CSHC fund raiser)	<u>\$4,010</u>		
Public Funds			
Summer Youth Employment Program	<u>\$10,000</u>		
Grand total cash needs met	\$116,760		
TOTAL CASH & IN-KIND NEEDS MET			<u>\$546,760</u>
 TOTAL CASH STILL NEEDED	<u>\$20,240</u>		
TOTAL IN-KIND STILL NEEDED		<u>\$20,000</u>	
COMBINED TOTAL NEEDED			<u>\$40,240</u>

BREAKDOWN OF FILM COMPLETION BUDGET (CASH)

	Rate	Unit	#	Subtotal	Total
Editorial					
Sound Editor	\$1,000	week	2	\$2000	
Cutting Room	\$600	month	1	<u>\$600</u>	
Subtotal Editorial					<u>\$2,600</u>
Music					
Studio Recording	\$500		1	<u>\$500</u>	
Subtotal Music					\$500
Film Effects					
Opticals	\$1,500		1	\$1,500	
Title Design	\$500		1	\$500	
Film FX	\$1,000		1	<u>\$1,000</u>	
Subtotal Film Effects					\$3,000
Sound Mix	\$3500	flat fee	1	<u>\$3,000</u>	
Subtotal Sound Mix					\$3,000
Lab					
Answer Print	0.76		2000	\$1,510	
Optical print	0.03		2000	\$50	
2nd Print	0.37		2000	\$740	
Mag sound transfer	\$75 hr		2	\$150	
Tape to film transfer	\$64		15	\$960	
Mag tape stock	\$100		1	\$100	
Other supplies	\$500			\$500	
Negative Cutter	\$4,000		1	\$4,000	
Trans to Tape	\$500		1	\$500	
Davinci tape	\$150		6	<u>\$900</u>	
Subtotal Lab					\$9,910
Contingency					
Murphy's Law	\$5000		1	<u>\$500</u>	
Subtotal Murphy's Law					\$500
TOTAL REMAINING POST COSTS					\$19,510
Marketing					
Festival/Market costs				<u>\$730</u>	\$730
Subtotal Marketing					
TOTAL ALL REMAINING COSTS					<u>\$20,240</u>

THE WHITE HOUSE

February 5, 1996

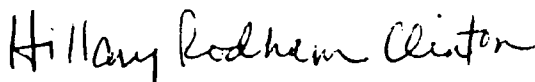
Seamus McCartan
c/o Janice Archibald
Women's Information Drop-in Center
115A Ormeau Road
BELFAST BT7 1RG
Northern Ireland

Dear Mr. McCartan,

I was greatly saddened to learn of the passing of your wife. My thoughts are with you and your family and friends at this time and with all the people of Northern Ireland whose lives she touched through her efforts for peace and reconciliation. Joyce's energy and commitment were an inspiration to me and to men and women throughout Northern Ireland, and indeed, throughout the world. The time I spent with her will live on with me as a very special memory of my visit to Northern Ireland.

I am sending you these pictures of my visit with her. I shall always cherish the memory of meeting with Joyce. You have our deepest sympathy.

Sincerely yours,


Hillary Rodham Clinton

THE WHITE HOUSE
WASHINGTON

September 21, 1995

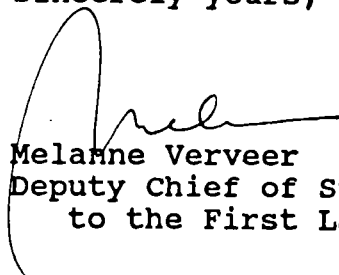
Ms. Phyllis McClure
Office of the Governor
State Capitol
Des Moines, IA 50319

Dear Phyllis:

Thank you for your note regarding the vacancy of the post of Assistant Secretary for Elementary and Secondary Education. I have forwarded your letter to appropriate White House Staff.

Best wishes.

Sincerely yours,



Melanne Verveer
Deputy Chief of Staff
to the First Lady

September 23, 1995

Ms. Phyllis McClure
Office of the Governor
State Capitol
Des Moines, IA 50319

Dear Phyllis:

Thank you for your note regarding the
vacancy of the post of Assistant Secretary
for Elementary and Secondary Education.

*I will forward your letter
to appropriate staff.
white house*

Best wishes.

