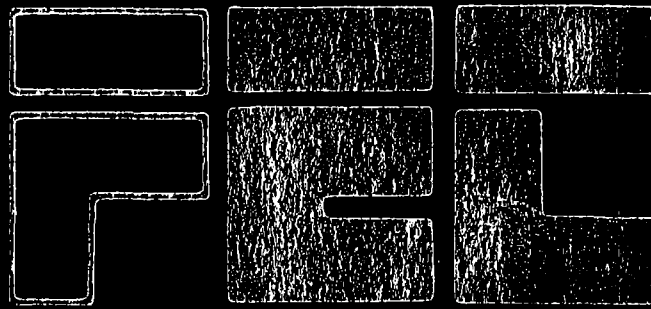




FULL
EMPLOYMENT
COUNCIL

*Serving the City of Kansas City, Missouri and the
Missouri Counties of Cass, Clay, Platte,
Ray and Eastern Jackson County*

Administrative Offices: 1740 Paseo, Suite D • Kansas City, Missouri 64108
816-471-2330 • FAX: 816-471-0132

PHOTOCOPY
PRESERVATION



CLYDE McQUEEN
*President/
Chief Executive Officer*

1740 Paseo, Suite D • Kansas City, MO 64108 • (816) 471-2330

will give them an
EXPERIENCE
*to last a
lifetime.*

*Research has proven that a positive work experience early in life has a direct correlation to success in employment as an adult. In essence, a job for a young person **TODAY** is an investment in the **future**.*

The Full Employment Council (F.E.C.) is a business led, private, non-profit corporation committed to providing training and securing private sector employment for unemployed youth and adult residents of the Greater Kansas City area.

If you would like to pledge a job or fund a position, please call (816) 471-2330, ext. 276.

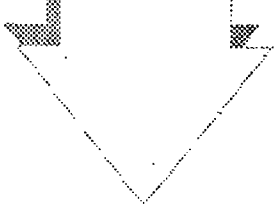


1720 Paseo • Kansas City, MO 64108
(816) 471-2330, ext. 276



Hiring
A YOUTH
for the
SUMMER...

Summer

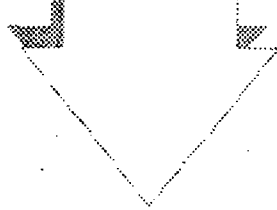


Can your business use enthusiastic employees to complete short range projects? Do you want to avoid the hassle of vacation time staffing?

The Full Employment Council and the Summer Jobs for Youth Program provide a convenient and simple way for you to utilize additional employees throughout the summer and, if you choose, during the school year.

Our young people can join your work force full or part-time from June until September.

Jobs



The Full Employment Council needs committed employers to . . .

- Set aside paid summer positions for youth referred by F.E.C.

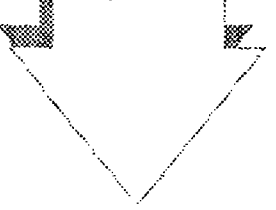
OR

- Contribute \$1,100 to fund a position.

Yes, job duties and salary will be decided by you. We only ask that your commitment include quality supervision and regular feedback for your summer employee(s).

In the past, we have placed youth in banks as tellers, in computer firms as data clerks, at amusement parks as concession attendants and landscapers . . . and much more!

for Youth



F.E.C. screens all youth candidates before sending them on interviews with you and assigns counselors to monitor their progress.

Unlike other summer job seekers, our clients have completed a pre-employment orientation that teaches basic work skills and appropriate work behavior.

F.E.C. referrals include 14-21 year old residents of Cass, Clay, Jackson, Platte and Ray counties in Missouri.

1993 marks the 11th year of the **Summer Jobs for Youth Campaign**. Since 1982, the program has successfully matched thousands of young people with quality opportunities to work. With your help, we can continue to give our community's youth *experiences to last a lifetime*.

**FULL EMPLOYMENT COUNCIL
FIELD OFFICES
and affiliated agencies**

Kansas City, Missouri/Central Office
1740 Paseo
Kansas City, MO 64108
(816) 471-2330

Eastern Jackson County Service Area
3675 S. Noland Road Suite 301
Independence, MO 64055
(816) 254-3297

**Clay/Platte County Service Area
Maple Woods Community College**
2601 N.E. Barry Road, Building B, Room 4
Kansas City, MO 64156
(816) 734-4556

**Ray County Service Area
Missouri Valley Human Resources
Community Action Agency**
1415 S. Odell Avenue, P.O. Box 550
Marshall, MO 65340-0550
(816) 1-886-7476

**Cass County Service Area
West Central Missouri
Community Action Agency**
P.O. Box 125
Appleton City, MO 64724
(816) 1-476-2183

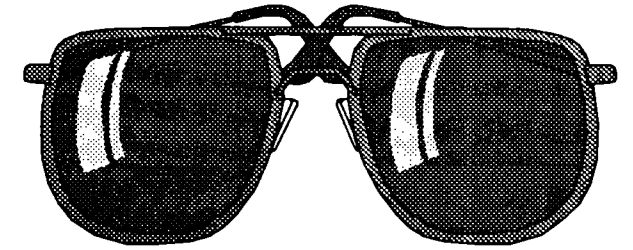


EARN MONEY WHILE YOU GET YOUR G.E.D.!

Youth Series

Ages 16-21

IT'S STILL "COOL" TO FINISH SCHOOL



*If you've dropped out of high school or just having a tough time with classes, the **Full Employment Council** has education assistance programs that enable young adults to attend school, obtain a high school diploma or G.E.D. and earn money at the same time.*



*Earn while you learn through **FEC's**
EDUCATION ASSISTANCE PROGRAMS*



*The **Full Employment Council** helps at-risk youth become productive, working citizens by providing alternative education, vocational and basic skills programs.*



FEC's education coordinator counsels a new client about obtaining a high school diploma.

EDUCATION ASSISTANCE PROGRAMS

The **Full Employment Council** recognizes that there are many reasons why people drop out of school, but a high school diploma or Graduate Equivalency Diploma (G.E.D.) is necessary to obtain a good paying job or further your education.

If you're having a tough time with classes and considering dropping out of school, or if you've already dropped out, the **Full Employment Council** has education assistance programs that will help you complete your education.

FEC co-sponsors programs with schools and community organizations which provide counseling and classes to increase your skills and help you get that diploma or G.E.D.

The **Full Employment Council** helps young adults to:

- * **Earn** money by working in a not-for-profit agency or by performing community service projects. **Learn** while attending school to increase basic skills and to get either a G.E.D. or a diploma.
- * **Learn** while increasing skills in reading, writing and mathematics.
- * **Learn** while attending an alternative school during the year.
- * **Learn** while receiving tuition payment assistance to attend a vocational school or community college.
- * **Earn** by getting a part-time or summer job with assistance from FEC when school is out, or a full-time job when training is completed.

HOW DO YOU QUALIFY?

Qualification is based on income. Family size and annualized income guidelines are as follows:

One	\$6,620	Six	\$20,120
Two	8,880	Seven	23,030
Three	11,810	Eight	25,940
Four	14,580	Nine	28,850
Five	17,210	Ten	31,760

*If family size is not listed or if you have questions, please consult **FEC**. You may qualify even if you think you don't!*

OTHER REQUIREMENTS:

Proof of Address (example: gas bill, driver's license)

Social Security Card (if you don't have one, you must apply for one immediately)

Proof of Income (check stub, letter from employer or proof of self employment)

Proof of Age (birth certificate, Missouri I.D. or driver's license)

AFDC or Food Stamp Letter (from DFS caseworker)

Proof of Selective Service Registration (males born after January 1, 1960)

Proof of Citizenship or right to work in the United States.

Residence in Cass, Clay, Jackson, Platte or Ray Counties in Missouri.

Recipients of welfare, food stamps, foster children or the homeless are eligible for FEC programs.

HOW DO YOU QUALIFY?

Qualification is based on income. Family size and annualized income guidelines are as follows:

One	\$6,620	Six	\$20,120
Two	8,880	Seven	23,030
Three	11,810	Eight	25,940
Four	14,580	Nine	28,850
Five	17,210	Ten	31,760

If family size is not listed or if you have questions, please consult FEC. You may qualify even if you think you don't!

Recipients of welfare, food stamps, foster children or the homeless are eligible for FEC programs.

OTHER REQUIREMENTS:

Proof of Address (example: gas bill, driver's license)

Social Security Card (if you don't have one, you must apply for one immediately)

Proof of Income (check stub, letter from employer or proof of self employment)

Proof of Age (birth certificate, Missouri I.D. or driver's license)

AFDC or Food Stamp Letter (from DFS caseworker)

Proof of Selective Service Registration (males born after January 1, 1960)

Proof of Citizenship or right to work in the United States.

Residence in Cass, Clay, Jackson, Platte or Ray Counties in Missouri.

FULL EMPLOYMENT COUNCIL FIELD OFFICES and affiliated agencies

Kansas City, Missouri/Central Office
1740 Paseo
Kansas City, MO 64108
(816) 471-2330

Eastern Jackson County Service Area
3675 S. Noland Road Suite 301
Independence, MO 64055
(816) 254-3297

Clay/Platte County Service Area
Maple Woods Community College
2601 N.E. Barry Road, Building B, Room 4
Kansas City, MO 64156
(816) 734-4556

Ray County Service Area
Missouri Valley Human Resources
Community Action Agency
1415 S. Odell Avenue, P.O. Box 550
Marshall, MO 65340-0550
(816) 1-886-7476

Cass County Service Area
West Central Missouri
Community Action Agency
P.O. Box 125
Appleton City, MO 64724
(816) 1-476-2183

Adult Series

TRAIN FOR TOMORROW'S JOBS TODAY!



FEC WORKS for YOU!



HOW DOES THE FULL EMPLOYMENT COUNCIL WORK?

Step #1: ***Job Skills Review and Career Assessment***

An **FEC** counselor reviews your job skills and job preferences. Based in this information, you and your assigned counselor will develop a plan of action which includes job training, to start you on the road to getting that new job or beginning a career !

Step #2: ***Training Referral***

After the review, you may be referred to one of three **FEC** training programs based upon your skills and job plans. The programs are as follows:

Basic Education This introductory program helps our clients meet the minimum reading and math requirements needed to qualify for other skill training programs. It can also help you obtain your G.E.D.

Skill Training Programs These programs offer our clients opportunities to gain valuable skills by enrolling them in community colleges, vocational schools or community based organizations. All of the programs are state approved and after the training is completed, **FEC** will provide job placement assistance.

On-the job training **FEC** recruits local businesses to enroll as job training work sites. The employers provide **FEC** trainees with on-the-job training. Each prospective trainee is first interviewed by the job training employer. When you successfully complete job training, you will be hired by the employer.

Step #3: ***Employment & Support Services***

FEC can help you land that job. **FEC** can also help you buy uniforms, get physical exams, pay for limited day care and transportation. **FEC** also provides continual counseling to help you complete more advanced training and to keep that job!



WORKING The ultimate goal of the **Full Employment Council** is to get the area's unemployed back to work. Our Job Placement Center will help find you a job after you fulfill **FEC**'s job training requirements.

OCCUPATION **FEC** job training will help you get started in an occupation with career potential.

RETRAINING **FEC** job training prepares you for jobs that are available today and tomorrow, not jobs that you were laid off from yesterday.

KNOWLEDGE Whether it be new interview techniques, training basics, or job market forecasts, **FEC** provides valuable information about what it takes to be successful in many fields.

SKILLS **FEC** job training provides you with real skills which help you qualify for better paying jobs and with skills that you can use once you get the position.

*Training for **FEC** job referrals depends upon selected occupation and class availability.*

After you have completed our *WORKS* retraining program, the job opportunities are endless . . .

Licensed Practical Nurse
Computer Operator
Accounting Clerk
Construction Worker
Assembler
Cook
Assistant Manager
Secretary
Dental Assistant
Equipment Operator
Retail Salesperson
Maintenance Worker
Customer Service Rep
Lab Technician
Data Processor
Court Reporter
Security Officer
Commercial Driver
Machinist
Bank Teller
Receptionist

NOTE: *The **Full Employment Council** does not guarantee that you will get a job. However, statistics show for every 10 adults who complete an **FEC** program, at least six of them get employed. To find out more about **FEC** programs, please see the back of this brochure for appropriate contacts and locations.*

Come and see us today. We want to see you working!

The Full Employment Council

W.O.R.K.S.

