

Originally Processed With FOIA(s):  
2001-1865-F

FOIA Number:  
2001-1865-F

# FOIA MARKER

**This is not a textual record. This is used as an  
administrative marker by the George Bush Presidential  
Library Staff.**

---

**Record Group/Collection:** George H.W. Bush Presidential Records  
**Collection/Office of Origin:** Counsels Office, White House  
**Series:** Holmstead, Jeffrey, Files  
**Subseries:** Environmental Subject Files

---

**OA/ID Number:** 45132  
**Folder ID Number:** 45132-012

---

**Folder Title:**  
Letters of Recommendation

---

| Stack:   | Row:      | Section: | Shelf:   | Position: |
|----------|-----------|----------|----------|-----------|
| <b>G</b> | <b>12</b> | <b>8</b> | <b>3</b> | <b>1</b>  |

---

LATHAM & WATKINS

ATTORNEYS AT LAW

1001 PENNSYLVANIA AVENUE, N.W.

SUITE 1300

WASHINGTON, D.C. 20004-2505

TELEPHONE (202) 637-2200

FAX (202) 637-2201

TLX 590775

ELN 62793269

PAUL R. WATKINS (1899-1973)  
DANA LATHAM (1898-1974)

CHICAGO OFFICE

SEARS TOWER, SUITE 5800

CHICAGO, ILLINOIS 60606

TELEPHONE (312) 876-7700

FAX (312) 993-9767

LOS ANGELES OFFICE

555 SOUTH FLOWER STREET

LOS ANGELES, CALIFORNIA 90071-2466

TELEPHONE (213) 485-1234

FAX (213) 614-8763

NEW YORK OFFICE

53RD AT THIRD, SUITE 1000

885 THIRD AVENUE

NEW YORK, NEW YORK 10022-4802

TELEPHONE (212) 906-1200

FAX (212) 751-4864

ORANGE COUNTY OFFICE

650 TOWN CENTER DRIVE

TWENTIETH FLOOR

COSTA MESA, CALIFORNIA 92626-1918

TELEPHONE (714) 540-1235

FAX (714) 755-8290

SAN DIEGO OFFICE

701 "B" STREET, SUITE 2100

SAN DIEGO, CALIFORNIA 92101-8197

TELEPHONE (619) 236-1234

FAX (619) 696-7419

April 3, 1990

PERSONAL AND CONFIDENTIAL

The Honorable E. Donald Elliott  
Assistant Administrator and General Counsel  
U.S. Environmental Protection Agency (LE-130)  
401 M St. SW  
Washington, D.C. 20460

Re: Mark Newell

Dear Mr. Elliott:

I understand that you are discussing with my partner Mark Newell the possibility that he would work with you as the Deputy General Counsel of EPA. At the outset, I want you to know that both personally and professionally I have the highest regard for Mark, and I do not think you could find a better person to serve as your deputy.

By way of background, I am the managing partner of the Washington office of Latham & Watkins. A lifelong Republican conservative, I served in the Reagan administration as a Deputy Under Secretary of Defense, and I was an early supporter of President Bush's candidacy. I have known Mark since he joined the firm as an associate after completing his judicial clerkships. We worked together on a number of client matters in his early years, and since that time have worked together extensively on issues relating to firm management.

From every relevant standpoint, Mark will serve you very well. With respect to his professional skills, Mark is extremely intelligent, has very sound judgment, is a superb writer, and is a diligent and hard worker. Although I do not know precisely what the Deputy General Counsel's position entails, I am certain that Mark's depth of experience in litigation and environmental law is a perfect fit for your needs.

088-04  
Elliott

E. Donald Elliott, Esq.

April 3, 1990

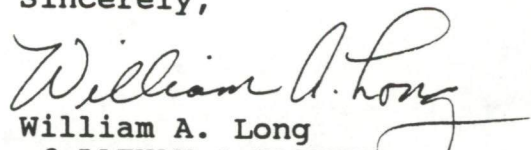
Page 2

I am equally confident that you will find Mark to be an outstanding colleague on a personal level. His philosophical and political views are well aligned with those of the Bush Administration, and I have no doubt that he will be a strong and loyal supporter of your efforts to carry out the Administration's policies. In my years of working with Mark, I have continuously been impressed with his abilities in working with and supervising people, in putting together and running a team as well as being a member of a team being run by someone else, and in keeping his equanimity regardless of the circumstances.

One extra facet of Mark's talents is that he is a very experienced and able manager. During 1986 and through 1988 he was our office's representative on the firm's Associates Committee, which handles all issues that relate to the firm's several hundred associates. In this position, which required over 1,000 hours of work each year, Mark assigned work, participated in associate evaluations and compensation decisions, gave oral reviews, and dealt with internal policy issues of all kinds. He worked closely with me in this regard, and performed admirably, while at the same time handling a substantial client workload. Indeed, another measure of his success in the job is that rather than rotate off the committee after two years, which is the norm, Mark stayed on for a third year to serve as Assistant Chairman of the committee. In the past two years, Mark has continued in a strong management role by serving on the firm's Planning Committee, which handles strategic planning for all offices and practice areas of the firm.

