

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. list	re: Female PAS Candidates (1 page)	06/04/1993	b(6)
002. list	re: Female PAS Candidates (1 page)	06/04/1993	b(6)

COLLECTION:

Clinton Presidential Records
First Lady's Office
Melanne Verveer
OA/Box Number: 20055

FOLDER TITLE:

Delores Tucker

2013-0534-S

rc1732

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
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- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

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CLINTON ADMINISTRATION'S FEMALE AFRICAN-AMERICAN APPOINTEES

- o Of the 14 full members of the Clinton Cabinet, 4 are African-American (29%). One is an African-American woman.
- o Of the 732 top PAS and PA position filled in the Executive Branch, 16.19% are filled with African-American women, and 26.13% are filled with African-American men and women.
- o 9% of Clinton Administration's 955 Schedule C appointees are female African-Americans.
- o Nearly half (45.3%) of the Clinton Administration's total appointments have been women.
- o African-American women make up 10% of the senior White House staff.

Some of the more visible senior female African-American appointees in the Clinton Administration include, but are not limited to:

The Secretary of Energy

The Surgeon General

The Ambassador to Kenya

An Assistant Secretary of Commerce

Two Assistant Secretaries of Education

An Assistant Secretary of Energy

An Assistant Secretary of Health and Human services

An Assistant Secretary of Housing and Urban Development

An Assistant Secretary of the Interior

The Deputy Secretary of the Office of Personnel Management

A Commissioner for the Federal Energy Regulation Commission

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As of 7/28/93

CLINTON ADMINISTRATION'S FEMALE AFRICAN-AMERICAN APPOINTEES

- O Of the 14 full members of the Clinton Cabinet,
 - 4 are African-American (29%).
 - 1 is an African-American woman.
- o Of the 732 top PAS and PA positions filled in the Executive Branch,
 - 16.19% are filled with African-American women, and
 - 26.13% are filled with African-American men and women.
- o 9% of Clinton Administration's 955 Schedule C appointees are female African-Americans.
- o Nearly half (45.3%) of the Clinton Administration's total appointments have been women.
- o African-American women make up 10% of the senior White House staff.

Some of the more visible senior female African-American appointees in the Clinton Administration include, but are not limited to:

The Secretary of Energy

The nominated Surgeon General

The Ambassador to Kenya

An Assistant Secretary of Commerce

Two Assistant Secretaries of Education

An Assistant Secretary of Energy

An Assistant Secretary of Health and Human services

An Assistant Secretary of Housing and Urban Development

An Assistant Secretary of the Interior

The Deputy Secretary of the Office of Personnel Management

CLINTON ADMINISTRATION'S FEMALE AFRICAN-AMERICAN APPOINTEES

- Of the 14 full members of the Clinton Cabinet, 4 are African-American (29%). One is an African-American woman.
- Of the 235 top PAS jobs filled in the Executive Branch, one third are filled with women and 15% are filled with African-Americans.
- 10 % of Clinton Administration's 774 Schedule C appointees are female African-Americans.
- Nearly half (47%) of the Clinton Administration's total appointments have been women.
- African-American women make up 10% of the senior White House staff.
- Over 200 African-Americans have been appointed in the Clinton Administration; more than half are women.

Senior female African-American appointees in the Clinton Administration include:

The Secretary of Energy

The Surgeon General designate

The Ambassador to Kenya

An Assistant Secretary of Housing and Urban Development

An Assistant Secretary of Commerce

An Assistant Secretary of the Interior

An Assistant Secretary of Energy

An Assistant Secretary of Education

An Assistant Secretary of Health and Human Services

	Approved	African-Amer. Women
PAS "Top 400"	235	10
%		4%
PAS (Incl. Ambs.)	304	12
%		4%
PAS Part -Time	47	1
%		2%
PA Full -Time (WH)	90	9
%		10%
PA Part -Time	103	5
%		7%
SES	252	15
%		6%
Sch-C	774	63
%		10%
TOTAL Full -Time	1420	99
%		8%
TOTAL Part -Time	150	6
%		5%

