



**MEETING MINUTES
TAYLOR COUNTY
PUBLIC LIBRARY
PERRY, FL
September 11, 2025**

Board Members:

Lance Lamb – Called In
Sharon Langford – Called In
Todd Newton – Called In
David O'Steen – Called In
Cecelia Rae Schnorbus –
Called In

Guests:

Cindy Bellot – Called In
JoAnn Morgan
Richard Romans – Called In

Staff Members:

Dale Collum
Jill McMillan
Cheryl Pulliam

The meeting was called to order at 3:05 p.m.

I. APPROVAL OF MINUTES

June 12, 2025

There was a motion by Mr. O'Steen and a second by Mrs. Schnorbus to approve the June 12, 2025 Board Minutes. All other members present voted in favor of this motion.

August 14, 2025

There was a motion by Mr. O'Steen and a second by Mrs. Schnorbus to approve the August 14, 2025 Budget Meeting Minutes. All other members present voted in favor of this motion.

II. FINANCIAL REPORT

A. FY 2025 BUDGET

Mr. Collum presented the budget update for review.

1. APPROVAL OF FY2025 BILLS

There was a motion by Mrs. Schnorbus and a second by Mrs. Langford to approve all bills. All other members present voted in favor of this motion.

B. BUDGET PROPOSAL FOR FY2026

After discussion, there was a motion by Mrs. Schnorbus and a second by Mr. O'Steen to give a \$1 per hour cost-of-living increase for all Three Rivers employees. All other members present voted in favor of this motion. After further discussion, there was a motion by Mrs. Langford and a second by Mr. O'Steen to approve the proposed budget.

III. ANNUAL PLAN OF SERVICE FY2026

After review, there was a motion by Mrs. Schnorbus and a second by Mrs. Langford to approve the proposed Annual Plan of Service. All other members present voted in favor of this motion.

IV. LONG RANGE PLAN OF SERVICE 2025-2030

After review, there was a motion by Mrs. Langford and a second by Mrs. Schnorbus to approve the proposed Long Range Plan of Service. All other members present voted in favor of this motion.

V. DIRECTOR'S REPORT

A. 30 YEAR ANNIVERSARY

Mr. Collum informed the Board that 3Rivers would be celebrating 30 years of service next year.

B. STATE AID GRANT UPDATE

Mr. Collum informed the Board that the State Aid forms have been submitted to the counties for completion and signatures. Some have already been returned.

C. STATISTICS

Quarterly statistics were reviewed by the Board.

There was a motion by Mrs. Langford and a second by Mrs. Schnorbus to adjourn at 3:30 p.m. All other members present voted in favor of this motion.

CHAIRPERSON 

DATE 1/27/26