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PRESIDENT CLINTON AND VICE PRESIDENT GORE:

Supporting Women and Families

EXPANDING ECONOMIC OPPORTUNITIES:

- **Passed the Family & Medical Leave Act.** Family and Medical Leave enables workers to take up to 12 weeks unpaid leave to care for a new baby or ailing family member without jeopardizing their job. Twelve million families have already benefited from Family and Medical Leave since its enactment. And the President proposed expanding the Family & Medical Leave Act to allow workers up to 24 hours per year of unpaid leave for parent-teacher conferences or routine medical care for a child.
- **Cut taxes for 15 million working families** by extending the Earned Income Tax Credit.
- **Increased the Minimum Wage from \$4.25 to \$5.15** by giving 6 million women a raise.
- **Narrowed the wage gap.** Last year, the median earnings of women working full-time increased 2.4%. In 1996, the median earnings of women represented 74% of the median earnings for men, the narrowest gap ever.

MAKING OUR HOMES AND COMMUNITIES SAFER:

- **Putting 100,000 more police on the streets.** Because of President Clinton's Crime Bill, over 64,000 officers are already keeping our neighborhoods and communities safe, on the way to 100,000. And violent crime has dropped five years in a row - the longest period of decline in 25 years.
- **Signed the Assault Weapons Ban** into law as well as the **Brady Bill**, which has already kept guns out of the hands of 250,000 felons, fugitives and individuals under restraining orders related to domestic harassment. The President also signed into law an extension of the Brady Law, which prohibits anyone convicted of a domestic violence offense -- misdemeanor or felony -- from owning or possessing a firearm.
- **Signed Megan's Law** allowing community-notification of sex offenders.
- **Championed the Violence Against Women Act**, the cornerstone of the President's efforts to fight domestic violence, and created an office at the Department of Justice dedicated to combating violence against women.
- **More than tripled funding to domestic violence shelters** and instituted new penalties against men who stalk, threaten or abuse women across state lines.
- **Established nationwide 24-hour domestic violence hotline.** The hotline (1-800-797-SAFE) provides immediate crisis intervention, counseling and referrals for those in need. Since the hotline opened, there have been over 118,000 calls from all 50 States, the District of Columbia, Puerto Rico, and the U.S. Virgin Islands.

- **Fought for greater health security for America's families.** The President signed into law the Health Insurance Portability and Accountability Act which includes important new protections for an estimated 25 million Americans who move from one job to another, who are self-employed, or who have pre-existing medical conditions.
- **Increased funding for breast cancer research** by 86% -- from \$276 million in FY93 to \$513 million in FY97 -- and implemented the Mammography Quality Standards Act to ensure the quality of mammograms.
- **Ended drive-thru deliveries.** Proposed and signed into law legislation requiring insurers to cover at least 48 hours of a post-natal hospital stay (72 hours for a Cesarean).
- **Endorsed legislation that would ban drive-thru mastectomies,** allowing women to stay in the hospital at least 48 hours following a mastectomy. And the President has also endorsed legislation that will **prevent health plans from discriminating on the basis of genetic information.**

PROMOTING REPRODUCTIVE HEALTH SERVICES FOR WOMEN:

- **Reversed the "Gag Rule"** limiting the information federally funded family planning clinics could give to women.
- **Increased funding for Title X Family Planning** -- each year, some 5 million persons receive Title X-supported services.
- **Signed the Freedom of Access to Clinic Entrances Act,** establishing a safety-zone around women's health clinics.

GENERATING MORE BUSINESS OPPORTUNITIES FOR WOMEN:

- **Women are starting businesses at twice the rate of all businesses.** The Small Business Administration's Office of Women's Business Ownership is working to foster this growth.
- **There are nearly 8 million women-owned businesses in the U.S.,** generating nearly \$2.3 trillion in sales.
- **Conducted a survey over 250,000 working women** to learn more about their workplace experiences.

WOMEN AS PARTNERS IN DECISION MAKING:

- **Named women for 41 percent of Administration appointees,** by far the highest percentage ever.
- **Appointed the first women ever** to serve as Attorney General and Secretary of State.
- **A third of all judicial nominees are women,** the highest proportion ever.

FIRST TERM OUTREACH ON WOMEN'S ISSUES

The Women's Office has played a central role in promoting, expanding, and strengthening the President's agenda on women and families.

- o **Choice**
 - Organized strategy for President's veto signing on late term abortion (HR 1833)
 - Gathered hundreds of letters of support and positive op-eds for the President's veto
 - Garnered support for the President's position on omnibus budget items that negatively impacted reproductive choice (e.g., Foreign Ops - Mexico City)
- o **Domestic Violence**
 - Announced National Domestic Violence Hotline with Presidential event (2/96)
 - Spearheaded President's directive on Domestic Violence & Welfare (see welfare reform) (9/96)
 - Identified issue and collaborated with White House on Brady Bill extension on domestic violence (8/96)
 - Organized President's 1995 Domestic Violence Awareness Month event (10/95)
 - Organized President's signing of anti-stalking bill (9/96)
 - Tracked legislation and increased awareness on Carjacking (to redefine rape as a serious crime) on Rohypnol (the date rape drug) and on battered immigrant women
- o **Welfare Reform**
 - Mitigated women's community's objections to the entire bill and worked closely with Secretary Shalala to address conference version of Wellstone domestic violence amendment by drafting Presidential directive on domestic violence
 - Created opportunities for women leaders to express their concerns on reform to Vice President and Chief of Staff
 - Communicated President's position to women leaders
- o **Women Business Owners**
 - Released comprehensive report on women business owners with Oval Office event (1/96) and luncheon address by the First Lady
 - Collaborated with National Women's Business Council and SBA to hold first-ever national women's economic summit and coordinated White House participation (5/96)
 - Initiated and contributed to major women's business rally in Ypsilanti, Michigan, featuring two access to capital announcements that the Office had identified and advocated for (10/96)

- o **Working Women**
 - Proposed and wrote the first-ever Presidential Proclamation on pay equity and organized the first White House celebration of pay equity with Vice President for women, labor union and civil rights leaders (4/96)
 - Worked on Education Department's sexual harassment guidelines for university employees
 - Organized a series of press opportunities/roundtable discussions with working women for the First Lady and Mrs. Gore
- o **Women's Health**
 - Tracked legislation impacting women and families
 - Gathered support from women leaders for announcements on Kennedy-Kassebaum, 48-hour hospital stay for new mothers, health advisory commission, FMLA expansion
 - Represented women's concerns in pushing forward RU486, the abortion drug in the President's policy and FDA process
 - Spearheaded and organized Rose Garden event announcing increased funding for breast cancer and other cancer initiatives
- o **Minimum Wage**
 - Coordinated grassroots support among women's groups for President's proposal
 - Assisted in bill signing event
- o **Affirmative Action**
 - Represented women's concerns with political and policy staff
 - Garnered support among women leaders for President's announcement (9/95)

NATIONAL PARK SERVICE
WOMEN'S RIGHTS NATIONAL HISTORICAL PARK
136 FALL STREET
SENECA FALLS, NEW YORK 13148

FAX NUMBER: 315-568-2141

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TELECOMMUNICATION - FAX

DESTINATION FAX #: 202-395-7234

DATE SENT: 11/7/97

ORGANIZATION:

TIME SENT: 2:00 pm

TO: Ellen Lovell

SENT BY: Dorothy Gorton

FROM: Dorothy Gorton

NUMBER OF PAGES TO FOLLOW: 6

SUBJECT: 1998 Celebration of 150th Anniversary of Women's Right Convention

REMARKS:

This is being sent per - Nat Wood. If you would like further information our Acting Superintendent today is Vivien Rose 315-568-0007. Or you can call our Superintendent Joanne Hanley on Wednesday 315-568-2262





United States Department of the Interior

NATIONAL PARK SERVICE
Women's Rights National Historical Park
136 Fall Street
Seneca Falls, New York 13148
Phone: 315-568-2991 Fax: 315-568-2141
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Preliminary Listing of Special Activities Related to the 150th Anniversary of the First Women's Rights Convention

January 1998 Women's Rights Suffrage Statue Busts Exhibit

On loan from the Smithsonian Institution, a special exhibit featuring the marble busts of suffrage leaders Elizabeth Cady Stanton, Susan B. Anthony and Lucretia Mott, will open at Women's Rights National Historical Park in Seneca Falls. Adelaide Johnson sculpted these busts before she created the famous Suffrage Statue that has recently been moved from the crypt to the Rotunda in the U.S. Capitol, Washington, D.C. On exhibit through December 1998.

February through June 1998 Seneca Falls Colloquium on Women's Rights Issues

Women's Rights National Historical Park, together with the Susan B. Anthony Center at the University of Rochester, and Hobart and William Smith Colleges in Geneva, are planning a series of monthly seminars. Topics are "Women in Sports", "Gender Equity in Education", "Women and Spirituality", "Women in Non-Traditional Careers", and "Domestic Violence Issues", which is specially co-sponsored by S.A.V. (Seneca Against Violence) Coalition.

March 5, 1998 Room Full of Sisters

Treble Associates presents, and Women's Rights National Historical Park will co-sponsor, the fifth annual "Room Full of Sisters," a day by, for and about women at the Holiday Inn in Auburn, New York. This one day celebration brings together friends, relatives, acquaintances and colleagues for a luncheon gathering, sharing, workshops, and viewing of women vendor's products. The keynote speaker is Poet Laureate of Seattle, WA Mona Lake Jones.

March 1998 Mary Baker Eddy Exhibit

Sponsored by Women's Rights NHP and developed with assistance from The National Women's Hall of Fame, an exhibit and film on Mary Baker Eddy, founder of the First Church of Christ, Scientist; inductee into The National Women's Hall of Fame; and associate of Elizabeth Cady Stanton will be featured in the park's Visitor Center.

March 1998 Educational Guides

Developed by Women's Rights NHP with the assistance of the NPF Parks As Classroom Program and Eastern National the park will distribute two new teachers guides. "Be Your Own Historian: Seneca Falls and the 1848 Women's Rights Convention: A Evidence Kit for Historical Detectives, written by Dr. Judy Wellman of SUNY Oswego will be distributed through the park bookstore.

"Celebrating Your Cultural Heritage: Discovering the Untold Stories In Your Community" written by Dr. Sally Roesch Wagner, provides a overview of the influence of the Iroquois Women on the women's rights movement. Both guides are designed to help teachers participate in the park's celebration by using these materials in their classrooms.

June 13, 1998 Conference -- Women's Rights Around the World: Past, Present and Future

As part of the 1998 National Women's Studies Association Annual Conference, June 10 - 14, 1998, at the SUNY Oswego campus, a one day embedded conference will be held at Women's Rights National Historical Park in Seneca Falls. Co-sponsored by the National Park Service and the National Women's Studies Association, this embedded conference will explore the following questions: what has been/is the role of international organizations like the United Nations in expanding, protecting, and defining women's rights; can an international community create a common language; what are the costs of women's rights activism; and how can/does an international community of women's rights activists support and encourage each other? Teachers, students, theorists, scholars, and activists are invited to explore the legacy, advance the agenda, and create the networks to sustain women's rights activism into the twenty-first century.

July 1998 - The Iroquois Women's Influence on the Women's Rights Movement

The park will coordinate a temporary exhibit based on the primary research by Dr. Sally Roesch Wagner of the influence of the Iroquois women on the women's rights movement. This exhibit has been developed in cooperation with Cornell University, Wells College, Eastern National, and the Elizabeth Cady Stanton Foundation.

July 10, 1998 Welcome Reception for The National Women's Hall of Fame Inductees

The National Women's Hall of Fame and Women's Rights NHP will co-host a reception for the 1998 The National Women's Hall of Fame inductees at the national park. Following the reception, a candlelight march will take place from the Wesleyan Chapel to the Hall of Fame.

July 16 - 19, 1998 Celebrate '98

Women's Rights NHP will participate in Celebrate '98, the official 150th anniversary celebration of the first Women's Rights Convention taking place in Seneca Falls, New York, the birthplace of Women's Rights. Four days of events, exhibits, performances, speakers, presentations, and celebratory activities are taking place throughout the Village. In conjunction with Celebrate '98, Women's Rights NHP will offer the following events at park sites:

Visitor Center

The National Park Visitor Center hosts a full range of visitor activities including a 25 minute film "Dreams of Equality," interactive exhibits on the history of the women's rights movement, a bookstore featuring titles for children, for academic researchers, and those related to public women's rights issues in general, as well as note cards, posters and gift items.

Wesleyan Chapel

The Wesleyan Chapel is the site of the first Women's Rights Convention. There will be regularly scheduled, daily dramatizations of the Convention in the Chapel.

Declaration Park

Declaration Park features a 200 seat outdoor amphitheater ringed by a waterwall that has the Declaration of Sentiments and the names of the signers of the Declaration engraved on it. *Sally Roesch Wagner* and *Charles Pace* will perform as Elizabeth Cady Stanton and Frederick Douglass; *The Proper Ladies* will perform acappella Victorian ballads and suffrage songs; *Babes in Arms*, a multi-cultural performing troupe, will recreate Lucretia Mott's journey from the Philadelphia multi-racial anti-slavery meetings, to women of the Iroquois Nation, to Canada and the escaped slaves, and on to the first Women's Rights Convention in Seneca Falls.

Suffrage Print Shop

In 1851, Amelia Bloomer opened *The Lily*, the first suffrage newspaper in the United States which was a model for numerous others, and which Elizabeth Cady Stanton and Susan B. Anthony used to promulgate the movement for women's rights. The Suffrage Print Shop is a working turn of the century press, where visitors will learn how the early suffrage leaders used the press to promote their causes, and where they will design and create placards and broadsides of their own under the guidance of a master printer. Celebrate '98 Administrative Offices are located on the second floor of this building at 116 Fall Street in Seneca Falls.

Elizabeth Cady Stanton House Tours

The home of Elizabeth Cady Stanton from 1847 to 1862, the House is restored and will be open daily for public tours. The interpretive talks at the House focus on Stanton's life and personal experiences before, during and after the time period she lived in Seneca Falls, on how she came to age intellectually and politically in Seneca Falls, and about her lifelong synergistic friendship and partnership with Susan B. Anthony as women's rights leaders.

Speakers Tent at the Elizabeth Cady Stanton House

A Speakers Tent will be set up on the lawn of the Stanton House, and will feature both talks and interactive presentations throughout each day by prominent women. Celebrate '98 is working with the President's Interagency Council on Women to obtain leading women to speak on the U.S. follow-up to the United Nations Fourth World Conference on Women on platforms as diverse as working women, discrimination on the job, violence on the job, economic security, women's health, the environment and more. Additionally, The National Women's Hall of Fame will be requesting past honorees and inductees into the Hall to come and speak about their distinguished accomplishments in the arts, athletics, business, government, philanthropy, humanities, science, and education.

Ceremonial Opening of the M'Clintock House, Women's Rights NHP

Located in Waterloo, 3 miles west of Seneca Falls, the National Park Service is planning a ceremonial opening of the M'Clintock House, site of the writing of the Declaration of Sentiments by Stanton, M'Clintock and other Quaker abolitionists. The National Park Foundation, located in Washington, DC is responsible for raising the private sector support for the restoration of the House. The house will be open during the celebratory period for public tours.

Girl Scouts of the U.S.A. Wider Opportunity Education Program

Seventy-five Cadette and Senior Girl Scouts (grade 8 - 12) from across the nation will have the opportunity to participate in a very special activity, *Women: Now, Then and All Ways*. Scouts will come to Seneca Falls and with local Girl Scouts will be trained as guides at Women's Rights National Historical Park by park staff. They will learn about the history of the first Women's Rights Convention and early women's rights movement, will interact with the public, and will learn about historic preservation techniques. The girls will experience new environments while working side by side with professional and subject matter experts. In addition, local Girl Scouts will serve as color guards at various Celebrate '98 activities.

The theme of *Women: Now, Then and All Ways* focuses on women's history, women's leadership and career opportunities. In addition to the site visit and work at the National Park in Seneca Falls, the Scouts will tour other facilities in the area and receive a "Wider Opportunities" badge.

August 20 - 22, 1998 Conference -- Teaching Women's History

This special conference, co-sponsored by the Organization of American Historians and the National Park Service, is being held in Seneca Falls to observe the 150th anniversary of the first women's rights convention. The conference will examine new scholarship and research in women's history, both for general academic use and for specific use by secondary school and community college teachers and professors.

November 9, 1997

CELEBRATE 98

CELEBRATING THE 150TH ANNIVERSARY OF

THE FIRST WOMEN'S RIGHTS CONVENTION

In July 1998, the nation will celebrate the 150th anniversary of an event which changed the world - the first Women's Rights Convention held in 1848. At that time, women were not allowed the freedoms assigned to men in the eyes of the law, the church or the government. Women could not vote, hold office, attend college or earn a living. If married, they could not make legal contracts, divorce an abusive husband, or gain custody of their children.

