

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. schedule	Schedule for Hillary Rodham Clinton [partial] (2 pages)	02/10/1997	b(6)
002. paper	re: working mother's personal stories (2 pages)	00/00/0000	b(6)
003. speech	re: political (6 pages)	06/18/1997	Personal Misfile
004. memo	re: political event (2 pages)	06/17/1997	Personal Misfile
005. seating diagram	re: poltiical (1 page)	06/17/1997	Personal Misfile
006. bio	re: political event (10 pages)	06/17/1997	Personal Misfile
007. list	re: political event (2 pages)	06/17/1997	Personal Misfile
008. seating diagram	re: political event (1 page)	06/17/1997	Personal Misfile
009. list	re: political event (3 pages)	06/17/1997	Personal Misfile

COLLECTION:

Clinton Presidential Records
First Lady's Office
Melanne Verveer
OA/Box Number: 19751

FOLDER TITLE:

Domestic Women's Issues #1 [Binder] [3]

2013-0534-S

rc1853

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
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b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Clinton Presidential Records Digital Records Marker

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This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

8/6/96

Divider Title: _____

TALKING IT OVER
BY HILLARY RODHAM CLINTON
FOR IMMEDIATE RELEASE

Two elite groups of American athletes came to the White House this week. One came to celebrate the ending of an international athletic contest, the other to celebrate the beginning of a new one. On Wednesday, the U.S. Olympic team attended a reception in its honor. The day before, athletes with disabilities from all over the country helped the President kick off the Paralympic torch relay. Though they missed each other by a day, the two groups of athletes have much in common to celebrate.

For weeks, we've watched the Olympic athletes, especially the women, succeed at many competitions in Atlanta. Next week, we will marvel at the accomplishments of the American Paralympians. But few of us recognize that two pieces of federal legislation are in many ways responsible for enriching these performances. Federal laws that ended the unfair exclusion of certain groups, Title IX and the Americans With Disabilities Act, have made a world of difference.

Just think of all the American women we applauded: Dot Richardson, who hit a two-run homer for a U.S. gold in the first-ever Olympic softball tournament; the women's track-and-field relay teams who took gold; and the members of our gold-medal-winning women's basketball team.

Last Saturday, the President, Chelsea and I called the U.S. women's soccer team to congratulate them on their gold medal. Talking all at once through a speakerphone, they told us how thrilled -- and tired -- they were after the game. Their enthusiasm was infectious; and Chelsea, who played in a soccer league during much of her childhood, was especially excited to talk to them.

These women are just a few of those who would not have made it into the Olympics and our hearts if they had not had the opportunity to train on high school and college teams that were strengthened -- or even created -- after Title IX's passage in 1972.

That law requires all schools that receive federal funding to offer women students equal opportunities to participate in organized athletics. In other words, it required schools that offer men's sports to develop women's teams as well.

TALKING IT OVER 8/6/96

Page 2

In 1972, just 295,000 girls competed in high school sports; 32,000 competed on the college level. The numbers have grown to about 2 million and 110,540 respectively. While the majority of these women will never see an Olympic medal, an All-American citation or even an athletic scholarship, they've had the opportunity to learn what their male classmates learned for years: teamwork, discipline and the sheer joy of athletic competition.

At its heart, Title IX isn't just about athletics. It's about giving every person in this country a chance to fulfill his or her God-given potential. That's what the ADA is all about as well. Title IX and the ADA are landmarks in our country's continuing effort to make our society more just and more inclusive.

Where Title IX opened gyms, playing fields and swimming pools to women, the ADA has helped millions of Americans gain greater access to town halls, workplaces, transportation systems and movie theaters.

And just as the Olympics showed the world what American women can do when given the opportunity to make the most of their abilities, next week's Paralympics will demonstrate what people with disabilities can accomplish when they, too, have a chance to fulfill their potential.

About 4,000 athletes with physical disabilities from some 120 countries will gather in Atlanta, just as their Olympic counterparts did. They will compete in events such as basketball, judo, tennis, swimming, yachting, track and field, and power-lifting. The Paralympics began in Rome in 1960 and are held every Olympic year, but this will be the first time they are televised.

Through these games, we'll meet a new set of heroes. We'll meet athletes who, despite their disabilities, will post race times that are not so far off Olympic marks. And we'll meet athletes like Diane Straub, an above-the-knee amputee who is a competitive swimmer and medical student; and Randy Snow, a wheelchair tennis and basketball player who's as graceful as any Dream Team member on the court. Both will be participating in the Paralympic torch relay.

The flame that lit the Olympic Games where so many women shone and the flame that is on its way to the Paralympics symbolize much more than athletic competition. They represent the talent and dedication of people who took advantage of the opportunities we all worked to make available to them.

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August 6, 1996

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10/8/96

Divider Title: _____

**TALKING IT OVER
BY HILLARY RODHAM CLINTON
FOR IMMEDIATE RELEASE**

When I was 14, I dreamed of becoming an astronaut. Inspired by Alan Shepard's pioneering 15-minute trip into space, I wrote NASA to find out what I needed to do to see the stars up close. The space agency thanked me for my interest but said that women were not being considered for the job.

I doubt that I was the only girl to receive a disappointing letter from NASA. And I know that this past spring and summer, I wasn't the only woman who found her old dreams of space travel orbiting Earth with Shannon Lucid in a 136-ton space station.

For six months, I was among millions of men and women who silently -- and sometimes loudly -- cheered each time we heard that Dr. Lucid had broken another space record or when we read reports of her good-humor, stamina and quiet strength during her stay on the Russian space station Mir.

We chuckled as she described how she and her two Russian colleagues looked forward to Jell-O for dessert on Sundays. Our admiration grew as she gamely took the news that her return to Earth would be delayed by six weeks. And it was refreshing for all of us to see an American display so much grace and civility in the close quarters of a space station when those attributes sometimes seem to be in short supply on Earth.

I wish I could have been at Kennedy Space Center last week to see Dr. Lucid as she defied expectations and walked off the space shuttle Atlantis on her own two feet. (Scientists had thought that after 188 days in the weightlessness of space, she would have been too weak to stand, much less walk.) I wish I could have seen her face when she opened the large box of M&Ms, the candy she had missed so much on Mir, that the President had sent her as a welcome-home present. And I wish I could have been with Bill the next day in Houston when he paid tribute to Dr. Lucid for setting the record for the longest flight by any American -- and any woman -- in space.

Like many Americans of my generation, the space program captured my imagination when I was still very young. After the Soviet Union launched Sputnik and became the first country to travel into space, I remember President Eisenhower urging all of us schoolchildren to study more math and science. A successful space program, he said, would require many talented and visionary scientists, engineers and mathematicians. I took his and later President Kennedy's words to heart, feeling that I could play a part in preparing our country for space exploration and the future.

TALKING IT OVER 10/8/96

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My brothers and I followed the space program closely. We were glued to our black-and-white television set and pored over the morning papers each time the Mercury astronauts blasted into space. And like many Americans, I remember where I was when Neil Armstrong and Buzz Aldrin landed on the moon. (I was washing dishes at a National Park hotel in Alaska.)

As an adult, I continued to share in every triumph, disappointment and milestone in our space program -- from Sally Ride's historic shuttle ride to the Challenger explosion, which reminded all of us of the great risk our astronauts take each time they travel into space, to this summer's announcement that there may have been life on Mars.

Perhaps no recent achievement resonates more with American women and girls than Dr. Lucid's. Here's a woman who refused to let prevailing stereotypes limit her interests and ambitions. When she was 13, she wrote an essay about her dream of becoming a rocket scientist. Her teacher laughed at the idea, saying that if there were such a profession, women would never be part of it. But Dr. Lucid didn't abandon her interest in science -- or space. She learned to pilot an airplane. While raising a family, she got a doctorate in biochemistry.

And, when NASA decided to end its single-sex policy, Dr. Lucid was ready -- and qualified. She joined Sally Ride in the first group of American woman astronauts. Today, Dr. Lucid is a veteran of five shuttle missions and one of America's most experienced astronauts.

While there are still many more frontiers of work and space to explore and conquer, Dr. Lucid is living proof to all of us -- and especially our daughters -- that the sky need not be the limit of our dreams and ambitions.

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October 8, 1996

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1/14/97

Divider Title: _____

TALKING IT OVER
BY HILLARY RODHAM CLINTON
FOR IMMEDIATE RELEASE

With the Presidential Inauguration upon us and a second term about to begin, many people are asking me about my plans for the next four years.

First and foremost, I will continue to work hard to support my husband and his goals for our country. I want to do whatever I can to promote the possibilities for peace, progress and prosperity that the President champions and that will ensure America's continuing greatness and leadership into the 21st century. That is what I have tried to do during the last four years, too.

Whether through advocating for health care reform, speaking out about women's rights, promoting democracy and civil society, writing a book about responsibilities for raising children, advancing the arts and humanities, working to extend credit to the poor, studying the illnesses of Gulf War veterans or fighting for breast cancer research and detection, my hope has been to unite people around common goals of creating opportunity, demanding responsibility and strengthening community.

In the next four years, I will continue to focus my time and attention in much the same way -- by working to ensure that people are equipped with what I call the tools of opportunity: adequate health care, education, access to jobs and credit, protection from violence and injustice, and the freedom to participate fully in the political life of their country.

One of the great joys of the position I'm in is that I can help draw public attention to what is working in America and around the world to give people these tools: Financial programs have lifted women and their families out of poverty and transformed entire villages in Bangladesh. Grass-roots efforts are building democracy from the ruins of dictatorship in the former Soviet bloc. And innovative charter schools are changing the face of public education across America. I want to help galvanize people to exchange ideas like these.

Although there are no quick fixes to the challenges of poverty, racism, oppression and irresponsibility, we know more now about how to encourage men and women to take greater control of their lives and contribute in positive ways to their families and communities.

TALKING IT OVER 1/14/97

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In the coming months, I will have the chance to travel around the United States, as well as to represent our country overseas, and to highlight programs that are working.

Close to home, Washington, D.C., offers all of America a moral challenge. It's not right that in the capital of the strongest nation on earth so many children live in fear of violence, attend schools that lack basic resources, grow up in inadequate housing and see few prospects for jobs or a brighter future.

The bad news is that these problems are not unique to Washington. The good news is that we are discovering innovative ways to remedy some of the causes of these social ills, here and elsewhere. Just in the past few weeks, I've had the chance to pursue two of my longtime interests in Washington -- microcredit and early childhood development. I hope efforts in these areas will help make the city the vibrant, confident capital it should be.

Secretary of Housing and Urban Development Henry Cisneros and I recently joined together to help launch a community bank that will provide modest loans to District residents who want to start their own businesses but are typically passed over by larger banks. Modeled after similar microlending operations elsewhere in the United States and overseas, the community bank will promote economic self-sufficiency and encourage investment and jobs in the city.

This is an issue I have learned about visiting places as far apart as Managua, Nicaragua, Ahmadabad, India, and Denver, Colo., and I am pleased to see the seeds of a great idea planted in our own capital. I believe strongly that lessons about positive change can transcend national borders and benefit us all. That's one reason I am looking forward to serving, along with Queen Sofia of Spain and former Prime Minister of Japan Tsutomu Hata, as an honorary chair of an international microcredit summit in Washington next month.

Last week, I was also delighted to kick off a campaign in Washington to educate parents about the importance of brain development in the first months and years of life. I was joined at a local hospital by children's author and illustrator Maurice Sendak to read his book, "Where the Wild Things Are," to young children and to hear from doctors and nurses who are integrating literacy efforts and children's health. At regular checkups and vaccinations, these doctors will give parents a "prescription" to read to their children and provide parents with children's books.

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As I discussed in my own book, "It Takes a Village," scientific advances have shown that the brain's physical development from birth to age 3 depends heavily on how it is stimulated by activities like talking or reading to a child. We have to do more to educate parents about the importance of exposing children in the first three years of life to spoken words, stories, ideas and language.

To raise awareness about the latest scientific research about the brain, the President and I will host a conference at the White House on brain development in young children sometime this spring.

While the issues I work on may seem different on the surface, they all come back to what I care about most — ensuring that all people have the chance for a better life. I know there are no guarantees in life. But people at least deserve the right to try. And the only way every man, woman and child will be assured that right is if they are equipped with the tools of opportunity.

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January 14, 1997

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1/29/97

Divider Title: _____

TALKING IT OVER
BY HILLARY RODHAM CLINTON
FOR IMMEDIATE RELEASE
1/29/97

I first heard about a small explosion near the Planned Parenthood headquarters in downtown Washington, D.C., a few hours before the Vice President, Tipper Gore and I were scheduled to speak nearby at a luncheon honoring women who have led our nation's efforts on behalf of family planning and protecting a woman's right to choose.

The explosion occurred on the 24th anniversary of the Supreme Court's landmark decision *Roe vs. Wade* and just one week after bombs had exploded at family planning clinics in Atlanta and Tulsa. By the time I arrived at the Mayflower Hotel at noon, it seemed likely that the Washington blast was an accident and not a willful act of violence. We later learned that the timing and location of the explosion were indeed coincidental. Still, the tension generated by one small incident reminded me of the degree to which emotion has shaped the abortion debate. Now, after years of fiery rhetoric, finger pointing and heated recriminations, it's time for people of good faith -- on all sides of the abortion issue -- to lower the decibel level and seek common ground.

As I told those gathered at the luncheon in Washington, abortion is always a difficult and delicate subject. I have met people who passionately disagree with each other on abortion but nonetheless recognize the complexities and anguish that women may confront in certain circumstances. The key is to find ways to respect our differences, expand the dialogue and join together with those who do not share extremism as their rallying cry. By doing this, we can continue to make progress toward a common goal of reducing abortions, lowering the rate of teen-age pregnancy and giving women opportunities to make the choices that are best for themselves and their families.

I believe that my husband's formulation on abortion is still the right one: Abortion should be legal, safe and rare. Over the past four years, his administration has worked hard to affirm the legality and safety of the practice as well as to encourage attitudes and values that will make abortion rarer than ever before. And we should all be heartened that the rate of legal abortions in the United States has fallen to its lowest level in two decades.

One of the most efficient and cost-effective ways to reduce abortions is to promote family planning -- here and abroad. We now have ample evidence that in countries where family planning is available to women, the rate of abortion declines, the spacing of children increases and the health of mothers and their children improves.

The importance of family planning as an alternative to abortion hit home to me recently when I was reading a book about the lives of women in countries around the world. One woman from Russia described how, after marrying her husband, she had two children and four abortions. Abortion, she suggested, was the only means she had to limit the size of her family. Family planning was simply not available.

Where family planning is not an option, women often resort in desperation to unsafe practices that threaten their health and the well-being of their families. A few years ago, I visited a maternal hospital in one of the poorest regions of Brazil. Half of the patients had been admitted to deliver their babies. The other half were there for

complications resulting from self-induced or back-alley abortions. The state Minister of Health explained to me in a public meeting later that day, "We want to give poor women the same information and access to family planning that well-to-do women have always had."

That should be our goal in the United States as well -- both at home and in our foreign policy.

As Vice President Gore said at the National Abortion Rights Action League luncheon last week: "How can we as Americans, schooled in the deepest respect for a proper relationship between the individual and the awesome power of the state, say that the government of the United States of America with all of its resources, all of its distance and insensitivity to these fragile and complex circumstances pressing in upon that individual woman ... must come in and order her to do what it has decided is the right thing and not her?"

The Vice President's words are a reminder that in many countries decisions about reproduction continue to be imposed on women against their will. In China, which I visited in 1995, I spoke out against policies of forced abortion and sterilization that allow the government to decide the size of every woman's family. Some months later, I was in Romania, where the previous Communist regime had a policy requiring every woman to have five children. Some women described to me the degradation and humiliation they felt each month when they were taken, as part of their work units, to local hospitals and forcibly examined to determine whether or not they were pregnant. Those who were pregnant were then monitored by secret police to make sure they gave birth and didn't abort the pregnancy.

What we have tried to do in promoting choice in our country is to say that decisions about reproduction are among the most difficult and most intimate a woman must make. And each woman must be able to make them in private consultation with her conscience, her God, her family and her physician.

We will never reach unanimity on an issue as complex and controversial as abortion. But if we start talking to each other -- and listening to what each other has to say -- we may discover that we have more in common than we think.

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2/4/97

Divider Title: _____

TALKING IT OVER
BY HILLARY RODHAM CLINTON
FOR IMMEDIATE RELEASE

A few years ago, I met a group of extraordinary women. They were all entrepreneurs in Denver. One of them ran a desktop publishing business, another owned a bakery, and a third was in the computer business. Each of these women had pulled herself out of poverty or off welfare.

For years, they were among the thousands of people in this country who can only dream of getting a bank loan to start a small business. The reality is that "too many great ideas die in the parking lots of banks," one woman told me.

But given the opportunity -- and a small cash loan -- these women were able to open businesses that helped them become self-sufficient and move off welfare and into the economic mainstream.

This concept of extending modest business loans to low-income citizens who are willing to work hard -- but have little or no collateral -- is called microcredit. And though it's called "micro," microcredit is really a big idea. Modest loans can transform lives, reclaim cities and rural areas from decay, and reduce the number of people living in poverty.

Just ask Connie Evans. Evans is president of the Women's Self-Employment Project, an organization that has provided business training, technical assistance, loans and moral support to thousands of women in Chicago. As a former community counselor in a public housing development, Evans met many women who needed a little jump start for their ideas. "It was clear that what they needed wasn't counseling but money," she said.

For more than a decade, Evans has watched low-income women build successful businesses and self-esteem with modest loans and the encouragement of other women. The Women's Self-Employment Project's success can be measured in countless ways -- in day-care centers, in catering businesses, in hair salons and in the hopeful eyes of children who have watched their parents work hard and succeed.

"I like being in control of my own destiny, my own fate," said Arinez Gilyard, a mother of three who started an in-home day-care center with business training and a \$200 loan from the Women's Self-Employment Project in Chicago. "I believe I will be self-employed the rest of my working life."

Why does microcredit work? Because it's a concept that provides opportunity, demands responsibility and strengthens communities. Many of the loan programs are built around peer-support networks. Borrowers become members of groups that meet regularly to discuss their challenges and seek and offer advice. The members also make sure that the loans are repaid on time. No new loans can be made unless all group members have kept up with their payments. As a result, most microcredit organizations can boast loan repayment rates of more than 90 percent -- a rate that is the envy of many commercial banks.

I've seen firsthand how providing credit to people on the margins of society can reap economic and social benefits. I have met with women worldwide who have told me how their lives changed from destitution to inspiration because community banks gave them the opportunity to start small businesses. These women live in the most remote parts of India, in the poorest barrios of South America and in places that have weathered civil wars and earthquakes. They now have the tools to secure better livings for their families and, in turn, strengthen their countries' economies.

While microcredit was conceived in the developing world, it can be an important "tool of opportunity" for many Americans -- for farmers whose livelihoods have been undermined by bad luck or bad weather, inner-city parents who are struggling to balance a job on the night shift with family responsibilities and welfare mothers eager to move off the public dole into work.

Last week, the President and Treasury Secretary Robert Rubin presented the first Presidential Awards for Excellence in Microenterprise Development to organizations that have pioneered efforts to extend credit and economic opportunity to needy yet promising entrepreneurs. The Small Business Administration has awarded \$70 million in grants to non-profit microlending organizations. The President announced last week that he is requesting a \$1 billion increase over the next five years for community banking.

All of these efforts will be crucial to making sure no one is left behind in the new millennium. In an era of greater competition and scarcer resources -- an era when the gap between rich and poor is widening in many parts of the world -- microcredit can help our poorest citizens take control of their lives and their futures, and ultimately make the world a better place for us all.

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February 4, 1997

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Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
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COLLECTION:

Clinton Presidential Records
First Lady's Office
Melanne Verveer
OA/Box Number: 19751

FOLDER TITLE:

Domestic Women's Issues #1 [Binder] [3]

2013-0534-S

rc1853

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

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SCHEDULE FOR HILLARY RODHAM CLINTON
MONDAY, FEBRUARY 10, 1997
FINAL*

WASHINGTON, D.C.

