

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. list	List of Women Entrepreneurs (partial) (3 pages)	09/01/1998	b(6)
002. report	Re: Mark Thompson (partial) (1 page)	n.d.	b(6)
003. biography	Re: Viktorija Potoenik (partial) (1 page)	n.d.	b(6)
004. resume	[resumes for roundtable] (partial) (5 pages)	n.d.	b(6)

COLLECTION:

Clinton Presidential Records
First Lady's Office
Melanne Verveer
OA/Box Number: 17872

FOLDER TITLE:

Women Leaders [Binders] [3]

2013-0534-S

ry1670

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

Freedom of Information Act - [5 U.S.C. 552(b)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

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Business Women

Divider Title: _____

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Divider Title: _____

**Discussion
Russia 9/1/98**

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"QUOLL" FACTORY SITE -- MOSCOW RUSSIA
LIST OF WOMEN ENTREPRENEURS - ROUND-TABLE DISCUSSION
SEPTEMBER 1, 1998

✓ 1. **Irina Khakamada - Chairperson State Committee for Support of Entrepreneurs**

Irene Khakamada was named head of State Small Business Committee in October 1997, replacing Vychevslav Prokhorov. Born in 1955 she graduated from Lurnumba University in Moscow with a degree in economics. Following university, she worked at a scientific research group under Gosplan Russia. In 1989, she left government work to run a small business. Irina Khakamada was elected to the State Duma in December 1995 on a single mandate ticket. She is originally from Moscow. She was the founder and leader of a small, liberal democratic and pro-market party in the 1995 State Duma Election - "Common Cause." According to Stephen White, Richard Rose, and Ian McAllister in "How Russia Votes," "Common Cause" championed the "unheard majority" - women at home, pensioners, the disabled, teachers, and youth, but was little more than an electoral vehicle for Khakamada. Irina Khakamada, as head of the State Committee on Support and Development of Small Businesses, outlined her priorities on November 2 last year. Khakamada said she will support policies to alleviate three major obstacles facing small businesses in Russia: the heavy tax burden, pressure to pay criminal groups for protection, and high costs for office space and equipment. She also hopes to attract more media interest in small businesses, noting that Russian financially-oriented publications currently focus primarily on banking or industrial "giants."

[001]

Ms. Khakamada is married with a son and daughter.

✓ 2. **Tatiana Ivanovna Nedzvetskaia - "Quoll" Company**
Business: women's clothing design and manufacturing
Passport number: (b)(6)

Born on (b)(6) Tatiana graduated from the Construction Institute with a degree in civil engineering in 1982. She worked as an engineer for 2 years. In 1987, she received a second degree from a Cinematography Institute and finished an additional four years of study in literature. In 1988, she organized her first business, a collective to design and sew women's clothing. She was chosen and participated in the U.S. government sponsored program "Business for Russia" and in 1997 she traveled to Portland, Oregon. There, she worked in the fashion industry at "Hanna Anderson" - an experience which greatly helped in the development of her own business. Tatiana has one daughter, Katya, who is 18 years old and is currently studying at the International Relations Institute. Her husband, Ivan Novozhenov is a well-known Russian artist. Her hobbies are collecting modern Russian art and writing poetry.

3. **Irina Grigorievna Ignatieva - CCI/RISE, St. Petersburg**
CCI/RISE Senior Credit Officer
Passport number (b)(6) issued on February 11, 1987

Irina Ignatieva was born (b)(6). She is married and has two children (ten and six years old). Irina is a graduate of the University of St. Petersburg and St. Petersburg University of Economics and Finance. In 1994 she published a book on business planning. Before joining CCI, Irina ran her own small tourist agency offering services to English-speaking tourists in the St. Petersburg area. Irina is a credit officer of the CCI/RISE Microlending and Leasing program.

4. **Tatiana Anatolievna Shytova - SUNY/AARW/The Volkhov Incubator**
Business: knitwear manufacture and store "Chic"
Passport number: (b)(6) issued on December 1, 1983

Tatiana Shytova was born On (b)(6). She is married and has a 10-year-old son. Tatiana first came to the Volkhov Incubator to attend the seminar "Financial Management of Small Business". At that time Tatiana was unemployed, but previously she supervised the operation cycle in a private garment factory. While at the garment factory, Tatiana dreamed of opening her own knitwear production, but did not think that her dream could come true. Through the participation in the Women's Support Group training, launched in the Incubator in May 1996, Tatiana gained the confidence and started her own business. She rented a workshop premises in the Volkhov Incubator and became an Incubator's tenant. Six months later, she managed to renovate a small space in the Incubator adjacent to her workshop and opened a small salon "Chic". Currently Tatiana has 7 female employees who work on a Brother computer and knitwear machines. Tatiana takes orders from individual clients and also has small-scale production for retail stores in Volkhov and St. Petersburg.

5. **Irina Illarionovna Razumnova - "Guildia" Center for Small Enterprise Support**
Business: training and consulting services for start-up entrepreneurs
Passport number: (b)(6) issued on May 27, 1976

Irina Razumnova was born (b)(6). She is single and has no children. Before Perestroika she worked as an economist at the Moscow Radio Plant. In 1970 she received a Ph. D. in economics and she specialized in the small business problems in the USA and in Russia. Her publications include more than 100 articles and a book "Small Business in the USA: Economics and Management". In 1991 she created a private Small Business Development Center "Guildia" arranging training courses in small business ("How To Start Your Business"). In 1992-1995 training courses were funded by an US company Avon and USAID. In 1997 "Guildia" developed a project "Family Business at Home for Entrepreneurs from Different Regions" which won a grant from the Eurasia Foundation and six courses were provided in different regions.

6. **Zhanna Alexeevna Solovieva - CCI/RISE, St. Petersburg**
Business: women's coats and outerwear
Passport number: (b)(6) issued on April 23, 1997

Zhanna Solovyova is one of CCI/RISE's most exciting clients because she started with nothing, benefited from all aspects of the RISE program, and now has a booming business. She was born (b)(6). She is married and has a ten-year-old son. One year ago, Zhanna Solovyova was unemployed. She had some experience working in a small tailor shop, and was trying to support herself by sewing custom-made coats and repairing older coats out of her home. In September 1997, Zhanna applied to the RISE program for assistance and began attending the Small Business Management training course, during which she completed a detailed business plan describing her idea to open a small atelier. Upon completing the course, Zhanna won a 10 million ruble (about \$2000) cash grant from the St. Petersburg Unemployment Committee to start her business, and at the same time was approved by the Selection Committee of the RISE Apparel Innovation Center to lease a production space in the business incubator. Her first three months were so successful that she was able to hire an additional two sewers, thus creating two

new jobs. In July 1998, Zhanna Solovyova borrowed \$2500 from the RISE Lending and Leasing program to purchase equipment and raw materials, which resulted in the further expansion of her production business.

7. **Elena Yurievna Fedotova - Opportunity International, Doverie, Arzamas**
Business: household appliances rental services
Passport number: (b)(6)

Elena Fedotova was born on (b)(6). Elena finished the Arzamas medical school and worked as a nurse at the Arzamas maternity house for 3 years. In 1986 she started the trade business selling consumer goods. In 1994 she switched to providing household appliances and furniture renting services at reasonable prices. She soon was able to purchase the premises for her business and a car. Elena's business created 6 jobs. Since 1995 Elena has been a member of the Doverie Credit Cooperative, an Opportunity International program in Arzamas, where she received 15 loans, each of them 6,000 rubles in average. She received her last loan in August 1998 for the period of 6 months. Elena has always made all her payments on time, and in March 1998 was elected the Board Chair of the Cooperative. Recently she received additional education and completed advanced accounting courses. Loans from Doverie increased her income and the ability to care for the family. Elena is a single mother with three children aged from 9 to 14.

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**Roundtable
Bulgaria 10/12/98**

Divider Title: _____

First Lady's visit to Bulgaria

Business Roundtable

Monday, October 12, 1998

Proposed Discussants and Observers

Discussants

1. **Mrs. Hillary Rodham Clinton**, First Lady of the United States
2. **Mrs. Antonina Stoyanova**, First Lady of the Republic of Bulgaria
3. **H. E. Avis T. Bohlen**, U.S. Ambassador to Bulgaria
4. **Mrs. Christina Dimitrova**, Owner and General Manager of Pain D'Or, a leading bread baking and pastry company located on the periphery of Sofia. Pain D'Or employs 100 and is growing rapidly with a \$250,000 investment from CARESBAC. Pain D'Or is the exclusive supplier of bread products to McDonalds, which is renowned for its high and exacting standards. Address: 53 Lublyana St., 1618 Sofia, Tel.: 957 15 57, 957 16 26; Fax: 957 16 27
5. **Mrs. Petiya Kolcheva**, owner, founder and senior partner of Novel Consult, a Sofia-based law firm established in 1994 and which now employs a staff of more than a dozen lawyers. Kolcheva is at the vanguard of young-women business leaders and has worked with FLAG clients, the ABA/CEELI program and others for the past three years. Novel has particular expertise in commercial and enterprise law representing clients such as Oriflame, and Kolcheva herself has also specialized in securities, and capital markets law. Kolcheva graduated from the Plovdiv English Language School and the Sofia University Law School, both Mrs. Stoyanova's alma mata. Address: 4, Kuzman Shapkarev St.; Tel.: 988 57 09; Fax: 988 30 41
6. **Daniela Osikovska**, General Manager and major shareholder of Swing Communications, a full service advertising company managed almost entirely by women. The agency provides marketing communications services to international and Bulgarian clients. Ms. Osikovska is a member of the Board of Directors of the Association of Advertising Agencies. Swing has received IESC technical assistance and has a pending MBAEC intervention. Address: 92-94, Tzar Assen Str., 1463 Sofia, Tel: 54 30 33, 954 9346, Fax: 954 11 54

7. **Mrs. Irena Komitova**, Managing Director of Oriflame Cosmetics, a producer of natural cosmetics distributed through a nationwide network of 30,000 distributors, 90% of whom are women. Since opening Oriflame-Bulgaria in 1994, Komitova generated sales of \$10 million in 1997 claiming a 30% share of Bulgaria's cosmetics market. Komitova was selected Bulgaria's Woman Manager of the year in 1996, and serves on the Boards of numerous business associations including the Bulgaria International Business Association and the Bulgarian Business Leaders Forum. Address: 13, Kosta Lulchev St., 1113 Sofia; Tel.: 73 28 10; Fax: 971 1464

Facilitator/Moderator

8. **Mrs. Julieta Hubanova**, Executive Director, CARESBAC. In 1998 Mrs. Hubanova assumed the position of Executive Director responsible for the administration of a \$14 million investment portfolio comprised of 23 investments in all ranges of enterprise. CARESBAC takes positions of up to \$250,000 or 49%, and this year will begin the delicate process of selling out of its positions, consistent with the five year time horizon established for all investments. Hubanova has been with CARESBAC for four years, beginning as an investment officer. She was rapidly promoted to Senior Investment Officer and is now ED and a member of the managing board. She is Chair of the Bulgaria Young Entrepreneurs Club. Address: 45, Oborishte St.; Tel.: 943 44 17; Fax: 943 41 63

Alternate Discussants

9. **Mrs. Yolanda Kyurteva**, manager & co-owner of Samex, a major franchise company in Bulgaria, owning numerous KFC and Dunkin Donuts outlets in Bulgaria. Samex recently signed a franchise deal with Dunkin Donuts for Austria. The company employs 500 staff, and has received IESC Volunteer Executives assistance and World Learning/EMED US-based training. Samex represents a major FLAG success story which demonstrates real impact in employment and income generation. She is fluent in English. Address: 25 Raiska Gradina Str., Knyazhevo; Tel.: 574 779; Fax:

10. **Rumiana Kalcheva**, Vice President of the Bulgarian Association for Building Partnerships (BAP). Ms. Kalcheva is also the owner and manager of Market Test marketing research firm. BAP was founded by a small group of entrepreneurs who participated in USAID-supported U.S. study tours. BAP seeks to create business linkages, domestically and internationally, and to serve as an advocate for small and medium-sized private Bulgarian businesses. BAP has sponsored three national SME conferences, and has mobilized public comment on seven SME laws -- a first in public participation in the legislative process. BAP led to the creation of the National Forum, an overarching business association representing virtually every business sector and more than 600,000 Bulgarian employees. BAP is a leading example of sustainable association-building as an instrument of policy formulation and advocacy. BAP has received broad assistance from the FLAG consortium.

Observers

1. **Tatyana Drakulova**, President/Owner of Sanita Co., a large private importer, wholesaler and distributor of medical and other pharmaceutical products, sanitary materials and cosmetics. A new line for the production of finished pharmaceutical forms is under construction. The main office is in Varna with a distribution center in Sofia. Sanita is a key player in Bulgarian pharmaceuticals and distributes to two-thirds of the country. The company seeks to become Bulgaria's top pharmaceuticals distributor, and to provide the best customer services possible. Sanita employs 150 people — 30 jobs were created due to FLAG's assistance. Sanita is a BAEF investee showing outstanding performance. The company has received IESC Volunteer Executives assistance and World Learning/EMED US based training.

Address: 3, Tzar Peter St., Varna; Tel.: 052/25 41 94; Fax:

2. **Silvya Petkova**, owner and master confectioner of the Two Sweet Pies. The company employs 40 workers and operates a pastry workshop and two cafes. It produces 140 different products among which are fancy cakes, cookies and pies. The company is well established in Sofia confectionery market due to product quality and uniqueness. The company has received ACIDI/VOCA technical assistance in production technologies, and in 1998 participated in US-based training. Address: Zona B5, Bl. 2, En. B-C, Sofia; Tel.: 920 18 37; Fax:

3. **Lyudmila Ivanova**, owner and manager of Caritex Cooperative. The company has grown from a simple retail operation to a meat processor, handling more than over 5,000 tons of meat per day. Caritex distributes its products through four company-owned grocery stores, four restaurants, and a network of commercial clients including Balkan Airlines, the Sheraton, and all major hotels in Sofia. The dynamic attitude of the company's management and FLAG technical assistance has helped the company grow from five to more than 150 employees, with sales increasing almost 70%. Caritex is one of the founding members of the Bulgarian Association of Meat Processors, and has received ACIDI/VOCA technical assistance, and has worked actively with the University of Delaware in corporate finance and management.

Address: 38 Gurko Str., Sofia, Tel. 088 54 98 80

4. **Mrs. Anna Stoyanova**, Vice President of Fairplay International, a construction company specialized in the development and construction of multi-family houses, single-family houses and shops. The company received a \$250,000 construction loan from BAEF and IESC technical assistance, and participated in WL/EMED US-based training. As a result of FLAG assistance, Fairplay has developed linkages with two US concrete equipment companies and has introduced new construction methods. Stoyanova is fluent in English and very articulate.

Address: 9, Bademova Gora St., Strelbishte, 1404 Sofia; Tel.: 958 14 64; Fax: 958 16 21

5. **Elena Marinova**, Manager and owner of Princeps Advertising Ltd., a full-service advertising agency and publishing house which provides consulting, strategic planning, creative media, public relations and sales promotions services. The company has received IESC VE

assistance and WL/EMED US-based training.

Address: 40, Vassil Levski Blvd., Fl.3, Sofia; Tel.: 963 16 36; Fax:

6. **Violeta Petkova**, Manager of **ITL-Consult**, a company engaged in the tourism and advertising business, with a strong regional position and reputation as a reliable consultant and business partner. ITL seeks to capitalize on Bulgaria's scenic beauty along the Black Sea coast and in its towering mountains, and concentrates its activities in these areas. The company has received CDC technical assistance and UD in-country training.

Address: 21 Moussala St., Pleven; Tel.: 068/3 65 74; Fax: 068/4 61 15

7. **Ms. Irena Petronova**, Executive Director of the National Agency for SME.

The National Agency for SME was established in 1997 by the Council of Ministers. The Agency has close links with GOB, but has a certain independence through its Board which represents not only Ministries but also private sector organizations. One of the Agency's first action has been to develop an agreed SME strategy. As a result of the strategy, a Law on SME is scheduled for discussion by the National Assembly. This law will confirm the statute and powers of the Agency and make clear some principles of operation of laws relative to the SME sector.

Address: 2 Triaditza St., 1000 Sofia; Tel.: 988 50 65; Fax: 87 54 40

8. **Dr. Maria Prohaska**, Economic Program Coordinator, Center for the Study of Democracy (CSD), has substantial knowledge and personal experience in privatization, corporate governance and social policy, particularly as these relate to transition economies in the CEE. Dr. Prohaska joined CSD in 1993, and has devoted time to research, advocacy and public education activities related to economic restructuring and social reform. As a member of various international research teams, Dr. Prohaska has worked on management issues in post-privatization enterprises, and on local economic development, municipal privatization, and the development of social safety nets for at-risk groups in Bulgaria. Recently she became involved with the preparation of the White Book on Social Security Reform. Mrs. Prohaska is a Doctor in International relations. Dr. Prohaska has special interests in studies on living standards, social security, comparative studies on poverty, privatization and corporate governance. Recent publications include: Comparative Study of Social Policy Models in Post Communist Countries and Bulgaria; Summing Up Privatization.

Address: 1, Lazar Stanev St., Sofia 1113; Tel.: 971 30 00; Fax: 971 22 33

9. **Prof. Bistra Boeva**, Commissioner, Bulgaria Securities and Stock Exchanges Commission. Prof. Boeva is one of Bulgaria's senior-most regulatory officials, and is responsible for the orderly development of an efficient, transparent and fair capital market. At the BSSEC she is responsible for international relations and the coordination of donor assistance programs. As such, she is a close USAID counterpart. Prof. Boeva has more than 20 years experience as a university professor, and is a prominent lecturer in International Management at the Institute of National and World Studies, Sofia. She serves as Chair of the Supervisory Board of the Privatization Fund "Kaliman." Prof. Boeva is the author of a numerous books on International Management and Marketing.

Address: 23, Vrabcha St., 1000 Sofia; Tel. 980 34 50; Fax: 981 81 97

10. **Dr. Ivanka Petkova**, Executive Director, The Economic Policy Institute (EPI) and Member of the Board of Directors of the Bulgarian Stock Exchange/Sofia. EPI is an NGO established in 1997 activities focussed in the area of corporate governance and capital market development. EPI has organized a number of high-visibility events in the area of capital market development and European Market Integration. EPI has published a number of books on corporate governance, a study on the first wave of mass privatization, and a guide to foreign investment in Bulgaria. Dr. Petkova is a doctor of economics. Before joining the EPI, Dr. Petkova worked for the Institute for Market Economics.