I am obviously one of Mark's biggest fans. Discounting all the biases which that entails, I reiterate that you can't do any better. This letter is obviously contrary to the firm's and my own self interests, since we would hate to lose Mark. However, I am well aware of his interest in public service, and applaud him for that. Please feel free to call if you have any questions. I would be most pleased to discuss Mark in greater detail with you.

Sincerely,

  
William A. Long  
of LATHAM & WATKINS

# Withdrawal/Redaction Sheet

## (George Bush Library)

| Document No.<br>and Type | Subject/Title of Document                                              | Date     | Restriction | Class. |
|--------------------------|------------------------------------------------------------------------|----------|-------------|--------|
| 01. Letter               | From Malcolm R. Wilkey to E. Donald Elliott<br>Re: Mark Newell (3 pp.) | 04/02/90 | (b)(6)      |        |

**Collection:**

**Record Group:** Bush Presidential Records  
**Office:** Counsel to the President, Office of  
**Series:** Holmstead, Jeffrey  
**Subseries:** Environmental Subject Files  
**WHORM Cat.:**  
**File Location:** Letters of Recommendation

|                                     |                                |
|-------------------------------------|--------------------------------|
| <b>Date Closed:</b> 8/2/2002        | <b>OA/ID Number:</b> 45132-012 |
| <b>FOIA/SYS Case #:</b> 2001-1865-F | <b>Appeal Case #:</b>          |
| <b>Re-review Case #:</b>            | <b>Appeal Disposition:</b>     |
| <b>P-2/P-5 Review Case #:</b>       | <b>Disposition Date:</b>       |
| <b>AR Case #:</b>                   | <b>MR Case #:</b>              |
| <b>AR Disposition:</b>              | <b>MR Disposition:</b>         |
| <b>AR Disposition Date:</b>         | <b>MR Disposition Date:</b>    |

### RESTRICTION CODES

**Presidential Records Act - [44 U.S.C. 2204(a)]**

P-1 National Security Classified Information [(a)(1) of the PRA]  
P-2 Relating to the appointment to Federal office [(a)(2) of the PRA]  
P-3 Release would violate a Federal statute [(a)(3) of the PRA]  
P-4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]  
P-5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]  
P-6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Removed as a personal record misfile.

**Freedom of Information Act - [5 U.S.C. 552(b)]**

(b)(1) National security classified information [(b)(1) of the FOIA]  
(b)(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]  
(b)(3) Release would violate a Federal statute [(b)(3) of the FOIA]  
(b)(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]  
(b)(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]  
(b)(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]  
(b)(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]  
(b)(9) Release would disclose geological or geophysical information



Marriott Corporation  
International Headquarters

Marriott Drive  
Washington, D. C. 20058

December 16, 1991

J. Willard Marriott, Jr.  
Chairman of the Board  
and President

The President  
The White House  
1600 Pennsylvania Avenue, N.W.  
Washington, D. C. 20500

Dear Mr. President:

I am writing in behalf of a truly exceptional and deserving individual, Sharon L. Herman, whose name was recently submitted to the White House by Senator John W. Warner, to be considered for nomination as a Judge for the current vacancy on the United States District Court for the Eastern District of Virginia. I commend her to you with much enthusiasm.

Sharon has been a valued executive at the Marriott Corporation for the past twelve years, where she has rapidly been elevated to her present position of Associate General Counsel. In this capacity, she is personally responsible for the management and conduct of Marriott's commercial litigation worldwide.

Sharon's skills, not only as a lawyer and litigator, but as a manager, administrator, negotiator and advisor, have impressed me and the senior executives here at Marriott with whom she has worked. Over the years, I have increasingly come to rely upon Sharon's judgement and advice in helping to resolve the complex and delicate problems that continually arise out of our litigation.

I am convinced the very traits that combine to make Sharon such a competent litigator and effective manager would similarly serve her well as a trial judge. Her advice is invariably rendered with precision and decisiveness, but only after the most careful deliberation. She is a hard working and determined woman and I have come to appreciate her self-confidence, her mental toughness and her sensitivity under the most difficult and demanding circumstances. Further, Sharon's experience here at Marriott, where she and her staff are handling hundreds of cases at any given time, displays an especially noteworthy talent in an increasingly critical area given the burgeoning case load in the Federal courts.

Finally, I am quite confident that Sharon's judicial philosophy is in harmony with your own deeply held views on the role of the judiciary within our system of government. She is a solid Republican and has been an active supporter of yours since 1980.

The President  
December 16, 1991  
Page 2

It should be apparent that I have mixed emotions about the prospect of losing Sharon's services. However, as you well know, it is among my most sincerely held convictions that each of us has an obligation to serve our community. Thus, we are fortunate to have individuals like Sharon, who are willing to lend their professional skills and strength of character for the greater benefit of this Nation. For these reasons, I wholeheartedly recommend Sharon to you and encourage you to provide her with this opportunity to serve your Administration and our Country.

Warm personal regards.

A handwritten signature in dark ink, appearing to read "Bill Marriott", with a long horizontal flourish extending to the right.

J.W. Marriott, Jr.

cc: Frederic V. Malek  
C. Boyden Gray, Counsel to the President  
William P. Barr, Attorney General  
Senator John W. Warner

bcc: Jeffrey R. Holmstead ✓  
Associate Counsel to  
the President