*For Youth, For Adults, For Employers
For the Community!*

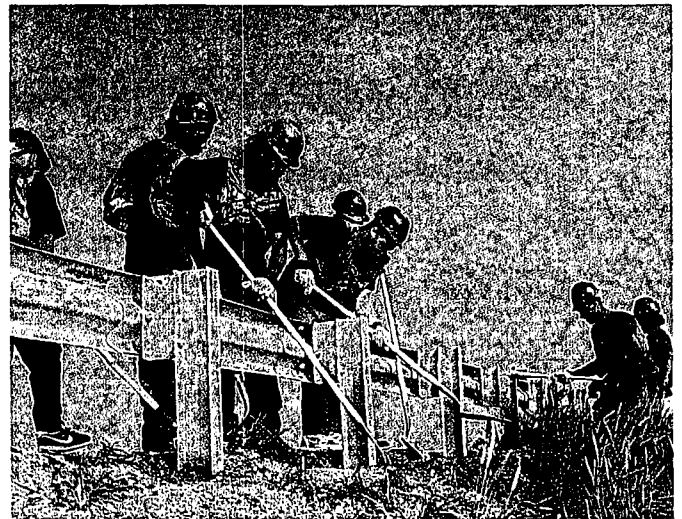


FEC W.O.R.K.S. FOR THE COMMUNITY

FEC creates a city-wide partnership where organizations and people from all walks of life, including business, education, labor, the community and government come together to address the challenges facing people without jobs and without skills.

FEC provides the unemployed with job skills training and employment enabling them to become tax paying citizens who actively contribute to our community.

In the process, **FEC** prepares youth for future challenges, readies adults for a changing work place and contributes skilled workers to Kansas City's business community. The **Full Employment Council** shows that joint public/private partnerships can work.



*Working with
Occupational and
Retraining
Knowledge to
Succeed*

- ~ Alternative Education and Remediation
- ~ Basic Skills Training
- ~ Business Assistance
- ~ Dislocated Worker Program
- ~ Hire-A-Kid Program
- ~ Job Skills Review and Career Assessment
- ~ Occupational Re-employment Programs
- ~ Summer Jobs for Youth Program
- ~ Transition Support Programs
- ~ Urban Youth Corps
- ~ Women's Employment Programs
- ~ Work Experience Program
- ~ Youth Opportunities Unlimited
- ~ Youth Try-Out Employment

FEC W.O.R.K.S. FOR YOUTH

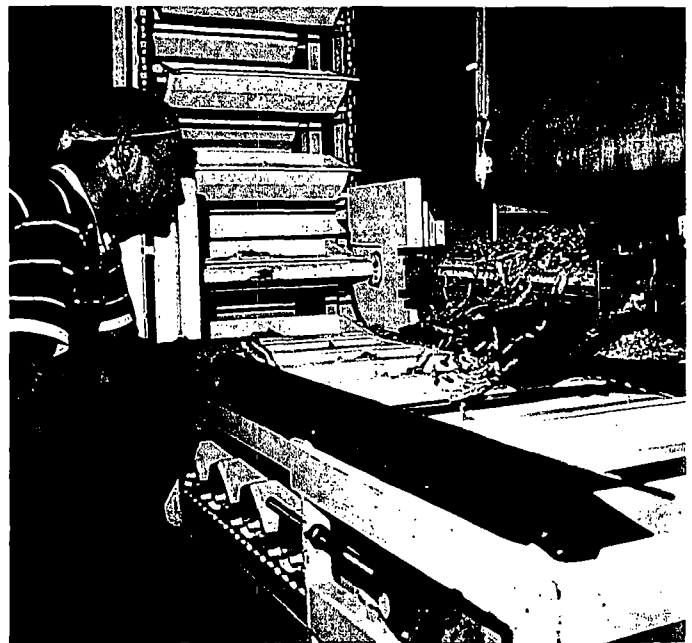
The **Full Employment Council** offers teenagers and young adults, ages 14-21, opportunities for work, education and self-reliance. Through our Y.O.U. Programs (Youth Opportunities Unlimited), Summer Jobs for Youth, Urban Youth Corps and Youth Try-Out, **FEC** gives kids real options in life. Whether a young person's goal is to earn a living or to further their education, **FEC** is there to help. In fact, if they need to work while they earn their diploma, **FEC** can help them do both!

Each spring, the **Full Employment Council** sponsors a city-wide job placement effort which encourages employers to pledge summer jobs for KC's youth. This and other **FEC** programs equip young people with on-the-job training skills and help them develop the knowledge and attitudes necessary to be successful in the work world.



FEC W.O.R.K.S. FOR ADULTS

The **Full Employment Council**, helps quality adults become qualified employees by increasing basic education skills, developing job specific skills through on-the-job training and by providing support services which include child care and transportation. **FEC** offers all of these benefits while making real employment opportunities available after training is completed.

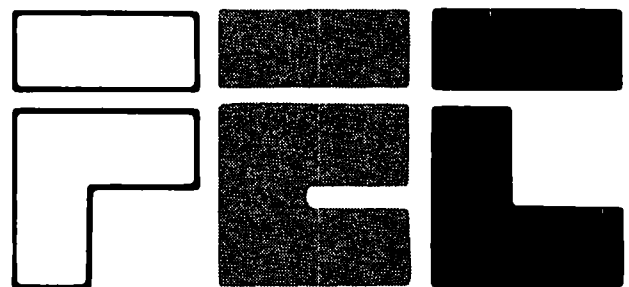
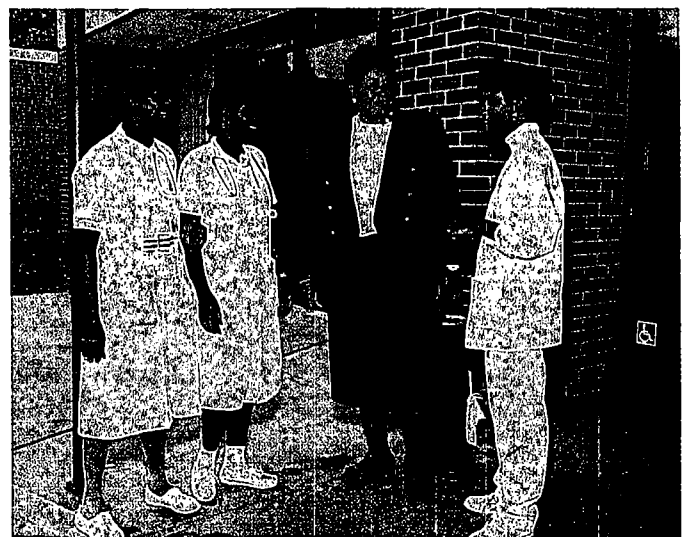


FEC W.O.R.K.S. FOR EMPLOYERS

The **Full Employment Council** recruits area businesses to enroll as job training work sites. These organizations directly benefit from our programs by gaining access to important government programs and to sizeable tax credits while getting motivated employees trained to meet their individual company needs.

FEC provides a free job training service which reimburses participating employers up to 50% of job trainee wages and up to 100% of incurred instructor fees and classroom costs. We provide our clients with free health exams, uniforms, limited daycare and counseling while in our employ. As you can see, a partnership with **FEC** means a healthy bottom line for employers and a productive community for everyone.

***Serving Cass, Clay,
Jackson, Platte and Ray
Counties in Missouri***



**FULL
EMPLOYMENT
COUNCIL**

Come See Us Today !

FULL EMPLOYMENT COUNCIL FIELD OFFICES and affiliated agencies

Kansas City, Missouri/Central Office
1740 Paseo
Kansas City, MO 64108
(816) 471-2330

Eastern Jackson County Service Area
3675 S. Noland Road Suite 301
Independence, MO 64055
(816) 254-3297

Clay/Platte County Service Area
Maple Woods Community College
2601 N.E. Barry Road, Building B, Room 4
Kansas City, MO 64156
(816) 734-4556

Ray County Service Area
Missouri Valley Human Resources
Community Action Agency
1415 S. Odell Avenue, P.O. Box 550
Marshall, MO 65340-0550
(816) 1-886-7476

Cass County Service Area
West Central Missouri
Community Action Agency
P.O. Box 125
Appleton City, MO 64724
(816) 1-476-2183

OUR GOAL

The Full Employment Council, Inc. (FEC) is a business led, private, non-profit corporation whose mission is to obtain private sector employment for the unemployed and underemployed residents of Cass, Clay, Jackson, Platte and Ray Counties in Missouri. The FEC accomplishes this goal by working in collaboration with business, local units of government, educational institutions, labor and community-based organizations. This partnership responds to employer needs while reducing unemployment and the public dependency of area residents.

For the past five years, the Full Employment Council has been recognized by the Governor of Missouri as one of the top performing job training and placement organizations in the state. We are proud of this accomplishment and will continue to help make the community productive and prosperous for everyone.

*The Board and Staff
The Full Employment Council*

FEC WORKS FOR YOUTH!



FULL EMPLOYMENT COUNCIL FIELD OFFICES and affiliated agencies

Kansas City, Missouri/Central Office
1740 Paseo
Kansas City, MO 64108
(816) 471-2330

Eastern Jackson County Service Area
3675 S. Noland Road Suite 301
Independence, MO 64055
(816) 254-3297

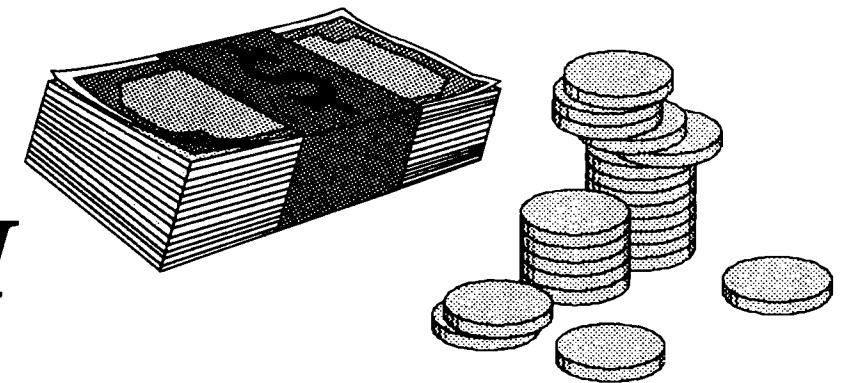
Clay/Platte County Service Area
Maple Woods Community College
2601 N.E. Barry Road, Building B, Room 4
Kansas City, MO 64156
(816) 734-4556

Ray County Service Area
Missouri Valley Human Resources
Community Action Agency
1415 S. Odell Avenue, P.O. Box 550
Marshall, MO 65340-0550
(816) 1-886-7476

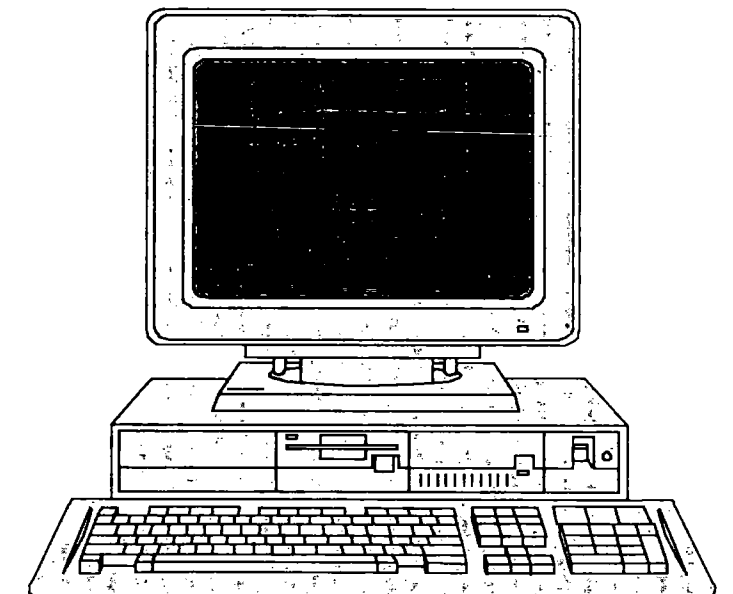
Cass County Service Area
West Central Missouri
Community Action Agency
P.O. Box 125
Appleton City, MO 64724
(816) 1-476-2183

**If you are between the ages of 14 and 21, you can
EARN while you LEARN through:**

YOUTH OPPORTUNITIES UNLIMITED



Part-time Employment
High School Diploma or G.E.D.
Vocational Training
On-the-Job Training
Basic Skills Training
Summer Jobs
Alternative Education Programs
Much, Much More!



You can participate all year long!

Y.O.U. PROGRAMS THAT ARE AVAILABLE YEAR ROUND (JANUARY - DECEMBER)

Eligibility is based on income or school status.

EARN WHILE YOU LEARN THROUGH THE YOUTH TRYOUT PROGRAM - If you are a high school junior or senior and you're looking for part-time employment while in school, the Youth Tryout Program may be for you. FEC will pay your wages while an employer evaluates your qualifications. If you successfully complete the program you will be hired.

EARN WHILE YOU LEARN FOR YOUR HIGH SCHOOL DIPLOMA OR G.E.D. - If you are a high school dropout and would like to earn your high school diploma or G.E.D., the FEC will put you to work three days per week and you'll study for your diploma or G.E.D. the other two days with a special instructor. After you have obtained your diploma or G.E.D. we'll help you pay for vocational training or place you into employment.

