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001. resume	[Personally Identifiable Information] [partial] (1 page)	01/00/1993	b(6)

COLLECTION:

Clinton Presidential Records
Staff Secretary
John Podesta (Subject Files)
OA/Box Number: 17336

FOLDER TITLE:

Resumes/Clinton Administration [2]

2018-0662-S

rs3147

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Clinton
Resume
file

THE WHITE HOUSE
WASHINGTON

DATE: 3/7

TO: Ed Knight, Treasury

FROM: JOHN D. PODESTA
Assistant to the President and
Staff Secretary

I mentioned John
Connolly on the phone
to you the other day.
You said you'd pass his
resume on to Joan Hanson.
He's very good; hope you'll
give him consideration for a career
slot.
JOHN

JOHN F. CONNOLLY

3814 Charles Stewart Drive
Fairfax, Virginia 22033

Work: (202) 906-6465
Home: (703) 620-4107

PROFILE

Successful Federal Government Career as a Regulatory Attorney, Economic Policymaker and Program Manager. Extensive experience and expertise in economic regulation, particularly regulation of financial institutions and markets. Experienced manager of and representative to interagency and interdisciplinary policy task forces. Skills and knowledge as lawyer and policymaker are supported by substantial background in law, economics, and financial regulation. Excellent writing, public speaking, and negotiation skills.

EDUCATION

AMERICAN UNIVERSITY, WASHINGTON COLLEGE OF LAW (J.D. 1978)
Post Graduate Courses: Regulation of Securities Markets (Ketchum)
Seminar in Securities Law (Scarff)
Current Issues in Banking Law (Siegel)

GEORGETOWN UNIVERSITY: SCHOOL OF FOREIGN SERVICE (BSFS 1972)
Concentration: Economics
European Study: Aix-en-Provence 1971

BAR ADMISSION: District of Columbia 1978

LEGAL EXPERIENCE

OFFICE OF THRIFT SUPERVISION POLICY
Program Manager for Capital Policy

September 1991 - Present

- Provide policy recommendations and options to the Director and other senior officials of the Office of Thrift Supervision (OTS) on wide variety of issues related to the OTS's risk-based capital standards for savings associations and other policy areas.
- Represent OTS on working groups and task forces with senior policy officials of the Federal Reserve Board, Office of the Comptroller of the Currency, and Federal Deposit Insurance Corporation on a number of major interagency initiatives, including implementation of prompt corrective action and other provisions of the Federal Deposit Insurance Corporation Act of 1991 (FDICIA) and development of interagency capital policies consistent with the Basle Accord.
- Develop and implement OTS's regulations and policies relating to the risk-based capital standards for savings associations, frequently in conjunction with senior policy officials of the other federal banking agencies. Develop policies on the capital treatment of sophisticated financial instruments and transactions, including the treatment of derivative mortgage-backed securities and the secondary mortgage market.
- Serve as the Chair of the OTS Risk-based Capital Working Group and represent OTS on the interagency Risk-based Capital Group.
- Participate in task force with senior policy officials of the other federal banking agencies in developing the rules and policies implementing the prompt corrective action provisions of FDICIA, which became effective on December 19, 1992. Participate with other OTS officials on the Prompt Corrective Action Implementation Group in developing OTS policies implementing prompt corrective action. Develop rules and policies setting the capital standards for all institutions and establishing the process and policies for implementing prompt corrective action, including imposing supervisory sanctions on undercapitalized institutions and placing critically undercapitalized institutions into receivership under the Resolution Trust Corporation.

CORPORATE AND SECURITIES DIVISION
Assistant Chief Counsel for Capital Markets

1988 - 1991

- Served as a senior Division representative providing independent legal counsel to senior officials of OTS on the legal aspects of OTS supervisory and regulatory policies. The areas in which legal counsel was provided included the capital and investments of savings associations, the capital-raising and securities issuance processes and requirements, the implementation of the capital plan/exemption process under FIRREA, and the complex activities of savings associations in the securities and secondary mortgage markets.
- Served as lead counsel in developing rules on capital distributions and supervisory conversions.
- Conducted legal analysis of applications involving holding companies, acquisitions of control, mergers, subordinated debt, conversions, supervisory cases, and subsidiaries' activities.
- Reviewed securities registration statements, offering circulars, prospectuses and proxies for compliance with the legal requirements of OTS regulations and with the Securities Act of 1933 and Securities Exchange Act of 1934. Received "outstanding" ratings and awards for outstanding service.

DIVISION OF REGULATIONS AND LEGISLATION
Deputy Director for Capital and Finance

1985 - 1988

- Supervised the drafting of regulations and opinions by the Division's staff pursuant to the Home Owners' Loan Act, National Housing Act, and Federal Home Loan Bank Act.
- The substantive areas supervised included the capital requirements, investment authority (including equity-risk investments, REMICs, CMOs, and other mortgage related securities), and financial strategies (including asset securitization and secondary mortgage market activities) of federal savings and loan associations, federal savings banks, and FSLIC-insured institutions.
- Drafted or supervised drafting of the Board's proposed and final regulations on insured institutions' capital requirements, finance subsidiaries, liability growth, de novo organization, and book-entry securities.
- Received three awards for outstanding service over a two-year period.

SECURITIES AND EXCHANGE COMMISSION
DIVISION OF MARKET REGULATION
Senior Attorney (Finance)

1983 - 1985

- Reviewed or supervised the review of a broad range of financial and corporate proposals of self-regulatory organizations (stock and options exchanges, clearing agencies, and transfer agents) for compliance with the Securities Exchange Act of 1934.
- Proposals dealt with included mortgage-backed securities, zero-coupon Treasury bonds and notes, municipal bonds and notes, bank wire caps and settlement systems, and book-entry securities settlement systems.
- Received award for outstanding service.

SECURITIES AND EXCHANGE COMMISSION
DIVISION OF CORPORATE REGULATION
Attorney (Finance)

1980 - 1983

- Conducted legal and economic analyses for regulatory compliance of corporate transactions (including securities offerings, acquisitions, mergers, joint ventures, and asset sales) and financings (including bond and equity offerings, Eurobond issuances, junk bond issuances, lines of credit, letters of credit, sale and leaseback transactions, interest-rate swaps and caps, options, and futures transactions).

INTERSTATE COMMERCE COMMISSION; OFFICE OF HEARINGS
Special Assistant to Chief Administrative Law Judge

1978 - 1980

DEPARTMENT OF JUSTICE; CIVIL DIVISION; FEDERAL PROGRAMS BRANCH
Law Clerk

1976 - 1978

MANAGEMENT EXPERIENCE

DEPARTMENT OF JUSTICE; CIVIL DIVISION
Management Analyst

1975 - 1978

DEPARTMENT OF JUSTICE
IMMIGRATION AND NATURALIZATION SERVICE
Management Intern

1972 - 1975

PUBLICATIONS

Mortgage-Backed Securities: Developments and Trends in the Secondary Mortgage Market (Kenneth Lore) 1987-1988 ed., Chapter 10, "Depository Institutions as Issuers and Purchasers of Mortgage-Backed Securities" (John F. Connolly)

"Thriffs' New Capital Requirements: A Risk-Based Approach," 34 *Federal Bar News Journal* 174 (May 1987)

SPEECHES

Federal Home Loan Bank of Dallas -- "Risk Based Capital" (Dallas and New Orleans) (1988)

Bank Administration Institute -- "Current Board Regulations" (Washington, D.C.) (1987)

DC Bar / Georgetown University -- "Capital and Growth Regulations" (Washington, D.C.) (1986 and 1987)

Dept. of Justice: Legal Education Institute -- "Secondary Mortgage Market" (Washington, D.C.) (1987)

Southern Methodist University: Banking Law Conference -- "Secondary Mortgage Market" (Dallas) (1988)

Arizona League of Savings Associations -- "Overview of FIRREA" (Phoenix) (1989)

PROFESSIONAL AFFILIATIONS

Federal Bar Association:

President of D.C. Chapter, 1990 - 1991

Member of National Council, 1990 - 1992

Member of Board of D.C. Chapter, 1980 - 1991

Subcommittee Chair of Career Service Committee, 1980 - 1991

Member of Financial Institutions and Administrative Law Sections, 1985 - Present

Active Member, 1980 - Present

THE WHITE HOUSE
WASHINGTON

February 23, 1993

Memorandum For: Bruce Lindsey, David Watkins

From: John Podesta
Staff Secretary to the President

I recommend Bill Krause for Director of Information Resource Management Division, Office of Administration.

He supported our computer needs during the Campaign and Transition, and has continued to assist us during our first months in the White House.

His combination of political and technical skills and experience uniquely qualify him for this position, and I am confident in his abilities.

Thank you very much for your attention to this matter.

DAVID —
Prepared for me by Bill, a while ago
He seems good + definitely
fun to have around.
Do you want him?
Have you hired him?

THE WHITE HOUSE
WASHINGTON

Howard Paster —

Are you pushing, Ted?
I like him, but it
sounded, when I
checked, that there
were a bunch of
other white guys in
front of him in line.

Totten

THEODORE C. BARREAUX
2910 QUE STREET, N.W.
WASHINGTON, D.C. 20007

March 2, 1993

The Honorable John Podesta
Assistant to the President
and Staff Secretary
The White House
Washington, D.C. 20500

Dear John:

I just got a call from Rep. Bob Michel who told me that he had gotten a call from Howard Paster who wanted to know if Bob really meant what he wrote in his handwritten PS about me in his letter to Bruce Lindsey.

Bob assured Howard that he does strongly support my appointment to the FDIC and would like Howard's help in making it happen. I do not know if Howard is aware that you are part of this caper. If possible, I would greatly appreciate the two of you teaming up on my behalf. Would you speak to Howard for me?

I have discovered that the key person at Treasury is Frank Newman. Several people are talking to him on my behalf. Your support means a lot to me.

With kindest regards,

A handwritten signature in dark ink, appearing to be 'Ted', written in a cursive, flowing style.

THE WHITE HOUSE
WASHINGTON

DATE: 3/4

TO: Bruce Lindsey, John Emerson
FROM: JOHN D. PODESTA
Assistant to the President and
Staff Secretary

So you want Midwesterners?
How about Eller for
FCC
NTIA deputy
FERC
etc.

ELLEN C. CRAIG

2970 North Lake Shore Drive, Apt. 15F, Chicago, Illinois 60657
312/472-9316 (H), 312/814-2843 (O)

PROFESSIONAL EXPERIENCE

ILLINOIS COMMERCE COMMISSION, 1989 - present

Chairman of seven member commission, appointed by the Governor and confirmed by the Senate, which has jurisdiction over investor-owned electric, gas, water and sewer utilities, telecommunications carriers, and intrastate trucking. Statutory responsibility for the provision of public utility services that are adequate, efficient, reliable, environmentally safe and least-cost, and to balance the interests of ratepayers and shareholders. Significant decisions include cases involving nuclear plants, compliance with state and federal environmental policy, and the provision of telecommunication services.

Committee activities include:

Economic Development Policy Committee, Chairman, 1989 - present

Electric Committee Policy Committee, 1989 - present

Telecommunications Policy Committee, 1989 - present

Governor's Task Force on Advanced Telecommunications and Networking, 1991 - present

National Association of Regulatory Utility Commissioners, Ad Hoc Committee on International Relations, 1992 - present

OFFICE OF THE GOVERNOR, STATE OF ILLINOIS, 1978 - 1989

Deputy Chief of Staff, 1987 - 1989

Legal and policy adviser; responsible for operations of Chicago office; supervised Special Assistants to the Governor for Minority, Hispanic, Asian and Ethnic Affairs, and Women, and the Offices of Consumer Services, Special Events, and Voluntary Action; surrogate for Governor at public events.

Director, Office of Citizen's Assistance and Consumer Affairs, 1985 - 1987

Legal and policy adviser; reorganized constituents and consumer services unit; supervised Office of Consumer Services which represented utility customers before regulatory agencies and courts; liaison to state agencies, business, and community organizations on energy, utility, housing and economic development issues.

Special Assistant to the Governor for Consumer Affairs, 1979 - 1985

Adviser on consumer law and policy issues including financial services, energy, utilities, and housing; made recommendations on economic regulatory bills; liaison to state and federal agencies, consumer and community organizations; gave presentations on consumer law issues to business and community groups; represented the Governor at community events; served on advisory boards for consumer cooperatives, energy assistance and weatherization, and Southeast Asian refugees programs.

Counsel to the Special Assistant for Consumer Affairs, 1978 - 1979

Responsible for legal, legislative and policy analyses concerning consumer issues, and consumer education and dispute resolution programs.

EDUCATION

Admitted to practice in Illinois, 1977

J.D., 1977, The John Marshall Law School, Chicago, Illinois
B.A., 1960, Cardinal Cushing College, Brookline, Massachusetts
Internship, U.S. Attorney's Office, Chicago, Illinois, 1976
Attended Harvard Law School Program of Instruction for Lawyers, Cambridge, Massachusetts, 1982 and 1990

PRESENTATIONS

Frequent presentations on telecommunications issues and utility regulation at industry and regulatory conferences and utility investor seminars. Participant in roundtables on government regulation of private enterprise with public officials and business leaders from Africa, China, Latin America and the Middle East, 1990 - 1992.

**CURRENT BOARDS
AND MEMBERSHIPS**

Chicago Council of Lawyers, 1977 - present (Board of Governors, 1980 - 1988)
El Valor \$10 Million Capital Campaign Advisory Committee, 1991 - present
Federal Communications Bar Association, Midwest Chapter Coordinating Council, 1991 - present
Fund for Justice, Board of Directors, 1987 - present (Chairman, 1987 - 1989)
Lawyers Alliance for World Security, National Board of Directors, 1984 - present (Chairman, 1988 - 1989)
Women's Bar Association of Illinois, 1977 - present
Women Executives in State Government, 1990 - present

**OTHER PROFESSIONAL
ACTIVITIES**

Participant, The Aspen Institute Telecommunications Policy Seminar, Aspen, Colorado, August, 1992
Organizer, conference on "Opportunities and Trends in Telecommunications Liberalization and Privatization," Chicago, June, 1992
Initiator, conference on "The Future of Utility Regulation: Agenda for the 90's," University of Chicago, December, 1990

**PRE-LAW
EMPLOYMENT**

Bibliotheca Islamica, Inc., Publisher, Minneapolis and Chicago, 1971 - 1978.
The University of Chicago, Department of Statistics, Chicago, Illinois, 1973 - 1975.
Public Defender for Misdemeanors, Minneapolis, Minnesota, 1972.
University of Minnesota, Scheduling Department, Minneapolis, Minnesota, 1971.
The Minneapolis Institute of Arts, Minneapolis, Minnesota, 1969 - 1970.
The University of Michigan, Center for Population Planning, Ann Arbor, Michigan, 1968 - 1969.
The Ford Foundation, Population Division, New York, New York, 1967 - 1968.
American University in Cairo, English Language Institute, Cairo, Egypt, 1966 - 1967.
Harvard Medical School, Biophysics Research Laboratory, Boston, Massachusetts, 1961 - 1966.

THE WHITE HOUSE
WASHINGTON

March 2, 1993

Mr. Craig Baab
4404 Greenwich Parkway, NW
Washington, D.C. 20007

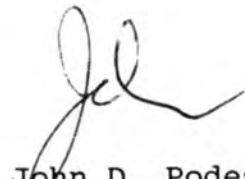
Dear Craig:

Thanks for taking the time to send me your best wishes as I begin my new job. I feel honored to be here and want you to know how much I appreciate your kind words.

As I wade through the stacks of paper here, please know I also received your resume and have forwarded it on to Jan Piercy, Deputy Director of Presidential Personnel, along with my personal recommendation. At this point, that's the quickest way to get your name in the system.

Craig, it was great hearing from you. I really appreciate your good wishes. Let me know if I can do anything else..

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Podesta', with a stylized flourish extending from the end.

John D. Podesta
Assistant to the President
and Staff Secretary

CRAIG H. BAAB
4404 Greenwich Parkway, NW
Washington, D.C. 20007

202-466-6093 (o)
202-775-0902 (fax)
202-333-5508 (h)

PROFESSIONAL EXPERIENCE

Free Trade Union Institute, AFL-CIO, Consultant on Human Rights and Labor Law Issues for a FTUI Delegation to Russia, Kazakhstan and Kyrgyzstan, 1992.

United States Institute of Peace, Project Director, Study of the Rule-of-Law in Bulgaria, 1991-present:

- Co-authoring a book on the transition to democratization and the rule-of-law in Bulgaria. Study involved several visits to Bulgaria to confer with Bulgarian officials.

American Bar Association, Staff Director for Governmental Liaison, Governmental Affairs and Public Services Division, 1982-1991:

- Fashioned ABA legislative program and guided development of ABA legislative priorities;
- Advocated implementation of ABA policies as registered lobbyist with full responsibility for international law, administrative and regulatory law, election reforms, military and national security issues and immigration and nationality law;
- Organized and convened Working Group on International Human Rights Treaties, an ad hoc group of non-governmental organizations, which successfully worked for U.S. ratification of the United Nations Genocide Convention, United Nations Torture Convention (approved by the Senate), Covenant on Civil and Political Rights (pending), et al; involved substantial formulation of legislative strategy, oral and written advocacy before Congress and the White House;
- Consulted frequently concerning international human rights and other legal issues with various NGO's, bar associations, the U.N., members of the diplomatic community and other senior government officials of the Soviet Union, South Africa, Kenya and other African, Asian and European nations;
- Established and directed staff of the Coordinating Committee on Immigration Law, responsible for funding and staffing of Pro Bono Asylum Representation Project (the ABA's only functioning law office, in Harlingen, Texas, funded primarily by the Ford Foundation) and other immigration projects concerning the 1986 and 1990 immigration laws;
- Supervised the Information Services Unit, responsible for the daily and weekly publication of the Washington Summary; included full editorial responsibility for the monthly Washington Letter.