Then, Elizabeth Cady Stanton, a Seneca Falls housewife and mother of three sons, sat down with a small group of Quaker and abolitionist women, and decided that these wrongs should be made into rights. They called for a Convention, open to the public, to be held in Seneca Falls at the Wesleyan Methodist Chapel, July 19th and 20th, 1848. There they presented a Declaration of Sentiments, based on the language and content of the Declaration of Independence. Stating that "all men and women are created equal," they demanded equal rights for women, including - a radical idea - the right to vote. Over 300 people attended the Convention; the document was ratified and was signed by 68 women and 32 men.

The first Women's Rights Convention and the Declaration of Sentiments have earned the small Village of Seneca Falls a large place in the hearts of the people all over the world. There is no major part of our lives which has not been affected by the revolutionary document.

Now, a century and a half later, a not-for-profit organization called *Celebrate '98*, honors the first Women's Rights Convention and the women who made it happen. *Celebrate '98* is planning four days of events, July 16th to 19th, 1998. The focus will be on the past, present and future: To honor the 150th birthday of the women's rights movement; to acknowledge the profound ways this has affected us today, and to chart a bright future for women and men all over the globe. *Celebrate '98* has been designated the 1998 *I Love New York Summer Festival* by New York State Governor George Pataki.

Celebrate '98 programs in Seneca Falls will feature women in politics, industry, medicine, sports, entertainment and the arts. There will be a daily dramatization of the first Women's Rights Convention, and other dramatic productions highlighting famous women. Prominent women will discuss their achievements: From their exploration of outer space to their inner journeys. In the Legacy Tent, girls and women will be encouraged to leave an autobiographical record of their ideas and their hopes for the future, to be preserved as a living archives. A partnership has been formed with Forum'98 from Rochester; who is bringing together women from around the country and will write a new Declaration of Sentiments for the 21st century, which will be on display for everyone to sign.

Seneca County is located in the beautiful Finger Lakes Region, and is famous for wine, women and sparkling waters. Enhancing the programs of *Celebrate '98* will be boat rides on a branch of the Erie Canal, buggy rides through the Historic District along with other sites; tours of local wineries, art exhibits, and museum programs. Visitors can explore four state parks, the Finger Lakes National Forest, and the Montezuma National Wildlife Refuge. The Women's Rights National Historical Park, The National Women's Hall of Fame, the Seneca Falls Historical Society, the Seneca Falls Urban Cultural Park and the Elizabeth Cady Stanton Foundation will offer special events for all ages. For more information call toll free 1.888.732.1848 or celebr98@flare.net by Email.

Plan to come and join us where it all started - Seneca Falls!

P.O. BOX 601, SENECA FALLS, NEW YORK 13148

OPENING and CLOSING CEREMONIES - A grand processional through Seneca Falls. National, state and local leaders will gather together in Seneca Falls, the birth place of the Women's Movement, to commemorate an event which changed the lives of women and men around the world.

THE DECLARATION OF SENTIMENTS FOR THE 21st CENTURY - Forum '98 will present the new declaration at a ceremony where women and men will have the opportunity to sign the new declaration and become part of history.

MUSICAL PERFORMANCES - Trios, quartets, quintets, women and men, young and old, will perform classical, jazz, folk, and rock n' roll throughout Celebrate '98. Enjoy an evening of classical music with the Syracuse Symphony. The Kit McClure Big Band who "wowed the crowd" at Clinton's inaugural ball will jazz things up. Modern female rock will have Celebrate '98 dancing into the future.

HISTORICAL DRAMAS - Daily dramatizations of the 1848 Convention in the Wesleyan Chapel - the location of the original Convention. Sally Roesch Wagner and Charles Pace perform as Elizabeth Cady Stanton and Frederick Douglass. BABES IN ARMS, a multi-cultural troupe, will take you on a journey with Lucretia Mott from the antislavery meetings in Philadelphia, to the First Women's Rights Convention in Seneca Falls. THE PROPER LADIES will perform acappella Victorian ballads and suffrage songs. The Alice Paul Foundation will reenact the 1923 unveiling of the ERA at the Seneca Falls Episcopal Church.

LEGACY TENTS - Photographs and narratives by our contemporaries on important women in their lives are displayed in the *PAST TENT*. The *PRESENT TENT* houses a forum for the exchange of ideas between professional women/mentors and visitors. In the *FUTURE TENT*, women and girls will share and preserve their dreams of women's rights and human rights in a variety of media for our archives.

CHILDREN'S ENTERTAINMENT and ACTIVITIES - Designed to educate, challenge and enrich young children with interactive games, historical figures, puppets, clowns, dancing, a children's marching band, magic, arts and crafts. Charlotte Winger Bearskin, a Seneca clanswoman, is the featured story teller.

SPEAKERS PAVILLION - At the Elizabeth Cady Stanton House, the National Park Service is working with the President's Interagency Council on Women to bring women leaders in government to speak in Seneca Falls. In addition, The National Women's Hall of Fame brings their Distinguished Speakers Series to the Pavillion.

BOOK FAIR - Publishers will feature print and non-print materials on topics of interest to women and girls. Daily book signings by prominent authors.

WOMEN'S ORGANIZATION EXPO - Exhibits and materials from organizations associated with women's and social issues, family and children, women's history and more.

SUFFRAGE PRINT SHOP - Women's Rights National Historical Park will run hands-on workshops for children and adults throughout Celebrate '98. Visitors will have the opportunity to use a working turn of the century press.

HOUSE TOURS - The National Park Service will have tours of the home of Elizabeth Cady Stanton as well as restoration tours of the yet to be completed home of Mary Ann M'Clintock, where the Declaration of Sentiments was written, in Waterloo. Wind your way through a 23 room Victorian Home featuring Victorian period rooms and exhibits of local history with the Seneca Falls Historical Society.

FINGER LAKES FOOD and WINE PAVILION - Come savor New York State. Prominent women in the food and beverage industry will provide demonstrations. Sample New York State's finest wines at our daily wine-tastings.

ART AND COMMEMORATIVE EXHIBITS - Art Show by Women at Seneca Falls Gallery. Commemorative exhibits at The National Women's Hall of Fame and the Seneca Falls Urban Cultural Park. The Women's Rights National Historical Park will have a special exhibit of the model of the Suffrage Statue which is presently on display in the Capitol Rotunda in Washington, D.C.

AREA ATTRACTIONS - Canal Boat Rides - Cayuga and Seneca Wine Trails - Historic Sites - Antique Trail - Buggy Rides in the Historic District - State and Local Parks - Montezuma Wildlife Refuge - Finger Lakes Outlet Mall - Local Farm Markets - 7 Museums and Historical Societies.

OTHER EVENTS - I LOVE NEW YORK SUMMER FESTIVAL - Seneca Falls, June 26th-27th - The National Women's Hall of Fame 1998 Honors Ceremony, Seneca Falls, July 10th-12th - International Women Ministers Conference, Seneca Falls, July 13th-16th - MAME, Geneva, July 9th-12th - Forum '98, Rochester, July 13th - 16th - Music for Women, By Women - Lodi, July and August - Susan B. Anthony Visitor Center Grand Opening, Rochester, July 18th.

file health

THE WHITE HOUSE
WASHINGTON

October 27, 1997

MEMORANDUM FOR HILLARY RODHAM CLINTON

FROM: Chris Jennings and Jeanne Lambrew
RE: Issues about the Use of a Health Insurance Premium Tax for Research Funding
cc: Melanne, Jen

This memo responds to your request for information about Donna's proposal to use a health insurance premium tax to substantially increase the NIH budget. Without a new source of revenue that supplements the capped discretionary budget, desired increased investments in biomedical research will be extremely difficult to achieve since such increases must compete with other Presidential priorities -- such as education.

Having said this, using a new Federal premium tax as a funding source should be considered in the context of our other health care reform initiatives (such as our quality/"consumer bill of rights" agenda) that have the potential to indirectly increase premiums. Since private insurance premiums are projected to rise next year without any reforms, we may have limited political capital to push for initiatives that opponents will argue will further increase premiums. Thus, we may be forced to seriously consider tapping into and relying on a different funding source for increased investments in research, such as tobacco revenue from the enactment of national tobacco legislation.

BACKGROUND

HHS Proposal. Almost all states now use premium taxes for a variety of purposes, (although none now do for biomedical research purposes). With this and the budgetary constraints the Department faces in mind, the HHS 1999 budget includes a 1.35 percent premium tax. Its revenue is dedicated to supporting a new research trust fund, which HHS suggests would increase the NIH budget by about 50 percent over 5 years and double it in 10 years. Although the 1.35 percent tax would finance an unprecedented funding increase, it appears it may not be sufficient to finance HHS' promised increase in research. HHS did not take into account the typical offset to receipts that Treasury assumes (25 percent) nor the fact that it would be difficult to tax self-funded plans. Thus, Treasury and OMB will definitely state that a much higher tax is needed to support the trust fund as proposed.

Benefits of a Premium Tax. Keeping in mind the constraints in the discretionary budget and the real need for enhanced investment in biomedical research, there are clear merits to a premium tax. It essentially acts as a user fee, so that insured people that benefit from research pay for it through the tax. It has precedence, since virtually all states use a premium tax of some sort. Moreover, as competitive managed care plans end the historical cross-subsidies for research in academic health centers, it makes sense to make research support explicit rather than implicit in higher rates. And finally, in the absence of some type of outside revenue that funds research on top of the discretionary caps, our research investment from the Congress either will be insufficient or, just as likely, will drown out other Presidential priorities. (Donna's fear of the continued success of NIH in eating up the rest of her HHS budget is as much a reason for the premium tax proposal as anything else.)

Impact of a Premium Tax. CBO has not recently assessed the potential revenue from a premium tax, but estimates from last year's private insurance bills give a sense of the magnitude of HHS proposal. CBO estimated that the Kassebaum-Kennedy bill would raise private health insurance costs by 0.1 percent. The 48-hour maternity stay law was estimated to increase premiums by 0.02 percent, and the mental health parity provision was projected to increase premiums by 0.4 percent.

HHS's premium tax of 1.35 percent is more than twice as large as any of the effects of the provisions enacted last year and, even according to HHS' estimates, would have to be raised in later years to fully double the NIH budget. Treasury will likely say that the tax needs to be even higher. This leads to the question that was raised in the context of last year's provisions: Will such a premium increase reduce health insurance coverage?

We strongly countered this criticism of the insurance reforms by arguing that they were small enough to not significantly alter people's ability to purchase insurance. While we could make the same argument about the premium tax, it will be more difficult to sustain because (1) as noted above, the tax is larger, (2) it would be in conjunction with our consumer protections reform agenda, and (3) it will take place concurrently with projected hikes in private premiums (that would have taken place anyway.)

Combined Effect of Multiple Provisions. As we are considering the feasibility and advisability of a premium tax, we are also expecting to support Federal quality assurance legislation. We plan to strongly advocate for genetic anti-discrimination, privacy, and a host of consumer protection bills next year. Although these provisions could increase premiums somewhat, no one within the Administration seriously believes that they will have a profound impact on private insurance premiums. However, independent analysts may validate at least some of the claims that will inevitably be made by the insurance and business communities. For example, CBO has already warned of its concern about multiple insurance reforms happening simultaneously. In testimony earlier this month, one official wrote: "By themselves, those mandates [last year's reforms] should not add significantly to the growth in health insurance premiums between 1997 and 1998. Nonetheless as more state and federal mandates are imposed, their cumulative effects on premiums could become considerable."

Interaction with Higher Premiums. Equally concerning are early reports that premiums may be rising faster than in the past few years. FEHBP premiums are estimated to grow by 8.5 percent in 1998, considerably higher than their recent growth rates of below 2 percent. Most private sector analysts are forecasting industry-wide growth rates between 5 and 10 percent.

This premium growth has two implications for the premium tax. First, its revenue could be higher since it will be based on larger premiums. For example, if a family premium were \$6,000 instead of \$5,500, then the tax would be \$81 versus \$77. Although this effect may not show up in the official scoring — neither CBO nor OMB have plans in the next several months to update their private sector baselines — it could in the long run make the research trust fund more viable.

However, a second implication of the premium growth is that any past, present and future health insurance reforms will be blamed. Already, the newspaper articles that portend the higher premium growth list the recent health insurance reforms as a possible cause. The final numbers for 1997 and projected premiums are usually released in February — the same time that the budget including the premium tax would be introduced. This could make it difficult to generate political support, especially when considered together with our other insurance reforms.

Conclusion. We clearly need to weigh our support for a premium tax on political as well as policy grounds. If we pursue this concept, we must be prepared for a major battle with the usual suspects. We must understand that, if we succeed in enacting what would be an extremely useful revenue source, opponents will attempt to link virtually any subsequent premium increase and any increase in the number of the uninsured to this initiative. In addition, we need to weigh this policy option against any consumer protection reforms we are concurrently considering, since such reforms will be targeted by critics as regulatory interventions that will also increase premiums.

The difficulties associated with a premium tax suggest that we may want to seriously consider other sources of funding for the health research investment. In light of the magnitude of the desired investment, there are not many choices. However, most of the President's policy advisors assumed that a significant portion of any revenue produced from the national tobacco legislation would be dedicated to research. There is strong rationale for using tobacco settlement funds for research, given tobacco's contribution to major diseases like cancer. The downside is that we would have to assume that the Congress will pass out an acceptable bill in order to assert that suitable levels of revenues will be available. Moreover, we have as yet had no internal discussions as to how or whether we should present such an assumption in the President's budget (or as an addendum to it). And finally, relying solely on the tobacco revenue now envisioned in the settlement might well be inadequate to underwrite the type of commitment the President is contemplating.

We offer no final recommendations at this time. As you suggested last week, it might be useful to arrange a meeting to discuss this and the other health policy issues (mental health parity, quality, etc.) you raised. You may also be interested to know that we are reviewing a number of new ideas on children's health outreach that are logical extensions of the child care conference. We are discussing these with Melanne and Jen; we will keep you apprised of developments.



**'A question
of grace and
personal
commitment':
Speaking in
August at a
health-care rally**

Soulful Matters

Hillary Clinton: In the middle of a crucial and bitterly fought political season, the First Lady speaks exclusively with NEWSWEEK'S Religion Editor about her spiritual life

BY KENNETH L. WOODWARD

HILLARY RODHAM CLINTON HAS been called many things since she became the nation's First Lady. To her fiercest critics she is a radical feminist; to her most ardent admirers she is a disciplined political operative, an eloquent advocate who needs no notes when speaking. In softer profile, Mrs. Clinton comes across as a well-organized working mother and her husband's closest confidant. But long before she was a Democrat, a lawyer, or a Clinton, Hillary Rodham was a Methodist. And that, say those who know her now as well as those who knew her when, is the way the First Lady is best understood. She thinks like a Methodist, talks like a Methodist and wants to reform society just like a well-Sunday-schooled Methodist churchwoman should. "I am," she told NEWSWEEK in an exclusive interview at the White House last week, "an old-fashioned Methodist."

In any other place, from almost any other woman, such an admission would be insignificant. Americans want their First Family to be religious, but not strongly so. As Ronald Reagan understood—and Jimmy Carter painfully learned—vague belief firmly held is the most appropriate White House religion. Politicians may not care and the media may scoff, but the Clintons are perhaps the most openly religious First Couple this century has seen. The president is a hymn-humming, sermon-loving, liberal Southern Baptist who studied under the Jesuits at Georgetown and feels at home in any kind of pew. But Mrs. Clinton is cut from old, less expressive Methodist stock, and these days she feels like a battered woman. Her public role has diminished, and she's being blamed for the failure of health-care reform in a bitter political season. Meanwhile, evangelists of the religious right scorn her as a Mary Magdalene, while pundits in the sec-

ular press ridicule her spirituality as flaky New Age blather. All this has taught her a "great deal of sympathy" for Christian fundamentalists. Like them, she believes she has to prove that she isn't a figment of other people's prejudices.

Indeed, at one point in the conversation, the First Lady even submitted to a brief examination of her faith:

*For her,
the social
gospel
is more
than pious
words*

"Do you believe in the Father, Son and Holy Spirit?"

"Yes."

"The atoning death of Jesus?"

"Yes."

"The resurrection of Christ?"

"Yes."

The interview was conducted in the Map Room around a makeshift folding table that looked like it had just been cleared of dishes. The First Lady, dressed in black, glanced down often at her hands. For three months NEWSWEEK had

sought an interview about her religious faith and her aides were fearful that no matter what she said, Mrs. Clinton would be accused of trying to manipulate her public image. She even hesitated to name her favorite Bible passages, convinced she'd be misunderstood: "If I quote a Bible Scripture, people are always looking for the hidden meaning in it" (page 25). Or, worse, that her words might be turned against her in the latest Rush to judgment.

Can this Hillary Clinton be real? Though conservatives may doubt her religious convictions, and liberals wish them away, Hillary Rodham Clinton is as "pious" as she is political. Methodism, for her, is not just a church but an extended family of faith that defines her horizons. Through her father's fam-

ily, she can trace her roots back via her grandparents' stories to early-19th-century England and Wales—close to the beginnings of the original Methodist movement. Her mother taught Sunday school. Though her father was seldom seen at First United Methodist Church in Park Ridge, Ill., where young Hillary grew up, she vividly recalls that "he said his prayers kneeling by his bed every night of his life, until he had [his] stroke."

