

SEU

THE WHITE HOUSE  
WASHINGTON

file  
SEU-  
VA  
issue

400 workers  
illegally fired

3 day ULP strike

v Beverly  
(nurse here)

Strikebreakers -  
won't have em  
back

NLRB ruled v. Beverly

coming to town

— VA = K'or of Beverly

THE WHITE HOUSE  
WASHINGTON

want VA to  
investigate govt  
funds going to  
strike breakers

---

Beverly workers in  
on Weds

→ Hill

- b/c GAO study of  
comp out laws

pres conf w/ Sen Simon  
→ demo outside VA weeks

THE WHITE HOUSE  
WASHINGTON

calling for investing  
of how \$ is  
used

got copy of letter

# FAX COVER SHEET

BMW PEB OFFICE: (202) 783-0864

DATE: July 22, 1996

TO: Mr. Harold Ickes

FROM: Joel Myron

MESSAGE: See attached

TOTAL NUMBER OF PAGES 11  
(INCLUDING COVER SHEET)

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Mac A. Fleming  
President



William E. LaRue  
Secretary-Treasurer

**Brotherhood of Maintenance of Way Employees**

*Affiliated with the A.F.L.-C.I.O. and C.L.C.*

July 22, 1996

Mr. Harold Ickes  
Deputy Chief of Staff  
to the President  
The White House  
1600 Pennsylvania Avenue  
Washington, DC 25000

Re: Conrail Must Accept National Agreement

Dear Mr. Ickes:

As promised, here are some documents regarding Conrail's refusal to accede to the national tentative agreement.

1. Testimony of Robert Allen in litigation by carrier to force BMWE into national bargaining, showing:
  - a. Conrail is to be bound by any job security agreement, see pgs. 48-49.
  - b. The carriers can resolve this problem by vote. NCCC's plan of organization provides for weighted poll to resolve internal disputes, see pg. 19-22.
2. From the beginning of the round, Conrail told BMWE that NCCC was bargaining on its behalf on all issues. Letter of 11/1/94.
3. NCCC treated Conrail/BMWE employment security dispute as in national handling, in order to avoid Clearfield Cluster (Conrail-specific) picketing activity. See letter 12/28/95.

Thank you for your attention to this matter.

Sincerely,

*Joel Myron*  
Director of Research

Enclosures

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**ALTON & SOUTHERN RAILWAY v.  
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES**

Robert F. Allen  
January 17, 199

[6] Q: Ten.  
[7] A: I'm obviously missing —  
[8] MR. MOORE: Excuse an interjection, but [9] did you get UP on there?  
[10] MR. CLARKE: No.  
[11] THE WITNESS: UP, that's 11, and there's [12] one that we're missing somewhere. I just can't [13] think of who the other is.  
[14] BY MR. CLARKE:  
[15] Q: Let me see how many I have. Wait a [16] minute, I might have 11. I have 11.  
[17] A: Okay.  
[18] Q: That's why we couldn't find any more. [19] Each one of those railroads has a [20] representative on the NRLC; is that correct?  
[21] A: That is correct.  
[22] Q: Now —

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[1] A: Excuse me, no. Not each one of those. [2] Not each of those has a member of — the Soo Line [3] does not have a member.  
[4] Q: How many individuals make up the [5] governing body of the NRLC?  
[6] A: I believe we have ten right now.  
[7] Q: Does the —  
[8] A: Ten of those, plus you have the — we [9] have one railroad who represents the smaller [10] carriers, which is Kansas City Southern.  
[11] MR. CLARKE: At this time, I would ask [12] this be marked for identification as Allen [13] Exhibit No. 1.  
[14] (Allen Exhibit No. 1 was marked for [15] identification)  
[16] (Witness examined document)  
[17] BY MR. CLARKE:  
[18] Q: Mr. Allen, would you take a look at what [19] has been marked for identification as Allen [20] Exhibit No. 1? You'll notice it's a two-part [21] document, two-page letter followed up then by a [22] seven-page attachment. Have you seen that

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[1] before, sir?  
[2] A: Yes, I have.  
[3] Q: What do you identify that as?  
[4] A: This is the Plan of Organization for the [5] NRLC and the document which — through which it [6] was distributed to the member roads.  
[7] Q: Is that still in effect today, that Plan [8] of Organization?  
[9] A: Yes, it is.  
[10] Q: Now, you'll notice that in Article V, [11] Roman numeral V, on page 4, there is an entity [12] identified as the National

[14] Can you identify — first of all, is that [15] entity in existence today?  
[16] A: Yes, it is in existence.  
[17] Q: Now, according to the Plan of [18] Organization, the NCCC is to consist of certain [19] individuals, and then it lists the various [20] railroads. Is that still the way it is today?  
[21] A: Yes, that's still the way it is today.  
[22] Q: All right. Is Southern Pacific one of

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[1] the individuals that's — a representative of the [2] Southern Pacific, is that individual a member of [3] the National Carriers' Conference Committee?  
[4] A: Yes.  
[5] Q: Is the representative of the Illinois [6] Central a member of the National Carriers' [7] Conference Committee?  
[8] A: Yes.  
[9] Q: Now, in paragraph B, there is a voting [10] procedure set forth. And can you just explain [11] that for us as to your understanding as to how [12] that procedure works?  
[13] A: My understanding of how the procedure [14] works is that if there is a dispute that needs to [15] be voted upon, that the — in order for the [16] dispute to be passed, it requires a majority of [17] the conference committee members to approve it, [18] as well as the fact that the majority has to [19] represent 60 percent of the total employment of [20] the conference committee railroads.  
[21] Q: 60 percent or 65 percent?  
[22] A: I believe it's 60, but I could be wrong.

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[1] Q: You're correct, 60 percent. Now, [2] according to Article V, section A, [3] there was sort of a grandfathering of certain [4] representatives of the CSX components, Chessie [5] and Seaboard and also Norfolk Southern and [6] Norfolk Western components.  
[7] Is that grandfather clause still in effect?  
[8] A: No, it's not.  
[9] Q: So, for both, CSX has just one [10] representative?  
[11] A: Correct.  
[12] Q: And Norfolk Southern?  
[13] A: Correct, one.  
[14] Q: One only, all right. So, how many [15] members then are included in the National [16] Carriers' Conference Committee today?  
[17] A: We'd have to go through and add them up, [18] but it would be the Southern Pacific, the [19] Illinois Central, Norfolk Southern, CSX, Conrail, [20] UP, Bur-

Western, Kansas City Southern. That brings me to [22] nine.

Page 2

[1] Q: Santa Fe?  
[2] A: Santa Fe is ten.  
[3] Q: And then yourself?  
[4] A: And myself.  
[5] Q: Now, in the past, the National Carriers' [6] Conference Committee has acted as the bargaining [7] representative of certain railroads, has it not?  
[8] A: Yes, it has.  
[9] Q: Does it do this as a consequence of the [10] Plan of Organization, or is there a certain step [11] that railroad take each bargaining round to [12] designate the NCCC as its representative?  
[13] A: The latter.  
[14] Q: Now, how long has the NRLC, to your [15] knowledge, been in existence?  
[16] A: I don't recall the year it was formed.  
[17] Q: There was a period of time wasn't [18] there, when the NRLC did not exist?  
[19] A: I believe so.  
[20] Q: And during that time period there were [21] different conferences; were there not, of [22] bargaining in the rail industry?

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[1] A: That's what I've been told.  
[2] Q: All right. One in the west, two in the [3] east?  
[4] A: I can't answer that.  
[5] Q: Do you know whether or not those [6] conferences coordinated their actions?  
[7] A: I don't know.  
[8] Q: Do you know what led to the formation of [9] the NRLC?  
[10] A: I don't know.  
[11] Q: How long has the NRLC been in existence, [12] to your knowledge?  
[13] A: I don't recall the exact year that it [14] was put together.  
[15] Q: Are we talking about sometime around [16] 1900?  
[17] A: I don't believe so.  
[18] Q: In the fifties?  
[19] A: I'm not sure.  
[20] Q: All right. Now, when a carrier [21] authorizes the NCCC to bargain on its behalf, [22] does the National Carriers' Conference Committee,

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[1] what's referred to in Article V, actually conduct [2] the bargaining for that carrier?



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BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES**

Robert F. Allen  
January 17, 1995

[6] MR. CLARKE: At this time, I would ask [7] that this be marked for identification as Allen [8] Exhibit No. 3.

[9] (Allen Exhibit No. 3 was marked for [10] identification)

[11] (Witness examined document)

[12] BY MR. CLARKE:

[13] Q: Mr. Allen, have you had a chance to take [14] a look at what has been marked for identification [15] as Allen Exhibit No. 3?

[16] A: Yes.

[17] Q: What do you identify that as, sir?

[18] A: This is a circular that was dated the [19] 31st of October, 1994 that went to member roads [20] on the subject of national notices.

[21] Q: Were the attachments to this letter also [22] attached to the circular or part of the circular.

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[1] I should say?

[2] A: I believe so, yes.

[3] Q: Do you know whether or not Allen Exhibit [4] No. 3 was sent to the Southern Pacific?

[5] A: I do not know.

[6] Q: What about the Illinois Central, do [7] you know if this was sent to Illinois Central?

[8] A: I do not know.

[9] Q: Now, in the first circular, Exhibit No. [10] 2, it requests that those carriers that will [11] authorize national handling so inform the — [12] inform whom, the NRLC or the NCCC? Who should [13] they inform?

[14] A: About what?

[15] Q: Whether they want to participate or not [16] participate in national han-

[12] A: Which people?

[13] Q: The staff support.

[14] A: The staff support are employees of the [15] NRLC.

[16] Q: Now, how many railroads authorize the [17] NCCC to represent them in bargaining with the [18] BMWF during this round of bargaining?

[19] A: I can't tell you the total, but the [20] Class I railroads, there are eight.

[21] Q: Would you say that there are about 35 [22] railroads all told —

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[1] A: Yes.

[2] Q: — that have authorized the NCCC to act [3] on its behalf at the BMWF?

[4] A: That sounds right.

[5] Q: How many employees would be covered or [6] employed by those railroads in the maintenance of [7] way craft of class?

[8] A: I don't know.

[9] Q: Around 29,000, 30,000?

[10] A: I would say that would be pretty close.

[11] Q: Approximately how many employees, to [12] your knowledge, are employed by railroads in this [13] country and are represented by the BMWF?

[14] A: I can't tell you off the top of my head.

[15] Q: Would you say that the amount of [16] employees covered by the NCCC's bargaining would [17] be approximately, oh, half, three-quarters, 90 [18] percent? Do you have any idea?

[19] A: I don't have any idea.

[20] Q: But it's not all of them?

[21] A: It's not all of them.

[22] Q: All right. Now you've indicated

[20] Q: The Illinois Central participated, did [21] it not?

[22] A: I believe it did.

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[1] Q: And it's not participating now?

[2] A: It is not participating now.

[3] Q: What about the Akron and Barber ton Belt [4] Railroad, is that still in existence today?

[5] A: I don't know.

[6] Q: Let's go, if we can, to some of these [7] other crafts. When the carriers responded to [8] your circular, Allen Exhibit No. 2, did some of [9] the carriers elect or authorize the NCCC to [10] represent them in connection with bargaining with [11] the BLE?

[12] A: Yes.

[13] Q: And is that true with each one of the [14] organizations listed in Allen Exhibit No. 2?

[15] A: Yes.

[16] Q: So, the NCCC has been authorized to act [17] on behalf of carriers with each one of the [18] organizations that represent rail employees [19] today; is that correct?

[20] A: That is correct.

[21] Q: Now, did the —

[22] A: Would you be — I'd like to make sure

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[1] I'm correct on that. Would you restate that [2] question?

[3] Q: There might be some smaller [4] organizations, so let me rephrase it this way: Is [5] the NCCC authorized to represent various carriers [6] in connection with bargaining for each one of the [7] organizations listed on Allen Exhibit No

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[14] A: Yes.

[15] Q: All right. So, a carrier has the [16] discretion then to authorize the NCCC to [17] represent it with respect to one class but not [18] necessarily another class?

[19] A: Yes.

[20] Q: Now, the circular, and this again goes [21] back to 2, has attached to it a power of [22] attorney. Do you see that, the third page in [23] Allen Exhibit No. 2?

[24] A: Yes.

[25] Q: Did you take a look at the power of [26] attorneys that were used in any of

us on health and welfare but not on [27] wages and rules?

[28] A: Some have, yes.

[29] MR. CLARKE: At this point, I would like [30] to have this marked as Exhibit No. 4.

[31] (Allen Exhibit No. 4 was marked for [32] identification)

[33] (Witness examined document)

[34] BY MR. CLARKE:

[35] Q: Can you identify that for us?

[36] A: This is the Form of Authorization which

we would [37] intend to operate in the future.

[38] Q: Is there any particular written [39] provision, besides like Allen Exhibit No. 1.

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[1] dealing with the manner in which a determination [2] is made to accept or reject a proposal?

[3] A: Not that I'm aware of.

[4] Q: Does Article V, section B, I believe it [5] is, in Article I —

[6] MR. MOORE: Allen 1.

— BY MR. CLARKE.



the previous (17) rounds of bargaining?

(18) A: No.

(19) Q: Are you aware whether or not the power (20) of attorney used in the '88 round of bargaining (21) had a clause in it allowing carriers to withdraw (22) from the bargaining?

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(1) A: No, I'm not.

(2) Q: When the NCCC is authorized to represent (3) — let me backtrack. If a carrier sends in a (4) form, takes this form and modifies it so it (5) reserves rights to itself that are not listed on (6) this form, will the NCCC still represent that (7) carrier?

(8) A: It would depend on the exclusion.

(9) Q: Are you aware of whether or not in the (10) 1988 round of bargaining several carriers (11) reserved the right to withdraw their power of (12) attorney during the bargaining?

(13) A: No.

(14) Q: Do you know if that's true or not true?

(15) A: I don't know if it's true or not true.

(16) Q: Now, going to this particular form, (17) you'll notice it says — down at the bottom it's (18) like a box area or in the middle, a box area (19) divided into three parts, wages and rules, health (20) and welfare, supplemental sickness; is that (21) correct?

(22) A: Yes.

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(1) Q: Now, when the carriers return their (2) form, is it expected they will check which one of (3) that type of category they wish the NCCC to (4) repre-

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(5) was returned to us for the Alton & Southern (6) Railway.

(7) Q: Now, the Alton & Southern authorized the (8) NCCC to act on its behalf in connection with all (9) three subject matters; is that correct?

(10) A: That is correct.

(11) Q: Now, you'll also notice that down below (12) it has "Latest mid-month count of employees (13) covered by this authorization," and it has the (14) number 32 in there.

(15) A: Right.

(16) Q: Is that number significant or used by (17) the NCCC for any purpose?

(18) A: I believe that it is. It's — give me a (19) second to review something. (Examined document) (20) I'm not sure what that's used for.

(21) Q: Does that have anything to do with the (22) 60 percent employee count dealing with decisions (23) by the NCCC?

(24) A: That's what I am — that's what I was (25) looking at, and it doesn't specify. It could be (26) used for that.

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(1) Q: Maybe we can probably clarify one thing (2) right now. How actually does the NCCC operate (3) insofar as determining whether or not an (4) agreement is reached? And let me give you a (5) specific question. When you engage in (6) negotiations and an offer is presented by the (7) organization, how does the NCCC determine (8) whether, vote-wise, to accept or reject that (9) authorization, that proposal? Mechanically, I'm (10) not talking about the substance what you might go (11) through.