American Bar Association, various positions including:
Staff Director for Bar Liaison, 1978-1982
Staff Director for Governmental Affairs, 1976-1978
Assistant to the Director, Washington Office, 1975-1976
Legislative Assistant, Washington Office, 1972-1975.

United States Senate, Committee on Foreign Relations, Law Clerk, 1969-1971.

To Jan Piercey,
— a white male
lobbyist, but
a good guy with
good political
good lobbying skill
toss if you think men
no chance
John R. R. R.

EDUCATION AND BAR MEMBERSHIPS

Admitted to the bars of: District of Columbia; The Supreme Court of the United States; United States Court of Appeals for the District of Columbia Circuit; United States District Court for the District of Columbia; United States Court of Military Appeals

J.D., 1975, Washington College of Law, The American University, Washington DC

B.A., Political Science, 1969, Elmhurst College, Elmhurst IL.

COMMUNITY AND FUNDRAISING ACTIVITIES

Foxall Community Citizens Association, 1979-present

President (1986-1989, responsible for securing historical landmark designation of only existing log house in the District of Columbia; Vice-President (1984-1986); Treasurer (1981-1984); Board of Directors, 1981-present.

Vermont Academy, Saxtons River, VT

Class Agent for annual fundraising, 1978-present (Decade Chair, 1990);
Cum Laude Society Induction Ceremony, Guest Speaker, 1991;
Outstanding Class Agent Award, February 1988.

United Way Campaign, American Bar Association (Washington Office), Fundraising Chair, 1981-1984;
Responsible for increasing level of staff participation from fifteen to over ninety per cent, earning gold and platinum awards from the United Way.

MEMBERSHIPS

American Bar Association, Member, 1975-present, Sections of: Criminal Justice (International Criminal Law Committee); International Law (International Human Rights Committee); Administrative Law and Regulatory Practice.

American Society of International Law

District of Columbia Bar, Election Board, Chair, 1981-1983;
Member, Divisions of International and Administrative Law

Historical Society of the District of Columbia

PUBLICATIONS AND OTHER PROFESSIONAL ACTIVITIES

Author, "The Draft Constitution of Kazakhstan, the Law on Public Associations and the Establishment of Free Trade Unions," Central Asia Monitor, No. 6, 1993.

Election Observer, September 21, 1991 Referendum on Independence, Yerevan, Armenia.
Invited by Armenian Foreign Ministry as election law and international human rights expert.

Plaintiff, Citizens for the Abatement of Aircraft Noise (CAAN), John W. Hechinger and Craig H. Baab v. Washington Metropolitan Airports Authority

Co-Plaintiff in case successfully challenging the special review provisions of the Airport Authority's decisions as violative of the separation of powers doctrine.

U.S. Supreme Court, Spring term, 1991, no. 90-906, S.Ct. (1991), decided June 1991.

Panelist, "International Criminal Law and International Human Rights," Sections of Criminal Justice and International Law and Practice, American Bar Association, August 1991.

Author/Panelist, "The Process for United States Ratification of Human Rights Instruments," Georgia Journal of International and Comparative Law, vol. 20, no.2, March 1990.

Counsel, Gene McNary v. Haitian Refugee Center, Inc., et al.

Co-Counsel in successful challenge of judicial review provisions of 1986 Immigration Act
Brief Amicus Curiae of the American Bar Association in support of Respondents, Supreme Court No. 89-1332, October term, 1990, decided February 1991.

Speaker, "Why the U.S. Should Ratify the International Convention on the Elimination of All Forms of Discrimination Against Women," National Association of Women Lawyers Annual Meeting, Honolulu, August 1989.

Member, Dean's Advisory Council, Washington College of Law, The American University, 1985-present.

Panelist, "Implementation of the United Nations Genocide Convention," Blaustein Institute, New York, January 1989.

Co-author with Steven Klitzman and Brian Murphy, "Ratification of the Genocide Convention: From the Ashes of Shoah Past the Shoals of the Senate," Federal Bar News and Journal, vol.33, no.6, Jul-Aug 1986, p.255.

Author, "Regulatory Reform: Congress, the Public and the ABA," Public Utility Law, Addresses delivered at the Meetings of the Section of Public Utility Law, New Orleans, August 11, 1981.

Lecturer, "Status of Federal No-Fault Insurance Legislation," reprinted in Report of Seminar, No-Fault Insurance, Office of Continuing Legal Education, University of Kentucky College of Law and Kentucky Bar Association, 1978.

Author, "Introduction," Campaign Financing After Buckley v. Valeo, Special Committee on Election Law, American Bar Association, 1976.

Compiler, Documents Relating to the War Powers of Congress, the President's Authority as Commander-in-Chief and the War in Indochina, Senate Foreign Relations Committee, 1971.

THE WHITE HOUSE

WASHINGTON

February 23, 1993

Mr. Allan Adler
6400 Silas Burke Street
Washington, D.C. 22015

Dear Allan:

Thanks for taking the time to send me your best wishes as I begin my new job. Sorry for taking so long to get back to you. I feel honored to be here and want you to know how much I appreciate your kind words. I doubt that I am following the exact career path of John Hay, but its pretty heady.

As I wade through the stacks of paper here, please know I also received your resume and have forwarded it on to John Emerson, Deputy Director of Personnel, with my personal recommendation. At this point, that's the quickest way to get your name in the system.

I'll let you know what I hear and let me know if I can do anything else.

Sincerely,



John D. Podesta
Assistant to the President
and Staff Secretary

Allan -
let me know if
you're being recruited
for - something
particular that I
can help with
JL

ALLAN ROBERT ADLER

6400 Silas Burke Street
Burke, Virginia 22015

PROFESSIONAL EXPERIENCE

Partner, Law Firm of Cohn and Marks (1989 - present):

* Federal legislative and regulatory practice in a broad range of communications-related areas, with extensive experience in tracking proceedings; communicating with Government, industry and the news media; drafting relevant materials; preparing witnesses and presenting testimony; responding to investigative processes; building industry coalitions and consensus; and, negotiating fair dispute resolution, as appropriate to serve client interests.

* Areas of expertise include telecommunications, freedom of information and privacy rights, First Amendment speech and press protections, direct marketing, Federal information and personnel security programs, copyright protection, and export controls.

* Current clients include five national trade associations, as well as corporations, public interest groups, and individuals, with diverse interests including video programming distribution, electronic and print publishing, telemarketing, newsgathering and dissemination, postal regulation, biotechnology, career training, and nuclear nonproliferation and environmental protection.

Legislative Counsel, American Civil Liberties Union (1981 - 1989):

* Developed and advocated the positions of the national nonprofit membership organization on certain First Amendment, Fourth Amendment, Due Process, and Separation of Powers issues. Workload included legal research, writing and public speaking; presentation of testimony before Congress; coalition-building; and, helping the Litigation Project by drafting papers, screening requests for legal assistance, and developing case strategies.

Staff Counsel, Center for National Security Studies (1978 - 1981):

* Prepared legal memoranda, legislative materials and public reports and articles regarding the Federal Government's exercise of "national security" powers in conflict with rights and principles protected by the U.S. Constitution.

Staff Director, Reporters Committee for Freedom of the Press (1977 - 1978):

* Supervised staff and student interns in the provision of legal assistance to journalists and the production of legislative materials, amicus briefs, and magazine articles supporting First Amendment protections for gathering and disseminating the news.

Tom Emerson:
Good guy -
I did a lot of
(H) 703/455-4431
(W) 202/452-4857
work. with him
when he
was at the
ACLU
refer-
to
DOJ?
Tom
Rockefeller

EDUCATION

Juris Doctor (1978), The National Law Center, The George Washington University, Washington, D.C.

B.A., History (1974), State University of New York at Binghamton, Binghamton, New York

SELECTED TEACHING ACTIVITIES

"The Role of Lawyers in Lobbying and the Legislative Process," Georgetown University Law Center CLE Program, "Lobbying Strategies and Legislative Practice" (November 1991)

"Security Clearance Practices: Balancing the Interests of the Government and the Individual," American Bar Association Section of Public Contract Law and Section of Administrative Law and Regulatory Practice (May 1991; September 1990)

"Annual Symposium on the Freedom of Information and Privacy Acts," The Government Affairs Institute, U.S. Office of Personnel Management (1982, 1984-1986)

"Intelligence and the Law," (for biannual course on "Intelligence and Foreign Policy"), Foreign Service Institute, U.S. Department of State (1980-1986)

SELECTED PUBLICATIONS

Editor, Litigation Under the Federal Open Government Laws, ACLU Foundation, Washington, D.C. (Annual Editions, 1982-present)

Probative Value and the Unreasonable Search: A Constitutional Perspective on Workplace Drug Testing, 1988 U. CHI. LEGAL FORUM 113 (1988)

PROFESSIONAL MEMBERSHIPS

American Bar Association (Vice Chair, Government Information Committee, Section on Administrative Law and Regulatory Practice, 1989-current; Co-Chair, Privacy Committee, Section on Individual Rights and Responsibilities, 1988-90); D.C. Bar Association; American Society of Access Professionals; ACCESS REPORTS Editorial Advisory Board (1990 -current).

AWARDS

Hugh M. Hefner First Amendment Award, Book Publishing, The Playboy Foundation (1991)

THE WHITE HOUSE

WASHINGTON

February 23, 1993

Mr. Charles L. Marinaccio
Kelley Drye & Warren
2300 M Street, N.W.
Washington, D.C. 20037

Dear Lindy:

Thanks for taking the time to send me your best wishes as I begin my new job. I feel honored to be here and want you to know how much I appreciate your kind words.

As I waded through the stacks of paper here, please know I also received your resume and have forwarded it on to John Emerson, Deputy Director of Personnel with my personal recommendation. At this point, that's the quickest way to get things moving. ||

Lindy, it was great hearing from you. I really appreciate your good wishes. Let me know if I can do anything else.

Sincerely,



John D. Podesta
Assistant to the President
and Staff Secretary

Lindy —
I'll push this —
let me know
what's going on
from time to time.


KELLEY DRYE & WARREN

A PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS

2300 M STREET, N.W.

WASHINGTON, D. C. 20037

(202) 955-9600

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TOKYO, JAPAN

FACSIMILE (202) 955-9792

TELEX 5106007600

CHARLES L. MARINACCIO

DIRECT LINE (202) 955-9874

February 2, 1993

Mr. John Podesta
Assistant to the President
Office of Personnel
White House
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

Dear John:

I am enclosing letters from the respective Chairman of the Senate Banking Committee, Budget Committee and Subcommittee on International Economic Policy of the Foreign Relations Committee recommending me for certain positions in the Clinton Administration. They are enclosed for any action you might deem appropriate.

Please accept my sincere congratulations on your appointment as Assistant to the President. I know you will do a bang-up job!

Very truly yours,

Lucy

Charles L. Marinaccio

CLM:bg

Enclosures

*John Emerson:
very good guy.
Proxmire's former
chief counsel on
banking &
former SEC
commissioner*

*Looking for
one of the
weird bank's
appointments.
Don't know if he did.
anything in the campaign
John*

DONALD W. RIEGLE JR. MICHIGAN, CHAIRMAN

ALAN CRANSTON, CALIFORNIA	JAKE GARN, UTAH
PAUL S. SARBANES, MARYLAND	ALFONSE M. D'AMATO, NEW YORK
CHRISTOPHER J. DODD, CONNECTICUT	PHIL GRAMM, TEXAS
ALAN J. DIXON, ILLINOIS	CHRISTOPHER S. BOND, MISSOURI
JIM SASSER, TENNESSEE	CONNIE MACK, FLORIDA
TERRY SANFORD, NORTH CAROLINA	WILLIAM V. ROTH, JR., DELAWARE
RICHARD C. SHELBY, ALABAMA	PETE V. DOMENICI, NEW MEXICO
BOB GRAHAM, FLORIDA	NANCY LONDON KASSEBAUM, KANSAS
TIMOTHY E. WIRTH, COLORADO	ARLEN SPECTER, PENNSYLVANIA
JOHN F. KERRY, MASSACHUSETTS	
RICHARD H. BRYAN, NEVADA	

STEVEN B. HARRIS, STAFF DIRECTOR AND CHIEF COUNSEL
LAMAR SMITH, REPUBLICAN STAFF DIRECTOR AND ECONOMIST

United States Senate

COMMITTEE ON BANKING, HOUSING, AND
URBAN AFFAIRS

WASHINGTON, DC 20510-6075

December 21, 1992

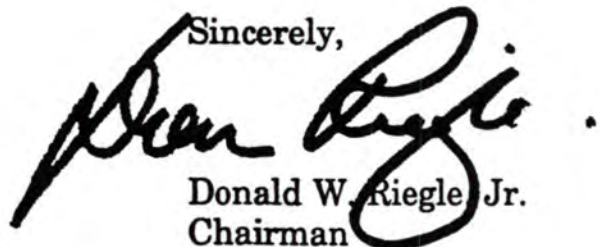
Honorable Richard W. Riley
Director of Personnel
Presidential Transition Office
1120 Vermont Avenue N.W.
Washington, D.C. 20270

Dear Governor Riley:

I am writing to recommend that President Clinton give consideration to appointing Charles Lindy Marinaccio as U.S. Executive Director or Alternative Executive Director to any one of the following multilateral banking institutions: The International Monetary Fund, the International Bank for Reconstruction and Development, the Inter-American Development Bank, or the European Bank for Reconstruction and Development.

As reflected in Lindy's resume, he had a distinguished government career before joining the private sector. His service as General Counsel to the Senate Banking Committee and as a Commissioner of the Securities and Exchange Commission make him well qualified for any of these positions. He would be an asset to the new Administration as it exercises its responsibilities for the stewardship of these institutions in safe and sound management, capitalization and international economic and social concerns. This is particularly the case given his age and accomplishments and his sole expressed desire for reentering government to serve the public interest.

Sincerely,



Donald W. Riegle Jr.
Chairman

enclosure

JIM SASSER, TENNESSEE, CHAIRMAN

ERNEST F. HOLLINGS, SOUTH CAROLINA
J. BENNETT JOHNSTON, LOUISIANA
DONALD W. RIEGLE, JR., MICHIGAN
J. JAMES EXON, NEBRASKA
FRANK R. LAUTENBERG, NEW JERSEY
PAUL SIMON, ILLINOIS
TERRY SANFORD, NORTH CAROLINA
TIMOTHY E. WIRTH, COLORADO
WYCHE FOWLER, JR., GEORGIA
KENT CONRAD, NORTH DAKOTA
CHRISTOPHER J. DODD, CONNECTICUT

PETE V. DOMENICI, NEW MEXICO
STEVE SYMMS, IDAHO
CHARLES E. GRASSLEY, IOWA
ROBERT W. KASTEN, JR., WISCONSIN
DON NICKLES, OKLAHOMA
PHIL GRAMM, TEXAS
CHRISTOPHER S. BOND, MISSOURI
TRENT LOTT, MISSISSIPPI
HANK BROWN, COLORADO

United States Senate

COMMITTEE ON THE BUDGET
WASHINGTON, DC 20510-6100

January 6, 1993

LARRY STEIN, STAFF DIRECTOR

G. WILLIAM HOAGLAND, MINORITY STAFF DIRECTOR

Mr. Peter Knight
Deputy Director of Personnel
Presidential Transition Office
1120 Vermont Avenue, N.W.
Washington, D.C. 20270

Dear Peter:

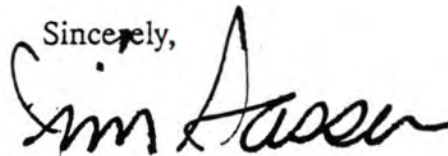
I am writing to recommend that President Clinton appoint Charles L. "Lindy" Marinaccio as U.S. Executive Director or Alternative Executive Director to any one of the following multilateral banking institutions: The International Monetary Fund, The International Bank for Reconstruction and Development, The Inter-American Development Bank, or The European Bank for Reconstruction and Development. Lindy's background uniquely suits him for each of these positions.

By virtue of his service as a Commissioner of the Securities and Exchange Commission, he has had direct experience in exercising the fiduciary duties of a director of a large governmental institution. His work as General Counsel of the Senate Banking Committee, as an Advisor to the Federal Reserve Board and with the Securities and Exchange Commission provide him with specific experience in banking and international capital markets. His service to the Congress and in the Executive Department give him the skills necessary to substantially contribute to the development and implementation of policy positions in the Administration and in cooperation with the Congress.

The next several years will be important ones to these multilateral banks. Lindy can make a major contribution to the public good in seeing to it that as these institutions exercise their responsibilities, they pay attention to among other matters, environmental concerns, reduction of military spending in developing economies and furthering the implementation of rules regarding non-proliferation of weapons of mass destruction.

I have known Lindy for many years. I know that he will be an invaluable asset to the Clinton Administration.

