

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. schedule	Schedule for Hillary Rodham Clinton (partial) (2 pages)	09/28/1999	b(7)(E)
002. list	Re: Women's Conference (10 pages)	10/21/1999	b(6)

COLLECTION:

Clinton Presidential Records
First Lady's Office
Melanne Verveer
OA/Box Number: 19751

FOLDER TITLE:

Domestic Women's Issues #4 [binder] [2]

2013-0534-S

ry1792

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
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- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

9/28/99

Divider Title: _____

SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, SEPTEMBER 28, 1999

FINAL

WASHINGTON, DC / NEW YORK, NEW YORK /WASHINGTON, DC

MINIMUM WAGE

LEAD ADVANCE: LEIGH FLORES
 202/879-9413 PHONE

PRESS ADVANCE: TOM SMITH
 202/720-2948 PHONE

HERITAGE AWARDS

LEAD ADVANCE: IAN ALBERG
 202/514-5310 PHONE
 1-800-759-8352 #207-8687

PRESS ADVANCE: Yael BELKIND
 202/224-5790 PHONE

NEW YORK

LEAD ADVANCE: JUSTIN KRONHOLM
 518/339-0551 CELL PHONE

SCHEDULER: EVAN RYAN
 202/456-6751 PHONE
 202/456-5340 FAX
 202/483-0383 HOME
 WHCA PAGER #4223

PREV RON The White House

8:40 am- BRIEFING
8:55 am Map Room
 CLOSED PRESS/WH PHOTO

CONTACT: Maureen Shea 202/456-2930

9:00 am- BREAKFAST WITH RELIGIOUS LEADERS
10:30 am State Dining Room
 Attire: Business
 EXPANDED POOL PRESS for remarks/WH PHOTO

FORMAT:

-The President makes remarks and introduces
 Reverend Byung Chill.

SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, SEPTEMBER 28, 1999

PAGE 2

-Reverend Byung Chill gives blessing.

-Breakfast is served.

-Following breakfast, the President opens discussion.

-Upon conclusion of discussion, the President introduces Sister Nancy Sylvester to give benediction.

-Sister Nancy Sylvester gives benediction.

-The President and the First Lady depart.

PARTICIPANTS: 130 guests

10:30 am-

DOWN TIME

11:00 am

11:05 am

DEPART South Portico

EN ROUTE Dirksen Senate Office Building

[drive time: 10 minutes]

MOTORCADE MANIFEST

LIMO: HRC

STAFF VAN: ABEDIN, WH PHOTO, VERVEER, RABNER, BERRY

11:15 am

ARRIVE Dirksen Senate Office Building

GREETERS: Becky Daugherty, Director of Protocol,
U.S. Senate

11:20 am-

GREET PROGRAM PARTICIPANTS

11:25 am

Hold: SDG 64

Phone: 202/228-4454

CLOSED PRESS/WH PHOTO

11:30 am-

MINIMUM WAGE EVENT

12:00 pm

Room 430

Dirksen Senate Office Building

Hold: SDG 64

Phone: 202/228-4454

OPEN PRESS

SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, SEPTEMBER 28, 1999

PAGE 3

FORMAT:

- Representative David Bonior makes remarks and introduces Secretary Alexis Herman.
- Secretary Alexis Herman makes brief remarks and introduces Jared Bernstein, economist.
- Jared Bernstein, economist makes brief remarks and introduces Jody Mitchell.
- Jody Mitchell makes remarks and introduces the First Lady.
- The First Lady makes remarks and introduces Senator Ted Kennedy.
- Senator Kennedy makes remarks.
- The First Lady departs.

PARTICIPANTS: 40-50 guests

CONTACT: Nicole Rabner 202/456-7263

12:05 pm **DEPART** Dirksen Senate Office Building
 EN ROUTE Rayburn House Office Building
 [drive time: 5 minutes]

MOTORCADE MANIFEST

LIMO: HRC

STAFF VAN: ABEDIN, WH PHOTO, VERVEER, RABNER, BERRY

12:10 pm **ARRIVE** Rayburn House Office Building

GREETER:

Bill Livingood, Sergeant-at-Arms

12:15 pm- **HERITAGE AWARDS**
12:30 pm Gold Room [Room 2168]
 Rayburn House Office Building
 Hold: Room 2174
 Phone: tbd
 Fax: tbd
 PRESS

SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, SEPTEMBER 28, 1999

PAGE 4

FORMAT:

-The First Lady proceeds into the room and to her seat while awards are being presented.

-Upon conclusion of bestowing awards, Chairman Bill Ivey introduces the First Lady.

-The First Lady makes remarks.

-The First Lady briefly works a ropeline.

PARTICIPANTS: 100 guests

12:35 pm- **PHOTO** with Heritage awardees
12:40 pm Room 2172
Rayburn House Office Building
Hold: Room 2174
Phone: tbd
Fax: tbd
CLOSED PRESS/WH PHOTO

PARTICIPANTS: 13 awardees

12:45 pm **DEPART** Rayburn House Office Building
EN ROUTE The White House
[drive time: 10 minutes]

MOTORCADE MANIFEST

LIMO: HRC

STAFF VAN: ABEDIN, WH PHOTO, VERVEER, RABNER, BERRY

12:55 pm **ARRIVE** West Executive Avenue

1:00 pm- **BRIEFING**
1:05 pm Presidential Hall Briefing Room
CLOSED PRESS/WH PHOTO

CONTACT: Ellen Lovell 202/456-2000

1:05 pm- **AMERICA'S MILLENNIUM ANNOUNCEMENT**
1:35 pm Room 450
Old Executive Office Building
Attire: Business
OPEN PRESS

SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, SEPTEMBER 28, 1999

PAGE 5

FORMAT:

-The First Lady makes opening remarks and Mayor Anthony Williams.

-Mayor Anthony Williams makes remarks and introduces George Stevens.

-George Stevens makes remarks.

-At conclusion of the program, all participants proceed behind model of Lincoln Memorial for photo before departing.

PARTICIPANTS: 50-100 guests

1:40 pm-

2:00 pm

VIDEOS

Room 459

Old Executive Office Building

CLOSED PRESS/WH PHOTO

CONTACT: Brenda Anders 202/456-5654

2:00 pm

PROCEED to the White House

2:05 pm-

2:25 pm

TEA with Mrs. Ecevit

Yellow Oval Room

Residence

CLOSED PRESS/WH PHOTO

PARTICIPANTS:

HRC

Melanne Verveer

Phil Gordon, NSC

Mrs. Parris, wife of the U.S. Ambassador

Mrs. Rahşan Ecevit, wife of the Turkish Prime Minister

Mrs. Suzan Ersumer, wife of the Deputy Prime Minister and Minister of Energy and Natural Resources

Mrs. Elçin Cern, wife of the Minister of Foreign Affairs

Mrs. Nur Önal, wife of the Minister of State

Mrs. Ilkin, wife of the Turkish Ambassador

CONTACT: Kim Widdess 202/456-6330

Withdrawal/Redaction Marker

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SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, SEPTEMBER 28, 1999

PAGE 6

2:30 pm- PRIVATE MEETING
3:30 pm Residence
CLOSED PRESS/WH PHOTO

PARTICIPANTS:

HRC
Queen Noor

3:35 pm DEPART South Portico
EN ROUTE Andrews Air Force Base
[drive time: 20 minutes]

MOTORCADE MANIFEST

LIMO: HRC

STAFF VAN: CRAIGHEAD, SCULL, STEIN

3:55 pm ARRIVE Andrews Air Force Base
4:05 pm WHEELS UP Andrews Air Force Base
EN ROUTE LaGuardia International Airport
[flight time: 50 minutes]
4:55 pm WHEELS DOWN LaGuardia International Airport
5:05 pm DEPART LaGuardia International Airport
EN ROUTE Private Residence
[drive time: 30 minutes]

MOTORCADE MANIFEST

(b)(7)e

5:35 pm ARRIVE Private Residence
GREETERS:
Congresswoman Carolyn McCarthy
5:40 pm- PHOTO-RECEIVING LINE
6:30 pm Living Room
Private Residence
CLOSED PRESS/MCCARTHY PHOTO
PARTICIPANTS: 80 guests

[001]

SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, SEPTEMBER 28, 1999

PAGE 7

6:40 pm- CONGRESSWOMAN CAROLYN MCCARTHY FUNDRAISER
7:15 pm Residence of Sally Minard and Norton Garfinkle
133 East 62nd Street
New York, New York
Hold: Third Floor
Phone: 212/486-0195
Fax: 212/486-1405
CLOSED PRESS/MCCARTHY PHOTO

FORMAT:

-HRC proceeds to the fireplace area for speaking program.

-Sally Minard makes remarks and introduces Congresswoman Carolyn McCarthy.

-Congresswoman Carolyn McCarthy makes remarks and introduces HRC.

-HRC makes remarks and departs.

PARTICIPANTS: 80 guests

7:20 pm DEPART Private Residence
EN ROUTE The Pierre Hotel
[drive time: 5 minutes]

MOTORCADE MANIFEST

LIMO: HRC

STAFF VAN: CRAIGHEAD, SCULL, STEIN, TANDEN

7:25 pm ARRIVE The Pierre Hotel

GREETER:

Hotel Manager tbd

7:30 pm-

PHOTOS

7:40 pm

Banquet Room

The Pierre Hotel

Hold: tbd

Phone: tbd

Fax: tbd

CLOSED PRESS/NBCC PHOTO

SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, SEPTEMBER 28, 1999

PAGE 8

PARTICIPANTS:

Fran Visco
Ron Perelman
Ellen Barkin - T
Melissa Matheson - T

7:45 pm-
8:30 pm

NATIONAL BREAST CANCER COALITION FUND GALA DINNER

Grand Ballroom
The Pierre Hotel
Attire: Black tie optional
Hold: tbd
Phone: tbd
Fax: tbd
OPEN PRESS

FORMAT:

- Ron Perelman delivers welcoming remarks.
- Fran Visco, National Breast Cancer Coalition President, delivers remarks and introduces Rosie O'Donnell.
- Rosie O'Donnell presents the awards to survivors.
- Rosie O'Donnell presents corporate award to Terry and Jane Semel, Warner Brothers.
- Fran Visco presents the Public Leadership Award to HRC.
- HRC delivers remarks.
- Fran Visco makes closing remarks.
- HRC departs.

PARTICIPANTS: 525 guests

SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, SEPTEMBER 28, 1999

PAGE 9

8:35 pm DEPART The Pierre Hotel
 EN ROUTE LaGuardia International Airport
 [drive time: 30 minutes]

MOTORCADE MANIFEST

(b)(7)e

9:05 pm ARRIVE LaGuardia International Airport

9:15 pm WHEELS UP LaGuardia International Airport
 EN ROUTE Andrews Air Force Base
 [flight time: 50 minutes]

10:05 pm WHEELS DOWN Andrews Air Force Base

10:15 pm DEPART Andrews Air Force Base
 EN ROUTE The White House
 [drive time: 20 minutes]

MOTORCADE MANIFEST

LIMO: HRC

STAFF VAN: CRAIGHEAD, SCULL, STEIN

10:35 pm ARRIVE South Portico

RON The White House

WEATHER FORECAST FOR WASHINGTON, DC: Cloudy with occasional
rain. High 76. Low 64.

WEATHER FORECAST FOR NEW YORK, NEW YORK: Mostly cloudy. High
75. Low 63.

Minimum Wage Event with Senator Kennedy
Remarks by First Lady Hillary Rodham Clinton
Capitol Hill
September 28, 1999

Thank you very much. Thank you. I am delighted to be here with all of you to support the increase in the minimum wage and to highlight yet again another study that demonstrates how important raising the minimum wage is. And I certainly recommend this study to anyone who needs to study this issue, because we now have proven once again through analysis of economic data that the minimum wage is a good deal. It's a good deal for the economy, it's a good deal for workers, it's a good deal for our country.

There are a number of people here who have been stalwart champions of the needs of working families, particularly working women. I want to thank Representative Bonior and Secretary Herman. I also want to thank Jared and Heidi and their colleagues, who have done such a great job.

In the audience there are a few other people who I have recognized, who I know have been on the front lines of fighting for the needs of working people. And particularly—I see our good friend Evie here—I want to thank you, Evie, for being here and for all the work you've done.

Now when we come again to ask the Congress to give working Americans a raise, it's fair to ask just what does this mean and who does it affect? Well, the work that people on minimum wage do is vital work. It is the work of caring for children. It is the work of ringing up the food at the supermarket. It is the work of cooking and serving our meals. It is the work of cleaning our offices, of cutting and sewing our clothes, of caring for our aging parents and grandparents.

The wage increase that Congressman Bonior and Senator Kennedy are urging would mean a direct raise of \$2,000 a year for these working Americans. Now I have met a lot of people, particularly women, across our country who have detailed to me the difference \$2,000 a year would make in their lives and the lives of their children—how that could mean seven months worth of groceries, or five months worth of rent, or 10 months worth of utilities. An extra dollar an hour might mean they would no longer have to worry about whether they had to try to find a second job and take time away from their family.

There will be no better time to raise the minimum wage. Francis Perkins was right all those years ago; our economy is stronger when everyone shares in the benefits of economic growth and prosperity. Because of this administration's fiscally sound and socially responsible policies, we do have a record 19 million new jobs, the lowest unemployment rate in a generation, and record-breaking homeownership rates. And the Earned Income Tax Credit has been the single biggest anti-poverty measure in our country's history next to Social Security.

So we have done a lot in the last six and a half years—the Administration and members of Congress working together to try to give working Americans a fairer chance and to make sure that work pays. But there are still millions of American who are not realizing the full benefit of this economic prosperity.

You know, the value of the minimum wage dropped more than 25 percent during the 1980s. I just want you to think about that. If you had been working for the minimum wage, and you had been getting up every single day and you'd been going to work to clean those offices or serve those meals, every year you worked, the value of what you brought home dropped. By 1998, we know that the comparison of just 20 years before meant that in—well, even 20 years before, a woman or a man working at a minimum wage full time wouldn't be living in poverty. Twenty years later that was no longer the case. I don't think it's right that any person in our country works full time and brings home wages that leaves that person and that person's family in poverty.

The proposal pending before the Congress to increase the minimum wage would simply restore the real value of the minimum wage to what it was in 1982. We're not asking for special favors for these millions and millions of people who do a lot of the work that keeps this country going. We're asking for fairness and for respect and for economic security, and for the chance to share in the prosperity that so many of the rest of us have enjoyed.

America can afford to raise the minimum wage. The last time it was raised in 1996, 10 million Americans got a raise and the economy continued to create jobs at an unprecedented pace.

Now raising the minimum wage is certainly an American issue and a human issue, but it is particularly a woman's issue. It is also a children's issue and a family issue. So I would hope that every member of Congress—the next time they visit a parent in a nursing home, sit down in a restaurant for a meal, see someone cleaning their office, or know what goes on in so many other settings where people work hard every day—would want every American to share in this kind of prosperity, and would want to raise the minimum wage.

If I'm not mistaken, we have voted to raise the congressional wage—haven't we, David? And I would like to see members of Congress do the same for these 12 million working Americans.

And there isn't anyone who has championed this cause more or worked harder to make sure that working Americans did get a fair shot and that their contributions to our country and our economy were respected and recognized, than a man who has been a great champion and a great spokesman for a lot of the important issues of the last half of this century—does that scare you a little bit, Ted?—and that is the senior senator from Massachusetts, Ted Kennedy.

September 27, 1999

PROMOTING AN INCREASE IN THE MINIMUM WAGE

Date: Tuesday, September 28, 1999
Time: 11:15 am – 12:00 pm
Location: Dirksen Building, Capitol Hill
Washington, D.C.
From: Nicole Rabner and
Ruby Shamir

I. PURPOSE

To join Senator Kennedy and Representative Bonior to release a new report on the importance of the minimum wage to women and to urge the Congress to pass legislation in this Congress that would increase the minimum wage.

II. BACKGROUND

In his 1999 State of the Union Address, the President proposed to increase the minimum wage by \$1 to \$6.15 over two years, building on past increases. As you know, Senator Kennedy is the champion of this proposal in the Senate. It is not clear when it will be offered on the Senate floor, but Senator Kennedy continues to explore every option. On the House side, Representative Bonior is pushing for a minimum wage proposal that mirrors the Administration and Kennedy proposal. Moderate Republicans, however, are reportedly working on a proposal with Blue Dog Democrats on an alternative minimum wage increase of \$1.30 over four years plus tax cuts.

If the bill passes, it would be the second minimum wage increase during this Administration. In 1996, the President signed into law a minimum wage hike, raising it 90 cents over two years from \$4.25 to \$5.15. The current proposal to increase the minimum wage by \$1 in two equal steps -- combined with the previous increase -- restores the real value of the minimum wage to what it was when President Reagan took office in 1981. (During President Reagan's eight years in office, the real value of the minimum wage *fell* more than 25 percent. This increase -- in percentage terms -- is in line with previous ones that helped low-wage workers without adversely affecting the economy: both this proposal and the last one increase the minimum wage by about 20 percent.)

New Report

At the event, the Economic Policy Institute will release a report showing that the majority of beneficiaries of an increase in the minimum wage are women (60 percent) and that one million of them are single mothers. The report also provides a state-by-state breakdown revealing that the states with the largest numbers of women who would receive a raise if the minimum wage were increased by a dollar are: Texas (669,000 affected women), California (572,000 affected women), Florida (414,000 affected women), New York (372,000 affected women), Ohio (345,000 affected women), and Pennsylvania (338,000 affected women). One-fifth or more of

working women in West Virginia, Arkansas, Mississippi, Montana, Louisiana, and Oklahoma would also receive a raise.

The report also provides data on the age ranges, racial background, types of employment, union status and parental status of women affected by an increase in the minimum wage. The study reports that the majority of women affected are adults (over 75 percent) and that many of the women work in retail (44 percent) and other service related industries. The report also reveals that the vast majority of women directly affected by a dollar increase in the minimum wage are not represented by unions (over 96 percent).

Background on the Minimum Wage

The minimum wage is not enough to make ends meet for many families. Working 40 hours a week, 52 weeks a year, a minimum wage worker still earns just \$10,712 a year – below the poverty level for a family of four. Additionally, in 1979, a single mother working full time earned enough to lift her family out of poverty; by 1998, that same family would be 18 percent below the poverty line. For more than 11 million American workers and their families, a one-dollar increase would mean another \$2,000 a year, which, for a family of four, would buy groceries for over seven months or pay the rent for over 5 months. Seventy percent of those who would benefit are adults, age 20 and over and it is estimated that the average minimum wage worker brings home half of their household's earnings.

More than two dozen empirical studies have found that moderate increases in the minimum wage do not have significant effects on employment. These studies include state-specific research in California, Texas, and New Jersey that show that state minimum wage increases did not result in any job loss.

- Since the last increase signed into law by President Clinton became effective (September 1996), well over 8 million new-jobs have been added. More than one million (1.12 million) new retail jobs have been added.
- Unemployment has also declined significantly over the same period. The August 1999 unemployment rate of 4.2 percent is at its lowest rate in nearly 30 years.
- African-Americans are experiencing a near historic low unemployment rate at 7.8– down from 10.6 percent in September 1996. Unemployment for Hispanics has dropped from 8.3 percent to 6.5 percent. For high school dropouts, unemployment dropped from 8.2 percent to 6.4 percent. Teenage unemployment declined from 15.7 percent to 13.5 percent. African-American teen unemployment went from 33 percent to 28.6 percent.
- Employment has increased dramatically as well. Employment among African-American women has risen from 57.2 percent to 64.7 percent. And employment for welfare recipients and single mothers with children is continuing to climb, at least partly because of policies that “make work pay” such as a higher minimum wage. According to CEA, the minimum wage increases during this Administration accounted for 10 –16 percent of the 2.7 million reduction in welfare recipients between 1996 - 1998.

Raising the minimum wage is one part of a strategy to reduce poverty that also includes the Earned Income Tax Credit. Between 1993 and 1997, the income families with two children and

one minimum wage earner who worked full-time rose by \$2,761 because of the expansion of the EITC and the previously enacted increase in the minimum wage.

III. PARTICIPANTS

Bio of Jody Mitchell

Jody Mitchell, the woman who is introducing you, is a 29 year-old, single mother from Philadelphia who has one seven year-old son and lives with her mother. Ms. Mitchell is a participant in Mothers on the Move, a welfare to work program that helped her get a job as a file clerk for the city of Philadelphia, where she earns the minimum wage. Ms. Mitchell also goes to school for training in business, computers and career planning. An increase in the minimum wage would help Ms. Mitchell move out of her mother's home and into a place of her own with her son.

Speaking Program

The First Lady

Representative David Bonior (D-MI)

Labor Secretary Alexis Herman

Jared Bernstein, Economist

Jody Mitchell

Senator Edward Kennedy (D-MA)

IV. SEQUENCE OF EVENTS

- Representative Bonior will make welcoming remarks and introduce Secretary Herman.
- Secretary Herman will make brief remarks and introduce Jared Bernstein.
- Jared Bernstein will make brief remarks and introduce Jody Mitchell.
- Jody Mitchell will make brief remarks and introduce you.
- You will make remarks and introduce Senator Kennedy.
- Senator Kennedy will make remarks and close the program.

V. PRESS PLAN

- Open Press

VI. REMARKS

- Talking Points Provided by June Shih

EPI Issue Brief

Issue Brief #133

Economic Policy Institute

September 16, 1999

THE MINIMUM WAGE INCREASE: A Working Woman's Issue

by Jared Bernstein, Heidi Hartmann, and John Schmitt

As Congress considers raising the federal minimum wage from its current level of \$5.15 per hour to \$6.15, it is important to understand who will benefit from this increase. An analysis of low-wage workers shows that the main beneficiaries of this one-dollar increase would be working women, almost one million of whom are single mothers. In fact, of the 11.8 million workers who would receive a pay increase as the result of this higher minimum wage, 58% would be women, simply because, as a group, they earn lower wages than men. As a result, a minimum wage increase would help to reduce the overall pay gap between women and men.

Since the minimum wage is not indexed to inflation, when Congress fails to raise the minimum wage, these workers' purchasing power declines, as was the case over the 1980s. Even with the two increases thus far in the 1990s, the minimum wage remains 19% below its inflation-adjusted 1979 level. This decline in the minimum wage helps to explain the growth of wage inequality and the diminished earnings of low-wage female workers over the last two decades.

In 1979, a woman working at the minimum wage earned 70% of the hourly wage of the median female worker (the woman right in the middle of the female wage scale). By 1998, that ratio had fallen to 52%. Similarly, in 1979 a single mother working full time at the minimum wage earned enough to lift a family of three (herself and two children) above the poverty line. By 1998, however, the same family would be 18% below the poverty line.¹

Table 1 shows the number and the share of working women in 1998 – nationally and in each state – that would benefit from the proposed increase. About 7 million women nationally – 12.6% of all working women – earn between \$5.15 and \$6.14, the wage range that would be directly affected by an increase in the federal minimum wage.² In lower-wage states, the share of women that would benefit from the proposed increase is typically higher than the national average. For example, one-fifth or more of working women would receive a raise

TABLE 1
Female workers, by state, who would benefit from proposed minimum wage increase, 1998
(in thousands)

State	Share of Female Workers*	Number	State	Share of Female Workers*	Number
NORTHEAST	10.5%	1,139	SOUTH	15.3%	2,974
Maine	14.1	36	Delaware	10.4	17
New Hampshire	8.6	23	Maryland	8.9	101
Vermont	10.1	14	D.C.	NA	NA
Massachusetts	8.6	119	Virginia	11.0	157
Rhode Island	12.2	26	West Virginia	22.5	70
Connecticut	7.3	53	North Carolina	12.0	190
New York	10.4	372	South Carolina	17.8	154
New Jersey	8.9	157	Georgia	13.3	224
Pennsylvania	13.6	338	Florida	14.1	414
MIDWEST	12.2%	1,654	Kentucky	16.5	130
Ohio	14.7	345	Tennessee	13.5	156
Indiana	10.2	127	Alabama	19.1	170
Illinois	11.6	297	Mississippi	21.1	110
Michigan	11.5	235	Arkansas	21.9	106
Wisconsin	9.8	121	Louisiana	20.2	170
Minnesota	8.7	94	Oklahoma	20.0	128
Iowa	14.2	93	Texas	17.0	669
Missouri	12.7	152	WEST	10.4%	1,210
North Dakota	19.0	28	Montana	20.8	35
South Dakota	18.8	30	Idaho	15.9	38
Nebraska	14.8	55	Wyoming	18.3	17
Kansas	14.0	77	Colorado	8.8	77
			New Mexico	16.1	50
			Arizona	15.4	134
			Utah	14.1	60
			Nevada	8.7	31
			Washington	9.4	109
			Oregon	7.7	51
			California	9.4	572
			Alaska	NA	NA
			Hawaii	12.2	31
U.S.	12.6%	6,977			

* As share of female workforce.

Source: EPI analysis of 1998 CPS data.

after a one-dollar increase in the federal minimum in the following states: West Virginia (22.5%), Arkansas (21.9%), Mississippi (21.1%), Montana (20.8%), Louisiana (20.2%), and Oklahoma (20.0%). The states with the largest numbers of working women who would benefit from the increase are: Texas (669,000), California (572,000), Florida (414,000), New York (372,000), Ohio (345,000), and Pennsylvania (338,000).

Table 2 helps provide a clearer picture of the low-wage women who would benefit from the proposed increase (see column 1). The vast majority (75.3%) of these women are adults (age 20 or older). Although most low-wage women workers are white (65.4%), African American and Hispanic women are overrepresented in low-

TABLE 2
Characteristics of female workers by wage range, 1998

Characteristic	Affected directly by increase (\$5.15-\$6.14)	Other low-wage workers (\$6.15-\$7.14)	\$7.15 and above	All
Average wage	\$5.64	\$6.70	\$7.15	\$12.18
Employment	8,978,792	5,668,877	40,076,797	55,497,227
Share of total	12.6%	10.2%	72.2%	100.0%
Demographics				
Teens (16-19)	24.7%	11.0%	1.4%	6.2%
20+	75.3%	89.0%	98.6%	93.8%
White	65.4%	67.5%	76.6%	73.6%
Black	16.2%	16.2%	12.0%	13.1%
Hispanic	14.4%	12.2%	7.1%	9.0%
Work Hours				
Full time (35+)	44.9%	63.6%	62.2%	74.0%
Part time				
20-34 hours	35.0%	25.6%	13.1%	18.1%
1-19 hours	20.0%	10.5%	4.7%	7.9%
Industry				
Manufacturing	8.4%	10.3%	12.3%	11.4%
Retail trade	44.0%	31.2%	11.4%	18.6%
Occupation				
Sales	28.3%	20.2%	8.7%	12.7%
Cashiers	16.4%	8.5%	1.3%	4.2%
Services	32.5%	25.9%	9.3%	15.0%
Food preparation	16.1%	9.9%	3.1%	6.1%
Union Membership				
Union	3.9%	8.5%	16.2%	13.1%
Nonunion	96.1%	93.5%	83.8%	86.9%

Note: "Affected directly by the increase" indicates those workers who earn between the minimum wage in their state and the proposed new level (\$6.15).

Source: EPI analysis of 1998 CPS data.

wage jobs. African American women are 13.1% of all women workers (see the last column of Table 2), but 16.2% of those in the range affected by the minimum wage increase; Hispanic women are 9.0% of all women workers, but 14.4% of low-wage women. Close to half (44.9%) of the female workers in the affected range work full time (35 or more hours a week), and another 35.0% work between 20 and 34 hours per week.

The next few rows of Table 2 show the industries and occupations where low-wage women tend to find work. An analysis by industry shows that most low-wage females are concentrated in retail trade, which employs 44.0% of those in the affected range. In contrast, a much smaller share of low-wage women work in the higher-

paying manufacturing sector (8.4%). An analysis by occupation reveals that 28.3% of low-wage women are sales workers, with 16.4% working as cashiers. One-third of these women (32.5%) work in service occupations such as food preparation (16.1%). Finally, just under 4% of low-wage women are covered by collective bargaining through a union, in contrast to 16.2% of women earning \$7.15 or more per hour.

Table 3 examines the parental status of those workers aged 18-64 who are in the affected wage range. Parents with children under 18 years old represent 33% of the beneficiaries of the proposed increase. Almost one million (967,000) single mothers would receive a pay increase as a result of a one-dollar rise in the minimum wage. More than two million married men and women with children would benefit from the proposed increase (and within these married couple families, women are disproportionately the direct beneficiaries).