Address: 17 Luben karavelov St., Sofia; Tel.: 980 47 40; 980 92 68; Fax: 980 84 89

11. **Mrs. Elena Vulcheva-Janeva**, Executive Director, Janev & Janev. Recently, in conjunction with USAID-supported banking sector, capital markets development and pension reform activities, Janev and Janev was hired to assist with information dissemination and communication. Public Communication is a critical element of each of the three programs, and is essential to their ultimate success. Vulcheva has distinguished herself as a journalist for nearly 20 years, as editor for various press and recently as the Producer of "Plus-Minus," an influential weekly TV program that provides insightful political and economic commentary and which played a prominent role in the political transition of 1996-1997.

Address: 34, Tzar Ivan Assen II St., 1124 Sofia; Tel.: 468 390; 468 271; Fax: 447 756

12. **Mrs. Ivanka Kyurkchieva**, Sales Director of S&T Bulgaria. S&T is an Austrian-based computer company formed in 1993 which is one of the major dealers of Hewlett Packard in Eastern and Central Europe. Mrs. Kyurkchieva is responsible for supervision of one of the major current information technology projects in Bulgaria associated with as the Bulgarian Telecommunication Company. Before joining S&T in 1997 she was the sales representative and team leader for the government and telecommunications sector for IBM Bulgaria. Mrs. Kyurkchieva was in private Business for several years, being one of the shareholders and directors of the private Bulgarian Computer company - Primasoft.

Address: 2, Iatashka St., 1618 Sofia; Tel.: 955 9581; Fax: 955 9290

13. **Ms. Antonina Stoyanovska**, Head of the Foundation for Entrepreneurship Development (FED). The FED was established in 1997 with the financial support of the Dutch Government within the Program for Bilateral Co-operation. The Foundation started as a joint project of the Institute for SME Research and Consultancy - Zoetermeer and the Wissema International, the Netherlands. FED is specialized in small business and local economic development research and consultancy and is operating as an independent non-profit, non-governmental organization. The staff are experienced researchers, consultants and lecturers in SME promotion, business planning, project development, local and regional economic development, labor market and vocational training.

Address: 20, J. Curie St., Fl. 12, 1113 Sofia; Tel.: 963 21 47; Fax: 6399 4281

14. **Kamelia Stefanova**, Director of the International Banking Institute, a commercial bank training school owned by the Association of Commercial Banks in Bulgaria. Stefanova heads IBI which together with the University of Delaware under the FLAG program, has developed a

commercial banker training program. IBI and UD seek to institutionalize the training for domestic and regional bankers. Commercial banker training is a critical pillar supporting USAID's very ambitious bank restructuring and reform program which also includes bank privatization and assistance to the Central Bank's Bank Supervision Department. Ms. Stefanova is a member of the Board of the European Bank Training Network (EBTN) and is fluent in English.
Address: 1, Batenberg Sq., BNB Building, 1000 Sofia; Tel.: 980 76 89; Fax: 980 24 25

15. **Ms. Milka Kostova**, President of Milton ET. Ms. Milka Kostova established her company in 1994 specializing in ready-made clothes and embroidery. In 1996 BAEF approved a loan to the company additional embroidery equipment. With the new equipment the company increased significantly the volume of its output. It also reached the world quality standards, penetrating the European market.
Address: Storgozia District, Bl. 133, Et. 3, Pleven; Tel.: 064/66 085; Fax:

16. **Ms. Mariika Dobрева**, President of Konfektor OOD. Ms. Mariika Dobрева has extensive experience in the textile industry. In 1993 she started a textile factory in Rousse. Ms. Dobрева used her experience, energy and contacts with foreign customers, and established the company as a reputable supplier of women's clothes for French and Italian companies. In 1995 BAEF approved a loan for additional sewing and ironing equipment which enabled the company to fill bigger orders.
Address: 22, Zornitza St., Rousse; Tel.: 082/64 23 83; Fax: 082/45 24 40

17. **Ms. Vesselina Vulcheva**, Manager of Alfa Tours ET. Ms. Vulcheva and her husband started their hotel business in 1994 by building Alfa - a 22-bed hotel in Vlas. Using the profits from their hotel business and a \$30,000 loan from BAEF, the family constructed a second hotel in Vlas called Beta. The BAEF loan was repaid before maturity, and in 1997 the family took a new loan of \$40,000 from the BAEF to complete construction of a third hotel called Gama. The Vulchev's hotel complex now has 66 beds and a restaurant. The hotels are managed by Ms. Vesselina Vulcheva, 35 year old, who has over 12 years of experience in tourism. Ms. Vulcheva is a member of the Union of Private Hotel Owners and is recognized as a successful and knowledgeable hotel operator.
Address: 104, Republikanska St., Burgas; Tel.: 056/4 49 64; Fax:

18. **Ms. Hristina Daneva**, President of Danev-Advpack OOD. Danev-Advpack OOD is a family run-business, operating since 1992 producing plastic bags (HDPE and LDPE) and other plastic packaging products. Since 1995 the company has implemented an expansion program to increase production and add new products. To facilitate expansion BAEF approved a \$250,000 loan. Ms. Daneva owns 20% of the company and is actively involved in the business. She is in charge of production and accounting.
Address: 13A, Hr. Botev St., Burgas; Tel.: 056/48815; Fax: 056/43495

19. **Ms. Katia Sharlopova**, Director of Deval OOD. Ms. Sharlopova established her distribution company delivering chocolates and confectionery to retail stores in Sofia in 1992. As the business progressed, she bought 9 vans. The company was affected by the economic crisis in

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**Roundtable
Tunisia 3/25/99**

Divider Title: _____

TUNISIA

LIST OF PARTICIPANTS FOR WOMEN'S ROUNDTABLE

FAIZA KEFI, PRESIDENT, TUNISIAN NATIONAL WOMEN'S UNION (UNFT)

ONE OF TUNISIA'S MOST DYNAMIC LEADERS, KEFI WAS ELECTED PRESIDENT OF UNFT (ONE OF TUNISIA'S OLDEST, BEST-ESTABLISHED, AND MOST INFLUENTIAL NGOS) IN 1992. UNFT HAS 100,000 MEMBERS IN 27 CHAPTERS, AND OPERATES 220 TRAINING CENTERS FOR WOMEN THROUGHOUT TUNISIA. UNFT RECEIVES PARTIAL FUNDING FROM THE TUNISIAN GOVERNMENT. AN ATTORNEY BY TRAINING, KEFI HAS SERVED AS A RULING RCD PARTY MEMBER OF PARLIAMENT SINCE 1989, REPRESENTING THE TUNIS SUBURB OF ARIANA. SHE ALSO SERVES ON THE RCD PARTY'S POWERFUL CENTRAL COMMITTEE. ALTHOUGH A STRONG SUPPORTER OF THE TUNISIAN GOVERNMENT, KEFI IS A FRANK INTERLOCUTOR, WHO OPENLY DISCUSSES PROBLEMS STILL FACING TUNISIAN WOMEN. SHE COMES ACROSS AS SOMEONE WITH UNLIMITED POTENTIAL AND AMBITION, BUT IS STILL ENGAGED IN THE NUTS-AND-BOLTS ADMINISTRATION OF HER HUGE ASSOCIATION. KEFI IS ESPECIALLY INTERESTED IN EMPOWERMENT ISSUES: EDUCATING WOMEN OF THEIR LEGAL RIGHTS, PROVIDING VOCATIONAL TRAINING, AND EXPANDING WOMEN'S ACCESS TO CREDIT. KEFI IS A GRADUATE OF THE FAMED NATIONAL SCHOOL OF ADMINISTRATION (ENA) IN PARIS. SHE HAS TRAVELED TO THE U.S. ON THE U.S. GOVERNMENT'S INTERNATIONAL VISITOR PROGRAM. SHE WAS BORN IN TUNIS IN 1949, AND IS MARRIED, WITH TWO CHILDREN. KEFI SPEAKS ARABIC, FRENCH, AND LIMITED ENGLISH. (KEFI WILL SERVE AS MRS. CLINTON'S HOST AT THE REGIONAL WOMEN'S CONFERENCE ON FRIDAY, MARCH 26.)

DR. NABIHA GUEDDANA, DIRECTOR, TUNISIAN NATIONAL FAMILY PLANNING AND POPULATION BOARD (ONFP)

AN INTERNATIONALLY RECOGNIZED EXPERT ON REPRODUCTIVE HEALTH, GUEDDANA HAS SERVED AS DIRECTOR OF ONFP SINCE 1994. FROM 1995 UNTIL 1998, SHE ALSO SERVED AS PRESIDENT OF THE "SOUTH-SOUTH" PARTNERS IN POPULATION AND DEVELOPMENT PROGRAM (HEADQUARTERED IN DAKAR, BANGLADESH), THROUGH WHICH TUNISIA PROVIDES EXTENSIVE REPRODUCTIVE HEALTH TRAINING TO ARAB AND AFRICAN HEALTH CARE PROFESSIONALS. GUEDDANA PARTICIPATED IN THE FEBRUARY 1999 HAGUE CONFERENCE ON IMPLEMENTATION OF THE INTERNATIONAL CONFERENCE ON POPULATION AND DEVELOPMENT PROGRAM, WHICH MRS. CLINTON ALSO ATTENDED. GUEDDANA IS VISIBLY EXCITED ABOUT HER WORK, AND PARTICULARLY ENJOYS DISCUSSING THE CHALLENGES OF PROMOTING REPRODUCTIVE HEALTH IN RURAL AREAS (AN AREA IN WHICH GUEDDANA HAS UNDERTAKEN IMPRESSIVE PERSONAL INITIATIVES.) GUEDDANA SERVED PREVIOUSLY AS TUNISIAN SECRETARY OF STATE FOR WOMEN AND FAMILY AFFAIRS (1992-1993) AND AS THE DEPUTY MINISTER FOR SOCIAL AFFAIRS (1989-1992). A PEDIATRICIAN BY TRAINING, GUEDDANA OBTAINED HER MEDICAL DEGREE IN 1981 FROM THE UNIVERSITY OF MEDICINE AND HUMAN BIOLOGY IN PARIS, AND COMPLETED POST-GRADUATE STUDIES IN PEDIATRICS IN TUNIS. SHE WAS BORN IN 1949 IN TUNIS AND IS MARRIED, WITH THREE CHILDREN. GUEDDANA SPEAKS ARABIC, FRENCH, AND LIMITED ENGLISH. (GUEDDANA WILL SERVE AS MRS. CLINTON'S HOST AT THE ONFP REGIONAL REPRODUCTIVE HEALTH CLINIC IN KAIROUAN ON FRIDAY, MARCH 26.)

JAOUIDA GUIGA, PRESIDENT OF SUPREME COURT CHAMBER ON ECONOMIC AND COMMERCIAL LAW

A DYNAMIC CAREER JUDGE, GUIGA WAS APPOINTED AS TUNISIA'S FIRST WOMAN SUPREME COURT CHAMBER PRESIDENT IN SEPTEMBER 1998. (TUNISIA'S SUPREME COURT HAS TWENTY SUBJECT-SPECIFIC CHAMBERS. AS IN THE FRENCH JUDICIAL SYSTEM, EACH

CHAMBER HAS A PRESIDENT AND TWO ASSISTANT JUDGES.) GUIGA HAS WORKED HER WAY THROUGH TUNISIA'S JUDICIAL RANKS, SERVING AS A JUVENILE COURT JUDGE, AN ASSISTANT JUDGE AT THE TUNIS COURT OF APPEALS, VICE PRESIDENT OF THE TUNIS CRIMINAL COURT, AND PRESIDENT OF THE TUNIS COURT OF APPEALS. SHE ALSO HAS SERVED AS PRESIDENT OF THE GOVERNMENT'S COMMISSION ON ECONOMIC COMPETITIVENESS (A REGULATORY BODY) AND, MOST RECENTLY, AS DIRECTOR OF TUNISIA'S CENTER FOR JUDICIAL STUDIES, WHERE SHE SUPERVISED THE TRAINING OF TUNISIAN JUDGES. SHE IS INTENSELY INTERESTED IN TECHNOLOGY AND GLOBALIZATION, AND RECENTLY ESTABLISHED COMPUTER LINKS BETWEEN THE TUNISIAN CENTER FOR JUDICIAL STUDIES AND THE U.S. LIBRARY OF CONGRESS. GUIGA DOES NOT HESITATE TO DISCUSS SENSITIVE ISSUES SUCH AS THE INDEPENDENCE OF THE TUNISIAN JUDICIARY OR THE DIFFICULTIES OF ADDRESSING VIOLENCE AGAINST WOMEN IN AN ARAB SOCIETY. GUIGA EARNED A LAW DEGREE AT THE UNIVERSITY OF TUNIS IN 1971, AND WAS ADMITTED TO THE TUNISIAN BAR IN THE SAME YEAR. SHE COMPLETED POST-GRADUATE STUDIES IN LAW AT TUNIS' NATIONAL SCHOOL OF ADMINISTRATION AND AT PARIS' NATIONAL SCHOOL OF MAGISTRATES. GUIGA WAS BORN IN TUNIS IN 1947, AND IS MARRIED, WITH FOUR CHILDREN. SHE SPEAKS ARABIC, FRENCH, AND LIMITED ENGLISH.

BOUCHARA BELHAJ HAMIDA, PRESIDENT, TUNISIAN DEMOCRATIC WOMEN'S ASSOCIATION

THE 500-MEMBER TUNISIAN DEMOCRATIC WOMEN'S ASSOCIATION (ATFD) IS ONE OF THE HANDFUL OF TRULY INDEPENDENT TUNISIAN NGOS, AND FREQUENTLY JOINS FORCES WITH OTHER PRO-DEMOCRACY GROUPS TO CRITICIZE CONTROVERSIAL GOVERNMENT POLICES. AS A RESULT, ATFD MEMBERS OFTEN ARE UNDER HEAVY POLICE SURVEILLANCE. ATFD'S PRIMARY FOCUS IS WOMEN'S RIGHTS, AND SINCE 1993, THE GROUP HAS OPERATED TUNISIA'S SOLE CENTER FOR BATTERED WOMEN (FUNDED BY A GRANT FROM THE GERMAN GOVERNMENT). ATFD IS FUNDED PRIMARILY BY EUROPEAN GOVERNMENT GRANTS AND ONE FORD FOUNDATION GRANT. ATFD ALSO IS A FOUNDING MEMBER OF THE "AISHA" NETWORK OF INDEPENDENT ARAB WOMEN'S ORGANIZATIONS. BELHAJ HAMIDA HAS SERVED AS ATFD PRESIDENT SINCE 1995. HER COMPETENCE, DEVOTION TO WOMEN'S CAUSES, AND LIVELY SENSE OF HUMOR HAVE WON THE RESPECT EVEN OF THOSE ON THE OPPOSITE SIDE OF THE POLITICAL SPECTRUM. GOT POLICE, FOR EXAMPLE, FREQUENTLY REFER BATTERED WOMEN TO THE ATFD CENTER, EVEN THOUGH ATFD IS OPENLY CRITICAL OF GOVERNMENT POLICIES. BELHAJ HAMIDA IS A PRIVATE PRACTICE ATTORNEY, SPECIALIZING IN FAMILY LAW. SHE RECENTLY SERVED AS ONE OF THREE TUNISIAN PARTICIPANTS IN A NATIONAL ENDOWMENT FOR DEMOCRACY CONFERENCE ON CIVIL SOCIETY HELD IN INDIA, AND THE NATIONAL DEMOCRATIC INSTITUTE INVITED BELHAJ HAMIDA TO BE AN NDI ELECTION OBSERVER IN QATAR. SHE EARNED A LAW DEGREE FROM THE UNIVERSITY OF TUNIS IN 1980 AND WAS ADMITTED TO THE TUNISIAN BAR IN 1981. SHE WAS BORN IN ZAGHOUAN IN MAY 1955, AND IS MARRIED. BELHAJ HAMIDA SPEAKS ARABIC, FRENCH, AND LIMITED ENGLISH.

ARBIA BEN AMMAR, OPPOSITION POPULAR UNITY PARTY (PUP) MEMBER OF PARLIAMENT AND MEMBER OF BOARD OF DIRECTORS, TUNISIAN HUMAN RIGHTS LEAGUE

BEN AMMAR'S IS TUNISIA'S SOLE ELECTED OPPOSITION PARTY MEMBER OF PARLIAMENT, REPRESENTING THE TUNIS SUBURB OF BEN AROUS. UNDER TUNISIA'S ELECTORAL CODE, THE TUNISIAN GOVERNMENT APPOINTED 19 OPPOSITION MEMBERS OF PARLIAMENT (OF A TOTAL 163 MPS) IN 1994. BEN AMMAR WAS ELECTED IN A DECEMBER 1996 BY-ELECTION, TO FILL THE SEAT VACATED BY MDS OPPOSITION PARTY MEMBER OF PARLIAMENT KHEMAIS CHAMMARI, WHOM THE GOVERNMENT PROSECUTED ON POLITICAL CHARGES IN JULY 1996. THE RULING RCD PARTY DID NOT RUN A CANDIDATE AGAINST HER. UNAPOLOGETIC ABOUT THE OPPOSITION'S SEEMINGLY DOCILE ROLE IN COLLABORATING WITH THE GOVERNMENT, BEN AMMAR CONVINCINGLY ARGUES THAT HER PARTY IS TRYING TO WORK WITHIN THE ESTABLISHED FRAMEWORK -- WHICH SHE SAYS IS THE ONLY MEANS POSSIBLE -- TO CREATE

GREATER PLURALISM AND FREEDOM OF DEBATE. PUP RECENTLY BEGAN PUBLISHING A WEEKLY NEWSPAPER (WHICH CARRIES CONTROVERSIAL ARTICLES ON CORRUPTION, STUDENT STRIKES, AND THE LABOR UNIONS), AND LIKELY WILL PRESENT A CANDIDATE IN THE NOVEMBER 1999 PRESIDENTIAL ELECTION. PUP IS STRIDENTLY CRITICAL OF U.S. POLICY IN THE MIDDLE EAST. A LONG-TIME LEFTIST ACTIVIST, BEN AMMAR HAS BEEN INVOLVED WITH THE NATIONAL STUDENT UNION (UGET), THE NATIONAL LABOR SYNDICATE (UGTT), AND THE TUNISIAN HUMAN RIGHTS LEAGUE, WHERE SHE HAS SERVED ON THE BOARD OF DIRECTORS SINCE 1994. BEN AMMAR WORKED AS A BIOLOGY PROFESSOR AT THE UNIVERSITY OF TUNIS' MEDICAL SCHOOL FROM 1983 UNTIL 1996. SHE EARNED A DEGREE IN BIOLOGY FROM THE UNIVERSITY OF TUNIS MEDICAL SCHOOL IN 1977 AND COMPLETED POST-GRADUATE STUDIES IN BIOLOGY IN PARIS IN 1988. SHE WAS BORN IN CARTHAGE IN 1952 AND IS MARRIED, WITH TWO CHILDREN. SHE SPEAKS ARABIC AND FRENCH.