EARN WHILE YOU LEARN THROUGH THE KANSAS CITY URBAN YOUTH CORPS - If you are between the ages of 18 and 23, like the outdoors, construction trades or working with your hands, you may want to join the Urban Youth Corps. This program is a twelve month commitment where you work for four days per week performing community service projects and work one day per week on basic education skills. Youth who successfully complete the program may be placed into apprenticeships in the building trades, awarded vocational training or placed into employment.

EARN WHILE YOU LEARN TRAINING ON THE JOB - If you are desiring on-the-job training an employer will pay you and train you, too! If you are accepted into the program and complete the training period, you will be offered a full-time job.

EARN WHILE YOU LEARN IN THE CLASSROOM - Some young adults may be interested in learning a vocational skill offered through a vocational school or community college. If you have a high school diploma or G.E.D., FEC will assist you in paying your tuition and pay you an allowance while you attend class. We'll also pay for your supplies and materials and we'll help you to get a job after you've completed the training.

LEARN THROUGH BASIC EDUCATION INSTRUCTION - A dedicated instructor will help you to increase your reading and comprehension levels through computer assisted learning.

LEARN THROUGH ALTERNATIVE EDUCATION PROGRAMS - FEC will pay tuition for youth to attend alternative education programs where you may earn a high school diploma or participate in counseling & tutorial programs to increase reading and math skills while learning about the job market. Youth who successfully complete the program will be assisted in securing a full-time or part-time summer job.



Y.O.U PROGRAMS THAT ARE AVAILABLE DURING THE SUMMER (JUNE - AUGUST)

Although summer programs start in June, it is recommended that interested youth contact the Full Employment Council in early January so that you may be registered. Some summer programs are open to youth regardless of income.

EARN WHILE YOU LEARN THROUGH SUMMER WORK EXPERIENCE PROGRAMS (AGES 14-21) - You may be eligible to work at least 30 hours per week in a paid internship with a not-for-profit or government agency. You'll earn a decent wage and learn about public service at the same time. You'll work with government and not-for-profit executives to develop job skills and a resume for future jobs. You must complete an orientation session before enrolling in the program. Eligibility is based on income.

EARN WHILE YOU LEARN THROUGH SUMMER EDUCATION PROGRAMS (AGES 14-21) - Would you like to improve your basic education skills during the summer months? The FEC offers summer education programs that allow you to upgrade your basic skills, take special communication courses or learn vocational skills while earning money. Eligibility is based on income.

EARN WHILE YOU LEARN THROUGH THE SUMMER JOBS PROGRAM (AGES 16-21) - This program generates private sector job openings for 16-21 year old youth during the summer months. Youth are referred for jobs through the Missouri Division of Employment Security and the FEC. Eligibility is open.

EARN WHILE YOU LEARN THROUGH THE HIRE-A-KID PROGRAM (AGES 14 & 15) - This program is open to youth seeking their first job. Youth are placed in not-for-profit organizations and businesses. Youth must attend the summer job academy to qualify. Eligibility is open.

HOW DO YOU QUALIFY?

If qualification is based on income, family size and annualized income guidelines are as follows:

One	\$6,620	Six	\$20,120
Two	8,880	Seven	23,030
Three	11,810	Eight	25,940
Four	14,580	Nine	28,850
Five	17,210	Ten	31,760

If family size is not listed or if you have questions, please consult **FEC**. You may qualify even if you think you don't! Other requirements include:

- * **Proof of Address** (example: gas bill, driver's license)
- * **Social Security Card** (if you don't have one, you must apply for one immediately)
- * **Proof of Income** (check stub, letter from employer or proof of self employment)
- * **Proof of Age** (birth certificate, Missouri I.D. or driver's license)
- * **AFDC or Food Stamp Letter** (from DFS caseworker)
- * **Proof of Selective Service Registration** (males born after January 1, 1960)

Recipients of welfare, food stamps, foster children or the homeless are eligible for FEC programs.



TELEVISION

EDITORIAL

By Paul "Dino" Dinovitz, General Manager, KMBC-TV9, 1:00 a.m., August 8, 1992,
(2 minutes)

These editorials are the opinions of the management of KMBC-TV, Channel 9, for the purpose of stimulating thought, discussion and action on matters of public interest and controversy. Your comments and response will be welcome. Write to: Editorial Board, KMBC-TV, 1049 Central Street, Kansas City, MO 64105.

SUMMER YOUTH EMPLOYMENT

When called to help, Kansas City responded with support for the Summer Jobs for Youth Campaign.

When money is tight and the word "cutback" has become a theme word, three million dollars in just over two months was raised, and forty-two hundred jobs were secured.

We congratulate Mayor Cleaver, the Full Employment Council, civic and corporate, small business leaders, and individual contributors. The money you raised opened the doors for our youth to work. Congratulations to the young people who chose a constructive way to use their time during the summer.

Everyone benefitted. Public and private sector employers got a chance to see, first hand, the quality and calibre of young people in our community who will be part of the full-time work force in the year 2000.

Our youth received the chance to learn valuable skills and gain exposure to job areas for future careers.

Summer Jobs For Youth is a good program and deserves even greater support next year!



KMBC-TV

#1007

1049 Central Street, Kansas City, MO 64105 • 816/221-9999

Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a publication.

Publications have not been scanned in their entirety for the purpose of digitization. To see the full publication please search online or visit the Clinton Presidential Library's Research Room.

[illegible]

FULL EMPLOYMENT COUNCIL, INC.
Branch Offices/Affiliated Agencies

Eastern Jackson County Service Area

3675 S. Noland Road, Suite 301

Independence, MO 64055

(816) 254-3297 FAX (816) 254-1903

Clay/Platte County Service Area

6505 N. Prospect, Suite 4

Gladstone, MO 64119

(816) 455-6154 FAX (816) 455-6349

Ray County Service Area

Missouri Valley Human Resource

Community Action Agency

1415 S. Odell Avenue, P.O. Box 550

Marshall, MO 65340-0550

(816) 1-886-7476

Cass County Service Area

West Central Missouri

Community Action Agency

P.O. Box 125

Appleton City, MO 64724

(816) 1-476-2183

Administrative Offices • 1740 Paseo, Suite D • Kansas City, MO 64108

Phone: (816) 471-2330 • Fax: (816) 471-0132

Summer jobs put youths to work Children's Mercy funds summer jobs

youth Kids get chance to serve the city, help themselves KC Media to pu

Summer jobs Mayor announces plans for youth employment Federal funds f

job program for KC youth Council has jobs available to youths U.S. to help KC get job

hs High hopes lead to jobless rate Youths face tough fight in finding jobs Sumr

s quite scarce

in work is more im

employment

isor Job-A- Rama

icipant in job search

t youths to

ice to serve the city,

announces plans for youth employment Federal funds flow into job program for

th Council has jobs available to youths U.S. to help KC get jobs for youths High hopes lead to job

Youths face tough fight in finding jobs Summer jobs quite scarce You

come to work world Summer jobs likely to be elusive When work is more impor

play Summer Jobs for Youth Program to hold fair Full Employment Council offi

enefits to workers, firms F.E.C. to sponsor Job-A- Rama Fair at Bannister Ma

ks employment for youths Program aids participant in job search F.E.C. WEN help jobl

pite recession **Summer jobs put youths to work** Children's Me

ds summer jobs for youth Kids get chance to serve the city, help themselves KC Mec

push summer jobs **Mayor announces plans for youth employment** Fede

ds flow into job program for KC youth Council has jobs available to youths U.S. to help

jobs for youths High hopes lead to jobless rate Youths face tough fight in finding j

summer jobs quite scarce *Youths welcome to work world* Summer jobs

FINAL REPORT

FULL EMPLOYMENT COUNCIL
SUMMER YOUTH EMPLOYMENT PROGRAM
Summer 1992

Tom Sprott, Jr.
Chairman of the Board
Full Employment Council

Clyde McQueen
President/Chief Executive Officer
Full Employment Council

September 25, 1992

THE FULL EMPLOYMENT COUNCIL PUT 5,096 YOUNG PEOPLE TO WORK THIS SUMMER WITH FUNDS PROVIDED BY THE CIVIC COUNCIL OF GREATER KANSAS CITY AND THE UNITED STATES DEPARTMENT OF LABOR. NO OTHER METROPOLITAN AREA IN THE STATE OF MISSOURI PUT AS MANY YOUNG PEOPLE TO WORK THIS SUMMER AS IN THE AREA SERVED BY THE FULL EMPLOYMENT COUNCIL.

HOWEVER, THE SUCCESS OF THIS EFFORT CAN BE MEASURED BY MORE THAN JUST THE RAW NUMBER OF YOUTH WHO WENT TO WORK. THE QUALITY OF THE EXPERIENCE AND THE DIVERSITY OF JOB AVAILABILITY ENABLED KANSAS CITY AREA YOUTH TO DEVELOP A KEENER AWARENESS OF THE LABOR MARKET AND A BETTER IDEA OF WHAT CAREERS THEY WOULD LIKE TO PURSUE. SOME OF THE MORE SIGNIFICANT RESULTS OF THE PROGRAM WERE AS FOLLOWS:

SUMMER JOBS ACADEMY - ALL YOUTH WERE REQUIRED TO ATTEND THE SUMMER JOBS ACADEMY, AN 8 HOUR CLASS ON WORK ETHICS AND WORK DISCIPLINE. EMPLOYMENT TERMINATION AND SUSPENSION RATES OF THIS SUMMER WERE SIGNIFICANTLY LESS THAN IN PRIOR YEARS; LESS THAN 5%.

TEEN OPPORTUNITIES IN PUBLIC SERVICE (T.O.P.S.) - THE T.O.P.S. PROGRAM WAS A MENTORING PROGRAM WHERE STUDENTS WERE SELECTED BASED ON ACADEMIC ACHIEVEMENT, CAREER GOALS AND BEHAVIOR. STUDENTS THEN INTERVIEWED WITH PUBLIC ADMINISTRATORS WHO AGREED TO BE

JOB MENTORS AND SUPERVISORS FOR THE YOUTH DURING THE SUMMER MONTHS. ALL YOUTH ATTENDED A MORE INTENSE JOB ACADEMY IN ADDITION TO THEIR OTHER TRAINING. YOUTH WORKED IN THE FIRE CHIEF'S OFFICE, CITY AUDITOR'S OFFICE, CODES ADMINISTRATION AND OTHER DEPARTMENTS. TWO YOUTH WERE EVEN HIGHLIGHTED ON TELEVISION.

K.C.CLEAN TEAMS - TEAMS OF TEN YOUTH WERE ASSIGNED TO VARIOUS COUNCIL DISTRICTS TO CLEAN THE NEIGHBORHOODS. REFERRED TO THE K.C. CLEAN TEAM, OVER 18 TEAMS OF YOUTH CLEANED NEIGHBORHOODS AND HOMES FOR THE ELDERLY, ETC. NOT ONLY DID YOUTH LEARN THE VALUE OF NEIGHBORHOOD IMPROVEMENT, THEY ALSO LEARNED THE VALUE OF WORKING AS A MEMBER OF A TEAM TO ACCOMPLISH WORK TASKS.

SMALL MINORITY BUSINESS INTERNSHIP - OVER 180 YOUTH WORKED IN SMALL MINORITY BUSINESS INTERNSHIPS. YOUTH WORKED IN JOBS SUCH AS NEWSPAPER PUBLISHING AND PRINTING, WASTE MANAGEMENT, ELECTRONICS, RETAIL, AND MANY OTHER FIELDS. PARTICIPANTS GOT A FIRST HAND LOOK AT RUNNING A SMALL BUSINESS WHILE LEARNING VALUABLE EMPLOYMENT SKILLS.

COMMUNITY SERVICE EMPLOYMENT - OVER 3,000 YOUTH WORKED IN NON-PROFIT ORGANIZATIONS, GOVERNMENT AGENCIES AND COMMUNITY SERVICES. YOUTH WORKED IN A VARIETY OF JOBS WHILE GAINING INSIGHT INTO PUBLIC SERVICE AND ITS VALUE TO THE COMMUNITY.

PEER COUNSELING - MANY COLLEGE STUDENTS WORKED AS PEER COUNSELORS FOR THE YOUTH WORKERS. THEY FUNCTIONED NOT ONLY AS ON-SITE CASE MANAGERS, BUT ALSO AS ROLE MODELS. BY EXAMPLE, THEY SHOWED YOUNGER YOUTH WHAT WAS POSSIBLE IF THEY SOUGHT TO ADVANCE THEIR EDUCATION BEYOND HIGH SCHOOL. AT THE SAME TIME, THESE COLLEGE STUDENTS EARNED MONEY TO CONTINUE THEIR EDUCATION.

YOUTH COULD GET TO JOBS - JOB SITES WERE ACCESSIBLE TO THE YOUTH POPULATION. TOO OFTEN JOBS IN THE OUTLYING AREA OF KANSAS CITY OUTNUMBER THE JOBS IN THE URBAN CORE. JOBS DEVELOPED THROUGH THIS EFFORT; HOWEVER, WERE ACCESSIBLE THROUGH PUBLIC TRANSPORTATION OR WERE WITHIN WALKING DISTANCE. YOUTH PARTICIPANTS WERE ALSO PLACED INTO JOBS CLOSE TO THEIR HOMES.