All of the evidence suggests that the minimum wage increase is well targeted, providing significant benefits to poor and middle-income households. Table 4 shows that about 18% of the benefits of a one-dollar increase would go to households with incomes below \$10,000 per year; another 32% of the benefits would go to households with annual incomes between \$10,000 and \$25,000. In total, households making less than \$25,000 a year would receive half of the benefits of a one-dollar increase. Among the affected single mothers shown in Table 3, 85% have house-

TABLE 3
Parental status of affected workforce, age 18-64, 1998 (in thousands)

	Number	Percent
Working parents with children		
Married couple	2,142	22.1%
Married female	1,457	15.0
Married male	685	7.1
Single parents	1,056	10.9%
Single female	967	10.0
Single male	89	0.9
Workers without children under 18*		
All	6,507	67.1%
Female	3,486	35.9
Male	3,021	31.1

* Includes single individuals and childless couples.

Source: EPI analysis of 1998 CPS data.

TABLE 4
Share of gains from proposed increase by household income level, 1998

Less than \$10,000	18.1%
\$10,000 - 25,000	32.0
\$25,000 - 35,000	14.9
\$35,000 - 50,000	13.6
\$50,000+	21.4

Source: 1998 CPS data. Sample excludes nonworkers. For those in the affected range, gains are calculated as the difference between current earnings and the new level (by state). This value is multiplied by weekly hours and summed across each income group.

hold incomes below \$25,000, underscoring the importance of the policy for these low-wage and low-income families.

Conclusion

Those who oppose raising the minimum wage typically argue that the increase will force employers to fire, or hire fewer of, those workers affected by the increase. The evidence, however, fails to support this claim.³ Since the last increase, in late 1996 and 1997, employment rates of low-wage workers, and particularly single mothers, have increased dramatically, as the strong economy has bolstered demand in the low-wage labor market. In this regard, one of the main policy lessons from the current recovery is that the macroeconomy is the key determinant of employment opportunity for low-wage workers, most of whom are women. But, as the above evidence shows, the wage that these women receive is very much a function of where the minimum wage is set by Congress. Disregarding this reality can only serve to swell the ranks of the working poor. Raising the minimum wage will help to raise the incomes of many low-income families, especially those headed by single mothers.

Research assistance from Danielle Gao. Chauna Brocht provided helpful comments.

The Economic Policy Institute and the Institute for Women's Policy Research are grateful to The Anna E. Casey Foundation, Charles Stewart Mott Foundation, the Ford Foundation, The John D. and Catherine T. MacArthur Foundation, The Rockefeller Family Fund, and The Rockefeller Foundation for their support of this work.

Endnotes

1. If we deduct the costs incurred in working full time for a single mother (e.g., child care and transportation), the family's disposable income would fall further below the poverty line. By the same token, if we add the cash value of food stamps and the earned income tax credit, the gross income of the 1998 family would be above the poverty line. But if both work costs and government assistance are considered, family income still falls below the poverty line.
2. More precisely, affected workers in this report are those who earn between the maximum of either their state's minimum or \$5.15, at the lower end, and the proposed new minimum wage, at the upper end. About 4.8 million men, or 7.9% of all working men, are in this range.
3. For a detailed analysis of the employment impact of the 1996-97 increase, see *Making Work Pay*, Bernstein and Schmitt, Economic Policy Institute (1998).

September 15, 1999, Wednesday, Late Edition - Final

SECTION: Section A; Page 28; Column 1; Editorial Desk

LENGTH: 324 words

HEADLINE: A Higher Minimum Wage

BODY:

With the economy strong and the unemployment rate at its lowest in more than 25 years, Democrats in Congress are right to push for an increase in the minimum wage. An increase now will boost income for the poorest workers without the danger of creating more unemployment. But Republicans resist the idea, even though the minimum wage, now \$5.15 an hour, has declined in purchasing power over the past three decades.

Senator Edward Kennedy has drafted a bill to raise that wage by 50 cents this year and another 50 cents in 2000. The \$1 increase would restore the actual buying power of the minimum wage to what it was in 1980, and would raise the pay of nearly 12 million Americans who now earn less than \$6.15 an hour. Currently a minimum-wage employee working full time earns about \$10,700 a year, which is roughly \$3,000 below the poverty line for a family of three. A boost to \$6.15 would increase annual pay by about \$2,000 a year, an amount that can make a significant difference in reducing poverty. Nearly three-quarters of the workers who would benefit are adults, 60 percent are women, and nearly half work full time.

Opponents argue that an increase would result in lost jobs. But a modest hike is not likely to cause higher unemployment, even among low-skilled workers. Indeed, jobless rates fell after the 90-cent minimum-wage hike of 1996-97. The unemployment rate, 5.2 percent in 1996, dropped to 4.2 percent this year.

Senator Kennedy is expected to offer the minimum-wage bill as an amendment to the bankruptcy reform bill when it comes to the Senate floor. Moderate House Republicans are also getting the message from voters that they want the wage increase, but they may be tempted to add tax cuts that might make an increase less painful for the business lobbies. The wage hike should be approved without such tax breaks. For millions of workers, a higher minimum wage means a better shot at self-sufficiency.

The Minimum-Wage Increase

CONGRESS SEEMS likely to pass an increase in the minimum wage this year. The Republican leaders of both houses are opposed but resigned to the legislation, which they lack the votes to defeat. Rather than give the Democrats the issue in an election year, their inclination is to dispose of it now. They will sweeten the bill with tax breaks of comparable value to small business to offset the cost.

In the past, some opponents have tried to attach other conditions as well. Texas governor and leading Republican presidential candidate George W. Bush said in an interview the other day that he would support an increase in the wage if states were given the choice of opting out. Supporters of the increase say the second half of that position contradicts the first.

The arguments as to an increase are familiar; they have been pretty much the same ever since the wage was established. Opponents observe that many workers at or near the minimum aren't poor, but teenagers and other secondary earners in families that are relatively well-off. That makes the wage an inefficient device for aiding those at lower income levels, they say, the more so because an increase will cause employers to reduce employment of low-wage workers. Some critics go so far as to suggest that, on balance, an increase in the

minimum hurts those it is meant to help.

Defenders respond that while many workers at or near the minimum may not be poor, large numbers of poor people also are at or near the minimum. They point to studies indicating that increases such as contemplated in this legislation have at most a negligible effect on employment. An increase in the minimum thus remains a highly effective way of transferring a significant amount of income to lower-income families and offsetting the disturbing trend in the society toward income inequality; so the supporters argue, convincingly, in our view.

They remind as well that much of the contemplated increase would not be an increase in real terms, but a catch-up to inflation since the last time the minimum was raised. That argument should have particular resonance this time around, because Congress has just—rightly, in our view—granted itself a long-delayed cost-of-living increase. The congressional raise of more than \$4,000 a year is equal to about 40 percent of the annual earnings of a person who works full-time year-round at the current minimum; such a person will not earn enough to keep a family of three or more above the federal poverty line. Congress deserved its raise; so do those at the lowest income reaches of the economy.

The Washington Post

Monday, September 27, 1999

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SCHEDULE FOR HILLARY RODHAM CLINTON
OCTOBER 26, 1999

FINAL

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	202/456-5340	FAX
	202/483-0383	HOME
	WHCA PAGER	#4223

PREV RON	The White House
----------	-----------------

DOWN FOR DAY

7:15 pm- BRIEFING
7:20 pm Elevator landing
CLOSED PRESS/WH PHOTO

PARTICIPANTS:
POTUS
HRC
Capricia Marshall

7:20 pm- MEET & GREET
7:30 pm Blue Room
CLOSED PRESS/WH PHOTO

PARTICIPANTS:
Secretary Madeleine Albright
Annie Leibovitz
Samuel Leibovitz and Mrs. Marilyn Leibovitz
Others TBD
Anna Wintour and Family TBD
Senator Barbara Boxer and Stewart Boxer
Congressman John Dingell and Deborah Dingell
Congressman Edward Markey and Dr. Susan
Blumenthal
Vital Voices Representatives TBD
Susan Sontag
Secretary Donna Shalala

SCHEDULE FOR HILLARY RODHAM CLINTON
OCTOBER 26, 1999

PAGE 2

7:30 pm- PORTRAITS, PROFILES AND PROGRESS - CELEBRATING
8:00 pm WOMEN OF THE TWENTIETH CENTURY

East Room
Attire: Business
POOL PRESS

FORMAT:

-The President and the First Lady, accompanied by Secretary Albright, Annie Leibovitz and Anna Wintour, are announced to HONORS from the Blue Room and proceed to the stage in the East Room.

-The First Lady makes remarks and introduces Annie Leibovitz.

-Annie Leibovitz makes remarks and introduces Secretary Albright.

-Secretary Albright makes remarks and introduces The President.

-The President makes remarks.

8:00 p.m. -The President and the First Lady have the option to mingle with guests or depart.

PARTICIPANTS: 500 guests

RON The White House

WEATHER FORECAST FOR WASHINGTON, DC: Mostly sunny. High 66.
Low 43.

October 25, 1999

**"PORTRAITS, PROFILES AND PROGRESS, CELEBRATING WOMEN OF THE
TWENTIETH CENTURY."**

DATE:	Tuesday, October 26
TIME:	7:15pm – 8:00pm
LOCATION:	The East Room
FROM:	Brenda Costello

I. PURPOSE

To join President Clinton in hosting a reception in honor of "Portraits, Profiles And Progress, Celebrating Women of the Twentieth Century."

II. BACKGROUND

On Tuesday evening, you and President Clinton will host a White House reception to reflect on and celebrate portraits and profiles of women whose accomplishments not only define progress of women in twentieth-century America, but foreshadow the progress of women in the new millennium.

The reception will highlight The Vital Voices Global Partnership, an organization of the Vital Voices Global Democracy Initiative to support the economic and political empowerment of women around the world. The ceremony will honor Annie Liebovitz for her efforts to portray the many faces of women, most recently in her new book with Susan Sontag, "Women," and Vogue magazine, for its millennium issue in celebration of women and its contribution to the Vital Voices Global Partnership.

WOMEN

In her latest endeavor, renowned photographer Annie Leibovitz has captured more than one hundred portraits of women today – portraits that challenge perceptions of beauty, strength, dignity and success. With nothing more in common than they are women living at the end of the twentieth century in America, the photographs are featured in *Women*, a book with an accompanying essay by novelist and critic Susan Sontag. To coincide with the book's publication, the Corcoran Gallery of Art is presenting an exhibition displaying seventy of the portraits by Leibovitz from October 27, 1999 through February 28, 2000.

VOGUE

Vogue magazine's millennium issue, *Women of the Twentieth Century*, celebrates women who have made significant contributions to contemporary culture and features a portfolio of the portraits by Annie Leibovitz that are published in *Women*. In its long-standing tradition of supporting and giving voice to women's issues, *Vogue* is contributing \$25,000 to the *Vital Voices* Global Partnership.

Format

Prior to the Reception, you and the President will participate in a meet and greet with the Liebovitz family, members of the Cabinet and Congress, and Vital Voices Representatives. In addition to you and the President, the speaking program will include Annie Liebovitz and Secretary Madeleine Albright. Approximately 500 guests are expected.

III. PARTICIPANTS

Meet and Greet

- Secretary Madeleine Albright
- Annie Liebovitz
- Samuel Liebovitz and Mrs. Marilyn Liebovitz and others TBD
- Anna Wintour and Family TBD
- Senator Barbara Boxer and Stewart Boxer
- Congressman John Dingell and Deborah Dingell
- Congressman Edward Markey and Dr. Susan Blumenthal
- Vital Voices Representatives TBD
- Susan Sontag
- Secretary Donna Shalala

Program

- The President
- The First Lady
- Secretary Madeleine Albright
- Annie Liebovitz

IV. SEQUENCE OF EVENTS

- The President and the First Lady, accompanied by Secretary Albright, Annie Liebovitz and Anna Wintour, are announced to HONORS from the Blue Room and proceed to the stage in the East Room.
- The First Lady makes remarks and introduces Annie Liebovitz.
- Annie Liebovitz makes remarks and introduces Secretary Albright.
- Secretary Albright makes remarks and introduces The President.
- The President makes remarks.
- The President and the First Lady have the option to mingle with guests or depart.

V. PRESS

Pool press.

VI. REMARKS

Talking points provided by June Shih.

THE WHITE HOUSE
WASHINGTON

TO: THE PRESIDENT AND THE FIRST LADY

WHAT: PORTRAITS, PROFILES AND PROGRESS –
CELEBRATING WOMEN OF THE TWENTIETH CENTURY

WHEN: TUESDAY, OCTOBER 26, 1999

WHERE: EAST ROOM

NOTES: 500 GUESTS/POOL PRESS/BUSINESS ATTIRE

FROM: CAPRICIA PENAVIC MARSHALL, LAURA SCHWARTZ

6:00 p.m. *Guests board trolleys at the Corcoran Gallery of Art or proceed on foot to the White House, then proceed to the State Floor for cocktails and a buffet reception.*

7:15 p.m. **THE PRESIDENT AND THE FIRST LADY** receive briefing at the Elevator.
Contact: Capricia Penavic Marshall

7:20 p.m. **THE PRESIDENT AND THE FIRST LADY** proceed to the Blue Room to greet the following:

Blue Room Participants

Stage Participants

Secretary Madeleine Albright

Annie Leibovitz

Samuel Leibovitz and Mrs. Marilyn Leibovitz

Others TBD

Anna Wintour and Family TBD

Members of Congress

Sen Barbara Boxer and Stewart Boxer

Rep John Dingell and Deborah Dingell

Rep Edward Markey and Dr. Susan Blumenthal

Vital Voices Representatives TBD

Others

Susan Sontag

Secretary Donna Shalala

7:30 p.m. **THE PRESIDENT AND THE FIRST LADY**, accompanied by Secretary Albright, Annie Leibovitz and Anna Wintour, are announced to HONORS from the Blue Room and proceed to the stage in the East Room.

PROGRAM

THE FIRST LADY makes remarks and introduces Annie Leibovitz.

Annie Leibovitz makes remarks and introduces Secretary Albright.

Secretary Albright makes remarks and introduces **THE PRESIDENT**.

THE PRESIDENT makes remarks.

8:00 p.m.

THE PRESIDENT AND THE FIRST LADY have the option to mingle with guests or depart.

Guests depart East Gate, where they board trolleys to return to the Corcoran or board a van to take them to the airport.

NEWS THE CORCORAN GALLERY OF ART

MEDIA ALERT

October 19, 1999

Contact: Jan Rothschild
202-639-1702
Heather Berg
202-639-1703
Dorothy Moss
202-639-1867

**Annie Leibovitz previews her exhibition *WOMEN*
Tuesday, October 26, 1999, 10 am to Noon
at the Corcoran Gallery of Art**

Washington, DC –The Corcoran Gallery of Art is hosting a press conference with internationally renowned photographer Annie Leibovitz at 10 am, October 26, 1999, to preview *Women*, her special exhibition of photographs on view at the Corcoran. The exhibition, which celebrates American women at the end of the millenium, features more than 70 portraits of women from a broad spectrum of society. Women who are well known—including Hillary Rodham Clinton, Katherine Graham, Gloria Steinem, Louise Bourgeois, Toni Morrison, and Ruth Bader Ginsburg appear alongside women who are usually not singled out—Las Vegas showgirls, Texas cheerleaders and miners among others.

These photographs are intended to show “how we look and what we do,” says Annie Leibovitz, and they create a vivid and striking collective portrait of women today. “I’m very moved by the sense of dignity these women have,” she says.

The photographs featured in the exhibition are drawn from photographs in *Women*, a book published by Random House this month.(hardcover \$75, paperback \$42). The book contains more than 100 of Leibovitz’s portraits as well as an essay by the novelist and critic Susan Sontag. To coincide with the publication *Vogue* magazine is featuring a portfolio of the photographs in a special November 1999 issue entitled “Women of the Twentieth Century”.

Annie Leibovitz’s powerful photographs have been appearing on magazine covers for more than 25 years, and she has become one of the most celebrated photographers of our time. Starting with her legendary work for *Rolling Stone*, and continuing through her long-time affiliation with *Condé Nast*, she has established herself as an astute observer of American popular culture.

Admission to *Women* is \$5 adults, \$3 students and seniors, and free to Corcoran members. For tickets, call Ticketmaster at 1-800-551-SEAT or purchase them at the Corcoran.

Following her remarks, Ms. Leibovitz will give a tour of the exhibition.

To RSVP for the press preview call the Corcoran Public Affairs Office at 202-639-1703.

###

NEWS THE CORCORAN GALLERY OF ART

EMBARGOED

Monthly Publications: November 1999

Weekly/Daily Publications: October 24, 1999

Contact: Jan Rothschild

(202) 639-1702

Heather Berg

(202) 639-1704

ANNIE LEIBOVITZ: WOMEN ON VIEW AT THE CORCORAN GALLERY OF ART OCTOBER 27, 1999 – FEBRUARY 28, 2000

Washington, DC—*Women*, a special exhibition of photographs by Annie Leibovitz, features more than 70 portraits by the internationally renowned photographer. The exhibition, which is a celebration of American women at the end of the millennium, includes portraits from a broad spectrum of society: an astronaut, farmers, scientists, artists, musicians, show girls, actresses, writers, athletes and political figures. Women who are well known—including Hillary Rodham Clinton, Katharine Graham, Gloria Steinem, Louise Bourgeois, Toni Morrison, and Ruth Badër Ginsburg appear alongside women who are not usually singled out. *Women* is on view at the Corcoran Gallery of Art from October 27, 1999 through February 28, 2000.

These photographs are intended to show “how we look and what we do,” says Annie Leibovitz, and they create a vivid and striking collective portrait of women today. “I’m very moved by the sense of dignity these women have,” says Leibovitz.

The presentation is drawn from photographs in *Women*, a book to be published by Random House in the Fall 1999. *Women* contains more than 100 of Leibovitz’s portraits as well as an essay by the novelist and critic Susan Sontag. To coincide with the publication of the book, *Vogue* magazine is featuring a portfolio of the photographs in a special November 1999 issue entitled “Women of the Twentieth Century.”

Annie Leibovitz’s powerful portraits have been appearing on magazine covers for more than 25 years, and she has become one of the most celebrated photographers of our time. Starting with her legendary work for *Rolling Stone*, and continuing through her long-time affiliation with *Condé Nast*, she has established herself as an astute observer of American popular culture. In addition to her magazine work, Leibovitz has accepted many commissions. She was the official portrait photographer for the World Cup Games in Mexico in 1985, and created prize-winning advertising campaigns for American Express and The Gap. She documented the creation of the White Oak Dance Project for Mikhail Baryshnikov and has worked with many other artistic organizations, including the American Ballet Theatre and the Mark Morris Dance Group. During the siege of Sarajevo, Leibovitz visited the city and made a series of portraits that were exhibited in 1993 at the Art Gallery of Bosnia and Herzegovina. In 1995, she was commissioned to create the official portfolio for the 26th Olympic Games in Atlanta, Georgia.

(more)

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GREEN FIELD

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The Restless Eye

At 50, Annie Leibovitz Has Fame, Money, Influence. So Why Is She Still So Driven?

By Paula Span

Washington Post Staff Writer

Sunday, October 24, 1999; Page G01

NEW YORK—A few months back, walking home from her studio in West Chelsea, Annie Leibovitz encountered a woman rummaging through the wire trash can at the corner of 10th Avenue and 23rd Street. She was probably in her seventies, carefully dressed, though in clothing she'd apparently been preserving for a very long time.

"I thought she was extraordinary-looking," remembers Leibovitz, who struck up a conversation. "She said she wasn't homeless, she had an apartment, but she didn't have any money to live on and she found good things in the garbage. I introduced myself. She said, 'Oh, I saw your photo in the New York Times last week'—she got the paper from the trash can, of course."

Sadly, the woman, who earlier in her life had been somehow involved in the fashion industry, declined to be photographed. "It was painful," Leibovitz reports wistfully. "I would've loved to have taken her picture."

Proof: There are some people who won't pose for Annie Leibovitz.

But not many.

Elsewhere in the world, it's a name that makes doors fly open and exceptionally important people pause, sit down and gaze into her lens. Early on, there were the rock-and-roll years, when she was shooting for an upstart West Coast publication called Rolling Stone, capturing the backstage lives of '70s musicians and actors in black-and-white. As a Vanity Fair photographer since the '80s, she—like her subjects—has been engulfed by a celebrity-mad culture, one that her portraits arguably helped fuel. Presidents and generals, Olympians and Nobelists, aging literary icons and fresh-faced Hollywood discoveries have all been Leibovitzed. Lately she's added Vogue to the mix; that was her shot of a ball-gowned Hillary Clinton on the cover last winter, looking improbably serene in the midst of the impeachment mess.

In fact, even people who don't notice photo credits can probably retrieve from their neural databanks certain well-known Leibovitz images: the astonishing picture of the naked John Lennon curled up against Yoko Ono hours before he was shot; puckish Whoopi Goldberg semi-submerged in a bathtub full of milk; pregnant Demi Moore on the cover of Vanity Fair wearing only gold and diamonds.

"People know my pictures better than they know me," Leibovitz says, sounding like an American Express ad. Which she has also photographed, along with advertising for the Gap and, more recently, a long series of milk mustaches over famous lips.

It all keeps her more than busy, and it makes her rich. But it also makes her restless. Shooting for magazines is "a collaboration," Leibovitz says, using the polite term. A tug of war or, in some cases, a bloody brawl is probably a truer description of the jousting between editors and art directors, who want what they want, and a photographer known for obsessive attention to every niggling detail.

Sometimes she feels like "stretching. Being my own boss. Doing exactly what I want to do." At such times, she may fly off to Sarajevo to photograph the victims of war, not usually the stuff of cover art. Or spend several weeks taking photos of the White Oak Project dancers at their quarters in Florida. She has never entirely lost the uneasy feeling, which plagued her when she began working for Rolling Stone, that capital-A Artists follow the promptings of their souls, not the assignments of their editors.

The latest such project is a book, "Women," just published by Random House with an accompanying essay by Susan Sontag. Assembled over three years, it employs a panorama of styles, and ranges over a variety of subjects, in its effort to portray half of humanity--an ethereal Drew Barrymore and girl gang members from San Antonio; Barbara Bush and (on the very next page) the high-kicking Kilgore College Rangerettes of Kilgore, Tex.; an astronaut, judges, sooty coal miners, society ladies in Chanel, athletes, scarred victims of domestic abuse, trapeze artists.

"I made all my own decisions, everything, down to the type," she says pointedly. The Corcoran Gallery of Art will show 74 such photos, including some late entries that aren't in the book, in a major exhibit that opens Wednesday.

To see how the stuff would look in its galleries, Leibovitz and a few of her ubiquitous assistants came to Washington in early June, between exhibits when the museum's walls were briefly bare. She was trying something different for this show, her first in nine years.

Magazine photographers get used to seeing their work on a small scale; 20 by 24 inches is a vast spread. But for this show, which will subsequently travel to four other cities, Washington printmaker David Adamson has used a digital process that allowed far larger photos, up to nearly 6 by 8 feet.

"I thought, 'Is this going to look like a suburban shopping mall?' " Leibovitz recalls, then jokes that early in the project she feared she might not have enough photos, but hey, if they were huge enough she'd need only eight or 10. For someone who has become better known than many of her subjects, she can sound unexpectedly insecure.

She watched as a few photos were tacked to the walls:

Eudora Welty, then 88, clutching her camel-hair coat with bony

hands. Two young soldiers in camouflage. Her mother, Marilyn, who lives in Silver Spring and still calls Leibovitz the name she gave her, Anna-Lou. A Vegas showgirl in scarlet sequins and feathered headdress. Nothing--no frame or glass, not even a glossy surface on the prints' paper--between the viewer and the image.

Those with her were startled to see Leibovitz begin to cry; she had to turn away for a moment. "I was overwhelmed," Leibovitz acknowledges. "It was so beautiful to have these people life-sized."

Leibovitz Inc.

The idea for "Women" came from Sontag, the much-honored essayist and novelist and Leibovitz's "great friend" of many years. In fact, she's one of the project's bookends: The volume opens with a simple black-and-white portrait of Leibovitz's mother ("Susan says she's the first woman I knew") and closes with one of Sontag. Leibovitz shields that friendship from public scrutiny, pointing out that she and Sontag don't live together--they have separate apartments in the same Chelsea complex--and rejecting other nouns but friend. "You'd be wrong to say anything else," she says firmly.

An album of women's portraits: Lots of people found the concept exciting. Leibovitz was daunted. "It was like going to photograph an ocean," she says. "Very large." And when she began considering candidates, "the first list was all dead people. Georgia O'Keeffe and Martha Graham." She laughs, loudly.

She looks familiar, partly because Vanity Fair often runs mini-features up front about How She Got That Photo and partly because Leibovitz doesn't change much, with her daily uniform of black pants and tops, her strong face free of makeup, her large glasses and long tangle of blondish hair.

Morning sun is pouring into the spacious old brick building near the Hudson, a converted auto shop, that Leibovitz recently bought to house her studio. As with most successful commercial photographers, what was once a solo act has become a near-industry--call it Leibovitz Inc.--that requires 7,000 square feet of equipment storage, darkrooms, offices and computers and employs a small squadron of assistants and managers. Leibovitz leads a tour through her skylit quarters, then heads up to a quiet second-story loft with a round wooden table and chairs. In a few days, she'll head to Washington to help install the Corcoran exhibit; for now there is a little time to talk.

Some photos, including many of the actors and athletes and politicians in the book, were outtakes from magazine photo sessions, she says. But about half of the women portrayed aren't famous; Leibovitz Inc. found them through newspaper clippings and friends' friends, unions and service groups. She and her team made long loops through Mississippi (to photograph Welty and a physician-nun who runs a local clinic) and Texas (Norma McCovey, a k a Jane Roe, and an elderly carnival performer) and Florida in a rented van. "It became a kind of search," Leibovitz says. "I felt really responsible to women; I couldn't let us down."

At the start, "I think I had a fantasy that I was going to walk around

by myself," she says, a lone ranger with a camera. That was the way she began at the fledgling Rolling Stone in 1970, when she was fresh out of art school in San Francisco and so new to photography that she'd never used color film. As her work became more elaborate and her editors more image-conscious--she jumped ship to Vanity Fair in 1983--the entourage required to produce it expanded. Now, she wished her work could be "less of a production," less reliant on stylists and sherpas toting lights and lenses.

It never happened--Leibovitz Inc. has far too many commitments to be so inefficient with its leader's time--but now and then she managed to keep it swift and simple. For instance, sculptor Louise Bourgeois, now 88, lives a few blocks away; Leibovitz went over with three assistants, whom she dispatched to the back of the house to set up lights. "I sat with her in the front room and talked with her," Leibovitz says. "I had a Leica, and I asked her to take her hair down. About half an hour, 45 minutes passed and my assistants came back and said, 'The lights are all set.' I said, 'We're all done, let's go.' "

What has become known as Leibovitz's style, perfected in the '80s, is a high-concept composition that employs props and costumes, whole environments, playful commentary: Roseanne and Tom wrestling in the mud; Donald and Ivana (for lots of Leibovitz's subjects, no surnames are required) in rococo splendor at the Plaza; a bare-chested Arnold astride a white horse. "She stages a scene that has many references to the character of the sitter," says Sylvia Wolf, who is the Sondra Gilman Curator of Photography at the Whitney Museum. "She packs the picture with visual elements."

In the world of Serious Photography, that approach has lots of fans and some skeptics. Leibovitz's prints are in the permanent collections of a dozen museums including the National Portrait Gallery, but missing from others. Forerunners like Irving Penn and Richard Avedon, who also straddle the worlds of magazines and museums, are more often invoked as artists; they've also been at it decades longer.

"She has made some of the most recognizable images of figures in popular culture, some of the most memorable images, of the past 20 years," says Wolf. Sandra Phillips, curator of photography at the San Francisco Museum of Modern Art, might agree--she calls Leibovitz "a cultural phenomenon"--but adds, "I see her work as ingenious, but not especially profound. It's illustration." No doubt suspicion of celebrity--her subjects' and Leibovitz's own--tinges people's responses.

A number of Leibovitz's more recent photos, though, rely less on production values. There is, says curator and author Carole Kismaric, "a mellowing. More of a sense of getting closer. Not such a concept or idea, more suggesting a personality through intimacy with the camera. More about the subject than about her."

This was Leibovitz's intent, in part, and she's pleased with the results. Mostly. "I was just getting the hang of how to really do it, and I wish I had more time," she says, glancing at the book. "I think it's good. I wish it could be 20 percent better."