CHILD CARE CENTER,
LEAD ADVANCE:

ASHLEY BELL
202/222-1904 Office
202/234-1013 Home

CHILD CARE CENTER,
PRESS ADVANCE

RYAN MONTOYA
202/546-8323 Home

SCHEDULER:

JOHN FUNDERBURK
202/456-5315 Office
202/456-5340 Fax
202/244-7969 Home
WHCA 4461

PREV RON The White House

9:30 am

(b)(6)

[001]

10:50 am - DEPART South Portico
 EN ROUTE U.S. Kids
 1425 New York Avenue, NW
 [drive time: 5 minutes]

MOTORCADE:

LIMO: HRC

STAFF VAN: RYAN, BERRY, ALSWANG, McHUGH, ROCK, SOCKS

10:55 am - ARRIVE U.S. Kids

Greeters:

- Sheran Hall Fleming, Director, US Kids
- Karen Fahle, Director of First Lady Scheduling Correspondence

Note: Ashley Bell will meet HRC curbside.

11:00 am -
11:30 am

U.S. KIDS CHILD CARE CENTER VISIT
U.S. Kids
Holding Room: Director's Office
Phone: 202/233-4623
Fax: 202/233-4593
OPEN PRESS (Great Room Only)

Contact: Karen Fahle
202/456-2708

FORMAT:

- HRC, Sharon Fleming and Karen Fahle will proceed to the Infant Room and for a brief tour. (CLOSED PRESS)

Note:

During HRC's tour, Socks will be taken to the last Room in the tour (The Great Room).

- HRC, Sharon Fleming and Karen Fahle will proceed to the Toddler Room for a brief tour. (CLOSED PRESS)
- HRC, Sharon Fleming and Karen Fahle will proceed downstairs to the Junior Room for a brief tour. (CLOSED PRESS)
- Following the tour of the Junior Room, Johnny Cob will present HRC with a painting. (CLOSED PRESS)
- In the Junior Room HRC will meet Rose Roberts, US Kids parent and VA employee and Lynn Winslow, Board President of US Kids. (CLOSED PRESS)
- HRC, Sharon Fleming, Karen Fahle, Rose Roberts and Lynn Winslow will proceed to the Great Room and take their seats.
- Sharon Fleming will welcome all the children and introduce HRC.
- HRC will read a short story (Bring The Rain To The Kipiti Plane) to the children (ages 3 ½ to 5 year old).
- HRC has the option of opening a discussion on the Center with Sharon Fleming, Karen Fahle, Rose Roberts and Lynn Winslow.

-- Following reading or discussion, Sharon Fleming will thank HRC and close.

-- HRC departs.

PARTICIPANTS: Approx. 35 children, 15 teachers.

11:35 pm

DEPART US Kids

EN ROUTE South Portico

[drive time: 5 minutes]

MOTORCADE:

LIMO: HRC

STAFF VAN: RYAN, BERRY, ALSWANG, MCHUGH, ROCK, SOCKS

11:40 am

ARRIVE The White House

12:30 pm

WORKING MOTHER LUNCH

2:00 pm

State Floor

OPEN PRESS (During Second Remarks Only)

FORMAT:

-- HRC arrives State Dining Room for a meet & greet with approx. 20 awardees.
(WH PHOTO ONLY)

-- HRC is announced into the East Room and proceeds on stage.

-- HRC delivers opening remarks.

-- Following her remarks, HRC proceeds to her table.

-- Lunch is served.

Note:

Following Dessert the press will enter the room.

-- Following Lunch, HRC proceeds to lectern on stage and delivers remarks

-- Following remarks, HRC introduces Judsen Culbreth.

-- Judsen Culbreth recognizes each awardee.

-- Following recognition of the awardees, HRC thanks and concludes the luncheon.

PARTICIPANTS: Approx. 160 invited guests.

3:00 pm - **PRIVATE MEETING** with (b)(6)
3:30 pm **Residence**
CLOSED PRESS

(b)(6)

4:00 pm - **PRIVATE MEETING** with (b)(6)
4:30 pm **Residence**
CLOSED PRESS

(b)(6)

RON **The White House**

WEATHER FORECAST FOR WASHINGTON, D.C.

- Partly Cloudy. Wind southwest at 5 to 10 knots.
Low 33 High 52.

OVERNIGHT GUESTS:

- Hugh Rodham

WASHINGTON, D.C. EVENTS:

KENNEDY CENTER

- The Washington Opera - La Finta Giardiniera
- Yayoi Toda, Violinist

FORD'S THEATER

- Twilight Los Angeles, 1992

February 7, 1997

Working Mother Luncheon

DATE:	Monday, February 10, 1997
TIME:	12:00 pm
LOCATION:	East Room
FROM:	Betsy Myers

I. Purpose

You will be hosting a luncheon for 19 dynamic working mothers who have been honored by *Working Mother* magazine in its February edition. The women represent the best in their fields who have taken risks, broken down barriers and forged new territory for others. There will be 160 guests, mostly working mothers, including women from the Administration, the media and roundtables that you have held during the past two years. There will be about 30 White House press corps members in the audience.

II. Background

In February, *Working Mother* magazine published for the first time its list of 25 most influential working mothers. In compiling the list, the magazine looked for strong role models, women who have gained exceptional power in their professions or caused profound change in the workplace. Each one of these women has helped make the work place significantly friendlier to parents trying to achieve balance in their work and family lives. In addition to you, the finalists come from a wide range of experiences, including government, sports, entertainment, politics, law, media and advocacy.

The magazine has a great track record of focusing on the issues important to working mothers. Three years ago, the magazine held a series of workshops with Secretary Reich, and last year, the Vice President spoke at an event for the magazine where 110 companies with family-friendly work place policies were honored.

Many of the Administration's initiatives for working women have been supported by the magazine, including advocating for family-friendly work places; the Family and Medical Leave Act; increased access to affordable and quality child care; retirement equity; breaking the glass ceiling; and children's education, development, health and well-being. The magazine has honored 100 family-friendly companies and publishes an annual edition on the state of child care in all 50 states and the District of Columbia.

The magazine has a readership of 3.5 million. The median age of the readers is 33 with a median income of about \$18,820. About 81 percent of the readers are employed and about 87 percent have children.

III. Participants

HRC
Judson Culbreth

Note: Mrs. Gore will attend the lunch.

IV. Sequence of Events

To be provided by the Social Office.

V. Press

Open press.

VI. Remarks

Prepared by Lissa Muscatine.

THE WHITE HOUSE

WASHINGTON

TO: THE FIRST LADY

WHAT: LUNCHEON HONORING WORKING MOTHERS

WHEN: Monday, February 10, 1997
12:15 p.m.

WHERE: Meet & Greet: State Dining Room
Lunch: East Room

NOTES: Approx. 160 guests/Press for remarks after lunch only

FROM: Ann Stock

(Invitation time is 12:00 p.m.),

11:40 a.m. Gate opens for guest arrival. Guests are directed to the State Floor for beverages before being seated in the East Room.

12:15 p.m. **The First Lady and Mrs. Gore** arrive in the State Dining Room for a meet and greet.. (Approx. 25 guests. Refer to separate list.)

12:25 p.m. **The First Lady and Mrs. Gore** are announced as they enter the East Room. **The First Lady** proceeds to toast lectern on stage. **Mrs. Gore** proceeds to her table.

The First Lady welcomes guests and proceeds to table.

Lunch is served.

1:15 p.m. (Approx. time) Following lunch, **the First Lady** returns to the lectern to deliver remarks.

The First Lady introduces **Judsen Culbreth, Editor-in-Chief, *Working Mother Magazine***, who will recognize each Honoree.

The First Lady concludes the luncheon and departs.

Press Note: Open Press for this portion. Press will enter the East Room after dessert is served.

1:45 p.m. **The First Lady** departs.

WORKING MOTHER MAGAZINE LUNCHEON
Monday, February 10, 1997

STATE DINING ROOM
MEET & GREET GUEST LIST

Judy Ann "Judsen" Culbreth, Editor-in-Chief, *Working Mother Magazine*
John "Jay" MacDonald, CEO MacDonald Communications

Tina Garcia
Pam Kiger
Beatrice Rudder
Lisa Thomas

Working Mother Magazine Honorees:

Charlene Barshevsky
Laurel G. Bellows
Cathy Black
Katie Couric
Jamie Gorelick
Marta Kauffman
Shelly Lazarus
Donna Lenhoff
Patty Murry
Irene Natividad
Karen Nussbaum
Elaine Pagels
Barbara Reisman
Linda Sanford
Patricia Summet
Valora Washington

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
002. paper	re: working mother's personal stories (2 pages)	00/00/0000	b(6)

COLLECTION:

Clinton Presidential Records
First Lady's Office
Melanne Verveer
OA/Box Number: 19751

FOLDER TITLE:

Domestic Women's Issues #1 [Binder] [3]

2013-0534-S

rc1853

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

THE 25

by
Michaela
Weissman

MOST INFLUENTIAL WORKING MOTHERS



Here are the American women who are wielding power



hat does it mean to be an influential working mother? We looked for striking role models, women who have raised the bar in their fields, taken risks, broken down barriers in male-dominated arenas and forged new territory so the rest of us could follow.

In selecting this first annual list of 25 women, we used the following criteria: The honorees had to have children 18 years old or younger, and either had to have gained exceptional power in their professions or caused a profound change in the culture of the workplace, making it significantly friendlier to parents trying to achieve balance in their work and family lives.

The finalists come from a wide range of experiences—from Elaine Pagels, the professor of religion at Princeton University whose scholarship raised the consciousness of the entire Christian community about the role of women in the church, to Pat Summitt, the NCAA champion basketball coach who helped young female athletes excel and come to national fame in a male-dominated sport. There are also representatives from the corporate world, politics, labor, TV, journalism, medicine, law and the arts.

And significantly, our honorees include the heroines of the workplace. These are the women who have literally changed the mind of corporate America to accept the idea that family-friendly policies are a legitimate business concern. With incredible imagination and courage, these working mothers have carved out unique careers: In doing so, Fran Sussner Rodgers of WFD, which provides corporate work/life services, Dana Friedman, cofounder of the Families and Work Institute; Barbara Reisman of the Child Care Action Campaign; Karen Nussbaum, founder of 9 to 5 and now director of the AFL-CIO Working Women's Department; and Donna Lenhoff, general counsel for the Women's Legal Defense Fund, have brought about revolutionary changes in the working conditions of women throughout the country. They have effectively worked to convince American corporations that supporting employees' family lives is good for the bottom line.

What qualities compelled these women to go all out for their dreams? It's hard to generalize, but as they shared their stories with us, certain similarities emerged:

- Many on our list said their ambition originated in their birth families, and noted that their parents encouraged them to excel in school and in extracurricular activities.
- Most are married and describe their mates as unusually supportive of their careers and active as co-parents.
- Most had children fairly late—after 30 and often after 35.
- None spoke of having master plans for their careers.

Whether they kept going, taking one assignment after another, seizing opportunities when they were offered.

Join us in saluting these remarkable working mothers! Here they are, in alphabetical order.

1. **JILL BARAD**, 45, CEO, Mattel, Inc., the world's largest toy maker; married, mother of two sons, 17 and 14.

You don't find many moms at the head of major corporations in America. In fact, Barad is the only woman to head a Fortune 500 company. She recently assumed power as CEO of Mattel after serving in the company in various capacities for over 15 years. But she made her mark early, as a junior executive in 1983, when she asked for a bigger challenge and was given Mattel's then-sleepy Barbie division to run. Under her direction annual sales grew from \$200 million to nearly \$1.5 billion. Now she presides over a business with estimated 1997 sales of \$4 billion. As we went to press, Barad was engineering another bold move—the purchase of Tyco, the maker of Matchbox cars, to increase global sales.

Her firsthand experience of trying to juggle work and family has made her an avid supporter of Mattel's family-friendly policies that for the past four years have earned it a spot on our list of 100 Best Companies.

2. **CHARLENE BARSHEFSKY**, 46, acting United States Trade Representative; married, mother of two daughters, 13 and eight.

"Our toughest trade negotiator," is how President Clinton describes Barshefsky, the nation's senior trade negotiator, whom he designated for this cabinet-level post. Barshefsky identifies her top priority as opening global markets to American products, and she expresses impatience with those who advocate nonreciprocal trade practices. In trade, she says, "You get what you give. It's that simple. There are no free rides."

Barshefsky was recruited to the government from Steptoe & Johnson, one of Washington's top law firms, where she served as cochair of the international division. She has successfully faced down the Japanese and Chinese, hammering out milestone agreements that opened Japanese markets to American products and cracked down on Chinese factories pirating American intellectual property—videos, CDs, software and books.

A devoted mother, Barshefsky monitors homework and music lessons via transatlantic telephone, and admits her juggling act would be impossible were it not for her exceptionally supportive husband.

3. **CAROL BARTZ**, 48, CEO and Chairman, Autodesk, the world's leading manufacturer of computer-design software; married, mother of one daughter, eight.

In three years, Bartz has doubled Autodesk's sales to \$600 million, making it the fourth-largest manufacturer of personal-computer software in the world. One of the most powerful women in Silicon Valley, Bartz has won respect from computer industry insiders for introducing effective management to a company known for being long on creativity, but short on organization and strategic planning. Within months of arriving at Autodesk from Sun Microsystems, the strong-willed Bartz changed Autodesk's direction, jettisoning some new products, committing to others and leveraging existing customers. Her goal now is to increase sales to \$1 billion a year.

Under Bartz's leadership, Autodesk's family-friendly policies have been expanded to include adoption leave, parenting classes and stronger telecommuting and flex-

acking the glass ceiling and leading us into the future

THE 25 MOST INFLUENTIAL WORKING MOTHERS

time programs. Crediting her own success to her love of math and science, Bartz encourages Autodesk employees to teach these subjects on a volunteer basis—on company time—up to four hours a month in the local public schools, whether they have children or not.

4. **LAUREL G. BELLOWS**, 48, partner, Bellows and Bellows, Chicago law firm specializing in investment fraud cases and women's business ventures; married,

mother of one daughter, 15.

Five years ago, as president of the 22,000-member Chicago Bar, Bellows invited women lawyers to breakfast to discuss the discrimination they faced on the job. Seventy lawyers crowded into her office to describe a litany of wrongs relating to legal education, hiring and promotion practices and sexual harassment on the job. That meeting shook Bellows, who had been largely untouched by sexism in her own firm. As a result, the Chicago attorney has become one of the nation's most powerful advocates for women in the legal profession. Now serving the final year of a three-year term as president of the American Bar Association's Commission on Women in the Profession, Bellows has overseen the publication of a pair of reports documenting the persistence of sexism in the nation's law schools and law firms and recommending changes to bring about its end.

A brilliant attorney, Bellows is not easily thwarted. In response to the failure of some law school deans to adopt suggested reforms, she has induced law-school deans to lobby the deans in favor of the Commission's recommendations.

5. **CANDICE BERGEN**, 50, five-time Emmy winner, actress, star of the CBS hit series *Murphy Brown*; widow, mother of one daughter, 11.

After the death of her husband, film director Louis Malle, last year, fans worried that Bergen might not return to fighting sexist dragons as *Murphy Brown*—America's feistiest single mother on television. But back she came for a ninth season this past fall, the woman who talked back to Vice President Dan Quayle when he assailed the character she plays on the show. And this year, she has as her new boss and foil the incomparable comedian Lily Tomlin. Bergen, a talented comedian herself, has won the loyalty of women viewers for portraying the experience of a single mother without sentimentality, showing the chaos and humor of a life spent juggling the competing demands of ambition and attachment, work and children.

6. **CATHIE BLACK**, 52, president, Hearst Magazines; married, mother of a daughter and a son, nine and five.

Black has been shattering glass ceilings in the magazine and publishing industries for 25 years. Last year, she made history as the first woman to be named president of Hearst Magazines, the world's largest publisher of monthly magazines. No woman has ever wielded as much influence in the magazine industry as she. All 16 of Hearst's magazines—among them *Cosmopolitan*, *Good Housekeeping*, *Esquire* and *Harper's Bazaar*—are published each month in more than 100 countries with worldwide monthly readership of nearly 125 million.

Black started in publishing in 1972 as *Ms.* magazine's first advertising manager. Later, at *New York* magazine, she became the first woman publisher of a weekly consumer magazine. She was also the first president and publisher of *USA Today*. Industry leaders say in addition to brains, drive and stamina, Black sees trends before they emerge and turns them into corporate revenue.

7. **FIRST LADY HILLARY RODHAM CLINTON**, 49, attorney, author, advocate for children; married, mother of one daughter, who turns 17 this month.

The nation's first professional woman to serve as First Lady is without doubt one of the most visible and powerful advocates for children and working mothers in the country. Last summer, for example, she delivered an impassioned speech at the Democratic National Convention in Chicago, calling for "a nation that doesn't just talk about family values but acts in ways that value families." Mrs. Clinton has had a distinguished career as a lawyer serving on the impeachment inquiry staff of the House Judiciary Committee during the Watergate hearings; she was also chair of the American Bar Association's Commission on Women in the Profession. For many years Mrs. Clinton juggled a legal career, motherhood and her role as the wife and first lady of Arkansas. Her understanding of the pressures that bear down on working families has informed all her efforts during her four years in the White House, from her support for universal health care to her tours overseas advocating women's economic and political rights.

8. **KATIE COURIC**, 40, co-anchor, NBC News' *Today*; married, mother of two daughters, five and one.

"I'm not a TV star who happens to be a mother. I'm a working mom who happens to have a high-profile job that puts me in the spotlight," says Couric with the casual modesty that has helped to make her one of the world's most popular television anchors. Each day some 75 million television viewers worldwide tune in to see two-time Emmy Award-winning Couric, whose presence since 1991 on *Today* has helped restore the program to its No. 1 spot in the morning-show ratings. Couric's high energy, "girl-next-door" style appeals to viewers, but her skills as a journalist and interviewer are what keep them coming back. Subjects who have underestimated her toughness, including 1996 Republican Presidential aspirant Bob Dole, whom she clobbered with questions about the addictive nature of tobacco, do not leave the studio unimpressed.

9. **CONNIE K. DUCKWORTH**, 42, managing director of Goldman Sachs, the investment bank and securities firm, and manager of the Chicago operations of its Fixed Income Division; married, mother of two girls, five months and four years, and two boys, two and six years.

Duckworth is an undisputed star in the financial industry, a field traditionally inhospitable to women. But she claims that has changed. "Performance is what counts. The industry provides women with a level playing field; the financial rewards allow us to hire enough help at home so we can perform more easily at work."

Duckworth came to Goldman Sachs in 1981 after working as a senior financial analyst for Atlantic Richfield. In 1990, she became manager of Chicago operations of the Fixed Income Division, where the daily bond transac-

tions she oversees typically run hundreds of millions of dollars. She served for five years on the Goldman Sachs diversity committee—which works on equity issues relating to women and minorities. During her tenure on the committee, it created the industry's first backup child care center, located at headquarters in New York. The group also provided adoption leave, a liberal maternity leave and a mentoring program for women managers.

10. DANA FRIEDMAN, 45, senior vice president, CorporateFamily Solutions, a company that designs, implements and evaluates work/family programs; married, mother of three daughters, 10, six and four.

Fresh out of college in 1974, Friedman took a job as receptionist with a child care advocacy group in Washington, D.C. In six months, she was legislative director of the organization and testifying in Congress about the need for child care—long before she had children of her own. Since then she has become one of the nation's most powerful champions of child care, elder care and other work/family issues. A skilled researcher and writer, Friedman has always sought to get work/family policies into the mainstream as a legitimate business issue. In 1989, she and research expert Ellen Galinsky, whose grown children make her ineligible for this list, cofounded the Families and Work Institute, a nonprofit organization that conducts research on business, government and community efforts to help people balance their work/family responsibilities. Clients have included Johnson & Johnson, IBM, AT&T, the U.S. Department of Labor and the U.S. Postal Service. Now, as senior vice president of CorporateFamily Solutions, Friedman is creating a work/family division for this corporate child care provider. Her new post allows her more time with her husband and three young daughters.

11. JAMIE GORELICK, 46, Deputy Attorney General of the United States; married, mother of a son and a daughter, eight and three.

Along with acting Trade Representative Charlene Barshefsky, Gorelick is one of the stars of the Clinton Administration. When Gorelick arrived at the Justice Department in 1994 as second-in-command to Attorney General Janet Reno, the vast federal agency was in bureaucratic disarray. Gorelick is widely credited with picking up the pieces and transforming Justice into a model agency—well run, effective and family friendly. Gorelick and Attorney General Reno have expanded flextime, experimented with telecommuting and encouraged all federal workers, especially women in low-level jobs, to get more education and advance.