WEATHERIZATION OF HOMES - WORKING IN CONJUNCTION WITH THE METROPOLITAN ENERGY CENTER, YOUTH WEATHERIZED HOMES FOR THE ELDERLY AND LOW INCOME CITIZENS, AS WELL AS, FACILITIES FOR COMMUNITY BASED ORGANIZATIONS.

14-15 YEAR OLD GOT THEIR FIRST JOBS - ONE UNIQUE ASPECT OF THE SUMMER EMPLOYMENT PROGRAM WAS THE IDENTIFICATION OF JOBS FOR 14 AND 15 YEAR OLD YOUTH. DUE TO CHILD LABOR LAWS, MANY EMPLOYERS ARE OFTEN RELUCTANT TO HIRE YOUNG PEOPLE OF THIS GROUP. THE FEC SUMMER YOUTH PROGRAM WAS ABLE TO PUT A LARGE NUMBER OF THESE YOUTH TO WORK.

JOB COACHING - ANOTHER UNIQUE ASPECT OF THE PROGRAM WAS THE PROVISION OF JOB COACHES TO ASSIST YOUTH AND EMPLOYERS IN RESOLVING WORKPLACE ISSUES. JOB COACHING FURTHER REINFORCES THE CONCEPT OF WORKPLACE DISCIPLINE TO THE YOUTH WORKERS.

FUTURE CHALLENGES

EMPLOYMENT DURING THE SUMMER AND THROUGHOUT THE YEAR, CAN NOT ONLY BE USED AS AN INCENTIVE FOR ACADEMIC AND SOCIAL ACHIEVEMENT, BUT ALSO AS A WAY TO BETTER PREPARE YOUTH FOR THEIR ENTRY INTO THE JOB MARKET. THE FACT THAT AT LEAST 60% OF ALL YOUTH DO NOT GO TO COLLEGE ILLUSTRATES THAT WE NEED TO MAKE THE TRANSITION FROM SCHOOL TO WORK MORE PRACTICAL.

OUR CHALLENGE IS TO MAINTAIN THIS SUMMER EMPLOYMENT EFFORT WHILE EXPANDING THE CONNECTION BETWEEN YOUTH EMPLOYMENT AND EDUCATIONAL ACHIEVEMENT. SPECIFICALLY, WE MUST MAKE EDUCATION MORE RELEVANT TO YOUNG PEOPLE IN A MORE TANGIBLE WAY. ONE OF

THE BEST WAY IS THROUGH A JOB TIED TO THEIR CAREER GOALS.

THE FULL EMPLOYMENT COUNCIL, WORKING IN CONJUNCTION WITH THE BUSINESS COMMUNITY, COULD BUILD UPON THIS SUMMER TO INITIATE A COMPREHENSIVE PROGRAM TO ADDRESS THESE ISSUES. THE INCENTIVES ARE ALL BASED UPON IMPLEMENTATION AND FEC RECOMMENDS THE FOLLOWING ITEMS FOR CONSIDERATION:

- 1) CONTINUED PRIVATE SECTOR FUNDING OF JOBS IN LOCAL GOVERNMENT AGENCIES AND SMALL BUSINESSES. PRIVATE FUNDING PROVIDES MORE EMPLOYMENT OPPORTUNITIES FOR YOUTH IN WORKING POOR FAMILIES WHO JUST ARE ABOVE POVERTY, BUT CAN NOT MAKE ENDS MEET. THESE YOUTH ARE STILL AT RISK OF NOT COMPLETING THEIR EDUCATION OR GOING THE WRONG WAY. JOBS IN GOVERNMENT, NOT-FOR-PROFIT AGENCIES AND SMALL BUSINESSES ALSO PROVIDE A VARIETY OF OCCUPATIONS FOR YOUTH TO PURSUE WHILE EMPHASIZING THE VALUE OF EARNING A LIVING IN A LEGITIMATE WAY.
- 2) PROVIDE YOUTH EMPLOYMENT OPPORTUNITIES DURING THE YEAR, AS WELL AS, DURING THE SUMMER. UTILIZING EMPLOYMENT TO REINFORCE EDUCATION AND CAREER GOALS ON A YEAR-ROUND BASIS HELPS TO GENERATE MORE INTEREST IN SCHOOL AND TO PREPARE YOUTH TO ENTER THE LABOR MARKET. THE DRIVE TO GET A DIPLOMA AND TO LEARN CAN BE ENHANCED THROUGH A JOB, AN INTERNSHIP OR A MENTORING PROGRAM.

- 3) INDUSTRIES PLEDGE JOBS AND INTERNSHIPS TO A SCHOOL TO WORK INITIATIVE. SMALL BUSINESSES, MAJOR COMPANIES AND PUBLIC SERVICE AGENCIES CAN PLEDGE BOTH PAID AND UNPAID INTERNSHIPS TO THE INITIATIVE. A JOB AT THE END OF TRAINING MAKES THE PROGRAM AND TRAINING MORE RELEVANT.
- 4) WE NEED TO FOCUS NOT ONLY ON THE CONCEPT OF EMPLOYER-BASED TRAINING FOR YOUTH, BUT ALSO FOR ADULTS. IF FEC'S TRAINING EFFORTS WERE FURTHER REINFORCED BY PLEDGES OF JOBS AT THE END BY BUSINESSES, MORE ADULTS WOULD BE MOTIVATED TO CONTINUE LIFELONG LEARNING AND TRAINING.

NEWSPAPER ARTICLES

TELEVISION

EDITORIAL

By Paul "Dino" Dinovitz, General Manager, KMBC-TV9, 1:00 a.m., August 8, 1992,
(2 minutes)

These editorials are the opinions of the management of KMBC-TV, Channel 9, for the purpose of stimulating thought, discussion and action on matters of public interest and controversy. Your comments and response will be welcome. Write to: Editorial Board, KMBC-TV, 1049 Central Street, Kansas City, MO 64105.

SUMMER YOUTH EMPLOYMENT

When called to help, Kansas City responded with support for the Summer Jobs for Youth Campaign.

When money is tight and the word "cutback" has become a theme word, three million dollars in just over two months was raised, and forty-two hundred jobs were secured.

We congratulate Mayor Cleaver, the Full Employment Council, civic and corporate, small business leaders, and individual contributors. The money you raised opened the doors for our youth to work. Congratulations to the young people who chose a constructive way to use their time during the summer.

Everyone benefitted. Public and private sector employers got a chance to see, first hand, the quality and calibre of young people in our community who will be part of the full-time work force in the year 2000.

Our youth received the chance to learn valuable skills and gain exposure to job areas for future careers.

Summer Jobs For Youth is a good program and deserves even greater support next year!



KMBC-TV

#1007

1049 Central Street, Kansas City, MO 64105 • 816/221-9999

F.Y.I.

The Full Employment Council

PERIODICAL

KC STAR

DATE

Wed July 29, 1992

Summer jobs put youths to work

Program has found employment for 4,200 of 7,000 applicants.

By RANDOLPH HEASTER
Staff Writer

The Summer Jobs for Youth Campaign has found jobs for about 4,200 Kansas City area youths — a task considered a success by those involved with program.

The program fell short of filling positions for all 7,000 applicants, but about 60 percent of the people between ages 14 and 21 who applied are now working in jobs in government, community service and the private sector.

About 3,600 of the 4,200 youths are working within Kansas City; the remainder are in Clay County, Platte County and eastern Jackson County.

The program's job figure pleased the city.

"That looks real good," said Luther Washington, spokesman for Mayor Emanuel Cleaver. "We wish we could have done more."

"But given as short a time period as we had, it speaks well of the community's immediate response."

Against a backdrop of national concern about urban problems, the mayor galvanized public and private support for the program. The effort helped raise \$2 million in federal and \$1 million in private money.

The number of employees who obtained jobs through the campaign will have a positive impact on employment for the Kansas City area this summer, one analyst said.

Barring certain factors, employing 4,200 people in the area lowers the jobless rate by about 0.4 percent, said Francina King, research analyst with the Missouri Division of Employment Security.

"That is a significant number of people to have found jobs for," she said. "Every little bit helps, particularly when the economy is quite sluggish."

King said the program also could help depress future jobless numbers by possibly leading to long-term employment and help-



See **SUMMER, B-2**, Col. 1

Spending the summer working at the Kansas City Zoo pony ride, Daniel Motley, 14, groomed

one of the ponies Tuesday afternoon. Motley is one of 100 youths hired by the zoo.

JOHN BLEZER/The Star

Summer means jobs for youths

Continued from B-1

ing youth develop work habits and special skills.

Among the problems that the Full Employment Council hopes to address next summer is finding more transportation opportunities for jobs in Johnson and Wyandotte counties. In addition, the council will focus even more on finding private-sector jobs next year.

"The economy has not improved to the point that unsubsidized summer employment has increased," the council said in a statement.

The Full Employment Council said the program's youths, who

SUMMER JOBS

Here is a breakdown of where the Full Employment Council placed more than 4,000 jobs for area youths this summer.

■ Kansas City	3,613
■ Clay County	166
■ Platte County	74
■ Eastern Jackson County	344
TOTAL	4,197

put in 25 hours a week, are working at more than 300 job sites. Among the sites are public libraries, the Nelson Gallery, the Kansas City Zoo and the Salvation Army.

F.Y.I.

The Full Employment Council

PERIODICAL KC Call

DATE Aug. 14-20, 1992

16-Year-Old Ruskin High Student

Henry LaNear Getting Early Start At Fulfilling Dream

Many people have dreams of working in public service at an early age. Take Henry LaNear, for instance. LaNear is a 16-year-old Ruskin high school student who has dreamed of becoming a firefighter for quite some time.

"I became interested in fire fighting because my neighbor is a firefighter and he's young," said LaNear. "I was very lucky to have an opportunity to work at the Fire department this summer."

LaNear is one of 97 Kansas City area students selected to participate in the T.O.P.S. (Teen Opportunities in Public Service) program, a new

summer work initiative launched by the Full Employment Council to educate young people, ages 14-21, about government and community organizations; their roles and benefits to the community.

Through T.O.P.S., public officials and administrators agree to serve as adult mentors and supervisors to low income youth, giving them meaningful work experience. Youth who participate in this program have indicated an interest in public service or in government and show leadership potential.

So far, LaNear has learned that there is much more to firefighting

than he ever dreamed. "I thought you just sprayed water on a fire," LaNear said, "I've learned that firefighters must be mentally and physically prepared at all times, work with a lot of hazardous materials, and wear a lot of equipment such as fireproof jacket and pants, rubber boots, gas masks and air tanks. If firefighting were so easy, it would not be necessary to take so many precautions."

Deputy Chief Edward Weixeldorfer oversees the mentor program at the Kansas City, Mo. Fire department. "Kids are the future ...," Weixeldorfer said when asked why the Fire department agreed to participate in

this important program, "... and to put the fire department up front with the future is good marketing."

"Also," added Harold Knabe, public information officer at the Fire department, "education plays such a major role in the fire service anymore. The majority of people selected to become firefighters have some type of degree or some college already."

Many firefighters have degrees in fire service, psychology, engineering and medical fields. "Fifty-three percent of responses that a firefighter makes are medically related," said Knabe. "And computer technology is rapidly taking us over,"

added Weixeldorfer. "We're looking at a system of computerized dispatch which in the future will flow into our fire trucks rolling down the street," he said.