'A Serial Obsessor'

Co-workers and editors, past and present, will recognize this side of Leibovitz, the never-quite-satisfied. She fusses and tussles and makes endless, anxious phone calls about one or another minor--except to her--problem. She sighs about being overworked but may also gripe if another photographer gets a cover assignment she wanted. "Incredibly demanding, hard on herself, exacting," assesses a former colleague. "One of those brilliant geniuses who never think they do enough."

She prepares feverishly before shoots, reading reams of material about her subjects. Nevertheless, former Vanity Fair editor Susan Mercandetti, a major fan who found Leibovitz easy to work with, remembers her fretting about assignments, "the who-should-be-in-it, the what-we're-trying-to-say. . . . She's a serial obsessor."

Printmaker Adamson learned this over the past year. Most artists he works with are willing to approve smaller proofs that are easier to transport, but Leibovitz would sign off only on full-size proofs, which Adamson and an associate had to truck laboriously from Washington to her studio on several occasions. Some proofs were redone, at her request, five or six times. "She's more rigorous than most," Adamson says tactfully. He also concluded, like many before him, that "at the end of it, her decisions were the right ones."

Her subjects love her--no small thing given that co-workers describe her as basically shy, uneasy with small talk, more comfortable behind her camera. "A delightful, charming, non-prima donna-ish person," says author Katha Pollitt, who's in the book. So is law professor Martha Nussbaum, who agrees: "I expected someone who had a lot of airs--she's such a famous artist--but she was very down-to-earth, very direct, very warm."

She's been known, on the other hand, to blast her assistants at high volume (sometimes followed by teary reconciliation). "They're scared to take a position, to laugh at a joke or to suggest anything," a recent observer says. "It's an Annie-centric world." People at Conde Nast tread carefully, too. She's a powerful figure; hence the reluctance of colleagues and former colleagues to be identified.

Leibovitz, however, sees herself as still having to make an annoying number of compromises. She shot "sort of a Francis Bacon triptych," three photos of Jim Carrey for the current Vanity Fair, "and I get the art director calling and saying, 'We only want to run two.' Wait a minute, it's a triptych! You have to run three!" And the magazine eventually did, with a quid pro quo: "I had to photograph 'the Bond women' "--aging actresses who'd portrayed 007's various honeys--"in color. I wanted black and white."

How big a deal do you have to be before people just run your damn pictures? "You have to be mature about it; it's a collaboration," she says, as though reminding herself.

And indeed, maturity is upon her. She turned 50 this month.

'Some Envy'

Among the artists portrayed in "Women" is painter Agnes Martin, who had a flourishing New York career years ago, then "one day got into a pickup truck and just drove away," Leibovitz recounts. Martin, now in her eighties, wound up in Taos, N.M., where she still paints daily in a Spartan one-room studio. "She sits in the same place waiting to be inspired," Leibovitz reports. And confesses: "I had some envy of that kind of more solitary being, who is stationary and has a more Zen existence."

A pleasant fantasy. But the calendar pages on the office wall are covered with multicolored Post-It reminders: Oprah. Ricky Martin/milk. Vanessa Redgrave? Leibovitz Inc. is a multimillion-dollar business that depends on the eye and the energy of one person, and that person can't sit waiting for inspiration. The ad campaigns, for example, now serve mostly to keep the studio functioning, to meet the payroll. "She's constantly traveling, constantly working," says a former editor. "She's a machine."

Leibovitz pays a price for this, she knows. Though she strives to stay close to her parents and five siblings, she finds it hard to maintain a lot of friendships or to make room for new ones. "You meet four or five people a year that you'd love to know and spend time with," she says. But "my schedule makes me a very bad friend. I'm on the road with the work, not available when people really need you." She's grateful to musician Patti Smith, whose tour she photographed for Rolling Stone more than 20 years ago and who remains a good pal, mostly because "she doesn't give up, she just keeps calling. I'm useless."

She talks about reforming; she even sounds persuasive. "Being a little older and wiser, I'm working on balance," Leibovitz announces. "I try not to run the people working for me into the ground." A recently purchased country property, on the Hudson River near Rhinebeck, was a means of "opening a window in another part of your head." She celebrated her 50th there on a sunny Saturday afternoon, offering her guests "a big, big lunch" in exchange for their help with trail-clearing. "It was beautiful," she reports. "People got very muddy."

Yet the fact is, she's been talking about this balance thing for at least a decade, with little evidence of real change. The Upstate retreat, intended to help, doesn't serve as much of a brake, she acknowledges. Anyway, part of her reasoning was "to have a life so I can feed the work." Marilyn Leibovitz, to whom she'd talk now and then about the possibility of adopting a child, could see the single-minded reality of Anna-Lou's life long ago: "It was her work that was her baby, and she loved it."

Still does. In the past few years, Leibovitz feels, she's finally learned her craft and how to use it. It doesn't particularly matter to her what curators and critics think. It doesn't matter if her restorative attempts at country living get sidetracked. What counts most is what's on her film, on the page, on the wall.

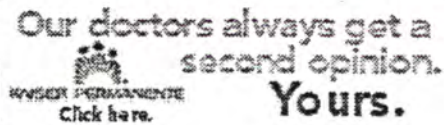
"I'm committed to this career," Leibovitz says, quite unnecessarily. "It's a record of being alive in this time, and I'm very responsible to it. It's given me so much, and I'll see it through as long as I can stand

up and take pictures."

'ANNIE LEIBOVITZ: WOMEN'

"Annie Leibovitz: Women" opens at the Corcoran Gallery, 500 17th St. NW, on Wednesday and runs through Feb. 28. Advance tickets are sold through Ticketmaster (202-432-SEAT or 703-573-SEAT or 410-481-SEAT); same-day tickets may be purchased at the gallery if available. Tickets cost \$5 for adults, \$3 for seniors and students; children under 12 and members are admitted free. The gallery is open 10 to 5 daily except Tuesday, and 10 to 9 on Thursdays.

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President's List

VOGUE RECEPTION - Tuesday OCT 26 1999 - 6:30 PM East Room/State Floor - Business - East Visitors Entrance

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THE PRESIDENT AND FIRST LADY

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Accepts and No Responses

Mr. Sting "Sting" and Mrs. Trudie Styler

A **Mr. and Mrs. Ronald D. Abramson**
Washington, DC

Mr. and Mrs. David Adamson
Washington, DC

Mr Howard Adler
SVP, Lord & Taylor
New York, NY

A **Ms. Katy Walker Ahmed**
Corcoran Gallery of Art, Dir. of Special Events
Washington, DC
Guest: Mr. Perry Ahmed

Mr Lawrence Aiken
New York, NY

Ms. Pam Alabaster
Senior Vice President, Lancome
New York, NY

A **Hon. (Sec.) Madeleine K. Albright**
Secretary of State, U.S. Department of State
Washington, DC

A **Ms. Linda M. Allard**
ELLEN TRACY, INC.
New York, NY
Guest: Mr. Herbert Gallen

Ms. Laurie Anderson
New York, NY

Ms. Ruth Ansel
New York, NY

Mr. Giorgio Armani
New York, NY

A **Ms. Linda Atkins**
New York, NY

A **Mr. Robert Austin**
Director of Marketing Communications, Volvo Cars of North America, Inc.
Rockleigh, NJ
Guest: Ms. Barbara Bell

A **Mr. Max Azria**

A **Ms. Madonna Badger**
CEO, Badgerworldwide
New York, NY
Guest: Mrs. Robin Kramer

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Accepts and No Responses

- A **Hon. Elizabeth Frawley Bagley and Mr. Smith W. Bagley**
Washington, DC
- A **Ms. Mary Bahr**
Random House Publishing
New York, NY
- A **Ms Amy Ballis**
Associate Media Director, Starcom Worldwide
Chicago, IL
Guest: Ms. Sandra Velvel
- A **Mr. Randall Batinkoff**
Santa Monica, CA
- A **Ms. Leily Batmanghelidj and Mr. Babak Batmanghelidj**

Mr. Warren Beatty and Ms. Annette Bening
c/o Deloitte & Touche
Los Angeles, CA
- A **Mr. and Mrs. Duane W. Beckhorn**
Alexandria, VA
- A **Mr. and Mrs. Richard D. Beckman**
Publisher, Vogue
New York, NY
- A **Mr. Christian Bedat**
- A **Ms. Carole Bellidora**
New York, NY
Guest: Mr. Henry Barguirdjian
- A **Mr. and Mrs. Alfred Berg**
President, Marchon Eyewear
Melville, NY

Hon. and Mrs. Samuel R. Berger
Assistant to the President for National Security Affairs, National Security Council, The White House
Washington, DC
- A **Mrs. Afsaneh Beschloss (Spouse of: Michael Beschloss)**
Washington, DC

Mr. Manolo Blahnik
New York, NY
- A **Hon. William McCormick Blair**
Attorney
Washington, DC
- A **Mr. Briana Blasko**
New York, NY

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Accepts and No Responses

- A **Mr. and Mrs. Wolf Blitzer**
Anchor, Cable News Network
Washington, DC

- A **Mr. and Mrs. David J. Bloom**
White House Correspondent, NBC
Washington, DC

- A **Ms. Sara J. Bloomfield**
Executive Director, United States Holocaust Memorial Council
Washington, DC

- A **Ms. Marie F. Bodman**
President, Breitling
Stamford, CT
Guest: Mr. Keith O. Brown

- Ms Kerri Boersma**
Director of Advertising, Aveda
Minneapolis, MN

- A **Mr. Timothy A. Boggs**
Senior Vice President, Government Relations, Time Warner Inc.
Washington, DC
Guest: Mr. James H. Schwartz

- A **Ms. Ila Borders**
La Mirada, CA
Guest: Ms. Kelly Ann Deutsch

- Mrs. Bubbles Bott**
President, Tommy Hilfiger
New York

- A **Ms. Anita Botti**
Officer of the Senior Coordinator for International Women's Issues, State Department
Guest: Mr. Paul S. Magid

- A **Ms. Louise Bourgeois**
Sculptor
Guest: Mr. Jean-Louis Bourgeois

- Mr. and Mrs. David Bowie**

- A **Mr. Hamish Bowles**
Vogue
New York, NY

- A **Hon. (Sen.) Barbara Boxer and Mr. Stewart Boxer..**
D-California, United States Senate
Washington, DC

- A **Ms. Rita L. Braver and Mr. Robert B. Barnett**
National Correspondent, CBS Sunday Morning
Washington, DC

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Accepts and No Responses

- A **Mr. Pat Breen**
Guest: **Mr. John McCloskey Breen**
- A **Mr. Edward F. Brennan**
- A **Ms. Carol Brodie**
Director of Marketing, Harry Winston
New York, NY
Guest: **Mr. Stuart Gelles**
- A **Hon. and Mrs. Kenneth D. Brody**
Chairman/Founder, Winslow Partners
Washington, DC
- A **Dr. Elizabeth Broun**
Director, National Museum of American Art
Washington, DC
Guest: **Ms Nan Tucker McEvoy**
- A **Mr. David Worton Brown**
- A **Ms. Anne Buford**
New York, NY
- A **Mr. Jeffrey G Bullwinkel and Mrs. Kimberly B Latham**
- Ms. Giselle Bundchen**
New York, NY
- Ms. Susan Burden**
New York, NY
- Mr. and Mrs. David Burnett**
Contact Press Image
Arlington, VA
- Ms. Robin Burns**
President and CEO, Estee Lauder
New York, NY
- A **Mr. and Mrs. Dwight Lamar Bush**
Principal, Stuart Mills Capital Partners
Washington, DC
- Mr. Anthony Campagna**
Director of Digital Media Strategy, Beautyscene.com
San Francisco, CA
- Ms. Naomi E. Campbell**
Model, London Kilt
New York, NY
Guest: **Mr. Flavio Briatore**
- Mr. Joe Campinell**
President, L'Oreal Retail Division
New York, NY

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Accepts and No Responses

Mr Bob Cankes
President, Coty Lancaster, Inc.
New York, NY

A **Ms. Susan Cappa**
Assistant Publisher, Vogue
New York, NY

A **Mr. Paul Carey**
Commissioner, Security and Exchange Commission
Washington, DC

A **Ms. Margaret Carlson**
Columnist, Time Magazine
Washington, DC

M Sandy Carlson
President and Creative Director, Carlson & Partners
New York, NY

A **Ms. Ellen E. Carucci**
New York, NY

A **Ms. Alexandra Cassanos**
Random House Publishing
New York, NY
Guest: Ms. Julia Kurland

A **Mr. Claudio Castiglioni and Mrs. Jill Jacobs-Castiglioni**
CEO and President NY, Diego Della Valle
New York, NY

A **Ms Ana Ceppi and Mr. Alejandro Ceppi**
Vice President Account Management, McCann Erikson
New York, NY

Mr. Paul Charron and Ms. Kathy Charron
Liz Claiborne Inc.
North Bergen, NJ

A **Ms. Lucinda Childs**
New York, NY

A **Ms. Wendy Chivian**

A **Mr. and Mrs. William A. Christenberry**
Professor, Corcoran College of the Arts and Sciences
Washington, DC

A **Mr. Charles Churchward**
Vogue
New York, NY

A **Ms. Eleanor Clift and Mr. Thomas Brazaitis**
Contributing Editor, Newsweek
New York, NY

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Accepts and No Responses

- A **Mr. and Mrs. John Cochran**
White House Correspondent, ABC News
Washington, DC
- Mr. Alexander Cockburn**
c/o The Nation
New York, NY
- A **Ms. Grace Coddington**
Vogue
New York, NY
- Ms. Suzanne Codi and Mr. Charlie Sleichter**
- A **Ms. Joan Parker Coen**
Director of Diamond Information Center, J. Walter Thompson Company
New York, NY
Guest: Mr. Greg DiStefano
- A **Ms Mary Ann Coffas**
Merkley Newman Harty
New York, NY
Guest: Ms. Cynthia Davis
- Mr Daniel Cohen**
President, Swarovski Consumer Goods
Cranston, RI
- A **Mr. and Mrs Richard Cohen**
Ermenegildo Zegna
New York, NY
- A **Ms. Ann Compton Hughes and Dr. William S. Hughes**
White House Correspondent, ABC News
Washington, DC
- A **Mr. and Mrs. William E. Conway**
McLean, VA
- A **Ms. Nellie Cooley**
Vance, AL
- A **Mr. Barry Kieselstein Cord**
New York, NY
Guest: Ms. Karen Barbara Kersey
- Mr Simon Critchell**
President, Cartier
New York, NY
- Mr. Tom Cruise and Ms. Nicole Kidman**
Actor
Beverly Hills, CA

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Accepts and No Responses

Ms. Patti Cumming
Washington, DC

A **Ms. Lavinia Currier and Mr. Joel McCleary**
The Plains, VA

A **Ms. Rhoda W. Kraft (Spouse of: Lloyd Cutler)**
Washington, DC

A **Ms. Jeanne B Daniel**
Senior Vice President of Communications, Adornis. com
Greenwich, CT

Mr. and Mrs. James Danziger

A **Ms. Marion L Davidson**
Senior Vice President of Communications, Adornis.com
Greenwich, CT

Ms. Anne Taylor Davis
Anne Taylor Davis Communications
New York, NY

A **Ms. Emily Jahncke Davis**
International Fashion Designer, Vogue
New York, NY

A **Ms. Robin Davis**
Guest: Mr. Redington Townsend Jahncke

A **Mr. Patrizio De Marco**
Louis Vuitton
New York, NY
Guest: Ms. Miriam Verrini

Ms. Ellen Degeneris
Huvane, Baum, and Halls
Beverly Hills, CA

A **Ms. Sharon Delano**
Guest: Ms. Lynn Davis

A **Ms. Anne Deleseleuc**
Guest: Mr. James Charles McNally

Mr. Emanuelle Della Valle
New York, NY

Mr. John Demsey
Managing Director, MAC Cosmetics
New York, NY

A **Ms. Rebecca Denison**
Guest: Mr. Daniel Johnston

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Accepts and No Responses

- Mr. George Denney**
Chairman Emeritus, Cole Haan
Yarmouth, ME
- A **MS. Jessica Dennis**
Gucci
New York, NY
Guest: Mr. Michael Capiraso
- A **Ms. Lida Devino**
Executive VP and Managing Director, Bates USA
New York, NY
Guest: Ms. Linda Ereku
- A **Ms. Rachael Di Carlo and Mr. Franco Di Carlo**
VP PR Director, The Gap
New York, NY
- A **Mr. Paolo Dilonardo**
- A **Hon. and Mrs. John Dingell**
- A **Mr. Eugene Joseph Dionne and Ms. Mary Theresa Boyle**
The Brookings Institute
Washington, DC
- A **Mr. Charles H. Dixon**
Technician, CBS News
Washington, DC
Guest: Ms. Jane B. Stubbs
- A **Mr. and Mrs. Eric Domel**
CEO, Ales Group
New York, NY
- Mr. Gerry Donnelly**
Marketing Comm. Manager, Ford Division
Detroit, MI
- Rev. Leo J. Donovan**
President, Georgetown University
Washington, DC
- Mr. Victor H. Doolan**
BMW of North America, Incorporated
Wyckoff, NJ
- A **Mr. and Mrs. Leonard Downie**
The Washington Post
Washington, DC
- Mr. Sean Duffy**
New York, NY
Guest: Mr. Alex Swenson

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Accepts and No Responses

A **Mr. William Ralph Dunlap and Ms. Linda Susanne Burgess**
McLean, VA

Mr. and Mrs. Richard DuPont
New York, NY

Mr. Scott Edwards
SVP of Corporate & Consumer Marketing Communications, Sony
Park Ridge, NJ

Mr. Tom Edwards
Visa
Foster City, CA

Ms. Missy Elliot

Ms. Carolyn Ellison
Senior Brand Manager, Schiefflin & Somerset Company
New York, NY

Ms. Karen Elson

Ms Lisa Engert
New York, NY

A **Dr. Alison Estabrook**
Guest: **Mr. William Harrington**

Ms. Melissa Etheridge
President, Tindell Mills
Springfield, MO
Guest: **Ms. Julie Cyper**

Mr. and Mrs. Henry Everett
Lexington Associates
New York, NY

Mr. Rupert Everett

Mr. George Fellows
President and CEO, Revlon, Inc.
New York, NY

Ms. Samantha Fennell
New York, NY

A **Mrs Sydney McNiff Ferguson**
Guest: **Mr. David Graham Ober**

A **Dr. and Mrs. Alan Fern**
Director, National Portrait Gallery
Chevy Chase, MD

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Accepts and No Responses

A **Mr. Howard David Fineman and Ms. Amy L. Nathan**
Newsweek
Washington, DC

Mrs. Karen W. Finley
Nyack, NY

A **Mr. Michael Fisher**
Guest: Ms. Heather Prendergast

Ms Linda Fitzsimmons
Director of Media, Media Edge
New York, NY

A **Ms Lynn Florio**
President, La Prairie
New York, NY

Mr. Rick Floyd

A **Mrs. Nancy M. "Bitsy" Folger**
Former Chair, The White House Endowment Fund
Guest: Dr. Sidney L. Werkman

Ms. Gabriella Forte
President, Calvin Klein Inc.
New York, NY

A **Mr. Isaac Franco**
Creative Director, Anne Klein
New York, NY

Mr. Michael Frankhauser
VP Marketing, Tag Heuer
Springfield, NJ

A **Ms Laura Frerer**
New York, NY

A **Mr. Emanuel J. Friedman**
Chairman & CEO, Friedman Billings Ramsey Group, Inc.
Arlington, VA
Guest: Ms. Kindy French

A **Mr. John D. Frierson**
Co-Owner, Frierson Mee & Kraft
New York, NY
Guest: Ms. Aliceann Wilson

A **Mr. Bertram Gabriel**

Mr. Herb Gallen
CEO, Ellen Tracy, Inc.
New York, NY

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Accepts and No Responses

Mr. Yann Gammard
President and CEO, Swatch Group International
Weehawken, NJ

A **Mr. and Mrs. Howard M. Garon**

A **Mr. Michael Garon**
Silver Spring, MD
Guest: Ms. Pamela Templer

A **Ms. Stephanie Garon**
Owings Mills, MD
Guest: Mr. Richard N. Goldberg

A **Mr. and Mrs. Alexander Gellert**
Executive Account Director, Merkley Newman Harty
New York, NY

A **Mr. and Mrs. William Gentner**
President, Andrew Jergens
Cincinnati, OH

A **Mr. and Mrs. Christopher Getty**

M Mossimo Giannulli
President, Mossimo
Irvine, CA

A **Mr. Paul Anthony Gigot**
The Wall Street Journal
Washington, DC
Guest: Ms. Rebecca Randall

A **Ms. Alexandra Gillespie and Mr. John A. Porges**
Gucci
New York, NY

A **Mr. Paul Gilmore**
Western Wireless Corp.
New York, NY

A **Ms. Nathalie S. Gimon**
Assistant Editor, The New Yorker
New York, NY
Guest: Mr. Amir Ali Farman-Farma

A **Ms. Robin Givhan**
Fashion Writer, The Washington Post
Washington, DC
Guest: Mr. Steven Drummond

Hon. (Sec.) and Mrs. Daniel R. Glickman
Secretary of Agriculture, Department of Agriculture
Washington, DC

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Accepts and No Responses

- A **Mr. and Mrs. Hasan Gluhic**
New York, NY
- A **Ms. Kara Glynn**
- A **Mr. Theodore A. Glynn**
Weston, MA
- A **Ms. Payet Godel**

Ms. Ann Godoff
- A **Ms. Lori Goldstein**
Guest: Mr. Richard Ballard

Ms. Muriel Gonzalez
Senior Vice President, Marketing, Estee Lauder
New York, NY
- A **Ms. Tonne M. Goodman**
New York, NY
- A **Ms. Katarzyna Gorska**
Warsaw

Ms. Jorie Graham
- A **Mrs. Katharine Graham**
Chairman of the Executive Committee, The Washington Post Company
Washington, DC
- A **Ms. Marie Gray**
St. John Design
Irvine, CA
- A **Ms. Jessica S. Green**
Public Realtions Director, Beautyscene.com
New York, NY
- A **Mr Efraim Grinberg**
President, North American Watch
Lyndhurst, NJ
Guest: Ms. Jane F. Grinberg
- A **Mr and Mrs. Gedalio Grinberg**
President, North American Watch
Lyndhurst, NJ

Ms. Anne Lee Groer
Reliable Source Columnist, The Washington Post
Washington, DC
- A **Mr. Oliver Guiland**
Brand Manager, Schieffelin & Somerset Company
New York, NY
Guest: Ms. Erica Gragg

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Accepts and No Responses

- A **Mr James F. Haag**
President & CEO, Harry Winston
New York, NY
Guest: Mr. Todd W. Samberg
- Ms Nadine B. Hack**
New York, NY
- A **Mr. Dennis Hall**
Brookwood, AL
- Ms. Jackie Hall**
Media Manager, Kenneth Cole
New York, NY
- Ms. Jerry Hall**
New York, NY
- A **Mr. Michael Halsband**
New York, NY
- Lady Amanda Harlech**
Guest: Mr. Hugo de Ferranti
- A **Mr William W. Harmon**
Media Supervisor, Starcom Worldwide
Chicago, IL
Guest: Ms. Heddy Lucy Miloszewski
- Ms. Holiday H. Hayes**
Georgetown University
- A **Mr. and Mrs. John Hayes**
EVP Global Advertising, American Express
New York, NY
- A **Mr. and Mrs. John T. Hazel**
Broad Run, VA
- A **Ms. Sally-Jane Heit**
New York, NY
- A **Mr. and Mrs. Jaime Hellman**
- A **Ms. Sally Hershberger**
Guest: Mr. Paul Cunliffe
- Mr. Howard Hodgkin**
London
Guest: Mr. Antony Peattie
- Ms. Chamique Holdsclaw**
New York, NY

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Accepts and No Responses

- A **Mr. Stephen Holland**
Reuters
Washington, DC
Guest: Mrs. Lucie Holland
- Mr Joe Horowitz**
President, Clarins
New York, NY
- Mr. Carl Horton**
Vice President, Marketing, Seagram Americas
New York, NY
- A **Ms. Leslie Hortum and Mr. John D, Hortum**
Senior Vice President for Federal Development, U.S. Chamber of Commerce
- A **Ms. Linda Hosmer**
Bessemer, AL
- A **Mr. and Mrs. Timothy Hossler**
- A **Ms. Janet Howard**
Vice President, International Diplomatic Affairs, The Coca-Cola Company
Washington, DC
Guest: Ms. Joan Schaffer
- A **Hon. Swanee Hunt**
Cambridge, MA
Guests: Mr. Charles Anspacher, Ms. Susan Ray, Ms. Valerie Gillen
- Hon. (Sen.) Kay Bailey Hutchison**
R-Texas, United States Senate
Washington, DC
- A **Ms. Lauren Hutton**
Actress
- A **Ms. Shirley Hyché**
Tuscaloosa, AL
- Mr. Lester S. Hyman**
Washington, DC
- A **Ms. Gwendolyn "Gwen" Ifill**
NBC
Washington, DC
Guest: Ms. Michel P. McQueen
- Mr. x Iishi**
President, Mikimoto
New York, NY
- A **Ms. Susan Itzkowitz**
Nine West
White Plains, NY
Guest: Mr. Thomas J. Turco

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Accepts and No Responses

- A **Hon. (Mr.) William J. Ivey**
Chairman, National Endowment for the Arts
Washington, DC

- Ms. Jacqueline Lavinia (Spouse of: Jesse Jackson)**
Washington, DC

- A **Mr. David L. Jacobs**
Printer, Annie Liebowitz Studio
NY

- A **Ms. Dawn Jacobs**
VP Account Director, Calvin Klein Inc.
New York, NY
Guest: Ms. Gayle Perry

- A **Mr. Dennis Jamison**
CBS News
Washington, DC
Guest: Ms. Sally Hitchcock

- Ms Cynthia Jensen**
Sr. VP Media Director, Young and Rubicam, Inc.
Irvine, CA

- Mrs. Sheila Crump Johnson (Spouse of: Robert Johnson)**
Executive VP, Corporate Affair, Black Entertainment Television
Washington, DC

- Ms. Catherine Viscardi Johnston**
Executive Vice President, Conde Nast
New York, NY

- A **Hon Craig Johnstone**
US Chamber of Commerce
Washington, DC
Guest: Ms Sonja Hird

- Ms, Laurie Jones**
New York, NY

- Ms. Marion Jones**

- A **Ms. Diane Jones- Lowery**
Guest: Mr. Paul Lowery

- A **Mr. Henry J. Justus**
Vice President of Advertising, Phillips Van Heusen Corporation
New York, NY

- A **Mr. Michael Kahn**
Artistic Director, The Shakespeare Theatre
Washington, DC

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Accepts and No Responses

A **Mr. and Mrs. Bernard Kalb**
Host, Reliable Source, CNN Washington Bureau
Washington, DC

A **Mr. Frederick Kantor**
New York, NY
Guest: Ms. Barbara Kaplan

M. Alan Karo
EVO, The Limited
New York, NY

Ms. Eileen Kasofsky
New York, NY
Guest: Mr. Christopher Dalrymple

A **Mr. Neil Katz**
President, Liz Claiborne Fragrances
New York, NY
Guest: Ms. Suzanne Hochman

A **Mr. Kenneth Kaufman**
Creative Director, Anne Klein
New York, NY

Mr. Steven Kelemen
New York, NY

A **Ms Elizabeth Kellick**
New York, NY

A **Mr. Morgan W. Kelly**
Teacher, New York City Schools
Guest: Ms. Kristin Savicki

A **Lt. General Claudia Kennedy**
Deputy Chief of Staff for Intelligence, United States Army
Washington, DC

Hon. (Sen.) and Mrs. Edward M. Kennedy
D-MA, United States Senate
Washington, DC

Hon. (Justice) and Mrs. Jim Kennedy
Vice Chancellor for Administration and Facilities, Tennessee Board of Regents
Nashville, TN

Mrs. Jackie Joyner Kersee

Ms. Golner Khosrowshahi

Ms. Lil' Kim

Ms. Jamaica Kincaid
No Bennington, VT

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Accepts and No Responses

- A **Mr. Larry King and Ms. Shawn Southwick King**
 CNN
 Washington, DC

- A **Ms. Barbara Kinney**
 Guest: Ms. Trudie Reed

 Mrs. Kelly Klein
 New York, NY

 Mr Steve Klein
 Media Director, Kirshenbaum Bond & Partners
 New York, NY

- A **Mr. and Mrs. Kevin Klose**
 President, National Public Radio
 Washington, DC

- A **Ms. Alexandra Kotur**
 New York, NY

- A **Mr. Peter Kovler and Dr. Judy (use Dr. Kovler) Lansing**
 President, Blum-Kovler Foundation
 Washington, DC