DRAFT

June 25, 1993

The Honorable
C. Delores Tucker
National Political Congress of Black Women, Inc.
600 New Hampshire Avenue N.W. - Suite 1125
Washington D.C. 20037

Dear Dr. Tucker:

Thank you very much for your letter regarding the creation of a partnership between the Commission and the Administration for the appointment of African American women. I understand that Bruce Lindsey, Director of the Office of Presidential Personnel, has sent you an invitation to meet with him and appropriate members of his staff to discuss the specifics of such a project.

Be assured that you are in the very best hands for your interest.

I apologize for the delay in responding. My mail has been overwhelming since Inauguration, especially due to my work with health care reform.

As you know, the President and I are fully committed to diverse representation and furthering the appointment of African Americans during his administration. I am grateful for your referrals of capable African Americans for sub-cabinet level positions on behalf of the National Political Congress of Black Women.

Thank you again for your letter. We appreciate your assistance in helping to realize President Clinton's goals.

With best personal regards, I remain,

Sincerely,

Hillary Rodham Clinton

never sent.

TEL :

Dec 02 '92 15:30 No. 000 P. 0

VOTING BREAKDOWN FOR 1992 PRESIDENTIAL ELECTION

<u>Nov 1992</u>	<u>Total</u>	<u>Clinton</u>	<u>Bush</u>	<u>Perot</u>
Total	100	43	38	19
Women	54	46	37	17
Men	46	41	38	21
White Women	46	41	41	18
White Men	47	37	41	22
Black Women	5	86	9	5
Black Men	3	77	15	9
Latino Women		57	27	16
Latino Men		63	24	13
Repub Women	18	10	74	16
Repub Men	17	10	71	19
Indep Women	14	41	32	27
Indep Men	14	36	33	32
Democ Women	22	78	10	12
Democ Men	16	77	9	14

Here
'tis Q.

D R A F T

From Bruce Lindsey

Dear Dr. Tucker:

Thank you very much for your letters of March 16 and 29, 1993 to President Clinton, and for your letter of March 16, 1993 to me. We appreciate the support that you and other African American women have extended to this Administration, both by your vote in the Presidential election and by the referrals of capable African Americans for sub-Cabinet level positions on behalf of the National Political Congress of Black Women.

Your letter requested a meeting to discuss specific ways to shape a partnership between the Administration and the Commission for the Appointment of African American Women. We would be happy to schedule a meeting for the Commission with members of the Presidential Personnel staff. Please contact my office to set up an appointment.

Sincerely,

Bruce Lindsey

NATIONAL POLITICAL CONGRESS OF BLACK WOMEN, INC.

600 New Hampshire Avenue, N.W. • Suite 1125 • Washington, D.C. 20037 • (202) 625-2900 • FAX (202) 625-0499



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NATIONAL COORDINATOR

Portia Perry-Dempsey

March 16, 1993

Bruce Lindsey

Director

Office of Presidential Personnel

Old Executive Office Building 196

Washington, D.C. 20500

Dear Mr. Lindsey:

On November 23, 1992, I received a letter from President Bill Clinton stating his desire to form a partnership with the National Political Congress of Black Women (NPCBW) and it's Commission on Presidential Appointments.

I am writing now to request a meeting with you to discuss specific ways to shape a vigorous and productive partnership between you and our Commission members.

The NPCBW Commission on Presidential Appointments is chaired by Dr. Ramona Edelin, President & CEO of the National Urban Coalition; Jewell Jackson McCabe, Chair of the National Coalition of 100 Black Women, and Dr. Gloria E.A. Toote, member of the Fannie Mae Board, are the co-chairs. Members of the Commission are very excited about your role on the President's team and the hope the Clinton administration represents for our world community. Because African American women voted so overwhelmingly for President Clinton in November (86%), we feel a special commitment to doing all that we can to help you succeed in your new role.

