

# **Young Adult's Pastor - Job Description**

## **I. Summary of the Position**

The Young Adults Pastor's role is to shepherd Graceway's Young Adults (ages 19–25) into biblical adulthood. This includes guiding young adults into a deeper, personal relationship with Christ, creating intentional spaces and events to foster meaningful friendships, helping individuals discover their God-given purpose, and providing opportunities to serve and make a difference in their community.

In addition to leading the Young Adults ministry, this role includes oversight of Graceway's Residency Program. The Young Adults Pastor will recruit, develop, and mentor ministry residents, equipping them for vocational ministry through hands-on experience, spiritual formation, and leadership development. Graceway's Residency provides focused tracks, which other members of the Pastoral Team and Staff will oversee.

## **II. Experience, Knowledge, and Ability Required:**

- Pastoral experience with Young Adults for at least 2 years
- Experience in teaching in large environments
- Experience in collegiate campus ministry and or bible studies
- Experience in leading and training leaders
- Experience in administrative tasks and systems; including but not limited to google suite, apple products, and task management software like Click-up
- Experience working with and leading volunteers
- Ability to manage multiple projects
- Ability to work on a team, discuss needs, challenges, and ideas
- Ability to think ahead, anticipate needs, and offer solutions
- Excellent written and verbal communication skills

## **III. Essential Functions and Responsibilities**

- Pastor and shepherd Young Adults; intentionally managing the transitions from High School to being a Young Adult and from being a Young Adult to an adult
- Be the hub leader for Young Adults' small groups
- Build and lead a Dream Team that serves and is made up of Young Adults
- Facilitate and launch small groups and/or bible studies in local college campuses
- Teach/Preach as needed
- Lead the Graceway Residency Program by recruiting, developing, and mentoring ministry residents.

## **IV. Other Duties and Responsibilities**

- Communicate with Graceway's Leadership Team, Staff, and Dream Team as necessary
- Other duties as assigned

## **V. Employee Attributes**

- Embrace the mission and vision of Graceway as we seek to bring the future kingdom into the present by seeking to know and enjoy God, find friends, discover our purpose, and make a difference.

- Embrace our staff and Dream Team values: Love God, Love People, Choose Gratitude, Choose Excellence, and Be Tenacious.
- Life-giving spirit and attitude
- Task-oriented
- High capacity, self-starter, and can work independently

## **VI. Extent of Personal Contact**

- Routine contact with Graceway's Pastoral Team
- Routine contact with Graceway's Dream Team leaders and members
- Routine contact with local college and university leaders
- Routine contact with Graceway's contractors, church members, and guests

## **VII. Physical Demands**

- Standard office work
- Provide reliable transportation

## **VIII. Supervisory Responsibilities**

- Will have supervisory accountability with Dream Team leaders, members

## **IX. Anticipated Hours**

- 40 hours per week; Sunday through Thursday
- Weekend and weeknight hours may be possible with events, small groups, and young adults' events