 Mr. Neil Kraft
 Co-Owner, Frierson Mee & Kraft
 New York, NY

 Mr. Lars Kry
 Vice President of Marketing, Beautyjungle.com
 New York, NY

- A **Mr. Joel Lachman**
 President, Lachman Imports
 New York, NY

 Mr. Karl Lagerfeld

 Mr. Trey Laird
 EVP/ Corporate Director, Donna Karen
 New York, NY

- A **Ms. Carol Lancaster**
 School of Foreign Service, Georgetown University
 Washington, DC

 Ms. Caroline Weiss law

- A **Ms. Susan Lazovitz**
 New York, NY
 Guest: Ms. Anna Garner

- A **Hon. (Sen.) and Mrs. Patrick J. Leahy**
 D-Vermont, United States Senate
 Washington, DC

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Accepts and No Responses

- A **Mr. and Mrs. Jan Lederman**
Elmsford, NY
- Ms. Annie Leibovitz**
- Ms. Paula Leibovitz**
Guest: Mr. Mark Goodwin
- Mr. and Mrs. Phillip Leibovitz**
- A **Mr. Samuel Leibovitz and Mrs. Marilyn Leibovitz**
- A **Ms. Jill Lesko and Dr. Richard J. Lesko**
Executive Director of Advertising, Johnson & Johnson
New Brunswick, NJ
- Mr. Jo Levin**
SVP, Carlson & Partners
New York, NY
- A **Mr. David C. Levy and Ms. Carole Feld**
Director and President, Corcoran Gallery of Art
Washington, DC
- Mr. Richard Lewis**
Vice President / Management Supervisor, TBWA / Chiat Day
New York, NY
- A **Ms. Lauren London**
New York, NY
Guest: Mr. Eyal Arad
- A **Ms Meg Lynch**
Director of Marketing, Louis Vuitton
New York, NY
- A **Ms. Christiane Mack**
- A **Ms. Kathryn MacLeod**
Guest: Mr. Mark Schaffer
- A **Ms. Ellen R. Malcolm**
President, EMILY'S List
Washington, DC
Guest: Mr. Joseph Solmonese
- Mr. Paul Manganiello**
MD, Wieden & Kennedy
Portland, OR
- A **Ms. Amy Marie Maniatis and Mr. Martin J. Cammon**
Director of Global Public Relations, The Gap
New York, NY

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Accepts and No Responses

Ms. Ann Walker Marchant
WH Communications Research
Washington, DC

A **Mr. Max Azria Mardochee**
Guest: Ms. Payet-Godel Bongibault

A **Ms. Lesley Marker**

A **Hon. (Rep.) Edward J. Markey and Dr. Susan J. Blumenthal**
D/Massachusetts, House of Representatives
Washington, DC

A **Mr. and Mrs. Gregg Marks**
President, Kasper
New York, NY

A **Ms. Audrey Marnay**
Guests: Mr Alexander De Betak, Ms. Violin Etienne

Ms. Agnes Martin

Ms. Anne Martin
Marketing Director, Procter & Gamble
Hunt Valley, MD

A **Ms. Mary S. Martin and Mr. Richard Martin**
CBS News
Washington, DC

A **Ms. Jeanne M. Massaro**
Vice President of Media, Mavado Group Incorporated
Guest: Ms. Diana M. Benitez

Ms. Christine Mathews

A **Mr. Akira James Matsumiya**
Acting Joint Chairman, Mary Quaint Cosmetics Limited
Guest: Mrs. Elizabeth DeMaria

A **Mrs. Kathleen Matthews (Spouse of: Christopher Matthews)**
Washington, DC

mS. Sandra Mauriello
New York, NY

A **Ms. Devon McAllister**
Beauty Manager, Vogue

Mr. Donald McAllister
Director of Corporate Media, The Gillette Company
Boston, MA

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Accepts and No Responses

Mr. Michael McCadden
Vice President of Marketing, The Gap
San Francisco, CA

Ms. Elizabeth McCarthy
The New Yorker

Mr. J. Winston McCarthy
The New Yorker
New York, NY

Mr. Joseph McCarthy
The New Yorker
New York, NY

A **Ms. Pamela Maffei McCarthy**
Deputy Editor and Senior Vice President, The New Yorker
New York, NY

Ms. Osceola Mccarty

A **Mr. William Jean McCrary**
Wilsonville, AL
Guest: Mrs. Lila Eady Davis

A **Ms. Alice McDermott**
Irish-American Author
Bethesda, MD
Guest: Ms. Eames Armstrong

Ms. Frances McDormand
Actress
Beverly Hills, CA

Mr. Jim McDowell
Marketing Director, BMW of North America, Inc.
Woodcliff Lake, NJ

Ms. Cynthia McFadden

A **Ms. Judith A. McHale and Mr. Michael O'Halloran**
President and Chief Operating Officer, Discovery Communications, Inc.
Bethesda, MD

HON and Mrs. Mack McLarty

A **Mr. Brian McNally**
New York, NY

A **Mr. Keith McNally**
Guest: Ms. Isabel McNally

A **Ms Maura Courtney McSpedon and Mr. Richard McSpedon**
Hugo Boss
New York, NY

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- A **Ms. Kim Meehan**
Guest: **Mr. Aeneas Mackay**

- A **Ms Susan Mercandetti**
Guest: **Ms. Amy Boyce**

- Ms. Wink Mieczko**
New York, NY

- Mr. James "Badgley Mischka" Mischka**
BADGLEY MISCHKA

- A **Mr. and Mrs. James M. Moffat**

- Miss Demi Moore**
Actress
Santa Monica, CA

- A **Mr. Sean Moran**
New York, NY
Guest: **Ms. Marion Crowley**

- A **Ms Kristin Moshonas**
New York, NY

- Ms. Kate Moss**

- A **Ms. Melissa Moss**
President, Women's Consumer Network
Washington, DC
Guest: **Mr. Johnathan M. Silver**

- A **Ms. Karen Mulligan**
Guest: **Mr. Aaron Rubin**

- Ms. Carolyn Murphy**

- A **Hon. Alison Muscatine**
Washington, DC

- Ms. Mariam Naficy**
President, eve.com

- Mr. Tomio Nagaoka**
President, Awake International
New York, NY

- Ms. Priya Narang**
Vice President, Associate Planning Director, DeWitt Media Inc.
New York, NY

- Mr. Michael Neiss**
EVP Dir. Media Strategy, Lowe & Partners
New York, NY

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Accepts and No Responses

Mr Michael Nemetz
Director of Advertising, Talbots Inc.
Hingham, MA

A **Mr. Alan Neumann**
Rhinecliff, NY
Guest: Ms. Mary L. Dunne

Mr. and Mrs. S.I. Newhouse

A **Ms Susan Nichloas**
President, Tag Heuer
Springfield, NJ
Guest: Mr. John B. Nichloas

Mr. Robert A. Nielsen
President, Prescriptives
New York, NY

A **Hon. Beth Nolan**
Counsel to the President

A **Mr. and Mrs. William Nordstrom**

A **Ms. Martha C. Nussbaum**
University of Chicago Law School
Chicago, IL
Guest: Prof. Cass R Sunstein

A **Mr. Patrick O'Connell**
Director of Public Relations, Vogue
New York, NY

A **Ms. Lottie Oakley**
New York, NY

Hon. (Amb.) Robert Oakley and Hon. Phyllis E. Oakley
Washington, DC

Ms. Heidi Oestrike-O'Neill

Mr. Thomas Oliphant and Ms. Susan Spencer
Washington Columnist, Boston Globe
Washington, DC

A **Ms. Sigrid Olsen**
Designer
New York, NY
Guest: Mr. Curtis Sanders

Mr. Peter Olson
Random House
New York, NY

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Accepts and No Responses

Ms. Yoko Ono

A **Ms. Jody Owen**
President & CEO, Bestselections.com
New York, NY
Guest: Mr. Robert C. Harris

Mr. and Mrs. Clarence Page
Chicago Tribune
Washington, DC

A **Ms Annelle Gina Pais**
Vice President, Advertising, Motorola
Libertyville, IL
Guest: Mr. Edward Hughes

Ms. Joan Parker

Ms. Hitesh Patel
Director of Communications and Creative Services, Clarins
New York, NY

A **Ms. Christina Patoski**
Guest: Mr. Lindy L. Barger

His Royal Highness Prince Pavlos
Guest: Princess Marie-Chantal Pavlos

Mr. Ronald O. Perelman and Mrs. Ellen Barkin
Chairman of the Executive Committee, Revlon Group, Inc.
New York, NY

A **M Maurie E. Perl**
New York, NY

A **Mr. Peter Perrone**
New York, NY

A **Mr. Thomas Perry**
Random House Publishing
New York, NY

A **Ms. Christina Persico**
Studio Assistant, Annie Liebowitz Studio
NY
Guest: Mr. Benjamin Bischoff

Ms. Margie Peterson

Mr. Guy Peyrelongue
President and CEO, Cosmair Inc.
New York, NY

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Accepts and No Responses

- A **Lord Michael Philips and Lady Jan Rothschild**
- A **Ms. Connie Anne Phillips**
New York, NY
- A **Mr. and Mrs. Laughlin Phillips**
Washington, DC
- A **Hon. Jane Piercy**

Mr. and Mrs. Francois Pinault
- A **Ms. Robin Smith (Spouse of: William Plante)**
Washington, DC
- A **Mr. Robert Pledge**
Contact Press
New York, NY
Guest: Mr. Ronald Pledge

Ms. Katha Pollitt

Ms. Natalie Portman
Actress
Culver City, CA
- A **Ms. Phyllis Posnick**
New York, NY

Ms Muffie Potter-Aston
Vice President, Marketing & Public Relations, US Group, VAN CLEEF & ARPELS
New York, NY

Ms. Miuccia Prada
Guest: Mr. Patizio Bertelli

Hon. Eden W. Rafshoon
Designer
Washington, DC
- A **Mr. Laurice Rahme**
President, Laurice & Co.
New York, NY
Guest: Mr. Laurent Hubert
- A **Hon. (Amb.) Molly Raiser**
Washington, DC

Mr. Varsha Rao
Co-President, eve.com

Mr. Able Rapp

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Accepts and No Responses

Ms. Vanessa Redgrave

Mr. Fred Refskin
President, Montblanc
New York, NY

A **Mr. John Bartram Rehm and Ms. Diana Rehm**
Bethesda, MD

A **Mr. Samuel S. Reid and Ms. Juliet W. Reid**

A **Mr. David Reiff**
Guest: **Ms. Katie Brown**

A **Mr. John R. Reilly and Ms. Margaret G. Warner**
Baker & McKenzie
Washington, DC

Ms. Nicole Rendziperis
Vogue
New York, NY

A **Ms. Deborah L. Rennie and Mr. Vincent E. Walker**
President, Beautyscene.com
New York, NY

Mr Thomas Rhee
Global Marketing Director, Samsung
Ridgefield Park, NJ

Ms. Sue Rhodes
Group Brand Manager, Jaguar Cars LTD.
Mahwah, NJ

Mr. Frank Richardson
Guest: **Honorable Kimba Wood**

Ms. Joely Richardson

A **Mr. John L. Richardson and Hon. (Mrs.) Margaret Milner Richardson**
Partner, Seeger Potter Richardson
Washington, DC

Ms Cecilia Riggio
Dir. Marketing and Advertising, Gucci
Secaucus, NJ

Ms. Heather Riley
Vogue
New York, NY

Hon. (Sen.) and Mrs. Charles S. Robb
D-Virginia, United States Senate
Washington, DC

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Accepts and No Responses

A **Ms. Elizabeth J. "Liz" Robbins**
Robbins Associates
Washington, DC

Mr Matt Robert
New York, NY

A **Ms. Andrea Robinson**
General Manager, RFLG
New York, NY

Mr. Eugene Robinson
Atlanta Police Department

Mr. Alba Rodriguez

A **Mr. Narciso Rodriguez**
Guest: Mr. Pierre Rougier

A **Mr. Nicholas Rogers**

A **Mr. Maury Rogoff**
Maury Rogoff Public Relations
New York, NY

A **Ms. Sonya Ross**
Associated Press
Washington, DC

A **Mr. Matthew Rubel**
CEO, Cole Haan
Yarmouth, ME
Guest: Ms. Melissa B. Rubel

Mr. Miles L. Rubin and Hon. (Amb.) Nancy Rubin
CEO, National Direct Marketing
Newport Beach, CA

A **Mr. and Mrs. Otto J. Ruesch**
President, Ruesch International
Chevy Chase, MD

A **Ms. Marina Rust**
New York, NY

Mr. Kal Ruttenstein
SVP, Bloomingdales
New York, NY

Miss Winona Ryder
Los Angeles, CA

M Dee Saloman
Senior VP, Donna Karen
New York, NY

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Accepts and No Responses

- A **Ms. Maia Samuel and Mr. Steven Alley**
Dateline, NBC News
Washington, DC

- A **Mr. and Mrs. Roger W. Sant**
Chairman & CEO, The AES Corporation
Arlington, VA

- A **Mr Jim Sargent**
Media Manager, Rolex Watch USA
New York, NY
Guest: Ms. Teresa Hauder

- A **Ms. Jane Sarkin and Mr. Martin O'Connor**

Mr Tom Sassos
CEO, VSM Media
New York, NY

Mr, Charlie Scheips
New York, NY

Ms. Claudia Schiffer
Metropolitan
New York, NY

- A **Mr Anthony Joseph Schlax**
Associate Media Director, Starcom Worldwide
Chicago, IL
Guest: Ms. Kristi M. Schlax

- A **Ms. Carol Schneider**
Random House
New York, NY
Guest: Mr. John L. Miller

Ms Carol Schuler
Vice President, Clarins
New York, NY

- A **Ms. Dianne Schwartz and Mr. James Maza**
New York, NY

- A **Ms. Elaine Sciolino**
United States Institute for Peace
Washington, DC
Guest: Ms. Alessandra N. Plump

- A **Mr. and Mrs. Richard Scully**
Washington, DC

Ms. Denise Seegal
President, Liz Claiborne

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Accepts and No Responses

- A **Mr. E. Kenneth Seiff and Mrs. Nicole Kule-Seiff**
CEO, Bluefly.com
New York, NY

- Mr Benny Shabtai**
President, Seville Watch Group, Raymond Weil
New York, NY

- Ms. Rebecca Shafer**
Advertising Director, TSE Cashmere
New York, NY

- A **Hon. (Sec.) Donna E. Shalala**
Secretary of Health and Human Services, United States Department of Health & Human Services (HHS)
Washington, DC

- Mr. Al Shapiro**
senior VP, Liz Claiborne
New York, NY

- A **Ms. Ivan Shaw**
New York, NY

- A **Ms. Hellyn Sher**
The New Yorker
New York, NY

- A **Hon. (Amb.) Wendy R. Sherman**
Counselor of the Department of State, Department of State
Bethesda, MD

- Ms. Claire Shipman and Mr. James Carney**
Correspondent, NBC
Washington, DC

- Ms. Elaine Shocas**
Chief of Staff for Secretary Albright, United States Department of State
Washington, DC

- Ms. Denise Siegal**
President, Liz Claiborne
New York, NY

- A **Ms. Randi N. Siegel**
New York, NY

- A **M. Leslie Simitich**
Guest: **Mr. William Davies Sohler**

- Mr. Johnnie Simon**
Tuscaloosa, AL

- A **Mr. Thanut Singhasuvich**

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Accepts and No Responses

Hon. (Sec.) and Mrs. Rodney E. Slater
Secretary of Transportation, United States Department of Transportation
Washington, DC

A **Mrs. Linda Hohenfeld Slatkin (Spouse of: Leonard Slatkin)**
National Symphony Orchestra

A **Mrs. Geryl Pearl (Guest of: Leonard Slatkin)**

Ms. Anna Deavere Smith
San Francisco, CA

A **Mr. and Mrs. Jeffrey M. Smith**
Ossing, NY

Ms. Patti Smith

A **Mr. and Mrs. Terence Smith**
Washington, DC

A **Hon. Tara Sonenshine**
Brookings Institute
Washington, DC
Guest: Ms. Kathleen Harrington

A **Ms. Susan Sontag**
Writer
New York, NY

Mr. Hamilton D. South
Polo Ralph Lauren
New York, NY

Mr. and Mrs. Robert Squier
Media Consultant, Gore 2000

Mr Walter E. Staab
President, Staab Media Management
New York, NY

A **Mr. Martin D. Staff**
Hugo Boss
New York, NY
Guest: Mr. Anthony Lucia

A **Ms. Sheryl Stebbins**
Random House Publishing
New York, NY
Guest: Mr. Jack W. Perry

Mr. and Mrs. Arnold Steinman

Ms. Jennifer Steinman
Guest: Ms. Megan Steinman

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Accepts and No Responses

- A **Ms. Cheryl Sterling and Mr. Gary Udell**
President, Ralph Lauren
New York, NY

- A **Ms. Susan Ann Sterling**

- A **Mrs. Elizabeth Guest Stevens (Spouse of: George Stevens)**
The KENNEDY CENTER
Washington, DC

- A **Mr. Richard Story**
New York, NY

- Mr Ray Stuart**
President, Bailey Banks & Biddle
Irving, TX

- Mr. Bill Sullivan**
Vice President, Rolex Watch USA
New York, NY

- A **Mr. and Mrs. John Fox Sullivan**

- Ms. Salvina Sultana**
Mondi of America Inc.
Secaucus, NJ

- A **Ms. Susan Sussman**
Guest: Mr. Zachary Sussman

- A **Ms. Victoria Sykes**
New York, NY

- Mr. Armando Taddei**
Bottega Veneta
New York, NY

- A **Mr. Robert A. Talbot**
Beuatyscene.com
New York, NY

- Ms. Mona Talbott**

- A **Hon. Strobe Talbott and Hon. Brooke Shearer**
Deputy Secretary of State, U.S. Department of State
Washington, DC

- Mr. Andre Leon Talley**
Vogue
New York, NY

- Ms. Stella Tennant**
Guest: Mr. David Lasnet

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Accepts and No Responses

Mr. Carlo Teso

A **Ms Marisa Thalberg and Mr. David Thalberg**
Director of Global Advertising, Calvin Klein Cosmetics
New York, NY

A **Ms. Maria Then**
Guest: Mr. Henrik Olund

Ms. Uma Thurman and Mr. Ethan Hawke

Mr. Jonathan Tisch
New York, NY

Ms. Susie Tompkins
San Francisco, CA

A **Ms. Samantha Topping**
New York, NY
Guest: Mr. Jon Pratt

A **Ms. Lysa Toubiana and Mr. Gregory V. Van Buren**
Middleburg, VA

Ms. Amber Valletta
c/o Unique Services
New York, NY

A **Mr. Douglas Vaughan**
Guest: Mr. John W. Thomas

Mr. David Verklin
CEO, Carat North America
New York, NY

A **Ms. Kimberly Vernon**
Prada
New York, NY

Ms Laurie Schwerin Von Krosigk
Tiffany & Company
New York, NY

A **Ms. Maria Vouloumanos**
Beauty Manager, Vogue
New York, NY

Ms. Alice L. Waters
Berkeley, CA

Ms Susie Watson
Advertising & Public Relations Director, Timex Corporation
middlebury, CT

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Accepts and No Responses

A **Mr. Milton Weaver and Mrs. Camelle Anderson**
Teach for America
New York, NY

Mrs. Sigourney Weaver
PMK Incorporated
New York, NY

A **Mr. Mark P. Weber**
President, Phillips Van Huesen Corporation
New York, NY

Mr. Howard Weill
Random House Publishing
New York, NY

A **Ms. Melissa Weiner**
Executive Producer, Vogue Magazine

A **Ms. Jane J. Weitzman**
Greenwich, CT
Guest: Ms. Caryn Wechsler

Mr. John Wendt
President, Maybelline
New York, NY

A **Ms. Laura Wenke**
Vice President of Communications, Anne Klein
New York, NY

Ms. Janie Wenner
East Hampton, NY

A **Mrs. Carol Wheeler (Spouse of: Thomas Wheeler)**

A **Mrs. Laurie Wyden (Substitute for: Thomas Wheeler)**
Oregon

A **Mr. and Mrs. Steve Wilkie**

A **Ms Jody Williams**
Alexandria, VA
Guest: Mr. Stephen Goose

A **Ms Michele Williams**
SVP Merchandising, Beauty.com
New York, NY
Guest: Mr. Raymond Colledge

Ms. Serena Williams
Palm Beach Gardens, FL

Ms. Venus Williams
Palm Beach Gardens, FL

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Accepts and No Responses

Ms Sheri Wilson-Grey
EVP Marketing, Saks Fifth Avenue
New York, NY

A **Mr. and Mrs. Bruce Winston**
New York, NY

A **Mr. Gordon Winston**
New York, NY
Guest: **Mr. Robert S. Brams**

A **Ms. Stephanie Winston**
Vogue

A **Ms. Anna Wintour**
Editor-in-Chief, Vogue
New York, NY

A **Mr. John Wiswall**
Senior Vice President/General Manager, Cosmair, Designer Fragrance Division
New York, NY
Guest: **Mr. Richard Roderick**

A **Mr. Adam Wolkoff**
New York, NY
Guest: **Ms. Elaine Orr**

A **Mr. David Wolkoff**
New York, NY

A **Mrs. Michelle Wolkoff (Spouse of: Gerald Wolkoff)**

Mr. James Woods
Vice President, Beautyscene.com
New York, NY

Mr. Scott Woodward
Global marketing director, Movado Group
Lyndhurst, NJ

Mr. and Mrs. Oscar S. Wyatt
Chairman, The Coastal Corporation
Houston, TX

A **Mr. and Mrs. Andrew Wylie**
President, The Wylie Agency
New York, NY

A **Ms Laura Yurica**
New York, NY

Ms Sybil Yurman
Executive Vice President, David Yurman
New York, NY

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Accepts and No Responses

- A **Ms. Lora P. Zarubin**
New York, NY
- A **Mr. and Mrs. William A. Zeitz**
Vice President of Advertising, Cole Haan
Yarmouth, ME
- A **Mr. Lloyd Ziff**
Brooklyn, NY
Guest: Mr. Stephen Kelemen

The Associated Press

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October 27, 1999, Wednesday, PM cycle

SECTION: Washington Dateline

LENGTH: 314 words

HEADLINE: Celebrity photographer honored at White House ceremony

DATELINE: WASHINGTON

BODY:

President Clinton and first lady **Hillary** Rodham **Clinton** honored photographer Annie Leibovitz at a White House ceremony that also recognized work to empower **women**.

The event was held to highlight an exhibition of Leibovitz' photos hanging at the nearby Corcoran Gallery of Art.

The exhibit and accompanying book, "**Women**," produced with writer Susan Sontag, examine the accomplishments of **women** in the 20th century through portraits of female coal miners, judges, writers and other professionals.

"I truly believe that the stunning gifts of this great artist and fine human being, who happens to be a woman, will make a major contribution" to equality and respect for women, Clinton said.

Leibovitz, a longtime portraitist for magazines such as Rolling Stone, Vanity Fair and Vogue, said "there was no higher honor than to be in this house tonight."

As a New Yorker, she also alluded to the political overtones that carry through any event involving the first lady as she moves steadily toward declaring her candidacy for the U.S. Senate.

"Mrs. Clinton, may I use this occasion to say I am one of the many women in New York who are rooting for you," Leibovitz said. The East Room crowd of 700 burst into cheers.

Among those in attendance were actress Lauren Hutton, TV host Larry King and author Sontag.

The president also took the opportunity to reveal a bit about how he views the reporters and photographers who cover him.

He said his staff sometime teases him because he's "always comparing the job of photographer in Washington with the job of a reporter."

"In some ways, the job of a photographer is easy because a photographer is rewarded just for looking to see what is there and capture it in some remarkable, clear, crystal way," he said. "The poor reporters and columnists have to perform reverse plastic surgery on the event to get any notice whatever."

LANGUAGE: ENGLISH

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Charleston Daily Mail

October 27, 1999, Wednesday

SECTION: News; Pg. P9A

LENGTH: 516 words

HEADLINE: Today's people

BODY:

Photographer Annie Leibovitz was honored by President Clinton and first lady **Hillary Rodham Clinton**. Leibovitz has opened an exhibition of her photos and published a book which examine the accomplishments of **women** in the 20th century.

Ceremony honors

photographer

WASHINGTON - President Clinton and first lady **Hillary Rodham Clinton** honored photographer Annie Leibovitz at a White House ceremony that also recognized work to empower **women**.

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Tabloid, Stewart

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View Related Topics

October 27, 1999, Wednesday, Final Edition

SECTION: STYLE; Pg. C01

LENGTH: 939 words

HEADLINE: A Picture-Perfect Party

BYLINE: Roxanne Roberts, Washington Post Staff Writer

BODY:

The smell of Celebrity hung in the air like a strong and slightly oppressive perfume. That happens whenever New York fashionistas descend on Washington trying hard to look interested in the locals, tongue firmly in chic. Descartes had it wrong: I'm famous, therefore I am.

Last night's occasion was the party hosted by Vogue Editor in Chief Anna Wintour in honor of photographer Annie Leibovitz. The festivities began at the Corcoran Gallery of Art, where "**Women**," an exhibit of the photographer's portraits, opens today. The second half of the soiree took place in the East Room of the White House, where President **Clinton, Hillary Rodham Clinton** and Madeleine Albright said extremely nice things about **women** in general and Leibovitz in particular.

"We are celebrating Annie and her show and her photographs," said the first lady, who called the exhibit "spectacular." The two go way back--Leibovitz photographed Clinton for Vogue, and accompanied her on a tour of Africa. "A lot of people were really worried because she was a celebrity and a star," Clinton told the standing-room crowd of 500. Need she say that within mere hours the shooter had won everyone over with her warmth and professionalism? Nay.

The guest list included Albright, writer Susan Sontag, Supreme Court Justice Sandra Day O'Connor, Lt. Gen. Claudia Kennedy, The Washington Post's Katharine Graham and rocker Patti Smith--all of whom could stand next to their portraits for one of those surreal life-imitates-art moments.

Albright was pleased. "I like it," she said, smiling. "I usually don't like pictures of myself, but Annie was great. What worked on this is that we were talking. It's three-dimensional instead of two-dimensional."

"I've lost weight since that picture was done," Kennedy blurted out. Then the three-star Army general laughed at herself. "Women!"

Famous names arrived to see the famous faces: fashion designers Narciso Rodriguez and Barry Kieselstein-Cord; Texas Sen. Kay Bailey Hutchison, actor Robert Duvall and model Lauren Hutton.

The rest of the crowd . . . well, they looked as if they were about to be Somebodies any second now.

Five unassuming exceptions were the female coal miners from Alabama, who paid their way to Washington for the opening and received an ovation as they stood near their group portrait. "I had no idea of what it would look like," said Jean McCrary, a 62-year-old miner who retired in August. Leibovitz, she said, understood them--which may be part of her genius as a photographer.

The guest of honor was immediately recognizable: careless blond hair flying every which way, glasses, somber black coat befitting a Calvinist (John, not Klein). Leibovitz is now a bigger celebrity than most of her subjects and was mobbed from the minute she entered the Corcoran reception. "I'm already inundated!" she said to a reporter before being swept away by admirers. "I'll be around."

Wintour, by contrast, wore a black short-sleeve top, striped pastel sequined skirt and black mules. She looked very soigne, but then the great thing about being the editor of Vogue is that you can wear anything and people assume you're drop-dead chic.

To the delight of some and the dismay of others, Wintour was not accompanied by her billionaire beau, J. Shelby Bryan. The lovebirds unceremoniously dumped their respective spouses earlier this year to pursue True Love, which caused a few eyebrows to arch.

Bryan is a big-money contributor to the Democratic National Committee and close to both the president and first lady. So is his soon-to-be-ex, Katherine, who reportedly received a condolence call from Clinton when news of the split spilled out.

The British-born Wintour has been a regular on the shuttle to Washington since co-hosting a 1996 breast cancer benefit here honoring Princess Diana. She became this close with some of Washington biggest names, who are now trying to gracefully ignore that nasty divorce business.

One of those big names is Hillary Clinton, who was the subject of a cover story in last December's Vogue, shot by . . . oh, never mind.

So it was really no surprise when the White House was the setting for a reception honoring Leibovitz last night--even though reporters were slightly taken aback that a for-profit entity like Vogue had landed Washington's prime real estate for a party venue.

"I think we do a variety of events with people," said White House spokesman Joe Lockhart, answering queries at yesterday's news briefing. "Well, we think it's a cause that celebrates important work, whether it be an artist's photographs or a musician's songs. If we believe it's something that we can get behind, we're happy to do it."