(12) A: Understand

(17) Q: Mr. Voss.

(18) Q: Article V of Allen exhibit 1, is that (19) voting procedure applicable to decisions by the (20) NCCC on whether to accept or reject a contract (21) proposal by an organization with which it is (22) dealing?

(23) A: I think the answer would be yes. It is, (24) if consensus is not reached and that's the only (25) way to resolve a dead-lock.

(26) Q: When you say consensus, will you explain (27) what you mean?

(28) A: I mean consensus in the — you know, in (29) the way it's defined in general terms, that when (30) these issues come up, they're discussed and (31) compromises are made until — and job owning is (32) done until everybody is basically in agreement

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(1) that what we are entitled to do makes sense and (2) we should go forward.

(3) Q: So, in the past, it has been a unanimous (4) decision?

(5) A: Yes, it has been.

(6) Q: And that's the way you intend to or (7) anticipate it will incur in the future?

(8) A: Yes.

(9) Q: Now, again just so we're clear on this, (10) do those carriers that have not authorized the (11) NCCC to participate on its behalf, which are (12) members of the NCCC, have a right to vote on (13) whether or not a contract proposal will be (14) accepted by the NCCC?

(15) A: Those committee members are not present (16) and don't participate in the discussions and, (17) therefore, do not vote.

(18) Q: Now, once the NCCC, consensus-

# FAX COVER SHEET

BMW PEB OFFICE: (202) 783-0864

DATE: July 22, 1996

TO: Mr. Harold Ickes

FROM: Joel Myron

MESSAGE:

See attached

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and  
6-11

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BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES**

P. 02

Robert F. Allen  
January 17, 1991

(1) A: Are you referring to the people who — (4) the carriers that are participating in national (5) handling and who do not have —

(6) Q: That is correct. Let me give you an (7) example of what I mean.

(8) A: Okay.

(9) Q: Let's assume that the Northern Indiana (10) Commuter Transportation District, which — first (11) of all that is, is it not participating in this (12) round of bargaining through the NCCC with the (13) BMW?

(14) A: Right.

(15) Q: But it does not have an actual employee (16) or officer of it on the NCCC, am I correct?

(17) A: That's correct.

(18) Q: So, during the consensus taking, it (19) would not physically be there?

(20) A: Correct.

(21) Q: What does the NCCC do with that type of (22) railroad to check with them to see what might be

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(1) agreed to as acceptable to them?

(2) A: That is the purpose for having the (3) Kansas City Southern and that person on the (4) conference committee. That person's (5) responsibility is to be in communication with (6) these carriers, such as the one that you (7) mentioned, to get their views and to represent (8) their views in the discussions that take place, (9) so that when consensus is reached, there is true (10) consensus.

(11) Q: Now, is it your understanding that once (12) consensus is reached and the organization then (13) agrees, so you have an agreement between the NCCC (14) and the organization, that that agreement is (15) binding on the railroads —

(16) A: Yes.

(17) Q: — that are participating through the (18) NCCC?

(19) A: Yes.

(20) Q: But there are — let's go forward if we (21) can.

(22) MR. CLARKE: I'd ask this be marked for

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(1) identification as Allen Exhibit No. 5.

(2) (Allen Exhibit No. 5 was marked for (3) identification)

(4) (Witness examined document)

(5) BY MR. CLARKE:

(6) Q: Can you identify that for us, sir?

(7) A: This is the Form of Authorization which (8) we received from Conrail.

(9) Q: Just as an aside, Dennis Arouca has to (10) be different.

(11) A: Pardon me?

(12) Q: Sorry, that

(13) A: I missed that, John.

(14) MR. CLARKE: Off the record.

(15) (Discussion held off the record)

(16) BY MR. CLARKE:

(17) Q: You indicated this is the Form of (18) Authorization that came in from Conrail?

(19) A: Yes.

(20) Q: There appears to be a sentence added (21) near the end of the first paragraph, am I (22) correct?

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(1) A: Yes.

(2) Q: And is that a type of reservation of (3) authority that is acceptable to the NCCC?

(4) A: This particular one was acceptable to (5) the NCCC.

(6) Q: What is your understanding of that (7) reservation?

(8) A: My understanding is that it is exactly (9) what it says it to be.

(10) Q: Which is what?

(11) A: "The railroad company reserves the right (12) to approve any changes in job security, employee (13) protective provisions, or similar and/or related (14) arrangements, before any such changes, provisions (15) or arrangements may become applicable on the (16) undersigned railroad company."

(17) Q: Just so I understand this correctly, if (18) the NCCC is able to reach a consensus and an (19) agreement with the BMW that includes agreements (20) dealing with job security, job stabilization, (21) employee protection, for example, short line, (22) short line transactions, is that agreement then

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(1) binding on Conrail without any further action on (2) Conrail's part?

(3) A: If we reached the agreement with the (4) organization on those provisions, it would be (5) binding on Conrail.

(6) Q: And that would be an agreement dealing (7) with job security, employee protective or similar (8) related arrangements?

(9) A: Yes.

(10) Q: So, in other words, this reservation has (11) no effect, as far as you can see?

(12) A: It has an effect on me. It doesn't have (13) any effect on the organization. I have to make (14) sure before we make that deal with the (15) organization that we have Conrail on board with (16) it. But once we make that deal, it's effective (17) and it's binding on the carrier.

(18) MR. CLARKE: I ask this be marked for (19) identification as exhibit 6.

(20) (Allen Exhibit No. 6 was marked for

(21) (Witness examined document)

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(1) BY MR. CLARKE:

(2) Q: Mr. Allen, can you identify that for us?

(3) A: This is a Form of Authorization for the (4) Lake Superior & Ishpeming Railroad Company.

(5) Q: Now, you'll notice on that (6) authorization, the mid count is 39, is that (7) correct, mid-month count?

(8) A: Yes, it is.

(9) Q: All right. And up above in the box (10) area, there is no X in the health and welfare. Do (11) you see that, sir?

(12) A: Yes, I do.

(13) Q: What does that signify to you?

(14) A: That we are authorized to represent this (15) road for wages and rules and supplemental (16) sickness but not for health and welfare.

(17) Q: Is that limitation — well, let me (18) withdraw that question and ask this one: If the (19) NCCC is able to reach a consensus and then an (20) agreement with the BMW which deals with health (21) and welfare, does that health and welfare (22) agreement bind the Lake Superior & Ishpeming

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(1) Railroad?

(2) A: No.

(3) Q: Why is this different than the Conrail (4) situation?

(5) A: Because many carriers have their own (6) health and welfare plan and it's a completely (7) separate entity. The organizations are aware of (8) that. That's why we provided the organizations (9) with a list of those people who had authorized us (10) to act on their behalf and for what exactly they (11) had authorized us to act for them.

(12) MR. CLARKE: At this time, I'd ask this (13) be marked for identification as Allen Exhibit No. (14) 7.

(15) (Allen Exhibit No. 7 was marked for (16) identification)

(17) (Witness examined document)

(18) BY MR. CLARKE:

(19) Q: Can you identify that for us, sir?

(20) A: This is a Form of Authorization from the (21) Longview, Portland & Northern Railway Company.

(22) Q: And you'll notice the employee count on

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(1) this one is 1, is that correct?

(2) A: That's correct.

(3) Q: All right. Now, also this one has an X (4) in the wages and rules. And, just



Robert F. Allen  
January 17, 1995

ALTON & SOUTHERN RAILWAY v.  
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(6) A: That we are authorized to represent this (7) carrier for health and welfare issues and (8) supplemental sickness issues but not for wages (9) and rules.

(10) Q: And, again, if an agreement is reached (11) with the BMWWE that deals with wages and rules, (12) would that agreement cover the Longview, Portland (13) & Northern Railway Company?

(14) A: No.

(15) MR. CLARKE: At this time, I'd ask that (16) be marked for identification as Allen Exhibit No. (17) 8.

(18) (Allen Exhibit No. 8 was marked for (19) identification)

(20) (Witness examined document)

(21) BY MR. CLARKE:

(22) Q: Mr. Allen, can you identify what has

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(1) been marked for identification as Allen Exhibit (2) No. 8?

(3) A: Yes, I can.

(4) Q: What do you identify that as?

(5) A: This is a letter, with attachments, that (6) I sent to Mr. Fleming dated November 1, 1994.

(7) Q: I'd like to direct your attention to (8) Attachment A to that particular item. Just so (9) I'm clear on this, is Attachment A to the (10) November 1st letter the same as the Attachment A (11) to the letters that were sent to the different (12) organizations with whom the NCCC has been (13) authorized to bargain?

(14) A: Should be, yes.

(15) Q: So, all of the carriers listed on this (16) should be identical to the carriers listed with (17) the UTU, BLE, TCU, IAM?

(18) A: I can't — I'll take that back, John. (19) I'm not sure. To the degree that some of these (20) roads may have authorized national handling with (21) one union and not another, it would be different. (22) I can't tell you where it is different.

Page 54

(1) Q: So, there's no restriction as far as (2) you're concerned, as far as the NCCC (3) is concerned, with an organization participating in (4) national handling with respect to one (5) organization but not with respect to another?

(6) A: Correct.

(7) Q: Now, you'll notice on Attachment A that (8) there are — I guess we can use the term (9) footnotes —

(10) A: Yes.

(11) Q: — 1, 2 and 3.

(12) A: Yes.

(13) Q: Is that the — except for number 3, 1 (14) and 2, is that how you signify to the (15) organization that a carrier has not

with respect to, say, (17) for instance, number 1, health and welfare, (18) supplemental — they're authorized only to (19) represent them in connection with health and (20) welfare and supplemental sickness?

(21) A: Yes, it is.

(22) Q: If we can, let's put this to the side.

Page 55

(1) Prior to November 1st, you were informed, (2) were you not, that the Brotherhood of (3) Maintenance of Way Employees had elected but (4) decided not to participate in national handling?

(5) A: Yes.

(6) Q: All right.

(7) MR. CLARKE: I'd ask that this be marked (8) for identification as Allen Exhibit No. 9.

(9) (Allen Exhibit No. 9 was marked for (10) identification)

(11) (Witness examined document)

(12) BY MR. CLARKE:

(13) Q: Have you seen that before, sir?

(14) A: Yes, I have.

(15) Q: And what do you identify that as?

(16) A: It's a letter from Mr. Fleming, (17) President of the BMWWE, dated October 27, 1994, to (18) All Railroad Officers Handling BMWWE Section 6 (19) Negotiations.

(20) Q: Did you see that prior to November 1st?

(21) A: Yes.

(22) Q: So, you were aware before November 1st

Page 56

(1) that the BMWWE had decided that it would bargain, (2) quote, unquote, locally; is that correct?

(3) A: Yes.

(4) Q: Let's go back, if we can, to exhibit 8. (5) Knowing that the BMWWE had decided to go local, (6) would not engage in multi-employer bargaining, (7) you still served, did you not, exhibit 8 upon the (8) BMWWE Grand Lodge?

(9) A: Yes.

(10) Q: What steps did you take to make sure (11) that, if any, BMWWE, at Allen Exhibit No. 8, your (12) November 1, 1994 Section 6 notice, was also (13) served on general chairmen?

(14) A: Each carrier involved served the same (15) notice on the general chairman on that property.

(16) Q: The custom and normal practice in the (17) rail industry, is it not, is for a carrier to (18) serve a Section 6 notice on the general chairman (19) who has been authorized by the union to which (20)

my (21) sentence has become a little too long.

(22) The custom and practice in the rail industry

Page 57

(1) is, is it not, that when a carrier serves a (2) Section 6 notice proposing the change in (3) agreements, that it will serve that Section 6 (4) notice on the general chairman that the (5) organization has designated as a duly authorized (6) representative for that organization on that (7) property?

(8) A: I don't know what the custom and (9) practice is.

(10) Q: But you took steps, did you not, to make (11) sure that the Section 6 notice that is identified (12) as Allen exhibit 8 was served by the individual (13) carriers on the individual general chairman?

(14) A: Yes.

(15) Q: Why?

(16) A: To make sure that the notice was served (17) properly and to make sure that there were (18) complete and total communications, so that (19) everyone was aware of what we were proposing in (20) terms of changes in the collective bargaining (21) agreement.

(22) Q: Now, you are, or you I mean the NCCC,

Page 58

(1) are the authorized representative for the (2) carriers in bargaining over the proposals that (3) the carriers are making at this time, is that (4) correct, with the BMWWE?

(5) A: Yes.

(6) Q: Now, are you also the authorized (7) representative of those carriers, the 35 or so, (8) that have authorized the NCCC to represent them, (9) are you the authorized representative to deal (10) with the BMWWE on behalf of changes that the BMWWE (11) and its general chairmen may have proposed?

(12) A: Yes.

(13) Q: Now, after you sent this notice out and (14) you proposed meetings on November 7th and the (15) 14th, you set aside the weeks of the 7th and the (16) 14th for meetings, how many organizations did you (17) intend to meet with during those two weeks?

(18) A: We intended to meet with them all.

(19) Q: Again, going back to the circular, that (20) would be all of the organizations listed in the (21) heading of the circular?

(22) A: Yes.

Page 59

(1) Q: And that would be to meet with



# CONRAIL

DENNIS A. ARDUCA  
VICE PRESIDENT  
LABOR RELATIONS

November 1, 1994

All General Chairmen BMW

Mr. J. J. Davison  
General Chairman  
Brotherhood of Maintenance  
of Way Employees  
450 Chauncy Street  
Mansfield, MA 02048

Mr. J. Dodd  
General Chairman  
Brotherhood of Maintenance  
of Way Employees  
1930 Chestnut Street, Ste. 607-609  
Philadelphia, PA 19103

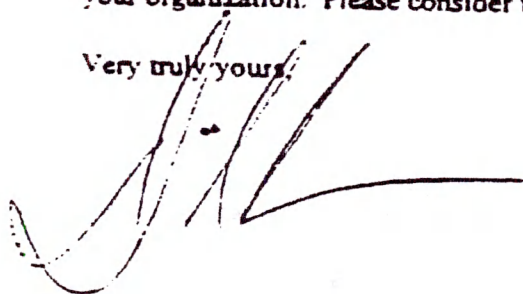
Mr. P. K. Geller  
General Chairman  
Brotherhood of Maintenance  
of Way Employees  
29 West 130th Street, Suite B  
Hinckley, OH 44233

Gentlemen:

This is to advise you that Consolidated Rail Corporation has joined with other railroads in authorizing the National Carriers' Conference Committee (NCCC) to represent them with respect to the 1995 wages, rules and benefits round of collective bargaining on a concerted national basis with respect to their employees represented by your organization.

In that connection, enclosed is a copy of a letter from Mr. R. F. Allen, Chairman of the NCCC, to your international organization, serving a Section 6 notice (also enclosed) on behalf of the carriers represented by the NCCC and notifying it of the intention to handle that notice nationally, concurrently with any Section 6 proposals that may be served by your organization. Please consider this as service of the carrier's Section 6 notice.

