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Jennifer O'Connor
12/6/96

Labor events
Davis Bacon
Movie Stars
Tobacco
DOL
Kessler Statements
Chicago Fed of Labor
HI Memos
MARAD
Aviation - Unions
Labor Disputes

ENCLOSURES FILED OVERSIZE ATTACHMENTS

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CLINTON ADMINISTRATION LABOR ACCOMPLISHMENTS

"I believe that good, strong unions and collective bargaining can help us to meet the challenges that are just ahead if all of us are willing to embrace those challenges and to do what has to be done to make sure that we compete and win in the global economy."

-- President Clinton

Creating More Jobs

- **Over 9.7 million** new jobs in just over three years -- most paying at or above the national average.
- **Unemployment has fallen to 5.6 -- down from over 7%** when President Clinton took office.
- Lowest combined rate of **unemployment, inflation and mortgage rates** in 27 years.
- After more than a decade of decline, **1 million new manufacturing, auto and construction jobs** have been created since President Clinton took office.

Creating Better Jobs

- Signed the **Family and Medical Leave Act** into law -- workers will never again have to choose between work and the health of their families.
- Expanded **Earned Income Tax Credit** providing tax relief for **15 million working families**.
- Proposed a **90 cent increase** in the minimum wage.
- Reformed **Pension Benefit Guarantee Corporation** to protect 8.5 million pensions.
- Helping workers **save for their retirements** by increasing pension portability, enhancing pension protection and expanding coverage.
- Revitalized **enforcement at the Labor Department** (Added more **front-line enforcers**).
- Signed **Hatch Act reform** into law -- allowing federal civil servants to more actively participate in the political process.
- **Rescinded** Reagan Administration Executive Order **prohibiting the rehiring of PATCO strikers**.
- Proposed and fought for **health care reform**.
- Supported the Comprehensive **Occupational Safety and Health Reform Act**.

Established Better Labor Relations

- Appointed a NLRB (Chairman Bill Gould, member Peggy Browning and Gen. Counsel Fred Feinstein) that is **fair to workers and their unions** for a change.
- Issued an Executive Order **prohibiting federal agencies from doing business with employers that permanently replace striking workers**.
- Played an **activist role in helping to resolve tough collective bargaining disputes**: American Airlines, Long Island Rail Road, UPS, Teamster national trucking contract, Mineworkers and Bituminous Coal Operators Association.
- Created the **National Partnership Council** for Federal government unions.
- Created the Task Force on **Excellence in State and Local Government through Labor** Management Cooperation for non-federal public workers.
- **Rescinded** Bush Administration Executive Orders **prohibiting pre-hire agreements** on federal construction projects and requiring all government contractors to post a notice telling workers they have a right not to join a union.
- Supported **"striker replacement"** legislation.

MAKING CALIFORNIA A BETTER PLACE TO LIVE AND WORK

America Is Moving In the Right Direction Under President Clinton

- **Stronger Economy.** The combined rate of unemployment and inflation is at its lowest level since 1968.
- **10 Million New Jobs.** The economy has created more than 10 million new jobs under President Clinton. Private sector job growth rate nearly 8 times greater than during previous Administration.
- **Renewed Growth in Key Industries.** After a decade of enormous job losses in construction, manufacturing, and autos, these industries have made a remarkable recovery -- more than one million new jobs combined under President Clinton.
- **Deficit Cut in Half.** The President's economic plan will cut the deficit for four years in a row for the first time since Harry Truman was President -- the largest reduction in history.
- **Keeping Guns Away from Criminals.** More than 60,000 fugitives and felons blocked from buying handguns because President Clinton fought to pass the Brady Bill.
- **Safer Communities.** The crime rate is down, violent crime fell 4 percent in 1995 -- the largest decline in more than a decade, and the number of murders decreased 8 percent -- one of the largest drops in three decades.
- **Stronger Families.** Teen pregnancy is falling, the poverty rate is decreasing, and the number of people on welfare is declining.

California Is Moving In The Right Direction Under President Clinton

- **Unemployment Rate in California Has Dropped from 9.7% to 7.2%.** 7.1% (as of 7/19/96)
- **610,500 New Jobs Added in 40 Months -- After 57,900 Lost During the Previous 4 Years.**
- **Consumer Confidence is Up 50%, After Falling During the Previous Administration.**
- **Crime Is Down.** In *Los Angeles*, the number of robberies reported fell by 5% in 1995. In *San Diego*, the reported number of crimes dropped by 16% in 1995. And in San Francisco, the number of burglaries was down 12 percent in 1995.
- **\$15,000 of Reduced Federal Debt for Every Family of Four in California.** The President's economic plan is reducing the federal debt for each family of four by about \$15,000.
- **2,146,915 Working Families Receive a Tax Cut.** The President's expanded Earned Income Tax Credit is helping 2,146,915 working families make ends meet.
- **6,126 New Police Officers in California.** The President's Crime Bill puts 6,126 new police officers on the street, strengthens drug courts helping keep adult and juvenile offenders from cycling through the legal system, and helps protect women and children from domestic violence and sexual offenders.
- **298,000 Workers Protected by Family and Medical Leave.** The Family and Medical Leave Act allows workers to take up to 12 weeks of unpaid leave for the birth of a child or to care for a sick family member. This law covers about 297,914 workers in California.

facsimile
TRANSMITTAL

to: Jennifer O'Connor
fax #: 202 456-5820
re: Draft
date: July 29, 1996
pages: 5, including this cover sheet.