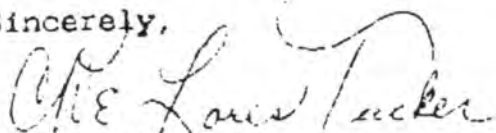
During the transition process, I met with Bob Nash and former Governor Richard Riley, both my friends of many years, and provided them with names and background summaries on many of the most talented African American women in the nation.

Bruce Lindsey, page two

Members of the Commission appreciate the President's appointment of African American women to Cabinet level and White House staff positions. The opportunity now exists to utilize the extraordinary talent of African American women in sub-cabinet positions throughout the Clinton administration.

We would like to work with you to ensure that President Clinton's entire administration is a reflection of the rich diversity of our nation. I look forward to meeting with you soon on strategies for making talented African American women an integral part of the effort to help rebuild America.

Sincerely,

A handwritten signature in cursive script, appearing to read "C. DeLores Tucker".

C. DeLores Tucker
Chair
National Political Congress
of Black Women

Office of the President-Elect
and Vice President-Elect

November 23, 1992

Dr. C. DeLores Tucker
National Political Congress of Black Women, Inc.
600 New Hampshire Avenue, N.W., Suite 1125
Washington, DC 20037

Dear Dr. Tucker:

I am pleased to endorse the goals of the National Political Congress of Black Women. In both my campaign and as Governor, I have maintained a commitment to placing women of color in top positions and expect to continue this tradition as President.

As I search for outstanding women to contribute to all levels of government, I look forward to working with your organization. Together we can find the most qualified and motivated women of color to serve in the Clinton Administration.

It is time to make women of color a more integral part of government and to make government work for women of color of America.

Sincerely,



Bill Clinton

NATIONAL POLITICAL CONGRESS OF BLACK WOMEN, INC.

600 New Hampshire Avenue, N.W. • Suite 1125 • Washington, D.C. 20037 • (202) 625-2900 • FAX (202) 625-0499



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NATIONAL COORDINATOR

Portia Perry-Dempsey

March 16, 1993

President Bill Clinton

The White House

Washington, D.C. 20005

Dear Mr. President:

Your warm letter of October 1992 stated your desire to form a partnership with the Commission for the Appointment of African American Women, which was organized by the National Political Congress of Black Women. Members of the Commission are very excited about your Presidency and the great renewal of spirit and hope in America. Because African American women voted so overwhelmingly for you in November (86% of their vote, the highest percentage of any group), we feel a special commitment to make certain that the Clinton message is heard, understood, and embraced in the African American community.

To implement this agenda, I request a meeting to discuss specific ways to shape a vigorous and productive partnership between you and African American women leaders. Joining in such a meeting would be the following members of the NPCBW Commission:

Dorothy Height, President
National Council of Negro Women

Ramona Edelin, President & CEO
National Urban Coalition

Willie Barrow, President & CEO
Operation PUSH

Jewell Jackson McCabe, Chair
National Coalition of 100 Black Women

Dr. Bertha Roddey, President
Delta Phi Delta Sorority

Mary Shy Scott, President
Alpha Kappa Alpha Sorority, Inc.

NATIONAL POLITICAL CONGRESS OF BLACK WOMEN, INC.

1 New Hampshire Avenue, N.W. • Suite 1125 • Washington, D.C. 20017 • (202) 625-2900 • FAX (202) 625-4499



March 29, 1993

The Hon. William J. Clinton
The White House
Washington, D.C. 20500

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on. C. Delores Tucker

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on. Shirley Chisholm

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Terlene Worthy

Trish Morris-Yamba

NATIONAL COORDINATOR

Portia Perry-Dempsey

Dear Mr. President:

The National Political Congress of Black Women is encouraged by the commitment you have shown to ensure that your administration "looks like America." We have watched while you have been willing to take risks to carry out your promise of diversity in every agency of government.