HAYET LAOUANI, CHIEF EXECUTIVE OFFICER AND OWNER, SOCIETE TUNISIENNE MARITIME (STUMAR)

ONE OF TUNISIA'S FEW SELF-MADE BUSINESSWOMEN, LAOUANI BEGAN HER CAREER IN 1971 AS A SHIPPING AGENCY SECRETARY IN THE NORTHERN PORT OF BIZERTE, AND GRADUALLY BUILT A SHIPPING AND FREIGHT HANDLING EMPIRE THAT NOW INCLUDES STUMAR, START INTERNATIONAL (LAND TRANSPORTATION), AND MAERSK TUNISIE (A SUBSIDIARY OF THE GIANT DANISH SHIPPING LINE, MAERSK). (LAOUANI OFTEN LAUGHS THAT HER FIRST HUSBAND'S FAMILY, HORRIFIED BY HER EXPANDING WORK IN THE ROUGH-AND-TUMBLE PORT OF BIZERTE, ORDERED HER TO GIVE UP HER JOB; HOOKED ON THE WORK, SHE GAVE UP THAT HUSBAND INSTEAD.) STUMAR'S OPERATIONS NOW ARE BASED IN BOTH BIZERTE AND TUNIS, AND LAOUANI'S BUSINESS INTERESTS STRETCH TO EUROPE, NORTH AMERICA AND SUB-SAHARAN AFRICA. LAOUANI IS A HANDS-ON BUSINESS EXECUTIVE, WHO MORE FREQUENTLY CAN BE FOUND DOCKSIDE, SUPERVISING THE UNLOADING OF CONTAINERS, THAN IN HER CORPORATE OFFICES; SHE STILL RUNS THE STEVEDORES SYNDICATE IN BIZERTE. LAOUANI IS VICE PRESIDENT OF THE INTERNATIONAL UNION OF STEVEDORING COMPANIES AND VICE PRESIDENT OF THE UNION OF INTERNATIONAL TRANSPORT. WHILE SHUNNING POLITICAL ACTIVITIES, SHE ALSO IS A MEMBER OF THE TUNISIAN EMPLOYERS' UNION (UTICA) AND ON THE BOARD OF DIRECTORS OF THE TUNISIAN BUSINESSWOMEN'S ASSOCIATION. A FREQUENT PARTICIPANT IN WORLD ECONOMIC FORUM EVENTS IN DAVOS, LAOUANI HAS ALSO ATTENDED MIDDLE EAST-NORTH AFRICAN ECONOMIC SUMMITS. LAOUANI WAS BORN IN SOUSSE IN 1951, AND EARNED A TEACHING CERTIFICATE IN 1970. SHE LATER COMPLETED CHARTERING OF VESSELS COURSES IN DENMARK, WHERE SHE WAS LICENSED AS A SHIPPING BROKER IN 1978. WHEN NOT AT WORK, SHE IS OFTEN AT HOME SURROUNDED BY THE MANY DOGS, CATS, DUCKS AND OTHER ANIMALS SHE HAS RESCUED. (CONCERNED WITH ANIMAL RIGHTS, LAOUANI HIDES OUT IN HER BIZERTE HOUSE DURING ISLAMIC HOLIDAYS BECAUSE SHE ABHORS WHAT SHE CALLS "THE BARBARISM" OF SLAUGHTERING SHEEP.) LAOUANI IS WIDOWED, AND HAS TWO COLLEGE-AGE CHILDREN FROM HER FIRST HUSBAND. SHE SPEAKS ARABIC, FRENCH, AND GOOD ENGLISH.

MOUFIDA TLATLI, FILM DIRECTOR

TLATLI EARNED INTERNATIONAL CRITICAL ACCLAIM FOR HER 1995 FILM, "THE SILENCE OF THE PALACE," WHICH WAS HER FIRST DIRECTING EFFORT. "THE SILENCE OF THE PALACE" DETAILS THE LIVES OF WOMEN LIVING AND WORKING IN THE PALACES OF THE BEYS ON THE EVE OF TUNISIAN INDEPENDENCE, FOCUSING ON THEIR STRUGGLES TO ESTABLISH THEIR OWN IDENTITY AND END THEIR DEPENDENCE ON THEIR MALE EMPLOYERS. TLATLI IS WIDELY REGARDED AS A FOUNDING FIGURE OF MODERN NORTH AFRICAN CINEMA FOR HER PREVIOUS EDITING WORK ON SUCH PIVOTAL FILMS AS THE ALGERIAN "NAHLA" AND THE TUNISIAN "HALFAOUINE." TLATLI ATTENDED FILM SCHOOL IN PARIS FROM 1968 UNTIL 1972, WHEN SHE RETURNED TO TUNISIA AND BEGAN WORKING AS A SCREENWRITER. SHE STARTED EDITING FILMS IN 1976 AND EARNED AWARDS AT THE PRESTIGIOUS CARTHAGE

INTERNATIONAL FILM FESTIVAL IN 1980 FOR HER WORK ON "AZIZA" AND "THE FERTILE MEMORY." SHE WAS BORN IN SIDI BOU SAID, AND CURRENTLY RESIDES IN CARTHAGE. SHE IS IN HER LATE FORTIES. TLATLI SPEAKS ARABIC AND FRENCH.

ALIFA FARROUK, OMBUDSMAN OF THE REPUBLIC

APPOINTED TO THIS INFLUENTIAL POST IN SEPTEMBER 1998, FARROUK HAS WORKED HER WAY THROUGH THE RANKS OF THE TUNISIAN GOVERNMENT ADMINISTRATION AND THE RULING RCD PARTY. AS OMBUDSMAN, FARROUK HAS AN INTIMATE UNDERSTANDING OF THE CONCERNS OF ORDINARY TUNISIAN CITIZENS, WHO SEEK HER OFFICE'S SUPPORT IN HANDLING COMPLAINTS AGAINST THE GOVERNMENT. HER WARM MANNER, WHICH EXUDES AN IMMEDIATE AIR OF SYMPATHY AND SINCERITY, MAKES HER AN EXCELLENT PERSON FOR THIS ROLE. SHE REPORTS DIRECTLY TO PRESIDENT BEN ALI. FARROUK MOST RECENTLY SERVED AS RCD PARTY SECRETARY GENERAL IN CHARGE OF WOMEN'S ISSUES (1994-1998), WHERE SHE HEADED THE RCD'S FORMIDABLE EFFORTS TO ATTRACT AND RETAIN WOMEN PARTY MEMBERS AND VOTERS. UNDER FARROUK'S LEADERSHIP, THE RCD INCREASED ITS REPRESENTATION OF WOMEN LEADERSHIP TO 20 PERCENT AT THE LOCAL, REGIONAL, AND CENTRAL COMMITTEE LEVEL. FARROUK IS A LAW PROFESSOR BY TRAINING, WHO COMPLETED HER UNDERGRADUATE AND DOCTORAL WORK IN GERMANY. SHE TRAVELED TO THE U.S. IN 1998 ON A USG INTERNATIONAL VISITORS PROGRAM. SHE WAS BORN IN THE SMALL, NORTHERN TOWN OF METLINE IN 1946. FARROUK SPEAKS ARABIC, FRENCH, AND EXCELLENT ENGLISH.

SALOUA CHERIF, PROFESSOR OF AMERICAN LITERATURE AND CIVILIZATION, BOURGUIBA INSTITUTE OF MODERN LANGUAGES

CHERIF IS ONE OF TUNISIA'S LEADING ACADEMICS, AND HAS PLAYED AN INSTRUMENTAL ROLE IN ESTABLISHING IN-DEPTH AMERICAN STUDIES AND LITERATURE COURSES IN TUNISIA. SHE IS PARTICULARLY INTERESTED IN THE POLITICS AND LITERATURE OF MINORITY WOMEN, AND RECENTLY DEVELOPED A UNIVERSITY COURSE ON AFRICAN-AMERICAN WOMEN WRITERS. CHERIF HAS TRAVELED TO THE U.S. EXTENSIVELY, INCLUDING USG-FUNDED TRIPS AS A FULBRIGHT RESEARCHER (1998) AND AS A PARTICIPANT IN USIA'S SUMMER INSTITUTE IN AMERICAN STUDIES (1994). CHERIF RECEIVED A B.A. IN ENGLISH AND AMERICAN LITERATURE FROM THE UNIVERSITY OF TUNIS IN 1977, AND EARNED AN M.A. AND PHD IN AMERICAN LITERATURE FROM THE SORBONNE (PARIS) IN 1978 AND 1981, RESPECTIVELY. SHE WAS BORN IN TUNIS IN 1955. CHERIF SPEAKS ARABIC, FRENCH, AND FLUENT ENGLISH.

ESSIA EL-ATROUS BOUGUERRA, JOURNALIST, DAB-AS-SABAH

A LEADING JOURNALIST AT TUNISIA'S LARGEST INDEPENDENT NEWSPAPER PUBLISHER (WHICH PUBLISHES THE DAILY ARABIC- LANGUAGE "AS-SABAH" AND THE DAILY FRENCH- LANGUAGE "LE TEMPS") BOUGUERRA WRITES FREQUENTLY ON U.S. SOCIETY AND POLICY. SHE ALSO IS AN ACTIVE MEMBER OF THE INFLUENTIAL TUNISIAN JOURNALISTS ASSOCIATION. BOUGUERRA GRADUATED FROM THE BOURGUIBA INSTITUTE OF MODERN LANGUAGES (TUNIS) IN 1987, AND STUDIED AT THE BEIJING LANGUAGE INSTITUTE (CHINA) FROM 1987-1989. SHE VISITED THE U.S. IN 1998 ON A USG INTERNATIONAL VISITORS PROGRAM. BOUGUERRA WAS BORN IN 1964 IN SOUSSE. SHE IS MARRIED, AND HAS TWO CHILDREN. SHE SPEAKS ARABIC, FRENCH, CHINESE, AND EXCELLENT ENGLISH.

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**Roundtable
Poland 10/5/99**

Divider Title: _____

From: Rick Jascula

Below is a list of participants suggested for the roundtable between the First Lady and Polish women entrepreneurs, to be held in Warsaw on Tuesday, October 5, 1999.

Moderator

June Lavelle

General Managing Director
USAID/Firma 2000 project

June Lavelle is a known expert in business incubation and business support organizations in Poland. She began work here in 1994 as a consultant on a World Bank project to assist twenty-four urban and rural communities set up small business incubators. Since 1996 she heads the USAID/Firma 2000 project to support Polish business support organizations and small and medium enterprises. She took the initiative to direct part of the assistance to Poland's woman entrepreneurs, is fully cognizant of their successes and problems, and knows most of the roundtable participants personally. She has organized two conferences for women entrepreneurs, the latest of which is taking place near Gdańsk on September 28-30, 1999.

Ms. Lavelle, who holds a BS from the University of Illinois, Champaign, has extensive experience in business management and development. She was executive director of the Industrial Council of Northwest Chicago from 1978 to 1990. She developed one of the first, largest and completely self-sufficient small business incubators in the U.S., and went on to establish another four small business incubators. She founded the 800-member National Business Incubation Association. In 1992 she received the Ernst & Young, Merrill Lynch, and Inc. Magazine "Entrepreneur of the Year" award for her work in supporting entrepreneurship. She makes time to raise three children.

Participants

Maria Sobiech

ACUS - Caterina
Warsaw
(100 employees)

Maria Sobiech is the owner of the company where the roundtable discussion is taking place. Started with an initial staff of three, the company manufactures ladies business suits, jackets, skirts and trousers. Initially the only designer in the firm, and formerly outsourcing all of its production, ACUS established its own production facility in 1998 and began exporting, mainly to Russia but also to other East European countries. Currently ACUS employs 100 people and rents its premises from a bankrupt state-owned clothing manufacturer. The company has developed a distribution system by establishing their own designer label retail shops in Warsaw and Moscow. Their clothing collections are regularly featured in Polish editions of magazines such as Elle, Marie Claire and Twoj Styl. A USAID/Firma 2000 business consultant, Innocenta Wajdowicz, has provided this firm with technical assistance.

Ms. Sobiech, who is 47, studied forestry and now engages her passion for designing clothes. Her business-partner, Piotr Stefaniuk, continues to lecture at Warsaw University's department of political science. She has not been to the U.S. and has very limited English.

Dorota Drewnowska
Instytut Kształcenia Obcokrajowcow (IKO)
Warsaw

IKO was established in 1994 by Dorota Drewnowska and Malgorzata Kujawska with Polish capital and has been managed by its owners ever since. IKO specializes in teaching Polish as a Second Language to the members of the international community in Warsaw. The owners have a total of 12 years of teaching experience and both began their careers working for the American Peace Corps (1990 - 1994) where they gathered experience from teaching several hundred volunteers, taking part in several professional training programs, and developing curriculum and materials.

When IKO started, the owners did everything - business, marketing, teaching, developing materials, and taking care of the children. Within six months, the first staff members (a language instructor and a secretary) were hired. By the end of 1998, IKO had 40 staff and 650 students per year. It has developed materials and published "Almost Everything About Polish Verbs". IKO offers four professional training programs for staff in order to maintain the quality of the tuition. Ms. Drewnowska, who is 33, has not been to the U.S., and professes to intermediate-level English.

Wieslawa Ewa Plucinska
EVIP International
Warsaw

EVIP is Poland's second biggest Polish management consulting firm and employs 58 staff. When the Gdynia shipyard sought to buy the foundering shipyard in Gdansk, its management turned to EVIP to draw up an offer. The proposal drafted by EVIP was successful, and a consortium of EVIP and the Gdynia shipyard is now the owner of the Gdansk yard. In August, Ms. Plucinska took a group of executives from Washington State, including Laurie McDonald Jonsson, President and CEO of Sundance Cruises and Admiral Cruises, to visit the Gdansk Shipyard and to discuss possibilities for investment and future cooperation. Ms. Plucinska, who is 51, has been to the U.S. on four occasions, mainly for business meetings. She sympathizes with Unia Wolnosci and professes to intermediate-level English.

Elzbieta Syrda
American Systems of Marketing
Kutno

American Systems of Marketing (ASM) is a specialized marketing firm employing 32 staff that conducts market research and provides consulting and training services in the area of marketing management. As one of the select Business Support organizations in the USAID/Firma 2000 network, ASM has received a wide range of assistance from the project. ASM consultants have participated in a number of the 25 different training courses for consultants that have been offered by Firma 2000. Ms. Syrda, who is 42, received a USAID-funded scholarship through Georgetown University's East-Central European Scholarship Program and received an MBA degree from Le Moyne College in Syracuse, NY. Additionally, she attended a three-week U.S.-based training program at Babson College in Wellesley, MA focused on strategic management and marketing.

Grazyna Paturalska
PAKMET
Starogard Gdanski

The company was established in the early 90's to manufacture small, prefabricated steel construction materials. Very quickly it broadened its activities to include the distribution of a wide-range of steel products throughout Poland. In 1995, as a result of its dynamic development, the company decided to expand its production capacity and include new products including aluminum and PVC windows and doors. By the end of 1995, PAKMET expanded into production and installation of steel construction works, starting with simple, uncomplicated production halls, warehouses and umbrella-roofs and successively (as they obtained required certificates), turning to more complicated projects such as bridges, viaducts and fly-over constructions. Ms. Paturalska, who is 42, won the 1998 "Lady of Business" award in Poland. She often travels to the U.S., on one occasion on a Polish Chamber of Commerce sponsored business mission. She owns a minor-league basketball team and has good English. She was a candidate for Unia Wolnosci in the 1998 local government elections, but the 6,000 votes cast for her failed (by 300 votes) to get her elected.

Irena Szonomicka-Orfinger
Dr Irena Eris S.A.
Warsaw

Irena Szonomicka-Orfinger is 49 and a Doctor of Pharmacology. She launched her cosmetics business in 1983 with one employee and a homemade machine. In 1993 she opened a modern factory just south of Warsaw; hers is currently one of the largest private beauty care products companies in Poland and employs 250 people. Her products are sold in more than 13,000 retail shops in Poland and she exports to the USA, Germany, Lithuania and Canada. The Polish Business Club chose Dr. Eris as Company of the Year in 1995. In 1998, the Polish Prime Minister gave her an award as an entrepreneurship leader, and most recently the Business Center Club voted her "Lady - Business of the Decade." Dr. Szonomicka-Orfinger is married and has two sons. Her company exports to the U.S., and as a result she often travels there on business. She has intermediate-level English.