Very truly yours,





## NATIONAL RAILWAY LABOR CONFERENCE

1801 L STREET, N.W., WASHINGTON, D.C. 20036/AREA CODE: 202-862-7200 FAX 202-862-7230

ROBERT F. ALLEN

Dec 28 3 01 PM '95

Chairman

D.F. LEE  
Vice Chairman and  
General CounselA.E. GRADIA  
Director of Labor Relations  
NATIONAL MEDIATION  
BOARD

December 28, 1995

## Via Hand Delivery

Mr. Stephen E. Crable  
Chief of Staff  
National Mediation Board  
1301 K Street, NW  
Suite 250 East  
Washington, DC 20572

Dear Mr. Crable:

This is in reference to a letter dated December 20, 1995 from the Conrail General Chairman representing the Brotherhood of Maintenance of Way Employees addressed to Mr. Dennis A. Arouca, Vice President-Labor Relations informing him that conferences on an alleged November 28, 1995 Section 6 Notice have been terminated effective immediately. A copy of the November 28 and December 20 documents are attached.

As chairman of the National Carriers' Conference Committee, representing Conrail and other railroads, it is our position that the alleged Notice served on November 28, 1995 is covered under my March 30, 1995 application for mediation wherein it references "notices dated on or after November 1, 1994 served on such railroads by the organization, as well as the Board's proffer of mediation in respect of the same dispute. The union's November 1, 1994 and the alleged November 28 notice deal with employment security and line sales. The alleged November 28 notice and resulting dispute is therefore incorporated in the current ongoing mediation, NMB Case No. A-12718 and associated docket numbers.

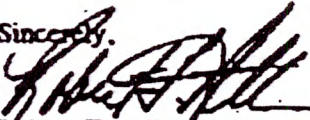
Should the National Mediation Board or some other authority disagree, please accept the enclosed copies of an application for mediation filed in accordance with the provisions of Section 5, First of the Railway Labor Act.

DEC 28 '95 03:25PM NAT'L RAILWAY LABOR CONF

The Carriers are applying for mediation on this notice in order to eliminate any claim that a strike is justified. As you are aware, the issue of appropriate handling of our respective notices is before the court.

Again should the Board determine that the organization's November 28, 1995 notice is not covered under prior application or NMB proffer of mediation, please accept and docket the attached application for mediation services.

Sincerely,



Robert F. Allen  
Chairman NCCC

cc: Mr. Mac A. Fleming  
Mr. J. Dodd  
Mr. I.J. Davison  
Mr. P.K. Geller  
NCCC Members





*Moving Successfully Together*

INSURANCE PROVIDED THROUGH VCW, INC.

Bronda Anders  
White House Media Affairs  
VIA FACSIMILE (202) 456-6409

*file NAIT*

Dear Ms. Anders:

I am currently working on a joint project between the National Association of Independent Truckers (NAIT) and *Truckers USA* magazine. We are submitting the following questions about the trucking industry to each presidential candidate:

1. Independent truck drivers were hurt earlier this year by the drastic increase in fuel prices. What can government do to make sure prices don't get out of control to the point where drivers are forced out of the business?

2. Many in the trucking industry have complained about misuse of the Highway Trust Fund. Since Congress has been examining the reauthorization of the Intermodal Surface Transportation Efficiency Act (ISTEA), can you propose any ways to ensure that funds are actually spent on repairing and constructing roads and bridges?

3. What's your position on ~~monitoring~~ *ON MONITORING THE 80% MEALS DEDUCTION FOR TRANSPORTATION* the 80 percent meals deduction for transportation workers?

4. What is your opinion of the 20-factor test the IRS uses to classify workers? What else do you feel can be done to clarify who is an independent contractor and who is an employee?

5. Some groups have had concerns about the safety of big trucks. How involved do you think the government should be in safety issues such as hours of service, truck-monitoring devices, etc...?

We would like to print President Clinton's response to these questions in both *Truckers USA* magazine and *NAIT News & Views*, our association newsletter. Combined, readership of these two publications is in excess of 100,000 independent truck drivers.

We would need your written response before Aug. 7, 1996. You can fax me President Clinton's answers at (816) 891-0000. We appreciate your help on this project. If you have any additional questions, please feel free to call me at (816) 891 7007.

Sincerely,

*Doug Noble*

Doug Noble, Editor  
*NAIT News & Views*

FAUSERSDOUG.BILLFAX.DOC

**NATIONAL ASSOCIATION OF INDEPENDENT TRUCKERS**  
**NAIT FAX COVER PAGE**

11020 NW Ambassador Drive  
Kansas City, MO 64153-1155  
(816) 891-7997  
Fax (816) 891-0000

**Date:** July 24, 1996

**Please Deliver to:**

Brenda Anders

White House Media Affairs

**Fax #:** (202) 456-6409

**From:**

Doug Noble

**Sent by:** same

**Fax #:** (816) 891-0000

**Pages:** 2 Including this cover page.

**Message:**

As discussed in our conversation on 7/23, please see attached questions for President Clinton. We appreciate your help on this. Let me know if you have any questions. Thanks!

| Company Use Only |  |
|------------------|--|
| Date             |  |
| Time             |  |
| Initials         |  |



# CABINET AFFAIRS ROUTING SLIP

DATE: 4-16-96

ACTION/CONCURRENCE/COMMENT DUE BY: \_\_\_\_\_  
 FOR APPROPRIATE ACTION: ✓  
 FOR YOUR INFORMATION: \_\_\_\_\_

*bike  
Labor-  
SEIU*

FROM: **STEPHEN B. SILVERMAN**  
**DEPUTY SECRETARY TO THE CABINET**  
**DEPUTY ASSISTANT TO THE PRESIDENT**

SUBJECT: SENT TO VETERAN'S ADMINISTRATION TODAY

COMMENTS: \_\_\_\_\_

|                            |             |                       |                     |
|----------------------------|-------------|-----------------------|---------------------|
| LEON PANETTA (PALMIERI)    | __ 1FL WW   | BOB LITAN             | __ 246 OEOB         |
| HAROLD ICKES (SUTTON)      | __ 1FL WW   | MIKE MCCURRY          | __ 1FL WW           |
| EVELYN LIEBERMAN (WILDMAN) | __ 1FL WW   | ANNE MCGUIRE          | __ 160 OEOB         |
| KITTY HIGGINS              | __ 2fl WW   | LORRIE MCHUGH         | __ 1 FL WW          |
| JOHN ANGELL                | __ 178 OEOB | LINDA MOORE           | __ 115 OEOB         |
| DON BAER                   | __ GFL WW   | JENNIFER O'CONNOR     | <b>X</b> 1111/2OEOB |
| KRIS BALDERSTON            | __ 160 OEOB | TOM O'DONNELL         | __ 2FL WW           |
| DAVID BEAUBAIRE            | __ 160 OEOB | KEVIN O'KEEFE         | __ 148 OEOB         |
| JEREMY BEN-AMI             | __ 218 OEOB | JACK QUINN            | __ 2FL WW           |
| EMILY BROMBERG             | __ 106 OEOB | VICKY RADD            | __ 125 OEOB         |
| GABRIELLE BUSHMAN          | __ 196 OEOB | LEE SATTERFIELD       | __ 124 OEOB         |
| PHIL CAPLAN                | __ GFL WW   | WENDY SMITH           | __ 115 OEOB         |
| MICHAEL DEICH              | __ 209 OEOB | DOUG SOSNIK           | __ GFL WW           |
| JOHN EMERSON               | __ 106 OEOB | GENE SPERLING         | __ 2FL WW           |
| RAHM EMANUEL               | __ 1FL WW   | GEORGE STEPHANOPOULOS | __ 1FL WW           |
| JANICE ENRIGHT             | __ 1FL WW   | TODD STERN            | __ GFL WW           |
| ERIC EVE                   | __ 115 OEOB | STEPHANIE STREETT     | __ GFL WW           |
| T.J. GLAUTHIER             | __ 246 OEOB | GINNY TERZANO         | __ GFL WW           |
| MARY ELLEN GLYNN           | __ GFL WW   | BARRY TOIV            | __ 178 OEOB         |
| MARCIA HALE                | __ 2FL WW   | MICHAEL WALDMAN       | __ 214 OEOB         |
| KAREN HANCOX               | __ GFL W    | ANNE WALLEY           | __ GFL WW           |
| LARRY HAAS                 | __ 253 OEOB | DAN WEXLER            | __ 117 OEOB         |
| NANCY HERNREICH            | __ 1FL WW   | KATHI WHALEN          | __ 139 OEOB         |
| ALEXIS HERMAN              | __ 2FL WW   |                       |                     |
| LEEANN INADOMI             | __ 160 OEOB |                       |                     |
| TIM KEATING                | __ 2 FL WW  |                       |                     |
| JOHN KOSKINEN              | __ 260 OEOB |                       |                     |
| MARVIN KRISLOV             | __ 128 OEOB |                       |                     |

*CHRIST CERF*

**X 136 OEOB**

## FEMA

LIEBERMAN 1WW  
 HIGGINS 2/WW  
 ANGELL 178 OEOB  
 CHOW 107/ EW  
 ENRIGHT 1/ WW  
 HALE 2/WW  
 LITAN 246 OEOB  
 MURGUIA 112 EW  
 TERZANO G/WW  
 McHugh 1/WW

## DOT

HIGGINS 2FL WW  
 ANGELL 178 OEOB  
 DEICH 209 OEOB  
 HANCOX GFL WW  
 LITAN 246 OEOB  
 MCHUGH 1/WW  
 O'CONNOR 111 1/2  
 TERZANO GFL WW  
 TOIV 178 OEOB  
 Moore 115 OEOB  
 Keating 2FLWW

## BUDGET

LIEBERMAN 1/WW  
 HIGGINS 2/WW  
 HAAS 253 OEOB  
 HANCOX G/WW  
 MCHUGH G/WW  
 TERZANO G/WW  
 WALDMAN 214 OEOB  
 GOLDBERG 2/WW  
 TOIV 178 OEOB  
 MCHUGH 1/WW

## ANNOUNCEMENTS

LIEBERMAN 1/WW  
 HIGGINS 2/WW  
 BAER G/WW  
 ENRIGHT 1/WW  
 HALE 2/WW  
 HANCOX G/WW  
 J. MOFFET 169 OEOB  
 L. MCHUGH 1/WW  
 PALMIERI 1/WW  
 TERZANO 1/WW  
 WALDMAN 214 OEOB  
 MOORE 115 OEOB

THE WHITE HOUSE  
WASHINGTON

April 16, 1996

MEMORANDUM FOR HAROLD GRACEY

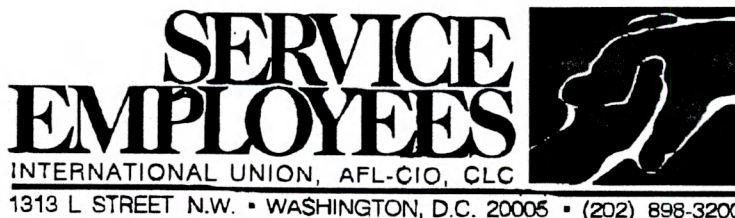
FROM: STEPHEN B. SILVERMAN 

SUBJECT: Attached Document

Our office received this yesterday. I am passing it along to you for any appropriate action.

cc: Jennifer O'Connor  
Christopher Cerf





RICHARD W. CORDTZ  
INTERNATIONAL PRESIDENT

BETTY BEDNARCZYK  
INTERNATIONAL SECRETARY-TREASURER

**FOR IMMEDIATE RELEASE**  
**APRIL 4, 1996**

For Information: Dave Snapp 202-898-3290  
Lenore Friedlander 717-238-9745

## **BEVERLY REPLACES 400 STRIKING NURSING HOME WORKERS SEIU FIGHTS MASSIVE VIOLATION OF WORKERS' LABOR RIGHTS**

**Harrisburg, PA** — Hundreds of nursing home workers engaged in an unfair labor practice strike at 15 Beverly Enterprises nursing homes across the state of Pennsylvania were permanently replaced when they ended their strike and offered to return to work at 7:00 a.m. this morning.

Thomas V. DeBruin, president of SEIU District 1199P, said that the three local unions representing Beverly workers would ask the National Labor Relations Board to seek an injunction in federal court against Beverly's illegal actions. "It is illegal to replace workers who are engaged in an unfair labor practice strike."

"There is an outlaw company on the loose in Pennsylvania and its name is Beverly Enterprises," said Rose Trump, president of SEIU Local 585. "We urge Governor Ridge, every state representative, every local official and every family member of a Beverly resident to join us in standing up to this vicious, malicious law breaker."

Trump said that Pennsylvania taxpayers should be outraged by Beverly's actions. "Beverly only exists because public monies provide 80% of their revenues. Now, Pennsylvania taxpayers are being forced to subsidize Beverly's assault on its employees and residents."

DeBruin said that the company knew from the beginning that the strike would end today and that Beverly's action would only harm nursing home residents. "Many of the replaced workers have years of service with the company and long-term relationships with their residents -- to be replaced by new workers could have damaging effects on these residents," DeBruin said. "We urge family members of Beverly's residents to contact the administrator at the nursing homes to protest Beverly's gross disregard for the welfare of their families."

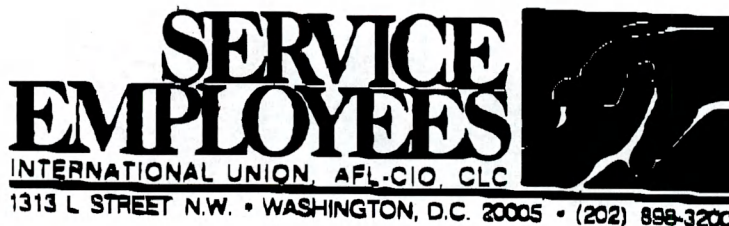
Beverly's pattern in replacing workers has also had the effect of maximizing disruption in workers' lives. Many workers that were permitted to return to work today have been shifted from full- to part-time or had their schedules changed from days to evenings, making it especially difficult for workers with families to arrange care for their dependents.

Under Pennsylvania law, striking workers who are permanently replaced after unconditionally offering to return to work are eligible for unemployment benefits. Union officials were assisting workers who were replaced in filing claims this morning. SEIU will also provide strike benefits to workers who were replaced.

DeBruin also said that the unions would soon announce a plan of action in the communities, at the statehouse and in the streets designed to bring Beverly to justice.

"Our offer to return to work gave Beverly the opportunity to settle our dispute. They chose instead to escalate," DeBruin said. "Replacing workers in an unfair labor practice strike is a violation of federal labor law. Beverly is potentially risking millions of dollars in back pay by their actions."

"We went on strike because Beverly tried to 'gag' workers who spoke about conditions in their homes and tried to prevent the union from helping them bring the truth forward," DeBruin said.



6000  
Labor -  
SEIU

RICHARD W. CORDTZ  
INTERNATIONAL PRESIDENT

BETTY BEDNARCZYK  
INTERNATIONAL SECRETARY-TREASURER

## FAX TRANSMITTAL FORM

DATE: 4/9/96

NUMBER OF PAGES (including cover sheet): 3

|                                 |                                                                            |
|---------------------------------|----------------------------------------------------------------------------|
| <b>TO:</b> Jennifer O'Connor    | <b>FROM:</b> Carolyn Kazdin<br>Special Assistant for Government<br>Affairs |
| <b>COMPANY:</b> The White House | <b>DEPARTMENT:</b> Government Affairs                                      |
| <b>FAX NO:</b> 456-7929         | <b>FAX NO:</b> 202/898-3304                                                |
| <b>TELEPHONE NO:</b> 456-6350   | <b>TELEPHONE NO:</b> 202/898-3485                                          |

### COMMENTS:

I will call you about this.