Sincerely,



Jim Sasser
Chairman

JIM SASSER, TENNESSEE, CHAIRMAN

ERNEST F. HOLLINGS, SOUTH CAROLINA
J. BENNETT JOHNSTON, LOUISIANA
DONALD W. RIEGLE, JR., MICHIGAN
J. JAMES EXON, NEBRASKA
FRANK R. LAUTENBERG, NEW JERSEY
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KENT CONRAD, NORTH DAKOTA
CHRISTOPHER J. DODD, CONNECTICUT

PETE V. DOMENICI, NEW MEXICO
STEVE SYMMS, IDAHO
CHARLES E. GRASSLEY, IOWA
ROBERT W. KASTEN, JR., WISCONSIN
DON NICKLES, OKLAHOMA
PHIL GRAMM, TEXAS
CHRISTOPHER S. BOND, MISSOURI
TRENT LOTT, MISSISSIPPI
HANK BROWN, COLORADO

United States Senate

COMMITTEE ON THE BUDGET
WASHINGTON, DC 20510-8100

LARRY STEIN, STAFF DIRECTOR
G. WILLIAM HOAGLAND, MINORITY STAFF DIRECTOR

January 6, 1993

Honorable Lloyd Bentsen
Secretary of the Treasury Designate
Presidential Transition Office
1120 Vermont Avenue, N.W.
Washington, D.C. 20270

Dear Senator Bentsen:

I am writing to recommend that President Clinton appoint Charles L. "Lindy" Marinaccio as U.S. Executive Director or Alternative Executive Director to any one of the following multilateral banking institutions: The International Monetary Fund, The International Bank for Reconstruction and Development, The Inter-American Development Bank, or The European Bank for Reconstruction and Development. Lindy's background uniquely suits him for each of these positions.

By virtue of his service as a Commissioner of the Securities and Exchange Commission, he has had direct experience in exercising the fiduciary duties of a director of a large governmental institution. His work as General Counsel of the Senate Banking Committee, as an Advisor to the Federal Reserve Board and with the Securities and Exchange Commission provide him with specific experience in banking and international capital markets. His service to the Congress and in the Executive Department give him the skills necessary to substantially contribute to the development and implementation of policy positions in the Administration and in cooperation with the Congress.

The next several years will be important ones to these multilateral banks. Lindy can make a major contribution to the public good in seeing to it that as these institutions exercise their responsibilities, they pay attention to among other matters, environmental concerns, reduction of military spending in developing economies and furthering the implementation of rules regarding non-proliferation of weapons of mass destruction.

I have known Lindy for many years. I know that he will be an invaluable asset to the Clinton Administration.

Sincerely,



Jim Sasser
Chairman

United States Senate

WASHINGTON, DC 20510-2002

January 7, 1993

Mr. Lindy Marinaccio
4911 Massachusetts Avenue, NW
Washington, DC 20016

Dear Lindy:

I am very pleased that you have indicated your interest in serving in the Clinton administration. The new administration will need the talents of people such as you in order to begin its service to the nation on the strongest possible footing.

In order to assist you, I have written to Governor Richard Riley, Clinton/Gore Transition Team, and Peter Knight, Deputy Director of the Transition Team. Although it is unclear when decisions will be made about many of the positions in the new administration, I hope this will prove helpful to you. You may wish to contact my administrative assistant, Bud Moss, who is working with the Transition Team and would be glad to keep you posted on the status of your application.

The Clinton administration faces formidable problems both domestically and internationally, and I appreciate your interest in assisting the administration in its efforts to address these great challenges.

With best regards,

Sincerely,



Paul S. Sarbanes
United States Senator

PSS/bmk

THE WHITE HOUSE
WASHINGTON

3/1

GAIL -

I sent a note to
Ann Stock on your behalf.

I am definitely
out of the loop on this
one, but maybe my
nudge will help.

Hope all is well.

John Podesta

THE WHITE HOUSE
WASHINGTON

DATE: 3/1

TO: Ann Stock

FROM: JOHN D. PODESTA
Assistant to the President and
Staff Secretary

re: attached —

an ex-lawyer who has
been rehabilitated. we
worked together at DOJ.
I don't know whether
you use outside D.C. chets
from time to time.

John

627 Massachusetts Avenue NE
Washington, DC 20002
February 10, 1993

John Podesta
Assistant to the President
The White House

Dear John,

I ran into Tony on the street yesterday and he told me about your appointment. Congratulations. He also recommended I send you my resume.

I would like to cook for the Clintons. I've attached a copy of my letter to Ann Stock describing how I could help Americanize the White House kitchen. Lloyd Bentsen and my home Congressman Charlie Wilson have both recommended me to the Administration. I worked on the Transition in the Correspondence Unit, processing FOB mail.

I would be grateful for anything you could do to see that I get serious consideration from the right person.

Sincerely,
Gail Littlefield

627 Massachusetts Avenue NE
Washington, DC 20002
February 10, 1993

Ann Stock
Social Secretary
The White House

Dear Mrs. Stock,

Kathleen Ambrose has already sent you my resumé and White House menu ideas.

I believe I can help you Americanize the White House kitchen. I speak and cook both French and American and could, therefore, effectively communicate with the kitchen staff. I could set up and carry out consultations with innovative American chefs and translate their ideas into menu proposals. I would like to expand the variety of produce, meats, and seafood available to the White House from secure purveyors. On a more personal scale, I could prepare meals for small informal gatherings.

I am a creative, energetic, flexible, problem-solving individual. My cooking experience and my background in government service make me uniquely qualified to help the Administration stamp its identity on White House cooking.

Sincerely,

Gail Littlefield

Patricia's Tail Tasting

Memi ideas for the Clinton family and friends

Brunch

Poached eggs over cheddar quesadilla with
a warm tomato salsa

Pecan sticky buns w/ fresh fruit in a
lime honey sauce

German pancakes w/ bananas and pineapple in
maple syrup

Lunch

Puget jumbo w/ smoked scallops and
andouille sausage

Grilled quail w/ fennel slaw and oven
roasted new potatoes

Sautéed softshell crab on a corn waffle w/
a BLT vinaigrette

Appetizers

Cream of Corn soup w/ Olympia oysters

Bitter greens w/ toasted cornbread croutons
and orange sections in a citrus vinaigrette

Cold sliced lamb w/ corn corn salad

Dinner

Sautéed pork loin w/ an ancho chili glaze
and honey relish

Grilled lobster, calamari, and shrimp over
spinach w/ an orange shallot butter

Smoked beef tenderloin w/ wild mushroom
sauce and wild rice pilaf

Dessert

Cranberry soup w/ fresh fruit

Apple-pear crisp in phyllo nest

Chocolate scruffle w/ espresso ice cream

PATRICIA GAIL LITTLEFIELD

627 Massachusetts Avenue, NE
Washington, DC 20002
202-543-2011

EXPERIENCE

The Tabard Inn: 1739 N Street, NW, Washington DC, 9/28/89 to 1/12/93, when a fire forced the temporary closing of the kitchen.

Line cook and shift manager, in charge of other cooks and kitchen staff, ordering food, planning menus, preparing and serving breakfasts, lunches and dinners, and catered meals.

The Quilted Giraffe: 550 Madison Avenue, N.Y., N.Y., 9/1/88 to 9/1/89

Cook in charge of dessert station, including service and preparation of dessert items, such as cakes, cookies, sauces and soufflés.

France: 9/10/87 to 7/22/88

Stagiaire at six different restaurants in the Burgundy region and in Paris, assisting with service and preparation at garde manger, fish, meat, bakery, vegetable, and dessert stations.

West End Cafe: One Washington Circle, Washington, DC 20037, 3/15/87 to 7/14/87. Part-time cook.

United States Justice Department: Washington, DC 20530, 12/15/71 to 7/31/86

Trial attorney in the Civil Rights Division (1971-1983) trying cases establishing prisoners' civil rights, including the Alabama prison case (Judge Frank M. Johnson, Jr., M.D. Ala.), the Texas prison case (Judge William Wayne Justice, E.D. Tex.), and the San Antonio jail case (Judge William Sessions, W.D. Tex.); trial attorney in Lands Division (1983-86) in charge of Superfund and Clean Air and Water Acts cases.

EDUCATION

L'Academie de Cuisine, Bethesda, Maryland, 1986-87, completed first year of full-time professional cooking program (theory and practice).

University of Texas Law School, Austin, Texas, J.D. 1971.

College of William and Mary, Williamsburg, Virginia, A.B., 1968.

FOREIGN LANGUAGES

French (fluent), Spanish

PERSONAL REFERENCE

William S. Sessions, Director
Federal Bureau of Investigation

THE WHITE HOUSE

WASHINGTON

February 23, 1993

Mr. Jonathan A. Cohen
8516 Post Oak Road
Potomac, Maryland 20854

Dear Jonathan:

Thanks for taking the time to send me your best wishes as I begin my new job. I feel honored to be here and want you to know how much I appreciate your kind words.

As I wade through the stacks of paper here, please know I also received your resume and have forwarded it on to Tom Glynn, the Deputy Secretary of Labor - designate, and a personal friend of mine. At this point, that's the quickest way to get action on a resume.

Jon, it was great hearing from you. I really appreciate your good wishes. Let me know if I can do anything else.

Sincerely,



John D. Podesta
Assistant to the President
and Staff Secretary

January 28, 1993

Mr. John Podesta
Assistant to the President
and Staff Secretary
The White House
1600 Pennsylvania Avenue, N.W.
Washington, D.C.

Dear John:

Congratulations on your new position in the Clinton Administration. You may recall that you and I were in the same class at Georgetown and in the same section during our first year there.

I've been practicing labor law in D.C. since 1979, first on behalf of management clients and, since 1985, for one union client -- the Air Line Pilots Association. I am interested in being considered for a senior labor-related position in the Administration, preferably at the Department of Labor. I'd appreciate any assistance you could provide.

Enclosed is a copy of my letter to Secretary Reich and my resume. I believe I would bring a unique perspective to the significant labor/management issues which will face the Administration in the next few years.

Thanks for your consideration and best regards.

Sincerely,

Jon Cohen

Jonathan A. Cohen

Enclosures (2)

Tom
a
low
school
agreement
Talk

January 28, 1993

Secretary Robert B. Reich
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C.

Dear Secretary Reich:

I am a labor lawyer in Washington, D.C., and I am interested in being considered for appointment to a senior position at the Department of Labor.

From 1979 to 1985, I represented management clients in a wide range of labor law matters under the NLRA, Title VII, the Rehabilitation Act of 1973, and state employment laws. Our clients included large manufacturers, telecommunications companies, universities, and health care institutions.

In 1985, I joined the Legal Department of the Air Line Pilots Association where I have been involved in protecting employee interests in the face of the effects of deregulation, downsizing, bankruptcy, and misguided anti-union labor relations strategies. I am currently dealing with issues of globalization and foreign investment. Most recently, I have been involved in the successful campaign to organize the pilots at Federal Express -- a significant development in light of the company's reputation as one of the best employers in the United States.

I would like to use what I've learned in my "front line" experience on behalf of labor and management to help the new Administration create an environment of enhanced labor-management cooperation. I believe that such cooperation is consistent with and indeed would be facilitated by reinvigorated unions and real Government support for the collective bargaining process.

I would be happy to discuss my qualifications and my ideas with you.

Sincerely,

A handwritten signature in cursive script that reads "Jonathan A. Cohen".

Jonathan A. Cohen

Enclosure (1)

cc: J. Podesta

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. resume	[Personally Identifiable Information] [partial] (1 page)	01/00/1993	b(6)

COLLECTION:

Clinton Presidential Records
Staff Secretary
John Podesta (Subject Files)
OA/Box Number: 17336

FOLDER TITLE:

Resumes/Clinton Administration [2]

2018-0662-S

rs3147

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Jonathan Asher Cohen

8516 Post Oak Road
Potomac, Maryland 20854
(301) 983-8748

Air Line Pilots Association
Legal Department - Suite 702
1625 Massachusetts Ave., N.W.
(202) 797-4080

Born, [REDACTED] (b)(6) Married. Three Children.

Employment Experience

1985 - **Senior Attorney, Legal Department, Air Line Pilots Association, (ALPA), Washington, D.C.**
Present

Represent pilots' union in federal court litigation, administrative proceedings and arbitration.

Provide legal counsel to national and local union officials on full range of labor and transportation issues.

Supervise junior in-house attorneys and outside counsel handling ALPA litigation.

1979 - **Vedder, Price, Kaufman, Kammholz & Day**
1985 Washington, D.C.

Represented clients in wide range of labor and employment law matters, with particular emphasis on counselling and litigation under state and federal employment laws and the NLRA.

1977 - **Legal Editor, Research Institute of America (RIA)**
1979 Washington, D.C.

Edited Federal Regulation of Employment Service (FRES) and other labor law publications.

Education

Legal **George Washington University, National Law Center**
LL.M. in Labor Law, 1979

Thesis: Health Care Institutions and the National Labor Relations Act: The Development of the Law Under the 1974 Amendments

Georgetown University Law Center - J.D. 1976

Research Editor, Member of Executive Editorial Board, American Criminal Law Review

Summer Employment: Law Clerk, Office of the U.S. Attorney for the District of Columbia (1975); Research Assistant, Prof. Heathcote W. Wales (1974)

Jonathan Asher Cohen

Page Two

Education, cont.

College **Brandeis University**, Waltham, Mass.
B.A. 1973

Majors: American Studies and Psychology

President, Brandeis B'nai Brith Hillel Foundation

Phi Beta Kappa, Magna Cum Laude, Brandeis Kappa Eta Sigma Award (for service to the University community)

Publications

S. Presser and J. Cohen, Selected Recent Developments in Employee Litigation Against Unions, Proceedings of AFL-CIO Lawyers Conference, May 13-14, 1992.

Pantos, G. and Cohen J., Structuring Employee Benefit Plans to Comply with the Age Discrimination in Employment Act, published in ADEA: A Compliance and Litigation Manual, Equal Employment Advisory Council, December, 1981.

Van Knapp, D. and Cohen J., Job Discrimination: Enforcement of Title VII, Federal Regulation of Employment Service, 1978.

Selected Lectures and Seminars

Speaker, American Bar Association Labor Section, Recent Developments Under the Railway Labor Act, (1992).

Faculty, ALI/ABA, Airline and Railroad Employment Law (1991).

Lecturer, Employment at Will, Center for Management Development, College of Business and Management, University of Maryland (1983).

Lecturer, Current Trends in Sex Discrimination Law, Center for Management Development, College of Business and Management, University of Maryland (1983).

Seminar Leader, Advanced EEO, series of one-day seminars, Professional Seminars Associates, Inc. (1982).

Seminar Leader, Structuring an Affirmative Action Plan, Executive Enterprises, Inc., series of two-day seminars on the EEO obligations of government contractors (1981).

THE WHITE HOUSE
WASHINGTON

February 23, 1993

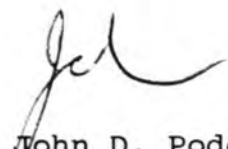
Mr. Fowler C. West
Executive Director
North American Securities
Administrators Association
One Massachusetts Ave., NW
Suite 310
Washington, D.C. 20001

Dear Fowler:

Sorry for the delay in responding to your January letter. I forwarded NASAA's Securities and Exchange Commission transition report to Janet Blanchard, who is handling personnel for the regulatory commissions.

I have not heard of any plans with regard to SEC appointments, but I'll try to let you know if something comes my way. I also took care of the other matter you wrote about.

Sincerely,

A handwritten signature in dark ink, appearing to be 'J. Podesta', written in a cursive style.

John D. Podesta
Assistant to the President
and Staff Secretary



NASAA

NORTH AMERICAN SECURITIES ADMINISTRATORS ASSOCIATION, INC.

One Massachusetts Avenue, N.W., Suite 310

Washington, D.C. 20001

202/737-0900

Telecopier: 202/783-3571

3 JAN 25 P5:11

January 25, 1993

Mr. John Podesta
Assistant to the President
and Staff Secretary
Ground Floor, West Wing
White House
Washington, DC 20500

Dear John:

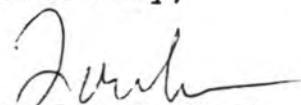
Thank you for taking the time to talk with me today. I am grateful that you are willing to see that NASAA's Securities and Exchange Commission transition paper reaches appropriate persons in the White House.

As I indicated, NASAA is most eager to have a good working relationship and partnership with the Securities and Exchange Commission. As you know the past few years have been difficult in that there have been strong initiatives to reduce the states' legitimate role in protecting the public from fraud.

In the enclosed document NASAA stresses the importance of an appreciation of the states' place in the regulatory structure as decisions are made on appointments to the Securities and Exchange Commission.

John, thank you again.

Sincerely,


Fowler C. West
Executive Director

Enclosure

John - Nancy Smith of New Mexico is interested in this issue and has a lead role in finding the best way to get NASAA's input on what happens at the CFTC. Thanks Fowler

**REPORT SUBMITTED TO THE SEC TRANSITION TEAM
on behalf of the
NORTH AMERICAN SECURITIES ADMINISTRATORS ASSOCIATION**

December 21, 1992

Overseeing the multi-trillion dollar investment marketplace in the United States is an enormous task that directly affects the financial well-being of millions of Americans and requires the close attention of both the federal government and the 50 states. In general, the Securities and Exchange Commission (SEC) does an excellent job of safeguarding the integrity of the national securities marketplace, such as the New York Stock Exchange, and pursuing large enforcement cases, such as Wall Street insider trading scandals and Salomon's wrongdoing in Treasury auctions. The states are recognized largely for their actions to protect small retail investors through vigorous broker dealer regulation and blocking the registration of fraudulent and abusive securities offerings.

In serving as an "early warning system," state securities regulators have sought to work cooperatively with the SEC and to keep Congress informed of the emerging fraud schemes and abuse faced by small investors outside the Beltway. Landmark federal legislation resulted when the states were the first to sound the alarm in public reports and in congressional testimony on the need to clean up the fraud-riddled penny stock market. More recently, the states have played a leadership role in defining for Congress the abuses small investors face in international investment swindles and at the hands of self-proclaimed financial planners.