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Divider Title: _____

**Meeting
Czech Rep. 7/4/96**

**PRELIMINARY List of Participants of the July 4 Roundtable Hosted by
the Goodwill Committee-Olga Havel Foundation and the Ambassador,
AMB Residence, 4:00-6:00 p.m.
AS OF 6/28**

NGO Representatives:

1. Ms. Jana RYŠLINKOVÁ,
Informační centrum nadací a jiných neziskových organizací
Information Center for Foundations and other Not-for Profit
Organizations
tel: 26 72 30, 26 72 33, 2422 9943; fax: 2422 8121
Karolíny Světlé 4, 110 00 Praha 1
2. Ms. Hana ŠILHÁNOVÁ,
Nadace rozvoje občanské společnosti
Civil Society Development Foundation
tel: 2410 2398, 2410 2241-2; fax: 2410 2407
Senovážné nám. 24, 116 47 Praha 1
3. Ms. Alena HUPTYCHOVÁ,
Národní vzdělávací fond PHARE
National Training Fund PHARE
tel: 2421 5178; fax: 2421 4475, 2421 4533
Václavské nám. 43, 110 00 Praha 1
4. Ms. Dana NĚMCOVÁ
5. Ms. Milena ČERNÁ,
Výbor dobré vůle-Nadace Olgy Havlové
Goodwill Committee-Olga Havel Foundation
tel: 2421 6883; fax: 2421 7082
Senovážné nám. 2, 110 00 Praha 1
6. Ms. Tatjana HLAVATÁ,
Nadace pro občanskou společnost
the Foundation for a Civil Society
tel: 2451 0873, 536 002, 536 203; fax: 2451 0875
Jelení 200/3, 118 00 Praha 1
7. Ms. Jiřina ŠIKLOVÁ
Nadace Gender Studies
Gender Studies Foundation
tel/fax: 232 7106
Klimentská 17, 110 00 Praha 1

8. Mr. Petr PAJAS,
Centrum pro demokracii a svobodné podnikání
Center for Democracy and Free Enterprise
tel: 2421 4523, 90000285; fax: 2422 6447, 2422 6720
Štěpánská 18, 110 00 Praha 1
9. Mr. Jan KAČER
Nadace Charty 77 a Konto Bariéry
Charter 77 Foundation and 'Barriers' Account
tel: 2422 1235, 2421 7666; fax: 2422 0847
Washingtonova 17, 110 00 Praha 1
10. Mr. Martin BOJAR
Nadace Umění pro zdraví
'Art for Health' Foundation
tel: 2451 1737, l. 10
Štefánikova 57, 150 00 Praha 5
11. Mr. Pavel DUŠEK
Sbor zástupců organizací zdravotně postižených
Board of Representatives of Disabled People Organizations
tel/fax: 612 115 88
Na Topolce 1A, 140 00 Praha 4

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**Luncheon
Slovakia 7/6/96**

Divider Title: _____

Confirmed List of NGO Leaders for July 6
Forum with the First Lady of the United States
Hillary Rodham Clinton

1. Katarína Košťálová, Director
Slovak Academic Information Agency-
Service Center for the Third Sector (SATA-SCTS)
Bratislava
Focus: General NGO; resource center for the NGO sector
in Slovakia
2. Peter Hunčík, Chairman
Sándor Márai Foundation
Bratislava
Focus: Hungarian minority issues
3. Klára Orgovánová, Director
Inforoma
Bratislava
Focus: Romany minority issues
4. Jana Juráňová
ASPEKT
Bratislava
Focus: Women's issues
5. Juraj Mesík, Director
Environmental Partnership for Central Europe
Banská Bystrica (Central Slovakia)
Focus: Environment
6. Beata Gašparcová
Healthy City Foundation
Banská Bystrica (Central Slovakia)
Focus: Social sector, environment and civic participation
7. Dr. Peter Korcsog
Bethlehem Foundation
Rimavská Sobota (South Central Slovakia)
Focus: Social sector; substance dependency prevention
among youth and support for mental health
8. Dagmar Lišková
Society for Sustainable Life
Trenčín (Western Slovakia)
Focus: Ecology and regional development
9. Vlasta Körnerová
Public Benefit Fund
Náptovský Hradok (Eastern Slovakia)
Focus: Environment and regional development
10. Emilia Kužmová
The Association for the Assistance of the Mentally
Handicapped, Michalovce
Michalovce (Eastern Slovakia)
Focus: Social sector; job training for the disabled

11. Pavel Demeš, Spokesperson
Gremium for the Third Sector
Bratislava
Focus: The Gremium is an informal board which represents the interests of NGOs in Slovakia
12. Michal Kravčík
People and Water Civic Association
Košice (Eastern Slovakia)
Focus: Environment
13. JuraĽ Zamkovský, Chairman
Center for Support of Local Involvement
Ponická Huta (Central Slovakia)
Focus: Democracy
14. Bohuslava Zániová, Office Director
Slovak Humanitarian Council
Bratislava
Focus: Social sector; umbrella organization of 138 humanitarian and social service NGOs in Slovakia
15. Soňa Holúbková
The Country of Harmony Foundation
Žilina (Western/Central Slovakia)
Focus: Social sector; support for the disabled
16. Laura Dittel, Director
Fund for the Development of the Carpathian Euroregion
Moldava n/Bodvou (Eastern Slovakia)
Focus: Community development and regional development
17. Prof. Miroslav Kusý
Milan Šimečka Foundation
Bratislava
Focus: Democracy; civic education, and human rights issues
18. Dušan Ondrušek, Director
Partners for Democratic Change Slovakia
Bratislava
Focus: Democracy; conflict resolution, cooperative planning and dispute settlement
19. Dr. Mária Orgonášová
Help Foundation
Bratislava
Focus: Social sector; women and family, and disabled persons
20. Henrieta Hrinková
GEMMA Foundation
Rimavská Sobota
Focus: Civic education

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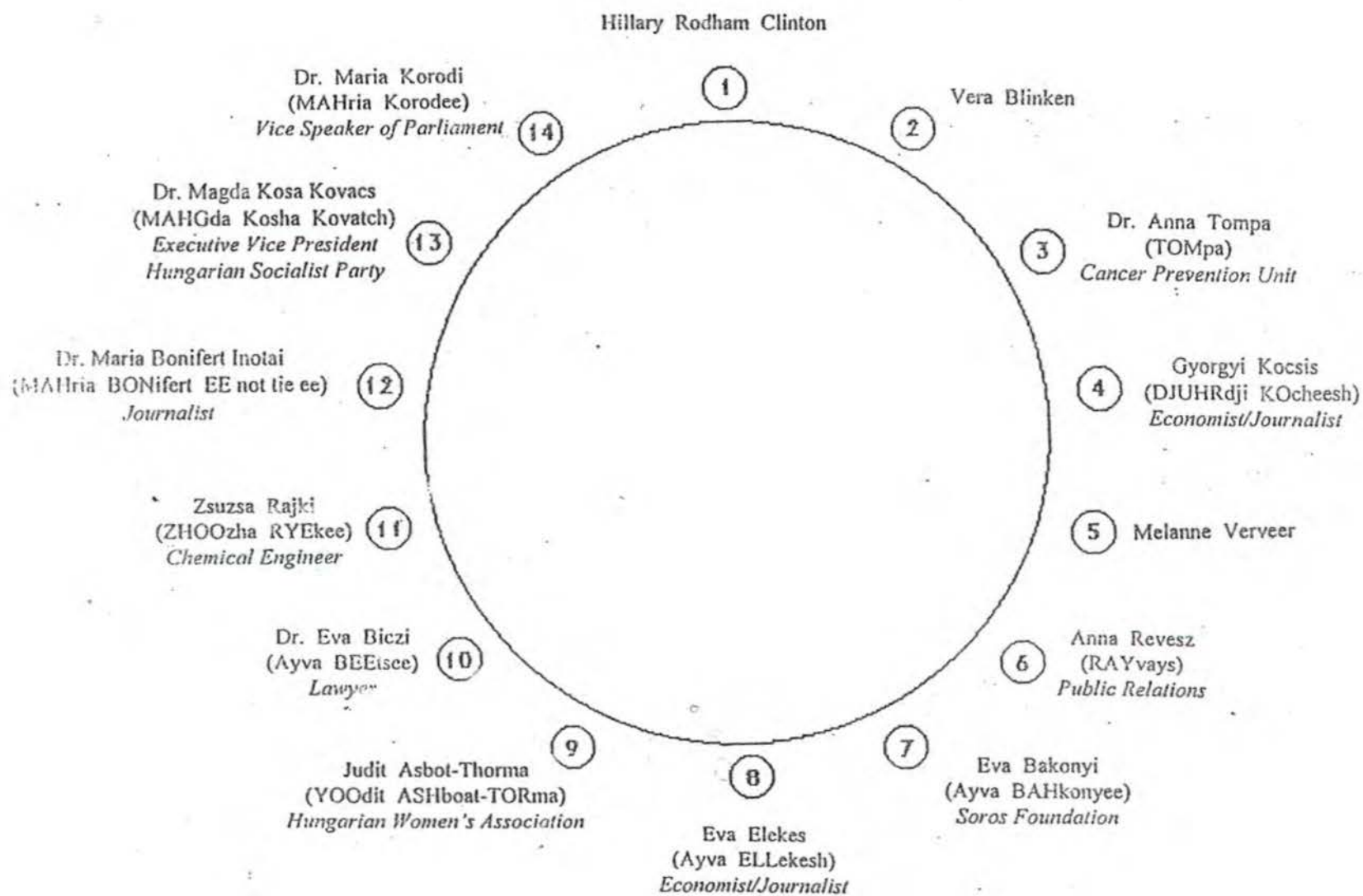
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**Discussion
Hungary 7/7/96**

Divider Title: _____

SEATING CHART FOR PRIMAVERA WOMEN'S MEETING



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**Meeting
Estonia 7/9/96**

Divider Title: _____

List of Participating Estonian NGOs

- Jaan Tonisson Institute [YON TON-ih-son] (active in civics education, democracy-building with some U.S. NGO aid);
- EENA (Association of Estonian Women Entrepreneurs, recipient of a USAID Democracy Network grant to encourage women's participation in civic/political life);
- Estonian Foundation Center (training and information clearinghouse center for NGOs, whose director is a former Muskie fellow at NYU);
- Estonian Human Rights Institute (recipient of U.S. Embassy Democracy Commission small grant);
- Kohtla-Jarva [COAT-la YAIR-va] Roundtable (recipient of U.S. Embassy Democracy Commission small grant to encourage dialogue among ethnic groups in northeast Estonia and to promote cultural preservation along with integration into Estonian civil society);
- Estonian Child Welfare Union (with representatives from central and local chapters);
- The Pollution Prevention Center (recipient of USAID grant through the World Environment Center);
- U.S. Baltic Foundation (coordinator of USAID Democracy Network project in Baltic states);
- Open Estonia Foundation (local Soros Foundation) (both donor and recipient of SEED-funded USIA grant); and
- Tallinn Children's Hospital Foundation.

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**Roundtable
South Africa 3/18/97**

Divider Title: _____

ROUNDTABLE ON CRIME AND DOMESTIC VIOLENCE

With Mrs. Hillary Rodham Clinton

March 18, 1997, 5:00 p.m.

Participants

Mrs. Hillary Rodham Clinton

Ms. Janine Rausch

Director of Policy, Ministry of Safety and Security

Mrs. Adelaide Tambo

Member of Parliament

Mr. Cassim Saloojee

Member of Parliament, Chmn. Parliamentary Welfare Committee

Mrs. Judy Sexwale (pron: seg-WAH-lay)

Social Worker and wife of Gauteng Premier Tokyo Sexwale

Ms. Adele du Plessis

Co-founder and Director of The House, a drop in shelter for prostitutes and female drug addicts

Ms. Wendy Lucas-Bull

Executive Director, Rand Merchant Bank and Chairman, Business Against Crime

Ms. Jessie Duarte (pron: do-ART-tay)

Member of the Gauteng Executive Council, Responsible for Safety and Security

Dr. Marilyn Donaldson

Child Psychologist, Center for the Study of Violence and Reconciliation

Ms. Lisa Vetten

Sexual Harassment Education Project

Ms. Zubeda Dangor (pron: DANG-gore)

Director, NISAA (means "women" in Arabic), an organization which offers protection, counseling and shelter to battered and abused women and children

Ms. Mmatshilo Motsei (pron: moat-SAY-ee)

Director, Agisanang Domestic Abuse Prevention and Training, an organization which helps to empower abused women with skills training and counseling

Ms. Patience Phasle (pron: PASS-lay)

Director, Women for Peace, an organization which trains abused women and places them in jobs

Ms. Ingrid McCaan

Director, Bethany Shelter, an institution with programs for women and children from abusive environments

Inspector Celeste Van der Klashorst

Child Protection Unit, South African Police Service

Dr. Melvyn Friedman

Director, Office of Mental Health, Ministry of Health

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**Roundtable
Tanzania 3/25/97**

Divider Title: _____

Dar es Salaam

Women's Roundtable Participants

Gertrude Mongella

Secretary-General at the UN Conference on Women in Beijing
Former USIA International Visitor Grantee

Mwanaidi Majaar (Mwan-ah-ee-dee Mah-jar)

Partner in law firm specializing in financial and commercial law
Former USIA International Visitor Grantee

Elizabeth Nzagi (EnzaGee)

Legal Adviser, Tanzania Communications Commission (similar to FCC)
USAID-sponsored participant at the UN Conference on Women in Beijing

Lelia Sheikh (Layla Shake)

Journalist
President, Tanzania Media Women's Association

Blandina Nyoni (Bland-ee-na Knee-oh-nee)

Assistant Commissioner for Expenditure, Tanzania Revenue Authority
Former employee of USAID (Controller's Office)

Khadija Simba (Kha-dee-ja Simba)

Owner, K's Products, a company that sells cotton wool products (e.g. sanitary pads and cotton wool squares)

Zakia Meghji (Za-key-a Meg-gee)

Minister of Natural Resources
Former Minister of Health

Calista Simbakalia (MD) (Kal-eesta Simba-kah-lee-ah)

Director, Reproductive Health Centre, Ministry of Health

Penina Mlama (Professor) (Peh-knee-na M-llama)

Chief Academic Officer, University of Dar es Salaam

Natalia Kimaro (Nah-tal-ee-ya Key-mar-oh)

Senior Principal Resident Magistrate, Kisumu
Former USIA International Visitor grantee

FROM STAFF CONTROL

FAX NO 119697

Fatma Maghimbi (Faht-ma Mahg-him-bee)
Member of Parliament for Civic United Front (CUF)
Leader of Opposition in Parliament

Margaret Sitta (Seat-ah)
Acting President, Tanzania Teacher's Union
Director of Education, Tanzania Federation of Trade Unions

Fauziyat Abood (Faow-zee-aht Ah-boo-d)
Journalist, ITV (private television company)

Susan Farnsworth
Country Director, CARE
■ Susan is an American

FLOTUS Visit to Tanzania: Women's Leaders Roundtable

(Embassy's revised proposed participant list)

Gertrude Mongella
Secretary General, Beijing Confence

Zakhia Meghji
Minister of Natural Resources and Tourism

Tina Kaiza-Boshe
NGO Liaison for World Bank, environmental activist

Blandina Nyoni
Assistant Commissioner for Expenditure, Tanzania Revenue Authority

Mwanaidi Majaar
Attorney and partner of firm specializing in financial and commercial law.
One of first women appointed to Board of Directors of a public enterprise

Khadija Simba
Owner, K's Products.

Zakhia Meghji
Minister of Natural Resources and Tourism

Calista Simbakalia
Director, Reproductive Health Center, Ministry of Health

Prof. Penina Mlama
Chief Academic Officer, University of Dar es Salaam

Leila Sheikh
Journalist; President, Tanzania Media Women's Association

Helen Kijo-Bisimba
Director, Legal and Human Rights Center

Ruth Mollai
Director of Civil Service

- 2 -

Natalia Kimaro
Senior Principal Resident Magistrate (judge), Kisumu Civil Court

Fatma Maghimbi
Member of Parliament, Leader of Opposition

Margaret Sitta
Acting President, Tanzania Teachers' Union
Director of Education, Tanzanian Federation of Trade Unions

Anna Makinda
Member of Parliament
Regional Commissioner, Mtwara Region

Moza Mohamed
Association of Zanzibari NGO's

Ambassador Dorah Mbezi
Deputy Principal Secretary, Ministry of Foreign Affairs and International
Cooperation .

Mrs. Fides Chale
Chairperson, Tanzania Gender Networking Programme.

Mrs. Elizabeth Ngazi
Legal Adviser, Tanzania Communications Commission

Frida Mahalu
Director, Ubungo Garments

Fauriyat Ismail Abood
Journalist, ITV

Susan Farnsworth
Country Director, CARE

Margareth Mukami
Heifer Project International

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**Roundtable
Costa Rica05/8/97**

Divider Title: _____

HUMAN RIGHTS ROUNDTABLE -- BIOGRAPHIES OF PARTICIPANTS

INSTITUTE STAFF

SONIA PICADO is the Costa Rican Ambassador to Washington. She is Vice President of the IIDH Directive Council and former Executive Director of IIDH. She is also former Vice President of the Inter-American Court of Human Rights and former Dean of the Law School at Costa Rica University.

✓ **JUAN E. MENDEZ** is the Director of the IIDH and an Argentine lawyer. He is former Executive Director of Human Rights Watch Americas. He is the author of several publications on the Protection of International Human Rights and has pleaded before the Commission and the Inter-American Court of Human Rights.

✓ **GILDA PACHECO** is a Costa Rican psychologist. She is a University researcher on issues of Central American migration and social discrimination. She has been a consultant to various regional and international organizations such as CSUCA, ACNUR and UNESCO. She is currently the Coordinator of the Gender and Human Rights Program of the IIDH. *Scholarships for f?*

PARTICIPANTS

✓ **DR. VICTORIA MARINA DE AVILES** is a Salvadorean lawyer. She is a former prosecutor for the defense of children's rights. She is a counsellor at the Supreme Court, President of the Central-American Council of Human Rights Prosecutors. She was named by UNESCO as Latin American Representative for the Celebration of International Women's Day. She was awarded the Citizen's Merit Award by the Democratic Civic Center C.C.D. *Human rights as core value of rels;*

State cannot break minimum social pact w/ poor; OMBUDS ROLE? IMMIGRANTS Human Rights
✓ **SONIA CANSINO** is a Salvadorean Sociologist and a women's rights activist. She has advised international agencies and organizations. She has experience working with human rights and women's rights NGOs. She represented the IIDH at the International Conference on the Rights of Women in Beijing. She has published articles on women's political and civic participation as well as an essay on "Transition and Citizenship of Women in El Salvador."

✓ **MARIA EUGENIA MIJANGOS** is a Guatemalan lawyer. She is the coordinator of the Women's Human Rights branch of the Center for Legal Action in Human Rights. She founded the Women's branch of the Civil Society Assembly and the Civic Political Forum of Women. She is a consultant on the Theory of International and National Organizations. She represented the IIDH at the International Conference on the Rights of Women in Beijing.