☐ URGENT!

☐ FOR YOUR INFORMATION

☐ PLEASE CALL

**Confidentiality Notice:** The information contained in this facsimile transmission is confidential and may be legally privileged, may be legally protected attorney work product, or may be inside information. The information is intended only for the use of the recipient(s) named above. If you have received this information in error, please immediately notify us by telephone to arrange for return of all documents. Any unauthorized disclosure, copying, distribution, or the taking of any action in reliance on the contents of this information is strictly prohibited and may be unlawful.





RICHARD W. CORDTZ  
INTERNATIONAL PRESIDENT

BETTY BEDNARCZYK  
INTERNATIONAL SECRETARY-TREASURER

April 8, 1996

The Honorable Jesse Brown  
Secretary  
Department of Veterans' Affairs  
801 Eye St. NW  
Washington, DC 20420

Dear Secretary Brown:

I am writing to alert you to an urgent situation regarding Veterans' Affairs funds going to one of the nation's largest labor law violators--Beverly Enterprises. I would like to arrange for a meeting this week with you to discuss this problem with regards to our nation's largest nursing home operator.

As I am sure you are aware, last November the Government Accounting Office released a report, entitled "Worker Protection -- Federal Contractors and Violations of Labor Law" (GAO/HEHS-96-8), which examined the labor law records of major federal contractors. Among those highlighted as having the worst records of compliance with federal labor law was Beverly Enterprises, the nation's largest operator of nursing homes. Beverly was specifically identified with respect to its contracts with the VA, although the company also receives substantial funds from Medicare and Medicaid. In total, state and federal funds make up almost 80% of the company's revenues.

Beverly's pattern of labor law violations has not stopped since the publication of the report. In Pennsylvania, Beverly's recent attempt to impose a gag order on its workers caused a complaint to be filed by the National Labor Relations Board. In the last two months 350 more unfair labor practice charges have been filed against Beverly by SEIU locals. To make matters even worse, last Thursday the company **permanently replaced about 400 of its Pennsylvania employees for engaging in a three-day strike to protest these unfair labor practices!**

Beverly's blatant disregard for U.S. labor law has reached new depths, and unfortunately residents in its nursing homes must also suffer because of the resulting disruption in these facilities.

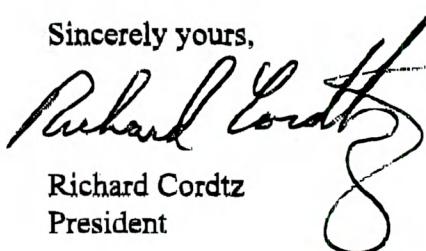
Jesse Brown  
Page 2  
April 8, 1996

We need your help. My staff and I would like to meet with you at your earliest convenience this week to discuss how the VA intends to ensure that its contractors are in compliance with basic worker protections.

On Wednesday, April 17, a large delegation of fired workers will be in DC. They would also like to meet with you to hear how your department plans to get involved.

My staff will contact your office to schedule both these meetings. Thank you for your time and attention to this matter.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Richard Cordtz", with a long horizontal flourish extending to the right.

Richard Cordtz  
President

cc: Senator Paul Simon

opeiu#2  
afl-cio, clc



RICHARD W. CORDTZ  
INTERNATIONAL PRESIDENT

BETTY BEDNARCZYK  
INTERNATIONAL SECRETARY-TREASURER

**FOR IMMEDIATE RELEASE  
APRIL 4, 1996**

For Information: Dave Snapp 202-898-3290  
Lenore Friedlander 717-238-9745

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file  
Labor SEIU waiver

E X E C U T I V E   O F F I C E   O F   T H E   P R E S I D E

28-Mar-1996 12:43pm

TO:            John B. Emerson

FROM:         Diana M. Fortuna  
                Domestic Policy Council

CC:           Carol H. Rasco  
CC:           Martha Foley  
CC:           Jacob J. Lew  
CC:           Barry J. Toiv

SUBJECT:      LA County update, and a question

The LA Medicaid waiver is almost done and the approval can very likely be announced early next week. The remaining issue is SEIU's involvement. We have told LA officials that they must involve the unions in the implementation. (The President also mentioned this in his announcement.) The county has what they describe as a good proposal on this, and HHS is checking SEIU's reaction.

The announcement of the approval will make it clear that this will fulfill the President's promise of assistance. So as not to annoy the county, we would also have to make it clear that we are going to engage in a "Part 2" of discussions, since we have agreed to review their request for additional assistance within 45 days after they submit it.

One question for you is how involved, if at all, we want to get in the rollout. HHS would prefer to make the announcement, but they would defer to our wishes. I would think we would do a statement of some sort, in concert with their announcement. (Should it come from you, given the public role you have here?) It is certainly an opportunity to take credit for the good work the Administration has done (although we should bear in mind that Part 2 is still hanging out there).



OFFICE OF INTERGOVERNMENTAL AFFAIRS  
DEPARTMENT OF HEALTH AND HUMAN SERVICES  
200 Independence Avenue, SW  
Room 630F  
Washington, DC 20201



# FAX COVER SHEET

DATE: 4/12/96

TO: Jennifer O'Connor

PHONE: 456-6350  
FAX: 456-7929

FROM: John Monahan  
Director

PHONE: (202) 690-6060  
FAX: (202) 690-5672

RE:

CC:

Number of pages including cover sheet: 3

Message:

bile  
Labor  
SEIU  
Cal.  
waiver



**MARK FINUCANE, Director**

COUNTY OF LOS ANGELES  
DEPARTMENT OF HEALTH SERVICES  
313 N. Figueroa, Los Angeles, CA 90012

(213) 240-8101

**Gloria Molina**  
First District

**Yvonne Brathwaite Burke**  
Second District

**Zev Yaroslavsky**  
Third District

**Deane Dana**  
Fourth District

**Michael D. Antonovich**  
Fifth District

April 11, 1996

Mr. Gilbert Cedillo  
General Manager  
SEIU Local 680  
950 Washington Boulevard  
Los Angeles, California 90015

Dear Mr. Cedillo:

Thank you very much for SEIU's effort in assisting the Department through the 1995-96 fiscal crisis and involvement in securing a five-year 1115 Waiver for the County.

Both Local 680's and SEIU International's energy and influence have been instrumental, and I look forward to similar interaction regarding restructuring of the County health system in the coming months. In this vein, I would like to suggest the following to accomplish SEIU's involvement in restructuring:

- Monthly update meetings on the waiver and restructuring. These meetings will be with me and the staff assigned to manage the Waiver and you and your designees, and may include others, as appropriate, depending on mutually developed agendas.
- Local 680 involvement with the Oversight Committee under the 1115 Waiver.
- Joint DHS-SEIU planning regarding operational and workforce issues. Such a planning process will involve the union in a significant and substantive way in a committee forum convened by both of us, linked to the Department's overall plan and implementation of restructuring, and will occur as soon as possible. Particular attention will be placed on assessing the impact on the employment of the health care workforce, fair and equitable arrangements to alleviate adverse effects, rehiring rights, retraining, and continuation of collective bargaining rights.



Mr. Gilbert Cedillo  
April 11, 1996  
Page 2

- Development of a common vision statement on health care restructuring to include, among other substantive issues, workforce development, job re-training, and public-private partnerships. We should begin work on this immediately in order to facilitate the restructuring under Phase II of the Waiver.

Please let me know your thoughts on the above. I look forward to hearing from you.

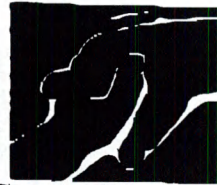
Regards,



Mark Finucane  
Director of Health Services

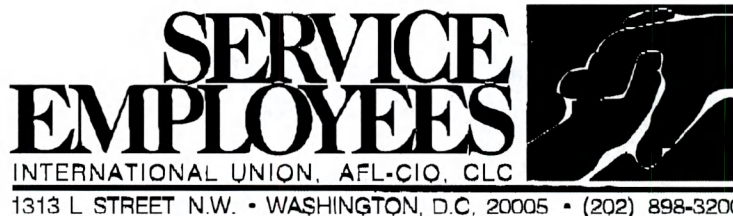
MF:jr  
cedillo.wpd

c: Dr. Bruce Vladeck  
John Monahan



1313 L STREET N.W. • WASHINGTON, D.C. 20005 • (202) 898-3200





RICHARD W. CORDTZ  
INTERNATIONAL PRESIDENT

BETTY BEDNARCZYK  
INTERNATIONAL SECRETARY-TREASURER

**FOR IMMEDIATE RELEASE**

For Information: Carolyn Kazdin (202) 898-3485  
Peggy Kelly (202) 898-3418

Statement of  
**Richard W. Cordtz**  
**International President, Service Employees International Union**  
In Opposition to the National Governors Association Welfare Reform Proposal  
February 22, 1996

The Service Employees International Union, AFL-CIO, strongly opposes the welfare reform plan adopted by the National Governors' Association on February 6. This proposal would thrust millions more children into poverty and impose great stress on low-income families and their communities.

The Governors' resolution basically endorses the House-Senate conference agreement on H.R. 4, the Personal Responsibility and Work Opportunity Act, with a few modifications. President Clinton rightfully vetoed H.R. 4 in January on the grounds that it was "burdened with deep budget cuts" and "does too little to move people from welfare to work." Although the Governors' plan recommends a few positive changes, such as adding \$4 billion for child care, the overall proposal remains as unacceptable as the one that earned the President's veto.

Not only would this proposal impose great harm on welfare recipients, but low-wage workers would suffer as well. The plan's tough work requirements mean that hundreds of thousands of welfare recipients will be competing against current workers for available jobs. In the absence of adequate, enforceable displacement protections, existing workers will inevitably end up losing jobs -- and could wind up on the welfare rolls themselves.

The Governors' welfare resolution also does nothing to prevent radical extremist groups from commanding responsibility for administering the welfare function -- determining everything from who is eligible for welfare benefits, to what services clients receive, to how long families are entitled to remain on the rolls. If these functions are removed from the public domain, oversight and accountability for taxpayer dollars will be extremely difficult to achieve.

SEIU is calling on President Clinton and members of Congress to reject the Governors' welfare reform plan. We, as a nation, cannot support welfare reform that will penalize children, pit low-wage workers against welfare recipients, and force tens of thousands of public employees to lose their jobs to untested, unaccountable private contractors.

The fastest growing and most diverse union in the United States, SEIU is the third largest union in the AFL-CIO. SEIU's 1.1 million members are employed in the public sector, health services, building services, office work, and light industry.

-30-

File  
SEIU

# CABINET AFFAIRS ROUTING SLIP

DATE: 4/18

ACTION/CONCURRENCE/COMMENT DUE BY: \_\_\_\_\_

FOR APPROPRIATE ACTION: \_\_\_\_\_

FOR YOUR INFORMATION: ☒ \_\_\_\_\_

FROM: **STEPHEN B. SILVERMAN**  
**DEPUTY SECRETARY TO THE CABINET**  
**DEPUTY ASSISTANT TO THE PRESIDENT**

SUBJECT: BEVERLEY INDUSTRIES Followup

COMMENTS: \_\_\_\_\_

|                            |                                            |                       |                                                |
|----------------------------|--------------------------------------------|-----------------------|------------------------------------------------|
| LEON PANETTA (PALMIERI)    | ___ 1FL WW                                 | BOB LITAN             | ___ 246 OEOB                                   |
| HAROLD ICKES (SUTTON)      | ___ 1FL WW                                 | MIKE MCCURRY          | ___ 1FL WW                                     |
| EVELYN LIEBERMAN (WILDMAN) | ___ 1FL WW                                 | ANNE MCGUIRE          | ___ 160 OEOB                                   |
| KITTY HIGGINS              | <input checked="" type="checkbox"/> 2fl WW | LORRIE MCHUGH         | ___ 1 FL WW                                    |
| JOHN ANGELL                | ___ 178 OEOB                               | LINDA MOORE           | ___ 115 OEOB                                   |
| DON BAER                   | ___ GFL WW                                 | JENNIFER O'CONNOR     | <input checked="" type="checkbox"/> 1111/2OEOB |
| KRIS BALDERSTON            | ___ 160 OEOB                               | TOM O'DONNELL         | ___ 2FL WW                                     |
| DAVID BEAUBAIRE            | ___ 160 OEOB                               | KEVIN O'KEEFE         | ___ 148 OEOB                                   |
| JEREMY BEN-AMI             | ___ 218 OEOB                               | JACK QUINN            | ___ 2FL WW                                     |
| EMILY BROMBERG             | ___ 106 OEOB                               | VICKY RADD            | ___ 125 OEOB                                   |
| GABRIELLE BUSHMAN          | ___ 196 OEOB                               | LEE SATTERFIELD       | ___ 124 OEOB                                   |
| PHIL CAPLAN                | ___ GFL WW                                 | WENDY SMITH           | ___ 115 OEOB                                   |
| MICHAEL DEICH              | ___ 209 OEOB                               | DOUG SOSNIK           | ___ GFL WW                                     |
| JOHN EMERSON               | ___ 106 OEOB                               | GENE SPERLING         | ___ 2FL WW                                     |
| RAHM EMANUEL               | ___ 1FL WW                                 | GEORGE STEPHANOPOULOS | ___ 1FL WW                                     |
| JANICE ENRIGHT             | ___ 1FL WW                                 | TODD STERN            | ___ GFL WW                                     |
| ERIC EVE                   | ___ 115 OEOB                               | STEPHANIE STREETT     | ___ GFL WW                                     |
| T.J. GLAUTHIER             | ___ 246 OEOB                               | GINNY TERZANO         | ___ GFL WW                                     |
| MARY ELLEN GLYNN           | ___ GFL WW                                 | BARRY TOIV            | ___ 178 OEOB                                   |
| MARCIA HALE                | ___ 2FL WW                                 | MICHAEL WALDMAN       | ___ 214 OEOB                                   |
| KAREN HANCOX               | ___ GFL W                                  | ANNE WALLEY           | ___ GFL WW                                     |
| LARRY HAAS                 | ___ 253 OEOB                               | DAN WEXLER            | ___ 117 OEOB                                   |
| NANCY HERNREICH            | ___ 1FL WW                                 | KATHI WHALEN          | ___ 139 OEOB                                   |
| ALEXIS HERMAN              | ___ 2FL WW                                 |                       |                                                |
| LEEANN INADOMI             | ___ 160 OEOB                               |                       |                                                |
| LORI KELLER                | ___ 160 OEOB                               |                       |                                                |
| JOHN KOSKINEN              | ___ 260 OEOB                               |                       |                                                |
| MARVIN KRISLOV             | ___ 128 OEOB                               |                       |                                                |

## FEMA

LIEBERMAN 1WW  
HIGGINS 2/WW  
ANGELL 178 OEOB  
CHOW 107/ EW  
ENRIGHT 1/ WW  
HALE 2/WW  
LITAN 246 OEOB  
MURGUIA 112 EW  
TERZANO G/WW  
McHUGH 1/WW

## DOT

HIGGINS 2FL WW  
ANGELL 178 OEOB  
DEICH 209 OEOB  
HANCOX GFL WW  
LITAN 246 OEOB  
O'CONNOR 111 1/2  
TERZANO GFL WW

## BUDGET

LIEBERMAN 1/WW  
HIGGINS 2/WW  
HAAS 253 OEOB  
HANCOX G/WW  
MCHUGH G/WW  
TERZANO G/WW  
WALDMAN 214 OEOB  
GOLDBERG 2/WW  
TOIV 178 OEOB  
MCHUGH 1/WW

## ANNOUNCEMENTS

LIEBERMAN 1/WW  
HIGGINS 2/WW  
BAER G/WW  
ENRIGHT 1/WW  
HALE 2/WW  
HANCOX G/WW  
J. MOFFET 169 OEOB  
L. MCHUGH 1/WW  
PALMIERI 1/WW  
TERZANO 1/WW  
WALDMAN 214 OEOB





THE SECRETARY OF VETERANS AFFAIRS  
WASHINGTON

## Facsimile Cover Sheet

To: STEVE SILVERMAN  
Company: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_

From: HAROLD GRACEY  
Company: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_

Date: 4-17

Pages including this  
cover page: 3

Comments:

As we discussed, there A/S  
Bruckhouse met with plus a  
new and disturbing press release.  
Bruckhouse's meeting was cordial  
& they agreed not to focus on VA.  
Press release says otherwise.