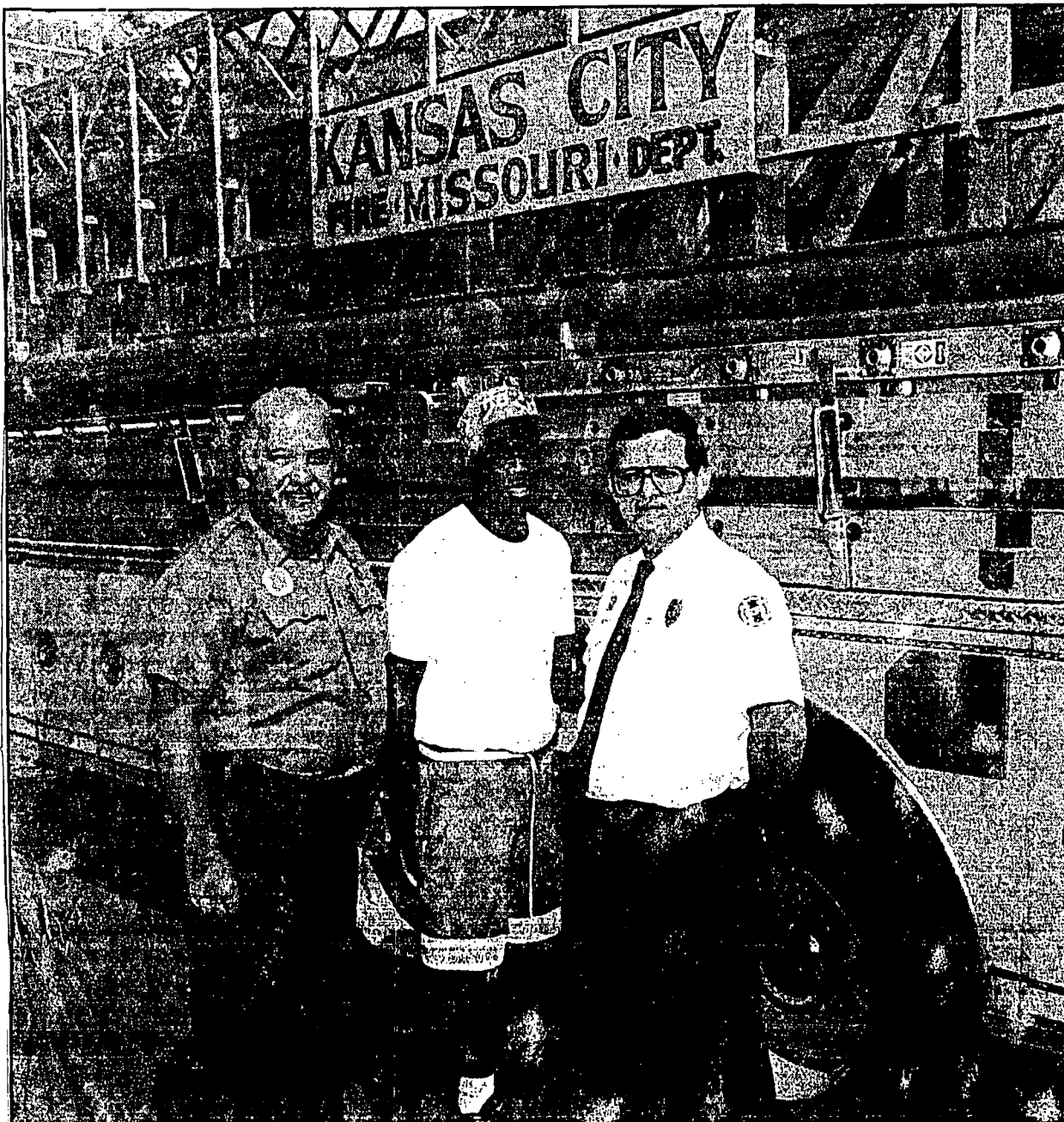
LaNear's internship at the fire department is his first job. His duties include maintaining fire investigation files, light typing, and answering phones. "I get calls concerning permits, fire investigations, fire hazards and illegal burnings. I learn a lot by just listening to the fire dispatch," he said.

When summer ends, LaNear will not only be thinking about Varsity football practice, but also about the path he must take to become a fire-

fighter. "I plan to take a lot of science courses so I can learn about hazardous materials," he said. "I also plan to take a lot of math courses so I'll be able to measure pressure on air tanks. Firefighters must take lots of tests and score high on them."

"Young people need to be making a decision today about what they're going to do in the future," said Knabe. "While they're still in school, they should select subjects that are really going to help them."

"Firefighting is a very important job for the city and it's equally important for us to try and select the best possible people we can to serve in this capacity," said Weixeldorfer.



WORKING THIS SUMMER WITH FIREFIGHTERS...Henry LaNear, a 16-year-old student at Ruskin high school, is working this summer as an intern with the Kansas City, Mo. Fire Department. He is one of 97 area students selected to participate in the T.O.P.S. (Teens Opportunities In Public Service) program, a new summer initiative launched by the Full Employment Council. Shown with LaNear is Deputy Chief Edward Weixeldorfer and Public Information Officer Harold Knabe.

F.Y.I.

The Full Employment Council

PERIODICAL

KC Star

DATE

July 9, 1992

Kids get chance to serve the city, help themselves

Summer program provides scores of jobs from A (arbor maintenance) to Z (zoo cleanup).

By KEVIN Q. MURPHY
Staff Writer

Look for hundreds of Kansas City youths along the city streets and its parks this summer — many more than normal.

Hanging out?

Take a closer look. Many of them will be working.

Kansas City government is creating more than 900 jobs for youngsters ages 14-21 as part of an expanded, federally financed summer hiring program. In all,

4,000 kids will get jobs in the public and private sectors.

The youths usually will wear yellow T-shirts to identify them as participants in the program.

The city jobs will include litter pickup, hand-trimming of grass and weeds on city property, and painting of city buildings and street markings.

"It's work that normally we can't get to," said Personnel Director Tom Lewinsohn. "The big thing is to give them the experience of having to show up

for work to follow through on orders. It builds a work ethic."

The workers also go a long way toward making the city look better, said Walt Thompson, a school principal who trains summer workers for the city streets department.

Last summer, under a much smaller program, the youths collected 60 to 70 bags of yard waste and litter on public property, Thompson said.

About 400 youths will be hired this summer, compared with 150 a year ago, he said.

"The more kids we have working, the fewer problems we have out there," Thompson said

in regard to crime and mischief.

Kansas City government is the largest participant among private and public employers in the summer jobs program, said Clyde McQueen, the president of the Full Employment Council.

The Kansas City area is getting nearly \$2 million from an urban aid bill approved by the U.S. Congress last month. That more than doubles the amount of money available for jobs a year ago, McQueen said. Private firms also are contributing money.

The Full Employment Council hires and pays the teen-agers, at minimum wage of \$4.25 an hour for 25 to 40 hours weekly. The

program is designed primarily for disadvantaged youth. The phone number is 474-7867.

The council provides work materials, such as gloves, eye protectors, T-shirts and trash bags.

Jackson County and the Kansas City School District are among participants in the program, McQueen said.

Most of the city jobs are in public works, parks, and neighborhood and community services departments.

Dozens of youths will work at the Kansas City Zoo on jobs such as litter patrol, concessions and See **PROGRAM, Page 4, Col. 1**

Program benefits kids, city

Continued from Page 1

setting up structures for special events, said zoo Director Mark Wourms.

"We try to rotate their jobs so they don't get bored with one activity," Wourms said. "We

stress attitude and punctuality."

Wourms said the zoo has plenty of work for the youths.

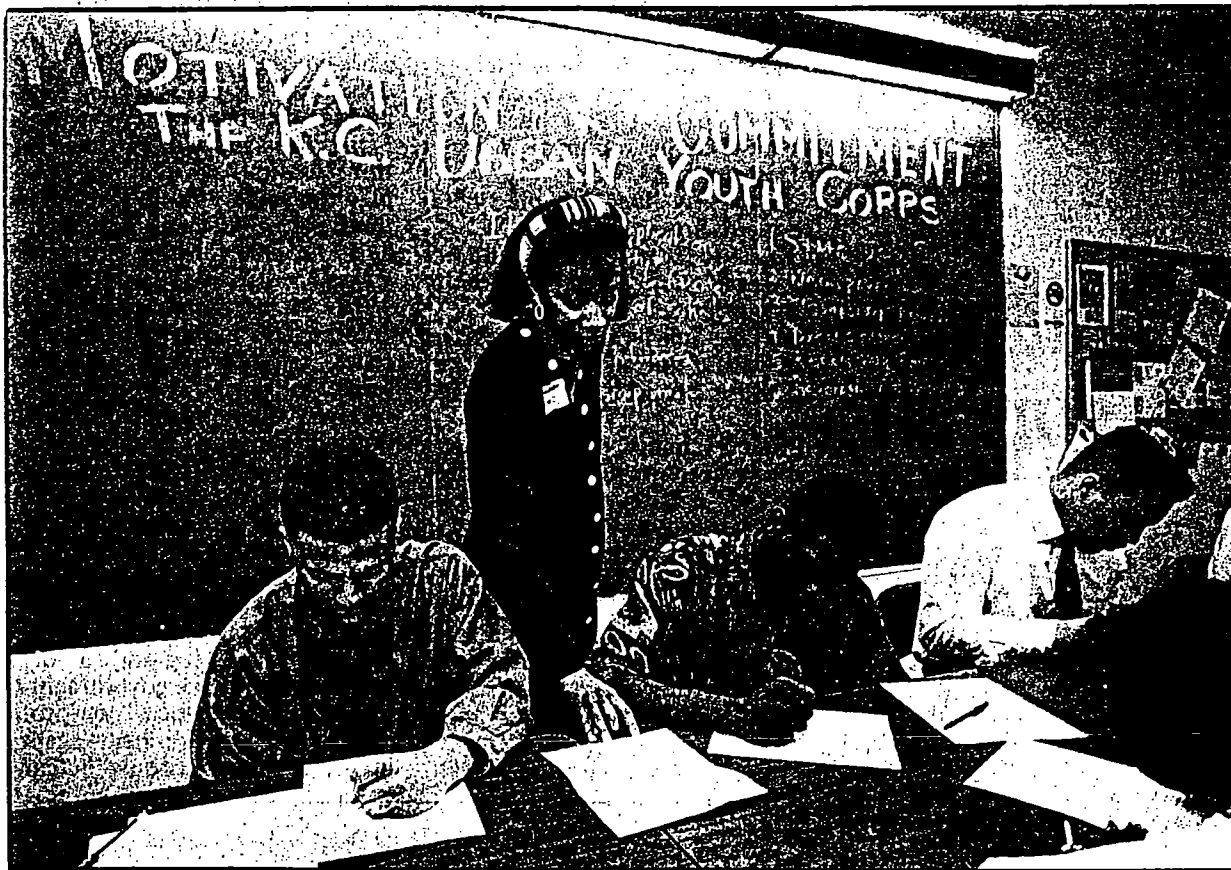
"It seems to be a plus for everybody," Wourms said.

George Eib, the manager of horticultural services, is putting

youths to work in city nurseries, hoeing, trimming and weeding. The youths are not allowed to use power machinery.

Eib said the city jobs provided experience that might lead to other city jobs in future summers.

Youths face tough fight in finding jobs



At the Full Employment Council, 1740 the Paseo, teacher Sandra Ford talks Saturday with students (from left) Sean Lessane, 19, Tony Young, 20, and

Brian Butner, 20, during employment training class. The Saturday class is free; for information call 474-7867.

TAMMY LJUNGBLAD/The Star

Many want to work, but don't know where or how to go about it.

By APRIL D. McCLELLAN
Staff Writer

Sharita Caruthers started looking for a summer job last winter.

Here it is, May 31, and the 1992 graduate of Bishop Hogan High School still doesn't have work.

The 18-year-old Caruthers had been so sure that if she started early, she could find the ideal job to help her with college expenses.

Her work experience is plenty: Worlds of Fun and the Kansas City Parks and Recreation Department.

But her optimism is almost all gone.

"I'm getting very frustrated," Caruthers said. "The jobs that I've applied for, I haven't heard from yet."

The job market is so tight that the coming three months will be a disappointment for thousands of teen-agers and young adults in the Kansas City area.

They're coming up short in their search for work, be it flipping burgers or selling shoes or

See YOUTHS, B-7, Col. 1

The Full Employment Council

F.Y.I.

PERIODICAL

KC Star

DATE Sunday, May 31, 1992

Youths struggle with tough job hunt

Continued from B-1

pruning trees.

The reason is simple: There are more of them than there are jobs.

"I have the highest level of young people looking for jobs that I've ever had in the six years that I've been with the program," said Clyde McQueen of the Full Employment Council, an employment and job training agency.

So far, 5,000 youths have filed applications with the council. By the time summer vacation begins in about 10 days, 2,000 more applications are expected.

"I don't usually have this surge in applications until after school is out," said McQueen, who heads the council. "Young people have been looking for summer employment since January."

McQueen's effort to find jobs for all 7,000 applicants got a big boost Friday at a "spring summit" chaired by Kansas City Mayor Emanuel Cleaver and U.S. Sen. Kit Bond, a Missouri Republican.

About 45 civic, religious and government leaders vowed to put all 7,000 youths to work for at least two months.

Although the number of young people looking for work makes that a difficult task, McQueen called it a "good sign" that so many youths are following their parents' advice to find work.

"The problem is that we have to deliver in a way that is meaningful," he said. "A disappointed young person turns skeptical. The skepticism turns into a person

without hope. That's what breeds gangs and petty crimes and theft and vandalism."

Classes were done for the day at Northeast Middle School.

Eighth-grader Stacie Jackson was spending her free time hanging out with friends at Chouteau Court public housing development.

She made no bones that she'd rather be working.

"I want a job really bad — I need the money," said 15-year-old Stacie. "I've been looking since I was 14. It doesn't make any difference what I get."

About 1,300 youths — 900 from the urban core — will be hired by the council, McQueen said. Businesses areawide will provide an additional 1,500 jobs. That means the council and business community need to find jobs for more than 4,000 of the 7,000 expected applicants.

The financing for the council's Summer Youth Program comes from \$1.7 million in federal funds. Government will play an even bigger role if Congress passes an emergency aid bill that earmarks \$700 million for summer jobs.

Many of the jobs are being sought by 14- and 15-year-olds, an age group that wasn't well represented when McQueen took over the council. Back then, most of the job seekers were older teen-agers.