Unfortunately, the long-standing state-federal partnership in investor protection through securities regulation has deteriorated under the leadership of Richard Breeden, the Commission's current chairman. Mr. Breeden has displayed little understanding of, or sensitivity to, the critical role of grassroots securities regulation in the U.S. and has waged a quiet, but destructive war with the states during his tenure. (The Association wishes to make a clear distinction between its concerns about the current chairman and the Commission's hard working staff, which deserves credit for its investor protection efforts.)

Fortunately, Mr. Breeden's calls for preemption of the state authority to oversee securities offerings were largely ignored by federal lawmakers, who understood the legitimate state interest in preventing state citizens from losing their hard-earned money in fraudulent or abusive investment deals. However, the strain on the working relationship between the states and the SEC as a result of the chairman's constant attacks has prevented the type of effective and cooperative approach to investment regulation that benefits both the investing public and businesses seeking to raise funds through the capital markets.

The unfortunate deterioration of this state-federal partnership is perhaps best illustrated by recent Commission actions in the small business arena. At the suggestion of the

North American Securities Administrators Association (NASAA), representatives of the Association, the SEC, and the American Bar Association spent nearly two years (1990-1992) attempting to develop a uniform state-federal approach to certain small business capital raising issues. This attempt by NASAA to forge a rational state-federal system for small business issues was a logical outgrowth of the considerable time and energy that the state securities agencies have spent over the last several years to develop innovative and minimally burdensome approaches to ease the way for legitimate small business capital formation in the U.S. In the fall of 1991, when all parties were close to arriving at a mutually acceptable proposal, the staff of the Commission unilaterally -- and without explanation -- broke off the talks, which we understand occurred at the express direction of the chairman.

Several months later, the Commission released for public comment proposed small business capital formation rules which differed significantly from the proposals under discussion in the joint working group and which fundamentally impacted state securities law. Consequently, state securities regulators have warned that the Commission's ill-conceived proposals have the potential to re-open the multi-million dollar penny stock scams of the 1980s. NASAA's several attempts to meet with decision-makers at the SEC were rebuffed and the states were given no advance warning of how the Commission would proceed, despite the direct and material impact on state law of the SEC's proposed actions. (Several news accounts and one sitting commissioner have stated that in releasing its small business proposals, the Commission's primary motivating factor was election year politics.)

For these reasons, NASAA's primary concern is that the next chairman of the Commission be an individual who fosters an environment of cooperation and coordination with the agency's state-level counterparts. Governmental resources are in short supply and securities regulators at the federal and state level should be working together to coordinate and complement their efforts, not working to frustrate the efforts of the other. ***The Clinton Administration should seek to appoint to the SEC a chairperson and commissioners who are committed to the mission of the agency and who appreciate and respect the integral role played by the 50 state securities agencies in protecting investors and promoting legitimate capital formation. In order to achieve this goal, NASAA respectfully requests that it be consulted as the transition team begins the process of selecting a chairman to lead the SEC into the next century.***

As you evaluate the issues that face the Commission, you should keep in mind that the last few years the states and the SEC have disagreed on the proper approach to a number of securities regulatory issues. Although this document will not attempt to cover all the issues on which there is disagreement, ***the Association stands ready to assist those leading the transition effort in analyzing such issues.*** The earnest hope of NASAA is that the arrival of the Clinton Administration will usher in a new era of state-federal cooperation and coordination so that the entire job of overseeing the capital markets is carried out

efficiently and effectively. Key areas which will require the combined attention of the states and the SEC, and in which both investors and the markets will be best served by a cooperative approach, include, but are not limited to:

o *Facilitating legitimate small business capital formation.* NASAA brings to this issue a highly-successful and well-regarded program for small business capital raising. The state-level program now in place to promote small business capital formation has been designed to get scarce capital resources into the hands of new and expanding firms and out of the pockets of those who would inflict costly fraud and abuse on the investing public. Rather than frustrating the state-level efforts here, ***the SEC should seek to work cooperatively with the states and to defer to the states where it makes sense.*** High quality jobs result when there are high quality small businesses. It is precisely this type of capital formation effort that state securities regulators have attempted to foster in their new state-level programs.

o *Improving investment adviser and financial planner oversight.* The SEC can play a more effective role in protecting the investing public against widespread financial planner fraud and abuse. To do so, the Division of Investment Management needs the funds, statutory directive, and staff to establish a real presence in this area. To the credit of successive directors of the division, this is one area where the states and the Commission have developed an excellent working relationship. For example, NASAA and the SEC have developed joint interpretive releases in terms of who is covered under the law; have conducted joint inspections of investment adviser firms; and have held joint training sessions for personnel. ***The states and the SEC should continue to explore new ways to improve this cooperative approach, thereby assuring that scarce regulatory resources are rationally allocated.***

o *Meeting the challenges of global markets.* State securities regulators recognize the need for an efficient regulatory structure that will (1) keep U.S. investment offerings and securities firms competitive; (2) allow for even-handed treatment of securities whether domestic or foreign; and (3) preserve needed investor protection standards. While the states stand prepared to accommodate the internationalization of the securities markets, ***the SEC must take steps to involve state regulators early in the decision-making process in those cases where parallel action will have to be taken at the state level to implement a new program for international offerings.***

o *Using the latest technology to lower regulatory costs.* The 1980s in state securities regulation were marked by the introduction of the Central Registration Depository (CRD), a sophisticated computer-driven system for the simultaneous licensing of securities professionals in all 50 states. The face of state securities regulation is now being made over by an equally dramatic development: the soon to be introduced State Registration Depository (SRD), a streamlined counterpart to the SEC's Electronic Data Gathering and Retrieval (EDGAR) paperless filing system. Despite the progress made to date to

streamline the registration process, the SEC now appears less than fully committed to a true one-stop, state/federal registration system. The states and NASAA have been willing to find the resources necessary to develop the state computer system but now ***the SEC must commit to the full implementation of one-stop filing.***

In conclusion, NASAA again respectfully urges the transition team to consult with representatives of the Association as you begin the process of evaluating candidates for the positions of SEC chairman and commissioners. In addition, NASAA would request an opportunity to meet with relevant members of the transition team to discuss how it is that the state securities agencies and the SEC can establish a more productive working relationship during the Clinton presidency. NASAA's members listened attentively to the comments of President-elect Clinton during the Little Rock Economic Conference in which he said that he wanted his administration to be known for "celebrating ideas." State securities regulators hope to be a part of this process, as they continue and, indeed expand, their roles as laboratories of innovation in promoting investor protection and small business capital formation. NASAA and its members look forward to working with President-elect Clinton and his team to rethink and reshape our capital formation system to achieve the goals the new administration has set.

THE WHITE HOUSE
WASHINGTON

February 23, 1993

Ms. Denise Holmes
4444 Connecticut Avenue, N.W.
Apartment 206
Washington, D.C. 20008

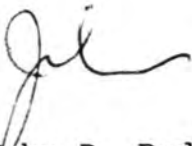
Dear Denise:

Thanks for taking the time to send me your best wishes as I begin my new job. I feel honored to be here and want you to know how much I appreciate your kind words.

As I wade through the stacks of paper here, please know I also received your resume and have forwarded it on to Jan Piercy along with my personal recommendation.

Again, Denise, I really appreciate your good wishes.. It was great hearing from you.

Sincerely,

A handwritten signature in dark ink, appearing to be 'JD' or 'John', written in a cursive, flowing style.

John D. Podesta
Assistant to the President
and Staff Secretary

4444 Connecticut Avenue, N.W. #206
Washington, D.C. 20008
January 28, 1993

John Podesta, Esq.
Assistant to the President
The White House
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

Dear John:

Congratulations on your new position!

Since we worked together on the Hill (I filled in for Marge Baker while she was on maternity leave), I have spent several years in private practice, and done some policy analysis as well. My current focus is health care reform, and my study toward an M.P.H. at Johns Hopkins will be completed in March.

I would welcome the opportunity to work on health issues for the new administration. To this end, enclosed are a copy of my resume and a recent school assignment which expresses some of my concerns. Thanks in advance for your time and consideration.

Sincerely,

Denise

Denise E. Holmes

enclosures

*TO: John Podesta
FOR YOUR CONSIDERATION
AFRICAN-AMERICAN
ATTORNEY
WORKED
FOR*

*Senator
Metcalf
on
the
Hill*

*I worked
with her
10 years
ago. She
seemed
good then,
but I haven't
stayed in
touch*

John Podesta

DENISE E. HOLMES
4444 Connecticut Avenue, N.W. #206
Washington, D.C. 20008
(202) 362-2947

EDUCATION:

The Johns Hopkins University School of Hygiene and Public Health Candidate for M.P.H., Spring 1993
Baltimore, Maryland
Concentration in health policy; additional coursework in epidemiology, biostatistics, ethics, and health information systems

Columbia University School of Law, New York, New York J.D., May 1983
Student Senate; Black Law Students Association; Chair, Robeson Scholarship Dinner Committee; intern, The Ford Foundation (1982-1983)

Mount Holyoke College, South Hadley, Massachusetts A.B. magna cum laude, May 1980
American Studies major; Phi Beta Kappa; honors thesis, "Protest Politics and Military Desegregation"; intern, NAACP Legal Defense Fund (Summers 1979 and 1980)

University of California, Los Angeles, Los Angeles, California 1976-1977
National Achievement Scholarship; intern, United Nations (Summer 1977)

EMPLOYMENT EXPERIENCE:

Legal Consultant, New York, New York and Washington, D.C. 1988-1992
Performed policy analysis and provided legal assistance to counsels to the 1992 Democratic National Convention, the New York City Board of Education and The Washington Post, and to law firms on a freelance basis.

College Connection, Inc., Oradell, New Jersey 1990-1992
President. Responsible for all aspects of research, sales and marketing of higher education financial aid matching service; tutored students for graduate school entrance exams.

Stanley H. Kaplan, Hackensack, New Jersey and Washington, D.C. 1990-1992
Instructor. Taught LSAT, GRE, GMAT and SAT preparation classes; led seminars for prospective students.

The Washington Post, Washington, D.C. 1988
Interim staff attorney. Responsible for FOIA litigation; counseled managers on labor matters; advised reporters on public access issues; reviewed contracts and leases.

Sidley & Austin, Los Angeles, California 1986-1987
Litigation associate. Researched and prepared legal briefs and memoranda; conducted discovery and engaged in trial preparation in real estate and banking litigation.

Fulbright & Jaworski, Washington, D.C. 1984-1986
Litigation associate. Researched and prepared legal briefs and memoranda in product liability, antitrust, labor and environmental litigation.

Jackson for President Committee, Washington, D.C. 1984
Assistant to general counsel. Developed guidelines for campaign activity by tax-exempt organizations; responded to complaints filed with FEC.

United States Senate Judiciary Committee, Washington, D.C. 1983
Interim assistant counsel. Researched and developed policy on school prayer and on the death penalty.

THE WHITE HOUSE
WASHINGTON

February 23, 1993

Mr. Paul L. Joffe
3825 Legation Street, N.W.
Washington, D.C. 20015

Dear Paul:

Thanks for taking the time to send me your best wishes as I begin my new job. I feel honored to be here and want you to know how much I appreciate your kind words.

As I wade through the stacks of paper here, please know I also received your resume and have forwarded it on to Peter Knight, along with my personal recommendation. At this point, that's the quickest way to get your name in the system.

Paul, it was great hearing from you. I really appreciate your good wishes. Let me know if I can do anything else or if you're pursuing specific openings.

Sincerely,



John D. Podesta
Assistant to the President
and Staff Secretary

Paul:
let me know if
you are being considered
for something in particular
that I can help with
John

United States Senate

1/23

MEMORANDUM

Dear John,
Congratulations on your
new job.

I would appreciate it if
you would keep me in mind
if you hear of an opening
on the staff where I could
help. Jay talked to and
wrote to transition people,
but no results so far.
Resume, etc. enclosed.

Thanks, John, and good
luck. It's a big challenge,
but there really is renewed
hope.

David Jaffe

PAUL L. JOFFE

3825 Legation Street, N.W.
Washington, D.C. 20015
Office: 202-224-6472 Home: 202-244-2309

PETER:
we should
help him.
He's great
John Podesta

PROFESSIONAL EXPERIENCE

January, 1988 - Present, GENERAL COUNSEL to Senator John D. Rockefeller IV, U.S. Senate, Washington, D.C.

1982 - 1987, COUNSEL, House Committee on Energy and Commerce, Subcommittee on Commerce, Consumer Protection, and Competitiveness, U.S. House of Representatives, Washington, D.C., James J. Florio, Chairman.

1976 - 1982, ASSOCIATE with the law firm of Hogan & Hartson, Washington, D.C.

1973 - 1975, ADMINISTRATIVE LAW ATTORNEY (Lt. JAG Corps, USNR), Office of the Judge Advocate General of the Navy, Department of the Navy, Washington, D.C.

1971 (summer), Law firm of Sullivan & Cromwell, N.Y., N.Y.

1968 (summer), N.J. Dept. Community Affairs, Model Cities Program

1967 (summer), VISTA volunteer, West Virginia

EDUCATION

J.D., 1972, Yale Law School. 1971-1972, Chairman of the Yale Legislative Services.

A.B., 1969, Harvard College (magna cum laude in Government)

PUBLICATIONS AND TEACHING

Publications on public policy and law, Yale Law Journal, Catholic U. Law Review, Harvard International Review; papers presented at American University, University of Notre Dame; etc. Lecturer, Adjunct Faculty, Washington College of Law, American University (1982).

SUMMARY OF EXPERIENCE

Capitol Hill experience especially with Senate Finance, Commerce, and Energy committees, as well as with environmental issues, and with House Energy and Commerce Committee. Private law practice experience especially in antitrust litigation and counseling. Experience with all levels and branches of government. Background regarding numerous industries and a wide variety of public policy areas.

didn't work hard enough. Not because they didn't plan ahead. But because of economic forces over which they have no control.

Through no fault of their own, miners have become orphans in their retirement years. Their former employers have gone out of business or simply no longer make contributions to the existing health benefit trust funds. Now our miners have no place else to turn except here, to their Government. They played the game by one set of rules all their lives, and now somebody's changed the rules on them.

In large parts of Pennsylvania generations of miners have worked for over a century to bring coal out of the ground and provide the fuel that powered America's industrial might. In communities built by immigrants who came to this country looking for a better life for themselves and their children. Generation after generation, they were more than willing to work hard to fulfill the dream. Of a secure retirement if you work hard; of helping your children go to college if they study hard; of owning your own home if you save; and of having a doctor if you need one.

They did not expect anything handed to them on a silver platter. But they also did not expect to have the rug pulled out from under their feet when they retired.

For the miners and their families losing what they thought were guaranteed health benefits, the safety net is broken. Congress can fix it and this amendment on which the Senator from West Virginia has worked so hard over the last year will do it.

In 1890, a commission appointed by then Labor Secretary Dole, and chaired by former Secretary William Ueery, addressed the problems facing retired miners. It reached a conclusion that ought to be a matter of common sense and basic fairness: that retired miners are entitled to the health care benefits they were promised and such commitment must be honored today. The basic recommendations of the Dole commission are contained in this amendment.

It is time for us to enact them into law. It is time to commit our will and our wallet to taking care of our own people and our own problems.

The health benefits provided to coal miners under this amendment are nothing more than what they are due. They worked hard for their retirement years. They have earned some peace of mind and a decent, healthy quality of life. This is not a handout. This is not a giveaway.

This amendment represents a promise kept, a commitment honored.

The PRESIDING OFFICER. The Senator from West Virginia.

Mr. ROCKEFELLER. I thank the Senator from Pennsylvania, the Senator from Kentucky, the Senator from Louisiana, and the Senator from Wyoming.

I also want to thank Kennie Gill, with Senator FORD; John Wood, with

Senator BYRD; Gary Ellsworth and Mike Hoon, with Senator WALLOP—all of them have been overwhelming. Jim Francis, one of the Senate legislative counsel, who has not been mentioned. The degree of work the people like that put in, the public has absolutely no idea how deep that is.

I am very grateful to Tom Scully, Gail Wilensky, and Barbara Selfridge, of the White House, all of whom, once they came into the process, were dealing in very good faith and very constructive.

I want to say, however, that the individual who sits beside me as I now speak, Paul Joffe, stands out to me in heroic terms on this. For 3 years, without stopping, he has made this his cause. Last week, a colleague measured the amount of time that he spent on this particular project during the course of the week, and it was 120 hours. That was a typical week for him.

People out there do not know that people in the Senate work as hard as they do, that the staff works as hard as they do. To me, Paul Joffe, who sits at my side, my legislative counsel on these things and my counsel on many things, stands as a model of public service.

I think it is an inspiration. There are tens of thousands of coal miners out there who owe their health benefits to him and they do not know that but I so state them to him at this point.

I also want to thank Ellen Doneski who helped Paul and myself for this.

Mr. President, I conclude simply by saying that all of these things are terribly important because the work of the Senate is done by a combination of the willingness of Senators to dig in and take a position and then reach consensus. But all of the most difficult of all of that work is done by the staff of the Senate. That point constantly needs to be made.

I thank the Chair and I conclude by thanking Senator JOHNSTON for his extraordinary patience in this whole process. There were times when he was not actually in such a good mood. That simply reflected his desire to get on with the matter. I am very grateful to the Senator from Louisiana.