The First Lady is a Methodist by choice as well as by chance. Of the three Rodham children, only Hillary continued to attend Sunday services as an adolescent. "She's really a self-churched woman," says the Rev. Donald Jones, her former youth minister, who developed his privileged suburban students' social consciences by taking them to visit migrant workers' children. More than other Protestants, Methodists are still imbued with the turn-of-the-century social gospel, which holds that Christians have been commissioned to build the Kingdom of God on earth.

As a bright, well-educated woman growing up in the turbulent '60s, Hillary Rodham defied that generation's rebellious stereotype. At Wellesley, she continued to attend church, joined the interdenominational chapel society and took a year of required Bible study—an experience, she says, "I'm very grateful for." She also read



MIKE STEWART—SYGMA

On the same page: Singing hymns in Little Rock in 1978

'Hillary views the world through a Methodist lens.' And, he jokes, 'We know what's good for you.'

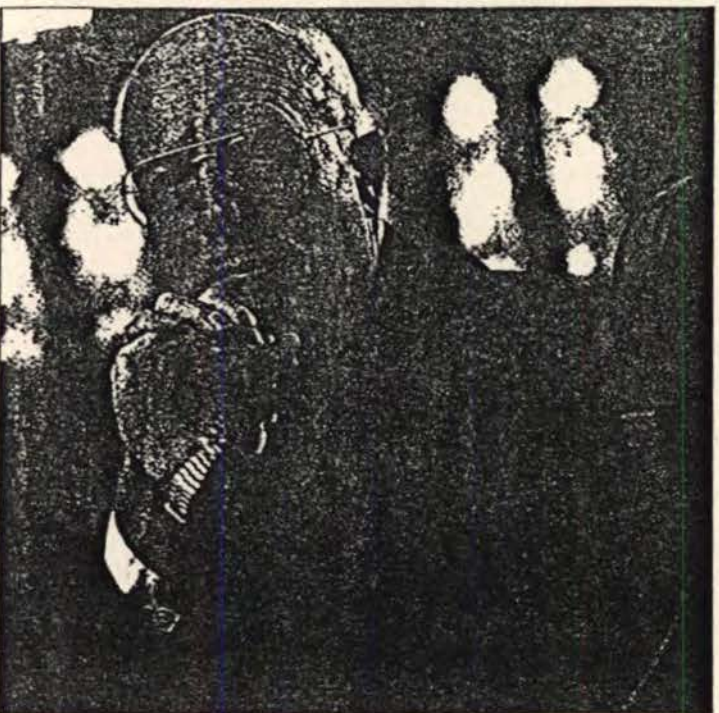
Rev. Donald Jones,
former youth
minister

With the Clintons in the pews, he tries to be 'prophetic' without striking at the president.

Reverend Wogaman,
Foundry United
Methodist Church



E. LEE WHITE



JOHN FICARA - NEWSWEEK

Motive, a now defunct magazine for college-age Methodists. "I still have every issue they sent me," Mrs. Clinton says. But the issue she remembers best contained an article by a Methodist theologian, Carl Oglesby, called "Change or Containment." "It was the first thing I had ever read that challenged the Vietnam War," Mrs. Clinton recalls. Partly because of that war, she switched from being a Goldwater Republican to a McGovern Democrat. But she remained a devout Methodist. Although the United Methodist Church had by then dropped most of its traditional taboos against alcohol and dancing, Hillary was conservative in her social habits. In a letter to Jones from college, she wrote that she

was having "as much fun as any good Methodist can." Even today, says Jones, "when Hillary talks it sounds like it comes out of a Methodist Sunday-school lesson."

That should be no surprise. In Arkansas, Mrs. Clinton taught Methodist Sunday school. She also attended church regularly and, in the Methodist tradition of favoring lay preachers, she spoke often at church gatherings on "Why I am a United Methodist." Even her campaign to reform Arkansas's public schools, says the Rev. Clint Burleson, her former pastor in Little Rock, was "grounded in Methodist social concerns. That's who Hillary is. She's not a woman who would be in harmony with [Methodism's conservative] evangelical movement."

Perhaps, but after two years in the White House, Mrs. Clinton is showing another side of her Methodist self. The religious books she reads are mostly by popular evangelical and spiritual-guidance authors, like Tony Campolo, Father Henri Nouwen and the Rev. Gordon MacDonald, and the only religious magazine she sees these busy days is Christianity Today, an evangelical weekly. She says she also keeps a copy of "The Book of Resolutions of the United Methodist Church" in her private quarters, along with the Bible. The two volumes reflect her search for religious balance. "I think that the Methodist Church, for a period of time, became too socially concerned," she says, "too involved in the social gospel, and did not pay enough attention to questions of personal salvation and individual faith. It is, for me, both a question of grace and of personal commitment."

IN THE WHITE HOUSE FAMILY QUARTERS, the ethos is more Methodist than Baptist. A telltale example: liquor is served—something a staunch Southern Baptist would hesitate to do. But you have to ask for it, which is the moderate Methodist way. On Sundays, it's a Methodist, not a Baptist, church the First Family most often attends. And like her mother, 14-year-old Chelsea Clinton is being raised a Methodist.

The Methodist ethos extends to politics as well. The First Lady's speech in April 1993 calling for "remodeling society by redefining what it means to be a human in the 20th century" may have startled some listeners, but its ambitious optimism was fully consonant with the Methodists' liberal social creed. Indeed, Mrs. Clinton's many speeches defending the universal health-care coverage resonated with the moral rhetoric of resolutions adopted by the church's governing General Conference. Her favorite adjective is a Methodist byword: inclusive. "Hillary views the world through a Methodist lens," says the Reverend Jones, who is still a welcome guest at the White House. "And we Methodists," he adds wryly, "know what's good for you."

If the Kennedy era was Camelot and the Reagan White House a ranchero on the Potomac, the Clinton presidency—in the figure of its formidable First Lady—is Washington's Methodist Moment. And Methodists have waited a long time for that moment to arrive. With more members (8.8 million) than the Episcopalians, Presbyterians, Congregationalists and American Baptists combined, the United Methodists dominate mainline American Protestantism and its chief ecumenical agency, the National Council of Churches. But the last time the Methodists or the mainline had a political friend in the White House was during the Great Society phase of the John-

son administration. Jimmy Carter confided mostly in fellow Southern Baptists. The Reagan-Bush administrations assiduously courted the emergent religious right—and ignored what they regarded as the religious left, as represented by the mainline churches' liberal Washington lobby. Significantly, that lobby is housed on Capitol Hill in the Methodist Building.

Despite what some critics believe, the nation's First Lady is not markedly feminist in her religion. She thinks abortion is "wrong," but, like her husband, she says, "I

don't think it should be criminalized." She does not follow feminist theology and seems unaware of the upheaval its most radical exponents have created among Methodists in the name of greater inclusiveness.

As long as they are in the White House, the First Family has elected to worship at Foundry United Methodist Church, less than a mile away. There they find spiritual support from pastor J. Philip Wogaman, a liberal social-ethics professor who tries, he says, to be "prophetic" in his sermons "without embarrassing the president."

Generally the First Family slips into the same pew, three rows down from the front off the right center aisle. It's a mixed congregation in a mixed urban neighborhood. As Wogaman proudly points out, young singles and married couples usually sit up front on the far left, gays prefer the far right, African-Americans congregate in the center and older white congregants—including Senate Republican leader Robert Dole and his wife, Elizabeth—favor the sections near the door. Very inclusive. Very Methodist. Very Hillary Rodham Clinton. ■

Interview: 'I Believe in Prayer'

IN AN HOURLONG INTERVIEW at the White House with *NEWSWEEK's* Kenneth L. Woodward, Hillary Rodham Clinton spoke frankly about her religious beliefs and habits. She was wary, yet eager to clarify her spiritual and moral convictions. Excerpts:

You used to attend a Bible-study group in Arkansas. Do you in Washington?

On rare occasions. But I have continuing contact and conversations with women both here and in Arkansas who are part of an extended prayer or Bible-study group for me. I talk with them, or they come here and visit with me. I have a group of friends who are very faithful in their intercessory prayer for the president and me.

You really believe in intercessory prayer?

I do. I do. And not only do I believe in it, I think there is increasing evidence of it. There is an interesting hospital study in which patients of comparable medical condition were prayed for and prayers were, apparently, the only difference that could be discovered between how the patients were treated.

Do you have a favorite Bible passage?

At this point I am spending a lot of time thinking about the Sermon on the Mount, and particularly the Beatitudes, but really Matthew 5, 6 and 7. Those three chapters I think are just filled with challenge

and it's very hard to read and for me to fully understand. Or the whole Book of James—because I, being a Methodist, am big on deeds as well as words.

The United Methodist Church is very strong on inclusive lan-

God more in a Father sense. But that's not exclusive to me. I don't discount characteristics and virtues of the feminine by saying and thinking that. But that is the tradition I grew up in and it is accessible to me, so I'm more likely to rely on it.



The family that prays together... Church bound

guage for God as both He and She. Are you?

I'm sort of agnostic when it comes to inclusive language. I've always thought that language was so inadequate to express the mystery and power of God. I mean, use He, use She—none of us are capable of really describing who God is.

What about God as Mother as well as Father?

I think God is both... I think God is omnipotent and omniscient. I think that because of the fact that I am a child of my tradition and have developed as I have over time, I think of

Have you been unfairly identified as New Age? Oh, yes.

You seem to be an old-fashioned Methodist.

That's exactly right... The secular press doesn't know how to talk about religion except in stereotypes. I think they've done a great disservice to many people who are in what is loosely called the religious right. I think the people who are searching for meaning and order in their lives are naturally going to be trying to have a theology that gives them answers to difficult

questions posed by modern times. I have a great deal of sympathy for that, and I think it is unfair to the great number of people who identify themselves in such ways—either evangelicals or fundamentalists—to stereotype them. I think some of their leaders are, as pharisees have always been, willing to manipulate people for their own particular purposes.

One of the differences I have with some of the denominations is the idea that one's Christianity is sealed at the moment that you accept Christ as your Savior and become in whatever ways are open to you a practicing Christian. I think that is a never-ending challenge. And I believe that every day I fall short of what I should be achieving.

At a National Prayer Breakfast, Mother Teresa strongly criticized countries that accept abortion. Did you take her criticism personally?

Well, I talked with her after the speech. And we are going to help her establish a center here.

Are you comfortable with schools' distributing condoms? No, I'm not comfortable with that. I would much prefer that every child be given appropriate guidance and discipline so that that was never an issue. But I also think that it is a problem that has to be addressed in certain parts of the country where, for whatever reasons, family and religion have failed to do their jobs.



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GUEST COMMENTARY

Clinton Wins for Women

By Lynn Cutler

Immediately following the elections of Nov. 8, we can expect a spate of articles, columns, editorials and punditry regarding the presidency of Bill Clinton. We will see a dissection of the last 20 months, with a good dose of Monday morning quarterback "spin" and predictions about the remainder of his term. The inevitable handicapping of the 1996 election will begin.

What we will not see much of is the good news for American women. We could spend a great deal of time talking about why that is true, but more important is what that good news is.

Clinton has more women in his cabinet, in his governmental appointees and in the judiciary than have been in place at any other time in our history. Every day these women make a difference for all women in this country and for their families.

In appointments of the most senior positions in our government, over 30 percent are women, and in all of Clinton's appointments, 47 percent, nearly half, are women. For the first time in our history, we have parity in decision-making roles in our government. Many of these appointees hold titles never before held by women. They are running departments and designing policy in what have been traditionally male positions. Clinton's recognition and understanding of the contributions women can make in all areas of government and society has made an enormous difference for all of us.

Some of the most dramatic and far-reaching gains for women in the Clinton administration have been the appointments to the judiciary. Of the 143 people nominated to the federal courts, the president named 44 women. All three previous presidents combined did not name half of that number. The appointment that will affect our lives for the longest period of time is that of Ruth Bader Ginsburg to the Supreme Court.

Our chief law enforcement agency, the Department of Justice, is headed by Janet Reno—the first women attorney general. Her deputy and seven of the 11 assistant attorneys general are women. This impacts the view of women's safety by our government. With the passage (because of the firm stand of our president) of the Violent Crime Control and Law Enforcement Act this year, the Violence Against Women Act became law. This invests heavily in the personal security of women by providing more police, prosecutors and services in cases involving sexual violence or domestic abuse.

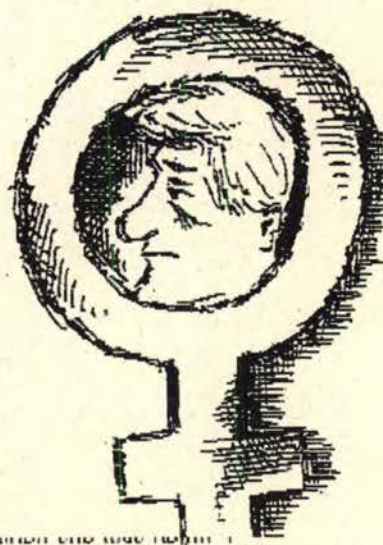
From his very first day in office, Clinton has worked to promote freedom of choice for women. He repealed the "gag rule" that restricted abortion counseling at federally funded family planning clinics. The Republicans have threatened to reinstate the "gag rule" in their "Contract with America." The president repealed the Mexico City policy that banned funding to international organizations that promoted comprehensive family planning, and signed the Freedom of Access to Clinic Entrances Act to ensure that women and their doctors can enter clinics without fearing intimidation and violence. And the Department of Health and Human Services, headed by Secretary Donna Shalala, implemented a change to the Hyde Amendment obligating states to pay for abortions for poor women whose pregnancies result from rape or incest, or endanger the life of the mother.

The first piece of legislation the president signed, after 10 years of veto and haggling by the Republicans, was the Family and Medical Leave Act. This legislation gives working people freedom for the first time to take time from work to stay with a sick parent or child and know their job is secure.

When the president took office, the

country faced several major economic challenges, including rising federal deficit and increasing loss of jobs. Female heads of households, an ever-increasing portion of the labor force (which is 47 percent female), were particularly hard hit by a worsening economy. The president's economic plan has begun to put our economic house back in order. There are nearly 4.3 million new jobs in the first 19 months of this administration, and the president's plan is reducing the deficit by nearly \$700 billion over five years.

Along with the overall plan to revitalize the economy, the administration has encouraged the formation and development of women-owned businesses. Women business owners currently own 40 percent of all businesses; women are starting businesses at one-



and-a-half times the rate of their male counterparts and employ 11 million workers—more than the Fortune 500 companies. Women business owners need access to capital, and the Clinton administration has taken unprecedented steps to create opportunities for them.

The Small Business Administration (SBA) has taken several steps to increase the capital available to women-owned firms. The SBA has established goals for dramatically expanding lending to these firms, increasing the number of loans to women from 3,880 in 1993 to 7,211 in 1994. With other initiatives by the SBA to help women business owners, and the expansion of opportunities for women-owned businesses to obtain government contracts, along with increased technical assistance, women are making serious new long-term gains.

In addition, with the passage of the Earned Income Tax Credit, Clinton initiated the best, comprehensive method of supplying initiatives for low-income families to begin to move ahead. Incentive, rather than punitive tax policy, became the way for the working poor to make real gains.

Women are the care givers, responsible not only for their own health but also for the health of their children, spouses and parents. As a result, women know how important it is to keep health care reform at the top of our national agenda.

Despite being the biggest consumers of health care services, women have a harder time getting health coverage than men. They are more likely to work part-time and in pink-collar jobs without health insurance: of the 16 million women without coverage in 1990, half had uninsured jobs. Those lucky enough to have insurance pay more; women aged 15 to 44 pay 68 percent more out-of-pocket for health care than their male counterparts.

All of this at a time when women are increasingly afflicted with AIDS, with breast cancer (one in 20 women 20 years ago to one in eight today), with increased incidence of heart disease and with greater risks of environ-

mentally-induced problems. The Clinton administration has launched a variety of programs to improve preventive care for women. While the Congress failed to pass health reform legislation this year, the president and the first lady will continue to fight for enactment.

In the meantime, federal funding for breast cancer research and prevention has been increased—to \$650 million in fiscal 1994. In addition, the National Action Plan on Breast Cancer provides a blueprint for a partnership between the government and the private sector to work to prevent, diagnose, treat and ultimately eliminate breast cancer.

With the Women's Health Initiative, the administration launched the largest clinical research study ever conducted on either men or women to examine the major causes of death, disability and frailty in post-menopausal women: heart disease, breast and colon cancer and osteoporosis. An emphasis to include minority women at each clinical site is a component of the study.

Education, housing, and every other area of our lives is being impacted by the women the president has appointed to carry out the policies and the commitment he has to a better quality of life and equality of opportunity for the women of America.

It will be up to us to tell people about these initiatives and the work of the president on our behalf. It's good news and therefore we probably won't read it on the front pages of our newspapers. Women have a responsibility to spread the word—our day as full citizens is coming much faster because we elected Bill Clinton.

Lynn Cutler, former vice-chair of the Democratic National Committee, is a fellow at the Institute of Politics.