The younger applicants, McQueen predicted, will be hit

especially hard by a job market that sees them as a liability.

"About 60 percent of the young people are 14- and 15-year-olds," he said. "A lot of employers would prefer not to deal with this group. The child labor laws restrict the number of hours and the types of jobs and equipment they can use."

Eddie Hahn is entering the job market at the ripe old age of 15. Derrick Griffith is only 14, but already he has oodles of work experience — two years.

"I went to the ice cream man and I asked him if he could ever need someone to help in the summer," said Derrick, a seventh-grader at Rogers Middle School. "He said 'yes.'"

The rest is history. To Eddie, however, job prospecting is unfamiliar ground. He started the process one afternoon by walking through Bannister Mall, scoping out possible places of employment.

"I want a summer job," said Hahn, a sophomore at Raytown South High School. but I don't know where to begin."

A good part of getting ready for the seasonal rush is lining up the jobs, especially those in the private sector.

If a business doesn't have any openings, McQueen doesn't hesitate to ask for a contribution that would put a youth to work at a government agency.

At Friday's summit, participants agreed to a plan to raise hundreds of thousands of dollars

through a media fund-raising "marathon." Newspapers, television, radio and billboards would be used to solicit donations.

The "marathon" aside, no other specifics were discussed. No business was asked to pledge a certain amount of money or a certain number of jobs.

The summit came just in time. Days before, McQueen had questioned the community's concern for its youths.

"This summer job situation needs to become much more serious in tone," McQueen said. "It's gone beyond the level of 'What can you (employers) do nice for your community?' This is something to do to develop young people who are the future of this community."

Sixteen-year-old Yolanda Ruiz is living proof of hustle and hard work. She has two jobs.

She's in her second year as a part-time employee of the Downtown branch of the Kansas City library system.

And the junior at Westport High School was just hired to do computer work for an architectural firm.

"The more you work, the more experience you'll get," Yolanda advised. "In the future, I'll have references."

Staff writer Jeffrey Spivak contributed information for this article.

F.Y.I.

The Full Employment Council

PERIODICAL KC Business Journal

DATE May 22-28, 1992

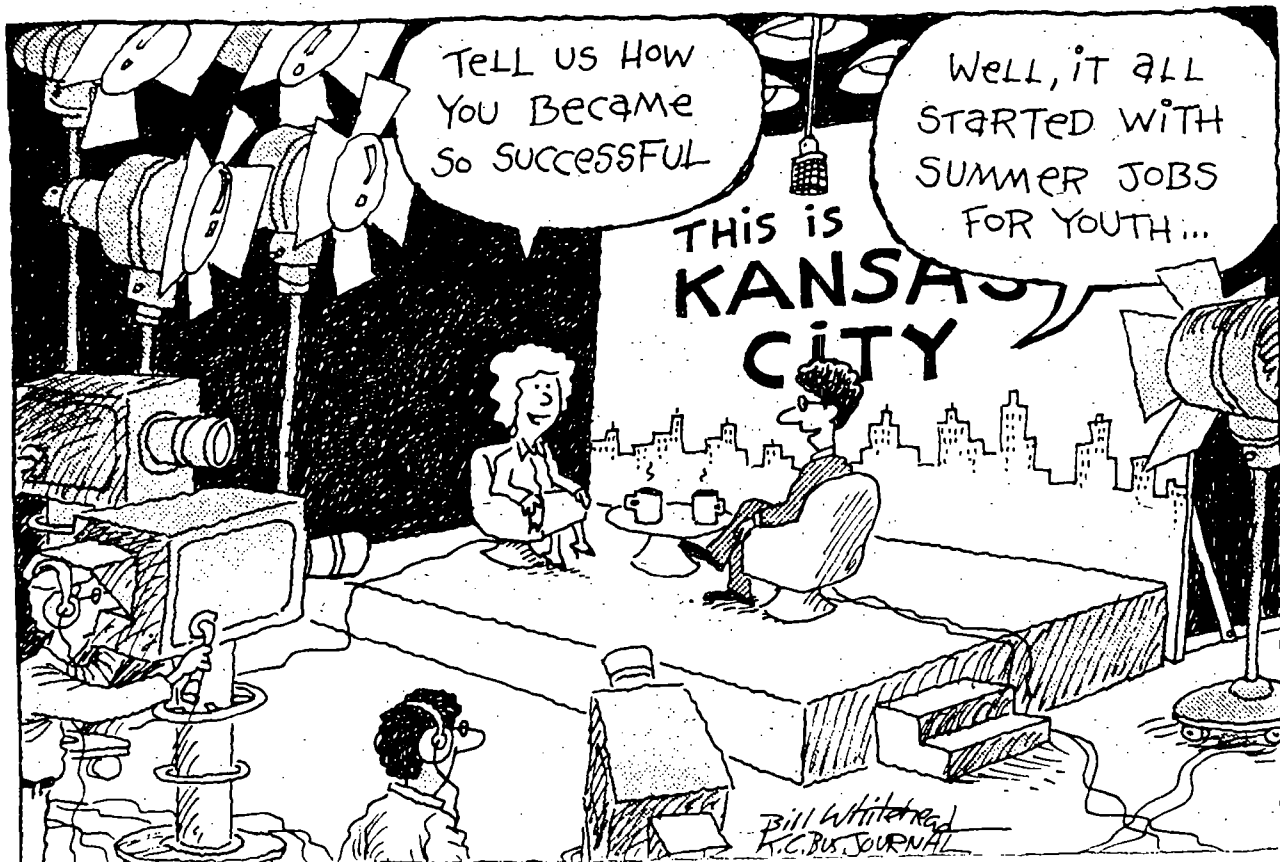
A summer job: youth's welcome to work world

Just a reminder: The Full Employment Council's 10th annual Summer Jobs for Youth campaign is under way, bringing the possibility of summer jobs to hundreds of youngsters and fresh hope for the future to the rest of us.

Does that seem like an overstatement? Think back on your own teen-age years. In times like these, it's easy to see how important the cultivation of a work ethic — and the establishment of real-world experience — can be for young people who get a chance at it.

So, if you have any possible use for temporary summer help, don't waste a minute. Don't even turn the page. Before you do anything else, call the Full Employment Council, 474-SUMR, to pledge jobs. You may never have a better opportunity to do the world a favor, and your business too.

EDITORIAL



F.Y.I.

The Full Employment Council

PERIODICAL

KC Business Journal

DATE

June 5-11, 1992

Editor:

Many thanks for your editorial and cartoon in the May 22 edition reminding employers to hire teenagers and young adults this summer and alerting them to the Summer Jobs for Youth campaign.

For 10 years now, the Youth Task Group of the Full Employment Council, which organizes and coordinates the annual campaign, has been encouraging Kansas City-area employers to hire young people, centering the campaign mostly on civic obligation and responsibility. The pitch has been to give young people jobs they need and want for various reasons and to provide them with an opportunity to acquire job skills they will need to be reliable, productive, permanent members of the workforce when they become adults.

In 1992, the focus of the campaign not only is on the civic responsibility of employers. We also want employers to know that it is good for their business to hire young people.

Young people make up an excellent pool of seasonal, low-cost workers. Employers can hire them with the understanding that the employment ends at a certain point. The sometimes messy and difficult process of layoffs or termination of permanent or part-time workers is eliminated. Pay is generally at or near minimum wage. Employers usually don't have to provide many of the expensive fringe benefits to young seasonal

workers. In addition, some tax credits are available to employers who hire young workers whose family incomes are low.

The young people are eager and enthusiastic. They really want to work. Many already are learning job skills in high school, vocational school and college. With only a little orientation to the workplace (as an employer would with any new worker) the young people can easily handle vacation relief for many full-time workers, can tackle temporary expansion of a business, or finish those nagging tasks that never seem to get done.

And the Full Employment Council is the perfect clearinghouse for employers to get the qualified young workers they need. The FEC manages all the intake and referral details at no cost to the employers. Specific

jobs and young workers with skills and interest in those areas are matched with one another. That eases the hassle of randomly looking for young workers.

So, employers, put a little youth into your business this summer. It's good for the community and it's good for business. Call the Full Employment Council at 474-SUMR to boost your business and become part of this dynamic community campaign.

Phil Witt
Chairman,
Full Employment Council
Youth Task Group
WDAF-TV, Newschannel 4
Kansas City

F.Y.I.

The Full Employment Council

PERIODICAL

KC Star

DATE

March 27, 1992

Mayor seeks employment for youths

By MELISSA BEDFORD

Staff Writer

Kansas City Mayor Emanuel Cleaver on Thursday urged area businesses and leaders to provide summer jobs for Kansas City's youth.

Like others in the community, the mayor said, he is concerned that youth with nothing to do may roam the streets and get into trouble.

The problem may be compounded by the city's tight finances. The city will have to trim about \$20 million from this year's operating budget, Cleaver said. "This means cutting out some of the city's recreation programs and closing public pools earlier this summer," he said.

Cleaver spoke to about 500 people, including executives from the public and private sectors and community leaders, at the Job Opportunities in the Business Sector, or J.O.B.S., Breakfast.

The breakfast, given by the Full Employment Council at the Hyatt Regency Crown Center hotel, is the kickoff for the Summer Jobs For Youth Campaign.

"Organizations must commit to employing youth this summer," Cleaver said. "People don't get jobs by accident, but by an organized and deliberate effort of companies who care. When people are working, our community is happier and safer."

He also stressed the need for businesses to communicate to youth the effect of businesses on their lives.

"Job performance relates to the success of a business and ultimately a person's security at home," Cleaver said.

The sense of responsibility that youths gain through summer employment may also increase chances of success later, he said. "We all have a responsibility to make sure that our youth take advantage of training and education to be successful," Cleaver said.

FULL EMPLOYMENT COUNCIL, INC.

*Eleventh Annual
JOB OPPORTUNITIES
IN THE
BUSINESS SECTOR
BREAKFAST*



*Hyatt Regency
Crown Center
March 26, 1992*



*The Honorable Emanuel Cleaver
Mayor of the City of Kansas City, Missouri
1992 Keynote Speaker*

☕ Eleventh Annual J.O.B.S. BREAKFAST
Hyatt Regency Crown Center
March 26, 1992

PRAYER *Father Fred Townsend
Pastor/St. Joseph Catholic Church*

OPENING REMARKS *Clyde McQueen, President/CEO
Full Employment Council, Inc.*

PURPOSE *Thomas Sprott, Jr., Chairman
Full Employment Council, Inc.
General Manager, IBM Corporation*

PRESENTATION OF THE FULL EMPLOYMENT AWARDS

Persons With Disabilities *William Nulton, Chairman
Persons With Disabilities Task
Group*

Adult *Henry Corona, President, Corona Litho*

Ex-Offenders *Clyde McQueen*

Youth *William H. Dunn, Sr.
Chairman of the Board
J.E. Dunn Construction Company*

Public Partnership *Mary K. Vaughn, Director
Neighborhood & Community
Services KCMO*

Business Leadership *Thomas Sprott, Jr.*

INTRODUCTION OF THE SPEAKER *Phil Witt, Anchor
WDAF-TV 4*

KEYNOTE *The Honorable Emanuel
Cleaver, Mayor
Kansas City, Missouri*

SUMMER JOBS FOR YOUTH KICKOFF *Phil Witt*

ACKNOWLEDGEMENTS *Clyde McQueen*

LETTERS OF ACKNOWLEDGEMENT



MENTAL HEALTH ASSOCIATION OF KANSAS CITY, MISSOURI

Founded in 1921

A HEART OF AMERICA UNITED WAY AGENCY

August 27, 1992

1991-92 BOARD OF DIRECTORS

President
Jeffrey A. Hart

Vice-President
Gretchen Schmitt Thum

Secretary
Michael Cornelius

Assistant Secretary
Phyllis Lautz Biddle

Treasurer
Paul M. VanDyne

Past President
Robert D. Paul, Ed O

James S. Bargar, Ph.D.

Thomas A. Brill

Shannon F. Bruggen

Samme Jean Edwards

Melrey Jackson

Michael Linicum

John R. Miller

William Picken

Elaine Riggs

L. A. Riggs

Executive Director
Barbara Jones Manning

The Full Employment Council
1444 East 8th Street
Kansas City, Missouri 64109

Attention : Staff FEC & SYETP

Re : Edward D. Pulluaim

Dear Gentlemen :

When members of the Full Employment Council contacted us regarding employing a youth for the summer, we were somewhat hesitant in doing so based on some minor incidences in the past. However, this summer has been a delight with Edward, convincing us that your program and Edward are tributes to each other.

Edward has been an outstanding help in our offices, not only in completing menial tasks such as filing or photocopying, but also in doing needed work on our computer database.

Edward shows a vast interest in psychology. We have given him every opportunity to study the field of mental illness with books, pamphlets, videos and such, and Edward drinks it in with grateful thanks.