Gorelick arrived at Justice after a year's stint at the Department of Defense where she served as General Counsel and Chief Legal Officer, supervising the work of 6,000 attorneys. Prior to government work, she was a litigator in a private Washington, D.C., law firm, where she specialized in civil and criminal cases. In 1992 she served as president of the D.C. Bar, a 60,000-member association. Insiders predict the sky's the limit for Gorelick.

12. MARTA KAUFFMAN, 40, cocreator and executive producer of the NBC hit comedy *Friends*; married, mother of a daughter and a son, eight and five.

Kauffman and her two partners at Bright/Kauffman/Crane Productions have used television's enormous

power to present a perceptive and entertaining new image of the relationship between men and women to a mass audience. Based loosely on Kauffman's earlier adventures in New York City with writing partner David Crane, the program breaks new ground exploring the rich complexities of the twentysomething generation, and offering a provocative view of the changing mores of society. Kauffman's nonsexist stance and powerful honesty seem to threaten some key men in the industry. "They call me a strong woman, a tough cookie," she says, "but they think I am something worse." The huge success of her show, however, gives Kauffman and her partners unprecedented clout in Hollywood. The three recently signed a whopping \$35 million deal with Warner Brothers to develop new television programming. In the works now—a comedy starring former *Cheers* star Kirstie Alley that will debut next season.

13. SHELLY LAZARUS, 48, CEO, Ogilvy & Mather Worldwide; married, mother of a daughter, 17, and two sons, 22 and 10.

As CEO of one of the largest advertising agencies on the planet, Lazarus is one of the most powerful women in the industry. But when she started as an account executive at Ogilvy & Mather 25 years ago, Lazarus recalls, "I was usually the only woman at meetings. Clients would ask me what women think, as if I were there to represent all the women in the world." Things have changed. As CEO, Lazarus now presides over a company that operates 275 offices in 64 countries with total (1995) billings of \$7.6 billion. And there is no shortage of women joining her in positions of authority. Half of Ogilvy's partners and senior partners are women, and Lazarus took over the CEO position from Charlotte Beers, 61, who remains Worldwide chairman. How did Lazarus get where she is? Her rise began 10 years ago when she became president of Ogilvy's direct marketing division, but her most spectacular feat occurred in 1994 when, as President of O&M North America, she wooed and won the \$500 million-plus IBM account, the ad world's largest plum.

14. DONNA LENHOFF, 45, General Counsel, Women's Legal Defense Fund; married, mother of one daughter, four.

No recent political victory has been more important for working mothers than the 1993 passage of the Family and Medical Leave Act. Much of the credit for this historic win goes to Lenhoff, longtime chief attorney for Washington's influential Women's Legal Defense Fund. Lenhoff drafted the first version of the Family and Medical Leave Act back in 1984, then spent the next nine years fighting to win passage of the measure. The law grants working parents unpaid time off to care for newborns and adoptees and sick children or family members. As vice chair of the bipartisan Family Leave Commission, Lenhoff supervised research proving that the FMLA helps millions of employees without significantly hurting business. Lenhoff has worked as an attorney at the Legal Defense Fund for 18 years, helping to successfully establish some of working women's most fundamental rights, including the right to collect disability insurance when pregnant and the right to sue for sexual harassment under federal antidiscrimination laws.

THE 25 MOST INFLUENTIAL WORKING MOTHERS

15. **PATTY MURRAY**, 46, United States Democratic Senator from Washington State; married, mother of a son and a daughter, 20 and 17.

Early in her career as a grass-roots activist in Washington State, Patty Murray went to Olympia, the capital, to lobby for better schools, where she was told by a local legislator to go home—she was a nobody, “just a mom in tennis shoes.” Far from squelching Murray, the put-down motivated her to build a political career as “the mom in tennis shoes.” After winning a seat in the state legislature, Murray ran for the U.S. Senate in 1992. Drastically outspent by her Republican opponent, she defied the odds and won overwhelmingly, becoming the first woman from her state to serve in the U.S. Senate. On Capitol Hill, she has been a tireless worker and a skilled coalition builder, sponsoring bills such as the Women’s Pension Equity Act, which allows spouses of employed men to open their own IRA accounts, and the Small Business Preservation Act, which lowers estate taxes on mom-and-pop operators from 55 percent to 15 percent. She also worked for the passage of the Family and Medical Leave Act and to increase child care services in the welfare bill.

16. **IRENE NATIVIDAD**, 48, principal, Natividad & Associates, and chair, The National Commission on Working Women; married, mother of one son, 12.

Natividad, a native of the Philippines, has devoted her life to promoting the political and economic power of women. A masterful politician and a brilliant public strategist, she is known for bringing people together to push a common agenda. For instance, during the 1996 Presidential election season, Natividad led a coalition of 110 women’s organizations in a nonpartisan voter outreach campaign that targeted 11 states where female representation at the ballot box was low. The bilingual drive registered 55,000 new voters and created a model of voter outreach that can be replicated on the state and local levels. Natividad is best known for her 10-year stint, beginning in 1981, as a leader and president of the National Women’s Political Caucus, which helps women run for office on both the local and national levels. She is also director of the biennial Global Summit of Women, and recently held a meeting in Miami where some 500 corporate leaders, policymakers and women activists from around the world shared programs and ideas on how to increase the economic power of women.

17. **KAREN NUSSBAUM**, 46, director, AFL-CIO Working Women’s Department; married, mother of two boys, 14 and 12, and one daughter, eight.

Workplace discrimination of women did not exist as an issue until 1973 when Nussbaum, a college dropout working in a clerical job, began organizing her colleagues. Outraged by their low pay and miserable working conditions, they decided to found the organization. In 1974, Nussbaum stepped out of her union role to lead the U.S. Department of Labor’s Women’s Bureau, where she commissioned a landmark survey called Working

Women Count. Over 250,000 working women responded. The poll revealed that in every category, women share the same aspirations: They want fair pay, health insurance, help in managing their dual responsibilities of family and work, and respect. Now Nussbaum is working to realize these goals as director of the Working Women’s Department of the AFL-CIO.

18. **ROSIE O’DONNELL**, 34, actress, comedian, host of ABC’s *The Rosie O’Donnell Show*; single mother of an adopted son, one and a half.

Shortly after O’Donnell’s popular daytime talk show debuted last June, a columnist wrote, “She’s taken the trash out of talk . . . and for that she should be given a Nobel Prize.” Viewers love Rosie for elevating the fare that is heard on talk TV. Within weeks of her debut, the quick-witted, compassionate and funny O’Donnell was earning the highest ratings of any talk show in 10 years. Trained as a stand-up comedian, with a number of movies to her credit, O’Donnell took the job as talk-show host because she wanted more time with her child. Now she takes son Parker to work, and uses her television program as a forum to make the case for working families. O’Donnell’s commitment to children and parents goes far beyond lip service. A spokesperson for the Children’s Defense Fund, she is exploring an opportunity to underwrite a foundation to fund child care centers around the country.

19. **ELAINE PAGELS**, 52, Harrington Spear Paine Professor of Religion, Princeton University; married, mother of a daughter and a son, 10 and eight, plus three stepsons, 26, 24 and 19, from her second marriage.

Pagels is a towering force in the theological community and a beacon for women seeking a voice in the Church. By exploring the suppression of women by early Church leaders, Pagels has raised the Christian community’s consciousness about sexism in organized religion. Her impressive scholarship—she possesses a working command of Greek, Latin, German, Hebrew, French, Italian and Coptic—has earned her international respect. Her books *The Gnostic Gospels*, *Adam, Eve and the Serpent*, and *The Origin of Satan* (all published by Random House) are among those rare works to win both scholarly and popular acclaim.

20. **BARBARA REISMAN**, 47, executive director, Child Care Action Campaign; married, mother of a daughter and a son, 16 and 13.

In 1971, as a student at Brown University, Reisman won a \$5,000 travel grant—a prize that had never before gone to a female student. She used it to see how other nations organized and paid for child care. Her subsequent experiences in France, Israel, Sweden and Denmark changed her life. Reisman returned to the United States and became a community organizer in Brockton, Massachusetts, where she worked to improve the availability and quality of child care. In 1977, she went to work for the United Electrical Workers Union where she promoted work/family benefits within the labor movement. Now, as executive director of the Child Care Action Campaign, Reisman stresses two basic messages—that children need quality care and that their parents need help paying for it. Reisman and her colleagues work to that end by organizing partnerships of local govern-

ment, business, labor and nonprofit groups to set their own child care priorities and devise funding mechanisms to develop them.

21. **FRAN SUSSNER RODGERS**, 50, founder and CEO of WFD (formerly Work/Family Directions), the nation's leading provider of corporate work/life services; married, mother of two daughters, 18 and 15.

Rodgers's career as the premier creator of services that humanize the workplace was motivated by her own experience. Her first child was born with severe asthma. For two years Rodgers struggled to meet the requirements of her educational consulting job, while caring for a sick child who kept her awake by night and worried by day. Feeling she was being split in half by these competing demands, Rodgers quit her job and became a management consultant to businesses and hospitals in the Boston area. In 1983, after conducting studies for a number of companies, she was asked by IBM to set up a national work/family program for its employees. Eventually she was providing similar services to other major corporations such as DuPont, Aetna and Hewlett Packard. Those services evolved into what's now called LifeWorks, which helps nearly half a million employees deal with life transitions related to child care, their children's educational needs, adoption and elder care. Last year, the service saved their companies an average of 17 hours per worker that otherwise would have been spent tracking down the needed information.

22. **LINDA SANFORD**, 44, General Manager, System/390, one of IBM's most profitable divisions, employing 6,000 people worldwide; married, mother of a son and a daughter, 18 and 16.

One of the most influential women in corporate America, Sanford is among a handful of women holding such a high rank. She has earned enormous respect for revitalizing IBM's vast mainframe operation, which she took over in 1993 at what she calls "its lowest point." Sanford says the division's poor performance was "a tremendous opportunity," enabling her to reinvent the manufacturing, development, distribution and marketing of IBM's most powerful computer system. After four years with Sanford at the helm, the division is now one of IBM's most profitable. The only female general manager for an IBM product division, Sanford is cochair of the Women's Task Force, a group of IBM's most talented women. Sanford and the Task Force work closely with Fran Rodgers (see above) to create programs that solve the needs of women at IBM. A strong proponent of a flexible workplace, Sanford champions the idea of evaluating workers by "measuring their results, not where or how the work is done."

23. **SUE SHELLENBARGER**, 45, Work and Family columnist, the *Wall Street Journal*, and talk-show host; married, mother of a daughter and a son, nine and six. Step-mother to three children in their 20s.

Five years ago, Shellenbarger struck a significant, symbolic victory for the cause of working parents when the *Wall Street Journal*—the preeminent newspaper of the corporate and financial community—agreed to run her column called "Work and Family," in one stroke legitimizing work/family issues as a business concern. Her column now gives national voice to the struggle of working parents to balance their competing responsibilities of job

and home. Shellenbarger's interest in work/family issues originated from her own struggles while working as a beat reporter and then bureau chief for the *Wall Street Journal's* Chicago office. "I felt pulled all the time, whether I left the office early or stayed late," Shellenbarger recalls. Now she not only writes about the benefits of flextime, she lives them—working out of her Portland, Oregon, home, getting to her desk at four a.m. and working until three p.m., with time out to get her kids to school. Shellenbarger also hosts the Work and Family talk show, which airs from 10 a.m. to noon EST Saturdays on the Wall Street Journal Radio Network.

24. **PAT SUMMITT**, 44, head coach of the University of Tennessee's NCAA Division One national championship women's basketball team; married, mother of one son, six.

Twenty years ago, it would have been unimaginable that the highest-paid coach at a large state university would be a woman. But at the University of Tennessee that's precisely the case—and with good reason. Summitt, coach of Tennessee's National College Athletic Association (NCAA) Division One championship women's basketball team, has the best win-lose percentage on campus. Every Summitt basketball team in the past 14 years has won at least 20 games; 14 of her Tennessee teams earned berths in the NCAA playoffs and four of her teams—1987, 1989, 1991 and 1996—won NCAA Division One titles. Summitt also won an Olympic gold medal in 1984 when she coached the U.S. women's Olympic basketball team. Women's basketball was small potatoes back in 1974 when Summitt arrived at the University of Tennessee. "Just a handful of spectators showed up that first season," she recalls. Things have changed considerably. Summitt's teams play before audiences of 8,000 or more, and have helped transform women's basketball into a major sport.

25. **VALORA WASHINGTON**, 44, Program Director, W.K. Kellogg Foundation; single mother of an adopted son and daughter, 12 and five.

As the Kellogg Foundation program director, Washington has dispensed in excess of \$86 million in the past six years to a variety of programs to benefit children and families. The mother of two adopted children, Washington has made finding adoptive families for the 100,000 children nationwide who linger in foster care her top priority. She created and is managing Families for Kids, a \$42 million project operating in 11 states which supports families that are able to stay together, and provides for the speedy adoption (within one year) of kids whose birth families cannot care for them. Washington hopes Families for Kids will eventually be used as a model for re-vamping foster care in all 50 states. She has also devised a \$3 million School Readiness Program that helps communities prepare their most vulnerable students for kindergarten and a \$2 million program for elementary students in Michigan that has improved their science scores.

Michaele Weissman is a freelance writer and author of A History of Women in America (Bantam Books).

Editor's Note: Readers who want to suggest candidates for next year's list of The Most Influential Working Mothers should write to Influential List, Working Mother, 135 West 50th Street, 16th Floor, New York, NY 10020.

Working Women Count!

Key Findings

Working Women Count! revealed a resounding consensus:

- o a consensus on issues that crosses all occupations and incomes, all generations and races, and all regions of the country;
- o the concerns of the women in the scientific sample mirror those of the self-selected respondents to the public questionnaire.
- o More than 250,000 women responded to the public questionnaire.

Working women like working:

- o 79% of respondents tell us they "love" or "like" their jobs overall.

The concerns of greatest importance to working women were:

- o **Pay and benefits**
 - 65% of women say "improving pay scales" is a high priority for change.
 - 49% of women say "I don't get paid what I think my job is worth."
 - "Health insurance for all" ranks as the number one priority for change:
43% of women respondents who work part-time and 34% of women over age 55 lack health insurance (far greater than the 18% of the general population who lack insurance).
- o **Work and family**
 - Stress ranks as working women's number one problem.
 - 63% of mothers with children age 5 and under, and 61% of single mothers, give high priority to getting paid leave to care for children or relatives.
 - Almost half of all respondents support paid leave as a priority for change.
- o **Valuing women's work and skills**
 - 61% of respondents say they have little or no ability to advance.
 - a majority of women give high priority to "insuring equal opportunity."
 - On-the-job training and giving employees more responsibility for how they do their jobs are cited by more than half of respondents as priorities for change.

Background

The *Working Women Count!* campaign was initiated by the Department of Labor's Women's Bureau as an attempt to ask women across the country what they like about work, what they don't like and what they would like to see changed.

More than 250,000 women responded to the popular questionnaire, available May 5 - August 31, 1994, in English, Spanish, Chinese, Vietnamese, Korean, Portuguese, Braille and Large Type. The questionnaire was distributed by 1,600 partner organizations in all 50 states, Guam, Puerto Rico and the U.S. Virgin Islands to their constituents, employees, members, or readers. A parallel telephone survey of 1,200 women from a scientifically selected, national random sample was conducted in June, 1994.

The *Working Women Count!* campaign was launched on May 5, 1994, at the White House, with First Lady Hillary Rodham Clinton, Secretary of Labor Robert Reich, and actors Linda Lavin ("Alice") and Valerie Harper ("Rhoda").

There are 58 million working women in the U.S. -- nearly half of the American workforce. Ninety-nine percent of all women work for pay at some point in their lives.

CHRONOLOGY OF FIRST LADY'S EVENTS WITH WORKING WOMEN

May 4, 1994 ***Working Women Count! Kick-Off and Press Conference***
The White House

Launched the Department of Labor's national questionnaire, "Working Women Count!" and to garner media attention for the questionnaire.

October 14, 1994 ***Working Women Count! Announcement of Results and Press Conference, The White House***

Publicized the results of Department of Labor's national questionnaire to working women, *Working Women Count!*, through media attention, and to demonstrate to working women that the Clinton Administration listens to them and takes seriously their concerns.

May 1, 1995 ***Working Women Count! Event - Atlanta, Georgia***

Hosted a roundtable discussion with middle class working women to discuss the themes raised in the *Working Women Count!* national questionnaire.

May 26, 1995 ***Working Women Event - Santa Fe, New Mexico***

Hosted a roundtable discussion with 10 to 15 typical women workers who can talk about the themes raised in *Working Women Count!*: Balancing work and family, achieving fair pay and benefits, and the valuing of women's work.

September 12, 1995 ***Working Women Discussion - Silver Spring, Maryland***

Informal, roundtable discussion on economic insecurities with eight middle class working women.

October 31, 1995 ***Working Women Count! Honor Roll Event with Secretary Reich: Honoring Family Friendly Businesses and Organizations***
Washington, D.C.

To demonstrate how this Administration has been a catalyst for change in the lives of working Americans, and to honor those who have already joined our effort and challenge others to do the same.

March 8, 1996 ***Good Housekeeping Discussion on the Challenges Facing Today's Families - Chicago, Illinois***

Participated in a discussion with 8 *Good Housekeeping* readers from the Chicago area with Ellen Levine, Editor-in-Chief, on the challenges facing today's women and families.

June 6, 1996 Discussion with Working Families - Pittsburgh, Pennsylvania

Discussion with a group of working families about the challenges of balancing work and families.

October 17, 1996 Discussion with Working Women - Nashua, New Hampshire

To join a group of Democratic candidates and working mothers in a discussion on the challenges facing working families in New Hampshire.

October 22, 1996 Roundtable Discussion with Working Women - Denver, Colorado

Roundtable discussion with approximately 15 working mothers.