***"Never before have American women had so many options
-- or been asked to make such difficult choices.
It's time not only to make women full partners in government,
but to make government work for women."***

-- William Jefferson Clinton and Albert Gore, Putting People First

The President and his Administration have made an unprecedented commitment to empowering women through greater economic security, more workplace flexibility, and more emphasis on children and families and on women's health and safety. The Administration has invested in the economic and personal security of women through the President's economic plan, the Family and Medical Leave Law, the Earned Income Tax Credit, the Brady Law, and the Violent Crime Control and Law Enforcement Act. They have advanced women's rights through a series of executive and legislative actions that allow women the freedom to make their own reproductive decisions and to do so safely, with accurate information and without obstruction. They have put women's health concerns at the top of the medical research agenda by dramatically increasing the government's commitment to research cures for breast cancer, ovarian cancer, and osteoporosis. Finally, the Administration has changed the face of governing by giving women a greater voice in all branches of the federal government, including Cabinet-level posts never before held by women.

What does all this really mean for women?

1. It means that two million women are working in jobs created since President Clinton took office.
2. It means that millions more single working mothers will get a tax break to help their earnings go farther.
3. It means that a medical research team with promising breakthroughs in breast cancer detection and treatment will get the funding they need.
4. It means that for the first time, mothers, regardless of family income, will be able to get their children the vaccines they need.
5. It means that a woman who wants to take time off from work to care for an ailing parent or child can do so...and know her job will be there when she gets back.
6. It means that mothers of almost 800,000 children will now get help through HeadStart, and more than 5 million children will now get nutritional assistance through the WIC program.
7. It means that young women studying science and engineering will have new career opportunities denied them in the past.
8. It means that women unsure of how to deal with an unintended pregnancy will be able to get professional advice and counsel and will know that the option of abortion is safe and legal. It also means that couples looking to adopt will soon be able to do so with less difficulty and red tape.
9. It means that women will be able to register to vote at the motor vehicle registry, through the mail, at social service offices and elsewhere -- to make it as easy as possible to exercise their right to shape our political future.
10. It means that the history books young girls read will now include leadership figures like Janet Reno, Alice Rivlin, Donna Shalala, Madeleine Albright, Ruth Bader Ginsberg, and Hillary Rodham Clinton.

THE RIGHTS OF WOMEN

A prominent feature of the presidencies of Presidents Reagan and Bush was their attack on reproductive choice, both at home and around the world. At the same time, these Republican administrations opposed attempts to improve access to the democratic process for millions of Americans, including the close to one-third of American women who are not registered to vote.

Reproductive Health – The President continues to protect the right of American women to make their own reproductive choices. He repealed the "Gag Rule" that restricted abortion counseling at federally funded family planning clinics; revoked the import ban on RU-486; reversed the ban on abortion services at military hospitals; repealed the Mexico City policy that banned funding to international organizations that promoted comprehensive family planning; strengthened support for international family planning and reproductive health initiatives; and signed the Freedom of Access to Clinic Entrances Act to ensure that women and their doctors can enter clinics without fearing intimidation and violence. The Department of Health and Human Services implemented a change to the Hyde Amendment obligating states to pay for abortions for poor women whose pregnancies result from rape or incest, or endanger the life of the mother.

Empowerment of Women – The United States delegation to the International Conference on Population and Development in Cairo, led by Vice President Gore, successfully advocated a global approach to improving the status of women and stabilizing the world's population. The United States forged a partnership with more than 150 nations around a program of action that promotes gender equality, reproductive health, and universally recognized human rights that apply to reproduction and recognizes the importance of addressing the threat posed to women's health by unsafe abortions. The conference emphasized the necessity not only of increased access to contraceptives, but also of sustainable economic development, a reduction in child and maternal mortality, and the empowerment of women through increased educational and economic opportunities.

Motor Voter – President Clinton signed the National Voter Registration Act, which makes it easier and more flexible for citizens to register to vote. This will enfranchise women -- who comprise 52% of the population -- by making it easier for women who are on welfare, homebound, or simply unable to build in extra time between work and family, to register to vote through the mail, at motor vehicle registries, unemployment offices, vocational rehabilitation agencies, and welfare offices. These programs will give an additional 65 million Americans, including tens of millions of women who have been left out of the democratic process, a way to make their voices heard.

Women in the Military – "You're too old, you can't see, and you're a woman." That's what Hillary Rodham Clinton was told in 1975 by a Marine Corps recruiter when she inquired into joining the Corps. Today, opportunities for women in the military have been expanded dramatically. Under the Clinton Administration, combat aircraft and surface warships have been opened to women and the criteria used to bar women from ground combat positions has been redefined, giving women access to 259,000 previously male-only positions. In the past few months, the U.S.S. Eisenhower became the Navy's first permanently coed combat ship and the Army approved a plan to include women soldiers in the prestigious Old Guard,

responsible for guarding the Tomb of the Unknowns and for greeting visiting heads of state.

WOMEN APPOINTEES

President Clinton pledged to appoint an Administration that "looked like America." As the *Baltimore Sun* noted in an editorial, he has delivered on that promise "more fully than even he could have predicted. No Administration has ever produced such diversity."

Overall Administration Appointments – 46 percent of President Clinton's appointees have been women -- by far the highest percentage of any Administration in history. Women hold 30 percent of top-level appointments, with African-American women accounting for 5 percent of them.

In addition to the sheer numbers of women appointed by President Clinton, there have been a number of women appointed to Cabinet-level posts never before occupied by women, including Attorney General Janet Reno, Council of Economic Advisors Chair Laura D'Andrea Tyson, and OMB Director-designate Alice Rivlin.

Women populate the ranks of the sub-cabinet as well. At the Department of Justice, for example, the Deputy Attorney General and 7 of the 11 Assistant Attorneys General are women.

Judicial Selection Record – Of the Clinton Administration's 143 nominations to the federal bench, 44 are women. 58% of all the judicial nominees are women and minorities. At this point in previous administrations, the number of women who had been nominated was dramatically lower: President Bush had nominated 8 women, President Reagan had nominated 4, and President Carter had nominated 6. Before President Clinton took office, one of every five active federal judges was a woman or a racial minority; as of July 1 of this year, the number had increased to one of four.

The Alliance for Justice reported that federal judicial appointments in 1993 demonstrated "unparalleled diversity." And the quality and professionalism of these nominees prove that excellence and diversity are not mutually exclusive goals. The proportion of the Clinton Administration's judicial nominees who received the American Bar Association's highest rating exceeded that of the past three administrations

JOB SECURITY AND ECONOMIC OPPORTUNITY

When President Clinton took office, the country faced major economic challenges, including rising federal deficits, a jobless recovery, and a legacy of more than a decade of underinvestment. Female heads of households, an ever-increasing portion of the labor force, were particularly hard hit by worsening economic conditions and decreasing workplace-based benefits. Entrepreneurial women were hindered by the weak economy and by other barriers to their success.

Economic Growth and Job Creation – The President's economic plan is putting our economic house back in order. Over 4.6 million jobs have been created in the first 20 months of this Administration. The President's plan is reducing the deficit at a rate of nearly \$700 billion over 5 years. Women have contributed nearly half (49%) of the net job creation since January 1993 -- over 2 million new jobs. 88% of these new jobs have been in the private sector. In the economic recovery as a whole, the employment growth of women has outpaced that of men.

EITC – The Earned Income Tax Credit, dramatically increased as part of the President's economic plan, will make work pay for over 15 million families and households making up to \$27,000. A majority of the beneficiaries of this tax credit are female workers and their families. For working mothers with minimum wage jobs, the increased EITC is the equivalent of up to a 40% pay raise.

Working Women – The Women's Bureau of the Department of Labor surveyed over a quarter of a million working women to learn more about their experiences in the workplace. The Department of Labor is now developing initiatives to encourage the private sector to respond to the needs identified by the survey participants -- an increase in pay and benefits, assistance in balancing work and family, more job training opportunities, and an end to discrimination. President Clinton has directed the heads of the executive branch agencies to expand opportunities for flexible family-friendly work arrangements within each agency, including job sharing, career part-time employment, alternative work schedules, telecommuting, and satellite work locations.

Greater Technical Assistance to Women-Owned Businesses – Along with its plan to revitalize the economy as a whole, the Clinton Administration has encouraged the formation and development of women-owned businesses. The SBA is creating a women's mentoring program at sites around the country, where women business owners join together to share information and network. They have created resource guides that include information about technical assistance and loan resources in every state.

Access to Capital for Women-Owned Businesses – The Small Business Administration (SBA) has taken several steps to increase the capital available to women-owned firms. The SBA has established goals for dramatically expanding lending to women-owned businesses, increasing the number of loans to women from 3,880 in 1993 to 7,211 in 1994. These efforts complement SBA's innovative "prequalification pilot program," under which SBA certifies that a woman business owner is eligible for a federally guaranteed loan *before* she selects a lender--increasing lending to women-owned businesses and reducing the paperwork involved in such borrowing. The SBA's new "LowDoc" loan program allows prospective borrowers to get loans without paperwork hassles or long waits for approval, relying on their character and

credit history. Early results indicate that women are getting over 30 percent of these loans.

Expanding Procurement Opportunities for Women-Owned Businesses – The Administration has worked closely with congressional leaders to ensure that a goal for procurement contracts with women-owned business was included in the recent procurement-reform bill. This goal represents a several-fold increase in contracting opportunities for women-owned businesses. The SBA has established a pilot project to bring together business groups and select government agencies to increase contracting with women-owned firms.

FIGHTING CRIME, INCREASING SAFETY AND SECURITY

Perhaps no issue grips American women more than the fear of crime and gun violence. In a typical year, 2.5 million American women 12 years old and older are raped, robbed or assaulted, or are the victim of a threatened or attempted violent crime. Two-thirds of these attacks are committed by someone the victim knows.

Safer Streets – Thanks to President Clinton's leadership, the Brady Law and The Violent Crime Control and Law Enforcement Act of 1994, the products of more than six years of bipartisan efforts to take back our streets and increase the safety and security of American women and their families, are finally the law of the land. In addition to imposing a waiting period for handgun purchases, adding 100,000 more police to our streets, stiffening penalties for criminals, and banning military-style assault weapons, the crime bill invests heavily in increasing the personal security of women.

Violence Against Women Grants – Nearly \$1 billion dollars will be invested to support police and prosecutor efforts, as well as victims services, in cases involving sexual violence or domestic abuse, and for programs that strengthen enforcement.

Domestic Violence – The crime bill also triples funding for battered women's shelters, to a total of \$325 million. Spouse abusers who cross state lines to continue their abuse will face federal penalties, and each state will be required to enforce "stay-away" orders issued by another state.

Registration of Sexually Violent Offenders – It requires prison officials to notify state agencies when sexually violent predators are released from prison, and it requires states to register these individuals for the ten years following their release.

Repeat Sex Offenders – The crime bill doubles the maximum term of imprisonment for repeat sex offenders convicted of Federal sex crimes.

Victims of Crime – It allows victims of Federal violent and sex crimes to speak at the sentencing of their assailants. It strengthens requirements for sex offenders and child molesters to pay restitution to their victims, and improves other victim-assistance programs.

Civil Rights Protections – For the first time, victims of felonies motivated by gender bias have the option of filing civil rights actions to obtain redress for such crimes.

Rape Shield – The crime bill extends rape shield law protections beyond sexual assault cases to civil cases and to all criminal cases, barring embarrassing and irrelevant inquiries into victims' sexual histories at trial.

HEALTH CARE

Women are society's caregivers, responsible not only for their own health but also for the health of their children, spouses and parents. Despite being the biggest consumers of health care services, women have a harder time getting health coverage than men. And those lucky enough to have insurance at all pay more; women ages 15 to 44 pay 68 percent more out-of-pocket for health care than their male counterparts.

At the same time, women are increasingly at risk for some of our most deadly diseases. For example, the incidence of AIDS is increasing at a faster rate among women than men. The lifetime risk of developing breast cancer has risen from 1 in 20 women twenty years ago to 1 in every 8 today. The Clinton Administration has launched a variety of programs to improve women's health and to solve the nation's health care crisis.

Increased Funding for Breast Cancer Research and Prevention – Since President Clinton took office, federal funding for breast cancer research and prevention has increased substantially -- totaling \$650 million for programs under the auspices of the Department of Health and Human Services in fiscal year 1994 alone. This figure does not include an additional \$240 million distributed by the Department of Defense to fund more than 430 research and training programs; the fiscal year 1995 budget includes another \$150 million to be awarded by this department. In addition, the National Action Plan on Breast Cancer provides a blueprint for a partnership between government and the private sector to work to prevent, diagnose, treat and ultimately eradicate breast cancer.

The Health Security Act – President Clinton introduced his Health Security Act to guarantee affordable, secure health insurance to every American. The legislation covered a range of benefits that are essential for women -- preventive measures including mammograms and Pap smears, reproductive services, prescription drugs and prenatal care -- and invested in a new federal long-term care program. The President will continue to fight for this national priority, and the First Lady will continue to be a strong advocate and spokesperson for the need for health care reform.

Women's Health Initiative – The Administration launched the largest clinical research study ever conducted on either men or women to examine the major causes of death, disability and frailty in post-menopausal women: heart disease, breast and colon cancer, and osteoporosis. An emphasis on including minority women at each clinical site is a major component of the study.

Increased Commitment to Combatting AIDS – The President created the National Task Force on AIDS Drug Development, charged with expediting the search for new treatments for AIDS and HIV; increased funding for the Ryan White CARE Act for outpatient AIDS care; increased the National Institutes of Health's spending for AIDS research; and increased funding for the Centers for Disease Control and Prevention. The National Institutes of Health has conducted research studies demonstrating the effectiveness of AZT treatment in reducing dramatically the transmission of HIV infection from pregnant mothers to newborns, has increased significantly the number of women participating in AIDS clinical trials and the number of epidemiological studies of HIV in women, and has begun exploring woman-controlled barrier methods for preventing transmission of HIV.

TAKING CARE OF OUR CHILDREN AND FAMILIES

Despite widespread support in Congress, the Family and Medical Leave Act was not enacted during the Reagan or Bush Administrations. Presidents Reagan and Bush talked about "family values," but it is the Clinton Administration that has taken action to help preserve families and encourage the values that keep them strong.

Family and Medical Leave – Under the Clinton Administration, American workers are no longer forced to choose between their job and their family at times of crisis. The Family and Medical Leave Act allows workers to take up to 12 weeks of unpaid leave to care for an infant or a loved one without losing their job.

Family Preservation Act – The President's economic plan included a billion-dollar program that supports at-risk families in the areas of literacy, childhood education, child abuse prevention and other support services to help strengthen families and intervene before they break down.

Child Support Enforcement – The President introduced the Work and Responsibility Act, which includes the toughest child support enforcement laws ever proposed and would double federal child support collections by the year 2000. Individuals shirking their child support payment responsibilities could have their wages garnisheed, their drivers license revoked, and be tracked down across state lines.

Encouraging Work Over Welfare Dependency – The Work and Responsibility Act includes a national campaign against teen pregnancy and measures that would empower young mothers through child care, education, training, job placement services, and the employment opportunities they need to get off welfare. In addition, the proposal increases funding for programs that provide child care for the families of the working poor. By the year 2000, one million people who would otherwise be on welfare will be part of our nation's workforce.

Immunization Plan – President Clinton acted upon the importance of disease prevention for our nation's children by sponsoring and signing the comprehensive Child Immunization Plan, insuring that children, regardless of family income, will be vaccinated against disease.

WIC– The Women , Infants and Children Program (WIC) was put on a full-funding path so that by the end of 1996, all eligible children between the ages of one and four will be served. That means that an additional two million children will have access to the WIC program, a nutrition program that serves pregnant and post-partum women and their children.

HeadStart – The President's dramatic increase of HeadStart funding will allow almost 800,000 children to participate in this preschool education program next year, up from 621,000 in 1992.

End Adoption Discrimination and Delays – Legislation passed as part of the Elementary and Secondary Education Act Reauthorization prevents discrimination against interracial adoptions and reduces the time children have to wait in foster care.

EDUCATION

The percentage of American women 25 and over who have at least a high school education increased substantially between 1970 and 1990, particularly among black women. However, although equal access to education has always been a foundation of women's struggle for equality, access alone is not enough. As studies by the American Association of University Women, the Department of Education and others have shown, as we educate girls and women, we must examine what subjects they learn and how they learn them, and how they are treated in the classroom by their teachers and peers. The Clinton Administration's education initiatives increase women's involvement in education and will improve their academic success and professional opportunities.

Women's Educational Equity Act – Demonstrating the commitment of the Clinton Administration to equality in education, funding for the WEEA increased 100% from fiscal year 1994 to fiscal year 1995. The WEEA provides educational materials and helps train teachers to be more sensitive to gender equity in the classroom and to ensure equal access to quality education programs for all women and girls. It also includes special efforts aimed at women and girls who suffer from multiple forms of discrimination, including race, ethnic origin and disability discrimination.

Goals 2000 – The Goals 2000: Educate America Act sets national education goals and gives resources to states and communities to implement comprehensive education reforms. Because women continue to fall behind in math and science -- and as a result lack access to high-paying, high-skill jobs -- one of the national education goals seeks to increase the number of women and minorities who complete degrees in math, science and engineering.