The happiest person of all may have been Leibovitz.

"There is no higher honor than to be in this house tonight with my family and friends," she said. "It is truly a mitzvah for my parents." Then she turned to the first lady. "Mrs. Clinton, may I use this occasion to say I'm one of the many women in New York who are voting for you."

Then Albright came onstage and said nice things about the show. She went on to say nice things about President Clinton, who said even more nice things about women and photographers.

One guest stared at her watch. Enough, already: She wanted to catch the 9:30 shuttle back to New York. The White House was great, she said in that distracted, underwhelmed-by-fame kind of way. She leaned back with a tiny sigh.

Would've been a great picture.

Staff writer Annie Groer contributed to this report.

Annie Leibovitz at last night's party with the president and Anna Wintour.

LANGUAGE: ENGLISH

LOAD-DATE: October 27, 1999

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Divider Title: _____

SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, OCTOBER 27, 1999

FINAL

WASHINGTON, DC / CHICAGO, IL

CHICAGO LEAD

ADVANCE: DAVID NESLEN
 FAIRMONT HOTEL ROOM 2316
 312/565-8000 PHONE
 312/856-1032 FAX
 202/757-9440 CELL PHONE
 1-800-SKYPAGE #216-9761

HRC EXPLORATORY

ADVANCE: MIKE LUFRANO
 773/296-4757 HOME
 312/222-5654 OFFICE
 1-800-SKYPAGE #124-3415

PRESS ADVANCE: KATHLEEN CONNERY ROOM 2822

SITE ADVANCE: BLAKE BYRD ROOM 3502

SITE ADVANCE: BRIAN MOSTELLER ROOM 3406

SCHEDULER: EVAN RYAN
 202/456-6751 PHONE
 202/456-5340 FAX
 202/483-0383 HOME
 WHCA PAGER #4223

PREV RON The White House

9:35 am **DEPART** South Portico
 EN ROUTE Andrews Air Force Base
 [drive time: 20 minutes]

9:55 am **ARRIVE** Andrews Air Force Base

10:05 am **WHEELS UP** Andrews Air Force Base
 EN ROUTE Chicago Midway Airport
 [flight time: 1 hour, 40 minutes, -1 hour]

10:45 am **WHEELS DOWN** Chicago Midway Airport

10:55 am **DEPART** Chicago Midway Airport
 EN ROUTE Chess Records Office and Studio
 [drive time: 20 minutes]

11:15 am **ARRIVE** Chess Records Office and Studio

**SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, OCTOBER 27, 1999**

PAGE 2

GREETERS:

Shirley Dixon Nelson, Willie Dixon's daughter
Bo Didley
Koko Taylor
Chuck Berry

11:20 am-

11:40 am

TOUR CHESS RECORDS OFFICE AND STUDIO

First Floor, Vault, Recording Studio, Second
Floor, Mixing Room
Chess Records Office and Studio
Hold: Office
Phone: 312/808-1286
Fax: 312/808-0273
CLOSED PRESS/WH PHOTO

11:45 am-

12:45 pm

CHESS RECORDS OFFICE & STUDIO

Main Recording Studio
Second Floor
Chess Records Office and Studio
Hold: Office
Phone: 312/808-1286
Fax: 312/808-0273
POOL PRESS/WH PHOTO

FORMAT:

-Shirley Dixon Nelson makes brief remarks and introduces Dick Moe, President, National Trust for Historic Preservation.

-Dick Moe presents an official "Save America's Treasures" project certificate, and introduces Bo Didley.

-Bo Didley makes remarks.

-Chuck Berry makes remarks.

-Bo Didley, Koko Taylor, Billy Branch, Chuck Berry and five children perform.

-Koko Taylor introduces the First Lady.

-The First Lady makes remarks.

-The First Lady departs.

SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, OCTOBER 27, 1999

PAGE 3

PARTICIPANTS: 70 guests

12:50 pm **DEPART** Chess Records Office and Studio
EN ROUTE Frederick C. Robie House
[drive time: 15 minutes]

1:05 pm **ARRIVE** Frederick C. Robie House

GREETERS:

Jeffrey Stone, Provost
Joan Mercuri, Executive Director, Frank Lloyd
Wright House and Studio Foundation
Rob Wetherald, President of the Board, Frank
Lloyd Wright House and Studio Foundation

1:05 pm- **MEET & GREET**
1:10 pm Courtyard
Frederick C. Robie House
CLOSED PRESS/WH PHOTO

PARTICIPANTS: 7 guests

1:15 pm- **TOUR**
1:35 pm Frederick C. Robie House
CLOSED PRESS/WH PHOTO

TOURING:

-Play Room
-Entrance Room
-Billiard Room
-Living Room **-POOL SPRAY**
-Dining Room

TOUR GROUP:

HRC
Dick Moe
Tom Pritzker
Karen Sweeney

**SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, OCTOBER 27, 1999**

PAGE 4

1:40 pm-
2:10 pm

FREDERICK C. ROBIE HOUSE
Oriental Institute Courtyard
58th and Woodlawn
Chicago, Illinois
Hold: Robie House Manager's Office
Phone: 773/834-1362
Fax: 773/834-1538
OPEN PRESS

FORMAT:

- Jeffrey Stone, Provost, makes welcoming remarks.
- Joan Mercuri, Executive Director, Frank Lloyd Wright House and Studio Foundation, makes remarks and introduces Dick Moe.
- Dick Moe makes remarks and introduces Tom Pritzker.
- Tom Pritzker makes remarks and introduces HRC.
- HRC makes remarks.
- HRC departs.

PARTICIPANTS: 300 guests

2:15 pm

DEPART Frederick C. Robie House
EN ROUTE Chicago Marriott Downtown
[drive time: 30 minutes]

2:45 pm

ARRIVE Chicago Marriott Downtown

GREETERS:

Robert Steigerwald, General Manager
John Randall, Hotel Manager

2:50 pm-
3:00 pm

MEET & GREET
Michigan State Room
6th Floor
Chicago Marriott Downtown
Hold: Michigan Room
Phone: 312/595-3184
Fax: 312/595-3180
CLOSED PRESS/WH PHOTO

**SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, OCTOBER 27, 1999**

PAGE 5

PARTICIPANTS: 21 guests

3:15 pm-
3:35 pm

WOMEN IN BUSINESS, POLITICS AND POWER SYMPOSIUM

Salons 2 & 3 of 7th Floor Ballroom

Chicago Marriott Downtown

Hold: Michigan Room

Phone: 312/595-3184

Fax: 312/595-3180

OPEN PRESS

FORMAT:

-Susan Lichtenstein, General Counsel, Ameritech,
makes remarks and introduces the First Lady into
the room.

-The First Lady makes remarks.

-The First Lady departs.

PARTICIPANTS: 400 guests

3:40 pm

DEPART Chicago Marriott Downtown
EN ROUTE Fairmont Hotel
[drive time: 15 minutes]

3:55 pm

ARRIVE Fairmont Hotel

4:00 pm-
5:25 pm

DOWN TIME

5:25 pm

DEPART Fairmont Hotel
EN ROUTE Chicago Public Library
[drive time: 15 minutes]

5:40 pm

ARRIVE Chicago Public Library

INSIDE GREETERS:

David Rosen

5:45 pm-
7:00 pm

HILLARY 2000 EXPLORATORY COMMITTEE FUNDRAISER

Wintergarden Room

Chicago Public Library

Hold: GAS Gallery

Phone: n/a

CLOSED PRESS

**SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, OCTOBER 27, 1999**

PAGE 6

FORMAT:

- HRC mixes and mingles with guests.
- Mary Dempsey, Commissioner, Chicago Public Library, introduces HRC.
- HRC makes remarks.
- A birthday cake is presented to HRC.
- HRC proceeds to hallway to photo-receiving line.

PARTICIPANTS: 225 guests

7:00 pm-
8:45 pm

HILLARY 2000 EXPLORATORY COMMITTEE FUNDRAISER

Hallway/Afterwards Cafe
Chicago Public Library
Hold: GAS Gallery
Phone: n/a
CLOSED PRESS

FORMAT:

- HRC does a receiving line with guests.
- HRC is seated.
- Dinner is served.
- After dinner, Kevin O'Keefe introduces HRC.
- HRC makes remarks.
- HRC departs.

PARTICIPANTS: 90 guests

8:50 pm

DEPART Chicago Public Library
EN ROUTE Fairmont Hotel
[drive time: 10 minutes]

9:00 pm

ARRIVE Fairmont Hotel

RON

Fairmont Hotel
200 North Columbus Drive
Chicago, Illinois

SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, OCTOBER 27, 1999

PAGE 7

WEATHER FORECAST FOR CHICAGO, ILLINOIS: Partly sunny. High 65.
Low 44.

Senior Executive Women's Forum
Remarks by First Lady Hillary Rodham Clinton
Chicago, Illinois
October 26, 1999

Thank you very much, Susan, and thank you all for being part of this important forum. I cannot see a soul out there, but I am told that Former Governor Thompson is here, and Lieutenant Governor Woods is here, and State Treasurer Topinka is here, as well as some other elected officials. And I am delighted to be able to join so many of you for what has become a very exciting forum.

It really was the brainchild of the two founders—the two Susans. And from what I understand, when they held their first event in 1994, they expected a handful of people, and about 150 showed up. And because of that, they understood that the voices of senior businesswomen and women at high levels of responsibility, and many aspects of the life of Chicago and Illinois, needed to be heard at every level of the political process. So it's a great pleasure for me to be back in Chicago, and to be participating in this forum.

I've had an incredible day already here in Chicago. I just came from the Robie House on the University of Chicago campus—really one of Frank Lloyd Wright's signature Prairie style homes—and we just announced a very generous gift from the Pritzger Family Foundation for the renovation of that home. I was also earlier at another famous address in Chicago—2120 South Michigan Avenue, immortalized by the Rolling Stones—at Chess Records and Studio, with Bo Diddley, Chuck Berry, and Koko Taylor, in order to bring attention to this treasure that needs to be preserved. And tomorrow, I will be going to the Pullman Historic Landmark District, which is such an important site for so much of industrial and labor history.

Now one might wonder, what do those sites have in common, and what do they have in common with this conference? Well I see them all as part of the story of this city and country, part of what we are trying to preserve through the Save America's Treasures program. And they remind us, according to the theme that we have adopted for the millennium, to honor the past and imagine the future.

Well that seems not only a fitting theme for art and culture and monuments and skyscrapers, but it also seems a very important and timely theme for the subject of today's forum. If we look at the many women whose contributions helped shape this century, many of them came from right here in Chicago. This was a site for so much that happened that really set the stage for what was to follow and what we celebrate today.

Illinois was the first state east of the Mississippi to give women the right to vote in presidential and municipal elections. We can still hear the words of Bertha Palmer, who in 1883, having finally secured a spot for a woman's building at the World's Columbian Exposition, said, "Even more important than the discovery of Columbus...is the fact that the general government has just discovered women."

We can hear Ida Wells-Barnett insist on walking with the entire Illinois delegation, not just the African American women who attended the 1913 suffrage march in Washington. She said, "Either I go with you or not at all. I am not taking this stand because I personally wish for recognition. I am doing it for the future benefit of my whole race."

And if we listen, we can still hear the voices of the members of the National American Women's Suffrage Association, who gathered, on February 14, 1920, at the nearby Congress Hotel for their last convention. They knew that the 19th amendment would soon be ratified. And so the meeting began with a celebration as they sang "The Battle Hymn of the Republic" and "There will be a Hot Time in the Old Town Tonight." According to the minutes, "For three quarters of an hour, horns tooted, and state delegations stood on chairs; they sang, they gave their yells, they formed in groups and marched around the room waving American flags. The Republican elephant and the Democratic donkey marched amicably arm in arm to the platform."

Now imagine what those women, those pioneers, would think if they were here with us today, and they could look around this room and know that women were holding very high positions in corporations, as general counsels, vice-presidents and presidents; that they were holding office, that they were candidates for office; that they had taken the work and the sacrifice of those who came before, and pushed it even further, and by doing so made it possible for women to dream even bigger dreams.

All of us come here with the image in our minds of those who courageously marched for, died for, and quietly worked for the opportunities we take for granted today. Some are famous, like the ones I mentioned. But some are colleagues; some might be mothers and grandmothers, or aunts or sisters. I know that Susan Gallagher's mother—Kathleen Blackner, who is here—is still a public school teacher, which she tells her seven children is a piece of cake after raising all of them. I think of my own mother, born here in Chicago before women got the right to vote, but who has always encouraged me and urged me to go as far as I could.

Now will we be role models for the women and girls who follow us? Well I believe we can be, but I think we have to be very conscious about the lessons we are teaching and the gifts we are giving. And the subject of today's forum about politics requires us to think a little differently, perhaps, than our foremothers ever could have imagined, and to realize that politics is part of how we do anything in a democracy. Politics with a small "p" matters in all of our lives, because as citizens of this democracy each of us has an obligation, not perhaps to hold or run for office, but as a citizen, to be sure that we participate. Jane Addams once said, "Politics is...housekeeping on a grand scale." What she showed every day at Hull House and in her life is that civic involvement is really the lifeblood of democracy. It is how we make decisions, whether or not we get along with one another; how we move closer to our ideals as Americans.

The delegates who gathered at the Congress Hotel in 1920 adopted resolutions on issues ranging from the minimum wage to education, to equal opportunity for women in

politics and business. But it was up to the women who came after, and particularly the women of the last decade, to bring those issues to the top of the political agenda. We know that, and I am sure you heard from the pollsters and others who addressed you earlier, that there is what is called the “gender gap” in elections. And certainly that was apparent in the 1996 presidential election. But we can look at the poll that you released. We can look at many of the issues being debated daily in the media and in Congress. Whether it’s health care or education or domestic violence or child care, there are so many issues that are no longer just women’s issues, they are issues for the entire body politic. When children don’t have a safe place to go after school, when women don’t earn equal pay for equal work, those issues affect families and communities.

Now I recall during the 1996 election that there were some political commentators who said that the focus on issues like child care, for example, was leading to what they termed the “feminization of politics.” I think they meant it as an insult. But I prefer to believe that what is really going on is the *humanization* of politics. Because what we are talking about is how people actually live their lives, and how we can ensure that politics works.

So when someone asks, “Does it matter whether women are involved in politics,” I think of the last six and a half years. It certainly has mattered to women and to families that we have made a lot of progress in our nation, that we have record unemployment, record surpluses, the strongest economy in a generation, and more women-owned businesses than ever before.

It’s mattered that crime is down, and that health insurance is being extended to children; that the Family and Medical Leave Act is ensuring that parents won’t have to choose between the job they need and the child they love.

But at this time of unprecedented prosperity and opportunity, I think we—men and women—face a fundamental choice: Are we satisfied that the progress we have made is good enough? Are we ready to retreat into our own private sphere and say, “I’m fine, my family’s fine, my business is fine; I don’t have to worry about anyone else?” Or do we take advantage of this moment to confront the challenges that we all still face?

Because right now at the national, state, and local level, decisions are being made that will determine the quality of our lives into the next century. You know so many of those issues from your own personal experience. Right now, almost two-thirds of women with small children are in the labor force. What happens in Washington, or Chicago, or Springfield determines whether or not millions of low-income families are eligible for child care subsidies, and whether all those parents who need a safe place for their child after school will have one.

We know that never before has a good education been more of a passport to prosperity—or a bad education more of a life-sentence. Chicago has shown how public schools can be turned around. But what will happen to the 5,000 school buildings across America that need to be repaired or replaced? What will happen to the nearly 1.7 million

school children who are now in smaller classes because we passed the initiative to put 100,000 more teachers in the classroom? But those teachers may not be funded for another year, and those students may find themselves back in those same old, overcrowded classrooms.

Right now, decisions are being made that will determine whether we do get violence out of our schools and guns away from our children. And this is especially on our minds in light of what happened this past week—from the bomb the student brought to Downers Grove North High School, to the tragic death of Congressman Bobby Rush's son.

Right now, decisions are being made that will determine whether women will finally receive equal pay for equal work. One of my staff members showed me a cartoon that her mother had sent her that she stuck up on the refrigerator at home. It showed six people sitting around a conference room table—all in suits, all wearing glasses, all men. And one of them announces, "Gentlemen, we must cut our expenses in half, so I'm replacing each of you with a woman."

Now clearly, things are not that bad. As the Council of Economic Advisors report makes clear, the gap between women's and men's wages has narrowed since 1963, when the Equal Pay Act was passed. But women still bring home only about 75 cents for every man's dollar, and we now have some very sophisticated studies about the persistence of wage discrimination at the highest levels of our academic and business world. And we know that that a 25-cent difference isn't much of a comfort when you have to pay for the expenses that keep a family going.

There are some who call the equal pay issue—and I quote—"an imaginary hobgoblin." They say that any wage gap that can't be explained by differences in experience, education and occupation can be made up for—and I quote again—by "the non-monetary benefits of female-dominated jobs, including better supervisors, fewer risks, easier commutes, and more flexible hours."

We'll tell that to the women lawyers who on average make \$300 a week less than their male counterparts. Or the women accountants who make \$200 less than their male counterparts. There is no other way to explain it. As the MIT study demonstrated clearly, when you held constant for experience, for tenure, for qualifications of every kind, there were still discrepancies. Wage discrimination exists, and as long as it does, we need to strengthen the enforcement of equal pay laws.

Right now, decisions are being made that will determine whether we pass, and the president signs, a Patient's Bill of Rights for every American; whether we save and strengthen Medicare and Social Security for future generations. Those are two programs that are especially important to women. Nearly a quarter of all elderly women rely on Social Security for their sole source of income. And as women, we live longer than men, have more chronic health problems, relatively smaller pensions, and therefore depend on Medicare even more.

A few months ago, I met a woman named Mary Lee. When her mother got sick, Mary Lee moved her mother in with her, as many of us have or would do. She found that as her mother's health deteriorated, she even had to stop working in order to care for her around the clock. But her mother's Medicare—and her mother's Medicare gap policy—didn't cover the prescription drug costs, which cost \$4,500 a year.

And so, as with so many families, Mary Lee's family had to make some tough choices—whether children's needs or her mother's needs came first. Mary Lee's mother passed away, but the courageous efforts that Mary Lee put forth to care for her are certainly a reminder of what happens in millions and millions of families.

We in this room are often the blessed and fortunate ones in our society. We have been able to take advantage of good educations, we've been given opportunities. And the question is, where will we stand on the issues I've mentioned, and so many others? Will we speak out on behalf of changes that might not directly affect us right away, but certainly indirectly could, and would directly affect so many others? I often think of how fortunate I am that many of the problems that plagued women with economic issues and health issues are ones that I have not experienced, but I know that there but for the grace of God go I and everyone else. Women who don't have any position from which to speak—women who don't have a voice that will be heard—need our voices. Politics is about organizing and raising those voices here at home and around the world.

I've been privileged to represent our country in many different settings in the last six and a half years. And I have seen firsthand the struggles that women face around the globe. It often puts into stark perspective our own situation. I've been in villages in Africa and small huts in Asia and health clinics in Latin America, and I've listened to countless women talk to me about their lives. I think it's a good reminder for those of us as to what it's like for the majority of women still living in the world, who often put in very long hours—getting up before the sun to gather firewood, to milk a goat, or even, as I saw in Mongolia, a horse; to prepare the food that often takes hours; to do the planting and the harvesting; to go to the market; to be employed by or run the small businesses that are the backbones of most developing countries' economies—and who still, with all of their effort, often find themselves ignored, marginalized within their families and their communities.

We started an initiative called Vital Voices, and we have taken that initiative throughout the world so that we could give a platform to women's voices, and by doing so, try to help women become political. We started in Austria with women from the former Soviet Union. And we listened to how women who once held positions are finding themselves unemployed, and are seeing their economies not moving forward, and in many instances, are finding that they are now not so sought after because the jobs are scarcer, and men are the ones who often receive them.

We moved on to Latin America where we had a hemispheric conference in Uruguay, where woman after woman talked about what it meant to no longer be living

under totalitarian military dictatorships—every country in our hemisphere, save one, is now a democracy. Many of those women had stood on the front lines as they saw loved ones disappear, as they saw democracy return after very difficult battles, and they were determined to take their rightful place in every sector of society. I attended a joint meeting of all the women in the legislature in Uruguay—of every political stripe, from the far right to the far left—who had banded together to make sure women's voices were heard.

And in El Salvador, I sat down with women who were on opposite sides of that bloody struggle. One woman had been a guerilla leader, the other was a member of a very prominent family that had been on the other side. And they talked about how, as women, they were able to make concessions that their male colleagues found very difficult, to try to make those tentative steps toward building trust with one another.

In Belfast, Northern Ireland, we convened a Vital Voices conference and brought together women from the north who had never ever sat down and talked with one another—women from different traditions who found they had more in common and could make common cause in the political system. Women have been elected to the assembly in Northern Ireland, and we are all hopeful that the peace process takes hold and moves forward. But on the ground, in the small “p” political arena, women are knitting communities together, crossing sectarian lines, creating small businesses, building playgrounds in areas where children have never felt safe to play outdoors.

And then just a few weeks ago, I was in Iceland, where women from Russia and the Baltics came together with women from Scandinavia and America to talk about democracy. And there are so many challenges facing the women of Russia, yet they were there, bravely looking for ways that they can help themselves, their businesses, their communities, become political participants in a very difficult environment. We also had women from other parts of the world come to speak. Rasha, from Kuwait, spoke about how finally after years of struggle, the Emir had said that women would be permitted to vote, but the Parliament has yet to act on that decree. The parliamentary leaders keep saying to women who have never been allowed to vote, “What is the urgency?” And Rasha said she had been stunned by the question. These were women who had stood shoulder to shoulder during the Iraqi invasion. They had undertaken very difficult, and sometimes even dangerous, missions, and they are still being told to wait.

A woman from Belarus—Vera, a lawyer who stands up for human rights in a country that is reverting to communism and totalitarian authoritarianism—spoke movingly about what it's like to try to be a lawyer who speaks for human rights when your colleagues disappear, when you're disbarred, when newspapers are shut down.

I mention these examples to remind us that we have so many more blessings, not just in comparison to the women who met at the Congress Hotel, or the women who helped Jane Addams with projects she undertook at Hull House, or the women at Seneca Falls in 1848 who published their Declaration of Sentiments on behalf of women. We are so blessed in comparison to women who live in most of the rest of the world right now.

And as with any blessing, it carries an obligation. What will we do to make sure our voices are heard? We have the blessings we enjoy today, not because some benevolent ruler gave them to us, but because we worked for them, we advocated for them, we struggled for them, and yes, we voted for them.

We have an extraordinary moment in history as we end this 20th century. We can decide to honor the past and imagine and build a better future, or we can allow the complacency that often sets in when times are good to dull our senses and close our eyes to the work that is yet to be done. If we want to honor the past, then we have to be part of imagining and making that future.

When I think about politics in 1999, I know that so often it is more about 30-second commercials than about substance; I know that women still have some obstacles to overcome; and I know that it's often talked about these days as though it were some entertainment or sporting event that we could all be spectators at and turn it off if we found it distasteful or boring. But I have seen in so many ways what a difference it makes.

And so I come today to urge that you leave this forum committed to the political process; that you use your talents and opportunities to become involved in an issue—in a campaign, as a candidate—to advocate on behalf of what you believe in, and not to be deterred by the often uncomfortable, and even painful and mean-spirited atmosphere that sometimes marks our politics.

We've seen an increasing reluctance of people to vote. One of my favorite posters from 1996 was of a woman with a piece of tape covering her mouth. And under it, it said: "Most politicians think women should be seen and not heard. In the last election, 54 million women agreed with them."

So the bottom line, the most fundamental obligation, is to vote. It's surprising how many people of affluence and standing tell me that they have given up on the political process; they don't think there is any difference; they don't vote because they don't think it matters. And I always ask them whether they think that it mattered that we turned the economy around, that it was a hard-fought legislative battle. I ask them whether they think it matters that we did finally pass a Family and Medical Leave Act that now 20 million Americans have taken advantage of. I ask them whether they think it matters that finally, against the extraordinary opposition of the NRA, the Brady Bill was passed, and now more than 400,000 people have been turned away from their efforts to buy a weapon.

I think those things do matter. I think, as we look across the landscape of America today, we can see how it matters that our prosperity is lifting so many people—their incomes, their fortunes, their futures are rising. I think it matters in this city that there is political leadership that took on the problems of the public schools, and has made such a contribution to education reform under the mayor's leadership. So one can never

convince me that it doesn't matter, but I understand the underlying reluctance. Because of the way we communicate about politics today, it's very distancing.

My friend Deborah Tannen—whom some of you may know from her seminal work about the differences men and women have in the way that they talk—has written an incredible book about the culture of argument. And if we turn on our television sets, it looks like all of our politics is an argument. People insulting each other, yelling at each other, arguing constantly. You wouldn't want them in your home, so why do you want them on your television screens? It's just easier to try to shut it off. And I also know that in the atmosphere of the last several years, there has been a lot of negativity and the politics of personal destruction has had a major role. But, you see, if you turn away from politics because of what is happening, you leave the field clear to those who promote that kind of political agenda. And by leaving the field clear, you lose your voice and your vote in determining whether or not it would be possible to keep that kind of political mean-spiritedness out of our national life, and whether it is possible to create a more positive vision of what we want from politics.

This is a fundamental choice that each of us faces. In addition to our own voice and our own vote, we have an opportunity to come together around issues that matter. There are many significant problems, some of which can be addressed by political leadership, but most of which can only be addressed by partnerships—between government and the private sector, between the not-for-profit sector and the private sector. And creating those partnerships influences politics.

Women have an extraordinary opportunity today to make sure that the gains of this century are built on and carried into the next. I'm not going to tell you that it's easy to be involved in politics; I could never with a straight face tell you that. But I can tell you that it is rewarding. That when you do stand up for what you believe, and you see that it makes a difference, you feel like you've maybe paid back a little bit for all that you've been given.

There are some wonderful lessons that people have taught us that are not new at all that I would recommend to you. Eleanor Roosevelt, one of my favorite predecessors, wrote a very influential essay back in the 1920s about women in politics. Basically, she said that women had to be much better prepared than men, that women had to be ready to be questioned and criticized, that women had to grow skin as thick as a rhinoceros. But she urged women to do all of the necessary steps to be politically active. Because she understood, as she often said, that you must do the thing you think you cannot do. And one of my favorite Eleanor Roosevelt sayings is, "Women are like teabags, they don't know how strong they are until they get into hot water."

We also need women to use their pocketbooks and their financial resources. We lost two very impressive candidates in the last months—Christie Todd Whitman and Elizabeth Dole. I may be of another party, but I admired both of them and their willingness to enter the political fray. They both basically said that raising the money was just too much of an obstacle. It is still harder for women to raise money in our

political system. And women who now control a majority of the wealth, the individual wealth in America, have an opportunity to participate financially, and I would urge you to do that.

I know that Mrs. Dole had hoped to be here today and was not able to come. And I am often asked, when do I think a woman will be president. Well, again, Eleanor Roosevelt was asked, and she said by the 1970s. And in the 1970s, Rosalynn Carter was asked, and she said by the year 2000. So now, to play it safe, I'll say in the 21st century. But part of the reason it's so difficult and daunting a challenge is because of the way we finance campaigns. So while I urge you to participate financially because that is a way for your voice to be heard, and for you to support candidates whom you believe will speak for the issues that you care about, I also hope that women's voices will be heard more loudly in the effort to change the campaign finance rules, because I believe that they are undermining our democracy and undermining the voices of many citizens.

So voting, raising your voice, becoming part of coalitions, contributing to candidates, advocating for change—they are all ways that each of us can participate. And then there is the next step—that more and more women are taking—to become candidates, and then to serve in public life.

I don't know that it is any different anywhere else in the world, where I have met many women who have taken the step to become active in their country's political process, but I do think our system is harder in many ways. Because in a parliamentary system, a woman is a colleague. Margaret Thatcher could get to know her colleagues, and her colleagues could develop a relationship with her. And she could represent a relatively small constituency, and through hard work and leadership be chosen by her colleagues to head her party.

A woman in our country has a much stiffer hill to climb, but I am pleased that more and more women are doing just that. I am learning a little bit more about that myself these days, and I admire any woman and any man who will step forward, and I urge more of you to think seriously about doing that.

And then for those who hold office, it's a real challenge to keep focused on the issues that matter. In our system, you are elected to Congress, or you are elected governor, or you are elected senator, or to the state legislature. And for many who are elected, they have to start immediately campaigning for office again, and that means raising the money that is necessary to fund those campaigns.