October 23, 1996 Working Women's Roundtable Discussion - Las Vegas, Nevada

Participated in a discussion with working women to discuss issues of concern to working families in Nevada

President's List

WORKING MOTHER MAGAZINE LUNCHEON - Monday FEB 10 1997 - 12:00 PM East Room - Business -
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THE FIRST LADY

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Ms. Aida Alvarez

Administrator-designate, Small Business Administration
Washington, DC

Ms. Belinda Anderson

Memphis, TN

Ms. Susan M. Andross

Legislative Assistant, Department of State

Ms. Deborah Armstrong

MacDonald Communications
New York, NY

Hon. (Amb.) Charlene Barshefsky

Acting U.S. Trade Representative
Washington, DC

Guest: Ms. Marika Cohen

Ms. Judith Beaudry

Procter & Gamble
Cincinnati, OH

Mrs. Laurel G. Bellows

Partner, Bellows and Bellows
Chicago, IL

Guest: Miss Lindsay Bellows

Ms. Cathleen Black

President, Hearst Magazines
New York, NY

Guest: Ms. Sue Webb

Ms. Ann Blackman

Time
Washington, DC

Ms. Ellen B. Bloom

Director, Office of Congressional Affairs, National Telecommunications and Information Administration
Washington, DC

Ms. Amy Bondurant

Verner, Lipfert, Bernhard, McPherson & Hand
Washington, DC

Ms. Rita Braver

White House Correspondent, CBS News
Washington, DC

Hon. Ann Brown

Chair, Consumer Product Safety Commission
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Hon. Carol M. Browner

Administrator, Environmental Protection Agency
Washington, DC

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Ms. Marian Burros
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Ms. LaVarne Addison Burton
Ellicott City, MD

Ms. Kelly Carnes
Deputy Assistant Secretary for Technology Policy, Department of Commerce
Washington, DC

Mrs. Joyce H. Carrier
Deputy Assistant Secretary for Public Liaison, Department of the Treasury

Hon. Ida L. Castro
Deputy Assistant Secretary, Department of Labor
Washington, DC

Ms. Ann Compton
ABC
Washington, DC

Ms. Susan Jean Cornwell
Reuters
Washington, DC

Ms. Hilary Cosell
Stamford, CT

Mr. John Costello
Sears
Hoffman Estates, IL

Ms. Katie Couric
Co-Anchor, "Today", NBC
New York, NY

Guest: Ms. Frances "Terry" Schaefer

Ms. Judy Ann "Judsen" Culbreth
Editor-in-Chief, Working Mother Magazine
New York, NY

Ms. Lynn G. Cutler
Senior Vice President, The Kamber Group
Washington, DC

Hon. Linda Hall Daschle
Deputy Administrator, Federal Aviation Administration
Washington, DC

Ms. Mary Dixon
Agency Representative, Interagency Committee, White House Women's Office
Washington, DC

Mr. John Donoghue
Senior Vice President, Mass Marketing, MCI
Arlington, VA

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Ms. Connie Duckworth and Mr. Thomas Duckworth
Partner & Manager, Fixed Income Division, Goldman Sachs
Chicago, IL

Hon. Sue Eckert
Assistant Secretary for Export Administration, Department of Commerce

Mr. Gregory K. Erickson
National Director of Entrepreneurial Services, Ernst & Young LLP
Dallas, TX

Ms. Sally Ericsson
Washington, DC

Mrs. Susan G. Esserman
Bethesda, MD

Ms. Lisa Farnin
Doylestown, PA

Ms. Shelley Fidler
Chief of Staff, Council on Environmental Quality

Hon. Lauri Fitz-Pegado
Assistant Secretary & Director General, US & Foreign Commercial Service, Department of Commerce
Washington, DC

Ms. Dana Friedman
Co-President, Families & Work Institute
New York, NY
Guest: Ms. Brooke Friedman

Ms. Jane Fullerton
Arkansas Democratic Gazette
Washington, DC

Ms. Tina Garcia
President, Special Properties, Inc.
Lake Ridge, VA

Hon. Toby T. Gati
Assistant Secretary for Intelligence & Research, Department of State
Washington, DC

Ms. Pamela Gentry
Deputy Director, Office of Public Affairs, Department of HHS
Washington, DC

Ms. Doreen Gentzler
Ch. 4 WRC
Washington, DC

Ms. Ann Gerhardt
The Washington Post
Washington, DC

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Ms. Dorothy Gilliam
The Washington Post
Washington, DC

Ms. Christina Gold
Avon
New York, NY

Hon. Mary Lowe Good
Under Secretary for Technology, Department of Commerce
Washington, DC

Mrs. Mary Elizabeth Gore

Honorable Jamie S. Gorelick
Deputy Attorney General, Department of Justice
Washington, DC

Ms. Parnice "Patricia" Green
Suitland, MD

Ms. Frankee Greenberg
Federal Railroad Administration
Washington, DC

Ms. Patricia Guadalupe
Pacifica Radio
Washington, DC

Mr. Hiromi Gunji
Chairman & CEO, Brother International Corporation
Somerset, NJ

Hon. Ruth R. Harkin
President and Chief Executive Officer, Overseas Private Investment Corporation
Washington, DC

Ms. Barbara Harrison
Ch. 4 WRC
Washington, DC

Ms. Judith Hasson
USA Today
Arlington, VA

Hon. Kathryn O. Higgins
Assistant to the President for Cabinet Affairs, The White House

Ms. Charlayne Hunter-Gault
News Hour with Jim Lehrer
Arlington, VA

Hon. Shirley Jackson
Chairman, U.S. Nuclear Regulatory Commission
Washington, DC

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Ms. Gloria Johnson
Greenbelt, MD

Ms. Marta Kauffman
Co-Creator and Executive Producer, NBC - "Friends"
Burbank, CA
Guest: Miss Monica Tribuiani

Ms. Melanie Kenderdine
Deputy Assistant Secretary, Department of Energy

Mr. George Ker
Kimberly-Clark Corporation
Neenah, WI

Ms. Susan Kidd
Ch. 4 WRC
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Ms. Pamela Kiger

Ms. Linda Kramer
People Magazine
Washington, DC

Ms. Cheryl Kroyer
Goodby Silverstein
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Ms. Renee M. Landers
Senior Counsel, Department of Justice

Ms. Rochelle "Shelly" Lazarus
CEO, Ogilvy and Mather Worldwide
New York, NY
Guest: Miss Samantha Lazarus

Ms. Nancy Anne Leamond
Bethesda, MD

Ms. Robin Leeds
Agency Representative, White House Office for Women's Initiatives

Ms. Donna Lenhoff
Vice-Chair, FMLA Commission
Washington, DC
Guest: Ms. Alice Berkin

Ms. Bonnie LePard
Washington, DC

Honorable Susan Bass Levin
Mayor, City of Cherry Hill, NJ
Cherry Hill, NJ

Ms. Mara Liasson
National Public Radio
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Sr. Coordinator for International Women's Issues, Department of State
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Ms. Joan Lombardi
Office of the Assistant Secretary, Department of Health & Human Services
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Ms. Anne R. Luzzatto

Mr. John "Jay" MacDonald
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New York, NY

Ms. Ruth Marcus
The Washington Post
Washington, DC

Ms. Pilar Martinez
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Washington, DC

Hon. Doris O. Matsui
Deputy Assistant to the President for Public Liaison
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Mrs. Kathleen Matthews
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Mr. James F. McCann
Chairman, 1-800-Flowers
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Ms. Gail McGovern
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Hon. Lorraine McHugh
Deputy Assistant to the President and Deputy Press Secretary for Media Affairs and Operations

Ms. Mary McLaughlin
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Honorable Jolene M. Molitoris
Administrator, Federal Railroad Administration
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Ms. Lorestina "Lori" Montenegro

Univision
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Ms. Corlis S. Moody

Director, Office of Economic Impact and Diversity, Department of Energy

Ms. Brett Culbreth Mosely

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Hon. (Sen.) Patty Murray

D/Washington, United States Senate
Washington, DC

Guest: Ms. Patricia Akyama

Ms. Alison "Lissa" Muscatine

Office of Communications

Ms. Betsy Myers

Deputy Assistant to the President for Women's Initiatives & Outreach
Washington, DC

Ms. Irene Natividad and Mr. Andre Cortese

Chair, The National Commission on Working Women
Washington, DC

Ms. Genie Norris

Deputy Assistant Secretary for Operations, Department of State

Hon. (Rep.) Eleanor Holmes Norton

D/District of Columbia, House of Representatives
Washington, DC

Ms. Karen Nussbaum

Director, Working Women's Department, AFL-CIO
Washington DC, DC

Guest: Mr. Gene Arlook

Ms. Susan Page

USA Today
Arlington, VA

Ms. Elaine Pagels

Harrington Spear Paine Professor of Religion, Princeton University
Princeton, NJ

Guest: Ms. Katherine Hughes

Ms. Jennifer Perry

Executive Director, Children's Action Network
Los Angeles, CA

Ms. Gail E. Peterson

Director of Legislative Affairs, Department of Treasury
Washington, DC

Ms. Ann Pleshette Murphy

Editor-in-Chief, Parents Magazine
New York, NY

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Ms. Karen Pollitz

Hon. (Ms.) Robin Raphel

Assistant Secretary for South Asian Affairs, Department of State

Ms. Anne Reed

Acting Chief Information Officer, Department of Agriculture

Ms. Diane Rehm

WAMU

Washington, DC

Ms. Barbara Reisman

Executive Director, Child Care Action Campaign

New York, NY

Guest: Miss Liza Scherzer

Dr. Carolina Reyes

GWU Medical Center

Washington, DC

Ms. Roxanne Marie Roberts

The Washington Post

Washington, DC

Mrs. Carol L. Roddy

Washington, DC

Ms. Francene Sussner Rodgers

Founder and CEO, WFD

Boston, MA

Guest: Miss Victoria Rodgers

Ms. Lisa Ross

Deputy Director, White House Office for Women's Initiatives & Outreach

Ms. Beatrice Rudder

Ms. Linda Sanford

General Manager, System 390, IBM Corporation

Hopewell Junction, NY

Guest: Miss Catherine Sanford

Ms. Ruth Sarlin

Nickelodeon

New York, NY

Ms. Sondra L. Seba

Agency Representative, Interagency Committee, White House Women's Office

Washington, DC

Ms. Andrea Roane Skehan

Ch. 9 WUSA

Washington, DC

Ms. Inga Smulkstys

Deputy Under Secretary for Rural Development, Department of Agriculture

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Hon. Judith Ann Stock

Special Assistant to the President & Social Secretary, The White House
Washington, DC

Ms. Patricia Head Summitt

Head Coach, Women's Basketball Team, University of Tennessee
Knoxville, TN

Guest: Mrs. Hazel Head

Ms. Lisa Thomas

Ms. Susan Thompson

Chrysler Corporation
Auburn Hills, MI

Ms. Karen Tumulty

Time
Washington, DC

Ms. Toni Verstandig

Deputy Assistant Secretary for Near Eastern Affairs, Department of State

Hon. Melanne Verveer

Deputy Assistant to the President & Deputy Chief of Staff to the First Lady, The White House
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Ms. Lorraine A. Voles

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Ms. Diana Walker

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Washington, DC

Ms. Wendy Walker-Whitworth

CNN
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Ms. Sharon E. Wall

J. Walter Thompson
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Ms. Valora Washington

Program Director, W.K. Kellogg Foundation
Battle Creek, MI

Guest: Ms. Elizabeth Barbour

Ms. Shirley Watkins

Deputy Assistant Secretary for Marketing, Department of Agriculture
Washington, DC

Ms. Susan Watters

W Magazine
New York, NY

Ms. Aileen "Ali" Webb

The Nature Conservancy
Arlington, VA

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Ms. Michaela Weissman
Chevy Chase, MD

Ms. Robin Weissmann
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Hon. (Dr.) Sheila Widnall
Secretary of the Air Force, Department of Defense
Washington, DC

Ms. Judy Woodruff
Cable News Network
Washington, DC

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View Related Topics

February 11, 1997, Tuesday, Final Edition

SECTION: STYLE; Pg. C03; THE RELIABLE SOURCE

LENGTH: 755 words

HEADLINE: A Working Lunch For Moms With Pull, Not Pulchritude

BYLINE: Annie Groer; Ann Gerhart

BODY:

"All of you are here and Pamela Anderson Lee and Madonna are not," Working Mother magazine Editor in Chief Judsen Culbreth told the 180 **women** gathered at a White House luncheon yesterday, "because red-hot working mamas were not the way to go." Instead, the magazine chose CEOs, lawyers, an investment banker and **women's** rights activists to fill its list of "the 25 most influential working mothers." And **Hillary Rodham Clinton**, also on the list, used her bully pulpit to laud everyday folks like Pamela Kiger of Dunkirk, Va., who is single and holds down two jobs to support her three kids, and child care worker Lisa Thomas, who drove several hours from Pittsburgh to be present yesterday.

"Behind every smiling face you will see, you can imagine there have been a lot of sleepless nights, a lot of juggling, a lot of challenges that have been balanced as best as anyone could," said the first lady. "We need to start thinking about how to create a balance in our lives, and in our society, that will enable working mothers -- those we honor today and millions who will never be honored -- to feel that they can succeed both at home and or work."

One of the honorees, outgoing Deputy Attorney General Jamie Gorelick, displayed her balancing act right in the East Room: By the time her name was called, she was gone -- off to her daughter's ballet recital.

Charlene Barshefsky, awaiting confirmation as U.S. trade representative, brought along her daughter, Mari Cohen, who was delighted to trade a day of eighth grade for a luncheon at 1600 Pennsylvania Avenue, complete with tomato and lemon grass bisque, lacquered salmon, and meringue covered with pink spun sugar.

But Mari's 13-year-old eyes really lighted up when she discovered she was sitting across from honoree Marta Kauffman, co-creator of NBC's hit "Friends." And she tried, in vain, to get some inside information.

"Oh, that's my favorite show!" she cried. "Tell me what's going to happen this week!" Kauffman's lips were sealed. Sisterhood goes only so far.

NOW YOU KNOW. . .

When the O.J. jury took the weekend off, so did Fred and Patti Goldman. They jetted from Los Angeles to New York for Saturday night's performance of "Rent."

From their fifth-row seats they received a steady stream of well-wishers, reports The Post's Bob Barnes. Goldman's mustache made him instantly recognizable.

"I feel like I know you," one woman said as she held his hands.

"Whistle Down the Wind" may be going up in smoke. The Andrew Lloyd Webber musical that closed here Sunday after a nine-week tryout at the National Theater was set to open on Broadway in April, and then delayed until June.

Yesterday it was postponed indefinitely. "I have to agree that more time is required than we currently have . . . to complete the work we all know must be done," director Harold Prince said in a statement.

In the past nine days, two new songs have been written, according to lyricist Jim Steinman. Lloyd Webber also weighed in: "I believe, possibly, because it was originally conceived for the cinema, 'Whistle' has not found its stage voice yet." The play, based on a 1961 movie, is about a group of children who think an escaped convict they meet is Christ.

With any luck we may yet have a Congressional Scuba Caucus.

It seems that Undersecretary of State for Global Affairs Tim Wirth compiled a list some years back of lawmakers who are certified scuba divers. And as a co-host of tonight's screening of "The Fragile Ring of Life," a flick produced by the U.S. Information Agency about the fate of coral reefs, Wirth made sure the amphibians were invited. They include Sens. John Glenn, John Breaux, Bob Graham and Frank Murkowski and Reps. Jennifer Dunn and Mark Foley.

Grammy-winning singer Melissa Etheridge and her partner, Julie Cypher, are the proud mothers of a baby girl, Bailey Jean Cypher. She was born yesterday in the L.A. area and weighed 8 pounds, 10 ounces, said Etheridge flack Gayle Fine.

Etheridge and Cypher, the ex-wife of actor Lou Diamond Phillips, announced last year that Cypher was carrying a child but the women refused to reveal the method of conception or the sperm donor.

Had to happen. Bob Dole got an agent. Sports rep Mark McCormack of International Management Group will help the Republican White House loser snag big-buck gigs, Reuter reported. Dole already has done Air France and Visa ads and has been on several TV shows. Other McCormack clients are golfer Tiger Woods and violinist Itzhak Perlman.

GRAPHIC: Photo, ap; Photo, file photo, Goldman, top, visible; Wirth, seeking reef relief; Etheridge, a mom; Dole, for hire. Lending a hand to two generations: Before honoring working moms, Mrs. Clinton visited a nearby day care center yesterday, flanked by 4-year-olds Adam Selts and Ashlee Williams.

LANGUAGE: ENGLISH

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TALKING IT OVER

BY HILLARY RODHAM CLINTON

FOR IMMEDIATE RELEASE

I always enjoy meeting other working mothers because I love to share stories about raising children while holding down jobs. So I was delighted to host a luncheon at the White House this week honoring women who have successfully combined work and family life.

Some of our nation's most accomplished working women were there, including Deputy Attorney General Jamie Gorelick (who had to leave early to attend her daughter's ballet recital); Pat Summitt, head coach of the University of Tennessee Lady Volunteers basketball team; Jill Barad, the CEO of Mattel Inc.; Elaine Pagels, a renowned scholar and professor at Princeton University; and other leading women from the fields of law, entertainment, journalism, business and politics.

Also on hand were some working mothers whose names you wouldn't know. They aren't famous or well-to-do. And they aren't in positions of national influence. They represent the vast majority of women in America who struggle every day to fulfill their obligations at home and on the job, often with meager resources and little help. I felt that women like Tina Garcia deserved to be honored, too.

Tina grew up on welfare and was a single mother for eight years. She couldn't afford child care, so she improvised by working during school hours or bringing her children to work. She also shared duties with another single mother, who didn't drive. Tina would run errands and do grocery shopping in exchange for baby-sitting. Today, this mother of four runs a thriving real estate company in Virginia.

In recent years, women like Tina Garcia have become a driving force in our country -- politically, socially and economically. That's because their concerns -- finding affordable child care, spending more time with their children, being valued at work, being compensated fairly and having flexible leave time for family emergencies -- are real-life issues confronting tens of millions of working mothers across our country.

You may remember that many of these were summed up during the presidential campaign as the "feminization of politics." I think that's an unfortunate term. After all, most fathers worry about whether their children are in safe, dependable and affordable child care. Most men want to be able to take time off

when a family member is gravely ill. Most sons want to ensure that their elderly parents have health care coverage.

Instead of the "feminization of politics," I prefer to think of this phenomenon as the "humanization of politics." What we have seen being played out in the political arena is how people's personal concerns can become political if they use their voices -- and their votes -- to define them.

The gender gap we hear so much about is simply a measure of how women, who are experts on the hazards and vicissitudes of life, vote their self-interest and their values. In so doing, they deliver a clear message that the issues they care about deserve to be on the front burner of national politics.

While political scientists often discuss realpolitik, the balance of power among nations, working mothers are saying that national politics must also be about real-life politik -- about how we live and work together and how we achieve balance in our lives.

Regardless of our political affiliation or where we stand on any particular issue or even where we come down on the larger question of how we attain a balance of power in our own lives, we must acknowledge that much is at stake for women collectively in this debate.

Will public and private institutions help empower women with the tools they need to expand their choices and take responsibility for their lives? And by that, I mean, will businesses initiate policies that make work more family-friendly? Will employers value women by paying them equal pay for equal work?

Will individual women be respected for the choices they make about family, work and personal growth -- and will they be able to make those choices free of the burden of other people's and society's expectations? Will we stop pigeonholing women and invoking stereotypes that limit their potential? Will we admit that there is no formula for being a successful or fulfilled woman in today's society -- that one can choose full-time motherhood and homemaking or be committed to work outside the home without marriage or children or, like most of us today, balance work and family responsibilities?

Whether they are CEOs or minimum-wage workers, most women are doing everything they can to do right by their families and their jobs. Now it's time for society to let them know that their choices are supported and respected.

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February 11, 1997

Clinton Presidential Records Digital Records Marker

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5/2/97

Divider Title: _____

SCHEDULE FOR HILLARY RODHAM CLINTON

FRIDAY, MAY 2, 1997

FINAL

WASHINGTON, D.C.

POTUS LEAD ADVANCE

FDR MEMORIAL: TERRY BISH

SCHEDULER: JAYCEE PRIBULSKY
202/456-2922 OFFICE
202/456-5340 FAX
202/544-4123 HOME
WHCA PAGER #4797

PREV RON The White House

8:45am- EVENT BRIEFING [W/ POTUS]
9:10am Map Room
CLOSED PRESS

9:15am DEPART The White House
EN ROUTE The FDR Memorial
VIA Presidential Motorcade
[drive time: 10 minutes]

9:25am ARRIVE FDR Memorial

9:30am- DEDICATION CEREMONY FOR THE FRANKLIN DELANO
10:30am ROOSEVELT MEMORIAL [W/ POTUS]
FDR Memorial
Washington, D.C.
OPEN PRESS

FORMAT:

- Prelude.
- Mike Wallace, master of Ceremonies, makes remarks.
- The Colors are presented.
- *The National Anthem of the United States* is performed by Denyce Graves.
- The invocation is delivered by Reverend Nathan D. Baxter, Dean, Washington National Cathedral.

- The Colors are retired.
- Senator Mark Hatfield, Co-Chair, FDR Memorial Commission, makes welcoming remarks.
- Princess Margriet, Netherlands, makes remarks.
- David Roosevelt makes remarks.
- The Vice President makes remarks.
- Senator Daniel Inouye present the FDR Memorial.
- The President makes remarks.
- *America the Beautiful* is performed by Denyce Graves.
- The benediction is given by Rabbi Yechiel Eckstein.
- The President and HRC depart.

PARTICIPANTS: Approx. 10,000 people to attend.

10:35am-
10:40am

**RIBBON CUTTING CEREMONY FOR THE FRANKLIN DELANO
ROOSEVELT MEMORIAL [W/ POTUS]**
FDR Memorial
Washington, D.C.
POOL PRESS

FORMAT:

- The President and HRC, The Vice President and Mrs. Gore, accompanied by Secretary Bruce Babbitt, Department of Interior, Senator Daniel Inouye and Senator mark Hatfield, stand beside the ribbon.
- The President cuts the ribbon.
- The President and HRC depart.

10:45am-
11:15am

TOUR FDR MEMORIAL [W/ POTUS]
FDR Memorial
Washington, D.C.

SCHEDULE FOR HILLARY RODHAM CLINTON
FRIDAY, MAY 2, 1997
PAGE 3

POOL PRESS

FORMAT:

-- The President and HRC, accompanied by
Lawrence Halprin, architect, tour the
memorial.

-- The President and HRC depart.

11:20am DEPART FDR Memorial
EN ROUTE The White House
VIA Presidential Motorcade
[drive time: 10 minutes]

11:30am ARRIVE The White House

11:40am PROCEED TO OEOB

11:45am- VIDEO TAPING
11:50am Room 459, Old Executive Office Building
CLOSED PRESS

VIDEO:

-Jack Moore, International Secretary of the
International Brotherhood of Electrical
Workers retirement dinner

11:55am PROCEED TO ROOM 476, OEOB

12:00pm DROP-BY NATIONAL BREAST CANCER COALITION RECEPTION
12:20pm Indian Treaty Room, Old Executive Office Building
HRC Hold: Room 476
CLOSED PRESS/WH PHOTO ONLY

FORMAT:

-- HRC proceeds to hold for event briefing.