Student Loan Reform – The Federal Direct Student Loan Program increases access to higher education by giving millions of students the opportunity to take advantage of lower-cost loans and better repayment terms. The Income Contingent Loan Repayment program will allow women who have received a student loan to leave their jobs -- for example, to raise a family -- without the penalty of loan default.

AmeriCorps – One of the most important accomplishments of the Clinton Administration, this program will inspire our young citizens and provide them with opportunities to serve their communities. National Service also helps students further their education; those who want to contribute to their communities through public service in AmeriCorps can receive college tuition assistance.

The School-to-Work Opportunities Act – This legislation invests in training and education programs to prepare students for further education and for high-skill, high-wage jobs. Through work-based and school-based experiences, women and girls are exposed to a variety of occupations traditionally dominated by men.

Increasing Parental Involvement – Strong Families, Strong Schools is a national initiative that encourages and supports efforts by families to take a more active role in their children's learning and that encourages businesses to allow employees to participate more fully in their children's schooling.

SCIENCE AND TECHNOLOGY

For too long, many girls interested in a career in science abandoned this goal while still in school, hampered by the biases against girls that persist in our nation's classrooms and discouraged by the dearth of female role models. For too long, those women who did become scientists were confronted by an impenetrable "old boys network" in the scientific community. And for too long, an promising area of medical research was blocked despite its potential for helping and healing millions of Americans afflicted with heretofore intractable diseases.

National Science and Technology Policy – The Clinton Administration has appointed female scientists to top-level government research positions and has created a national science and technology policy that will encourage women and underrepresented minorities to pursue careers in the sciences and promote gender equity within the profession.

Removal of the Fetal Tissue Research Ban – On his first day in office, President Clinton ended a five-year moratorium on federal funding of human fetal tissue transplantation research. This research has important therapeutic implications for diseases such as Alzheimer's and Parkinsons.

Breast Cancer Detection Technology – The Public Health Service's Office on Women's Health (OWH) and the National Cancer Institute (NCI) have initiated an exploration into applying imaging technology used by the defense, space, and computer graphics industries to the early detection of breast cancer. OWH and NCI will facilitate collaborations among those involved in imaging technology in government, academia and industry to further the development of this potentially life-saving application.

Female AD Appointees
Publicly Announced

10/4/94

CANDIDATE		POSITION			Type	Demille	Race	Campaign
Last Name	First Name	Title	Area	Dept/Agency				
Abrams	Lori	Writer	White House Correspondence	The White House	AD	CA	W	
Abramson	Karin J.	WH Intern Program	Ofc of Administration	The White House	AD	VA	W	
Alexander	Dawn	Asst Press Secretary	Ofc of Communications	The White House	AD	DC	AA	
Allan	Jennifer Ann	Receptionist	Ofc of Cabinet Affairs	The White House	AD	DC	W	
Allbright	Julia	Staff Assistant	White House Correspondence	The White House	AD	AR	W	
Allen	Janet C.	Deputy Chief of Staff	Finance & Administration	Agency for Intl Development	AD	VA	W	Y
Alston	Mildred	Special Assistant, Personal Correspondence	White House Correspondence	The White House	AD	AR	W	
Aman	Sally	Press Secretary to Mrs Gore	Office of Mrs. Gore	The White House	AD	DC	W	
Anderson	Julie	Deputy Associate Director	Presidential Personnel Office	The White House	AD	MD	W	Y
Anderson	Mari	Security Assistant	Security Ofc	The White House	AD	GA	W	
Anderson	Joanne Manning	Writer for the First Lady	White House Correspondence	The White House	AD	MD	W	
Andress	S Collier	Staff Asst to the Coun of the Chief of Staff	Ofc of the Chief of Staff	The White House	AD	VA	W	
Avent	Loretta	Spec Asst to the Pres for Intergovern Affairs	Ofc of Intergovernmental Affairs	The White House	AD	AR	AA	
Banks	Melissa		Ofc of Legislative Affairs	The White House	AD	VA	W	
Barnett	Pamela	Executive Assistant	Domestic Policy Council	The White House	AD	MD	W	
Bartley	Anne		Ofc of the First Lady	The White House	AD	DC	W	
Bates	Melinda	Director, Visitors Office	Visitors Ofc	The White House	AD	VA	H	
Beckal	Heather	Exec Asst to the Senior Adv to the Pres	Immediate Ofc of the President	The White House	AD	AR	W	
Beveridge	Susan	Caseworker	White House Correspondence	The White House	AD	VA	W	
Binns	Mary	Correspondence Analyst	White House Correspondence	The White House	AD	VA	W	
Bloom	Ellen Beth	Correspondence Analyst	White House Correspondence	The White House	AD	VA	W	
Boggs	Gladys	Telephone Operator Trainee	Telephone Service	The White House	AD	VA	AA	
Bonnett	Joyce	Staff Assistant	Ofc of the First Lady	The White House	AD	MD	W	
Boutris	Demetrios	Special Assistant to the USTR		US Trade Representative	AD	CA	W	
Bowyer	Elizabeth	Staff Assistant	Ofc of Communications	The White House	AD	DC	W	
Bridgeman	Marjorie	Staff Assistant	White House Correspondence	The White House	AD	U	W	
Britton	Gail A.	Director, WH Intern Program	Ofc of Administration	The White House	AD	DC	W	
Burwinkal	Julie	Spec Asst to Dpty Asst to the Pres/DptyDir/COS	Presidential Personnel Office	The White House	AD	OH	W	
Butler-Bush	Tonia	Staff Assistant/Writer	White House Correspondence	The White House	AD	DC	AA	
Cage	Elizabeth	Correspondence Analyst	White House Correspondence	The White House	AD	OR	W	
Carter	Jean	Receptionist	Presidential Personnel Office	The White House	AD	KS	W	Y
Cashin	Sheryll D.	Associate Director to the NEC	Ofc of Policy Development- NEC	The White House	AD	AL	AA	
Casinghino	Nancy Marks	Social Assistant		The White House	AD	U	W	
Cattalini	Ann Marie		Ofc of Legislative Affairs	The White House	AD	CA	W	
Cerda	Clarissa	Assistant Counsel to the President	Ofc of General Counsel	The White House	AD	IL	H	
Champagne	Florence	Executive Assistant	Ofc of General Counsel	The White House	AD	PA	AA	
Chow	Barbara	Spec Asst to the Pres- Senate	Ofc of Legislative Affairs	The White House	AD	DC	AP	
Clark	Peg	Associate Director	Presidential Personnel Office	The White House	AD	VA	W	Y
Cogdell	C Patricia	Receptionist	Ofc of Communications	The White House	AD	AR	W	
Conroy	M. Ryan	White House Liaison		Agency for Intl Development	AD	MD	W	
Cornelius	Catherine	Spec Asst to the Pres for Mgmt and Admin	Ofc of Management and Admin	The White House	AD	AR	W	
Coyle	Deborah	Personal Secretary to the President	Immediate Ofc of the President	The White House	AD	AR	W	
Cozart	Charlene	Staff Assistant	White House Correspondence	The White House	AD	VA	W	
Craighead	Kelly	Dep Dir of Advance & Trip Dir for the First Lady	Ofc of Sched and Advance	The White House	AD	CA	W	
Crawford	Kelly	Secretary	Immediate Ofc of the President	The White House	AD	MO	W	
Crumley	Amanda	Staff Assistant	Ofc of Communications	The White House	AD	AR	W	
Curiel	Carolyn	Speechwriter	Ofc of Communications	The White House	AD	DC	H	
Currie	Betty W.	Secretary/Reception to the Pres	Immediate Ofc of the President	The White House	AD	VA	AA	

Prepared by: Information Systems Group
Office of Presidential Personnel

DETERMINED TO BE AN
ADMINISTRATIVE MARKING
INITIALS: RLB DATE: 07/18/14

PRIVATE AND CONFIDENTIAL

**Female AD Appointees
Publicly Announced**

10/4/94

CANDIDATE		POSITION						
Last Name	First Name	Title	Area	Dept/Agency	Type	Domicile	Race	Campaign
Curtis	Emily Jane	Correspondence Analyst	White House Correspondence	The White House	AD	AR	W	
Darwin	Katherine (Missy)	Special Assistant to the Deputy Chief of Staff	Ofc of the Chief of Staff	The White House	AD	AR	W	Y
Deal	J Elise	Secretary	Ofc of Intergovernmental Affairs	The White House	AD	VA	W	
Deane	Bonnie L.	Assoc Dir/Sci, Tech, & Infra (Human Res)/NEC	Ofc of Policy Development- NEC	The White House	AD	CA	AA	
Dickey	Helen	Staff Assistant/Social Secretary	Ofc of the First Lady	The White House	AD	AR	W	
Digiacobbe	Marilyn	Associate Director	Ofc of the Public Liaison	The White House	AD	NJ	W	
Dominguez	Marie Therese	Deputy Associate Director	Presidential Personnel Office	The White House	AD	VA	H	Y
Draper	Amanda	Correspondence Analyst	White House Correspondence	The White House	AD	AR	W	
Dudley	Jennifer	Mail Analysis Supervisor Correspondence	Ofc of the Staff Secretary	The White House	AD	MI	W	
Dunham	Constance R.	Expert (Economist)	Council of Economic Advisors	The White House	AD	U	W	
Edwards	Anne	Director of Press Advance	Ofc of Communications	The White House	AD	MD	W	
Fine	Deborah	Assistant to the Deputy Director	Ofc of the Public Liaison	The White House	AD	NY	W	
Finney	Karen	Deputy Press Secretary to the First Lady	Ofc of the First Lady	The White House	AD	CA	W	
Fitzrandolph	Laura		Ofc of Sched and Advance	The White House	AD	CA	W	
Fowler	Carmen	Director, Presidential Messages	White House Correspondence	The White House	AD	AR	H	
Friedkin	Dawn	Assoc Dir of Sched for the Pres & Dir of Spec Projects	Ofc of Sched and Advance	The White House	AD	FL	W	
Greenstone	Jody	Spec Asst to the Pres and Asst to the Coun	Immediate Ofc of the President	The White House	AD	SC	W	
Hancox	Karen	Special Assistant	Ofc of Legislative Affairs	The White House	AD	VA	W	
Heenan	Christine M.	Senior Policy Analyst	Ofc of Policy Development- Dom Pol	The White House	AD	RI	W	
Hopkin	Jane	Consultant	Ofc of the Vice President	The White House	AD	VA	W	
Hopper	Kim	Regional Media Coordinator	Ofc of Communications	The White House	AD	PA	W	
Hopper	Julie		Ofc of Sched and Advance	The White House	AD	PA	W	
Huber	Carolyn	Special Assistant to the President	White House Correspondence	The White House	AD	AR	W	
Inadomi	Leeann	Director, Congressional Correspondence	Ofc of Legislative Affairs	The White House	AD	VA	AP	
Jaffe	Victoria	Writer/Editor (Publications)	Bureau for External Affairs	Agency for Int'l Development	AD	DC	W	Y
Jolley	Jocelyn	Staff Assistant	Ofc of Legislative Affairs	The White House	AD	DC	AA	
Kaplan	Eloise D.	Researcher		The White House	AD	U	W	
Kaplan	Dina Rebecca	Spec Asst to the Asst to the Pres/Director of PPO	Presidential Personnel Office	The White House	AD	MA	W	Y
Kelley	Regan D.	Special Assistant		The White House	AD	U	W	
Kennedy	Sharon	Executive Assistant	Ofc of Intergovernmental Affairs	The White House	AD	MA	W	
Kirk	Marie	Writer	White House Correspondence	The White House	AD	VA	W	
Krause	Lori	Writer	White House Correspondence	The White House	AD	VA	W	
Kukis	Heidi	Deputy Press Secretary	Ofc of the Vice President	The White House	AD	TX	W	
Labuda	Laurie Lynne	Secretary/Assistant for Cabinet Affairs	Ofc of Cabinet Affairs	The White House	AD	MD	W	
Lancaster	Laura	Staff Assistant	White House Correspondence	The White House	AD	MD	W	
Lew	Karen	Exec Asst to the Director of National Service	Ofc of National Service	Natl & Community Svc, Corp for	AD	GA	W	
Lewis	Reta	Special Assistant to the President	Ofc of Political Affairs	The White House	AD	GA	AA	
Lieberman	Unice		Ofc of Legislative Affairs	The White House	AD	AZ	W	
Lieberman	Evelyn	Executive Assistant	Ofc of the First Lady	The White House	AD	DC	W	
Lin	Christiana	Assistant to the Deputy Director	Ofc of the Public Liaison	The White House	AD	NY	AP	
Lindemuth	Elisabeth L.	Exec Asst to the Dep Asst to the Pres, Econ Pol	Ofc of Policy Development- NEC	The White House	AD	MD	W	
Margherio	Lynn	Senior Policy Analyst	Domestic Policy Council	The White House	AD	MI	W	
Markman	Natalie A.	Research Assistant		The White House	AD	U	W	
Marsh	Christian L.	Executive Assistant	Ofc of Policy Development- Env Pol	The White House	AD	CA	W	
Marshall	Capricia	Executive Assistant to the First Lady	Ofc of the First Lady	The White House	AD	OH	H	
Martinez	Liz	Asst to Dpty Asst to Pres/Dpty Dir PPO/Pol Affs	Presidential Personnel Office	The White House	AD	U	AP	Y
Mathews	Sylvia	Spec Asst to the Pres for Economic Policy	Ofc of Policy Development- NEC	The White House	AD	WV	W	
Matthews	Sonyia	Staff Assistant	Ofc of Policy Development- NEC	The White House	AD	DC	AA	

**Female AD Appointees
Publicly Announced**

10/4/94

CANDIDATE		POSITION			Type	Domicile	Race	Campaign
Last Name	First Name	Title	Area	Dept/Agency				
May	Joyce	Asst Director, Administrative Oper Divis	Ofc of Administration	The White House	AD	SC	W	
McAfee	Floydette	Associate Director	Ofc of the Public Liaison	The White House	AD	NY	AA	
McCarthy	Colleen	Staff Assistant	Ofc of Sched and Advance	The White House	AD	RI	W	
McCarthy	Jennifer	Director, Agency Liaison	White House Correspondence	The White House	AD	DC	W	
McClure	Kelli R.	Receptionist		The White House	AD	U	W	
McCoy	Ann	Deputy Social Secretary	Ofc of the First Lady	The White House	AD	AR	W	
McGiffert	Carola		Ofc of Political Affairs	The White House	AD	DC	W	
McGuire	Kara	Presidential Advance	Ofc of Sched and Advance	The White House	AD	U	W	
McKiernan	Kathleen	Press Assistant	Ofc of Communications	The White House	AD	MA	W	
McLaughlin	Linda J.	Administrative Officer	Ofc of Policy Development- NEC	The White House	AD	MD	W	
Melody	April	Press Assistant	Ofc of Communications	The White House	AD	PA	W	Y
Miller	Rosalyn M. Kelly	Executive Assistant	Ofc of Policy Development- Dom Pol	The White House	AD	AR	AA	
Mixell	Julie Anne	Assistant to the Deputy Counsel	Ofc of General Counsel	The White House	AD	U	W	
Moffett	Julia	Staff Analyst	Ofc of Communications	The White House	AD	CT	W	
Montoya	Elizabeth	Associate Director	Presidential Personnel Office	The White House	AD	NM	H	Y
Moore	Linda Lea		Ofc of Political Affairs	The White House	AD	TX	W	
Mortman	Lisa	Specialty Media Assistant/Mid-west Region	Ofc of Communications	The White House	AD	NJ	W	
Moy	Ruby	Executive Assistant to the Director	Ofc of the Public Liaison	The White House	AD	DC	AP	
Mullens	Monica	Writer	White House Correspondence	The White House	AD	AR	W	
Muscatine	Alison	Speechwriter	Ofc of Communications	The White House	AD	DC	W	
Newell	Katherine	Staff Assistant	Ofc of Sched and Advance	The White House	AD	AR	W	
Nishikawa	Wendy	Assistant to the Deputy Director	Ofc of the Public Liaison	The White House	AD	CA	AP	
Northcutt	Patricia	Staff Assistant	Ofc of Management and Admin	The White House	AD	AR	W	
O'Connor	Jennifer	Deputy Staff Secretary	Ofc of Management and Admin	The White House	AD	NY	W	
O'Neill	Kathleen	Staff Assistant- House	Ofc of Legislative Affairs	The White House	AD	VA	W	
Passerini	Margret E.	Confidential Assistant to the Chief of Staff		US Trade Representative	AD	MD	W	
Payne	Julia	Press Assistant	Ofc of the Vice President	The White House	AD	VA	W	
Pearlstein	Deborah N.	Writer		The White House	AD	U	W	
Pierce	Dianna A	Staff Assis to the Counselor to the Pres	Immediate Ofc of the President	The White House	AD	VA	W	
Pond	Betsy	Staff Assistant	Ofc of General Counsel	The White House	AD	VA	W	
Posay	Ada	Director for General Services Division	Ofc of Administration	The White House	AD	MN	AA	
Prunty	Meeghan E V	Associate Director of Research	Ofc of Communications	The White House	AD	VA	W	
Pushkar	Alice	Writer	White House Correspondence	The White House	AD	DC	W	
Radd	Victoria			The White House	AD	U	W	
Raines	Ashley Linus	Assistant Customer Advocate	Ofc of Administration	The White House	AD	AR	W	
Ramos	Johanna	Staff Assistant	White House Correspondence	The White House	AD	VA	H	
Rathborne	Lynda	Staff Assistant	White House Correspondence	The White House	AD	KS	W	
Reilly	Molly	Congressional Liaison Officer		Agency for Int'l Development	AD	MI	W	N
Ricketson	Ricki Denise	Staff Assistant	Ofc of Policy Development- Dom Pol	The White House	AD	RI	W	
Rivas Vazquez	A Victoria	Assistant Press Secretary	Ofc of Communications	The White House	AD	FL	H	
Robyn	Dorothy	Spec Asst to the Pres for Econ Policy	Ofc of Policy Development- NEC	The White House	AD	DC	W	
Romash	Marie E.	Healthcare Spokesperson		The White House	AD	U	W	
Ross	Heather L.	Special Assistant	Ofc of Policy Development- NEC	The White House	AD	CA	W	
Roth	Kathryn	Presidential Advance	Ofc of Sched and Advance	The White House	AD	OH	W	
Ruano	Araceli	Policy Advisor to Mrs. Gore	Office of Mrs. Gore	The White House	AD	DC	H	
Rueschemeyer	Simone M.	Communications Assistant	Ofc of Communications	The White House	AD	U	W	
Sagawa	Shirley Sachi	Spec Asst to the Pres for Domestic Policy	Ofc of Policy Development- Dom Pol	The White House	AD	VA	AP	
Sarmiento	Jessamyn	Specialty Media Assistant/Southern Region	Ofc of Communications	The White House	AD	DC	H	