Crim. adultery & concubinage of f

✓ PATRICIA RIOS HERRERA is Nicaraguan. She is a Chief Technician in Business Administration. She is Assistant Director of the Center of Integrated Services for SIMUJER. She is the Coordinator of the Maria Cavalleri Network for Women's Health which falls under the Latin American and Caribbean Women's Health Network. She participated in the national initiative for the International Conference on the Rights of Women, in the Precom Subregional Centroamerican Conference, in the Precom Subregional Latin American Conference and in the International Conference for the Rights of Women in Beijing.

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**Roundtable
Bosnia 12/22/97**

Divider Title: _____

12/22/97

Sarajevo, Bosnia

#24



United States Agency for International Development
Sarajevo, Bosnia-Herzegovina

DRAFT 12/19/97

AMERICAN NGO REPRESENTATIVES FOR MEETING WITH FIRST LADY

(1) Delphi International

Ms. Cressida Slote, Country Director

Delphi is implementing a USAID-funded program to support the development of women's NGOs in Bosnia-Herzegovina. The activity is not only critical for the emergence of local NGOs, but supports the increased role many women are now playing in the political, community and business arenas of BiH. The program includes networking activities with other Balkan women's NGOs. Delphi is also implementing a micro-lending project funded by the Bosnian Women's Initiative and the World Bank targeting women. With a background in human rights work, Cressida Slote, from Silver Spring, Maryland, has been managing this program since November, 1996.

(2) International Rescue Committee (IRC)

Ms. Sue Dwyer, NGO Development Program Coordinator

IRC has also been a major implementor of both humanitarian and reconstruction assistance programs for USAID and State/PRM in Bosnia, including the repair of gas boilerhouses in Sarajevo which restored heat for over a third of the city's residents, as well as apartment rooftop repair and local NGO development. The local NGO Development program targets organizations which are addressing the needs of traumatized children by providing small grants for activities such as after school art and music therapy classes, youth counseling, and sports. A training component helps these groups improve their organizational skills. Sue Dwyer, from Denver, Colorado, manages the IRC NGO development program and has been working in the region since June 1996. She served previously as a Peace Corps volunteer in Uganda.

(3) American Refugee Committee (ARC)

Kevin Carew, Country Director

ARC is a major partner for the U.S. assistance program. Their portfolio of USAID activities includes the on-going repair of over 100 playgrounds for children throughout Bosnia-Herzegovina. ARC also plays a lead role for State/PRM's and UNHCR's Open Cities program designed to promote minority refugee returns. Kevin Carew, from Sacramento, California, has been working in Bosnia-Herzegovina since 1994, first with the International Rescue Committee and since April, 1997 with ARC.

BOSNIAN NGO REPRESENTATIVES FOR MEETING WITH FIRST LADY**(1) Ms. Velida Dzino, Food Assistance Program Manager
Catholic Relief Services (CRS)**

CRS implements a large and varied portfolio of humanitarian and reconstruction projects (food aid, civil society, glazing, shelter, and the State/PRM minority return program to name a few), and serves as the recognized leader of the international NGO community in BiH in terms of coordination and raising common NGO concerns to the GOBH (e.g., taxation of NGOs). CRS has been a major partner for the U.S. assistance program to BiH. Velida Dzino has managed the CRS local food production program since 1996, and is also involved in the "Open Cities" project. Both projects directly affect displaced persons and refugees, including the most vulnerable women and children. She is also senior national staff person for CRS in Sarajevo.

**(2) Dr. Amra Sarac (met with First Lady in 1996)
Kosevo Hospital**

During the war, Dr. Sarac worked as chief of the Kosevo Hospital Trauma Ward in Sarajevo. Her work included counseling refugees, displaced persons, and victims of rape and torture. A graduate of the University of Sarajevo Law School, Dr. Sarac is also a licensed social worker. She is currently the director of the Center for Social at the Clinical Center in Sarajevo.

**(3) Ms. Nurdzihana Dozic (met with First Lady in 1996)
Zena 21**

An experienced journalist, Ms. Dozic also founded a magazine devoted to mental health issues "Corridor". Ms. Dozic continues to serve as the Editor-in-Chief of "Zena 21", a popular women's monthly journal. "Zena 21" is the most developed independent women's organization in Bosnia-Herzegovina. Although they receive enormous support and recognition from the international community, Zena 21 has also been pro-active in making their organization self-sustainable.

**(4) Ms. Memnuna Zvizdic
Zene Zenama**

Based in Sarajevo, Zene Zenama was started in early 1997. This NGO focuses on helping women returnees reintegrate into their communities by offering psycho-social counseling and conflict resolution services. In addition, Zene Zenama is striving to strengthen the overall network of women's NGOs throughout Bosnia-Herzegovina. Ms. Zvizdic was an economist before the war and worked for a women's NGO (Medika) during the war on income generation projects. With training in conflict resolution and community dialogue skills, she joined Zene Zenama in March 1997.

**(5) Ms. Jasminka Dzumhur
Center for Legal Assistance for Women**

The Center for Legal Assistance for Women was established in 1996 in Zenica to provide legal advice for women, refugees and displaced persons. The Center receives support from USAID and the Bosnian Women's Initiative. Ms. Dzumhur founded the Center and was also one of the founders of Medika. She has degrees in international law and has served as a judge in the Zenica courts for nine years.

(6) Ms. Nehra Nalic
BOSPO

Based in Tuzla, BOSPO implements trauma counseling and legal information programs for displaced persons, refugees, women, children and the elderly, as well as a microcredit program designed to economically empower women and allow them to become more active participants in Bosnia's post-war recovery. The microcredit project is funded by the World Bank and the Bosnian Women's Initiative is conducting related training. Ms. Nalic started her own charity, "Red Lily", during the war to help the wounded in hospitals and the elderly. She joined BOSPO in 1995 to work on their psycho-social activities and now manages the microcredit program for women.

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**Roundtable
Switzerland 5/15/98**

Divider Title: _____

Mary Robinson**United Nations High Commissioner for Human Rights**
(since 12 September 1997)

United Nations Secretary-General Kofi Annan announced on 9 June 1997 the appointment of Mary Robinson, President of Ireland, as the new United Nations High Commissioner for Human Rights. In that capacity, she will assume principal responsibility for the human rights activities of the Organization, including the tasks of streamlining the human rights machinery throughout the United Nations system and supervising the Office of the High Commissioner for Human Rights in Geneva.

Ms. Robinson, President of Ireland since 1990, has outstanding legal qualifications and has worked in the area of human rights with special expertise in constitutional and European human rights law. She became a member of the English Bar (Middle Temple) in 1973. She served as a member of the International Commission of Jurists (1987-1990) and of the Advisory Commission of Inter-Rights (1984-1990).

Among the numerous international activities relating to human rights in which she participated, Ms. Robinson served as Special Rapporteur to the Interregional Meeting organized in 1993 by the Council of Europe on the theme "Human rights at the Dawn of the 21st Century", as part of its preparation for the 1993 Vienna World Conference on Human Rights. She delivered the keynote address at the Council of Europe preparatory meeting for the Beijing Fourth World Conference on Women.

Ms. Robinson was the first Head of State to visit Rwanda in the aftermath of the genocide there and made two further visits, the most recent to address the Pan-African Conference on "Peace, Gender and Development". While in Rwanda she met representatives of, and was briefed by, agencies on the ground, as well as by the United Nations Human Rights Monitors. She was also the first Head of State to visit the International Criminal Tribunal for the Former Yugoslavia, as well as the first Head of State to visit Somalia following the crisis there in 1992. Ms. Robinson received the Special CARE Humanitarian Award in recognition of her efforts for Somalia.

As Ireland's Head of State, Ms. Robinson represented her country internationally, developing a new sense of Ireland's economic, political and cultural links with other countries and cultures. She placed special emphasis during her Presidency on the needs of developing countries, linking the history of the Great Irish Famine to today's nutrition, poverty and policy issues, thus creating a bridge of partnership between developed and developing countries.

**PRESIDENT CLINTON NAMES GEORGE MOOSE
AS REPRESENTATIVE OF THE UNITED STATES
TO THE EUROPEAN OFFICE OF THE UNITED NATIONS**

President Clinton on August 1, 1997, announced his nomination of George Moose as the Representative of the United States to the European Office of the United Nations, with the rank of Ambassador.

Mr. Moose, of Washington, D.C., has had a highly distinguished career with the U.S. Department of State. He served until August 1997 as Assistant Secretary of State for African Affairs in the Department of State, a post he had occupied since April 1993. Previously, Mr. Moose served as Alternate Representative to the United Nations Security Council from 1991 to 1992, Ambassador to the Republic of Senegal from 1988 to 1991, and Ambassador to the Republic of Benin from 1983 to 1986.

Mr. Moose joined the Foreign Service in 1967. His other assignments have included postings to Vietnam and Barbados, as well as a variety of positions in the Department of State, including Director of the Office of Management Operations and Deputy Director of the Office of Southern African Affairs. During his tenure of service to the Department of State, Mr. Moose has received various awards, including the Department's Superior Honor Award and the Meritorious Honor Award.

Mr. Moose earned a B.A. in American Studies from Grinnell College in Grinnell, Iowa, in 1966, and was granted an Honorary Doctorate of Laws by Grinnell College in 1990. □

BIOGRAPHICAL SKETCH

ILEANA COLLADO HERRELL, PH.D.

Dr Ileana Collado Herrell is Senior Adviser on Health Policy in Development to the Director-General and Deputy Director General at the World Health Organization. In this capacity, she is the focal point for health and human rights. She is currently on a two-year secondment from the Department of Health & Human Services/Health Resources and Services Administration, where, as a member of the Senior Executive Service, she holds the position of Director of the Office of Minority Health and Associate Administrator for Minority Health. As Executive Secretary of the Global Task Force on Health in Development and Senior Adviser to the Global Commission on Women's Health, her responsibilities include promoting leadership for health, health aspects of socio-economic development, health policy analysis, including intersectoral development policies. Her duties include ensuring the promotion of WHO's health policies in the work of relevant agencies, organizations and bodies in the United Nations system, whilst strengthening and mainstreaming WHO's activities in the field of health and human rights, and maintaining support to Member States and the UN system in the review, design and implementation of practices in this field to protect and promote health-related human rights, including women's rights and reproductive health rights.

Dr Herrell has testified before Congress and served on three Presidential Task Forces: as a member of the President's Committee on Mental Retardation; the White House Work Group on Cuban/Haitian Resettlement, and the U.S. National Commission on the International Year of the Child. In 1994, she was a member of the White House Task Force on Health Care Reform in the Administrative Simplification and Quality Assurance Review Work Group.

Recognized for her contributions to women's health, the Secretary of Health and Human Services appointed her as a U.S. Delegate to the Canada/U.S.A. Women's Health Forum in 1996. In addition, a Policy Paper entitled Health Care Issues Affecting Hispanic Women, Infants, and Children was presented at the White House Roundtable on Critical Health Care Issues Affecting Latino Children and Latinas in the U.S. sponsored by Mrs Hillary Rodham Clinton, Mrs Tipper Gore, and the three female Hispanic members of Congress.

She began her career in the Government as an Assistant Director at the National Center for Prevention Services/Centers for Disease Control and Prevention. Dr Herrell has also provided consultation services in 24 countries to various organizations, including the Inter American Development Bank, the Organization of American States, the World Health Organization, the Pan American Health Organization, and U.S. Embassies and Missions abroad.

Dr Herrell has received numerous awards from local, state and national organizations, including a citation from the Governor of Maryland, the Hispanic Health Leadership Award from the National Coalition of Hispanic Health and Human Services Organizations (COSSMHO), a medallion as a Distinguished Alumni from the University of Maryland, the National AIDS Education Award from Hispanic Designers, and the DHHS Secretary's Award for Distinguished Service. She has received degrees from: Ph.D. University of Maryland; M.A. University of Puerto Rico; B.A. University of Puerto Rico, and done course work towards MPH at Johns Hopkins University.

**BIO DATA
of
Rita Reddy**

**Senior Coordinator for Refugee Women
UNHCR Geneva**

- **Masters in International Law and Economics, London.**
- **Barrister at Law, Gray's Inn London.**
- **Diploma in Human Rights and Development, ISIS, Hague.**

Employment

**August 1996 to present : UNHCR as Senior Coordinator for
Refugee Women**

**March 1994 to July 1996 : UNICEF Regional Office for East Asia
and the Pacific, Bangkok as Regional Adviser on Gender and
Development and Children in Especially Difficult Circumstances.**

**October 1992 to March 1994 : Protection Officer for UNHCR in the
Former Yugoslavia in Bosnia and Croatia.**

**1982 to 1992 : Practised law on human rights cases
with particular emphasis on women's rights and children's rights under
the law firm Rita Reddy and Associates.**

**Assisted in drafting the Domestic Violence Act and the Children's
Protection Act of Malaysia.**

Draft

Louise Doswald-Beck

Louise Doswald-Beck, Head of the Legal Division of the ICRC has been working for the ICRC since January 1987. She was formerly a lecturer in international law at London University, with a particular specialisation in international human rights law and the international law of armed conflict.

At the ICRC she has specialised in international humanitarian law relating to the conduct of hostilities and problems related to the use of certain weapons. Between 1989 and 1995 she coordinated work which led to the adoption of Protocol IV banning blinding laser weapons and also has been responsible for ICRC legal work in favour of a ban on anti-personnel landmines. In this capacity she represented the ICRC at the United Nations Review Conference of the Convention on Certain Conventional Weapons. Since 1995, she is supervising a study on customary norms of international humanitarian law which the ICRC has been requested to carry out by the international community.

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International Committee of the Red Cross
Geneva, May 1998

PETER PIOT, MD, Ph.D.
Executive Director, UNAIDS

Biographical Information

Peter Piot was appointed Executive Director of the Joint United Nations Programme on HIV/AIDS (UNAIDS) and Assistant Secretary General of the United Nations on 12 December 1994. As the main advocate for global action on HIV/AIDS, UNAIDS' mission is to lead, strengthen and support an expanded response aimed at preventing the transmission of HIV, providing care and support, reducing the vulnerability of individuals and communities to HIV/AIDS, and alleviating the impact of the epidemic.

Dr Piot joined UNAIDS from a position as Director of the Division of Research and Intervention Development at the Global Programme on AIDS of the World Health Organization from 1992 to 1994.

Dr Piot had previously served from 1980 to 1992 as Professor of Microbiology and Head of the Department of Infection and Immunity at the Institute of Tropical Medicine in Antwerp, Belgium. In this capacity, he established a group of over sixty staff devoted to research, training and technical co-operation on HIV/AIDS, sexually transmitted diseases, women's reproductive health, and tuberculosis in the developing world. He was among the first to document a number of important aspects of the current HIV/AIDS epidemic: the existence of AIDS in Central Africa, the importance of heterosexual HIV transmission, the role of sexually transmitted diseases in HIV transmission, the interaction between HIV infection and tuberculosis, and the impact of HIV/AIDS on social and economic development in Africa. During this period, he also launched and expanded a series of collaborative projects in Burundi, Côte d'Ivoire, Kenya, Tanzania and Zaire, including "Projet SIDA" in Kinshasa, Zaire, which was the first international HIV/AIDS project to be established in the developing world.

Dr Piot was Associate Professor of Public Health at the Free University of Brussels from 1989 to 1992, and Associate Professor of Microbiology at the University of Nairobi from 1986 to 1987. From 1978 to 1979, he was Senior Fellow at the University of Washington, where he carried out research on infectious diseases. During an investigation into an outbreak of haemorrhagic fever in northern Zaire in 1976, he became co-discoverer of the Ebola virus.

He served as the President of the International AIDS Society from 1991 to 1994. Prior to joining UNAIDS, he was editor of *AIDS*, the leading scientific journal in its field.

Dr Piot qualified as a Doctor of Medicine at the University of Ghent in 1974 and received a Doctorate in Microbiology from the University of Antwerp in 1980. He has received many awards for scientific achievement and public service, and has published over 500 articles and 14 books, mostly on issues related to HIV/AIDS, sexually transmitted diseases and women's reproductive health. He was awarded a baronetcy by H.M. King Albert II of Belgium in 1995.

Dr Piot was born in Leuven, Belgium in 1949. He is married and has two children.

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002. report	Re: Mark Thompson (partial) (1 page)	n.d.	b(6)

COLLECTION:

Clinton Presidential Records
First Lady's Office
Melanne Verveer
OA/Box Number: 17872

FOLDER TITLE:

Women Leaders [Binders] [3]

2013-0534-S

ry1670

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
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- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Name: Mark Thomson

Nationality: British

Date of Birth: (b)(6)

[002]

Mr. Thomson has been working with non-governmental organisations (NGOs) for the last eighteen years principally in the areas of education, development and human rights.

His main employers have been:

- ⇒ Tower Hamlets International Solidarity, an anti-racist community project supported by the Trade Unions of the East End of London (UK);
 - ⇒ The World University Service, a Geneva-based international NGO specialising in popular education, refugee assistance and community development, where Mr. Thomson had a particular responsibility for community development projects in Latin America;
 - ⇒ Amnesty International, as the co-ordinator of the London-based International NGO's work with inter-governmental organisations;
 - ⇒ International Service for Human Rights, initially as the Liaison Officer for NGO participation in the 1993 Vienna World Conference on Human Rights, and for the last five years as the Deputy Director with a particular responsibility for co-ordinating the Liaison programme, which includes projects on the rights of Women and Children's rights.
-

BREIFING PAPER

THE INTER-AFRICAN COMMITTEE ON TRADITIONAL PRACTICES AFFECTING THE HEALTH OF WOMEN AND CHILDREN (IAC)

President, Ms Berhane Ras Work

Berhane Ras Work is an Ethiopian National who has been the President of the IAC since its inception in 1984. She is one of the original pioneers of the African movement to demystify harmful traditional practices, especially female genital mutilation. She has been involved actively with the issues since 1982 when she joined the Working Group on Traditional Practices. Ms Ras Work is currently a member of the Commission of Health and Human Rights Promoters, Geneva for African NGOs and Vice-President of the NGO Committee on Human Rights, Geneva. She has a M.A. in International Relations from the University Institute of Development, University of Geneva.

The Working Group on Traditional Practices was established as a committee under the Sub-Commission on the Status of Women in Geneva in 1977. The advocacy activities of the two groups, first the Working Group on Traditional Practices and second the Inter-African Committee have targeted mainly the United Nations Commission of Human Rights in Geneva, Switzerland (these reports can be made available upon request to IAC) as well as other United Nations organizations such as WHO, UNFPA, UNICEF and UNHCR, governments, NGOs and civil society in general.