Mr. LIEBERMAN. Mr. President, Senators ROCKEFELLER, FORD, BYRD, and WALLOP have worked long and hard to craft a compromise provision on coal industry retiree health benefits which balances the needs of the United Mine Workers of America [UMWA] retirees and the interests of domestic and foreign coal mining companies. The task has been a difficult one because of the divergent interests among all the parties involved—union and nonunion coal companies, western and eastern coal companies, those who signed the 1988 BCOA-UMWA agreement and those who have separate agreements with the UMWA.

I am particularly concerned about those companies that previously were signatories to a BCOA-UMWA agree-

ment and now have separate labor agreements with the UMWA. In the case of the Pittston Co., which is headquartered in my State, they are being required to pay for retirees in the new Government fund created by this provision despite the fact that they had negotiated this issue as part of a separate UMWA collective bargaining agreement. I am concerned that Congress should not be in the business of abrogating collective bargaining agreements, except in the rarest circumstances. Congressional interference in the collective bargaining process could have troubling long-term repercussions. We should not be changing contract terms retroactively by congressional action.

I am also concerned about Congress interfering in pending court cases. In this instance, the evergreen case has been brought to determine Pittston's liability under its prior UMWA agreements. It would appear that the most appropriate way to resolve this issue is to allow this case to proceed to final judgment.

The Pittston-UMWA contract resulted from a painful, 14-month-long strike and is an elaborate agreement with contingencies to cover the possible outcomes of the evergreen lawsuit and an agreement not to support legislation which would impose a reachback obligation on the company. I am concerned by the fact that the action we take today abrogates a collective bargaining agreement which I believe was negotiated in good faith.

I am also troubled because this provision poses serious economic difficulties for those companies which export a substantial portion of their coal. Companies like Pittston cannot pass these costs through on the international export market, while those coal companies who sell to domestic utility companies have contracts which allow them to pass through Government mandated costs. Last year Pittston exported approximately 70 percent of the coal it mined. These exports are important to the economic strength of the United States. Particularly given the current state of our economy, we should be strengthening not undermining companies' ability to compete abroad.

I hope those who have drafted this provision will consider in conference establishing an export credit for those payments mandated by the provision. The credit would be based on the amount of coal mined in the United States and exported and should enable exporting companies to continue to compete on the international market. We cannot expect coal exporters to compete in the international market if their product is burdened by excessive Government fees or taxes. If these companies cannot continue to export coal, it is their employees in this country who will suffer. I appreciate all the hard work my colleagues have done thus far on this provision and I look

Times-West Virginian

Quincy Street and Ogden Avenue, Fairmont, West Virginia, 26554

Established June 27, 1869

All the hallmarks of a Rockefeller effort

It was reported last weekend that an exultant Sen. Jay Rockefeller found himself in the rare position for a politician — speechless.

Jack Deutsch of the *Times-West Virginian's* Washington Bureau quoted the senator as saying he "can't put into words how I feel."

The senator had just achieved what he described as his "most emotional accomplishment in his 20 years of public service. His proposal will preserve health care coverage of 120,000 coal miners and their family — about 35,000 of whom reside right here in West Virginia."

The U.S. Senate had overwhelmingly voted for a national energy bill, which contained the coal miner provision. The bill is now on President Bush's desk — awaiting his signature.

Most people should be aware that without the provision, miners were uncertain as to continuation of their guaranteed health care benefits. Most of them had worked for union coal companies that either went out of business or went non-union. The fund that covers the miners is \$120 million in debt.

Under Rockefeller's proposal, the federal government will trace each miner and determine which coal company employed him. The coal companies then will be assessed fees for each retired miner.

This was not just a recent project of Rockefeller's. He has been working on it for three years and has had to face heat from many of contemporaries along the way — concerned over how the legislation would affect coal companies in their states.

"Everybody had exemptions. Everybody had special problems," Rockefeller said. "This is about coal miners. This is not about exemptions."

We liked the way our Washington correspondent described Rockefeller's efforts.

"The victory showed all the hallmarks of a Rockefeller effort: single-minded lobbying of his colleagues, wearing down the opposition with the help of interest groups, and framing the issue in moral terms."

This was practically a one-man effort — with the tall junior senator from West Virginia finally emerging victorious after a long, hard struggle.

We applaud him! The coal miners of West Virginia and the nation do likewise.



STATE OF NEW JERSEY
OFFICE OF THE GOVERNOR
CN-001
TRENTON
08625

JIM FLORIO
GOVERNOR

January 11, 1993

The Honorable Richard Riley
Transition Team for President-Elect Bill Clinton
1120 Vermont Avenue
Washington, DC 20005

Dear Governor Riley:

I am writing to recommend Paul Joffe for consideration for a position with the Clinton Administration. I understand that Senator Jay Rockefeller, Paul's current employer, has already written to you. Paul worked for me for six years before he worked for Senator Rockefeller, and I wanted to add my support to Senator Rockefeller's.

Paul worked as Counsel to the Subcommittee on Commerce, Consumer Protection, and Competitiveness, of which I was chair, from 1982-1987. He worked on the Federal Trade Commission (FTC) and various consumer and competition issues related to it; insurance issues, including passage of the Risk Retention Act; and a broad range of other issues.

Paul has great knowledge of the legislative process, and knows how to get things done. He knows the key players on and off Capitol Hill, and is well-liked and respected. He has broad experience and well-developed skills. He is dedicated and hard-working and is eager to make a contribution.

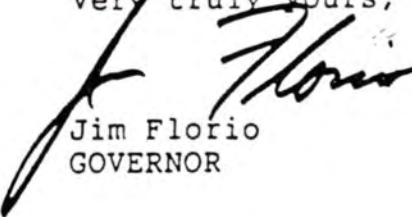
Paul has indicated that he is interested in a position in which he can help promote the Clinton Administration's domestic agenda, including a position with the White House Counsel, domestic policy staff or legislative liaison, or as senior policy or legislative staff with one of the departments. I hope you will give Paul careful consideration. He would truly be an asset to the Clinton Administration.

I have enclosed a copy of Paul's resume for your reference.

January 11, 1993
Page Two

Thank you for your assistance.

Very truly yours,

A handwritten signature in black ink, appearing to read "J. Florio". The signature is written in a cursive style with a large, sweeping initial "J".

Jim Florio
GOVERNOR



PAUL L. JOFFE
GENERAL COUNSEL

SEN. JOHN D. ROCKEFELLER IV
WEST VIRGINIA

109 HART BUILDING
WASHINGTON, D. C. 20510
(202) 224-6472

United States Senate

1/23

MEMORANDUM

Dear John,
Congratulations on your
new job.
I would appreciate it if
you would keep me in mind
if you hear of an opening
on the staff where I could
help. Jay talked to and
wrote to transition people,
but no results so far.
Resume, etc. enclosed.

Thanks, John, and good
luck. It's a big challenge,
but there really is renewed
hope.

Paul Joffe

THE WHITE HOUSE
WASHINGTON

February 23, 1993

Mr. Steve Jacobs
Vice President,
Congressional Liaison
1771 N Street, N.W.
Washington, D.C. 20036

Dear Steve:

It was good to hear from you the other week. As I wade through the stacks of paper here, please know I received your resume and have forwarded it on to Susan Brophy and John Emerson, Deputy Director of Personnel with a note from me. I'll keep tabs on this.

Steve, I hope this helps. Let me know what's happening with you and whether I can do anything else.

Sincerely,



John D. Podesta
Assistant to the President
and Staff Secretary

Steve:
It's hard to figure out
what's going on in personnel
but we know if you're
being considered for
something in particular
& I'll try to push it


Vice President, Congressional Liaison
1771 N Street, N.W.
Washington, D.C. 20036
(202) 429-5307
(800) 424-8806

February 2, 1993

Mr. John Podesta
Assistant to the President and
Staff Secretary
The White House
Washington, D.C.

Dear John:

Knowing that you are probably buried in your job, I have refrained from trying to call you. From what I have heard, I am not sure I could have gotten through anyway.

I have enclosed a letter to Susan Brophy that a mutual friend suggested I send. I am still interested in making a job change to the Administration, but to date I have heard nothing and cannot confirm that I am even in any of the different computer generated lists. While at the transition office, I did confirm that I was not entered in the job applicant lists that were compiled there. I have attempted to remedy that problem, but I do not know if I was successful. I am back at the NAB now.

In short, any help you can provide me in my ongoing efforts would be greatly appreciated. I am sorry to have to renew this request to you, since I am sure time is something you do not have enough of, but there is a level of frustration on my part.

Thanks for your help and call me if I can provide any additional information.

Sincerely,



enclosure

Thanks for your time -
Continued good luck w/ the
new job



Tom Emerson:
He'd be a good
Legislative DAS in all
number of
agencies

Vice President, Congressional Liaison
1771 N Street, N.W.
Washington, D.C. 20036
(202) 429-5307
(800) 424-8806

February 2, 1993

Ms. Susan Brophy
Deputy Assistant to the President
and Deputy Director of Legislative Affairs
The White House
Washington, D.C.

Dear Ms. Brophy:

Ms. Loretta Ucelli suggested that I contact you. Loretta is a former colleague here at the NAB and is also a friend who I ran into while doing some work in Personnel at the Presidential transition office.

I am interested in joining the Administration in one of the department's Congressional Relations offices. In addition to providing some emergency service during the transition, I was also an early contributor to the Clinton campaign. I have worked at the NAB for almost ten years and served on the Hill for eight years prior to that. I have had the unique opportunity to work with Howard Pastor for much of my time at the NAB.

While my work experience would allow me to work effectively at any of the federal agencies, I would have a particular interest in joining the Department of Commerce or the Department of Justice.

I apologize for taking up your time with this letter. I am aware that your duties provide very little time to "come up for air." However, I would request that you contact Loretta for an independent assessment of my abilities. I have attached a copy of my resume for your consideration.

Thank you for your attention to my request. Please let me know if I can provide you with any additional information.

Sincerely,



enclosure
cc L. Ucelli

STEPHEN I. JACOBS
9010 Eton Road
Silver Spring, Maryland 20901
(h)(301)588-4051 (w)(202)429-5307

EXPERIENCE

National Association of Broadcasters

Position: Vice President, Congressional Liaison

April 1984 - Present

Responsible for legislative activities in the House of Representatives for radio and television broadcasters. Areas of expertise include regulation of broadcasting, copyright, advertising, taxation, technological growth and the First Amendment. Managed and executed successful House strategy for passage of 1992 cable bill, including only successful override of a Presidential veto in last four years. Communicate with members of Congress and key staff through personal contacts, memoranda, letters and Congressional testimony. Develop and coordinate legislative strategy with other NAB departments, outside consultants, member companies, national associations, state broadcast associations and local grass roots contacts. Supervise activities of NAB lobbyists.

The Honorable Thomas A. Luken, Member of Congress

U.S. House of Representatives, Washington, D.C.

Position: Legislative Director

March 1979 - March 1984

Assisted Congressman on House Energy and Commerce Committee and subcommittees. Performed all legislative staff work for Congressman in a wide variety of legislative initiatives on telecommunications, energy, labor, consumer and business regulation issues. Researched and wrote speeches, prepared legislation, testimony, recommendations for cosponsorships and answered constituent inquiries. Worked extensively on House-Senate conference committees. Organized, researched and conducted hearings for House Subcommittee. Member of two Congressional delegations to discuss European Economic Community and Congressional legislation relating to trade, investment and worker's rights.

STEPHEN I. JACOBS

The Honorable Newton I. Steers, Member of Congress
U.S. House of Representatives, Washington, D.C.
Position: Chief Legislative Assistant

Jan. 1977 - Jan. 1979

Coordinated and managed legislative staff. Assisted Member of Congress on energy, environment, consumer protection and other major legislative areas. Worked extensively on two Steers' Congressional campaigns.

U.S. Consumer Product Safety Commission

August 1974 - June 1976

U.S. Department of Labor

May 1972 - November 1973

EDUCATION

The Columbus School of Law
Catholic University of America
Juris Doctor Degree

May 1987

Admitted to the Court of Appeals of Maryland

December 1988

Admitted to the District of Columbia Court of Appeals

June 1989

School of Government and Public Administration
The American University

Bachelor of Science Degree: Political Science

May 1974

References and writing samples provided upon request.

THE WHITE HOUSE
WASHINGTON

2/25

JANE,

I've forwarded
your resume to Eli
with my personal
recommendations.

A position too seems
unlikely, but there might
be a way to get
involved in this exciting
initiative.

John Podesta

THE WHITE HOUSE
WASHINGTON

DATE: 2/25

TO: *Eli Segal*

FROM: JOHN D. PODESTA
Assistant to the President and
Staff Secretary

*Janet was an
attorney at ACTION;
when I was there.
As you will note in her
note to you, she says
she is willing to work as
a volunteer maybe you can
use her as that*

basically she's good.

John

824 Arcturus on the Potomac
Alexandria, Virginia 22308
February 22, 1993

Mr. Eli Segal
Assistant to the President and
Director, Office of National Service
The White House
Washington, D.C. 20500

Dear Mr. Segal:

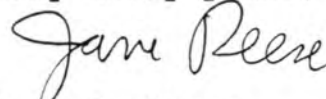
I am sure that you have been inundated with inquiries from people wanting to work in the new Administration. I am one of those people ... but before you throw this in the circular file, I'd appreciate your hearing me out.

I am a lawyer practicing in Northern Virginia, but I'd be happy to leave the law tomorrow. I'd like to become involved in your National Service Program, and I'm willing to tackle any job -- no matter how mundane -- and even do it on a volunteer basis if necessary.

I believe in the program -- I worked with VISTA volunteers in the 60's in North Carolina, and again with ACTION after graduating from law school, and have seen how idealistic workers, young and old, can make a difference in a community. I am a long-term Democrat, a hard worker, and a good "behind the scenes" person who can be counted on to get things done.

President Clinton is asking that we all take some responsibility in helping to solve this nation's problems. I would appreciate your giving me that chance with your program -- or at least let me try to convince you in person that I could be a valuable asset!

Very truly yours,



Jane S. Reese

Enclosure

824 Arcturus on the Potomac
Alexandria, Virginia 22308
February 22, 1993

Mr. Eli Segal
Assistant to the President and
Director, Office of National Service
The White House
Washington, D.C. 20500

Dear Mr. Segal:

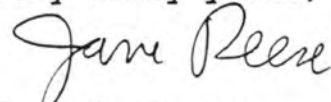
I am sure that you have been inundated with inquiries from people wanting to work in the new Administration. I am one of those people ... but before you throw this in the circular file, I'd appreciate your hearing me out.

I am a lawyer practicing in Northern Virginia, but I'd be happy to leave the law tomorrow. I'd like to become involved in your National Service Program, and I'm willing to tackle any job -- no matter how mundane -- and even do it on a volunteer basis if necessary.

I believe in the program -- I worked with VISTA volunteers in the 60's in North Carolina, and again with ACTION after graduating from law school, and have seen how idealistic workers, young and old, can make a difference in a community. I am a long-term Democrat, a hard worker, and a good "behind the scenes" person who can be counted on to get things done.

President Clinton is asking that we all take some responsibility in helping to solve this nation's problems. I would appreciate your giving me that chance with your program -- or at least let me try to convince you in person that I could be a valuable asset!

Very truly yours,



Jane S. Reese

Enclosure

2/28

John Emerson

Bob Brando's been
asking me whether
the Consumer Affairs
position might be
a possibility for him.
What do you think?

John Podesta

Citizen Action

1120 19th Street, N.W., Suite #630
Washington, D.C. 20036
(202) 775-1580
(202) 296-4054 (FAX)

February 23, 1993

David Willhelm
Democratic National Committee
Washington, D.C.

Dear David,

I wanted to follow up on your suggestion that the Office of Special Assistant to the President for Consumer Affairs would be ideal for me. I hope you will pursue it as an opportunity to build a pro-consumer program and, thereby, a strong consumer constituency in support of the Administration's initiatives. It would also allow me to participate at whatever level Ira and the White House thought would be helpful in shaping and promoting the health reform package.

Let me state several reasons why I think this job would work well:

- (1). The organized consumer movement is going to expect a higher White House profile on consumer issues and reinstatement of the Office of Consumer Affairs to the pre-Reagan-Bush level. (See attached letter.)
- (2). I would be more than acceptable to the Consumer Groups and, therefore, could bridge work with them and the building of a broader political constituency for the President.
- (3). This position, while a Special Assistant is funded separately as an independent agency so it can maintain White House level visibility without adding to the White House budget. (In fact, it could pay rent as it does now to actually reduce White House expenditures!)
- (4). Given my background, I could help develop program initiatives and visibility for a wide range of issues that matter to the broad middle class and will, therefore, build support for the Administration. These issues would include, in addition to health care, banking credit practices, privacy issues, food and product safety, and a sensible approach to helping business, particularly small business, be consumer friendly.

I'm not mounting a campaign of national consumer groups on my behalf because I want to know the Administration would want me. The position would not interest me if it's just window dressing and not viewed as an important part of the constituency outreach and political operation or is not expected to help with serious policy initiatives. I could, however generate a great deal of support for this position if that would help. Thanks for your help.

BD

Presidential Transition Office
P.O. Box 8086
Little Rock, AR 72203

January 11, 1993

Dear President-elect Clinton:

We urge you to reestablish a Federal Consumer Affairs Program in the tradition of the programs that existed before 1980. Such an office was first created in the Johnson Administration, but during the Reagan-Bush years it was gutted and now exists as nothing but an empty shell tucked away in the Department of Health and Human Services. A revitalization of such a program can help ensure that the your Administration maintains its promise to answer to the American public by giving a voice to many who have felt unrepresented.