Sincerely yours,

Melanne Verveer
Deputy Chief of Staff
to the First Lady

*Send To
personnel?*

*yes but do
a note to
her also*

PHYLLIS P. McCLURE

913 C ST., S.E.
WASHINGTON, D.C. 20003
(202) 546-9039

September 6, 1995

Ms. Melanne Verveer
The White House
1600 Pennsylvania Ave. N.W.
Washington, D.C. 20500

Dear Melanne:

The post of Assistant Secretary for Elementary and Secondary Education at the Department of Education is vacant. I have a tremendous candidate to recommend. He is Al Ramirez who has just resigned as Iowa's State Superintendent of Education. His resume is enclosed.

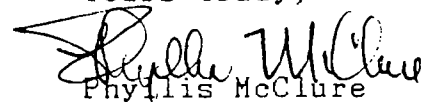
I have known Al for five years where we both served on the Commission on Chapter 1 and the Board of Governors of the New Standards Project of the National Center on Education and the Economy. He is a solid, serious, pragmatic, and politically smart education leader. Al is firmly committed to the President's Goals 2000 reform agenda and would provide the leadership the Department so desperately needs in carrying out that agenda.

This is not a good time for the position of Assistant Secretary for Elementary and Secondary Education to be vacant or to be occupied by someone in an acting capacity. Al has worked for two Republican Governors--Governor Terry Branstad of Iowa and Governor Jim Edgar of Illinois. That should say something about his confirmability.

I trust that you will circulate his resume to the White House staff who are considering candidates for this position.

With all best wishes.

Yours truly,


Phyllis McClure

cc: Enclosure

**OFFICE OF THE GOVERNOR**

STATE CAPITOL
DES MOINES, IOWA 50319
515 281-5211

FOR IMMEDIATE RELEASE
FRIDAY, AUGUST 25, 1995

CONTACT: CHRISTINA MARTIN
515-281-3150

RAMIREZ RESIGNS
-- ACTING DIRECTOR OF EDUCATION NAMED --

DES MOINES -- Governor Terry E. Branstad has accepted a letter of resignation from Iowa Director of Education Al Ramirez. The resignation will become effective September 22, 1995.

"As I approach the two year mark in this position, I feel I have made significant contributions to the Iowa education system and now is the right time for me to seek new personal challenges. It is my intention to pursue business and consulting opportunities, devote more attention to my research and writing as well as more time to my family. It has been my privilege to serve Governor Branstad, the State Board of Education, and perhaps foremost, the students and educational personnel of our schools and community colleges," explained Ramirez.

"When Al accepted this position in December of 1993, he had a real challenge ahead of him: How do you take one of the best education systems in the country and improve it? Al identified an area of weakness and promptly set about his task. He worked hard and effectively to re-establish ties with local communities and community colleges. I believe his attention to educational grassroots has had a positive impact on which we will continue to build," remarked the Governor. He continued, "I believe he also deserves credit for the expansion of our early childhood education and school-to-work programs."

Before Ramirez joined the Iowa Department of Education, he served as Deputy Director of Education in Illinois. He had worked in both large and small school districts in Illinois, Colorado and Nevada. He began his career as a special education teacher.

Governor Branstad has named Frederick M. (Ted) Stilwill, who currently serves as Administrator for the Division of Elementary and Secondary Education, Acting Director of Education. Stilwill has served in his administrative role since 1988. Prior to that time, he worked for the Council Bluffs Community Schools in both administrative positions and as an elementary school principal and teacher. He holds an undergraduate degree in Psychology and Sociology from the University of Iowa and a Masters in Teaching from Drake University.

"As we look to the future, we must find innovative, visionary means in which to improve the current system and guarantee our children an education that places them not only first in the nation, but top in the world. Given our inherent Iowa pride in education, I believe we will meet and surpass our goal," commented Governor Branstad.

AL RAMIREZ**Home Address**

9431 Hickory Drive
Urbandale, IA 50322
(515) 278-2691

Business Address

Iowa Dept. of Education
Grimes State Office Bldg.
Des Moines, IA 50319
(515) 281-3436