The most important thing to note about the IAC is that it is a worldwide network/movement that was developed and created by African women themselves who are committed to the elimination of harmful traditional practices in their countries. The strength of the IAC network is the commitment of local IAC National Committees characterized by African women, men and communities working together to implement local solutions for local problems.

Since the early beginnings of this movement, there have been major successes - the most important of which is the demystification of the practice of FGM. Due to the pioneering efforts of the IAC this issue is discussed openly worldwide. In the early days, it was not uncommon that UN agencies would totally discount the issue (see attached *IAC Achievements*). An important IAC policy regarding the practice of FGM is that it should be treated within the context of other harmful traditional practices as well as emphasizing the beneficial traditional practices in order to show the positive side of African culture as well.

The IAC is currently implementing its 1997 1999 plan of action and has been in touch with USAID Ms. Carol Peasley, Acting Assistant Administrator (please see attached letter). Due to an increase in interest in IAC's programs, a Global Resource Center is currently being created to address the increased demand for information and training. Programs will be targeted to build on the experience of the IAC network, to provide technical assistance from the network and to develop training programs for immigration officers, health professionals, academic programs and field workers.

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**Roundtable
Bulgaria 10/11/98**

Divider Title: _____

PARTICIPANTS FOR NGO EVENT

1. CLS - Ivan Krustev
2. Open Society - Nikolai Mladenov
3. CDS - Ognian Shentov
4. IME - Krassen Stanchev
5. BAFE -
6. CEGA - Mariana Milosheva
7. Animus - Maria Tchomarova
8. FDN-LGR - Ginka Kapitanova, Executive Director
9. Economic Policy Institute - Ivanka Petkova
10. Bulgarian Center for Human Rights - Valentina Stamenova *Crumbie*
*Geambi** or Genoveva Tisheva
11. AUBG - Julie Watkins, President
13. Institute for Regional Studies: Ognyan Minchev
14. Bulgarian Helsinki Committee - Krassi Kanev
15. BAP - Chavdar Sevliev ? Selveliev
16. Gender Project for Bulgaria
Women in Development
17. Women's Alliance for Development
18. ^{EWP} Center - Irina Bokova
19. ^A Foundation for Interethnic Initiative
20. Center for Independent Living - Kapka Panayotova
21. Lawyers for Human Rights - Zdravka Kalaidzhiete
22. Agency Econ. Analysis: M. Nenova
23. Bulgarian Judges Association - Ms. Nelly Koutzkova
24. Partners for Democratic change - Kolarova
25. ~~←~~ *Atlantic Club - Solomon Passy*
~~Eugene Dainov~~

* Members of Bulgarian Delegation to Vital Voices

*Shishmanova
Zhelyaskova*

(x) all English speakers

BULGARIA: NGO ROUNDTABLE**Context of Event**

You will participate in a roundtable discussion with representatives from nine Bulgarian NGOs moderated by Ambassador Bohlen. The exchange will take place before a much larger audience, which will include representatives from a broad cross section of Bulgaria's NGO community including (but not limited to) groups that focus on democracy building, women's rights, environment, education, judicial reform, and sustainable development. Several think tanks and the American University of Bulgaria will also be represented. Vera Tagarinska, Advisor to the President on NGOs, will be a member of the audience. A full list of all the participants is attached.

The following individuals will serve on the panel:

1. Ginka Kapitanova; Foundation for Local Government Reform (Vital Voices participant);
2. Nelly Koutskova; Bulgarian Association of Judges;
3. Mariana Milosheva; Creating Effective Grassroots Alternatives;
4. Miroslava Sevlievski; Bulgarian Association for Free Elections and Civil Rights;
5. Maria Tchomarova; Animus Foundation (Vital Voices participant);
6. Genoveva Tisheva; Bulgarian Gender Research Foundation;
7. Kapka Panayotova; Center for Independent Living;
8. Antoinetta Shishmanova; Partnership Foundation; and,
9. Krastina Mandova; Environmental Training Project Foundation.

At the meeting you will announce a four-year, \$6 million program to provide support for the Bulgarian NGO community and strengthen its ability to contribute effectively to the development of civil society.

Objectives

- Demonstrate U.S. support for Bulgaria's NGO community by announcing a four-year, \$6 million grant program.
- Underscore the importance of the NGO community to building Bulgarian civil society and Bulgaria's transition to a free-market democracy.

Talking Points

- See remarks for NGO roundtable

MEMORANDUM

DATE: October 6, 1998

TO: The Ambassador

FROM: POLEC - Aldo Sirotic *AK*

THROUGH: DCM - Christopher Dell *AK*
POLEC - Steven Blake *AK*

SUBJECT: FLOTUS - NGO Roundtable Participants

As you requested, here is some brief background on the eight roundtable participants. Diana Arnaudova reports that all have confirmed their participation.

Mariana Milosheva, President, Creating Effective Grassroots Alternatives (C.E.G.A.) - C.E.G.A. focuses on raising civic participation, local democracy, and community development and is one of two Bulgarian NGOs which received the U.S./E.U. Democracy and Civil Society Award for 1998. Since 1989, Ms. Milosheva has held leadership positions at the Center for the Study of Democracy, the Yanko Sakazov Foundation, and the ACCESS Association. She is currently on the Advisory Committee of the USAID Democracy Network Program and a co-organizer of the Women in the 21st Century Conference.

Ginka Kapitanova, former mayor of Zlatograd (Smolyan region), is Executive Director of the Foundation for Local Government Reform, which works closely with USAID's Local Government Initiative. Ms. Kapitanova is also a founder of the Agency for Regional Development of the Smolyan Region and the Association of Rhodope Municipalities, which promote regional and local government interests. Ms. Kapitanova also serves on the Advisory Board of USAID's Democracy Network Program. She attended the Vital Voices Conference in Vienna last year.

Miroslav Sevlievski, is the National Secretary for the Bulgarian Association for Free Elections and Civil Rights (BAFECR), an NGO dedicated to strengthening civil society. BAFECR is Bulgaria's leading election monitoring organization, with 27 offices around the country. BAFECR has received assistance from the National Democratic Institute, the National Endowment for Democracy as well as European foundations. Mr. Sevlievski is also a managing

director of Cresta Marketing Limited, a Bulgarian consulting firm.

Maria Tchomarova, is the founder of the Animus Association, an NGO providing refuge to female victims of physical and sexual abuse. The Association also collects statistics on abuse and trafficking in women. It has established links with similar NGOs in other countries to reunite these women and their families. Ms. Tchomarova participated in the Vital Voices Conference.

Genoveva Tisheva, is the Executive Director of the Bulgarian Gender Research Foundation, which has implemented a project on protecting citizens' rights during privatization with the support of USAID. Ms. Tisheva was the Executive Director of the Bulgarian Center for Human Rights, a clearinghouse for human rights information from 1996 to 1998. She has also been a leading figure in other Bulgarian NGOs, including the Bulgarian Association of Women in the Legal Profession, the Women's Alliance for Development Foundation, and the Women's Resource Center.

Nelli Kutzkova is the Chairperson of the Sofia District Court and a founder of Legal Initiatives for Training and Development, an NGO representing legal professionals. Ms. Kutzkova is working closely with USAID's Rule of Law assistance program and is likely to manage a new training program for Bulgarian judges. Mrs. Kutzkova is also a member of the Association of Judges.

Kapka Panaitova is the Executive Director of the Center for Independent Living, a Sofia NGO for people with disabilities. Ms. Panaitova has been active in NGO development in the disabilities field and has served on the Board of the Civil Society Development Foundation and the Union of Bulgarian Foundations and Associations.

Antoinette Shishmanova founded the Partnership Foundation, dedicated to mediation and conflict resolution, in 1994. The Foundation, funded by USAID, USIS, the PHARE program of the European Union and others, also conducts programs on preventing youth drug abuse and humanitarian relations in the Sliven Women's Prison.

FLOTUS NGO ROUNDTABLE PARTICIPANTS

MODERATOR - Ambassador Avis T. Bohlen

PANELISTS (8)

Foundation for Local Government Reform

***Ginka Kapitanova**

Bulgarian Association of Judges

***Nelly Koutskova**

Creating Effective Grassroots Alternatives (C.E.G.A.)

***Mariana Milosheva**

**Bulgarian Association for Free Elections and Civil Rights
(BAFECR)**

***Miroslav Sevlievski**

Animus Foundation

***Maria Tchomarova**

Bulgarian Gender Research Foundation

***Genoveva Tisheva**

Center for Independent Living

***Kafka Panaitova, Executive Director**

Partnership Foundation

***Antoinette Shishmanova**

Possible -

Environmental Training Project Foundation

Krastina Mandova

AUDIENCE (47, plus 3 from Shalom Center TBD)

Advisor to the President on NGOs

Vera Tagarinska

AID Assistant Administrator for Europe and the NIS

Don Pressley

Bulgarian Helsinki Committee

Krassimir Kanev

Yonko Grozev

Womens Alliance for Development

Boika Vitanova - Deputy Chairperson

10/08/98 12:17 PM

Foundation for Interethnic Initiative for Human Rights
Kalina Bozeva

Bulgarian Lawyers for Human Rights
Zdravka Kalaydjieva

Gender Project for Bulgaria
Stanimira Hadjimitova

Protecting Women's Rights during Privatization
Irina Muleshkova (Vital Voices participant)

Partners Bulgaria
Daniella Kolarova

Human Rights Project
Savelina Danova

Tolerance Foundation
Emil Cohen

Society for Protection of Childrens Rights
Siya Petrova

Center for Social Practices
Evgeni Dainov

This is My Environment (TIME)
Veleslava Tzakova

Center for Ethnic Studies
Antonina Zhelyazkova

Center for Liberal Strategies
*Julia Gourkovska
Dean Kouryanov

Center for Study of Democracy
Ognian Shentov, President
*Maria Prohaska

Institute for Market Economics
Krassen Stanchev, Executive Director

Economic Policy Institute
Ivanka Petkova, Executive Director (Vital Voices
participant)

10/08/98 12:17 PM

2

Atlantic Club of Bulgaria
Lyubomir Ivanov, Board Member
Augustina Tzvetkova

American University of Bulgaria
Dr. Julia Watkins

Institute for Regional Studies
Ognian Minchev

Open Society Foundation
*Georgi Genchev Exec. Dir.
*Ms. Karamihova (tentative)
Nikolay Mladenov (formerly of the Open Society Foundation)
The World Bank

Cyril & Methodius Foundation
*Michael Tachev

Rule of Law Institute
Latchezar Popov
Batenberg St. Tel. 981 92 92

Open Education Center
Roumen Vulchev

Bulgarian Institute for Legal Development
*Nelli Ognianova
*Maria Savova

Union of Bulgarian Foundations
Donka Prodanova

Bulgarian Association of University Women
Kamelia Assenova

European Policy Forum
Irina Bokova

Black Sea Trade and Development Bank
Daniela Bobeva, Vice President (Vital Voices participant)

New Bulgarian University
Maria Gavrailova Slavova, Director, Law Program (Vital
Voices participant)

Sofia Bar Association
*Albena Koycheva (Vital Voices participant)

10/08/98 12:17 PM

Free and Democratic Bulgaria

*Georgi Danailov

*John Panitsa

Pro Media Foundation

Petko Georgiev

Bulgarian Center for Human Rights

*Velina Todorova

*Valentina Stamenova-Crumbie (Vital Voices Participant)

NOTE - Neither Marinova nor Stamenova-Crumbie work at the Center anymore. Is the Marinova invitation a personal one or intended for the Center?

Bulgarian Association for Free Elections and Civil Rights
(BAFECR)

Mariana Drenska

Bulgarian Women's Union,

Youlia Berberian-Maleeva, President; also UDF Member of Parliament

(Vital Voices participant)

Media with a Human Face Foundation

*Violeta Draganova

Shalom Center

*Robert Dgerassi, Director for American-Jewish Joint Distribution Committee

*Emil Kalo, President of the Organization of the Jews in Bulgaria - Shalom and 3 others

Democracy Network 2

*Aron Bornstein

Foundation for Civil Society

Wendy Luers

German Marshall Fund

Craig Kennedy

Kristina Voynakovska

Star Project

Jill Benderly

10/08/98 12:17 PM

SHALOM CENTER

On the Shalom Jewish Community Center:

Notable speakers and guests at the Shalom Center have been:

Mr. Roman Herzog - Former President of Israel spoke there in 1995
 Mr. Itzhaak Shamir - Former Prime Minister of Israel
 Mr. Shimon Perez - Former Prime Minister of Israel
 Mr. Avraam Burg - President of the Jewish Agency from Israel
 Ambassador Milton Wolf - President of the Jewish Joint Distribution Committee
 Mr. Michael Schneider - Vice-President of the Jewish Joint Distribution Committee
 Mr. Steven Schwager - Vice-President of the Jewish Joint Distribution Committee
 Mr. Ashley Mitchell - President of World Jewish Relief - London
 Delegations of many American businessmen have also visited the Shalom Center

What the Shalom Center does:

The Center's activities are non-political

It was established in the late 1930's and has been reorganized since 1989 to serve as a center for Jewish life in Bulgaria. It is primarily supported by the American Joint Committee which covers more than 95% of Shalom's annual budget or approximately \$600,000. The building was completely renovated in 1998.

→ Social Programs:

It has a meals-on-wheels program for the elderly, a day care center for the elderly and a canteen in the Shalom building serving lunch daily for the elderly - all this is free, of course.

There is a health center offering medical treatments to the elderly.

There are special programs for young children as well.

→ Educational Programs:

Formal - The Jewish School, a Bulgarian Public School with the study of Hebrew

Informal: A Jewish Sunday School, Seminars, Hebrew Language Courses, Summer Camps, Jewish education classes, a Free Jewish University with famous Bulgarian intellectuals and foreign Ambassadors giving lectures.

→ Cultural Events:

Celebrations of Holidays, Concerts, Clubs by interests and various parties hosted throughout the year. Jewish Choir.

International relations activities:

Keeps in regular contact with various Jewish organizations all over the world.

Publishing House "Shalom";

Translates and publishes American and international Jewish authors.

"Jewish News" Newspaper

Published twice monthly.

MYSTERY OF THE BULGARIAN VOICES

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**Roundtable
Morocco 6/17/99**

Divider Title: _____

ADDENDUM: NGO Civil Society Roundtable Participant List

Mme. Latifa Jbabdi

Union of Feminine Action (women's rights)

Dr. Najat M'jid

Association Bayti (homeless children)

Mme. Salma Bra Participants:

Mme. Latifa Jbabdi

Union of Feminine Action (women's rights)

Dr. Najat M'jid

Association Bayti (homeless children)

Mme. Salma Brahma

Moroccan Association of Progressive Women (women's rights)

Mme. Houria Tazi Sadeq

Maghreb Machrek (Maghreb-Middle East) Association for water
(environment and water resources)

Mr. Abdelaziz Bennani

Moroccan Human Rights Organization

Mr. Abderrahman Benameur

Moroccan Human Rights Organization

Mr. Abdelali Bennamour

Alternatives Association, Change and Development (civil society,
human rights, education)

Mme. Saadia Ouaddah

Center for Guidance and Counseling for Battered Women (Judicial
and Psychological)

Mr. Ali Belhaj

Morocco 2020 (civil society, education, economic reform)

Mr. Sion Assidon

Transparency (anti -corruption)

Mr. Mohamed El Kadiri

Moroccan Friendship Association for the Handicapped
(handicapped)

MOROCCO
LIST OF PARTICIPANTS FOR NGO ROUNDTABLE

- MME. LATIFA JBABDI**
UNION OF FEMININE ACTION (WOMEN'S RIGHTS)
- DR. NAJAT M'JID**
ASSOCIATION BAYTI (HOMELESS CHILDREN)
- MME. SALMA BRAHMA**
MOROCCAN ASSOCIATION OF PROGRESSIVE WOMEN (WOMEN'S RIGHTS)
- MME. HOURIA TAZI SADEQ**
MAGHREB MACHREK (MAGHREB-MIDDLE EAST) ASSOCIATION FOR WATER ENVIRONMENT
AND WATER RESOURCES)
- MR. ABDELAZIZ BENNANI**
MOROCCAN HUMAN RIGHTS ORGANIZATION
- MR. ABDERRAHMAN BENAMEUR**
MOROCCAN HUMAN RIGHTS ASSOCIATION
- MR. ABDELALI BENNAMOUR**
ALTERNATIVES ASSOCIATION, CHANGE AND DEVELOPMENT (CIVIL SOCIETY, HUMAN
RIGHTS, EDUCATION)
- MME. SAADIA OUADDAH**
CENTER FOR GUIDANCE AND COUNSELING FOR BATTERED WOMEN (JUDICIAL AND
PSYCHOLOGICAL)
- MR. ALI BELHAJ**
MAROCCO 2020 (CIVIL SOCIETY, EDUCATION, ECONOMIC REFORM)
- MR. SION ASSIDON**
TRANSPARENCY (ANTI-CORRUPTION)
- MR. MOHAMED EL KADIRI**
MAROCCAN FRIENDSHIP ASSOCIATION FOR THE HANDICAPPED (HANDICAPPED)
- MS. AICHA TERRAB**
NATIONAL UNION OF MOROCCAN WOMEN (WOMEN'S RIGHTS)
- MR. ABDERRAHIM HAROUCHI**
AFAK CITIZENSHIP AND DEVELOPMENT (ENVIRONMENT)
- MME. AISHA CHENNA**
FEMININ SOLIDARITY ASSOCIATION (WOMEN'S RIGHTS)
- MR. NOUREDDINE AYOUC**
ZAKOURA FOUNDATION (MICRO-FINANCE, LITERACY TRAINING/EDUCATION)
- MR. FOUAD MOUMNI**
ASSOCIATIVE SPACES (CIVIL SOCIETY)

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**Meeting
Slovenia 6/21/99**

Divider Title: _____

**PARTICIPANTS IN TOWN HALL DISCUSSION
WITH THE FIRST LADY
JUNE 21, 1999**

Event hostess:

Ms. Viktorija **POTOČNIK** (vik-TOR-ee-YAH poe-TOE-chnik)

A 42-year-old single mother of one daughter and Mayor of Ljubljana, "Vika" (VEE-kuh) has had a long and successful political career. When Slovenia was still part of the former Yugoslavia, she was the only member of the Federal Assembly in Belgrade to openly criticize the Yugoslav Army system of sending conscripts from one republic to serve their military terms in another republic, as far away from home as possible. Before she was elected Mayor of Ljubljana in January 1998, she was a member of the Slovenian National Assembly from 1990 to 1996.