Putting Veterans First

MR. BRICKHOUSE MET WITH <sup>the</sup> FOLLOWING:

CAROLYN KAZDIN  
(NO CARD)

4227 1000

STEVE A. SCHWARTZ  
DIRECTOR  
PROFESSIONAL COUNCIL

**SERVICE  
EMPLOYEES**  
INTERNATIONAL UNION, AFL-CIO, CLC



1313 L STREET, N.W. • WASHINGTON, D.C. 20005 • (202)898-3374  
FAX (202)898-3004 **3402**

4227 1000

DAVE SNAPP  
NURSING HOME  
CAMPAIGN DIRECTOR

**SERVICE  
EMPLOYEES**  
INTERNATIONAL UNION, AFL-CIO, CLC



1313 L STREET, N.W. • WASHINGTON, D.C. 20005 • (202)898-3290



Headline: 400 PERMANENTLY REPLACED NURSING HOME WORKERS ...  
Wire Service: PR (PR Newswire)  
Date: Tue, Apr 16, 1996

400 PERMANENTLY REPLACED NURSING HOME WORKERS FROM PENNSYLVANIA  
HOLD PRESS CONFERENCE WITH SENATOR PAUL SIMON AND MEMBERS OF THE  
PA CONGRESSIONAL DELEGATION TO PROTEST NATION'S LEADING LABOR LAW  
VIOLATOR: BEVERLY ENTERPRISES, SAYS SEIU

Senator Simon Offers An Amendment To The TEAM ACT: Federal  
Contracts Debarment For Corporate Outlaws Who Violate Labor Laws!

WHEN: WEDNESDAY, APRIL 17, 1996 -- 2:00 PM

WHAT: PRESS CONFERENCE: SENATOR PAUL SIMON, MEMBERS OF THE  
PENNSYLVANIA DELEGATION AND BEVERLY NURSING HOME WORKERS

WHERE: U.S. CAPITOL GROUNDS ADJOINING THE SENATE SWAMP -- SENATE  
SIDE SOUTH OF CONSTITUTION AVE.

Senator Paul Simon and members of the Pennsylvania Congressional Delegation will join hundreds of permanently replaced Beverly nursing home workers from Pennsylvania at a press conference on Capitol Hill at 2:00 p.m. to protest unfair labor practices by the nation's nursing home giant -- Beverly Enterprises.

Senator Simon will show his solidarity for the workers by introducing an amendment to the National Labor Relations Act at the TEAM Act mark-up session earlier that day. The bill would give the Secretary of Labor authority to debar federal contracts up to three years for companies like Beverly who violate labor relation provisions.

Beverly Enterprises, the nation's largest nursing home operator with over 700 facilities across the country, has repeatedly come under criticism for poor quality care in their homes and has had a history of labor law violations dating back to 1979. According to a study initiated by Senator Simon and released in November, 1995 by the General Accounting Office (GAO), Beverly was cited as one of the nation's leading labor law violators among major federal contractors.

Two weeks ago over 1000 Service Employees Union nursing home workers at fifteen Beverly nursing homes in Pennsylvania walked off their jobs to conduct a three-day strike to protest the harassment and intimidation and other labor law violations committed by Beverly Enterprises. Four hundred of those workers were permanently replaced when they sought to return to work at the end of the strike.

Also on Wednesday, the workers will hold a demonstration at 1:00 p.m. at McPherson Square Park at K & 15th Streets to demand that the Veterans' Affairs Department withdraw their \$10 million dollar federal contract with Beverly Enterprises. ←

SEIU is the nation's largest healthcare union with 1.1 million members and represents 100,000 nursing home workers nationwide. In Pennsylvania, SEIU represents 50,000 workers, 8,000 of whom work in nursing homes -- including 1,800 Beverly workers at 20 homes.

CONTACT: Deborah Dion of the Service Employees International Union, 202-898-3266.

-0-

4/16/96

/PRNewswire -- April 16/ CO: Service Employees International Union; Beverly Enterprises ST: District of Columbia, Pennsylvania IN: HEA SU: LBR

File  
SEIU

E X E C U T I V E   O F F I C E   O F   T H E   P R E S I D E N T

06-Feb-1996 12:14pm

TO:           Jennifer M. O'Connor

FROM:          Christopher D. Cerf  
                Office of the Counsel

SUBJECT:      SEIU Letter

In a telephone conversation with the Union, you could say:

1) That we seriously evaluated the idea of a reciprocal provision that would debar contractors who violated the antidiscrimination provisions of the INA.

2) That, in response to the suggestion (which had been raised by others) we significantly beefed up the anti-discrimination provision in the E.O. (Helen in Todd's office (6-2702) can provide a copy of the language.)

3) Because, however, of legal concerns we did not feel that we could go so far as to require debarment for acts of discrimination. [For your benefit, but not for distribution, the President can issue EO's on the ground that the action in question would enhance "economy and efficiency" in the procurement of goods and services. Our hook for the existing debarment provision is that INS enforcement efforts would disrupt the ability of federal contractors to the extent they were found to have hired illegal aliens. That argument is considerably harder to make to with respect to contractors who engage in discriminatory practices.]

4) As a result of these concerns, however, OPD (Steve Warnath) was charged with looking for some other vehicle for affirming the administration's commitment to enforcing the anti-discrimination provisions of the INA.

I would be disinclined to mention any of our legal concerns or conclusions in written correspondence.



File  
SDU

E X E C U T I V E   O F F I C E   O F   T H E   P R E S I D E N T

07-Feb-1996 08:53am

TO:           Jennifer M. O'Connor  
  
FROM:          Christopher D. Cerf  
                Office of the Counsel  
  
SUBJECT:      RE: SEIU Letter

Because they will abruptly lose a portion of their work force if they are caught hiring illegal aliens. The same is not true if they are caught engaging in an act of discrimination.

Rosemary Hart of OLC (514-2027) did the legal thinking on this. I'm sure she would be glad to confer with you if that were useful to you.



# BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

856 KENNETH HAHN HALL OF ADMINISTRATION / LOS ANGELES, CALIFORNIA 90012 / (213) 974-4111

GLORIA MOLINA  
SUPERVISOR, FIRST DISTRICT  
CHAIR OF THE BOARD

November 7, 1995

Mr. John Emerson, Deputy Director  
Intergovernmental Affairs  
White House, Room 106  
Washington, D.C. 20500

Dear John:

Per our conversation, attached is a copy of  
the In-Home Supportive Services Consultant  
Contract - First Quarterly Report Status.  
This report is not confidential.

If you have any questions or need any other  
information, please do not hesitate to call  
me.

Sincerely,

ALMA D. MARTINEZ  
Chief of Staff  
Supervisor Gloria Molina

AM/bn

Enclosure

file  
SEIU

To: Jennifer O'Connor  
This is the draft  
report H&G has  
commissioned on-  
In-home services.  
Perhaps Harold wants  
to pass it on to  
Steve to get their  
comment, so  
we can weigh  
in.

— Gemo  
cc. Janice  
Finnegan





GENERAL SERVICES ADMINISTRATION  
OFFICE OF THE ADMINISTRATOR  
WASHINGTON, DC 20405

ADMINISTRATOR: ROGER W. JOHNSON (202) 501-0800  
DEPUTY ADMINISTRATOR: THURMAN M. DAVIS, SR (202) 501-1226  
CHIEF OF STAFF: BARBARA O. SILBY (202) 501-1216

Date: 11-8-95

TO: Jennifer O'Connor

OFFICE: WH (Dy COS)

PHONE: ( ) \_\_\_\_\_

FAX: ( ) \_\_\_\_\_

PAGES (Including Cover Sheet): 3

FROM: Barbara Silby

FAX: (202) 219-1243

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Chief of Staff  
General Services Administration  
Washington, DC 20405

October 7, 1995

MEMORANDUM TO JENNIFER O'CONNOR, OFFICE OF THE DEPUTY CHIEF  
OF STAFF, THE WHITE HOUSE

FROM: BARBARA SILBY, CHIEF OF STAFF, GENERAL SERVICES  
ADMINISTRATION

SUBJECT: LABOR NEGOTIATIONS

Per our conversation I have attached a copy of the General Services Administration (GSA) regulations on janitorial and custodial contracts. This regulation, 48 CFR 522.101-1(b), states that GSA personnel may not intervene in labor negotiations or disputes between contractors and labor unions.

I hope that this answers your questions. Please contact me at (202) 501-0800 should you have any questions or need any additional information.





## **JANITORIAL/CUSTODIAL CONTRACTS**

### **CONTRACTING PROCEDURES:**

The Federal Government uses one of two basic methods of procurement in buying all types of supplies and services including janitorial or custodial services. The two methods are: Sealed Bidding and Negotiation.

When sealed bidding procedures are used the Government publicizes its requirements in the Commerce Business Daily, issues an invitation for bids to all interested parties, sealed bids are submitted by bidders at a specified date and time, the Government Contracting Officer publicly opens the sealed bids at the designated time and place, and the Government awards the contract to the bidder submitting the lowest bid provided the low bidder submits a responsive bid and is found to be responsible. When using the sealed bidding method the Government may set-aside or restrict competition to small business concerns.

Negotiated procedures are used when it is not appropriate to use sealed bidding. It is not appropriate to use sealed bidding when you need to consider other factors in addition to price in selecting the contractor, when it is necessary to conduct discussions (negotiations), when there is not adequate time available to use sealed bidding, or when only one offer is anticipated. When using negotiated procedures the procurement may be conducted using competitive procedures or may be conducted using noncompetitive procedures. Noncompetitive procedures are used when the Government is making an award under a statutorily authorized preference program (e.g. the 8(a) program for small disadvantaged businesses or the Javits-Wagner O'Day Program for nonprofit workshops for people who are blind or severely disabled). When competitive negotiated procedures are used the Government issues a solicitation, offer(s) are submitted, the Government evaluates the offers based on the criteria for evaluation outlined in the solicitation and awards the contract to the responsible offeror submitting the offer that represents the best value to the Government.

### **REGULATIONS AND POLICIES ON CONTRACTORS USE OF UNION EMPLOYEES:**

48 CFR 522.101-1(b) provides "GSA personnel in discharge of their duties and consistent with FAR 22.101-1(b), shall refrain from involvement in or expressing a position on, labor negotiations between contractors and unions or on the merits of any dispute between labor and a contractor's management."

FAR 22.101-1(b) provides, in part, that "Agencies shall remain impartial concerning any dispute between labor and contractor management and not undertake the conciliation, mediation, or arbitration of a labor dispute."



CONTRACTOR

## GSA List

11/3/95

| Agency Name               | Building Address        | Lease Sq Ft | %    | Total  | Govt % | Contractor  |
|---------------------------|-------------------------|-------------|------|--------|--------|-------------|
| FLRA                      | 125 B22ND ST NW         | 78727       | 75   | 104000 | 75     | ABC         |
| FCC                       | 1919 M ST NW            | 169015      | 44.7 | 378483 | 45     | ABC         |
| CORP FOR NATL SERVICE     | 1201 NEW YORK AVE NW    | 58498       | 19   | 304000 | 19     | BRENER      |
| EPA                       | 499 S CAPITOL ST SW     | 120145      | 65.3 | 184000 | 67     | CBM         |
| STATE DEPT                | 1425 K STREET           | 57415       | 27.3 | 210000 | 28     | CCSI        |
| TREASURY DEPT             | 650 MASS AVE NW         | 205000      | 84   | 244000 | 84     | COLIN       |
| JUSTICE DEPT              | 1400 NEW YORK AVE NW    | 119620      | 81.4 | 147000 | 81     | COLIN       |
| HUD                       | 400 VIRGINIA AVE SW     | 38897       | 19   | 205000 | 19     | COLIN       |
| USIA                      | 601 D ST NW             | 102587      | 30.7 | 334455 | 73     | DIPLOMAT    |
| JUSTICE DEPT              | 601 D ST NW             | 139565      | 42   | 334455 | 73     | Diplomat    |
| HUD DEPT                  | 409 3RD ST. S.W.        | 6079        | 1.52 | 400582 | 48     | EAGLE       |
| Small Business Admin      | 409 3RD ST. S.W.        | 175607      | 43.8 | 400582 | 48     | EAGLE       |
| AGRICULTURE DEPT          | 1099 14TH STREET        | 21989       | 5.56 | 395498 | 71     | EXECUTIVE   |
| Treasury Dept             | 1099 14TH STREET        | 29858       | 7.55 | 395498 | 71     | EXECUTIVE   |
| Veterans Admin            | 1099 14TH STREET        | 7400        | 1.87 | 395498 | 71     | EXECUTIVE   |
| NLRB                      | 1099 14TH STREET        | 174800      | 44.2 | 395498 | 71     | EXECUTIVE   |
| Treasury Dept             | 1050 CONN AVE NW        | 87464       | 12   | 708000 | 12     | EXECUTIVE   |
| DOD                       | 1099 14TH STREET        | 46600       | 11.8 | 395498 | 71     | EXECUTIVE   |
| GSA                       | 500 E STREET SW         | 20044       | 8.02 | 250000 | 39     | GOLDEN GATE |
| INTER TRADE COMM          | 500 E STREET SW         | 76557       | 30.6 | 250000 | 39     | GOLDEN GATE |
| NASA                      | 250 E ST SW             | 32634       | 10   | 340000 | 10     | GOLDEN GATE |
| FED MARITIME COMM         | 800 N CAPITOL ST NW     | 48427       | 16.1 | 300000 | 71     | LT SERVICES |
| Treasury Dept             | 941 NORTH CAPITOL ST NE | 27495       | 8.57 | 320966 | 39     | LT SERVICES |
| Veterans Admin            | 941 NORTH CAPITOL ST NE | 67975       | 21.2 | 320966 | 39     | LT SERVICES |
| LABOR DEPT                | 800 N CAPITOL ST NW     | 17960       | 5.99 | 300000 | 71     | LT SERVICES |
| DOE                       | 941 NORTH CAPITOL ST NE | 28157       | 8.77 | 320966 | 39     | LT SERVICES |
| GSA                       | 800 N CAPITOL ST NW     | 15386       | 5.13 | 300000 | 71     | LT SERVICES |
| DOE                       | 825 NORTH CAPITOL ST NE | 218279      | 99.2 | 220000 | 99     | LT SERVICES |
| DEPT OF EDUC              | 800 N CAPITOL ST NW     | 2660        | 0.69 | 385000 | 71     | LT SERVICES |
| INTERIOR DEPT             | 800 N CAPITOL ST NW     | 112020      | 37.3 | 300000 | 71     | LT SERVICES |
| Veterans Admin            | 800 N CAPITOL ST NW     | 9953        | 3.32 | 300000 | 71     | LT SERVICES |
| NASA                      | 300 E ST SW             | 363231      | 66.0 | 550000 | 66     | NCI SYSTEMS |
| GAO                       | ONE MASS AVE NW         | 65105       | 34.3 | 190000 | 34     | P & R       |
| Railroad Retirement Board | 1310 G ST NW            | 5056        | 2.32 | 218000 | 25     | P & R       |
| IND GOV OFS               | 1825 CONNECTICUT AVENUE | 3000        | 1.21 | 248000 | 30     | P & R       |