So there are many people, as we have seen in the last years, who are resigning or are failing to run because they just don't think the process works. I understand their concerns, but I think it's important that we not give up and walk away from the process, but continue to try to reform it.

Finally, I would say that if politics is to be meaningful in the next century, we are going to have to take advantage of technology, and we are going to have to learn how

better to communicate with each other. And there is no reason why women cannot be at the forefront of doing just that—breaking new ground in how the political process actually will work. Because if we look at the issues that await us, I think we have unfinished business of the 20th century—to continue our economic progress and make sure it reaches every single American; to continue reforming our public education system, and ensure that every child has a chance to learn and has access to the information age technology that he or she will require; to make it possible for us to once again put patients and doctors in the center of the health care system; to ensure that we do what is necessary to keep guns out of the hands of children and criminals; to protect our environment.

On so many fronts, we have the unfinished work of this century. But we also will face new challenges, and those new challenges range from ensuring that we finally have a health care system that provides quality, affordable health care to every American; to looking for ways to marry the environment and the economy so that we don't pit one against the other; to ensuring that the digital divide is just a phrase and not a fact that further widens the wealth gap in our country; to working on the unfinished business of making this one America where all people are respected and have a chance to participate fully; to continuing to lead around the world and making clear that America is the strongest force for peace and prosperity and stability, and that means doing things like looking for ways to end the spread of nuclear weapons, and dealing with threats like global warming and proliferation of chemical and biological weapons, and ensuring that we are up to speed on our public health agenda so that we don't have the spread of epidemics or other challenges. There is much much work to be done.

The other night at the White House, we had one of our Millennium Lectures—that we have had now 10 of—that are broadcast on the Internet and bring together thinkers and academics and people who have something to say about the past and the future. This one was particularly compelling because we brought together an expert in informatics and an expert in genomics. The expert in genetics said that we will find, when we map the human genome, that all human beings are 99.9 percent the same—our DNA differs by just one-tenth of a percent. You may be a man, I may be a woman, you may be black, I may be white, you may be tall, I may be medium—we have so many superficial differences, but they fit into that one-tenth of one percent.

So what do we do with this new knowledge? Do we take it as a great invitation to look for ways that we bring people together? That we celebrate our differences, but we recognize that underneath our common humanity is so much greater? Do we teach our daughters that they should celebrate being a woman, but they should recognize that their feelings, their aspirations, are rooted in a long history of development?

(END OF TAPE SIDE 1. CONTINUES ON SIDE 2, WITH SPEECH IN PROGRESS.)

...are responsible and to quit pitting women against women, homemakers against professional women, and most of us in the middle who have tried to balance both? Will

we admit that there is no single, cookie-cutter model for being a successful and fulfilled woman today? That we can choose to be a full-time mother, or have no children at all? Or as we live longer, find different ways of living out different decades of our lives?

If we can come to terms with who we are as women as we end this century and begin the next, then by our examples, by the choices we make, we will set a new course in politics, and we will pass on to our daughters the lessons that it is, as Susan said, far less important what we look like than what we feel, what we say, what we think. That it is far more important that we try to make life a little better for those who come after than to just be a captive of the consumer culture. There are a lot of decisions being made in each of our lives, and the aggregate of those decisions will affect our political life.

So I thank you for gathering to talk about politics to make sure that it is there on a stage to be discussed and not to be rejected or maligned, that we look for ways that our voices, our votes, our resources, our activism can make a difference. The 20th century has been America's century. I believe that the 21st can be a century of progress for American women.

I was recently at a conference about the future of politics, and I was there with a very distinguished British scholar who studies political developments around the world. And he said, You know, the most significant advance that has occurred in the 20th century is not what often is talked about—namely technology and productivity. He said those have been very important. But the most important advance and the most important change has been the role of women. And American women have broken new ground, have navigated uncharted waters. And he turned to me and he said, But will American women keep doing so, or will they be satisfied just to try to balance the demands of their own lives? I thought that was a good question. I think the answer is that we will continue to do what we can to use politics to advance the common good as we see it. And by doing so, continue to demonstrate the leadership that women in the past have shown that we have tried to live up to.

Thank you all very much.

October 26, 1999

WOMEN IN BUSINESS POLITICS & POWER CONFERENCE

DATE: Wednesday, October 27
TIME: 2:50pm – 3:35pm
LOCATION: Chicago Marriott Downtown
Chicago, IL
FROM: Brenda Costello

I. PURPOSE

To deliver the keynote address at the *Women in Business, Politics & Power* Conference in downtown Chicago.

II. BACKGROUND

On Wednesday afternoon, you will give the keynote address at the "*Women in Business, Politics & Power Conference, from personal achievement to global influence*," presented by the Senior Businesswomen's Forum. The Conference is a one-day symposium designed to explore how influential businesswomen can learn lessons from the political arena, and how they can utilize their own influence in both their personal and professional lives.

The conference will include leaders from a variety of fields -- journalists, social activists, business executives and political consultants -- and will focus on the interconnection of business and politics. The progress women have made as participants in that process will be highlighted, as well as the importance of becoming and remaining involved.

Other scheduled speakers, both before and after your remarks, include Mary Matalin, Marie Wilson, Linda DiVall, Rahm Emanuel, David Wilhelm and others. Elizabeth Dole was originally scheduled to deliver the "luncheon keynote address" but is no longer on the program. (See agenda attached)

The Senior Businesswomen's Forum

Established by two Chicago businesswomen, Susan Gallagher and Susan Lichtenstein as an informal gathering of businesswomen, the Senior Businesswomen's Forum is an independent affiliation of Chicago area senior women business leaders from a variety of fields and professions who convene to focus on the role of women leaders in business, community affairs, and career development. Sponsorship of events is by leading business organizations from the Chicago area.

Format

Upon arrival, you will participate in a brief meet and greet with approximately 21 guests before proceeding to the Ballroom (see list attached).

Approximately 400 women executives are expected to attend Wednesday's event, which is sponsored by Ameritech, Arthur Andersen and Kirkland & Ellis.

III. PARTICIPANTS

Meet and Greet

-See attached list

Program

-The First Lady

-Susan Lichtenstein, General Counsel, Ameritech

IV. SEQUENCE OF EVENTS

- Susan Lichtenstein, General Counsel, Ameritech, makes remarks and introduces the First Lady into the room
- The First Lady makes remarks
- The First Lady departs

V. PRESS

Open press.

VI. REMARKS

Provided by Laura Schiller.

Women in Business, Politics & Power Symposium Meet & Greet

1. Susan Glockner Gallagher, Arthur Andersen
2. Susan Lichtenstein, Ameritech
3. Diane Doherty, Arthur Andersen
4. Mary Ann Signorelli, Arthur Andersen
5. Kathleen Glockner, School Teacher
6. John Rokocz, John Rokacz & Associates
7. Joan Walker, Ameritech
8. Susan Benton-Powers, Sonnenschein
9. Jane DiRenzo Pigott, Winston & Strawn
10. Karen Braun, Kirkland & Ellis
11. Robert F. Denvir, Winston & Strawn
12. Leslie Smith, Kirkland & Ellis
13. JoAnne Katherine Glockner, H&Lus
14. Jacqueline Hurlbutt, Bank One
15. Elizabeth Connelly, Bank One
16. Jackie Torres, Chicago Park District
17. Bonnie Marx, Marx-Saunders Gallery
18. Cary McMillan, Arthur Andersen
19. Bill Gallagher, Tribune Companies
20. Priscilla Weaver, Mayer Brown
21. David Carl Wilhelm, Wilhelm & Conlon

The Senior Businesswomen's Forum presents
Women in Business, Politics & Power

Symposium Agenda

7:30am-8:30am	Continental Breakfast—Ballroom Foyer
8:45am-9:00am	Main Session—Salons II&III. Welcome (<i>Susan Gallagher, Susan Lichtenstein</i>)
9:00am-10:30am	Image/Media—"Perceptions of Women in the Public Eye—What Women Business Leaders Should Know". How can media and debate strategies geared toward women in the political world be adapted for women in the corporate realm? The best and brightest from the political and corporate communities will discuss the unique challenges and advantages of being a woman in the public eye. Moderator/Panelist: Michael Sheehan—President, Sheshan Associates; Media and Image Consultant (clients include President Bill Clinton). Panel Members: Marie Wilson—President, The White House Project; President Ms. Foundation Mary Matalin—Former Deputy Campaign Manager for President George Bush; Current Co-Host of CROSSFIRE on CNN. Valerie Jarrett—Head of CTA; Senior VP Habitat. Script/Flow: Intro by Susan Gallagher, Arthur Andersen. To introduce in the following order: Marie Wilson, Valerie Jarrett, Mary Matalin (note: Mary Matalin's plane scheduled to arrive at O'Hare at 7:48am on the 27th To be met at airport gate, escorted to waiting limo.—estimate arrival approximately 9:00am), ending with intro to Michael Sheehan. Presentation flow set to alternate business and political viewpoints—Michael Sheehan to open with approximate 20 minutes; followed by Marie Wilson with 10 minutes, Valerie Jarrett with 10 minutes, Mary Matalin with 10 minutes. Then Michael to moderate discussion among panel members for approximately 15 minutes. End with questions to floor—10 to 15 minutes. Content: Michael to setup with 1-2 minutes humor—image tips to women executives of the past (dress for success), 'in' colors—hunter green & plum, show all the leg you want but no cleavage. To business trends—change/increase in latitude for women executive project own personality—result of TV commentators. Images that Americans care about are those that are traditionally associated with women. Ecommerce involves new leadership models—characteristics of which are linked to women...the new "3Hs"—Humanism, High Definition, Humor. Overall message—new economy calls for new leadership. Marie Wilson to follow with release of new study of women—how perceived for political office. Press consistent undermining of issues and facts of female candidates—coverage slanted to personal. <i>Handout—key findings of study.</i> Focus on why now this is the time for women leaders—politics—leadership (desired characteristics of credibility, connected leadership styles—not command. Woman more adept at bringing people together.) Focus of discussion to be 1/3 political, 2/3 business—to focus on audience profile. Michael to take a few minutes at end to summarize.

Managing Director—Wasserstein & Perrela
Linda Chavez—President, Center For Equal Opportunity
Shelly Rosenberg—Equity Shelly confirmed?

Script/Flow:

Introduction by Susan Gallagher or Susan Lichtenstein (approximately 5 minutes). To introduce panel members, ending with David Wilhelm, then turn stage over to David. At podium, David to introduce topic—effective use of power, what power is, what it means—gaining, exercising and maintaining power. Intro approximately 5-10 minutes. Each panel member to then make presentation—approximately 10 minutes. Then discussion among panel members—approximately 15 minutes, following by Q&A session from the audience.

Content:

David to set up topic (per above). Then each panelist to present (specific order to be determined at rehearsal). Whether at podium or from chairs to be determined by each participant. Issues to be addressed:

- What is power; is political activity even relevant to power (Shelly)
- Most of woman's energy has been focused on rising up the corporate ladder—focusing on the corporate political realm. Partisan politics has not really been relevant to rising position (Pat Harrison)
- What does power mean? Involves a great deal of sacrifice...it does change you...how does it change you?
- Within context of national political campaign—what does it take to make a difference? Beyond fund-raising—to do more; to set policy and INFLUENCE. How do you organize? How do you gain credit?
- Lessons learned from Pat Dole...women have same challenges as men; it's a very competitive race at the top; money is essential—if the money is not there, you really don't have a chance. Presidential Campaign is the Olympics of Politics—no dishonor in backing out. (Pat Harrison)
- Survey results—characteristics of women in leadership positions (men more decisive/women more people oriented); women more trustworthy; challenge is with issues not traditionally identified with women, e.g., defense (Rahm)

Staging/technical requirements:

Stage to be set with podium to one side, center stage to be set with four chairs, semi-circular with coffee table—informal discussion. All to have lav mics. Table to be set with pitcher of water and glasses; paper and pencils—perhaps small floral centerpiece. David to frame session from podium follow-on 10 minute presentations by panel members to be made from either chairs or the podium—panel members to base on feel of the audience.

3:15pm-3:30pm

Break (Wilhelm—thank you to panel and intro to break)

3:30pm-4:30pm

Keynote Address—Hillary Rodham Clinton Intro by Senator Janowski
NEED TO DETERMINE WHAT TYPE OF TECHNICAL REQUIREMENTS HILLARY HAS—LAV MICROPHONE? SPEAK FROM PODIUM. WILL SHE USE TELEPROMPTOR? ...IF SO, WHEN WILL WE RECEIVE SPEECH FOR INPUT (NEED AS SOON AS POSSIBLE) INVISIONED THAT HILLARY WOULD ENTER FROM BACK OF STAGE (THROUGH SERVICE AREA) AND EXIT THROUGH AUDIENCE—WILL ROPE-OFF AREA DURING LUNCH BREAK. IS THERE SPECIFIC VERBAGE FOR PER INTRODUCTION?

ESTIMATE 30-40 MINUTES, FOLLOWED BY Q&A (WILL HILLARY ACCEPT Q&A FROM AUDIENCE?)...SHE'LL THEN EXIT THROUGH FRONT AND THEN THANK EVERYONE AND INVITE TO RECEPTION (IN FOYER) WILL THERE BE A PHOTO OPPORTUNITY WITH HILLARY? IF SO, FOR HOW LONG?

5:00pm-6:00pm

Reception—Ballroom Foyer

Meet + Great
3:00 + 3:25
→

Asl
Resolved

	Not Enough Don't Know 3. Would you be more or less willing to invest in a company run by a woman? Much More Willing Somewhat More Willing Somewhat Less Willing Much Less Willing Don't Know 4. All other things being equal, would you prefer a man or a woman to be the head of your company or business? Man Woman Doesn't Matter Don't Know 5. All other things being equal, would you prefer a man or a woman to be your boss? Man Woman Doesn't Matter Don't Know 6. In ten years, how likely is it that there will be a woman president? Very Likely Somewhat Likely Not Too Likely Not Likely At All Refer to executive summary and poll results (attached files). NEED TO DETERMINE IF THERE ARE KEY POINTS TO BE PRESENTED/FOCUSED ON—SURVEY IS QUITE LENGTHY AND MAY NOT BE ABLE TO PRESENT ENTIRE RESULTS. Staging/technical requirements: Stage to be set with podium to one side, center stage to be set with four chairs, semi-circular with coffee table—informal discussion. All to have lav mics. Table to be set with pitcher of water and glasses; paper and pencils—perhaps small floral centerpiece. Susan Gallagher to make introductions, explanation of electronic voting... then turn stage over to Lake and DiVall. They to present results from podium (requested overhead projector (see if we can persuade to use powerpoint presentation)). HANDOUTS—EXECUTIVE SUMMARY—NEED TO HONE DOWN TO BOLD BULLET POINTS, INCORPORATE CONFERENCE LOGO.
12:15pm-12:45pm	Break (Susan Lichtenstein thank panel members and announce break and reconvene. Break to set for lunch) Tables to be set for lunch, electronic voting instruments removed.
12:45pm-1:45pm	Luncheon Keynote Speaker—Elizabeth Dole via satellite hookup. Susan Lichtenstein to introduce CoraInne Woods—she to introduce Dole. Dole presentation estimated at 20 minutes; followed by 10 minutes of Q&A (q&a still to be determined).
1:45pm-3:15pm	Gaining Influence—"Paths to Power: Women on the Agenda" How can women executives most effectively flex their political muscle? Top-level political power brokers and activists, as well as top business leaders, will discuss strategies that women corporate executives can employ to maximize their political influence. Moderator: David Wilhelm—Wilhelm & Conlon, political strategists Panel Members: Patricia Harrison—Co-Chair of the Republican National Committee Rahm Emanuel—Former Assistance to President Bill Clinton; Current Senior

	Staging/technical requirements: Stage to be set with podium to one side, center stage to be set with four chairs, semi-circular with coffee table—informal discussion. All to have lav mics. Table to be set with pitcher of water and glasses; paper and pencils—perhaps small floral centerpiece. Michael will make initial presentation from podium; follow-on 10 minute presentations by panel members to be made from either chairs or the podium—panel members to base on feel of the audience. To have available by podium—VCR (Michael to que) and overhead projector with clear acetate, colored markers. (Michael uncertain if her will use, but should have available.) Handouts—key findings of study recently released by Marie Wilson. Rehearsal: Mary Matalin will not be able to participate. Michael Sheehan to arrive at O'Hare at 7:50pm (via United Flight 5629 from Milwaukee). Expected arrival 8:30pm. Note: October 26th is Michael Sheehan's birthday—have ordered cake for rehearsal. Contact for Michael Sheehan on the 26th (with client)—via Joele at 414/347-3887.
10:30am-10:45am	Break—Ballroom Foyer (Susan Lichtenstein thank panel members and announce break and reconvene time)
10:45am-12:15pm	Polling—"The Women's Vote in 2000: Whither the Gender Gap?" What drove the gender gap in 1996? What will drive it in 2000? Does a candidate gain more support through issue advancement or force of personality? A survey conducted by top Republican and Democratic pollsters will be released offering in-depth analysis of the women's vote on the eve of the 2000 elections. Celinda Lake—President, Lake Snell Perry & Associates; Pollster and Political Strategist for Vice President and Democratic Presidential Candidate Al Gore. Linda DiVall—President, American Viewpoint; Pollster and Political Strategist for Republican Presidential Candidate Elizabeth Dole. Lynn Sweet—Washington Bureau Chief, Chicago Sun Times Gary Wills—Pulitzer Prize Winning Author and Presidential Biographer—Gary has had to cancel—need to identify replacement—Wilhelm's office working on replacement. Script/Flow: (Intro by Susan Gallagher—to include electronic voting.. how to. Session will begin with electronic voting (results held to end)—approximately 15 minutes; then presentation of survey finds by Celinda Lake and Linda DiVall (30 minutes); followed by panel member discussion—questions posed by Lynn Sweet and Gary Wills replacement (approximately 15 minutes). Then results of electronic voting, followed by analysis (15 minutes), ending with Q&A from audience (15 minutes). Contents: Initial questions presented for real time voting: 1. Do you think there are more than enough, enough or not enough women in upper management positions in business today? More Than Enough Enough Not Enough Don't Know 2. Do you think there are more than enough, enough or not enough women in political office? More Than Enough Enough

Withdrawal/Redaction Marker

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
002. list	Re: Women's Conference (10 pages)	10/21/1999	b(6)

COLLECTION:

Clinton Presidential Records
First Lady's Office
Melanne Verveer
OA/Box Number: 19751

FOLDER TITLE:

Domestic Women's Issues #4 [binder] [2]

2013-0534-S
ry1792

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

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RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

WOMEN'S CONFERENCE LIST

10/23/99

Registrations to date
By Company

L Name	F Name	Company	Title	Seating	Table #
Cepeda	Adela	A.C. Advisory, Inc.	President	Advisory	
Imead	Michelle	A.T. Kearney Inc.	Vice President		
Jones	Sharon	Abbott Laboratories	Senior Counsel	Winston & Strawn #2	
Lasbrouck	Gail	Advocate Health Care Network	Chief Legal Officer & General Counsel		
Merry	Annie	Allegiance Telecom, Inc.	Asst. General Counsel	Schiff, Hardin & Waite/ Paula Morency	
Ryan	Joan	Alliant Food Service, Inc.	Sr. VP/Chief Financial Officer	Rudnick & Wolfe	
Underson	Cathy	Alliant Foodservice, Inc.	Exec. VP & General Counsel	Cotter/Tauber/Field	
Schuch	Colleen	Alliedsignal Inc.	Asst. Gen. Counsel		
Izuch	Colleen	Alliedsignal Inc.	Asst. Gen. Counsel		
Ialdana	Maria N.	Alzheimer & Gray	ESQ.		
Wagner	Almare	Amer. Heart Assoc/Midwest Affiliate	Exec. VP		
McNamara	Anne	American Airlines	Sr. VP & General Counsel	Winston & Strawn #1	
Veiss	Elaine	American Bar Association	Associate Executive Director	Advisory	
Carlson	Michelle	American National Bank	First VP	Lynn Lavender	
Lavender	Lynn	American National Bank	VP	Michelle Carlson	
Gleski	Lori	American National Bank	First VP		
Carlson	Elizabeth	American Natl Bank & Trust Co	First VP		
Aodesto	Sue	Ameritech	VP Sales	Ameritech	
Jchstenstein	Susan R.	Ameritech	Associate General Counsel	Ameritech - PLANNING	
Bolden	Deborah A.	Ameritech	Assistant General Counsel-State Regulatory	Ameritech #1	
Macrie	Sari L.	Ameritech	V.P.-Investor Relations	Ameritech #1	
Wiemann	Gail A.	Ameritech	Counsel	Ameritech #1	
Nalker	Joan H.	Ameritech	Sr. Vice President-Corp. Comm.	Ameritech #1	
Engels	Patricia	Ameritech	VP Marketing & Sales	Ameritech #2	
Brown	Caitlin M.	Ameritech	Director-Sales	Ameritech/CBS	
Ludspeath	Vicki	Ameritech	VP	Ameritech/CBS	
Hiles	Ruth	Ameritech	General Manager	Ameritech/CBS	
Moore	Debra	Ameritech	General Manager/Sales	Ameritech/CBS	
Mill	Susan	Ameritech	VP/National Field Services	Ameritech/CBS	
Fullen	Karen	Ameritech	Dir., GBS Mktg.	Ameritech/GBS	
Pouffon	Cathy	Ameritech	General Manager	Ameritech/GBS	
Clemente	Maria Luisa	Ameritech	Director-Hispanic Natl. Relations	Ameritech/HISP	
Wodonia	Susan	Ameritech	V.P.-New Media		
Ludela	Mary	Ameritech	President		
Nokoun	Linda	Ameritech Cellular & Paging	VP-Call Center Operations	Ameritech/CBS	
Lessey	Karen	Ameritech Corp.	President/Ameritech Business Markets	Ameritech #2	
Nright	Joset	Ameritech Corp.	Vice President		
Clein	Barbara	Ameritech Corporation	Vice president & Comptroller	Ameritech #1	
Andrews	Pamela	Ameritech Custom Business Services	VP & General Counsel	Ameritech	
Joald	Karen	Ameritech Custom Business Services	VP/CFO	Ameritech/CBS	

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Registrations to Date By Company

Porter	Lana	Ameritech Library Services	President	Ameritech/CBS	
Porter	Susan	Ameritech Mobile Communications, Inc.	Senior Counsel	Mayer, Brown & Platt	
Porter	Deborah	Ameritech New Media	VP & General Counsel	Ameritech #1	
Woods	Jacqueline F.	Ameritech Ohio	President	Ameritech #1	
Weld	Cheri	Ameritech Pay Phone Services	VP/Finance IS	Ameritech #2	
Jessyra	Maureen	Ameritech/SBC	VP/HR	Ameritech #2	
Kuttenhoff	Carla	Ameritech/Wisconsin	VP External Relations	Ameritech #2	
Farvey	Kyle	Andersen Consulting LLP	Sr. Manager	Kirkland & Ellis	
Niederberger	Jane	Anthem Insurance Co. Inc.	CIO	Ameritech/CBS	
Bernstein	H. Carol	Argonne National Laboratory	Gen. Counsel/Dir. Industrial Tech. Div.		
Crown	Susan	ARIE & IDA Crown Memorial	President	Ameritech #1	
Nard	Roxanne	Ariel Capital Mgmt., Inc.	VP & Corporate Secretary		
Bellwoar	Kathleen	Arthur Andersen	Partner	Arthur Andersen	
Munger	Cynthia	Arthur Andersen	Partner	Arthur Andersen	
Feakel	Marci	Arthur Andersen	Manager	Arthur Andersen	
Proudfitt	Elizabeth	Arthur Andersen	Sr. Office of Govt. Affairs	Arthur Andersen	
Thompson	Melanie	Arthur Andersen LLP	Partner	Amy Chronis/Arthur Andersen	0
Cash	Deb	Arthur Andersen LLP	Partner	Arthur Andersen	
Cederroth	Karen E.	Arthur Andersen LLP	Partner	Arthur Andersen	
Cuthill	Sarah E.	Arthur Andersen LLP	National Partner	Arthur Andersen	
Davis	Julie L.	Arthur Andersen LLP	Partner	Arthur Andersen	
DeHaas	Deborah	Arthur Andersen LLP	Partner	Arthur Andersen	
Doherty	Diane L.	Arthur Andersen LLP	Manager	Arthur Andersen	
Edwards	Shirley A.	Arthur Andersen LLP	Partner	Arthur Andersen	
Erickson	Elaine I.	Arthur Andersen LLP	Partner	Arthur Andersen	
Evanoff	Margarete D.	Arthur Andersen LLP	Partner	Arthur Andersen	
Garrity	Kathy	Arthur Andersen LLP	Sr. Mgr. BC	Arthur Andersen	
Lang	Anne M.	Arthur Andersen LLP	National Partner	Arthur Andersen	
Lemmon	Helen D.	Arthur Andersen LLP	Partner	Arthur Andersen	
Lyons	Diane M.	Arthur Andersen LLP	National Partner	Arthur Andersen	
McFadden	Sharon A.	Arthur Andersen LLP	Partner	Arthur Andersen	
McMillan	Gary D.	Arthur Andersen LLP	Partner	Arthur Andersen	
O'Connor	Holly L.	Arthur Andersen LLP	Partner	Arthur Andersen	
Ripepi	Amy	Arthur Andersen LLP	Partner	Arthur Andersen	
Rosenthal	Elizabeth	Arthur Andersen LLP	Manager	Arthur Andersen	
Sabo	Monica M.	Arthur Andersen LLP	Partner	Arthur Andersen	
Signorilli	MaryAnn	Arthur Andersen LLP	Manager	Arthur Andersen	
Stoog	Joyce E.	Arthur Andersen LLP	Manager	Arthur Andersen	
Soils	Faviola	Arthur Andersen LLP	Executive Assistant	Arthur Andersen	
Welch	Patriola	Arthur Andersen LLP	Principal	Arthur Andersen	
Wills	Mary Karen	Arthur Andersen LLP	Partner	Arthur Andersen	

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Registrations
By Company

YLeary	Joseph P.	Arthur Andersen LLP	Partner	Arthur Andersen
Ycherer	Katherine	Arthur Andersen LLP	Partner	Arthur Andersen
Ynow	Lisa	Arthur Andersen LLP	Senior Manager	Arthur Andersen
Yurek	Kelly	Arthur Andersen LLP	C.P.A.	Arthur Andersen
Yshar	Nina	Arthur Andersen LLP	Sr. Manager	Arthur Andersen
Yquette	Beverley	Arthur Andersen LLP	Partner	Arthur Andersen/Ann Michel
Yegrey	Susan	Arthur Andersen LLP	Senior Manager - BC	Arthur Andersen/Anne Isemann
Yndley	Becki	Arthur Andersen LLP	Senior Manager	Arthur Andersen/Martina Leonard
Yallagher	Susan G.	Arthur Andersen LLP	Partner	Arthur Andersen/PLANNING
Ysemann	Anne	Arthur Andersen LLP	Partner-BC	Arthur Andersen/Susan Negrey
Yabransky	Carol	Arthur Andersen LLP	Senior Manager, CCE	Carol Sebransky/Table of Ten.
Ysher	Sandy	Arthur Andersen LLP	Partner	Jaime Knez
Ychronis	Amy	Arthur Andersen LLP	Partner	L.O'Brien; T. Thompson; G. Renbarger
Yynk	Julie	Arthur Andersen LLP	Business Development Director	Liz Connolly
Yock	Heather	Arthur Andersen LLP	Manager	Arthur Andersen
Yurek	Karen	Arthur Andersen LLP	Partner	Arthur Andersen
Yanna	Lyndal	Baird & Warner	VP/MIS Dir.	Ameritech/GBS
Yohnson	Pam	Baldwin Richardson Food Co.	Vice President/Admin.	The Northern Trust Bank
Ynyder	Nancy	Bank One Capital Corp.	Vice President	Constance Teska
Yeska	Constance	Bank One Capital Corp.	Managing Director	Nancy Snyder
Yramson	Carol	Bank One Equity Capital	Partner	
Yurtin	Karen	Bank of America N.A.	Executive Vice President	
Yonnelly	Elizabeth	Bank One	1st VP/Corp. Securities Mgmt.	Bank One
YEsposito	Molly	Bank One	Board Member	Bank One
Yedwards	Deborah	Bank One	1st VP/Govt. & Public Banking	Bank One
Yallagher Coolidge	Elizabeth	Bank One	Manager/Director	Bank One
Yohnson	Bettina	Bank One	1st VP/Health Care Services	Bank One
Yizer	Karen	Bank One	Sr.VP/Govt. & Public Banking	Bank One
Yarker	Debra	Bank One	VP/Govt. & Public Banking	Bank One
Ystewart	Barbara	Bank One	VP/Govt Relations Group	Bank One
Yoldstein	Lynn	Bank One	Sr. VP	Kirkland & Ellis
Yevens	Deborah	Bank One NA	Sr. Managing Dir.	Winston & Strawn #1
Yutyla	Elizabeth	Barton Inc.	VP & Gen Counsel	Sonnenschein
Yarler	Jill	Baxter Healthcare Corp.	VP Corporate Affairs	Baxter Healthcare Corp.
Ylanco	Dianne	Baxter Healthcare Corporation	President/Clintec	Baxter Healthcare Corp.
Yersky	Maria	Baxter Healthcare Corporation	Assoc. General Counsel	Baxter Healthcare Corp.
Yower	Donna	Baxter Healthcare Corporation	VP Govern. Affairs	Baxter Healthcare Corp.
Yampbell	Alice	Baxter Healthcare Corporation	Dir. Work & Life	Baxter Healthcare Corp.
Yeldman-Kaplan	Margot	Baxter Healthcare Corporation	VP/HR	Baxter Healthcare Corp.
Yapp	Chris	Baxter Healthcare Corporation	Assoc. Gen. Counsel	Baxter Healthcare Corp.
Yeed	Jan Stern	Baxter International Inc.	Corp. Sec. & Asst. Gen. Counsel	