Participants:

Dr. Tea **PETRIN** (TAY-uh pet-TREEN)

A former Fulbright Scholar (at the University of Massachusetts - Lowell and the University of California at Berkeley), Tea Petrin was educated as an economist (including an MS in Economics at Louisiana State University - New Orleans in 1971). Created field of small business and entrepreneurship studies in the former Yugoslavia through her research and publications. Recently joined the government of Slovenia as the first woman Minister of Economic Affairs (currently the only woman of Cabinet rank in the Slovene government). (N.B. A good friend of Laura Tyson's from U.C. Berkeley.)

Professor Alenka **ŠELIH** (uh-LENK-uh SHAY-lee)

Professor of Law at the University of Ljubljana, Alenka Šelih has for several years been a Judge (not a Justice) on Slovenia's highest court, the Constitutional Court. Generally liberal in her social views, she supports restitution of property expropriated under the former regime, a process called "denationalization" in Slovenia.

Ms. Cvetka **SELŠEK** (SVET-kuh SELL-shek)

CEO of SKB Bank, Slovenia's largest privately-owned financial institution. Previously involved in foreign affairs and economics in the former Yugoslavia (as Head of the International Department for the Republic of Slovenia, the quasi-Foreign Ministry).

Ms. Vera **KOZMIK** (VEER-uh KOZE-mik)

Head of the government's Women's Policy Office since 1993. BA in Sociology from the University of Ljubljana. Worked for seven years for the Public Opinion Survey Center. Delivered Slovenian governmental report to the 1995 World Conference on Women in Beijing as acting head of the Slovenian delegation.

Dr. Gabi ČAČINOVIČ VOGRINČIČ
(GAH-bee chah-CHEEN-uh-VEECH vuh-GREEN-cheech)

Professor of Family Psychology. Senior Lecturer (and former Dean) at the University of Ljubljana's College of Social Work. Works teaching social workers to deal with patients with complex social problems. Research on the contemporary Slovene family.

Dr. Metka TEKAVČIČ (MET-kuh tay-COW-cheech)

Ph.D. in Business Administration; expert in cost management. Two years of research at Cleveland State University. Lecturer at the University of Ljubljana's Faculty of Economics. Member of Ljubljana's City Council. Active in party politics with the Associated List of Social Democrats, an opposition party.

Mrs. Evita LESKOVŠEK, M.D. (eh-VEE-tuh less-koh-SHEK)

Member of Ljubljana's City Council. Doctor of medicine; prominent AIDS activist.

Mrs. Tjaša ANDREE PROSENC (TYAH-shuh ON-dray PRO-sense)

Prominent divorce attorney and Slovenian representative on the International Olympic Committee's Arbitration Commission (former figure skater).

Possible Observer:

Ms. MARIA LUCIA STUPICA (Muh-REE-uh loo-CHEE-uh stew-PIZZA)
Academic painter, illustrator of many well-known children's books.

ALSO/FYI

President Milan KUČAN (MEE-lahn KOOCH-ahn)

First Lady Štefka KUČAN (SHTEFF-kuh KOOCH-ahn)

Prime Minister Janez DRNOVŠEK (YAHN-ez dur-NOVE-shek)

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Biographical sketch of Ms. Viktorija Potočnik, Mayoress of Ljubljana

Ms. Potočnik won the mayoral elections held on November 22, 1998 for a full mayoral term of four years. Before this Ms. Viktorija Potočnik was elected Mayoress of the City of Ljubljana for a temporary mandate of one year in the direct elections held on January 11, 1998.

Viktorija Potočnik was born in Bučkovci, a village in the easternmost part of Slovenia, on (b)(6). After her primary schooling she attended the Medical High School in Maribor and continued her studies at the University of Ljubljana. First she took a degree in Specialised Pedagogy at the Faculty of Educational Sciences and then concluded her studies at the Faculty of Arts with a BA in Pedagogy. [003]

Her political career started in her student days when she chaired the Youth Association at the university and city level. In those days she particularly sought to solve the problems of socially deprived students by granting subsidies and scholarships as well as providing housing for young student families. Through these initiatives she grew increasingly involved with the issues of the city of Ljubljana and its government, and this remained her chief area of concern.

She was Member of both the former Federal Parliament of Yugoslavia and the Slovenian Parliament from 1986 to 1990, and after independence Member of the Parliament of the Republic of Slovenia from 1990 to 1996.

She is member of the Liberal Democracy of Slovenia (LDS), at present the ruling party in the Slovenian Government and the party of the Prime Minister. Ms. Potočnik holds presidency of the LDS on the city level.

In 1989 she was chosen for the Slovenian Woman of the Year, a title appointed by the readers of Jana, the leading women's magazine in Slovenia.

Furthermore, Ms. Potočnik is an active member of several non-governmental organizations, among these the Slovenian Association of the Friends of Youth, which she has chaired since 1994. Apart from other initiatives she also advocated school teaching for hospitalised children.

Her membership and leadership in the above and other organizations throughout her career is marked by significant achievements in the fields of improving and renewing the Slovenian system of education and thus creating a better future for the country.

Though known to the public mainly as a successful politician, in private she is primarily mother to a seven-year-old daughter Ana, who already shows her talents as a pianist and ballet dancer, while Ms. Potočnik devotes her rare spare moments to oil painting.

PROMINENT SLOVENIAN WOMEN

Dr. TEA PETRIN

Minister of Economic Affairs. She is currently the only woman of Cabinet rank in the Slovene government.

Ms. VIKTORIJA POTOČNIK

Mayor of Ljubljana.

Ms. IRENA FISTER

Mayor of Koper.

Dr. METKA KLEVISAR

Founder of HOSPIC, a voluntary charity organization which helps terminally ill patients and their loved ones with home help and grief counseling for relatives for the year following death.

Dr. BREDI PAVLIC

Holds one of the top positions at UNICEF for several years, the highest ever held by a Slovene woman.

Professor ALENKA ŠELIH

Has for several years been a judge on Slovenia's highest court, the Constitutional Court.

Ms. CVETKA SELŠEK

CEO of SKB Bank, one of Slovenia's largest and most prominent financial institutions.

Ms. VERA KOZMIK

Head of the government's Women's Policy Office.

Ms. DARJA LAVTIŽAR BEBLER

Member of Parliament and Chair of the Internal Affairs Committee.

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**Roundtable
Slovakia 10/6/99**

Divider Title: _____

Brief Bios on NGO Participants
for NGO Event with FLOTUS

1. Katarína Košťálová is the Director of the Slovak Academic Information Agency-Service Center for the Third Sector (SAIA-SCTS). She has extensive experience in the management of the not-for-profit, non-governmental organizations. She was a participant at the NGO Roundtable with Mrs. Clinton held in Bratislava in 1996.
2. Peter Hunčík, is Chairman of the Sandor Marai Foundation and founder and director of the Hungarian-Slovak Training Center on Ethnic Conflict Resolution. Served as an advisor to President Vaclav Havel on minority and human rights issues under the Czech and Slovak Federal Republic. Mr. Hunčík was a participant at the NGO Roundtable with Mrs. Clinton held in Bratislava in 1996. He is also one of the three Slovak NGO leaders accepting the award on behalf of OK'98 at the Warsaw Lesson's in Transition Conference October 3-6, 1999.
3. Klára Orgovánová, is a program director of the Open Society Foundation in Bratislava, and the Director of Inforoma. Prior to this position, Ms. Orgovánová served as Advisor for Minority Policy in the Slovak Government and as Assistant Professor of Roma Culture at the University of Nitra. She was a participant at the NGO Roundtable with Mrs. Clinton held in Bratislava in 1996. Inforoma was the co-recipient of an EU-U.S. Civil Society and Democracy Award in 1998 for their work to positively influence the civic pride of Roma and for their work to change the negative picture of Roma among the majority population.
4. Juraj Mesík, is the Director of Nadacia EKOPOLIS as well as the Director of the Environmental Partnership for Central Europe (EPCE) in Slovakia. A more detailed biography for him is attached. Mr. Mesík was a participant at the NGO Roundtable with Mrs. Clinton held in Bratislava in 1996. He is also one of the three Slovak NGO leaders accepting the award on behalf of OK'98 at the Warsaw Lesson's in Transition Conference October 3-6, 1999.
5. Pavol Demeš, is the co-founder and Executive Director of SAIA-Service Center for the Third Sector. He also serves on the Gremium for the Third Sector, an advocacy body for the NGO sector in Slovakia. Mr. Demeš also served as Foreign Policy Advisor for the President of the Slovak Republic. Mr. Demeš was a participant at the NGO Roundtable with Mrs. Clinton held in Bratislava in 1996. He is also one of the three Slovak NGO leaders accepting the award on behalf of OK'98 at the Warsaw Lesson's in Transition Conference October 3-6, 1999.
6. Michal Kravčík is the founder and President of the People and Water Civic Association, which focuses on the

protection of Slovakia's water resources and on increasing local citizen's participation in community decision-making. He is also a member of several other Slovak and international environmental organizations. Mr. Kravčík is the European winner of the 1999 Goldman Prize for Environment. People and Water is also the recipient of an EU-U.S. Civil Society and Democracy Award in 1998 for to build an open civil society and to support the sustainable development of the upper Torysa region of eastern Slovakia. He was a participant at the NGO Roundtable with Mrs. Clinton held in Bratislava in 1996.

7. Bohuslava Zániová is the Office Director of the Slovak Humanitarian Council, the national umbrella organization for humanitarian and social service NGOs in Slovakia. Prior to assuming this position, she was responsible for the financial management of the Council and served as Chairwoman of the Council's Supervisory Board. She was a participant at the NGO Roundtable with Mrs. Clinton held in Bratislava in 1996.
8. Dušan Ondrušek, is the Director of Partners for Democratic Change Slovakia, a training and conflict resolution center with office in Bratislava and Banská Bystrica. He is a psychologist by training and conducts training on fundamental questions of organizational management of executives, social workers, and staff at state, educational, local government, and non-governmental institutions.
9. Daniel Brezina studied journalism at Comenius University and is presently a manager for Slovak Television. He is secretary of the central council of the Bethlehem Foundation which supports mental health and helps the mentally ill. He is Director of the GEMMA Foundation which carried out the March for Slovakia before the 1998 parliamentary elections. He was a participant at the NGO Roundtable with Mrs. Clinton held in Bratislava in 1996.
10. Magda Vášaryová, Chairwoman
Slovak Foreign Policy Association
11. Robert Vlašič, Executive Director
Nadácia pre občiansku spoločnosť
12. Šarlotta Pufflerová, Spokesperson for OK 98
The Foundation Citizen and Democracy/Minority Rights Group
13. Emília Sičáková, President
Transparency International Slovakia
14. Katarína Farkašová
Alliance of Women

- 001724 1993 10-21 011421153220001 P.004
15. Alena Pánikova
Open Society Foundation
16. Filip Vagač
Children of Slovakia Foundation
17. Andrej Bartosiewicz
Association for Support of Local Democracy
18. Zuzana Szatmáry
Charter 77
-

Mayor of Bratislava

Doc. JUDr. Jozef Moravčík, CSc., the mayor of capital city Bratislava, was born on March 19th, 1945 in Očová, the Zvolen district. He graduated his secondary studies in Zvolen in the year 1964. During the years 1964-65 he was studying at the Law Faculty of the Charles University, later at the Law Faculty of the Comenius University in Bratislava. After graduating of the study of law in the year 1969 he started to work as a lecturer at the Economic University in Bratislava. During the short period he was working also in Chemoplast Bratislava. From the year 1972 he worked at the Law Faculty of the Comenius University in Bratislava, at first as a research lecturer, from the year 1985 as a docent in the sphere of the economic law. In the year 1990 he was elected for the dean of the Law Faculty of the Comenius University in Bratislava. He performed this function till February 1991, when he was coopted as the Member of Parliament of the Slovak National Council on behalf of the movement VPN (Public Against Violence), respectively later on behalf of HZDS (Movement for Democratic Slovakia). During the period from February to June 1992 he was the Member of Parliament of the Slovak National Council and he was elected on behalf of HZDS into the House of Commons of the Federal Assembly in the parliamentary elections in June 1992.

From June 2nd, 1992 to December 31st, 1992 he held the post of the Minister of Foreign Affairs of CSFR. He participated to a major degree in the calm splitting of CSFR.

From January 1th, 1993 he worked as the adviser of the Prime Minister for the legislative affairs and on March 19th, 1993 he became the Minister of Foreign Affairs of the Slovak Republic. On February 23rd, 1994 he submitted the resignation that was accepted by President on February 28th, 1994. On March 15th, 1994 the President of the Slovak Republic, Michal Kováč, entrusted him with leading of negotiations regarding forming of the new government. From March 16th, 1994 to December 13th, 1994 he was the Prime Minister of the Slovak Republic.

At present he holds the post of the chairman of the Policy-making Council of the Democratic Union of Slovakia and he is entrusted with leading of the Democratic Union of Slovakia. He was elected for the mayor of capital city of Bratislava in the local authority elections in December 1998.

Jozef Moravčík is married and he has two children. He speaks fluent English and Russian language and he has a reading knowledge of German and French language.

[REDACTED]

Juraj Mesik would serve as co-director for grantmaking. The position would require 100% participation over the three-year program. Mr. Mesik is fluent in Slovak and English and has an intermediate level knowledge of Russian. In 1988, Mr. Mesik earned an M.D. from Comenius Medical University in Martin, CSFR.

From 1989 to 1990, Mr. Mesik served as a Member of Parliament in the Czechoslovak Federal Assembly in Prague. From 1990 to 1991, he served as Chairman of the Green Party in Slovakia and vice-chairman of the Federal Green Party. In 1990, he also became Director of the Department of Social Context within the Federal Ministry for Environment in Prague and remained in that position until 1992. From 1993 to the present, Mr. Mesik has been Director of the Environmental Partnership for Central Europe - Slovakia (EPCE). In 1997, the organization formally became known as the Ekopolis Foundation. In 1998, Mr. Mesik was elected to the Banska Bystrica City Council.

Throughout his career, Mr. Mesik has been extensively involved in the third sector in Slovakia. From 1982 to 1992, he served as chairman of the local branch, Ekotrend, of the Slovak Union of Nature and Landscape Protectors (SZOPK), (later member of ZO 6 and ZO 16 in Bratislava and vice president of SZOPK (1990-1992)) From 1994 to 1995, he served as a trustee for the Institute for East West Studies in Prague and New York. In 1994, Mr. Mesik became a trustee for the Banska Bystrica Healthy City Community Foundation and continues to work closely with the organization. From 1995 to 1998, he served as a member of the Gremium of the Third Sector (G3S), a board that represents NGOs in Slovakia, and worked as part of the steering committee for the 1996 SOS Third Sector Campaign. From 1996 to 1998, Mr. Mesik served on the Advisory Board of the Community Philanthropy Initiative for the Open Society Fund in Bratislava. From 1996 to 1998, he served as a Board member for the Slovak Academic Information Agency (SAIA) in Bratislava. From 1996 to the present, he has worked on the European Community Philanthropy Initiative with the European Foundation Center in Brussels. From 1997 to 1998, Mr. Mesik served as a board member for the Slovak Youth Foundation (TYF) and was a facilitator and G3S representative for the Roundtable of Local Government. In 1998, he worked as a member of the steering committee for the OK 98 election campaign.

In 1996, Mr. Mesik was awarded the Eisenhower Exchange Fellowship in Philadelphia, Pennsylvania and the Salzburg Seminar Fellowship in 1998. Mr. Mesik is also the author of numerous commentaries and analytical articles that appear in SME, Obcianska Spolocnost (Civil Society), Non-Profit and other publications.

[REDACTED]

SAIA-SCTS

Pavol Demeš

Pavol Demeš, formerly the Foreign Policy Advisor of the President of the Slovak Republic (1993 - 1997), is currently the Executive Director of the Slovak Academic Information Agency-Service Center for the Third Sector. Previously he served the government of the Slovak Republic as Minister of International Relations (1991-1992) and Director of the Department of Foreign Relations of the Ministry of Education (1990-91).

An internationally recognized NGO leader, Demeš served as the elected spokes-person of the Gremium of the Third Sector, a volunteer advocacy coalition (1994-1999) and has spoken on civil society and NGO issues in many international fora. He has served on the boards of national and international associations and foundations.

Prior to the "velvet revolution" in November 1989 he was a biomedical researcher at Comenius University, Bratislava. He is a graduate of Charles University in Prague (1980) and spent the 1987-1988 academic year in the United States as postdoctoral fellow at University of South Alabama, Mobile, USA.

P. Demeš is currently Scholar in Residence at Woodrow Wilson International Center for Scholars (Washington). From December 1, 1999 he is appointed as Director for Central and Eastern Europe of the German Marshall Fund of the United States.

Nadácia pre občiansku spoločnosť

Internationally Affiliated with THE FOUNDATION FOR A CIVIL SOCIETY (USA)

Mission: To strengthen citizen participation in the democratic decision making process by promoting acceptance of responsibilities and practice of civic rights, and by supporting cooperation among the government, business, and non-profit sectors.

Vision: A Slovakia in which the citizen is aware of his/her rights and responsibilities and actively protects his/her rights and fulfills his/her responsibilities in an atmosphere characterized by tolerance and respect for differences.

Nadácia pre občiansku spoločnosť (The NOS Foundation), is an independent Slovak foundation that was established in 1997. In its short life, NOS has quickly established itself as a prominent national NGO with an impact throughout Slovakia. In 1998, it developed programs which were crucial to the free and fair balloting in the 1998 parliamentary and local elections, and has demonstrated its capacity as a major grant-making institution in the country.

NOS's work is based on values; the civic values which it seeks to introduce and solidify in Slovak society. It is based on internationalism; through its heritage and its commitment to maintain an international staff, NOS seeks to gain and share experiences at a regional and international level. It is based on openness; to new ideas, to different approaches, and to the recognition that NOS cannot accomplish its mission without the efforts of others. And it is based on hard work; knowing that the realization of an ambitious vision cannot always fit into a 40-hour work week. This identity originates from the people that represent NOS and is reflected in the organization's programs and activities. And this is the foundation on which the future of NOS is based.