SUMMARY OF PROFESSIONAL EXPERIENCE**DIRECTOR • 1994-Present**

Iowa Department of Education, Des Moines, Iowa

EXECUTIVE DEPUTY SUPERINTENDENT • 1990-1994

Illinois State Board of Education • Springfield, Illinois

EXECUTIVE DIRECTOR OF SCHOOL MANAGEMENT • 1988-1990

Colorado Springs School District #11 • Colorado Springs, Colorado

SUPERINTENDENT; PRINCIPAL • 1985-1988

Storcy County School District (K-12) • Virginia City, Nevada

INTERIM DEPUTY SUPERINTENDENT OF PUBLIC INSTRUCTION • 1985

DIRECTOR, BASIC EDUCATION BRANCH • 1982-1985

DIRECTOR, FEDERAL SUPPLEMENTARY PROGRAMS • 1980-1982

ASSISTANT DIRECTOR: Exceptional Pupil Education • 1978-1980

CONSULTANT • 1977-1980

Nevada Department of Education • Carson City, Nevada

GUIDANCE COUNSELOR • 1974-1977

FOREIGN LANGUAGE TEACHER • 1975-1977

SPECIAL EDUCATION TEACHER • 1972-1974

Clark County School District • Las Vegas, Nevada

SPECIAL EDUCATION TEACHER INTERN • 1971-1972

Chicago Public Schools • Chicago, Illinois

EDUCATION**Ed.D., Educational Administration and Higher Education**

University of Nevada - Reno, Nevada • 1987

M.Ed., Foundations and Counseling

University of Nevada - Las Vegas, Nevada • 1973

M.A., Special Education

Northeastern Illinois University - Chicago, Illinois • 1972

B.A., Inter-American Studies

Southern Illinois University - Carbondale, Illinois • 1971

PROFESSIONAL EXPERIENCE

DIRECTOR • CURRENT position

IOWA DEPARTMENT OF EDUCATION, Des Moines, Iowa

- Oversee the state's system of 384 public school districts, 205 nonpublic schools, 15 community colleges and 15 area education agencies.
- Supervise the operation of the Department of Education, including the state's vocational rehabilitation services system, the state library system and Iowa Public Television.
- Perform duties as the executive director of the Iowa State Board of Education.
- Serve as chair of the School Budget Review Committee; sit on the Iowa College Student Aid Commission and the Iowa Coordinating Council for Post High School Education.

The Director of Education is appointed by the governor to a four year term subject to confirmation by the Iowa State Senate.

EXECUTIVE DEPUTY SUPERINTENDENT

ILLINOIS STATE BOARD OF EDUCATION • Springfield, Illinois
1990-94

- Development and analysis of state-wide education policy.
- Conceptualize and implement statewide strategic planning processes.
- Conduct research and evaluation components for the state system and analyze for program and policy implications.
- Facilitate State Board of Education operations.
- Create, direct and monitor special projects including business/education partnership initiatives, school restructuring efforts, communication and marketing strategies, establishment of continual quality improvement and various state-wide initiatives such as parental involvement and school improvement.
- Supervise internal audits and legal sections.
- Fulfill obligations for the State Superintendent as requested.

The Illinois State system encompasses two million students in 950 school districts, 4,000 schools and 1,500 non-public attendance centers.

EXECUTIVE DIRECTOR, SCHOOL MANAGEMENT

COLORADO SPRINGS SCHOOL DISTRICT #11 • Colorado Springs, Colorado
1988-1990

- Oversee the operation of twenty-seven schools (three high schools, four junior highs, nineteen elementary schools and one alternative school) on a day-to-day basis to ensure clear communication between the central office and schools.
- Serve as the primary point of central office communication with all assigned schools.
- Direct the delivery of student support services and district resources for assigned schools.
- Evaluate principals according to established criteria.
- Coordinate operations related to the district's Guidance and Counseling Program as well as attendance and discipline activities.

The school district served 30,000 students in 53 attendance centers and had an annual operation budget exceeding 100 million dollars.

SUPERINTENDENT OF SCHOOLS

STOREY COUNTY SCHOOL DISTRICT (K-12) • Virginia City, Nevada
1985-1988

- Spearhead and manage functions in planning, personnel and staff evaluation, budgeting, finance food services, transportation and facilities, negotiations, curriculum implementation and development, internal and external communications and board relations.

- Notable for the development and adoption of a District Plan for Improvement which includes the passage of a bond election with a 61% approval rate for the construction of new schools, construction of a new high school building, the revision of the K-6 curriculum and the enhancement of the 7-12 curriculum.
- Develop and implement a new certificated employee evaluation system, negotiate labor agreements and establish a teacher recognition program.
- At different times during my employment with the district I also served as principal for the high school and elementary school.

The district served over 300 students, had a five member school board and a combined budget of five million dollars in fiscal year 1988.