**Female AD Appointees
Publicly Announced**

10/4/94

CANDIDATE		POSITION						
Last Name	First Name	Title	Area	Dept/Agency	Type	Domestic	Race	Campaign
Satterfield	Lee Ann	Deputy Director of Scheduling	Ofc of Sched and Advance	The White House	AD	U	W	
Schiff	Debra	Receptionist- West Wing	Immediate Ofc of the President	The White House	AD	AR	W	
Schwartz	Laura D.	Receptionist		The White House	AD	U	W	
Scott	Sharon	Assistant	Ofc of the First Lady	The White House	AD	MD	W	
Seidman	Ellen S.	Spec Asst to the Pres for Econ Pol, Dir to NEC	Ofc of Policy Development- NEC	The White House	AD	DC	W	
Shimberg	Janet	Staff Assistant	White House Correspondence	The White House	AD	FL	W	
Sierra-Zorita	Gretchen	Congressional Liaison Officer		Agency for Intf Development	AD	PR	H	N
Singiser	Dane E.	Asst to Dpty Asst to Pres/Dpty Dir PPO/Cong Affs	Presidential Personnel Office	The White House	AD	VT	W	Y
Smith	Wendy	Dep Dir of Sched & Advance & Trip Director	Ofc of Sched and Advance	The White House	AD	TX	NA	
Smith	Sue	Staff Assistant	White House Correspondence	The White House	AD	MD	W	
Solis	Patti	Spec Asst to Pres	Ofc of Sched and Advance	The White House	AD	IL	H	
Spencer	Elizabeth	Executive Assistant	Ofc of Intergovernmental Affairs	The White House	AD	AR	W	
Spining	Laura	Special Assistant to the Deputy Chief of Staff	Ofc of the Chief of Staff	The White House	AD	TN	W	
Spokes	Elinor Kotzen	Student Writer	White House Correspondence	The White House	AD	VA	W	
Stanzione	Janine	Special Assistant to the Chief of Staff	Ofc of the Staff Secretary	The White House	AD	NJ	W	
Stefanopoulos	Helen	Caseworker	White House Correspondence	The White House	AD	DC	W	
Stock	Judith Ann	Special Asst to the Pres and Social Secretary	Ofc of the First Lady	The White House	AD	IN	W	
Streett	Stephanie	Deputy Director for Scheduling for the Pres	Ofc of Sched and Advance	The White House	AD	AR	W	
Strong	Donsia	Senior Policy Analyst	Ofc of Policy Development- Dom Pol	The White House	AD	TX	AA	
Swartz	Anne H.	Staff Assistant	Presidential Personnel Office	The White House	AD	VA	W	
Tarmey	Marjorie C.	Executive Assistant	Ofc of Policy Development- Dom Pol	The White House	AD	U	W	
Terzano	Ginny	Deputy Press Secretary	Ofc of Communications	The White House	AD	MI	W	Y
Thomasson	Patsy	Spec Asst to the Pres and Dir White House Op	Ofc of Administration	The White House	AD	AR	W	
Thornton	Tracey	Spec Asst to the Pres for Legis Affairs (Senate)	Ofc of Legislative Affairs	The White House	AD	MD	AA	
Tilley	Kimberly	Associate Dir of Research for the First Lady	Ofc of Communications	The White House	AD	DC	W	
Towber	Wendy	Correspondence Analyst	White House Correspondence	The White House	AD	NY	W	
Vaden	Erich	Writer	White House Correspondence	The White House	AD	CA	W	
Valdez	Suzanna	Staff Assistant	Ofc of the Public Liaison	The White House	AD	TX	H	
Walker	Ann	Special Asst to the Pres & Dir/Comm Research	Ofc of Communications	The White House	AD	MD	AA	
Walker	Angelina	Executive Assistant to the Counsel for the VP	Ofc of the Vice President	The White House	AD	VA	AA	
Walley	Anne	Deputy Director for Scheduling for the Pres	Ofc of Sched and Advance	The White House	AD	AR	W	
Ward	Nancy	Receptionist	Ofc of Communications	The White House	AD	AR	W	
Watson	Julie Nash	Staff Assistant to the Director	White House Correspondence	The White House	AD	VA	W	
Way	Kathryn J.	Spec Asst to the Pres for Domestic Policy	Ofc of Policy Development- Dom Pol	The White House	AD	DE	W	
Weaver	Gwendolyn	Director/Information Resources Division	Ofc of Administration	The White House	AD	MA	AA	
Weaver	D. Vanessa	Director of Information Systems	Presidential Personnel Office	The White House	AD	AR	W	Y
Welford	Susannah Beverly	Communications Assistant	Ofc of Communications	The White House	AD	U	W	
Whitman	Sarah	Deputy Chief of Staff of National Service	Ofc of National Service	Natl & Community Svc, Corp for	AD	MD	W	
Williams	Jamie Shell	Director, Greetings/Comments Center	White House Correspondence	The White House	AD	AR	W	
Wilson	Alexia	Administrative Assistant	Ofc of the Vice President	The White House	AD	MD	W	
Winderbaum	Anna	Director of Correspondence	Ofc of Sched and Advance	The White House	AD	NY	W	
Winkler	Alberta	Field Coordinator	Ofc of the Vice President	The White House	AD	TN	W	
Wood	Debra	Writer	White House Correspondence	The White House	AD	AR	W	
Wyckoff	Dana	Administrative Assistant	Ofc of the Public Liaison	The White House	AD	NY	W	
Yager	Marilyn	Staff Director	Ofc of the Public Liaison	The White House	AD	VA	W	
Zisook	Amy	Spec Asst to the Pres for Public Liaison	Ofc of the Public Liaison	The White House	AD	IL	W	

President

Harriett Woods

Vice Presidents

Anita Perez Ferguson
Jean Cracium
Linda Tangren
Jeanne Fox
Muriel Inabnet
Deane Bonner

Treasurer

Betty Lou Harmon

Recorder

Lynda Van Scoyoc

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Sharon Rodine, Chair
Bella Abzug
Erla Alexander
Owanah Anderson
Edward Asner
Patricia Bailey
Polly Baca
Lia Belli
Marjorie Benton
Polly Bergen
Rita Mae Brown
Charlotte Bunch
Yvonne Brathwaite Burke
Ellen Burstyn
Liz Carpenter
Sey Chassler
Shirley Chisholm
Roxanne Barton Conlin
Midge Costanza
Mary Dent Crisp
Charles Curry
Lynn Cutler
Marian Wright Edelman
Coy Eklund
Myrlie Evers
Frances T. Farenthold
Ronnie Feit
Barbara Feldon
Sharon Flynn
Mary Harwood Futrell
Tracy D. Gary
Elizabeth Griffith
Lena Guerrero
Elinor Guggenheimer
Christie Heifner
Dorothy Height
Elizabeth Holtzman
Koryne Horbal
Mildred Jeffrey
Coretta Scott King
Odessa Komer
Frances Lear
Norman Lear
Kate Rand Lloyd
Leon Lynch
Doris Meissner
Tanya Melich
Joyce Miller
Midge Miller
Iris Mitgang
Irene Natividad
Kathleen Nolan
Eleanor Holmes Norton
Jean O'Leary
Esther Peterson
Jane Pierson
Betty Blumberg Polley
Lola Redford
Sharon Percy Rockefeller
Marge Roukema
Audrey Rowe
Carrie Rozelle
Jill Ruckelshaus
Claudine Schneider
Patricia Schroeder
Felice Schwartz
Donna Shalala
Sana F. Shtrasel
Cathryn Simmons
Mary Louise Smith
Mary Stanley
Gloria Steinem
Marlo Thomas
Joan Tobin
C. DeLores Tucker
Lucia Valeska
Carmen Delgado Votaw
Julia Montgomery Walsh
Maxine Waters
Kathy Wilson
William Winpisinger

Executive Director

Jody Newman

**National Women's Political Caucus**

*file
women's
elected
officials*

Women Who Will Serve in 1995

The following is a list of all women who will serve in federal and statewide positions in 1995. Inclusion on this list does not imply an endorsement by NWPC.

<u>Candidate</u>	<u>Running for</u>	<u>Status</u>
<u>ALABAMA</u>		
Lucy Baxley (D) Realtor	Treasurer	Open
Pat Duncan (R) Publisher	Auditor	Open
Jan Cook (D) Public Service Comm. 1	Public Service Comm. 1	Incumbent
<u>ALASKA</u>		
Fran Ulmer (D) State Rep.	Lt. Governor	Open
<u>ARIZONA</u>		
Jane Dee Hull (R) Former Speaker of the State House	Secy of State	Open
Lisa Graham (R) State Rep.	Supt. of Public Instr.	Open
Marcie Weeks (D) Corp. Comm.	Corporation Comm.	Holdover
<u>ARKANSAS</u>		
U.S. Rep. Blanche Lambert (D)	U.S. House (01)	Incumbent
Sharon Priest (D) City Board of Directors	Secy of State	Open
Jimmie Lou Fisher (D) Treasurer	Treasurer	Incumbent
<u>CALIFORNIA</u>		
Barbara Boxer (D) U.S. Senator	U.S. Senate	Holdover
Dianne Feinstein (D) U.S. Senator	U.S. Senate	Incumbent
U.S. Representative Lynn Woolsey (D)	U.S. House (06)	Incumbent
U.S. Representative Nancy Pelosi (D)	U.S. House (08)	Incumbent
U.S. Representative Anna Eshoo (D)	U.S. House (14)	Incumbent

Zoe Lofgren (D) County Supervisor	U.S. House (16)	Open
Andrea Seastrand (R) State Rep.	U.S. House (22)	Open
U.S. Rep. Lucille Roybal-Allard (D)	U.S. House (33)	Incumbent
U.S. Representative Maxine Waters (D)	U.S. House (35)	Incumbent
U.S. Representative Jane Harman (D)	U.S. House (36)	Incumbent
Kathleen Connell (D) Businesswoman	Controller	Open
Delaine Eastin (NP) Assemblywoman	Supt. of Public Instr.	Open

COLORADO

U.S. Representative Pat Schroeder (D)	U.S. House (01)	Incumbent
Gail Schoettler (D) Treasurer	Lt. Governor	Open
Gale Norton (R) Attorney General	Atty General	Incumbent
Vikki Buckley (R)	Secy of State	Open

CONNECTICUT

U.S. Rep. Barbara Kennelly (D)	U.S. House (01)	Incumbent
U.S. Representative Rosa DeLauro (D)	U.S. House (03)	Incumbent
U.S. Representative Nancy Johnson (R)	U.S. House (06)	Incumbent
Jodi Rell (R) State Rep.	Lt. Governor	Open
Nancy Wyman (D) State Rep.	Comptroller	Open

DELAWARE

Ruth Ann Minner (D) Lt. Governor	Lt. Governor	Holdover
Jane Brady (R) Attorney	Atty General	Open
Janet Rzewnicki (R)	Treasurer	Incumbent
Donna Lee Williams (R) Comm. of Insurance	Comm. of Insurance	Holdover

FLORIDA

U.S. Representative Corrine Brown (D)	U.S. House (03)	Incumbent
U.S. Representative Tillie Fowler (R)	U.S. House (04)	Incumbent
U.S. Representative Karen Thurman (D)	U.S. House (05)	Incumbent
U.S. Representative Carrie Meek (D)	U.S. House (17)	Incumbent
	-more-	

U.S. Representative Ileana Ros-Lehtinen (R)	U.S. House (18)	Incumbent
Sandra Mortham (R) State Rep.	Secy of State	Open

GEORGIA

U.S. Representative Cynthia McKinney (D)	U.S. House (11)	Incumbent
Linda Schrenko (R) Education Consultant	Supt. of Schools	Challenger

HAWAII

U.S. Representative Patsy Mink (D)	U.S. House (02)	Incumbent
Mazie Hirono (D) State Rep.	Lt. Governor	Open

IDAHO

Helen Chenoweth (R) GOP Consultant	U.S. House (01)	Challenger
Lydia Justice Edwards (R) Treasurer	Treasurer	Incumbent
Anne C. Fox (R) Education Consultant	Supt. of Public Instr.	Open

ILLINOIS

Carol Moseley-Braun (D) U.S. Senator	U.S. Senate	Holdover
U.S. Representative Cardiss Collins (D)	U.S. House (07)	Incumbent
Judy Baar Topinka (R) State Senator	Treasurer	Open
Loleta Didrickson (R) Former Dir. of State Dept. of Employment Security	Comptroller	Open

INDIANA

Sue Ann Gilroy (R) Aide to Sen. Lugar	Secy of State	Open
Joyce Brinkman (R) State Rep.	Treasurer	Open
Pamela Carter (D) Attorney General	Atty General	Holdover
Ann DeVore (R) Auditor	Auditor	Holdover
Suellen Reed (R) Supt. of Public Instr.	Supt. of Public Instr.	Holdover

IOWA

Joy Corning (R) Lt. Governor	Lt. Governor	Incumbent
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KANSAS

Nancy Kassebaum (R) U.S. Senator	U.S. Senate	Holdover
U.S. Representative Jan Meyers (R)	U.S. House (03)	Incumbent
Sheila Frahm (R) State Senator	Lt. Governor -more-	Open

Carla Stovall (R) Special Asst. Atty Gen.	Atty. General	Open
Sally Thompson (D) Treasurer	Treasurer	Incumbent
Kathleen Sebelius (D) State Rep.	Comm. of Insurance	Challenger

KENTUCKY

Frances Jones Mills (D) Treasurer	Treasurer	Holdover
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LOUISIANA

Melinda Schwegmann (D) Lt. Governor	Lt. Governor	Holdover
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Mary Landrieu (D) Treasurer	Treasurer	Holdover
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MAINE

Olympia Snowe (R) U.S. Representative	U.S. Senate	Open
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MARYLAND

Barbara Mikulski (D) U.S. Senator	U.S. Senate	Holdover
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U.S. Representative Connie Morella (R)	U.S. House (08)	Incumbent
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Kathleen Kennedy Townsend (D) Former Deputy Attorney General	Lt. Governor	Open
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MICHIGAN

Lynn Rivers (D) State Rep.	U.S. House (13)	Open
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U.S. Representative Barbara-Rose Collins (D)	U.S. House (15)	Incumbent
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Connie Binsfield (R) Lt. Governor	Lt. Governor	Incumbent
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Candice Miller (R) Macomb County Treasurer	Secy of State	Challenger
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MINNESOTA

Joanne Benson (R) State Senator	Lt. Governor	Open
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Joan Growe (D) Secy of State	Secy of State	Incumbent
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Judi Dutcher (R) Attorney	Auditor	Open
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MISSOURI

Karen McCarthy (D) State Rep.	U.S. House (05)	Open
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U.S. Representative Patricia Danner (D)	U.S. House (06)	Incumbent
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Judith Moriarty (D) Secretary of State	Secy of State	Holdover
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Margaret Kelly (R) Auditor	Auditor	Incumbent
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MONTANA

Nancy Keenan (D) Supt. of Public Instr.	Supt. of Public Instr.	Holdover
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NEBRASKA

Kim Robak (D) Lt. Governor	Lt. Governor	Incumbent
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NEVADA