Edward exhibits rare understanding and compassion for the mentally ill when visiting them with our Advocates Project at mental health facilities in Kansas City. He helped the mentally ill with an open mind, showing clearly that he is fully capable of working in any related institution or agency.

It is our strongest recommendation that Edward be hired in the future by any organization in a related field, as people like Edward are few and far between.

Should your offices have any questions or comments, please do not hesitate to contact me. Meanwhile, I look forward to next summer.

Sincerely,


Donald Sutton
Office Manager

1009 BALTIMORE, 5TH FLOOR, KANSAS CITY, MISSOURI 64105-1810 / (816) 472-5000 / FAX 472-6819

WESTPORT COOPERATIVE SERVICES

(816) 753-7030

3800 Troost, Kansas City, MO 64109

September 15, 1992

Regina Murphy
2522 Jackson
Kansas City, Missouri 64127

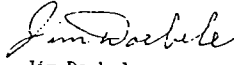
Dear Regina:

On behalf of the Board of Directors and staff of Westport Cooperative Services, Inc., I want you to know how much we appreciated having you as our Summer Youth Employee. You did an outstanding job and performed well in all assignments given to you.

All who worked with you agree that you have very good abilities and are a very talented person. We feel that you have a very promising future in whatever career you choose.

Please feel free to stop and visit us whenever you are able. You are always welcome. Again, thank you and all our best wishes to you in all your future endeavors. We encourage you to set your sights high, and to go for it. You will succeed.

Sincerely,


Jim Doebele
Executive Director

cc: Full Employment Council



Parks and Recreation

City of Kansas City, Missouri
Heart of America

13th Floor, City Hall
Kansas City, Missouri 64106

Please reply to:

Mr. Clyde McQueen
1740 Paseo
Kansas City, Missouri 64106

August 11, 1992

One of your F.E.C. Employees working for the Kansas City Parks and Recreation Department was assigned to the Accounting Office. The employee, Anita D. McDowell (SSN 488-76-6254), proved to be an unexpectedly fine worker. She required little training, worked hard and took the initiative to ask for clarification or help when questions about her assignments arose. She is industrious and a self-starter. Anita is congenial, cooperative and she fit right in with the rest of the staff.

Anita told me that she will be attending Park College and that she will be living on-campus. This is disappointing to me, since I would have attempted to keep her as a part-time employee during the school year. She did say that she will be out of school for a month between semesters. What is the possibility of obtaining her services during that period? If you could make her available, we could provide her with additional work experience and she could earn money for her second semester.

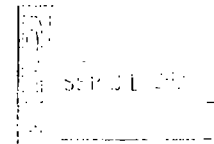
Sincerely,

Robert VanMaren
Chief Accountant
Kansas City Parks & Recreation
City Hall - 13th Floor

cc: Maurice Herron
Lorraine Cherry

Metropolitan
ENERGY CENTER

3808 Paseo
Kansas City, Missouri 64109
816 531-SAVE



September 17, 1992

Clyde McQueen, President
Full Employment Council
1720 Paseo
Kansas City, Missouri 64108

Dear Mr. McQueen, *Clyde*

We would like to thank the Full Employment Council for providing a crew of youth workers to work for us this Summer. In order to mobilize the crew, the FEC also provided an adult supervisor and transportation for the crew.

The crew weatherized the homes of 20 low income families in the inner city, to help them save money on their energy bills. The youth workers that were selected for this crew were great. They were motivated and hardworking. We are delighted that we could work together to facilitate this effort. We look forward to working with you in the future.

Sincerely,

Peter Dreyfuss,
Executive Director

*Thanks for all
of your help!*

BUDGET

BUDGET

<u>Fund Source</u>	<u>Budget</u>	<u>Youth Placed in Jobs</u>
U.S. Department of Labor	\$3,929,141.00	3,573
Civic Council Contributions	\$1,021,000.00	1,140
Unsubsidized Placements	--	<u>383</u>
Total Placed in Jobs		5,096

LOCATION OF JOB PLACEMENTS

Kansas City Missouri	4,273
Clay County	186
Cass County	111
Ray County	65
Platte County	84
Eastern Jackson County	<u>377</u>
	5,096

JOB SITES

CITY OF KANSAS CITY

City Hall Finance
Municipal Corrections
Neighborhood and Community Services
Animal Control
Public Works-Street and Traffic
Kansas City Parks and Recreation
City Hall, City Council Offices
Financial Management of USDA/ASCS/KC
City Prosecutor's Division
Circuit Court of Jackson County
Councilwoman Carol Coe

PARKS AND RECREATION

Bruce Watkins Cultural Heritage
Swope Park Pool
5100 Wornall

HOUSING AUTHORITY

Boulevard Village
Guinott Manor
Housing Authority of KC
K.C. Housing Authority Pemberton Heights
K.C. Housing Authority

SCHOOLS

KCSD Adult Health
Penn Valley
Early Childhood Education Sycamore Groves
Early Childhood Education Linwood Multipurpose
East High School
E.C. Meservey
Harold Holiday
Lincoln Middle School
Ladd Elementary
Richardson Elementary
R.J. Delano
Northeast Global Studies/KCSD
KCSD District Office

KCSD Purchasing Department
KCSD Food Services
KCSD Risk Management
KCSD Textbook
JJ Pershing School
KCSD Board of Education
Martin Luther King Jr. Middle School
Metro High School
Division of Instruction
Westport Business Technical
Southwest Science/Math
Knotts Environmental Studies
Ervin Jr. High School
UMKC Women's Center
Parents As Teachers
Paseo Montessori Preschool and Day Care
Rockhurst College
EPA/WSTM Program Support
Dr. Ann Lambert Johnson

FEDERAL GOVERNMENT

Department of Veteran Affairs
Internal Revenue Service
National Severe Storms Forecast Center
National Welfare Rights Organization
U.S. Dol. Req. Personnel Office
Federal Aviation Administration
Naval Reserve Readiness Center
Social Security Administration
General Service Administration
Marine Corps
Missouri State Office Building
U.S. Commission on Civil Rights
U.S. Small Business Administration
323 W. 8th Lucas Place
Equal Employment Opportunity Commission
U.S. Department of Agriculture
U.S. Department of Personnel Management
Safety and Health Council
U.S. Army Corps of Engineers
U.S. General Accounting Office
U.S. Department of the Treasury

STATE OF MISSOURI

Department of Corrections
Department of Economic Development
Department of Elementary and Secondary Education
Department of Higher Education
Department of Highway and Transportation
Department of Labor
Department of Mental Health
Department of Revenue
Department of Social Services
Department of Magnet Programs and Instruction
Department of Immigration and Naturalization
Department of Health and Human Services
Department of Commerce
Missouri House of Representatives
Department of Housing and Urban Development

COMMUNITY CENTERS AND POOLS

Don Bosco
Northeast Owl
Garrison Community Center
George Washington Carver
Gregg Community Center
Grove Pool
Lykins Community Center
Marlborough Community Center
Parade Park Pool
Southeast Community Center
Westport Roanoke Community Center

MISCELLANEOUS WORKSITES

Ad Hoc Group Against Crime
Alta Vista Education Center
American Red Cross
The Arthritis Foundation
Black Chamber of Commerce
Black Economic Union
Blue Hills Church of the Nazarene
Blue Hills Construction Co.

Blue Valley Recreation
Bookmark Press
Boys and Girls Clubs
Bral Disposal Company
Branscumb/Ross
Brooklyn Business Center
Calvary Temple Baptist Church
Camdey Company Stockyards
Carts for Success
Charlie Parker Foundation
Chestnut House/Civic Registration
Children's Mercy Hospital
Chip Village Apartments
Christ Temple Church
Civic Registration Council
Citizen Housing Information Council
Clymer Neighborhood Center
Columbus Park Community Council
Communications Publishing Group
Community Development Corporation
Concerned Care, Inc.
Concord Missionary Baptist Church
Controlled Environment Products
Courtney Cleaners
D & R Bus Company
Dr. Clifford Jackson
Design Investment
DHHS Administration for Children
2104 E. 18th
2420 E. Linwood Ste. 400
D.T. Enterprises
DMS Chemical
Dynasty Travel
Edgerson Insurance Company
Educare
18th and Vine Planning Office
Genesis
God's Temple Day Care
Greater K.C. Housing Information
Group 53
Guadalupe Center
HHS/Health Care Financing Administration
Hidden Valley II Apartments
Holy Temple Homes
Jamison Temple C.M.E. Church
Kaiser Permanente

Kansas City ATA
 Kansas City Convention
 Kansas City Globe
 Kansas City Museum
 KCMO NAACP
 KCMO Public Library
 KCMO Public Library Plaza Branch
 KC Neighborhood Alliance
 KC Zoological Gardens
 Kemper Arena/Bartle Hall
 KFI/MidCoast
 KVV Construction Co.
 LGC Associates
 Landing Venture Associates
 Lasands Beauty Salon
 Leukemia Society
 Lutheran Mission of the Good Shepard
 Lyric Opera
 Metropolitan Lighthouse A.M.E.
 Metropolitan Energy
 Metropolitan Lutheran Ministry
 Metropolitan Lutheran Ministry-St. John Center
 Metropolitan Summer Day Camp
 Mid-America Assistance Coalition
 Mid-Continent Council of Girl Scouts
 Midwest Assets Management Group
 Minority Contractors Association
 Minute Circle Friendly House
 Morning Star Baptist Church
 National Archive Center
 National Welfare Rights
 Newspaper Electronics Corporation
 Oak Park Neighborhood
 Ozanam Home for Boys
 Palestine Baptist Church
 Palestine Day Care Center
 Pa Pa Lewis
 Parade Park Homes
 Paradigm Medical Supply
 Pendleton Law Offices
 Penecostal Church of God
 Penn Tower Office Center
 Planned Parenthood
 Plaza Library
 Political Participation Project
 Project Equality

Rent-A-Center
 The Rose Company
 Royal Towers Limited Partnership
 St. James Paseo
 St. Luke's Hospital
 St. Mark's Day Camp
 St. Vincent's Day Care
 Salvation Army
 Samuel U. Rodgers South
 Samuel U. Rodgers
 Save-A-Connie, Inc.
 Shiloh Church G.O.C.
 Snelling Temporaries
 Southtown Glass
 Swope Parkway Health
 Sycamore Groves/EACH
 Teens Today
 Together Center
 United Inner City Services
 United Services of Greater KC
 United Way
 Unitog Company
 University Extension
 Urban League
 Urbatrans Service
 Ward Chapel A.M.E. Church
 Williams Barber and Beauty Shop
 Willie Smith Financial Group
 Wings 'N Things
 Woodard's Custom Craft
 Wornal House Museum
 YMCA 1000 Charlotte
 YMCA Covenant
 YMCA Forest
 YMCA 800 E. Linwood
 YMCA Longview
 YMCA Southtown
 YMCA Red Bridge
 YWCA

FULL EMPLOYMENT COUNCIL

SUMMER YOUTH EMPLOYMENT PROGRAM

Summer 1993

April 9, 1993

F.Y.I.

The Full Employment Council

PERIODICAL KC BUSINESS JOURNAL

DATE 12/18 - 12/24 1992

ECONOMIC DEVELOPMENT

The Full Employment Council held a "youth employment celebration" earlier this month at the Hyatt Regency Hotel, in honor of what council officials called "the tremendous success of the 1992 Summer Youth Employment Program."

Among the speakers were Kansas City Mayor Emanuel Cleaver and Tom Sprott, Heartland general manager of

IBM Corp. and chairman of the Full Employment Council's board. Special recognition also went to the **Concerned Clergy Coalition** and the **Civic Council** of Greater Kansas City for their support.

In addition, the Civic Council announced that it is awarding a \$50,000 grant to the Full Employment Council, to begin the planning process for the 1993 youth employment effort.

"We really want to focus on recruiting more private-sector jobs this year and will work with the Full Employment Council to accomplish these executives," Nancy Seelen, executive director of the Civic Council, said in a news release. "We plan to build on the great success we had last summer."

F.Y.I.

The Full Employment Council

PERIODICAL

The Call

DATE

March 19-25, 1993

LL, KANSAS CITY, MO. WEEK OF MARCH 19 TO MARCH 25, 1993-PAGE 5

Missouri Governor Mel Carnahan To Give Keynote Speech At FEC J.O.B.S. Breakfast

Mel Carnahan, Governor of Missouri, will address more than 500 area community and business leaders on March 24, at the Hyatt Regency Crown Center for the Full Employment Council's (F.E.C.) Annual Job Opportunities in the Business Sector (J.O.B.S.) Breakfast. The breakfast begins at 7:30 a.m. in the Chicago-San Francisco Room.

For the past 12 years, the Full Employment Council has hosted the J.O.B.S. Breakfast to recognize area businesses and individuals who consistently demonstrate a commitment to training and employing the city's unemployed and underemployed residents.

This year's award recipients represent businesses who hire the most F.E.C. adult, youth and ex-offender clients or serve as exemplary models for business and community leadership and public partnership.