NEVADA DEPARTMENT OF EDUCATION • Carson City, Nevada
INTERIM DEPUTY SUPERINTENDENT OF PUBLIC INSTRUCTION • 1985

- Supervise the Department of Instructional Services.
- Fulfill obligations for the acting superintendent in her absence.
- Expedite and advise on education policy and program development.
- Draft legislative language and provide testimony on education related issues.
- Maintain full responsibility for the Directorship of Basic Education described below.

DIRECTOR, BASIC EDUCATION BRANCH • 1982-1985

- Supervise the professional staff responsible for coordinating state-wide projects: Education Consolidation and Improvement Act; Chapter I Low Income; Neglected and Delinquent; Education of Migrant Children; Chapter II Block Grants; National Diffusion Network; Federal Impact Aid; Refugee Assistance Program; and Minority Language Education Programs.
- Supervise the development of the course of study; high school graduation requirements; high school accreditation process; state textbook adoption process; development of education related legislation; development of education related regulations and policies; and other special projects assigned by the State Superintendent of Public Instruction.

DIRECTOR, FEDERAL SUPPLEMENTARY PROGRAMS • 1980-1982

- Oversee the management of federal education grants.
- Supervise activities related to grants management; monitoring and compliance review; planning; evaluation and budgeting.
- Engage in supervisory duties over staff; hiring, evaluation; approval of travel, purchases, expenditures and leaves.

ASSISTANT DIRECTOR & CONSULTANT: Exceptional Pupil Education • 1977-1980

- Responsible for the consultative services to state funded special education programs and the ongoing development and use of the Exceptional Pupil Education Management Information System.
- Coordinate the state-operated education programs for handicapped children as well as special projects in special education.
- Develop and manage the state-wide Comprehensive System of Personnel Development.
- In the capacity of education consultant and instructional specialist conduct in-depth staff development programs as part of the Personnel Preparation in Education of the Handicapped.

CLARK COUNTY SCHOOL DISTRICT • Las Vegas, Nevada
GUIDANCE COUNSELOR • 1974-1977

- Lead staff person for all guidance services of the school with an enrollment of over 1,000 students; testing, registration and scheduling; inservice training of staff; data processing; individual and group counseling; career guidance; parent counseling; teacher consultations.

FOREIGN LANGUAGE TEACHER • 1975-1977 Part-time Assignment

- Teach first year Spanish class to academically advanced junior high school students in addition to guidance counseling duties described above.

SPECIAL EDUCATION TEACHER • 1972-1974

- Provide individualized instruction to learning disabled students.
- Consult with regular classroom teachers and parents; prepare individual progress and recommendation reports.

**INSTRUCTOR: ENGLISH AS A SECOND LANGUAGE • (Part Time at night)
CLARK COUNTY COMMUNITY COLLEGE • Las Vegas, Nevada • 1976**

- Instruct foreign born adults in the use of the English language.
- Assess language skills.
- Provide large group, small group and individual instruction.

**RESIDENT COUNSELOR: UPWARD BOUND PROJECT
UNIVERSITY OF NEVADA • Las Vegas, Nevada • Summer, 1974**

- Conduct individual and group counseling with Upward Bound students.
- Tutor students.
- Facilitate student adjustment to campus environment.

**SPECIAL EDUCATION TEACHER/INTERM • 1971-1972
CHICAGO PUBLIC SCHOOLS • Chicago, Illinois**

- Provide individual instruction to exceptional students from economically depressed, heavily urbanized areas of the city.
- Participate as an intern in a program sponsored by the National Teacher-Corps and organize and coordinate the activities of the Westside Educational Resource Center; a community-based tutoring and parent training program.
- Conduct academic screening efforts under the direction of the adjustment teacher.

OTHER ASSIGNMENTS AND APPOINTMENTS

In addition to the specific job responsibilities outlined, I am or have been involved with these associations or committees as work-related assignments over the years.