-- HRC, accompanied by Maria Eschaveste, Susan
Blumenthal, Assistant Secretary for (Women's)
Health, Fran Visco, Chairman, National Breast

SCHEDULE FOR HILLARY RODHAM CLINTON

FRIDAY, MAY 2, 1997

PAGE 4

Cancer Coalition, proceeds to stage.

-- Maria Eschaveste delivers welcoming remarks and intros Susan Blumenthal.

-- Susan Blumenthal delivers remarks and intros Fran Visco.

-- Fran Visco delivers remarks and intros HRC.

-- HRC delivers remarks.

-- Upon conclusion of remarks, HRC works a ropeline and departs.

NOTE: Karen Miller, Zeneca Pharmaceuticals, and Pat Sterling, Avon, will greet HRC on departure from the Indian Treaty Room.

PARTICIPANTS: Approx. 100 people to attend.

12:25pm-

DOWN TIME

1:55pm

Residence

2:00pm-

NATIONAL CAMPAIGN TO PREVENT TEEN PREGNANCY EVENT

3:00pm

State Floor

OPEN PRESS

FORMAT:

-- HRC proceeds to the Blue Room to meet the award recipients and stage participants.

-- HRC, accompanied by Isabel Sawhill and Danielle Brewer, teenager, is announced into the East Room and proceeds to stage. .

-- HRC delivers remarks and introduces Isabel Sawhill.

-- Isabel Sawhill delivers remarks.

-- Upon conclusion of the program, HRC returns to the podium to invite guests into the State Dining Room for a tea.

SCHEDULE FOR HILLARY RODHAM CLINTON

FRIDAY, MAY 2, 1997

PAGE 5

-- HRC greets guests in a photo receiving line.

-- Upon conclusion of the photo receiving line,
HRC proceeds to the Map Room.

PARTICIPANTS: Approx. 175 people to attend.

3:05pm-

VIDEO STATEMENT

3:15pm

Map Room

3:20pm-

DROP-BY

3:25pm

Diplomatic Reception Room

CLOSED PRESS/WH PHOTO ONLY

3:30pm-

SCHEDULING MEETING

5:30pm

Residence

CLOSED PRESS/NO WH PHOTO

RON

The White House

WEATHER FORECAST FOR WASHINGTON, D.C.:

-Partly cloudy . Wind west at 5 to 10 knots. Low 51. High 73.

Teen Pregnancy
Remarks by First Lady Hillary Rodham Clinton
May 2, 1997

Mrs. Clinton: We are just delighted to have you here at the White House in the East Room. And I want particularly to welcome Dr. (inaudible), the president of the National Campaign to Prevent Teen Pregnancy; and Sarah Brown, the campaign's executive director. And I'm very pleased that Congresswoman Connie Morella could be here. And I promised Congressman Sandy Levin (phonetic) I would say he was here but had to leave to catch a flight. So we are delighted to... is Nina here too?

Nina: I'm over here.

Mrs. Clinton: Okay. That is the second time I've done that, Nina.

Unidentified woman: (Inaudible.)

Mrs. Clinton: Sheena has been a strong supporter of this campaign as well. Anyone else who is here? This is the beginning of teen pregnancy prevention month, and the first anniversary of the National Campaign to Prevent Teen Pregnancy. In his 1995 State of the Union address, the president called on parents and leaders across the country to join together to prevent teen pregnancy. All of you who have been part of that campaign, and the many, many people you represent around the country, deserve our thanks for having met the challenge of a non-partisan, non-profit national campaign. I want to thank you for all of your work over the last year, including your efforts on Capitol Hill to raise interest in teen pregnancy, and your leadership in forging partnerships among government, business, the media and others. You've also been on the front lines of creating more support for state and local action. And I am grateful for your series of informative and insightful reports.

I am particularly happy that today we meet to recognize the National Campaign's first 12 honorees, leaders whose efforts to prevent teen pregnancy are making a difference across the country. And we are making progress. I was delighted that I could wake up this morning and see on the front page of a major newspaper statistics that demonstrated that the work of many people, going back many years...Sarah Brown and I were talking before we came in here. I first met with Sarah in the spring of 1993 to talk about teen pregnancy, and I know many of you from a previous incarnation, when I was in Arkansas and elsewhere working on this issue. So it's been a long time coming, but we are seeing progress. However, teen pregnancy remains a serious problem in the United States. Four in 10 girls become pregnant at least once before turning 20. And 75 percent of teenagers who have children are not married.

I don't need to tell this audience that having a child as a teenager is more likely than any other act to limit a young mother's likelihood of finishing high school, and increases the chance that she will end up in poverty. And the children of teen parents also suffer. They have poorer health, more difficulties in school, and unfortunately a greater chance of being abused or neglected.

But the new information we have about the importance of the earliest years of childhood... it is especially heartbreaking to think that children are being born to parents who are not yet prepared to care for, nurture and stimulate them.

On a personal note, I would add, this is not a new problem. It has been around from the very beginning of time, I would guess. My own mother was the child of a teenage mother, age 15, teenage father, age 17. And finally, when it became clear they were totally unprepared and unqualified for parenting, she and her younger sister were put, by themselves, on a train in Chicago, and sent to the maternal grandparents in California. And I've heard many times the stories of how that felt to be, initially, not treated well by one's own parents, and then to be essentially abandoned by them. So it's not a new problem. The problem is we have too many young parents, unprepared for parenting. And we have too many children, therefore, left to essentially raise themselves with all of the resulting consequences that we know so well.

We are heartened that the teen birth rate has fallen four years in a row, after reaching its highest point in two decades in 1991. And the HHS study that I referenced, released yesterday, has given us more encouraging news by showing that teenage sexual activity has dropped for the first time since the survey began 20 years ago. The president and the members of his administration, and particularly with the leadership of Secretary Shalala, are committed to bringing those numbers down even further. Since 1993, the administration has supported innovative and promising teen pregnancy prevention strategies in over 1400 communities. And just yesterday, Secretary Shalala announced two new grants to prevent teen pregnancy and promote responsible behavior. One grant, part of the Girl Power campaign, will give communities tools to work with girls between the ages of 9 and 14 to build their own sense of self-worth, their own capacity to say no, and to prevent teen pregnancy as well as smoking and drug use.

The other grant will help communities educate boys, often left out of the rhetoric and equation when it comes to teen pregnancy, much to our regret, and we need to do more to encourage young boys to make responsible decisions.

The unifying theme of the president's commitment and work on teen pregnancy is that there is no one-size-fits-all answer to teen pregnancy. We know that people and communities like those we will honor today are developing unique and diverse solutions that are bringing this problem to the kind of progress that we can report. That's why I am pleased to recognize leaders of 12 organizations being honored today by the National Campaign. These programs share important basic themes: They all emphasize the importance of values and self-esteem when attacking teen pregnancy; of working hand-in-hand with businesses and the media. Of attacking approaches to change times and circumstances. Of including boys in prevention strategies and encouraging communication between adults and children – not when the children become teenagers, but starting way before that. And if all the young people themselves in efforts and discussion of how to prevent teen pregnancy. I would like to recognize each of these organizations and individuals to ask them if they would stand. Governor Tom McCain is the chair of the national campaign with whom I have worked with great delight for many years, has known firsthand what this effort means to our state and our country and he will (inaudible) us in a few minutes and I want him to be here with me to help recognize and congratulate these 12 honorees and I would ask

them if they wanted to come to the stage and stand here for a minute with Governor McCain and let us get a picture of and memorial of this occasion. But first, here's two well-known women who have committed themselves to this effort. Elaine Bennett is the president and founder of the Best Friends Foundation, a school-based program reaching about 2,000 girls in 15 cities to promote responsible behavior and abstinence, and to build self-esteem. I would also like to recognize Elle McCo, (correct name?) who is chair of the national council and a member of the board of the Best Friends Foundation who is also here today. Could I ask you ladies to please come forward?

(inaudible name) The president of the board of the National Organization of Adolescent Pregnancy, Parenting and Prevention has brought together a diverse network of health care (inaudible word) education and social service professionals and national, state and community leaders to help reduce teen pregnancy. (inaudible statement)

Essel C. Day (correct name?), vice president of the Johnson and Johnson family of companies and the chair of Johnson and Johnson Corporate Contributions Committee is here representing that company because Johnson and Johnson has made a civic commitment and ongoing support of this cause. I would ask him to join us and thank him and all Johnson and Johnson for its contributions and support.

Sue Cameron is a Tony (?) county commissioner for Tillamook County, Oregon. Oregon has been on the frontlines of reducing teen pregnancy for a number of years to a variety of state, local and some federal partnership and has absolutely set the standard for how one goes about doing this. I think it's fair to say that Sue Cameron and her fellow commissioners and citizens of Tillamook County deserve a great deal of congratulations -- and through unity of purpose and diversity of means they have achieved dramatic success. Reducing the teen pregnancy rate in their county by nearly 75 percent between 1990 and 1994. Sue, will you join us?

Gloria Feld is the president of the Planned Parenthood Federation of America Campaign. She unfortunately could not be here but we do have Michael Dubee, the vice president of educational services at Planned Parenthood, who is here today on her behalf and on behalf of the organization. The work that Planned Parenthood has done to encourage families to communicate about sexuality and the responsibilities of parenting has been very important and we appreciate their commitment to the campaign and I invite Mr. Dubee, on behalf of Planned Parenthood, to come forward.

Eric Graham (correct name?) is the president of Children's Express and if you've ever been anywhere important (inaudible) the (inaudible) in Philadelphia you'll see all of these young people, clad in a certain colored T-shirt -- it changes with the event, or at least that's been my experience -- asking the best questions that have been asked during my visit -- and Children's Express has given children in journalism a voice of this and other important issues. By giving children a voice, it also gives us adults a chance to hear what is on their minds -- so please, Eric Graham, on behalf of Children's Express, thank you.

Susan Wolson (correct name?) is the executive director of the network of family life education at Rutgers University. And Rutgers University and the network has done something that is very

significant. They have created a forum for teens to discuss pregnancy, abstinence, drugs and other issues. Giving young people a chance to support each other, to have responsible adults interact with and discuss difficult issues with, is something we don't do enough of in our country and I'm hoping that this forum serves as the model for many, many other such forums. Please join me in welcoming Susan Wolson.

Dr. (inaudible) is the director the National Father's Recognition and he has worked very hard to improve the well-being of children by increasing the chances that they will grow up with loving, committed and responsible fathers. This campaign that we are honoring today, and all of your efforts has very importantly moved the role of young men, and particularly fathers, forward in the discussion of teen pregnancy with long overdue developments, and I want to thank all of you who are working with boys and young men and fathers, to try to create more responsibility and I want to thank Dr. ---- for helping to lead the way.

In addition, Edward Kitt, who is the associate director of the Republican Project and the director of the National Practitioner's Network of Fathers and Families at the Families and Work Institute is here as well. The Families and Work Institute is a full-time supporter of efforts to deal with issues that affect the well-being of American families. And this particular project has given a stronger voice for the role of fathers and other responsible men who (inaudible) during their teens. And I want to thank Families and Work Institute and particularly Edward Kitt for being part of this.

Marian Powers, PhD., is the (inaudible) director of the Brady Teen Services program, which has since 1970, run innovative programs and in care of those programs, rigorous evaluations which is something we certainly need in our fight against teen pregnancy. We need to know what works, which was one of the reasons why the campaign was started and that we have a place that can serve as a repository of data and evaluation and what has been done in the Brady Teen Services program has increased our knowledge about how to prevent teen pregnancy and I'd like to thank Dr. Powers for that.

One of our most important partners in the campaign against teen pregnancy has been Black Entertainment Television, BET. BET has used the media to raise awareness on this critical issue. And tomorrow, it will host a wide, nationally-televised telemeeting on teen pregnancy. I know from personal experience how influential BET TV can be in the lives of young men and women and I'm particularly pleased that Sheila Johnson, vice president of corporate affairs at BET, is with us and I want to thank her for her commitment to this effort, Sheila Johnson.

And finally, the magazine that we all read, whether we're women or not, that is dog-eared and so worn on most (inaudible) walls and waiting rooms I've ever been in, the people look like they've been thumbing it to try to get inspiration, as well as turning the pages, is People magazine, and today with us, we have Ann Ward, president of People magazine. And we are honoring People magazine for printing a compelling cover story on teen pregnancy which informed millions of Americans about the serious consequences of teen pregnancy. And in speaking with Ann earlier, I know that the coverage of teen issues, the kinds of questions teenagers have, maybe they won't ask anyone, even if they don't see it discussed in People magazine, they might not have anyway,

and we've been getting good information, something that Ann has committed to continuing, for which we are grateful. Please join me in welcoming Ann Ward.

(inaudible) is the work of all these honorees and particularly the national campaign, by pulling us together as a nation on behalf of this issue and giving us an opportunity to honor those who have been on the front lines for many years, doing the work that is beginning to really make a difference. You show us all that while teenage pregnancy is a serious problem, there are approaches that work and that all of us feel that they have a stake in the success of these approaches and we will not only see them working in one community or another, we see them sweeping the country and making the kind of substantial difference that we know we need to do on behalf of our children.

I would like now to invite someone who has dedicated himself to meeting challenges for a very long time. I first knew Tom McCain when he was governor of New Jersey, when he and my husband worked together on issues like teen pregnancy education and others that they believed were as important as any other issue facing our country and he has done a lot of positive work and speaking out about the need to bring people together around these issues. He is the board chairman of the National Campaign to Prevent Teen Pregnancy, president of Purdue University and a powerful determined voice in the battle against teen pregnancy. I'm so pleased that the chairman of this campaign could be with us today. May I introduce Governor Tom McCain.

(inaudible)...each of you represents and the promise that they're going to be able to hold up to our children and young people that they will be parents when they're ready to be parents and they are willing to make that commitment to all of us.

(speaker)

I'm once again, so pleased that BET and the Teen Summit as well as participants like all of you are going to be talking about this issue and I admire your outspokenness and leadership and I hope that young teens – and not so young teens – will listen to what you have to say.

May 2, 1997

TEEN PREGNANCY EVENT

DATE:	May 2, 1997
LOCATION:	Roosevelt Room
TIME:	2:00 pm - 3:00 pm
FROM:	Bruce Reed

I. PURPOSE

To demonstrate the Administration's commitment to reducing teen pregnancy and to highlight the one year anniversary of the National Campaign to Prevent Teen Pregnancy and their first 12 honorees. The event also recognizes the month of May as Teen Pregnancy Prevention Month.

II. BACKGROUND

The National Campaign to Prevent Teen Pregnancy is a private nonprofit organization dedicated to preventing teen pregnancy. It formed in response to President Clinton's challenge, issued in his 1995 State of the Union address, that "parents and leaders across the country... join together in a national campaign against teen pregnancy." May 1997 marks the campaign's first anniversary.

Following his State of the Union comments, the President held a meeting at the White House with a group of prominent teen pregnancy prevention experts and advocates to discuss what could be done to combat the problem. From that meeting came a private sector planning effort that led to the creation of the national campaign.

The campaign is chaired by former New Jersey Governor Thomas H. Kean. Its Board of Directors includes Whoopi Goldberg, Katherine Graham, the Hon. Nancy Kassebaum-Baker, the Hon. Warren B. Rudman, and William Galston. Isabel V. Sawhill, President of the campaign, was an Associate Director of the Office of Management and Budget during President Clinton's first term.

Today, at an earlier event on Capitol Hill, the campaign distributed three reports. The first, Whatever Happened to Childhood, chronicles the problem of teen pregnancy in the United States. Using mostly previously released data, the report finds that: 1) although we are making some progress, there is much more work to do and 2) there is no single or simple solution to the problem so we must continue to be creative, innovative, and persistent in our efforts. A second report, Snapshots from the Front Line, provides examples of community efforts to prevent teen pregnancy, highlighting some of today's honorees. The campaign is also distributing a previously released report No Easy Answers: Research Findings on Programs to Reduce Teen Pregnancy, which finds that only a few programs have produced credible evidence that they reduce the risk of pregnancy, but the overwhelming evidence shows that sex education does not increase sexual activity.

At the close of the program you will recognize 12 honorees chosen by the campaign who will be seated in the front row. Each honoree supports prevention approaches that are helping to lower teen pregnancy rates and strengthen communities. The honorees' work embodies several key themes that are essential to preventing teen pregnancy:

- Emphasizing values and self-esteem in working with adolescents;
- Forging partnerships with the corporate sector;
- Focusing the community on a "unity of goal" to prevent teen pregnancy even when there are conflicts over program approaches;
- Encouraging adult-child communication;
- Involving youth in the discussion;
- Emphasizing the importance of male involvement in prevention;
- Recognizing the importance of program evaluation; and
- Involving the media in reducing teen pregnancy.

In your remarks, you will discuss two new teen pregnancy prevention grant programs and new findings from a study of childbearing and family planning released yesterday by the Department of Health and Human Services.

Grants: In Los Angeles yesterday (May 1), Secretary Shalala announced the two new community grant programs to prevent teen pregnancy and promote responsible behavior. One program will be aimed at teenage girls and the other at teenage boys. Each of the grant programs will total about \$1 million per year and involve public-private partnerships organized by individual communities.

HHS Study: The Secretary also discussed a newly released study which shows that teen sexual activity declined from 55 to 50 percent during the 1990s after increasing steadily for more than two decades. The decline is small -- 10 percent -- but significant because it shows that the long-term increase in teenage sexual activity may finally be over. This data is part of a new study of child bearing and family planning covering all women 15-44.

III. PARTICIPANTS

The First Lady
Former New Jersey Governor Thomas H. Kean,
Chair of the National Campaign to Prevent Teen Pregnancy

* Attached is a list of the 12 Campaign honorees who will be seated in the front row. Also, please note that Alma Powell, who is on the board of Best Friends, one of the honored organizations, will be seated in the front row as well.

IV. PRESS PLAN

Open.

V. SEQUENCE OF EVENTS

- You will greet the 12 honorees and Isabel Sawhill in a brief photo receiving line prior to the event in the Blue Room.
- The 12 honorees and Isabel Sawhill will then be announced into the East Room and proceed to their seats in the front row.
- You and former Governor Kean will be announced into the East Room and proceed to the stage.
- You will make remarks and then individually recognize the 12 honorees and ask them to stand.
- You will then introduce Governor Kean.
- Governor Kean will make remarks.
- You will then close the event by inviting the guests into the State Dining Room for tea.

VI. REMARKS

Prepared by Jennifer Klein.

TO: THE FIRST LADY

WHAT: NATIONAL TEEN CAMPAIGN TO PREVENT TEEN PREGNANCY

WHERE: Greeting: Blue Room
Speaking Program: East Room
Rec. Line: Blue Room

WHEN: Friday, May 2, 1997
2:00p.m.

NOTES: 170 Guests/Open Press

FROM: Ann Stock, Setti Warren

2:00p.m. **The First Lady** arrives in the Red Room for event briefing

2:05p.m. **The First Lady** proceeds to the Blue Room to meet recipients and stage participants.

2:10p.m. **PROGRAM BEGINS:**
-recipients are announced into the East Room and proceed to seats in the front row.
-**The First Lady**, and Governor Thomas Kean are announced in to the East Room
-**The First Lady**, delivers remarks and introduces Governor Thomas Kean.
-Governor Kean delivers remarks.

2:30p.m. Upon conclusion of program, **The First Lady**, returns to the podium to invite guests into State Dining Room for a tea.

The First Lady proceeds to receiving line with guests.

 Receiving line flow: Red Room to Blue Room to Green Room.

2:50p.m. Upon conclusion of receiving line, **The First Lady** proceeds to the Diplomatic Reception Room for an interview with Black Entertainment Television.

3:10p.m. **The First Lady** departs.

1997 NATIONAL CAMPAIGN TO PREVENT TEEN PREGNANCY HONOREES

Elayne Bennett, President and Founder, Best Friends Foundation

Best Friends is a school-based program for girls in grades five through nine that fosters self-respect and promotes responsible behavior and abstinence. Best Friends helps girls identify what self-respect is, and teaches them how they can succeed in life if they set goals and maintain their self-respect. Ms. Bennett formed the program in 1987 in Washington, D.C. and now approximately 2,000 girls participate in 50 schools in 15 cities.