An Office of Consumer Affairs could help establish policies and carry out consumer programs. An Office of Consumer Affairs, headed by a Special Assistant, could be a politically essential tool in helping to carry out your policies. Its purpose would not be to put the "right spin" on what the Administration chooses to do, but to take part in the development of Administration policies that affect consumers. To carry out this function, its leader must be acknowledged within the White House as a coequal with other special assistants to the President.

An Office of Consumer Affairs would be useful in mediating conflicts between government agencies over consumer issues. For example, during the recent food labeling controversy between the Food and Drug Administration and the Department of Agriculture, the Special Assistant for Consumer Affairs could have sifted through the competing claims and made independent recommendations on how to best serve the public interest. Such battles between departments do arise— and frequently. They should be fought out within the family, not in the public arena of press releases and leaks.

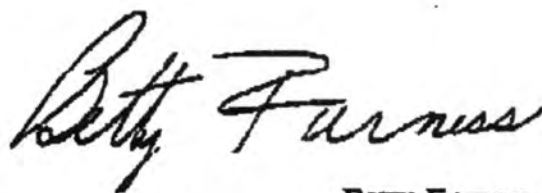
An Office of Consumer Affairs should ensure that the consumer point of view is represented in policy-making. In every policy-making department or agency there should be a top-ranking official who represents and defends the consumers interest. This person should report directly to the Cabinet officer or the head of the agency. This does not require people with high-sounding titles and no power, but tough fighters who have status equivalent to those whose policies they question. By ensuring consumer representation early in the decision-making process, you can be sure the consumer interest is given adequate consideration. The cost of such a program should be minimal, but the savings to consumers would be significant.

These objectives outline only the essential functions of an Office of Consumer Affairs. We would be pleased to offer specific suggestions at your request. We hope you agree with our recommendations and we look forward to working with your Administration in the public interest.

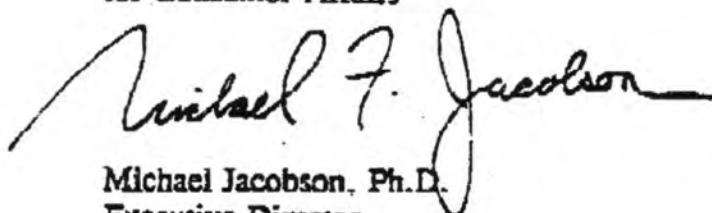
Sincerely,



Esther Peterson
Former Special Assistant
to the President
for Consumer Affairs



Betty Furness
Former Special Assistant
to the President
for Consumer Affairs



Michael Jacobson, Ph.D.
Executive Director,
Center for the Study of Science
in the Public Interest



Rod Leonard
Executive Director,
Community Nutrition Institute



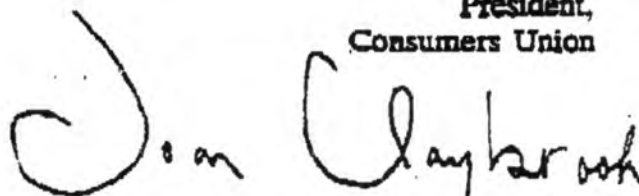
Stephen Brobeck
Executive Director,
Consumer Federation of America



Rhoda H. Karpatkin
President,
Consumers Union



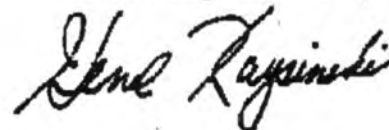
Linda Golodner
President,
National Consumers League



Joan Claybrook
President,
Public Citizen Litigation Group



Ellen Haas
Executive Director
Public Voice for Food
and Health Policy



Gene Karpinski
Executive Director,
U.S. PIRG

ESTHER PETERSON: 7714 13TH ST., NW WASHINGTON, DC 20012 TEL: (202) 291-8443

CONSUMERS UNION: 2001 S ST., NW WASHINGTON, DC 20003 TEL: (202) 462-5024

UNITED STATES OFFICE OF CONSUMER AFFAIRS

MISSION: The United States Office of Consumer Affairs (USOCA) is unique in the Federal establishment; although housed administratively within HHS it reports directly to the Executive Office of the President. Its mission, moreover, addresses the entire Federal government, rather than HHS alone. USOCA advises and represents the President directly on matters of consumer interest, analyzes and coordinates the implementation of all Federal consumer protection activities, and recommends ways to make governmental consumer programs more effective.

HISTORY: President Nixon established USOCA by Executive Order 11583 (1971) as the successor to the President's Committee on Consumer Interests (PCCI) organized by President Kennedy and formalized by President Johnson (EO's 11136 and 11349). In 1973, President Nixon transferred USOCA and its functions to what is now the Department of Health and Human Services (EO 11702), specifying that the USOCA Director "shall continue as the Special Assistant to the President for Consumer Affairs." Consequently, USOCA has worked through HHS on all administrative and budget matters, while receiving policy direction from the White House, through either the Chief of Staff or the Assistant to the President for Economic and Domestic Policy.

President Carter, in the *Consumer's Executive Order*, EO 12160, instituted the Consumer Affairs Council "to improve the management, coordination and effectiveness of agency consumer programs" and gave USOCA responsibility for administrative support of the Council, which is composed of senior-level officials of 41 departments and agencies. Presidents Carter, Reagan and Bush all named their Special Assistants/USOCA Directors to chair the Council.

Although none of the Executive Orders has been modified, the position of Special Assistant to the President for Consumer Affairs has been vacant since 1983, when President Reagan changed the title of the incumbent to Special Adviser to the President for Consumer Affairs/Director, USOCA, and moved the office out of the Executive Office Building. President Bush's two appointees served under the title *Director, U.S. Office of Consumer Affairs*, albeit they, and their *Deputy Directors*, were selected and commissioned by the President and continued to receive policy direction from the White House.

POLICY ISSUES FOR SHORT-TERM DECISION: The appointment of a USOCA Director carries considerable policy significance. First, the new director's credentials, title and reporting relationship to the White House will be scrutinized carefully by the consumer and corporate communities, who will look for indications of Administration intentions concerning consumer protection, quality and competitiveness issues. More specifically, this appointment will be a first step in cultivating a positive public perception of Administration commitment to consumer interests. Second, if the USOCA is to assist and advise the President on consumer affairs, this appointment should be made with sufficient speed to permit appointee participation in the critical early decisions, e.g., regulatory appointments, that will begin to shape the new Administration's consumer policy.

THE WHITE HOUSE

WASHINGTON

February 6, 1993

David Wilhelm
Chair
Democratic National Committee
430 South Capitol Street, S.E.
Washington, D.C. 20003

Dear David:

It has come to my attention that you are considering Andrew Barrer for a Deputy Chair position at the DNC. I have worked with Andrew on Wisconsin campaigns and developed considerable respect for his political and fundraising abilities. He is highly thought of by others I know who have worked with him.

As you probably know, Andrew has also played a key role in developing support for the party and for the Clinton - Gore campaign in the Gay and Lesbian Community. In my view, Andrew Barrer would be an excellent choice for your team at the DNC.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "John Paul", with a long, sweeping horizontal line extending from the end of the name.

Swidler & Berlin, Chtd.

3000 K Street, N.W.

Suite 300

Washington, D.C. 20007-3851

(202) 944-4300

Fax Nos. 202/944-4379 (Std. 105) or 202/944-4296 (Std. 300)

**TELECOPIER TRANSMITTAL
URGENT MESSAGE • DELIVER IMMEDIATELY**

TO: John Podesta
OF: The White House
PHONE: 456-2702
FAX: 456-2215

TOT. PGS: 2 (including cover page)

FROM: Bruce Lehman
PHONE: 944-4360
DATE: 2/4/93 **TIME:**
BILLING # 9111.04 **USER #** 111

If there is any problem with this transmission, contact Mary Ann Villemi at
(202) 944-4365.

ADDITIONAL MESSAGE:

John:

A letter to David Wilhelm for Andrew Barrer follows.

David Wilhelm's fax number is 863-8174. If it wouldn't be too much trouble, I would appreciate it if you would fax me a copy at 944-4379.

Thanks!

Bruce

*Bruce Lehman
w'd like copy of sent
ltr to
Wilhelm*

THE INFORMATION CONTAINED IN THIS TRANSMISSION IS CONFIDENTIAL. IT MAY BE ATTORNEY-CLIENT PRIVILEGED, CONSTITUTE INSIDE INFORMATION, AND IS INTENDED EXPRESSLY FOR USE BY THE ADDRESSEE. IF YOU HAVE RECEIVED THIS COMMUNICATION IN ERROR, PLEASE NOTIFY THE SENDER AT (202) 944-4300 OR THEIR NUMBER LISTED ABOVE. UNAUTHORIZED USE OF THIS INFORMATION, DISCLOSURE, OR COPYING IS PROHIBITED AND MAY BE UNLAWFUL.

tw

DRAFT LETTER FOR JOHN PODESTA

David Wilhelm
Chair
Democratic National Committee
430 South Capitol Street, SE
Washington, D.C. 20003

Dear David:

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As you probably know, Andrew has also played a key role in developing support for the party and for the Clinton - Gore campaign in the Gay and Lesbian Community. In my view Andrew Barrer would be an excellent choice for your team at the DNC.

~~Best of luck with your new responsibilities.~~

Sincerely yours,

John Podesta

ON
Statutory

J. Podesta

2/22/93

THE WHITE HOUSE
WASHINGTON

Ron Klain —

Re ATTACHED

Bari Schwartz evidently
wants to work on
judicial screenings.

Do you think there
might be something at
DOJ. She's great, in
my opinion as well as Matt's.

Could you let me know

John Podesta
2702

MATTHEW GERSON

3 JAN 30 P2:29 Jan 93

John -

It was good seeing you and Mary on Wednesday. Thanks for thinking of us, and tell Tony to leave the country more often.

As we discussed, Bari is ready to move on, and would be a great asset to almost anyone's team. She's really a 10 out of 10.

— 

4300 Willow Lane
Chevy Chase, MD 20815

BARI SCHWARTZ

Home: (301) 986-1936
Office: (202) 225-4695

PROFESSIONAL EXPERIENCE

U.S. CONGRESS:

1985--present: Legislative Director and Counsel to Rep. Howard Berman (D-California).

Responsibilities:

- * Train and supervise all legislative staff
- * Handle all legislation in Budget and Judiciary Committees, of which Rep. Berman is a member
- * Staff all labor, trade, entertainment/communications industry issues
- * Extensive speechwriting, bill drafting and legislative strategy development in areas of expertise

Achievements:

Staffed Rep. Berman's lead role in:

- * Enactment of False Claims Act Amendments of 1986, which has resulted in \$250 million in recoveries from government contractors to date
- * Adoption of Foreign Corrupt Practices Act amendments in the Omnibus Trade and Competitiveness Act of 1988
- * Enactment of farmworker legalization provisions of 1986 Immigration Reform and Control Act, which blocked a legislative effort to restore the bracero program
- * Enactment of family unification provisions of the 1990 Immigration Act, affording equitable treatment of Asian- and Mexican-American families
- * Blocking of an initiative to overturn legislatively a unanimous U.S. Supreme Court decision supporting rights of farmworkers injured on the job
- * 1992 House passage of bill exempting critical state worker protection laws from Federal ERISA preemption
- * 1992 Committee approval of bill to restore remedies for unfair insurance claims practices which the Supreme Court held were preempted by ERISA (the insurance industry subsequently blocked its passage)

PUBLIC INTEREST ADVOCACY:

1983-1984: Consulting Attorney in North Carolina Civil Rights Litigation, including:

- * Title VII suit against Fort Bragg, for Chambers, Ferguson, Watt law firm of Charlotte, N.C.
- * Damage suit against Ku Klux Klan for survivors of Klan attack on Greensboro civil rights demonstrators

1981-1983: Executive Director, Coalition for Legal Services, Washington, D.C. Head of national coalition to preserve federal program of legal services for the poor

As Coalition for Legal Services Executive Director:

- * Developed and coordinated strategy which resulted in continued funding for the Legal Services Corporation despite Reagan Administration opposition
- * Managed successful lobbying and litigation to block confirmation of Reagan appointees to LSC Board and to prevent adoption of crippling regulations

1980-1981: Chief Food Stamp Lobbyist and Staff Attorney, Food Research and Action Center (FRAC), Washington, D.C. For the premier national public interest law firm specializing in anti-hunger programs:

- * Implemented successful lobbying and litigation strategy which prevented nationwide shutdown of Food Stamp program in 1980 and 1981 due to funding cap

1978-1979: Staff Attorney, Maryland Legal Aid Bureau, specializing in housing and health law:

- * Successful litigation for tenant organizations seeking rent abatements for substandard housing at Federally-subsidized housing projects

1975-1977: Deputy Director, Civil Division of the National Legal Aid and Defender Association (NLADA), Washington, D.C.

- * Drafted and negotiated Legal Services Corporation adoption of regulations progressively interpreting the 1974 Act creating LSC
- * Successfully lobbied for increased funding for legal services and for enactment of 1977 Amendments to LSC Act--the last time LSC has been reauthorized

EDUCATION

Legal: Harvard Law School, J.D. 1974

- * Clinical courses in poverty law
- * Harvard Legal Aid Bureau, 1972-1974
Board of Directors, 1973-1974
- * Law Clerk, U.S. Rep. Elizabeth Holtzman, summer 1973
- * Law Clerk, Chicago civil litigation firm, summer 1972

College: University of Michigan, B.A. 1971 with High Distinction

- * Political Science major
- * Phi Beta Kappa (Junior Year)
- * Honors Program, 1967-1971
- * Summer Internships: U.S. Senator Birch Bayh
U.S. Rep. Abner Mikva

ADMITTED TO PRACTICE LAW

U.S. Supreme Court, 1980 District of Columbia, 1975
U.S. District Court for D.C., 1980 Illinois, 1974
U.S. District Court for Maryland, 1978

COMMITTEES

FOREIGN AFFAIRS

CHAIRMAN, SUBCOMMITTEE ON
INTERNATIONAL OPERATIONS

BUDGET

JUDICIARY

Congress of the United States

House of Representatives

Washington, DC 20515-0526

HOWARD L. BERMAN

137 CANNON HOUSE OFFICE BUILDING
WASHINGTON, DC 20515-0526
(202) 225-4895

DISTRICT OFFICE

14800 ROSCOE BOULEVARD
#506
PANORAMA CITY, CA 91402
(818) 891-0543
(818) 764-1206

December 8, 1992

Hon. Richard Riley
Office of the President-Elect
1120 Vermont Ave.
11th Floor
Washington, D.C. 20270

Dear Gov. Riley:

I am writing to strongly support the appointment of my Legislative Director and Counsel, Ms. Bari Schwartz, to a position in the Clinton Administration responsible for screening and recommending federal judicial nominations.

I know it is not unusual for a Member of Congress to recommend a hardworking staff member with years of loyal service for an executive branch position of responsibility -- but I want to emphasize that this is not a pro forma request -- Bari Schwartz would be superb for this position.

Whether this function is housed in the White House or in the Department of Justice, she is supremely qualified for the job. I can attest to her sound political and policy judgment, her dedication to Democratic principles and the integrity and excellence of her work for me.

For the past eight years, Bari has been responsible for all staff work related to my membership on the House Judiciary Committee. She is fully conversant with all issues within the jurisdiction of the House and Senate Judiciary Committees, including federal judiciary matters.

Through her ten year career as a public interest lawyer, and her more recent experience in my office, she is well acquainted with the organized bar as represented by the American Bar Association and state and local bar associations, the key figures in the national program of legal services for the poor, and the public interest, civil rights, and corporate bars.

I know that during the course of her work at the national level on behalf of the federal legal services program, she led the ultimately successful opposition in the Senate to several of the nominations by Presidents Ford and Reagan to the Legal Services Corporation Board of Directors. She knows the process by which opposition can be mustered to presidential nominations.

I think it makes sense for you to consider for this position a woman who knows -- chapter and verse -- the record of the Reagan and Bush judicial appointments, and who is utterly familiar with the issues of concern to the Senate Judiciary Committee, -- but who would bring to the selection process the insight of one not already part of that Committee.

Bari Schwartz has my highest recommendation for this position in the Clinton Administration. It is the position for which I think she is best suited and in which I believe she could best serve the Clinton Administration.

Should you, however, believe that her professional experience in legislative affairs and legal advocacy could be better put to use in the Office of Legislative Affairs in the Department of Justice. I would, with pleasure and confidence, also highly recommend her for such a position.

Sincerely yours,



HOWARD L. BERMAN
Member of Congress

2/15/93
THE WHITE HOUSE
WASHINGTON

Mr. David Beier
Genentech
1747 Pennsylvania Ave., N.W.
Suite 1223
Washington, D.C. 20006

February 12, 1993

THE WHITE HOUSE
WASHINGTON

Tanie —

I like Bill and
think he would be
good at FOIA, but
the particular qualification
you highlight is not
one I recollect him
being known for

John Podesta

P.S. THANKS FOR THE
CONGRATS.

bcc: David Beier



Glaxo Inc.

JANIE ANN KINNEY

*Group Director and
Legislative Counsel*

February 5, 1993

John Podesta
Assistant to the President and Staff Secretary
The White House
Washington, D.C. 20500

Dear John:

Bill Schultz has expressed his interest in becoming Commissioner of FDA. I am writing to express my support for his candidacy. I have known Bill for many years and am confident that he would be an excellent Commissioner.

As Commissioner, Bill would be able to draw on an expertise of food and drug issues that has been developed throughout his entire career. He has a clear sense of what the agency's priorities should be and how to accomplish those objectives. His career has been marked by his deep seeded commitment to FDA's mission to protect public health and safety. This expertise and commitment would enable him to gain the support and loyalty of the very able professionals who work at FDA. And it would enable him to develop the respect and confidence from those groups outside the agency with whom he would need to work.