## GSA List

Contractor

11/3/95

| Agency Name      | Building Address         | Lease Sq Ft | %    | Total  | Govt % | Contractor    |
|------------------|--------------------------|-------------|------|--------|--------|---------------|
| JUDICIARY        | 625 INDIANA AVE N.W.     | 7175        | 4.89 | 146859 | 57     | P & R         |
| IND GOV OFS      | 625 INDIANA AVE N.W.     | 26284       | 17.9 | 146859 | 57     | P & R         |
| FCC              | 2000 L ST NW             | 87129       | 25   | 348000 | 25     | P & R         |
| Veterans Admin   | 625 INDIANA AVE N.W.     | 41852       | 20.6 | 146859 | 57     | P & R         |
| DOT              | 1825 CONNECTICUT AVENUE  | 20300       | 8.19 | 248000 | 30     | P & R         |
| INTERIOR DEPT    | 1825 CONNECTICUT AVENUE  | 10506       | 4.24 | 248000 | 30     | P & R         |
| JUSTICE          | 901 E ST NW              | 84578       | 35   | 241000 | 35     | P & R         |
| COMMERCE DEPT    | 1825 CONNECTICUT AVENUE  | 25592       | 10.3 | 248000 | 30     | P & R         |
| Treasury Dept    | 1825 CONNECTICUT AVENUE  | 2808        | 1.13 | 248000 | 30     | P & R         |
| JUSTICE DEPT     | 550 ELEVENTH STREET NW   | 89928       | 68.0 | 132213 | 68     | POTOMAC       |
| USIA             | 400 6TH ST SW            | 158899      | 100  | 168899 | 100    | RAM           |
| USIA             | 500 C STREET SW          | 21275       | 8    | 266052 | 78     | RAMS          |
| FEMA             | 500 C STREET SW          | 187583      | 71   | 266052 | 78     | RAMS          |
| JUSTICE DEPT     | 1425 NEW YORK AVE NW     | 191839      | 71   | 268800 | 82     | Red Coats     |
| INTERIOR DEPT    | 1620 L ST NW             | 52643       | 34   | 156176 | 34     | RED COATS     |
| EEOC             | 1801 L STREET NW         | 146826      | 76.7 | 191500 | 77     | Red Coats     |
| STATE DEPT       | 2121 VIRGINIA AVE N W    | 56260       | 41.4 | 136000 | 41     | Red coats     |
| Treasury Dept    | 1310 G ST NW             | 48020       | 22   | 218000 | 25     | RED COATS     |
| Treasury Dept    | 1310 L STREET N W        | 74935       | 50.6 | 148153 | 55     | RED COATS     |
| Treasury Dept    | 1425 NEW YORK AVE NW     | 27708       | 10   | 268800 | 82     | Red Coats     |
| JUDICIARY        | 801 PENN. AVE. N.W.      | 2026        | 0.7  | 290000 | 25     | Red Coats     |
| Treasury Dept    | 500 N CAPITOL ST NW      | 131558      | 67   | 195497 | 67     | Red Coats     |
| EXEC OFF PRES    | 1990 K STREET N W        | 123460      | 58.8 | 210000 | 59     | Rentokil      |
| JUSTICE          | 600 E ST NW              | 259712      | 82   | 317000 | 82     | SC HERMAN     |
| GSA              | 1776 G ST NW             | 9838        | 4    | 234713 | 4      | USSI          |
| AGRICULTURE DEPT | 1301 NEW YORK AVE        | 145585      | 49   | 298637 | 49     | USSI          |
| PADC             | 1331 PENNSYLVANIA AVE NW | 11140       | 2    | 485000 | 19     | USSI          |
| FCC              | 2033 M ST NW             | 56108       | 42.4 | 132208 | 43     | USSI          |
| JUSTICE          | 1331 PENNSYLVANIA AVE NW | 80202       | 17   | 485000 | 19     | USSI          |
| INTERIOR         | 1850 M ST NW             | 9146        | 4    | 240042 | 4      | USSI          |
| USIA             | 400 C ST SW              | 289307      | 66   | 437635 | 66     | USSI          |
| EPA              | 401 M St SW              | 714741      | 99.3 | 720000 | 99     | USSI          |
| JUSTICE DEPT     | 633 INDIANA AVE N.W.     | 89674       | 61.1 | 146859 | 57     | USSI          |
| JUSTICE DEPT     | 1001 G STREET NW         | 85482       | 26   | 330833 | 26     | USSI/AEROSTAR |
| LABOR DEPT       | 1730 K STREET NW         | 2273        | 1.22 | 186000 | 29     | USSI/CBM      |

## GSA List

*Contract* 11/3/95

| Agency Name   | Building Address | Lease Sq Ft | %    | Total  | Govt % | Contractor |
|---------------|------------------|-------------|------|--------|--------|------------|
| GAO           | 1730 K STREET NW | 4720        | 2.54 | 186000 | 29     | USSI/CBM   |
| IND GOV OFS   | 1730 K STREET NW | 12125       | 6.52 | 186000 | 29     | USSI/CBM   |
| Treasury Dept | 1730 K STREET NW | 22381       | 12   | 186000 | 29     | USSI/CBM   |
| DOD           | 1730 K STREET NW | 8705        | 4.68 | 186000 | 29     | USSI/CBM   |



| Agency Name           | Building Address        | Lease Sq Ft | %    | Total  | Govt % | Contractor  |
|-----------------------|-------------------------|-------------|------|--------|--------|-------------|
| AGRICULTURE DEPT      | 1099 14TH STREET        | 21989       | 5.56 | 395498 | 71     | EXECUTIVE   |
| AGRICULTURE DEPT      | 1301 NEW YORK AVE       | 145585      | 49   | 298637 | 49     | USSI        |
| COMMERCE DEPT         | 1825 CONNECTICUT AVENUE | 25592       | 10.3 | 248000 | 30     | P & R       |
| CORP FOR NATL SERVICE | 1201 NEW YORK AVE NW    | 58498       | 19   | 304000 | 19     | BRENER      |
| DEPT OF EDUC          | 800 N CAPITOL ST NW     | 2660        | 0.69 | 385000 | 71     | LT SERVICES |
| DOD                   | 1099 14TH STREET        | 46600       | 11.8 | 395498 | 71     | EXECUTIVE   |
| DOD                   | 1730 K STREET NW        | 8705        | 4.68 | 186000 | 29     | USSI/CBM    |
| DOE                   | 825 NORTH CAPITOL ST NE | 218279      | 99.2 | 220000 | 99     | LT SERVICES |
| DOE                   | 941 NORTH CAPITOL ST NE | 28157       | 8.77 | 320966 | 39     | LT SERVICES |
| DOT                   | 1825 CONNECTICUT AVENUE | 20300       | 8.19 | 248000 | 30     | P & R       |
| EEOC                  | 1801 L STREET NW        | 146826      | 76.7 | 191500 | 77     | Red Coats   |
| EPA                   | 401 M St SW             | 714741      | 99.3 | 720000 | 99     | USSI        |
| EPA                   | 499 S CAPITOL ST SW     | 120145      | 65.3 | 184000 | 67     | CBM         |
| EXEC OFF PRES         | 1990 K STREET N W       | 123460      | 58.8 | 210000 | 59     | Rentokil    |
| FCC                   | 2033 M ST NW            | 56108       | 42.4 | 132208 | 43     | USSI        |
| FCC                   | 1919 M ST NW            | 169015      | 44.7 | 378483 | 45     | ABC         |
| FCC                   | 2000 L ST NW            | 87129       | 25   | 348000 | 25     | P & R       |
| FED MARITIME COMM     | 800 N CAPITOL ST NW     | 48427       | 16.1 | 300000 | 71     | LT SERVICES |
| FEMA                  | 500 C STREET SW         | 187583      | 71   | 266052 | 78     | RAMS        |
| FLRA                  | 125 B22ND ST NW         | 78727       | 75   | 104000 | 75     | ABC         |
| GAO                   | 1730 K STREET NW        | 4720        | 2.54 | 186000 | 29     | USSI/CBM    |
| GAO                   | ONE MASS AVE NW         | 65105       | 34.3 | 190000 | 34     | P & R       |
| GSA                   | 1776 G ST NW            | 9838        | 4    | 234713 | 4      | USSI        |
| GSA                   | 500 E STREET SW         | 20044       | 8.02 | 250000 | 39     | GOLDEN GATE |
| GSA                   | 800 N CAPITOL ST NW     | 15386       | 5.13 | 300000 | 71     | LT SERVICES |
| HUD                   | 400 VIRGINIA AVE SW     | 38897       | 19   | 205000 | 19     | COLIN       |
| HUD DEPT              | 409 3RD ST. S.W.        | 6079        | 1.52 | 400582 | 48     | EAGLE       |
| IND GOV OFS           | 625 INDIANA AVE N.W.    | 26284       | 17.9 | 146859 | 57     | P & R       |
| IND GOV OFS           | 1730 K STREET NW        | 12125       | 6.52 | 186000 | 29     | USSI/CBM    |
| IND GOV OFS           | 1825 CONNECTICUT AVENUE | 3000        | 1.21 | 248000 | 30     | P & R       |
| INTER TRADE COMM      | 500 E STREET SW         | 76557       | 30.6 | 250000 | 39     | GOLDEN GATE |
| INTERIOR              | 1850 M ST NW            | 9146        | 4    | 240042 | 4      | USSI        |
| INTERIOR DEPT         | 1620 L ST NW            | 52643       | 34   | 156176 | 34     | RED COATS   |
| INTERIOR DEPT         | 1825 CONNECTICUT AVENUE | 10506       | 4.24 | 248000 | 30     | P & R       |
| INTERIOR DEPT         | 800 N CAPITOL ST NW     | 112020      | 37.3 | 300000 | 71     | LT SERVICES |



## GSA List

Agency

11/3/95

| Agency Name               | Building Address         | Lease Sq Ft | %    | Total  | Govt % | Contractor    |
|---------------------------|--------------------------|-------------|------|--------|--------|---------------|
| JUDICIARY                 | 625 INDIANA AVE N.W.     | 7175        | 4.89 | 146859 | 57     | P & R         |
| JUDICIARY                 | 801 PENN. AVE. N.W.      | 2026        | 0.7  | 290000 | 25     | Red Coats     |
| JUSTICE                   | 901 E ST NW              | 84578       | 35   | 241000 | 35     | P & R         |
| JUSTICE                   | 600 E ST NW              | 259712      | 82   | 317000 | 82     | SC HERMAN     |
| JUSTICE                   | 1331 PENNSYLVANIA AVE NW | 80202       | 17   | 485000 | 19     | USSI          |
| JUSTICE DEPT              | 1001 G STREET NW         | 85482       | 26   | 330833 | 26     | USSI/AEROSTAR |
| JUSTICE DEPT              | 633 INDIANA AVE N.W.     | 89674       | 61.1 | 146859 | 57     | USSI          |
| JUSTICE DEPT              | 1425 NEW YORK AVE NW     | 191839      | 71   | 268800 | 82     | Red Coats     |
| JUSTICE DEPT              | 601 D ST NW              | 139565      | 42   | 334455 | 73     | Diplomat      |
| JUSTICE DEPT              | 550 ELEVENTH STREET NW   | 89928       | 68.0 | 132213 | 68     | POTOMAC       |
| JUSTICE DEPT              | 1400 NEW YORK AVE NW     | 119620      | 81.4 | 147000 | 81     | COLIN         |
| LABOR DEPT                | 1730 K STREET NW         | 2273        | 1.22 | 186000 | 29     | USSI/CBM      |
| LABOR DEPT                | 800 N CAPITOL ST NW      | 17960       | 5.99 | 300000 | 71     | LT SERVICES   |
| NASA                      | 300 E ST SW              | 363231      | 66.0 | 550000 | 66     | NCI SYSTEMS   |
| NASA                      | 250 E ST SW              | 32634       | 10   | 340000 | 10     | GOLDEN GATE   |
| NLRB                      | 1099 14TH STREET         | 174800      | 44.2 | 395498 | 71     | EXECUTIVE     |
| PADC                      | 1331 PENNSYLVANIA AVE NW | 11140       | 2    | 485000 | 19     | USSI          |
| Railroad Retirement Board | 1310 G ST NW             | 5056        | 2.32 | 218000 | 25     | P & R         |
| Small Business Admin      | 409 3RD ST. S.W.         | 175607      | 43.8 | 400582 | 48     | EAGLE         |
| STATE DEPT                | 1425 K STREET            | 57415       | 27.3 | 210000 | 28     | CCSI          |
| STATE DEPT                | 2121 VIRGINIA AVE N W    | 56260       | 41.4 | 136000 | 41     | Red coats     |
| Treasury Dept             | 1050 CONN AVE NW         | 87464       | 12   | 708000 | 12     | EXECUTIVE     |
| TREASURY DEPT             | 650 MASS AVE NW          | 205000      | 84   | 244000 | 84     | COLIN         |
| Treasury Dept             | 1825 CONNECTICUT AVENUE  | 2808        | 1.13 | 248000 | 30     | P & R         |
| Treasury Dept             | 500 N CAPITOL ST NW      | 131558      | 67   | 195497 | 67     | Red Coats     |
| Treasury Dept             | 1730 K STREET NW         | 22381       | 12   | 186000 | 29     | USSI/CBM      |
| Treasury Dept             | 1425 NEW YORK AVE NW     | 27708       | 10   | 268800 | 82     | Red Coats     |
| Treasury Dept             | 1310 L STREET N W        | 74935       | 50.6 | 148153 | 55     | RED COATS     |
| Treasury Dept             | 1310 G ST NW             | 48020       | 22   | 218000 | 25     | RED COATS     |
| Treasury Dept             | 1099 14TH STREET         | 29858       | 7.55 | 395498 | 71     | EXECUTIVE     |
| Treasury Dept             | 941 NORTH CAPITOL ST NE  | 27495       | 8.57 | 320966 | 39     | LT SERVICES   |
| USIA                      | 500 C STREET SW          | 21275       | 8    | 266052 | 78     | RAMS          |
| USIA                      | 601 D ST NW              | 102587      | 30.7 | 334455 | 73     | DIPLOMAT      |
| USIA                      | 400 C ST SW              | 289307      | 66   | 437635 | 66     | USSI          |
| USIA                      | 400 6TH ST SW            | 158899      | 100  | 168899 | 100    | RAM           |