Patricia Canessa, President of the Board, the National Organization on Adolescent Pregnancy, Parenting and Prevention (NOAPPP)

NOAPPP is a diverse national network of national, state and community leaders and health care, education and social service professionals dedicated to preventing teen pregnancy and addressing problems related to adolescent sexuality, pregnancy, and parenting. NOAPP provides technical assistance and training, informational materials, and organizes conferences to enhance state and local coalitions working to reduce teen pregnancy.

Russell C. Deyo, Vice President of the Johnson and Johnson Family of Companies New Brunswick, New Jersey

Mr. Deyo serves as the Chair of Johnson and Johnson's Corporate Contributions Committee, which supports socially responsible charities and encourages civic improvements and better health and education for young people. Mr. Deyo and Ms. Canessa serve on the National Urban Adolescent Pregnancy Prevention Program, an effort that identifies, evaluates and disseminates information about successful adolescent pregnancy programs.

Sue Cameron, County Commissioner, Tillamook County, Oregon

County Commissioner Cameron has lead a successful county-wide effort which has reduced the teen pregnancy rate of girls under age 18 by nearly 75 percent between 1990 and 1994. Realizing that their are differing values and that no single approach can alone reduce teen pregnancy, Ms. Cameron used the debate over teen pregnancy as an opportunity to incorporate several different approaches into one coordinated effort to reduce teen pregnancy in Tillamook.

Gloria Feldt, President, Planned Parenthood Federation of America, Inc., New York, NY

Planned Parenthood is the world's oldest and largest voluntary family planning organization which provides educational programs to enhance the understanding of individual and societal implications of human sexuality. Ms. Feldt has increased efforts to help parents talk with their children and teenagers about sexuality, growth and development through a comprehensive program, *Talking About Sex: A Guide for Families*.

Eric Graham, President of Children's Express

Children's Express is a national, non-profit youth development and leadership organization that uses journalism to give children a voice. Children's Express issues a weekly national column which is researched, reported and edited by children and adolescents and is syndicated to newspapers around the country.

**Susan Wilson, Executive Director for the Network for Family Life Education
New Brunswick, New Jersey**

The Network for Family Life Education publishes *Sex, Etc. -- A Newsletter by Teens, for Teens*, which publishes the opinions of teens on social issues, including sexuality, abstinence, teen pregnancy, drugs, etc. It also provides educational information to teens on these issues.

**Wade Horn, Ph.D., Director of the National Fatherhood Initiative
Gaithersburg, Maryland**

The National Fatherhood Initiative is a non-profit, non-sectarian organization that aims to improve the well-being of children by increasing the number of children growing up with loving, committed and responsible fathers. This organization promotes fatherhood through public awareness campaigns, conferences and community fatherhood forums.

**Edward Pitt, Associate Director of the Fatherhood Project and Director for the National Practitioners Network for Fathers and Families at the Families and Work Institute
New York, New York**

The National Practitioners Network is a center for research-based solutions to the problems associated with changing trends in family life. Mr. Pitt has worked for the Urban League's Male Responsibility Campaign and has been a committed voice for the role of fathers and other men in the lives of children and teens.

Marion Howard, Ph.D., Clinical Director, Grady Teen Services Program, Atlanta, Georgia

The Grady Teen Services Program has been providing educational classes on *Postponing Sexual Involvement* since the 1970's. The classes evolved into a comprehensive program designed to help young teens understand the pressures influencing their sexual behavior; to understand their rights in social relationships and ways of meeting social and personal needs other than by sexual involvement.

Sheila Johnson, Executive Vice President of Corporate Affairs, Black Entertainment Television (BET)

Teen Summit is BET's award-winning, weekly talk show that focuses on African-American teens and engages teens and celebrities in frank discussions about issues affecting young people. In May 1997, as part of their Teen Summit programming, BET will air a live Town Meeting focusing on the consequences of teen pregnancy and on involving boys and men in preventing teen pregnancy. BET has also created teen pregnancy PSAs which will be broadcasted around the time of the Town Meeting and shared with other networks who wish to promote the issue.

Ann S. Moore, President of People Magazine, New York, New York

In the fall of 1994, Ms. Moore ran a cover article for *People* on teen pregnancy entitled, "Babies Who Have Babies: A Day in the Life of Teen Pregnancy in America." This issue was one of the highest selling issues in People Magazine history. The article focused on the stress teen pregnancy puts on teen mothers and all involved. The article and its sequel a year later raised the profile of the consequences of teen pregnancy.

BACKGROUND AND ACCOMPLISHMENTS FACT SHEET

Over the past four years, the Clinton Administration has launched a comprehensive effort to prevent teen pregnancy. Data shows we are making progress:

- Teen birth rates have fallen four years in a row, by 8 percent from 1991 to 1995, and appear to have continued to drop since then; and
- A new study, released today by HHS, shows the percentage of teenagers who have had sex declined by 10 percent in the 1990s (from 55 percent in 1990 to 50 percent in 1995).

However, there is still much work to do. More than 4 out of 10 young women become pregnant before age 20 and 75 percent of those who give birth do so outside of marriage. Teen pregnancy remains a major social problem for this country and one that none of us can ignore.

Administration Accomplishments

- Since 1993, the Administration has supported innovative and promising teen pregnancy prevention strategies tailored to the unique needs of communities. HHS-supported programs already reach about 30 percent or 1,410 communities in the United States.
- In his 1995 State of the Union address, President Clinton challenged "parents and leaders across the country ... to join together in a national campaign against teen pregnancy to make a difference." In response to his challenge, The National Campaign to Prevent Teen Pregnancy was formed. The national campaign is a private nonprofit organization dedicated to preventing teen pregnancy by supporting values and fostering actions that are consistent with a pregnancy-free adolescence. This month marks the national campaign's first anniversary.
- The President has consistently supported efforts to reduce teen pregnancy as part of welfare reform, and the law he signed in August 1996 contains several important provisions:
 - Unmarried minor parents are required to stay in school and live at home, or in an adult-supervised setting, in order to receive assistance;
 - The law encourages "second chance homes" -- adult-supervised residential homes designed to provide teen parents with the skills and support they need;
 - \$50 million a year in new funding for state abstinence education activities is provided starting FY 1998;
 - The law includes the toughest ever child support enforcement measurements which send a strong message to young boys and girls that they should not have children until they are ready to provide for them.

- Just yesterday, Secretary of Health and Human Services Donna Shalala announced two new community grant programs to prevent teen pregnancy and promote responsible behavior. One program will be aimed at teenage girls and the other at teenage boys. Each of the grant programs will total about \$1 million per year and involve public-private partnerships organized by individual communities.
- The Secretary also released a new study that shows that teen sexual activity declined from 55 to 50 percent in the 1990s after increasing steadily for more than two decades. The decline is small -- 10 percent -- but is significant because it shows that the long-term increase in teenage sexual activity may finally be over. This data is part of a new study of child bearing and family planning covering all women 15-44.

FIRST LADY HILLARY RODHAM CLINTON
NATIONAL CAMPAIGN TO PREVENT TEEN PREGNANCY
THE EAST ROOM
MAY 2, 1997

[Acknowledgments: Governor Tom Kean, Board Chairman of the National Campaign to Prevent Teen Pregnancy; Bel Sawhill, Ph.D., the Campaign's President; and Sarah Brown, Director of the National Campaign.]

- Thank you for joining me as we mark the beginning of teen pregnancy prevention month and the first anniversary of the National Campaign to Prevent Teen Pregnancy. In his 1995 State of the Union address, the President called on parents and leaders across the country to join together to prevent teen pregnancy. You met that challenge and formed the nonpartisan, non-profit National Campaign. I want to thank you for all of your work over the past year: including your work on Capitol Hill to generate interest in teen pregnancy; your leadership in forging partnerships among government, business, the media, and others; your support for state and local action; and your series of informative and insightful reports. I am particularly happy to welcome you here today to recognize the National Campaign's first 12 honorees -- leaders whose efforts to prevent teen pregnancy are making a difference across the country.
- Teen pregnancy is a serious problem in the United States. *Four in ten girls become pregnant at least once before turning 20, and 75% of teenagers who have children are not married.*
- Having a child as a teenager limits a young mother's likelihood of finishing high school and increases the chances that she will end up in poverty. And the children of teen parents often suffer. They have poorer health, more difficulty in school, and a greater chance of being abused or neglected. With the new information we have about the importance of the earliest years of childhood, it is especially heartbreaking to think that children are being born to parents who are not yet prepared to care for, nurture and stimulate them.
- We *are* making progress. We are heartened that the teen birth rate has fallen four years in a row after reaching its highest point in two decades in 1991. And an HHS study released yesterday has given us more encouraging news by showing that teenage sexual activity has dropped for the first time since the survey began 20 years ago.
- The President is committed to reducing teen pregnancy. Since 1993, the Administration has supported innovative and promising teen pregnancy prevention strategies in over 1,400 communities across the country. Just yesterday, Secretary Shalala announced two new grants to prevent teen pregnancy and promote responsible behavior. One grant, part of the Girl Power! Campaign, will give communities tools to work with girls between the ages of nine and 14 to build self-esteem and prevent teen pregnancy, as well as smoking and drug use. The other will help communities educate boys and encourage them to make responsible decisions.

- In addition, the welfare law signed by the President contains several provisions to prevent teen pregnancy. It requires that unmarried minor parents stay in school and live at home or in an adult-supervised setting in order to receive assistance, invests \$50 million each year beginning in fiscal year 1998 for state abstinence education activities, and includes tough child support enforcement measures.
- The unifying theme of the President's work on teen pregnancy is that there is *no one size fits all answer* to teen pregnancy. We know that people in communities around the country are developing unique and diverse solutions that are making a real difference. The Administration is dedicated to supporting and fostering these community-based efforts.
- That is why I am so pleased today to recognize the leaders of 12 organizations that are being honored by the National Campaign. [RECOGNIZE EACH OF THE HONOREES. ASK THEM EACH TO STAND BUT ASK AUDIENCE TO HOLD APPLAUSE UNTIL THE END.]

Elayne Bennett, President and Founder of the Best Friends Foundation, a school-based program reaching about 2,000 girls in 15 cities to promote responsible behavior and abstinence, and to build self-esteem. I would also like to recognize **Alma Powell**, Chair of the National Council and a member of the board of the Best Friends Foundation, who is also here today.

Patricia Canessa, President of the Board of the National Organization on Adolescent Pregnancy, Parenting and Prevention, who has brought together a diverse network of health care providers, education and social service professionals, and national, state and community leaders to reduce teen pregnancy.

Russell C. Deyo, Vice President of the Johnson & Johnson Family of Companies and the Chair of Johnson & Johnson's Corporate Contributions Committee, for Johnson & Johnson's civic commitment and ongoing support of this cause.

Sue Cameron, County Commissioner of Tillamook County, Oregon, who through unity of purpose and diversity of means have achieved dramatic success -- reducing the teen pregnancy rate in the county by nearly 75% between 1990 and 1994.

Gloria Feldt, President, Planned Parenthood Federation of America, Inc., who unfortunately could not be here, for the work she and Planned Parenthood have done to encourage families to communicate about this difficult issue. **Michael McGee**, the Vice President of Educational Services at Planned Parenthood, is here today on her behalf.

Eric Graham, President of Children's Express, who through journalism has given children a voice on this and other important issues.

Susan Wilson, Executive Director for the Network for Family Life Education at Rutgers University, for creating a forum for teens to discuss pregnancy, abstinence, drugs and other issues.

Dr. Wade Horn, Director of the National Fatherhood Initiative, who has worked to improve the well-being of children by increasing the chances that they will grow up with loving, committed and responsible fathers.

Edward Pitt, Associate Director of the Fatherhood Project, and Director for the National Practitioners Network for Fathers and Families at the Families and Work Institute, who has also been a strong voice for the role of fathers and other men in the lives of children and teens.

Marion Howard, Ph.D., Clinical Director of the Grady Teen Services Program, who, since the 1970s, has run innovative programs and paired them with rigorous evaluations, thereby increasing our knowledge about how to prevent teen pregnancy.

Sheila Johnson, Executive Vice President of Corporate Affairs for Black Entertainment Television (BET), who has used the media to raise awareness on this critical issue and will host a live, nationally-televised town meeting on teen pregnancy tomorrow.

Ann S. Moore, President of People Magazine, who printed a compelling cover story on teen pregnancy which informed millions of Americans about the serious consequences of teen pregnancy.

- I am grateful for the work of all of these honorees, the National Campaign, and so many others who are with us today. You show all of us that while there are no easy answers -- as the title of one of the National Campaign reports so rightly suggests -- there *are* approaches that can work if everyone who has a stake in this problem and in the future of our children dedicate ourselves to the challenge.
- I'd like to introduce someone who has done just that. Governor Kean, the Board Chairman of the National Campaign to Prevent Teen Pregnancy, the President of Drew University, and the former Governor of New Jersey, has been a powerful and determined voice in the battle against teen pregnancy. I am so happy, Governor Kean, that you could be with us today.

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Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a tabbed divider. Given our digitization capabilities, we are sometimes unable to adequately scan such dividers. The title from the original document is indicated below.

6/17/97

Divider Title: _____

SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, JUNE 17, 1997
FINAL

WASHINGTON, D.C.

HUMANITARIAN EVENT	SAM MYERS	
LEAD ADVANCE:	202/757-9512	CELL
	WHCA	#4430
PRESS ADVANCE:	IAN ALBERG	
WIN EVENT	MICHELE KREISS	
LEAD ADVANCE:	301/384-7118	PHONE
PRESS ADVANCE:	ALLISON CHADWICK	
SCHEDULER:	JAYCEE PRIBULSKY	
	202/456-2922	OFFICE
	202/456-5340	FAX
	202/544-4123	HOME
	WHCA PAGER	#4797

PREV RON THE WHITE HOUSE

10:15am PRIVATE MEETING
Residence
CLOSED PRESS/NO WH PHOTO

10:40am PROCEED TO Room 472, Old Executive Office Building

10:50pm- MEET AND GREET [w/ POTUS]
10:55am Room 472, Old Executive Office Building
CLOSED PRESS/WH PHOTO ONLY

10:55am PROCEED to Room 450, Old Executive Office Building

11:00am- TITLE IX EVENT [w/ POTUS]
11:40am Room 450, OEOB
OPEN PRESS

FORMAT:

-- The President and First Lady, accompanied by Secretary Richard Riley, are announced onto the stage.

-- The First Lady makes welcoming remarks and introduces Secretary Richard Riley.

-- Secretary Richard Riley makes remarks and introduces Jackie Joyner-Kersey.

SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, JUNE 17, 1997
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- Jackie Joyner-Kersey makes remarks and introduces Anne Jarvis Jefferson.
- Anne Jarvis Jefferson makes remarks and introduces the President.
- The President makes remarks.
- The President signs the Executive Memorandum on Title IX.
- The President and First Lady depart.

PARTICIPANTS: Approx. 140 people to attend.

11:45am **DEPART** West Executive Avenue
 EN ROUTE Andrews Air Force Base
 [drive time: 20 minutes]

12:05pm **ARRIVE** Andrews Air Force Base

Greeters:

-Ambassador Dick Morningstar

12:10pm- **500th AIRLIFT CEREMONY**
12:50pm Hangar Three, Andrews Air Force Base
 HRC Hold: C-12 Government Shop
 Phone: 301/981-7249
 Fax: 301/516-6164
 OPEN PRESS

FORMAT:

-- The First Lady, accompanied by Ambassador Morningstar, is announced into the hangar.

-- The First Lady, accompanied by Ambassador Morningstar will proceed to the stage.

NOTE: The First Lady is seated next to Dick Morningstar and Rouben Robert Shugarian, Ambassador of the Republic of Armenia.

-- The United State Army Colorgard presents the Colors.

SCHEDULE FOR HILLARY RODHAM CLINTON
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-- Ambassador Morningstar delivers welcoming remarks and introduces Ambassador Sadiq Safaev, Ambassador of the Republic of Uzbekistan and Tedo Japaridzw, Ambassador of the Republic of Georgia.

-- Ambassador Sadiq Safaev, Ambassador of the Republic of Uzbekistan, delivers brief remarks.

-- Tedo Japaridzw, Ambassador of the Republic of Georgia, delivers brief remarks.

-- Ambassador Morningstar introduces The First Lady.

-- The First Lady delivers brief remarks.

-- Upon conclusion of remarks, the First Lady works a ropeline from right to left and departs.

PARTICIPANTS: Approx. 200 people to attend.

12:55pm **DEPART** Andrews Air Force Base
 EN ROUTE The White House
 [drive time: 20 minutes]

1:15pm **ARRIVE** West Executive Avenue

1:15pm **PROCEED** to Holding Room 450, Old Executive Office Building

NOTE: The First Lady will meet the President in the Holding Room to greet the stage participants.

1:20pm- **AFRICA TRADE INITIATIVE EVENT [w/ POTUS]**
2:10pm Room 450, OEOB
 OPEN PRESS

PROGRAM:

-- The President and First Lady, accompanied by Representative Jim McDermott, Representative

SCHEDULE FOR HILLARY RODHAM CLINTON
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Philip Crane, Representative Charles Rangel, Ambassador Olhaye and Ersnest Micek, CEO, Cargill, Inc., are announced into the room.

- The First Lady makes brief welcoming remarks and introduces Representative Philip Crane.
- Representative Philip Crane makes brief remarks and introduces Representative Charles Rangel.
- Representative Charles Rangel makes brief remarks and introduces Representative Jim McDermott.
- Representative Jim McDermott makes brief remarks and introduces Ambassador Olhaye, Dean of the African Diplomatic Corps.
- Ambassador Olhaye makes brief remarks and introduces Ersnest Micek.
- Ersnest Micek makes brief remarks and introduces the President.
- The President makes remarks.
- Upon conclusion of remarks, the President and First Lady depart.

PARTICIPANTS: Approx. 125 people to attend.

2:15pm

PROCEED to the White House

2:30pm-

3:00pm

TEA w/ Dr. Nada Gligorova, spouse, President of the former Yugoslav Republic of Macedonia
Yellow Oval Room
CLOSED PRESS/WH PHOTO ONLY

PARTICIPANTS:

- The First Lady
- Dr. Nada Gligorova, spouse, President of the former Yugoslav Republic of Macedonia
- Ms. Donka Gligorova, daughter
- Patricia Whitelaw-Hill, Spouse, U.S. Ambassador

SCHEDULE FOR HILLARY RODHAM CLINTON
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to the former Yugoslav Republic of Macedonia
-Melanne Verveer [T]
-Aneta Georgievska-Shine, interpreter

3:15pm- PRIVATE MEETING w/ Nadezhda Mihaylova, Bulgarian
3:30pm Foreign Minister
Map Room
CLOSED PRESS/WH PHOTO ONLY

PARTICIPANTS:

-The First Lady
-Nadezhda Mihaylova, Bulgarian Foreign Minister
-Snezhana Botusharova, Bulgarian Ambassador to
The United States
-Avis Bohlen, U.S. Ambassador to Bulgaria
-Melanne Verveer [T]

3:50pm DEPART The South Portico
EN ROUTE J.O. Wilson Elementary School
[drive time: 20 minutes]

4:10pm ARRIVE J.O. Wilson Elementary School

Greeters:

-Secretary Richard Riley
-Erma Fields, Principal, Wilson Grammar School
-Carol Wheeler, Chair, WIN
-Rev. Joseph Daniels, Co-Chair, WIN

4:15pm- VISIT After-School Activities Display Area
4:25pm Classroom, J.O. Wilson Elementary School
HRC Hold: Custodian's Office
Phone: 202/724-4707
Fax: 202/724-5575 (in GED multi-purpose room)
OPEN PRESS

FORMAT:

-- The First Lady and Secretary Riley view
exhibits of after-school activities.

PARTICIPANTS: Approx. 30 people to attend.

4:25pm- MEET AND GREET w/ AFTER-SCHOOL SPORTS TEAMS
4:30pm Hallway

SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, JUNE 17, 1997
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J.O. Wilson Elementary School
HRC Hold: Custodian's Office
Phone: 202/724-4707
Fax: 202/724-5575 (in GED multi-purpose room)
CLOSED PRESS

FORMAT:

- The First Lady and Secretary Riley pose for a group photo with the uniformed members of the after-school sports teams.

PARTICIPANTS: Approx. 25 people to attend.