U.S. Representative Barbara Vucanovich (R)	U.S. House (02)	Incumbent
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Frankie Sue Del Papa (D) Attorney General	Atty General	Incumbent
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NEW JERSEY

Christine Todd Whitman (R) Governor	Governor	Holdover
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U.S. Representative Marge Roukema (R)	U.S. House (05)	Incumbent
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NEW MEXICO

Stephanie Gonzales (D) Secy of State	Secy of State	Incumbent
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Gloria Tristani (D) Attorney	Corporation Comm.	Open
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NEW YORK

U.S. Representative Nydia Velazquez (D)	U.S. House (12)	Incumbent
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U.S. Representative Susan Molinari (R)	U.S. House (13)	Incumbent
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U.S. Representative Carolyn Maloney (D)	U.S. House (14)	Incumbent
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U.S. Representative Nita Lowey (D)	U.S. House (18)	Incumbent
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Sue Kelly (R) Attorney	U.S. House (19)	Open
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U.S. Representative Louise Slaughter (D)	U.S. House (28)	Incumbent
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Elizabeth McCaughey (R) Manhattan Institute	Lt. Governor	Challenger
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NORTH CAROLINA

U.S. Representative Eva Clayton (D)	U.S. House (01)	Incumbent
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Sue Myrick (R) Former Charlotte Mayor	U.S. House (09)	Open
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NORTH DAKOTA

Rosemarie Myrdal (R) Lt. Governor	Lt. Governor	Holdover
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Heidi Heitkamp (D) Attorney General	Atty General	Holdover
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Kathi Gilmore (D) Treasurer	Treasurer	Holdover
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Sarah Vogel (D) Comm. of Agriculture	Comm. of Agriculture	Holdover
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Susan Wefald (R) Public Services Comm.	Public Service Comm. -more-	Incumbent
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OHIO

U.S. Representative Marcy Kaptur (D)	U.S. House (09)	Incumbent
U.S. Representative Deborah Pryce (R)	U.S. House (15)	Incumbent
Nancy Hollister (R) Admin. Official	Lt. Governor	Open
Betty Montgomery (R) State Senator	Atty General	Challenger

OKLAHOMA

Mary Fallin (R) State Rep.	Lt. Governor	Open
Sandy Garrett (D) Supt. of Public Instr.	Supt. of Public Instr.	Incumbent
Brenda Reneau Executive Director, Assoc. of Builders and Contractors of West Oklahoma	Labor Comm.	Challenger

OREGON

U.S. Representative Elizabeth Furse (D)	U.S. House (01)	Incumbent
Mary Wendy Roberts (D) Labor Comm.	Labor Comm.	Incumbent
Norma Paulus (NP) Supt. of Public Instr.	Supt. of Public Instr.	Incumbent

PENNSYLVANIA

Catherine Baker Knoll (D) Treasurer	Treasurer	Holdover
Barbara Hafer (R) Auditor	Auditor	Holdover

RHODE ISLAND

Nancy Mayer (R) Treasurer	Treasurer	Incumbent
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SOUTH CAROLINA

Barbara Nielsen (R) Supt. of Education	Supt. of Education	Incumbent
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SOUTH DAKOTA

Carole Hillard (R) Former State Rep.	Lt. Governor	Open
Joyce Hazeltine (R) Secy of State	Secy of State	Incumbent
Laska Schoenfelder (R) Public Utilities Comm.	Public Utilities Comm.	Incumbent

TENNESSEE

Sara Kyle (D) Judge	Public Services Comm.	Open
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TEXAS

Kay Bailey Hutchison (R) U.S. Senator	U.S. Senate	Incumbent
Sheila Jackson Lee (D) City Council Member	U.S. House (18) -more-	Open

U.S. Rep. Eddie Bernice Johnson (D)	U.S. House (30)	Incumbent
Martha Whitehead (D) Treasurer	Treasurer	Incumbent
Carole Keeton Rylander (R) Former Mayor	Railroad Comm.	Challenger
<u>UTAH</u>		
Enid Greene Waldholtz (R) Attorney	U.S. House (02)	Challenger
Olene Walker (R) Lt. Governor	Lt. Governor	Holdover
Jan Graham (D) Attorney General	Atty General	Holdover
<u>VERMONT</u>		
Barbara Snelling (R) Lt. Governor	Lt. Governor	Incumbent
<u>WASHINGTON</u>		
Patty Murray (D) U.S. Senator	U.S. Senate	Holdover
Linda Smith (R) State Senator	U.S. House (03)	Challenger
U.S. Representative Jennifer Dunn (R)	U.S. House (08)	Incumbent
Christine Gregoire (D) Atty General	Atty General	Holdover
Judith Billings (NP) Supt. of Public Instr.	Supt. of Public Instr.	Holdover
Deborah Senn (D) Comm. of Insurance	Comm. of Insurance	Holdover
Jennifer Belcher (D) Comm. of Public Lands	Comm. of Public Lands	Holdover
<u>WYOMING</u>		
Barbara Cubin (R) State Senator	U.S. House (AL)	Open
Diana Ohman (R)	Secy of State	Open
Judy Catchpole (R) Executive Director, Wyoming Republican Party	Supt. of Public Instr.	Open

###

A recount is being conducted KY-03 (Mike Ward (D) leads Susan Stokes (R)).

Plus D.C. Delegate Eleanor Holmes Norton (D).

President
Harriett Woods

Vice Presidents
Anita Perez Ferguson
Jean Cracium
Linda Tangren
Jeanne Fox
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Deane Bonner

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Lynn Cutler
Marian Wright Edelman
Coy Eklund
Myrlie Evers
Frances T. Farenthold
Ronnie Feit
Barbara Feldon
Sharon Flynn
Mary Hatwood Futrell
Tracy D. Gary
Elisabeth Griffith
Lena Guerrero
Ellenor Guggenheimer
Christie Heffner
Dorothy Height
Elizabeth Holzman
Koryne Horbal
Mildred Jeffrey
Coretta Scott King
Odessa Komer
Frances Lear
Norman Lear
Kate Rand Lloyd
Leon Lynch
Doris Meissner
Tanya Melich
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Iris Mitgang
Irene Natividad
Kathleen Nolan
Eleanor Holmes Norton
Jean O'Leary
Esther Peterson
Jane Pierson
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Felice Schwartz
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Sana F. Shtrassel
Cathryn Simmons
Mary Louise Smith
Mary Stanley
Gloria Steinem
Marlo Thomas
Joan Tobin
C. DeLores Tucker
Lucia Valeska
Carmen Delgado Voraw
Julia Montgomery Walsh
Maxine Waters
Kathy Wilson
William Winpisinger

Executive Director
Judy Newman



December 1, 1994
Contact: Pat Reilly, 202/785-1100

National Women's Political Caucus

List of Women Winners for U.S. House in 1994

Inclusion on this list does not imply an endorsement by NWPC.

Total Number of Women Who Will Serve in the U.S. House: 47 (30D, 17R)

Incumbent: 36 (26D, 10R)

Challenger: 3 (3R)

Open: 8 (4D, 4R)

Total NWPC-Endorsed Candidates Who Won: 33 (27D, 6R)

<u>Candidate</u>	<u>District</u>	<u>Status</u>
<u>ARKANSAS</u>		
U.S. Representative Blanche Lambert (D)	01	Incumbent
<u>CALIFORNIA</u>		
U.S. Representative Lynn Woolsey (D)	06	Incumbent
U.S. Representative Nancy Pelosi (D)	08	Incumbent
U.S. Representative Anna Eshoo (D)	14	Incumbent
Zoe Lofgren (D) County Supervisor	16	Open
Andrea Seastrand (R) State Representative	22	Open
U.S. Representative Lucille Roybal-Allard (D)	33	Incumbent
U.S. Representative Maxine Waters (D)	35	Incumbent
U.S. Representative Jane Harman (D)	36	Incumbent
<u>COLORADO</u>		
U.S. Representative Pat Schroeder (D)	01	Incumbent
<u>CONNECTICUT</u>		
U.S. Representative Barbara Kennelly (D)	01	Incumbent
U.S. Representative Rosa DeLauro (D)	03	Incumbent
U.S. Representative Nancy Johnson (R)	06	Incumbent
<u>FLORIDA</u>		
U.S. Representative Corrine Brown (D)	03	Incumbent

-more-

U.S. Representative Tillie Fowler (R)	04	Incumbent
U.S. Representative Karen Thurman (D)	05	Incumbent
U.S. Representative Carrie Meek (D)	17	Incumbent
U.S. Representative Ileana Ros-Lehtinen (R)	18	Incumbent
<u>GEORGIA</u>		
U.S. Representative Cynthia McKinney (D)	11	Incumbent
<u>HAWAII</u>		
U.S. Representative Patsy Mink (D)	02	Incumbent
<u>IDAHO</u>		
Helen Chenoweth (R) GOP Consultant	01	Challenger
<u>ILLINOIS</u>		
U.S. Representative Cardiss Collins (D)	07	Incumbent
<u>KANSAS</u>		
U.S. Representative Jan Meyers (R)	03	Incumbent
<u>MARYLAND</u>		
U.S. Representative Connie Morella (R)	08	Incumbent
<u>MICHIGAN</u>		
Lynn Rivers (D) State Rep.	13	Open
U.S. Representative Barbara-Rose Collins (D)	15	Incumbent
<u>MISSOURI</u>		
Karen McCarthy (D) State Rep.	05	Open
U.S. Representative Patricia Danner (D)	06	Incumbent
<u>NEVADA</u>		
U.S. Representative Barbara Vucanovich (R)	02	Incumbent
<u>NEW JERSEY</u>		
U.S. Representative Marge Roukema (R)	05	Incumbent
<u>NEW YORK</u>		
U.S. Representative Nydia Velazquez (D)	12	Incumbent
U.S. Representative Susan Molinari (R)	13	Incumbent
U.S. Representative Carolyn Maloney (D)	14	Incumbent

U.S. Representative Nita Lowey (D)	18	Incumbent
Sue Kelly (R) Attorney	19	Open
U.S. Representative Louise Slaughter (D)	28	Incumbent
<u>NORTH CAROLINA</u>		
U.S. Representative Eva Clayton (D)	01	Incumbent
Sue Myrick (R) Former Charlotte Mayor	09	Open
<u>OHIO</u>		
U.S. Representative Marcy Kaptur (D)	09	Incumbent
U.S. Representative Deborah Pryce (R)	15	Incumbent
<u>OREGON</u>		
U.S. Representative Elizabeth Furse (D)	01	Incumbent
<u>TEXAS</u>		
Sheila Jackson Lee (D) Houston City Council Member	18	Open
U.S. Representative Eddie Bernice Johnson (D)	30	Incumbent
<u>UTAH</u>		
Enid Greene Waldholtz (R) Attorney	02	Challenger
<u>WASHINGTON</u>		
Linda Smith (R) State Senator	03	Challenger
U.S. Representative Jennifer Dunn (R)	08	Incumbent
<u>WYOMING</u>		
Barbara Cubin (R) State Senator	AL	Open

###

A recount is being conducted in KY-03 (Mike Ward (D) leads Susan Stokes (R)).

Plus D.C. Delegate Eleanor Holmes Norton (D).

NATIONAL WOMEN'S POLITICAL CAUCUS

December 5, 1994

Contact: Pat Reilly, 202/785-1100

Women Who Will Serve in Elected Office in 1995

Inclusion on this list does not imply endorsement by NWPC.

Governor:

Total:	1	Rep:	1
Holdovers:	1	Rep:	1

U.S. Senate:

Total:	8	Dem:	5	Rep:	3
Incumbents:	2	Dem:	1	Rep:	1
Open:	1			Rep:	1
Holdovers:	5	Dem:	4	Rep:	1

U.S. House:

Total:	47	Dem:	30	Rep:	17
Incumbents:	36	Dem:	26	Rep:	10
Open:	8	Dem:	4	Rep:	4
Challengers:	3			Rep:	3

Other Statewide Office:

Total:	85	Dem:	37	Rep:	45	NP:	3
Incumbents:	23	Dem:	10	Rep:	12	NP:	1
Open:	32	Dem:	10	Rep:	21	NP:	1
Challengers:	7	Dem:	1	Rep:	6	NP:	0
Holdovers:	23	Dem:	16	Rep:	6	NP:	1

State Legislature:

Total:	1533	Dem:	848	Rep:	669	NP:	12	Ind:	4
Incumbents:	963	Dem:	558	Rep:	399	NP:	4	Ind:	2
Open:	295	Dem:	160	Rep:	132	NP:	2	Ind:	1
Challengers:	83	Dem:	14	Rep:	69	NP:	0	Ind:	0
Holdovers:	192	Dem:	116	Rep:	69	NP:	6	Ind:	1

Total Number of NWPC-Endorsed Candidates Serving in 1995:

Governor :	1	Dem:	0	Rep:	1		
U.S. House:	33	Dem:	27	Rep:	6		
U.S. Senate:	7	Dem:	5	Rep:	2		
Statewide:	11	Dem:	7	Rep:	3	NP:	1

Total Number of Women of Color Serving in 1995:

U.S. Senate:	1	Dem:	1		
U.S. House:	13	Dem:	12	Rep:	1

Source for State Legislature Data: Center for the American Woman and Politics (CAWP), Rutgers University.

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The National Women's Political Caucus is a national, bi-partisan, grassroots membership organization dedicated to identifying, recruiting, training and supporting women candidates for elected and appointed office at all levels of government regardless of party affiliation.

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NEW YORK WOMEN'S AGENDA

A VOICE FOR WOMEN

1994 STAR BREAKFAST



NOVEMBER 30, 1994
GRAND BALLROOM
NEW YORK HILTON & TOWERS
NEW YORK CITY

[Acknowledgements: Elinor Guggenheimer, Mrs. Cuomo, Mrs. Guiliani, Gloria Steinem (chair of the breakfast)]

It is a great privilege for me to be with all of you this morning, and also to be in the company of John Mack Carter, Coy Ecklund, and Howard Rubenstein, who have done so much to support women over the years.

I think it's important not to underestimate their contributions, nor the contributions that all of you have made in furthering the women's agenda here in New York, because ultimately progress depends on a cooperative effort involving women and men working together. Not just making token efforts but really getting involved, giving time and energy and resources, and being willing to stand up for the causes you believe in.

Ellie mentioned a range of issues that NYWA will be working on in the coming year. The fact that women from 53 organizations have come together to make their voices heard on such issues as economic empowerment, child care, elder care, foster care, domestic violence and so many others, speaks to the universality of women's concerns.

You are involved because you have a sense of the challenges and struggles we face -- not only as women, but as a society. And you share a vision of how we might meet those challenges to become the kind of society we ought to be.

At a time when the world is undergoing dramatic change, when there is a rise in insecurity and anxiety caused by rapid economic and social transformation, we have to rebuild. We have to rebuild how we see the world, and how we see ourselves. We have to overcome cynicism, discrimination, and hatred.

But we must also work to alleviate the legitimate pain of people -- men and women -- who are struggling to make their way in our society. People who are working hard for seemingly fewer rewards. People who are squeezed from inside and out -- financially, personally, and professionally. People who have lost faith in the concept of the American Dream.

And I think it's useful at times like this to turn to the real experts -- people like you, who are leaders in the professions and know first-hand the kinds of challenges women face every day in our society.

You know that the path to rebuilding our families, our communities, and our most vital institutions requires us not only to value the work women do, but also their vision. The vision that comes from being the primary caretaker in a family -- whether caring for children, aging parents, or siblings. The vision that comes from working against the odds to succeed in a profession that was once off-limits to women. The vision that comes from having to weigh day-in and day-out the balance between career and family.

One of the most interesting pieces of research I've seen recently was a survey released earlier this month by the Women's Bureau at the Department of Labor. In an unprecedented outreach effort, this Administration asked more than 250,000 women to fill out surveys about their lives.

What we heard is that women who are in the workforce -- outside the home -- want the same things all of us want. They want respect. They want equal pay for the work they do. They want the opportunity to balance their work and family responsibilities. And they don't think they are getting enough of those choices now.

When the results of this survey, called *Women Count*, were announced in Washington a few weeks ago, three women spoke about their personal experiences. One woman had joined the workforce late in life and talked about how important work was for her because it provided health insurance for her family. Another woman spoke about how difficult it was to go home at the end of the day and take care of her children's needs, particularly to help with homework, to listen, to be there for them. And the third woman had been in a non-traditional job, raised three daughters as a single mother, and all she really wanted was the chance to compete for promotion and job opportunities she thought she deserved.

As I listened to each of these women I knew that, at one time or another, I had been in every situation they found themselves in -- and I think most of us can say that. I knew the feelings they described. The conflict. The guilt. The excitement. The confusion. The hopes and dreams.

All my life, since I started with part-time jobs or sought part-time jobs [name some of them], I had known how difficult it would be to do what I wanted to do. At every turn, it seemed there was someone who was willing to dispense advice to me -- usually advice discouraging me from taking an uncharted path.

But I think all of us in this room, and all of the women who stay at home with their children, know that there is only one person who really knows what path is appropriate for a woman -- and that is the woman herself. Each of us must make choices that

fit the particular circumstances of our individual lives. And those choices must be respected, rather than labeled or categorized or judged by some irrelevant or out-of-date standard.