Bill has another important qualification: that is his willingness to listen to points of view other than his own. I would expect Bill to keep the channels of communication and discussion open with industries such as my own which are regulated by the FDA. Such openness can go far to avoid mistrust and misunderstandings that can impede the important work of the agency. While he would no doubt be a zealous regulator, I am also confident he would be a fair one.

Sincerely,

Janie A. Kinney
Group Director and Legislative Counsel

JAK/tdn

February 12, 1993

THE WHITE HOUSE
WASHINGTON

Tanie —

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think he would be
good at FDA, but
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being known for

John Podesta

P.S. THANKS FOR THE
CONGRATS.



Glaxo Inc.

JANIE ANN KINNEY

*Group Director and
Legislative Counsel*

February 5, 1993

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Assistant to the President and Staff Secretary
The White House
Washington, D.C. 20500

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Sincerely,

Janie A. Kinney
Group Director and Legislative Counsel

JAK/tdn

THE WHITE HOUSE
WASHINGTON

February 23, 1993

Mr. Jason Steinbaum
4103 W Street, N.W.
Washington, D.C. 20007

Dear Jason:

It was good to talk with you the other day. Thank you for your kind words, I feel honored to be here and want you to know how much I appreciate your best wishes.

Please know I also received your resume and recommendation letters and have forwarded them on to Peter Knight, in the administration's personnel division, along with my personal recommendation.

Again, Jason, I really appreciate your good wishes. It was great hearing from you.

Sincerely,



John D. Podesta
Assistant to the President
and Staff Secretary

4103 W Street, NW
Washington, DC 20007
(202)337-8919(h) (202)224-8849(w)
February 12, 1993

The Honorable John Podesta
Assistant to the President and Staff Secretary
Ground Floor West Wing
The White House
1600 Pennsylvania Avenue, NW
Washington, DC 20500

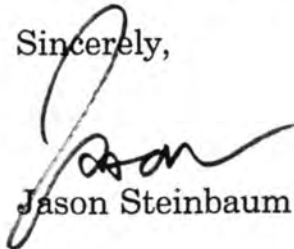
Dear John,

Thank you for agreeing to support my application for a position with the new administration. I am sure that your support will be critical in my effort to find a position in the U.S. foreign policy or national security establishment.

As per our conversation, I have enclosed several copies of my resume. I have also enclosed a list of jobs for which I hope to be considered. In addition, my application is currently supported by Senators Riegle and Lautenberg and Congressman Torricelli. Senator Bradley's staff informs me that it is likely that he too will send a letter of support on my behalf. Although I do not yet have a copy of Senator Lautenberg's letter, I have enclosed copies of the letters from Senator Riegle and Congressman Torricelli for your convenience.

Finally, congratulations on your appointment! I am sure that you will have a rare and unique experience during the next four years. Best of luck!

Sincerely,


Jason Steinbaum

enclosures

*To: Peter Knight
I worked on an
immigration matter
with him
He's good.
I don't
know
where
he
might
fit in.
Tom
Podesta*

JASON STEINBAUM

4103 W Street, N.W. Apt. 2
Washington, DC 20007
(202)337-8919(h) (202)224-8849(w)

LEGISLATIVE EXPERIENCE:

LEGISLATIVE ASSISTANT -- Senator Donald Riegle (D-MI), Washington, DC
Advise Senator on Foreign Policy, Defense, Immigration, and Veterans policy. Author and negotiate text of bills and legislative letters, such as measures regarding Lebanon's Taif Agreement, Baltic independence, and spouses and children of permanent residents. Recommend positions on votes. Write speeches and floor statements, including addresses on human rights in China and Haitian refugees. Prepared Senator for several Senate Budget Committee Hearings. Work with staff of Senate Foreign Relations and Armed Services Committees. Maintain Top Secret security clearance. *January 1990 - present.*

LEGISLATIVE CORRESPONDENT -- Senator Donald Riegle (D-MI), Washington, DC
Answered constituent correspondence on Foreign Policy, Defense, Immigration, Veterans, Energy, and Environment issues. Served as Acting Legislative Assistant for four months. *January - August 1989.*

INTERN -- Representative Robert Torricelli (D-NJ), Washington, DC and Hackensack, NJ
Answered constituent correspondence. Wrote statements in Congressional Record. Assisted small businesses in New Jersey with customs and other importation problems. *June - August 1984 and 1985.*

CAMPAIGN EXPERIENCE:

RESEARCH ASSISTANT -- Clinton for President, Washington, DC
Assisted trade policy advisory group. Researched Bush record on international trade and other issues. Wrote weekly memorandum on congressional action regarding international trade. Assisted in identification of U.S. military generals and admirals for endorsement of Clinton/Gore. *May - October 1992.*

PRESIDENT/ORGANIZER -- AU Law Students for Clinton/Gore, Washington, DC
Coordinated volunteer activities of AU Law Students. Organized fundraiser held on evening of first Presidential debate. Designed and organized distribution of literature. *January - November 1992.*

FIELD COORDINATOR -- Dukakis/Bentsen Campaign '88, Burlington, VT
Coordinated events, literature drops, ID/persuasion phone calls, and visibility in Burlington and NW Vermont. Handled advance work for visits of Jesse Jackson and John Dukakis. *September - November 1988.*

OPPOSITION RESEARCHER (intern) -- Squier/Eskew Communication, Washington, DC
Researched opponent's public record for Lieberman for Senate campaign. Coordinated advance work for Robb for Senate TV advertisements filmed in Washington, DC. *Summer 1988.*

EDUCATION:

SCHOOL OF INTERNATIONAL SERVICE, The American University, Washington, DC
Masters in International Relations, G.P.A. 3.71, Graduation May 1993.
* Concentration: American Foreign Policy/International Law.
* Masters Requirement Paper: Human Rights in East Timor, Indonesia.

WASHINGTON COLLEGE OF LAW, The American University, Washington, DC
Juris Doctor, G.P.A. 3.20, Graduation May 1993.
* Concentration: International Law. * Honors: Don Monroe Castro Award for Constitutional Law.
* Advanced Level Legal Writing Requirement: Reagan Reinterpretation of ABM Treaty.

UNIVERSITY OF VIRGINIA, Charlottesville, VA
B.A. with Distinction, G.P.A. 3.41, Graduation May 1988.
* Major: Foreign Affairs. Minor: History. Concentration: Music. * Thesis: War Powers Act.
* Honors: J. Sergeant Reynolds Political Achievement Award, Raven and ODK Honor Societies.
* President -- Young Democrats. * Member -- University Singers and AEPi Fraternity.

JASON STEINBAUM

4103 W Street, N.W. Apt. 2
Washington, DC 20007
(202)337-8919(h) (202)224-8849(w)

LEGISLATIVE EXPERIENCE:

LEGISLATIVE ASSISTANT -- Senator Donald Riegle (D-MI), Washington, DC

Advise Senator on Foreign Policy, Defense, Immigration, and Veterans policy. Author and negotiate text of bills and legislative letters, such as measures regarding Lebanon's Taif Agreement, Baltic independence, and spouses and children of permanent residents. Recommend positions on votes. Write speeches and floor statements, including addresses on human rights in China and Haitian refugees. Prepared Senator for several Senate Budget Committee Hearings. Work with staff of Senate Foreign Relations and Armed Services Committees. Maintain Top Secret security clearance. *January 1990 - present.*

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Answered constituent correspondence on Foreign Policy, Defense, Immigration, Veterans, Energy, and Environment issues. Served as Acting Legislative Assistant for four months. *January - August 1989.*

INTERN -- Representative Robert Torricelli (D-NJ), Washington, DC and Hackensack, NJ

Answered constituent correspondence. Wrote statements in Congressional Record. Assisted small businesses in New Jersey with customs and other importation problems. *June - August 1984 and 1985.*

CAMPAIGN EXPERIENCE:

RESEARCH ASSISTANT -- Clinton for President, Washington, DC

Assisted trade policy advisory group. Researched Bush record on international trade and other issues. Wrote weekly memorandum on congressional action regarding international trade. Assisted in identification of U.S. military generals and admirals for endorsement of Clinton/Gore. *May - October 1992.*

PRESIDENT/ORGANIZER -- AU Law Students for Clinton/Gore, Washington, DC

Coordinated volunteer activities of AU Law Students. Organized fundraiser held on evening of first Presidential debate. Designed and organized distribution of literature. *January - November 1992.*

FIELD COORDINATOR -- Dukakis/Bentsen Campaign '88, Burlington, VT

Coordinated events, literature drops, ID/persuasion phone calls, and visibility in Burlington and NW Vermont. Handled advance work for visits of Jesse Jackson and John Dukakis. *September - November 1988.*

OPPOSITION RESEARCHER (intern) -- Squier/Eskew Communication, Washington, DC

Researched opponent's public record for Lieberman for Senate campaign. Coordinated advance work for Robb for Senate TV advertisements filmed in Washington, DC. *Summer 1988.*

EDUCATION:

SCHOOL OF INTERNATIONAL SERVICE, The American University, Washington, DC

Masters in International Relations, G.P.A. 3.71, Graduation May 1993.

* Concentration: American Foreign Policy/International Law.

* Masters Requirement Paper: Human Rights in East Timor, Indonesia.

WASHINGTON COLLEGE OF LAW, The American University, Washington, DC

Juris Doctor, G.P.A. 3.20, Graduation May 1993.

* Concentration: International Law. * Honors: Don Monroe Castro Award for Constitutional Law.

* Advanced Level Legal Writing Requirement: Reagan Reinterpretation of ABM Treaty.

UNIVERSITY OF VIRGINIA, Charlottesville, VA

B.A. with Distinction, G.P.A. 3.41, Graduation May 1988.

* Major: Foreign Affairs. Minor: History. Concentration: Music. * Thesis: War Powers Act.

* Honors: J. Sergeant Reynolds Political Achievement Award, Raven and ODK Honor Societies.

* President -- Young Democrats. * Member -- University Singers and AEPi Fraternity.

JASON STEINBAUM

4103 W Street, N.W. Apt. 2
Washington, DC 20007
(202)337-8919(h) (202)224-8849(w)

LEGISLATIVE EXPERIENCE:

LEGISLATIVE ASSISTANT -- Senator Donald Riegle (D-MI), Washington, DC
Advise Senator on Foreign Policy, Defense, Immigration, and Veterans policy. Author and negotiate text of bills and legislative letters, such as measures regarding Lebanon's Taif Agreement, Baltic independence, and spouses and children of permanent residents. Recommend positions on votes. Write speeches and floor statements, including addresses on human rights in China and Haitian refugees. Prepared Senator for several Senate Budget Committee Hearings. Work with staff of Senate Foreign Relations and Armed Services Committees. Maintain Top Secret security clearance. *January 1990 - present.*

LEGISLATIVE CORRESPONDENT -- Senator Donald Riegle (D-MI), Washington, DC
Answered constituent correspondence on Foreign Policy, Defense, Immigration, Veterans, Energy, and Environment issues. Served as Acting Legislative Assistant for four months. *January - August 1989.*

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* President -- Young Democrats. * Member -- University Singers and AEPi Fraternity.

JASON STEINBAUM -- LIST OF POSITIONS

Department of State

*Special Assistant	Bureau of Human Rights and Humanitarian Affairs
*Special Assistant or Legislative Officer	Counselor/Under Secretary for Global Affairs (Office of Senator Tim Wirth)
*Special Assistant	Bureau of International Organization Affairs
*Special Assistant	Bureau of Consular Affairs
*Legislative Management Officer	Bureau of Legislative Affairs
*Special Assistant	Office of the Legal Adviser
*Special Assistant	Bureau of East Asian and Pacific Affairs

U.S. Arms Control and Disarmament Agency

*Special Assistant	Multilateral Affairs Bureau
*Special Assistant	Office of the General Counsel
*Congressional Affairs Specialist	Office of Congressional Affairs (This agency may be subsumed into a new Bureau of Proliferation and Arms Control Affairs at the State Department.)

Department of Defense

*Special Assistant	Office of the Under Secretary and Deputy Under Secretaries for Defense Policy
*Special Assistant or Legislative Officer	Office of the Assistant Secretary for Democracy and Human Rights
*Special Assistant for Democratic Security and Human Rights	Office of the Assistant Secretary for Legislative Affairs
*Assistant for Multilateral Negotiations	Office of the Assistant Secretary for International Security Policy (This office may not exist after the Secy. Aspin's reorganization, but I still would like to apply for the follow-on to this position.)

Immigration and Naturalization Service

*Deputy Director	Office of Congressional Affairs
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DONALD W. RIEGLE, JR.
MICHIGAN

COMMITTEES:

BANKING, HOUSING, AND
URBAN AFFAIRS: Chairman

FINANCE:
Subcommittee on
Health for Families
and the Uninsured:
Chairman

BUDGET

United States Senate

WASHINGTON, DC 20510-2201
(202) 224-4822

December 18, 1992

The Honorable Richard Riley
Clinton/Gore Transition Team
1120 Vermont Avenue, NW
Washington, DC 20270

Dear Governor Riley:

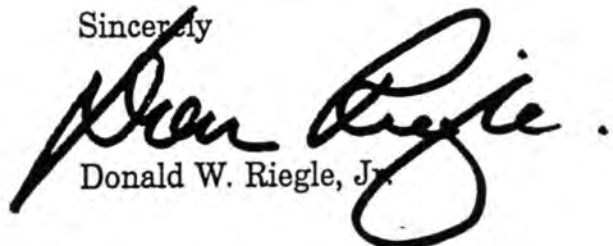
I am writing on behalf of Jason Steinbaum who is applying for an international or defense related position in the Clinton Administration. Jason has served as my Legislative Assistant for Foreign Affairs, Defense, Immigration, and Veterans Affairs since January of 1990 and has stood out as one of the most effective and hard-working members of my staff. I recommend him to you with the highest degree of confidence in his abilities.

It has been my pleasure to work personally with Jason on numerous important issues. I have depended on his impressive knowledge of international affairs on many occasions and have relied on him as a source for trusted advice or just simple facts and figures. Reflecting my respect for Jason's abilities is the fact that I called upon him to draft one of my most important speeches of the 102d Congress -- my address on the Senate floor prior to the vote authorizing the use of force in the Persian Gulf.

My involvement in issues for which Jason has had responsibility has greatly expanded ever since he joined my staff. For instance, Jason has played a central role in developing a strategy to allow me to represent Michigan's ethnic diversity more effectively. In addition, Jason demonstrated exceptional competence at devising policy initiatives and guiding them through the legislative process. In particular, legislation to assist the newly independent Baltic republics and to express the concerns of veterans were only some of the important efforts which Jason developed.

Finally, Jason is a reliable staff member who always maintains the highest ethical and professional standards. I firmly believe that he would make an excellent addition to the Clinton Administration and I strongly recommend him to you.

Sincerely



Donald W. Riegle, Jr.

MICHIGAN REGIONAL OFFICES

CENTRAL 705 Washington Square Bldg. 109 W. Michigan Ave. Lansing, MI 48933 (517) 377-1713	WAYNE-MONROE 1155 Brewery Pk. Suite 343 Detroit, MI 48207 (313) 226-3188
EASTERN Suite 910 352 S. Saginaw St. Flint, MI 48502 (313) 766-6115	SOUTHEASTERN Century Center B 30800 Van Dyke Warren, MI 48090 (313) 573-9017
UPPER PENINSULA Room 323, P.O. Bldg. 200 W. Washington Marquette, MI 49855 (906) 228-7457	WESTERN Suite 716 Federal 110 Michigan Ave. Grand Rapids, MI 49503 (616) 456-2592
Telecommunications Device for the Deaf (517) 377-1899	NORTHERN-LOWER 309 Front Street Traverse City, MI 49685 (616) 946-1300



Congress of the United States
House of Representatives
Washington, DC 20515-3009

December 8, 1992

The Honorable Richard Riley
Personnel Director - Clinton/Gore Transition Team
1120 Vermont Avenue, N.W.
Washington, D.C. 20270

Dear Governor Riley:

It gives me great pleasure to recommend Jason Steinbaum for a position with the Clinton Administration.

Jason served as a Congressional intern in both my District and Washington offices and worked on my 1984 re-election campaign. Of the many college students who have interned in my office, Jason distinguished himself as an intelligent and responsible individual of the highest character.

Jason readily took on assignments with maturity, sensitivity and determination. He worked directly with constituents, addressing their concerns and acting as a liaison between them and government agencies. Jason also assisted my Washington Administrative Assistant in preparing substantial foreign affairs briefings, and worked closely with my legislative staff in handling very complex tax issues.

The tasks Jason executed require strong research and writing skills as well as the ability to summarize the relevant points and critical themes from a vast amount of information. Jason demonstrated great maturity, communications skills and political judgement for a young man of his age.

Jason is currently pursuing a Masters in International Relations and a Juris Doctor from American University. His record clearly illustrates a zealous passion for foreign affairs issues. As a senior member of the House Foreign Affairs Committee, I am convinced that Jason would be an asset to the Administration.

I recommend him strongly and urge you to look favorably upon his application.

Sincerely,

ROBERT G. TORRICELLI
Member of Congress

RGT:acc

2/16/93

THE WHITE HOUSE
WASHINGTON

February 16, 1993

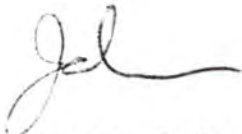
The Honorable Carol Browner
Environmental Protection Agency
Washington, D.C. 20460

Dear Carol:

At Camp David, I mentioned a woman named Fran Dubrowski, who I now understand is on the short list for Assistant Administrator for water.