4:30pm-
5:10pm

ADDRESS WASHINGTON INTERFAITH NETWORK EVENT
Multi-Purpose Room
J.O. Wilson Elementary School
HRC Hold: Custodian's Office
Phone: 202/724-4707
Fax: 202/724-5575 (in GED multi-purpose room)
OPEN PRESS

PROGRAM:

- The First Lady, accompanied by Erma Fields, Carol Wheeler, and Secretary Riley, proceeds to the stage.
- The First Lady proceeds to her chair.
NOTE: The First Lady is seated next to Secretary Riley and Erma Fields.
- The Choir performs a song.
- Erma Fields delivers brief remarks and introduces Carol Wheeler, Washington ' Interfaith Network.
- Carol Wheeler, Washington Interfaith Network, delivers brief remarks and introduces Rev. Joseph Daniels.
- Rev. Joseph Daniels, Washington Interfaith Network, delivers brief remarks and introduces the First Lady.

SCHEDULE FOR HILLARY RODHAM CLINTON
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-- The First Lady delivers remarks and introduces Secretary Richard Riley.

-- Secretary Riley delivers remarks.

-- Upon conclusion of remarks, The First Lady, accompanied by Erma Fields, Carol Wheeler, Washington Interfaith Network, Rev. Joseph Daniels and Secretary Riley, proceeds to the front row of the auditorium.

-- First and second grade students perform an African Dancing and Drum musical piece.

-- Students, TBD, read poems.

-- Upon conclusion of the poetry reading, the First Lady departs.

PARTICIPANTS: Approx. 300 people to attend.

5:15pm **DEPART** J.O. Wilson Elementary School
 EN ROUTE The White House
 [drive time: 20 minutes]

5:35pm **ARRIVE** South Portico

5:40pm-
7:10pm **DOWN TIME**

7:15pm-
9:30pm **WETA "IN PERFORMANCE"**
 South Lawn Event
 POOL PRESS

FORMAT:

-- The President and First Lady are announced onto the stage.

-- First Lady makes welcoming remarks and introduces the President.

-- The President makes brief remarks and

SCHEDULE FOR HILLARY RODHAM CLINTON
TUESDAY, JUNE 17, 1997
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introduces group TBD.

- The President and First Lady proceed to their seats.
- Entertainment begins.
- Upon conclusion of entertainment, the President and First Lady proceed on stage.
- The President thanks performers.
- The President and First Lady depart.

RON

THE WHITE HOUSE

WEATHER FORECAST FOR WASHINGTON, D.C.:

-Mostly cloudy with morning showers. Becoming partly cloudy late in the day with an increase in humidity. Wind south-southeast at 5 to 10 knots. Low 66 High 83.

'97 JUN 16 PM9:45

THE WHITE HOUSE

WASHINGTON

June 16, 1997

Title IX: Celebrating 25 Years of Progress

DATE: June 17, 1997
LOCATION: Room 450
TIME: 11:00 a.m.
FROM: Maria Echaveste
Elena Kagan *E.L.*

I. PURPOSE

To celebrate the 25th anniversary of Title IX, receive a report on progress made under Title IX, and sign an executive memorandum strengthening Title IX enforcement and applying Title IX's nondiscrimination principles to federally conducted education programs.

II. BACKGROUND

Monday, June 23 marks the 25th anniversary of the signing of Title IX of the Education Amendments of 1972. Title IX, one of the nation's landmark civil rights laws, was enacted by Congress to prohibit sex discrimination in all aspects of American education -- in the classroom, in course offerings, in the school workplace, and on athletic fields.

Executive Directive Strengthening Title IX Enforcement and Addressing Discrimination on the Basis of Sex, Race, Color and National Origin in Federally Conducted Education Programs

You will issue an executive memorandum to the heads of executive agencies and departments. The memorandum has two parts:

First, the memorandum directs each federal agency to develop a plan to enforce Title IX. A number of agencies have never adopted regulations or complaint procedures to enforce Title IX. This memorandum will require all federal agencies to consult with the Attorney General and report back to you within 90 days on measures to ensure effective enforcement, including methods to make all recipients of federal financial assistance aware of their obligation not to discriminate and to put in place grievance procedures to handle Title IX complaints.

Second, the memorandum addresses discrimination on the basis of sex, race, color and national origin in federally *conducted* education programs and activities. Currently, Title IX generally prohibits discrimination based on sex, and Title VI of the Civil Rights Act of 1964 generally prohibits discrimination on the basis of race, color or national origin in education programs or activities that *receive federal assistance*. However, these laws do not apply to comparable education programs or activities that are *conducted by the federal government*. The executive memorandum will take action against discrimination in education programs or activities conducted by the federal government as well. It will not affect military training programs (just as Titles IX and VI do not apply to military training), but it will cover the military's civilian programs, including the schools it operates.

We are not aware of any particular incidents of discrimination in federal agencies. This order will simply hold the federal government to the same standards of non-discrimination in educational opportunities that we now apply to education programs receiving federal assistance.

A draft memorandum is attached for your review.

Department of Education Report on Title IX: 25 Years of Progress

Today, Department of Education Secretary Riley will present you with a report entitled *Title IX: 25 Years of Progress*, which provides an overview of the educational gains made by women and girls since Title IX's passage. The report shows that:

- The percentage of women receiving medical degrees increased from 9 to 38 percent. The percentage of women receiving law degrees rose from 7 to 43 percent in 1972.
- More than 100,000 women participate in intercollegiate athletics, which is a four-fold increase since 1971.
- Girls are slightly more likely than boys to complete high school. In 1995, 87 percent of young adult females had completed high school compared to 86 percent of young adult males. Almost equal proportions of males and females are taking vocational-technical courses, and girls are most likely to be enrolled in business programs.

The report also notes that there is still more to be done to ensure true equality for women and girls. For example, even though women make up over half of the labor market, they are often paid less than men. In 1993, women who had majored in the natural sciences earned 15 percent less than men who majored in the same field.

A pre-publication copy of the report is included in your briefing book.

III. PARTICIPANTS

Briefing

Secretary Riley

Judith Winston, General Counsel, Department of Education

Norma Cantu, Assistant Secretary, Office of Civil Rights, Department of Education

Maria Echaveste

Elena Kagan

Jennifer Klein

Event

The First Lady

Secretary Riley

Verelett Allen (Washington, DC) graduated from the Wider Opportunities for Women (WOW) electronics program in 1981 and is the Coordinator for the YWCA/HCCE Non-Traditional Employment for Women Program and founder and Executive Director of Women's Work, Inc., Silver Springs, MD.

Dr. Nelba Chavez (Silver Springs, MD) is one of the key leaders of HHS' Girl Power campaign and the first Administrator of the Substance Abuse and Mental Health Services Administration (SAMHSA). She is also the first Hispanic to head an agency within the U.S. Department of Health and Human Services.

Captain Robin Forster (Baltimore, MD) is a firefighter at Station 10 in Parkville, MD, and a member of International Association of Firefighters.

Anne Jarvis Jefferson (Winona, MN) has distinguished herself as one of the most accomplished young scientists in our country. Ms. Jefferson is a U.S. Presidential Scholar and has also won the Pinnacle Award at the Intel International Science and Engineering Fair. Anne will be introducing you.

Jackie Joyner-Kersey (East St. Louis, IL) is one of the most accomplished female track and field athletes of all time. Competing in four Olympic Games, she won six medals (3 gold) and set numerous World and American records in the heptathlon and long jump.

Dr. Sally K. Ride (La Jolla, CA) became the first American woman to fly in space when the space shuttle Challenger took off from Cape Canaveral, Florida, on June 18, 1983. Ride served as mission specialist on two Challenger flights.

Audience

150 attendees including:

Members of Congress (Representatives Eleanor Holmes Norton (D-DC)(Co-Chair, Women's Caucus); Maxine Waters (D-CA); Deborah Ann Stabenow (D-MI); Patsy Mink (D-HI); Karen McCarthy (D-MO); Rosa DeLauro (D-CT); Ellen Tauscher (D-CA); Nita Lowey (D-NY); Cynthia McKinney (D-GA); Carolyn

Kilpatrick (D-MI); Carolyn McCarthy (D-NY).
57 Representatives from the Coalition of Women and Girls in Education;
Marcia Greenberger and others from the National Women's Law Center;
12 Board Members of your Council on Physical Fitness and Sports (Jeffrey Blatnick, Randal Claytor, Wayne Henry, Joani Komlos, Deborah Larkin, Dorothy McKnight, Thomas McMillen, John O'Leary, Sandy Perlmutter, Maria Stefan, Barbara Van Blake, Carmen Delgado Votaw);
4 eighth grade girls from the Thomas Edison Center for Technology's Biotechnology Summer Focus Program: *Fun With DNA*, and their program sponsor;
Other leaders and supporters of Title IX.

IV. PRESS PLAN

Open.

V. SEQUENCE OF EVENTS

- The President and First Lady greet program participants.
- Program participants are announced onto stage.
- The President, First Lady and Secretary Riley are announced onto stage.
- The First Lady makes remarks and introduces Sec. Riley.
- Sec. Riley makes remarks, presents the Title IX report to the President, and introduces Jackie Joyner-Kersey.
- Jackie Joyner-Kersey makes remarks and introduces Anne Jarvis Jefferson.
- Anne Jarvis Jefferson makes remarks and introduces the President.
- The President speaks and signs executive memorandum surrounded by program participants.

VI. REMARKS

To be provided by speechwriters.

'97 JUN 16 PM5:45

A CELEBRATION OF THE 25TH ANNIVERSARY OF TITLE IX

U.S. DEPARTMENT OF EDUCATION "TITLE IX: 25 YEARS OF PROGRESS" JUNE 17, 1997

Today, the U.S. Department of Education is releasing "Title IX: 25 Years of Progress," a report which summarizes the status and accomplishments of women and girls due to Title IX initiatives and programs. The following are highlights from the report.

Monday, June 23, 1997 marks the 25th anniversary of the signing of Title IX of the Education Amendments of 1972. Title IX, one of the nation's landmark civil rights laws, was enacted by Congress to eliminate sex discrimination in all aspects of American education – in the classroom, in course offerings, in the school workplace, and on the athletic fields.

Title IX has brought down many barriers that once prevented girls and women from choosing the educational opportunities and adult careers they would have liked to pursue. Indeed, the barriers were so ingrained, they affected all women, regardless of who they were. For instance, in 1966, Luci Baines Johnson, the daughter of President Lyndon Johnson, was refused readmission to Georgetown University's school of nursing after her marriage because the school did not permit married women to be students.

Twenty-five years after its passage, Title IX has helped bring about profound changes in American education and the resulting improvements in the educational and related job opportunities for millions of young Americans.

PROGRESS IN ACADEMICS

- In 1994, 27 percent of both men and women had earned a bachelor's degree. In 1991, about 18 percent of young women and 27 percent of young men had completed 4 or more years of college.
- In 1992, women earned the majority of master's degrees (191,000), whereas the majority of master's degrees were conferred to men in 1977 (161,800).
- In 1994, women received 38 percent of medical degrees and 43 percent of law degrees. In 1972, women earned only 9 percent of medical degrees and 7 percent of law degrees.

PROGRESS IN ATHLETICS

- Today, over 100,000 women participate in intercollegiate athletics— a four-fold increase since 1971.
- In 1996, 2.4 million high school girls represented 39 percent of all high school athletes, compared to only 300,000 or 7.5 percent in 1971.

- American women won a record 19 Olympic medals in the 1996 Summer Olympic Games.

In athletics, Title IX compliance is governed by a three part test. Colleges and universities that are attempting to comply with Title IX in terms of increased sports participation for women are required to be in compliance with only one part of that test. The three parts of this test are:

- Participation opportunities for men and women are "substantially proportionate" to their respective undergraduate enrollments.
- The institution has a history and continuing practice of program expansion that is responsive to the developing interests and abilities of the under represented sex (typically female).
- The institution is meeting the interests and abilities of its female students even where there are disproportionately fewer females than males participating in sports.

THE NEXT TWENTY-FIVE YEARS

Today, even with the many advances women have made in academics, employment and athletics, we still need to recognize some dismaying facts in our efforts to achieve equality:

- In athletics, there are still about 24,000 more boys' high school varsity teams than girls' teams, women receive only one-third of all collegiate athletic scholarships, and operating expenditures for women's college sports programs represents only 23 percent of the total operating expenses.
- Although women earn half of all college degrees, they are still less likely than men to earn bachelor's or advanced degrees in high-paying fields such as engineering, mathematics and computer and physical sciences— fields in which women are under represented.
- Even though women make up half of the labor market, they are often paid less than men. In 1993, women who had majored in the natural sciences earned 15 percent less than men who majored in the same field.

MEMORANDUM FOR THE HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

SUBJECT: Strengthening Title IX Enforcement and Addressing Discrimination on the Basis of Sex, Race, Color, and National Origin in Federally-Conducted Education Programs and Activities

As we commemorate the 25th anniversary of Title IX of the Education Amendments of 1972, we should pause to recognize the significant progress our Nation has made in increasing educational possibilities for women and girls and recommit ourselves to the goals of this important legislation. Title IX has broken down barriers and expanded opportunities -- opening classroom doors, playing fields, and even the frontiers of space to women and girls across this country.

My Administration is working hard to expand further opportunities for women and girls. We have stepped up enforcement of civil rights statutes in areas such as access to advanced math and science programs. We have issued policy guidance on racial and sexual harassment and on ensuring equal opportunities in intercollegiate athletics. We have aggressively litigated cases presenting significant issues of discrimination, including cases challenging the exclusion of women from VMI and the Citadel. My Administration has also sponsored an education campaign to help young girls build skills, confidence, and good health. Finally, my Administration has reaped the benefits of an ever increasing pool of superbly qualified women, making it possible for me to appoint record numbers of women to my Cabinet, judicial posts, and to high levels of decision-making throughout the Federal Government.

Yet more needs to be done. Our Nation is stronger when all of our citizens have the opportunity to reach their full potential and contribute to our society. Today, I am announcing two important next steps in our fight to reach true equality in education.

2

First, I am directing executive departments and agencies to develop vigorous, new Title IX enforcement plans. We must ensure that all Federal agencies that provide financial assistance to education programs or activities take all necessary steps to ensure that programs and institutions receiving Federal money do not discriminate on the basis of sex.

I therefore direct all heads of executive departments and agencies that provide financial assistance to education programs or activities, following consultation with the Attorney General, to report back within 90 days on measures to ensure effective enforcement of Title IX. This should include a description of department or agency priorities for enforcement, methods to make recipients of Federal financial assistance aware of their obligation not to discriminate, and grievance procedures to handle Title IX complaints. In accordance with Executive Order 12250, the Attorney General should coordinate implementation of these measures.

Second, I am asking executive departments and agencies to take appropriate action against discrimination in education programs or activities conducted by the Federal Government. Currently, Title IX generally prohibits discrimination based on sex -- and Title VI of the Civil Rights Act of 1964 generally prohibits discrimination on the basis of race, color, or national origin -- in education programs or activities that receive Federal financial assistance. However, these laws do not apply to comparable education programs or activities that are conducted by the Federal Government. I believe it is essential that the Federal Government hold itself to the same principles of nondiscrimination in educational opportunities that we now apply to education programs and activities of state and local governments and private institutions receiving Federal financial assistance.

Applying these principles to appropriate Federally conducted education programs and activities will complement existing laws and regulations that prohibit other forms of discrimination in Federally conducted education programs -- including discrimination against people with disabilities (prohibited by the Rehabilitation Act of 1973) and discrimination based on race, color, religion, sex or national origin against Federal employees (prohibited by Title VII of the Civil Rights Act of 1964).

I therefore direct all heads of executive departments and agencies to report to the Attorney General within 60 days:

(1) identifying and describing education programs or activities conducted by the executive department or agency (including the approximate budget and size of the program). An education program or activity includes any civilian academic, extracurricular, research, occupational training, or other education activity conducted by the Federal Government. Examples of Federally conducted education programs would include elementary and secondary schools operated by the Department of Defense for dependent children of eligible personnel; Federally conducted educational research; and educational fellowships awarded directly by Federal agencies to students; and

(2) describing any substantive or procedural issues that might arise under these education programs or activities related to prohibiting discrimination based on sex, race, color and national origin in the program or activity, in order to aid in determining where application of remedial efforts would be appropriate.

On the basis of these reports, I intend to issue an Executive Order implementing appropriate restrictions against sex, race, color, and national origin discrimination in Federally conducted education programs. I direct the Attorney General to report to me within 60 days after receiving these reports with the results of her review and a proposal for an appropriate and effective Executive Order.

'97 JUN 16 PM 11:37

Draft 6/16/97 9:00pm

**PRESIDENT WILLIAM J. CLINTON
REMARKS FOR TITLE IX EVENT
THE WHITE HOUSE
JUNE 17, 1997**

Acknowledgments: Sec. Riley; Dr. Nelda Chavez, Administrator, HHS Substance Abuse and Mental Health Administration; Members of Congress; Sally Ride; Jackie Joyner-Kersee; Ann Jarvis Jefferson; Verelett [vair-uh-LETT] Allen, electronic technician; Capt. Robin J. Forster, Baltimore County firefighter.

As we have just heard from all the speakers before me, for too many years, too many young women like Hillary were told to put aside their dreams of becoming astronauts -- a dream finally fulfilled in space by Sally Ride; too many brilliant athletes like Jackie Joyner Kersee had to jump hurdles off of the field just to get the training they needed on the field; and too many aspiring young scientists like Ann Jarvis Jefferson learned more about home economics than nuclear physics.

Title IX changed all that -- and it changed the face of America. We have heard about the huge difference it has made in the lives of millions of girls and young women. We have heard about the confidence it has built, the high expectations it has set, and the achievements it has helped to inspire. But today I want you to focus on something else -- the impact Title IX has had on our country.

If we have learned anything in the 25 years since Title IX became law, it is that expanding opportunity for any American benefits every American . . . and wasted opportunity diminishes us all. As we prepare ourselves for the challenges and opportunities of the 21st century, it would be sheer folly not to take advantage of every ounce of energy, talent, and creativity that every American has to offer. More than ever, we know that we cannot afford to waste even one person.

Just think of what our country would be like without Sally Ride, or Jackie Joyner Kersee, or any one of the countless women whose contributions are helping to shape our future. I certainly cannot imagine what my administration would look like without the record number of women I have been proud to appoint to cabinet-level positions. And every girl in America has the potential to become an astronaut or an Olympic athlete, a Cabinet Secretary or a Supreme Court Justice. Every girl in America has the power to change the world. And we have got to make sure that their power doesn't go to waste.

For 25 years, Title IX has helped girls to realize their dreams, and to achieve them. But in spite of our progress, we still have far to go. Far too many schools and education programs are still dragging their feet, and lagging behind in their responsibility to our nation's young women and girls. That is why today, I am directing every agency and executive department to step up their enforcement of Title IX within the next 60 days, by reviewing their current regulations and complaint procedures and consulting with the Attorney General on the best way to improve them.

I want every school and educational program in America to understand that complying with Title IX is not an optional obligation-- it is the law, and we will enforce it.

There is no question that America is better off because of Title IX. But we can go even further to provide all of our people with the opportunity they need to make the most of their lives. Currently, Title IX only applies to educational programs and activities that receive funding from the national government, not to the educational programs that the national government runs itself. These include the schools run by the Department of Defense and the Bureau of Indian Affairs, and educational fellowships awarded directly to students.

I believe that the national government must hold itself to the same high standards it expects from everyone else, especially when it comes to discrimination in education. Today, I am announcing that following a 60-day study, and on the Attorney General's recommendation, I will act to prohibit educational discrimination on the basis of sex, race, or national origin in all federally conducted education programs. With this step, we are saying we will not tolerate discrimination anywhere -- and we will do everything in our power to overcome it.

On the desk outside the Oval Office there is a little sign with a quote from a woman who lives here in Washington. I look at it every day when I go into work, and it says: "I rejoice in others' success, knowing there is plenty for us all." Today, we are making sure that all of our people -- and every one of our girls and young women -- have the opportunity they need to make their own success, and we know there is plenty for us all.

Thank you and God bless you.

Copyright 1997 Star Tribune
Star Tribune (Minneapolis, MN)

June 18, 1997, Metro Edition

SECTION: News; Pg. 4A

LENGTH: 456 words

HEADLINE: Law gave **women** a chance;
President Clinton, First Lady **Hillary** Rodham **Clinton** and some of the **women** who benefited from Title IX were at the White House to celebrate the law's 25th anniversary.

SOURCE: News Services

DATELINE: Washington, D.C.

BODY:

Joined by former astronaut Sally Ride and Olympian Jackie Joyner-Kersey, President Clinton hailed the 25th anniversary Tuesday of a law barring sex discrimination in schools.