Irv Hockaday, President and CEO of Hallmark Cards, Inc., will receive the agency's highest honor, the "Business Leadership

Award," for his behind-the-scenes leadership in rallying private sector support for summer youth employment. Reverend Wallace Hartsfield will accept the "Community Leadership Award" for mobilizing numerous community resources for last year's summer program. The Missouri Highway and Transportation Department will be honored with the "Public Partnership Award." Metropolitan Transportation Service, Inc. (MTSI), Swope Ridge Geriatric center, Gates & Sons Barbecue, and Window Masters have been selected to receive the Adult, Youth (2), and Ex-offender awards, respectively.

The J.O.B.S. Breakfast is also the official kick-off to the agency's Summer Jobs for Youth Campaign. The theme, "Remember Your First Break - C'mon Hire a Kid," challenges every employer to start planning now to hire youth, 14-21 years old for summer temporary positions or to donate funds to help put a

young person to work. "Following last year's success, our expectations are understandably high," says F.E.C. President Clyde McQueen. "The leadership provided by the Kansas City civic and business communities really set the tone for the whole summer program," he added.

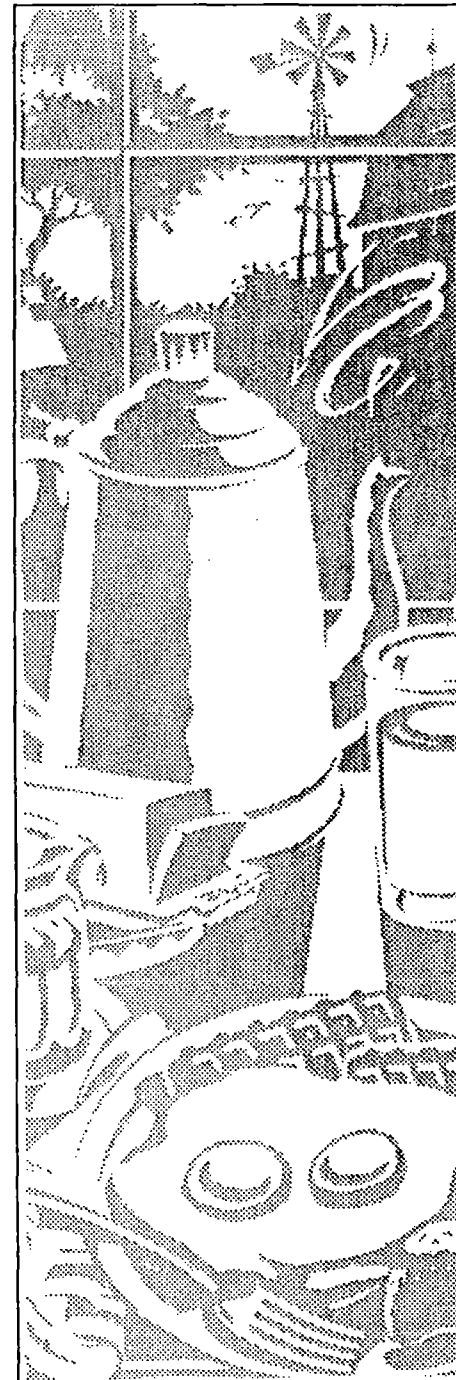
The Full Employment Council is a business led, private, not-for-profit corporation whose mission is to obtain private sector employment for the unemployed and underemployed residents of Cass, Clay, Platte, Ray and Jackson counties in Missouri. F.E.C. accomplishes this goal by working in collaboration with business, local units of government, educational institutions, labor associations and community-based organizations.

Full Employment Council would like to acknowledge the following service providers who cooperate with us in providing job training and employment services to the areas unemployed:

University of Missouri-Kansas City - Project Refocus
Urban League of Greater Kansas City
De La Salle, Inc.
Metropolitan Community Colleges
West Central Missouri Community Action Agency
Missouri Valley Human Resource Community Action
Agency
Cass Career Center
Clay and Platte Area Vocational Technical Schools
Kansas City Missouri School District
Women's Employment Network
Guadalupe Center
Division of Family Services
Missouri Division of Employment Security



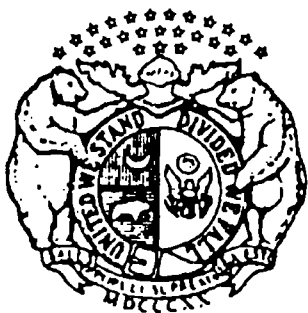
1740 Paseo, Suite D • Kansas City, MO • (816) 471-2330



*Full
Employment
Council, Inc.*

*Twelfth Annual
Job Opportunities in the
Business Sector Breakfast
(J.O.B.S.)*

*Hyatt Regency
Crown Center
March 24, 1993*



*The Honorable Mel Carnahan
Governor, State of Missouri*

Graduated with honors from George Washington University in 1954 with bachelor's degree in business administration.

Joined the U.S. Air Force following graduation and served as a special agent for the Office of Special Investigation during the Korean War. He is a member of the American Legion and the Military Order of the World Wars.

Returned to Missouri and graduated with highest scholastic honors in 1959 from the University of Missouri-Columbia Law School.

Entered public life at age 26 when elected a municipal judge in hometown of Rolla, Missouri.

Elected to the Missouri House of Representatives in 1962. Voted Majority Floor Leader in second term and was recognized twice by the St. Louis Globe-Democrat for Meritorious Service.

Returned to law practice and civic involvement in Rolla after completing his second two-year term in the House.

Named President of the local school board, an officer in the Kiwanis Club and Chairman of the local Red Cross Chapter, the United Fund and the ABLE Commission. Also served on the board of Boy's Town of Missouri.

Elected Missouri State Treasurer in 1980. For the next four years, he saved Missouri taxpayers millions of dollars by adopting modern money management procedures.

Returned to public service in 1988 as Missouri's Lieutenant Governor.

Elected Governor in November, 1992. Has made health, education, economic development and job creation administrative priorities for the State of Missouri.

INVOCATION

Reverend William H. Clark
President, Urban League

OPENING REMARKS

Clyde McQueen
President/CEO
Full Employment Council, Inc.

PURPOSE

Thomas Sprott, Jr., Chairman
Full Employment Council, Inc.
Heartland General Manager,
IBM Corporation

SUMMER YOUTH

EMPLOYMENT KICKOFF Sally Johnson, Mayor Pro-Tem
City of Kansas City, Missouri

PRESENTATION OF THE FULL EMPLOYMENT AWARDS

Youth

Gates & Sons Bar-B-Q
Swope Ridge Geriatric Center

Jackie Jackson
Manager, Division of
Employment Security

Adult

Metropolitan Transportation Service, Inc.

Pete Levi
President, Greater Kansas
City Chamber of Commerce

Ex-Offenders

Window Masters

J.D. Foster
Business Manager, Sheet
Metal Worker's Local Union
No. 2

Service Provider Award

Longview Community College

Paul Consiglio
Owner, Mr. Steak Restaurant

Community Leadership

Reverend Wallace Hartsfield

Ed King
Executive Director, Clymer
Neighborhood Center

Public Partnership

Missouri Highways and
Transportation Department

Mary K. Vaughn
Director, Neighborhood and
Community Services

Business Leadership

Irv Hockaday, President/CEO, Hallmark

Thomas Sprott, Jr.

INTRODUCTION OF THE SPEAKER Thomas Sprott, Jr.

KEYNOTE ADDRESS..... The Honorable Mel Carnahan
Governor of the State of Missouri

ACKNOWLEDGMENTS Clyde McQueen

F.Y.I.

The Full Employment Council

PERIODICAL KC Star

DATE March 25, 1993

Governor pushes for job aid

By MELISSA BEDFORD
Staff Writer

Missouri Gov. Mel Carnahan was in Kansas City on Wednesday lobbying for President Clinton's economic plan, especially proposals to create jobs for youths.

Carnahan spoke to about 500 community and business leaders attending the Full Employment Council's annual Job Opportunities in the Business Sector breakfast at the Hyatt Regency Crown Center hotel.

"We have the chance to employ twice the amount of youth this summer," said Carnahan, referring to Clinton's economic package which, if passed, could



Carnahan

provide \$1 billion for summer employment this year.

Carnahan was in Washington on Tuesday with other Democratic governors to promote the president's plan.

For 12 years, the nonprofit Full Employment Council has held the breakfast to kick off its Summer Jobs for Youth Campaign. This year's theme is "Remember Your First Break — C'mon, Hire a Kid."

Last year's effort produced more than 4,200 jobs for youths age 14 to 21.

"Following last year's success, our expectations are understandably high," said council President Clyde McQueen.

This year's goal is 6,000 jobs.

At the breakfast, Irvine O. Hockaday Jr., president and chief executive officer of Hallmark Cards Inc., was honored for his appeal last year to area business

owners to hire youths or finance jobs for them.

Hockaday, who received the council's Business Leadership Award, was one of eight award recipients at the breakfast.

The Missouri Highway and Transportation Department received the Public Partnership Award for efforts in employing the area's youth.

Other award recipients:

■ The Rev. Wallace S. Hartsfield of Metropolitan Missionary Baptist Church, Community Leadership Award.

■ Metropolitan Transportation Services Inc., Adult Award.

■ Swope Ridge Geriatric Center and Gates Bar-B-Q, Youth Awards.

■ Longview Community College, Service Provider Award.

■ WindowMasters Inc., Ex-Offender Award.

F.Y.I.

The Full Employment Council

PERIODICAL

DATE *April, 2-8, 1993*

KC Business Journal

How to give teenagers a stake in the future

Last year, after Los Angeles erupted into days of riots, Kansas City's business, civic and religious leaders went to work on a plan to prevent their city from copying that destruction. One outcome was a plan to find thousands of jobs for teenagers during the summer.

That plan resulted in the business community raising over \$1 million in 45 days to supplement the funding provided by the federal government. Our national leaders were not oblivious to the need for employment for teens, and nearly doubled the annual allocation for the Summer Youth Employment and Training program.

The current administration wants to create an additional 700,000 summer jobs on top of the 600,000 already provided. The sad, but true, nature of the program is that it is viewed by many as an anti-riot program. It is much more than that and deserves more consistent support.

Public-funded summer jobs for youth programs date to the '60s and were designed to allow teenagers to earn money in order to purchase much-needed school supplies. The program was a way of putting money into a family and to teach kids about a work discipline. The current program does that and more.

Locally, the program is administered by the Full Employment Council, which serves Jackson, Cass, Clay, Platte and Ray counties. In the past 10 years, the council has placed more than 30,000 teenagers in summer jobs. These jobs are funded by the federal government and business. The federal funds must be used only on teens whose families are economically disadvantaged. A family of four in Kansas City with an income of \$15,100 is economically disadvantaged.

Last year, the FEC placed 5,096 kids in jobs. There were 2,000 more who wanted jobs but couldn't be placed. The teenagers worked approximately 25 hours a week for minimum wage (\$4.25 per hour) for eight weeks, earning about \$850 over the summer.

As important as the financial aspects of the program is the quality of experience it provides. The FEC secures for the teenagers a variety of public and private jobs which enable them to develop a keener awareness of the labor market. They are placed in jobs that range from assisting with child care programs to clerical jobs in private business.

Two excellent examples of the type of quality programs conducted by FEC are Teen Opportunities in Public Service (TOPS) and Small Minority Business

Internship Program. The TOPS program is a mentoring program that pairs specially selected students with public administrators. Last summer teens worked in the fire chief's office, the city auditor's office and in codes administration.

The Small Minority Business Internship Program placed over 180 youths in jobs such as newspaper publishing and printing, waste management, electronics and retail. Participants got a first-hand look at running a small business while learning valuable employment skills.

Before being placed on the job, the participants in all of the FEC's programs must attend a summer jobs academy for eight hours to learn about the work ethic and discipline. This probably accounts for the low suspension and termination rate — less than 5 percent.

Behind these statistics are families and teenagers who want a future, who deserve and desire to work, who need to find ways to learn responsibility and develop a better understanding of the value of money. This past summer two teen-age boys worked in my office handling clerical duties. Initially they were timid, but by the end of the summer Will and Jawan were as helpful and knowledgeable with citizen inquiries as other members of my staff. They talked about careers in politics or public service and genuinely regretted the end of the summer.

Henry LaNear, a Ruskin High School student who worked in the fire department, dreams of becoming a firefighter. He understands that education plays an important role in fire service. Henry knows that he must stay in school and study.

Toby Garcia, who worked in codes administration, knows that she must be responsible but she also knows something else — something I believe every teenager must experience during a certain phase of life. That is, that she was valuable and needed. Without these experiences, teenagers miss an important aspect of growing up. Without these experiences, how can we expect them to take over leadership positions?

The Summer Youth Employment Program administered by FEC does a lot of things. It provides money for low-income families. It provides a high-quality work experience for area teens. More importantly, it provides a humane link for teenagers with the work world that they will inherit. It is not an anti-riot program; it is a program which allows teenagers a stake in the future.

Emanuel Cleaver was elected Kansas City mayor in 1991.



COMMENT

Emanuel Cleaver