ROBERT VLAŠIČ

NOS

Bieloruská 43, 821 06 Bratislava, Slovakia

Telephone: ++421-7-4524 7222 (Home), ++421-905-435 114 (Cellular),
++421-7-5024 4189, 5024 4197 (Work), Fax: ++421-7-5024 4282, Email: robert@nca.sk

Work Experience:

August 1999 - present

*Nadácia pre občiansku spoločnosť (NOS), Bratislava, Slovakia
Executive Director*

Communication and cooperation with Board of Directors, contact with partners and official institutions, reporting of NOS to the public, oversee planning, management, assessment, and evaluation of all programming and other activities related to NOS, maintain relationship with donors.

November 1998 - August 1999

Nadácia pre občiansku spoločnosť (NOS), Bratislava, Slovakia

Program Officer, Via Bona Slovakia Corporate Citizenship Award

Developed and implemented program including identification of donors, writing of proposals together with budgets and timelines, marketing, nomination and evaluation criteria, created high profile selection committee, prepared final narrative and financial report, identified donors for the next year Award and possible partner organization in Hungary to help create and develop similar Award.

June 1995 - October 1998

The Foundation for a Civil Society (FCS), Bratislava, Slovakia

Program Officer, Democracy Network (DemNet) Program

Consulted with DemNet grantees to prepare and hold press events, including development of press releases, media lists, and press kits, and research on a possible nation-wide media campaign for the non-profit sector; provided consultations for NGO grant applicants on how to write successful proposals, appropriate budgets, and realistic time-plans; organized all arrangements connected with the DemNet expert evaluation process.

June 1994 - May 1995

International Republican Institute (IRI), Bratislava, Slovakia

Assistant Program Officer

Organized seminars and workshops for local and national political figures as part of a US Government funded project; focused on improving election campaign skills among local politicians, specifically planning, fundraising, speech-making, public appearance, and public and media outreach; provided logistical, organizational, and interpreting support to the American program officer.

Sept. 1992 - Sept. 1993 Christian Democratic Youth of Slovakia

April 1992 - July 1992 State-owned Construction Company "ZIPP"

Education:

Sept. 1986 - Aug. 1990 Middle School, Bratislava, Slovakia

Oct. 1990 - Mar. 1992 Military Service, Prostějov, Czech Republic

Courses and Training:

Oct. 1993 - May 1994

European Studies Course, Bonn, Germany

Participated in a two-semester course dedicated to the history of European art, philosophy, political science, and political geography. Further study concentrated on issues related to the European Union - economic and development policy, the Maastricht Treaty, European law, and Union structures and institutions.

Membership

March 1998 - present Open Society Foundation, Bratislava - Community Program Board of Directors

Languages and Computer Skills:

English - spoken and written; German - spoken; Slovak - native

Microsoft Word, Excel, Access, and Corel

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Alena Pániková

Open
Society
Foundation

Executive Director
Open Society Foundation
Staromestská 6/D
811 03 Bratislava
Slovak Republic
Phone: +421 7 5441 47, 5441 6913
Fax: +421 7 5441 8867
E mail: alena@osf.sk

[004]

Date of the birth: (b)(6)

Education:

1972 - 1977	Faculty of Arts, Comenius University, Bratislava Aesthetics and Adult Education
1969 - 1972	Secondary School, Bratislava

Employment

1995 -	Executive Director, Open Society Foundation, Bratislava
1993 - 1995	Program Coordinator Publishing House Pravda, Bratislava Language editor

I am married, mother of 2 children / 18 Katarina, 14 Vladimir- both are students /.

Alena Pániková

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ALLIANCE
of women
in Slovakia

Katarína Farkašová, Nábělkova 2, 841 05 Bratislava, tel. 00421 654 27 889
SLOVAKIA

EDUCATION:

- 1971 - 1977 Academy of Drama Arts, film and TV dramaturgy and screen - play writing, Magister (Mgr.) degree - equivalent to M.A.
- 1976 - 1978 School of Languages - English and German, state exams
- 1990 - 2 months in U.S.A. Programme for Film - makers, USIA
- 1993 - 2 weeks in Academia International Liberdade e Desenvolvimento in Sintra, Portugal - Post Communist Countries in Transition to Democracy
- 1996 - University of Cambridge: Certificate of Proficiency in English
- 1997 - Montreal, Canada, Summer school of human Rights at Canadian Human Rights Foundation
- Seminars for human rights trainers (CHRF): 1997 Kyiev, 1999 Tashkent - Samarkand

PROFESSIONAL EXPERIENCE:

- 1977 - 1991 Slovak Film Studios, script editor of feature films, author of radio - plays, translations of screen - plays
- after 1989:
 - Member of the Translators Association
 - Member of the Committee for Radio and TV "Pro Slovakia" at the Ministry of Culture
 - Member of Council of Government for Mass Media Policy
 - Member of the Federal Committee of Foundations in the Czechoslovak Federation
(all these activities have finished after the election in 1992 and the division of Czechoslovakia and the period of Mr. Meciar as a prime minister).
 - co - founder of Amnesty International group in Slovakia
 - working on the creation of a multicultural magazine for children (Šašopis), not realised of financial reasons
- 1991 - 1994 Head of the Slovak Office of Friedrich Naumann Foundation, creating and managing programmes to develop and support the liberal - democratic strengths in Slovakia (Economic club, Club of Mayors - publication Rights of Towns and their Protection, Investigative journalism, School of Democracy for the Youth, Seminars on Human Rights + publication Basic Documents on Human Rights), organising of seminars, workshops and conferences.
- 1993 - Co - founder of Alliance of Women of Slovakia

1994 - 1996 Foundation Partners for Democratic Change - Regional Centre Director,
trainer of communication, negotiation, conflict resolution (Trainings in Prague,
Bratislava, Budapest)

1995 - Co - founder of Karat Coalition, international network of women
organisations

1998 - Open People - association of further citizens of an „open society“

Married since 1981 to Boris Farkaš, children Kristína 17, Ondrej 11

CURRICULUM VITAE**JAROSLAV TEŠLIAR, Ph.D.***Kisdyho 7***040 01 Košice, SLOVAKIA****DATE OF BIRTH**

(b)(6)

NATIONALITY

Slovak

MARITAL STATUS

Married with 2 children

WORK ADDRESS

NGO People and Water

Pražská 4

040 11 Košice 11

SLOVAKIA

Tel/Fax: (42-95) 6428 184

E-mail: tesliar@changenet.sk

EDUCATION

Ph.D. - University of Forestry and Wood Technology, Zvolen, Slovakia 1991

Engineering Diploma - University of Forestry and Wood Technology, Zvolen, Slovakia 1978

Secondary School - Technical Secondary School of Forestry, Prešov, Slovakia 1973

LANGUAGES SPOKEN

Fluent - English, Russian, Czech, and Slovak (reading, writing, and speaking)

Passive - German

FIELDS OF SPECIAL COMPETENCE

NGO - Managing people and projects, fundraising, using facilitation and negotiation skills, international communications and cooperation.

Professional - Agro-forestry, Forestry, Landscape Ecology, and Landscape planning.

Foundation
Citizen and
Democracy

CURRICULUM VITAE

Šarlota Pufflerová, PhD.

Born (b)(6)

in Handlová, Slovakia

Education & working experience

- 1978 - 1982 Comenius University, Bratislava; 1982 - undergraduate degree in psychology; 1984 / graduate degree in psychology.
- 1982 - 1990 The Institute of Experimental Psychology, The Slovak Academy of Sciences; study stay / research assistant (from 1986 working on PhD. dissertation: "The Role of Cognitive Styles and Abilities in Solving Computer Aided Complex Cognitive Tasks", awarded in 1992).
- 1990 - 1993 The Department of Social and Biological Communication, The Slovak Academy of Sciences; researcher and the member of the Council of the Scientists of the Slovak Academy of Sciences.
- 1993 - 1994 Training course of the British Institute of Management; awarded the Certificate of the Trainer for the Trainers of Management.
- 1993 - 1994 April / May 1993 - postdoctoral study stay in the Institute of Environmental and Minority Law, University of Lapland, Finland; project manager and coordinator in Minority Rights Group - Slovakia Foundation; two projects implemented in partnership with Minority Rights Group International (London), second also with Partners of Democratic Change - Slovakia (Bratislava): *Minority Rights and Pluralist Democracy, 92/245/G*, and the project *Education Towards Human Rights, 92/191/B*, both in the framework of The PHARE Democracy Programme; the common project with the Open Society Fund *The Improvement of the Communication in the Roma Community*; the project funded by British Know How Fund *The Improvement of the Relation Between the Representatives of the Roma and the Police*.
- 1995 - 1999 Executive director and program manager in the Minority Rights Group - Slovakia Foundation; since August 1997 the statutory representative of the Citizen and Democracy Foundation, Minority Rights Group - Slovakia; coordinator of the Slovak part of the five-year *Constitutionalism in Central and Eastern Europe Project* funded by the American foundation Pew Charitable Trusts consisting of the two-year training programmes for secondary school teachers and the preparation of the resource materials concerning the constitutional law issues in practice, essential principles of democracy and human rights; coordinator of two complementary projects *Training Programme of the Education Towards Constitutionalism (PHARE)* and *Citizen and Democracy - Resource Publication on the Slovak Constitution (USIS)*; coordinator of the project supporting Civic Campaign '98 (USIS) and the spokesperson for this campaign - OK '98 (as a volunteer); advisor for other ongoing projects within the Citizen and Democracy Foundation, e.g. *Discussion Fora Concerning Co-existence of Minorities and Majority, Training Programme for Students of Law on Human Rights, Advocacy Training on Human Rights...*

Sándor Márai Foundation
Dostajevského rad 13
811 09 Bratislava
Slovakia
421-7 5292 44 89
421-709 5527 666

Sándor
Márai
Foundation

Péter Hunčík

Personal Information

- Marital status: married
- Nationality: Hungarian
- Age: 47
- Place of Birth: Šahy, Slovakia

Work experience

1993 - present

Director of the Sándor Márai Foundation
Bratislava, Slovakia.

Founder of Ethnic Conflict Training Centers in Slovakia organized by the Sándor Márai Foundation in the framework of the Ethnic Conflict Resolution project.

1990 - 1992

Advisor to President Václav Havel in minority and human rights issues.

1985-present

Psychiatrist in Veľký Meder, Slovakia. As a doctor engages in the issues of communication, interpersonal relationships, suicide, and sexual problems.

1979-1985

School and district doctor in Dunajská Streda.

Education

1997-98

Completed several conflict resolution and communication training in the USA, UK, Canada, and Hungary.

1970 - 1978

Graduated from General Practice at the Comenius Medical School,
Bratislava, Slovakia.

1966 - 1970

Secondary Grammar School - Šahy, Slovakia

Other activities

1993

Founder of the independent TV company NOVA in the Czech Republic.

1992

Co-founder of CET 21 (Central European Television). Winner of a
television licence in Slovakia withdrawn by the Slovak government.

1989

Co-founder of the first independent political movement in Czecho-
Slovakia, Independent Hungarian Initiative.

Founder of the first independent newspaper in Czecho-Slovakia, NAP
(The Sun).

Languages

Fluent in Hungarian, Slovak, Czech, English. Conversant in Russian.

**Patents and
publications**

Author and co-author of numerous books, publications, and poems.

Dipl. Ing. Bohuslava Z á n i o v á , Director of the Slovak Humanitarian Council Office,
Blumentálska 19, 816 13 Bratislava

Slovak
Humanitarian
Council

CURRICULUM VITAE

Name : Bohuslava

Surname : Zániová

Education : Faculty of Industry Economy, University of Economy,
Bratislava

Working experience: 1968– 1981 economist in different industrial companies

1981 – 1994 economist in state social sphere:

- Association of Disabled People
- Retirements homes

1994 – 1995 economist and Director Deputy of Slovak
Humanitarian Council

Present occupation : Slovak Humanitarian Council Office Director

NGO experience : 1990 – 1994 volunteer – Chairman of Supervisory
Board of Slovak Humanitarian Council

1994 – 1999 volunteer – Special Olympics Slovakia

Bratislava 4.10.1999



Mařda Vášaryová
Curriculum Vitae

Slovak
Foreign
Policy
Association

Born: (b)(6)

Educational background:

1971 Graduated from Comenius University, Bratislava, Slovakia
M.A. in Sociology

Professional background:

1970-1989 Actress
Worked with prominent theaters - 120 premieres
Slovak National Theater, Nová Scéna, Divadlo na Korze, etc.
Acted in 50 films and 80 television plays.
Film credit include starring roles in:
Postřiziny - best comedy
Merketa Lazarová - award of Czech Film Academy Best movie ever made in
Czech Republic and among 10 best historical movies of the world
'Tichá radost', Sirotky a vláčeková, etc.

1990-1993 Czechoslovak Ambassador to Austria

1993 Executive Director and Founder
Slovak Foreign Policy Association - an independent association promoting
education and study of Slovak foreign policy issues.

Lecturer at Comenius University

Publications: "Krátké listy prvěmu mestu" autobiography dedicated to natal town

Languages: Slovak, German, English, Russian, Polish, Serbo-Croatian, basic French

Transparency
International

CV

Emília Sičáková

Family name:

Sičáková

First name:

Emília

Born:

(b)(6)

Nationality:

Slovak

Civil status:

single

Home address:

Trnava pri Laborci 128

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Center for Economic Development - Transparency

International Slovakia

Bajkalská 25

827 18 Bratislava

Tel: (004217) 53411020

Fax: (004217) 58233487

e-mail: ema@cphr.skEducation:

1993 - 1998 University of Economics, Bratislava

Degree: MSc.

since September 1998 - Ph.D. student

Awards:

awarded the Prize of the Dean from Commercial
Faculty for the research, results and activities during the
university studies

awarded the University Rector's Prize and announced
the best student

Professional experience:September 1997 - present

Researcher

Center for Economic Development

Bajkalská 25, 827 18 Bratislava

Responsible for researching complex issues, monitoring and analyzing economic data and writing articles and studies.

Participating on the project: Transparency in the Slovak economy I. Responsible for conducting the research on that issues in Slovak economy.

Realizing the research focused on granting licenses.

Participating on international project: Transparency in public procurement conducted with Hungarian and Albanian partners.

Participating on the project evaluating Phare Programme for SMEs.

Active participation on Annual General Meeting of national chapters of Transparency International in Kuala Lumpur (September 1998).

Active participation on International workshop on Report Cards - Bangalore, India (February 1999).

Since May 1999 till July 1999 participant of program organized by Freedom House that enabled staying in Transparency International USA and World Bank.

Present position:

President of local - Slovak chapter of Transparency International that operates within the structure of CPHR as its organizational unit

Language skills:

Fluent Slovak, Czech, Russian, English
can research and work in Spanish

Other skills:

(e.g. computer literacy, etc.) Win 95, MS Office

Publications:

E. Sičáková, E. Jurzyca, P. Švec: Transparency in the Slovak Economy, CPHR, September 1998

E. Sičáková, D. Zemanovičová: Competition method of license granting, CPHR, September 1998

E. Sičáková: Transparency and Hidden Economy - mutually contradicting phenomena, CPHR, September 1999

E. Sičáková: Faces of Corruption in Slovakia, CPHR - TIS, September 1999

Katarína Košťálová

Katarína Košťálová, a graduate of the Philosophical Faculty of Comenius University in Bratislava, is currently the Director of the Service Center for the Third Sector of the Slovak Academic Information Agency - Service Center for the Third Sector.

Prior to joining SAIA-SCTS she was the North American desk-officer at the Ministry of Education and Science of the Slovak Republic (1990-1991). She also coordinated the program Education for Democracy which has placed more than 1,200 volunteer teachers of English from the U.S.A., Canada and Great Britain throughout Slovakia. In 1993 she participated in the Third Sector Project of the Institute for Policy Studies, The Johns Hopkins University.

She has served on several boards and committees of national and international foundations. Currently she is a chairwoman of the Executive Committee of the Board of Directors of the Fund for the Development of the Carpathian Euroregion, a member of the program panel of the Children Foundation in Slovakia, a Chair of the Advisory Board of the Civil Society Project of the European Foundation Centre ORPHEUS Program, joined by over 25 NGO resource centres from Central and Eastern Europe. She has presented Slovak NGO sector and facilitated discussions dealing with civil society on several international fora.

People and
Water Civic
Association

Ing., PhD. Jaroslav Tešlar

Forestry engineer (graduated at the Forestry Faculty of Technical University, Zvolen, Slovakia).

One of the founding members of People And Water, he started to work for this NGO after 15 years of praxis in areas of sustainable landscape ecology and regional development.

In the NGO he works as a program manager and project co-ordinator at a non-governmental level. His work includes co-ordinating of all the regional sectors (decision making, bussiness and civil), to participate in creating a the regional strategy for sustainable development, based on principles of partnership. Complex sustainable regional development strategy as a tool for improving the life conditions of the inhabitants, and increasing the quality of their life

He is also responsible for communications and management of projects with foreign partners.

Married, with two children.

ku : Ivanu Puskarovi
od : Heleny Wolekovej
Fax : 5443 4711

HELENA WOLEKOVÁ - Curriculum Vitae

Helena Woleková (1946, sociologist) is the spokesperson of the Gremium of the Third Sector since April 1999. She is representative of humanitarian and charitable organizations several years. In the Social Policy Analysis Center Foundation she conduct research on social welfare and nonprofit sector in Slovakia. From 1991-1992, she was minister of labor and social affairs of the Slovak Republic.

GREMIUM OF THE THIRD SECTOR

The Gremium of the Third Sector (G3S) is created by 13 representatives of non-governmental organizations in Slovakia elected in a democratic manner. The election of the G3S has taken place since 1994 at the annual conference of NGOs, the Stupava Conference which took its name from the city where NGOs leaders first met in 1991. The basic mission of the Gremium is to develop partner relations with representatives of the state, local governments, the business sector and unions as well as with international non-governmental organizations. The task of the Gremium is to defend and pursue the interests of NGOs, to develop cooperation and solidarity within the Third Sector, and to explain and publicize the task of the Third Sector at home and abroad.