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ZERO TO THREE

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Marilyn Nolt

Relationship-based Organizations

Judith Bertacchi, M.Ed., LSW

Virginia Frank Child Development Center of the Jewish Family and Community Service of Metropolitan Chicago
Chicago, Illinois

I believe that the quality of the relationships among all the people involved in an infant/family service is key to its effectiveness. My approach to organizational design is derived from my experience as an administrator in a Family Service Agency, in particular my experience administering a Child Development Center comprised of primary prevention, clinical, and consultative services, including a therapeutic nursery-kindergarten. My experiences as a clinician working with families and their young children, as an educator, and as a consultant have formed the approach which I call Relationship-based Organizational Design.

continued on page 3