## GSA List

Agency

11/3/95

| Agency Name    | Building Address        | Lease Sq Ft | %    | Total  | Govt % | Contractor  |
|----------------|-------------------------|-------------|------|--------|--------|-------------|
| Veterans Admin | 1099 14TH STREET        | 7400        | 1.87 | 395498 | 71     | EXECUTIVE   |
| Veterans Admin | 625 INDIANA AVE N.W.    | 41852       | 20.6 | 146859 | 57     | P & R       |
| Veterans Admin | 800 N CAPITOL ST NW     | 9953        | 3.32 | 300000 | 71     | LT SERVICES |
| Veterans Admin | 941 NORTH CAPITOL ST NE | 67975       | 21.2 | 320966 | 39     | LT SERVICES |

ADDRESS

## GSA List

11/3/95

| Agency Name               | Building Address         | Lease Sq Ft | %    | Total  | Govt % | Contractor    |
|---------------------------|--------------------------|-------------|------|--------|--------|---------------|
| JUSTICE DEPT              | 1001 G STREET NW         | 85482       | 26   | 330833 | 26     | USSI/AEROSTAR |
| Treasury Dept             | 1050 CONN AVE NW         | 87464       | 12   | 708000 | 12     | EXECUTIVE     |
| Treasury Dept             | 1099 14TH STREET         | 29858       | 7.55 | 395498 | 71     | EXECUTIVE     |
| AGRICULTURE DEPT          | 1099 14TH STREET         | 21989       | 5.56 | 395498 | 71     | EXECUTIVE     |
| NLRB                      | 1099 14TH STREET         | 174800      | 44.2 | 395498 | 71     | EXECUTIVE     |
| Veterans Admin            | 1099 14TH STREET         | 7400        | 1.87 | 395498 | 71     | EXECUTIVE     |
| DOD                       | 1099 14TH STREET         | 46600       | 11.8 | 395498 | 71     | EXECUTIVE     |
| CORP FOR NATL SERVICE     | 1201 NEW YORK AVE NW     | 58498       | 19   | 304000 | 19     | BRENER        |
| FLRA                      | 125 B22ND ST NW          | 78727       | 75   | 104000 | 75     | ABC           |
| AGRICULTURE DEPT          | 1301 NEW YORK AVE        | 145585      | 49   | 298637 | 49     | USSI          |
| Railroad Retirement Board | 1310 G ST NW             | 5056        | 2.32 | 218000 | 25     | P & R         |
| Treasury Dept             | 1310 G ST NW             | 48020       | 22   | 218000 | 25     | RED COATS     |
| Treasury Dept             | 1310 L STREET N W        | 74935       | 50.6 | 148153 | 55     | RED COATS     |
| JUSTICE                   | 1331 PENNSYLVANIA AVE NW | 80202       | 17   | 485000 | 19     | USSI          |
| PADC                      | 1331 PENNSYLVANIA AVE NW | 11140       | 2    | 485000 | 19     | USSI          |
| JUSTICE DEPT              | 1400 NEW YORK AVE NW     | 119620      | 81.4 | 147000 | 81     | COLIN         |
| STATE DEPT                | 1425 K STREET            | 57415       | 27.3 | 210000 | 28     | CCSI          |
| Treasury Dept             | 1425 NEW YORK AVE NW     | 27708       | 10   | 268800 | 82     | Red Coats     |
| JUSTICE DEPT              | 1425 NEW YORK AVE NW     | 191839      | 71   | 268800 | 82     | Red Coats     |
| INTERIOR DEPT             | 1620 L ST NW             | 52643       | 34   | 156176 | 34     | RED COATS     |
| Treasury Dept             | 1730 K STREET NW         | 22381       | 12   | 186000 | 29     | USSI/CBM      |
| GAO                       | 1730 K STREET NW         | 4720        | 2.54 | 186000 | 29     | USSI/CBM      |
| DOD                       | 1730 K STREET NW         | 8705        | 4.68 | 186000 | 29     | USSI/CBM      |
| IND GOV OFS               | 1730 K STREET NW         | 12125       | 6.52 | 186000 | 29     | USSI/CBM      |
| LABOR DEPT                | 1730 K STREET NW         | 2273        | 1.22 | 186000 | 29     | USSI/CBM      |
| GSA                       | 1776 G ST NW             | 9838        | 4    | 234713 | 4      | USSI          |
| EEOC                      | 1801 L STREET NW         | 146826      | 76.7 | 191500 | 77     | Red Coats     |
| COMMERCE DEPT             | 1825 CONNECTICUT AVENUE  | 25592       | 10.3 | 248000 | 30     | P & R         |
| INTERIOR DEPT             | 1825 CONNECTICUT AVENUE  | 10506       | 4.24 | 248000 | 30     | P & R         |
| Treasury Dept             | 1825 CONNECTICUT AVENUE  | 2808        | 1.13 | 248000 | 30     | P & R         |
| IND GOV OFS               | 1825 CONNECTICUT AVENUE  | 3000        | 1.21 | 248000 | 30     | P & R         |
| DOT                       | 1825 CONNECTICUT AVENUE  | 20300       | 8.19 | 248000 | 30     | P & R         |
| INTERIOR                  | 1850 M ST NW             | 9146        | 4    | 240042 | 4      | USSI          |
| FCC                       | 1919 M ST NW             | 169015      | 44.7 | 378483 | 45     | ABC           |
| EXEC OFF PRES             | 1990 K STREET N W        | 123460      | 58.8 | 210000 | 59     | Rentokil      |



Address

## GSA List

11/3/95

| Agency Name          | Building Address        | Lease Sq Ft | %    | Total  | Govt % | Contractor  |
|----------------------|-------------------------|-------------|------|--------|--------|-------------|
| FCC                  | 2000 L ST NW            | 87129       | 25   | 348000 | 25     | P & R       |
| FCC                  | 2033 M ST NW            | 56108       | 42.4 | 132208 | 43     | USSI        |
| STATE DEPT           | 2121 VIRGINIA AVE N W   | 56260       | 41.4 | 136000 | 41     | Red coats   |
| NASA                 | 250 E ST SW             | 32634       | 10   | 340000 | 10     | GOLDEN GATE |
| NASA                 | 300 E ST SW             | 363231      | 66.0 | 550000 | 66     | NCI SYSTEMS |
| USIA                 | 400 6TH ST SW           | 158899      | 100  | 168899 | 100    | RAM         |
| USIA                 | 400 C ST SW             | 289307      | 66   | 437635 | 66     | USSI        |
| HUD                  | 400 VIRGINIA AVE SW     | 38897       | 19   | 205000 | 19     | COLIN       |
| EPA                  | 401 M St SW             | 714741      | 99.3 | 720000 | 99     | USSI        |
| Small Business Admin | 409 3RD ST. S.W.        | 175607      | 43.8 | 400582 | 48     | EAGLE       |
| HUD DEPT             | 409 3RD ST. S.W.        | 6079        | 1.52 | 400582 | 48     | EAGLE       |
| EPA                  | 499 S CAPITOL ST SW     | 120145      | 65.3 | 184000 | 67     | CBM         |
| FEMA                 | 500 C STREET SW         | 187583      | 71   | 266052 | 78     | RAMS        |
| USIA                 | 500 C STREET SW         | 21275       | 8    | 266052 | 78     | RAMS        |
| GSA                  | 500 E STREET SW         | 20044       | 8.02 | 250000 | 39     | GOLDEN GATE |
| INTER TRADE COMM     | 500 E STREET SW         | 76557       | 30.6 | 250000 | 39     | GOLDEN GATE |
| Treasury Dept        | 500 N CAPITOL ST NW     | 131558      | 67   | 195497 | 67     | Red Coats   |
| JUSTICE DEPT         | 550 ELEVENTH STREET NW  | 89928       | 68.0 | 132213 | 68     | POTOMAC     |
| JUSTICE              | 600 E ST NW             | 259712      | 82   | 317000 | 82     | SC HERMAN   |
| USIA                 | 601 D ST NW             | 102587      | 30.7 | 334455 | 73     | DIPLOMAT    |
| JUSTICE DEPT         | 601 D ST NW             | 139565      | 42   | 334455 | 73     | Diplomat    |
| Veterans Admin       | 625 INDIANA AVE N.W.    | 41852       | 20.6 | 146859 | 57     | P & R       |
| JUDICIARY            | 625 INDIANA AVE N.W.    | 7175        | 4.89 | 146859 | 57     | P & R       |
| IND GOV OFS          | 625 INDIANA AVE N.W.    | 26284       | 17.9 | 146859 | 57     | P & R       |
| JUSTICE DEPT         | 633 INDIANA AVE N.W.    | 89674       | 61.1 | 146859 | 57     | USSI        |
| TREASURY DEPT        | 650 MASS AVE NW         | 205000      | 84   | 244000 | 84     | COLIN       |
| DEPT OF EDUC         | 800 N CAPITOL ST NW     | 2660        | 0.69 | 385000 | 71     | LT SERVICES |
| Veterans Admin       | 800 N CAPITOL ST NW     | 9953        | 3.32 | 300000 | 71     | LT SERVICES |
| FED MARITIME COMM    | 800 N CAPITOL ST NW     | 48427       | 16.1 | 300000 | 71     | LT SERVICES |
| GSA                  | 800 N CAPITOL ST NW     | 15386       | 5.13 | 300000 | 71     | LT SERVICES |
| LABOR DEPT           | 800 N CAPITOL ST NW     | 17960       | 5.99 | 300000 | 71     | LT SERVICES |
| INTERIOR DEPT        | 800 N CAPITOL ST NW     | 112020      | 37.3 | 300000 | 71     | LT SERVICES |
| JUDICIARY            | 801 PENN. AVE. N.W.     | 2026        | 0.7  | 290000 | 25     | Red Coats   |
| DOE                  | 825 NORTH CAPITOL ST NE | 218279      | 99.2 | 220000 | 99     | LT SERVICES |
| JUSTICE              | 901 E ST NW             | 84578       | 35   | 241000 | 35     | P & R       |

Address

GSA List

11/3/95

| Agency Name    | Building Address        | Lease Sq Ft | %    | Total  | Govt % | Contractor  |
|----------------|-------------------------|-------------|------|--------|--------|-------------|
| Treasury Dept  | 941 NORTH CAPITOL ST NE | 27495       | 8.57 | 320966 | 39     | LT SERVICES |
| DOE            | 941 NORTH CAPITOL ST NE | 28157       | 8.77 | 320966 | 39     | LT SERVICES |
| Veterans Admin | 941 NORTH CAPITOL ST NE | 67975       | 21.2 | 320966 | 39     | LT SERVICES |
| GAO            | ONE MASS AVE NW         | 65105       | 34.3 | 190000 | 34     | P & R       |



## GSA List

Gov %  
11/3/95

| Agency Name               | Building Address         | Lease Sq Ft | %    | Total  | Govt % | Contractor    |
|---------------------------|--------------------------|-------------|------|--------|--------|---------------|
| GSA                       | 1776 G ST NW             | 9838        | 4    | 234713 | 4      | USSI          |
| INTERIOR                  | 1850 M ST NW             | 9146        | 4    | 240042 | 4      | USSI          |
| NASA                      | 250 E ST SW              | 32634       | 10   | 340000 | 10     | GOLDEN GATE   |
| USIA                      | 400 6TH ST SW            | 158899      | 100  | 168899 | 100    | RAM           |
| Treasury Dept             | 1050 CONN AVE NW         | 87464       | 12   | 708000 | 12     | EXECUTIVE     |
| CORP FOR NATL SERVICE     | 1201 NEW YORK AVE NW     | 58498       | 19   | 304000 | 19     | BRENER        |
| HUD                       | 400 VIRGINIA AVE SW      | 38897       | 19   | 205000 | 19     | COLIN         |
| PADC                      | 1331 PENNSYLVANIA AVE NW | 11140       | 2    | 485000 | 19     | USSI          |
| JUSTICE                   | 1331 PENNSYLVANIA AVE NW | 80202       | 17   | 485000 | 19     | USSI          |
| JUDICIARY                 | 801 PENN. AVE. N.W.      | 2026        | 0.7  | 290000 | 25     | Red Coats     |
| Railroad Retirement Board | 1310 G ST NW             | 5056        | 2.32 | 218000 | 25     | P & R         |
| Treasury Dept             | 1310 G ST NW             | 48020       | 22   | 218000 | 25     | RED COATS     |
| FCC                       | 2000 L ST NW             | 87129       | 25   | 348000 | 25     | P & R         |
| JUSTICE DEPT              | 1001 G STREET NW         | 85482       | 26   | 330833 | 26     | USSI/AEROSTAR |
| STATE DEPT                | 1425 K STREET            | 57415       | 27.3 | 210000 | 28     | CCSI          |
| DOD                       | 1730 K STREET NW         | 8705        | 4.68 | 186000 | 29     | USSI/CBM      |
| GAO                       | 1730 K STREET NW         | 4720        | 2.54 | 186000 | 29     | USSI/CBM      |
| Treasury Dept             | 1730 K STREET NW         | 22381       | 12   | 186000 | 29     | USSI/CBM      |
| LABOR DEPT                | 1730 K STREET NW         | 2273        | 1.22 | 186000 | 29     | USSI/CBM      |
| IND GOV OFS               | 1730 K STREET NW         | 12125       | 6.52 | 186000 | 29     | USSI/CBM      |
| IND GOV OFS               | 1825 CONNECTICUT AVENUE  | 3000        | 1.21 | 248000 | 30     | P & R         |
| Treasury Dept             | 1825 CONNECTICUT AVENUE  | 2808        | 1.13 | 248000 | 30     | P & R         |
| INTERIOR DEPT             | 1825 CONNECTICUT AVENUE  | 10506       | 4.24 | 248000 | 30     | P & R         |
| DOT                       | 1825 CONNECTICUT AVENUE  | 20300       | 8.19 | 248000 | 30     | P & R         |
| COMMERCE DEPT             | 1825 CONNECTICUT AVENUE  | 25592       | 10.3 | 248000 | 30     | P & R         |
| INTERIOR DEPT             | 1620 L ST NW             | 52643       | 34   | 156176 | 34     | RED COATS     |
| GAO                       | ONE MASS AVE NW          | 65105       | 34.3 | 190000 | 34     | P & R         |
| JUSTICE                   | 901 E ST NW              | 84578       | 35   | 241000 | 35     | P & R         |
| GSA                       | 500 E STREET SW          | 20044       | 8.02 | 250000 | 39     | GOLDEN GATE   |
| Treasury Dept             | 941 NORTH CAPITOL ST NE  | 27495       | 8.57 | 320966 | 39     | LT SERVICES   |
| DOE                       | 941 NORTH CAPITOL ST NE  | 28157       | 8.77 | 320966 | 39     | LT SERVICES   |
| Veterans Admin            | 941 NORTH CAPITOL ST NE  | 67975       | 21.2 | 320966 | 39     | LT SERVICES   |
| INTER TRADE COMM          | 500 E STREET SW          | 76557       | 30.6 | 250000 | 39     | GOLDEN GATE   |
| STATE DEPT                | 2121 VIRGINIA AVE N W    | 56260       | 41.4 | 136000 | 41     | Red coats     |
| FCC                       | 2033 M ST NW             | 56108       | 42.4 | 132208 | 43     | USSI          |