I worked with Fran when I was with Senator Leahy and she was staff counsel at NRDC. She is fabulous, besides we need more ethnics in the administration. Call if you would like to discuss. I have enclosed Fran's resume for your review.

Sincerely,



John D. Podesta
Assistant to the President
and Staff Secretary

enclosures

LAW OFFICE
FRANCES A. DUBROWSKI
1666 CONNECTICUT AVE., N. W.
SUITE 501
WASHINGTON, D. C. 20009
(202) 332-0994
FAX: (202) 328-9162

FAX TRANSMITTAL FORM

TO: JOHN PODESTA
FROM: FRAN DUBROWSKI
NUMBER OF PAGES: 3
(Including this page)
ACCOUNT CODE: ---
FAX NUMBER: 456-2215
DATE: 2/16/93
COMMENTS OR INSTRUCTIONS: AS REQUESTED.
MANY THANKS!!

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FRANCES A. DUBROWSKI

1666 Conn. Ave., N.W., Ste. 501
Washington, D.C. 20009

(work) 202-332-0994
(home) 301-270-5495

**1987 -- ENVIRONMENTAL LEGAL AND POLICY CONSULTANT
present**

Created practice to advise citizens and governments on effective advocacy strategies for pollution control, waste management, and enforcement. Selected projects include:

National: Briefed successful federal appellate challenge to national rule exempting "toxic hotspots" from pollution controls. Testified before Congress on national water pollution strategy. Assessed recommendations of national environmental organizations on Superfund legislation.

State/regional: Devised citizens' pollution abatement strategies in Maryland, Pennsylvania, and Virginia. Prevailed in defending Maryland's first comprehensive toxic water quality standards. Assisted North Carolina government's and citizens' successful defense of state hazardous waste program.

Local: Obtained Pennsylvania rule protecting pristine stream. Represented citizens in hearing on Alabama air pollution permit.

Clients have included Chesapeake Bay Foundation, Natural Resources Defense Council, Clean Sites, Friends of the Earth, and Gifford Pinchot family.

BOARD MEMBER, NONPROFIT LEGAL ORGANIZATIONS

Elected to Board of Governors of District of Columbia Bar, 1991; serve on Budget Committee and as liaison to Government Contracts Section. Chairperson, Board of Directors of Alliance for Justice, 1985-present.

EDUCATOR, DOMESTIC/INTERNATIONAL ENVIRONMENTAL LEGAL POLICY

Adjunct Professor, University of Maryland School of Public Affairs (Graduate Course on Environmental Policy to commence January, 1993). Designed U.S. EPA enforcement training course for state and local government water pollution attorneys. Developed and taught U.S.-funded Environmental Policy course for senior officials from developing countries. Member, Environmental Law Institute's pilot law drafting mission to Polish and Czechoslovakian governments.

1978-87 SENIOR ATTORNEY, NATURAL RESOURCES DEFENSE COUNCIL

Directed Clean Water Project, 1984-87. Co-directed Clean Water (1981-84) and Clean Air (1979-80) Projects. Developed and managed judicial, legislative, and

executive branch advocacy strategies for national environmental organizations. Selected projects include:

Judicial: Won federal Court of Appeals challenges to Reagan Administration rules relaxing toxic water pollution controls. Briefed and argued Supreme Court case, Chemical Manufacturers' Assn. v. NRDC, 470 U.S. 116 (1985).

Legislative: Obtained stronger toxics controls and enforcement authorities in the 1987 Clean Water Act. Defeated Reagan-era deregulation bills in Congress on behalf of environmental, consumer, and labor coalition. Negotiated Clean Air law encouraging steel plant modernizations with the White House, major steel producers, and United Steelworkers. Regularly testified before House and Senate Committees.

Executive Branch: Member, U.S. EPA Pretreatment Review Task Force; produced industry/state/municipal/environmental consensus on revisions to regulatory program. Member, U.S. EPA National Air Pollution Control Techniques Advisory Committee, 1980-83. Presented technical, legal, and policy analyses to EPA in numerous national air and water rulemaking proceedings.

1973-78 ASSISTANT ATTORNEY GENERAL, PA DEPT. ENVIRONMENTAL RESOURCES

Developed legal strategies for pollution abatement for one of nation's first Environmental Strike Forces. Litigated before state courts and adjudicatory hearing board. Advised Governor and agency Secretary in negotiations on reopening of industrial facility. Counseled agency in developing and implementing regulatory programs.

PROFESSIONAL ACTIVITIES:

Co-chair, American Bar Association, Health and Environmental Rights Committee, 1992-present. Co-chair, Environment, Energy, and Natural Resources Section, District of Columbia Bar, 1990-91 and 1986-89; elected to Steering Committee, 1985-91. Vice-chair, American Bar Association Water Quality Committee, 1988-89 and 1984-86. Vice-chair, American Bar Association Air Conservation Committee, 1980-81.

Admitted to practice in the U.S. Supreme Court, U.S. Courts of Appeals (3rd and D.C. Cir.), and U.S. District Courts (D.C. and E.D. Pa.).

PROFESSIONAL EDUCATION:

University of Pennsylvania Law School, J.D., 1973.

THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable Joyce Hens Green
United States District Court for the District of
Columbia
U.S. Courthouse, 3rd & Constitution Avenue, N.W.
Washington, D.C. 20001

Dear Judge Green:

I am writing to recommend Nicole Chapin for a position as your judicial clerk for the 1994-95 term. Ms. Chapin will be graduating from Georgetown University Law Center in May of 1994.

I have known Ms. Chapin since 1990 when she came to work for Podesta Associates, Inc., a public affairs and consulting firm which I headed at the time. She began her work at our firm as a researcher. She quickly advanced and handled a number of research and writing jobs for a diverse set of clients. Because of her intellect, dedication and thoroughness she was promoted in a short time to supervise several researchers who were older and more experienced than she.

I believe Ms. Chapin has all the qualifications necessary to be an outstanding clerk. Her writing is crisp and clear. Her ability to analyze complex issues, even in the areas of arcane technology policy in which my firm specialized, is first rate. Her oral communication skills are excellent. She is mature in a work environment and is a pleasure to work with. Although she was a young employee, I never hesitated to let her deal directly with demanding clients. She is always willing to make a special effort when needed. She got along well with everyone in our firm.

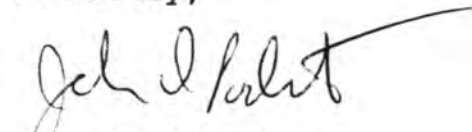
I know that every serious candidate for a judicial clerkship possesses a fine set of academic qualifications and skills. I think that Ms. Chapin's qualifications go beyond those measures. She is truly a special person. Her desire to serve the public, her maturity and judgement, her insight, her ability to do more than can be reasonably expected and her just plain good nature make her a sure bet for success.

By way of introduction, and to help you judge this recommendation, I now serve President Clinton as Assistant to the President and Staff Secretary. I graduated from Georgetown University Law Center in 1976, where I was Case and Notes Editor of the Georgetown Law Journal. My legal experience included several years as a trial attorney at the Department of Justice, seven years as Counsel to the U.S. Senate Judiciary Committee and two years as Chief Counsel to the U.S. Senate Committee on Agriculture, Nutrition and Forestry. My former firm, Podesta Associates, represented a diverse group of leading high technology companies on public policy matters before the United States Government. I also spent a substantial portion of my time on behalf of not-for-profit, public interest clients.

During my professional career I have had the good fortune of working with scores of law students and young lawyers. Of all those individuals, Ms. Chapin would receive my highest recommendation.

I hope you will give her every consideration. If you would like to speak or know more about her, please do not hesitate to call.

Sincerely,

A handwritten signature in dark ink, appearing to read "John D. Podesta", with a long, sweeping horizontal line extending from the end of the signature.

John D. Podesta
Assistant to the President
and Staff Secretary

THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable George H. Revercomb
United States District Court for the District of
Columbia
U.S. Courthouse, 3rd & Constitution Avenue, N.W.
Washington, D.C. 20001

Dear Judge Revercomb:

I am writing to recommend Nicole Chapin for a position as your judicial clerk for the 1994-95 term. Ms. Chapin will be graduating from Georgetown University Law Center in May of 1994.

I have known Ms. Chapin since 1990 when she came to work for Podesta Associates, Inc., a public affairs and consulting firm which I headed at the time. She began her work at our firm as a researcher. She quickly advanced and handled a number of research and writing jobs for a diverse set of clients. Because of her intellect, dedication and thoroughness she was promoted in a short time to supervise several researchers who were older and more experienced than she.

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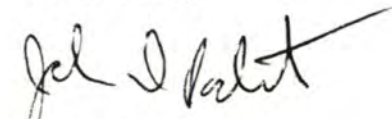
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Sincerely,

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John D. Podesta
Assistant to the President
and Staff Secretary

THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable John G. Penn
Chief Judge
U.S. District Court for the District of
Columbia
U.S. Courthouse, 3rd & Constitution Avenue, N.W.
Washington, D.C. 20001

Dear Judge Penn:

I am writing to recommend Nicole Chapin for a position as your judicial clerk for the 1994-95 term. Ms. Chapin will be graduating from Georgetown University Law Center in May of 1994.

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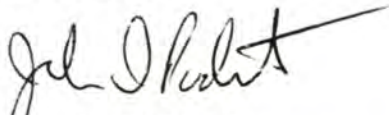
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John D. Podesta
Assistant to the President
and Staff Secretary

THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable Norma H. Johnson
United States District Court for the District of
Columbia
U.S. Courthouse, 3rd & Constitution Avenue, N.W.
Washington, D.C. 20001

Dear Judge Johnson:

I am writing to recommend Nicole Chapin for a position as your judicial clerk for the 1994-95 term. Ms. Chapin will be graduating from Georgetown University Law Center in May of 1994.

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John D. Podesta
Assistant to the President
and Staff Secretary

THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable Stanley S. Harris
United States District Court for the District of
Columbia
U.S. Courthouse, 3rd & Constitution Avenue, N.W.
Washington, D.C. 20001

Dear Judge Harris:

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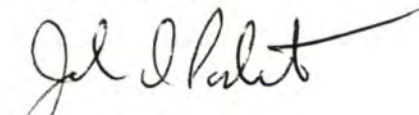
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John D. Podesta
Assistant to the President
and Staff Secretary

THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable James C. Cacheris
Chief Judge
United States District Court for the Eastern
District of Virginia
Post Office Box 21449
Alexandria, Virginia 22320

Dear Judge Cacheris:

I am writing to recommend Nicole Chapin for a position as your judicial clerk for the 1994-95 term. Ms. Chapin will be graduating from Georgetown University Law Center in May of 1994.

I have known Ms. Chapin since 1990 when she came to work for Podesta Associates, Inc., a public affairs and consulting firm which I headed at the time. She began her work at our firm as a researcher. She quickly advanced and handled a number of research and writing jobs for a diverse set of clients. Because of her intellect, dedication and thoroughness she was promoted in a short time to supervise several researchers who were older and more experienced than she.

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John D. Podesta
Assistant to the President
and Staff Secretary

THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable T. S. Ellis III
United States District Court for the Eastern
District of Virginia
Post Office Box 21449
Alexandria, Virginia 22320

Dear Judge Ellis:

I am writing to recommend Nicole Chapin for a position as your judicial clerk for the 1994-95 term. Ms. Chapin will be graduating from Georgetown University Law Center in May of 1994.

I have known Ms. Chapin since 1990 when she came to work for Podesta Associates, Inc., a public affairs and consulting firm which I headed at the time. She began her work at our firm as a researcher. She quickly advanced and handled a number of research and writing jobs for a diverse set of clients. Because of her intellect, dedication and thoroughness she was promoted in a short time to supervise several researchers who were older and more experienced than she.

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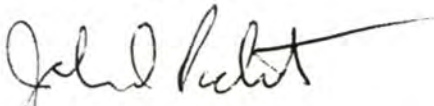
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John D. Podesta
Assistant to the President
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THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable Robert N. Wilentz
Chief Justice
Supreme Court of New Jersey
Hughes Justice Complex
CN-970
Trenton, New Jersey 08625

Dear Judge Wilentz:

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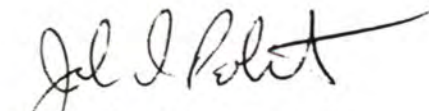
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John D. Podesta
Assistant to the President
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THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable Jane R. Roth
U.S. Court of Appeals for the Third Circuit
U.S. Courthouse
884 King Street, Lockbox 12
Wilmington, Delaware 19801

Dear Judge Roth:

I am writing to recommend Nicole Chapin for a position as your judicial clerk for the 1994-95 term. Ms. Chapin will be graduating from Georgetown University Law Center in May of 1994.

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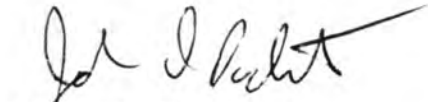
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John D. Podesta
Assistant to the President
and Staff Secretary

THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable Marie L. Garibaldi
Supreme Court of New Jersey
Hughes Justice Complex
CN-970
Trenton, New Jersey 08625

Dear Judge Garibaldi:

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Assistant to the President
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THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable Thomas Penfield Jackson
United States District Court for the District of
Columbia
U.S. Courthouse, 3rd & Constitution Avenue, N.W.
Washington, D.C. 20001

Dear Judge Jackson:

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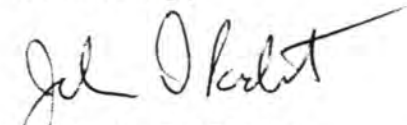
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THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable Charles R. Richey
United States District Court for the District of
Columbia
U.S. Courthouse, 3rd & Constitution Avenue, N.W.
Washington, D.C. 20001

Dear Judge Richey:

I am writing to recommend Nicole Chapin for a position as your judicial clerk for the 1994-95 term. Ms. Chapin will be graduating from Georgetown University Law Center in May of 1994.

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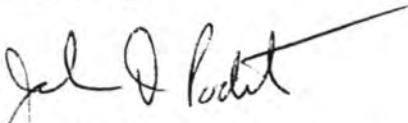
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John D. Podesta
Assistant to the President
and Staff Secretary

THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable Gerhard A. Gesell
United States District Court for the District of
Columbia
U.S. Courthouse, 3rd & Constitution Avenue, N.W.
Washington, D.C. 20001

Dear Judge Gesell:

I am writing to recommend Nicole Chapin for a position as your judicial clerk for the 1994-95 term. Ms. Chapin will be graduating from Georgetown University Law Center in May of 1994.

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THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable Thomas F. Hogan
United States District Court for the District of
Columbia
U.S. Courthouse, 3rd & Constitution Avenue, N.W.
Washington, D.C. 20001

Dear Judge Hogan:

I am writing to recommend Nicole Chapin for a position as your judicial clerk for the 1994-95 term. Ms. Chapin will be graduating from Georgetown University Law Center in May of 1994.

I have known Ms. Chapin since 1990 when she came to work for Podesta Associates, Inc., a public affairs and consulting firm which I headed at the time. She began her work at our firm as a researcher. She quickly advanced and handled a number of research and writing jobs for a diverse set of clients. Because of her intellect, dedication and thoroughness she was promoted in a short time to supervise several researchers who were older and more experienced than she.

I believe Ms. Chapin has all the qualifications necessary to be an outstanding clerk. Her writing is crisp and clear. Her ability to analyze complex issues, even in the areas of arcane technology policy in which my firm specialized, is first rate. Her oral communication skills are excellent. She is mature in a work environment and is a pleasure to work with. Although she was a young employee, I never hesitated to let her deal directly with demanding clients. She is always willing to make a special effort when needed. She got along well with everyone in our firm.

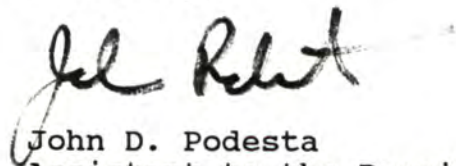
I know that every serious candidate for a judicial clerkship possesses a fine set of academic qualifications and skills. I think that Ms. Chapin's qualifications go beyond those measures. She is truly a special person. Her desire to serve the public, her maturity and judgement, her insight, her ability to do more than can be reasonably expected and her just plain good nature make her a sure bet for success.

By way of introduction, and to help you judge this recommendation, I now serve President Clinton as Assistant to the President and Staff Secretary. I graduated from Georgetown University Law Center in 1976, where I was Case and Notes Editor of the Georgetown Law Journal. My legal experience included several years as a trial attorney at the Department of Justice, seven years as Counsel to the U.S. Senate Judiciary Committee and two years as Chief Counsel to the U.S. Senate Committee on Agriculture, Nutrition and Forestry. My former firm, Podesta Associates, represented a diverse group of leading high technology companies on public policy matters before the United States Government. I also spent a substantial portion of my time on behalf of not-for-profit, public interest clients.

During my professional career I have had the good fortune of working with scores of law students and young lawyers. Of all those individuals, Ms. Chapin would receive my highest recommendation.

I hope you will give her every consideration. If you would like to speak or know more about her, please do not hesitate to call.

Sincerely,

A handwritten signature in dark ink, appearing to read "John Podesta", with a stylized, cursive script.

John D. Podesta
Assistant to the President
and Staff Secretary

THE WHITE HOUSE

WASHINGTON

February 16, 1993

The Honorable Stanley Sporkin
United States District Court for the District of
Columbia
U.S. Courthouse, 3rd & Constitution Avenue, N.W.
Washington, D.C. 20001

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Sincerely,


John D. Podesta
Assistant to the President
and Staff Secretary

Judge:
MARY asked me
to say hello
John