- **F.I.N.E. Foundation (First in the Nation in Education)**
Board Member
- **Iowa College Student Aid Commission**
Board Member
- **New Standards Project**
Member: Governing Board
- **Education Commission of the States**
Commissioner
- **North Central Regional Education Laboratory**
Member: Board of Directors
- **Council of Chief State School Officers**
Member
- **Northwest Association of Schools and Colleges (Accreditation Association)**
Member: Commission on Schools
Member: Nevada State Committee
- **United States Department of Education**

National Center for Educational Statistics
Advisory Committee on Educational Statistics

Office of Educational Research and Improvement
Gifted Education Steering Group

Secondary School Recognition Project
State Coordinator
Site Visitor
- **Illinois Statewide Committee on Business Education Partnerships**
Member
- **National Commission on Chapter I**
Member
- **Agency for Instructional Television**
Consultant: Every Child Can Succeed Project
- **Southwest Regional Laboratory for Educational Research and Development**
Member: Board of Directors
- **Nevada State School Boards Association NASB/NASS**
Joint Legislative Committee on Finance
- **State Task Force on At Risk Youth (Nevada)**
Member
- **Parent Teacher Association**
Member: Board of Managers (Nevada)
Consultant: Board of Managers (Nevada)
Consultant: Board of Managers (Illinois)
Consultant: Board of Managers (Iowa)
- **Consortium on Chicago School Research**
Member: Steering Committee
- **High Risk Student Accountability Committee, Colorado Springs Public Schools**
Chairperson
- **Illinois Advisory Council on Voluntary Action**
Member

PUBLICATIONS

- "Constructive Policy: Hallmark of an Effective Board," American School Board Journal • accepted for publication.
- "Business and Education: Reluctant Partners In Systemic Change," Basic Education Vol. 38, No. 7 • March, 1994
- "Size, Cost and Quality of Schools and School Districts: A Matter of Context," Humphrey Institute of Public Affairs • University of Minnesota • November, 1992.
- "Reporting to the Public," American School Board Journal • April, 1992 - with Randy McClanahan.
- "These are the Hallmarks of Effective Dropout Programs," The Executive Educator • April, 1990.
- "High School Size and Equality of Educational Opportunity," Journal of Rural and Small Schools. Vol. 4, No. 2 • Winter, 1990.
- "The Educational Survey: A Powerful Resource for School Bond Elections," School Business Affairs. Vol. 53, No. 7 • July, 1987.

MAJOR PRESENTATIONS

- "A New American Urban School District" • Panel discussion, Education Commission of the States Annual Conference • Denver, Colorado • July, 1995.
- "Continual Improvement and Education Reform" • Address to Iowa Association of School Boards • Des Moines, Iowa • November, 1994.
- "Business and Education Partnerships in the United States" • Keynote Address at the International Educators Grassroots Symposium '93 • Tokyo, Japan • July, 1993.
- "Educational Standards" • Presented to the National Alliance of Business National Conference • Miami, Florida • September, 1992.
- "Restructuring Education In America: What About the Gifted?" • Keynote address to the Texas Institute on Middle and High School Programs for Gifted Students • Austin, Texas • September, 1992.
- "National Education Reform Trends" • Presented to National Coalition of Title I/Chapter I Parents • Kansas City • November 1991.
- "Leadership and Change" • Presented to Essential Schools Conference • Skokie, Illinois • May, 1991.
- "School Report Cards: Public School Accountability" • Presented to Ohio State Department of Education Annual Inservice • Columbus, Ohio • May, 1990.
- "A Day In The Life Of A Small County Superintendent" • Presented to Future School Administrator's Conference • Reno, Nevada • February, 1986.
- "Compensatory Education Programs In Nevada" • Presented to Joint Legislative Finance Committees • Nevada Legislature • January, 1985.
- "Impact of Federal Block Grants" • Presented to President's Intergovernmental Advisory Council on Education • San Francisco, California • February, 1983.
- "Evaluation of Minority Students" • Presented during the Second Annual Southern Nevada Multicultural Conference • Las Vegas, Nevada • 1979.
- "Establishing Objective Evaluation Criteria" • Presented to Nevada State Council for Exceptional Children • Tonopah, Nevada • May, 1977.
- "Interpreting Standardized Test Scores for School-Age Children" • Presented to Clark County School District Counselors • May, 1976.