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Registrations to Date By Company

Casey	Kathleen	Bear Necessities Pediatric Cancer Foundation		Baxter Healthcare Corp.	
Brandin	Patricia	BP Amoco Corp.	Asst. General Counsel	Schiff, Hardin & Waite/ Paula Morency	
Bricker	Deborah	Bricker Associates	President	The Northern Trust Bank	
Buntrock	Rosemarie	Buntrock & Associates	Owner		
Burke	Mary L.	Burke Consulting	President	Hillary Ebach, Erica Kuhlmann	
Denick	Shelley	Burlington Northern Santa Fe RR	VP & General Tax Counsel	Schiff, Hardin & Waite/ Paula Morency	
Dowaczewski	Jeanne	Bus. & Prof. People for Pub. Interest	Staff Counsel	Carol Sabransky	
Costello	Cathleen	CAC & Associates	Management Consultant		
Erika	Kathryn	Chicago Board of Trade	Sr. VP & Assoc. Gen. Counsel		
Offic-Silver	Joanne	Chicago Board Options Exchange Inc.	Gen. Counsel & Corp. Sec.	Schiff, Hardin & Waite/ Paula Morency	
Frazier	Lita	Chicago Mercantile Exchange	Vice President Government Relations	Advisory/Carol Sexton	
Hay	Mary	Chicago Mercantile Exchange	Asst. to EVP for Corporate Relations	Advisory/Carol Sexton	
Hallace	Tasha T.	Chicago Mercantile Exchange	Senior Director	Advisory/Carol Sexton	
Hexton	Carol	Chicago Mercantile Exchange	Exec. V. P. Corporate Relations	Advisory/Mary May, Tasha Wallace, Lita Frazier	
Forres	Jacqueline	Chicago Park District	Acting Treasurer	Bank One	
Gnupp	Janel	Chicago Public Education Fund	President	Baxter Healthcare Corp.	
Henders	Margaret	Chicago Public Schools	Exec. Dir. Technology Project Office	Ameritech/CBS	
Iwoistkin	Karen	Chicago Public Schools	Treasurer	Bank One	
Whita	Elizabeth	Chicago Transit Authority		Wilhelm & Conlon	
Boatman	Elizabeth	City of Chicago	CIO	Ameritech/CBS	
Long	Sherry	Columbus Public Schools	Dir. Instructional IS	Ameritech/CBS	
Juracek	Arlene	Com Ed	V.P. Access Implementation		
Zeisler	Rosemary	Comdisco, Inc.	President, Financial Mgmt. Div.		
White	Patty	ComEd	Corp Relations Dir	Com Ed	
Woscovitch	Ruth	ComEd	VP Labor Relations	ComEd	
Vicewonger	Maureen	ComEd		ComEd	
Owens	Shella	ComEd	Govt Affairs Dir	ComEd	
Zaragoza	Imma	ComEd	Regulatory Affairs Specialist	ComEd	
Strobel	Pamela	ComEd & Unicom Corp.	Exec VP/General Counsel	Winston & Strawn #2	
Leary	Mary	COMPAQ	Area Dir. Global Accounts		
Leifer	Lauren	Compdisk	President		
Ross	Marilyn	Continuous Care LLC	President	Ginger Ross	
Steele	Bobble	Cook County	Commissioner		
Maras	Catherine	Cook County Government	CIO	Ameritech/CBS	
Newberger	Deborah	Dana Mills, Inc.	President		
Brennan	Marty	Davidson Marketing		Arthur Andersen	
Moore	Shireen	Davidson Marketing	Ex. Vice President	Arthur Andersen	
O'Brien	Louise	Dell Computer Corp.	VP/Industry Solutions Group	Arthur Andersen/Amy Chronis	
Renbarger	Gracie	Dell Computer Corp.	Dir./Employee Law & Compliance	Arthur Andersen/Amy Chronis	
Thompson	Trisa	Dell Computer Corp.	Gen. Counsel/Dell Americas	Arthur Andersen/Amy Chronis	
Munday	Kristi	Deloitte & Touche LLP	Manager		

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Registrations to Date
By Company

Amers	Loretta	Deutsche Bank Alex Brown	Managing Director	Winston & Strawn #2
Antler	Claire	Devco Sales Co., Inc.	Retired	Cathy Anderson
Leonard	Martha	Devro Leepak	Dir. of Finance	Arthur Andersen/Beck & Underley
Jackar	JoAnn	Discover Financial Services	VP Information Technology	Ameritech/CBS
Marroll	Donna Dr.	Dominican University	President	Schiff, Hardin & Waite/ Paula Morency
Lerrera	Leticia	ECI	President	Ameritech/HISP
Atsman	Karen Nyman	Egon Zehnder Int'l.	Consultant	
Losenberg	Sheli Z.	Equity Group Investments L.L.C.	President & CEO	Rudnick & Wolfe
Lutz	Lily	First Alert	Director of Marketing	
Triller	Fay	First Chicago NBD	1st VP/Legal Counsel	Mayer Brown & Platt
Stanton	Kathy	Follett Corp	VP Finance	
Janis	Julie	Foot, Cone & Belding	Vice President	The Northern Trust Bank
Loss	Ginger	Ford Motor Co.	Buyer	Marilyn Ross
Ichinabel	Debra J.	Gardner, Carton & Douglas	Partner	
Campbell	June	GE Capital		
Derickson	Sandra	GE Capital Auto Financial Services	President	Winston & Strawn #2
Viseman	Brooke	Girl Scouts of Chicago	CEO	
Ilondia	Jeanne	GMAC Mortgage Group	Managing Dir/VP of Finance	
Lieves	Theresa	Golden Globe Int., Inc.	President	Ameritech/HISP
Larcus	Heidi	Goodwill Industries	Dir/Finance & Operations	Advisory/for Susan Kelsey
Kelsey	Susan	Goodwill Industries	Exec. Dir.	Advisory/Sending Replacement
Ilmonian	June	Grubb & Ellis	Senior V.P.	
Aravca	Susan	H. Allen Consulting Co.	President	
Laines	Victoria	Hamilton-Sundstrand	Asst. General Counsel	Schiff, Hardin & Waite/ Paula Morency
Lanckock	Nina	Hancock & Hancock, Inc.	Partner	
Lates	Yasmin	Harris Chicago Community Bank	President	
Lawless	Margie	Harris Chicago Community Bank	Vice President	
Blittman	Mary Pat	Harris Trust & Savings Bank	Vice President	K. Vanderzanden
Guhmann	Erica T.	Harris Trust & Savings Bank	Managing Director	Mary Burke
Vanderzanden	Kathryn	Harris Trust & Savings Bank	Vice President	Mary Pat Blittman
Larsenbalg	Stacey	Harris Trust & Savings Bank	VP & Trust Counsel	Mayer Brown & Platt
Bujak	Denise	Health Care Service Corp.	VP & Controller	
Eldell	Nina	Heller Financial	EVP/Chief HR Officer	Winston & Strawn #2
Snider	Debra	Heller Financial Inc.	EVP/General Counsel & CAO	Winston & Strawn #2
Blockner	Joanne K.	Helus, Inc.	C.O.O.	
Higashi	Elizabeth	Higashi Associates	President	
Ellis	Susan	Holland Partners Inc.	Principal	
Hunt	Holly	Holly Hunt Ltd. & Assoc. Companies	President & CEO	
Dwyer	Mary	IES	President	Carla Slawson
Slawson	Carla	IES	Vice President	Mary Dwyer
Logue	Trinita	Illinois Facilities Fund	President	

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Registrations to Date By Company

Lynes	Maryann	IMC Global Inc.	Sr. VP & General Counsel	Carol Sabransky
Pehl	Katherine	Info. Tech. Services	Dir., Strategic Program Planning	Ameritech/CBS
Thompson	Jane	Inlight Interactive	President & CEO	Ameritech #2
Irena	Zenelda	Inst. for Latino Progress	Accountant	Ameritech/CBS
Shun	Shinae	Intl. Trade Research Corp.	Managing Director	Advisory
H. Germaine	Anne Marie	Jasculca/Terman & Assoc. Inc.	Sr. VP	
Cousin-Moore	Ertharin	Jewel Foods	VP Govt. & Community Relations	Advisory
Rokacz	John	John Rokacz & Assoc.		Ameritech
Shezzi	June	Jones, Day, Reavis & Pogue	Partner	
Uberding	Ellen	Joyce Foundation	Program/Investment officer	Ameritech #1
Braun	Karen	Kirkland & Ellis	Dir. Client Service	Kirkland & Ellis
Engelken	Sheri	Kirkland & Ellis	Partner	Kirkland & Ellis
Bibson	Margaret	Kirkland & Ellis	Partner	Kirkland & Ellis
Laynes	Jean	Kirkland & Ellis	Partner	Kirkland & Ellis
Good	Vicki	Kirkland & Ellis	Partner	Kirkland & Ellis
Vicklin	Emily	Kirkland & Ellis	Partner	Kirkland & Ellis
Smith	Leslie	Kirkland & Ellis	Partner	Kirkland & Ellis
Natker	Karen	Kirkland & Ellis	Partner	Kirkland & Ellis
Niklan	Marcell	Kirkland & Ellis	Partner	Kirkland & Ellis
Nitt	Helen	Kirkland & Ellis	Partner	Kirkland & Ellis
Lindblom	Marjorie	Kirkland & Ellis	Partner	Kirkland & Ellis
Adams	Norma	Kmart Corp.	Director	Ameritech/CBS
Nichel	Ann	Knowledge Systems & Research, Inc.	President & CEO	Arthur Andersen/Beverly Paquette
Spear	Kathleen	Kraft Foods, Inc.	VP & Dep. Gen. Counsel	Kirkland & Ellis
Landon	Janel	Landon Consulting	Partner	
Knox	Jaime	Lane Industries	Treasurer	Sandy Usher
Crawford	Kelly	LaSalle Bank	Asst. VP	Advisory
Herseth	Mary Jo	LaSalle Bank NA	Group Senior Vice President	
Linger	Laura	LaSalle Bank NA	Senior Vice President	
Case	Karen	LaSalle Bank, NA	Group Sr. VP	
Marshall	Juli Wilson	Latham & Watkins	Partner	
Maier	Carol	League of Women Voters of Chicago	President	Advisory
Wolf	Linda	Leo Burnett USA	Group President, North America	
Fischer	Jennifer	Lexis Publishing	Natl. Applications Consultant	Ellen Duff
Darrow	Jill	Lloyd A. Fry Foundation	Executive Director	Mayer Brown & Platt
Hagen	Laura	Major, Hagen & Africa, LLC	Principal	
Jacobs	Caryn	Mayer Brown & Platt	Partner	Carol Sabransky
Hoffman	Debra	Mayer Brown & Platt	Partner	Mayer Brown & Platt
Raymond	Elizabeth	Mayer Brown & Platt	Partner	Mayer Brown & Platt
Getz	Tina	Mayer Brown & Platt	Partner	Carol Sabransky
Weaver	Priscilla	Mayer, Brown & Platt	Partner	Mayer Brown & Platt

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Registrations to Date By Company

Jorgan	Donna	Mayer, Brown & Platt	Partner	Mayer, Brown & Platt	
le Hoyos	Debora	Mayer, Brown & Platt	Managing Partner	The Northern Trust Bank	
flaming	Jacqueline W.	McBride Baker & Coles	Partner		
Gelnhenz	Karen R.	McDonald Investments Inc.	Senior Managing Director	Ameritech/CBS	
Johnson	Linda	Medical Mutual of Ohio	VP-Statewide Operations	Ameritech/CBS	
liganti	Jeanine	MedPartners	VP Legal Services	Carol Sabransky	
askvan	Kristie	Mesirow Financial	Chief Financial Officer		
Block	Janice	Microsoft Corporation	Corporate Attorney	Rudnick & Wolfe	
Edwards	Christine	Morgan Stanley Dean Witter	Advisory Director		
looker	Susan	Motorola	Dir. Global Org. Learning & Dev.		
Johnson	Janilee	Motorola	Vice President & Director, Communications & Public Affairs		
omano	Carlotta	NASD Regulation, Inc.	VP & District Director		
aubert	Mildred Dr.	Natl. College of Education	Retired	Cathy Anderson	
ahill	Mary Patricia	Navistar International Transportation Corp.	Associate General Counsel	Kirkland & Ellis	
lawleigh	Paula	Newell Rubbermaid Inc	Dir. Risk Management & Real Estate	Schiff, Hardin & Waite/ Paula Morency	
vyeticanin	Mirjana	Nextel Communications, Inc.	General Manager	Schiff, Hardin & Waite/ Paula Morency	
larowski	Gail	NISource, Inc.	Asst. Treasurer	Schiff, Hardin & Waite/ Paula Morency	
St. Clair	Joyce	Northern Trust	Senior VP	Camille Fotopoulos	
otopoulos	Camille	Northern Trust Co.	VP	Joyce St. Clair	
Tracie	Elizabeth	O'Keefe Ashenden Lyons & Ward	Partner	Wilhelm & Conlon	
Golden	Karen	Pepsi Cola Bottlers, Inc.	Director of Risk Management	Schiff, Hardin & Waite/ Paula Morency	
Mein	Cari	Persephone Productions	Exec. Producer	Arthur Andersen	
Schweitzer	Clare	Philip Morris Mgmt. Corp.	Mgr/Strategic Planning & Programs		
Johnson	Lori	PMC Global Inc.	VP	Winston & Strawn #2	
Crane	Hillary	PricewaterhouseCoopers LLP	Director	Kirkland & Ellis	
Rice	Dana	Prime Co Personal Communications	Associate General Counsel		
Barrow	Rev. Willie T.	Rainbow/PUSH Coalition	Chairman of the Board	Advisory	
Upoff	Deborah	Rand McNally	Vice President and General Counsel	Kirkland & Ellis	
Judley	Christine	Republic National Committee	Regional Political Director	Advisory	
Harrison	Bella	Republic of South Africa	Consul General	Ameritech #2	
Radomski	Robin	RLR Communications		Baxter Healthcare Corp.	
Burt	Linda	Rockford Health System	CFO	Kathleen Wong	
Wong	Kathleen	Rockford Memorial Hospital	President	Linda Burt	
Cellman	Sandra Y.	Rudnick & Wolfe	Partner	Arthur Andersen	
Lev	Elaine	Rudnick & Wolfe	Partner	Rudnick & Wolfe	0
Dubin	Jan Anne	Rudnick & Wolfe	Marketing Director	Rudnick & Wolfe	
Worrison	Portia	Rudnick & Wolfe	Partner	Rudnick & Wolfe	
Thompson	Monica L.	Rudnick & Wolfe	Attorney/Partner	Rudnick & Wolfe	
Skarulis	Patricia	Rush Presbyterian-St. Luke Med Center	VP & CIO	Ameritech/CBS	
Hill	Barbara	Rush Prudential Health Plans	President & CEO		
Shea	Courtney	Salomon Smith Barney	Dir. Public Finance Dept.		

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Registrations to date
By Company

Aulus	Judith	Sara Lee Corp	Dir Chic & Internal Affairs	Arthur Andersen	
Smith	Debra	Sara Lee Corp.	Attorney	Sonnenschein	
Jardes	Marilyn K.	Sara Lee Corporation	Exec. Director & Senior Tax Counsel		
Lullivan	Laura P.	Sate Farm Insurance Companies	Vice President, Corporate Secretary & Counsel		
Iatov	Carolyn	SBC Federal Relations	Director Federal Relations	Ameritech #2	
Ierven	Jennifer	Schiff Hardin & Waite	Associate	Schiff, Hardin & Waite/ Paula More	0
Iondanville	Patricia	Schiff Hardin & Waite	Partner	Schiff, Hardin & Waite/ Paula Morency	
Iokolls	Aphrodite	Schiff Hardin & Waite	Partner	Schiff, Hardin & Waite/ Paula Morency	
Ilovak	Patricia	Schiff Hardin & Waite	Partner	Schiff, Hardin & Waite/ Paula Morency	
Ipencer	Robin	Schiff Hardin & Waite	Associate	Schiff, Hardin & Waite/ Paula Morency	
Iorency	Paula	Schiff Hardin & Waite	Partner	Schiff, Hardin & Waite/ Paula Morency	
Ierkeley	Jill	Schiff Hardin & Waite	Partner	Schiff, Hardin & Waite/ Paula Morency	
Ianderson	Susan E.	SEA Communications Inc.		Carol Sabransky	
Ierghel	Victoria	Sears, Roebuck & Co.	Asst. General Counsel	Schiff, Hardin & Waite/ Paula Morency	
Irandall	Frith	Sears, Roebuck & Co.	Senior Counsel	Winston & Strawn #2	
Iall	Sandra J.	Sears, Roebuck and Co.	Associate General Counsel	Rudnick & Wolfe	
Ibach	Hilary A.	Setearth, Shaw, Fairweather & Geraldson	Attorney	Mary Burke	
Iimon	Joyce	Shedd Aquarium	VP/CFO		
IcFadyen	Nancy	Sheraton Chicago Hotel & Towers	Account Director		
Iaxis	Geraldine	Sidley & Austin	Partner	Carol Sabransky	
Irown	Barbara	SIUC	Professor	Advisory	
Ichen	Christina	Skadden, Arps, Slate, Meagher & Flom	Partner	Skadden, Arps, Slate, Meagher & Flom	
Ieauchamp	Tracy	Skadden, Arps, Slate, Meagher & Flom	Associate	Skadden, Arps, Slate, Meagher & Flom	
Iutler	Lisa	Skadden, Arps, Slate, Meagher & Flom	Attorney	Skadden, Arps, Slate, Meagher & Flom	
IeBeers	Kimberly	Skadden, Arps, Slate, Meagher & Flom	Corporate Associate	Skadden, Arps, Slate, Meagher & Flom	
Iassan	Susan	Skadden, Arps, Slate, Meagher & Flom	Attorney	Skadden, Arps, Slate, Meagher & Flom	
Iacaulay	Susan	Skadden, Arps, Slate, Meagher & Flom	Associate	Skadden, Arps, Slate, Meagher & Flom	
Ierrill	Kathleen	Skadden, Arps, Slate, Meagher & Flom	Associate	Skadden, Arps, Slate, Meagher & Flom	
Iorissette	Sherri	Skadden, Arps, Slate, Meagher & Flom	Associate	Skadden, Arps, Slate, Meagher & Flom	
Iappas	Nicole	Skadden, Arps, Slate, Meagher & Flom	Attorney	Skadden, Arps, Slate, Meagher & Flom	
Ierkins	Erin	Skadden, Arps, Slate, Meagher & Flom	Attorney at Law	Skadden, Arps, Slate, Meagher & Flom	
Ismith	Janel	Skadden, Arps, Slate, Meagher & Flom	Associate	Skadden, Arps, Slate, Meagher & Flom	
Ionaghan	Kalen	Sonnenschein	Marketing Manager	Sonnenschein	
Ieriton-Powers	Susan	Sonnenschein Nath & Rosenthal	Attorney	Sonnenschein	
Iarris	Linda	Sonnenschein Nath & Rosenthal	Attorney	Sonnenschein	
Ivoel	Christine	Sonnenschein Nath & Rosenthal	Dir of Marketing & Communications	Sonnenschein	
Iopp	Andrea	Sonnenschein Nath & Rosenthal	Attorney	Sonnenschein	
Ismith	Toni	Spencer Stuart	Senior Director		
Ivergara	Gail	Spencer Stuart	Managing Partner/Chicago		
Ipry	Judy	Spry & Co	President		
Iartwell	Janice	Square D Co.	Asst. Gen. Counsel		

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Registrations to date
By Company

Auley	Dede	State Farm Insurance Co.	VP/Public Affairs	Ameritech/CBS
McAuley	Sharon	State Farm Insurance Companies	Administrative Assistant	Barbara Cowden
Cowden	Barbara	State Farm Insurance Companies	Sr. Vice President	Sharon McAuley
Auzen	Chris	State of Illinois	State Senator	
Collins	Michelle	Svoboda, Collins LLC	Managing Partner	Sonnenschein
YHare	Linda P.	The Bridge Organization Inc.	President	
Thompson	Jane	The Dilenschneider Group	Principal - Client Strategy	The Northern Trust Bank
Thompson	Jane	The Dilenschneider Group	Principal - Client Strategy	Winston & Strawn #2
Erzino	Mary	The Dow Chemical Company	Gulf Coast Counsel	Kirkland & Ellis
Schneider	Patricia	The Goeken Group Corp.	Vice President	
Guthrie	Louisa	The Harris Bank	Senior Vice President	Erin McInerney
McInerney	Erin	The Harris Bank	Exec. Vice President	Louisa Guthrie
Staley Gallagher	Rita	The Johnson Group	Sales Manager	Margaret Johnson
Johnson	Margaret	The Johnson Group	President	Rita Staley Gallagher
Leberman	Pamela	The Martin-Brower Co.	Sr. V.P., Finance/CFO	Advisory
James	Katherine	The Northern Trust Bank	VP/Private Banking	The Northern Trust Bank
Isoli	Chris	The Northern Trust Bank	VP/Private Banking	The Northern Trust Bank
Ninter	Alison	The Northern Trust Bank	Exec. VP	The Northern Trust Bank
Barthel	Patricia	The Northern Trust Co.	Vice President	The Northern Trust Co.
Butvita	Deive	The Northern Trust Co.	Senior V.P.	The Northern Trust Co.
Franklin	Shari	The Northern Trust Co.	2nd VP/Mgr. Client Services	The Northern Trust Co.
Braney	Michele	The Northern Trust Co.	Vice President	The Northern Trust Co.
Vance	Andrea	The Northern Trust Co.	2nd VP	The Northern Trust Co.
Vorthrell	Kay	The Northern Trust Co.	VP/Worldwide Technology	The Northern Trust Co.
Quinlan	Anna	The Northern Trust Co.	Sr. VP	The Northern Trust Co.
Samuelson	Mary	The Northern Trust Co.	2nd VP/Mgr. Securities Operations	The Northern Trust Co.
Milbourn	Michelle	The Northern Trust Co.	VP	The Northern Trust Co.
Jnn	Sandra	The Northern Trust Co.	Div. Mgr. Securities Lending	The Northern Trust Co.
Forist	Jill	Thomas & Joyce	Chairman	
Townsend	Marggwen	Townsend Analytics, Ltd.	President	The Northern Trust Bank
Ameche	Kathy	Tribune Companies	VP/CIO	Ameritech/CBS
Riley Mitchell	Linda	Tribune Companies	VP-Finance Services	
Gallagher	William	Tribune Company	Manager	Arthur Andersen/Susan Gallagher
Wuryn	Jennifer	Tribune Company	HR Specialist	
Davis	Sally	True North Communications	Assoc General Counsel	Sonnenschein
Zimpher	Nancy	U. of WI - Milwaukee	Chancellor	Ameritech/CBS
Barclay	Robin	Ultimed HMO of MI	Exec. VP/COO	
Rade	Debra	Underwriters Laboratories, Inc.	Sr. VP & Chief Legal Officer	
Grawemeyer	Christine	United Airlines	General Attorney	Mayer Brown & Platt
Durkin	Marian	United Airlines	Senior Counsel	
Fridrych	Donna	United Airlines	Director of Marketing	

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Registrations to date
By Company

Iale	Jennifer Ansbro	United Airlines	Senior Counsel	
Ienn-Pritchard	Bonnie	United Airlines	Dir. Application Dev.	
IcAttee	Jane	Univ. of Chicago Hospitals & Health System	Assoc. General Counsel	Schiff, Hardin & Waite/ Paula Morency
Iher	Susan	Univ. of Chicago Hospitals & Health System	VP & General Counsel	Schiff, Hardin & Waite/ Paula Morency
Ihaw	JoAnn	Univ. of Chicago Hospitals & Health Systems	Vice President	Rudnick & Wolfe
Ieese	Judith	Univ. of IL	Trustee	
Iigotti	Diane	University of Chicago Hospitals	VP/Dir Office Mgmt. Budget & Treasury	Bank One
Ioffman	Dr. Elizabeth	University of Illinois at Chicago	Provost	Mayer, Brown & Platt
Iraig	Joan B.	University of Pittsburgh	Assistant Dean	Arthur Andersen
Ionant	Doris	Urban Innovations Ltd.	Vice President	
Iordan	Kelly	Viasystems	Vice President	Arthur Andersen
Ionlon	Kevin	Wilhelm & Conlon		Wilhelm & Conlon
Iafleur	Kristi	Wilhelm & Conlon		Wilhelm & Conlon
Iay	Karen	Wilhelm & Conlon		Wilhelm & Conlon
IcLain	Kathryn	Wilhelm & Conlon		Wilhelm & Conlon
Iilhelm	David	Wilhelm & Conlon		Wilhelm & Conlon
Ieyland	Kathleen	William Blair & Co. LLP	Attorney	Sonnenschein
Iuff	Ellen	Winston & Strawn	Partner	Jennifer Fischer
Iolling	Lisa	Winston & Strawn	Partner	Winston & Strawn #1
Iaude	Deborah	Winston & Strawn	Partner	Winston & Strawn #1
Ioyce	Catherine	Winston & Strawn	Partner	Winston & Strawn #1
Iessions	Barbara	Winston & Strawn	Director of Business Development	Winston & Strawn #1
Ihaff	Grace	Winston & Strawn	Attorney	Winston & Strawn #1
Iauer	Julie	Winston & Strawn	Partner	Winston & Strawn #2
Iennvir	Robert	Winston & Strawn	Attorney	Winston & Strawn #2
Iigott	Jane DiRenzo	Winston & Strawn	Partner	Winston & Strawn #2
Ihompson	James R. Gov.	Winston & Strawn	Chairman	Winston & Strawn #2
Iatner	Hedy M.	Women's Business Dev. Center	Co. President	Advisory
Iohnstone	Nancy	Youth Guidance	Executive Director	
Ilockner	Kathleen			Arthur Andersen
Ielth	Vivian		Attorney	Carol Sabransky
Iulaney	Sue			Carol Sabransky
Iield	Dr. Joan			Cathy Anderson
Iohnston	Beth			Kirkland & Ellis
Iineman L.C.S.W	Dr. Doris			The Northern Trust Bank
Iryne	Susannah			Wilhelm & Conlon
Chavez	Linda	Center for Equal Opportunity		Speaker
Clinton	Hillary	Keynote		Speaker
DiVall	Linda	American Viewpoint		Speaker

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Registrations to date
By Company