I think about the choices I've been able to make. I was able to take some time off when my daughter Chelsea was born. For the most part, I've been able to work in jobs that allowed me to go to her school activities and be at home most nights and weekends.

In my office at the White House we've tried to be sensitive to women with small children and other family obligations by enabling our colleagues to work from home when they needed to or arrange their hours in ways that maximize their flexibility. One woman even brought her baby into the office with her, which worked remarkably well because everyone was anxious to help her succeed at a point in her life and career when there were extraordinary demands on her time and energy.

We can also make progress on a larger scale, and the President has begun to do that -- not only by signing the Family and Medical Leave law and working to pass the Earned Income Tax Credit -- but through the appointments he has made.

He has appointed some of the most qualified people ever to sit on the federal bench. And it just so happens that those appointments include more women and people of color to the judiciary than ever before. The same is true for the senior levels of government.

Hopefully, in the jobs they do, those appointees will reflect the choices and experiences -- in short, the vision -- that comes from being a woman in our society. That might mean inspiring a sense of cooperation and community to help resolve conflicts. Or it might mean being demanding and aggressive -- even pushy -- when it comes to issues affecting children and families.

And that is true for all of us, no matter what jobs or roles we're in, or what choices we make for ourselves. Whether you are Madeleine Albright, Laura Tyson, the President of the Nurses Association, the head of the PTA, the neighborhood mom who knocks on doors registering people to vote, or the grandmother who sits on the porch and tells stories to kids on the block, your voice and vision as a woman are essential to our progress as a society.

I look around this room and there is so much excitement here. Excitement about the jobs you do, the causes you believe in, the contributions you make in your personal and professional lives.

And I'm reminded of the wonderful words of Madam C. J. Walker, who laid the foundation for the black hair care business

in this country. She said: "I got myself a start by giving myself a start"

And I think the same can be true for all of us collectively, if we continue to share our energy, spirit, and vision so that our voices as women are heard, our vision is respected, and our choices remain ours alone to make.

Thank you very much.

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Remarks of EMILY's List President Ellen R. Malcolm

EMILY's List luncheon

May 1, 1995

Welcome to our celebration of the power of women in politics.

It's the celebration of the 75th anniversary of women getting the power to vote ...the celebration of the tenth anniversary of EMILY's List and women getting the power to win ...it's the celebration of our new WOMEN VOTE! project, which we are officially launching today, to make sure we use our voting power to win. Because here at EMILY's List, we like to win, don't we?

This is your celebration. Because your contributions and your commitment have made women's dreams of political equality attainable.

Before EMILY's List was founded in 1985, our most effective fundraising technique seemed to be selling Tillie Zilch's chocolate chip cookies at the "Women Have Power" bake sale. Women candidates were underfunded and underappreciated. They were unable to tap into the "old boys' network" of special interests and big contributors. When we began EMILY's List, we had never elected a Democratic woman to the Senate in her own right or elected a woman as governor of a large state. And the number of Democratic women in the House had declined over the previous 15 years from 14 to 12.

A dozen of my friends, frustrated but determined, decided we needed to do something different to elect women. We figured if we could introduce people who wanted to elect women to the women who wanted to run, we could break the male monopoly in politics.

From that simple concept came the EMILY's List donor network, a new way to raise small contributions from many donors to help Democratic, pro-choice women candidates compete against well-funded male opponents. Each member would write checks directly to the candidates she chose, and then EMILY's List would forward these contributions to the campaigns.

So on a winter's night in 1985, about 25 of us gathered in my basement. Rolodexes in hand, to send letters to other friends across the country. And I set out -- a person the *Washington Post* accurately described as a shy, quiet girl from New Jersey, afraid of public speaking and totally inexperienced in raising money -- to spread my enthusiasm for EMILY's List.

For I had a secret weapon to combat my insecurity and inexperience. I had an unshakable belief that EMILY's List could release the untapped power of women donors to unleash the power of women candidates.

Well, our list has grown and our members have come through magnificently. In 1994, the members of EMILY's List contributed more than \$8.2 million to women running for gubernatorial, House and Senate seats.

By working and contributing together we have steadily advanced the

historical record -- and the *Congressional Record* -- to include women. Where once we had no one to call our own, we now have Senator Barbara Mikulski, Senator Dianne Feinstein, Senator Barbara Boxer, Senator Patty Murray and Senator Carol Moseley-Braun to fight for women's rights -- including the constitutional right to choose. In 1990 we broke into the top executive levels, electing Barbara Roberts governor of Oregon and helping Ann Richards become the first woman governor of a large state.

And since 1985, when there were only 12 Democratic women in the House of Representatives, EMILY's List has helped elect 33 new women to the House.

That's the power of women putting women in power.

Now women candidates are respected as serious, credible contenders. And EMILY's List, that women's organization with the funny name, has become a dead serious, full-service political organization that:

- Raises money for candidates;
- Helps them build effective campaigns;
- And mobilizes women voters to elect pro-choice Democratic women.

Today, we're launching our most ambitious project: WOMEN VOTE!. We're going to spend \$10 million by the year 2000 to mobilize women voters, and I'll tell you why: when women vote, women win.

In 1994, EMILY's List worked with the California Democratic party to mobilize women voters. We knew there was a large group of high-risk Democratic women voters -- women who did not vote in non-Presidential elections or who were new registrants. All indications were that these women -- one million of them -- would sit out the election of 1994.

Like all voters, women were receiving a steady diet of negative advertising telling them who not to vote for.

We reached out to these women -- by phone and by mail -- and gave them a reason to vote, telling them about Dianne Feinstein and Kathleen Brown and other women candidates who would champion the issues they cared about, like crime and education.

The results were outstanding. More than 400,000 of our targeted women voted. And let me remind you, Dianne Feinstein was re-elected by 165,000 votes. It was Democratic women voters who created the margin of victory for Senator Feinstein.

Based on that success, we've decided to take the WOMEN VOTE! program to women voters nationally. Seventy-five years after women got the right to vote, we want to make certain they use the power of their vote.

Because when women vote women win.

They win because they elect women candidates who understand their lives and share their perspectives and life experiences. And they win because they elect women and men who are determined fighters on issues affecting

women and their families.

By exercising our political power, we create a country that works for us. And we won't be stopped by right-wing ideologues who want to take away our rights and attack the poorest women and their children for cheap political gain.

Incidentally, if anyone thinks the Republicans won some kind of mandate last year, let me remind you that when we change just 15 seats in the House from Republican to Democrat, we will unplug the speaker of Mr. Newt Gingrich. Now that's a task EMILY's List is eager to assume!

We have no intention of going back. From 1981 to 1992, women shouldered the dreary, anti-feminist baggage of the Reagan-Bush administration. We survived everything they threw at us -- from Ed Meese to Dan Quayle. It wasn't easy. (Well, okay, Dan Quayle was pretty easy.)

Then, in November 1992, hope was rekindled. Bill Clinton and Al Gore were elected to the White House. Finally, women's diverse roles in society would be understood, supported and promoted at the highest level.

In so many ways, the Clinton-Gore administration has lived up to that early promise -- showing that women are equal and valued partners in the progress of our country.

Women and their families have a lot to thank this President for.

Thanks to this pro-choice President, women can rely on the constitutional right, upheld by the Supreme Court, to make their own reproductive decisions. Those who interfere with a woman's right to choose will be punished under the Freedom of Access to Clinic Entrances Act ... and women who look to federally funded clinics for their health care will get information about all of their reproductive choices.

Thanks to this President, women are more economically secure. We have a President who eagerly placed a new emphasis on women-owned businesses ... and who committed to providing the earned income tax credit to help women get off welfare. After two Bush vetoes, we finally have a President in the White House who signed the Family and Medical Leave Act and made it law.

Thanks to this President, women and families are more personally secure. His leadership gave us the Crime Bill ... its ban on assault weapons and provisions to deal specifically with violence against women ... the Brady law ... and a Violence Against Women office at the Justice Department with a former EMILY's List candidate, Bonnie Campbell, as its director.

Thanks to this President, women can count on a larger measure of health security because, since this President took office, spending for breast cancer research has tripled ... and women are finally included by law in research trials at the National Institutes of Health.

Thanks to this President, we have an administration that has tapped some of the best and brightest in our country. Of course, I'm referring here to the record number of women he has appointed to prominent positions in the administration -- scores of talented public servants who are making

government work more efficiently, effectively and for the people.

Thanks to this President, we have the example of a public man who eagerly supports and encourages the intelligent leadership of his wife, First Lady Hillary Rodham Clinton. And in this couple we have role models of concerned parents who protect the privacy of their child even in that most relentlessly public of homes -- the White House.

Thanks to this President, we have a moral leader to speak out against the anger, hatred and violence that threatens to blow this country apart. Mr. President, please accept our most heartfelt gratitude for your strong, calm and healing response to the dreadful bombing in Oklahoma City.

Mr. President, when you acknowledge and promote our talents, respect and support our lives, we respond with our respect and support.

And when you fight for us, whether it's remedying discrimination, protecting the constitutional rights of all women, rich or poor, or fighting to confirm Surgeon General nominee Henry Foster, we also fight for you.

Mr. President, women heard your call for change in 1992 and we responded with our votes.

In 1996, women voters will look at your record and, once again, elect Bill Clinton President of the United States.

Ladies and gentleman, it is my privilege and my honor to introduce to you the President of the United States.

--30--

TO: Maggie Williams
FROM: Ann Lewis
DATE: March 31, 1995

... via Kuch...
file

These are primarily Council of Presidents members with some additions:

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A MODEL MOTHER



LouAnn Richter of Indianola gets a laugh out of Hillary Clinton Monday at the White House after being surprised with a bouquet during an event kicking off the administration's mammog-

raphy awareness campaign. Clinton chose Richter to represent mothers and grandmothers in anticipation of Mother's Day. The two had previously met in February in Des Moines.

PHOTO NETWORK

Des Moines Register

sports arenas used by the Olympics.

when the board meets at 4:30 p.m. today at the Gwinnett Tech Lec-

board members have been flooded with calls from angry parents, about hearing on the proposed budget until May 16, when it plans to adopt it.

Atlanta Journal-Constitution

First lady plans swing through Atlanta today

By Jill Vejoska
STAFF WRITER

First lady Hillary Rodham Clinton, possibly the country's best-known working woman, arrives this morning for a half-day visit packed with speeches, a round-table discussion and — what else? — a working lunch.

The highlight of the day should be an 11 a.m. stop at Midtown's Mary Mac's Tea Room, where — far from making genteel small talk — Mrs. Clinton will lead a round-table discussion among Atlanta-area working women.

It's a follow-up to a recent nationwide survey of working women conducted by the U.S. Department of Labor, said Neel Lattimore, deputy press secretary to Mrs. Clinton. Some 250,000 women who responded to the survey said they were poorly paid and overstressed from trying to balance their jobs and family responsibilities.

There was more anticipation than stress at Mary Mac's on Monday.

"We're extremely excited," said owner John Ferrell, adding the restaurant would open to the public as usual at 11 a.m. and offer the regular menu selections. "We're kind of cleaning up and polishing up."



Hillary Rodham Clinton will talk with working women during visit.

Earlier today, Mrs. Clinton will address another group with which she has much in common. Her appearance at the Southern Women in Public Service conference at the JW Marriott at Lenox is meant to reinforce the group's theme of putting more women in leadership positions, Lattimore said.

The final event is the CNN World Report luncheon at the Omni. There, Mrs. Clinton's remarks to representatives of broadcast operations around the world will "probably focus on the international experience she had in South Asia, meeting women," Lattimore said.

Some people say Mrs. Clinton appears to have shifted focus from last year's tense health care battle to more traditional women's and children's issues.

Not so, said Lattimore. "Women's and children's issues is something Mrs. Clinton has been talking about for over 20 years," he said.

Jail-to-jail meal deal cooks

By Diane R. Stepp
STAFF WRITER

Alpharetta chief jailer David Claunch grabbed a cup of coffee and dry toast on his way to work Monday, then served his prisoners a breakfast of three eggs, three strips of bacon, grits, toast and coffee.

"They eat better than I do," said Claunch as he scanned the upcoming week's menu. Janice Flander's homemade biscuits and sausage gravy were up for today and on Saturday, her specialty, French toast.

Alpharetta officials decided jail food can be cheaper and better than hospital food and, starting Monday, a couple of cooks working at the jail in nearby Roswell have expanded their catering service to Alpharetta's inmates to solid reviews.

"It was hot and good," said inmate Luther Aaron as he polished off breakfast Monday.

The meals are prepared in the kitchen at the Roswell jail by part-time cooks Flanders and Maria Garcia and then sent to the Alpharetta jail 20 minutes away. The plan may seem like catering to crime suspects, but it's supposed to save the city money — \$4,500 the first year, Claunch said.

"Ten years ago we used to just go to Dairy Queen," said Claunch. Now, state and federal nutrition guidelines



David Claunch slides a meal made in

preclude fast food, he said.

After ending a contract with a local hospital in favor of its own cooks, Roswell's detention facility saved about \$60,000 last year, according to Rory Howe, Roswell's chief jailer. Inmates help out in the kitchen, which cuts the cost of a meal to about 97 cents. The hospital charged \$3.50, Howe said. Roswell is charging Alpharetta \$2 per meal.

BUILDING PARTNERSHIPS

Throughout its history, Laubach Literacy International has found its greatest motivation in the plight of poor women and their families, and its greatest hope in the potential that women hold for ending poverty, poor health and violence in their lives and communities.

WOMEN IN LITERACY focuses Laubach's expertise on identifying women's groups that need seed money, training, technical assistance in program or materials development and guidance in integrating learning and action. As programs develop, Laubach connects them with other grassroots initiatives in networks of mutual learning and support.

The ultimate goal of WOMEN IN LITERACY is the development of learning and action partnerships among women; between women and men; among neighborhood and community members; between cultural groups; and among women-led education and development programs around the world.

Through Laubach's WOMEN IN LITERACY program, donors can immediately impact the lives of poor women worldwide and enable them to build skills and hope that are passed from woman to woman, from village to village and from generation to generation.

Gifts designated for Laubach's WOMEN IN LITERACY program are tax deductible.

WOMEN IN LITERACY MAKING A WORLD OF DIFFERENCE

United States	Kenya
Mexico	Tanzania
Haiti	Zimbabwe
Guatemala	Namibia
Colombia	Zambia
Ecuador	Botswana
Bolivia	Lesotho
Chile	South Africa
El Salvador	India
Peru	Bangladesh
Sierra Leone	Nepal
Liberia	Thailand
Mali	Laos
Nigeria	Philippines
Uganda	



For more information, contact:

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WOMEN IN LITERACY



WOMEN IN LITERACY is a special initiative undertaken by Laubach Literacy International to enable poor women to solve serious problems they face every day. During the 1990s, the goal is to empower with literacy 1.1 million women in 1,700 marginalized communities in Latin America, Africa, Asia and the United States.

So far, 368,000 women have gained critical literacy and leadership skills in 963 communities. They have begun to create just, peaceful and lasting solutions to problems that have plagued their families and communities for generations.



POVERTY, POOR HEALTH, VIOLENCE

All around the world, illiteracy coincides with hunger, disease and injustice that sap the lifeblood of the world's poor. In communities throughout the world these realities fall most heavily on women.

- A quarter of the world's population live in absolute poverty, and 60 percent of all disadvantaged adults are women.
- Despite pouring all their energy into feeding and caring for their children, millions of mothers suffer heartbreak as, year after year, an estimated 13 million children die of malnutrition and treatable disease.
- Violence in the home or community is a critical hazard for women worldwide. In the United States alone, a woman is beaten every 18 seconds. In many countries, the majority of women are abused.

This great human tragedy is further compounded by the loss of these women's energies and ideas to communities that desperately need problem solvers.

WOMEN'S LITERACY SOLUTIONS

Women in scores of developing countries have proven themselves to be powerful agents for peaceful social change. For over six decades, Laubach Literacy has worked in partnership with grassroots educators and community groups in which women have been the majority.

As women gain listening, speaking, reading, writing and math skills, they see their problems in a new light and gain the confidence they need to attempt new initiatives in health care, income generation and community improvement. The result is an ongoing learning, action and problem-solving process that unites whole communities.



SOLVING GLOBAL PROBLEMS

WOMEN IN LITERACY enables women who have been bypassed by education and development to change their lives and their world.

EDUCATION — Women are eagerly taking advantage of educational opportunities denied them as girls and creating schools or learning programs for their children.

PRODUCTIVITY — Women are raising family income, expanding community productivity and working to bring roads, electricity and other improvements to underdeveloped communities.

HEALTH — Women are initiating inoculation programs, community clinics, midwife training, AIDS prevention activities and other health and sanitation measures.

ENVIRONMENT — Women are undertaking conservation, reforestation and recycling projects, and advocating for clean air and water.

WOMEN'S RIGHTS — Family counseling, peer support for victims and instruction on women's rights are being offered by programs geared to battered women.

PEACE — Wider issues of violence affecting women, families and whole communities are the focus of programs working to improve communication and understanding between different ethnic and cultural groups.

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