REFERENCES

Robert Leininger
VICE PRESIDENT
Magna Bank Corporation & former
State Superintendent Illinois State
Board of Education
1825 South 6th Street
Springfield, Illinois 63703
Work Telephone: (217) 788-6400

Corine Hadley
PRESIDENT
Iowa State Board of Education
1100 South 6th Avenue West
Newton, Iowa 50208
Home Telephone: (515) 792-6666

Ted Sanders, Ed.D.
CHANCELLOR
Southern Illinois University
Mailcode 6801
Carbondale, Illinois 62901-6801
Work Telephone: (618) 536-3471

Alan Hilton
FORMER PRESIDENT, BOARD OF TRUSTEES
Storey County School District
P.O. Box 521
Virginia City, Nevada 89440
Work Telephone: (702)687-3453

Lourdes Monteagudo
FORMER DEPUTY MAYOR FOR EDUCATION,
CITY OF CHICAGO AND EXECUTIVE DIRECTOR
Teachers Academy for Mathematics and Science
10 West 35th Street
Chicago, Illinois 60616
Work Telephone: (312) 808-0100

Kenneth Stephen Burnley, Ph.D.
SUPERINTENDENT OF SCHOOLS
Colorado Springs School District Eleven
1115 N. El Paso Street
Colorado Springs, Colorado 89903
Work Telephone: (719)520-2001

Mike Alastuey
ASSOCIATE SUPERINTENDENT,
BUSINESS AND FINANCE
Clark County School District
2832 East Flamingo Road
Las Vegas, Nevada 89121
Work Telephone: (702)799-5310

Myrna Matranga, Ed.D.
PROFESSOR AND CHAIR
Educational Administration and Higher Education
College of Education
University of Nevada
Reno, Nevada 89557
Work Telephone: (702)784-6518

THE WHITE HOUSE
WASHINGTON

September 19, 1995

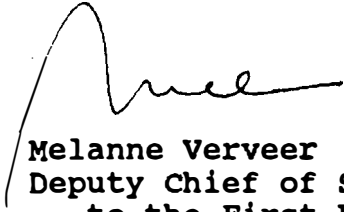
Ms. Judith A. McHale
Executive Vice President
Discovery Communications, Inc.
7700 Wisconsin Ave.
Bethesda, MD 20814-3579

Dear Ms. McHale:

Thank you for sending a copy of the three-part program on "Mandela's Fight for Freedom." Discovery should be justifiably proud for this impressive contribution. I was glad to have the opportunity to see it in its entirety.

Again, thank you and best wishes. It was wonderful to meet you.

Sincerely,


Melanne Verveer
Deputy Chief of Staff
to the First Lady

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Ms. Judith A. Mc Hale
Executive Vice President
Discovery Communications, Inc.
7700 Wisconsin Ave.
Bethesda, MD 20814-3579

*This conveyance
should be
justifiably proud
for his imp.
contribution.*

Dear Ms. Mc Hale:

on Thank you for sending a copy of *The 3-part program*
"Mandela's Fight for Freedom" which was
~~screened on July 17. It is a powerful and~~
~~important features and I was glad to have the~~
opportunity to see it *in its entirety*.

Again, thank you and best wishes. *Dr. [unclear]*

Sincerely,

*Wonderful to
meet you.*

Melanne Verveer
Deputy Chief of Staff
to the First Lady



A handwritten signature in the top right corner of the page.

JUDITH A. McHALE
*Executive Vice President
Corporate Services &
General Counsel*

8 August 1995

Ms. Melanne Verveer
Deputy Chief of Staff
Office of the First Lady
Room 100, Old Executive Office Building
Washington, DC 20503

Dear Ms. Verveer:

Thank you so much for attending the Mandela's Fight for Freedom screening at the South African Embassy on Monday, July 17. We are very proud to have been part of producing and airing this documentary about such an inspirational and pivotal figure in our history.

As you may know, The Discovery Channel is America's fifth largest cable television network, serving more than 60 million households with the finest in non-fiction and educational television. Anchored by the Discovery Channel and The Learning Channel, Discovery Communications, Inc. is a privately held, diversified media company based in Bethesda, Maryland. Mandela's Fight for Freedom reflects Discovery's dedication to giving teachers, students and the viewing public an opportunity to explore the richness and diversity of our world.

We look forward to your participation in other Discovery events. We have enclosed a copy of the video Mandela's Fight for Freedom, which contains the entire three-part series as it originally aired on The Discovery Channel in July, and we hope you will enjoy watching it in its entirety.

Very truly yours,

A handwritten signature of Judith A. McHale.

Home Health Aide
Certificate

Awarded to

Hillary Rodham-Clinton

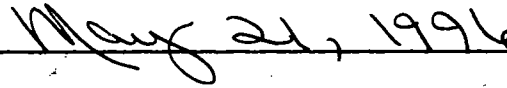
Given in recognition of her continued support of Home Care and the services that Home Health Aides perform for our ill and frail older adults

Presented by

Connections Training Center


Kathy L. Crabtree RN

Date


May 21, 1996