Jold	Bruce	Chicago Tribune	Speaker
Jole	Elizabeth	Keynote Luncheon	Speaker
Emantrel	Rahm	Wasserstein & Perrela	Speaker
Jarrison	Patricia	Republican National Committee	Speaker
Jarret	Valerie	Habitat	Speaker
Jake	Celinda	Lake Snel Perry & Associates	Speaker
Jatalin	Mary	CROSSFIRE	Speaker
Rosenberg	Shelli	Equity Group Investments L.L.C.	Speaker
Sheehan	Michael	Sheehan Associates	Speaker
Sweet	Lynn	Chicago Sun-Times	Speaker
Wilson	Marie	The White House Project and Ms. Foundation	Speaker
Aders	Krista	Andersen Telemedia	Staff
Bennett	Todd	Andersen Telemedia	Staff
Blackwell	Virginia	Andersen Telemedia	Staff
Brophy	Susan	Ketchum	Staff
Carlin	Steve	Andersen Telemedia	Staff
Chan	Patrick	Andersen Telemedia	Staff
Cimarrusti	Jim	Andersen Telemedia	Staff
Cison	Laura	Andersen Telemedia	Staff
Coons	Dave	Andersen Telemedia	Staff
Cruz	Dan	Andersen Telemedia	Staff
Darrow	Michelle	Ketchum	Staff
DeBoef	Sharia	Gavel International	Staff
Elston	Gregory	Andersen Telemedia	Staff
Fisher	Greta	Andersen Telemedia	Staff
Galbreth	Guy	Arthur Andersen	Staff
Griffin	Addie	Andersen Telemedia	Staff
Hatcliffe	Michael	Ketchum	Staff
Huffman	Janice	Gavel International	Staff
Kolevar	Anne	Arthur Andersen	Staff
Krimstein	Jennifer	Arthur Andersen	Staff
Krull	Michael	Andersen Telemedia	Staff
Margas	Mark	Andersen Telemedia	Staff
McCarthy	Promise	Arthur Andersen	Staff
Mijatovich	Timmoir	Andersen Telemedia	Staff
Moore	Allen	Andersen Telemedia	Staff
Morgan	Karen	Arthur Andersen	Staff
Nightingale	Leslie	Arthur Andersen	Staff
Peacock	Alex	Andersen Telemedia	Staff
Peterson	Michael	Andersen Telemedia	Staff

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Registrations to date
By Company

Hammond	Edward	Andersen Telemedia		Staff	
Leichenbach	Peter Hob	Gavel International		Staff	
Rank	Teri	Ketchum		Staff	
Heffer	Jolie	Arthur Andersen		Staff	
Helds	Ben	Andersen Telemedia		Staff	
Small	Marjorie	Arthur Andersen		Staff	
Walker	Jennifer	Ketchum		Staff	
Wills	Gary	Andersen Telemedia		Staff	
Wren	Christopher	Andersen Telemedia		Staff	

PRESIDENT CLINTON AND VICE PRESIDENT GORE:

Supporting Women and Families

EXPANDING ECONOMIC OPPORTUNITIES:

- **Protecting Families.** The Family & Medical Leave Act (FMLA) -- the first piece of legislation the President signed into law -- enables workers to take up to 12 weeks unpaid leave to care for a new baby or ailing family member without jeopardizing their job. Ninety-one million Americans -- over half of all workers -- are covered by the FMLA and millions of workers have already benefited from FMLA since its enactment.
- **Cutting Taxes for 15 Million Working Families** by extending the Earned Income Tax Credit (EITC). In 1998, the EITC lifted 4.3 million people, including 2.2 million children, out of poverty -- double the number of people lifted out of poverty by the EITC in 1993.
- **Increasing the Minimum Wage from \$4.25 to \$5.15**, giving six million women a raise.
- **Narrowing the Wage Gap.** In 1996, the median earnings of women working full-time increased 3 percent. In 1998, the median earnings of women represented 74 percent of the median earnings for men, the narrowest gap ever.
- **Fighting for Paycheck Equity.** The President and the Vice President have called on Congress to pass the Paycheck Fairness Act, which would strengthen laws prohibiting wage discrimination.
- **Highest Homeownership Rate in History.** There are 7.8 million new homeowners since the President took office. Women's homeownership has increased 14% with 1.9 million new women homeowners since the first quarter of 1994.
- **Providing Incentives to Save.** The President signed into law a five-year, \$125 million demonstration program for Individual Development Accounts, providing incentives for low income families to save for a first home, higher education, or to start a new business, effectively completing his 1992 community empowerment agenda.
- **Increasing Pension Security.** Fought for legislation that has expanded pension coverage, made pensions more secure for 40 million American workers and retirees, and simplified pension plan administration. Promoting new efforts to encourage retirement savings.
- **Closing The Book on A Generation of Deficits.** In 1992, the deficit was \$290 billion, a record dollar high. This year, the Administration expects the budget surplus to be at least \$115 billion, the largest budget surplus in history. This is the first time the United States has maintained a surplus for two years in a row since 1956-7, and the first time in U.S. history with seven years in a row of fiscal improvement.
- **Saving Social Security First.** In 1999, nearly 60 percent of all Social Security beneficiaries will be women. Social Security will be the major source of retirement income for a majority of these women. The President has laid out a bold framework to devote the entire Social Security surplus to debt reduction and dedicate the resulting interest savings to Social Security, extending the solvency until the middle of the next century. Under the Clinton-Gore Administration, the life of the Social Security Trust Fund has been extended until 2034.
- **Highest Median Family Income in History.** Since the President launched his economic plan in 1993, median family income is the highest it has ever been. The typical family's income is up over \$5,000. In 1998, median household income is up 3.5 percent to a new high of \$38,885.

CARING FOR OUR CHILDREN:

- **Fought for and Won \$500 Child Tax Credit for 27 Million Families with 45 Million Children under Age 17.** Twelve million children from families with income below \$30,000 will receive the child tax credit as a result of the President's efforts.
- **Largest Five-Year Drop in Child Poverty Since 1960s.** Under President Clinton, the child poverty rate has declined from 22.7 percent to 18.9 percent -- the biggest five-year drop in 30 years (1965-1969) and the first time the child poverty rate dropped below 20 percent since 1980. Child poverty among African-Americans is at its lowest level on record. In 1998, the child poverty rate saw its largest one-year drop in more than two decades. While this marks significant progress, President Clinton will continue to fight for policies that help to raise incomes and reduce poverty.
- **Helping 7.4 Million Women and Children with WIC.** In FY99, 7.4 million women, infants and children will receive health and food assistance through the Special Supplemental Nutrition Program for Women, Infants,

and Children program (WIC), one million more than in 1994.

- **Ensuring Safe Food for America's Families.** Issued new standards to reduce and prevent contamination of meat, poultry and seafood; signed the Food Quality Protection Act with special safeguards for kids; issued new regulations that improve the safety of fruit and vegetable juices; and created a President's Council on Food Safety to develop a comprehensive food safety strategic plan for federal agencies.
- **Held First-Ever White House Conference on Early Child Development and Learning and the White House Conference on Child Care.** In April 1997, the President and First Lady held the White House Conference on Early Child Development and Learning to highlight the benefits of early nurturing by parents. And in October 1997, the White House Conference on Child Care began a dialogue on the child care challenges facing parents today -- availability, affordability, and assuring safety and quality.
- **Proposed the Largest Single Investment in Child Care in the Nation's History.** In 1998, the President proposed an historic initiative to improve child care for America's working families by helping families pay for child care, building the supply of good after-school programs, improving child care quality and promoting early learning. The President won \$182 million to improve the quality of child care for America's working families in the FY99 budget.
- **Signed Landmark Adoption and Safe Families Act.** 36,000 foster care children were adopted in fiscal year 1998, up from 28,000 in 1996. This is the first significant increase in adoption since the national foster care program was established nearly 20 years ago. The President announced in September 1999 that under the Adoption Opportunities Program \$5.5 million in new awards will be used to provide grants to public and private organizations to eliminate barriers to adoption, particularly for children with special needs.
- **Raised Immunization Rates to an All-Time High.** 90 percent of toddlers in 1996, 1997, and 1998 received the most critical doses of each of the routinely recommended vaccines, surpassing the President's 1993 goal. Childhood immunization rates in 1998 were the highest ever recorded.
- **Passed the Children's Health Insurance Program (CHIP).** Proposed by President Clinton and passed as part of the bipartisan Balanced Budget Act of 1997, CHIP is the largest single expansion of health insurance coverage for children in more than 30 years. And in October 1999, the President announced new federal efforts to identify and enroll millions of children in Medicaid and CHIP.
- **Took Steps to Ensure Children Have Safe Medications.** Unveiled an FDA regulation that protects children by requiring manufacturers to study appropriate dosage levels of drugs for pediatric populations.
- **Launched New Strategies to Reduce the High Rate of Teen Pregnancies.** Teen (aged 15 to 19 years) births have fallen six years in a row, by 16 percent from 1991 to 1997.
- **Imposed Strict Measures to Keep Cigarettes out of the Hands of Our Children** by restricting youth-targeted advertising; and the FDA made 18 the minimum age to purchase tobacco products nationwide, requiring photo I.D.s for anyone under the age of 27. And the President is fighting to enact comprehensive tobacco legislation.
- **Doubled the Number of Child Support Collections.** The Clinton-Gore Administration, in partnership with states, has made a strong effort to increase child support payments from non-custodial parents. In FY 1998, the federal-state partnership collected a record \$14.4 billion from non-custodial parents, an increase of 7 percent from 1997's \$13.4 billion, and an increase of 80 percent since 1992 when \$8 billion was collected. In Fiscal Year 1999, 2.8 million parents delinquent in child support payments were located through the National Directory of New Hires, more than double the number found during the previous year.

INVESTING IN EDUCATION AND TRAINING:

- **Largest Investment in Education in 30 Years.** Maintaining his longtime commitment to education, the President enacted the largest investment in education in 30 years -- and the largest investment in higher education since the G.I. Bill -- by signing the 1997 Balanced Budget Act.
- **Providing Early Education to 835,000 Children with Head Start.** More than 200,000 additional children are enrolled in Head Start today than in 1992.
- **More High-Quality Teachers With Smaller Class Sizes.** Won a down payment on the President's new initiative to hire an additional 100,000 well-prepared teachers, helping school districts reduce class size in the early grades, when children learn to read and master the basic skills. Last year \$1.2 billion was provided to

help states hire approximately 30,000 new teachers for fall 1999.

- **Teaching Every Child to Read by the 3rd Grade.** More than 1,000 colleges have committed Work Study students to tutor children in reading, and thousands of AmeriCorps members and senior volunteers are organizing volunteer reading campaigns. Won \$260 million for a new child literacy initiative, consistent with the President's America Reads proposal.
- **Striving for Excellence with National Education Standards.** Seeking high national standards for all students, the President has proposed a first-ever national test in 4th grade reading and 8th grade math.
- **Expanding Choice and Accountability in Public School.** Supported increase of public charter schools, from one charter school in the nation in 1993 to more than 1,000 charter schools in 1998, on track toward 3,000 quality charter schools early next century.
- **Establishing the GEAR-UP Mentoring Program for Middle School Children.** Created a new mentoring initiative to help up to 100,000 low income middle school children prepare for college.
- **Providing Safe After-School Opportunities for Nearly 400,000 Children Each Year.** Expanded the 21st Century Community Learning Centers program to provide safe and educational after-school opportunities for nearly 400,000 school-age children in rural and urban communities each year.
- **Paying for College Through Community Service.** AmeriCorps has allowed more than 100,000 young people to serve their communities while earning money for college or skills training.
- **Fought for Passage of Education Tax Breaks to Promote Lifelong Learning.** Representing the largest single increase in higher education since the G.I. Bill, the 1997 Balanced Budget Act included a \$1,500 Hope Scholarship which has made the first two years of college universally available for nearly six million students.
- **Increasing College Opportunity with Tuition Tax Credits and Education IRAs.** Twenty percent tax credit will help more than seven million students offset tuition costs for college or lifetime learning. The expanded IRA allows penalty and tax-free withdrawals for education.
- **Expanded Work Study.** This year, nearly one million students will be able to work their way through college because of the President's expansion of the Work Study Program
- **Largest Maximum Pell Grant Award Ever.** In 1997, President Clinton signed into law the largest one-year increase in Pell Grant scholarships in 20 years. In 1999, nearly four million students will receive a Pell Grant of up to \$3,125, the largest maximum award ever.

IMPROVING OUR NATION'S HEALTH:

- **Protected and Strengthened Medicare, Benefiting the 22 Million American Women Enrolled in Medicare.** President Clinton and Vice President Gore are working to modernize and strengthen Medicare to prepare it for the challenges the program faces in the 21st Century. This historic initiative would make Medicare more competitive and efficient; modernize and reform Medicare's benefits, including a long-overdue optional prescription drug benefit and cost-sharing protections for preventive benefits; and make an unprecedented long-term financing commitment to the program that would extend the life of the Medicare trust fund to 2027. Already the Clinton-Gore Administration has extended the life of the Medicare Trust Fund until 2015 – when they took office, it was expected to run out of funds in 1999. They have expanded choices in health plans and provided beneficiaries new preventive benefits, including more affordable annual mammograms for all beneficiaries, cervical cancer screening, and tests to help detect osteoporosis. The President also put forth a proposal that will provide greater access to health insurance for Americans ages 55 to 65, including an option to buy into Medicare.
- **Increased Funding for Breast Cancer Research.** Since the President took office, funding for breast cancer research, prevention and treatment has doubled, from \$283 million in FY93 to \$550 million in FY98 (Health and Human Services' discretionary funding). In addition, the President has implemented the Mammography Quality Standards Act to ensure the quality of mammograms. Women can now find a certified mammography facility by calling 1-800-4-CANCER.
- **Created Office of Cancer Survivorship.** President Clinton unveiled the new Office of Cancer Survivorship at the National Cancer Institute. The Office will support research covering the range of issues facing survivors of cancer.

- **Providing Protection with the Patients' Bill of Rights.** The President and Vice President have called on Congress to pass Federally enforceable consumer health care protections that include: guaranteed access to needed health care specialists including direct access to an OB-GYN; access to emergency room services when and where the need arises; continuity of care protections to ensure that patients' care will not abruptly change if their provider is dropped; access to a timely internal and independent external appeals process for consumers to resolve their differences with their health plans; a limit on financial incentives to doctors to limit care and assurances that doctors and patients can openly discuss treatment options. Women are particularly vulnerable without these health care protections because they are greater users of health care services, they make three-quarters of the health care decisions for their families, and they have specific health care needs that are directly addressed by a patients' bill of rights.
- **Preventing Discrimination Based on Genetic Information Both by Health Plans and Employers.** The Administration has urged Congress to pass bipartisan legislation to prohibit health plans from inappropriately using genetic screening information to deny coverage, set premiums, or to distribute confidential information. The President also has supported legislation that ensures that employers do not use genetic information to discriminate against employees.
- **Fought for Greater Health Security for America's Families.** The President signed into law the Health Insurance Portability and Accountability Act which helps millions of Americans who move from one job to another, who are self-employed, or who have pre-existing medical conditions keep their health insurance.
- **Endorsed Legislation That Would Ban Drive-Thru Mastectomies,** allowing women to stay in the hospital at least 48 hours following a mastectomy.
- **Ended Drive-Thru Deliveries.** Proposed and signed into law legislation requiring insurers to cover at least 48 hours of a post-natal hospital stay (72 hours for a Cesarean).

MAKING OUR HOMES AND COMMUNITIES SAFER:

- **Violent Crime at Lowest Level Since 1973.** Violent crime fell 6 percent in 1998 and 21 percent since 1993. The murder rate is down more than 25 percent since 1993, its lowest point since the Johnson Administration.
- **Putting 100,000 New Police on the Street.** This year, ahead of schedule and under budget, the Administration has met its commitment of 100,000 police officers for our communities. The Administration is working to put 50,000 more police on the streets, especially in high-crime neighborhoods, to keep communities safe.
- **Signed the Assault Weapons Ban, the Brady Bill and an Extension of Brady into Law.** The Brady Law has already kept handguns away from more than 400,000 persons including felons, fugitives and other prohibited purchasers (including individuals convicted of domestic violence misdemeanors or who are under restraining orders). The President signed into law the extension of the Brady Law, which prohibits anyone convicted of a domestic violence offense -- misdemeanor or felony -- from owning or possessing a firearm. The use of firearms in relation to homicides has steadily declined during the Clinton-Gore Administration.
- **Held the First-Ever White House Conference on School Safety.** On October 15, 1998, the President hosted the White House Conference on School Safety. The participants explored solutions to this national challenge: How do schools, families and communities work together to make sure that every child is safe in every school in America.
- **Signed Megan's Law and the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act.** Requiring states to set up sex offender registration systems and allows community notification when sex offenders move into neighborhoods.
- **Championed and Signed the Violence Against Women Act,** the cornerstone of the President's efforts to fight domestic violence, bolstering local law enforcement, prosecution, and victims' services to better address these crimes. Created the Violence Against Women Office at the Department of Justice. Won \$283 million in FY99 budget to continue the Administration's efforts to combat gender-based crime. The President's FY 2000 budget includes an additional \$27.9 million to fund a department-wide initiative to prevent violence against women from occurring and to provide services to its victims.
- **More than Quadrupled Funding to Domestic Violence Shelters** and signed the Interstate Stalking Punishment and Prevention Act of 1996 which makes it a Federal crime to cross state lines intending to injure

or harass another person.

- **Established Nationwide 24-Hour Domestic Violence Hotline.** The hotline (1-800-797-SAFE) provides immediate crisis intervention, counseling and referrals for those in need. Since the hotline opened, there have been more than 230,000 calls -- averaging 8,000 calls a month -- from all 50 States, the District of Columbia, Puerto Rico and the U.S. Virgin Islands.

PROMOTING REPRODUCTIVE HEALTH SERVICES FOR WOMEN:

- **Reversed the "Gag Rule"** limiting the information federally funded family planning clinics could give to women.
- **Increased Funding for Family Planning.** The FY99 budget increased Title X Family Planning grants by \$12 million -- a 24 percent increase since FY93. And in 1998, successfully defeated parental consent restrictions on contraceptives services for minors.
- **Provided Contraceptive Coverage to More than a Million Women.** The FY99 budget requires the 300 Federal Employees Health Benefits Plans (FEHBP) to cover contraceptive drugs and devices, providing coverage to approximately 1.2 million women of childbearing age.
- **Protected FDA's Role in Testing RU-486.** In 1993, reversed the ban on the importation of Mifepristone or RU-486. In 1998 and 1999, successfully fought for removal of a provision that would prohibit the FDA from testing, developing or approving RU-486, thereby usurping the Agency's role in making scientific determinations about the effect of drugs on the safety and health of the American people.
- **Signed the Freedom of Access to Clinic Entrances Act,** establishing a safety-zone around women's health clinics.

STRENGTHENING EQUAL EMPLOYMENT PROTECTIONS:

- **Increasing Funding for the Equal Employment Opportunity Commission (EEOC).** The FY99 budget included \$279 million -- a \$37 million increase over the previous year -- to significantly expand EEOC's alternative dispute resolution program and reduce the backlog of private sector discrimination complaints. The final budget fully funds the President's request -- providing the first real increase for EEOC in several years.

GENERATING MORE BUSINESS OPPORTUNITIES FOR WOMEN:

- **Women Are Starting Businesses at Twice the Rate of All Businesses.** Women own nearly 40 percent of all firms in the United States, and the number of women-owned businesses grew by 46 percent from 1987 to 1997. These eight million women-owned firms employ more than 23 million employees and contribute \$2.3 trillion to the economy. The Small Business Administration's Office of Women's Business Ownership is working to foster this growth.
- **Expanded Small Business Opportunities for Women.** In the FY99 budget, doubled the funding for SBA Women's Business Centers which provides resources to foster increased entrepreneurship among women.
- **Tripled the Number of Small Business Loans to Women Entrepreneurs.** Between 1993 and 1997 the SBA approved nearly 50,000 loans to women entrepreneurs under the 7(a) and 504 loan programs. In 1997 alone, the Small Business Administration granted more than 10,000 loans, worth \$1.67 billion, to women small business owners, triple the number of loans granted in 1992.

WOMEN AS PARTNERS IN DECISION MAKING:

- **Appointed More Women than Any Other President --** 40 percent of Administration appointees are women.
- **Women Hold 28 Percent of the Top Positions --** 28 percent of the positions requiring Senate confirmation (PAS) are held by women. Additionally,
 - 34 percent of Presidential appointments, including boards and commissions, are held by women.
 - 41 percent of non-career Senior Executive Service positions are held by women.
 - 58 percent of Schedule C positions are held by women.

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Chicago Daily Herald

October 27, 1999, Wednesday, DuPage

SECTION: Business; Pg. 2

LENGTH: 395 words

HEADLINE: **Women** making dent in glass ceiling

BYLINE: Anne Schmitt Daily Herald Business Writer

BODY: Americans increasingly support **women** moving into political and corporate leadership positions, but the glass ceiling to the highest offices hasn't shattered yet, a survey released Tuesday shows.

A poll, conducted by Democratic and Republican pollsters and released in advance of a conference today on **women** in business and politics, found 62 percent of voters think it's likely that a woman will be elected president during the next decade and 79 percent of the voters polled said they would be willing to vote for a woman president.

Tell that to Elizabeth Dole, who dropped out of the Republican Party primary race last week when she couldn't raise enough money. Dole will be a keynote speaker at the **Women** in Business, Politics and Power conference today in Chicago, as will First Lady **Hillary Rodham Clinton**.

"There still is resistance to women in the highest offices of president and vice president," said Linda DiVall, a political strategist for Dole and president of American Viewpoint, which conducted the poll with Democratic pollster Lake Snell Perry & Associates. Voters see men as stronger on defense and foreign policy, the poll found.

Still, the poll showed growing, if grudging, acceptance of women in top government and business leadership roles, DiVall said. A majority of voters perceived a need for more women in political leadership. Significantly, women are increasingly seen as strong on fiscal and taxation issues in government and, in business, able to take on top financial positions, start a company, and downsize a company, she said.

Barriers to the top corporate posts will fall as women continue to take middle management positions in finance and marketing that can lead to top management, DiVall said. "In 5 or 10 years, you'll see many more women in CEO positions," she said.

Today's symposium is intended to help Chicago-area women executives become more familiar with the political process so they can get involved, said Susan Gallagher, a partner with Arthur Anderson, which is co-sponsoring the event with Ameritech Corp.

The conference grew out of the Senior Businesswomen's Forum, a network of executives who meet on career and leadership issues.

"These are women who are very successful in leadership positions and now they want to exert their influence in issues they are passionate about," Gallagher said.

LANGUAGE: ENGLISH

LOAD-DATE: October 29, 1999

The Associated Press State & Local Wire

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October 28, 1999, Thursday, PM cycle

SECTION: State and Regional

LENGTH: 471 words

HEADLINE: Mrs. Clinton visits landmarks, addresses **women's** power conference

BYLINE: MARIO FOX, Associated Press Writer

DATELINE: CHICAGO

BODY:

First lady **Hillary** Rodham **Clinton** had quite a day in her native city - Bo Diddley serenaded her, she handed out a \$ 1 million donation and she urged **women** to embrace politics.

Mrs. Clinton visited two Chicago landmarks - Chess Records, home for many legendary blues artists, and a Frank Lloyd Wright-designed house - to help win support for the preservation and restoration of endangered landmarks.

At the Chess Records recording studio, the first lady tapped her feet to the music of Diddley and other legends, including Chuck Berry, Koko Taylor and Lonnie Brooks.

"The president is going to be so jealous," said Mrs. Clinton, who was traveling Wednesday without her husband. "To be with Bo Diddley and Chuck Berry - national security or no matter whatever he had to do - I'm sure he'd rather be here today."

Diddley made up some lyrics in her honor: "I just got to get this off my chest. First lady, you are the best."

Mrs. Clinton announced \$ 60,000 in corporate and family gifts to help with the restoration of the building as a museum.

She said Berry's "Johnny B. Goode" - recorded at Chess - was chosen to represent the United States when music from all over the world was beamed into space.

"All the music recorded within these walls is part of the American story," she said.

Diddley said he wants his grandchildren to be able to come to the blues museum, not to just rely on pictures in a book.

"This building means a lot to me. If not for this building, I don't know where I'd be - jail, dead," he said.

At Wright's Frederick C. Robie House on the University of Chicago campus, Mrs. Clinton presented a \$ 1 million gift from the Pritzker Foundation for the restoration of the architectural treasure to its original 1909 appearance.

On Thursday, Mrs. Clinton is scheduled to visit the city's Pullman neighborhood, a 19th century planned industrial community that became the site of a bitter labor dispute and later

the home of the Sleeping Car Porters Union.

"Each of these projects represents an important part of America's history and culture that we must preserve and protect for future generations," she said.

Later Wednesday, Mrs. Clinton, who has been pondering her candidacy for the U.S. Senate in New York, addressed a business forum aimed at helping women exercise their political muscle.

"Do not be deterred by the often contemptible and even hateful and mean-spirited atmosphere that sometimes marks our politics," Mrs. Clinton said. "We see an increasing reluctance of people to vote."

The only visible dissent shown during her three stops Wednesday was outside the Robie House, where a lone young man wore a T-shirt reading, "Rudy Giuliani, let's keep it going." Mrs. Clinton and Republican Mayor Rudolph Giuliani of New York are expected to be opponents in the 2000 Senate race.

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HEADLINE: First lady urges **women** to ignore ugly side of politics, get involved

BYLINE: Pat Karlak Daily Herald Staff Writer

BODY: First lady **Hillary** Rodham **Clinton** told a group of **women** in Chicago on Wednesday that females need to get involved in politics, despite the "uncomfortable, mean-spirited atmosphere that mars our political system."

As she prepares to make a bid for U.S. Senate herself, Clinton urged **women** - especially **women** of means - to get involved and give a voice to **women** who don't have one.

"I could never with a straight face tell you it's easy to be involved in politics," Clinton said. "But I urge you to leave this forum committed to the political process, using your talents to become involved in the issues, campaigning as candidates and advocating for what you believe in.

"Do not be deterred by the uncomfortable, mean-spirited atmosphere that mars our political system."

Clinton spoke to about 500 women at a "Women in Business, Politics & Power" symposium in Chicago.

The first lady is expected to announce plans soon to run for the Senate against Republican New York Mayor Rudolph Giuliani.

In addition to celebrating her 52nd birthday with friends while in town, Clinton pushed for historic preservation of two Chicago landmarks, the Chess Records building and the Frank Lloyd Wright-designed Robie House.

Clinton told the women at the symposium it's important to put aside distaste for the political process for the chance to make a difference.

She said it is women like herself and those at the symposium - well-educated women of means - who are obligated to step up.

"Women who don't have voices need our voices to be heard," she said. "There are decisions being made that will determine the quality of our lives into the next century."

Clinton spoke of the gender gap apparent in the 1996 presidential election, when women overwhelmingly supported her husband in his quest for a second term in office.

In addition to swaying elections with their votes, women now sway voters on their concerns, she said.

"So many issues are no longer just women's issues, but issues for the entire body politic," such as greater access to health care and child care and equal pay for equal work," Clinton said.

A gender gap may have played out in the 1996 contest, but none exists in the Senate race, said Bruce Teitelbaum, a Giuliani spokesman.

"Every public poll that's been released in the last month or two, every one, has shown there is no gender

gap," Teitelbaum said.

That's because Giuliani is "speaking to a lot of women on the issues that are important to them, like making New York the safest large city in America, cutting taxes, improving the economy and strengthening gun control," Teitelbaum said.

Clinton is trailing Giuliani 51 percent to 40 percent among all voters, according to an Oct. 19 poll, the latest in the race. Among men, Giuliani is ahead, 59 percent to 34 percent. Among women, Clinton is ahead, 46 percent to 44 percent. However, in the category of women over age 45, Clinton trails Giuliani by 11 points.

"I don't even understand it," said Nancy Johnstone, 67, of Youth Guidance, a social service agency for at-risk youths in Chicago. "I don't know where that gap comes from, if the older women are conservative or Republican."

Theresa Nieves of Golden Globe International Inc., a Chicago public relations firm, offered this explanation:

"It's generational, with older women having different paradigms in their minds about who should be in power," Nieves said. "They grew up with men in power. It would take a special kind of women to be over 60, let's say, and take the opposing view."

Clinton has received a resounding reception from the women she meets, according to close friend Betsy Ebeling of Arlington Heights, who went to high school with Clinton in Park Ridge.

"That's been very encouraging to me, being a woman and a friend of a female candidate," Ebeling said. "Everyone I've seen her encounter seems to feel warm, admiring and loving toward her."

A poll sponsored by the organizers of the symposium indicated that in addition to being comfortable with women as governors, state legislators and senators, voters also would support the election within the next decade of a female president.

Many women at the conference, Clinton included, viewed that scenario as being overly optimistic, however.

"Talking about being comfortable electing a woman president is one thing, but translating it into action in the voting booth is another," said Roberta Piwnicki, vice president of systems development for the Chicago Board Options Exchange.

"We're on the way, but not entirely there yet when it comes to electing a female president," said attorney Karen Braun of Kirkland & Ellis, a Chicago law firm.

Clinton recalled that when asked that question, Eleanor Roosevelt said it would happen in the 1970s, while Rosalynn Carter suggested it would take place by 2000.

"To play it safe, I'll say in the 21st century," Clinton said.

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