Jennifer,

Make sure you kill all the fax identifiers at the top if you show to anyone.

Greg



Signalman

From the desk of...

Gregory E. Lawler

Fax:

THIRTEEN POINTS ON PRESIDENTIAL LEADERSHIP

Bob Dole and the GOP will try to say that Bill Clinton does not have the backbone to make the tough decisions. Here are thirteen examples of how the President's leadership makes a mockery of the GOP rhetoric.

1. Deficit Reduction. In 1993, Bill Clinton succeeded in passing a bill which cut the Federal deficit in half. Not one Republican voted for that bill. It took a great deal of courage for the President to defer such popular measures as a middle class tax cut in order to reduce the deficit. Critics, such as Republican Majority Leader Dick Armey, warned the President's bill would destroy the US economy, but as it turned out, the exact opposite was true.

- * Inflation is the lowest it's been since the Kennedy years.

- * President Clinton created more than 9 million new jobs since he took office, a faster economic growth rate than any Republican Administration since the 1920's.

2. NRA. President Clinton is the only sitting President to take on the NRA, and he did it twice. So far, his actions have resulted in more than 60,000 criminals being blocked from buying handguns. Bob Dole opposed this measure.

3. NAFTA. The President feels we have to open up global trade markets and the best way to do it is by lowering trade barriers.

Critics argued that lowering trade barriers would result in a net loss of U.S. jobs. But look what really happened:

- * High-wage jobs are on the rebound. Under President Clinton, nearly 60 percent of new jobs in 1995 were in high-wage industries.

- * The US is again the world's leader in automobile production. In 1994, the US surpassed Japan for the first time since 1979.

4. Haiti. It would have been easy to walk away from this one, but Bill Clinton thought that restoring the legitimately elected President Aristide and a democratic system for his succession was the right thing to do and he did it.

5. Mexican Peso. Critics shrieked that loaning money to Mexico was throwing it away. But the truth is, that getting other nations to join him in advancing a loan to Mexico has helped to stabilize the peso and avert what could have been an even worse immigration problem for the U.S.

6. Bosnia. Even the President's advisors were split on this one. Critics said we could never succeed and American boys would start coming home in body bags. But Clinton's leadership has been the linchpin in an allied effort to end the worst war in Europe in 50 years. Thus far,

there has been peace in Bosnia for seven months.

7. Affirmative Action. This is one of the toughest issues in American politics. President Clinton addressed it head-on in his July 1995 speech, even though it has serious implications for California. He knows that Republicans will use it to try to divide us along the lines of rich and poor, black and white, and male and female. They will try to exploit people's fears about the future and find scapegoats in race, ethnicity, sex, religion and lifestyles.

8. Tobacco. Some of his advisors told him that taking on the powerful tobacco industry was a second-term issue. But the President felt that health implications, especially for young people, were so severe that they had to be addressed immediately. These efforts are based on the overwhelming public health data showing that children are becoming addicted to nicotine, and that one out of every three will eventually die from tobacco use.

9. Health Care. Perhaps no action of the President has been more discussed than his role in health care. He challenged the health care industry "to do better" for America. President Clinton dared to take on this highly contentious and complicated issue. And yes, maybe he did lose the bill he wanted on health care. But he certainly forced the industry to start getting serious about better cost controls, eliminating duplication of services and moving towards universal health coverage for all Americans.

10. Late Term Abortion. This is a very tough moral issue. The President made his decision and it was consistent with his previous views on the topic.

11. Welfare Reform Veto. The President would have been very popular to simply approve the Republican welfare bill, but he vetoed it because it was full of poison pills. The GOP loves to say that he has failed to do anything to fix welfare. But in reality, the President has issued many waivers to State programs that have led to massive changes in welfare as we know it. For example:

- * The Administration has given a record 38 states welfare waivers to reform welfare by requiring work, imposing strict time limits, and requiring mothers to live at home and stay in school.

- * The Administration has put forward a strong child support enforcement program, making deadbeat parents pay by suspending their driver's licenses, tracking them down across state lines and making them work off what they owe.

- * Overall child support collections have increased during the Clinton Administration from \$7 billion in 1991 to nearly \$11 billion in 1995.

12. Florida Everglades. The President felt that preserving the Everglades was so important that he was willing to support a 1 cent sugar tax to finance it. While it was not a popular decision within the sugar industry, it shows the President's conviction to safeguarding the environment in the historical Everglades.

13. The Foster Nomination. The President could have bailed out on this nomination. Instead, he was willing to see it through. The President said that Foster was a decent man; he stuck by him to the end.