With the recent announcement by Justice White to tender his resignation to the Supreme Court of the United States, there is yet another opportunity to have this major institution of justice reflect in its composition the individuals who have so often looked to this Court to redress their grievances. Women of color have been historically excluded from the justice system of this country--specifically, the highest court of the land.

The National Political Congress of Black Women is an organization that focuses on the political empowerment of African American women. The organization recommended women for policy-making positions in every agency of government. It is only fitting that we offer to you the names of African American women whom we believe are eminently qualified to serve on the Supreme Court of the United States.

Among the outstanding African American women we ask you to consider are: The Honorable Eleanor Holmes Norton, Delegate to the U.S. House of Representatives for the District of Columbia; The Honorable Amalya Kearse, Judge, U.S. Court of Appeals, New York; Mary Berry, U.S. Civil Rights Commission; Elaine Jones, Director and Legal Counsel, NAACP Legal Defense Fund; and The Honorable Claire Williams, Judge, U.S. District Court, Illinois.

NATIONAL POLITICAL CONGRESS OF BLACK WOMEN, INC.

(X) New Hampshire Avenue, N.W. • Suite 1125 • Washington, D.C. 20037 • (202) 625-2900 • FAX (202) 625-1499



FAX COVER SHEET

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TO: WHITE HOUSE

NAME: ANNE BARTLEY **DATE:** 6/23/93

ORGANIZATION: _____

DIRECT LINE: _____ **FAX PHONE #:** 202-456-6244

NUMBER OF PAGES INCLUDING COVER: 3

FROM: WALIDA S.

NAME: _____

PHONE: 202-625-2900 **FAX PHONE:** 202-625-0499
202-338-0800

MESSAGE/COMMENTS:

RE: C. DELORES TUCKER'S LETTER TO MRS. CLINTON

NATIONAL POLITICAL CONGRESS OF BLACK WOMEN, INC.

600 New Hampshire Avenue, N.W. • Suite 1125 • Washington, D.C. 20037 • (202) 625-2900 • FAX (202) 625-0490



April 16, 1993

First Lady Hillary Rodham Clinton
The White House
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

NATIONAL OFFICERS:

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Trish Morris-Yaraba

NATIONAL COORDINATOR

Portia Perry-Dempsey

Dear Mrs. Clinton:

I want to first extend to you my personal sympathy on the recent loss of your father. Your caring and love of family is an exemplary model for all Americans.

I want to provide you with an update on the initiatives of the National Political Congress of Black Women (NPCBW) to promote the inclusion of African American women in high, policy-making positions throughout the government.

African American women enthusiastically supported President Clinton -- 86% of all African American women voted for the Clinton-Gore ticket, an effort that was unsurpassed by any other group.

However, African American women's early enthusiasm for this Administration cannot be sustained without the President's recognition that we are equally capable of taking leadership roles in this Administration. African American women continue to see a significant disparity in the number of significant appointments we have received in relation to our overwhelming support for the President, a trend well documented by the American media. This trend cannot continue.

I am aware that there is currently a vacant position of Associate Director of Presidential Personnel. NPCBW urges the President to appoint an African American woman to this important position to help ensure that African American women are given serious consideration for high policy-making positions.

The NPCBW Commission For The Presidential Appointment of African American Women has developed a national database of eminently qualified African American women. That Commission forwarded to the President the names of more than 300 African American women, yet we see no indication that the Administration intends to reach out to include African American women in significant roles in government.

We appeal to you for your support on behalf of African American women in this regard. We have requested meetings with both the President and Mr. Bruce Lindsey to address issues of grave importance to African American women. We look forward to these meetings, and would appreciate any assistance you can provide to facilitate them in a timely manner.

Thanking you on behalf of the NPCBW family, I am,

Sincerely,

C. DeLores Tucker
Chair

NPCBW\Hillary.Ltr