## GSA List

11/3/95

Gov %

| Agency Name          | Building Address       | Lease Sq Ft | %    | Total  | Govt % | Contractor  |
|----------------------|------------------------|-------------|------|--------|--------|-------------|
| FCC                  | 1919 M ST NW           | 169015      | 44.7 | 378483 | 45     | ABC         |
| Small Business Admin | 409 3RD ST. S.W.       | 175607      | 43.8 | 400582 | 48     | EAGLE       |
| HUD DEPT             | 409 3RD ST. S.W.       | 6079        | 1.52 | 400582 | 48     | EAGLE       |
| AGRICULTURE DEPT     | 1301 NEW YORK AVE      | 145585      | 49   | 298637 | 49     | USSI        |
| Treasury Dept        | 1310 L STREET N W      | 74935       | 50.6 | 148153 | 55     | RED COATS   |
| JUSTICE DEPT         | 633 INDIANA AVE N.W.   | 89674       | 61.1 | 146859 | 57     | USSI        |
| Veterans Admin       | 625 INDIANA AVE N.W.   | 41852       | 20.6 | 146859 | 57     | P & R       |
| JUDICIARY            | 625 INDIANA AVE N.W.   | 7175        | 4.89 | 146859 | 57     | P & R       |
| IND GOV OFS          | 625 INDIANA AVE N.W.   | 26284       | 17.9 | 146859 | 57     | P & R       |
| EXEC OFF PRES        | 1990 K STREET N W      | 123460      | 58.8 | 210000 | 59     | Rentokil    |
| NASA                 | 300 E ST SW            | 363231      | 66.0 | 550000 | 66     | NCI SYSTEMS |
| USIA                 | 400 C ST SW            | 289307      | 66   | 437635 | 66     | USSI        |
| Treasury Dept        | 500 N CAPITOL ST NW    | 131558      | 67   | 195497 | 67     | Red Coats   |
| EPA                  | 499 S CAPITOL ST SW    | 120145      | 65.3 | 184000 | 67     | CBM         |
| JUSTICE DEPT         | 550 ELEVENTH STREET NW | 89928       | 68.0 | 132213 | 68     | POTOMAC     |
| DOD                  | 1099 14TH STREET       | 46600       | 11.8 | 395498 | 71     | EXECUTIVE   |
| Veterans Admin       | 1099 14TH STREET       | 7400        | 1.87 | 395498 | 71     | EXECUTIVE   |
| INTERIOR DEPT        | 800 N CAPITOL ST NW    | 112020      | 37.3 | 300000 | 71     | LT SERVICES |
| Veterans Admin       | 800 N CAPITOL ST NW    | 9953        | 3.32 | 300000 | 71     | LT SERVICES |
| FED MARITIME COMM    | 800 N CAPITOL ST NW    | 48427       | 16.1 | 300000 | 71     | LT SERVICES |
| NLRB                 | 1099 14TH STREET       | 174800      | 44.2 | 395498 | 71     | EXECUTIVE   |
| LABOR DEPT           | 800 N CAPITOL ST NW    | 17960       | 5.99 | 300000 | 71     | LT SERVICES |
| GSA                  | 800 N CAPITOL ST NW    | 15386       | 5.13 | 300000 | 71     | LT SERVICES |
| AGRICULTURE DEPT     | 1099 14TH STREET       | 21989       | 5.56 | 395498 | 71     | EXECUTIVE   |
| DEPT OF EDUC         | 800 N CAPITOL ST NW    | 2660        | 0.69 | 385000 | 71     | LT SERVICES |
| Treasury Dept        | 1099 14TH STREET       | 29858       | 7.55 | 395498 | 71     | EXECUTIVE   |
| USIA                 | 601 D ST NW            | 102587      | 30.7 | 334455 | 73     | DIPLOMAT    |
| JUSTICE DEPT         | 601 D ST NW            | 139565      | 42   | 334455 | 73     | Diplomat    |
| FLRA                 | 125 B22ND ST NW        | 78727       | 75   | 104000 | 75     | ABC         |
| EEOC                 | 1801 L STREET NW       | 146826      | 76.7 | 191500 | 77     | Red Coats   |
| USIA                 | 500 C STREET SW        | 21275       | 8    | 266052 | 78     | RAMS        |
| FEMA                 | 500 C STREET SW        | 187583      | 71   | 266052 | 78     | RAMS        |
| JUSTICE DEPT         | 1400 NEW YORK AVE NW   | 119620      | 81.4 | 147000 | 81     | COLIN       |
| Treasury Dept        | 1425 NEW YORK AVE NW   | 27708       | 10   | 268800 | 82     | Red Coats   |
| JUSTICE              | 600 E ST NW            | 259712      | 82   | 317000 | 82     | SC HERMAN   |



## GSA List

Govt

11/3/95

| Agency Name   | Building Address        | Lease Sq Ft | %    | Total  | Govt % | Contractor  |
|---------------|-------------------------|-------------|------|--------|--------|-------------|
| JUSTICE DEPT  | 1425 NEW YORK AVE NW    | 191839      | 71   | 268800 | 82     | Red Coats   |
| TREASURY DEPT | 650 MASS AVE NW         | 205000      | 84   | 244000 | 84     | COLIN       |
| DOE           | 825 NORTH CAPITOL ST NE | 218279      | 99.2 | 220000 | 99     | LT SERVICES |
| EPA           | 401 M St SW             | 714741      | 99.3 | 720000 | 99     | USSI        |

## GSA Brokered

Govt %

11/3/95

| Agency Name          | Building Address    | Lease Sq Ft | %    | Total  | Govt % | Contractor     |
|----------------------|---------------------|-------------|------|--------|--------|----------------|
| JUSTICE DEPT         | 801 PENN. AVE. N.W. | 8043        | 2.77 | 290000 | 25     | Red Coats      |
| IND GOV OFS          | 801 PENN. AVE. N.W. | 18613       | 6.42 | 290000 | 25     | Red Coats      |
| DOT                  | 801 PENN. AVE. N.W. | 3948        | 1.36 | 290000 | 25     | Red Coats      |
| Treasury Dept        | 801 PENN. AVE. N.W. | 7007        | 2.42 | 290000 | 25     | Red Coats      |
| EXEC OFF PRES        | 1800 G ST NW        | 4000        | 0.63 | 637711 | 38     | CCSI           |
| Treasury Dept        | 1800 G ST NW        | 180368      | 28.3 | 637711 | 38     | CCSI           |
| Small Business Admin | 1800 G ST NW        | 4685        | 0.73 | 637711 | 38     | CCSI           |
| LIBRARY OF CONGRESS  | 1291 TAYLOR ST NW   | 45312       | 50.7 | 89317  | 51     | LOPEZ CLEANING |
| NLRB                 | 2120 L STREET NW    | 3860        | 3.61 | 107000 | 63     | USSI           |
| NUCLEAR REG COMM     | 2120 L STREET NW    | 7590        | 7.09 | 107000 | 63     | USSI           |
| Treasury Dept        | 2120 L STREET NW    | 43874       | 41.0 | 107000 | 63     | USSI           |
| IND GOV OFS          | 2120 L STREET NW    | 12175       | 11   | 107000 | 63     | USSI           |
| Small Business Admin | 500 1ST ST NW       | 2462        | 1.92 | 128000 | 68     | AFFORD         |
| GAO                  | 500 1ST ST NW       | 4320        | 3.38 | 128000 | 68     | AFFORD         |
| Treasury Dept        | 500 1ST ST NW       | 13450       | 10.5 | 128000 | 68     | AFFORD         |
| JUSTICE DEPT         | 500 1ST ST NW       | 67346       | 53   | 128000 | 68     | AFFORD         |



## GSA Brokered

*Agency*  
11/3/95

| Agency Name          | Building Address    | Lease Sq Ft | %    | Total  | Govt % | Contractor     |
|----------------------|---------------------|-------------|------|--------|--------|----------------|
| DOT                  | 801 PENN. AVE. N.W. | 3948        | 1.36 | 290000 | 25     | Red Coats      |
| EXEC OFF PRES        | 1800 G ST NW        | 4000        | 0.63 | 637711 | 38     | CCSI           |
| GAO                  | 500 1ST ST NW       | 4320        | 3.38 | 128000 | 68     | AFFORD         |
| IND GOV OFS          | 2120 L STREET NW    | 12175       | 11   | 107000 | 63     | USSI           |
| IND GOV OFS          | 801 PENN. AVE. N.W. | 18613       | 6.42 | 290000 | 25     | Red Coats      |
| JUSTICE DEPT         | 801 PENN. AVE. N.W. | 8043        | 2.77 | 290000 | 25     | Red Coats      |
| JUSTICE DEPT         | 500 1ST ST NW       | 67346       | 53   | 128000 | 68     | AFFORD         |
| LIBRARY OF CONGRESS  | 1291 TAYLOR ST NW   | 45312       | 50.7 | 89317  | 51     | LOPEZ CLEANING |
| NLRB                 | 2120 L STREET NW    | 3860        | 3.61 | 107000 | 63     | USSI           |
| NUCLEAR REG COMM     | 2120 L STREET NW    | 7590        | 7.09 | 107000 | 63     | USSI           |
| Small Business Admin | 1800 G ST NW        | 4685        | 0.73 | 637711 | 38     | CCSI           |
| Small Business Admin | 500 1ST ST NW       | 2462        | 1.92 | 128000 | 68     | AFFORD         |
| Treasury Dept        | 801 PENN. AVE. N.W. | 7007        | 2.42 | 290000 | 25     | Red Coats      |
| Treasury Dept        | 1800 G ST NW        | 180368      | 28.3 | 637711 | 38     | CCSI           |
| Treasury Dept        | 2120 L STREET NW    | 43874       | 41.0 | 107000 | 63     | USSI           |
| Treasury Dept        | 500 1ST ST NW       | 13450       | 10.5 | 128000 | 68     | AFFORD         |

## GSA Brokered

*CONTRACT*  
11/3/95

| Agency Name          | Building Address    | Lease Sq Ft | %    | Total  | Govt % | Contractor     |
|----------------------|---------------------|-------------|------|--------|--------|----------------|
| JUSTICE DEPT         | 500 1ST ST NW       | 67346       | 53   | 128000 | 68     | AFFORD         |
| Treasury Dept        | 500 1ST ST NW       | 13450       | 10.5 | 128000 | 68     | AFFORD         |
| Small Business Admin | 500 1ST ST NW       | 2462        | 1.92 | 128000 | 68     | AFFORD         |
| GAO                  | 500 1ST ST NW       | 4320        | 3.38 | 128000 | 68     | AFFORD         |
| EXEC OFF PRES        | 1800 G ST NW        | 4000        | 0.63 | 637711 | 38     | CCSI           |
| Treasury Dept        | 1800 G ST NW        | 180368      | 28.3 | 637711 | 38     | CCSI           |
| Small Business Admin | 1800 G ST NW        | 4685        | 0.73 | 637711 | 38     | CCSI           |
| LIBRARY OF CONGRESS  | 1291 TAYLOR ST NW   | 45312       | 50.7 | 89317  | 51     | LOPEZ CLEANING |
| Treasury Dept        | 801 PENN. AVE. N.W. | 7007        | 2.42 | 290000 | 25     | Red Coats      |
| DOT                  | 801 PENN. AVE. N.W. | 3948        | 1.36 | 290000 | 25     | Red Coats      |
| IND GOV OFS          | 801 PENN. AVE. N.W. | 18613       | 6.42 | 290000 | 25     | Red Coats      |
| JUSTICE DEPT         | 801 PENN. AVE. N.W. | 8043        | 2.77 | 290000 | 25     | Red Coats      |
| NLRB                 | 2120 L STREET NW    | 3860        | 3.61 | 107000 | 63     | USSI           |
| IND GOV OFS          | 2120 L STREET NW    | 12175       | 11   | 107000 | 63     | USSI           |
| NUCLEAR REG COMM     | 2120 L STREET NW    | 7590        | 7.09 | 107000 | 63     | USSI           |
| Treasury Dept        | 2120 L STREET NW    | 43874       | 41.0 | 107000 | 63     | USSI           |



## GSA Brokered

ADDRESS

11/3/95

| Agency Name          | Building Address    | Lease Sq Ft | %    | Total  | Govt % | Contractor     |
|----------------------|---------------------|-------------|------|--------|--------|----------------|
| LIBRARY OF CONGRESS  | 1291 TAYLOR ST NW   | 45312       | 50.7 | 89317  | 51     | LOPEZ CLEANING |
| EXEC OFF PRES        | 1800 G ST NW        | 4000        | 0.63 | 637711 | 38     | CCSI           |
| Treasury Dept        | 1800 G ST NW        | 180368      | 28.3 | 637711 | 38     | CCSI           |
| Small Business Admin | 1800 G ST NW        | 4685        | 0.73 | 637711 | 38     | CCSI           |
| Treasury Dept        | 2120 L STREET NW    | 43874       | 41.0 | 107000 | 63     | USSI           |
| NUCLEAR REG COMM     | 2120 L STREET NW    | 7590        | 7.09 | 107000 | 63     | USSI           |
| NLRB                 | 2120 L STREET NW    | 3860        | 3.61 | 107000 | 63     | USSI           |
| IND GOV OFS          | 2120 L STREET NW    | 12175       | 11   | 107000 | 63     | USSI           |
| GAO                  | 500 1ST ST NW       | 4320        | 3.38 | 128000 | 68     | AFFORD         |
| JUSTICE DEPT         | 500 1ST ST NW       | 67346       | 53   | 128000 | 68     | AFFORD         |
| Small Business Admin | 500 1ST ST NW       | 2462        | 1.92 | 128000 | 68     | AFFORD         |
| Treasury Dept        | 500 1ST ST NW       | 13450       | 10.5 | 128000 | 68     | AFFORD         |
| DOT                  | 801 PENN. AVE. N.W. | 3948        | 1.36 | 290000 | 25     | Red Coats      |
| IND GOV OFS          | 801 PENN. AVE. N.W. | 18613       | 6.42 | 290000 | 25     | Red Coats      |
| Treasury Dept        | 801 PENN. AVE. N.W. | 7007        | 2.42 | 290000 | 25     | Red Coats      |
| JUSTICE DEPT         | 801 PENN. AVE. N.W. | 8043        | 2.77 | 290000 | 25     | Red Coats      |

SEIU Poll

Marcha

Alexis

Rahm

Wasserman

2239541 x106

- Brookes  
mty tom 330  
Nafta/Amst

- Chuck Richards  
RRB - fedex

- got tix / Jane Dawitz

Dorskinel

- Smokey letter

- ? RR

Kevin Sherwood

lake 212 265 7000

x251

Barbara Goldwell  
Hamsters

(202) 624-8744



EXECUTIVE OFFICE OF THE PRESIDENT

05-Jan-1996 02:21pm

TO: Jennifer M. O'Connor  
FROM: Franklin F. Urteaga  
Office of the Chief of Staff  
SUBJECT: msg

Irene McKee of the American Postal Workers Union wants to know if the President would be able to sign the Secretary Treasurer's, Mr. Douglas Holbrook, painting done by P. Buckley Moss. "Vince Panvini suggested I call." 842-4215.



Amy Liu

Service Employees

Right of First Refusal

they are last bargaining unit we're dealing with. They're willing to move on this, but it's part of collective bargaining - over health care

it's make or break, so they will concede on it → so by as qualified to spot exists, they'll have a job

next session = early next week

we'll give an offer on it in return for health care concessions

312 791 8800 ext 4370