Clinton also broadened the reach of the law, ordering federal agencies to follow it even though some programs aren't technically covered. The order would apply to schools run by the Defense Department and Bureau of Indian Affairs, as well as the awarding of fellowships and other aid.

"Too many schools and education programs still drag their feet," Clinton told a reunion of Title IX supporters in the Old Executive Office Building next to the White House.

He exulted that today there are 2.3 million girls in high-school athletic programs compared with 300,000 in 1972 and that women now get 38 percent of all medical degrees and 43 percent of law degrees, up from 9 percent and 7 percent, respectively, in 1972.

Title IX did not cause women to succeed, Clinton said. "But it did give them the chance to make the most of their abilities."

At Tuesday's event, the women told stories of life before and after Title IX, which is best known for promoting equality in school athletics but was equally important in opening academics.

Joyner-Kersey, winner of six Olympic medals in track and field, recalled having to practice long jumps at 8 p.m. because that was the only time available for the women. She noted that even after Title IX was passed, it often isn't enforced.

Hillary Rodham Clinton said Tuesday that when she was in high school her coach told her that women couldn't play full-court basketball because "girls' hearts wouldn't take that kind of running." The First Lady, a lawyer, remembered, too, how some colleges were closed to her.

Ride, who on June 18, 1983, became the first American woman to fly in space, witnessed Title IX as an athlete and as a scientist. She played tennis at Stanford University, but had no scholarship. "I would have appreciated Title IX being earlier," she told reporters after the event.

Anne Jarvis Jefferson, 18, of Winona, Minn., an award-winning environmental scientist, said she's spent the past four years wading through mud, driving holes in ice, mapping islands, fixing boats and doing other "unlady-like things" while studying sediment processes in the Mississippi River.

An incoming freshman at Johns Hopkins University, Jefferson said her interest in science stems from her mother, a biology professor at Winona State University, and because "no one ever told me I could not be a scientist because I am female." After her remarks, Jefferson introduced the president.

- Washington bureau correspondent Michael Cowan contributed to this report.

GRAPHIC: Photograph

LANGUAGE: ENGLISH

LOAD-DATE: June 19, 1997

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PR Newswire

June 16, 1997, Monday

SECTION: Financial News

DISTRIBUTION: TO NATIONAL EDITOR AND SPORTS EDITOR

LENGTH: 359 words

HEADLINE: Jackie Joyner-Kersey Joins President at White House Title IX Celebration

DATELINE: BEAVERTON, Ore., June 16

BODY:

Legendary athlete Jackie Joyner-Kersey will join President **Clinton, Hillary Clinton** and other distinguished guests at the White House on June 17 in a celebration of the 25th anniversary of Title IX, the federal law banning discrimination on the basis of gender in education. The event will highlight the effects of the law in all areas of education, including sports.

While the event is a celebration, the President also will make a policy statement concerning the law. Joyner-Kersey will speak about the tremendous effect the law has had in expanding **women's** opportunities in sports. Mrs. Clinton, Secretary of Education Richard Reilly and Anne Jarvis Jefferson, winner of the Intel award for science and engineering, will also speak.

The event will take place at 11:00 a.m. in the Old Executive Office Building with invited guests, including members of Congress and the media. A reception, sponsored by the Jackie Joyner-Kersey Youth Foundation, will take place following the event.

Joyner-Kersey twice won Olympic gold medals in the heptathlon and once in the long jump in a career that spans four Olympic Games, from 1984 through 1996. Her trophy case also holds three more Olympic medals (silver, heptathlon and two long jump bronze medals) and three straight Goodwill Games gold medals for the heptathlon. She holds the world heptathlon record and the American long jump record.

Joyner-Kersey is equally dedicated to giving to her community and to youth. She is Co-Chair of P.L.A.Y. (Participate in the Lives of America's Youth), NIKE's program to increase the availability and quality of sports opportunities for kids. She also created the Jackie Joyner-Kersey Youth Center Foundation and works to improve recreational opportunities for kids in East St. Louis, Ill., where she grew up.

Joyner-Kersey's visit to the White House has been made possible by NIKE as part of its support for girls and women in sports. NIKE's support of women's sports includes sponsorship of elite athletes, sports leagues, U.S. national teams, events, youth programs and educational programs.

SOURCE NIKE Inc.

CONTACT: Kathryn Reith of NIKE, Inc., 503-671-6472

LANGUAGE: ENGLISH

LOAD-DATE: June 17, 1997

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6/18/97

Divider Title: _____

SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, JUNE 18, 1997
FINAL

WASHINGTON, D.C. / CLEVELAND, OH

TRAVELING PARTY: THE FIRST LADY
BERRY
MARSHALL
FARMER

CLEVELAND ROB ROSEN ROOM 2207
LEAD ADVANCE: SHERATON CITY CENTER
216/771-7600 PHONE
216/771-5129 FAX
202/395-1839 CELL

SITE ADVANCE: DENVER PEACOCK ROOM 1302
RON MEYER ROOM 1318
PRESS ADVANCE: MARK BERNSTEIN ROOM 1317

SCHEDULER: JAYCEE PRIBULSKY
202/456-2922 OFFICE
202/456-5340 FAX
202/544-4123 HOME
WHCA PAGER #4797

PREV RON THE WHITE HOUSE

10:30am- PRIVATE MEETING
11:00am Yellow Oval Room
CLOSED PRESS/WH PHOTO ONLY

11:00am- FRIENDS OF ART AND PRESERVATION OF EMBASSIES
12:00pm State Floor
OPEN PRESS

-- The First Lady proceeds to the Red Room for a briefing.

-- Upon conclusion of the briefing, the First Lady proceeds to the Blue Room to greet guests.

NOTE: Please see briefing book for list.

SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, JUNE 18, 1997
PAGE 2

- Upon conclusion of the meet and greet, the First Lady, accompanied by Jo Carole Lauder Ann Gund and Ellsworth Kelly, are announced into the East Room.
- The First Lady proceeds to stage on the south side of the room.
- The First Lady delivers welcoming remarks and introduces Jo Carole Lauder.
- Jo Carole Lauder makes brief remarks and introduces Ann Gund.
- Ann Gund makes brief remarks and introduces Ellsworth Kelly.
- Ellsworth Kelly unveils his print.
- Upon conclusion of the remarks, the First Lady returns to the podium and invites guests to the reception in the State Dining Room.
- The First Lady proceeds to the Blue Room for a receiving line.
- Upon conclusion of the receiving line, the First Lady departs.

1:45pm-
2:45pm

EUROPE TRIP MEETING
Residence
CLOSED PRESS/NO WH PHOTO

2:45pm-
3:00pm

PRIVATE MEETING
Map Room
CLOSED PRESS/NO WH PHOTO

3:00pm-
3:30pm

PRIVATE MEETING
Diplomatic Reception Room
CLOSED PRESS/NO WH PHOTO

3:40pm

DEPART The South Portico
EN ROUTE Andrews Air Force Base
[drive time: 25 minutes]

SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, JUNE 18, 1997
PAGE 3

4:05pm **ARRIVE** Andrews Air Force Base

4:15pm **WHEELS UP** Andrews Air Force Base

FLIGHT TIME: 1 HOUR 5 MINUTES

5:20pm **WHEELS DOWN** Cleveland, OH
Burke/Lakefront Airport
FBO: Million Air
Phone: 216/861-2030
Fax: 216/861-3417
CLOSED PRESS/CLOSED PUBLIC

Greeters:

-Mayor Michael White

5:30pm **DEPART** Burke/Lakefront Airport
EN ROUTE Sheraton City Center
[drive time: 10 minutes]

5:40pm **ARRIVE** Sheraton City Center

Greeters (outside of the Board Room):

-Cynthia Friedman, National Chair, Women's Leadership Forum
-Janice Griffin, National Vice-Chair, Women's Leadership Forum

6:00pm- **ROUNDTABLE DISCUSSION**
6:45pm Board Room, Sheraton City Center
HRC Hold: Room 2203
Phone: 216/771-7600
Fax: 216/566-0736
Staff Hold: Room 2207
CLOSED PRESS/OFFICIAL PHOTO ONLY

FORMAT:

-- The First Lady enters the Board Room and proceeds around the conference table to greet each guest.

-- Janice Griffin will moderate an open discussion.

NOTE: The First Lady is seated next to Janice Griffin and Jane Campbell.

SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, JUNE 18, 1997
PAGE 4

-- Upon conclusion of the discussion, the First Lady departs.

PARTICIPANTS: Approx. 10 people to attend.

6:50pm-
7:15pm

MEET AND GREET

Dulder-Hassler Room, Sheraton City Center
Sixth Floor
HRC Hold: n/a
Phone: 216/771-7600
Fax: 216/566-0736
Staff Hold: Utility Room
CLOSED PRESS/OFFICIAL PHOTO ONLY

FORMAT:

-- The First Lady greets guests from left to right in a photo receiving line.

NOTE: Amy Conroy will introduce the guests

PARTICIPANTS: Approx. 40 people to attend.

Greeter (outside of the West Ballroom):

-Mayor Michael White

PRE-PROGRAM:

-Susan Turnbull, National Board Member, WLF
-Janice Griffin, National Vice-Chair, WLF

7:20pm-
7:50pm

WOMEN'S LEADERSHIP FORUM FUNDRAISER

West Ballroom, Sheraton City Center
Sixth Floor
HRC Hold: n/a
Phone: 216/771-7600
Fax: 216/566-0736
Staff Hold:
OPEN PRESS

SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, JUNE 18, 1997
PAGE 5

PROGRAM:

- Stephanie Tubbs-Jones, County Prosecutor, delivers an on-stage announcement of The First Lady, accompanied by, Jane Campbell, County Commissioner and Mayor White.
- The First Lady, accompanied by Jane Campbell, County Commissioner and Mayor White, proceeds to the stage.
- Stephanie Tubbs-Jones delivers introduces Mayor White.
- Mayor White delivers brief remarks and introduces Jane Campbell.
- Jane Campbell delivers brief remarks and introduces the First Lady.
- The First Lady delivers remarks.
- Upon conclusion of remarks, The First Lady exits stage left and works a ropeline from left to right and departs.

PARTICIPANTS: Approx. 225 people to attend.

RON

CLEVELAND, OH
SHERATON CITY CENTER

WEATHER FORECAST FOR WASHINGTON, D.C.:

-Mostly sunny, hot and humid. Wind south at 5 to 10 knots. Low 69. High 88.

WEATHER FORECAST FOR CLEVELAND, OH:

-Showers likely. High 70 to 75. Northwest wind 5 to 15 mph. Chance of rain 60 percent.

SCHEDULE FOR HILLARY RODHAM CLINTON
WEDNESDAY, JUNE 18, 1997
PAGE 6

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
003. speech	re: political (6 pages)	06/18/1997	Personal Misfile

COLLECTION:

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First Lady's Office
Melanne Verveer
OA/Box Number: 19751

FOLDER TITLE:

Domestic Women's Issues #1 [Binder] [3]

2013-0534-S

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RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
004. memo	re: political event (2 pages)	06/17/1997	Personal Misfile

COLLECTION:

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First Lady's Office
Melanne Verveer
OA/Box Number: 19751

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005. seating diagram	re: poltiical (1 page)	06/17/1997	Personal Misfile

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006. bio	re: political event (10 pages)	06/17/1997	Personal Misfile

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Melanne Verveer
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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
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First Lady's Office
Melanne Verveer
OA/Box Number: 19751

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
008. seating diagram	re: political event (1 page)	06/17/1997	Personal Misfile

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Clinton Presidential Records
First Lady's Office
Melanne Verveer
OA/Box Number: 19751

FOLDER TITLE:

Domestic Women's Issues #1 [Binder] [3]

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rc1853

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June 17, 1997 Tuesday, FINAL / ALL

SECTION: METRO - NORTHEAST OHIO; Pg. 3B

LENGTH: 293 words

HEADLINE: FIRST LADY VISITS CITY TOMORROW FOR FUND-RAISER

BYLINE: By EVELYN THEISS; POLITICS WRITER

BODY:

First lady **Hillary** Rodham **Clinton** will be in Cleveland tomorrow for a fund-raiser for the **Women's** Leadership Forum of the Democratic National Committee.

More than 300 people have purchased \$125 tickets to attend the Network '97 reception at the Sheraton Cleveland City Centre Hotel. The reception will be from 6 to 8 p.m.

Those who buy \$1,000 tickets can attend the reception as well as get their photo taken with the first lady; holders of \$5,000 tickets can also participate in a roundtable discussion with her after the reception.

The roundtable discussion will be limited to about 15 people, said Cuyahoga County Commissioner Jane Campbell, who helped the DNC arrange the reception.

At the start of the reception, Mrs. Clinton will have her picture taken with 19 young women who are graduating from the Cleveland schools and who will make their debuts at the Starlight Cotillion this Sunday.

Network '97 is a membership enrollment program of the Women's Leadership Forum, a fund-raising organization under the umbrella of the DNC. It grew out of Network '96, started by the first lady and Tipper Gore as a way to encourage women's financial support of the Democratic Party and its candidates.

Women who contribute \$1,000 or raise \$2,000 for Network '97 will be invited to participate in issue briefings and to attend a National Issues Conference.

Campbell said similar receptions have been held in the last year in New York, Chicago and Los Angeles. "It's the first time we've had an event like this in Cleveland," she said. "The DNC wanted to know if it was practical to have one here, and I assured them it was."

She added, "This is the Democratic Party's way of saying that women are an important part of the party's constituency."

LANGUAGE: ENGLISH

LOAD-DATE: June 18, 1997

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June 19, 1997 Thursday, FINAL / ALL

SECTION: METRO; Pg. 1B

LENGTH: 528 words

HEADLINE: WOMEN RALLY TO FIRST LADY'S FUND-RAISER

BYLINE: By EVELYN THEISS; POLITICS WRITER

BODY:

First lady **Hillary** Rodham **Clinton** candidly told the contributors at a Democratic National Committee fund-raiser yesterday that she knew they were sticking their necks out.

She put it a bit more delicately. "In today's world, being involved in politics and fund-raising is something people are concerned about," she told an audience of more than 200 at a Sheraton Cleveland City Centre Hotel ballroom. "I imagine when some of your friends and colleagues heard you were coming to this event, they may even have asked why you would want to be involved in politics."

People still ask her the same thing, she said. "And depending on the day I've had, I could give a different answer...; today, there are considerable downsides to it. But politics is how we make decisions together. It's the lifeblood of a democracy."

The first lady was in Cleveland for a fund-raiser for the Women's Leadership Forum of the Democratic National Committee.

The WLF was started by the first lady and Tipper Gore as a way to encourage women's financial support of the Democratic Party and its candidates.

Those attending the reception, most of whom were women, paid \$125. Those giving \$1,000 got photos taken with Mrs. Clinton while \$5,000 contributors got to attend a small discussion group with her.

"I'll bet there isn't a person in this room who wouldn't want to see a different method of funding campaigns," Mrs. Clinton said. "But we have to be willing to put our money where our support is."

The increasing voice of women in the political process has brought what is, sometimes snidely referred to as the "feminization" of politics," Mrs. Clinton said. Those are the same people who criticize the president for concerning himself with medical leaves and lengthening of hospital stays for new mothers, she added.

"I would call it the humanization of politics and it is long overdue," she said. "We have a chance to change what happens to our children and grandchildren."

Other countries are watching, she said, referring to her recent visit to Africa, where people look to the United States "and see a strong vibrant country coming together. They know that somewhere on this Earth people are making progress - that's what is at stake."

Afterward, Mrs. Clinton shook hands with dozens of those in the crowd as the speakers blared the Annie Lennox/Aretha Franklin anthem, "Sisters Are Doing It For Themselves."

Mary Kovack of Medina was one who got to meet Clinton. "I thought her speech was so inspiring," she said. "And I say that as a fellow mom, attorney and political spouse." Her husband is Medina Auditor Michael Kovack.

Rhonda Grossman of Cleveland Heights and Jill Stanley of Shaker Heights, both clinical social workers, also got to meet the first lady up close.

"She has a wonderful way of putting into words what is in your soul," said Stanley.

Shallanna Davis, a recent graduate of South High School, was among two dozen Cleveland public school graduates who got to attend for free. A highlight was a group photo taken with the first lady. They all got to shake her hand too. "I thought it was special that she took the time to do that," Shallanna said.

GRAPHIC: PHOTOS BY:ELIZABETH MALBY/PLAIN DEALER PHOTOGRAPHER; PHOTO 1; Applause for a first lady; Hillary Rodham Clinton is applauded by Cuyahoga County Commissioner Jane Campbell and Cleveland Mayor Michael R. White last night while being honored at the Women's Leadership forum of the Democratic National Committee.; PHOTO 2; Hillary Rodham Clinton: "In today's world, being involved in politics and fund-raising is something people are concerned about. I imagine when some of your friends and colleagues heard you were coming to this event, they may even have asked why you would want to be involved in politics."

LANGUAGE: ENGLISH

LOAD-DATE: June 20, 1997

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12/9/97

Divider Title: _____

TALKING IT OVER
BY HILLARY RODHAM CLINTON
FOR IMMEDIATE RELEASE

A man once asked me what I meant when I said, "Women's rights are human rights, and human rights are women's rights."

I asked him to think of all the rights he as a man enjoyed and apply them to women. What would it be like if his rights were taken away? What if he were not allowed to vote? Or inherit property? Or go to school? Or drive? Or hold a job outside his home? In America, it's easy to lose sight of the importance of human rights, because our freedoms are guaranteed for both men and women.

When I listen to the stories of women around the world, I am haunted by the sights, sounds and emotions of those who have been left out of the circle of human rights. A young woman forced into prostitution, dying of AIDS. A woman in a refugee camp, holding her children as they die in her arms. Women raped as a tactic of war or the victims of domestic abuse in their own homes. Women forced to have children in some countries, forced to abort them in others.

These women understand the importance of human rights because they've lived without them. They believe human rights are as essential to life as air or water. They know, in spite of everything they are told by culture and tradition, that these are the rights of the children of God.

This week marks the beginning of a year-long observation of these rights -- an opportunity to rededicate ourselves to the cause of equal rights for all humanity.

It was on Dec. 10, 1948, in the aftermath of the unspeakable horrors of World War II, that the United Nations General Assembly, prodded in large measure by Eleanor Roosevelt, chair of the U.N. Commission on Human Rights, adopted the Universal Declaration of Human Rights. It defines basic human rights, from life, liberty and security to freedom from slavery and torture.

In a controversial decision, historic for its time, the Declaration stated that all of the enumerated rights belong to men and women equally. Yet, even today -- 50 years later -- full economic, social and political opportunities for women remain too often an elusive goal.

To be sure, we have made progress. Yet, in many places, the suffering of women continues, explained away as a "cultural phenomenon." Inheritance rights for women fall behind those of men. Access by women to equal

TALKING IT OVER 12/9/97

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educational opportunities is limited, and illiteracy rates remain disproportionately high. In some countries, only men enjoy the right to vote, and women are trafficked as domestic servants, sweatshop workers and prostitutes.

There is no easy answer that will suddenly free women from these conditions. But, as we embark on this commemorative year, and as we approach the new century, it's time to bring all human beings into the full protection of this extraordinary promise.

How can we expect to make progress when women make up half of the world's population yet remain disproportionately poor? Women and children are 80 percent of the world's 23 million refugees. Two-thirds of the 130 million children not in school are girls.

Still too often, we fail to see the connection between women's rights and human rights. Freedom of speech and freedom of the press, the rights to petition the government and to assemble -- all these are essential. But think how much weaker these rights are in a nation where the majority of young women are illiterate. Rights on paper that can't be realized in practice are not really rights at all.

The full protection of the rights of women is the unfinished business of this turbulent century.

The beliefs inscribed in the Universal Declaration of Human Rights were not invented 50 years ago. They are not the work of a single woman or culture or country. Some of humanity's bravest lessons emerge only after its deepest tragedies. This Declaration took shape in a world ravaged by the horrors of militarism and fascism -- in the wake of the most violent revelation of the depths to which human beings can dehumanize one another. But these rights have been with us since civilization's first light.

It is time for the global community to embrace human rights and especially women's rights once and for all. Now, while we stand at the threshold of a new millennium, we must rededicate ourselves to completing the work that farsighted men and women started 50 years ago. We owe it to every woman who is not living in freedom and security. Women's rights, after all, are human rights, and human rights are women's rights.

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December 9, 1997